

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

July 19, 2021 - 7:00 p.m.

**Carl T. Secor Administration Center – Board Room
and Via Zoom**

Minutes

- I. Vice President, Lisa VanWhy called the meeting to order at 7:00 p.m. and led those present in the Pledge of Allegiance. Board Secretary, Patricia Rosado called the roll.
- II. **Board Members present at the Administration Center Board Room were:** George Andrews, Rebecca Bear, Dr. Damary Bonilla, Larry Dymond, Jason Gullstrand, Debbie Kulick Wayne Rohner, Richard Schlameuss (virtually) and Lisa VanWhy were present.
- III. **School personnel present:** Ann Bauer, Brian D. Baddick Terrence Bomar, Anthony Calderone, Louis Carbajal, Marialena Casciotta, Laura Follis, Eric Forsyth, Gail Francis, Leslie Glassman, Scott Ihle, Diane Kelly, Frederick Mill, Craig Neiman, Manvel Page, Michelle Palmer, Patricia Padula, Patricia Rosado, Susan Smith, William Vitulli, Valerie Wickberg and Steve Zall. Christopher Brown, Solicitor.
- IV. **Community members present:** Melanie Diaz, Jennifer Floyd, Miranda Grueiro and John Petrizzo.
- V. **ANNOUNCEMENT OF EXECUTIVE SESSION(S)**
 - a. An Executive Session was held this evening before this meeting at 5:30 p.m. for the purpose of discussing personnel, litigation and negotiations.
- VI. **ADOPTION OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to adopt this agenda for July 19, 2021, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Dr. Damary Bonilla.

Motion was made by Debbie Kulick to remove from the agenda Personnel Item v. 303/404/405/504/505 Employment items e.5.-e.8., #818 Contracted Services, contracts totaling under \$10,000 #17 and contracts totaling \$10,000 or more #6. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

Motion was made by Jason Gullstrand to add on the agenda Personnel Item v. 303/304/304.1/304.2/304.3/305 Employment items d.7 and d.8. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

The agenda with additions was carried unanimously, 9-0.

VII. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the minutes of the June 21, 2021 and June 30, 2021 Board meetings. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

VIII. REPORTS

- a. Monroe Career & Technical Institute Update
Mrs. Lisa VanWhy said the MCTI JOC met on July 12th at 7:00 p.m. At the meeting, they approved the Superintendent of Records for two years, Elizabeth Robison, who is from the Pocono Mountain School District. It should have been the Pleasant Valley School District Superintendent but they do not have a Superintendent right now. At the meeting, they approved the updated Safety Plan and an Articulation agreement for the Cosmetology Department between MCTI and Lehigh Carbon Community College. The roof project may be slightly delayed due to the fact that they cannot get building materials delivered on time. The next meeting will be held on August 2, 2021 at 7:00 p.m.
- b. Colonial IU 20 Update
Dr. Damary Bonilla said the IU 20 Board met on June 23rd. No meeting is scheduled during the month of July.
They discussed the following updates:
The PDE Conference Committee inquired from the IU 20, the family support team and IU 20 staff to speak at the PDE Conference in 2022. They will be presenting at the conference the work that they have done on Family Engagement.
On June 24th, The IU 20 Summer Administrative workshop was conducted virtually through C-Event, the new platform that was used. 142 Administrators across the IU 20 Region attended this event.
The Data Center began construction on July 5th. The work will be done Monday through Friday from 7:00 a.m. to 3:00 p.m. The contractor for this project is Wind Gap Electric.
The 2021-22 Special Education Plan for the CIU 20 was approved by the Bureau of Special Education.
The orientation for staff was held for summer programming.
The next Board of Directors' meeting will be held on August 25th at 7:30 p.m. It is opened to the public. Everyone is invited to attend.
The CIU 20 Orientation for the 2021-22 SY will take place on August 20, 2021 at 8:00 a.m. virtually.
- c. Property/Facilities Committee Update
Mrs. Lisa VanWhy said the Property/Facilities Committee met on July 6, 2021. The Committee approved the summer projects for 2022, which include the HVAC System for Bushkill Elementary, High School North Natatorium, and the High School North and Smithfield Elementary flooring. All of these summer projects will be paid by ESSERS Funds. The Committee also approved the lead removal for the High School South rifle range to be done by the MT2 company. 50% of the recycled proceeds will come back to the district. The committee forwarded on the agenda the following items:
Invoices 1-7 from D'Huy Engineering
Payment of Applications for the a-i items that are under 610- Purchases Subject to Bid

