

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING – August 16, 2010**

**Carl T. Secor Administration Center – Board Room**

**7:30 p.m.**

**Minutes**

- I. President Horace Cole called the meeting to order at 7:43 p.m. and led those present in the Pledge of Allegiance. Secretary, Patricia Rosado called the roll.
- II. **Members present were:** James Brunkard, Horace Cole, Robert Cooke, Douglas Freeman, Robert Gress, Audrey Hocker, Donald Motts and William Searfoss. Bet Hays was absent.
- III. **School personnel present:** Patricia Bader, David Baker, Mayla Billips, Brian Borosh, John Burrus, Anthony Calderone, Richard Carty, Ann Catrillo, Mike Catrillo, Robert Dilliplane, Irene Duggins, Larry Dymond, Gail Kulick, Sharon Laverdure, Annelle Prefontaine, Carolina Rodriguez, Patricia Rosado, Paul H. Schmid, Melodie Shamp, Jim Shearouse, Kim Stevens, Kevin Stofik, Tom Williams and Steve Zall.

Also present were: Thomas Dirvonas and Christopher Brown, Solicitors.

- IV. **Community members present:** Warren Bailey, Robert Ems, Robert Huffman, Kenneth Koberlein, Palua Larose, Mike Meachem, Verona Meachem, Jerome A. Pollas, Kelly Turnbull and Sarita Walcott.

**Other:** Jamie Doyle, Public Financial Management  
Paul Lopez, East Stroudsburg Youth Association  
Tim Herd, Stroud Region Open Space & Recreation Commission  
Dick Wood, Rhoads & Sinon

V. **APPROVAL OF MINUTES AND AGENDA**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the minutes for the meeting of July 19, 2010, (pages 1-29), and this agenda for August 16, 2010 (pages 1-48), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by William Searfoss and passed 6-2-0. Robert Gress and Audrey Hocker abstained.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening before this meeting at 6:00 p.m. for the purpose of discussing personnel, litigation, and negotiations.

VII. **ANNOUNCEMENTS BY THE BOARD**

- A. Mr. Freeman announced that today is Mr. Brunkard's birthday and everyone wished him a "Happy Birthday."

VIII. **SUPERINTENDENT'S REPORT**

- A. Mr. Freeman stated that the Monroe Career & Technical Institute meeting was very short and not much was discussed.
- B. Ms. Hocker stated that there was no Colonial IU 20 meeting in July because they are given one month off.

- C. Mrs. Bader stated that the East Stroudsburg Area School District was fortunate enough to be awarded Qualified School Construction Bond (QSCB) funds and Jamie Doyle is here to discuss the QSCB Program and the financing. She stated that Ms. Doyle will also describe the agenda item for approval.

Ms. Jamie Doyle, Public Financial Management, stated that the QSCB program is substantially identical to how she has described it in prior meetings. She stated that, most importantly, it is a big accomplishment to be allocated the \$1,220,000.00 for the J. T. Lambert roof replacement that PDE has allocated to the school district. Ms. Doyle stated that the mechanics of this program are such that the district will pay a taxable rate of interest which will be determined at the time of pricing (some time in September). She stated that, in return, we will receive a direct subsidy from the Federal Government shortly after we make that payment. Ms. Doyle stated that the subsidy is expected to cover 85%-100% of the taxable interest rate that we will pay; therefore, they are calling these virtually interest free. Ms. Doyle stated that the State Public School Building Authority will be the conduit issuer of these Qualifying School Construction Bonds. She stated that to qualify to participate in this first round of issuance, we need to have 10% on the contract within six months and 100% spent within three years. Ms. Doyle stated that the maximum length of the payback schedule would be determined at the time of pricing. She stated that the Treasury sets the maximum maturity each month and, currently, it is 17 years. Ms. Doyle stated that it will reset again in September. She stated that it has fluctuated between 14-17 years. Ms. Doyle stated that this is another component that we will be able to carve in stone once we have the actual pricing. She stated that another variable is that we will be making principal sinking fund deposits with Wells Fargo, Trustee. Ms. Doyle stated that this is a little bit different than other bond issues because the end investor will be paid back all at one time as a bullet maturity in the final maturity. She stated that we will be making sinking fund payments along the way in order to satisfy the requirements of the Department of Community and Economic Development (DCED). Ms. Doyle stated that one small deviation from what she told the Board the last time was that the sinking fund will be invested. She stated that she originally was told by the program that we will know this investment rate by the time of pricing but they announced, on a call last Tuesday, that the rate will be locked in some time between closing and September 1, 2011 because no one is going to make a sinking fund deposit until September 1, 2011. Ms. Doyle stated that it is not a big change but she wanted to mention it to the Board. She stated that, just as a point of information, the 46 different school districts that qualified for the QSCB, roughly 30 of them intend to participate in the first tranche which could be as big as \$320,000,000; therefore, there is a lot of interest in participating in this first round of borrowing. Ms. Doyle stated that they are here tonight asking the Board to consider what is called a Parameters Resolution on the borrowing as are the other 29 school districts that are participating in tranche 1. She stated that this Parameters Resolution will be filed with DCED and Mr. Wood will speak on it tonight. Ms. Doyle stated that this will be the last step that is required before they can start the process with the credit rating agencies and prepare the preliminary official statement that will encompass all 30 districts that are participating. She stated that the timeline is much like she previously described to the Board. Ms. Doyle stated that they expect to actually price the QSCB's in late September and close around October 1. She stated that the district will receive their money thereabouts October 1<sup>st</sup>. She stated that there is a schedule on page 3 of her handout that Citibank, lead underwriter, put together which looks similar to hers. Ms. Doyle stated that their assumptions are a little bit different than what she had shown the Board previously; but, you can see the actual mechanics on how it works. She stated that column two has the \$1,220,000 that the district has been allocated. Ms. Doyle stated that the end investor, we are assuming, gets this back all at one time in year 17 in this example. She stated that column 3 is the taxable rate which is 6.5%. Ms. Doyle stated that column 5 is the federal subsidy which the district gets back and Citibank is assuming is 5.5%. She stated that the district would pay net 1 percent interest in this example. Ms. Doyle stated that column 7 has the sinking funds deposits she described. She stated that ultimately in the year 17, you have deposited the equivalent of \$1,220,000. Ms. Doyle stated that in column 8 is the investment of those sinking fund deposits which will not be locked in until sometime next year, so that we can earn interest on that sinking fund. Ms. Doyle stated that ultimately at the end of the day if you look at column 14, it is what we will pay back in principal. She stated that if there is an interest component, it will be less than the face value than what we are borrowing. Ms. Doyle stated that this is one of the few times that we are going to be able to borrow money and pay less than what we borrow. She stated that it is because of the federal subsidy and the earnings we will accumulate in the sinking funds that will be used to offset the principal payments. Ms. Doyle stated that the last page is the parameter schedule which is in the amount of the \$1,500, 384.56. She stated that we will never, under any circumstances, issue more than the \$1,220,000 that the district was allocated but everyone needs to pass a parameter schedule so that they can resize once they know the rate, final maturity and answers to all the variables to resize this to keep the district in compliance with DCED and the State law. Ms. Doyle stated that she appreciates all the assistance she received from administration, the solicitor and bond counsel in allowing us to reach this point on a relatively short timeline.

Mr. Dick Wood stated that the Board has a resolution that is required to be adopted pursuant to the Local Government Unit Debt Act. He stated that even though it is a federal borrowing program, your borrowing is still

governed by the provisions of State law. Mr. Wood stated, as Ms. Doyle indicated, this is a Parameters Resolution. He stated that the district will be authorized to incur the indebtedness in the amount of \$1,500,384.56. Mr. Wood stated that, prior to settlement, it will be adjusted downward and, in no event, will it be more than \$1,220,000.00, which we have allocated to the district. Mr. Wood stated that the State law does require that we set forth a maximum interest rate, which has been set forth as 8%, as indicated in the resolution. He stated that the resolution has included, as exhibits, a copy of the note purchase agreement which is on file with the secretary of the Board that has been executed by the State Public School Building Authority and will be executed by the Board should we decide to proceed this evening. Mr. Wood stated that it also contained a draft copy of the loan agreement that will memorialize the loan from the State Public School Building Authority to the school district. He stated that the notice of your intent to adopt this resolution was advertised at least three days in advance of this meeting. Mr. Wood stated that a draft copy of the resolution was available for inspection in the office of the secretary of the Board as required by State law. He stated that all documents that are presented to the Board this evening for approval, including all exhibits, have been reviewed by our solicitor as well as their firm.

### **Public Participation**

None

- D. Mr. James Shearouse stated that the Middle Smithfield Elementary project continues to be on track and they anticipate having all children in all newly renovated classrooms at the start of school. He stated that there will be exterior activities still going on but the classroom area will be utilized by the students, which a very good thing because they were running “nip and tuck”.

Mr. Shearouse stated that they had a meeting this morning regarding High School South to go over the final punch list. He stated that all the interior work should be done this week and all exterior work should be done within the next three weeks.

Mr. Searfoss asked if they have looked around the sidewalks. He stated that he has seen various cracks in the stadium and other areas. Mr. Shearouse stated that they have replaced numerous sidewalks and there are still some curbs and sidewalks that they need to do now that they are back with their outside punch list.

Mr. Gress asked for the list of items on the punch list. He stated there are guardrails missing in numerous places, wooden stuff is cracked and there is a big chunk of cement in the driveway. Mr. Shearouse stated that the guardrails are not in the punch list because they are all in place. Mr. Gress asked if even the new ones are in place. Mr. Shearouse stated that they were.

Mr. Gress stated that he had emailed Mrs. Laverdure about the signs that were ordered for new directional things. Mrs. Laverdure stated that she has information for him on that. She stated that Mr. Brown took care of that based on the fact that, once the signage was done by the scope of the project, there were still a lot of questions from some who did not know where to go. Mrs. Laverdure stated that Mr. Brown matched up the signs, like they have up North, and created purple and white ones and put signage in particular places where there was confusion. She stated that he tried to take information he received and put the signs in those locations. Mrs. Laverdure stated that, regarding the other question, Mr. Brown felt that using the word pool was more in tune with what people were used to than the other word. Mr. Gress stated that he personally thinks the signs look terrible as well as other people he has talked to. He stated that he thinks they look terrible and are confusing because now you are looking at two sets of different signs. Mr. Gress stated that the word pool is not used in other schools but natatorium. He stated that he never knew what a natatorium was until he went to swimming events at other schools. Mr. Gress stated that everyone else has natatorium and we have pool. He stated that he knows its simple, but meanwhile we put gymnasium not gym and when you pull in, you see fields, not Walker, soccer or baseball, just fields. Mrs. Laverdure stated that the name for each of the fields maybe a topic of discussion down the road. Mr. Gress stated that the walminized thing will not last because in two years they will be twisted and gnarly like any walmanized wood when you put it up. He asked Mr. Shearouse for a copy of the punch list for him to see when he goes around the different places. Mr. Shearouse said there is no problem in getting a copy of the punch list to the Board.

Mr. Freeman asked if there is an update on the solar energy for this building that we discussed a year ago. Mr. Shearouse stated that we did not make the grant. He stated that the grant was not accepted. Mr. Shearouse stated that we are still working with Smart Energy for other alternatives and if a new grant program comes up, we will be on the list.

Mr. Brunkard stated that he has heard comments from several people regarding the grounds. He said that they are asking if the plantings are complete. Mr. Brunkard stated that he does not know what they want because people ask for different things. Mr. Brunkard suggested adding an updated status of the grounds on the punch list. Mr. Shearouse stated that all trees and shrubs were planted. He stated that the lawn has not been accepted by the district anywhere around the building because there is still work to be done. Mr. Shearouse stated that they will be dressing up and adding topsoil and reseeded the entire site.

Mr. Gress asked if paving has been done like on Route 209. Mr. Shearouse stated that Route 209 is complete. Mr. Gress asked if it all has been accepted. Mr. Shearouse stated that it has all been accepted by the Borough and the State.

Mr. Gress asked about the concession stand up North. Mr. Shearouse stated that the concession stand up North is about four weeks behind schedule due to the general contractor's tardiness in ordering the siding and the roof. Mr. Gress said therefore it will not be ready. Mr. Shearouse said it will not be ready for the first football game but it will be ready for the second one.

### **Public Participation**

None

- E. Mrs. Laverdure stated that Mr. Tim Herd, Stroud Region Open Space & Recreation Commission, is here tonight to discuss the item on the agenda. She stated that Mr. Burrus is also here as the Liaison from the district to Stroud Region Open Space in order to answer any questions. Mr. Herd stated that he does not have anything in particular to say other than what he already submitted to the Board. He asked if the Board had any questions.

Mr. Gress said he had questions to the solicitor and had some concerns long term due to the policing and the maintenance of it. Mr. Gress stated that having public access is a concern because when kids are there, police do not patrol it. He stated that he has seen some joggers almost get run over by motorcycles and ATV's and it has happened during soccer games, too. Mr. Gress stated that something needs to be addressed with that. He stated that he is on the East Stroudsburg Recreation Board and, for years, they said they are going to do something. Mr. Gress stated that for 15 years nothing has been done to secure the dike there. He stated that, again, we will have public access so he is more for giving it five years to see if the terms and conditions are met because once we turn it over it is permanent. Mr. Gress stated that the cooperation agreement is a good thing but he has a concern with it being long term; because, historically nothing has been done properly there. He stated that SARP (Stroud Area Regional Police) has cut back; therefore, there is less police patrol and it will be used more and more when kids are in school and after school.

