

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION**

REGULAR SCHOOL BOARD MEETING

August 15, 2011

Carl T. Secor Administration Center – Board Room

7:00 p.m.

Minutes

- I. President Horace Cole called the meeting to order at 7:05 p.m. and led those present in the Pledge of Allegiance.
- II. **Members present were:** James Brunkard, Horace Cole, Robert Cooke, Robert Gress, Bet Hays, Robert Huffman and William Searfoss. Douglas Freeman and Audrey Hocker were absent.
- III. **School personnel present:** Michelle Arnold, Patricia Bader, David A. Baker, Brian Borosh, Mark Brown, Anthony Calderone, Rick Carty, Maria Casciotta, Mike Catrillo, Sue Czahor, Robert Dilliplane, Irene Duggins, Larry Dymond, Sue Hegarty, Kim Holcomb, Lynda Hopkins, Sharon Laverdure, Irene Livingston, Kristin L. Lord, Fred Mill, Joanne Peters, Yvonne Rispoli, Carolina Rodriguez, Patricia Rosado, Paul H. Schmid, Jim Shearouse, Kim Stevens, Thomas J. Williams, Nadia Worobij and Steve Zall. Also present were: Thomas Dirvonas and Christopher Brown, Solicitors.
- IV. **Community members present:** B.A. Cook, Dave Czahor, Devin Day, Eileen Featherman, Steve Fever, Hal Hurly, Margie James, Bruce A. Johnson, Donna R. Johnson, Kenneth Koberlein, Theresa Koch, B. Michal Peterson, Jennifer Stillmayer, Judy Summers, Michael J. Sweeney, Leslie Underhill and John Wang.
- V. **APPROVAL OF MINUTES AND AGENDA**

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the minutes for the meeting of July 18, 2011, (pages 1-28), and this agenda for August 15, 2011 (pages 1-59), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

VII. ANNOUNCEMENTS BY THE BOARD

- A. None

VIII. SUPERINTENDENT'S REPORT

- A. Mr. Brunkard stated that among other things that happened at the Monroe Career & Technical Institute (MCTI) meeting that night, they put forward a motion to be taken to all 36 Directors of the four school districts to perhaps change the funding formula. He stated that this is something they have been reporting on for a long time. Mr. Brunkard stated that a lot of efforts have gone into rewriting something. He stated that this is one of those things that when you form something 25 years ago, you are not exactly certain of where those Articles of Incorporation are going to lead to. Mr. Brunkard stated that we finally thought that we had an appropriate point to talk about the future of MCTI and part and partial of that future are some changes to perhaps change the funding formula which he is hoping would be in East Stroudsburg Area School District's favor. He stated, again, those meetings are wonderful and they get together with other members of other Boards where they talk about how awful it is everywhere. Mr. Cooke stated that he did not have anything to add. Mr. Brunkard stated that Mrs. Laverdure is also present at the meeting because she is the Superintendent of Record and asked her if she had anything to add. Mrs. Laverdure stated that she did not have anything to add.

- B. There was no Colonial IU 20 update.
- C. Mr. Brunkard thanked Mrs. Bader and Mr. Williams for being kind in outlining for him all the issues that were going to be discussed at the Property/Facilities Committee meeting since he could not attend. He stated that he is thankful that Mr. Cooke, Mr. Gress and Ms. Hocker, he understands, attended. Mr. Brunkard stated that the Property/Facilities Committee is a committee that he enjoys serving on. He stated that they get so much done in advance of these sorts of meetings. Mr. Brunkard stated that they spare everyone the preview of all these issues. Mr. Cooke stated that the Property/Facilities Committee secretary Mr. Williams prepared the notes of the Property/Facilities Committee meeting and were made available to the public by the sign-in table. Mr. Williams stated that one thing he forgot to include in the notes was the section of what community members were present on that night. Mr. Gress stated that the discussion of the shelving for the storage room in the Administration Center was discussed in great detail. He stated that this is a rather large expenditure. Mr. Gress stated that we are looking for data storage. He stated that it is a safety issue that we need to resolve sooner than later, because if a box falls down on an employee the \$46,000 will be gone real quickly. Mr. Gress stated that from the pictures we saw and if any board member has any questions, they can look at the storage room. He stated that he thinks the shelving should be moved forward sooner than later because it is a safety issue for employee(s) in getting injured. Mrs. Laverdure asked Mrs. Bader if she is working on this issue. Mrs. Bader stated that they have scheduled to have someone come to the next Property/Facilities Committee meeting in order to discuss the electronic storage. Mr. Gress stated that he appreciates this but this is long-term planning and short-term planning is that we should get some shelves in there to solve the safety issue. Mr. Gress stated that the electronic shelving is a long term process and at the next Property/Facilities Committee meeting, he will recommend that we put this back on the agenda to take care of this safety issue. Mrs. Laverdure asked if anyone had any questions about the Property/Facilities Committee meeting notes since the public had a chance to review them tonight.
- D. Mr. Thomas Dirvonas stated that we finally received an order from Judge Kameen from Pike County with regard to the allocation of indebtedness should the State approve the transfer from East Stroudsburg Area School District to Wallenpaupack School District. He stated that the Board received copy of that order and there is an agenda item tonight to authorize them to file an appeal. Mr. Dirvonas stated that there are certain aspects of the order as entered which we are not happy with and are recommending be appealed. He asked if the Board has further questions since you received a copy of the order. Mr. Dirvonas stated that they discussed the order in general and are requesting authority to appeal it to the Commonwealth Court.
- E. Mrs. Irene Duggins stated that a copy of the detailed AYP report is available on the website. She stated that hard copies are available for the public by the sign-in table. Mrs. Duggins stated that the Board also received a copy. She stated that she will not be going over the report in extensive details but will go over some highlights. Mrs. Duggins stated that she is very pleased with the results and feels that we are moving in the right direction, especially with our sub groups. She stated that the district made AYP this year for the fourth consecutive year. Mrs. Duggins stated that, more importantly, the district met all of the targets across all grade spans in Reading and Math for Hispanics, Blacks and economically-disadvantaged (ED) sub groups. She stated that in our IEP sub group, we made it for reading and math at the elementary and secondary grade spans. Mrs. Duggins stated that for the first time since we have been in AYP as a district for our high schools, we made it in Math for all subgroups and overall. She stated that, overall, we were very pleased with our results. Mrs. Duggins stated that the targets went up this year significantly. She stated that we increased from 56% to 67% in Math and we increased from 63% to 72% in Reading. Mrs. Duggins stated that the bar keeps getting higher and higher. She stated that seven out of 10 schools made AYP this year and we are pleased about that. Mrs. Duggins stated that we had Resica Elementary make AYP for two consecutive years and exited the AYP school improvement process. She stated that Bushkill Elementary was in school improvement last year and made AYP this year. Mrs. Duggins stated that High School South made AYP and is making progress. She stated that Middle Smithfield Elementary was in warning last year and made AYP this year so they are not moving into the school improvement process. She stated that we had three schools that did not make AYP this year. Mrs. Duggins stated that East Stroudsburg Elementary missed the target in IEP reading and math and J. T. Lambert missed the target in IEP reading and math. She stated that High School North had some difficulty in math overall and with the Black, IEP and ED sub groups. Mrs. Duggins stated that in reading they missed it with their Black subgroup. She stated that the Board understands the terms for AYP so they can read the material on their own and if they have any questions, she will gladly answer them. Mrs. Duggins stated that on page 12 and 13 of the AYP report, it will give us more of a view of where the schools stand in terms of where we had to meet the proficiency. She stated that in Math, we had to make 67% and we are significantly above that benchmark. Mrs. Duggins stated that next year's benchmark is 78% so, with one exception, most of our elementary schools are in pretty good shape for reaching next year's target as well. She stated that one area that is not ready is IEP because in order to

make it, you need to make 10% improvement over not having as many students below proficiency each year, so you have to move them to proficiency. Mrs. Duggins stated that the high schools' issues are also explained and where we stood in terms of meeting the targets. She stated that the reading target is 72% which is up from last year's target of 63%. Mrs. Duggins stated that, again, you can see that we are in pretty good shape for meeting that target overall. She stated that only one school's IEP subgroup did not make it there which was J. T. Lambert's Black subgroup population. Mrs. Duggins stated that the overall population did well. She stated that as we may be declining in enrollment, we are still experiencing a high rate of transiency, so our population shifts from year to year as does the bar. Mrs. Duggins stated that we keep going up and up. She stated that she would like to commend the students, teachers and staff for their hard work. Mrs. Duggins stated that the rest of it you can read on your own and if you have any questions she will be happy to answer them. Mrs. Duggins stated that when the State has completed their reports and the comparisons, they publish what is called a district report card. She stated that it is on the school's website from last year and it is on each school's website, too. Mrs. Duggins stated that as the State makes that available, we will put those on the website, so you can see the State report and see how we did compared to the State. She stated that the schools will continue to work on the Getting Results School Improvement Process. Mrs. Duggins stated that we had our schools do that for the past three years even though they may have not been on school improvement. She stated that she thinks it has been a very good and challenging experience for us as we continue to go higher. Mrs. Duggins stated that next year's targets are going up again because in Math, it will be 78% and in Reading it will be 81%. She stated that by 2014, it will be at 100%.

IX. PUBLIC PARTICIPATION -- Federal Programs
 Title I
 Title VI
 Other Concerns

- A. Mr. John Wang stated that he lives in the Country Club of the Poconos and has a question about the school buses. He stated that last year, part of Big Ridge Drive collapsed and school buses were relocated from the community pool parking lot to the Tom X Pub parking lot. Mr. Wang stated now that Middle Smithfield Township has repaired the road, he is wondering if the school bus stop will be moved back to the original location. Mrs. Laverdure stated that once we get notification that the roads have been inspected, then we will be more than happy to do that. She stated that we are waiting for Middle Smithfield Township to have those roads inspected so our buses can pass safely over that. Mr. Wang asked what is considered acceptable, based on the results of the inspections. Mrs. Holcomb stated that they are looking for a bridge weight limit of at least 20 tons. She stated that our big school buses weigh about 28,900 pounds so we need to know that we will be okay taking his children over that bridge. Mr. Wang thanked Mrs. Holcomb for that.

- B. Mrs. Judy Summers stated that she would like to follow up with Mr. Wang's comment. She stated that, she thinks, we need to put full court press on Middle Smithfield Township. Mrs. Summers stated that the reason she is saying this is because people living at Country Club of the Poconos pay huge taxes, mostly school taxes. Mrs. Summers stated that they all don't like their school taxes whether we live in a crackerjack box or a mansion. She stated that the problem we have with the Township right now is that we have a lame duck who could care less if Penn Dot comes in to inspect those bridges. She stated that the citizens who have school-age children attending our school facilities need better than that. Mrs. Summers stated that she would suggest that we get a team and go after Penn Dot and go after Mr. Schaller. Mrs. Holcomb stated that she spoke to someone at Penn Dot who has a group of people who are meeting with the Township to find out when they are going to rate those bridges. Mrs. Holcomb stated that she is supposed to let her know by the end of the week and that is when they will know what they are doing.

- C. Mr. Bruce Johnson stated that he is lives in Porter Township and is President of the Porter Township Initiative. He stated that this is the first time we have met and he thinks it is time he tells us a few facts that we should be reminded of before we decide on challenging the Judge's decision. Mr. Johnson stated that he is speaking for over 800 of our taxpaying residents and not 800 people but families. He asked why is he speaking for them because they have returned over 800 petitions and they want a change of school districts. Mr. Johnson stated that this is about 80% of Porter Township that wants a change. He stated that it is the same 80% that this Board represents. Mr. Johnson stated that back in June 2009, the PTI surveyed the parents of Porter Township and at that time, it was 42 children. He stated that the majority of those parents wanted change but why believe their survey. Mr. Johnson stated that in April, the East Stroudsburg Area School District's very own impact study stated that the majority of our parents, now about 34 children, also wanted change. He stated that we have the majority of the township and the majority of the parents wanting change. Mr. Johnson stated that our impact study and that of Wallenpaupack Area School District were sent to the State in January, 2010. He stated that both studies clearly

stated that there would be no impact if there was a change. Mr. Johnson stated that on March 16, 2011, the Secretary of Education approved the formation of an independent school district based on educational merit. He stated that now it is all about money. Mr. Johnson stated that last week, Judge Kameen released his order with our solicitor, who probably already explained it to the Board. Mr. Johnson stated that Porter Township feels this order is fair for both parties. He stated that they urge us to accept this order and move on because they will be wasting their tax money on our solicitors and on their solicitors and in the end East Stroudsburg Area School District will lose. Mr. Johnson asked why is that, because 2.2 million dollars from Porter Township's 32 children represents about 2% of our total budget. He stated that it already represents 8% of his budget. Mr. Johnson stated that Porter Township is simply a cash cow and they can easily prove that. He stated a better education at Wallenpaupack has already been proven and a better education for less money is something every one of them would like. Mr. Johnson stated, "Let us go; unless, of course, all you want is our money".

- D. Mr. Devin Day stated that in October at \$1,200 a head, we are going to be sending people to a PSBA Leadership Conference in Hershey, PA. He stated that Bet Hays is up for re-election and Mr. Huffman is not going to be on the Board. Mr. Day stated that if we are going to spend \$2,400 on that, there is a chance that we might not be getting anything for it. He stated that the other question that he has is that, basically, the school district has academic and disciplinary problems and there are places out there that have addressed those problems and actually solved them. Mr. Day stated that there are areas like the Kips schools which are located in Pennsylvania and No Excuse Schools located in Pennsylvania. He stated that there is also the Calvary School Program, Service Academies, etc. Mr. Day stated that these are places that really demonstrated leadership and leadership that works and we don't go near them. He stated that, yet, we go to these self-serving organizations like the PSBA or women in public school administration conferences. Mr. Day stated that we had enough conferences, so let's go somewhere where we can get some "bang for our buck" and get some results.

X. PERSONNEL ITEMS

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve the resignation, leaves of absence, reassignments, appointments and substitute reappointments to the support staff designated, in accordance with the approved applicable policies, procedures [subject to proper completion of all necessary documents and obtaining all necessary positive clearances] and contractual agreement. Motion was seconded by Robert Cooke and carried unanimously, 7-0.

1. Resignation

Name	Position Held
a. Rivera, Nilsa	Instructional Aide – East Stroudsburg Elementary Effective Date: August 23, 2011

(See page 60)

2. Leaves of Absence (Extensions) – In accordance with Board Policy #535

Name	Position Held
a. Hoover, Jere	Bus Driver – Transportation Effective Date: February 9, 2011 Length of Leave now through: September 5, 2011
b. Safin, Sheri	Cafeteria Worker (full-time) - J. M. Hill Elementary Effective Date: April 18, 2011 Length of Leave now through: September 16, 2011

3. Leave of Absence – In accordance with Board Policy #535

Name	Position Held
a. Dolinish, Kris	Secretary - J. T. Lambert Intermediate Effective Date: July 6, 2011 Length of Leave: August 5, 2011 This leave is intermittent.

(Application for Leave of Absence received)

4. Instructional Aide Reassignments Due to Loss of Grant Funding

Name	Appointment
a. Allen, Nichelle	From: Instructional Aide (Grant) – High School North To: Instructional Aide (Special Education) – Lehman Intermediate Effective Date: August 24, 2011 Nichelle replaces Helen Cuiffo who resigned.
b. Bianchi, Mary	From: Instructional Aide (Grant) – J. M. Hill Elementary To: Instructional Aide (Special Education) – Resica Elementary Effective Date: August 24, 2011 Mary replaces Lynda Miller who is on a leave.
c. Bishow, Laurel	From: Instructional Aide (Grant) – High School South To: Instructional Aide (Special Education) – High School South Effective Date: August 24, 2011 Laurel replaces Christopher Nigro who was furloughed. This life skills position was reassigned due to student needs.
d. Careri, Karen	From: Instructional Aide (Grant) – Bushkill Elementary To: Instructional Aide (Special Education) – Lehman Intermediate Effective Date: August 24, 2011 Karen replaces Lorette Miller who was furloughed.
e. Flotz, Patricia	From: Instructional Aide (Grant) – High School North To: Instructional Aide (Special Education) – Lehman Intermediate Effective Date: August 24, 2011 Patricia replaces Janet Treat.
f. Hudson, Claudette	From: Instructional Aide (Grant) – High School South To: Instructional Aide (Reading) – Bushkill Elementary Effective Date: August 24, 2011 Claudette replaces Linda Orak who was reassigned to a teaching position.
g. Matthews, Ann	From: Instructional Aide (Grant) – East Stroudsburg Elementary To: Instructional Aide (Special Education) – East Stroudsburg Elementary Effective Date: August 24, 2011 Ann replaces Siobhan Donegan who was reassigned.