This summer's projects are in progress. Some projects are delayed due to lack of materials yet to be delivered.
The next Property/Facilities Committee meeting is scheduled to take place on August 3, 2021 in-person and via Zoom.
- d. Education Programs & Resource Committee Update
Dr. Damary Bonilla said the Education Programs & Resources Committee met on July 14th via Zoom. They discussed the following items
1. ELA Elementary progress and outcomes
 2. MTSS Progress
 3. Summer Program/Groups updates
 4. DEI Committee Update, which includes a staff summer book club to keep them connected on the work they want to move forward on.
- The Committee recommendations, which were moved on to the Finance Committee for approval were
1. Schedule B Hours for pre-entry school year planning paid for by ESSER III grant.
 2. Schedule B Hours for planning and delivery of summer AcadeME paid for by ESSER III grant.
 3. Schedule B Hours for training for teachers in Classroom Diagnostic Tools paid for by ESSER III grant.
 4. Schedule B Hours for Elementary Student Early Admission Assessment paid for by the Curriculum and Instruction Department

5. Schedule B Hours for SEL Curriculum Writing as part of the 2021-2022 school year re-entry plan paid for by ESSER III grant.

Dr. Bonilla said the next Education committee meeting will be held on August 11th via zoom at 7:00 p.m.

e. Finance Committee Update

Mrs. Rebecca Bear said the Finance Committee met on July 13, 2021. Some items they discussed were already mentioned by Dr. Bonilla. They also discussed and moved forward on the agenda:

1. Fuel Oil Bid Awards – CIU 20 Joint Purchasing Board for the 2021-22 SY.
2. Designation of an additional Depository with First Keystone Community Bank for the 2021-22 SY as stipulated on the bond refinancing process.
3. The Carbon, Monroe, Pike Drug and Alcohol Commission Contract
4. Smart Futures Online Career Planning and Portfolio Platform Renewal, ACCESS pays for 20% of the contract.
5. CIU 20 Contract for Social Workers
6. Digital Assessment Renewal Library for School Psychologists
7. Teachtown Social Skills Subscription renewal
8. iRead, System 44, Read 180 Subscription
9. Aimsweb Plus
10. Achieve 3,000 Subscription
11. All of the recommendations from the Property/Facilities Committees.

The next meeting is scheduled to be held on August 9th at 5:30 p.m. in person and via zoom.

f. Policy Review Committee Update

Ms. Debbie Kulick said the Policy Review Committee met earlier this evening and based upon the new language and State requirements regarding threat assessments they authorized and directed administration to post the following policies on the website for review by the public in July and for final approval in August.

218.1 - Weapons

218.2 – Terroristic Threats

236.1 – Threat Assessment

247 - Hazing

249 – Bullying/Cyberbullying

805 – Emergency Preparedness and Response

805.2 – School Security Personnel

907 – School Visitors

The next meeting is scheduled for August 16th at 4:30 p.m. in person and via Zoom in the Administration Center.

IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Mr. John Petrizzo said that he noticed on the agenda two items that are a concern to him. One item is the motion to deny the request of DEPG Mosier Associates for abatement and/or modification of statutory requirement. The other item is regarding the Executive Session held this evening for the purpose of discussing personnel, litigation and negotiations. The litigation should be important to all community members due to the fraud on the construction that has occurred on the district. He asked if the construction fraud was discussed in executive session. If so, he would like more than three minutes to make his comments. Mrs. VanWhy said his request is denied and to continue with his three minutes. Mr. Petrizzo said he was cut off before when he wanted to discuss that the district was lied to when they made the tax abatement vote. Shoprite never had any intentions going where they are. The Board made a decision without the truth. He said he spoke to two realtors and one for Shoprite and one for the family of Shoprite and both of them were told that they had no intention of moving there. He said you were lied to and you passed the vote 9-0. Mr. Petrizzo asked if the Board discussed the construction during Executive Session. Mrs. Bear said they are not allowed to inform him what was discussed during Executive Session. Mr. Brown said construction litigation was discussed during Executive Session. Mr. Petrizzo said he sees extensive bills being paid on several items and leaky roofs. He said he would like to bring to the Board's attention before more decisions are done that Mr. Schlameuss' father in-law was taken to court by Lyman and Ash and fried like an egg twice once for \$38,000 and the second time for \$300,000. He said Ms. Kulick's partner in crime, Fred May, was also sued by Lyman and Ash for \$125,000.00. There are a lot of people in the community who would like the Board to make right on the construction fraud. The public is watching everything the Board votes on.

X. UNFINISHED BUSINESS

None

XI. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

i. 002 – Authority and Powers

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt the Health and Safety Plan for the East Stroudsburg Area School District, as presented. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See pages 23-28)

ii. 003 – Functions

1.

ACTION BY THE BOARD:

Motion was made by George Andrews to adopt and/or repeal the Board Policies listed. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

Adopt

1. #223 – Use of Bicycles / Motor Vehicles
2. #322 – Gifts
3. #328.1 – Salary Determination
4. # 329 – Substitute Compensation
5. #904 – Public Attendance at School Events
(See pages 29-43)

Repeal

1. #422 – Gifts (Professional)
2. #429 – Substitute Compensation (Professional)
3. #528 – Salary Determination (Support Staff)
4. #529 – Substitute Compensation (Support Staff)

2.

ACTION BY THE BOARD:

Motion was made by George Andrews to approve the PSBA Policy Maintenance Program Participation Agreement as presented. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 44-54)

iii. **004 – Membership**

1. **Conference Attendance**

1.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the attendance of William Riker at the 2021 PASA-PSBA School Leadership Conference at the Kalahari Resorts & Conventions in the Poconos from September 27, 2021 to September 29, 2021 in the approximate amount of \$615.00. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the attendance of George Andrews, Rebecca Bear, Dr. Damary Bonilla, Larry Dymond, Jason Gullstrand, Wayne Rohner, Richard Schlameuss and Lisa VanWhy at the 2021 PASA-PSBA School Leadership Conference at the Kalahari Resorts & Conventions in the Poconos from September 27, 2021 to September 29, 2021 in the approximate amount of \$615.00 each. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

iv. **005 – Organization**

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the following voting delegates, George Andrews, Richard Schlameuss and Lisa VanWhy to attend the 2021 PSBA Delegate Assembly business meeting to be held on Saturday, October 23, 2021 at 9:00 a.m., at the PSBA Headquarters in Mechanicsburg, PA. The first 100 delegates who register will have access to attend in-person. All remaining delegates will be able to join in a fully participatory manner via Zoom. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See pages 55-56)

b. **PROGRAMS**

i. **113 – Special Education**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Release and Settlement agreement between the East Stroudsburg Area School District and the parents of the student with case #RSA20210719A. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

(See pages 57-65)

ii. **121 – Field Trips**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to authorize the field trip listed, to include an insurance plan in case of any unforeseen cancellations. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

Overnight

	Name	Activity	Location	Dates
1.	Bakner, Paul #07923 & #07925	H.S. North Band students to the quadrennial band performance tour.	Orlando, FL	3/31/22-4/4/22

