

## MISSION STATEMENT

The East Stroudsburg Area School District fosters within all students a commitment to excellence, service and life-long learning, which prepares students to be creative, productive and responsible citizens with a global perspective

## VISION STATEMENT

The East Stroudsburg Area School District supports all students on their path to success and values their rich diversity. Our dynamic programs are delivered by high-quality educators who utilize all the tools at their disposal, and collaborate with home and community, in order to deepen everyone's passion for lifelong learning.

### EAST STROUDSBURG AREA SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING

December 19, 2022 - 7:00 p.m.

Carl T. Secor Administration Center – Board Room  
and Via Zoom

#### Minutes

- I. President, Richard Schlameuss called the meeting to order at 7:11 p.m. and led those present in the Pledge of Allegiance. Board Secretary, Patricia Rosado called the roll.

**Board Members present at the Administration Center Board Room were:** George Andrews, Rebecca Bear, Dr. Damary Bonilla (via Zoom), Jason Gullstrand, Debbie Kulick, Steven Lurry, Wayne Rohner, Richard Schlameuss and Lisa VanWhy.

**Student School Board Representatives:** Isabella Iacono (absent) and Leeangie Marte (present in-person).

- II. **School personnel present in the Board Room:** Brian Baddick, David Cooper, Joe Formica, Shannon Metzgar, Fred P. Mill, Jennifer Moriarty, Craig Neiman, Debra Padavano, William Riker, Patricia Rosado, Lisa Vitulli, William Vitulli and Steve Zall. Christopher Brown, Solicitor.

**School personnel attended via Zoom:** Eric Forsyth, Diane Kelly and Barry Krammes.

- III. **Community members present in the Board Room:** Patricia Cano, Larry Dymond, Maria Perez, Hunter Riker and Ruben Torres.

**Community members attended via Zoom:** Jeremy Frangipane

#### IV. WELCOMING OF GUESTS

Mr. Keith Labar said I am the High School North Choir Director. We started a tradition a few years back to spread some Holiday Cheer at the December School Board meeting. Tonight we have the North Choral. They are an audition group who meet afterschool or at night. We are going to sing three Holiday tunes tonight.

Mr. Schlameuss said thank you very much. Welcome to all of our guests. We wish you a Merry Christmas, Happy Hanukkah, Happy Kwanza, Happy New Year or if you do not celebrate any holidays, we wish you a safe winter.

#### V. ANNOUNCEMENT OF EXECUTIVE SESSION(S)

An Executive Session was held this evening at 5:30 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

VI. **ADOPTION OF AGENDA**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to adopt this agenda for December 19, 2022, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Jason Gullstrand

Motion was made by Debbie Kulick to add Addendum A to the agenda for David Laughlin as Dean of Student for H.S. North at an effective date to be determined. Motion was seconded by George Andrews and carried unanimously, 9-0.

The agenda with additional item was carried unanimously, 9-0.

Mr. Christopher Brown said I would like the minutes to reflect that this employment action became eligible for Board vote over this weekend and that is why it is being added. Mr. Schlameuss said there is some immediacy to this hiring. Mr. Brown said it is late break. Mr. Schlameuss said it is late breaking news.

VII. **APPROVAL OF MINUTES**

**ACTION BY THE BOARD:**

Motion was made by Lisa VanWhy to approve the minutes of the November 21, 2022, Board meeting. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

VIII. **REPORTS**

a. Monroe Career & Technical Institute Update

Lisa VanWhy said the MCTI JOC met on December 12<sup>th</sup> for our Regular Board meeting plus our Reorganization. We elected Rusty Johnson as Chairperson who represents the Pocono Mountain School District and Joseline Kraemer as Assistant Chairperson who represents the Stroudsburg Area School District. Along with the business and financial items, we approved an Affiliation Agreement with Universal Technical Institute, which allows the Welding Technology Program students to earn up to six credits to use after graduation. We will not have a meeting in January; therefore, in February or March, Crabtree Rohrbaugh & Associates, who is our Architect for the new addition will be present to show us the design in order to get things started. Also, the foundation for the storage shed, which will be built by our students, will be framed in January. The next meeting is scheduled for February 6, 2023 at 7 p.m.

b. Colonial IU 20 Update

Dr. Damarly Bonilla said the CIU 20 Board met on December 14<sup>th</sup>. It was an in-person meeting at the Colonial Academy. We meet there several times a year. During the meeting, the Board approved an agreement between the Pennsylvania Association of Intermediate Units and CIU 20, in relation to a Grant Agreement with the PA Department of Health for CIU 20 to continue COVID-19 prevention outreach and testing. Also, the Board approved the Contract Agreement for CIU 20 to provide a School Attendance Improvement Consultant for the East Stroudsburg Area School District. The Board approved the continuation of sign-on bonuses for new employees and referral bonuses for current employees. In addition, the Board approved the McClure Company to provide engineering services for the Central Office window and door project. Alyssa from the McClure Company conducted a presentation regarding the capital projects work for the main office. Dr. Jackie Bartek, Casey Kenny and Jim McDonald conducted a presentation on the CIU 20's Career Pathways. We received highlights from the CIU 20 Monthly Publication of the 20 Highlights Newsletter, which I want to remind everybody that it is available to the public. Some of the Newsletter's highlights were:

- The Kiwanis Club of Easton partnership, which has existed for over 40 years, provided a holiday celebration for CIU 20 students.
- The PDE Leadership attending IU 20 events, including Mr. Eric Hagarty, Acting Secretary of Education.
- Students engaging in Real-World Computer Science Initiatives
- Families from the CIU 20 Therapeutic Emotional Support and Partial Hospitalization programs attended the Annual Family Engagement Night at the Colonial Academy.
- The IU 20 Team Members presented at Statewide Conferences, including the Pennsylvania Positive Behavior Support Network and the PDE Standards Aligned Systems Institute.
- There was a staff spotlight on Lauren Gundrum who is in her seventh year as a Speech Therapist for the CIU 20.