- h. Parkes, Jo
From: Instructional Aide (Grant) – Smithfield Elementary
To: Instructional Aide – Smithfield Elementary
Effective Date: August 24, 2011
This temporary position is being extended through the 2011-2012 school year.
- i. Slama, Susan
From: Instructional Aide (Grant) – Middle Smithfield Elementary
To: Instructional Aide (Special Education) – Middle Smithfield Elementary
Effective Date: August 24, 2011
Susan replaces Jessica Schram who was terminated.
- j. Weinstein, Lenard
From: Instructional Aide (Grant) – High School South
To: Instructional Aide (Special Education) – High School South
Effective Date: August 24, 2011
Lenard replaces Sarah Mitchell who was temporarily reassigned to a teaching position.

5. Reassignments - Involuntary

- | Name | Appointment |
|------------------------|---|
| a. Capizzi, Deborah | From: Instructional Aide (Reading) – J. M. Hill Elementary
To: Instructional Aide (Reading) – J. M. Hill and Smithfield Elementary
Effective Date: August 24, 2011
This position is being reassigned due to student needs. |
| b. Renna, John | From: Media II Technician – J. M. Hill and Middle Smithfield Elementary
To: Media II Technician – Bushkill and Middle Smithfield Elementary
Effective Date: August 16, 2011
This position is being reassigned due to district needs. |
| c. Rodriguez, Robinson | From: Media II Technician – East Stroudsburg, Resica and Smithfield Elementary
To: Media II Technician – Resica and Smithfield Elementary
Effective Date: August 16, 2011
This position is being reassigned due to district needs. |
| d. Rose, Tracy | From: Study Hall Monitor – High School South
To: Study Hall Monitor - High School North
Effective Date: August 29, 2011
Tracy replaces Mindy Soldo who resigned. |
| e. Trojak, Oliver | From: Media I Technician (2 nd shift) – District
To: Media I Technician (1 st shift) – East Stroudsburg and J. M. Hill Elementary
Effective Date: August 16, 2011
This position is being reassigned due to district needs. |

6. Appointment – Long Term Substitute

Name	Position
a. Miller, Lorette	Instructional Aide (Special Education) – Lehman Intermediate (LTS) Hourly Rate: \$13.97 Effective Date: August 24, 2011 through the last teacher day of the 2011-2012 school year only. Lorette replaces Evelyn Aquino who is on a leave.

7. Appointments – Supplemental Positions

Name	Position
a. Michaels, Kristine	Secretary (Transportation) appointed as substitute for the supplemental position of telephone caller for substitute teachers. Hourly Rate: \$8.89
b. Newberry, Jessica	Secretary (Smithfield Elementary) appointed to the ten (10) month supplemental position of telephone caller for substitute teachers for the 2011-2012 school year. Hourly Rate: \$8.89 Maximum hours for the school year are four hundred and fifty (450).

8. Substitute Appointments

Name	Position
a. Gomez, Ellen	Cafeteria Aide, Custodian, Student Hall Monitor, Study Hall Monitor
b. Grande-Masseria, Tammy	Secretary
c. Hargrave, Betsy	Instructional Aide
d. Jones, Woodrow	Student Helper
e. Townsend, Johnathan	Custodian
f. Zicaro, Crystal	Cafeteria Aide, Instructional Aide, Secretary, Student Helper, Student Hall Monitor

9. Substitute Reappointments – Bus Drivers

	Last Name	First Name
1.	Adams Jr.	James
2.	Asplint	George
3.	Chin	Phoenie
4.	Daniels	Timothy
5.	Darlington	Kent
6.	DeSanto	Roy
7.	Donovan	Sharon
8.	Lewis	Baron
9.	Love	Billy
10.	Mitchell	Roger
11.	Nelson	Joseph
12.	Nevil	Carol
13.	Orender	Cynthia
14.	Rodriguez	Amy
15.	Romulus	Fritz
16.	Stofik	Kevin

	Last Name	First Name
17.	Trabucco	Richard
18.	Whittaker	Jennifer
19.	Williams	Valerie

10. Substitute Reappointments – Cafeteria Aides

	Last Name	First Name
1.	Aarsen	Julie
2.	Ackerman	Darcie
3.	Baker	Adele (Addie)
4.	Bass	Ada
5.	Bauman	Irene
6.	Berry	Judith
7.	Boothe	Carolyn
8.	Burns	Lillian
9.	Busby	Carolyn
10.	Bussiere	Amber
11.	Caputo-Cottone	Linda
12.	Conant	Janet
13.	Conforti	Susan
14.	Corey	Gail
15.	Cotton	Elizabeth
16.	Croom	Jamie
17.	Culleney	Joanne
18.	Decker	Helen
19.	Delgado	Vivianna
20.	Deresky	Michele
21.	Diaz	Denise
22.	Diez	Bertha
23.	DiSanto	Patricia
24.	Echevarria	Wanda
25.	Evagelista	Joelle
26.	Ferlisi	Gina
27.	Foppiano	Maria
28.	Frulio	Mary
29.	Gable	Donna
30.	Garcia	Nida
31.	Gomez	Ellen
32.	Glynn	Gerardine
33.	Goodridge	Marcia
34.	Gradzki	Oksana
35.	Hicks	Anthony
36.	Hinds	Yira
37.	Hutchinson	Diana
38.	Imbert	Lisa
39.	Ivory	Georgina
40.	Jackson	Jacquelyn

	Last Name	First Name
41.	Johnson	Andrea
42.	Johnston	James
43.	Kelley	Karen
44.	King	Debra
45.	Komorowski	Ellen
46.	Kraeber	Jeanie
47.	Kuczma	Georgia
48.	Lesoine	Melissa
49.	Leung	Louise
50.	Lubischer	Carol
51.	Luckey	Claudia
52.	Luckey	Tricia
53.	Mackay	Sherliene
54.	Magdziak	Malgorzata
55.	McDermott	Amy
56.	Mercado	Linda
57.	Metzler	Melissa
58.	Molinaro	Carolynn
59.	Molloy	Nannette
60.	Mullins	Joan
61.	Munch	Sandra
62.	Neely	Migdalia
63.	Olsen	Danielle
64.	Picchianti	Darlene
65.	Pollack	Tamara
66.	Prevost	Toni-Ann
67.	Raymond	Lori
68.	Rios-Ortega	Diane
69.	Rizzi-Nagora	Serafina
70.	Rohner	Nancy
71.	Root	Maria
72.	Scozzafava	Theresa
73.	Searfoss	Mary
74.	Soler	Barbara
75.	Spannagel	Rosemarie
76.	Spiewak	Nicole
77.	Stokes	Malvine
78.	Strunk	Geraldine
79.	Tagliaferri	Dorothy
80.	Tauber	Tracie
81.	Tayburn	Cynthia
82.	Toczyłowska	Lucja
83.	Tompkins	Deborah
84.	Torregrossa	Lucrecia
85.	Torregrossa	Joseph
86.	Touma	Denise
87.	Treible	Dawn

	Last Name	First Name
88.	Vazquez	Susan
89.	Velazquez	Monica
90.	Vidro	Elizabeth
91.	Vilinsky	Maria
92.	Villano	Lisa
93.	Vough	Melanie
94.	Walsh	Linda
95.	Walsh	Tammy
96.	Woolf	Sarah
97.	Wyche	Sherese
98.	Wykowski	Agnieszka
99.	Yhlen	Barbara
100.	Zahlman	Martha
101.	Zayas	Santina
102.	Zicaro	Crystal

11. Substitute Reappointments – Cafeteria Workers

	Last Name	First Name
1.	Ackerman	Darcie
2.	Baker	Adele (Addie)
3.	Bauman	Irene
4.	Berry	Judith
5.	Boothe	Carolyn
6.	Burns	Lillian
7.	Busby	Carolyn
8.	Bussiere	Amber
9.	Conant	Janet
10.	Conforti	Susan
11.	Corey	Gail
12.	Counterman	Melissa
13.	Culleney	Joanne
14.	Decker	Helen
15.	Delgado	Vivianna
16.	Deresky	Michele
17.	Diaz	Denise
18.	Diez	Bertha
19.	Echevarria	Wanda
20.	Evagelista	Joelle
21.	Ferlisi	Gina
22.	Foppiano	Maria
23.	Frulio	Mary
24.	Gable	Donna
25.	Galindez	Lorenzo
26.	Garcia	Nida
27.	Gibson	Kirsten
28.	Glynn	Gerardine

	Last Name	First Name
29.	Gradzki	Oksana
30.	Hicks	Anthony
31.	Hinds	Yira
32.	Imbert	Lisa
33.	Ivory	Georgina
34.	Jackson	Jacquelyn
35.	King	Debra
36.	Komorowski	Ellen
37.	Korb	Julie
38.	Kuczma	Georgia
39.	LeBar	Edward
40.	Lesoine	Melissa
41.	Leung	Louise
42.	Lubischer	Carol
43.	Luckey	Claudia
44.	Luckey	Tricia
45.	Mackay	Sherliene
46.	Magdziak	Malgorzata
47.	Mercado	Linda
48.	Metzler	Melissa
49.	Molinaro	Carolynn
50.	Mullins	Joan
51.	Munch	Sandra
52.	Neely	Migdalia
53.	Olivera	Mirelda
54.	Olsen	Danielle
55.	Pollack	Tamara
56.	Prevost	Toni-Ann
57.	Quiles	Lorry
58.	Raymond	Lori
59.	Rios-Ortega	Diane
60.	Root	Maria
61.	Saldana	Blanca
62.	Santulli	Roxane
63.	Siptroth	Elaine
64.	Sochinsky	Dorothy
65.	Soler	Barbara
66.	Spiewak	Nicole
67.	Stokes	Malvine
68.	Strunk	Geraldine
69.	Tagliaferri	Dorothy
70.	Tauber	Tracie
71.	Tayburn	Cynthia
72.	Toczyłowska	Lucja
73.	Tompkins	Deborah
74.	Torregrossa	Lucrecia
75.	Treible	Dawn

	Last Name	First Name
76.	Vidro	Elizabeth
77.	Vilinsky	Maria
78.	Villano	Lisa
79.	Walsh	Linda
80.	Wetklow	Tracy
81.	Woolf	Sarah
82.	Wyche	Sherese
83.	Wykowski	Agnieszka
84.	Yhlen	Barbara
85.	Zahlman	Martha
86.	Zayas	Santina

12. Substitute Reappointments – Crossing Guards

	Last Name	First Name
1.	Hopler	Vernon
2.	Mallelieu	Diane
3.	Sasso	Deborah
4.	Smith	Richard
5.	Spiewak	Nicole
6.	Vazquez	Susan

13. Substitute Reappointments – Custodians

	Last Name	First Name
1.	Archond	Peter
2.	Baird	James
3.	Barletta	Samuel
4.	Beniamiano	Robin
5.	Benson	Craig
6.	Bowman	LeRoy
7.	Brenner	Michael
8.	Bussiere	Amber
9.	Bybee	Steven
10.	Byrne	George
11.	Camara	Trindade
12.	Careri	William
13.	Cassimore	Ronald
14.	Cherry	Norma
15.	Conforti	Susan
16.	Counterman	Melissa
17.	Counterman	Joseph
18.	Crisano	Anthony
19.	Dickison	Wayne
20.	Dillard	Marquis
21.	Fetherman	John
22.	Galindez	Lorenzo
23.	Gomez	Ellen

	Last Name	First Name
24.	Gradzki	Oksana
25.	Grant	William
26.	Hagerty	Patrick
27.	Hendricks	Edward
28.	Hicks	Anthony
29.	Hill	Rodney
30.	Holler Jr.	Robert
31.	Huck	Nona
32.	Huffman	Brooke
33.	Ivory	Georgina
34.	Jackson	Jacquelyn
35.	Jacobson	Christopher
36.	Johnson	Beverly
37.	Kelly	James
38.	Konitsky	Carol
39.	LaBar	James
40.	Lapadula	Salvatore
41.	Lapping	Thomas
42.	LeBar	Edward
43.	Loew	George
44.	Lowris	Joel
45.	Luckey	Claudia
46.	Luckey	Tricia
47.	Mackay	Sherliene
48.	Metzler	Melissa
49.	Molinaro	Carolynn
50.	Moran Jr.	James
51.	Mullins	Joan
52.	Nagele	Michael
53.	Nase	Donald
54.	Neal	Troy
55.	Nevil	Carol
56.	Olson	Carl
57.	Orley	James
58.	Quiles	Lorry
59.	Reid	Fernando
60.	Roberts	Elaine
61.	Rosado	John
62.	Rosado	Lorena
63.	Saldana	Blanca
64.	Schmidt	Steven
65.	Schubert	Edwin
66.	Shamey	Kenneth
67.	Smith	Sarah
68.	Spiewak	Nicole
69.	Stephens	Calvin
70.	Strunk	Geraldine

	Last Name	First Name
71.	Taggart	David
72.	Taylor	Cory
73.	Townsend	Johnathan
74.	Umphrey	Lisa
75.	Vazquez	Robert
76.	Velez	Oscar S.
77.	Vinson	James
78.	Wetklow	Tracy
79.	Whitmore	Thomas
80.	Wyche	Sherese
81.	Zahlman	Martha

14. Substitute Reappointments – Health Room Assistant Nurses

	Last Name	First Name
1.	Fleenor	Andrea
2.	Grampp	Nelly
3.	Rigotti	Mary
4.	Rodriguez	Lizzette

15. Substitute Reappointments – Instructional Aides

	Last Name	First Name
1.	Aarsen	Julie
2.	Ackerman	Darcie
3.	Andricosky	Joan
4.	Baker	Adele (Addie)
5.	Bass	Ada
6.	Bauman	Irene
7.	Bellis	Sean
8.	Berry	Judith
9.	Bianco	Ellen
10.	Boothe	Carolyn
11.	Bosak	Rachel
12.	Burns	Lillian
13.	Caputo-Cottone	Linda
14.	Ciucci	Margaret
15.	Conant	Janet
16.	Conforti	Susan
17.	Corey	Gail
18.	Cotton	Elizabeth
19.	Croom	Jamie
20.	Crossan	Alice
21.	Cruz	Maryna
22.	Culleny	Joanne
23.	Deresky	Michele
24.	DiLeo	Jamie
25.	DiSanto	Patricia

	Last Name	First Name
26.	Edwards	Terry
27.	Evagelista	Joelle
28.	Ferlisi	Gina
29.	Finn	Kelly
30.	Foppiano	Maria
31.	Foy	Dawn
32.	French	Jessica
33.	Frevele	Samantha
34.	Frulio	Mary
35.	Gable	Donna
36.	Gallagher	Cathy
37.	Garcia	Nida
38.	Glynn	Gerardine
39.	Hargrave	Bettsy
40.	Hicks	Anthony
41.	Hinds	Yira
42.	Hutchinson	Diana
43.	Imbert	Lisa
44.	Jackson	Jacquelyn
45.	Johnson	Andrea
46.	Johnson	Beverly
47.	King	Debra
48.	Komorowski	Ellen
49.	Lesoine	Melissa
50.	Leung	Louise
51.	Libecap	Dawn
52.	LoCascio	Lina
53.	Lubischer	Carol
54.	Luckey	Tricia
55.	Mackay	Sherliene
56.	Mallelieu	Diane
57.	McDermott	Amy
58.	Mejia	Lia
59.	Meola	Lynn
60.	Mercado	Linda
61.	Metzler	Melissa
62.	Miller	Lorette
63.	Molinaro	Carolynn
64.	Motts	Linda
65.	Olivera	Mirelda
66.	Patrick	Lauren
67.	Perez	Yolanda
68.	Picchianti	Darlene
69.	Popp	Cheryl
70.	Prevost	Toni-Ann
71.	Rafaniello	Christina
72.	Raymond	Lori