(See page 66-69)

iii. 146 – Student Services

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Agreement to participate in the 2021-2022 Pennsylvania School Based ACCESS Program. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

(See pages 70-71)

c. PUPILS

i. 236 – Student Assistance Program

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to accept the quote from Carbon, Monroe, Pike Drug and Alcohol Commission for the Primary Prevention and Student Assistance Program Intervention Services, in the amount of \$35,000, in accordance with the recommendation of the Finance Committee. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

(See pages 72-78)

d. PERSONNEL

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the employment actions listed. in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

i. 335 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Kimler, Brian	Social Studies teacher	Professional	J. T. Lambert Intermediate	August 24, 2021 through September 16, 2021.

ii. 335 – Family and Medical Leaves and Child Rearing Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	DeFazio, Mary	English teacher	Professional	High School North	January 25, 2021 now through the end of the 2021-2022 1 st semester.
2.	Greenya, Kaley	Health & PE teacher	Professional	High School North	September 20, 2021 through the end of the 2021-2022 1 st semester.
3.	Pecha, Kaitlin	English teacher	Professional	High School North	August 24, 2021 through January 20, 2022.

iii. Childrearing Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Barlotta, Jessica	Secretary	Support	Central Administration	April 19, 2021 now through September 28, 2021.
2.	Christenson, Sabryna	Paraprofessional	Support	Smithfield Elementary	May 4, 2021 through June 8, 2021.

iv. 339 - Uncompensated Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Reilly, Margaret	Health Room Nurse	Support	High School South	January 3, 2020 through July 19, 2021
2.	Hatter, Kahlasia	Reading Paraprofessional	Support	Smithfield Elementary	August 24, 2021 through June 8, 2022.

v. 303/304/304.1/304.2/304.3/305 - Employment

a. Rescissions

	Name	Position	Classification	Location
1.	Harris, Shoshanah	Varsity Assistant Girls Soccer Coach	Schedule B	High School North
2.	Mason-Caiazzo, Laura	Cross Country Head Coach and Cross Country Intramural Advisor	Schedule B	High School South

(See pages 79-80)

b. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	Houck, Tara	School Nurse	Professional	Middle Smithfield Elementary	August 20, 2021
2.	Santi, Nathanael	Security Officer	Security Officer	J. T. Lambert Intermediate	July 20, 2021 (end of workday).
3.	Baehr, Jordan	Information Technologist I	Support	J.T. Lambert, Resica Elementary	July 9, 2021 (end of workday)
4.	Booth, Steven	Information Technologist I	Support	J. M. Hill, Smithfield, Cyber Academy, East Stroudsburg Elementary	July 23, 2021 (end of workday)
5.	Peters, Kimberlee	Bus Driver – Student Food Delivery Program (Summer 2021)	Support	Transportation	July 7, 2021 (end of workday).
6.	Kinsella, Kattie	Temporary Registration Secretary	Temporary Support	Central Administration	July 9, 2021 (end of workday).
7.	Illingworth, Sharon	Paraprofessional	Support	J.T. Lambert Intermediate	August 16, 2021 (end of workday).

(See pages 81-87)

c. Retirements

	Name	Position	Classification	Location	Effective Date(s)
1.	Johnson, Sarah	Health & Physical Education teacher	Professional	J. T. Lambert Intermediate	June 8, 2021 (end of workday).
2.	Branigan, Linda	Paraprofessional	Support	High School North	September 17, 2021 (end of workday).
3.	Doyle, John	Custodian	Support	J. M. Hill Elementary	August 20, 2021 (end of workday).
4.	Vitulli, Susan	Bookkeeper (BOP II) Taxation and Worker's Compensation	Support	Business Office	September 7, 2021 (end of workday)