- Details of the Governor’s Advisory Commission on Latino Affairs event, where Dr. Ron Prator, CIU 20 Supervisor of Clinical Services & Quality Assurance, served as a panelist on the Education Session, which was live streamed on Facebook as well as the CIU 20.
- The CIU 20 received a certificate from the Governor’s Advisory Commission on Latino Affairs Education Committee for their commitment to unwavering dedication and partnership in education.

The next CIU 20 Board of Directors’ meeting will be on January 25, 2023 at 7:30 p.m., which will be held at the Colonial Intermediate Unit 20 Main Office.

c. Property/Facilities Committee Update

Mrs. Lisa VanWhy said the Property/Facilities Committee did not meet in December. On the agenda tonight you will find items that came by way of the Finance Committee. They are application of payments 1-3, D’Huy Engineering 1-9 as well as a change order deduction. Mrs. Bear said I can mention them since the Finance Committee forwarded them on the agenda. Mrs. VanWhy said thank you. Our next meeting is scheduled for January 4, 2023 at 5:30 p.m. in person and via Zoom.

d. Education Programs & Resources Committee Update

Dr. Damary Bonilla said the Education Programs & Resources Committee did not meet due to the district being closed for a snow day. We will resume on January 11, 2023 at 7:00 p.m. via Zoom. The Committee will continue to meet on the 2<sup>nd</sup> Wednesday of every month at 7:00 p.m. via Zoom.

e. Finance Committee Update

Mrs. Rebecca Bear said the Finance Committee met on December 12<sup>th</sup>. We went over the dates for the year. We are looking into a new financial system and computer leasing vs. buying them. We are looking over the prices to see what is the best option. You will see on the agenda that we are going into the 2023/24 Northampton, Monroe and Pike Joint Purchasing Agreement to buy paper and custodial supplies. Also on the agenda, is the Act 1 Resolution. We are looking into a five-year Capital Plan. As Mrs. VanWhy mentioned, we have several invoices from D’Huy Engineering, Application for Payments for the H.S. South Turf and HVAC payment for the H.S. North Natatorium. As you will see, there is a Change Order, which is for money that the district will receive back for the H.S. South Turf in the amount of \$13,000. Since the Education Programs & Resources Committee did not meet, we also approved for the agenda the Quaver Music Curriculum for a six-year subscription. Our next meeting is scheduled for January 9<sup>th</sup> in the Administration Center Board Room at 5:30 p.m. and via Zoom.

f. Policy Review Committee Update

Ms. Debbie Kulick said the Policy Review Committee did not meet earlier tonight. We will meet prior to the next Board meeting (1/23/23) at 4:30 p.m. in the Administration Center Board Room as well as via Zoom.

g. Student School Board Representatives –

Miss. Leeangie Marte, High School South, said it is good to be here for the last meeting of 2022. I am looking forward to a long winter break!

Speaking of spreading holiday cheer (sorry just watch ELF on one of the snow days), we will be hosting a faculty/student basketball game to raise money for the Olsen’s Christmas Wish and recognizing our winter sport teams at our pep rally on December 22<sup>nd</sup>.

A huge shout out to our PTO for buying a Cav Crazy rally towel for our student body.

**In other school news:**

25 students took part in a building-wide American Red Cross CPR- First Aid training. This event provided students with the opportunity to leave with a certification that will help them with their Act 158 requirement.

**As far as Courses go:**

The South Career Skills class attended their Etiquette Luncheon at The Stroudsmoor Country Inn on December 14<sup>th</sup>. The Students enjoyed the dining experience and used their proper manners that have been part of their lessons this semester. These skills and the other lessons in this class are life skills that they will take with them after they leave high school.

The Family & Consumer Sciences department designed and implemented a Sew Shop for the staff for the month of December. Students completed services submitted by clientele to perform a wide range of hand/machine sewing to practice class/workplace skills. So far the classes have completed a number of services with very high success rates!

I also heard that our Administrators and staff are wearing ugly holiday sweaters made by the students this week. I can't wait to see how they dress them up. Dr. Riker don't forget to put your order in. Dr. Riker said I heard you challenged me for game night and I will see you there.

### **Arts**

The South Art Department was well represented at the Juliana V. Bolt Art Contest at ESU honoring Martin Luther King Jr. Sophomore, Madison Jimenez, was awarded Honorable Mention for her art piece.

The choral concert took place on December 12<sup>th</sup>. It was well attended and our students and faculty did a great job.

### **Athletics**

Liam Davis was selected as the EPC Scholar Athlete and will be honored at a luncheon at Stroudsmoor Inn in January.

Boys' basketball celebrated mentor night on December 12<sup>th</sup>. Staff were highlighted for being role models for our male student athletes. The girls will be celebrating their mentor night tomorrow at 7 p.m.

The Inaugural Unified Bocce team celebrated their first Victory in school history on December 12<sup>th</sup>. We are looking forward to a successful season. The only home meet is on January 10<sup>th</sup> at 4:00 pm in the old main gym.

### **Extra-Curricular**

The South High School Chapter of the National Honor Society raised \$756 to donate to our local Meals on Wheels Organization. We are so grateful for the generosity of our students who donated to this cause. Mr. Krammes' and Mr. Kelly's homerooms were the recipients of a breakfast including pancakes, eggs, bacon and hot chocolate as a reward for their efforts.

DECA students competed at Districts this past week and we had numerous students place to attend the State Conference in Hershey.

The South Special Olympics team competed in their Bowling Competition for the first time in a few years and Serena Rodriguez came home with the Highest Female Score and a medal.

Now time for my monthly shout out.

This month, I would like to recognize you, The School Board, for all of your hard work and dedication to making our district and, importantly, my school a place that I am proud to call a second home.

I hope you all have a great winter vacation with your family and friends.