	Last Name	First Name
73.	Rios-Ortega	Diane
74.	Rizzi-Nagora	Serafina
75.	Root	Maria
76.	Rosado	Ariana
77.	Rosado	Lorena
78.	Rose	Anthony
79.	Scozzafava	Theresa
80.	Semente	Denice
81.	Soler	Barbara
82.	Soliman	Sara
83.	Spannagel	Rosemarie
84.	Spiewak	Nicole
85.	Stephens	Cheryl
86.	Stockman	Susan
87.	Strunk	Geraldine
88.	Tagliaferri	Dorothy
89.	Tayburn	Cynthia
90.	Thiel	Alyssa
91.	Tompkins	Deborah
92.	Torregrossa	Joseph
93.	Torregrossa	Lucrecia
94.	Touma	Denise
95.	Tusinean	Maria
96.	Vazquez	Susan
97.	Velazquez	Monica
98.	Vidro	Elizabeth
99.	Vilinsky	Maria
100.	Villano	Lisa
101.	Walsh	Linda
102.	Walsh	Tammy
103.	Wetklow	Tracy
104.	Wolbert	Anna
105.	Wyche	Sherese
106.	Zayas	Santina
107.	Zicaro	Crystal

16. Substitute Reappointments – ITEC (Media Technicians)

	Last Name	First Name
1.	Bartholomew	Darin
2.	Calderone	Anthony
3.	Rutledge	Zachary
4.	Silvoy	Michael F.
5.	Torregrossa	Joseph

17. Substitute Reappointments – Maintenance Workers

	Last Name	First Name
1.	Fetherman	John
2.	Hafler	Matthew
3.	Lapadula	Salvatore
4.	LeBar	Edward
5.	Lesoine	Frederick
6.	Lowris	Joel
7.	Rose	Anthony
8.	VanWhy	Kevin

18. Substitute Reappointments – School Police Officers

	Last Name	First Name
1.	Lowris	Joel
2.	Miller	Tracy
3.	Sutter	Robert

19. Substitute Reappointments – Secretaries

	Last Name	First Name
1.	Aarsen	Julie
2.	Ackerman	Darcie
3.	Aguiles	Amalia
4.	Arnold	Dora
5.	Baker	Adele (Addie)
6.	Baldwin	Cynthia
7.	Barvig	Eileen
8.	Bauman	Irene
9.	Beniamiano	Robin
10.	Berardi	Ann Marie
11.	Berry	Judith
12.	Bianchi	Mary
13.	Billips	Mayla
14.	Boothe	Carolyn
15.	Brown	Deborah
16.	Burns	Lillian
17.	Bussiere	Amber
18.	Careri	Karin
19.	Cassimore	Ronald
20.	Ciucci	Margaret
21.	Cole	Marie
22.	Conant	Janet
23.	Corey	Gail
24.	Cotton	Elizabeth
25.	Crossan	Alice
26.	Cruz	Lisa

	Last Name	First Name
27.	Culleny	Joanne
28.	DiSanto	Patricia
29.	Dunleavy	Susan
30.	Echevarria	Wanda
31.	Edwards	Terry
32.	Evagelista	Joelle
33.	Fetherman	Jane
34.	Flotz	Patricia
35.	Foppiano	Maria
36.	Foy	Dawn
37.	Frevele	Samantha
38.	Frulio	Mary
39.	Gable	Donna
40.	Gallagher	Cathy
41.	Garcia	Nida
42.	Grande-Masseria	Tammy
43.	Heilakka	Debra
44.	Huck	Nona
45.	Huffman	Brooke
46.	Hutchinson	Diana
47.	Imbert	Lisa
48.	Johnson	Beverly
49.	Johnston	James
50.	Keesser	Bridget
51.	Kelley	Karen
52.	King	Debra
53.	Klinge	Barbara
54.	Komorowski	Ellen
55.	Kuczma	Georgia
56.	Leone	Pauline
57.	Lesoine	Melissa
58.	Libecap	Dawn
59.	Lipe	Diane
60.	LoCascio	Lina
61.	Lubischer	Carol
62.	Luckey	Claudia
63.	Mackay	Sherliene
64.	Martinez	Dianne
65.	McDermott	Amy
66.	Mejia	Lia
67.	Melchiorre	Maria
68.	Meola	Lynn
69.	Mercado	Linda
70.	Mertz	Susan
71.	Metzler	Melissa
72.	Miller	Lorette
73.	Molinaro	Carolynn

	Last Name	First Name
74.	Molloy	Nannette
75.	Mondello	Patricia
76.	Mora	Nellie
77.	Motts	Linda
78.	Moya	Lynn
79.	Nestor	Susan
80.	Nevil	Carol
81.	Noia	Donna
82.	Novotny	Barbara
83.	Olivera	Mirelda
84.	Orley	James
85.	Pappas	Elizabeth
86.	Pardellas	Evelyn
87.	Perez	Yolanda
88.	Picchianti	Darlene
89.	Piccoli	Barbara
90.	Ponce de Leon	Yolanda
91.	Quiles	Lorry
92.	Rafaniello	Christina
93.	Rios-Ortega	Diane
94.	Rizzi-Nagora	Serafina
95.	Roberts	Elaine
96.	Root	Maria
97.	Rosado	Ariana
98.	Rosado	Lorena
99.	Schaller	Linda
100.	Scozzafava	Theresa
101.	Semente	Denice
102.	Siptroth	Elaine
103.	Skidmore	Rose
104.	Smith	Melissa
105.	Soliman	Sara
106.	Spiewak	Nicole
107.	Stephens	Cheryl
108.	Stitch	Melody
109.	Stockman	Susan
110.	Strunk	Geraldine
111.	Tagliaferri	Dorothy
112.	Tayburn	Cynthia
113.	Thiel	Alyssa
114.	Tipton	Augusta
115.	Toczyłowska	Lucja
116.	Tompkins	Deborah
117.	Torregrossa	Joseph
118.	Touma	Denise
119.	Ullo	Janet
120.	Vazquez	Daisy

	Last Name	First Name
121.	Vazquez	Susan
122.	Velazquez	Monica
123.	Vidro	Elizabeth
124.	Vilinsky	Maria
125.	Villano	Lisa
126.	Walsh	Tammy
127.	Wescott	Diane
128.	Wetklow	Tracy
129.	Williams	Wendy
130.	Wolbert	Anna
131.	Wolfe	Ellen
132.	Woolf	Sarah
133.	Wyche	Sherese
134.	Zicaro	Crystal

20. Substitute Reappointments – Security Guards

	Last Name	First Name
1.	Aguiles	Amalia
2.	Aquino	Evelyn
3.	Careri	William
4.	Cepin	Jassiel
5.	Consavo	Richard
6.	Cruz	Lisa
7.	Dias	Patricia
8.	Fetherman	Christopher
9.	Hopler	Vernon
10.	Johnston	James
11.	Kafer	Roger
12.	Keesser	Bridget
13.	Kelley	Karen
14.	LoCascio	Lina
15.	Lubischer	Carol
16.	Mallelieu	Diane
17.	Miller	Tracy
18.	Molinaro	Carolynn
19.	Monke	Marion
20.	Orley	James
21.	Pardellas	Evelyn
22.	Rafaniello	Ronald
23.	Rose	Anthony
24.	Sanders	Darryl
25.	Sochinsky	Dorothy
26.	Spiewak	Nicole
27.	Sutter	Robert
28.	Torregrossa	Joseph
29.	Treat	Robert

	Last Name	First Name
30.	Treible	Dawn

21. Substitute Reappointments – Student Hall Monitors

	Last Name	First Name
1.	Aarsen	Julie
2.	Ackerman	Darcie
3.	Berry	Judith
4.	Boothe	Carolyn
5.	Burns	Lillian
6.	Bussiere	Amber
7.	Ciucci	Margaret
8.	Conforti	Susan
9.	Corey	Gail
10.	Croom	Jamie
11.	Culleny	Joanne
12.	Deresky	Michele
13.	DiSanto	Patricia
14.	Edwards	Terry
15.	Evagelista	Joelle
16.	Ferlisi	Gina
17.	Foppiano	Maria
18.	Frevele	Samantha
19.	Frulio	Mary
20.	Gallagher	Cathy
21.	Garcia	Nida
22.	Glynn	Gerardine
23.	Gomez	Ellen
24.	Gradzki	Oksana
25.	Hicks	Anthony
26.	Hinds	Yira
27.	King	Debra
28.	Komorowski	Ellen
29.	Kuczma	Georgia
30.	Lesoine	Melissa
31.	Leung	Louise
32.	Libecap	Dawn
33.	Lubischer	Carol
34.	Luckey	Claudia
35.	Luckey	Tricia
36.	Mackay	Sherliene
37.	McDermott	Amy
38.	Mejia	Lia
39.	Mercado	Linda
40.	Metzler	Melissa
41.	Molinaro	Carolynn
42.	Olivera	Mirelda

	Last Name	First Name
43.	Perez	Yolanda
44.	Piccoli	Barbara
45.	Popp	Cheryl
46.	Quiles	Lorry
47.	Rafaniello	Christina
48.	Raymond	Lori
49.	Rios-Ortega	Diane
50.	Rizzi-Nagora	Serafina
51.	Root	Maria
52.	Rosado	Ariana
53.	Rosado	Lorena
54.	Sasso	Deborah
55.	Scozzafava	Theresa
56.	Sochinsky	Dorothy
57.	Soler	Barbara
58.	Soliman	Sara
59.	Spannagel	Rosemarie
60.	Spiewak	Nicole
61.	Stephens	Cheryl
62.	Stockman	Susan
63.	Strunk	Geraldine
64.	Tagliaferri	Dorothy
65.	Tauber	Tracie
66.	Tayburn	Cynthia
67.	Thiel	Alyssa
68.	Toczyłowska	Lucja
69.	Tompkins	Deborah
70.	Torregrossa	Joseph
71.	Torregrossa	Lucrecia
72.	Touma	Denise
73.	Treible	Dawn
74.	Tusinean	Maria
75.	Vazquez	Susan
76.	Velazquez	Monica
77.	Vilinsky	Maria
78.	Villano	Lisa
79.	Vough	Melanie
80.	Walsh	Tammy
81.	Walsh	Linda
82.	Woolf	Sarah
83.	Wyche	Sherese
84.	Zicaro	Crystal

22. Substitute Reappointments – Study Hall Monitors

	Last Name	First Name
1.	Ackerman	Darcie
2.	Bass	Ada
3.	Bauman	Irene
4.	Berry	Judith
5.	Bussiere	Amber
6.	Caputo-Cottone	Linda
7.	Conant	Janet
8.	Conforti	Susan
9.	Corey	Gail
10.	Culleney	Joanne
11.	Evagelista	Joelle
12.	Ferlisi	Gina
13.	Foppiano	Maria
14.	Frulio	Mary
15.	Glynn	Gerardine
16.	Gomez	Ellen
17.	Gradzki	Oksana
18.	Hicks	Anthony
19.	Hinds	Yira
20.	Johnson	Andrea
21.	King	Debra
22.	Komorowski	Ellen
23.	Lesoine	Melissa
24.	Leung	Louise
25.	Libecap	Dawn
26.	Lubischer	Carol
27.	Luckey	Claudia
28.	Mackay	Sherliene
29.	Mallelieu	Diane
30.	McDermott	Amy
31.	Mejia	Lia
32.	Mercado	Linda
33.	Metzler	Melissa
34.	Molinaro	Carolynn
35.	Olivera	Mirelda
36.	Perez	Yolanda
37.	Picchianti	Darlene
38.	Popp	Cheryl
39.	Rafaniello	Christina
40.	Rizzi-Nagora	Serafina
41.	Rosado	Ariana
42.	Rosado	Lorena
43.	Sasso	Deborah
44.	Scozzafava	Theresa
45.	Sochinsky	Dorothy

	Last Name	First Name
46.	Soler	Barbara
47.	Soliman	Sara
48.	Spiewak	Nicole
49.	Stephens	Cheryl
50.	Strunk	Geraldine
51.	Tagliaferri	Dorothy
52.	Tauber	Tracie
53.	Tayburn	Cynthia
54.	Thiel	Alyssa
55.	Torregrossa	Joseph
56.	Touma	Denise
57.	Treible	Dawn
58.	Tusinean	Maria
59.	Vazquez	Susan
60.	Velazquez	Monica
61.	Vidro	Elizabeth
62.	Vilinsky	Maria
63.	Villano	Lisa
64.	Walsh	Linda
65.	Wetklow	Tracy
66.	Zahlman	Martha

23. Substitute Reappointments – Student Helpers

	Last Name	First Name
1.	Aarsen	Julie
2.	Bass	Ada
3.	Bauman	Irene
4.	Berry	Judith
5.	Boothe	Carolyn
6.	Bosak	Rachel
7.	Burns	Lillian
8.	Caputo-Cottone	Linda
9.	Cepin	Jassiel
10.	Conant	Janet
11.	Conforti	Susan
12.	Corey	Gail
13.	Cotton	Elizabeth
14.	Croom	Jamie
15.	Cruz	Maryna
16.	Culleny	Joanne
17.	DelCane	Denise
18.	Deresky	Michele
19.	Diez	Bertha
20.	Edwards	Terry
21.	Evagelista	Joelle
22.	Ferlisi	Gina

	Last Name	First Name
23.	Foy	Dawn
24.	Frevele	Samantha
25.	Fruio	Mary
26.	Gable	Donna
27.	Gallagher	Cathy
28.	Garcia	Nida
29.	Glynn	Gerardine
30.	Hicks	Anthony
31.	Hinds	Yira
32.	Hutchinson	Diana
33.	Imbert	Lisa
34.	Jackson	Jacquelyn
35.	Johnson	Beverly
36.	Jones	Woodrow
37.	King	Debra
38.	Komorowski	Ellen
39.	Leung	Louise
40.	Libecap	Dawn
41.	Lubischer	Carol
42.	Luckey	Tricia
43.	Mackay	Sherliene
44.	McDermott	Amy
45.	Mejia	Lia
46.	Mercado	Linda
47.	Metzler	Melissa
48.	Molinaro	Carolynn
49.	Olivera	Mirelda
50.	Perez	Yolanda
51.	Picchianti	Darlene
52.	Popp	Cheryl
53.	Prevost	Toni-Ann
54.	Raymond	Lori
55.	Rios-Ortega	Diane
56.	Rizzi-Nagora	Serafina
57.	Root	Maria
58.	Rosado	Ariana
59.	Rosado	Lorena
60.	Schneebeli	Rachael
61.	Scozzafava	Theresa
62.	Semente	Denice
63.	Soler	Barbara
64.	Soliman	Sara
65.	Spannagel	Rosemarie
66.	Spiewak	Nicole
67.	Stephens	Cheryl
68.	Stockman	Susan
69.	Strunk	Geraldine

	Last Name	First Name
70.	Tagliaferri	Dorothy
71.	Tauber	Tracie
72.	Tayburn	Cynthia
73.	Thiel	Alyssa
74.	Toczyłowska	Lucja
75.	Tompkins	Deborah
76.	Torregrossa	Lucrecia
77.	Torregrossa	Joseph
78.	Touma	Denise
79.	Treible	Dawn
80.	Tusinean	Maria
81.	Vazquez	Susan
82.	Velazquez	Monica
83.	Vidro	Elizabeth
84.	Vilinsky	Maria
85.	Villano	Lisa
86.	Walsh	Tammy
87.	Walsh	Linda
88.	Webb	Joe
89.	Wetklow	Tracy
90.	Wolbert	Anna
91.	Wyche	Sherese
92.	Zayas	Santina
93.	Zicaro	Crystal

B. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the compensated professional leave of absence in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

1. Leave of Absence - In accordance with School Board Policy #438

Name	Position Held
a. Leyrer, Brian	Social Studies teacher – High School South Effective Date: the first day of the second semester of the 2011-2012 school year. Length of Leave through: the end of the first semester of the 2012-2013 school year.

