

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING – June 25, 2007**

**J. T. Lambert Intermediate School - Auditorium**

**7:30 p.m.**

**Minutes**

- I. President Horace Cole called the meeting to order at 7:30 p.m. and led those present in the Pledge of Allegiance. Secretary, Patricia Rosado called the roll.
- II. Members present were: Horace Cole, Robert Gress, Bet Hays, Robert Huffman, Keith Karkut, Donald Motts, William Searfoss and William Zacharias were present. Christopher Baj was absent.
- III. School personnel present: David Baker, Patricia Baughman, Marianne Bridges, Mark Brown, John Burrus, Michelle Carhart-Arnold, Maria Casciotta, Mike Catrillo, Diane Contino, Robert Dilliplane, Irene Duggins, Larry Dymond, Joseph Formica, Eric Forsyth, Gail Francis, Marie Guidry, Rachael R. Heath, Lynda Hopkins, Gail Kulick, Sharon Laverdure, Araina Maynard, Gregory Naudascher, Angela Nevin, Lois Palio, Tony Parks, Annelle Prefontaine, Patricia Rosado, Jim Shearouse, Kim Stevens and Steve Zall. Also present were: Becky Craggs and Thomas Dirvonas – Solicitors.
- IV. Community members present: Russ Albert, Audrey Bailey Hocker, Warren Bailey, Linda Bayer, James Brunkard, Kathy Comisky, Devin Day, Joe Goodlavage, Chitra Kalimootoo, David Krupski, Diane Krupski, Karen Malachowsky, Joseph Manda, Stephen McNulty, Matt Rumph, Mike Silvoy, Gary Summers and Judy Summers.
- V. **APPROVAL OF MINUTES AND AGENDA**

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to approve the minutes for the meetings of May 16, 2007 (pages 1-4) and May 21, 2007, (pages 1-28), and this agenda for June 25, 2007 (pages 1-46), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening before this meeting at 6:00 p.m. for the purpose of discussing personnel, litigation and land acquisition.
- VII. **ANNOUNCEMENTS BY THE BOARD**
- VIII. **SUPERINTENDENT'S REPORT**
  - A. Mr. Keith Karkut reported that some Monroe Career & Technical Institute students have worked on building a house (#7) for a couple of years and it is finally finished. The house will be placed on auction on July 14, 2007. There will be a public viewing on June 30, 2007 and July 7, 2007 at 7:00 p.m.
  - B. Mr. Robert Gress reported that the next Colonial IU 20 meeting will be this Wednesday, June 27, 2007.
  - C. Mr. Eric Forsyth announced that the 2007 COPS SOS grant has changed the requirements on how a school district can obtain this grant. A police municipal agency which received previous funding from the school must join in the effort. The East Stroudsburg and Stroudsburg School Districts are eligible. Chief John Baujan, Stroud Area Regional Police Department, explained the 2007 COPS SOS Grant. There are three items that will be obtained as a result of this grant if the Police Department and School District join forces.
    1. Keep police presence at the schools by assigning a hot spot where a police officer can complete his/her paperwork. It will be in an area that will keep the staff and students safe.
    2. A mobile unit will be bought to help with a place where parent can go to get answers during situations where police are called.
    3. Installation of wireless cameras in an area where the Police Department will decide where these cameras might be needed in order to send headquarters the necessary pictures for their files.

4. Training for staff on how to interact and how to work in a certain situation.

Dr. Heath thanked Annelle Prefontaine who is also working on the paperwork for this grant. Mr. Gress inquired about the cost to the school district. Chief Baujan said that they are not sure what the school district's costs might be; but he estimates his department's part being from \$30,000 - \$50,000. Mr. Forsyth said that they would use funds that were already budgeted for this area.

- D. Dr. Rachael Heath thanked the High School staff, parents and students for their participation and behavior during the graduations at High School North and South making the graduations perfect events. Dr. Heath also thanked the Board members who attended.
- E. Mr. Steve McNulty of Reynolds Inc. presented an update on the High School South Project. He showed pictures on the progress of the project. Mr. Gress asked if it is definite that the cafeteria will be ready since there are about 50 more students at the High School South. Mr. McNulty said they will advise the school district if there is a problem with the cafeteria's completion schedule.
- F. Mr. Joe Manda of Bucharthorn presented an update on the East Stroudsburg Elementary Project. Mr. Manda showed pictures on the update of the project. He said they are continuing with the site work, storm water, have started Route 447's entrance, and the building footer and foundations have also been started. The community members' properties have been taken. He also said there is a change order on the Board agenda for the unsuitable soils that PennDot discovered where the road will be placed. Ms. Hays said that PennDot should have put up suitable soil and why does the school district need to do it now and what would the cost be. Mr. Manda said that it was previously a yard; therefore never worked on. It will cost anywhere from \$5,000-\$75,000. Mr. Gress said that the architectural firm said that they did not include it in the bidding and it should have been. Mr. Manda said they worked with Newton Engineering and there is no way of knowing this issue before they dig into it. Mr. Gress also asked about the possible delay issues. Mr. Shearouse said that Smithfield Township Authority has a right-of-way across from the golf course to maintain their sewer line. The Township suggested that the school district get a right-of-way for the gas line. Ms. Hays questions why all this was not put in place when acquiring this land. Mr. Shearouse does not see this as a delay but a formality.
- G. Mr. Matt Rumph of the YMCA honored their promise by presenting the school district checks totaling \$2,700 for schools that house the YMCA latchkey program for the purchase of library books for the upcoming school year.
- H. Ms. Marie Guidry explained that the Real Estate Tax Installment under Act 1 offers taxpayers who qualify with occupied owners of homes tax installments. Three installments are available with no penalties; August 31, October 31 and December 31. They will not receive the 2% discount but get a 10% penalty if they do not pay on time. Taxpayers are not required but can elect to pay in installments.

❖ Board Policies to be considered for approval at the July 16, 2007, Board Meeting are available for review in the Superintendent's Office on any District business day from 8:00 a.m. to 3:30 p.m.

- # 604 Budget Adoption
- # 707 Use of Facilities Option A
- # 717 Cell Phone Usage
- # 830 Breach of Computerized Personal Information

(See pages A-D1)

Dr. Heath announced the policies to be reviewed and to go for final approval (see above) on the July 16, 2007 Board Meeting. Mr. Karkut suggested that they also be made available at a school since the Administration Center is under construction.

**IX. PUBLIC PARTICIPATION** -- Federal Programs  
Title I  
Title VI  
Other Concerns

- A. Mr. Gary Summers asked exactly what conditions or circumstances will be considered as a conflict of interest when a Board member is voting on the budget. Mr. Tom Dirvonas said that it would have to directly impact the member or his or her family. Mr. Summers also questioned why the school district would spend \$12,000 for a plan for windows. Mr. Shearouse said that the windows are steel and single pane that need to be replaced. The

windows will be about \$145,000 to replace, design and install. It will be going out to bid and a professional needs to design it. He also expressed his concerns with the budget to be voted on tonight in the amount of \$125,000,000. He said that the information that is given to the public is not extensive but he hopes that the Board members have looked it over carefully in order to vote on it. He sincerely hopes that in executive session the budget is being questioned and examined line by line. Ms. Guidry said that she had figures on the budget available for the public to view since January. She also said that the preliminary budget has been available since it was approved in May. Ms. Guidry said she will be submitting a line by line item budget to all buildings. If any one would like any information she has it available. Dr. Heath said it is illegal to discuss the budget in executive session. It must be discussed in public. The only items discussed in executive session are personnel, litigation and land acquisitions.

- B. Mr. Larry Dymond inquired about the letter from Jennifer Wise that Ms. Craggs was looking into regarding Fernwood. Mr. Dirvonas said this item was read at the May Board meeting. There were two letters sent out to the Department of Revenue. It was deemed the transfer not reported was appropriate because it was a stock option not real estate. He does not believe the township is taking further action and the Board is not in a position to do so. Mr. Dymond asked about the motion on the IU transportation. Dr. Heath said this motion will not be voted on tonight. His last comment was that he is taken aback on the budget amount and feels that the East Stroudsburg School District spends too much on each student compared to other school districts. Also, too much money is being spent such as the plan for the windows. Why not get three bids and have them supply the plan and save the \$12,000? Ms. Guidry is putting together some comparison among our area districts to compare student costs. The number one issue for our district is that we are the fastest growing school district. The East Stroudsburg Area School District does have a number of special education students' costs. The school district by law has to provide for these students' needs. With her report, the Board and the public will be able to see the school district's challenges.
- C. Ms. Chitra Kalimootoo asked how the school district assures that they are hiring adequate minority teachers. Ms. Baughman said that there is no policy but a practice. She recruits in Philadelphia, Kutztown and East Stroudsburg University, etc. and the best qualified teachers are hired. Also, advertisements are posted frequently. Ms. Kalimootoo asked that the website be updated with current positions that are available. Ms. Baughman said that the Personnel Department will look to train someone in this area to keep the website updated; but currently they are keeping up with the postings.
- D. Ms. Angela Nevin asked how the school district is going to handle the zip code and mail route changes to insure that students and taxpayers are receiving their correspondence since, effective July 1, the new 18302 zip code will take effect. Mr. Forsyth said that it will be a process but the school district will be handling the bulk of the changes. Zip code changes will be made but it will be up to the community members to notify the school district with any route number changes. They are continuing to follow up in this area.
- E. Mr. Mike Silvoy was also pleased with the graduations. He thanked the students and staff who came out to help. There were seven adults, four alumni's and over twenty students, including ten graduates. He also suggested that the school district have proper paperwork from the borough in order for the students to be able to occupy the cafeteria, chorus room, etc. when they are completed; but the building will still be under construction to avoid any interruptions.

X. **PERSONNEL ITEMS**

A. **Support Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to approve the resignations, termination, leaves of absence and appointments to the support staff designated, in accordance with the approved applicable policies, procedures *[subject to proper completion of all necessary documents and obtaining all necessary positive clearances]* and contractual agreement. Motion was seconded by William Zacharias and carried unanimously, 8-0.

1. **Resignations**

<b>Name</b>	<b>Position Held</b>
a. Balgobin, Vadewattee	Cafeteria Aide – Middle Smithfield Elementary Effective Date: at the end of the workday on June 11, 2007.
b. Bunting, Rhonda	Cafeteria Worker (part-time) – High School South Effective Date: at the end of the workday on June 1, 2007.
c. Castillo, Donna	Secretary – Special Education Effective Date: August 3, 2007
d. DuBose, Rosa	Instructional Aide – High School North Effective Date: at the end of the workday on April 24, 2007.
e. Knope, Larry	Bus Driver – Transportation Effective Date: March 20, 2007
f. Stofik, Sharon	Bookkeeper I - Business Office Personnel II Effective Date: at the end of the workday on June 15, 2007.

(See pages 47-51)

2. **Termination**

<b>Name</b>	<b>Position Held</b>
a. Logan, Colette	Student Helper – Bushkill Elementary Effective Date: June 26, 2007 Job Abandonment.

3. **Leaves of Absence – In accordance with Board Policy #535**

<b>Name</b>	<b>Position Held</b>
a. Carmel, Lisa	Cafeteria Worker (part-time) - North Campus Effective Date: June 4, 2007 Length of Leave: June 13, 2007. This leave will be intermittent.
b. Curras, Odette	Bus Driver – Transportation Effective Date: May 9, 2007 Length of Leave: June 13, 2007
c. Fekula, Charlotte	Instructional Aide – Bushkill Elementary Effective Date: August 30, 2007 Length of Leave: Through the end of the first marking period of the 2007-2008 school year.
d. Pomara, Denise	Bus Driver - Transportation Effective Date: May 15, 2007 Length of Leave: June 8, 2007
e. Van Why, Rose	Cafeteria Worker (part-time) – High School South Effective Date: May 22, 2007 Length of Leave: June 13, 2007

(Applications for Leaves of Absence received)

**4. Change of Date - Leave of Absence – In accordance with Board Policy #535**

<b>Name</b>	<b>Position Held</b>
a. Romanowski, Joseph	Custodian (2 <sup>nd</sup> shift) – North Campus Effective Date: November 28, 2006 Length of Leave now through: August 31, 2007

**5. Appointments Regular**

<b>Name</b>	<b>Appointment</b>
a. Dugey, Charles Sr.	Bus Driver (full-time) – Transportation Hourly Rate: \$11.20 (Step 1) Effective Date: May 29, 2007 Charles replaces Frank Garrison who resigned.
b. Seeley, Ralph	Bus Driver (full-time) – Transportation Hourly Rate: \$11.20 (Step 1) Effective Date: May 15, 2007 Ralph replaces Mary Scaccia who resigned.

**6. Extensions of Appointments – Long Term Substitutes**

<b>Name</b>	<b>Appointment</b>
a. Gannon, Michael	Custodian (3 <sup>rd</sup> shift) (Step 1) – North Campus (LTS) Hourly Rate: \$10.92 (plus \$.50/per hour shift differential) Effective Date: July 1, 2007 Now Through: a date to be determined Michael replaces Oscar Velez who is on worker's compensation.
b. Kraeber, Steven	Custodian (3 <sup>rd</sup> shift) (Step 1) – North Campus (LTS) Hourly Rate: \$10.92 (plus \$.50/per hour shift differential) Effective Date: July 1, 2007 Now Through: a date to be determined Steven replaces Leslie Moyer who is on a leave.
c. Lassiter, Angela	Custodian (2 <sup>nd</sup> shift) (Step 1) – North Campus (LTS) Effective Date: December 18, 2006 Now Through: August 31, 2007 Angela replaces Joseph Romanowski who is on a leave.
d. Siptroth, Kenneth	Custodian (2 <sup>nd</sup> shift) (Step 1) – J. M. Hill Elementary (LTS) Hourly Rate: \$10.92 (plus \$.40/per hour shift differential) Effective Date: July 1, 2007 Now Through: a date to be determined Kenneth replaces Kenneth Margretta who is on worker's compensation.

**7. Temporary Bus Mechanic for the Summer of the 2006-07 School Year**

<b>Name</b>	<b>Appointment</b>
a. Counterman, Boyd Sr.	Temporary Summer Bus Mechanic - Transportation Hourly Rate: \$9.40 Effective Date: on or about June 14, 2007 Through: on or about August 29, 2007

**8. Temporary Bus Mechanic Student Intern**

<b>Name</b>	<b>Appointment</b>
a. Hull, Frank	Temporary Bus Mechanic Student Intern - Transportation Hourly Rate: \$8.00 Effective Date: June 14, 2007 Through: the last student day of the 2007-2008 school year.

**9. Temporary ITEC Interns for the Summer of the 2006-07 School Year**

<b>Name</b>	<b>Appointment</b>
a. Harris, Kristi	Temporary Summer Intern - ITEC Hourly Rate: \$8.00 Effective Date: on or about June 14, 2007 End Date: on or about August 29, 2007
b. Vitulli, William	Temporary Summer Intern - ITEC Hourly Rate: \$8.00 Effective Date: on or about June 14, 2007 End Date: on or about August 29, 2007

**10. Temporary Maintenance Workers for the Summer of the 2006-07 School Year**

<b>Name</b>	<b>Appointment</b>
a. Caramella, George	Temporary Summer Maintenance Worker Hourly Rate: \$9.40 Effective Date: on or about June 14, 2007 End Date: on or about August 29, 2007
b. Fylstra, Stephen J.	Temporary Summer Maintenance Worker Hourly Rate: \$9.40 Effective Date: on or about June 14, 2007 End Date: on or about August 29, 2007
c. Malachowsky, Paul	Temporary Summer Maintenance Worker Hourly Rate: \$9.40 Effective Date: on or about June 14, 2007 End Date: on or about August 29, 2007
d. Myers, John	Temporary Summer Maintenance Worker Hourly Rate: \$9.40 Effective Date: on or about June 14, 2007 End Date: on or about August 29, 2007
e. Rogers, Charlene	Temporary Summer Maintenance Worker to provide transportation for central office personnel and various maintenance tasks assigned by the Director of Maintenance Hourly Rate: \$9.40 Effective Date: on or about June 14, 2007 End Date: on or about August 29, 2007

**11. Temporary Security Officers for the Summer of the 2006-07 School Year**

<b>Name</b>	<b>Appointment</b>
a. Bryfogle, Linda	Temporary Summer Security Officer – Central Administration Effective Date: June 14, 2007 End Date: July 16, 2007
b. Fetherman, John	Temporary Summer Security Officer– High School South Administration Effective Date: June 14, 2007 End Date: July 16, 2007
c. Grant, William	Temporary Summer Security Officer– Central Administration Effective Date: June 14, 2007 End Date: July 16, 2007
d. Livingston, Kenneth	Temporary Summer Security Officer – High School South Effective Date: June 14, 2007 End Date: July 16, 2007
e. Maye, Riley Jr.	Temporary Summer Security Officer – High School South Effective Date: June 14, 2007 End Date: July 16, 2007

**12. Appointments – Supplemental Positions**

<b>Name</b>	<b>Appointment</b>
a. Garris, Randy	Custodian (1 <sup>st</sup> shift) at Smithfield Elementary, appointed to the twelve (12) month supplemental position of substitute telephone caller for support employees for the 2007-2008 fiscal year. Hourly Rate: \$8.89 Maximum hours per fiscal year is 362.25.
b. Moore, Mary Ann	Transportation Dispatcher (North), appointed to the twelve (12) month supplemental position of substitute telephone caller for support employees for the 2007-2008 fiscal year. Hourly Rate: \$8.89 Maximum hours per fiscal year is 652.50.

**13. Substitute Appointments**

<b>Name</b>	<b>Area</b>
a. Austin, Susan	Student Helper
b. Bunting, Rhonda	Cafeteria Worker
c. Illingworth, Sharon	Custodian, Secretary
d. Knope, Larry	Bus Driver
e. Lipe, Diane	Secretary

**B. Support Staff – Uncompensated Leave**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the uncompensated leave in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Robert Gress and failed 2-6. Horace Cole, Robert Gress, Bet Hays, Robert Huffman, Donald Motts and William Searfoss voted no.

**1. Uncompensated Leave of Absence – In accordance with Board Policy #539**

<b>Name</b>	<b>Position Held</b>
a. Ross, Lesa	Instructional Aide – Smithfield Elementary Effective Date: November 1, 2007 Length of Leave: May 16, 2008

**C. Support Staff Salary Changes for the 2007-2008 Fiscal Year**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to approve the support staff salary changes for the 2007-2008 fiscal year in accordance with the 2006-2011 contractual agreement with the East Stroudsburg Area Education Support Professional Association Motion was seconded by Bet Hays and carried unanimously, 8-0.