## **IX. PUBLIC PARTICIPATION**

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

None

## **X. UNFINISHED BUSINESS**

- A. Dr. Damary Bonilla said I have some unfinished business. On December 8<sup>th</sup>, I proudly hosted the Governor's Advisory Commission on Latino Affairs which was the last meeting under this current Governor's Administration. We were hosted by East Stroudsburg University and supported by many community organizations, including the East Stroudsburg Area School District. Dr. Riker was a panelist on the Education Discussion, which was live streamed on Facebook and well received by many local and statewide dignitaries who joined us, including Acting Secretary of Education, Hagerty, Executive Deputy Secretary of Education, Carrera and Secretary of Aging, Torres. Other dignitaries were present as well as our School Board members, Steve Lurry, Rebecca Bear, Richard Schlameuss and Administrators and Staff members. We accepted a certificate from the Governor's Advisory Commission on Latino Affairs for the district's contributions to education work across the Commonwealth under this commission. I want to thank Dr. Riker, my Colleagues on the Board and the Staff and Administrators who came by to support us and that have been part of this important work for the past couple of years. Thank you.

XI. **NEW BUSINESS**

a. **LOCAL BOARD PROCEDURES**

i. **003 – Functions**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to adopt or repeal the Board Policies listed. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

**ADOPT**

1. Policy 202 Attendance Eligibility
2. Policy 707 Use of Facilities
3. Policy 827 Conflict of Interest
4. Policy 901 Public Relations Objectives
5. Policy 902 Publications Program
6. Policy 904 Public Attendance at School Events
7. Policy 910 Community Engagement
8. Policy 911 News Media Relations  
(See pages 15-50)

**REPEAL**

1. Policy 226.2 – Use of Metal Detectors

ii. **004 – Membership**

1. **Conference Attendance**

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the attendance of William Riker at PACTA: An Education and Workforce Development Symposium in Hershey, PA from February 8, 2023 to February 10, 2023 in the approximate amount of \$1,100.00. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

b. **PROGRAMS**

i. **121 – Field Trips**

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to authorize the 75 miles or more field trips listed. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

	<b>Name</b>	<b>Activity</b>	<b>Location</b>	<b>Dates</b>
1.	Dreisbach, Ashley (#09730)	Smithfield Elementary students to the Franklin Institute.	Philadelphia, PA	4/17/23
2.	LaBar, Keith (#10216)	H.S. North Choir to perform at the State Capitol .	Harrisburg, PA	3/22/23
3.	Lazowski, Phil (#10186)	J. T. Lambert Tech Ed STEM Club students to Marsh Creek Sixth Grade Center.	Downington, PA	1/21/23
4.	Ridner, Fred (#09883)	H.S. South biology class students to Adventure Aquarium.	Camden, PA	3/30/23
5.	Stevens, Hillary (#10061)	Lehman Crew Club Chorus to perform at the State Capitol.	Harrisburg, PA	3/29/23

(See page 51-60)

c. PUPILS

i. 233 – Suspension and Expulsion

**ACTION BY THE BOARD:**

Motion was made by Steve Lurry to approve the Recommendation to Modify Expulsion Requirement/Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreements for the cases listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district’s administration and legal counsel. Motion was seconded by George Andrews and carried unanimously, 9-0.

1. #135140
  2. #206337
  3. #206368
  4. #206612
  5. #206958
  6. #207345
  7. #207420
  8. #207643
- (See pages 61-86)

d. PERSONNEL

1. 333 – Professional Development

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the New Teacher Induction Plan of the East Stroudsburg Area School District (ESASD) Comprehensive Plan as submitted. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

(See pages 87-128)

2. 308 – Employment Contract – Memorandum of Understanding

**ACTION BY THE BOARD:**

Motion was made by Steve Lurry to approve the following Memorandum of Understanding between the East Stroudsburg Area Education Support Professional Association with respect to Snow Removal Operations for the 2022-2023 school year. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See page 129)

3. Employment

**ACTION BY THE BOARD:**

Motion was made by Lisa VanWhy to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Debbie Kulick and carried unanimously 9-0. Steven Lurry abstained from vi. 303/304/304.1/304.3/305 Employment d. Salary change for Trene Lurry.

*[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]*

i. 309 – Assignments and Transfers

	Name	Position	Classification	Compensation	Effective Date(s)
1.	Hill, Heather	From: Reflections Coach – High School South To: A2E Coach - District This is a new position.	Professional	No change	January 3, 2023
2.	Kehr, Marisa	From: Special Education teacher – ESACA To: Curriculum Specialist – District This is a new position.	Professional	No change	<u>Date Change:</u> January 9, 2023

3.	Mayo, Eileen	From: Cafeteria Cook – High School North To: Interim Assistant Food Services Director - North Campus (LTS) Replaces Denise Flynn who is on a leave. Eileen will maintain her Cafeteria Cook position during this interim assignment.	First Level Supervisor/LTS	\$26.00/hour	August 29, 2022 now through January 31, 2023 only.
4.	Denora, Kristina	From: Cafeteria Aide (3.5 hour, part-time) – Resica Elementary To: Cafeteria Worker (4 hours, part-time) – J. T. Lambert Intermediate Replaces Michael Ehrhardt who was reassigned.	Support	\$14.02/hour	November 29, 2022
5.	Drakos, Nuriya	From: Cafeteria Worker (4 hour, part-time) – High School North To: Bus Driver (6 hour) – Transportation Replaces Christopher Ludwig who retired.	Support	\$17.09/hour	December 5, 2022
6.	Johnson, Beverly	From: Student Aide (7 hour) – J. T. Lambert Intermediate To: Paraprofessional/Learning Support – High School North Replaces Samantha Cook who resigned.	Support	\$17.32/hour	December 6, 2022
7.	Lanese, Rachael	From: Cafeteria Worker (4 hour, part-time) – High School South To: Student Aide (7 hour) – High School South Replaces Robin Wilson who was reassigned.	Support	\$14.06/hour	January 3, 2023
8.	Rojas, Deborah	From: Cafeteria Worker (4 hour, part-time) – J. T. Lambert Intermediate To: Student Aide (7 hour) – J. T. Lambert Intermediate Replaces Rebecca Andrade Rosekland who resigned.	Support	\$14.06/hour	December 5, 2022
9.	Wilson, Robin	From: Student Aide (7 hour) – High School South To: Paraprofessional (Emotional Support) – High School South Replaces John Caldera who resigned.	Support	\$17.32/hour	January 2, 2023