- F. Mrs. Laverdure stated that today was the first day of fall sports and everyone was out and about doing what they had to do. She stated that on Saturday, August 21<sup>st</sup> there will be a Summer Festival from 12 noon to 6:00 p.m. on the front lawn of the High School South to benefit the High School South Cavalier band. Mrs. Laverdure stated that on August 23<sup>rd</sup> teacher induction starts and on August 26<sup>th</sup> is the opening day for teachers. She stated that August 31<sup>st</sup> is the first day for students. Mrs. Laverdure stated that there are a lot of events occurring before our next Board meeting and finds it amazing how the summer flew by.

**PUBLIC PARTICIPATION** -- Federal Programs  
Title I  
Title VI  
Other Concerns

- A. Mrs. Meachem stated that, last month, there was a conversation about the concession stand that didn't go well. She stated that she was confused about what was being discussed. Mrs. Meachem asked how many seats are in the south stadium. Mrs. Laverdure said that Mr. Brown is not here tonight to answer that question because he is working on opening day for sports. Mr. Cole stated that we may not have that answer for her tonight but we can get it for her. Mrs. Meachem stated that she was confused when she looked online because, before the meeting, this was not available on the site. She stated that the information shows all kinds of numbers and revenues and she has a lot of questions. Mrs. Meachem stated that one of her questions is that it states that we are going to have 42 events in the stadium but yet 8 events are subtracted. She said she would like to know why these are going to be subtracted. Mrs. Meachem stated that the band, girls' basketball, boys' basketball, wrestling and cheerleading are not part of the overall plan and asked why. Mrs. Laverdure stated that they are going to be part

of the winter sports concession stand that is held at the gym. Mrs. Meachem stated that the plan states that there are 42 events in the winter but they are subtracting 8 events. She asked why are they being subtracted. Mrs. Laverdure stated that she would need to speak to Ms. Polmounter to see why this happened. Mrs. Laverdure stated that they had meetings to show and balance out when different organizations may be able to work. Mrs. Laverdure asked if they have particular dates on the information. Mrs. Meachem said it does not state any dates but just says 42 events and 8 are being subtracted. Mrs. Meachem stated that the plan states 4 band, 1 girls' basketball, 1 boys' basketball, 1 wrestling and 1 cheerleading events are being subtracted. Mrs. Laverdure stated that she would have to find the answer to her question. Mrs. Meachem stated that the other problem is that the document states that only three sports are going to participate in the sharing of the funds, but at the last meeting, they said all sports will share in it. Mrs. Laverdure stated that more than 3 sports will participate. Mrs. Meachem said that the document does not state that.

Mr. Gress stated that the document is very confusing and he has received numerous emails. He stated that it is totally confusing when looking at what Mrs. Meachem is saying that they are having the 8 events take a cut in concession stand work in the fall. Mr. Gress stated that they have to come up with how many people will be involved in the activities at the stadium. Mrs. Meachem said that it is divided that each athlete incurs a certain amount of money per event so if they are not counted in, how will they be counted. Mr. Gress said that he agrees with Mrs. Meachem because it is totally confusing and he spoke to parents and coaches about it. Mrs. Laverdure asked if what they are looking at is the proposal and the procedures for the concession stand. Mr. Gress stated they are looking at what was given out at last month's meeting. He stated that field hockey used to work 2 football games but now they have to work 17. Mr. Gress stated that they would be lucky if they get the amount of people to work at it. He stated that they may not get the same amount of money they used to. Mrs. Laverdure stated that they can also use students and not just parents to work the concession stand. Mr. Gress stated that they will have to do more work for less money, which he was always told was not a good thing. He stated that they should be making more. Mrs. Laverdure stated that she can have Mrs. Polmounter get back to Mrs. Meachem. Mrs. Meachem stated that she is asking her questions in a public setting because it was discussed in a public setting. Mrs. Meachem stated that when she saw this, she saw why the parents were angry because clearly something is wrong with this; meanwhile, everyone on the Board voted for it. Mr. Brunkard stated that the plan passed by a 3-2 vote. Mr. Gress stated that the North would have to do this too and questioned when; because, this should be done right now. Mrs. Meachem said that what it states is that at no time will all sports be involved in the pie. Mrs. Laverdure stated that she is correct. She stated that the sports that utilize the facilities will be involved but there will be opportunities for those who do not utilize the facilities like the golf team. Mrs. Laverdure stated that when a sport that utilizes the facilities do not want to show up and work the concession stand then we can give opportunities to other clubs. She stated that they will try to spread it out as equally as possible. Mrs. Laverdure stated that on the document that was proposed it says draft on it because it is a work in progress. She stated that we have to work through it the first year and it does not mean that this is something that is etched in stone. Mrs. Laverdure stated that the FBLA kids did a nice job in developing the plan and on how it will work. Mrs. Laverdure stated that an update will be given at a public meeting on how it is going and make adjustments where necessary. Mrs. Meachem asked if parents whose kids do not participate in the stadium will get nothing. She asked if this is what Mrs. Laverdure is telling her. Mrs. Laverdure stated that it may be a possibility. She stated that there are parents of groups of kids that used the stadium up to this year and got nothing but now they are spreading it out with the parents of the organizations that use the stadium. Mrs. Meachem asked how will this show as being equitable since Mr. Brown said that he has to show that everything is equitable. Mrs. Laverdure said we can show that everything is equitable this year based on the organizations that want to participate because not all want to.

- B. Mr. Brunkard stated he would like to comment further on what Mrs. Meachem said. He said that the Board had a vote and voted the plan 3-2. He stated that he would like to reinsert his insistence that despite the laudable efforts by the administrators and despite everything, the good intentions that people had in making this changeover, the amount of work was not equal to the task in front of us in making such a drastic change in everything. Mr. Brunkard stated that we did not reach the point where any form of consensus took place prior to the adoption of the standards that we are going forward with. He stated that this should be a watchword for the future, that we need meetings and public input enough and with wide ranging thoughts prior to changing a policy so that it carries forward with success and a wave rather than with a trickle.

X. **PERSONNEL ITEMS**

A. **Support Staff - Uncompensated Leave of Absence**

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to approve the uncompensated leave of absence to the support staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Robert Cooke and carried unanimously, 8-0.

1. **Uncompensated Leave of Absence – In Accordance with School Board Policy #539**

**Name**

**Position Held**

- a. Billips, Mayla Instructional Aide - East Stroudsburg Elementary  
Effective Date: August 26, 2010  
Length of Leave: the last teacher day of the 2010-2011 school year.

(Request for Leave of Absence Received)

B. **Support Staff**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the resignations, leaves of absence, changes of status, reassignments, shift change, appointments and substitute reappointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Donald Motts and carried unanimously, 8-0.

1. **Resignations**

**Name**

**Position Held**

- a. Butler, Jennifer Cafeteria Worker (part-time) – J. T. Lambert Intermediate  
Effective Date: July 26, 2010
- b. Frederick, Charissa Student Helper - J. T. Lambert Intermediate  
Effective Date: August 25, 2010
- c. Lugo, Catherine Cafeteria Worker (part-time) – High School South  
Effective Date: August 12, 2010
- d. Stofik, Kevin Bus Driver - Transportation  
Effective Date: August 10, 2010

(See pages 49-52)

2. **Leave of Absence (Extension) – In accordance with Board Policy #535**

**Name**

**Position Held**

- a. Stocker, Harold Bus Mechanic – Transportation  
Effective Date: June 3, 2010  
Length of Leave now through: August 27, 2010

### 3. Leaves of Absence – In accordance with Board Policy #535

<b>Name</b>	<b>Position Held</b>
a. Butz, Connie	Student Helper - Bushkill Elementary Effective Date: November 6, 2010 Length of Leave: end of the 2010-2011 school year.
b. Prendergast, Frances	Instructional Aide (ISS) – Lehman Intermediate Effective Date: May 13, 2010 Length of Leave: July 15, 2010

(Applications for Leaves of Absence received)

### 4. Changes of Status

<b>Name</b>	<b>Appointment</b>
a. Gallagher, Cathy	From: Cafeteria Worker (part-time, 4 hour) - East Stroudsburg Elementary To: Cafeteria Worker (part-time, 3 hour) - J. M. Hill Elementary Hourly Rate: \$10.67 Effective Date: August 30, 2010 Cathy replaces Patricia Bryson.
b. Gomez, Brenda	From: Custodian (part-time) (2 <sup>nd</sup> shift) - Resica Elementary To: Custodian (full-time) (2 <sup>nd</sup> shift) - Resica Elementary Hourly Rate: \$13.32 (plus \$.40/per hour shift differential) Effective Date: August 23, 2010 Brenda replaces James Vinson who retired.
c. Harris, DeAnn	From: Custodian (Step 1) (2 <sup>nd</sup> shift) - High School South (LTS) To: Custodian (Step 1) (2 <sup>nd</sup> shift) - High School South (regular) Hourly Rate: \$12.73 (plus \$.40/per hour shift differential) Effective Date: August 4, 2010 This is a new position.
d. Jacobson, Norman	From: Custodian (Step 1) (3 <sup>rd</sup> shift) - High School South (LTS) To: Custodian (Step 1) (3 <sup>rd</sup> shift) - High School South (regular) Hourly Rate: \$12.73 (plus \$.50/per hour shift differential) Effective Date: August 4, 2010 This is a new position.

### 5. Reassignments - Voluntary

<b>Name</b>	<b>Appointment</b>
a. Aguires, Amalia	From: Student Helper – Smithfield Elementary To: Student Helper – Lehman Intermediate Effective Date: August 31, 2010 Amalia replaces Sandra Jenkins who was reassigned.
b. Brome, Cianie	From: Student Helper – Lehman Intermediate To: Student Helper – High School North Effective Date: August 31, 2010 Due to student's school reassignment.

- c. Butz, Connie  
 From: Student Helper – Resica Elementary  
 To: Student Helper – Bushkill Elementary  
 Effective Date: August 31, 2010  
 This position was reassigned due to student needs.
- d. Cramer, Leslie  
 From: Student Helper – Bushkill Elementary  
 To: Student Helper – Lehman Intermediate  
 Effective Date: August 31, 2010  
 Due to student’s school reassignment.
- e. Flaherty, Stephanie  
 From: Instructional Aide (Reading) – Bushkill Elementary  
 To: Instructional Aide (Reading) – Resica Elementary  
 Effective Date: August 26, 2010  
 Stephanie replaces Jo Parkes who was reassigned. This position was reassigned due to district needs.
- f. Hagmaier, Nancy  
 From: Student Helper – Bushkill Elementary  
 To: Student Helper – Middle Smithfield Elementary  
 Effective Date: August 31, 2010  
 Due to student’s school reassignment.
- g. Hillegas, Deborah  
 From: Student Helper – Middle Smithfield Elementary  
 To: Student Helper – Lehman Intermediate  
 Effective Date: August 31, 2010  
 Due to student’s school reassignment.
- h. Imbert, Lisa  
 From: Student Helper – East Stroudsburg Elementary  
 To: Student Helper – J. T. Lambert Intermediate  
 Effective Date: August 31, 2010  
 Due to student’s school reassignment.
- i. Jenkins, Sandra  
 From: Student Helper – Lehman Intermediate  
 To: Student Helper – J. T. Lambert Intermediate  
 Effective Date: August 31, 2010  
 Sandra replaces Amalia Aguiles who was reassigned.
- j. Lassiter, Wayne  
 From: Custodian (2<sup>nd</sup> shift) – North Campus  
 To: Custodian (2<sup>nd</sup> shift) – J. T. Lambert Intermediate  
 Effective Date: August 5, 2010  
 Wayne replaces Gerrit VanSolkema who retired.
- k. Meduri, Nancy  
 From: Student Helper – Lehman Intermediate  
 To: Student Helper – High School North  
 Effective Date: August 31, 2010  
 Due to student’s school reassignment.
- l. Pesiri, Carmela  
 From: Student Helper – Middle Smithfield Elementary  
 To: Student Helper – Smithfield Elementary  
 Effective Date: August 31, 2010  
 Due to student’s school reassignment.
- m. Petrancosta, Linda  
 From: Student Helper – Middle Smithfield Elementary  
 To: Student Helper – Lehman Intermediate  
 Effective Date: August 31, 2010  
 Due to student’s school reassignment.



- n. Schmidt, Diane  
 From: Cafeteria Worker (part-time, 4 hour) – J. T. Lambert Intermediate  
 To: Cafeteria Worker (part-time, 4 hour) – Smithfield Elementary  
 Effective Date: August 30, 2010  
 Diane replaces Gina Urena who resigned.