**1. Bus Drivers – Salary Changes for the 2007-2008 Fiscal Year**

	<b>Last Name</b>	<b>First Name</b>	<b>Full-time/Part-time</b>	<b>Step</b>	<b>2007-08 Hourly Rate</b>
1.	Adragna	Diane	(full-time)	3	\$12.84
2.	Ahulm, Sr.	Edwin	(full-time)	8	\$18.54
3.	Almodovar	Matilde	(full-time)	2	\$12.34
4.	Alpaugh	Judy	(full-time)	4	\$13.81
5.	Arnold	John	(full-time)	7	\$16.80
6.	Asplint	George	(full-time)	4	\$13.81
7.	Bader	Vicky	(full-time)	5	\$15.15
8.	Bartek	Cynthia	(full-time)	4	\$13.81
9.	Bertola II	Francis	(full-time)	2	\$12.34
10.	Boyle	Cecilia	(full-time)	1	\$11.79
11.	Buckley	Catherine	(full-time)	4	\$13.81
12.	Buckley	Thomas	(full-time)	9	\$20.84
13.	Caramella	George	(full-time)	2	\$12.34
14.	Cavanaugh	Lorraine	(full-time)	4	\$13.81
15.	Cestone	Victor	(full-time)	2	\$12.34
16.	Cole	Marie	(full-time)	7	\$16.80
17.	Conklin	Cheryl	(full-time)	3	\$12.84
18.	Counterman, Sr.	Boyd	(full-time)	11	\$23.76
19.	Cron	Wanda	(full-time)	1	\$11.79
20.	Curras	Odette	(full-time)	4	\$13.81
21.	Dildine	Vincent	(full-time)	11	\$23.76
22.	Dugey, Sr	Charles	(full-time)	1	\$11.20



23.	Dymond	Larry	(full-time)	4	\$13.81
24.	Dymond	Patricia	(full-time)	3	\$12.84
25.	Eberly	Jennifer	(full-time)	2	\$11.72
26.	Edwards	Josette	(full-time)	1	\$11.79
27.	Fahl	Sharon	(full-time)	5	\$14.39
28.	Ferdinand	Marc	(full-time)	1	\$11.79
29.	Fruendt	Edward	(full-time)	4	\$13.81
30.	Fruendt	Judy	(full-time)	7	\$16.80
31.	Fuchs	Tammy	(full-time)	3	\$12.84
32.	Fylstra	Kathleen	(full-time)	5	\$13.53
33.	Fylstra	Stephen	(full-time)	5	\$15.15
34.	Gaggero	Janet	(full-time)	2	\$12.34
35.	Galunic	Victor	(full-time)	5	\$15.15
36.	Galvan	Doriann	(full-time)	3	\$12.84
37.	Gargan	Michael	(full-time)	2	\$12.34
38.	Gawlik	Irena	(full-time)	2	\$12.34
39.	George	Thomas	(full-time)	7	\$16.80
40.	Giannolla	Janice	(full-time)	4	\$13.81
41.	Glover	Shawna	(full-time)	1	\$11.79
42.	Gramberg	Karen	(full-time)	2	\$12.34
43.	Graver	Clifford	(full-time)	5	\$15.15
44.	Graver	Melinda	(full-time)	5	\$15.15
45.	Griffin	David	(full-time)	4	\$13.81
46.	Gutierrez	Trindade	(full-time)	4	\$13.81
47.	Hamilton	Crystal	(full-time)	5	\$15.15
48.	Harrison	Merlyn	(full-time)	5	\$15.15
49.	Hayes	Denise	(full-time)	8	\$18.54
50.	Hendel	Marianne	(full-time)	3	\$12.84
51.	Hendel	Thomas	(full-time)	8	\$18.54
52.	Hoover	Jere	(full-time)	2	\$12.34
53.	Horne Jr	Philip	(full-time)	2	\$12.34
54.	Johnson	Annie	(full-time)	4	\$13.81
55.	Johnston	James	(full-time)	3	\$12.84
56.	Knitter	Jeffrey	(full-time)	2	\$12.34
57.	Kresge	Judy	(full-time)	9	\$20.84
58.	Kurtz	Ninette	(full-time)	2	\$12.34
59.	LaBar	Guy	(full-time)	11	\$23.76
60.	LeBar	Edward	(full-time)	9	\$20.84
61.	Lloyd	Charles	(full-time)	4	\$13.81
62.	Love	Billy	(full-time)	3	\$12.84
63.	Lutjens	Constance	(full-time)	4	\$13.81
64.	Lynch	Linda	(full-time)	5	\$15.15
65.	Madison	Dale	(full-time)	10	\$22.23
66.	Medina	Edwin	(full-time)	2	\$12.34
67.	Michael	Rodney	(full-time)	1	\$11.79
68.	Miller	Linda	(full-time)	9	\$20.84
69.	Miller	Ruth	(full-time)	5	\$15.15
70.	Molloy	Nanette	(full-time)	2	\$12.34
71.	Muti	Paula	(full-time)	7	\$16.80
72.	Nevil	Jacqueline	(full-time)	9	\$20.84
73.	Ogg	Brian	(full-time)	8	\$18.54

74.	O'Grady	Joseph	(full-time)	3	\$12.84
75.	Parke	Tina	(full-time)	5	\$15.15
76.	Patney	Velma	(full-time)	5	\$15.15
77.	Payne	Dale	(full-time)	6	\$15.86
78.	Pomara	Denise	(full-time)	3	\$12.84
79.	Poucel	Richard	(full-time)	4	\$13.81
80.	Presco	Debra	(full-time)	6	\$15.86
81.	Radick	Kirk	(full-time)	7	\$16.80
82.	Reish	Lawrence	(full-time)	1	\$11.79
83.	Roberts	Elaine	(full-time)	5	\$15.15
84.	Rodriguez	Bernadette	(full-time)	2	\$12.34
85.	Rogers	Charlene	(full-time)	5	\$15.15
86.	Rogers	Paul	(full-time)	4	\$13.81
87.	Scarnecchia	Nancy	(full-time)	4	\$13.81
88.	Seeley	Ralph	(full-time)	1	\$11.20
89.	Shields	Sue Ann	(full-time)	3	\$12.84
90.	Silverstein	Terry	(full-time)	1	\$11.79
91.	Siska	Charlene	(full-time)	7	\$16.80
92.	Smith	Robert	(full-time)	8	\$18.54
93.	Smith	Toni	(full-time)	1	\$11.20
94.	Soto	Lourdes	(full-time)	3	\$12.84
95.	Sotomayor	Angel	(full-time)	9	\$20.84
96.	Spiotta	Anthony	(full-time)	6	\$15.86
97.	Steimer	Cheryl	(full-time)	4	\$13.81
98.	Steimer	Sandra	(full-time)	7	\$16.80
99.	Stofik	Kevin	(full-time)	4	\$13.81
100.	Strunk	Geraldine	(full-time)	4	\$13.81
101.	Strunk, Jr.	Harold	(full-time)	4	\$13.81
102.	Tallada	Royd	(full-time)	5	\$15.15
103.	Thomas	Glenn	(full-time)	3	\$12.84
104.	Titus	Lori	(full-time)	3	\$12.84
105.	Turner	Cory	(full-time)	10	\$22.23
106.	Vinti	Virginia	(full-time)	2	\$12.34
107.	Warlix	Kathy	(full-time)	1	\$11.79
108.	Wells	Barbara	(full-time)	4	\$13.81
109.	Whittaker	Dora	(full-time)	1	\$11.79
110.	Wilczewski	Bogdan	(full-time)	1	\$11.79
111.	Wolfe	Ellen	(full-time)	4	\$13.81
112.	Wood	Dorothy	(full-time)	4	\$13.81
113.	Young	Brian	(full-time)	5	\$15.15

**2. Business Office Personnel - Salary Changes for the 2007-2008 Fiscal Year**

	Last Name	First Name	Position	Classification	Step	2007-08 Hourly Rate
1.	Chamberlin	Annemarie	Secretary	BOP I	2	\$12.97
2.	Kelly	Diane	Accountant	BOP III	3	\$17.69
3.	Kroll	Kathy	Tax clerk	BOP III	4	\$20.19
4.	Nietz	Deborah	Payroll	BOP II	3	\$14.26
5.	Rosado	John	Accounts Payable	BOP II	2	\$13.84
6.	Schnaitman	Jennifer	Benefits	BOP II	2	\$13.84
7.	Schroeder	Cynthia	Accounts Payable	BOP II	2	\$13.84

8.	Stang	Donna Marie	Bookkeeper I	BOP II	3	\$14.26
9.	Trainer	Robin	Purchasing/Inventory (.6, part-time)	BOP III	2	\$17.58
10.	Vitulli	Susan	Payroll	BOP II	3	\$14.26
11.	Waller	Jessica	Secretary	BOPI	2	\$12.97
12.	Wescott	Jeanne	Bookkeeper II (.5, part-time)	BOP III	5	\$23.95

### 3. Cafeteria Aides (part-time) - Salary Changes for the 2007-2008 Fiscal Year

	Last Name	First Name	Location	Step	2007-08 Hourly Rate
1.	Allbaugh	Alesia	Lehman Intermediate	2	\$9.45
2.	Arnesen	Louise	Middle Smithfield Elementary	7	\$16.17
3.	Blackmore	Helen	J. T. Lambert Intermediate	4	\$11.36
4.	Calascibetta	Joan	Bushkill Elementary	2	\$9.45
5.	Cruz	Lisa	Bushkill Elementary	1	\$9.03
6.	Deacon	Sandra	Lehman Intermediate	3	\$10.12
7.	Flotz	Patricia	High School North	3	\$10.12
8.	Francis	Yolanda	High School South	3	\$10.12
9.	Giove	Miriam	Bushkill Elementary	2	\$9.45
10.	Herbster	Nina	J. T. Lambert Intermediate	3	\$10.12
11.	Hezel	Deborah	J. T. Lambert Intermediate	4	\$11.36
12.	Kump	Lucia	Middle Smithfield Elementary	1	\$9.03
13.	Liszewski	Joann	J. T. Lambert Intermediate	6	\$14.16
14.	Lynn	Ann Marie	Smithfield Elementary	4	\$11.36
15.	Mallalieu	Diane	High School South	6	\$14.16
16.	Miller	Carol	J. M. Hill Elementary	7	\$16.17
17.	Monke	Marion	High School South	2	\$9.45
18.	Montague	Margaret	Lehman Intermediate	5	\$12.15
19.	Nestor	Susan	High School North	1	\$9.03
20.	Nigro	Kathy	Smithfield Elementary	4	\$11.36
21.	Nubile	Linda	Resica Elementary	3	\$10.12
22.	Orley	James	High School South	6	\$14.16
23.	Osoria	Aurea	Lehman Intermediate	3	\$10.12
24.	Pappas	Plato	High School North	3	\$10.12
25.	Quinn	Jill	Resica Elementary	3	\$10.12
26.	Schuon	Kelly	High School North	2	\$9.45
27.	Skidmore	Rose	J. M. Hill Elementary	4	\$11.36
28.	Sorbello	Janet	Resica Elementary	1	\$9.03
29.	Stine	Carmenn	J. M. Hill Elementary	3	\$10.12
30.	Vitale	Diane	Resica Elementary	3	\$10.12

### 4. Cafeteria Workers - Salary Changes for the 2007-2008 Fiscal Year

	Last Name	First Name	Location	Full-time/ Part-time	Cook	Step	2007-08 Hourly Base Rate
1.	Anderson	Dawn	North Campus	(part-time)		2	\$9.58
2.	Bogart	Freda	Bushkill Elementary	(full-time)	(Cook*)	5	\$12.53
3.	Bryson	Patricia	J. M. Hill Elementary	(part-time)		3	\$10.18
4.	Bunnell	Joanne	Resica Elementary	(full-time)	(Cook*)	4	\$10.80
5.	Carmel	Lisa	North Campus	(part-time)		3	\$10.18
6.	Carmel	Maureen	North Campus	(part-time)		3	\$10.18
7.	Cawley	Nina	J. T. Lambert Intermediate	(part-time)		4	\$10.80
8.	Cioffi	Maureen	Resica Elementary	(part-time)		1	\$9.15

9.	Cortellini	Kathleen	High School South	(full-time)	(Cook*)	4	\$10.80
10.	Dekmar	Bonnie	J. T. Lambert Intermediate	(full-time)		4	\$10.80
11.	D'Imperio	Betty	North Campus	(part-time)		2	\$9.58
12.	Fields	Sharon	North Campus	(part-time)		3	\$10.18
13.	Foley	Cindy	High School South	(full-time)		4	\$10.80
14.	Fuehrer	Renee	North Campus	(part-time)		4	\$10.80
15.	Goff-Deigert	Debra	North Campus	(part-time)		1	\$9.15
16.	Halterman	Grace	Middle Smithfield Elem	(full-time)		4	\$10.80
17.	Harlander	Janette	J. T. Lambert Intermediate	(full-time)		4	\$10.80
18.	Jensen	Diane	North Campus	(full-time)		4	\$10.80
19.	Jesus	Carmen	North Campus	(part-time)		2	\$9.58
20.	Jezowski	Alicja	North Campus	(full-time)		4	\$10.80
21.	Johnson	Kay	J. T. Lambert Intermediate	(part-time)		3	\$10.18
22.	Karkut	Vikki	High School South	(part-time)		3	\$10.18
23.	Kearney	Samantha	J. M. Hill Elementary	(full-time)		4	\$10.80
24.	Kleiner	Bonnie	North Campus	(part-time)		3	\$10.18
25.	Krueger	Rosanne	J. T. Lambert Intermediate	(full-time)	(Cook*)	4	\$10.80
26.	Laurent	Evelyne	Bushkill Elementary	(part-time)		2	\$9.58
27.	Litts	Anne	North Campus	(full-time)		4	\$10.80
28.	Litts	Lorrie	Smithfield Elementary	(full-time)		4	\$10.80
29.	Martinez	Dianne	North Campus	(part-time)		3	\$10.18
30.	McMickle	Attiche	North Campus	(part-time)		2	\$9.58
31.	McPherson	Susan	North Campus	(part-time)		1	\$9.15
32.	Medina	Angela	North Campus	(part-time)		3	\$10.18
33.	Miller	Patricia	High School South	(full-time)	(Cook*)	6	\$16.11
34.	Moran	Young	North Campus	(part-time)		3	\$10.18
35.	Murphy	Karen	North Campus	(part-time)		2	\$9.58
36.	Neglia	Rose Marie	J. T. Lambert Intermediate	(part-time)		4	\$10.80
37.	Okurowski	Mary Alice	North Campus	(part-time)		3	\$10.18
38.	Orlando	Barbara	J. T. Lambert Intermediate	(full-time)		4	\$10.80
39.	Picciotti	Debrah	J. T. Lambert Intermediate	(part-time)		6	\$16.11
40.	Possinger	Marilyn	North Campus	(full-time)	(Cook*)	4	\$10.80
41.	Price	Louise	J. T. Lambert Intermediate	(full-time)	(Cook*)	5	\$12.53
42.	Reyes	MaryEllen	North Campus	(full-time)		4	\$10.80
43.	Rode	Terri	Middle Smithfield Elem	(part-time)		4	\$10.80
44.	Rogalinski	Kathleen	Resica Elementary	(part-time)		2	\$9.58
45.	Safin	Sheri	J. T. Lambert Intermediate	(part-time)		3	\$10.18
46.	Scalercio	Susan	High School South	(full-time)		4	\$10.80
47.	Searfoss	Barbara	J. T. Lambert Intermediate	(full-time)	(Cook*)	4	\$10.80
48.	Shamey	Carol	Middle Smithfield Elem	(part-time)		4	\$10.80
49.	Smith	Eileen	Middle Smithfield Elem	(full-time)	(Cook*)	2	\$9.58
50.	Stasolla	Deborah	North Campus	(part-time)		3	\$10.18
51.	Tomkiewicz	Donna	Bushkill Elementary	(part-time)		4	\$10.80
52.	Transue	Nancy	High School South	(part-time)		7	\$17.02
53.	Tumminello	Tracy	Smithfield Elementary	(part-time)		4	\$10.80
54.	Tumminia	Linda	Resica Elementary	(full-time)		3	\$10.18
55.	Ullo	Janet	Bushkill Elementary	(full-time)		6	\$16.11
56.	Van Why	Susan	J. M. Hill Elementary	(part-time)		4	\$10.80
57.	Van Why	Rose	High School South	(part-time)		3	\$10.18

**\*The differential for Cooks is an additional \$1.50/per hour.**

**5. Custodians - Salary Changes for the 2007-2008 Fiscal Year**

	<b>Last Name</b>	<b>First Name</b>	<b>Location</b>	<b>Shift</b>	<b>Step</b>	<b>2007-08 Hourly Base Rate</b>
1.	Altemose	Dale	High School South (custodian/receiving)	1st shift	4	\$12.04
2.	Archond	Peter	J. T. Lambert Campus	3rd shift	6	\$13.35
3.	Bachelor	Lorne	North Campus (Tues-Sat)	2nd shift	1	\$10.92
4.	Bartron	Barry	High School South	2nd shift	6	\$13.35
5.	Bass	James	Resica Elementary	1st shift	6	\$13.35
6.	Bender	Elaine	High School South	1st shift	5	\$11.97
7.	Benfield	David	North Campus	3rd shift	6	\$13.35
8.	Bentzoni	Kyle	Middle Smithfield Elementary	1st shift	6	\$13.35
9.	Bergmann	Michael	North Campus	2nd shift	2	\$11.42
10.	Bonnar	Archibald	Bushkill Elementary	1st shift	6	\$13.35
11.	Cardillo	Gerard	Middle Smithfield Elementary	2nd shift	6	\$13.35
12.	Circelli	Mark	J. M. Hill Elementary	2nd shift	6	\$13.35
13.	Coon	Melvyn	North Campus	3rd shift	1	\$10.92
14.	Cross	Donald	High School South	3rd shift	6	\$13.35
15.	Darlington	Kent (Harry)	J. M. Hill Elementary	1st shift	7	\$14.39
16.	Darlington	Thomas	High School South (cafeteria)	1st shift	10	\$20.65
17.	DeConza	Vincent	High School South	3rd shift	2	\$11.42
18.	Del Guercio	Anthony	J. M. Hill Elementary	2nd shift	6	\$13.35
19.	Dennis	Dale	J. T. Lambert Campus	2nd shift	6	\$13.35
20.	Desmond	Cheryl	North Campus	3rd shift	1	\$10.92
21.	Diefenbach	Rolf	North Campus	2nd shift	6	\$13.35
22.	Doleiden	Richard	J. T. Lambert Campus	3rd shift	5	\$12.60
23.	Doyle	John	North Campus	1st shift	7	\$14.39
24.	Feal	Joseph	High School South	1st shift	4	\$12.04
25.	Field	Richard	Resica Elementary	2nd shift	2	\$11.42
26.	Figuroa	Anthony	North Campus	2nd shift	6	\$13.35
27.	Fuzio	Antonio	Resica Elementary	2nd shift	6	\$13.35
28.	Garris	Randy	Smithfield Elementary	1st shift	9	\$17.56
29.	Garris	Richard	North Campus (Tuesday-Saturday)	1st shift	2	\$11.42
30.	Garris	Robert D.	North Campus (receiving)	1st shift	6	\$13.35
31.	Garris	Steven	High School South	2nd shift	8	\$16.12
32.	Gatpo	Wilma	J. T. Lambert Campus	2nd shift	5	\$12.60
33.	Goeller	Robert	J. T. Lambert Campus	3rd shift	6	\$13.35
34.	Gomez	Charles	High School South	2nd shift	6	\$13.35
35.	Grodzki	John	North Campus	3rd shift	5	\$12.60
36.	Houghtaling, Sr.	Richard	J. T. Lambert Campus (cafeteria)	1st shift	6	\$13.35
37.	Jones	Thomas	Resica Elementary	2nd shift	6	\$13.35
38.	Kiss	Brenda	Resica Elementary (.5 part-time)	2nd shift	2	\$11.42
39.	Kofel	John	J. T. Lambert Campus	1st shift	7	\$14.39
40.	Kohler	Kathy	North Campus	1st shift	6	\$13.35
41.	Kraeber	Jeanie	Middle Smithfield Elementary	2nd shift	1	\$10.92
42.	Lassiter	Angela	North Campus (LTS) eff 7/1/07-8/31/07	2nd shift	1	\$10.92
43.	Lassiter	Wayne	North Campus	2nd shift	6	\$13.35
44.	Liatto	Joseph	North Campus	3rd shift	1	\$10.92
45.	Lugo	Dennis	High School South	3rd shift	2	\$10.85
46.	Margretta	Kenneth	J. M. Hill Elementary	2nd shift	4	\$11.44