**ii. 335 – Family and Medical Leaves**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Effective Date(s)</b>
1.	Koberlein, Wayne	Math teacher	Professional	High School North	November 23, 2022 through January 13, 2023.
2.	Minnichbach, Joseph	Science teacher	Professional	High School North	November 7, 2022 now through December 8, 2022.
3.	Wisotsky, Debra	Administrative Assistant - Superintendent	Administrative Assistant	Central Administration	November 29, 2022 through February 27, 2023.
4.	Bentzoni, Kyle	Custodian	Support	Middle Smithfield Elementary	November 23, 2022 through December 11, 2022.
5.	Berardi, Ann Marie	Paraprofessional	Support	Middle Smithfield Elementary	November 14, 2022 through November 13, 2023. This is an intermittent leave.
6.	Blaha, Timothy	Bus Driver	Support	Transportation	December 16, 2022 through January 27, 2023.
7.	Glinska, Izabella	Paraprofessional	Support	J. T. Lambert Intermediate	December 8, 2022 through December 23, 2022.
8.	Grant, Disya	Security Officer	Security Officer	Lehman Intermediate	November 14, 2022 through January 12, 2023.
9.	Kishbaugh, Maureen	Bus driver	Support	Transportation	September 26, 2022 through December 26, 2022.

10.	Pursell, Ginger	Paraprofessional	Support	High School South	October 19, 2022 now through December 6, 2022.
-----	-----------------	------------------	---------	-------------------	--

**iii. 335 and 334 – Family and Medical Leave and Sick Leaves**

	Name	Position	Classification	Location	Effective Date(s)
1.	Aulio, Lindsay	Library Science teacher	Professional	East Stroudsburg Elementary	August 23, 2022 now through December 22, 2022.
2.	Kelly, Linda	Special Education teacher	Professional	J. T. Lambert Intermediate	August 9, 2022 now through January 2, 2023.

**iv. 334 - Sick Leaves**

	Name	Position	Classification	Location	Effective Date(s)
1.	Flynn, Denise	Assistant Food Service Director	1 <sup>st</sup> Level Supervisor	Food Services	December 6, 2022 through January 31, 2023.
2.	Litts, Lorrie	Cafeteria Cook	Support	Smithfield Elementary	September 19, 2022 now through December 5, 2022.

**v. 339 – Uncompensated Leaves**

	Name	Position	Classification	Location	Effective Date(s)
1.	Litts, Lorrie	Cafeteria Cook	Support	Smithfield Elementary	December 6, 2022 through December 22, 2022.
2.	Litts, Lorrie	Cafeteria Cook	Support	Smithfield Elementary	January 3, 2023 through January 5, 2023.

**vi. 303/304/304.1/304.3/305 – Employment**

**a. Resignations**

	Name	Position	Classification	Location	Effective Date(s)
1.	Neiman, Craig	Chief Financial Officer	Central Administration	Business Office	March 31, 2023 (end of the workday).
2.	Moraski, Donna	Special Education teacher	Professional	Lehman Intermediate	February 3, 2023 (end of the workday).
3.	Sierra, Pamela	School Counselor	Professional	Lehman Intermediate	February 10, 2023 (end of the workday).
4.	Altreche, Ricardo	Security Officer	Security Officer	High School North	December 2, 2022 (end of the workday).
5.	Burrows, Nicole	Custodian	Support	High School South	December 12, 2022 (end of the workday).
6.	Drakos, Nuriya	Bus Driver	Support	Transportation	December 22, 2022 (end of the workday).
7.	Walker, Diamond	Student Aide	Support	High School South	December 1, 2022 (end of the workday).
8.	Coffman, Adam	Social Studies Department Co-Chairperson	Schedule B	High School South	November 20, 2022 (end of the workday).
9.	Groff-Yarnall, Lois	Social Studies Department Co-Chairperson	Schedule B	High School South	November 20, 2022 (end of the workday).

(See pages 130-138)

**b. Retirements**

	Name	Position	Classification	Location	Effective Date(s)
1.	Buis, Karen	Dental Hygienist	Professional	District	September 30, 2023
2.	Anderson, Diane	Bus Driver	Support	Transportation	The end of the last 2022-2023 student day.
3.	Ferdinand, Marc	Bus Driver	Support	Transportation	June 18, 2023



4.	Monke, Marion	Cafeteria Aide	Support	High School South	December 22, 2022 (end of the workday).
5.	Gawlick, Irena	Bus Driver	Support	Transportation	June 7, 2022 (end of the workday).

(See pages 139-143)

**c. Professional Staff 2022-2023 Salary Compensations effective the 9th pay.** Effective December 22, 2022, all salaries are prorated.

	Name	From:	To:
1.	Bert, Brian	\$75,985 (Step 12, Column 9)	\$76,561 (Step 12, Column 10)
2.	Bock, Elizabeth	\$78,445 (Step 12, Column 13)	\$79,833 (Step 12, Column 15)
3.	Capulish, Mary	\$89,016 (Step 16, Column 11)	\$89,646 (Step 16, Column 12)
4.	Englert, Lorraine	\$89,646 (Step 16, Column 12)	\$90,304 (Step 16, Column 13)
5.	Fratello, Rachel	\$54,354 (Step 3, Column 5)	\$54,796 (Step 3, Column 6)
6.	Kelly, Cody	\$61,886 (Step 7, Column 8)	\$62,433 (Step 7, Column 9)
7.	Kessel, Brielle	\$64,596 (Step 8, Column 8)	\$65,143 (Step 8, Column 9)
8.	Koretski, John	\$71,739 (Step 10, Column 11)	\$72,366 (Step 10, Column 12)
9.	McCracken, Sean	\$68,203 (Step 10, Column 6)	\$69,494 (Step 10, Column 7)
10.	Parker, Joseph	\$59,636 (Step 7, Column 5)	\$61,366 (Step 7, Column 7)
11.	Seeuwen, Natalie	\$69,027 (Step 9, Column 11)	\$69,653 (Step 9, Column 12)
12.	Wescott, Sean	\$89,646 (Step 16, Column 12)	\$90,304 (Step 16, Column 13)
13.	Witte, Sarah	\$50,386 (Step 3, Column 1)	\$50,828 (Step 3, Column 2)
14.	Yost, Amanda	\$55,982 (Step 2, Column 7)	\$58,776 (Step 2, Column 8)
15.	Zerfoss, Jon	\$86,755 (Step 16, Column 7)	\$87,281 (Step 16, Column 8)