**6. Reassignments - Involuntary**

- | <b>Name</b>          | <b>Appointment</b>   |
|----------------------|--|
| a. Camaerei, Albert  | From: Instructional Aide (ISS) – High School South<br>To: Instructional Aide – High School South<br>Effective Date: August 26, 2010<br>This position is being reassigned due to student needs.                   |
| b. Malachowsky, Paul | From: Instructional Aide (ISS) – High School North<br>To: Instructional Aide – Lehman Intermediate<br>Effective Date: August 26, 2010<br>This position is being reassigned due to student needs.                 |
| c. Masonis, Laurel   | From: Instructional Aide (ISS) – J. T. Lambert Intermediate<br>To: Instructional Aide – J. T. Lambert Intermediate<br>Effective Date: August 26, 2010<br>This position is being reassigned due to student needs. |
| d. Orak, Linda       | From: Instructional Aide – High School South<br>To: Instructional Aide – Bushkill Elementary<br>Effective Date: August 26, 2010<br>This position is being reassigned due to student needs.                       |
| e. Schram, Jessica   | From: Instructional Aide – J. M. Hill Elementary<br>To: Instructional Aide – Middle Smithfield Elementary<br>Effective Date: August 26, 2010<br>This position is being reassigned due to student needs.          |

**7. Appointments - Regular**

- | <b>Name</b>         | <b>Appointment</b>  |
|---------------------|---|
| a. Colao, Mary Jane | Cafeteria Worker (part-time, 4 hour) (Step 1) – J. T. Lambert Intermediate<br>Hourly Rate: \$10.67<br>Effective Date: August 30, 2010<br>Mary Jane replaces Jennifer Butler who resigned. |
| b. Diaz, Denise     | Cafeteria Worker (part-time, 4 hour) (Step 1) – North Campus<br>Hourly Rate: \$10.67<br>Effective Date: August 30, 2010<br>Denise replaces Renee Fuehrer who resigned.                    |
| c. Marx, Claudia    | Bus Driver (6 hour) (Step 1) – Transportation<br>Hourly Rate: \$13.74<br>Effective Date: August 11, 2010<br>Claudia replaces Kevin Stofik who resigned.                                   |

- d. Piccoli, Arthur  
Custodian (2<sup>nd</sup> shift) (Step 1) – North Campus  
Hourly Rate: \$12.73 (plus \$.40/per hour shift differential)  
Effective Date: August 5, 2010  
Arthur replaces Wayne Lassiter who was reassigned.
- e. Sasso, Deborah  
Cafeteria Worker (part-time, 4 hour) (Step 1) – East Stroudsburg Elementary  
Hourly Rate: \$10.67  
Effective Date: August 30, 2010  
Deborah replaces Cathy Gallagher who was reassigned.
- f. Soler, Barbara  
Cafeteria Worker (part-time, 4 hour) (Step 1) – North Campus  
Hourly Rate: \$10.67  
Effective Date: August 30, 2010  
Barbara replaces Deborah Rodriguez who was reassigned.

**8. Shift Change**

- a. Prothro, Robert  
From: Custodian (1st shift) – North Campus  
To: Custodian (2<sup>nd</sup> shift) – North Campus  
Hourly Rate: \$12.73 (plus \$.40/per hour shift differential)  
Effective Date: August 23, 2010

**9. Temporary ITEC Interns for the Summer of the 2009-2010 School Year**

- | <b>Name</b>       | <b>Appointment</b>  |
|-------------------|---|
| a. Talmadge, Ryan | Temporary Summer Intern – ITEC<br>Hourly Rate: \$8.00<br>Effective Date: July 12, 2010<br>End Date: on or about August 25, 2010 |

**10. Substitute Appointments**

- | <b>Name</b>             | <b>Area</b>   |
|-------------------------|---|
| a. Benson, Craig        | Custodian   |
| b. Duran, Jacqueline    | Cafeteria Worker  |
| c. Gardner, Jessica     | Cafeteria Aide, Cafeteria Worker, Secretary, Student Hall Monitor, Study Hall Monitor                                     |
| d. Harrison, Merlyn     | Bus Driver  |
| e. Kuczma, Georgia      | Student Hall Monitor  |
| f. Rosado, Lorena       | Instructional Aide, Secretary, Student Helper, Student Hall Monitor, Study Hall Monitor                                   |
| g. Schmidt, Steven      | Custodian   |
| h. Stofik, Kevin        | Bus Driver  |
| i. Stokes, Malvine      | Cafeteria Aide, Cafeteria Worker  |
| j. Tagliaferri, Dorothy | Cafeteria Aide, Cafeteria Worker, Instructional Aide, Secretary, Student Helper, Student Hall Monitor, Study Hall Monitor |
| k. Velazquez, Monica    | Cafeteria Aide, Instructional Aide, Secretary, Student Helper, Student Hall Monitor, Study Hall Monitor                   |
| l. Vinson, James        | Custodian   |
| m. Wisotsky, Matthew    | Instructional Aide, Security Guard  |

**11. Substitute Reappointments – Bus Drivers**

	<b>Last Name</b>	<b>First Name</b>
1.	Adams Jr.	James
2.	Courtney	Robert

	<b>Last Name</b>	<b>First Name</b>
3.	Darlington	Kent
4.	DeSanto	Roy
5.	Feoranz	Michael
6.	Fisher	James
7.	Fruendt	Edward
8.	Fruendt	Judy
9.	Harrison	Merlyn
10.	Hoover	Charles
11.	Leggieri	David
12.	Love	Billy
13.	Nevil	Carol
14.	Shields	SueAnn
15.	Stofik	Kevin
16.	Vazquez	Robert

**12. Substitute Reappointments – Cafeteria Aides**

	<b>Last Name</b>	<b>First Name</b>
1.	Aarsen	Julie
2.	Ackerman	Darcie
3.	Ahbez	Tess
4.	Ambos	Victoria
5.	Baker	Adele (Addie)
6.	Balgobin	Vadewattee
7.	Bass	Ada
8.	Bauman	Irene
9.	Beerman	Jennifer
10.	Boothe	Carolyn
11.	Briggs	Beverly
12.	Burns	Lillian
13.	Busby	Carolyn
14.	Charles	Patricia
15.	Clay	Takisha
16.	Conant	Janet
17.	Conforti	Susan
18.	Corey	Gail
19.	Cotton	Elizabeth
20.	Cottone	Linda
21.	Culleny	Joanne
22.	Darwood-Carryl	Simone
23.	Decker	Helen
24.	Delgado	Vivianna
25.	Deresky	Michele
26.	Derival	Moy
27.	DiSanto	Patricia
28.	Duran	Jacqueline
29.	Echevarria	Wanda
30.	Ferlisi	Gina

	<b>Last Name</b>	<b>First Name</b>
31.	Fleming	Kimberly
32.	Foppiano	Maria
33.	Foster-Sarni	Kelly
34.	Frulio	Mary
35.	Gable	Donna
36.	Gardner	Jessica
37.	Glynn	Gerardine
38.	Greco	Joann
39.	Gricko	Loretta
40.	Harman	Rosalind
41.	Heilig	Maria
42.	Hicks	Anthony
43.	Hinds	Yira
44.	Hutchinson	Diana
45.	Imbert	Lisa
46.	Ivory	Georgina
47.	Jackson	Jacquelyn
48.	James	Rayshawn
49.	Johnson	Andrea
50.	Johnston	James
51.	King	Debra
52.	Komorowski	Ellen
53.	Kraeber	Jeanie
54.	Kuczma	Georgia
55.	LaBar	Mary
56.	Lamothe	Sue
57.	Lesoine	Melissa
58.	Lovell	Marina
59.	Lubischer	Carol
60.	Luckey	Claudia
61.	Mackay	Sherliene
62.	Magdziak	Malgorzata
63.	Maldonado	Laila
64.	McDermott	Amy
65.	Melendez	Maribel
66.	Mercado	Linda
67.	Mertz	Susan
68.	Molinaro	Carolynn
69.	Molloy	Nannette
70.	Mosquera De Gonzalez	Zoila
71.	Munch	Sandra
72.	Nations	Mary
73.	Nowacki	Liliana
74.	Olszyk	Ramey
75.	Perry	Linda
76.	Picchianti	Darlene
77.	Raymond	Lori

	<b>Last Name</b>	<b>First Name</b>
78.	Reinhardt	Sherry
79.	Rizzi-Nagora	Serafina
80.	Rohner	Nancy
81.	Root	Maria
82.	Rosado	Jeanine
83.	Rosado-Amador	Joann
84.	Saldana	Blanca
85.	Scozzafava	Theresa
86.	Searfoss	Mary
87.	Spence	Kelly
88.	Spiewak	Nicole
89.	Stio	Eileen
90.	Stokes	Malvine
91.	Strunk	Geraldine
92.	Tagliaferri	Dorothy
93.	Torregrossa	Joseph
94.	Torregrossa	Lucrecia
95.	Tsin-Ruiz	Maria
96.	Ulmer	Samantha
97.	Vazquez	Susan
98.	Velazquez	Monica
99.	Vilinsky	Maria
100.	Villano	Lisa
101.	Walsh	Linda
102.	Walsh	Tammy
103.	Woolard	Margaret
104.	Wramage	Barbara
105.	Yhlen	Barbara
106.	Zahlman	Martha
107.	Zayas	Santina

**13. Substitute Reappointments – Cafeteria Workers**

	<b>Last Name</b>	<b>First Name</b>
1.	Ackerman	Darcie
2.	Algarin	Migdalia
3.	Ambos	Victoria
4.	Baker	Adele (Addie)
5.	Balgobin	Vadewattee
6.	Bauman	Irene
7.	Boothe	Carolyn
8.	Brennan	Carmencita
9.	Bridgman	Joanne
10.	Briggs	Beverly
11.	Burns	Lillian
12.	Busby	Carolyn
13.	Charles	Patricia

	<b>Last Name</b>	<b>First Name</b>
14.	Clay	Takisha
15.	Conant	Janet
16.	Conforti	Susan
17.	Corey	Gail
18.	Cox	James
19.	Cruz	Josephine
20.	Culleny	Joanne
21.	Darwood-Carryl	Simone
22.	Decker	Helen
23.	Delgado	Vivianna
24.	Deresky	Michele
25.	DeSilva	Marianie
26.	Devia	Diana
27.	Duran	Jacqueline
28.	Eberly	Maria
29.	Echevarria	Wanda
30.	Ferlisi	Gina
31.	Fleming	Kimberly
32.	Foppiano	Maria
33.	Foster-Sarni	Kelly
34.	Frulio	Mary
35.	Gable	Donna
36.	Galindez	Lorenzo
37.	Gambarini	Michael
38.	Gardner	Jessica
39.	Glynn	Gerardine
40.	Greco	Joann
41.	Greene	Carol
42.	Gricko	Loretta
43.	Harman	Rosalind
44.	Helman	Laurie
45.	Hicks	Anthony
46.	Hinds	Yira
47.	Imbert	Lisa
48.	Ivory	Georgina
49.	Jacabella	Michelle
50.	Jackson	Jacquelyn
51.	James	Rayshawn
52.	King	Debra
53.	Komorowski	Ellen
54.	Kuczma	Georgia
55.	LaBar	Mary
56.	LeBar	Edward
57.	Lesoine	Melissa
58.	Lovell	Marina
59.	Lubischer	Carol
60.	Luckey	Claudia

	<b>Last Name</b>	<b>First Name</b>
61.	Lynch	Karen
62.	Mackay	Sherliene
63.	Magdziak	Malgorzata
64.	Maldonado	Laila
65.	Melendez	Maribel
66.	Mercado	Linda
67.	Molinaro	Carolynn
68.	Mosquera De Gonzalez	Zoila
69.	Munch	Sandra
70.	Olivera	Mirelda
71.	Olszyk	Ramey
72.	Perry	Linda
73.	Price	Louise
74.	Raymond	Lori
75.	Reinhardt	Sherry
76.	Root	Maria
77.	Rosado	Jeanine
78.	Saldana	Blanca
79.	Santalli	Roxane
80.	Siptroth	Elaine
81.	Sochinsky	Dorothy
82.	Spiewak	Nicole
83.	Stokes	Malvine
84.	Strunk	Geraldine
85.	Tagliaferri	Dorothy
86.	Torregrossa	Lucrecia
87.	Toth	Mary
88.	Tsin-Ruiz	Maria
89.	Ulmer	Samantha
90.	Vilinsky	Maria
91.	Villano	Lisa
92.	Walsh	Linda
93.	Wetklow	Tracy
94.	Woolard	Margaret
95.	Wramage	Barbara
96.	Yhlen	Barbara
97.	Zahlman	Martha
98.	Zayas	Santina

**14. Substitute Reappointments – Crossing Guards**

	<b>Last Name</b>	<b>First Name</b>
1.	Hopler	Vernon
2.	Malleliou	Diane
3.	Saldana	Blanca
4.	Sasso	Deborah
5.	Smith	Richard

	<b>Last Name</b>	<b>First Name</b>
6.	Spiewak	Nicole
7.	Vazquez	Susan

**15. Substitute Reappointments – Custodians**

	<b>Last Name</b>	<b>First Name</b>
1.	Ahlum, Sr.	Edward
2.	Baird	James
3.	Beniamiano	Robin
4.	Benson	Craig
5.	Bostick	Louis
6.	Brenner	Michael
7.	Bybee	Steven
8.	Byrne	George
9.	Camara	Trindade
10.	Careri	William
11.	Caudle	Jacqueline
12.	Caudle	Ryan
13.	Charles	Patricia
14.	Clay	Takisha
15.	Conforti	Susan
16.	Counterman	Joseph
17.	Cox	James
18.	Dillard	Marquis
19.	Fetherman	John
20.	Fleming	Kimberly
21.	Galindez	Lorenzo
22.	Gambarini	Michael
23.	Gatpo	Reynaldo
24.	Genovese	Patricia
25.	Grant	William
26.	Gray	Robert
27.	Hendricks	Edward
28.	Henry	George
29.	Hicks	Anthony
30.	Huck	Nona
31.	Huffman	Brooke
32.	Ivory	Georgina
33.	Jackson	Jacquelyn
34.	Johnson	Beverly
35.	Kelly	James
36.	Kiczek	Albert
37.	Konitsky	Carol
38.	LaBar	James
39.	Lapadula	Salvatore
40.	LeBar	Edward
41.	Loew	George