(Application for Leave of Absence received)

C. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the resignations, leaves of absence, change of status, reassignments, appointments, and substitute teacher and homebound reappointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

1. Resignations

Name	Position Held
a. Fogelsanger, Monika	Guidance Counselor – Lehman Intermediate Effective Date: August 22, 2011
b. Pilz, David	Chemistry teacher - High School North Effective Date: August 23, 2011
c. Schmitt, Peter	Math teacher – High School South Effective Date: August 22, 2011

(See pages 61-63)

2. Leave of Absence (Extension) – In accordance with Board Policy #434

Name	Position Held
a. Lavelle, Rosemary	Guidance Counselor – High School North Effective Date: April 12, 2011 Length of Leave now through: September 30, 2011

(Request received)

3. Leaves of Absence – In accordance with Board Policy #435

Name	Position Held
a. Angelopoulos, Eleni	Grade 1 teacher – East Stroudsburg Elementary Effective Date: August 24, 2011 Length of Leave: November 18, 2011
b. Gasda, Lawrence	Social Studies teacher – High School South Effective Date: August 24, 2011 Length of Leave: end of the first semester of the 2011-2012 school year.
c. Vagni, Alexis	Math teacher – High School North Effective Date: August 29, 2011 Length of Leave: October 14, 2011

(Applications for Leaves of Absence received)

4. Change of Status

Name	Appointment
a. Parnell, Catherine E.	From: Instrumental Music (part-time) teacher – Bushkill Elementary To: Vocal Music (full-time) teacher – Resica Elementary and J. T. Lambert Intermediate Effective Date: August 24, 2011 Catherine replaces John Madas who was reassigned.

5. Reassignments - Involuntary

Name	Appointment
a. Lapadula, Salvatore	From: Special Education teacher (Supplemental Learning Support) – J. T. Lambert Intermediate To: Special Education teacher (Itinerant Learning Support) – Lehman Intermediate Effective Date: August 24, 2011 This position was reassigned due to student needs.
b. Tirjan, Lisa	From: Math Coach – Lehman Intermediate and High School North To: Math Edge – J. T. Lambert Intermediate Effective Date: August 24, 2011 Lisa replaces Tina Mooney who resigned.
c. Zimmerman, Lindsey	From: Grade 4 teacher – Bushkill Elementary To: ESL teacher – Middle Smithfield Elementary Effective Date: August 24, 2011 Lindsey replaces Amy Albertson who resigned.

6. Reassignments

Name	Appointment
a. Chamberlin, Carley	From: Guidance Counselor – Bushkill and Middle Smithfield Elementary To: Guidance Counselor - Bushkill, Middle Smithfield and Resica Elementary Effective Date: August 24, 2011 This position is being reassigned due to student needs.
b. Chighizola, Dawn	From: Library Science teacher – East Stroudsburg Elementary To: Library Science teacher – J. T. Lambert Intermediate and Smithfield Elementary Effective Date: August 24, 2011 Dawn replaces Linda Seip.
c. Descavish-Bloom, Barbara	From: Special Education teacher (Emotional Support) – East Stroudsburg Elementary To: Special Education teacher (Supplemental Learning Support) – Smithfield Elementary Effective Date: August 24, 2011 Barbara replaces Sylvia Youngkin who resigned.

7. Appointments - Regular

Name	Appointment
a. Adams, Sarah	Guidance Counselor - J. M. Hill Elementary (TPE) Salary: \$42,865.00 (Step 1 Column 7) Effective Date: August 24, 2011 Sarah replaces Elizabeth Dailey who resigned. This position includes an additional eight (8) supplemental days for the 2011-2012 fiscal year.
b. Campbell, Stephanie	Special Education teacher (Learning Support) - Lehman Intermediate (PE) Salary: \$42,890.00 (Step 3 Column 6) Effective Date: August 24, 2011 Stephanie replaces Mary Premo who resigned.
c. Fattorusso, Karen	Art teacher – High School North (TPE) Salary: \$40,722.00 (Step 3 Column 1) Effective Date: August 24, 2011 Karen replaces Karra Detrick who resigned.
d. Fleck, Taryn	Special Education teacher (Itinerant Learning Support) - Resica Elementary (TPE) Salary: \$39,702.00 (Step 1 Column 1) Effective Date: August 24, 2011 Taryn replaces Carolyn Metaxas who resigned.
e. Giaquinto, Lori	Special Education teacher (Emotional Support) - J. M. Hill Elementary (TPE) Salary: \$39,702.00 (Step 1 Column 1) Effective Date: August 24, 2011 Lori replaces Hilary Peterson who was reassigned.
f. Leitch, Ryan	Math teacher – High School South (TPE) Salary: \$42,890.00 (Step 2 Column 6) Effective Date: August 24, 2011 Ryan replaces Peter Schmitt who resigned.
g. Oakes, Heather	Library Science teacher - East Stroudsburg Elementary (TPE) Salary: \$43,885.00 (Step 3 Column 7) Effective Date: August 24, 2011 Heather replaces Dawn Chighizola who was reassigned.
h. Villa, Priscilla	Special Education teacher (Emotional Support) - East Stroudsburg Elementary (TPE) Salary: \$41,436.00 (Step 1 Column 5) Effective Date: August 24, 2011 Priscilla replaces Barbara Descavish-Bloom who was reassigned.

(See pages 64-71)

8. Appointments - Long Term Substitutes

- | Name | Appointment |
|---------------------|---|
| a. Blazier, Jaclyn | Math teacher – High School South (LTS)
Salary: \$39,702.00 (Step 1 Column 1)
Effective Date: August 24, 2011 through the last teacher day of the 2011-2012 school year only.
Jaclyn replaces Brendan Cassidy who resigned. |
| b. Guckin, Jessica | Grade 4 teacher – Middle Smithfield Elementary (LTS)
Salary: \$39,702.00, prorated (Step 1 Column 1)
Effective Date: September 19, 2011 through December 22, 2011 only.
Jessica replaces Erica Lamoreux who is on a leave. |
| c. Hepner, Loni | Biology teacher – High School South (LTS)
Salary: \$41,870.00, prorated (Step 1 Column 6)
Effective Date: October 10, 2011 through the end of the first semester of the 2011-2012 school year only.
Loni replaces Stefanie Sinkaus who is on a leave. |
| d. Koretski, John | Business Education teacher – High School North (LTS)
Salary: \$42,865.00 (Step 1 Column 7)
Effective Date: August 24, 2011 through the last teacher day of the 2011-2012 school year only.
John replaces Jennifer Pietryka who resigned. |
| e. Loughren, Ryan | Spanish teacher – J. T. Lambert Intermediate (LTS)
Salary: \$41,870.00 (Step 1 Column 6)
Effective Date: August 24, 2011 through the last teacher day of the 2011-2012 school year only.
Ryan replaces Teresa James who is on a leave. |
| f. Martonik, Ashley | Special Education teacher (Itinerant Learning Support) – High School North (LTS)
Salary: \$39,702.00 (Step 1 Column 1)
Effective Date: August 24, 2011 through the last teacher day of the 2011-2012 school year only.
Ashley replaces Debra Padavano who was temporarily reassigned. |
| g. Mitchell, Sarah | Internal Suspension teacher – High School South (LTS)
Salary: \$41,870.00 (Step 1 Column 6)
Effective Date: August 24, 2011 through the last teacher day of the 2011-2012 school year only.
Sarah replaces Kane Furst who was reassigned.
Sarah will return to her instructional aide position at the end of this temporary reassignment. |

(See pages 72-78)

9. Salary Compensation for Professional Staff for the 2011-2012 School Year

	Last Name	First Name	11-12 Step	11-12 Column	11-12 Salary
1.	Agolino	Jennifer	13	15	\$72,860
2.	Agosto	Caroline	9	8	\$54,576
3.	Aiello	Katrina	6	7	\$47,704
4.	Alfano	Bronwyn	16	7	\$76,829

5.	Allen	Suzanne	16	9	\$77,874
6.	Allison	Diana	8	7	\$54,066
7.	Allison	Richard	7	5	\$52,638
8.	Ammerman	Stacie	12	5	\$61,547
9.	Andrews	Andronikki	4	3	\$45,409
10.	Andrews	Susan	12	6	\$61,980
11.	Angell	Trisha	15	6	\$67,071
12.	Angelopoulos	Eleni	3	2	\$41,156
13.	Angle	Shellie	14	8	\$68,575
14.	Annunziata	Stephanie	13	7	\$68,065
15.	Antolick	Lynn	16	15	\$81,623
16.	Arthur	Thomas	13	6	\$67,071
17.	Ashcraft	Colien	4	10	\$49,311
18.	Bakner	Paul	11	7	\$62,975
19.	Barry	Lori	11	5	\$61,547
20.	Bartolotta	Maria	10	7	\$62,975
21.	Barton	Sharon	8	9	\$55,112
22.	Baylor	Charles	16	5	\$75,401
23.	Beal	Hillary	5	7	\$47,704
24.	Bealer	Heather	10	7	\$62,975
25.	Bealer	Brett	11	9	\$64,020
26.	Bedell	Elaine	16	15	\$81,623
27.	Bender	Gillian	4	7	\$47,704
28.	Benfante	Jean	16	9	\$77,874
29.	Benson	James	16	7	\$76,829
30.	Berryman	John	10	7	\$62,975
31.	Betancourt	Tina	6	1	\$44,542
32.	Bier	Carrie	11	7	\$62,975
33.	Bigio	Jacyln	4	3	\$45,409
34.	Bilello	Jessica	2	7	\$43,885
35.	Bixler	Patricia	13	9	\$69,111
36.	Blannard	Jenny	14	7	\$68,065
37.	Blundetto	Elizabeth	13	6	\$67,071
38.	Borer	Meghan	8	7	\$54,066
39.	Borrasso	Sandra	16	5	\$75,401
40.	Bove	Sheila	16	11	\$79,022
41.	Bowen	Karleigh	5	2	\$44,975
42.	Boylan	Brian	4	1	\$44,542
43.	Boyle	Sherry	6	7	\$47,704
44.	Bozena	John	16	8	\$77,339
45.	Branigan	Jeanne	13	7	\$68,065
46.	Breiner	Robert	9	9	\$55,112
47.	Broderick	Christine	16	7	\$76,829
48.	Brotherton	Regina	12	6	\$61,980
49.	Bueki	Kristen	16	15	\$81,623
50.	Buis	Karen	13	7	\$68,065
51.	Bukoski	Gary	16	6	\$75,834
52.	Buksa	Erik	9	5	\$52,638
53.	Burke	Mary	15	15	\$72,860
54.	Burlein-Pitz	Carrie	13	14	\$72,171
55.	Burns	Holly	12	6	\$61,980
56.	Butler	Rebecca	16	7	\$76,829

57.	Bybee	Steven	16	9	\$77,874
58.	Byrne	Angela	7	7	\$54,066
59.	Caamano	Lawrence	10	7	\$62,975
60.	Caamano	Debra	11	6	\$61,980
61.	Calandra	June	14	4	\$66,203
62.	Calpin	Maryann	16	15	\$81,623
63.	Camilleri-Yip	Marlene	10	10	\$64,582
64.	Cannell	Marianne	7	5	\$52,638
65.	Caprioli	Maryann	12	15	\$67,769
66.	Carr	Kathleen	11	15	\$67,769
67.	Carson	Jessica	11	7	\$62,975
68.	Carson	Wayne	15	6	\$67,071
69.	Casella	Lois	5	3	\$45,409
70.	Cassidy	Kelly	11	5	\$61,547
71.	Catrillo	Ann	16	7	\$76,829
72.	Chamberlin	Carley	2	7	\$43,885
73.	Chester	Christine	4	7	\$47,704
74.	Chestnut	Patricia	9	8	\$54,576
75.	Chighizola	Dawn	16	15	\$81,623
76.	Christian	Cynthia	14	11	\$70,258
77.	Christian	Edward	16	6	\$75,834
78.	Christian III	Edward	15	6	\$67,071
79.	Christiansen	Marie	16	8	\$77,339
80.	Christopher	Michelle	11	7	\$62,975
81.	Clark	Stephanie	12	5	\$61,547
82.	Clarke-Kang	Arline	14	5	\$66,637
83.	Clogg	Katye	7	7	\$54,066
84.	Cloward	Daniel	12	7	\$62,975
85.	Coffman	Adam	14	9	\$69,111
86.	Coke	Lucianna	6	10	\$49,311
87.	Cole	Adam	16	5	\$75,401
88.	Cole	Susan	16	6	\$75,834
89.	Conklin	Mary	16	5	\$75,401
90.	Conklin	Donna	16	12	\$79,634
91.	Conklin	Kimberly	16	15	\$81,623
92.	Connor	Jyl	16	12	\$79,634
93.	Contino	Diane	5	6	\$46,709
94.	Coppola	Michael	7	11	\$56,260
95.	Corso	Christopher	7	7	\$54,066
96.	Covart	Maureen	15	6	\$67,071
97.	Cox	Leslie	9	5	\$52,638
98.	Cramer	Bryan	6	1	\$44,542
99.	Cramer	Tara	16	8	\$77,339
100.	Cramer	Patricia	16	15	\$81,623
101.	Crosswell	Hadiyah	4	3	\$45,409
102.	Cruz	Iveliz	11	7	\$62,975
103.	Cunningham	Rebecca	11	10	\$64,582
104.	Curry	Jessica	3	1	\$40,722
105.	Czahor	Susan	16	11	\$79,022
106.	Dahl	Barbara	16	13	\$80,272
107.	Dailey	Charles	16	7	\$76,829
108.	D'Alessio	Melissa	2	1	\$40,722

109.	Dalling-Francis	Lynn	16	7	\$76,829
110.	Daniels	Nancy	16	11	\$79,022
111.	Daning	Robin	10	5	\$61,547
112.	Davidge	Samuel	7	6	\$53,072
113.	Davis	Lauren	7	5	\$52,638
114.	DeFazio	Mary	7	5	\$52,638
115.	DeHart	Theresa	16	5	\$75,401
116.	Deibler	Sharon	16	6	\$75,834
117.	DeLeon	Karla	12	7	\$62,975
118.	Della-Calce	Eleanor	14	7	\$68,065
119.	DeLong	Jennifer	6	7	\$47,704
120.	DeLong	Ryan	10	7	\$62,975
121.	DeLucca	Daniel	16	5	\$75,401
122.	DeRenzis	Sandra	11	12	\$65,780
123.	Descavish-Bloom	Barbara	15	7	\$68,065
124.	Dickerson	Stacy	13	5	\$66,637
125.	Dietz	Casandra	9	9	\$55,112
126.	DiGennaro	Debra	16	5	\$75,401
127.	Dobrowolski	Darrin	15	6	\$67,071
128.	Dollar-Krell	Beverly	12	14	\$67,081
129.	Dolph	Patti-Jo	16	5	\$75,401
130.	Donahue	Kimberly	16	7	\$76,829
131.	Doran	Amanda	9	7	\$54,066
132.	Dougherty	Kenneth	16	11	\$79,022
133.	Dougherty	Cynthia	16	15	\$81,623
134.	Doyle	Dina	16	7	\$76,829
135.	Dreibelbis	Susan	16	15	\$81,623
136.	Dunn	Heather	13	15	\$72,860
137.	Dunstan	Dolores	16	15	\$81,623
138.	Early	Eileen	12	6	\$61,980
139.	Edelbaum	Jacqueline	7	6	\$53,072
140.	Eden	Susan	16	7	\$76,829
141.	Edwards	Sean	13	7	\$68,065
142.	Eich	Holly	14	7	\$68,065
143.	Ellison	Aimee	16	6	\$75,834
144.	Endres	James	16	11	\$79,022
145.	Englert	Lorraine	16	7	\$76,829
146.	English	Elizabeth	7	5	\$52,638
147.	Espinoza	Marilyn	11	6	\$61,980
148.	Falbo	David	6	12	\$50,509
149.	Falbo	Tina	11	12	\$65,780
150.	Falzone	Hollie	13	5	\$66,637
151.	Falzone	Robert	13	5	\$66,637
152.	Fekula	Nathan	6	6	\$46,709
153.	Finelli	John	16	7	\$76,829
154.	Finley-Welsh	Susan	15	10	\$69,672
155.	Fisher	Marijo	14	9	\$69,111
156.	Fishler	Patricia	16	11	\$79,022
157.	Flad	Ruthann	16	15	\$81,623
158.	Flatt	Sheryl	16	10	\$78,435
159.	Flicker	Matthew	15	5	\$66,637
160.	Flintosh	Gabriel	14	6	\$67,071