**d. Salary Change**

	Name	Classification	Location	From/To	Effective Date(s)
1.	Lurry, Trene	Act 93	Lehman Intermediate	From: \$70,375.00 To: \$78,820.00 (prorated)	November 11, 2022

**e. Workday Hour/Shift Changes**

	Name	Position	Classification	Location	From/To	Effective Date(s)
1.	Garcia, Rachel	Bus Driver	Support	Transportation	From: 6 hour To: 7 hour	October 11, 2022
2.	Vezzosi, Salvatore	Custodian	Support	J. T. Lambert Intermediate	From: 2 <sup>nd</sup> shift To: 1 <sup>st</sup> shift	December 12, 2022

**f. Appointments**

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Elisseou, Victoria	Special Education teacher (Emotional Support) (TPE) Replaces Priscilla Altofer who resigned.	Professional	J. T. Lambert Intermediate	<u>Salary Change:</u> \$74,451.00 (prorated) Step 11 Column 11	<u>Date Change:</u> December 19, 2022
2.	Aue, Jasmine	Grade 5 teacher (TPE) Replaces Jill Jennings.	Professional	Middle Smithfield Elementary	\$50,186.00 (prorated) Step 1 Column 1	To be determined.

3.	Fisher, Dr. Robert	Speech & Language Pathologist (PE) This is a new position.	Professional	J. T. Lambert Intermediate	\$92,433.00 (prorated) Step 16 Column 16	<u>Date Change:</u> January 3, 2023
4.	Holderith, Rebecca	Special Education (Learning Support) teacher (TPE) Replaces Kelly Jo Smith who was reassigned.	Professional	High School North	\$50,186.00 (prorated) Step 1 Column 1	To be determined.
5.	Malishchak, Gabrielle	Special Education (Learning Support) teacher (TPE) Replaces Taryn Mowrer who resigned.	Professional	J. T. Lambert Intermediate	\$58,372.00 (prorated) Step 8 Column 1	January 6, 2023
6.	Baptiste, Tyuka	Secretary Replaces Janice Frazier who resigned.	Support	ESACA	\$15.16/hour	November 21, 2022
7.	Briggs, Krystal	Student Aide (7 hour) This is a new position.	Support	Bushkill Elementary	\$14.06/hour	December 15, 2022
8.	Conrad, Kathleen	Bus driver (6 hour) Replaces Charlene Rogers who retired.	Support	Transportation	\$17.09/hour	November 22, 2022
9.	Drakos, Nuriya	Cafeteria Worker (4 hour, part-time) Nuriya returned to her previous position.	Support	High School North	\$15.67/hour	December 23, 2022
10.	Kellner, Carlos	Bus driver (6 hour) Replaces Barbara Eccleston who retired.	Support	Transportation	\$17.09/hour	November 29, 2022
11.	Luke, Priscilla	Bus driver (6 hour) Replaces Quisqueya Bernabel who resigned.	Support	Transportation	\$17.09/hour	December 13, 2022
12.	Nunez, Melyssa	Bus driver (6 hour) Replaces Joseph Pizzo who resigned.	Support	Transportation	\$17.09/hour	December 13, 2022
13.	Reynolds, Clifford	Bus driver (6 hour) Replaces Claudia Marx who retired.	Support	Transportation	\$17.09/hour	December 15, 2022
14.	Richards, Kevin	Bus driver (6 hour) Replaces Antonio Olivieri who rescinded.	Support	Transportation	\$17.09/hour	December 2, 2022
15.	Richards, Lesia	Bus Aide (7 hour) This is a new position.	Support	Transportation	\$14.06/hour	January 3, 2023
16.	Valentin, Jessica	Student Aide (7 hour) This is a new position.	Support	Resica Elementary	\$14.06/hour	December 6, 2022
17.	Williams, Quesi	Custodian (Itinerant) 2 <sup>nd</sup> shift Replaces Jeffrey Rosenberger who was reassigned.	Support	Itinerant	\$16.08/hour (plus \$.40/hour shift differential)	December 12, 2022

(See pages 144-146)

**g. Short Term Classroom Substitute Teachers (11-44 consecutive days)**

	Name	Location	Compensation	Effective Date(s)
1.	Acosta, Saraswati Replaces Marijo Fisher who is on a leave.	J. T. Lambert Intermediate	\$205.00/day	November 17, 2022 through January 3, 2023.
2.	Armstrong, Amy Replaces Lindsay Aulisio who is on a leave.	East Stroudsburg Elementary	\$205.00/day	October 17, 2022 now through December 22, 2022.
3.	Jones, Jacob Replaces Linda Kelly who is on a leave.	J. T. Lambert Intermediate	\$205.00/day	October 21, 2022 now through December 22, 2022.

**h. Student Aides and Nurse for Unified Sports (Bocce Ball)**

	<b>Name</b>	<b>Position(s)</b>	<b>Classification</b>	<b>Compensation</b>
1.	Stefanko, Heather	Nurse	Support	\$19.10/hour
2.	Ace, Rebecca	Student Aide	Support	\$14.81/hour
3.	Cruz, Maryna	Student Aide	Support	\$14.56/hour
4.	Perez, Wanda	Student Aide	Support	\$16.37/hour
5.	Jagger, Darlene	Student Aide	Substitute	\$15.00/hour
6.	Peters, Karen	Student Aide	Substitute	\$15.00/hour
7.	Rennekamp, Deborah	Student Aide	Substitute	\$15.00/hour
8.	Snapp, Donna	Student Aide	Substitute	\$15.00/hour
9.	Walsh, Tammy	Student Aide	Substitute	\$15.00/hour

**i. Prospective Substitute Teachers**

	<b>Name</b>	<b>Position(s)</b>	<b>Effective Date(s)</b>
1.	Hazlett, Bridget	Prospective Substitute Teacher	2022-2023 School Year
2.	Mish, Scott Jr.	Prospective Substitute Teacher	2022-2023 School Year