(See pages 88-91)

d. Appointments

	Name	Position	Classification	Location	Compensation (Professional based on 2020-2021 Salary Scales)	Effective Date(s)
1.	Agard-Thomassine, Keisha	Technology Education teacher (TPE) Replaces John Werth who will retire.	Professional	High School North	<u>Correction:</u> \$69,730.00 Step 11 Column 7	August 24, 2021
2.	Miller, Lorin	Reading Specialist (TPE) Replaces Carrie Burlein-Pitz who was reassigned.	Professional	Bushkill Elementary	\$50,765.00 Step 4 Column 7	August 24, 2021
3.	Skolnik, Rosemarie	Special Education/Emotional Support (TPE) Replaces Barbara Wetherhold who was reassigned.	Professional	Smithfield Elementary	\$58,893.00 Step 7 Column 7	August 24, 2021
4.	Rodriguez, Nicole	Health Room Nurse Replaces Dorothy Leeds who retired.	Support	High School North	\$19.10/hour	August 24, 2021
5.	Saraceno, Orazio	Information Technology I Replaces Jordan Baehr who resigned.	Support	Resica Elem, J. T. Lambert Intermediate	\$23.57/hour	August 2, 2021
6.	Vrabel, Timothy	Information Technology I Replaces Steven Booth who resigned.	Support	East Stroudsburg Elem, J.M. Hill Elem, Smithfield Elem	\$23.57/hour	August 2, 2021
7.	Butz, Jennifer	Transportation Dispatcher (PM) This is a new position	First Level Supervisor	North Campus	\$26.00/hour	To be determined
8.	Johnson, Carissa	Student Information Analyst (Tech II) Replaces James Chamberlin who retired.	Support	Central Administration	\$26.00/hour	August 9, 2021

(See pages 92

e. Salary Changes

	Name	Classification	From/To	Effective Date(s)
1.	Capuano, Meredith	Professional	From: \$51,138.00 (Step 5, Column 3) To: \$52,021.00 (Step 5, Column 5)	December 24, 2020
2.	Capuano, Meredith	Professional	From: \$52,021.00 (Step 5, Column 5) To: \$53,463.00 (Step 5, Column 6)	April 15, 2021
3.	Stevens, Miriam	Professional	From: \$53,403.00 (Step 6, Column 2) To: \$53,845.00 (Step 6, Column 3)	April 15, 2021
4.	Borosh, Brian	Act 93	From: \$124,206.98 To: \$129,206.98	July 1, 2021

f. Tenure

	Name	Certification	Location
1.	Rutkowski, Rebecca	Health & Physical Education	Lehman Intermediate
2.	Simonds, Kevin	Elementary K-6	Smithfield Elementary

g. Substitute Appointments

	Name	Position(s)	Classification	Effective Date(s)
1.	Banahene, Casandra	Teacher	Professional	2021-2022 School Year
2.	DeLaRosa, Ashley	Secretary	Support	2021-2022 Fiscal Year
3.	Root, Elizabeth	Custodian	Support	2021-2022 Fiscal Year

h. To approve up to 400 Schedule B hours (\$29.56/hr.) to be utilized by various staff on pre-entry planning for the 2021-22 school year in the following areas: Elementary Math, Elementary ELA, Elementary SEL, ELO, One District – One Book, and others as needed. These hours are fully funded by the ESSERs III grant as part of the 20% requirement to recover learning loss.

i. CDT Training for High School Teachers - Summer 2021. Approve the following professional staff effective June 15, 2021 for teacher training in the Classroom Diagnostic Tools (CDT) test for entry level determination of high school students in Math, ELA and Science in Fall of 2021. These positions are fully funded by the ESSER III grant.