47.	Miller	Donald	High School South	3rd shift	5	\$12.60
48.	Montalvo	Eric	J. T. Lambert Campus	2nd shift	6	\$12.68
49.	Montuori	Jason	Bushkill Elementary	2nd shift	6	\$13.35
50.	Moyer	Leslie	North Campus	2nd shift	6	\$12.68
51.	Nannery	William	Middle Smithfield Elementary	2nd shift	1	\$10.92
52.	Neglia	Michael	High School South (cafeteria/courier)	1st shift	1	\$10.92
53.	Newman	Damien	High School South	3rd shift	2	\$11.42
54.	Nieduzak	Edward	Middle Smithfield Elementary	2nd shift	6	\$13.35
55.	Olson	Carl	J. T. Lambert Campus	3rd shift	5	\$12.60
56.	Pelzer	Eric	Bushkill Elementary	2nd shift	5	\$12.60
57.	Picciotti	Theodore	Smithfield Elementary	2nd shift	9	\$17.56
58.	Prothro	Clotelda	North Campus	2nd shift	1	\$10.92
59.	Renna	Domenick	High School South	1st shift	8	\$16.12
60.	Rivera Jr	Ruben	High School South	3rd shift	2	\$11.42
61.	Romanowski	Joseph	North Campus	2nd shift	4	\$11.44
62.	Santiago	George	High School South	2nd shift	6	\$13.35
63.	Sargent	Edward	J. T. Lambert Campus	1st shift	6	\$13.35
64.	Schoonover	Jonathan	Bushkill Elementary	2nd shift	6	\$13.35
65.	Shoemaker	Michael	North Campus	3rd shift	5	\$12.60
66.	Smith	David	Bushkill Elementary (.5 part-time)	2nd shift	1	\$10.92
67.	Smith	Thomas	Smithfield Elementary	2nd shift	6	\$13.35
68.	Smith-Fuller	Yolanda	North Campus	2nd shift	6	\$13.35
69.	Solotruk	Norman	High School North	1st shift	9	\$17.56
70.	Spannagel	Edward	High School South	2nd shift	1	\$10.92
71.	VanSolkema	Gerrit	J. T. Lambert Campus	2nd shift	7	\$14.39
72.	Velez	Arquelio	North Campus (cafeteria)	1st shift	5	\$12.60
73.	Velez	Oscar	North Campus	2nd shift	4	\$10.35
74.	Vinson	James	Resica Elementary	2nd shift	6	\$13.35
75.	Whitmore	Thomas	J. T. Lambert Campus	2nd shift	9	\$17.56

**Shift differentials:** 2<sup>nd</sup> shift - \$0.40/per hour  
3<sup>rd</sup> shift - \$0.50/per hour

**6. Health Room Assistant Nurses - Salary Changes for the 2007-2008 Fiscal Year**

	Last Name	First Name	Location	Step	2007-08 Hourly Rate
1.	Freeman	Barbara	Itinerant (elementary)	4	\$14.42
2.	Klammer	Evelyn	High School South	4	\$14.42
3.	Leeds	Dorothee	Lehman Intermediate	2	\$13.03
4.	Nicholls	Rhonda	Itinerant (secondary)	4	\$14.42
5.	Novotny	Barbara	High School North	3	\$13.42
6.	Parrish	Kathleen	J. T. Lambert Intermediate	5	\$18.69

**7. Instructional Aides - Salary Changes for the 2007-2008 Fiscal Year**

	Last Name	First Name	Location	Step	2007-08 Hourly Rate
1.	Ambrose	Joanne	Lehman Intermediate	3	\$13.27
2.	Andrews	Julie	Lehman Intermediate	1	\$11.99
3.	Anger	Sandra	High School South	2	\$12.52
4.	Aponte	Betty	Lehman Intermediate	5	\$14.30
5.	Banks	Anne	Smithfield Elementary (Reading)	3	\$13.27
6.	Barlieb	Mary	J. T. Lambert Intermediate (ISS)	5	\$14.30
7.	Barrett	Lorelle	High School South	3	\$13.27
8.	Bastian	Debra	J. M. Hill Elementary	2	\$12.52

9.	Battipaglia	Gloria	Bushkill Elementary	3	\$13.27
10.	Berardi	Ann Marie	Middle Smithfield Elementary	3	\$13.27
11.	Bianchi	Elaine	Middle Smithfield/J. M. Hill (Library)	5	\$14.30
12.	Bianchi	Mary	Middle Smithfield Elem (PA Accountability Grant)	1	\$11.99
13.	Biddulph	Arlene	Bushkill/Resica/Smithfield (Library)	4	\$13.94
14.	Bigio	Camille	High School North (Library)	5	\$14.30
15.	Billips	Mayla	East Stroudsburg Elementary	5	\$14.30
16.	Bishow	Laurel	High School South (EAP Tutor Grant)	2	\$12.52
17.	Bittner	Gabriella	Lehman Intermediate	1	\$11.99
18.	Bogart	Jenny	High School South	4	\$13.94
19.	Botts	William	J. T. Lambert Intermediate	2	\$12.52
20.	Branigan	Linda	High School North	5	\$14.30
21.	Cali	Barbara	Resica Elementary	5	\$14.30
22.	Camaerei	Albert	High School South (ISS)	5	\$14.30
23.	Capizzi	Deborah	J. M. Hill Elementary (Reading)	5	\$14.30
24.	Carbone	John	High School South (EAP Tutor Grant)	1	\$11.99
25.	Cavanaugh	Theresa	High School North	1	\$11.99
26.	Cepin	Marisol	High School North	5	\$14.30
27.	Connors	Pat	High School South	5	\$14.30
28.	Conti	Rhonda	High School South	1	\$11.99
29.	Contino	Diane	Lehman Intermediate	5	\$14.30
30.	Costiera	Mary Jane	Middle Smithfield Elementary	4	\$13.94
31.	Cuiffo	Helen	Lehman Intermediate	5	\$14.30
32.	Dell'Orto	Roberta	J. T. Lambert Intermediate	5	\$14.30
33.	Deuerlein	Alice	High School South	5	\$14.30
34.	Donegan	Siobban	High School South	1	\$11.99
35.	Douglas	Patricia	Smithfield Elementary	4	\$13.94
36.	Durant	Joyce	High School North (ISS)	3	\$13.27
37.	Eilber	Ruthann	High School South (Library)	3	\$13.27
38.	Fekula	Charlotte	Bushkill Elementary	1	\$11.99
39.	Felicetti	Kathleen	Middle Smithfield Elementary	2	\$12.52
40.	Fetherman	Jane	High School South	2	\$12.52
41.	Finver	Mary	Bushkill Elementary	5	\$14.30
42.	Flory	Gail	High School South	3	\$13.27
43.	Francis	Gail	Lehman Intermediate	5	\$14.30
44.	Frantz	Katherine	Resica Elementary	5	\$12.75
45.	Gabriel	Sheila	Middle Smithfield Elementary	1	\$11.99
46.	Garcia	Gladys	Resica Elementary	5	\$14.30
47.	Garrity	Terri	Bushkill Elementary	5	\$14.30
48.	Grant	Gail	Lehman Intermediate	3	\$13.27
49.	Gurry	Erin	Bushkill Elementary (Reading)	2	\$11.89
50.	Hall	Rebecca	High School North	1	\$11.99
51.	Hennings	Gina	J. M. Hill Elementary	3	\$13.27
52.	Hernandez	Belinda	J. T. Lambert Intermediate	3	\$13.27
53.	Hightman	Robin	J. M. Hill Elementary	1	\$11.39
54.	Horvath	Justine	High School South	2	\$12.52
55.	Houser	Douglas	J. M. Hill Elementary	3	\$13.27
56.	Hudson	Claudette	High School South (EAP Tutor Grant)	2	\$12.52
57.	Hussein	Bibi	Resica Elementary (PA Accountability Grant)	1	\$11.99
58.	Illingworth	Sharon	J. T. Lambert Intermediate	5	\$14.30
59.	Israel	Alicia	J. T. Lambert Intermediate	2	\$12.52
60.	Jablonski	Alison	Bushkill Elementary (Title 1)	5	\$14.30
61.	Jagger	Darlene	J. T. Lambert Intermediate	5	\$14.30

62.	Johnson	Jo Ann	Middle Smithfield Elementary (Title 1)	5	\$14.30
63.	Keesser	Bridget	High School South	1	\$11.99
64.	Kizer	Ann Marie	Middle Smithfield Elementary	5	\$14.30
65.	Klee	Terri	Resica/Smithfield Elem (PA Accountability Grant)	1	\$11.99
66.	Konitsky	Carol	J. T. Lambert Intermediate	5	\$14.30
67.	Korculanic	Ginger	High School South	2	\$12.52
68.	Krumanocker	Catherine	Bushkill Elementary	2	\$12.52
69.	Kubrak	Rita	J. T. Lambert Intermediate	5	\$14.30
70.	Lapczynski	Margarita	Middle Smithfield Elementary (Title 1)	3	\$13.27
71.	Lauchaire	Nancy	Middle Smithfield Elementary	2	\$12.52
72.	LeBar	Virginia	Resica Elementary	2	\$12.52
73.	Leone	Pauline	Lehman Intermediate (Library)	1	\$11.99
74.	Lipe	Diane	J. T. Lambert Intermediate (Library)	5	\$14.30
75.	Malvagno	Catherine	Lehman Intermediate	3	\$13.27
76.	Masi	Carol	High School North	5	\$14.30
77.	Masonis	Laurel	J. T. Lambert Intermediate (ISS)	3	\$13.27
78.	Matthews	Ann	Bushkill Elementary (PA Accountability Grant)	1	\$11.99
79.	McGee	Mary Ann	Resica Elementary (Reading)	5	\$14.30
80.	McGlynn	Mary Jane	High School North (EAP Tutor Grant)	1	\$11.99
81.	McMahon	Beverly	High School South	2	\$12.52
82.	Melvin	C. Millie	Lehman Intermediate	2	\$12.52
83.	Metellus	Harold	Lehman Intermediate	2	\$12.52
84.	Mignosi	Lisa	Resica Elementary	3	\$13.27
85.	Miller	Lynda	Resica Elementary	3	\$13.27
86.	Mondello	Patricia	High School North	2	\$12.52
87.	Morris	Gary	High School North (EAP Tutor Grant)	1	\$11.99
88.	Moylan	MerriAnn	J. M. Hill Elementary	4	\$12.29
89.	Muller	Stephanie	Bushkill Elementary	2	\$12.52
90.	Napoliello	Gail	J. M. Hill Elementary (Title 1)	6	\$19.71
91.	Navas	Yesenia	High School North (EAP Tutor Grant)	1	\$11.99
92.	Newman	Shelley	Resica Elementary (Reading)	2	\$12.52
93.	Noia	Donna	Bushkill Elementary	4	\$13.94
94.	Noone	June	Middle Smithfield Elem (PA Accountability Grant)	1	\$11.99
95.	O'Brien	Patricia	J. T. Lambert Intermediate	5	\$14.30
96.	Orak	Linda	High School South	1	\$11.99
97.	Pacheco	Amy	Bushkill Elementary	1	\$11.99
98.	Pearson	Eileen	Lehman Intermediate	5	\$14.30
99.	Peters	Karen	High School South	3	\$13.27
100.	Peters	Nancy	High School South	3	\$13.27
101.	Poloway	Mary	J. M. Hill Elementary	2	\$12.52
102.	Prendergast	Frances	Lehman Intermediate (ISS)	3	\$13.27
103.	Price	Deziree	J. M. Hill Elementary	2	\$12.52
104.	Rambone	Kelly	High School North	5	\$14.30
105.	Rivera	Nilsa	Middle Smithfield Elementary	5	\$14.30
106.	Rosenberger	Janice	Resica Elementary	5	\$14.30
107.	Ross	Lesa	Smithfield Elementary	2	\$12.52
108.	Rourke	Jennifer	Resica Elementary (Title 1)	5	\$14.30
109.	Rozsay	Marilyn	High School North	5	\$14.30
110.	Sanita	Sharon	High School South (EAP Tutor Grant)	1	\$11.39
111.	Schumann	Linda	J. T. Lambert Intermediate	5	\$14.30
112.	Senior	Caren	Resica Elementary (PA Accountability Grant)	1	\$11.99
113.	Setzer	Sarah	High School South (EAP Tutor Grant)	2	\$12.52
114.	Sherman	Diane	High School North	5	\$14.30



115.	Sintes	Carmen	J. T. Lambert Intermediate	5	\$14.30
116.	Slama	Susan	Middle Smithfield Elem (PA Accountability Grant)	1	\$11.99
117.	Smith	Donna	High School South	3	\$13.27
118.	Smith	Kaitlin	J. M. Hill Elementary (ESL)	1	\$11.99
119.	Snapp	Donna	High School South	3	\$13.27
120.	States-DelCane	Denise	Smithfield Elementary	2	\$12.52
121.	Stefani	Ellen	J. T. Lambert Intermediate	2	\$12.52
122.	Sutton	Deanna	Smithfield Elementary	3	\$13.27
123.	Toczylowski	Dorothy	Middle Smithfield Elementary	5	\$14.30
124.	Treat	Janet	Lehman Intermediate	3	\$13.27
125.	Umphrey	Lisa	J. T. Lambert Intermediate	5	\$14.30
126.	Vigorito	Brenda	High School North	1	\$11.99
127.	Weinstein	Lenard	High School South (EAP Tutor Grant)	2	\$12.52
128.	Wetklow	Nancy	Bushkill Elementary	1	\$11.99
129.	Zacharias	Deborah	J. M. Hill Elementary	2	\$12.52
130.	Zannella	Ann	Smithfield Elementary	2	\$12.52
131.	Zepeda	Carmen	J. T. Lambert Intermediate	5	\$14.30

**8. Maintenance I and II Workers - Salary Changes for the 2007-2008 Fiscal Year**

**Maintenance I:**

	Last Name	First Name	Shift	Step	2007-08 Hourly Base Rate
1.	Ems, Jr.	Douglas	(2nd shift)	3	\$12.93
2.	Iannia	Joseph	(2nd shift)	2	\$11.66
3.	Klein	Donald	(2nd shift)	3	\$12.93
4.	Metzgar	Harold	(2nd shift)	2	\$11.66
5.	Monik	Kevin	(2nd shift)	1	\$10.54
6.	Nagele	Michael	(2nd shift)	3	\$12.93
7.	Sourwine	Arthur	(2nd shift)	2	\$11.66
8.	Starkes	Alonzo	(2nd shift)	3	\$12.93

**Shift differentials:** 2<sup>nd</sup> shift - \$0.40/per hour  
3<sup>rd</sup> shift - \$0.50/per hour

**Maintenance II:**

	Last Name	First Name	Shift	Step	2007-08 Hourly Base Rate
1.	Blackmore	Richard	(2nd shift)	7	\$20.50
2.	Chiarello	James	(2nd shift)	5	\$15.66
3.	Counterman, Jr.	Boyd	(2nd shift)	4	\$14.55
4.	Hafler	Douglas	(2nd shift)	4	\$14.55
5.	Kleintop Jr.	Wilbert	(2nd shift)	3	\$14.17
6.	Marvin	Gary	(2nd shift)	5	\$15.66
7.	Pearson	Glenn	(2nd shift)	1	\$11.78
8.	Romansky	John	(2nd shift)	6	\$16.53
9.	Szulborski	Bruce	(2nd shift)	3	\$14.17
10.	Young, Jr.	William	(2nd shift)	4	\$14.55

**Shift differentials:** 2<sup>nd</sup> shift - \$0.40/per hour  
3<sup>rd</sup> shift - \$0.50/per hour

**9. Mechanics - Salary Changes for the 2007-2008 Fiscal Year**

	Last Name	First Name	Shift	Step	2007-08 Hourly Base Rate
1.	Fleming	Timothy	(1st shift)	2	\$14.66
2.	Hedgelon	William	(1st shift)	2	\$14.66

**Shift differentials:** 2<sup>nd</sup> shift - \$0.40/per hour  
3<sup>rd</sup> shift - \$0.50/per hour

**10. Media Technicians - Salary Changes for the 2007-2008 Fiscal Year**

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Classification</b>	<b>Step</b>	<b>2007-08 Hourly Rate</b>
1.	Aponte	Luis	ITEC Analyst	Media II	2	\$18.15
2.	Biddulph	George	Administrative System Analyst	Media III	2	\$20.13
3.	Carbajal	Louis	ITEC Analyst	Media III	2	\$20.13
4.	Chamberlin	James	Administrative Help Desk	Media II	2	\$18.15
5.	Cooper	David	Network Analyst	Media III	1	\$19.43
6.	Fitzpatrick	Brad	Telecommunications System Analyst	Media III	3	\$22.61
7.	MacMahon	Gary	ITEC Analyst	Media II	2	\$18.15
8.	Malave	Edwin	Server Anlyst	Media II	3	\$20.08
9.	Page	Manvel	Server Anlyst	Media III	2	\$20.13
10.	Renna	John	ITEC Analyst	Media II	1	\$17.34
11.	Rodriguez	Robinson	ITEC Analyst	Media II	2	\$18.15

**11. Secretaries - Salary Changes for the 2007-2008 Fiscal Year**

	<b>Last Name</b>	<b>First Name</b>	<b>Building</b>	<b>Step</b>	<b>2007-08 Hourly Rate</b>
1.	Antoni	Barbara	Lehman Intermediate	3	\$11.87
2.	Arawjo	Karen	Middle Smithfield Elementary	1	\$10.13
3.	Armitage	Susan	Special Education Department	4	\$12.88
4.	Balmoos	Linda	Resica Elementary	8	\$17.36
5.	Barnes	Joyce	High School South	3	\$11.87
6.	Bensley	Beth	Lehman Intermediate	2	\$11.04
7.	Borer	Robin	Special Education Department	3	\$11.87
8.	Brown	Deborah	High School South (Athletic Office) (part-time)	3	\$11.87
9.	Buonacore	Rose	High School North	3	\$11.87
10.	Butsch	Jennie	Bushkill Elementary	11	\$21.23
11.	Carmeci	Dawn	Lehman Intermediate	3	\$11.87
12.	Castillo	Donna	Special Education Department (through 8/3/07)	5	\$13.05
13.	Crowl	Maureen	Administration Center	3	\$11.87
14.	Determan	Martha	J. T. Lambert Intermediate (cafeteria) (part-time)	3	\$11.87
15.	Dolinish	Kris	J. T. Lambert Intermediate	8	\$17.36
16.	Dunn	Rita	Administration Center	8	\$17.36
17.	Ecenberger	Debra	High School South	1	\$10.13
18.	Frantz	Linda	Resica Elementary	5	\$13.74
19.	Heller	Sue Ann	J. M. Hill Elementary	5	\$13.74
20.	Horton	Marisela	Transportation and Maintenance Departments	1	\$10.13
21.	Joffe	Kathaleen	High School South (Band Office) (part-time, 900 hours)	2	\$11.04
22.	Johnson	Gail	High School North (Athletic Office) (part-time)	3	\$11.87
23.	Kamoss	Gail	High School South	11	\$21.23
24.	Kirk	Joyce	Middle Smithfield Elementary	3	\$11.87
25.	Kirschner	Karen	High School South (Bunnell)	2	\$11.04
26.	Klinge	Barbara	Middle Smithfield Elementary (part-time)	1	\$10.13
27.	Kolcun	Elizabeth	J. T. Lambert Intermediate	3	\$11.87
28.	Lazor	Teresa	ITEC Department	2	\$11.04
29.	Males	Linda	High School South	4	\$12.88
30.	Massaro	Ellen	High School North	2	\$11.04
31.	McKeown	Janice	Administration Center	6	\$16.38
32.	Melchiorre	Marialena	Lehman Intermediate	1	\$10.13
33.	Menditto	Marguerite	High School North	2	\$11.04
34.	Michaels	Kristine	Transportation Department	7	\$16.04
35.	Newberry	Jessica	Smithfield Elementary	2	\$11.04