**j. Substitute Appointments**

	<b>Name</b>	<b>Position(s)</b>	<b>Classification</b>	<b>Effective Date(s)</b>
1.	Armstrong, Sean	Teacher	Professional	2022-2023 School Year
2.	Battles, Patricia	Teacher	Professional	2022-2023 School Year
3.	Caccese, Jill	School Nurse	Professional	2022-2023 School Year
4.	Jones, Jacob	Teacher	Professional	2022-2023 School Year
5.	Novak, Mariel	Teacher	Professional	2022-2023 School Year
6.	Oni, Helen	Teacher	Professional	2022-2023 School Year
7.	Porcano, Jonathan	Teacher	Professional	2022-2023 School Year
8.	Shevlin, Ashley	Teacher	Professional	2022-2023 School Year
9.	Briggs, Krystal	Secretary	Support	2022-2023 Fiscal Year
10.	Caccese, Jill	Health Room Nurse	Support	2022-2023 Fiscal Year
11.	Contino, John	Custodian	Support	2022-2023 Fiscal Year
12.	Hanson, Brett	Paraprofessional	Support	2022-2023 Fiscal Year
13.	Jagger, Darlene	Student Aide	Support	2022-2023 Fiscal Year
14.	Monke, Marion	Cafeteria Aide	Support	2022-2023 Fiscal Year
15.	Peters, Karen	Student Aide	Support	2022-2023 Fiscal Year
16.	Rennekamp, Deborah	Student Aide	Support	2022-2023 Fiscal Year
17.	Snapp, Donna	Student Aide	Support	2022-2023 Fiscal Year
18.	Spannagel, Rosemarie	Cafeteria Aide, Cafeteria Worker	Support	2022-2023 Fiscal Year
19.	Wadalavage, Jennifer	Cafeteria Worker	Support	2022-2023 Fiscal Year
20.	Walsh, Tammy	Student Aide	Support	2022-2023 Fiscal Year
21.	Wickberg, Valerie	Custodian	Support	2022-2023 Fiscal Year

**k. After School Tutoring Support** – Approve the following professional staff for afterschool programs to provide academic support/success skills for students in grades 9-12. Effective dates: December 1, 2022 to June 1, 2023. These positions are fully funded by the ARP ESSER A-TSI 2.5% Set Aside grant.

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Compensation</b>
1.	Arico, Lauren	Academic Tutor	Professional	High School North	\$30.75/hour (200 hour maximum)
2.	Edelbaum, Jacqueline	Academic Tutor	Professional	High School North	\$30.75/hour (100 hour maximum)
3.	Nute, Katherine	Academic Tutor	Professional	High School North	\$30.75/hour (35 hour maximum)

4.	Stevens, Miriam	Academic Tutor	Professional	High School North	\$30.75/hour (75 hour maximum)
5.	Szepietowski, Waldemar	Academic Tutor	Professional	High School North	\$30.75/hour (100 hour maximum)
6.	Taylor, Kathryn	Academic Tutor	Professional	High School North	\$30.75/hour (175 hour maximum)

- l. A2E program.** Approve 25 additional hours for the continued development of the A2E program. These hours will be paid through ESSERS III grant.

	Last Name	First Name	Position	School	Compensation
1.	Hill	Heather	Reflections Coach	High School South	\$30.75/hour (additional 25 hours)

- m. Early Intervention Transition program.** Approve up to ninety (90) Schedule B hours at the curriculum rate (\$30.75/hour) to be utilized by various professional staff under the supervision of Pupil Services for the planning and preparation of an Early Intervention Transition program. These hours are fully funded by Pupil Services.

- n. Getting Ready for Kindergarten Fair/Kinderversity** - Approve the following professional staff for the purpose of assisting in the planning, preparing and facilitating of this event as part of ESASD's transition plan. Effective December 9, 2022 to begin planning and preparing. Program date: Saturday, February 25, 2023 (Snow date: March 4, 2023) Position is fully funded by the Title I grant. No appointment is hereby made in the event that the respective program is cancelled.

	Name	Position	Classification	Compensation
1.	Leonard, Jacilyn	Coordinator	Professional	\$30.75/hour (10 hour maximum)

- o. Report Card and Progress Report Guidelines.** Approve the following professional staff to review and adjust Elementary Report Card and Progress Report Guidelines. These hours will be paid through Curriculum & Instruction.

	Last Name	First Name	Position	School(s)	Compensation
1.	O'Donnell	Rebecca	Teacher	East Stroudsburg Elementary	\$30.75/hour (10 hour maximum)
2.	Tosh	Jacqueline	Teacher	East Stroudsburg Elementary	\$30.75/hour (10 hour maximum)
3.	Walsh	Sarah	Teacher	J. M. Hill Elementary	\$30.75/hour (10 hour maximum)

- p. Social Emotional Learning Training.** Approve the following professional staff for preparation of Social Emotional Learning training for building staff on September 23, 2022. These positions are fully funded by the ARP ESSER Learning Loss Set Aside grant.

	Last Name	First Name	Classification	School(s)	Compensation
1.	Falbo	David	Professional	High School North	\$30.75/hour (2 hour maximum)
2.	Francois	Maria	Professional	High School North	\$30.75/hour (2 hour maximum)
3.	Furst	Kane	Professional	High School South	\$30.75/hour (2 hour maximum)
4.	Moraski	Donna	Professional	Lehman Intermediate	\$30.75/hour (2 hour maximum)
5.	Panepinto	Carrie	Professional	J. T. Lambert Intermediate	\$30.75/hour (2 hour maximum)
6.	Pecha	Kaitlin	Professional	J. T. Lambert Intermediate	\$30.75/hour (2 hour maximum)

7.	Pellington	Cynthia	Professional	Lehman Intermediate	\$30.75/hour (2 hour maximum)
8.	Reese	Stephanie	Professional	High School South	\$30.75/hour (2 hour maximum)
9.	Tiernan	Patricia	Professional	High School South	\$30.75/hour (2 hour maximum)
10.	Zerfoss	Jon	Professional	ESACA	\$30.75/hour (2 hour maximum)

- q. **Special Education: Documentation, IEP meetings – Professional.** Approve additional hours for the following professional staff to complete special education paperwork (Reevaluation reports for transfer students, IEPs and related special education documents) and attend required IEP meetings during the 2022-2023 school year.