	Last Name	First Name	Building	Subject	Classification	Compensation
1.	Cruz	Carolyn	High School North	Science	Professional	\$29.56/hour (12 hour maximum)
2.	DeLeon	Karla	High School North	Math	Professional	\$29.56/hour (12 hour maximum)
3.	DeLong	Jennifer	High School North	Science	Professional	\$29.56/hour (12 hour maximum)
4.	George	Philip	High School South	English	Professional	\$29.56/hour (12 hour maximum)
5.	Miller	Lynda	High School North	Science	Professional	\$29.56/hour (12 hour maximum)
6.	Mochan	Karen	High School North	Math	Professional	\$29.56/hour (12 hour maximum)
7.	Nute	Katherine	High School North	Gifted	Professional	\$29.56/hour (12 hour maximum)
8.	Reith	Daryl	High School South	English	Professional	\$29.56/hour (12 hour maximum)
9.	Soskil	Lori	High School North	Science	Professional	\$29.56/hour (12 hour maximum)
10.	Van Winkle	Catherine	High School North	Math	Professional	\$29.56/hour (12 hour maximum)
11.	Warner	Amberly	High School North	Math	Professional	\$29.56/hour (12 hour maximum)
12.	Zajac	Mary	High School North	Math	Professional	\$29.56/hour (12 hour maximum)

j. Elementary Student Early Admissions Screening – Summer 2021. Approve the following professional staff for the purpose of providing early admission screening for students at the elementary schools. The early screenings are fully funded by the Curriculum Office.

	Name	Classification	Building	Rate
1.	Jennings, Melissa	Professional	Bushkill Elementary	\$29.56/hour (5 hour maximum)
2.	Capulish, Mary	Professional	East Stroudsburg Elementary	\$29.56/hour (5 hour maximum)
3.	Becker, Rachel	Professional	East Stroudsburg Elementary	\$29.56/hour (5 hour maximum)
4.	Rubino, Julie	Professional	J. M. Hill Elementary	\$29.56/hour (5 hour maximum)
5.	Hogan, Karin	Professional	J. M. Hill Elementary	\$29.56/hour (5 hour maximum)
6.	Miller, Barbara	Professional	Middle Smithfield Elementary	\$29.56/hour (5 hour maximum)

7.	Heeter, Patricia	Professional	Middle Smithfield Elementary	\$29.56/hour (5 hour maximum)
8.	Ammerman, Stacie	Professional	Resica Elementary	\$29.56/hour (5 hour maximum)
9.	Brescancine, Stacey	Professional	Smithfield Elementary	\$29.56/hour (5 hour maximum)
10.	Agolino, Jennifer	Professional	Smithfield Elementary	\$29.56/hour (5 hour maximum)

- k. ELL Evaluating/Revising – Summer 2021.** Approve the following professional staff for the purpose of evaluating the English Language Learner Program and planning effective instruction for ELLs for the 2021-2022 school year. These positions are fully funded through the Title III Grant. Effective date August 23, 2021.

	Name	Position	Classification	Compensation
1.	Barry, Lori	ESL Teacher	Professional	\$29.56/hour (7.5 hour maximum)
2.	Gittens, Linda	ESL Teacher	Professional	\$29.56/hour (7.5 hour maximum)
3.	Keiper, Alisa	ESL Teacher	Professional	\$29.56/hour (7.5 hour maximum)
4.	Lowe, Angelica	ESL Teacher	Professional	\$29.56/hour (7.5 hour maximum)
5.	Matheis, Martina	ESL Teacher	Professional	\$29.56/hour (7.5 hour maximum)
6.	Reveron, Evelyn	ESL Teacher	Professional	\$29.56/hour (7.5 hour maximum)
7.	Rodriguez, Janice	ESL Teacher	Professional	\$29.56/hour (7.5 hour maximum)
8.	Weeks, Laura	ESL Teacher	Professional	\$29.56/hour (7.5 hour maximum)
9.	Zimmerman, Lindsey	ESL Teacher	Professional	\$29.56/hour (7.5 hour maximum)

- l. ESACA External Virtual Teacher (Schedule B) Appointments for the 2021–2022 School Year – Intermediate.** Approve the following professional staff for East Stroudsburg Area Cyber Academy (ESACA) related Schedule B positions for the 2021-2022 school year.