161.	Fluhr	Joseph	8	6	\$53,072
162.	Fodness	Peter	16	5	\$75,401
163.	Fogelsanger	Monika	2	7	\$43,885
164.	Follis	Laura	5	7	\$47,704
165.	Formica	Joseph	16	8	\$77,339
166.	Frable	Ryan	15	7	\$68,065
167.	Francios	Maria	3	1	\$40,722
168.	Franks	Suzanne	12	6	\$61,980
169.	Freed	Nicole	4	1	\$44,542
170.	Frick	Samantha	4	2	\$44,975
171.	Fries	Sarah	4	7	\$47,704
172.	Fuehrer	Kellie	9	7	\$54,066
173.	Fuller	Jennifer	6	6	\$46,709
174.	Fuller	Joshua	10	7	\$62,975
175.	Furst	Kane	4	6	\$46,709
176.	Galayda	Mary	9	7	\$54,066
177.	Gallagher	Darlene	16	15	\$81,623
178.	Gambill	Geoffrey	14	7	\$68,065
179.	Garlette	Claudia	10	15	\$67,769
180.	Gasda	Lawrence	16	15	\$81,623
181.	Gavitt	Kym	13	4	\$66,203
182.	Geffers	Maria	16	6	\$75,834
183.	Geiges	Carol	16	13	\$80,272
184.	Gibboney	Daniel	16	6	\$75,834
185.	Gilmartin	Joy	16	6	\$75,834
186.	Gittens	Linda	8	6	\$53,072
187.	Goida	Christine	3	1	\$40,722
188.	Gollinge	Lisa	14	9	\$69,111
189.	Gonda	George	8	6	\$53,072
190.	Gonda	Claudia	15	8	\$68,575
191.	Govus	Diana	16	8	\$77,339
192.	Green	Karen	12	7	\$62,975
193.	Greenwood	Jill	8	3	\$51,771
194.	Gregor	Joyce	16	14	\$80,935
195.	Greiner	Susan	16	8	\$77,339
196.	Gress	Heather	16	8	\$77,339
197.	Griseto	Vincent	2	1	\$40,722
198.	Groff-Yarnall	Lois	16	14	\$80,935
199.	Gubernot, Jr.	Joseph	12	6	\$61,980
200.	Guerin	Leanne	3	1	\$40,722
201.	Guida	Emile	14	8	\$68,575
202.	Gullstrand	Marjory	14	7	\$68,065
203.	Gurry	Erin	6	5	\$46,276
204.	Hahn	Elizabeth	16	15	\$81,623
205.	Halas	Rebecca	12	7	\$62,975
206.	Hamilton	Gail	10	6	\$61,980
207.	Harris	Susan	9	6	\$53,072
208.	Hartopp	Cynthia	4	7	\$47,704
209.	Hatcher	Kevin	16	14	\$80,935
210.	Hay	James	16	6	\$75,834
211.	Hazen	Rachel	13	11	\$70,258
212.	Healey	Michael	9	6	\$53,072

213.	Heard	Jeffrey	16	5	\$75,401
214.	Heath	Harriet	16	7	\$76,829
215.	Heeter	Patricia	16	15	\$81,623
216.	Hegarty	Susan	7	6	\$53,072
217.	Heiss	Margaret	8	14	\$58,172
218.	Heitzman	Vicki	13	5	\$66,637
219.	Hendricks	Sara	11	6	\$61,980
220.	Hennings	Catherine	12	6	\$61,980
221.	Henritz	Anthony	14	10	\$69,672
222.	Henritz (.8)	Heather	8	6	\$53,072 (prorated)
223.	Henry	Jeffrey	16	8	\$77,339
224.	Hewitt	Erin	7	7	\$54,066
225.	Hnasko	Scott	15	15	\$72,860
226.	Hofford	Bonnie	16	6	\$75,834 (prorated)
227.	Hogan	Karin	16	15	\$81,623
228.	Hojnowski	Kelly	10	10	\$64,582
229.	Hollingsworth	Donna	7	5	\$52,638
230.	Homulka	Gary	16	9	\$77,874
231.	Honadel	Janis	16	7	\$76,829
232.	Hopstetter	Jessica	15	6	\$67,071
233.	Horn	Maria	10	8	\$63,485
234.	Hower	Andrea	13	5	\$66,637
235.	Hubert	Erin	11	5	\$61,547
236.	Huffman	Carol	16	7	\$76,829
237.	Hughes	Melissa	13	7	\$68,065
238.	Husson	Jennifer	16	6	\$75,834
239.	Iannia	Tania	13	5	\$66,637
240.	Ippolito	Cynthia	16	6	\$75,834
241.	Jacobs	Joseph	16	10	\$78,435
242.	Jacobsen	Eric	12	6	\$61,980
243.	James	Teresa	10	5	\$61,547
244.	Jennings	Jill	6	6	\$46,709
245.	Johnson	Lisa	9	9	\$55,112
246.	Johnson	Sarah	16	6	\$75,834
247.	Johnson	John	16	8	\$77,339
248.	Johnson	Frank	16	8	\$77,339
249.	Jones	Gwendolyn	10	7	\$62,975
250.	Jones	Deborah	14	14	\$72,171
251.	Jones	Sally	16	13	\$80,272
252.	Judd	Jeremy	13	6	\$67,071
253.	Kaelin	Barbara	12	8	\$63,485
254.	Karpe	Michael	4	6	\$46,709
255.	Kean	Ashley	2	4	\$42,023
256.	Keaney	James	16	7	\$76,829
257.	Keiper	Alisa	6	1	\$44,542
258.	Keller	Elhannan	12	7	\$62,975
259.	Kelly	Linda	16	8	\$77,339
260.	Kerdzaliev	Amanda	9	5	\$52,638
261.	Kern	Sara	7	6	\$53,072
262.	Kern	Linda	16	6	\$75,834
263.	Kernan	Paul	15	6	\$67,071
264.	Kerzner	Phillip	6	8	\$48,214

265.	Kesselring	William	8	5	\$52,638
266.	Keyes	Lisa	12	6	\$61,980
267.	Kimler	Brian	16	9	\$77,874
268.	Kintz	Jana	7	5	\$52,638
269.	Kirkpatrick	Jason	8	5	\$52,638
270.	Kirkwood	Arlene	16	5	\$75,401
271.	Koberlein	Wayne	10	6	\$61,980
272.	Koch	Deborah	12	10	\$64,582
273.	Koch-Rutkowski	Francesca	16	15	\$81,623
274.	Koeller	Colleen	13	6	\$67,071
275.	Kolankoski	Laura	9	7	\$54,066
276.	Kolcun	Brian	16	10	\$78,435
277.	Kopcza	Jennifer	16	7	\$76,829
278.	Korb	Michael	6	1	\$44,542
279.	Krajewski	Michelle	16	7	\$76,829
280.	Krammes	Barry	7	4	\$52,205
281.	Kratzer	Margaret	16	5	\$75,401
282.	Kreiter	Dee	16	7	\$76,829
283.	Kresge	Nicole	16	6	\$75,834
284.	Kruczek	Laurie	11	6	\$61,980
285.	Kruger	Nancy	7	7	\$54,066
286.	Krumanocker	James	16	6	\$75,834
287.	Krupski	David	5	1	\$44,542
288.	Kuchinski	Kevin	16	15	\$81,623
289.	Kule	Jay	16	10	\$78,435
290.	Kutteroff	Catherine	14	7	\$68,065
291.	LaBar	Keith	6	3	\$45,409
292.	LaBar	Sherwood	16	6	\$75,834
293.	LaBar	Robert	16	8	\$77,339
294.	Lagace	Suzanne	13	15	\$72,860
295.	Lamoreux	Erica	7	7	\$54,066
296.	Langan	Brooke	16	9	\$77,874
297.	Lantz	David	16	11	\$79,022
298.	Lapadula	Salvatore	3	3	\$41,589
299.	Latoff	David	11	6	\$61,980
300.	Lauer	Danny	16	6	\$75,834
301.	Lavelle	Rosemary	7	7	\$54,066
302.	Lazowski	Philip	14	7	\$68,065
303.	Leap	Jason	13	7	\$68,065
304.	LeDuc	Wendy	15	12	\$70,870
305.	Lee	Mary Kate	16	7	\$76,829
306.	Lehmann-Deming	Donna	16	15	\$81,623
307.	Lehr	John	2	7	\$43,885
308.	Leight	Donna	16	5	\$75,401
309.	Leonard	Jacilyn	16	7	\$76,829
310.	Leonard	Joyce	16	8	\$77,339
311.	Lesoine	Olivia	7	9	\$55,112
312.	Lewis	Jeffrey	15	11	\$70,258
313.	Leyrer	Brian	14	11	\$70,258
314.	Libby	Tina	8	6	\$53,072
315.	Libecap	Charles	9	4	\$52,205
316.	Litts	Diane	16	6	\$75,834

317.	Lloyd	Amy	6	6	\$46,709
318.	Long	Craig	16	5	\$75,401
319.	Lopez	Kaitlin	5	4	\$45,842
320.	Lord	Elizabeth	6	7	\$47,704
321.	Lord	Kristen	16	13	\$80,272
322.	Lortz	Patricia	16	8	\$77,339 (prorated)
323.	Lowe	Angelica	7	5	\$52,638
324.	Lowe	Deatrice	8	5	\$52,638
325.	Lowris	Joel	6	5	\$46,276
326.	Lucchetti	Mary Jo	16	5	\$75,401
327.	Luchowski	Patrick	4	2	\$44,975
328.	Luchowski	Kara	5	3	\$45,409
329.	Ludka	Shannon	12	5	\$61,547
330.	Ludwig	Suzanne	16	7	\$76,829
331.	Luhrs	Melinda	4	3	\$45,409
332.	Luna	Michael	16	6	\$75,834
333.	Lupinacci	Tina	16	8	\$77,339
334.	Lupu	Edit	4	7	\$47,704
335.	Madas	John	3	3	\$41,589
336.	Majeski	David	8	8	\$54,576
337.	Malsch	Jennifer	14	5	\$66,637
338.	Mark	Kelly	16	6	\$75,834
339.	Marmo	Jennifer	10	6	\$61,980
340.	Marshall	Stephanie	16	12	\$79,634
341.	Marston-Roses	Dawn	5	6	\$46,709
342.	Martin	Zachary	12	6	\$61,980
343.	Martin	Joseph	13	10	\$69,672
344.	Martinelli	Armand	16	10	\$78,435
345.	Masker	Leisa	13	6	\$67,071
346.	Mason	Todd	16	5	\$75,401
347.	Massa	Anthony	5	5	\$46,276
348.	Matheis	Martina	16	13	\$80,272
349.	Mathiesen	Carla	16	5	\$75,401
350.	Mazzei	Elizabeth	6	7	\$47,704
351.	McCormick	Cara	5	5	\$46,276
352.	McGee	Amanda	7	5	\$52,638
353.	McGovern	Theresa	11	7	\$62,975
354.	McHugh	Bonnie	6	6	\$46,709
355.	McIlvaine	Stephanie	14	5	\$66,637
356.	McKelvin	Wanda	15	8	\$68,575
357.	Medina	Sandra	5	6	\$46,709
358.	Mercuri	Paula	16	8	\$77,339
359.	Metzgar	Shannon	9	5	\$52,638
360.	Metzgar	Richard	12	7	\$62,975
361.	Meyers	Loriann	5	9	\$48,750
362.	Milasch-McIntyre	Jennifer	6	2	\$44,975
363.	Milenkovic	Patricia	16	15	\$81,623
364.	Millard	John	8	6	\$53,072
365.	Miller	Tara	3	1	\$40,722
366.	Miller	Robbi Jean	6	9	\$48,750
367.	Miller	Beth Ann	10	5	\$61,547
368.	Miller	Barbara	16	14	\$80,935

369.	Minnichbach	Joseph	7	9	\$55,112
370.	Minnichbach	Lisa	11	9	\$64,020
371.	Mitchell	Brian	13	5	\$66,637
372.	Mitchell	Daniel J.	14	5	\$66,637
373.	Mitchell	Brandi	16	11	\$79,022
374.	Mleczynski	Tara	5	7	\$47,704
375.	Mochan	Karen	14	9	\$69,111
376.	Moletto	Denise	7	13	\$57,509
377.	Molin	Maurice	16	11	\$79,022
378.	Montes	Mary Lou	15	8	\$68,575
379.	Mooney	Edward	12	5	\$61,547
380.	Morris	Debra	16	6	\$75,834
381.	Morro	Sherry	16	7	\$76,829
382.	Mosher	Stanley	16	6	\$75,834
383.	Moskovitz	Scott	5	8	\$48,214
384.	Mross	Kenneth	16	7	\$76,829
385.	Mullaney	Matthew	8	5	\$52,638
386.	Muniz	Kathleen	5	7	\$47,704
387.	Murphy	Kenneth	15	6	\$67,071
388.	Murphy	Cheryl	16	13	\$80,272
389.	Myers	John	16	5	\$75,401
390.	Nace	Kevin	16	5	\$75,401
391.	Naser	Paul	5	4	\$45,842
392.	Nevil	Jeffrey	16	5	\$75,401
393.	Newman	Shelley	5	4	\$45,842
394.	Newman	Julianne	11	6	\$61,980
395.	Neyhart	Mary Louise	7	7	\$54,066
396.	Nichols	Monica	6	8	\$48,214
397.	Nicoletta	Anna	7	5	\$52,638
398.	Nicoletti	Ann	16	6	\$75,834
399.	Nicosia	Faith	3	8	\$44,395
400.	Nietz	Nicole	8	5	\$52,638
401.	Niznik	Tosha	11	7	\$62,975
402.	Nordmark	Barbara	16	13	\$80,272
403.	North	Alison	10	7	\$62,975
404.	O'Donnell	Rebecca	4	2	\$44,975
405.	O'Donnell	Paul	11	7	\$62,975
406.	Oh	Judy	10	8	\$63,485
407.	Oiler (.5)	Kathy	13	8	\$68,575 (prorated)
408.	Oliver	Deborah	16	5	\$75,401
409.	O'Malley	Letitia	11	11	\$65,168
410.	Opitz	Cindy	16	9	\$77,874
411.	Oplinger	Jane	16	10	\$78,435
412.	Osborn-Hallet	Michelle	16	15	\$81,623
413.	Osmun	Jonathan	4	8	\$48,214
414.	Ostroski	Deana	16	11	\$79,022
415.	Padavano	Debra	13	13	\$71,508
416.	Paiewonsky	Patricia	15	8	\$68,575
417.	Panepinto	Carrie	11	7	\$62,975
418.	Pappalardo	Lynn	11	5	\$61,547
419.	Parnell	Catherine E.	15	8	\$68,575
420.	Parrish	Jill	6	15	\$52,498