	<b>Last Name</b>	<b>First Name</b>
42.	Lowris	Joel
43.	Luckey	Claudia
44.	Mackay	Sherliene
45.	Molinaro	Carolynn
46.	Montes	Harold
47.	Moran Jr.	James
48.	Nagele	Michael
49.	Nase	Donald
50.	Nevil	Carol
51.	Orley	James
52.	Perez	Elodiel
53.	Reid	Fernando
54.	Reid	Kenneth
55.	Restrepo	Luis
56.	Roberts	Elaine
57.	Roman	Christopher
58.	Rosado	John
59.	Rosado-Amador	Joann
60.	Russell	Derrick
61.	Saldana	Blanca
62.	Santiago	Timothy
63.	Schmidt	Steven
64.	Schubert	Edwin
65.	Slama	Claus
66.	Spiewak	Nicole
67.	Stephens	Calvin
68.	Strunk	Geraldine
69.	Taylor	Cory
70.	Titlow	John
71.	Umphrey	Lisa
72.	Vazquez	Robert
73.	Velez	Oscar S.
74.	Vulcano	Thomas
75.	Watanabe	Jose
76.	Wetklow	Tracy
77.	Whitmore	Thomas
78.	Young	Robert
79.	Zahlman	Martha

**16. Substitute Reappointments – Health Room Assistant Nurses**

	<b>Last Name</b>	<b>First Name</b>
1.	Ahbez	Tess
2.	O'Malley	Wendy
3.	Rodriguez	Lizzette
4.	Schiavone	Barbara

17. **Substitute Reappointments – Instructional Aides**

	<b>Last Name</b>	<b>First Name</b>
1.	Aarsen	Julie
2.	Ackerman	Darcie
3.	Afful	Magdalene
4.	Ahbez	Tess
5.	Ambos	Victoria
6.	Baker	Adele (Addie)
7.	Baliatico	Eileen
8.	Bass	Ada
9.	Bauman	Irene
10.	Beerman	Jennifer
11.	Bellis	Sean
12.	Bianco	Ellen
13.	Boothe	Carolyn
14.	Bosak	Rachel
15.	Burns	Lillian
16.	Conant	Janet
17.	Conforti	Susan
18.	Consavo	Florence
19.	Corey	Gail
20.	Cotton	Elizabeth
21.	Cottone	Linda
22.	Crossan	Alice
23.	Culleny	Joanne
24.	Darwood-Carryl	Simone
25.	Deresky	Michele
26.	Derival	Moy
27.	DiSanto	Patricia
28.	Edwards	Terry
29.	Ferlisi	Gina
30.	Finn	Kelly
31.	Fletcher	Louise
32.	Foppiano	Maria
33.	Foy	Dawn
34.	Frevele	Samantha
35.	Frulio	Mary
36.	Gable	Donna
37.	Gallagher	Cathy
38.	Giove	Miriam
39.	Glynn	Gerardine
40.	Heilig	Maria
41.	Hicks	Anthony
42.	Hinds	Yira
43.	Hutchinson	Diana
44.	Imbert	Lisa
45.	Jacabella	Michelle

	<b>Last Name</b>	<b>First Name</b>
46.	Jackson	Jacquelyn
47.	James	Rayshawn
48.	Johnson	Beverly
49.	Johnson	Andrea
50.	King	Debra
51.	Komorowski	Ellen
52.	Kontur	Ilene
53.	LaBar	Mary
54.	Lamothe	Sue
55.	Lesoine	Melissa
56.	Libecap	Dawn
57.	LoCascio	Lina
58.	Long	Robyn
59.	Lubischer	Carol
60.	Mackay	Sherliene
61.	Mallelieu	Diane
62.	Mazan	Claire
63.	McDermott	Amy
64.	Meola	Lynn
65.	Mercado	Linda
66.	Mertz	Susan
67.	Molinaro	Carolynn
68.	Motts	Linda
69.	Nations	Mary
70.	Nowacki	Liliana
71.	Olivera	Mirelda
72.	Olszyk	Ramey
73.	Ozbek	Jennifer
74.	Patrick	Lauren
75.	Perez	Yolanda
76.	Perez	Wanda
77.	Perry	Linda
78.	Picchianti	Darlene
79.	Rafaniello	Christina
80.	Ramos	Janet
81.	Raymond	Lori
82.	Reinhardt	Sherry
83.	Repsher	Deborah
84.	Rizzi-Nagora	Serafina
85.	Root	Maria
86.	Rosado	Jeanine
87.	Rosado	Lorena
88.	Rose	Anthony
89.	Saffer	Michele
90.	Saldana	Blanca
91.	Scozzafava	Theresa
92.	Semente	Denice

	<b>Last Name</b>	<b>First Name</b>
93.	Soler	Barbara
94.	Spence	Kelly
95.	Spiewak	Nicole
96.	Stio	Eileen
97.	Stockman	Susan
98.	Strunk	Geraldine
99.	Tagliaferri	Dorothy
100.	Tolbert	Carol
101.	Torregrossa	Lucrecia
102.	Torregrossa	Joseph
103.	Tsin-Ruiz	Maria
104.	Ulmer	Samantha
105.	Vazquez	Susan
106.	Velazquez	Monica
107.	Vilinsky	Maria
108.	Villano	Lisa
109.	Walsh	Linda
110.	Walsh	Tammy
111.	Wetklow	Tracy
112.	Wisotsky	Matthew
113.	Woolard	Margaret
114.	Wramage	Barbara
115.	Zayas	Santina

**18. Substitute Reappointments – ITEC (Media Technicians)**

	<b>Last Name</b>	<b>First Name</b>
1.	Bartholomew	Darin
2.	Calderone	Anthony
3.	Harris	Kristi
4.	Rutledge	Zachary
5.	Silvoy	Michael F.
6.	Torregrossa	Joseph

**19. Substitute Reappointments – Maintenance Workers**

	<b>Last Name</b>	<b>First Name</b>
1.	Cuiffo	John
2.	Fetherman	John
3.	Hafler	Matthew
4.	Lapadula	Salvatore
5.	LeBar	Edward
6.	Lowris	Joel
7.	Rose	Anthony
8.	Young	William

20. **Substitute Reappointments – Secretaries**

	<b>Last Name</b>	<b>First Name</b>
1.	Aarsen	Julie
2.	Ackerman	Darcie
3.	Aguiles	Amalia
4.	Ambos	Victoria
5.	Arnold	Dora
6.	Baker	Adele (Addie)
7.	Baldwin	Cynthia
8.	Baliatico	Eileen
9.	Barbera	Raquel
10.	Barrett	Maureen
11.	Barvig	Eileen
12.	Bauman	Irene
13.	Beerman	Jennifer
14.	Beniamiano	Robin
15.	Berardi	Ann Marie
16.	Bianchi	Mary
17.	Billips	Mayla
18.	Boothe	Carolyn
19.	Branigan	Linda
20.	Bridgman	Joanne
21.	Brown	Deborah
22.	Burns	Lillian
23.	Careri	Karin
24.	Cavanaugh	Theresa
25.	Cole	Marie
26.	Conant	Janet
27.	Corey	Gail
28.	Cotton	Elizabeth
29.	Crossan	Alice
30.	Cruz	Lisa
31.	Cruz	Josephine
32.	Cullen	Joanne
33.	Darwood-Carryl	Simone
34.	Derival	Moy
35.	DiSanto	Patricia
36.	Dunleavy	Susan
37.	Echevarria	Wanda
38.	Edwards	Terry
39.	Fetherman	Jane
40.	Fleming	Kimberly
41.	Fletcher	Louise
42.	Flotz	Patricia
43.	Foppiano	Maria
44.	Foy	Dawn
45.	Frevele	Samantha

	<b>Last Name</b>	<b>First Name</b>
46.	Frulio	Mary
47.	Gable	Donna
48.	Gallagher	Cathy
49.	Gardner	Jessica
50.	Genovese	Patricia
51.	Giove	Miriam
52.	Heilakka	Debra
53.	Heilig	Maria
54.	Helman	Laurie
55.	Huck	Nona
56.	Huffman	Brooke
57.	Hutchinson	Diana
58.	Imbert	Lisa
59.	Jacobella	Michelle
60.	Johnson	Beverly
61.	Johnston	James
62.	Keesser	Bridget
63.	King	Debra
64.	Klinge	Barbara
65.	Komorowski	Ellen
66.	Kontur	Ilene
67.	Kuczma	Georgia
68.	Lamothe	Sue
69.	Leone	Pauline
70.	Lesoine	Melissa
71.	Libecap	Dawn
72.	Lipe	Diane
73.	LoCascio	Lina
74.	Lovell	Marina
75.	Lubischer	Carol
76.	Luckey	Claudia
77.	Mackay	Sherliene
78.	Mahon	Barbara
79.	McDermott	Amy
80.	Melchiorre	Maria
81.	Meola	Lynn
82.	Mercado	Linda
83.	Mertz	Susan
84.	Mignosi	Lisa
85.	Miller	Lorette
86.	Miller	Tara
87.	Molinaro	Carolynn
88.	Molloy	Nannette
89.	Mondello	Patricia
90.	Mora	Nellie
91.	Motts	Linda
92.	Nestor	Susan

	<b>Last Name</b>	<b>First Name</b>
93.	Nevil	Carol
94.	Noia	Donna
95.	Nowacki	Liliana
96.	Olivera	Mirelda
97.	O'Neill	Mary Anne
98.	Orley	James
99.	Ozbek	Jennifer
100.	Pappas	Elizabeth
101.	Pardellas	Evelyn
102.	Perez	Yolanda
103.	Perez	Wanda
104.	Picchianti	Darlene
105.	Piccoli	Barbara
106.	Ponce de Leon	Yolanda
107.	Rafaniello	Christina
108.	Rizzi-Nagora	Serafina
109.	Roberts	Elaine
110.	Root	Maria
111.	Rosado	Lorena
112.	Rosado	Jeanine
113.	Rosado-Amador	Joann
114.	Saffer	Michele
115.	Saldana	Blanca
116.	Schaller	Linda
117.	Scozzafava	Theresa
118.	Semente	Denice
119.	Siptroth	Elaine
120.	Skidmore	Rose
121.	Smith	Melissa
122.	Soldo	Mindy
123.	Spence	Kelly
124.	Spiewak	Nicole
125.	Stio	Eileen
126.	Stitch	Melody
127.	Stockman	Susan
128.	Strunk	Geraldine
129.	Tagliaferri	Dorothy
130.	Tipton	Augusta
131.	Torregrossa	Joseph
132.	Tsin-Ruiz	Maria
133.	Ullo	Janet
134.	Vazquez	Daisy
135.	Vazquez	Susan
136.	Velazquez	Monica
137.	Vilinsky	Maria
138.	Villano	Lisa
139.	Waldner-Norcross	Cordula

	<b>Last Name</b>	<b>First Name</b>
140.	Walsh	Tammy
141.	Warmbir	Veronica
142.	Wescott	Diane
143.	Wetklow	Tracy
144.	Williams	Wendy
145.	Wolfe	Ellen
146.	Wramage	Barbara

**21. Substitute Reappointments – Security Guards**

	<b>Last Name</b>	<b>First Name</b>
1.	Aguiles	Amalia
2.	Aquino	Evelyn
3.	Careri	William
4.	Cicccone	Stephanie
5.	Consavo	Richard
6.	Cruz	Lisa
7.	Derkasch	Stephen
8.	Dias	Patricia
9.	Fetherman	Christopher
10.	Hammond	Edward
11.	Hannon	Thomas
12.	Harrison	Kristine
13.	Hopler	Vernon
14.	Johnston	James
15.	Kafer	Roger
16.	Keesser	Bridget
17.	LoCascio	Lina
18.	Lubischer	Carol
19.	Malachowsky	Paul
20.	Mallelieu	Diane
21.	Miller	Tracy
22.	Molinaro	Carolynn
23.	Monke	Marion
24.	Nigro	Christopher
25.	O'Neill	Mary Anne
26.	Orley	James
27.	Pardellas	Evelyn
28.	Perry	Linda
29.	Rosado-Amador	Joann
30.	Rose	Anthony
31.	Saldana	Blanca
32.	Samson	Mercedes
33.	Sochinsky	Dorothy
34.	Spiewak	Nicole
35.	Torregrossa	Joseph
36.	Treat	Janet



	<b>Last Name</b>	<b>First Name</b>
37.	Treat	Robert
38.	Wisotsky	Matthew

**22. Substitute Reappointments – Student Hall Monitors**

	<b>Last Name</b>	<b>First Name</b>
1.	Aarsen	Julie
2.	Ackerman	Darcie
3.	Ahbez	Tess
4.	Ambos	Victoria
5.	Balgobin	Vadewattee
6.	Baliatico	Eileen
7.	Beerman	Jennifer
8.	Boothe	Carolyn
9.	Burns	Lillian
10.	Colao	Mary Jane
11.	Conforti	Susan
12.	Corey	Gail
13.	Culleny	Joanne
14.	Darwood-Carryl	Simone
15.	Deresky	Michele
16.	Derival	Moy
17.	DiSanto	Patricia
18.	Ferlisi	Gina
19.	Foppiano	Maria
20.	Frevele	Samantha
21.	Fruendt	Edward
22.	Frulio	Mary
23.	Gallagher	Cathy
24.	Glynn	Gerardine
25.	Greco	Joann
26.	Heilig	Maria
27.	Hicks	Anthony
28.	Hinds	Yira
29.	Jacabella	Michelle
30.	James	Rayshawn
31.	King	Debra
32.	Komorowski	Ellen
33.	Kuczma	Georgia
34.	Lesoine	Melissa
35.	Libecap	Dawn
36.	Lovell	Marina
37.	Lubischer	Carol
38.	Luckey	Claudia
39.	Mackay	Sherliene
40.	McDermott	Amy
41.	Melendez	Maribel