36.	Nicolais	Elizabeth	East Stroudsburg Elementary	4	\$12.88
37.	North	Kathy	Resica Elementary	3	\$11.87
38.	Salmon	Lynn	High School South	3	\$11.87
39.	Serrano	Leticia	High School North	1	\$10.13
40.	Simerson	Carol	High School North	2	\$11.04
41.	Snee	Tammy	High School South	3	\$11.87
42.	Sourwine	Judy	Transportation Department	3	\$11.87
43.	Spadola	Adrienne	Bushkill Elementary	2	\$11.04
44.	Staples	Wanda	Smithfield Elementary	9	\$17.98
45.	Townsend	Nancy	High School South (Athletic Office)	10	\$19.99
46.	Varner	Lisa	J. T. Lambert Intermediate	3	\$11.87
47.	Walck	Martha	J. T. Lambert Intermediate	3	\$11.87
48.	Wescott	Diane	J. M. Hill Elementary	8	\$17.36
49.	Wisotsky	Debra	Administration Center	2	\$11.04
50.	Wright	Patricia	High School North	3	\$11.87

**12. Student Helpers - Salary Changes for the 2007-2008 Fiscal Year**

	<b>Last Name</b>	<b>First Name</b>	<b>Location</b>	<b>Step</b>	<b>2007-08 Hourly Rate</b>
1.	Allen	Nichelle	Lehman Intermediate	1	\$9.18
2.	Aquino	Evelyn	Lehman Intermediate	2	\$9.75
3.	Bartholomew	Kara	J. T. Lambert Intermediate	3	\$10.17
4.	Borer	Kristy	Lehman Intermediate	1	\$9.18
5.	Brown	Tyeace	High School North	1	\$9.18
6.	Conway	Karen	Resica Elementary	1	\$9.18
7.	Cramer	Leslie	Middle Smithfield Elementary	2	\$9.75
8.	Dalia	Teresa	High School North	2	\$9.75
9.	DiCola	Michelle	Lehman Intermediate	1	\$9.18
10.	Duffy	Christina	High School North	1	\$9.18
11.	Duval	Elvira	Bushkill Elementary	2	\$9.75
12.	Fish	Joy	Smithfield Elementary	2	\$9.75
13.	Henry	Judy	Resica Elementary	2	\$9.75
14.	Hidalgo	JoAnn	High School North	2	\$9.75
15.	Imbert	Lisa	Smithfield Elementary	2	\$9.75
16.	Jenkins	Sandra	High School North	1	\$9.18
17.	Lear	Debra	High School South	4	\$10.92
18.	McCue	Catherine	J. M. Hill Elementary	2	\$9.75
19.	McDermott	Amy	J. T. Lambert Intermediate	1	\$9.18
20.	Millet	Mary	Lehman Intermediate	5	\$10.75
21.	Nevin	Angela	Lehman Intermediate	2	\$9.75
22.	Orenstein	Carol	J. M. Hill Elementary	5	\$11.31
23.	Ortiz	Gladys	High School South	3	\$10.17
24.	Parkes	Jo	Resica Elementary	2	\$9.75
25.	Perez	Wanda	J. T. Lambert Intermediate	2	\$9.75
26.	Perry	Raymond	Lehman Intermediate	2	\$9.75
27.	Pesiri	Carmela	Middle Smithfield Elementary	1	\$9.18
28.	Pettinato	Bernice	J. T. Lambert Intermediate	1	\$9.18
29.	Rambone	Ali	Bushkill Elementary	2	\$9.75
30.	Rivera-Diaz	Lourdes	Middle Smithfield Elementary	2	\$9.75
31.	Rue	Viola	J. M. Hill Elementary	4	\$10.92
32.	Savage	Nicole	High School South	2	\$9.75
33.	Shepard-Garner	Wanda	Bushkill Elementary	2	\$9.75
34.	Sivertsen	Robin	J. M. Hill Elementary	1	\$9.18

35.	Stevens	Miriam	J. M. Hill Elementary	1	\$9.18
36.	Tonkin	Lisa	Lehman Intermediate	5	\$11.31
37.	Totero	Stacy	High School South	5	\$11.31
38.	Walker	Deloris	J. T. Lambert Intermediate	2	\$9.75
39.	Wanner	Marianne	J. T. Lambert Intermediate	2	\$9.75
40.	Weiss	Donna	J. M. Hill Elementary	1	\$9.18
41.	Wilson	Robin	J. T. Lambert Intermediate	1	\$9.18

**13. Student Hall Monitors - Salary Changes for the 2007-2008 Fiscal Year**

	Last Name	First Name	Full/part-time	Location	Step	2007-08 Hourly Rate
1.	Barrett	Maureen	(full-time)	Resica Elementary	1	\$8.62
2.	Barvig	Eileen	(part-time)	East Stroudsburg Elementary	2	\$9.38
3.	Beniamino	Robin	(full-time)	Bushkill Elementary	1	\$8.62
4.	Clare	Linda	(full-time)	J. M. Hill Elementary	1	\$8.62
5.	Mahon	Barbara	(full-time)	Middle Smithfield Elementary	1	\$8.62
6.	Miller	Karen	(full-time)	Middle Smithfield Elementary	1	\$8.62
7.	Tritto	JoAnn	(full-time)	Smithfield Elementary	2	\$9.38

**14. Study Hall Monitors - Salary Changes for the 2007-2008 Fiscal Year**

	Last Name	First Name	Location	Step	2007-08 Hourly Rate
1.	Asher	Doreen	High School North	3	\$9.83
2.	Furst	Pamela	High School South	2	\$9.38
3.	Monik	Joanne	High School South	4	\$10.27
4.	Pappas	Elizabeth	High School South	4	\$10.27
5.	Soldo	Mindy	High School North	2	\$9.38

**D. Support Staff Salary Changes for the 2007-2008 Fiscal Year – Non-bargaining Unit**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the non-bargaining support staff salary changes for the 2007-2008 fiscal year. Motion was seconded by Donald Motts and carried unanimously, 8-0.

**1. Crossing Guards (non-bargaining unit) - Salary Changes for the 2007-2008 Fiscal Year**

	Last Name	First Name	Step	2007-08 Hourly Rate
1.	Daly	Collette	1	\$9.18
2.	Dias	Patricia	2	\$9.75
3.	Orley	James	6	\$12.29
4.	Smith	Richard	2	\$9.75
5.	Sochinsky	Dorothy	4	\$10.92
6.	Welter	Jean	7	\$13.01

**2. School Police Officers (non-bargaining unit) - Salary Changes for the 2007-2008 Fiscal Year**

	Last Name	First Name	Location	Shift	Step	2007-08 Hourly Base Rate
1.	Cullen	Thomas	District	3rd shift (12 month)	2	\$12.97
2.	Coddington	Joseph A.	District	2nd shift (12 month)	2	\$12.97
3.	Gouger	William	District	2nd shift (12 month)	4	\$14.55
4.	Harvey	Patrick	High School North	1st shift (10 month)	4	\$14.55
5.	Harvey	Patrick	High School North	1st shift (12 month)	4	\$14.55

				effective 6/14/07 )		
6.	Klinge	Albert	High School North	1st shift (10 month)	4	\$14.55
7.	Stokes, Jr.	Charles	District	3 <sup>rd</sup> shift (12 month)	1	\$12.40

**Shift differentials: 2<sup>nd</sup> shift - \$0.40/per hour  
3<sup>rd</sup> shift - \$0.50/per hour**

**3. Security Guards (non-bargaining unit) - Salary Changes for the 2007-2008 Fiscal Year**

	Last Name	First Name	Location	Shift	Step	2007-08 Hourly Base Rate
1.	Bryfogle	Linda	High School South	1st shift (10 month)	3	\$12.93
2.	Ciccone	Judy	High School North	1st shift (10 month)	3	\$12.93
3.	Coddington	Joseph E	Lehman Intermediate	1st shift (10 month)	3	\$12.93
4.	Famighetti, Jr.	Michael	High School North	1st shift (10 month)	2	\$11.66
5.	Fetherman	John	High School South	1st shift (10 month)	1	\$11.09
6.	Grant	William	J. T. Lambert Intermediate	1st shift (10 month)	2	\$11.66
7.	Huffman	Brooke	J. T. Lambert Intermediate	1st shift (10 month)	3	\$12.93
8.	Kafer	Roger	North Campus	1st shift (10 month)	1	\$11.09
9.	Livingston	Kenneth	High School South	1st shift (10 month)	2	\$11.66
10.	Malvagno	Victor	Lehman Intermediate	1st shift (10 month)	3	\$12.93
11.	Maye, Jr.	Riley	High School South	1st shift (10 month)	1	\$11.09
12.	Moran	Donald	J. T. Lambert Intermediate	1st shift (10 month)	4	\$13.94
13.	Petersen	Alvin	High School South	1st shift (10 month)	1	\$11.09
14.	Pietrofere	Maria	High School North	1st shift (10 month)	2	\$11.66
15.	Provenzano	Vincent	North Courtland Building	1st shift (10 month)	1	\$11.09
16.	Sarer	Janet	Lehman Intermediate	1st shift (10 month)	3	\$12.93

**Shift differentials: 2<sup>nd</sup> shift - \$0.40/per hour  
3<sup>rd</sup> shift - \$0.50/per hour**

**E. Professional Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the resignations, reassignments, leaves of absence, salary changes and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures *[subject to proper completion of all necessary documents and obtaining all necessary positive clearances]* and contractual agreement. Motion was seconded by Donald Motts and carried unanimously, 8-0.

**1. Resignations**

- | <b>Name</b>       | <b>Position Held</b>  |
|-------------------|---|
| a. Clogg, Katye   | Music (Instrumental) teacher - Resica, J. M. Hill, East Stroudsburg Elementary Schools<br>Effective Date: August 20, 2007 |
| b. Fontano, Jill  | Kindergarten teacher – Smithfield Elementary<br>Effective Date: August 29, 2007   |
| c. Kenny, Jessica | Kindergarten teacher – Middle Smithfield Elementary<br>Effective Date: at the end of the workday on June 13, 2007.        |
| d. Krause, Aimee  | English teacher – High School North<br>Effective Date: August 27, 2007  |

- e. Lake, Karl                                Music teacher – Lehman Intermediate  
Effective Date: August 24, 2007
- f. Meza, Hector                              Health & Physical Education teacher – High School South  
Effective Date: at the end of the workday on June 13, 2007.
- g. Rowlands, Paul                           Science teacher (Grade 7) – Lehman Intermediate  
Effective Date: August 29, 2007
- h. Sheehan, Wendy                        English teacher – High School North  
Effective Date: August 29, 2007

(See pages 52-59)

**2. Reassignments**

<b>Name</b>	<b>Position Held</b>
a. Clark, Karra	From: Art teacher – Lehman Intermediate To: Art teacher – High School North Effective Date: August 30, 2007 Karra replaces Sarah Miller who was reassigned.
b. DeRenzis, Sandra	From: Special Education (Emotional Support) teacher – Lehman Intermediate To: Special Education (Emotional Support) teacher – High School South Effective Date: August 30, 2007 Sandra replaces John Millard who was reassigned.
c. Dye, Jennifer	From: Special Education (Emotional Support) teacher – High School South To: Special Education (Learning Support) teacher – High School North Effective Date: August 30, 2007 Position relocated due to student population needs.
d. Karnoff, Stacey	From: Special Education (Learning Support) teacher – Lehman Intermediate To: Special Education (Emotional Support) teacher – Lehman Intermediate Effective Date: August 30, 2007 Stacey replaces Sandra DeRenzis who was reassigned.
e. Knope, Andrea	From: Grade 4 teacher – Bushkill Elementary To: Grade 1 teacher – Smithfield Elementary Effective Date: August 30, 2007 Andrea replaces Kenneth Loveland who retired.
f. Kruger, Nancy	From: Grade 5 teacher – Middle Smithfield Elementary To: Kindergarten teacher – Middle Smithfield Elementary Effective Date: August 30, 2007 Nancy replaces Jessica Kenny who resigned.
g. Lehman-Deming, Donna	From: Elementary (K-1) Literacy Coach – District To: IST teacher – J. M. Hill Elementary Effective Date: August 30, 2007 Donna replaces Susan Kabrhel who retired.

h. Millard, John From: Special Education (Emotional Support) teacher – High School South  
 To: Special Education (Learning Support) teacher – High School South  
 Effective Date: August 30, 2007  
 John replaces Paul Kernan who was reassigned.

i. Miller, Sarah From: Art teacher – High School North  
 To: Art teacher – Lehman Intermediate  
 Effective Date: August 30, 2007  
 Sarah replaces Karra Clark who was reassigned.

**3. Leave of Absence – In accordance with Policy #435**

<b>Name</b>	<b>Position Held</b>
a. Hazen, Rachel	IST teacher – Middle Smithfield Elementary Effective Date: August 30, 2007 Length of Leave: through the end of the first marking period of the 2007-2008 school year.

(Application for Leaves of Absence received)

**4. Leave of Absence – In accordance with Policy #435 and Childrearing Leave**

<b>Name</b>	<b>Position Held</b>
a. James, Teresa	Spanish teacher – J. T. Lambert Intermediate Effective Date: October 7, 2007 Length of Leave: end of first marking period of the 2008-2009 school year.

(Application for Leave of Absence received)

**5. Change of Date – Leave of Absence – In accordance with Board Policy #435**

<b>Name</b>	<b>Position Held</b>
a. Kreiter, Dee	Reading Specialist - Middle Smithfield Elementary Effective Date: April 16, 2007 Now Through: June 13, 2007 June 6, 2007 through June 13, 2007 will be intermittent.

**6. Change of Dates – Leaves of Absence – In accordance with Board Policy #435 and Childrearing Leave**

<b>Name</b>	<b>Position Held</b>
a. Clarke-Kang, Arline	Math teacher – Lehman Intermediate New Effective Date: March 19, 2007 Now Through: April 24, 2007
b. Varner, Amanda	Grade 1 – Resica Elementary Effective Date: November 28, 2006 Now Through: end of the first semester of the 2007-2008 school year.

**7. Salary Changes – Guidance Counselors for the 2007-2008 Fiscal Year**

Elementary School Guidance Counselors – supplemental contract for 13 additional days

	<b>Last Name</b>	<b>First Name</b>	<b>Step</b>	<b>Column</b>	<b>Effective July 1, 2007</b>
a.	Fonash	Albert	16	8	\$71,015 (16 days)

Intermediate School Guidance Counselors – supplemental contract for 16 additional days

	Last Name	First Name	Step	Column	Effective July 1, 2007
a.	Christian	Cynthia	11	10	\$60,718
b.	Jones	Deborah	10	13	\$62,518
c.	Peeke	Lachlan	12	16	\$64,543

Senior High School Guidance Counselors – supplemental contract for 20 additional days

	Last Name	First Name	Step	Column	Effective July 1, 2007
a.	Formica	Joseph	14	7	\$63,913
b.	Keglovits	Linda	16	15	\$75,215 (23 days)
c.	Kule	Jay	14	9	\$64,938
d.	Osswald	Helene	16	7	\$70,515

8. **Appointments Regular**

Name	Appointment
a. Adamcik, Angelica	English teacher – High School North (TPE) Salary: \$42,159.00 (Step 4 Column 2) Effective Date: August 30, 2007 Angelica replaces Aimee Krause who resigned.
b. LaBar, Keith	Music teacher – Lehman Intermediate (TPE) Salary: \$38,157.00 (Step 2 Column 1) Effective Date: August 30, 2007 Keith replaces Karl Lake who resigned.
c. Lloyd, Amy	Grade 2 teacher – Resica Elementary (TPE) Salary: \$40,282.00 (Step 2 Column 6) Effective Date: August 30, 2007 Amy replaces Julie Rubino who was reassigned.
d. Muniz, Kathleen	Science Grade 7 teacher – Lehman Intermediate (TPE) Salary: \$37,157.00 (Step 1 Column 1) Effective Date: August 30, 2007 Kathleen replaces Paul Rowlands who resigned.
e. Pawlowski, Walter	Math teacher – High School South (TPE) Salary: \$38,157.00 (Step 3 Column 1) Effective Date: August 30, 2007 Walter replaces Jacqueline Flynn who retired.
f. Tscheschlog, Helene	Biology teacher – High School North (TPE) Salary: \$38,582.00 (Step 2 Column 2) Effective Date: August 30, 2007 Helene replaces Beth Swineford who resigned.
g. Zaso, Anita	Grade 2 teacher – J. M. Hill Elementary (PE) Salary: \$50,796.00 (Step 8 Column 7) Effective Date: August 30, 2007 Anita replaces Christine Lesniak who retired.

(See pages 60-66)

9. **Substitute Appointments**

Name	Certification
a. Mejia, Lizette	Social Studies
b. Strazzera, Christine	Health & PE



10. **Appointments – Homebound Instructors**

Name	Certification
a. Fontano, Jill	Elementary
b. Kleinle, Heather	Elementary, Business Ed, Mid-Level Math and Science
c. Lowe, Deatrice	Elementary

F. **Summer Success Program**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the appointments in accordance with approved applicable policies and procedures *(subject to proper completion of all necessary documents and obtaining all necessary positive clearances)*. These teaching positions are fully funded through the Title 1 Grant 2006-2007 “Summer Success Program”. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

1. **Appointments for the Summer of the 2006-2007 School Year**

	<b>Last Name</b>	<b>First Name</b>	<b>Grade</b>	<b>Building</b>	<b>Rate</b>
a.	Burlein-Pitz	Carrie	Grade 2	Bushkill Elementary	\$25.00/hour
b.	Capizzi	Deborah	Substitute	J. M. Hill Elementary	\$25.00/hour
c.	Daning	Robin	Substitute	Resica Elementary	\$25.00/hour
d.	DeHart	Theresa	Grade 1	J. M. Hill Elementary	\$25.00/hour
e.	Eberhardt	Mary	Grade 2	Middle Smithfield Elementary	\$25.00/hour
f.	Gittens	Linda	Grade 1	Bushkill Elementary	\$25.00/hour
g.	Gonda	Claudia	Grade 3	Bushkill Elementary	\$25.00/hour
h.	Heeter	Patricia	Grade 1	Middle Smithfield Elementary	\$25.00/hour
i.	Hogan	Karen	Grade 2	J. M. Hill Elementary	\$25.00/hour
j.	Johnson	Lisa	Substitute	Smithfield Elementary	\$25.00/hour
k.	Lortz	Patricia	Substitute	J. M. Hill Elementary	\$25.00/hour
l.	Macaluso	Stefanie	Grade 3	Resica Elementary	\$25.00/hour
m.	McGovern	Theresa	Grade 2	Resica Elementary	\$25.00/hour
n.	Metzgar	Sally	Grade 2	Smithfield Elementary	\$25.00/hour
o.	Miller	Barbara	Grade 3	Middle Smithfield Elementary	\$25.00/hour
p.	Riley	Kim	Grade 1	Smithfield Elementary	\$25.00/hour
q.	Roth	Susan	Substitute	Resica Elementary	\$25.00/hour
r.	Schoenherr	Cathy	Grade 3	Smithfield Elementary	\$25.00/hour
s.	Slack	Julie	Grade 1	Resica Elementary	\$25.00/hour
t.	Wescott	Shawn	Grade 3	J. M. Hill Elementary	\$25.00/hour

G. **Extra Responsibility Positions**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the appointments according to the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Donald Motts and carried unanimously, 8-0.