- Compensation: 2021-2022 Schedule B Curriculum rate up to 70 hours per semester for Full-Credit courses and up to 38 hours for 1/2 Credit courses, depending on student enrollment per course as stipulated by the current Memorandum of Understanding.
- Approval by the Board does not guarantee that this position will exist in the 2021– 2022 school year.
- Approval by the Board does not guarantee adjustments will not be made to course assignments based on enrollment.

	Last Name	First Name	Course	Program	Compensation (based on 2020-2021 Schedule B rate)
1.	Bergmann	Jayden	Science 7	Intermediate	\$29.56/hour
2.	Bock	Elizabeth	Science 6	Intermediate	\$29.56/hour
3.	Bock	Elizabeth	ELA 7	Intermediate	\$29.56/hour
4.	Espinoza	Marilyn	Intermediate Algebra I	Intermediate	\$29.56/hour
5.	Fisher	Marijo	Science 8	Intermediate	\$29.56/hour
6.	Franks	Suzanne	Social Studies 6	Intermediate	\$29.56/hour
7.	Gambill	Geofrey	Social Studies 7	Intermediate	\$29.56/hour
8.	Kirkpatrick	Karen	Art Experience 6, 7, and 8	Intermediate	\$29.56/hour
9.	Loughren	Ryan	Intermediate Spanish	Intermediate	\$29.56/hour
10.	Malvagno	Catherine	Math 8	Intermediate	\$29.56/hour
11.	Moser	Daniel	Math 7	Intermediate	\$29.56/hour
12.	Moser	Daniel	Science 7	Intermediate	\$29.56/hour

13.	Muniz	Kathleen	Science 8	Intermediate	\$29.56/hour
14.	Scott	Evan	Health 6-8	Intermediate	\$29.56/hour
15.	Scott	Evan	PE 6-8	Intermediate	\$29.56/hour
16.	Stevens	Hillary	Music Experience 6 & 7	Intermediate	\$29.56/hour
17.	Stout	Melissa	ELA 8	Intermediate	\$29.56/hour
18.	Uy	Raymond	Music Experience 7 & 8	Intermediate	\$29.56/hour
19.	Watson	Mark	Intermediate French	Intermediate	\$29.56/hour
20.	Witcraft	Laura	Math 6	Intermediate	\$29.56/hour
21.	Zerfoss	Jon	Social Studies 8	Intermediate	\$29.56/hour

m. ESACA External Virtual Teacher (Schedule B) Appointments for the 2021–2022 School Year – High School.

Approve the following professional staff for East Stroudsburg Area Cyber Academy (ESACA) related Schedule B positions for the 2021-2022 school year.

- Compensation: 2021-2022 Schedule B Curriculum rate up to 70 hours per semester for Full-Credit courses and up to 38 hours for 1/2 Credit courses, depending on student enrollment per course as stipulated by the current Memorandum of Understanding.
- Approval by the Board does not guarantee that this position will exist in the 2021– 2022 school year.
- Approval by the Board does not guarantee adjustments will not be made to course assignments based on enrollment.