421.	Partel	Jane	16	7	\$76,829
422.	Partington	Betty	15	15	\$72,860
423.	Parton	James	16	6	\$75,834
424.	Pasciak	Linda	16	7	\$76,829
425.	Patascher	Daniel	11	7	\$62,975
426.	Patrick	Deanne	16	9	\$77,874
427.	Pattison	Gayle	8	15	\$58,861
428.	Pawlowski	Walter	7	6	\$53,072
429.	Peeke	Lachlan	16	16	\$82,337
430.	Pellington	Lauren	3	1	\$40,722
431.	Pellington	Cynthia	8	7	\$54,066
432.	Perini	Brenda	12	5	\$61,547
433.	Perkins	Rose	5	3	\$45,409
434.	Peruso	Jennifer	8	5	\$52,638
435.	Peters	Joanne	10	9	\$64,020
436.	Peterson	Hilary	8	5	\$52,638
437.	Phillips	Daniel	13	5	\$66,637
438.	Piccotti	Stacy	13	5	\$66,637
439.	Piedra	Gisela	11	7	\$62,975
440.	Pierce	Mary	16	9	\$77,874
441.	Pilz	David	10	5	\$61,547
442.	Pino	Krystal	4	1	\$44,542
443.	Pinzarrone	Frank	15	11	\$70,258
444.	Plytage	Michael	8	7	\$54,066
445.	Polmounter	Amy	6	7	\$47,704
446.	Predmore	Mary	16	11	\$79,022
447.	Preston	Christine	13	9	\$69,111
448.	Price	Deziree	4	8	\$48,214
449.	Price	Mark	9	5	\$52,638
450.	Prince	Samantha	6	6	\$46,709
451.	Prusik	Julia	6	7	\$47,704
452.	Putt	Marcia	16	11	\$79,022
453.	Rade	Ronald	11	9	\$64,020
454.	Randall	Steven	12	6	\$61,980
455.	Rasely-Philipps	Susanne	9	14	\$58,172
456.	Reed	Elizabeth	16	12	\$79,634
457.	Reese	Michele	16	6	\$75,834
458.	Reiche	Amanda	13	9	\$69,111
459.	Reichert	Eric	11	12	\$65,780
460.	Reichl	Jeffrey	9	13	\$57,509
461.	Reinhardt	Judith	16	5	\$75,401
462.	Reith	Daryl	12	8	\$63,485
463.	Remsnyder	Devon	10	3	\$60,680
464.	Rescigno	Barbara	16	15	\$81,623
465.	Reyes	Claudia	5	3	\$45,409
466.	Ricciardi	William	16	9	\$77,874
467.	Ridner	Cara	8	5	\$52,638
468.	Ridner, Jr.	Fred	9	5	\$52,638
469.	Riley	Kimberly	16	11	\$79,022
470.	Rispoli	Yvonne	16	11	\$79,022
471.	Rodriguez	Janice	15	7	\$68,065
472.	Rogers	Thomas	11	6	\$61,980

473.	Rogers	Maria T.	14	5	\$66,637
474.	Rogers	Denise	16	7	\$76,829
475.	Rogerson	Christine	16	12	\$79,634
476.	Rossi	Christopher	12	8	\$63,485
477.	Rothwell	Donna	10	12	\$65,780
478.	Rovi	Lauren	8	7	\$54,066
479.	Rowe	Pamela	16	9	\$77,874
480.	Rowlands	Gabrielle	2	7	\$43,885
481.	Ruberto	Robin	16	7	\$76,829
482.	Rubino	Julie	16	9	\$77,874
483.	Ruhl	Jessica	14	6	\$67,071
484.	Ruhl	Steven	16	6	\$75,834
485.	Rusk	Daniel M.	14	6	\$67,071
486.	Ryno	Jamie	16	5	\$75,401
487.	Saeger	Blaec	9	5	\$52,638
488.	Sagan	Mary	16	5	\$75,401
489.	Sandri	Trudi	13	9	\$69,111
490.	Sands	Deborah	16	12	\$79,634
491.	Sandy	Jasmine	11	7	\$62,975
492.	Sanker	Donald	6	6	\$46,709
493.	Sayer	Vicki	16	15	\$81,623
494.	Scagliotti	Patrice	13	6	\$67,071
495.	Schaller	Linda	16	12	\$79,634
496.	Schellhamer	Chris	16	8	\$77,339
497.	Schnatter	Dawn	7	7	\$54,066
498.	Schneider	Christian	14	7	\$68,065
499.	Schneider	Janice	16	6	\$75,834
500.	Schoenherr	Catherine	16	6	\$75,834
501.	Schoupe	Stephen	15	6	\$67,071
502.	Schuler	Judith	13	7	\$68,065
503.	Schulte	Gloria	4	7	\$47,704
504.	Schultz	Cathleen	12	8	\$63,485
505.	Scott	David	3	1	\$40,722
506.	Secor	Despina	16	15	\$81,623
507.	Segond	Angelica	7	5	\$52,638
508.	Seidel	Maureen	16	10	\$78,435
509.	Senese	Suzanne	16	5	\$75,401
510.	Shadle	Mary	11	7	\$62,975
511.	Shamp	Melody	16	11	\$79,022
512.	Shemansky	Mercy	14	9	\$69,111
513.	Shields	Robert	4	1	\$44,542
514.	Shumbris	Robyn	11	7	\$62,975
515.	Siegfried	Brenda	16	13	\$80,272
516.	Signorello	Amanda	8	7	\$54,066
517.	Sinkaus	Stefanie	3	6	\$42,890
518.	Siptroth	Michelle	11	10	\$64,582
519.	Skeldon	Heather	16	12	\$79,634
520.	Slack	Julie	16	12	\$79,634
521.	Smith	Dawn	4	1	\$44,542
522.	Smith	Jennifer L.	6	3	\$45,409
523.	Smith	Kelly Jo	7	5	\$52,638
524.	Smith	Matthew	8	6	\$53,072

525.	Smith	Susan	16	6	\$75,834
526.	Soskil	Lori	15	7	\$68,065
527.	Sowers	Ann	16	6	\$75,834
528.	Spece	Jennifer	16	13	\$80,272
529.	Spering	Laureen	9	5	\$52,638
530.	Stalker	Michael	9	8	\$54,576
531.	Steakin	Susan	8	7	\$54,066
532.	Stein	Sarah	9	5	\$52,638
533.	Stein	Linda	10	11	\$65,168
534.	Stine	Richard	13	7	\$68,065
535.	Stinger	Gloria	16	15	\$81,623
536.	Stout	Melissa	13	6	\$67,071
537.	Streisel	Susan	16	6	\$75,834
538.	Stricker	Stefanie	8	7	\$54,066
539.	Strisco	Marie	6	7	\$47,704
540.	Suarez	Matthew	4	1	\$44,542
541.	Suprys	Thomas	16	15	\$81,623
542.	Susic	Stacy	12	12	\$65,780
543.	Swineford	John	9	5	\$52,638
544.	Symonies	Kerrie	16	8	\$77,339
545.	Sywensky	John	16	6	\$75,834
546.	Szabo	Kelly	6	7	\$47,704
547.	Szepietowski	Waldemar	5	5	\$46,276
548.	Szulborski	Jason	16	6	\$75,834
549.	Szumski	Amie	15	15	\$72,860
550.	Tasick	Denise	16	9	\$77,874
551.	Tchoursine	Katherine	5	7	\$47,704
552.	Thurber	Peggy	16	7	\$76,829
553.	Tiernan	Patricia	12	7	\$62,975
554.	Timpson	Daniel	8	6	\$53,072
555.	Tinney	Bridget	4	4	\$45,842
556.	Tirado	Brenda	15	8	\$68,575
557.	Tirjan	Lisa	15	10	\$69,672
558.	Tischler	Julia	13	5	\$66,637
559.	Tobin	Snoann	5	6	\$46,709
560.	Tosh	Christopher	7	6	\$53,072
561.	Tosh	Jacqueline	7	7	\$54,066
562.	Toth	Donald	16	8	\$77,339
563.	Tramutola	Stacey	3	3	\$41,589
564.	Trauschke	Billie K.	14	7	\$68,065
565.	Trauschke	Thomas	16	6	\$75,834
566.	Tscheschlog	Helene	6	7	\$47,704
567.	Turner	Patricia	13	7	\$68,065
568.	Turtzo (.6)	Gayle	13	6	\$67,071 (prorated)
569.	Tynemouth	Catherine	16	5	\$75,401
570.	Ullo	Christina	10	5	\$61,547
571.	Urton	Suzanne	14	15	\$72,860
572.	Vaccaro	Mark	6	12	\$50,509
573.	Vagni	Alexis	3	6	\$42,890
574.	VanWinkle	Catherine	6	6	\$46,709
575.	Varner	Amanda	11	7	\$62,975
576.	Visser	Jacqueline	14	11	\$70,258

577.	Vitchers	Elyse	15	6	\$67,071
578.	Vitulli	Lisa	7	5	\$52,638
579.	Wagner	Timothy	13	6	\$67,071
580.	Wagner	Margaret	16	7	\$76,829
581.	Waibel	John	11	6	\$61,980
582.	Walker	Robin	16	11	\$79,022
583.	Wallen	Annamaria	15	12	\$70,870
584.	Walters	Jessica	3	1	\$40,722
585.	Ward	Clarissa Jan	14	9	\$69,111
586.	Ware	James	11	6	\$61,980
587.	Warner	Annette	16	15	\$81,623
588.	Watson	Mark	16	5	\$75,401
589.	Weeks	Laura	10	7	\$62,975
590.	Weiss	Jacqueline	15	7	\$68,065
591.	Wells	Deborah	16	6	\$75,834
592.	Werth	John	16	11	\$79,022
593.	Wescott	Shawn	13	9	\$69,111
594.	Weseloh	Corinne	16	6	\$75,834
595.	West	Danielle	7	9	\$55,112
596.	West	Melissa	11	8	\$63,485
597.	Wetherhold	Barbara	16	8	\$77,339
598.	Whitney	Matthew	5	7	\$47,704
599.	Widger	Stephanie	5	2	\$44,975
600.	Wiesenberg	Vala	16	6	\$75,834
601.	Wilson	Susan	16	9	\$77,874
602.	Wilson	Robert	16	9	\$77,874
603.	Winschuh	Beth	9	6	\$53,072
604.	Wisneiski	Linda	11	6	\$61,980
605.	Witcraft	Laura	12	6	\$61,980
606.	Wolff	Susan	13	13	\$71,508
607.	Worobij	Nadia	16	16	\$82,337
608.	Yohe	Zahra	5	7	\$47,704
609.	Yorke-Viney	Sally	16	16	\$82,337
610.	Young	Kevin	16	5	\$75,401
611.	Youngken	Kelly	16	15	\$81,623
612.	Zabriskie	Lisa	7	7	\$54,066
613.	Zajac	Mary	6	6	\$46,709
614.	Zanella	Ann	4	7	\$47,704
615.	Zasada	Edward	15	7	\$68,065
616.	Zaso	Anita	12	8	\$63,485
617.	Zavertnik	Louise	8	6	\$53,072
618.	Zelinski	Jan	9	7	\$54,066
619.	Zerfoss	Jon	10	7	\$62,975
620.	Zimmerman	Lindsey	7	7	\$54,066
621.	Zipp	Christine	16	6	\$75,834
622.	Zisa	Jessica	10	7	\$62,975

10. Substitute Appointments

	Name	Certification
a.	Ames, Julianne	Elementary
b.	Grande-Masseria, Tammy	em (all areas)

- c. Hargrave, Betsy Reading Specialist
- d. Heeter, Erin Elementary
- e. Ladlee-Goucher, Candace Elementary/Special Education
- f. Mancini, Joseph Elementary
- g. Moustafa, Mona Elementary

11. Substitute Teacher Reappointments

	Last Name	First Name
1.	Abel	Christina
2.	Achille	Amanda
3.	Alcindor	Carmen
4.	Alexander	Todd
5.	Ames	Julianne
6.	Angelo	Mark
7.	Arvanno	Michael
8.	Austin	Clinton
9.	Baehr	Jacqueline
10.	Baldino	Kimberly
11.	Beermann	Jennifer
12.	Bellis	Sean
13.	Bergen	Lori
14.	Bergoffen	Demetria
15.	Bergstresser	Stacey
16.	Bernotas	Laura
17.	Betro	Marie
18.	Bianco	Ellen
19.	Blazier	Jaclyn
20.	Bohrman	Kristina
21.	Bonser	Jeremy
22.	Bosak	Rachel
23.	Britton	Angela
24.	Capizzi	Deborah
25.	Carey	Sara
26.	Carrington	Noelle
27.	Casillas	Milagros
28.	Caso	Sandra
29.	Castner	Julianne
30.	Catalano	Brian
31.	Chobanova	Yordanka
32.	Clarke	Lisa
33.	Colyer	Vaessa
34.	Craan	Jean-Marie
35.	Cronauer	Daniel
36.	Croom	Jamie
37.	Cruz	Kristin
38.	Cullin	Richard
39.	Cunningham	Jane
40.	D'Angelo	Stefan

	Last Name	First Name
41.	Daniels-Chang	Renae
42.	Davis	Megan
43.	Deandrade	Blanca
44.	Deisher	Sarah
45.	DiLeo	Jamie
46.	Doll	Linda
47.	Downey	Susan
48.	Drake	Linda
49.	Dreisbach	Ashley
50.	Duggan	Brian
51.	Elicin-Antoine	Marie
52.	Esbin	Pamela
53.	Famoso	Thomas
54.	Fetherman	Patrick
55.	Flaherty	Stephanie
56.	Fleck	Taryn
57.	Flint	Katie
58.	Flory	Edward
59.	Follis	Laura
60.	Fox	Lynda
61.	Foy	Dawn
62.	Francis	Meredith
63.	Frassinelli	Melanie
64.	Frederick	Charissa
65.	French	Diane
66.	French	Jessica
67.	Fritz	Nancy
68.	Gagnon	Diane
69.	Gallagher	Cori
70.	Gargala	Sylwia
71.	Geiser-Getz	Amy
72.	Gialouris	Caitlin
73.	Gilroy	Edward
74.	Grande-Masseria	Tammy
75.	Guckin	Jessica
76.	Hampton	Cheryl
77.	Hancz	Jennifer
78.	Hargrave	Betsy
79.	Hart	Audrey
80.	Hartmann	Samantha
81.	Hauth	Lynn
82.	Heeter	Erin
83.	Heilakka	Debra
84.	Heitzman	Joseph
85.	Hepner	Loni
86.	Hoback	John
87.	Holbrook	James

	Last Name	First Name
88.	Holden	Christopher
89.	Hutchinson	Diana
90.	Hynes	Brian
91.	Jabbour	Scott
92.	Jablonski	Alison
93.	Johnson	Patsy
94.	Jones	Michael
95.	Jones	Judith
96.	Joy	Virginia
97.	Kaiser	Ella
98.	Kalimootoo	Andre
99.	Keller	Mary
100.	Keller	Stacy
101.	Kintner	Jamie
102.	Koilparampil	Regina
103.	Koretski	John
104.	Ladlee	Elizabeth
105.	Ladlee-Goucher	Candace
106.	Lakatos	Vincent
107.	Lannon	Sean
108.	Laverdure	Richard Bryan
109.	Lawler	Edward
110.	Lazell	Toni
111.	Lloyd	Timothy
112.	Loughren	Ryan
113.	Luthy	David
114.	Macaluso	Christina
115.	Machain	David
116.	Mack	Mary
117.	Mader	Scott
118.	Mancini	Joseph
119.	Marabell	Wynne
120.	Marchese	Joseph
121.	Martinelli	Sara
122.	Martone-Bunn	Larysa
123.	Martonik	Ashley
124.	McCausland	Katheine
125.	McCombs	Tamara
126.	McSwegan	Jodi
127.	McTernan	Tracey
128.	Mejia	Lizette
129.	Meloy (Morelli)	Kimberly
130.	Melvin	Byron (David)
131.	Merklin	David
132.	Miles	Teri
133.	Mitchell	Robert
134.	Mitchell, Jr.	Robert

	Last Name	First Name
135.	Molesky	Pamela
136.	Molinaro	Heide
137.	Moses	Kathlene
138.	Moustafa	Mona
139.	Munch	Laura
140.	Murphy	Erin
141.	Nacios	William
142.	Nearhoof	Bryan
143.	O'Malley	Brendan
144.	Orben	Kaylan
145.	Orlando	Jeanette
146.	Paflitzko	Joi
147.	Palmer	Stephen
148.	Paradise	Joseph
149.	Parrish	Kenneth
150.	Patrick	Lauren
151.	Patterson	Walter
152.	Pellington	Cathleen
153.	Perini	Samantha
154.	Perschy	Cindy
155.	Peteja	Cherilyn
156.	Popp	Cheryl
157.	Puccetti	Jaclyn
158.	Repsher	Rodd
159.	Rideout	Nicole
160.	Roberts	Susan
161.	Rodriguez	John
162.	Rodriguez	Laura
163.	Romero-Tomba	Maria
164.	Rothwell	Suzanne
165.	Roy	Pratima
166.	Runell	Lindsey
167.	Salomone	Catherine
168.	Samson	Bruce
169.	Sawyer	Tara
170.	Schaefer	Alison
171.	Senior	Caren
172.	Shanley	Bridget
173.	Sharma	Cindi
174.	Shearouse	Rachael
175.	Simonds	Kevin
176.	Siversten	Robin
177.	Smith	Jennifer S.
178.	Smith	Julie
179.	Snapp	Anthony
180.	Snyder	Robin
181.	Soliman	Sara