1. **Appointments for the 2006-2007 School Year**

	Last Name	First Name	Position	Building	Rate
1.	Coffman	Adam	Intramural Swimming Advisor	High School South	\$20.00/hour (48 hour maximum)
2.	Finley-Welsh	Susan	Mentor for Rebecca Hallas (effective 5/14/07)	Resica Elementary	\$525.00 (prorated)
3.	Woolsey	Lawrence	Girls' Track & Field Varsity Assistant Coach	High School South	\$3,219.00 (correction) plus \$250.00 longevity stipend

2. **Appointments for the 2007-2008 School Year**

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
1.	Allison	Richard	Boys' Basketball Freshman Coach	High School South	\$3,235.00	
2.	Allison	Richard	Soccer Head Coach	J. T. Lambert Intermediate	\$1,956.00	
3.	Antolick	Lynn	Intramural String Group Advisor	Bushkill Elementary	\$21.00/hour (48 hour maximum)	
4.	Antolick	Lynn	Intramural Musical Theater Director	Bushkill Elementary	\$21.00/hour (48 hour maximum)	
5.	Aponte	Betty	Girls' Tennis Head Coach	High School North	\$2,531.00	(plus \$250.00 longevity stipend)
6.	Armitage	Jay	Rifle Team Varsity Assistant Coach	High School South	\$2,011.00	
7.	Bakner	Paul	Band Director	High School North	\$6,047.00	(plus \$250.00 longevity stipend)
8.	Bakner	Paul	Jazz Band Director	High School North	\$1,379.00	(plus \$250.00 longevity stipend)
9.	Bankus	Joshua	Boys' Track and Field Varsity Assistant Coach	High School North	\$3,316.00	
10.	Barlieb	Mary	Detention Supervisor	J. T. Lambert Intermediate	\$26.00/hour	
11.	Bealer	Brett	Football Assistant Coach	J. T. Lambert Intermediate	\$1,367.00	
12.	Beck	Sarah	Character Education Club Co-Advisor	J. T. Lambert Intermediate	\$1,008.00 (prorated)	
13.	Bedell	Elaine	Girls' Tennis Head Coach	High School South	\$2,531.00	(plus \$250.00 longevity stipend)
14.	Bedell	Elaine	Intramural Tennis Co-Advisor	J. T. Lambert Intermediate	\$21.00/hour (24 hour maximum)	
15.	Bock	Elizabeth	Intramural Community Outreach Advisor	Resica Elementary	\$21.00/hour (21 hour maximum)	
16.	Bozena	John	Football Varsity Assistant Coach	High School South	\$4,747.00	(plus \$250.00 longevity stipend)
17.	Bukoski	Gary	Football Varsity Assistant Coach	High School South	\$4,747.00	(plus \$250.00 longevity stipend)
18.	Buksa	Erik	Boys' Soccer Head Coach	High School North	\$4,262.00	(plus \$250.00 longevity stipend)
19.	Buksa	Erik	Girls' Soccer Head Coach	High School North	\$4,262.00	
20.	Burchell	Heather	Scholastic Scrimmage Head Coach	High School South	\$1,606.00	
21.	Bybee	Steven	T-Shirt Design Club Advisor	J. T. Lambert Intermediate	\$1,008.00	
22.	Bybee	Steven	Boys' Soccer Varsity Assistant Coach	High School South	\$3,016.00	
23.	Bybee	Steven	Intramural Quits Co- Advisor	J. T. Lambert Intermediate	\$21.00/hour (24 hour maximum)	
24.	Bybee	Steven	Girls' Basketball Assistant Coach	J. T. Lambert Intermediate	\$1,913.00	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
25.	Caamano	Lawrence	Football Assistant Coach	J. T. Lambert Intermediate	\$1,367.00	
26.	Camaerei	Albert	Wrestling Head Coach	High School South	\$5,398.00	(plus \$250.00 longevity stipend)
27.	Camilleri-Yip	Marlene	Intramural Young Authors Co-Advisor	Bushkill Elementary	\$21.00/hour (24 hour maximum)	
28.	Carmeci	Dawn	Cheerleading Head Coach (winter)	High School North	\$2,149.00	(plus \$250.00 longevity stipend)
29.	Carmeci	Dawn	Cheerleading Head Coach (fall)	High School North	\$2,149.00	(plus \$250.00 longevity stipend)
30.	Cassidy	Kelly	Soccer Assistant Coach	J. T. Lambert Intermediate	\$1,367.00	
31.	Cassidy	Kelly	Field Hockey Head Coach	J. T. Lambert Intermediate	\$1,956.00	(plus \$250.00 longevity stipend)
32.	Caucci	Amy	Computer Assistant	Bushkill Elementary	\$849.00	
33.	Christian	Edward	Football Head Coach (11 or more years)	High School South	\$7,162.00	
34.	Coffman	Adam	Swimming Head Coach	High School South	\$4,262.00	(plus \$250.00 longevity stipend)
35.	Cohen	Stephanie	Intramural Spanish Group Advisor	Bushkill Elementary	\$21.00/hour (48 hour maximum)	
36.	Cole	Adam	Girls' Basketball Head Coach	High School South	\$5,398.00	(plus \$250.00 longevity stipend)
37.	Conklin	Donna	Study Club Advisor	East Stroudsburg Elem	\$1,008.00	
38.	Conklin	Donna	Computer Club Advisor	East Stroudsburg Elem	\$1,008.00	
39.	Conklin	Donna	Computer Assistant	East Stroudsburg Elem	\$849.00	
40.	Conklin	Kimberly	Band Director	J. T. Lambert Intermediate	\$2,065.00	(plus \$250.00 longevity stipend)
41.	Conklin	Kimberly	Jazz Band Director	J. T. Lambert Intermediate	\$1,379.00	(plus \$250.00 longevity stipend)
42.	Connor	Jyl	Computer Assistant	J. M. Hill Elementary	\$849.00	
43.	Connor	Jyl	Field Hockey Head Coach	High School South	\$4,262.00	(plus \$250.00 longevity stipend)
44.	Connor	Jyl	Intramural Field Hockey Advisor	J. M. Hill Elementary	\$21.00/hour (48 hour maximum)	
45.	Corso	Christopher	Wrestling Assistant Coach	Lehman Intermediate	\$2,759.00	
46.	Cullin	Richard	Girls' Track and Field Head Coach	High School South	\$4,562.00	(plus \$250.00 longevity stipend)
47.	Dailey	Charles	Associate Athletic Director	High School North	\$6,666.00	(plus \$250.00 longevity stipend)
48.	Dailey	Charles	Football Head Coach (0-10 years experience)	High School North	\$6,445.00	
49.	Davidge	Samuel	Boys' Soccer Junior Varsity Coach	High School North	\$2,513.00	
50.	DeHart	Theresa	Environmental Club Co-Advisor	J. M. Hill Elementary	\$1,008.00 (prorated)	
51.	Dell'Orto	Roberta	Detention Supervisor	J. T. Lambert Intermediate	\$26.00/hour	
52.	DiMino	Diana	Yearbook Editor Advisor	J. T. Lambert Intermediate	\$1,721.00	
53.	Dobrowolski	Darrin	Chess Team Coach	High School North	\$1,497.00	(plus \$250.00 longevity stipend)
54.	Dobrowolski	Darrin	Intramural Chess Advisor	High School North	\$21.00/hour (48 hour maximum)	
55.	Dobrowolski	Darrin	Computer Assistant	High School North	\$849.00	
56.	Dobrowolski	Darrin	Math/Computer Club Advisor	High School North	\$1,008.00	

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Building</b>	<b>Rate</b>	<b>Longevity Stipend</b>
57.	Doyle	Dina	Swimming Head Coach	High School North	\$4,262.00	(plus \$250.00 longevity stipend)
58.	Dreibelbis	Susan	Girls' Tennis Junior Varsity Coach	High School South	\$1,639.00	(plus \$250.00 longevity stipend)
59.	Dunham	Dawes	Cross Country Head Coach	High School South	\$3,156.00	(plus \$250.00 longevity stipend)
60.	Edwards	Sean	Stage Manager	High School North	\$3,497.00	(plus \$250.00 longevity stipend)
61.	Eich	Holly	Softball Varsity Assistant Coach	High School North	\$3,289.00	
62.	Eich	Holly	Field Hockey Head Coach	High School North	\$4,262.00	(plus \$250.00 longevity stipend)
63.	Eich	Holly	Intramural Field Hockey Advisor	High School North	\$21.00/hour (48 hour maximum)	
64.	Ellis	Susan	Intramural Youth Garden Group Advisor	Resica Elementary	\$21.00/hour (10 hour maximum)	
65.	Ems	Tammy	Cheerleading Co-Head Coach (winter)	High School South	\$2,149.00 (prorated)	
66.	Ems	Tammy	Cheerleading Co-Head Coach (fall)	High School South	\$2,149.00 (prorated)	
67.	Estabrook	Mary	Girls' Basketball Varsity Assistant Coach	High School North	\$3,791.00	
68.	Falzone	Hollie	Intramural Health & Fitness Advisor	Bushkill Elementary	\$21.00/hour (48 hour maximum)	
69.	Falzone	Hollie	Girls' Volleyball Varsity Assistant Coach	High School North	\$3,016.00	
70.	Falzone	Robert	Wrestling Varsity Assistant Coach	High School North	\$3,791.00	(plus \$250.00 longevity stipend)
71.	Favini	Laurie	Assistant Director of School Production	J. T. Lambert Intermediate	\$1,311.00	
72.	Fidler	Becki	Field Hockey Varsity Assistant Coach	High School South	\$3,016.00	
73.	Finelli, Jr.	John	Intramural Sports Advisor	J. M. Hill Elementary	\$21.00/hour (48 hour maximum)	
74.	Finelli, Jr.	John	Football Freshman Assistant Coach	High School South	\$3,548.00	(plus \$250.00 longevity stipend)
75.	Finelli, Jr.	John	Girls' Track and Field Varsity Assistant Coach	High School South	\$3,316.00	(plus \$250.00 longevity stipend)
76.	Flicker	Matthew	Assistant Band Director	High School North	\$3,661.00	(plus \$250.00 longevity stipend)
77.	Fodness	Peter	Boys' Soccer Head Coach	High School South	\$4,262.00	
78.	Fodness	Peter	Girls' Soccer Head Coach	High School South	\$4,262.00	(plus \$250.00 longevity stipend)
79.	Fonash	Albert	Study Club Advisor	J. M. Hill Elementary	\$1,008.00	
80.	Frale	Ryan	Football Freshman Head Coach	High School North	\$4,323.00	(plus \$250.00 longevity stipend)
81.	Francis	Gail	Detention Supervisor	High School North	\$26.00/hour	
82.	Francis	Gail	Girls' Basketball Assistant Coach	Lehman Intermediate	\$1,913.00	
83.	Gilmartin	Mary Joy	Intramural After School Book Break Advisor	Resica Elementary	\$21.00/hour (12 hour maximum)	
84.	Gonda	George	Soccer Head Coach	Lehman Intermediate	\$1,956.00	
85.	Gonda	George	Intramural Soccer Advisor	Bushkill Elementary	\$21.00/hour (48 hour maximum)	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
86.	Gralski	Christopher	Girls' Volleyball Varsity Assistant Coach	High School South	\$3,016.00	
87.	Greenwood	Jill	Spirit Squad Club Co-Advisor (fall)	J. T. Lambert Intermediate	\$1,008.00 (prorated)	
88.	Greenwood	Jill	Spirit Squad Club Co-Advisor (winter)	J. T. Lambert Intermediate	\$1,008.00 (prorated)	
89.	Gregorski	Paul	Football Assistant Coach	Lehman Intermediate	\$1,367.00	
90.	Hackett	Connie	Girls' Volleyball Head Coach	High School South	\$4,262.00	
91.	Hatcher	Kevin	Detention Supervisor	J. M. Hill Elementary	\$26.00/hour	
92.	Heard	Jeffrey	Baseball Head Coach	High School South	\$4,509.00	(plus \$250.00 longevity stipend)
93.	Hendricks	Sara	Boys' Soccer Varsity Assistant Coach	High School North	\$3,016.00	
94.	Hendricks	Sara	Girls' Soccer Varsity Assistant Coach	High School North	\$3,016.00	
95.	Henritz	Anthony	Computer Assistant	J. T. Lambert Intermediate	\$849.00	
96.	Henry	Jeffrey	Intramural Sports Advisor (Grade 4)	Resica Elementary	\$21.00/hour (30 hour maximum)	
97.	Henry	Jeffrey	Intramural Sports Advisor (Grade 5)	Resica Elementary	\$21.00/hour (30 hour maximum)	
98.	Hernandez	Belinda	Detention Supervisor	J. T. Lambert Intermediate	\$26.00/hour	
99.	Hnasko	Scott	Intramural Vocabulary Enrichment Advisor	Resica Elementary	\$21.00/hour (18 hour maximum)	
100.	Hnasko	Scott	Chess Club Advisor	Resica Elementary	\$1,008.00	
101.	Hnasko	Scott	Computer Assistant	Resica Elementary	\$849.00	
102.	Hogan	Karin	Environmental Club Co-Advisor	J. M. Hill Elementary	\$1,008.00 (prorated)	
103.	Householder	Laura	Yearbook Editor Advisor	High School North	\$2,404.00	
104.	Hower	Andrea	Intramural Drama Group Advisor	Resica Elementary	\$21.00/hour (12 hour maximum)	
105.	Huffman	Brooke	Student Council Advisor	J. T. Lambert Intermediate	\$1,486.00	
106.	Husson	Jennifer	Character Club Advisor	J. M. Hill Elementary	\$1,008.00	
107.	Illingworth	Sharon	Detention Supervisor	J. T. Lambert Intermediate	\$26.00/hour	
108.	Jacobs	Joseph	Boys' Basketball Head Coach	High School South	\$5,398.00	(plus \$250.00 longevity stipend)
109.	Johnson	Frank	Intramural Basketball Co-Advisor	J. T. Lambert Intermediate	\$21.00/hour (24 hour maximum)	
110.	Kennedy	Kevin	Boys' Basketball Head Coach	High School North	\$5,398.00	
111.	Kernan	Paul	Mock Trial Head Coach	High School South	\$2,295.00	
112.	Kimler	Brian	Intramural Floor Hockey Co-Advisor	J. T. Lambert Intermediate	\$21.00/hour (24 hour maximum)	
113.	Kimler	Brian	Intramural Volleyball Co-Advisor	J. T. Lambert Intermediate	\$21.00/hour (24 hour maximum)	
114.	Kirkpatrick	Jason	Baseball Head Coach	High School North	\$4,509.00	
115.	Kolankoski	Peter	Boys' Track and Field Varsity Assistant Coach	High School North	\$3,316.00	
116.	Kolcun	Brian	Boys' Basketball Assistant Coach	J. T. Lambert Intermediate	\$1,913.00	(plus \$250.00 longevity stipend)
117.	Kolcun	Brian	Boys' Tennis Head Coach	High School South	\$2,531.00	(plus \$250.00 longevity stipend)
118.	Kolcun	Brian	Golf Head Coach	High School South	\$2,531.00	(plus \$250.00

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
						longevity stipend)
119.	Kolcun	Brian	Intramural Golf Advisor	J. T. Lambert Intermediate	\$21.00/hour (48 hour maximum)	
120.	Kolcun	Lisa	Yearbook Assistant Editor Advisor	J. T. Lambert Intermediate	\$1,268.00	
121.	Konitsky	Carol	Detention Supervisor	J. T. Lambert Intermediate	\$26.00/hour	
122.	Krumanocker	James	Intramural Art Group Advisor	Bushkill Elementary	\$21.00/hour (48 hour maximum)	
123.	Krumanocker	James	Detention Supervisor	Bushkill Elementary	\$26.00/hour	
124.	LaBar	Robert	Football Varsity Assistant Coach	High School South	\$4,747.00	(plus \$250.00 longevity stipend)
125.	LaBar	Sherwood	Intramural Ski Advisor (Grade 8)	J. T. Lambert Intermediate	\$21.00/hour (48 hour maximum)	
126.	Latoff	David	Football Varsity Assistant Coach	High School North	\$4,747.00	(plus \$250.00 longevity stipend)
127.	Leap	Jason	Football Assistant Coach	Lehman Intermediate	\$1,367.00	
128.	Leap	Jason	Girls' Track and Field Head Coach	High School North	\$4,562.00	(plus \$250.00 longevity stipend)
129.	Lee	MaryKatherine	Intramural Ski Advisor (Grade 6)	J. T. Lambert Intermediate	\$21.00/hour (48 hour maximum)	
130.	Leyrer	Brian	Boys' Basketball Head Coach	J. T. Lambert Intermediate	\$2,759.00	(plus \$250.00 longevity stipend)
131.	Leyrer	Brian	Intramural Flag Football Co-Advisor	J. T. Lambert Intermediate	\$21.00/hour (24 hour maximum)	
132.	Leyrer	Brian	Football Assistant Coach	J. T. Lambert Intermediate	\$1,367.00	(plus \$250.00 longevity stipend)
133.	Litts	Diane	Intramural Ski Group Co-Advisor	Bushkill Elementary	\$21.00/hour (24 hour maximum)	
134.	Litts	Randall	Wrestling Varsity Assistant Coach	High School South	\$3,791.00	(plus \$250.00 longevity stipend)
135.	Lockard	Dawn	Field Hockey Head Coach	Lehman Intermediate	\$1,956.00	
136.	Ludka	Shannon	Intramural Jogging Co-Advisor	J. T. Lambert Intermediate	\$21.00/hour (24 hour maximum)	
137.	Ludwig	Suzanne	Intramural Ski Group Advisor	Resica Elementary	\$21.00/hour (18 hour maximum)	
138.	Ludwig	Suzanne	Computer Assistant	Resica Elementary	\$849.00	
139.	Luna	Michael	Baseball Varsity Assistant Coach	High School South	\$3,289.00	(plus \$250.00 longevity stipend)
140.	Luna	Michael	Intramural Sports Advisor (Grades 3 & 4)	J. M. Hill Elementary	\$21.00/hour (48 hour maximum)	
141.	Macaluso	Stephanie	Intramural Student Council Advisor	Resica Elementary	\$21.00/hour (12 hour maximum)	
142.	Malosh	John	Girls' Basketball Head Coach	Lehman Intermediate	\$2,759.00	
143.	Manhart	Frank	Rifle Team Head Coach	High School South	\$2,874.00	(plus \$250.00 longevity stipend)
144.	Martinelli	Amy	Softball Head Coach	High School South	\$4,509.00	(plus \$250.00 longevity stipend)
145.	Martinelli	Armand	Athletic Trainer	High School South	\$10,927.00	(plus \$250.00 longevity stipend)
146.	Mason	Todd	Choral Director (Grade 6)	J. T. Lambert Intermediate	\$1,591.00	(plus \$250.00 longevity stipend)
147.	Mason	Todd	Choral Director	J. T. Lambert Intermediate	\$2,228.00	(plus \$250.00