	Employee	Position	Classification	Compensation
1.	Ostroski, Deana	IEP writing/IEP meeting attendance	Professional	\$30.75/hour (25 additional hours)

- r. **Schedule B Position Appointments –** Schedule B appointments if and only if the programs occur. No appointment is hereby made in the event that the respective programs are cancelled.

**2022-2023**

	Last Name	First Name	Position	Building	Compensation
1.	Christian	Cynthia	Mentor for Morgan DeSandre (effective 11/21/22)	J. T. Lambert Intermediate	\$689.00 (prorated)
2.	Christiansen	Marie	Mentor for Gina Velez (effective 12/14/22)	Bushkill Elementary	\$689.00 (prorated)
3.	Leyrer	Brian	Mentor for Thomas Famularo (effective 12/1/22)	High School South	\$689.00 (prorated)
4.	Groff-Yarnall	Lois	Social Studies Department Chairperson (effective 11/21/22)	High School South	\$4,084.00 (prorated)
5.	Thompson	William	Basketball-Boys' Freshman Coach	High School North	\$4,308.00
6.	Massaro	Andrea	Softball Head Coach	High School North	\$6,307.00
7.	Fetherman	Christopher	Softball Varsity Assistant Coach	High School North	\$4,322.00
8.	Thompson	Demitra	Volunteer Boys & Girls Basketball Coach	High School North	not applicable
9.	Cesaneck	Jaiden	Basketball-Boys Freshman Coach	High School South	\$4,308.00
10.	Marrone	Ashley	Cheerleading Varsity Assistant Coach (winter)	High School South	\$3,162.00
11.	Meola	Rachel	Choral Co-Director	High School South	\$3,838.00 (prorated)
12.	Meola	Rachel	Choraliers Club Advisor	High School South	\$1,158.00
13.	Krammes	Barry	Intramural Boys Track & Field Co-Advisor	High School South	\$25.45/hour (16 hour maximum)
14.	Mason-Caiazza	Laura	Intramural Boys Track & Field Co-Advisor	High School South	\$25.45/hour (8 hour maximum)
15.	Mason-Caiazza	Laura	Intramural Girls Track & Field Co-Advisor	High School South	\$25.45/hour (8 hour maximum)
16.	Yeomans	Brett	Intramural Girls' Track & Field Co-Advisor	High School South	\$25.45/hour (16 hour maximum)
17.	Yeomans	Brett	Intramural Weight Room Tri-Advisor (fall season)	High School South	\$25.45/hour (10.5 additional hours)
18.	ZeRuth	Samantha	Softball Head Coach	High School South	\$6,307.00
19.	Smith	Jaime	Softball Junior Varsity Coach	High School South	\$4,237.00
20.	Kerzner	Phillip	Softball Varsity Assistant Coach	High School South	\$4,322.00 (plus \$250.00 longevity stipend)
21.	Bogart	Jenny	Tennis-Boys Head Coach	High School South	\$3,962.00

	Last Name	First Name	Position	Building	Compensation
22.	Posten	Liam	Track and Field-Boys Varsity Assistant Coach	High School South	\$4,189.00
23.	Leap	Jason	Track and Field-Girls Varsity Assistant Coach	High School South	\$4,189.00 (plus \$250.00 longevity stipend)
24.	Mason-Caiazza	Laura	Track and Field-Girls Varsity Assistant Coach	High School South	\$4,189.00 (plus \$250.00 longevity stipend)
25.	Rogers	Thomas	Volunteer Baseball Advisor	High School South	not applicable
26.	Menio	Gregory	Volunteer Track & Field Advisor	High School South	not applicable
27.	Acosta	Aaron	Volunteer Wrestling Advisor	High School South	not applicable
28.	Cacko	Jacob	Volunteer Wrestling Advisor	High School South	not applicable
29.	Tiernan	Patricia	Yearbook Editor Advisor	High School South	\$2,761.00
30.	Santos	David	Baseball Head Coach	J. T. Lambert Intermediate	\$2,952.00
31.	Garrison	Javier	Basketball-Boys Assistant Coach	J. T. Lambert Intermediate	\$3,089.00
32.	Greenwood	Jill	Intramural Homework Quad-Advisor	J. T. Lambert Intermediate	\$25.45/hour (60 hour maximum)
33.	Pinson	Delaney	Intramural Homework Quad-Advisor	J. T. Lambert Intermediate	\$25.45/hour (60 hour maximum)
34.	Juszynski	Taylor	Soccer-Girls Assistant Coach	J. T. Lambert Intermediate	\$2,451.00
35.	Madden	Jessica	Soccer-Girls Head Coach	J. T. Lambert Intermediate	\$2,952.00
36.	Murphy	Kenneth	Track and Field-Boys Head Coach	J. T. Lambert Intermediate	\$2,952.00 (plus \$250.00 longevity stipend)
37.	Henritz	Anthony	Track and Field-Girls Head Coach	J. T. Lambert Intermediate	\$2,952.00 (plus \$250.00 longevity stipend)
38.	Hartman	Sandra	Intramural Computer Fair Advisor	Lehman Intermediate	\$25.45/hour (60 hour maximum)

**s. 408 – Employment Contract**

**ACTION BY THE BOARD:**

Motion was made by Jason Gullstrand to waive the stipulation set forth in the Agreement between East Stroudsburg Board of Education and East Stroudsburg Education Association for 2021-2022 to 2023-2024, as contained in Article XII – G. Payment for Unused Sick Leave at Retirement Eligibility that requires “An official letter of retirement is due on or before whatever regularly-scheduled Tax Day for Pennsylvania that year.”, as authorized by the same Agreement, for Christine Rogerson who intends to retire January 19, 2023. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

(See page 147)

**e. FINANCES**

**i. 604 – Budget Adoption**

**ACTION BY THE BOARD:**

Motion was made by George Andrews to certify that the District will not seek exception to the Act 1 Index and will not raise taxes in an amount that exceeds the Act 1 Index (5.9%) for the 2023-24 fiscal year, in accordance with the recommendation of the Finance committee. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