	<b>Last Name</b>	<b>First Name</b>
42.	Mercado	Linda
43.	Mertz	Susan
44.	Molinaro	Carolynn
45.	Nations	Mary
46.	Nowacki	Liliana
47.	Olivera	Mirelda
48.	Perez	Yolanda
49.	Perry	Linda
50.	Piccoli	Barbara
51.	Pierce	Regina
52.	Rafaniello	Christina
53.	Raymond	Lori
54.	Rizzi-Nagora	Serafina
55.	Root	Maria
56.	Rosado	Lorena
57.	Rosado	Jeanine
58.	Saldana	Blanca
59.	Sasso	Deborah
60.	Scozzafava	Theresa
61.	Sochinsky	Dorothy
62.	Soler	Barbara
63.	Spence	Kelly
64.	Spiewak	Nicole
65.	Stio	Eileen
66.	Stockman	Susan
67.	Strunk	Geraldine
68.	Tagliaferri	Dorothy
69.	Torregrossa	Lucrecia
70.	Torregrossa	Joseph
71.	Ulmer	Samantha
72.	Vazquez	Susan
73.	Velazquez	Monica
74.	Vilinsky	Maria
75.	Villano	Lisa
76.	Walsh	Linda
77.	Walsh	Tammy
78.	Wramage	Barbara

23. **Substitute Reappointments – Study Hall Monitors**

	<b>Last Name</b>	<b>First Name</b>
1.	Ackerman	Darcie
2.	Ahbez	Tess
3.	Balgobin	Vadewattee
4.	Bass	Ada
5.	Bauman	Irene
6.	Beerman	Jennifer

	<b>Last Name</b>	<b>First Name</b>
7.	Conant	Janet
8.	Conforti	Susan
9.	Corey	Gail
10.	Cottone	Linda
11.	Culleney	Joanne
12.	Darwood-Carryl	Simone
13.	Derival	Moy
14.	Ferlisi	Gina
15.	Foppiano	Maria
16.	Fruendt	Edward
17.	Gardner	Jessica
18.	Glynn	Gerardine
19.	Heilig	Maria
20.	Hicks	Anthony
21.	Hinds	Yira
22.	James	Rayshawn
23.	Johnson	Andrea
24.	King	Debra
25.	Komorowski	Ellen
26.	Lesoine	Melissa
27.	Libecap	Dawn
28.	Long	Robyn
29.	Lovell	Marina
30.	Lubischer	Carol
31.	Luckey	Claudia
32.	Mallelieu	Diane
33.	McDermott	Amy
34.	Melendez	Maribel
35.	Mercado	Linda
36.	Mertz	Susan
37.	Molinaro	Carolynn
38.	Nations	Mary
39.	Olivera	Mirelda
40.	Perez	Yolanda
41.	Perry	Linda
42.	Picchianti	Darlene
43.	Rafaniello	Christina
44.	Reinhardt	Sherry
45.	Rizzi-Nagora	Serafina
46.	Rosado	Jeanine
47.	Rosado	Lorena
48.	Saldana	Blanca
49.	Sasso	Deborah
50.	Scozzafava	Theresa
51.	Sochinsky	Dorothy
52.	Soler	Barbara
53.	Spiewak	Nicole

	<b>Last Name</b>	<b>First Name</b>
54.	Stio	Eileen
55.	Strunk	Geraldine
56.	Tagliaferri	Dorothy
57.	Torregrossa	Joseph
58.	Ulmer	Samantha
59.	Vazquez	Susan
60.	Velazquez	Monica
61.	Vilinsky	Maria
62.	Villano	Lisa
63.	Walsh	Linda
64.	Wetklow	Tracy
65.	Woolard	Margaret
66.	Wramage	Barbara
67.	Zahlman	Martha

**24. Substitute Reappointments – Student Helpers**

	<b>Last Name</b>	<b>First Name</b>
1.	Aarsen	Julie
2.	Ahbez	Tess
3.	Ambos	Victoria
4.	Baliatico	Eileen
5.	Bass	Ada
6.	Bauman	Irene
7.	Beerman	Jennifer
8.	Boothe	Carolyn
9.	Bosak	Rachel
10.	Burns	Lillian
11.	Conant	Janet
12.	Conforti	Susan
13.	Corey	Gail
14.	Cotton	Elizabeth
15.	Cottone	Linda
16.	Culleny	Joanne
17.	Darwood-Carryl	Simone
18.	Deresky	Michele
19.	Derival	Moy
20.	Devia	Diana
21.	Edwards	Terry
22.	Ferlisi	Gina
23.	Fletcher	Louise
24.	Foy	Dawn
25.	Frevele	Samantha
26.	Frulio	Mary
27.	Gable	Donna
28.	Gallagher	Cathy
29.	Glynn	Gerardine

	<b>Last Name</b>	<b>First Name</b>
30.	Hayes	Kathleen
31.	Heilig	Maria
32.	Hicks	Anthony
33.	Hinds	Yira
34.	Hutchinson	Diana
35.	Imbert	Lisa
36.	Jacabella	Michelle
37.	Jackson	Jacquelyn
38.	James	Rayshawn
39.	Johnson	Beverly
40.	King	Debra
41.	Komorowski	Ellen
42.	Kontur	Ilene
43.	LaBar	Mary
44.	Libecap	Dawn
45.	Long	Robyn
46.	Lovell	Marina
47.	Lubischer	Carol
48.	Mackay	Sherliene
49.	Mazan	Claire
50.	McDermott	Amy
51.	Mercado	Linda
52.	Mertz	Susan
53.	Molinaro	Carolynn
54.	Nations	Mary
55.	Nowacki	Liliana
56.	Olivera	Mirelda
57.	Olszyk	Ramey
58.	Ozbek	Jennifer
59.	Perez	Yolanda
60.	Perry	Linda
61.	Picchianti	Darlene
62.	Ramos	Janet
63.	Raymond	Lori
64.	Repsher	Deborah
65.	Rizzi-Nagora	Serafina
66.	Root	Maria
67.	Rosado	Lorena
68.	Rosado	Jeanine
69.	Saffer	Michele
70.	Saldana	Blanca
71.	Scozzafava	Theresa
72.	Semente	Denice
73.	Soler	Barbara
74.	Spiewak	Nicole
75.	Stio	Eileen
76.	Stockman	Susan

	<b>Last Name</b>	<b>First Name</b>
77.	Strunk	Geraldine
78.	Tagliaferri	Dorothy
79.	Torregrossa	Joseph
80.	Torregrossa	Lucrecia
81.	Vazquez	Susan
82.	Velazquez	Monica
83.	Vilinsky	Maria
84.	Villano	Lisa
85.	Walsh	Linda
86.	Walsh	Tammy
87.	Waltner	Erin
88.	Webb	Joe
89.	Wetklow	Tracy
90.	Woolard	Margaret
91.	Wramage	Barbara
92.	Zayas	Santina

**C. Professional Staff**

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to approve the resignations, leaves of absence, reassignments, appointments, tenure, substitute teacher and homebound reappointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Audrey Hocker and carried unanimously, 8-0.

**1. Resignations**

- | <b>Name</b>           | <b>Position Held</b>  |
|-----------------------|---|
| a. Broderick, Kristin | Spanish teacher - High School North<br>Effective Date: August 25, 2010            |
| b. Smith, Christina   | Business Education teacher – High School North<br>Effective Date: August 25, 2010 |
- (See pages 53-54)

**2. Leaves of Absence – In accordance with Board Policy #435**

- | <b>Name</b>        | <b>Position Held</b>   |
|--------------------|--|
| a. Bealer, Heather | Special Education teacher – Middle Smithfield Elementary<br>Effective Date: September 29, 2010<br>Length of Leave: November 29, 2010 |
| b. Davis, Lauren   | Music teacher – East Stroudsburg Elementary<br>Effective Date: August 26, 2010<br>Length of Leave: October 1, 2010                   |
| c. Ridner, Cara    | Grade 2 teacher – East Stroudsburg Elementary<br>Effective Date: August 26, 2010<br>Length of Leave: October 11, 2010                |

(Applications for Leaves of Absence received)

**3. Leave of Absence – Child Rearing**

<b>Name</b>	<b>Position Held</b>
a. Walters, Jessica	English teacher – High School North Effective Date: August 31, 2010 Length of Leave: October 13, 2010

(Application for Leave of Absence received)

**4. Reassignments - Voluntary**

<b>Name</b>	<b>Appointment</b>
a. Dailey, Elizabeth	From: Guidance Counselor – Bushkill and Middle Smithfield Elementary To: Guidance Counselor – J. M. Hill Elementary Effective Date: August 26, 2010 Elizabeth replaces Albert Fonash who retired.
b. Lord, Elizabeth	From: Special Education teacher – High School South To: Special Education teacher – Lehman Intermediate Effective Date: August 26, 2010 Elizabeth replaces Lori Fetter who resigned.

**5. Appointments - Regular**

<b>Name</b>	<b>Appointment</b>
a. Bilello, Jessica	English (part-time, .5) teacher - High School North (TPE) Salary: \$41,045.00, prorated (Step 1 Column 6) Effective Date: August 26, 2010 Jessica replaces Rose Ann Ferullo who retired. This position was reassigned due to student needs.
b. Chamberlin, Carley	Guidance Counselor - Bushkill & Middle Smithfield Elementary (TPE) Salary: \$42,020.00 (Step 1 Column 7) Effective Date: August 26, 2010 Carley replaces Elizabeth Dailey who was reassigned. This position includes an additional ten (10) supplemental days for the 2010-2011 fiscal year.
c. Frick, Samantha	Health & Physical Education teacher – High School South (TPE) Salary: \$39,920.00 (Step 3 Column 1) Effective Date: August 26, 2010 Samantha replaces Eileen Koch who retired.
d. Kean, Ashley	Special Education teacher – High School South (TPE) Salary: \$40,195.00 (Step 1 Column 4) Effective Date: August 26, 2010 Ashley replaces Elizabeth Lord who was reassigned.
e. Lehr, John	Business Education teacher – High School North (TPE) Salary: \$42,020.00 (Step 1 Column 7) Effective Date: August 26, 2010 John replaces Christina Smith who resigned.

- f. Luchowski, Patrick                      Grade 5 teacher – East Stroudsburg Elementary (TPE)  
Salary: \$39,920.00 (Step 3 Column 1)  
Effective Date: August 26, 2010  
Patrick replaces Lauren Baughman who was reassigned.
  
- g. Miller, Tara                                 Special Education teacher – J. M. Hill Elementary (TPE)  
Salary: \$39,920.00 (Step 2 Column 1)  
Effective Date: August 26, 2010  
Tara replaces Cindy Cerva who retired.
  
- h. Rowlands, Gabrielle                      Library Science teacher - Bushkill Elementary (TPE)  
Salary: \$42,020.00 (Step 1 Column 7)  
Effective Date: August 26, 2010  
Gabrielle replaces Patricia Milenkowick who was reassigned.
  
- i. Smith, Jennifer L.                         Special Education teacher – East Stroudsburg Elementary (TPE)  
Salary: \$44,514.00 (Step 5 Column 3)  
Effective Date: August 26, 2010  
Jennifer replaces Maggie Williamson who resigned.
  
- j. Svoboda, Lauren                         Special Education teacher – High School North (TPE)  
Salary: \$39,920.00 (Step 2 Column 1)  
Effective Date: August 26, 2010  
Lauren replaces Elizabeth Bock who resigned. This position was reassigned due to student needs.

(See pages 55-64)

**6. Appointments - Long Term Substitute**

<b>Name</b>	<b>Appointment</b>
a. Blazier, Jaclyn	Math teacher – High School North (LTS) Salary: \$38,920.00 (Step 1 Column 1) Effective Date: August 26, 2010 through the last teacher day of the 2010-2011 school year only. Jaclyn replaces David Evans who was temporarily reassigned.
b. Fattoruso, Karen	Art teacher – High School North (LTS) Salary: \$38,920.00, prorated (Step 1 Column 1) Effective Date: August 26, 2010 through the last teacher day of the first semester of the 2010-2011 school year only. Karen replaces Karra Detrick who is on a leave.
c. Gallagher, Cori	Special Education teacher – Smithfield Elementary (LTS) Salary: \$38,920.00, prorated (Step 1 Column 1) Effective Date: August 26, 2010 through the last teacher day of the third marking period of the 2010-2011 school year only. Cori replaces Sylvia Youngkin who is on a leave.
d. Jabbour, Scott	Grade 5 teacher – East Stroudsburg Elementary (LTS) Salary: \$38,920.00 (Step 1 Column 1) Effective Date: August 26, 2010 through the last teacher day of the 2010-2011 school year only. Scott replaces Kimberly Donahue who is on a leave. This position was reassigned due to student needs.