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
			(Grades 7 & 8)			longevity stipend)
148.	Massaro	Ellen	Detention Supervisor	High School North	\$26.00/hour	
149.	Massaro	Ellen	Yearbook Business Co-Advisor	High School North	\$1,585.00 (prorated)	
150.	Meinking	Courtney	Girls' Basketball Varsity Assistant Coach	High School South	\$3,791.00	
151.	Metzgar	Richard	Rifle Team Head Coach	High School North	\$2,874.00	
152.	Milasch- McIntyre	Jennifer	Character Education Club Co-Advisor	J. T. Lambert Intermediate	\$1,008.00 (prorated)	
153.	Miller	Sarah	Art Club Advisor	High School North	\$1,008.00	
154.	Miller	Sarah	Detention Supervisor	High School North	\$26.00/hour	
155.	Minnichbach	Joseph	Football Assistant Coach	Lehman Intermediate	\$1,367.00	
156.	Mitchell	Brian	Associate Athletic Director	Lehman Intermediate	\$3,606.00	
157.	Mitchell	Brian	Football Head Coach	Lehman Intermediate	\$1,956.00	(plus \$250.00 longevity stipend)
158.	Mitchell	Daniel	Baseball Junior Varsity Coach	High School South	\$2,864.00	(plus \$250.00 longevity stipend)
159.	Mohlenhoff	Jeanne	Storytellers' Club Advisor	East Stroudsburg Elementary	\$1,008.00	
160.	Molin	Maurice	Boys' Track and Field Varsity Assistant Coach	High School South	\$3,316.00	(plus \$250.00 longevity stipend)
161.	Montgomery	Res	Girls' Tennis Junior Varsity Coach	High School North	\$1,639.00	(plus \$250.00 longevity stipend)
162.	Montgomery	Res	Boys' Tennis Head Coach	High School North	\$2,531.00	(plus \$250.00 longevity stipend)
163.	Moran	Donald	School of Rock Club Co-Advisor	J. T. Lambert Intermediate	\$1,008.00 (prorated)	
164.	Mosher	Stanley	Chess Club Advisor	J. T. Lambert Intermediate	\$1,008.00	
165.	Mosher	Stanley	Chess Team Coach	High School South	\$1,497.00	(plus \$250.00 longevity stipend)
166.	Murphy	Kenneth	Wrestling Varsity Assistant Coach	High School South	\$3,791.00	(plus \$250.00 longevity stipend)
167.	Myers	John	Football Varsity Assistant Coach	High School North	\$4,747.00	(plus \$250.00 longevity stipend)
168.	Naser	Paul	Boys' Basketball Freshman Coach	High School North	\$3,235.00	
169.	Nevil	Jeffrey	Golf Head Coach	High School North	\$2,531.00	
170.	Oberg	Christine	Leo Club Advisor	High School North	\$1,008.00	
171.	Oberg	Christine	National Honor Society Advisor	High School North	\$875.00	
172.	O'Brien	Patricia	Detention Supervisor	J. T. Lambert Intermediate	\$26.00/hour	
173.	Olsheski	Cynthia	Girls' Basketball Freshman Coach	High School North	\$3,235.00	
174.	Olsheski	Cynthia	Softball Junior Varsity Coach	High School North	\$2,864.00	
175.	Osborn- Hallet	Michelle	Spirit Squad Club Co-Advisor (fall)	J. T. Lambert Intermediate	\$1,008.00 (prorated)	
176.	Osborn- Hallet	Michelle	Spirit Squad Club Co-Advisor (winter)	J. T. Lambert Intermediate	\$1,008.00 (prorated)	
177.	Osborn- Hallet	Michelle	Detention Supervisor	J. T. Lambert Intermediate	\$26.00/hour	
178.	Parrish	Kathleen	Intramural Fitness & Nutrition Co-Advisor	J. T. Lambert Intermediate	\$21.00/hour (24 hour maximum)	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
179.	Parton	James	Intramural Newspaper Advisor	Resica Elementary	\$21.00/hour (25 hour maximum)	
180.	Patascher	Daniel	Swimming Varsity Assistant Coach	High School South	\$3,016.00	
181.	Perez	Wanda	Detention Supervisor	J. T. Lambert Intermediate	\$26.00/hour	
182.	Pilz	David	Boys' Track & Field Head Coach	High School North	\$4,562.00	
183.	Powell	Allison	Girls' Track & Field Varsity Assistant Coach	High School North	\$3,316.00	
184.	Powell	Allison	Cross Country Head Coach	High School North	\$3,156.00	
185.	Putt	Marcia	Foreign Language Club Advisor	High School North	\$1,008.00	
186.	Randall	Steven	Intramural Lego Robotics Advisor	Bushkill Elementary	\$21.00/hour (48 hour maximum)	
187.	Randall	Steven	Computer Assistant	Bushkill Elementary	\$849.00	
188.	Reichl	Jeffrey	Boys' Basketball Varsity Assistant Coach	High School North	\$3,791.00	
189.	Reichl	Jeffrey	Junior Class Advisor	High School North	\$1,179.00	
190.	Reith	Daryl	Detention Supervisor	High School North	\$26.00/hour	
191.	Ridner, Jr.	Fred	Science Olympiad Club Coach	High School South	\$1,008.00	
192.	Rispoli	Yvonne	Choral Director	Resica Elementary	\$1,591.00	(plus \$250.00 longevity stipend)
193.	Rose	Anthony	Football Varsity Assistant Coach	High School South	\$4,747.00	(plus \$250.00 longevity stipend)
194.	Ruhl	Jessica	Cheerleading Co-Head Coach (fall)	High School South	\$2,149.00 (prorated)	(plus \$125.00 longevity stipend)
195.	Ruhl	Jessica	Cheerleading Co-Head Coach (winter)	High School South	\$2,149.00 (prorated)	(plus \$125.00 longevity stipend)
196.	Ruhl	Steven	Football Freshman Head Coach	High School South	\$4,323.00	(plus \$250.00 longevity stipend)
197.	Rusk	Daniel	Intramural Advisor for Big Brother/Sister	Bushkill Elementary	\$21.00/hour (48 hour maximum)	
198.	Rusk	Daniel	Intramural Ski Group Co-Advisor	Bushkill Elementary	\$21.00/hour (24 hour maximum)	
199.	Saeger	Blaec	Baseball Varsity Assistant Coach	High School North	\$3,289.00	
200.	Saeger	Blaec	Football Varsity Assistant Coach	High School North	\$4,747.00	
201.	Sagan	Mary	Speech & Debate Team Advisor	High School South	\$1,382.00	
202.	Scagliotti	Justin	Detention Supervisor	Bushkill Elementary	\$26.00/hour	
203.	Schoupe	Stephen	Associate Athletic Director	J. T. Lambert Intermediate	\$3,606.00	(plus \$250.00 longevity stipend)
204.	Sedlak	Elizabeth	Cheerleading Varsity Assistant Coach (winter)	High School South	\$1,164.00	
205.	Sedlak	Elizabeth	Cheerleading Varsity Assistant Coach (fall)	High School South	\$1,164.00	
206.	Serio	Valerie	Cheerleading Varsity Assistant Coach (fall)	High School North	\$1,164.00	
207.	Serio	Valerie	Cheerleading Varsity Assistant Coach (winter)	High School North	\$1,164.00	
208.	Shemansky	Mercy	Art Club Advisor	J. T. Lambert Intermediate	\$1,008.00	



	Last Name	First Name	Position	Building	Rate	Longevity Stipend
209.	Shemansky	Mercy	Intramural Jogging Co-Advisor	J. T. Lambert Intermediate	\$21.00/hour (24 hour maximum)	
210.	Shemansky	Mercy	Director of School Productions	J. T. Lambert Intermediate	\$1,868.00	(plus \$250.00 longevity stipend)
211.	Simerson	Carol	Yearbook Business Co-Advisor	High School North	\$1,585.00 (prorated)	
212.	Smith	Kelly-Jo	Sophomore Class Advisor	High School North	\$1,093.00	
213.	Snyder	Nathan	Speech & Debate Team Advisor	High School North	\$1,382.00	
214.	Snyder	Nathan	Director of School Productions (fall)	High School North	\$1,868.00	
215.	Stalker	Michael	Wrestling Head Coach	High School North	\$5,398.00	
216.	Stefani	Ellen	Girls' Freshman Basketball Coach	High School South	\$3,235.00	
217.	Stefani	Ellen	Field Hockey Assistant Coach	J. T. Lambert Intermediate	\$1,367.00	
218.	Stine	Richard	Detention Supervisor	High School North	\$26.00/hour	
219.	Stokes	Carol	Intramural Quits Co-Advisor	J. T. Lambert Intermediate	\$21.00/hour (24 hour maximum)	
220.	Stokes	Carol	Detention Supervisor	J. T. Lambert Intermediate	\$26.00/hour	
221.	Susic	Stacy	Key Club Advisor	High School North	\$1,008.00	
222.	Timpson	Daniel	Detention Supervisor	J. T. Lambert Intermediate	\$26.00/hour	
223.	Toth	Donald	Stage Manager	J. T. Lambert Intermediate	\$2,645.00	(plus \$250.00 longevity stipend)
224.	Toth	Donald	Intramural Ski Advisor (Grade 7)	J. T. Lambert Intermediate	\$21.00/hour (48 hour maximum)	
225.	Toth	Donald	Digital Video/Photography Club Advisor	J. T. Lambert Intermediate	\$1,008.00	
226.	Toth	Donald	Computer Assistant	J. T. Lambert Intermediate	\$849.00	
227.	Turner	Patricia	Mock Trial Head Coach	High School North	\$2,295.00	(plus \$250.00 longevity stipend)
228.	Turner	Patricia	Newspaper Advisor	High School North	\$2,175.00	
229.	Tynemouth	Cathy	Choral Director	J. M. Hill Elementary	\$1,591.00	(plus \$250.00 longevity stipend)
230.	Umphrey	Lisa	Detention Supervisor	J. T. Lambert Intermediate	\$26.00/hour	
231.	Varner	Lisa	Intramural Volleyball Co-Advisor	J. T. Lambert Intermediate	\$21.00/hour (24 hour maximum)	
232.	Varner	Lisa	Intramural Floor Hockey Co-Advisor	J. T. Lambert Intermediate	\$21.00/hour (24 hour maximum)	
233.	Voglino	Kevin	Scholastic Scrimmage Head Coach	High School North	\$1,606.00	
234.	Weiss	Jacqueline	Intramural Stamping/Scrap-booking Advisor	Resica Elementary	\$21.00/hour (12 hour maximum)	
235.	Weiss	Jacqueline	Detention Supervisor	Resica Elementary	\$26.00/hour	
236.	Wescott	Shawn	Computer Assistant	J. M. Hill Elementary	\$849.00	
237.	Wilson	Robert	Boys' Track and Field Head Coach	High School South	\$4,562.00	(plus \$250.00 longevity stipend)
238.	Wismer	Barbara	Student Council Advisor	High School North	\$1,486.00	
239.	Wismer	Barbara	Softball Head Coach	High School North	\$4,509.00	
240.	Woolsey	Lawrence	Girls' Track and Field Varsity Assistant Coach	High School South	\$3,316.00	(plus \$250.00 longevity stipend)
241.	Woolsey	Lawrence	A V Coordinator	J. T. Lambert Intermediate	\$1,486.00	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
242.	Worobij	Nadia	Intramural Recorder Advisor	Bushkill Elementary	\$21.00/hour (48 hour maximum)	
243.	Worobij	Nadia	Choral Director	Bushkill Elementary	\$1,591.00	(plus \$250.00 longevity stipend)
244.	Zaso	Patricia	Girls' Volleyball Head Coach	High School North	\$4,262.00	
245.	Zerfoss	Jon	Girls' Basketball Head Coach	High School North	\$5,398.00	

**H. Administrative Staff – Resignation of Stuart Tripler**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**  
 Motion was made by Bet Hays to approve the resignation of Stuart Tripler as an Assistant Principal at High School North and Director of Staff Development 6-12, effective August 17, 2007, for the purpose of accepting the District offered new position of Social Studies teacher at the High School North, effective August 30, 2007. Motion was seconded by Donald Motts and carried unanimously, 8-0.

(See page 67)

**I. Administrative Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**  
 Motion was made by Donald Motts to approve a military leave of absence for Act 93 Administrative Staff. Motion was seconded by William Zacharias and carried unanimously, 8-0.

**1. Leave of Absence – Military Leave**

Name	Position Held
a. Krotowski, Carolyn	Assistant Principal – Lehman Intermediate/High School North Effective Date: June 3, 2007 Length of Leave: to be determined, subject to official release from active duty.

**XI. AFFILIATION AGREEMENT FOR USE OF A FACILITY AS A STUDENT TEACHING SITE**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**  
 Motion was made by William Searfoss to approve the agreement between Lock Haven University and East Stroudsburg Area School District for use of a facility as a student teaching site. Motion was seconded by Bet Hays and carried unanimously, 8-0.

(See pages 68-70)

**XII. OFFICERS' AGREEMENTS**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:**

Motion was made by William Searfoss that the Board authorize the appropriate officers of the District to sign the Agreements with Thomas Cullen and Patrick Harvey regarding payment and reimbursement of tuition, costs and salary regarding Thomas Cullen's and Patrick Harvey's attendance to the Act 120 police academy training, pending their approval of acceptance into the program. Motion was seconded by Donald Motts and carried unanimously, 8-0.

(See pages 71-74)

**XIII. CONTRACTS**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:** Motion was made by Robert Huffman to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Bet Hays and carried unanimously, 8-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Bancroft Neurohealth	Residential Special Education Programming	\$143.00/day, not to exceed \$30,316.00	District Special Education	7/5/07-6/20/08
2.	Barry, Lori	Parent Academic ESL Outreach	\$300.00	Grant	7/9/07, 7/16/07, 7/23/07, 7/30/07, 8/6/07 & 8/13/07
3.	Blendedschools.Net	Online Course Content	\$10,500.00	ABC Grant	7/1/07-6/30/08
4.	Cole, Marie	CDL Instructor	\$957.60	Transportation Dept.	Nov. 2007/March 2008
5.	Colonial IU 20	Psychological Evaluations	Not to exceed \$35,000	IDEA flow-through funds	6/26/07-8/31/07
6.	Concorde, Inc.	D.O.T. Requirements for Random Drug Testing	\$6,500.00	Transportation Dept.	9/4/07-6/30/08
7.	Conforti, Margaret	Progress Book Training	\$350.00	Professional Development	3/07-4/07
8.	Conklin, Donna	Moodle Basic	\$175.00	Professional Development	6/13/07
9.	Conklin, Donna	Moodle – Creating Your Classroom Page	\$175.00	Professional Development	6/14/07
10.	Conklin, Donna	Moodle – Going Beyond the Basics	\$175.00	Professional Development	6/14/07
11.	Conklin, Donna	Math Applets	\$175.00	Professional Development	6/15/07
12.	Conklin, Donna	Parent Academic ESL Outreach	\$300.00	Grant	7/9/07, 7/16/07, 7/23/07, 7/30/07, 8/6/07 & 8/13/07
13.	Davis, Dr. Bruce	Employee Physician-Bus Drivers	\$55.00/employee	Transportation	2007-2008
14.	Foley, Patricia	Choraliers Choreography	\$1,000.00	Music Dept.	09/07-06/08
15.	Gambill, Geof	Progress Book Training	\$275.00	Professional Development	3/07-4/07
16.	Gittens, Linda	Parent Academic ESL Outreach	\$300.00	Grant	7/9/07, 7/16/07, 7/23/07, 7/30/07, 8/6/07 & 8/13/07
17.	Hendel, Tom	CDL Instructor	\$1,057.20	Transportation Dept.	Nov. 2007/March 2008

18.	Judd, Jeremy	Piano & Chorus Concert	\$200.00	Music Dept.	5/16/07-5/17/07
19.	Kindred, Linda	Remediation and Counseling Services for High School South Pregnancy & Parenting	\$2,805.00	Pregnancy & Parenting Teen Grant	3/22/07 – 6/13/07
20.	Kise, Alfred	Marching Band Instructor Coordinator/Designer	\$5,500.00	Band Dept.	8/1/07-11/12/07
21.	LaBar, Guy	CDL Instructor	\$2,032.20	Transportation Dept.	Sept. 2007/Jan. 2008/May 2008
22.	LaBar, Ron	CDL Instructor	\$2,196.00	Transportation Dept.	Sept. 2007/Jan. 2008/May 2008
23.	Maximus (Tienet)	Special Education Software	\$24,806.90	Special Education	7/1/07-6/30/08
24.	McNulty, Brian	High School South Marching Band Percussion Instructor	\$500.00	Band Dept.	7/18/07-8/10/07
25.	Meteorlogix	Weather Sentry Public Safety Ed.	\$2,748.00	Transportation Dept.	07/01/07-6/30/08
26.	Patrick Townsend @ Associates	Alliance FTP Manager w/PGP	\$1,800.00	Administration Center	6/28/07-6/27/08
27.	Shawnee Academy	Secondary Teacher Training	\$500.00	Professional Development	1/16/07
28.	Shawnee Academy	De-escalation Techniques	\$500.00	Professional Development	3/9/07
29.	Shawnee Academy	Day Intensive Special Education	\$125.00/day	Special Education	7/1/07-6/30/08
30.	Shawnee Academy	Day Special Education	\$100.00/day	Special Education	7/1/07-6/30/08
31.	Shawnee Academy	Alternative Education Classroom	Not to exceed \$159,969.00 – 20 seats	District/Grant	7/1/07-6/30/08
32.	Spotts, Roger	Environmental Programs for Students and Teachers	Not to exceed \$1,600.00	Title IIA Grant	9/06-6/07
33.	Starr Uniform	Mace/Handcuff Certification for School Security	\$1,000	Security Dept.	6/27/07
34.	Stroud Area Regional Police Dept.	Police Coverage for High School South Graduation	\$787.50	Security Dept.	6/9/07
35.	Tenex Systems	Modify Real Estate Tax Bills	\$1,050	Administration Center	06/26/07
36.	Young-Morrison, Fauve	Color Guard instruction for marching band – HS North	\$300.00	High School North Band	8/1/07-11/12/07
37.	Yozviak, Andrew	High School South Marching Band Percussion Arrangments	\$1,500.00	Band Dept.	7/18/07
		<b>TRANSPORTATION</b>	<b>CONTRACTS</b>		
38.	Bloise, Lisa	Contract Transportation	\$53.23/day	Transportation Dept.	5/1/07
39.	Bloise, Lisa	Contract Transportation	\$86.80/day	Transportation Dept.	5/3/07
40.	Bloise, Lisa	Contract Transportation	\$53.23/day	Transportation Dept.	5/8/07
41.	Gerst, Lisa	Contract Transportation	\$293.12/day	Transportation Dept.	5/29/07
42.	Gilmore, Rosalyn	Contract Transportation	\$127.22/day	Transportation Dept.	5/15/07
43.	Kemmerer, Ernest	Contract Transportation	\$222.43/day	Transportation Dept.	4/16/07
44.	Krupski, Diane	Contract Transportation	\$155.75/day	Transportation Dept.	4/20/07
45.	LaBadie, Gina	Contract Transportation	\$213.78/day	Transportation Dept.	3/24/07
46.	LaBar, Andrea	Contract Transportation	\$66.61/day	Transportation Dept.	4/30/07
47.	Stofik, Mark	Contract Transportation	\$158.87/day	Transportation Dept.	4/11/07
48.	Stofik, Mark	Contract Transportation	\$93.05/day	Transportation Dept.	4/15/07
49.	Stofik, Mark	Contract Transportation	\$62.79/day	Transportation Dept.	4/20/07
50.	Stofik, Mark	Contract Transportation	\$101.70/day	Transportation Dept.	5/7/07
51.	Stofik, Mark	Contract Transportation	\$144.50/day	Transportation Dept.	5/14/07

52.	Treat, Robert	Contract Transportation	\$194.28/day	Transportation Dept.	4/20/07
53.	Treat, Robert	Contract Transportation	\$195.46/day	Transportation Dept.	4/27/07

**XIV. STUDENT ITEMS**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**A. Placements**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the agreed upon pre-expulsion placements for the students listed for specific schools and times indicated. Motion was seconded by Donald Motts and carried unanimously, 8-0.