(See pages 148-149)

ii. **610 – Purchases Subject to Bid**

**ACTION BY THE BOARD:**

Motion was made by Lisa VanWhy to approve the following section i. 610 - Purchases Subject to Bid a. and b., in accordance with the recommendations of the Education Programs & Resources Committee, and/or the Finance Committee. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

- a. The quote from QuaverEd for QuaverMusic Curriculum in the amount of \$52,920.  
(See pages 150-156)
- b. The agreement for Subscription/Hosted Software Services (Financial Information System) with Central Susquehanna Intermediate Unit in accordance with the rate schedule for the selected applications and system implementation.  
(See pages 157-176)

iii. **613 – Cooperative Purchasing**

**ACTION BY THE BOARD:**

Motion was made by George Andrews to approve the following section ii. 613 - Cooperative Purchasing item a., in accordance with the recommendations of the Finance Committee. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

- a. To authorize the administration to participate in the 2023-24 Northampton/Monroe/Pike County Joint Purchasing Board bid and pricing analysis for Paper and Custodial Supplies on February 23, 2023 with ratification of the award occurring at the March 2023 Board of School Directors Regular Board meeting.  
(See page 177)

iv. **616 – Payment of Bills**

1.

**ACTION BY THE BOARD:**

Motion was made by Jason Gullstrand to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for the 2022-2023 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Debbie Kulick and passed 8-1. Wayne Rohner voted no.

1. Budget Transfers - (See pages 178-181)
2. Payment of Bills - (See pages 182-196)
3. Treasurer's Report - (See page 197-228)

2.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the payment of invoices #11120 in the amount of \$460.00 and #11318 in the amount of \$3,450.00 from Terpconsulting as presented, totaling \$3,910.00. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 229-230)

3.

**ACTION BY THE BOARD:**

Motion was made by Steven Lurry to approve the following invoices for services rendered, in accordance with the recommendations of the Property & Facilities Committee and Finance Committee. Motion was seconded by Lisa VanVhy and carried unanimously, 9-0.

- a. Application for payment:
  - i. High School South Turf - Sprinturf- Application for Payment #3 \$15,480.18  
(See page 231-232)
  - ii. High School South Turf - Sprinturf- Application for Payment #4 (retainage) \$54,521.00  
(See pages 233-234)
  - iii. High School North Natatorium HVAC - ASL Refrigeration - Application for Payment #4 \$106,200.00  
(See pages 235-236)
  
- b. D'Huy Engineering Invoices:
  - i. High School South Turf Field Invoice #56376 \$390.75
  - ii. North Campus Storm Pipe Invoice #56377 \$1,487.75
  - iii. Resica Elementary HVAC Invoice #56378 \$7,661.15
  - iv. High School North/Lehman Intermediate School Rooftop Invoice #56379 \$12,043.50
  - v. High School South/JM Hill Elementary Flooring Invoice #56380 \$4,231.50
  - vi. East Stroudsburg Elementary Sprinkler Invoice #56556 \$617.80
  - vii. Resica Elementary HVAC Invoice #56557 \$11,419.45
  - viii. High School North/Lehman Intermediate School Rooftop Invoice #56558 \$8,431.50
  - ix. High School South/JM Hill Elementary Flooring Invoice #56559 \$482.30  
(See pages 237-245)
  
- c. Deduct Change Order:
  - i. High School South - Turf Field Replacement - Sprinturf, Change Order #1 decrease \$13,000.00  
(See page 246)
  
  - v. **618/618.1 –Student Activity Funds**

1.

**ACTION BY THE BOARD:**

Motion was made by Lisa VanWhy to approve the request to renew the already established student activity fund for H.S. South Key Club. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See page 247)

2.

**ACTION BY THE BOARD:**

Motion was made by Steven Lurry to approve the request to establish a special activity fund for Lehman Intermediate Girls' Basketball. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See page 248)

3.

**ACTION BY THE BOARD:**

Motion was made by George Andrews to approve the request to close the student activity fund for H.S. North Class of 2020. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

(See page 249)



**f. OPERATIONS**

**i. 818 – Contracted Services**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	ADROPTIONS	Mediator Services rendered for Lyman & Ash regarding ESASD vs. Triangle Fire Protection, et al.	\$2,027.00	Labor Legal Services	10/31/22
2.	Buxmont Academy	New Contract for Services- for the 2022-2023 School Year; Regular and Special Education Alternative Education Programming and Placement	\$188.78 per day- Special Education; \$164.88 per day General Education.	Pupil Services and Special Education funds	2022-2023 School Year
3.	National Energy Foundation Jennifer Johnston	PPL Take Action Presentation at Smithfield Elementary School.	No Cost	N/A	1/19/23
4.	Osmun, Jonathan	Helping Six Elementary Schools meet the tiered requirements of SWPBIS.	\$92.25 (3 hours)	Curriculum & Instruction	10/10/22
5.	Straka, Michael and/or Roberta	Presentation of the “Rocks, Minerals and Fossil Show” at Smithfield Elementary.	\$375.00	PTO	2/2/23 (2/3/23 snow date)

(See pages 250-263)

Contracts Totaling \$10,000 or More

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Colonial Intermediate Unit 20	Renewal of Contract for Services- for the 2022-2023 School Year; Resica Elementary School; Autistic Skills Support	\$34,217.60	IU20 Budget	2022-2023 School Year

(See page 264)

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
December 19, 2022 - 7:00 P.M.**

**ADDENDUM A**

**d. PERSONNEL**

**3. Employment**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the employment action listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.  
*[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]*

**vi. 303/304/304.1/304.3/305 – Employment**

**f. Appointments**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Compensation</b>	<b>Effective Date(s)</b>
18.	Laughlin, David	Dean of Students (PE) Replaces Shannon Metzgar who was reassigned.	Professional	High School North	\$62,166.00 (prorated) Step 6 Column 13	To be determined.

(See page 2)

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to adjourn. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

**XII. ADJOURNMENT: 7:48 p.m.**

Respectfully Submitted,

Patricia Rosado  
Board Secretary