- e. Martonik, Ashley  
Special Education teacher – High School North (LTS)  
Salary: \$38,920.00 (Step 1 Column 1)  
Effective Date: August 26, 2010 through the last teacher day of the 2010-2011 school year only.  
Ashley replaces Debra Padavano who was temporarily reassigned.
- f. Munch, Laura  
Kindergarten teacher – Middle Smithfield Elementary (LTS)  
Salary: \$38,920.00, prorated (Step 1 Column 1)  
Effective Date: August 26, 2010 through the last teacher day of the first semester of the 2010-2011 school year only.  
Laura replaces Sandra Erb who is on a leave.
- g. Smith, Jennifer S.  
Grade 5 teacher – East Stroudsburg Elementary (LTS)  
Salary: \$38,920.00 (Step 1 Column 1)  
Effective Date: August 26, 2010 through the last teacher day of the 2010-2011 school year only.  
Jennifer replaces Sherry Boyle who is on worker’s compensation.  
This position was reassigned due to student needs.
- h. Sorrentino, Jaymie  
Grade 1 teacher – Smithfield Elementary (LTS)  
Salary: \$38,920.00 (Step 1 Column 1)  
Effective Date: August 26, 2010 through the last teacher day of the 2010-2011 school year only.  
Jaymie replaces Devon Remsnyder who was temporarily reassigned.
- i. Souffrant, Fabiola  
Grade 3 teacher – East Stroudsburg Elementary (LTS)  
Salary: \$38,920.00 (Step 1 Column 1)  
Effective Date: August 26, 2010 through on or about the last teacher day of the 2010-2011 school year only.  
Fabiola replaces Andrea Knope who was terminated.

(See pages 65-73)

**7. Substitute Appointments**

Name	Certification
a. Bilello, Jessica	English
b. Catalano, Brian	Social Studies
c. Coventry, Erin	Elementary
d. Frederick, Charissa	em (all areas)
e. Gallagher, Cori	Special Education, Elementary
f. Gialouris, Caitlin	Elementary
g. Martonik, Ashley	Special Education, Elementary, Mid-Level English
h. O’Brien, Jessie	English
i. Rowlands, Gabrielle	Elementary, Library Science
j. Roy, Pratima	em (all areas)
k. Smith, Jennifer S.	Elementary
l. Wisotsky, Matthew	em (all areas)

**8. Tenure**

	Last Name	First Name	Certification	Building
a.	Muniz	Kathleen	Biology	Lehman Intermediate

**9. Substitute Teacher Reappointments**

	Last Name	First Name
1.	Abbey	Leif

	<b>Last Name</b>	<b>First Name</b>
2.	Abel	Christina
3.	Achille	Amanda
4.	Alcindor	Carmen
5.	Arnone	Jeanette
6.	Austin	Patrick
7.	Baker	Thomas
8.	Baksovich	Christine
9.	Beermann	Jennifer
10.	Bellis	Sean
11.	Bergen	Lori
12.	Bergoffen	Demetria
13.	Betro	Marie
14.	Bianco	Ellen
15.	Bioh (Afful)	Magdalene
16.	Bilello	Jessica
17.	Blazier	Jaclyn
18.	Bomar	Terrence
19.	Bosak	Rachel
20.	Brackbill	Nancy
21.	Brathwaite	Mearcy
22.	Brenneman	Charles
23.	Britton	Angela
24.	Brookshire	LaJoyce
25.	Brown	Rosemary
26.	Brown	Tiffanie
27.	Buursma	Jason
28.	Capizzi	Deborah
29.	Caponigro	Jonathan
30.	Carey	Sara
31.	Carr	Sean
32.	Casillas	Milagros
33.	Caso	Sandra
34.	Castner	Julianne
35.	Chadwick	Joellen
36.	Clarke	Lisa
37.	Coffin	Ginger
38.	Cohen	Jessica
39.	Corbett	Theresa
40.	Coventry	Erin
41.	Craan	Jean-Marie
42.	Crespo	Rosa
43.	Cruz	Kristin
44.	Cullin	Richard
45.	Curry	Katherine
46.	D'Angelo	Stefan
47.	Deacon	Natalie
48.	DiLeo	Jamie

	<b>Last Name</b>	<b>First Name</b>
49.	Doll	Linda
50.	Dolph	Tyler
51.	Downey	Susan
52.	Drake	Linda
53.	Dreisbach	Ashley
54.	Famoso	Thomas
55.	Fattorusso	Karen
56.	Fauber	Mildred
57.	Favini	Andrew
58.	Felder	Brian
59.	Finn	Kelly
60.	Flaherty	Stephanie
61.	Flory	Edward
62.	Fox	Lynda
63.	Foy	Dawn
64.	Frankenburger	Andrea
65.	Frascella	Maria
66.	Frassinelli	Melanie
67.	Frederick	Charissa
68.	French	Diane
69.	Fritz	Nancy
70.	Gagnon	Diane
71.	Gallagher	Cori
72.	Geiser-Getz	Amy
73.	Gialouris	Caitlin
74.	Gilroy	Edward
75.	Glassman	Leslie
76.	Goble	Kenneth
77.	Gonzalez	Ana
78.	Goodall	Lisa
79.	Grabowski	Walter
80.	Grindle	Aliya
81.	Guckin	Jessica
82.	Harbaugh	Jamie
83.	Hart	Audrey
84.	Hauth	Lynn
85.	Hay	Amanda
86.	Heilakka	Debra
87.	Hineline	Barbara
88.	Hoback	Judy
89.	Hoback	John
90.	Hojnowski	Rachel
91.	Holtzer	Adam
92.	Hutchinson	Diana
93.	Jabbour	Scott
94.	Jablonski	Alison
95.	Jackson	Elizabeth

	<b>Last Name</b>	<b>First Name</b>
96.	Johnson	Patsy
97.	Johnson	Heather
98.	Jones	Michael
99.	Jones	Judith
100.	Jones	Juliet
101.	Joy	Virginia
102.	Kaiser	Ella
103.	Keller	Mary
104.	Keller	Elhannan
105.	Keller	Stacy
106.	Klein	Steven
107.	Knoetgen	Adam
108.	Koilparampil	Regina
109.	Ladlee	Elizabeth
110.	Lakatos	Vincent
111.	Lalumia	Mansueto
112.	Lannon	Sean
113.	Laverdure	Richard Bryan
114.	Lawler	Edward
115.	Lazell	Toni
116.	Lewis	Erin
117.	Lloyd	Timothy
118.	Longo	Robert
119.	Lubin	Francois
120.	Mader	Scott
121.	Marabell	Wynne
122.	Marks-Arebamen	Edricka
123.	Martone-Bunn	Larysa
124.	Martonik	Ashley
125.	Martus	Marion
126.	Massingill	Tammy
127.	Mazan	Claire
128.	McDermott	Kayleigh
129.	McGowan	Maria
130.	McNulty	Elsa
131.	McSweeney	Carmen
132.	McTernan	Tracey
133.	Mejia	Lizette
134.	Meloy (Morelli)	Kimberly
135.	Melvin	Byron (David)
136.	Merklin	David
137.	Mesko	Judith
138.	Miller	LaDonna
139.	Miller	Karen
140.	Miller	Lorette
141.	Mitchell	Robert
142.	Molinaro	Heide

	<b>Last Name</b>	<b>First Name</b>
143.	Morley	Janine
144.	Moses	Kathlene
145.	Munch	Laura
146.	Murphy	Erin
147.	Nacios	William
148.	Napoli	Dawn
149.	Nearhoof	Bryan
150.	O'Connor	Thomas
151.	Odierno	Marian
152.	Okaome	Lannette
153.	O'Malley	Brendan
154.	Orben	Kaylan
155.	Ozbek	Jennifer
156.	Paflitzko	Joi
157.	Paradise	Joseph
158.	Parrish	Kenneth
159.	Patrick	Lauren
160.	Patterson	Walter
161.	Pellington	Cathleen
162.	Pena	Stanelle
163.	Pesotini	Marla
164.	Petrovsky	Jennifer
165.	Puccetti	Jaclyn
166.	Repsher	Rodd
167.	Reuter	Jennifer
168.	Robinson	Diane
169.	Rodriguez	John
170.	Rodriguez	Laura
171.	Romero-Tomba	Maria
172.	Roy	Pratima
173.	Salih	Abeer
174.	Salomone	Catherine
175.	Samson	Bruce
176.	Sawyer	Tara
177.	Seman	John
178.	Senior	Caren
179.	Shearouse	Rachael
180.	Siversten	Robin
181.	Smith	Jennifer S.
182.	Snyder	Nicole
183.	Sorrentino	Jaymie
184.	Souffrant	Danny
185.	Souffrant	Fabiola
186.	Steiner	Stephen
187.	Stoneking	John
188.	Summerville	Launie
189.	Taylor	Olivette

	<b>Last Name</b>	<b>First Name</b>
190.	Thomas	Joshua
191.	Tinney	Rachel
192.	Tolbert	Carol
193.	Turner	Shalonda
194.	Unger	Shannon
195.	Valedofsky	Jennifer
196.	Valle	Stephanie
197.	Vasquez-Colon	Daisy
198.	Vidal	Joann
199.	Villa	Priscilla
200.	Walsh	Marianne
201.	Weber	Kristine
202.	Weiss	Danielle
203.	Wichman	Maryann
204.	Willey	Janice
205.	Williams	Jasmin
206.	Willison	James
207.	Wilson	Rosemary
208.	Wisotsky	Matthew
209.	Wright	Jennifer
210.	Yampolsky	Elaine
211.	Yarlaski	Jessica
212.	Young	Susan
213.	Zenes	Joseph
214.	Zepeda	Carmen

**10. Substitute School Nurse Reappointments**

	<b>Last Name</b>	<b>First Name</b>
1.	O'Malley	Wendy
2.	Tuttle-Scott	Danielle

**11. Homebound Reappointments**

	<b>Last Name</b>	<b>First Name</b>
1.	Agosto	Caroline
2.	Agosto-Schmitt	Lydia
3.	Andrews	Susan
4.	Angle	Shelli
5.	Ashcraft	Colien
6.	Bakner	Paul
7.	Barton	Sharon
8.	Brenneman	Charles
9.	Bukoski	Gary
10.	Caamano	Debra
11.	Capizzi	Deborah
12.	Cohen	Jessica
13.	Conklin	Donna

	<b>Last Name</b>	<b>First Name</b>
14.	Contino	Diane
15.	DeLong	Ryan
16.	DeRenzis	Sandra `
17.	DiGennaro	Debra
18.	DiMino	Diana
19.	Dobrowolski	Darren
20.	Dollar-Krell	Beverly
21.	Drake	Linda
22.	Dreisbach	Ashley
23.	Eden	Sue
24.	Fattorusso	Karen
25.	Flad	Ruthann
26.	Flatt	Sheryl
27.	Flynn	Jacqueline
28.	Fontano	Jill
29.	Gambill	Geofrey
30.	Geiser-Getz	Amy
31.	Gittens	Linda
32.	Gollinge	Lisa
33.	Harbaugh	Jamie
34.	Hineline	Barbara
35.	Hudson	Claudette
36.	Jacobsen	Eric
37.	Katra	Stephanie
38.	Kern	Sara
39.	Kernan	Paul
40.	Kleinle	Heather
41.	Knoetgen	Adam
42.	Lagace	Suzanne
43.	Lapadula	Salvatore
44.	Latoff	David
45.	LeFante	Shelli
46.	Lord	Elizabeth
47.	Lowris	Joel
48.	Macek	Susan
49.	Marmo	Jennifer
50.	Martinelli	Armand
51.	Miley	Jaqueline
52.	Mleczynski	Tara
53.	Mooney	Ed
54.	Mosher	Stanley
55.	Nicoletta	Anna
56.	Panepinto	Carrie
57.	Piedra	Gisela
58.	Premo	Mary
59.	Preston	Christine
60.	Prusik	Julia

	Last Name	First Name
61.	Putt	Marcia
62.	Reiche	Amanda
63.	Reith	Daryl
64.	Ridner	Cara
65.	Rogers	Thomas
66.	Shields	Robert
67.	Siversten	Robin
68.	Smith	Kelly-Jo
69.	Spering	Laureen
70.	Stanislow	Gregory
71.	Stine	Richard
72.	Stinger	Gloria
73.	Susic	Stacy
74.	Svoboda	Lauren
75.	Tchoursine	Katherine
76.	Testa	Maria
77.	Timpson	Daniel
78.	Tobin	Snoann
79.	Treuil	Evelyn
80.	VanWinkle	Catherine
81.	Vitulli	Lisa
82.	Ware	James
83.	Werth	John
84.	West	Melissa
85.	Willison	James
86.	Witcraft	Laura
87.	Zannella	Ann

**D. Virtual Academy for the 2010-2011 School Year**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the appointments in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). These teaching positions are for the 2010-2011 school year. All rates are \$28.00 per hour up to 135 hours (*not to exceed 135 hours*) for each full credit course and 67.5 hours (*not to exceed 67.5 hours*) for each half credit course. **Pending enrollment.** Motion was seconded by James Brunkard and carried unanimously, 8-0.