	Student Number		Student Number
a.	07021092	b.	07021188
c.	07060390	d.	07120891
e.	07160689	f.	07170993
g.	07171094		

(See page 75)

**B. Release and Settlement Agreement**

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to approve the Release and Settlement Agreement between the East Stroudsburg Area School District and the parents of student #07021203 to have the student graduate on June 9, 2007. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

(See pages 76-83)

**C. 2007-2008 School Calendar**

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the revised 2007-2008 School Calendar for the East Stroudsburg Area School District as presented. Motion was seconded by Robert Huffman and passed 7-1. William Zacharias voted no.

(See page 84)

**D. Adjudication**

**ACTION BY THE BOARD:**

Motion was made by Donald Motts that the proposed Adjudication with regard to Students Numbers 07060101, 07060202 and 07060403 as presented to the Board be approved. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

(See pages 85-92)

**XV. OLD AND NEW BUSINESS**

## XVI. BOARD POLICIES

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

### **ACTION BY THE BOARD:**

Motion was made by Donald Motts to approve the board policies listed for use in the East Stroudsburg Area School District. Motion was seconded by Robert Huffman and was carried unanimously, 8-0.

1. #122 Extracurricular Activities
2. #123 Interscholastic Athletics
3. #202 Eligibility of Nonresident Students
4. #216 Student Records
5. #525 Dress and Grooming

(See pages 93-127)

## XVII. NOVELS AND TEXTBOOKS

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

### **ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the novels/textbooks listed for use in the East Stroudsburg Area School District for the 2007 -2008 school year. Motion was seconded by Keith Karkut and carried unanimously, 8-0

### **NOVELS/TEXTBOOKS APPROVAL – GRADES K-8**

<b>TITLE</b>	<b>DEPARTMENT</b>	<b>GRADE LEVEL</b>	<b>COURSE</b>
Write Source: A Book for Writing, Thinking, and Learning	Communication Arts	3	Communication Arts
Write Source Program	Communication Arts	4	Writing
Reader's Handbook: A Student Guide for Reading and Learning	Communication Arts	5	Communication Arts
Horrible Harry at Halloween	Reading	2	Reading
Clifford's Birthday Party	Reading	2	Reading
Clifford's Work Book	Reading	2	Reading
Clifford Goes to Hollywood	Reading	2	Reading
Take A Giant Leap	Reading	3	Reading
Aliens for Lunch	Reading	3	Reading
Monsters Don't Scuba Dive	Reading	3	Reading
Martin Luther King, Jr. A Man of Peace	Reading	3	Reading
Horrible Harry Moves Up to Third Grade	Reading	3	Reading
Space: Magic Tree House Research Guide	Reading	3	Reading
American Heroes	Reading	4-5	Reading
Animal Giants	Reading	4-5	Reading
Bicycles: From Plan to Sale	Reading	4-5	Reading
Celebrations	Reading	4-5	Reading
Dinosaurs Today	Reading	4-5	Reading
Discover the Ocean	Reading	4-5	Reading
The First Americans	Reading	4-5	Reading
From Feather Pens to Webcams	Reading	4-5	Reading
Hurricane Watch	Reading	4-5	Reading
Inside the Amazon Rain Forest	Reading	4-5	Reading
Inventions That Changed the World	Reading	4-5	Reading
Life In Ancient Egypt	Reading	4-5	Reading
Our Solar System	Reading	4-5	Reading

Play It Again	Reading	4-5	Reading
Pollinating Plants	Reading	4-5	Reading
Simple Machines	Reading	4-5	Reading
The United States Government	Reading	4-5	Reading
Without Warning: Earthquakes	Reading	4-5	Reading
Adventures of Two Explorers	Reading	4-5	Reading
American Pathfinders	Reading	4-5	Reading
An Eye on the Ball	Reading	4-5	Reading
Cameras Across Time	Reading	4-5	Reading
The Day the Lights Went Out	Reading	4-5	Reading
The Empire of Ancient Rome	Reading	4-5	Reading
Habitat, Sweet Habitat	Reading	4-5	Reading
The Human Body	Reading	4-5	Reading
Life in Group	Reading	4-5	Reading
A New Beginning	Reading	4-5	Reading
Oil Fuels the World	Reading	4-5	Reading
Our Neighbor, Canada	Reading	4-5	Reading
The Power of Sunlight	Reading	4-5	Reading
The Right to Vote	Reading	4-5	Reading
Saving Ecosystems	Reading	4-5	Reading
Solar and Wind Farms	Reading	4-5	Reading
When Volcanoes Erupt	Reading	4-5	Reading
Zone in on Your Climate	Reading	4-5	Reading
Hey, Little Ant	Communication Arts	K	Communication Arts
Bigmama's	Communication Arts	K	Communication Arts
Come On, Rain!	Communication Arts	K	Communication Arts
The Old Woman Who Named Things	Communication Arts	K	Communication Arts
Seven Blind Mice	Communication Arts	K	Communication Arts
Parakeets	Communication Arts	1	Communication Arts
Rabbits	Communication Arts	1	Communication Arts
Elephants	Communication Arts	1	Communication Arts
Penguins	Communication Arts	1	Communication Arts
Snakes	Communication Arts	1	Communication Arts
Tigers	Communication Arts	1	Communication Arts
Focus on Reading: Science Set A (F&P levels D-I)	Communication Arts	1	Communication Arts
The Wright Skill Level A	Communication Arts	1	Communication Arts
Officer Buckle & Gloria	Communication Arts	1	Communication Arts
Chrysanthemum	Communication Arts	1	Communication Arts
Stellaluna	Communication Arts	1	Communication Arts
John Henry	Communication Arts	1	Communication Arts
Dear Mrs. LaRue	Communication Arts	2	Communication Arts
A Chair for My Mother	Communication Arts	2	Communication Arts
Owl Moon	Communication Arts	2	Communication Arts
Nothing Ever Happens on 90 <sup>th</sup> Street	Communication Arts	2	Communication Arts
Shrek!	Communication Arts	2	Communication Arts
Skills for Adolescence Changes and Challenges	Health & Physical Education	6	Health Education
Health Smart Middle School Complete Program	Health & Physical Education	6-7	Health Education
Foundations of Personal Fitness	Health & Physical Education	7-8	Health Education
Health	Health & Physical Education	7-8	Health Education

**XVIII. MEMORANDUMS OF UNDERSTANDING**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**A. Stroud Area Regional Police Department - Law Enforcement**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss that the Board approve the Memorandum of Understanding by and between the District and the Stroud Area Regional Police Department. This agreement shall be subject to review and re-authorization every two years, and as may be necessary to comply with changes in state or federal law. Motion was seconded by William Zacharias and carried unanimously, 8-0.

(See pages 128-137)

**B. Stroud Area Regional Police Department - 2007 COPS SOS Grant**

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to approve the Memorandum of Understanding dated June 25, 2007 between the Stroud Area Regional Police Department and the East Stroudsburg Area School District relative to participation in the 2007 Department of Justice Community Oriented Policing Services (COPS) Secure Our Schools (SOS) Grant. Motion was seconded by William Zacharias and carried unanimously, 8-0.

(See page 138)

**C. Pocono Services for Families and Children/Monroe County Head Start**

**ACTION BY THE BOARD:**

Motion was made by Keith Karkut to approve the Memorandum of Understanding dated June 22, 2007 between the Monroe County Head Start Program and the East Stroudsburg Area School District to provide professional development and constructive feedback for Head Start teachers. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

(See page 139)

**XIX. EMERGENCY WORK VEHICLE**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the three (3) year lease of an administrative emergency work vehicle for use by adequately trained members of the administrative team responsible for the safety and security of the school district's students and staff as designated by the superintendent at a cost not to exceed \$12,500 for the 2007-2008 fiscal year. Motion was seconded by Donald Motts and carried unanimously, 8-0.

**XX. ORGANIZATIONAL CHART**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to approve the East Stroudsburg Area School District Organizational Chart as presented. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

(See page 140)



**XXI. DEPARTMENT OF GENERAL SERVICES**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Keith Karkut to authorize the administration to submit a request to the Department of General Services Federal Surplus Property Program for a surplus travel trailer for use as a remote administrative unit (valued at \$24,000) at a cost not to exceed the service and handling charge of \$4,500. Additional units may be requested by the school district as required for the 2007 COPS SOS grant upon award of said grant. Motion was seconded by Donald Motts and carried unanimously, 8-0.

(See pages 141-143)

**XXII. CMP HC AND COMMUNITY CARE**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Keith Karkut to approve the agreement between the Carbon/Monroe/Pike HealthChoices (CMP HC), Community Care Behavioral Health Organization (Community Care), a Pennsylvania nonprofit corporation and, the East Stroudsburg Area School District. Motion was seconded by Bet Hays and carried unanimously, 8-0.

(See pages 144-151)

**XXIII. FISCAL ITEMS**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**A. Mandate Waiver**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the submission of the following Mandate Waiver to the Pennsylvania Department of Education for review and approval. Motion was seconded by Keith Karkut and carried unanimously, 8-0:

- 24 P.S. 7-751 (d) (a) to allow the District to negotiate with contractors for additional construction work related to the addition/renovation to the High School – South rather than having to rebid the additional work.

(See pages 152-154)

**B. General Fund and Capital Reserve Budgets for 2007-08 School Year**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve that the East Stroudsburg Area School District does hereby adopt its general fund and capital reserve budgets for the 2007-2008 school year, in the amounts and categories as set forth below and as posted and advertised in accordance with the law, the full budgets being filed with the school records and the Department of Education as required by law. The totals of said general fund and capital reserve budgets are \$125,296,096 and \$1,433,564 respectively. The general fund budget includes funds from the state and federal governments in addition to the taxes hereinafter levied, after proper additions and amendments. (ROLL CALL VOTE) Motion was seconded by Keith Karkut. A roll call vote was taken and passed 6-2. Horace Cole, Robert Gress, Bet Hays, Robert Huffman, Keith Karkut and Donald Motts voted yes. William Searfoss and William Zacharias voted no.

2007-2008 GENERAL FUND BUDGET

<u>1000</u>	Instruction		
1100	Regular	\$44,828,109	
1200	Special	21,044,517	
1300	Vocational	2,423,460	
1400	Other	<u>2,300,426</u>	
	Subtotal – Instruction		\$70,596,512
<u>2000</u>	Support Services		
2100	Pupil Personnel	3,098,574	
2200	Instructional Staff	2,379,339	
2300	Administration	6,562,551	
2400	Pupil Health	1,328,641	
2500	Business Office	964,586	
2600	Operation & Maintenance	10,752,148	
2700	Transportation	8,052,408	
2800	Professional Services	2,314,025	
2900	Other Support Services	<u>43,100</u>	
	Subtotal- Support Services		35,495,372
<u>3000</u>	Non-Instructional Services		
3200	Student Activities	2,268,037	
3300	Community Services	<u>449,916</u>	
	Subtotal-Non-Instructional Services		2,717,953
<u>5000</u>	Other Financing Sources (Uses)		
5100	Financing	686,644	
5200	Transfers to Funds	14,681,615	
5900	Budgetary Reserve	<u>1,118,000</u>	
	Subtotal- Other Financing Sources (Uses)		<u>16,486,259</u>
	<b>TOTAL BUDGET – GENERAL FUND</b>		<b>\$125,296,096</b>

2007-2008 CAPITAL RESERVE FUND BUDGET

<u>2000</u>	Support Services		
2600	Operation & Maintenance	\$8,550	
2700	Transportation	<u>1,193,126</u>	
	Subtotal – Support Services		\$1,201,676
<u>4000</u>	Facilities Construction & Improvement		
4200	Site Improvements – Replacements	133,238	
4600	Building Improvement-Replacement	<u>98,650</u>	
	Subtotal - Facilities Construction & Improvements		<u>231,888</u>
	<b>TOTAL BUDGET – CAPITAL RESERVE</b>		<b>\$1,433,564</b>

**C. 2007-2008 Proposed Taxes**

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to approve the tax rates listed below to fund the 2007-08 budget, including the 1 (1) percent Earned Income Tax, which is expected to produce a revenue of \$2,650,000; the Occupational Privilege Tax, which is expected to produce a revenue of \$106,000; the one (1) percent Realty Transfer Tax, which is expected to produce a revenue of \$2,400,000; and the Real Estate Tax, which is expected to produce net revenues of \$75,417,158. (ROLL CALL VOTE) Motion was seconded by Robert Huffman. A roll call vote was taken and passed 6-2. Horace Cole, Robert Gress, Bet Hays, Robert Huffman, Keith Karkut and Donald Motts voted yes. William Searfoss and William Zacharias voted no

- A. Be it resolved that a tax of 138.72 mills be proposed on real estate in the Monroe County portion of the East Stroudsburg Area School District for the 2007-2008 school year; and
- B. Be it resolved that a tax of 106.21 mills be proposed on real estate in the Pike County portion of the East Stroudsburg Area School District for the 2007-2008 school year; and
- C. Be it resolved that the 1% Earned Income Tax be proposed to remain in effect be placed on all residents of the District for the 2007-2008 school year; and
- D. Be it resolved that the \$10.00 Occupational Privilege Tax be proposed to remain in effect to be placed on all workers in the District for the 2007-2008 school year; and
- E. Be it resolved that the 1% Real Estate Transfer Tax be proposed to remain in effect for the 2007-2008 school year.

**D. Award of Bids**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the award of bids for the following areas as per bids received Tuesday, May 8, 2007, for the 2007-2008 school year to the lowest responsible bidders as listed. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

**A. CLASSROOM SUPPLIES**

BIDDER	# of low Bid items	AWARD
1. Dick Blick Co., Galesburg, IL	10	\$171.41
2. CMF Business Systems, South Plainfield, NJ	2	\$3,955.07
3. Elgin School Supply Co, Inc., Chico, CA	14	\$2,169.22
4. Hoban Supply & Furniture Co., Dunmore, PA	41	\$9,403.20
5. Kurtz Bros., Clearfield, PA	36	\$20,245.10
6. NASCO, Fort Atkinson, WI	22	\$2,824.69
7. National Art & School Supplies, Rahway, NJ	10	\$5,580.60
8. Office Depot, Kunkletown, PA	29	\$8,638.47
9. Phillips Supply, Plymouth, PA	17	\$5,103.79
10. Quill Corp., Lincolnshire, IL	23	\$15,788.79
11. School Specialty, Greenville, WI	53	\$12,117.61
12. Standard Stationery Supply, Wheeling, IL	55	\$15,810.01
<b>TOTAL</b>	<b>312</b>	<b>\$101,807.96</b>

**B. CUSTODIAL SUPPLIES**

BIDDER	# of low Bid items	AWARD
1. AGF Company, McKees Rocks, PA	1	\$457.38
2. American Janitor & Paper Supply, Scranton, PA	7	\$14,212.71
3. CCP Industries, Cleveland, OH	1	\$4,264.00
4. Certified Chemical Co., Easton, PA	1	\$660.00
5. Indco, Gloucester City, NJ	16	\$1,750.38
6. Interboro Packaging Corp., Montgomery, NY	2	\$4,800.92
7. LJC Distributors of Fuller Brush, Scranton, PA	3	\$780.30
8. Master Chemical Products, Wilkes-Barre, PA	30	\$30,342.12
9. Northeast Chemical & Supply, Lansford, PA	1	\$4,959.00
10. Unipak Corp., Brooklyn, NY	2	\$6,160.77
11. Whiteman Tower, Wilkes-Barre, PA	16	\$7,890.35
<b>TOTAL</b>	<b>80</b>	<b>\$76,277.93</b>

**C. ATHLETIC SUPPLIES**

BIDDER	# of low Bid items	AWARD
1. Aluminum Athletic Equipment, Royersford, PA	2	\$58.00
2. Anaconda Sports, Lake Katrine, NY	3	\$338.57
3. Bethlehem Sporting Goods, Bethlehem, PA	34	\$8,396.88
4. M-F Athletic, Cranston, RI	2	\$55.50
5. Metuchen Center, New Brunswick, NJ	14	\$2,210.03
6. Sport Supply Group, Jenkinstown, PA	36	\$2,874.62
7. Riddell/All American, Elyria, OH	2	\$95.00
8. Schuylkill Valley Sporting Goods, Stroudsburg, PA	18	\$1,747.05
<b>TOTAL</b>	<b>111</b>	<b>\$15,775.65</b>

**D. MEDICAL SUPPLIES**

BIDDER	# of low Bid items	AWARD
1. William V. MacGill Co., Lombard, IL	17	\$914.60
2. Medco Supply, Tonawanda, NY	128	\$17,520.10
3. Sport Supply, Jenkinstown, PA	2	\$306.76
4. School Health Supply, Hanover Park, IL	40	\$4,776.08
<b>TOTAL</b>	<b>187</b>	<b>\$23,517.54</b>

**E. NORTHAMPTON/MONROE/PIKE COUNTY  
JOINT PURCHASING BOARD PAPER SUPPLIES**

BIDDER	# of low Bid items	AWARD
1. XPEDX-HBG, Camp Hill, PA	1	\$8,585.50
<b>TOTAL</b>	<b>1</b>	<b>\$8,585.50</b>

**F. TECHNOLOGY EDUCATION**

BIDDER	# of low Bid items	AWARD
<b><u>WOOD TECH</u></b>		
1. Brodhead Garrett, Mansfield, OH	17	\$4,311.80
2. Metco, Leechburg, PA	45	\$3,333.74
3. Midwest Technology, Sioux City, IA	88	\$11,085.92
4. Paxton Patterson, Chicago, IL	28	\$1,946.83
5. Satco, St. Paul, MN	48	\$2,049.24
6. Saw Sales & Machinery, Gibsonia, PA	47	\$3,959.95
<b>TOTAL</b>	<b>273</b>	<b>\$26,687.48</b>
<b><u>ELECT/ELECTRONICS</u></b>		
1. Metco, Leechburg, PA	26	\$1,758.16
2. Satco, St. Paul, MN	5	\$473.29
<b>TOTAL</b>	<b>31</b>	<b>\$2,231.45</b>
<b><u>GRAPHIC ARTS</u></b>		
1. Badger Graphic, Kaukauna, WI	1	\$390.00
2. Dick Blick, Galesburg, IL	32	\$2,667.99
3. Metco, Leechburg, PA	6	\$437.36
4. G.E. Richards Graphic, Landisville, PA	6	\$334.73
5. Satco, St. Paul, MN	2	\$60.62
6. Valley Litho Supply, Rice Lake, WI	86	\$6,012.51
<b>TOTAL</b>	<b>133</b>	<b>\$9,903.21</b>

**LUMBER**

1. Estemerwalt Lumber, Honesdale, PA	1	\$1,080.00
2. Forest Co. Wood Products, Tionesta, PA	5	\$9,124.00
3. Mann & Parker Lumber, New Freedom, PA	4	\$4,091.00
4. O'Shea Lumber, Glen Rock, PA	6	\$8,883.00
<b>TOTAL</b>	<b>17</b>	<b>\$23,178.00</b>

**INTERMEDIATE SCHOOLS**

1. Almart Enterprises, Pittsburgh, PA	1	\$174.15
2. Badger Graphic Sales, Kaukauna, WI	1	\$104.00
3. Dick Blick, Galesburg, IL	21	\$706.15
4. Brodhead Garrett, Mansfield, OH	25	\$1,550.10
5. Delvies Plastics, Salt Lake City, UT	14	\$750.60
6. Industrial Arts Supply, Minneapolis, MN	20	\$1,200.76
7. Metco, Leechburg, PA	58	\$1,855.41
8. Midwest Technology, Sioux City, IA	92	\$2,892.58
9. Modern School Supply, Hartford, CT	25	\$1,018.90
8. Paxton Patterson, Chicago, IL	29	\$1,307.36
9. Satco, St. Paul, MN	31	\$1,459.12
10. Saw Sales, Gibsonia, PA	20	\$2,360.20
11. Valley Litho Supply, Rice Lake, WI	6	\$133.55
<b>TOTAL</b>	<b>343</b>	<b>\$15,512.88</b>

**E. Award of Oil Bids**

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to award the bids for #2 Fuel Oil-Consumer Tank, #2 Fuel Oil-Tank Transport to Willow Creek Fuels, Fleetwood, PA; and diesel fuel to Farm & Home Oil Company, Telford, PA, effective July 1, 2007, as per bids received by the Colonial Intermediate Unit 20 as follows: Motion was seconded by Robert Huffman and carried unanimously, 8-0.