	Last Name	First Name
182.	Sorrentino	Jaymie
183.	Souffrant	Danny
184.	Souffrant	Fabiola
185.	Steiner	Stephen
186.	Stiff	Andrea
187.	Stoneking	John
188.	Summerville	Launie
189.	Taylor	Olivette
190.	Thiel	Alyssa
191.	Tortorici	Mark
192.	Tsapatoris	Stephan
193.	Valedofsky	Jennifer
194.	Valenti	MaryEllen
195.	Valle	Stephanie
196.	Vidal	Joann
197.	Viernstein	Dale
198.	Welch	Shawn
199.	West	Shannon
200.	Wichman	Maryann
201.	Wiley	Janice
202.	Williams	Erica
203.	Willison	James
204.	Wilson	Rosemary
205.	Winslow	Christopher
206.	Wisotsky	Matthew
207.	Wood	Julie
208.	Wright	Jennifer
209.	Young	Susan
210.	Zamorski	Frederick
211.	Zepeda	Carmen

12. Substitute School Nurse Reappointments

	Last Name	First Name
1.	Bennett	Laurie
2.	Fenelon	Lucille
3.	Fleenor	Andrea
4.	Grampp	Nelly
5.	Hoffmann	Michele
6.	Rigotti	Mary

13. Homebound Reappointments

	Last Name	First Name
1.	Agosto	Caroline
2.	Ames	Julianne
3.	Andrews	Susan
4.	Angle	Shelli

	Last Name	First Name
5.	Ashcraft	Colien
6.	Bakner	Paul
7.	Barton	Sharon
8.	Battipaglia	Gloria
9.	Bonser	Jeremy
10.	Bukoski	Gary
11.	Caamano	Debra
12.	Capizzi	Deborah
13.	Coke	Luciana
14.	Conklin	Donna
15.	Contino	Diane
16.	DeLong	Ryan
17.	DeRenzis	Sandra `
18.	DiGennaro	Debra
19.	DiMino	Diana
20.	Dobrowolski	Darren
21.	Dollar-Krell	Beverly
22.	Drake	Linda
23.	Dreisbach	Ashley
24.	Edelbaum	Jaqueline
25.	Fattorusso	Karen
26.	Flad	Ruthann
27.	Flatt	Sheryl
28.	Follis	Laura
29.	Fontano	Jill
30.	Gambill	Geoffrey
31.	Geiser-Getz	Amy
32.	Gittens	Linda
33.	Gollinge	Lisa
34.	Hudson	Claudette
35.	Jacobsen	Eric
36.	Katra	Stephanie
37.	Kern	Sara
38.	Kernan	Paul
39.	Kleinle	Heather
40.	Lagace	Suzanne
41.	Lapadula	Salvatore
42.	Latoff	David
43.	LeFante	Shelli
44.	Leitch	Ryan
45.	Lord	Elizabeth
46.	Lowris	Joel
47.	Mack	Mary
48.	Marmo	Jennifer
49.	Martinelli	Armand
50.	McCausland	Katheine
51.	Millard	John

	Last Name	First Name
52.	Mitchell	Sarah
53.	Mieczynski	Tara
54.	Mooney	Ed
55.	Mosher	Stanley
56.	Nicoletta	Anna
57.	Panepinto	Carrie
58.	Pellington	Lauren
59.	Perini	Samantha
60.	Piedra	Gisela
61.	Preston	Christine
62.	Prusik	Julia
63.	Putt	Marcia
64.	Reiche	Amanda
65.	Reith	Daryl
66.	Ridner	Cara
67.	Rogers	Thomas
68.	Shields	Robert
69.	Siversten	Robin
70.	Smith	Kelly-Jo
71.	Snyder	Robin
72.	Spering	Laureen
73.	Stanislow	Gregory
74.	Stine	Richard
75.	Stinger	Gloria
76.	Susic	Stacy
77.	Tchoursine	Katherine
78.	Testa	Maria
79.	Timpson	Daniel
80.	Tobin	Snoann
81.	Treuil	Evelyn
82.	VanWinkle	Catherine
83.	Vitulli	Lisa
84.	Ware	James
85.	Werth	John
86.	West	Melissa
87.	Willison	James
88.	Witcraft	Laura
89.	Zannella	Ann

D. Extra Responsibility Positions

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the rescissions and appointments according to the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

1. **Recissions**

Name	Position Held
a. Fogelsanger, Monika	Girls' Basketball Head Coach - Lehman Intermediate
b. Leyrer, Brian	Baseball Head Coach – J. T. Lambert Intermediate
c. Moletto, Denise	DECA Fashion Club Advisor – High School South
d. Moletto, Denise	Student Council Advisor - High School South
e. Nearhoof, Bryan	Football Assistant Coach - J. T. Lambert Intermediate
f. Pilz, David	Cross Country Head Coach – High School North
g. Pilz, David	Intramural Cross Country Advisor – High School North

(See pages 79-85)

2. **Appointment for the 2010-2011 School Year**

	Last Name	First Name	Position	Building	Rate
1.	Nearhoof	Bryan	Intramural Weight Room Advisor (summer)	J. T. Lambert Intermediate	\$23.00/hour (48 hour maximum)

3. **Appointments for the 2011-2012 School Year**

	Last Name	First Name	Position	Building	Rate
1.	Andrews	Andronikki	Intramural Grade 3 Peer Math and/or Reading Co-Advisor (1st semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum split between all advisors)
2.	Aseng	Wilfredo	Boys' Soccer Assistant Coach	Lehman Intermediate	\$1,464.50
3.	Beal	Hillary	Assistant Director of School Productions	Lehman Intermediate	\$1,404.91
4.	Beal	Hillary	Intramural Crew Advisor	Lehman Intermediate	\$23.23/hour (48 hour maximum)
5.	D'Alessio	Melissa	S.A.D.D. Club Advisor	High School North	\$1,079.69
6.	Davis	Lauren	Intramural Advisor for African Drumming Ensemble (2nd semester)	East Stroudsburg Elementary	\$23.23/hour (24 hour maximum)
7.	DeHart	Theresa	Environmental Club Co-Advisor	J. M. Hill Elementary	\$1,079.69 (prorated)
8.	DeHart	Theresa	Recycling Club Advisor	J. M. Hill Elementary	\$1,079.69
9.	DeHart	Theresa	Kids Club Co-Advisor	J. M. Hill Elementary	\$1,079.69 (prorated)
10.	DeJesus	Jonathan	Volunteer Boys' Basketball Coach	High School South	not applicable
11.	Fattorusso	Karen	Portfolio Club Advisor	High School North	\$1,079.69
12.	Fetherman	John	Volunteer Wrestling Coach	High School South	not applicable
13.	Francis	Gail	Cross Country Head Coach	Lehman Intermediate	\$2,096.76
14.	Gambill	Geofrey	Computer Assistant	Smithfield Elementary	\$909.00
15.	Gambill	Geofrey	Study Club Advisor	Smithfield Elementary	\$1,079.69
16.	Husson	Jennifer	Running Club Advisor	J. M. Hill Elementary	\$1,079.69
17.	Johnson	Lisa	Intramural Grade 1 Peer Math and Reading Advisor (1st semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum)
18.	Kopcza	Jennifer	Choral Co-Director (Grades 7 & 8)	Lehman Intermediate	\$2,387.64 (prorated) (plus \$125.00 longevity stipend)
19.	Kopcza	Jennifer	Choral Co-Director (Grade 6)	Lehman Intermediate	\$1,704.88 (prorated) (plus \$125.00 longevity stipend)
20.	Krupski	David	Cross Country Head Coach	High School North	\$3,382.49
21.	Litts	Randall	Intramural Weight Room Supervisor (fall season, 1st half)	High School South	\$23.23/hour (48 hour maximum)
22.	Litts	Randall	Intramural Weight Room Supervisor (fall season, 2nd half)	High School South	\$23.23/hour (48 hour maximum)

	Last Name	First Name	Position	Building	Rate
23.	Luchowski	Patrick	Intramural Grade 5 Peer Math and/or Reading Co-Advisor (1st semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum split between all advisors)
24.	Luckey	Evan	Band Majorette Advisor	High School North	\$1,844.26
25.	Miller	Daryle	Volunteer Football Coach	High School South	not applicable
26.	Moskovitz	Scott	Intramural Boys' Basketball Co-Advisor	High School North	\$23.23/hour (48 hour maximum between 2 advisors)
27.	Nearhoof	Bryan	Football Head Coach	J. T. Lambert Intermediate	\$2,096.76
28.	Rodriguez	Janice	Mentor for Lindsey Zimmerman	Middle Smithfield	\$606.00
29.	Smith	Jennifer S.	Intramural Grade 4 Peer Math and Reading Co-Advisor (1st semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum split between all advisors)
30.	Smith	Jennifer S.	Dance Club Advisor	East Stroudsburg Elementary	\$1,079.69
31.	Souffrant	Fabiola	Theatre Production Club Advisor	East Stroudsburg Elementary	\$1,079.69
32.	Souffrant	Fabiola	Intramural Grade 5 Peer Math and/or Reading Co-Advisor (1st semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum split between all advisors)
33.	Steakin	Susan	Intramural Grade 2 Peer Math and Reading Advisor (1st semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum)
34.	Stinger	Gloria	Intramural Homework Advisor 2nd semester (shared position)	High School South	\$23.23/hour (48 hour maximum split between all advisors)
35.	Stinger	Gloria	Intramural Homework Advisor 1st semester (shared position)	High School South	\$23.23/hour (48 hour maximum split between all advisors)
36.	Stinger	Gloria	Detention Supervisor	High School South	\$28.28/hour
37.	Tobin	Snoann	Detention Supervisor	Middle Smithfield Elementary	\$28.28/hour
38.	Young-Morrison	Fauve	Band Front Advisor	High School North	\$3,012.83
39.	Zannella	Ann	Freshman Class Advisor	High School South	\$1,171.60
40.	Zuniga	Shawn	Volunteer Football Coach	High School South	not applicable

E. Professional Staff – Dean of Students (Kristin Lord)

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve Kristin Lord, reading specialist assigned to the High School South, as a Dean of Students under the direction of Mr. Michael Catrillo, Principal of the High School South. This temporary assignment is due to the resignation of Terrance Meehan, Assistant Principal of the High School South and is effective August 24, 2011 through the last teacher day of the 2011-2012 school year only. Mrs. Lord will receive a \$30.00 daily stipend for this temporary assignment and will return to a reading assignment commencing the 2012-2013 school year. Motion was seconded by Robert Cooke and carried unanimously, 7-0.

F. Professional Staff – Dean of Students (Debra Padavano)

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve Debra Padavano, special education teacher assigned to the High School North, as a Dean of Students under the direction of Mr. Steven Zall, Principal of the High School North. This temporary assignment is due to the resignation of William A. Parks, Assistant Principal of the High School North and is effective August 24, 2011 through the last teacher day of the 2011-2012 school year only. Mrs. Padavano will receive a \$30.00 daily stipend for this temporary assignment and will return to her special education teaching assignment commencing the 2012-2013 school year. Motion was seconded by William Searfoss and carried unanimously, 7-0.

G. Act 93 Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the resignation of the designated Act 93 staff, in accordance with the approved applicable policies, procedures and current Administrative Compensation Plan. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

1. Resignation

Name	Position Held
a. Baughman, Lauren	Elementary Assistant Principal (10 month) - East Stroudsburg Elementary Effective Date: to be determined

(See page 86)

H. Athletic Event Worker's Pay Scale for the 2011-2012 School Year

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the Fall, Winter and Spring Sports Athletic Event Worker's Pay Scale for the 2011-2012 school year. Motion was seconded by William Searfoss and carried unanimously, 7-0.

1. FALL SPORTS ATHLETIC EVENT WORKERS' PAY SCALE:

a. Game Managers	JV/Freshman Football (night)	\$90	
	JV/Varsity Soccer Doubleheader	\$85	
	JV/Varsity Field Hockey Doubleheader	\$75	
	JV/Varsity Soccer (night)	\$90	
	JV/Varsity Field Hockey (night)	\$90	
	Field Hockey/Soccer Doubleheaders (night)	\$90	
	After-school events—Field Hockey	\$53	
	After-school events—Soccer	\$53	
	After-school events—Football	\$53	
	“Fill-in” @ Intermediate School Event	\$53	
	Varsity Football	\$75	
	b. Scoreboard Operators	After School	\$42
		Night—Per Game	\$42

	Varsity/JV Soccer	\$35 + \$42 (\$77)
	Varsity/JV Field Hockey	\$25 + \$42 (\$67)
c. Statisticians	Varsity Football (home & away)	\$42
d. Videotaping	Varsity Football (home & away)	\$42
e. Ticket Sellers/Ticket Takers		
	Varsity Football	\$42
	Freshman & JV Football	\$42 per game
	Other Night Events	\$42 per game
f. Faculty Security	Varsity Football	\$42
	Other Night Events	\$42
g. Public Address Announcers		
	Varsity Football	\$42
	Other Night Events	\$42 per game
h. Physical Exams	(\$53 Per "Shift")	\$106

2. WINTER SPORTS ATHLETIC EVENT WORKERS' PAY SCALE:

a. Game Managers	Freshman/JV/Varsity Basketball	\$90
	Junior High/JV/Varsity Wrestling	\$85
	JV/Varsity Wrestling	\$53
	JV/Varsity Basketball	\$53
	Swimming	\$53
	"Fill-in" @ Intermediate School Event	\$53
b. Scoreboard Operators	Freshman Basketball-Only	\$30
	Freshman/JV/Varsity Basketball	\$35 + \$42 (\$77)
	Junior High/JV/Varsity Wrestling	\$65
	JV/Varsity Basketball	\$42
	JV/Varsity Wrestling	\$42
	Swimming (Announcer/Computer Op.)	\$42
	7 th & 8 th Grade Basketball	\$42
	7 th & 8 th Grade Wrestling	\$42
c. Statisticians (Scorebook)		
	JV and Varsity Basketball	\$42
	JV and Varsity Wrestling	\$42
	JV and Varsity Rifle	\$42
d. Ticket Sellers/Ticket Takers		
	JV/Varsity Basketball	\$50
	JV and Varsity Wrestling	\$50
	Junior High/JV/Varsity Wrestling (seller)	\$75
	Junior High/JV/Varsity Wrestling (taker)	\$65
e. Faculty Security	JV/Varsity Basketball	\$42
	JV and Varsity Wrestling	\$42
	Junior High/JV/Varsity Wrestling	\$65
f. Public Address Announcers		
	Varsity Basketball	\$42
	Varsity Wrestling	\$42
g. Physical Exams	(\$53 Per "Shift")	\$106

3. SPRING SPORTS ATHLETIC EVENT WORKERS' PAY SCALE:

a. Game Manager	JV/Varsity Baseball/Softball	\$53
	Track and Field	\$53
	JV/Varsity Girls' Soccer	\$53
b. Scoreboard Operators/Timers etc.		
	JV/Varsity Baseball	\$42
	JV/Varsity Softball	\$42
	Girls' Soccer	\$42
c. Statisticians (Scorebook)		
	Varsity Baseball	\$42
	Varsity Softball	\$42
d. Public Address Announcers		
	Track & Field	\$42
	Night Girls' Soccer	\$42
e. Physical Exams	(\$53 Per "Shift")	\$106
f. Track & Field Event Officials		\$42