**1. Appointments for the 2010-2011 School Year**

	Name	Subject
a.	Brotherton, Regina	Family & Consumer Science
b.	Byrne, Angela	Reading Edge
c.	Carson, Wayne	Web Design
d.	DeLeon, Karla	Math - Algebra I
e.	DeLeon, Karla	Math - Fundamentals of Math
f.	DeLeon, Karla	Math - Algebra II
g.	Dobrowolski, Darrin	Math - Statistics
h.	Dobrowolski, Darrin	Math - Trigonometry
i.	Edwards, Sean	Social Studies - World Studies II
j.	Edwards, Sean	Social Studies – Sociology and Psychology



k.	Eich, Holly	Health/PE-Grade 12
l.	Espinoza, Marilyn	Math - Algebra
m.	Espinoza, Marilyn	Math Edge
n.	Fisher, Marijo	Biology II
o.	Hahn, Elizabeth	English-Grade 12
p.	Hopstetter, Jessica	Everyday Law
q.	Kirkpatrick, Jason	Health/PE-Grade 11/Drivers Education
r.	Marmo, Jennifer	English-Grade 11
s.	Moskovitz, Scott	Health/PE-Grade 9/Sports Nutrition
t.	Panepinto, Carrie	Math - Geometry
u.	Panepinto, Carrie	Math - Consumer Math
v.	Piedra, Gisela	Spanish II
w.	Rasely-Phillips, Susanne	Creative Writing II
x.	Rasely-Phillips, Susanne	Creative Writing
y.	Rasely-Phillips, Susanne	Spanish I
z.	Saeger, Blaec	Health/PE-Grade 10
aa.	Soskil, Lori	Biology
bb.	Stine, Richard	General Science
cc.	Stine, Richard	Science - Physics
dd.	Susic, Stacy	English-Grade 10
ee.	Szepitowski, Waldemar	Social Studies - American Studies I
ff.	Turner, Patricia	English-Grade 9
gg.	Yavorski, Jennifer	Environmental Science
hh.	Zerfoss, Jon	Social Studies - World Studies I
ii.	Zerfoss, Jon	Social Studies - American Studies II

**E. Extra Responsibility Positions**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the appointments according to the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Robert Cooke and carried unanimously, 8-0.

**1. Department Chairperson Appointments for the 2010-2011 School Year**

	Last Name	First Name	Position	Building(s)	Salary
a.	Agosto	Caroline	Reading	Lehman Intermediate	\$3,772.00
b.	Brotherton	Regina	Family & Consumer Science (Grades 6-12) Co-Chairperson	J. T. Lambert and High School South	\$3,772.00 (prorated)
c.	Dollar-Krell	Beverly	Guidance	all elementary schools	\$3,772.00
d.	Mathiesen	Carla	Foreign Language	Lehman and High School North	\$3,772.00
e.	Rowe	Pamela	Family & Consumer Science (Grades 6-12) Co-Chairperson	Lehman and High School North	\$3,772.00 (prorated)

**2. Appointments for the 2009-2010 School Year**

	Last Name	First Name	Position	School	Salary
a.	Naser	Paul	Intramural Weight Room Supervisor (1 <sup>st</sup> half summer)	High School North	\$23.00/hour (48 hour maximum)
b.	Naser	Paul	Intramural Weight Room Supervisor (2 <sup>nd</sup> half summer)	High School North	\$23.00/hour (48 hour maximum)

**3. Appointments for the 2010-2011 School Year**

	Last Name	First Name	Position	Building	Rate
a.	Carson	Wayne	Computer Assistant	High School South	\$900.00

	Last Name	First Name	Position	Building	Rate
b.	Cox	James	Football Assistant Coach	Lehman Intermediate	\$1,450.00
c.	Dobrowolski	Darrin	Computer Assistant	High School North	\$900.00
d.	Husson	Jennifer	Computer Assistant	J. M. Hill Elementary	\$900.00
e.	Karpe	Michael	Computer Assistant	Middle Smithfield Elementary	\$900.00
f.	Keesser	Bridget	Homework Club Advisor	Middle Smithfield Elementary	\$1,069.00
g.	Keesser	Bridget	Exercise/Walking Club Advisor	Middle Smithfield Elementary	\$1,069.00
h.	Kerzner	Phillip	Mentor for Faith Nicosia (1 <sup>st</sup> sem)	High School South	\$600.00 (prorated)
i.	Konas	Elena	Field Hockey Assistant Coach	Lehman Intermediate	\$1,450.00
j.	Krupski	David	Volunteer Cross Country Coach	High School North	not applicable
k.	Libby	Tina	Computer Assistant	Bushkill Elementary	\$900.00
l.	Lopez	Kaitlin	Computer Assistant	East Stroudsburg Elementary	\$900.00
m.	Luckey	Evan	Band Majorette Advisor	High School North	\$1,826.00
n.	Ludwig	Suzanne	Computer Assistant	Resica Elementary	\$900.00
o.	Madas	John	Intramural School Musical Advisor	Resica Elementary	\$23.00/hour (48 hour maximum)
p.	O'Brien	Patricia	Builder's Club Advisor	J. T. Lambert Intermediate	\$1,069.00
q.	Panepinto	Carrie	Computer Assistant	High School North	\$900.00
r.	Partel	Jane	Stamp and Scrap Club Advisor	J. T. Lambert Intermediate	\$1,069.00
s.	Peeke	Lachlan	Football Assistant Coach	J. T. Lambert Intermediate	\$1,450.00
t.	Rogers	Denise	Computer Assistant	High School South	\$900.00
u.	Rourke	Jennifer	Intramural Homework Advisor	Rescia Elementary	\$23.00/hour (48 hour maximum)
v.	Segond	Angelic	Intramural Girls' Soccer Co-Advisor	High School South	\$23.00/hour (48 hour maximum between 2 advisors)
w.	Tasick	Denise	Intramural Ski Advisor (Grade 8)	Lehman Intermediate	\$23.00/hour (48 hour maximum)
x.	Toth	Donald	Computer Assistant	J. T. Lambert Intermediate	\$900.00
y.	Zelinski	Jan	Computer Assistant	Lehman Intermediate	\$900.00

**F. Act 93 Staff - Job Description**

**ACTION BY THE BOARD:**

Motion was made by James Brunkard to approve the job description for Elementary Assistant Principal (10 month). Motion was seconded by Douglas Freeman and passed 7-1. Robert Gress voted no.

(See pages 75-76)

**G. Act 93 Staff**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the resignation, leave of absence and appointment to the Act 93 staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and the current Administrative Compensation Plan for 2008 - 2011. Motion was seconded by James Brunkard and passed 7-1. Robert Gress voted no on #3A.

**1. Resignation**

**Name**

**Position Held**

a. Presley, Robert

Assistant Principal – High School North  
Effective Date: to be determined

(See page 74)

2. **Leave of Absence (change of date) – In accordance with Board Policy #335**

Name	Position Held
a. Arnold, Michelle	Principal – J. M. Hill Elementary Effective Date: June 23, 2010 Length of Leave now through: September 2, 2010. Effective August 11, 2010 this leave will be intermittent.

3. **Appointment - Regular**

Name	Appointment
a. Baughman, Lauren	Elementary Assistant Principal (10 month) - East Stroudsburg Elementary Salary: \$68,500.00 (prorated) Effective Date: August 17, 2010 This is a new position.

(See page 75-76)

H. **Athletic Event Worker’s Pay Scale for the 2010-2011 School Year**

**ACTION BY THE BOARD:**  
Motion was made by William Searfoss to approve the Fall, Winter and Spring Sports Athletic Event Worker’s Pay Scale for the 2010-2011 school year. Motion was seconded by Robert Gress and carried unanimously, 8-0.

1. **FALL SPORTS ATHLETIC EVENT WORKERS’ PAY SCALE:**

a. Game Managers	JV/Freshman Football (night)	\$90
	JV/Varsity Soccer (night)	\$90
	JV/Varsity Field Hockey (night)	\$90
	Field Hockey/Soccer Doubleheaders (night)	\$90
	After-school events—Field Hockey	\$53
	After-school events—Soccer	\$53
	After-school events—Football	\$53
	“Fill-in” @ Intermediate School Event Varsity Football	\$75
b. Scoreboard Operators	After School	\$42
	Night—Per Game	\$42
	Varsity/JV Soccer	\$35 + \$42 (\$77)
	Varsity/JV Field Hockey	\$25 + \$42 (\$67)
c. Statisticians	Varsity Football (home & away)	\$42
d. Videotaping	Varsity Football (home & away)	\$42
e. Ticket Sellers/Ticket Takers	Varsity Football	\$42
	Freshman & JV Football	\$42 per game
	Other Night Events	\$42 per game
f. Faculty Security	Varsity Football	\$42
	Other Night Events	\$42
g. Public Address Announcers		

	Varsity Football	\$42
	Other Night Events	\$42 per game
h. Physical Exams	(\$53 Per "Shift")	\$106

**2. WINTER SPORTS ATHLETIC EVENT WORKERS' PAY SCALE:**

a. Game Managers	Freshman/JV/Varsity Basketball	\$90
	JV/Varsity Wrestling	\$53
	JV/Varsity Basketball	\$53
	Swimming	\$53
	"Fill-in" @ Intermediate School Event	\$53
b. Scoreboard Operators	Freshman Basketball-Only	\$30
	Freshman/JV/Varsity Basketball	\$35 + \$42 (\$77)
	JV/Varsity Basketball	\$42
	JV/Varsity Wrestling	\$42
	Swimming (Announcer/Computer Op.)	\$42
	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball	\$42
	7 <sup>th</sup> & 8 <sup>th</sup> Grade Wrestling	\$42
c. Statisticians (Scorebook)		
	JV and Varsity Basketball	\$42
	JV and Varsity Wrestling	\$42
	JV and Varsity Rifle	\$42
d. Ticket Sellers/Ticket Takers		
	JV/Varsity Basketball	\$50
	JV and Varsity Wrestling	\$50
e. Faculty Security	JV/Varsity Basketball	\$42
	JV and Varsity Wrestling	\$42
f. Public Address Announcers		
	Varsity Basketball	\$42
	Varsity Wrestling	\$42
g. Physical Exams	(\$53 Per "Shift")	\$106

**3. SPRING SPORTS ATHLETIC EVENT WORKERS' PAY SCALE:**

a. Game Manager	JV/Varsity Baseball/Softball	\$53
	Track and Field	\$53
	JV/Varsity Girls' Soccer	\$53
b. Scoreboard Operators/Timers etc.		
	JV/Varsity Baseball	\$42
	JV/Varsity Softball	\$42
	Girls' Soccer	\$42
c. Statisticians (Scorebook)		
	Varsity Baseball	\$42
	Varsity Softball	\$42
d. Public Address Announcers		
	Track & Field	\$42
	Night Girls' Soccer	\$42

e. Physical Exams (\$53 Per "Shift") \$106

f. Track & Field Event Officials \$42

## XI. MEMORANDA OF UNDERSTANDING

1.

### **ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the Memoranda of Understanding by and between the East Stroudsburg Area School District and Pennsylvania State Police – Swiftwater and the Pennsylvania State Police – Blooming Grove. Both agreements shall be subject to review and re-authorization in July 2012. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

(See pages 77-94)

2.

### **ACTION BY THE BOARD:**

Motion was made by Robert Gress to approve the Memorandum of Understanding by and between the East Stroudsburg Area School District and Luv-N-Care Children's World concerning an emergency evacuation site at East Stroudsburg Elementary. Motion was seconded by Donald Motts and carried unanimously, 8-0.

(See page 95)

## XII. CONTRACTS

1.

### **ACTION BY THE BOARD:**

Motion was made by Robert Gress to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Byrne, Angela	On-Line Curriculum Development – Reading Edge	45 Hours @ \$28.00/hour Not to Exceed \$1,260.00	Virtual Academy	8/2010
2.	Carbon Lehigh IU #21	Job Coaching Services necessary to remain in compliance with IEP-transition plan	324 hours, not to exceed \$4,350.00	District Special Education	8/31/10-6/7/11, not to exceed last day of school
3.	Concorde, Inc.	D.O.T. Requirements for Random drug testing, pre-employment, post accident for all CDL Personnel	\$8,000.00	Transportation	8/31/10-6/30/11
4.	East Stroudsburg University	Athletic Trainer Graduate Assistant Program for High School South	Not to exceed \$6,956.00	Athletics Department	8/16/10-Spring Athletic Season 2011
5.	James Christopher Sittig American Paintings	Cleaning, refurbishing and appraisal of the Collin Yates paintings. (Providing documentation of such appraisal).	\$1,600.00	Special Projects	8/2010
6.	Jennings, Eugene	Psychiatric Evaluation	Up to 6 hours including completion of report \$2,100.00	Special Education	5/18/10-9/29/10

7.	Jennings, Eugene	Independent Educational Evaluation	\$350/hr, Not to Exceed \$3,500	ACCESS	8/17/10-10/29/10
8.	Ludwig, Brian	Percussion Instructor for North High School Band	\$834.00	Music Dept.	8/9/10-8/26/10
9.	Pocono Medical Center/Pocono Occupational Medicine	Pre-employment Drug/Alcohol testing, post accident testing, etc.	Not to Exceed \$3200.00	Transportation	8/2010-6/2011
10.	Tucker, Christopher	To Commission a new work for the J.T. Lambert 6 <sup>th</sup> Grade Band, to be premiered on March 8, 2011	\$3,000	Music Dept.	8/2010-3/8/11

2.

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the contracts listed for their specific services, rates and effective dates totaling over \$10,000. Motion was seconded by Robert Gress and carried unanimously, 8-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	CIU #20	1.1 Associate Teacher to provide support for a second grade student attending the Autistic Support Class at Resica. This service is required per the IEP to provide support educationally, behaviorally and for safety concerns due to the disability.	The proposed costs for the Associate Teacher is \$34,102.00	IU Instructional Cost Account	8/31/10
2.	CIU #20	1.1 Associate Teacher to provide support for a first grade student attending the Autistic Support Class at Resica. This service is required per the IEP to provide support educationally, behaviorally and for safety concerns due to the disability.	The proposed costs for the Associate Teacher is \$34,102.00	IU Instructional Cost Account	8/31/10
3.	The Devereux Foundation (Devereux)	Residential Extended School Year	\$190 per educational day (39); \$269 per maintenance day (53), not to exceed \$21,667.00	District	6/6/10-8/27/10
4.	Great Books Foundation	Shared Inquiry Training – Grades 2-5	\$13,815.00	School Improvement Grant	10/11/10-10/12/10
5.	Shawnee Academy	One to One Paraprofessional	\$20 per hour for 6 hours per day (\$120 per day)	District	6/14/10-6/30/11
6.	Shawnee Academy	One to One Paraprofessional	\$20 per hour for 6 hours per day (\$120 per day)	District	7/1/10-6/30/11

XIII. **STUDENT ITEMS**

A. **Overnight Field Trips**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the overnight field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Donald Motts and carried unanimously, 8-0.