#2 Fuel Oil Tank Transport, Firm	\$2.1465/gallon
#2 Fuel Oil Consumer Tank, Firm	\$2.1465/gallon
Ultra Low Sulfur Diesel, Firm	\$2.3000/gallon
Ultra-Low Sulfur, Winterized, Firm	\$2.3300/gallon

(See page 159)

**F. Replacement of Windows**

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to approve a contract with The Architectural Studio, Allentown, PA, for architectural services for the replacement of windows at the J. M. Hill Elementary School at a cost of \$12,000.00. Motion was seconded by Robert Huffman. A roll call vote was taken and passed 6-2. Horace Cole, Robert Gress, Bet Hays, Robert Huffman, Keith Karkut and Donald Motts voted yes. William Searfoss and William Zacharias voted no.

(See pages 160-161)

**G. Berkheimer**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve a contract with Berkheimer Outsourcing for the printing of the District tax bills at a cost not to exceed \$17,000.00. Motion was seconded by William Zacharias and carried unanimously, 8-0.

(See pages 162-165)

**H. Herbert, Rowland and Gubric, Inc.**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve a contract with Herbert, Rowland and Gubric, Inc., in the amount of \$5,850.00 for professional engineering services for the North Campus Bus Facility as per the proposal dated June 15, 2007. Motion was seconded by Donald Motts and passed 7-1. Keith Karkut voted no.

(See pages 166-171)

**I. 2006 Senior Citizen Tax Rebate Program**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to extend deadline for the 2006 Senior Citizen Tax Rebate program to December 31, 2007. Motion was seconded by William Zacharias and carried unanimously, 8-0.

**J. Real Estate Transfer Tax**

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the refund of \$874.51 in real estate transfer tax to Louis Falco., C./O Marshall Anders, Esq, 18 N. 8<sup>th</sup> Street, Stroudsburg, PA 18360. This refund is the result of a correction in the tax due based upon the sales price between siblings. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

(See pages 172-189)

**K. Vision Benefits of America**

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to approve Vision Benefits of America Option I vision plan beginning July 1, 2007, for district employees in order to replace Penn Vision Option II (Clarity Vision) which is no longer available after June 30, 2007. Motion was seconded by William Zacharias and carried unanimously, 8-0.

(See pages 190-192)

**L. Snow Removal Bids**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to authorize the Business Manager to prepare and advertise for snow removal bids for the 2007-08 and 2008-09 school years. Motion was seconded by William Zacharias and carried unanimously, 8-0.

**M. Matergia & Dunn**

**ACTION BY THE BOARD:**

Motion was made by Donald Motts that the Board pay attorney fees to Matergia & Dunn in the amount of \$540.00 to facilitate resolution of the eminent domain proceeding with Sash Associates, LLC, docketed with the Monroe County Court of Common Pleas at 7237 CV 2006. Motion was seconded by William Zacharias and carried unanimously, 8-0.

**N. Bond Payments**

1.

**ACTION BY THE BOARD:**  
 Motion was made by Bet Hays to approve the current invoices for construction and related costs associated with the Bond Issue 2003-A: \$3,129.70 Motion was seconded by Robert Huffman and carried unanimously, 8-0.

(See page 193)

2.

**ACTION BY THE BOARD:**  
 Motion was made by Bet Hays to approve the current invoices for construction and related costs associated with the Bond Issue 2004: \$578,201.62 Motion was seconded by Robert Huffman and passed 6-2. Keith Karkut and William Zacharias voted no.

(See page 194)

3.

**ACTION BY THE BOARD:**  
 Motion was made by Bet Hays to approve the current invoices for construction and related costs associated with the Bond Issue 2007: \$8,530,618.29 Motion was seconded by Donald Motts and carried unanimously, 8-0.

(See page 195)

**O. Use of Facilities**

**ACTION BY THE BOARD:**  
 Motion was made by Keith Karkut to approve the requests received to use the facilities as listed. Motion was seconded by William Searfoss and carried unanimously, 8-0.

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Non Profit	Facility Fee Waived
6/25/07	Bushkill	7/1/07	6/29/08	Bushkill Community Church	Church Services	Y	Policy
6/25/07	JT Lambert	10/15/07	2/11/08	Stroudsburg Chapter PIAA	Annual Basketball officials meetings	Y	Policy
6/25/07	Lehman	8/1/07	11/3/07	Delaware Football League	Practice	Y	Policy
6/25/07	M. Smithfield	9/3/07	5/30/08	Cub Scout Pack 82	Weekly den meetings	Y	Policy
6/25/07	M. Smithfield	9/5/07	5/30/08	Cub Scout Pack 82	Monthly pack meetings	Y	Policy
6/25/07	M. Smithfield	9/6/07	5/30/08	Girl Scout Troop #309	Weekly meetings	Y	Policy
6/25/07	Resica	8/13/07	10/20/07	East Stroudsburg Football Club	Practices and games	Y	Policy
6/25/07	Resica	1/1/08	3/31/08	PTO Adult Volleyball League	Volleyball	Y	Policy
6/25/07	Smithfield		7/16/07	Smithfield Township	Public Hearing	Y	Policy

(See pages 196-208)

**P. Rotary Club of Smithfield's Waivers of Fees**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the requests received to waive all fees (facilities and personnel) for the Rotary Club of Smithfield's Wrestling Tournament at High School South Cafeteria and Gymnasium on April 1, 2006. Motion was seconded by Robert Gress. Motion was made by Keith Karkut to table the motion. Motion to table was seconded by William Zacharias and passed 7-1 to table. Robert Gress voted no to tabling.

(See pages 209-210)

**Q. East Stroudsburg Youth Association's Waivers of Fees**

**ACTION BY THE BOARD:**

Motion was made by Robert Gress to approve the requests received to waive all fees (facilities and personnel) for the East Stroudsburg Youth Association's Basketball Game at High School South Gymnasium and Concession Stand on March 24, 2007. Motion was seconded by Bet Hays and passed 7-1. Keith Karkut voted no.

(See pages 211-212)

**R. East Stroudsburg Lodge No. 319's Waivers of Fees**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the requests received to waive all fees (facilities and personnel) for the East Stroudsburg Lodge No.319 Benevolent and Protective Order of Elks at JT Lambert Intermediate School fields and gymnasium for Local/District Soccer Shoots on Saturdays, September 22, September 29, and December 8, 2007. Motion was seconded by Bet Hays and carried unanimously, 8-0.

(See pages 213-217)

**S. Monroe County Historical Association's Waivers of Fees**

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the requests received to waive all fees (facilities and personnel) for the Monroe County Historical Association at JT Lambert Intermediate School cafeteria for the annual spaghetti dinner fundraiser on Saturday, September 29, 2007. Motion was seconded by Robert Huffman. A roll call vote was taken and passed 5-3. Horace Cole, Robert Gress, Bet Hays, Robert Huffman and Donald Motts voted yes. Keith Karkut, William Searfoss and William Zacharias voted no.

(See pages 218-219)

**T. Budget Transfers, Payment of Bills and Treasurer's Report**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for the 2006-2007 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Bet Hays and passed 7-1. Keith Karkut voted no.

1. Budget Transfers - (See pages 220-230)
2. Payment of Bills - (See pages 231-259)
3. Treasurer's Report - (See pages 260-270)



**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
June 25, 2007**

**J. T. Lambert Intermediate – Auditorium  
7:30 P.M.**

**ADDENDUM A**

**X. PERSONNEL ITEMS**

**E. Professional Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the reassignments and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

**2. Reassignments**

<b>Name</b>	<b>Position Held</b>
j. Hewitt, Erin	From: Kindergarten teacher – (.5) Resica and (.5) Middle Smithfield To: Kindergarten teacher – Middle Smithfield Effective Date: August 30, 2007 This is a new .5 position at Middle Smithfield.
k. Kernan, Paul	From: Special Education teacher – High School South To: Social Studies teacher – High School South Effective Date: August 30, 2007 This is a new position.

**8. Appointments Regular**

<b>Name</b>	<b>Appointment</b>
h. Krupski, David	Social Studies teacher – High School North (TPE) Salary: \$37,157.00 (Step 1 Column 1) Effective Date: August 30, 2007 This is a new position.
i. Massa, Anthony	Social Studies teacher – High School South (TPE) Salary: \$37,582.00 (Step 1 Column 2) Effective Date: August 30, 2007 This is a new position.
j. Tripler, Stuart	Social Studies teacher – High School North (TPE) Salary: \$50,796.00 (Step 7 Column 7) Effective Date: August 30, 2007 This is a new position.

(See pages 2-4)

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
June 25, 2007**

**J. T. Lambert Intermediate – Auditorium  
7:30 P.M.**

**ADDENDUM B**

**X. PERSONNEL ITEMS**

**E. Professional Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the appointments and reassignment to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by William Zacharias and carried unanimously, 8-0.

**8. Appointments Regular**

<b>Name</b>	<b>Appointment</b>
k. Daning, Robin	Kindergarten teacher – Smithfield Elementary (TPE) Salary: \$41,734.00 (Step 6 Column 1) Effective Date: August 30, 2007 Robin replaces Jill Fontano who resigned.
l. Henritzy, Heather	Speech and Language teacher (.66, part-time) – Smithfield Elementary (PE) Salary: \$43,434.00, prorated (Step 4 Column 5) Effective Date: August 30, 2007 This new position is paid through IU#20 budgeted funds.
m. Moskovitz, Scott	Health & Physical Education teacher – High School North (TPE) Salary: \$40,257.00 (Step 1 Column 7) Effective Date: August 30, 2007 Scott replaces Benjamin Brenneman who resigned.
n. Ware, James	English teacher – High School North (PE) Salary: \$49,396.00 (Step 7 Column 5) Effective Date: August 30, 2007 James replaces Wendy Sheehan who resigned.

(See pages 3-6)

**2. Reassignments**

<b>Name</b>	<b>Appointment</b>
1. Ammerman, Stacie	From: Special Education (Learning Support) teacher – J. T. Lambert Intermediate To: IST teacher – Resica Elementary Effective Date: August 30, 2007 Stacie replaces Cynthia Naudascher who retired.

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
June 25, 2007**

**J. T. Lambert Intermediate – Auditorium  
7:30 P.M.**

**ADDENDUM C**

**X. PERSONNEL ITEMS**

**J. Central Administrative Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the Act 93 staff designated, reassignment to the central administrative staff in accordance with the approved applicable policies and procedures. Motion was seconded by William Zacharias and carried unanimously, 8-0.

**1. Reassignment**

<b>Name</b>	<b>Position Held</b>
Duggins, Irene	From: Principal – J. M. Hill and East Stroudsburg Elementary To: “Acting” Assistant Superintendent for Curriculum and Instruction Effective Date: August 1, 2007 Through: August 22, 2007 Annual Salary: \$100,000.00 (prorated), effective August 1, 2007 through June 30, 2008 Irene replaces Gregory Naudascher who retired.

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
June 25, 2007**

**J. T. Lambert Intermediate – Auditorium  
7:30 P.M.**

**ADDENDUM D**

X. PERSONNEL ITEMS

I. Administrative Staff

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by William Zacharias to approve the reassignment to the Act 93 staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Bet Hays and carried unanimously, 8-0.

2. Reassignment

Name	Position Held
a. Arnold, Michelle	From: Assistant Principal – J. T. Lambert Intermediate To: “Acting” Principal – J. M. Hill Elementary and Assistant Director of Grants and Federal Programs Effective Date: August 1, 2007 Through: August 22, 2007 Annual Salary: \$78,000.00 (prorated) effective August 1, 2007 through June 30, 2008 Michelle replaces Irene Duggins who was reassigned.

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
June 25, 2007**

**J. T. Lambert Intermediate – Auditorium  
7:30 P.M.**

**ADDENDUM E**

X. PERSONNEL ITEMS

I. Administrative Staff

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to approve the reassignment to the Act 93 staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

**2. Reassignment**

<b>Name</b>	<b>Position Held</b>
b. Prefontaine, Annelle	From: Director of Grants and Federal Programs To: "Acting" Principal - East Stroudsburg Elementary and Director of Grants and Federal Programs Effective Date: August 1, 2007 Through: August 22, 2007 Annual Salary: \$75,000.00 (prorated), effective August 1, 2007 through June 30, 2008 Annelle replaces Irene Duggins who was reassigned.

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
June 25, 2007**

**J. T. Lambert Intermediate – Auditorium  
7:30 P.M.**

**ADDENDUM F**

**X. PERSONNEL ITEMS**

**I. Administrative Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by William Zacharias to approve the reassignment to the Act 93 staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Donald Motts and carried unanimously, 8-0.

**2. Reassignment**

<b>Name</b>	<b>Position Held</b>
c. Dilliplane, Robert	From: Assistant Principal – Lehman Intermediate To: Principal – Lehman Intermediate Effective Date: July 1, 2007 Annual Salary: \$78,000.00, effective July 1, 2007 through June 30, 2008 Robert replaces Stephen Zall who was reassigned.

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
June 25, 2007**

**J. T. Lambert Intermediate – Auditorium  
7:30 P.M.**

**ADDENDUM G**

**X. PERSONNEL ITEMS**

**K. Professional Staff – Adam Cole**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve Adam Cole, Fifth Grade teacher at East Stroudsburg Elementary School, as a teacher with a special assignment at East Stroudsburg Elementary School effective August 30, 2007 through the last teacher day of the 2007-2008 school year, with an additional daily stipend of \$25.00. Motion was seconded by Robert Huffman and passed 7-0-1-abstention. Horace Cole abstained.

**L. Professional Staff – Charles Dailey**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve Charles Dailey, Health & Physical Education teacher at the High School North, as a teacher on special assignment at the High School North effective August 30, 2007 through November 30, 2007, with an additional daily stipend of \$30.00. Mr. Dailey will assume partial responsibilities of Mrs. Carolyn Krotowski, Assistant Principal of High School North/Lehman Intermediate, who is on military leave. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
June 25, 2007**

**J. T. Lambert Intermediate – Auditorium  
7:30 P.M.**

**ADDENDUM H**

**X. PERSONNEL ITEMS**

**I. Central Administrative Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by William Zacharias to approve the salary change for the 2007-2008 fiscal year for the Central Administrative staff designated. Motion was seconded by William Searfoss and carried unanimously, 8-0.

**2. Salary Change**

<b>Name</b>	<b>Position Held</b>
a. Laverdure, Sharon	Assistant Superintendent for Special Projects - District Annual Salary: \$105,000.00 Effective Date: July 1, 2007 through June 30, 2008

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING - June 25, 2007**

**J. T. Lambert Intermediate - Auditorium  
7:30 P.M.**

**ADDENDUM I**

**XXIII. FISCAL ITEMS**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**U. Dein Properties, L.P.**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the lease agreement between the East Stroudsburg Area School District and Dein Properties, L.P. for parking spaces at a cost of \$1,950.00 per month for a period not to exceed 24 months. Motion was seconded by William Searfoss. A roll call vote was taken and failed 3-5. Horace Cole, Bet Hays and Robert Huffman voted yes. Robert Gress, Keith Karkut, Donald Motts, William Searfoss and William Zacharias voted no.

(See pages 2-3)

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
June 25, 2007**

**J. T. Lambert Intermediate – Auditorium  
7:30 P.M.**

**ADDENDUM J**

**XVIII. MEMORANDUMS OF UNDERSTANDING**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**D. Cross Country Assistant Coach**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the Memorandum of Understanding between the East Stroudsburg Area School District and the East Stroudsburg Education Association to add under Extra-Responsibility Pay Schedule, Schedule "B" Athletics, "Level IV" Positions – High School, the position of Cross Country Varsity Assistant Coach at \$2,209 for 2007-08, \$2,275 for 2008-2009, and \$2,343 for 2009-2010. Motion was seconded by Donald Motts and carried unanimously, 8-0.

(See page 3)

**E. Intermediate School Boys' and Girls' Soccer**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by William Zacharias to approve the Memorandum of Understanding between the East Stroudsburg Area School District and the East Stroudsburg Education Association to replace co-ed Intermediate Soccer with Boys' and Girls' Soccer for the 2007-2008 through 2009-2010 school years, under Extra-Responsibility Pay Schedule, Schedule "B" Athletics, "Level V" Positions – Intermediate School. Motion was seconded by Bet Hays and carried unanimously, 8-0.

(See page 4)

**XXIII. FISCAL ITEMS**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**V. High School – South Vocal and Instrumental Music**

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to authorize the Business Manager to prepare and advertise for bids for High School – South Vocal and Instrumental Music furniture and equipment. Motion was seconded by Robert Huffman and carried unanimously, 8-0.



**W. Change Order GC # 3**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the Skepton Construction, Inc. Change Order GC # 3 in an additional amount not to exceed \$75,000.00 for the removal, disposal, and replacement of unsuitable soils at the location of the Route 447 road improvements for the East Stroudsburg Elementary School, subject to the solicitor's review and determination of the Contractor's entitlement to additional compensation under the contract documents for such removal, disposal and replacement. Motion was seconded by Donald Motts. A roll call vote was taken and passed 7-1. Horace Cole, Bet Hays, Robert Huffman, Keith Karkut, Donald Motts, William Searfoss and William Zacharias voted yes. Robert Gress voted no.

(See page 5)

**X. Suspension of the Rules**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to suspend the rules and to rescind/reconsider the action of the Board taken at the January 9, 2007 meeting of the Board denying the request of the Borough of East Stroudsburg for an exoneration/refund of 2006-2007 school taxes on Tax Code Parcel # 16/7/2/32 known as Terra Greens Regional Park. Motion was seconded by William Zacharias and passed 6-2 Robert Gress and Keith Karkut voted no.

**Y. School Taxes Paid by the Borough of East Stroudsburg**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to authorize a refund of school taxes paid by the Borough of East Stroudsburg on Tax Code Parcel # 16/7/2/32 known as Terra Greens Regional Park for the 2006-2007 school year, conditioned upon a final and unappealable judicial determination that the property is exempt from taxation for school purposes. In the event of a determination that only a portion of the property is tax exempt, any such refund shall be prorated. Motion was seconded by William Zacharias. A roll call vote was taken and passed 5-3. Horace Cole, Robert Huffman, Donald Motts, William Searfoss and William Zacharias voted yes. Robert Gress, Bet Hays and Keith Karkut voted no.

**XXIV. ANNOUNCEMENTS/INFORMATION**

**XXV. ADJOURNMENT 10:18 p.m.**

Respectfully Submitted,

Patricia L. Rosado,  
Board Secretary