XI. CONTRACTS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

1.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Burdett, Adam	HSN - Drill Writing for Marching Band instruction of Marching Band during fall season.	\$2,500.00	Music Dept.	8/8/11-11/15/11
2.	Burdett, Laurie	HSN - Instruction of Percussion students and marching band during fall 2011 season	\$1,900.00	Music Dept.	8/8/11-11/15/11
3.	Camfel Productions, Inc.	Media Presentation	\$795.00	H.S. South Student Account	5/3/11
4.	Caplin, Maryann	On-line Curriculum Development-Intermediate	\$28/hr. Not to Exceed \$420.00	Virtual Academy	August 2011
5.	Carbon Lehigh IU #21	Job Coaching Services	540 Hours Not to Exceed \$8,105.00	District Funds	8/29/11-6/1/12, or upon last day of school
6.	Clark, Kristen Barbara	Color Guard Instruction	\$300.00	Music Dept.	8/1/11-11/1/11
7.	Coddington, Joe	Re-train/Certify Student Helpers	\$227.50	ACCESS	10/10/11
8.	Coke, Lucianne	On-line Curriculum Development-Intermediate	\$28/hr. Not to Exceed \$560.00	Virtual Academy	August 2011

9.	Dan, Deven Miguel	Color Guard Instruction	\$300.00	Music Dept.	8/1/11-11/1/11
10.	Flint, Ian	Drill Writer for H.S.S. Marching Band field show	\$2,000.00	Music Dept.	7/19/11-8/24/11
11.	Greenwood, Jill	On-line Curriculum Development-Intermediate	\$28/hr. Not to Exceed \$420.00	Virtual Academy	August 2011
12.	Gouger, William	Re-train/Certify Student Helpers	\$227.50	ACCESS	10/10/11
13.	Hnasko, Scott	Email/Internet Access for New Teachers	\$137.50	Professional Development	08/22/11
14.	Kirk, Summa & Co., LLP	To Audit the Financial Reports of the Class of 2011 & DECA for the High School South Club	Not to Exceed \$1,000.00	Business Office	8/16/11-9/16/11
15.	Levin, Michael I.	Code of Student Conduct Seminar presented at the Administrative Team Meeting	\$1,080.00	Special Projects	6/21/11
16.	Ludwig, Suzanne	Beginner Moodle for Elementary Teachers	\$150.00	Professional Development	9/7/11
17.	Ludwig, Suzanne	Technology Class Set Ups	\$150.00	Professional Development	9/13/11
18.	Ludwig, Suzanne	Beginner iMovie	\$150.00	Professional Development	10/5/11
19.	Morro, Sherry	CPI Training/Refresher for Security and School Police	\$225.00	Security Account	8/4/11
20.	Rasely-Philipps, Sue	On-line Curriculum Development-Intermediate	\$28/hr. Not to Exceed \$560.00	Virtual Academy	August 2011
21.	Sanker, Donald	HSN - Teaching marching band during fall 2011 (music instruction, design & construction of prop)	\$2,600.00	Music Dept.	8/8/11-11/15/11

2.

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve the contract listed for its specific services, rate and effective dates totaling over \$10,000. Motion was seconded by William Searfoss and carried unanimously, 7-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	The Great Books Foundation	T-100 Core Courses, 8 Professional Development, 200-300 Courses and Consultation Days	\$19,400.00	School Improvement Grant	9/1/11 – 6/30/12

XII. CURRICULA

1.

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve Health Services Curriculum for use in grades K-12 in the East Stroudsburg Area School District. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

2.

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve Vocal Music for use in grades K-12 in the East Stroudsburg Area School District. Motion was seconded by William Searfoss and carried unanimously, 7-0.

3.

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve Business Education - Computer Applications 3, Retail Management, and Accounting IV for use in grades 10-12 in the East Stroudsburg Area School District. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

XIII. STUDENT ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Overnight Field Trips

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the overnight field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by James Brunkard and carried unanimously, 7-0.

	Name	Activity	Location	Dates
1.	Carmeci, Dawn	H.S. North National Cheerleading Competition	Myrtle Beach, NC	3/15/12-3/19/12
2.	Clogg, Katye	H.S. South Band to perform at Disney and attend a workshop.	Orlando, FL	2/29/12-3/4/12

(See pages 87-88)

B. 2011-2012 SY Code of Student Conduct

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the Code of Student Conduct for the 2011-2012 school year and accompanying provisions provided in the attached backup. Motion was seconded by Robert Huffman and passed 6-1. James Brunkard voted no.

(See pages 89-90)

XIV. OLD AND NEW BUSINESS

XV. BOARD POLICY

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the Board Policy listed for use in the East Stroudsburg Area School District. Motion was seconded by William Searfoss and carried unanimously, 7-0.

- 1. #436 Personal Necessity Leave

(See page 91)

XVI. CONFERENCE ATTENDANCE

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Board Members

ACTION BY THE BOARD:
Motion was made by James Brunkard to approve the attendance of Robert Cooke, Bet Hays and Robert Huffman at the 2011 PASA-PSBA School Leadership Conference in Hershey, PA from October 18, 2011- October 21, 2011 in the approximate amount of \$1,200.00 each. Motion was seconded by Robert Gress and carried unanimously, 7-0.

B. Superintendent

ACTION BY THE BOARD:
Motion was made by James Brunkard to approve the attendance of Sharon S. Laverdure at the PASA-PSBA School Leadership Conference in Hershey, PA from October 18, 2011-October 21, 2011 in the approximate amount of \$1,200.00. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

XVII. TITLE I LETTER OF AGREEMENT

ACTION BY THE BOARD:
Motion was made by Robert Huffman to approve the Letter of Agreement between ESASD and I.U. #20 in accordance with approved applicable policies and procedures. These non-public services are funded through the Title I Grant for the 2011-2012 school year. Motion was seconded by Robert Cooke and carried unanimously, 7-0.
The total amount of the Title I Services and 3% administrative costs shall not exceed \$3,605.00.

(See pages 92-94)

XVIII. FISCAL ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Forklift Bid

RECOMMENDATION:
Motion was made by Robert Gress to approve the Business Manager to advertise and solicit bids for the purchase of two forklifts. The forklift specifications and the timeline will be developed by the administration team. Motion was seconded by James Brunkard and carried unanimously, 7-0.

B. High School South Alterations and Additions Project

1.
ACTION BY THE BOARD:
Motion was made by Robert Huffman to approve change order # H-20 for Rado Enterprises, Inc. to reimburse Rado for a previous deduct which has been determined to be covered by the District’s insurance coverage in the amount of \$1,051.52 (add). By the approval of the change order amount, the Board does not approve Rado’s modifications to the Contract Sum amount in the change order document; rather the Board approves the Contract Sum as designated and certified by the Architect. The change order document shall be noted accordingly. Motion was seconded by James Brunkard and carried unanimously, 7-0.

(See page 95)

2.

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve change order # H-21 for Rado Enterprises, Inc. for Unit Price Contract Materials not used as a part of the construction and for additional credits as indicated on the attachment to the change order in the total amount of \$21,456.02 (deduct). By the approval of the change order amount, the Board does not approve Rado's modifications to the Contract Sum amount in the change order document; rather the Board approves the Contract Sum as designated and certified by the Architect. The change order document shall be noted accordingly. Motion was seconded by Robert Gress and carried unanimously, 7-0.

(See pages 96-98)

3.

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve construction change directive # H-06 for Rado Enterprises, Inc. for work performed by others as listed in the construction change directive in the total amount of \$31,494.23 (deduct). Motion was seconded by James Brunkard and carried unanimously, 7-0.

(See page 99)

4.

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve the Final Application and Certificate for Payment # 39 for Rado Enterprises, Inc. in the amount of \$100,610.29. By the approval of the final payment amount, the Board does not approve Rado's modifications to the Contract Sum amount in the application for payment; rather the Board approves the Contract Sum and final payment amount as designated and certified by the Architect. If appropriate, the Final Application and Certificate shall be noted accordingly. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

(See pages 100-110)

C. Amendment of MCTI Articles of Agreement

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the Proposed Amendment to the Monroe County Career and Technical Institute Articles of Agreement in substantially the same form and content as presented at this meeting. Motion was seconded by Robert Cooke and carried unanimously, 7-0.

(See pages 111-114)

D. Developmental Education Services of Monroe County, Inc.

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the proposed Service Agreement with Developmental Education Services of Monroe County, Inc. for document shredding and disposal services for a one (1) year period in the form as presented. The cost will be \$50.00 per container per pick up with an anticipated total annual fee of \$4,550.00 for all sites. Motion was seconded by Robert Gress and carried unanimously, 7-0.

(See pages 115-120)

E. **Snow Plowing Services RFP**

ACTION BY THE BOARD:

Motion was made by Robert Huffman to authorize the administration and Solicitor to advertise for requests for proposals for snow plowing services for the 2011/2012 school year. Recommendations for the award of contracts will be presented for approval at the September 19, 2011 Board meeting. Motion was seconded by William Searfoss and carried unanimously, 7-0.

(See pages 121-134)

F. **Commonwealth Connections Academy Charter School**

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve the settlement agreement with Commonwealth Connections Academy Charter School subject to such revisions as to form as shall be approved by the District Solicitor. Motion was seconded by Robert Gress and carried unanimously, 7-0.

(See pages 135-140)

G. **Porter Township Initiative**

ACTION BY THE BOARD:

Motion was made by Robert Gress to authorize the District Solicitor to appeal the August 3, 2011 Order of the Court of Common Pleas of Pike County in the matter of Porter Township Initiative vs. East Stroudsburg Area School District and Wallenpaupack Area School District, No. 1895 Civil 2009. Motion was seconded by Robert Cooke and carried unanimously, 7-0.

(See pages 141-149)

H. **Middle Smithfield Township**

1.

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve the exoneration of Middle Smithfield Township from payment of 2011-2012 school taxes on the properties identified as Tax Code # 09/10/1/86 and # 09/9/2/4. Motion was seconded by Robert Gress and carried unanimously, 7-0.

(See page 150)

2.

ACTION BY THE BOARD:

Motion was made by James Brunkard to disapprove the exoneration of Middle Smithfield Township from payment of 2010-2011 school taxes on the properties currently identified as Tax Code # 09/10/1/86 and # 09/9/2/4. This exoneration would result in a refund to Middle Smithfield Township of all taxes paid on the properties for the 2010-2011 school year. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

(See page 150)

I. Bond Payments

1.

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the current invoices for construction and related costs associated with the Bond Issue 2008: \$22,198.96. Motion was seconded by Robert Cooke and carried unanimously, 7-0.

(See page 151)

2.

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the current invoices for construction and related costs associated with the Bond Issue 2011A: \$150,000.00. Motion was seconded by Robert Cooke and carried unanimously, 7-0.

(See page 152)

J. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the requests for use of facilities as listed for Class 1 School-Related Use of Facilities (no facility fees will be incurred as per Policy #707). Motion was seconded by Robert Cooke and carried unanimously, 7-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fee Waived
8/15/11	H.S. South	8/28/11	10/16/11	ESYA	Football games	Policy
8/15/11	J.M. Hill	9/19/11	4/23/12	Big Brothers/Big Sisters	After school mentoring program	Policy
8/15/11	Lehman	10/08/11	10/08/11	Delaware Football League	Football & cheerleading game	Policy
8/15/11	Resica	8/31/11	6/13/12	Cub Scouts Webelos I Pack 100	Weekly meetings on Wednesdays	Policy

(See pages 153-157)

2.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the request for use of facilities as listed for Class 2 Governmental Agency (no facility fees will be incurred as per Policy #707). Motion was seconded by James Brunkard and carried unanimously, 7-0.

CLASS 2 – GOVERNMENTAL AGENCY USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
8/15/11	JTL	10/1/11	10/1/11	PA State House of Representatives	Educational Forum on School Property Taxes	Yes

(See pages 158)

3.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Facility fees will be assessed as per Board Policy #707. Motion was seconded by James Brunkard and failed unanimously, 0-7.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	
8/15/11	Middle Smithfield	9/6/11	6/14/12	Nam’s Taekwondo	Taekwondo lessons	Event Not Approved

(See pages 159-160)

4.

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Facility fees as well as personnel fees will be assessed as per Board Policy #707. Motion was seconded by James Brunkard and carried unanimously, 7-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
8/15/11	H.S. North	1/21/12	1/21/12	Cheer Ltd.	Cheerleading competition	No

(See pages 160-161)

5.

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. The Rotary Club is requesting that facility fees as well as personnel fees be waived. Motion was seconded by Bet Hays and carried unanimously, 7-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
8/15/11	H.S. South	4/13/12	4/14/12	Rotary Club of the Stroudsburg	Annual Spaghetti Dinner	Yes

(See pages 162-163)

6.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. (No fees will be assessed for parking lot as per Policy #707). Motion was seconded by James Brunkard and carried unanimously, 7-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
8/15/11	MSE	9/10/11 and Rain Date 9/11/11 and	6/2/12 Rain Date 6/9/12	Bushkill Fire Co. Auxiliary	Flea Market (Pending Updated Insurance)	Policy

(See page 164)

K. Budget Transfers, Payment of Bills and Treasurer’s Report

ACTION BY THE BOARD:
 Motion was made by William Searfoss to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for the 2010-2011 and 2011-2012 fiscal years, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

1. Budget Transfers - (See pages 165-167)
2. Payment of Bills - (See pages 168-187)
3. Treasurer’s Report - (See pages 188-205)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
 BOARD OF EDUCATION
 REGULAR MEETING
 August 15, 2011**

**Carl T. Secor Administration Center – Board Room
 7:00 P.M.**

ADDENDUM A

XVIII. FISCAL ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

L. PDE 3074

ACTION BY THE BOARD:
 Motion was made by Robert Huffman to approve the submission of PDE-3074 for the carpet replacement at J. M. Hill Elementary School. Motion was seconded by William Searfoss and carried unanimously, 7-0.

(See page 2)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
August 15, 2011**

**Carl T. Secor Administration Center – Board Room
7:00 P.M.**

ADDENDUM B

X. PERSONNEL ITEMS

C. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the appointments to the professional staff designated, in accordance with the approved applicable policies, procedures *[subject to proper completion of all necessary documents and obtaining all necessary positive clearances]* and contractual agreement. Motion was seconded by Robert Cooke and carried unanimously, 7-0.

7. Appointments - Regular

Name	Appointment
i. Corson, Deborah	School Nurse - J. M. Hill Elementary (TPE) Salary: \$41,870.00, prorated (Step 1 Column 6) Effective Date: September 12, 2011 Deborah replaces Peggy Jansen who retired.

(See page 3)

8. Appointments – Long term Substitutes

Name	Appointment
h. Smith, Jennifer S.	Grade 4 teacher – East Stroudsburg Elementary (LTS) Salary: \$39,702.00, prorated (Step 1 Column 1) Effective Date: August 24, 2011 through the end of the first semester of the 2011-2012 school year only. Jennifer replaces Amanda Varner who is on a leave.
i. Souffrant, Fabiola	Grade 5 teacher – East Stroudsburg Elementary (LTS) Salary: \$39,702.00 (Step 1 Column 1) Effective Date: August 24, 2011 through on or about the last teacher day of the 2011-2012 school year only. Fabiola replaces Andrea Knope who was terminated.

(See pages 4-5)

I. Professional Staff – Teacher on Special Assignment (Adam Cole)

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve Mr. Adam Cole, Grade 5 teacher at East Stroudsburg Elementary School, as a Teacher on Special Assignment under the direction of Mrs. Irene Livingston, Principal of East Stroudsburg Elementary School. This temporary assignment is due to the resignation of Mrs. Lauren Baughman, Assistant Principal of East Stroudsburg Elementary School, and is effective August 24, 2011 through the last teacher day of the 2011-2012 school year only. Mr. Cole will receive a \$30.00 daily stipend for this temporary assignment and will return to his elementary teaching assignment commencing the 2012-2013 school year. Motion was seconded by Robert Cooke and passed 5-2. Robert Gress and William Searfoss voted no.

XIX. ANNOUNCEMENTS/INFORMATION

XX. ADJOURNMENT 8:28 P.M.

Respectfully Submitted,

Patricia L. Rosado
Board Secretary