	<b>Name</b>	<b>Activity</b>	<b>Location</b>	<b>Dates</b>
1.	Carmeci, Dawn	High School North Cheerleading Nationals	Myrtle Beach, South Carolina	3/17/11-3/21/11
2.	Polmounter, Amy	High School South FBLA State Leadership Conference	State College, Pennsylvania	10/23/10-10/25/10

(See pages 96-97)

B. **Field Trips – 75 Miles or More**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the 75 miles or more field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Donald Motts and carried unanimously, 8-0.

	<b>Name</b>	<b>Activity</b>	<b>Location</b>	<b>Dates</b>
1.	Bakner, Paul	High School North Away Band Competition	Runnemede, New Jersey	9/25/10
2.	Bakner, Paul	High School North Away Band Competition	Ephrata, Pennsylvania	10/23/10
3.	Bakner, Paul	High School North Band to Championship Competition	Hershey, Pennsylvania	11/7/10
4.	Bakner, Paul	High School North Band to Championship Performance	Hershey, Pennsylvania	11/14/10
5.	Delp, Judy	MCTI Cosmetology Students to Educational Hair Show	Hershey, Pennsylvania	9/27/10

(See pages 98-102)

XIV. **OLD AND NEW BUSINESS**

XV. **CURRICULA**

1.

**ACTION BY THE BOARD:**

Motion was made by Robert Cooke to approve English Curriculum for Film Study, Film Study Honors, Print Journalism Honors, and SAT Verbal Prep Honors for use in grades 9-12 in the East Stroudsburg Area School District. Motion was seconded by William Searfoss and carried unanimously, 8-0.

2.

**ACTION BY THE BOARD:**

Motion was made by Robert Cooke to approve Math Curriculum for Multimedia Honors, and Multimedia 3 Honors for use in grades 9-12 in the East Stroudsburg Area School District. Motion was seconded by Donald Motts and carried unanimously, 8-0.

**XVI. REQUEST TO ESTABLISH A SPECIAL ACTIVITY**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the request to establish a special activity fund for the Cavalier Justice Academy at High School South. Motion was seconded by Donald Motts and carried unanimously, 8-0.

(See page 103)

**XVII. TEXTBOOKS**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the textbooks listed for use in the East Stroudsburg Area School District. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

<b>Title of Book</b>	<b>Author/Publisher</b>	<b>Copyright Date</b>	<b>Grade Level</b>
Cars and Stars	Deborah Adcock/Curriculum Associates	2006	Grades 2-5
4 Step Collection:Cams/Stams/ Extensions in Math	Curriculum Associates	2006	Grades 2-5

**XVIII. CONFERENCE ATTENDANCE**

**A. Board Members**

**ACTION BY THE BOARD:**

Motion was made by James Brunkard to approve the attendance of Robert Cooke, Douglas Freeman, Bet Hays and Audrey Hocker at the 2010 PASA-PSBA School Leadership Conference in Hershey, PA from October 12, 2010-October 15, 2010 in the approximate amount of \$1,200.00 each. Motion was seconded by Robert Gress and carried unanimously, 8-0.

**B. Superintendent**

1.

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the attendance of Sharon S. Laverdure at the PASA's New Superintendents' Academy in Harrisburg, PA from September 22, 2010-September 23, 2010 in the approximate amount of \$440.00. Motion was seconded by James Brunkard and carried unanimously, 8-0.

2.

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the attendance of Sharon S. Laverdure at the 2010 PASA-PSBA School Leadership Conference in Hershey, PA from October 12, 2010-October 15, 2010 in the approximate amount of \$1,200.00. Motion was seconded by William Searfoss and carried unanimously, 8-0.

**XIX. FISCAL ITEMS**

**A. Concession Stand**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the request to open a Government Interest Checking Account with PNC Bank on behalf of the Future Business Leaders of America for the Concession Stand. Motion was seconded by William Searfoss and passed 6-2. James Brunkard and Robert Gress voted no.



**B. Qualified Zone Academy Bond**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to authorize the Business Manager to file an application for participation in the Qualified Zone Academy Bond Program (QZAB) to obtain funding for the renovation, repair and/or rehabilitation of the J.M. Hill School, to include the Electrical system, Technology Infrastructure and HVAC Systems, and/or for equipment which supports the academic program. Motion was seconded by Donald Motts and carried unanimously, 8-0.

(See pages 104-111)

**C. Electricity Procurement**

**ACTION BY THE BOARD:**

Motion was made by James Brunkard to adopt the formal resolution as presented to the Board for the procurement of electricity. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

(See pages 112-113)

**D. Provident Energy**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to authorize the agreement with Provident Energy in the energy consortium to purchase electricity as presented to the Board. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

(See pages 114-120)

**E. Snow Plow Award**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to award contracts for snow plowing and snow removal services in accordance with proposals received in response to the District's request for proposals as follows: Motion was seconded by Robert Cooke and carried unanimously, 8-0.

E.R. Linde Construction Corporation-	High School North/Lehman/Bushkill/North Bus Garage
Norman L. Fish Excavating-	Middle Smithfield/Resica Elementary
Jeremy Smith Landscaping, Inc. -	JM Hill/Smithfield/East Stroudsburg Elem
Kevin Stofik Landscaping-	JT Lambert/South Bus Garage
Northeast Site Contractors-	High School South/ Administration Building/Maintenance Garage

**F. Band Truck**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the purchase of a new band truck for the High School South Band department through New Holland Auto in the amount of \$29,317.46. Motion was seconded by Robert Gress and carried unanimously, 8-0.

(See pages 121-129)

## G. Qualified School Construction Bond (QSCB) Financing

### **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to adopt the formal Resolution as presented by Bond Counsel authorizing the issuance of a General Obligation Note (State Public School Building Authority Qualified School Construction Bond Program), Series of 2010, in the Maximum Aggregate Principal Amount of \$1,500,385.00 to fund the re-roofing of the J.T. Lambert Intermediate School, which formal Resolution has been presented at this meeting and is incorporated herein by reference. Motion was seconded by William Searfoss. A roll call vote was taken and was carried unanimously, 8-0. James Brunkard, Horace Cole, Robert Cooke, Douglas Freeman, Robert Gress, Audrey Hocker, Donald Motts and William Searfoss voted yes.

(See pages 130-187)

## H. J. T. Lambert Roofing Project

### **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the execution of a contract with Weatherproofing Technologies, Inc. ("WTI") in the amount of \$1,220,396.00 for the re-roofing of the J.T. Lambert Intermediate School pursuant to the terms of the CSIU joint bid award and the WTI Scope of Work dated January 13, 2010. Motion was seconded by James Brunkard and carried unanimously, 8-0.

(See pages 188-193)

## I. Stroud Region Open Space and Recreation Commission

### **ACTION BY THE BOARD:**

Motion was made by William Searfoss to authorize the execution of an Easement Agreement between the District and the Stroud Region Open Space and Recreation Commission in substantially the same form as presented to the Board, subject to such revisions and modifications as shall be negotiated and agreed to between the District Solicitor and the Solicitor for the Commission. The term of the Agreement shall be five (5) years with any extension or renewal being subject to Board approval. Motion was seconded by James Brunkard and carried unanimously, 8-0.

(See pages 194-218)

## J. Continuances or Exonerations

### **ACTION BY THE BOARD:**

Motion was made by William Searfoss to authorize the Solicitor to grant continuances or exonerations, to enter into agreements, and to file such liens or take such other action as shall be determined to be necessary or reasonable to protect the interests of the District with regard to delinquent tax sale properties within the District. Motion was seconded by Douglas Freeman and passed 7-1. Audrey Hocker voted no.

## K. Bond Payments

1.

### **ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the current invoices for construction and related costs associated with the Bond Issue 2008 Needing Retroactive Approval: \$6,575.20. Motion was seconded by Robert Gress and carried unanimously, 8-0.

(See page 219)

2.

### **ACTION BY THE BOARD:**

Motion was made by Robert Gress to approve the current invoices for construction and related costs associated with the Bond Issue 2008: \$478,957.06. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

(See page 220)

**L. Use of Facilities**

1.

**ACTION BY THE BOARD:**

Motion was made by James Brunkard to approve the requests for the use of facilities as listed for Class 1 school-related activities (no facility fees will be incurred as per Policy #707). Motion was seconded by William Searfoss and carried unanimously, 8-0.

**CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)**

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fee Waived
8/16/10	H.S. South	9/12/10	10/10/10	ESYA	Games	Policy
8/16/10	J.M. Hill	9/20/10	5/31/11	Big Brothers/Big Sisters of the Bridge	School-Based Mentoring Program	Policy
8/16/10	J.T. Lambert	10/18/10	2/7/11	PIAA	Basketball Chapter Officials/Coaches Meetings	Policy
8/16/10	Lehman	10/9/10	10/9/10	Delaware Football League	Football/Cheerleading Game	Policy
8/16/10	Smithfield	09/15/10	5/6/11	Cub Scouts Pack 92	Sign-ups, awards, Pinewood Derby, Blue & Gold	Policy
8/16/10	Smithfield	01/07/11	2/25/11	Cub Scouts Pack 92	Basketball Program	Policy

(See pages 221-226)

2.

**ACTION BY THE BOARD:**

Motion was made by Donald Motts to approve the request for the use of facilities as listed for Class 3 Non-School Related Use of Facilities. The Education Foundation of East Stroudsburg (TEFES) is requesting a waiver of facility fees as well as personnel fees. Motion was seconded by William Searfoss and carried unanimously, 8-0.

**CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES**

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Requesting Waiver
8/16/10	Resica	8/18/10	8/18/10	The Education Foundation of East Stroudsburg (TEFES)	Movie Night in the Park	Y

(See page 227)

3.

**ACTION BY THE BOARD:**

Motion was made by Audrey Hocker to approve the request for the use of facilities as listed for Class 3 Non-School Related Use of Facilities. Cheer Ltd. is requesting a waiver of all fees for this event. (See backup). The motion died for lack of a second.

3.

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the request for the use of facilities as listed for Class 3 Non-School Related Use of Facilities subject to payment of facility fees as well as personnel fees. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

**CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES**

<b>Board Agenda</b>	<b>BUILDING</b>	<b>DATE from</b>	<b>DATE to</b>	<b>ORGANIZATION</b>	<b>EVENT</b>	<b>Requesting Waiver</b>
8/16/10	Lehman	1/15/11	1/15/11	Cheer Ltd. Inc.	Competition/Fundraiser	Y

(See pages 228-229)

**M. Payment of Bills and Treasurer’s Report**

**ACTION BY THE BOARD:**

Motion was made by Robert Cooke to approve the Payment of Bills and Treasurer’s Report listed in this agenda for the 2010-2011 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

1. Payment of Bills - (See pages 230-252)
2. Treasurer’s Report - (See pages 253-270)

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING – August 16, 2010**

**Carl T. Secor Administration Center – Board Room**

**7:30 P.M.**

**ADDENDUM A**

**XIX. FISCAL ITEMS**

**N. Appointment of Treasurer**

**ACTION BY THE BOARD:**

Motion was made by James Brunkard to appoint Robert C. Huffman as Treasurer for the District for the 2010 school year, effective as of September 1, 2010, to replace Patricia Bader who was appointed as Interim Treasurer on June 28, 2010. The District shall pay the cost of the required bond. The Treasurer shall serve without compensation, other than mileage and actual expenses. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
August 16, 2010**

**Carl T. Secor Administration Center – Board Room  
7:30 P.M.**

**ADDENDUM B**

**X. PERSONNEL ITEMS**

**B. Support Staff**

**ACTION BY THE BOARD:**

Motion was made by William Searfoss to approve the reassignment to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Donald Motts and carried unanimously, 8-0.

**6. Reassignment - Involuntary**

<b>Name</b>	<b>Appointment</b>
f. Miller, Karen	From: Student Hall Monitor – Middle Smithfield Elementary To: Student Hall Monitor – Smithfield Elementary Effective Date: August 31, 2010 This position is being reassigned due to student needs.

**C. Professional Staff**

**ACTION BY THE BOARD:**

Motion was approved by Robert Cooke to approve the appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Douglas Freeman and carried unanimously, 8-0.

**5. Appointment - Regular**

<b>Name</b>	<b>Appointment</b>
k. D'Alessio, Melissa	Spanish teacher - High School North (TPE) Salary: \$38,920.00 (Step 1 Column 1) Effective Date: August 26, 2010 Melissa replaces Kristin Broderick who resigned.

(See page 3)

**6. Appointment - Long Term Substitute**

<b>Name</b>	<b>Appointment</b>
j. Martonik, Ashley	Special Education teacher – High School North (LTS) Salary: \$38,920.00 (Step 1 Column 1) Effective Date: August 26, 2010 through the last teacher day of the 2010-2011 school year only. Ashley replaces Debra Padavano who was temporarily reassigned.

(See page 4)

**XX. ANNOUNCEMENTS/INFORMATION**

None

**XXI. ADJOURNMENT 9:01 P.M.**

Respectfully submitted,

Patricia L. Rosado  
Board Secretary