	Last Name	First Name	Course	Program	Compensation (based on 2020-2021 Schedule B rate)
1.	Andrews	Jennifer	ELA 9	High School	\$29.56/ hour
2.	Bird	Shelli	SAT Math	High School	\$29.56/ hour
3.	Breiner	Robert	Algebra I	High School	\$29.56/ hour
4.	Breiner	Robert	Trigonometry	High School	\$29.56/ hour
5.	Brotherton	Regina	Early Childhood Education	High School	\$29.56/ hour
6.	Brotherton	Regina	Restaurant Management	High School	\$29.56/ hour
7.	Brotherton	Regina	Online Learning & Digital Citizenship	High School	\$29.56/ hour
8.	Carson	Wayne	Intro to Coding	High School	\$29.56/ hour
9.	Carson	Wayne	Cybersecurity	High School	\$29.56/ hour
10.	Carson	Wayne	Game Design I & II	High School	\$29.56/ hour
11.	Coke	Lucianna	ELA 9	High School	\$29.56/ hour
12.	Coke	Lucianna	ELA 12	High School	\$29.56/ hour
13.	Coke	Lucianna	Intro to Communications & Speech	High School	\$29.56/ hour
14.	Davidge	Samuel	Health 9	High School	\$29.56/ hour
15.	Davidge	Samuel	PE 9	High School	\$29.56/ hour
16.	DeLeon	Karla	Algebra II	High School	\$29.56/ hour
17.	DeLeon	Karla	Math Essentials	High School	\$29.56/ hour
18.	Dobrowolski	Darrin	AP Statistics	High School	\$29.56/ hour
19.	Dobrowolski	Darrin	AP Calculus	High School	\$29.56/ hour
20.	Dobrowolski	Darrin	Pre-Calculus	High School	\$29.56/ hour
21.	Dobrowolski	Darrin	Trigonometry	High School	\$29.56/ hour
22.	Dobrowolski	Darrin	Geometry	High School	\$29.56/ hour
23.	Dolph	Tyler	Intro to Art	High School	\$29.56/ hour
24.	Dolph	Tyler	Art History	High School	\$29.56/ hour
25.	Ellison	Aimee	Health 12	High School	\$29.56/ hour
26.	Ellison	Aimee	PE 10 & PE 12	High School	\$29.56/ hour
27.	Espinoza	Marilyn	Accounting	High School	\$29.56/ hour
28.	Falbo	David	Criminology	High School	\$29.56/ hour
29.	Formica	Joseph	Career Planning & Development	High School	\$29.56/ hour
30.	Frale	Ryan	Algebra I	High School	\$29.56/ hour

31.	Frable	Ryan	Geometry	High School	\$29.56/ hour
32.	Gambill	Geofrey	U.S. History	High School	\$29.56/ hour
33.	Groff	Lois	Economics	High School	\$29.56/ hour
34.	Groff	Lois	Anthropology	High School	\$29.56/ hour
35.	Hopstetter	Jessica	Google Applications	High School	\$29.56/ hour
36.	Hopstetter	Jessica	Google Mini	High School	\$29.56/ hour
37.	Hopstetter	Jessica	Intro to Business	High School	\$29.56/ hour
38.	Hughes	Melissa	Biology	High School	\$29.56/ hour
39.	Janaro	Angela	Health 11	High School	\$29.56/ hour
40.	Janaro	Angela	PE 11	High School	\$29.56/ hour
41.	Kirkpatrick	Karen	Digital Photo	High School	\$29.56/ hour
42.	Korb	Michael	Intro to IT	High School	\$29.56/ hour
43.	Krupski	David	Current World Issues	High School	\$29.56/ hour
44.	Krupski	David	American History	High School	\$29.56/ hour
45.	Krupski	David	Global Citizenship	High School	\$29.56/ hour
46.	Leibig	Patricia	ELA 11	High School	\$29.56/ hour
47.	Leibig	Patricia	ELA 12	High School	\$29.56/ hour
48.	Lenkaitis	Chesla	Spanish 1	High School	\$29.56/ hour
49.	Lenkaitis	Chesla	Spanish 2	High School	\$29.56/ hour
50.	Loughren	Ryan	Spanish 1	High School	\$29.56/ hour
51.	Miller	Lynda	Biology	High School	\$29.56/ hour
52.	Miller	Lynda	Environmental Science	High School	\$29.56/ hour
53.	Mlodzienski	Lian	Chemistry	High School	\$29.56/ hour
54.	Parker	Joseph	Civics & Government	High School	\$29.56/ hour
55.	Parker	Joseph	World History	High School	\$29.56/ hour
56.	Piedra	Gisela	Spanish 3	High School	\$29.56/ hour
57.	Piedra	Gisela	Spanish 4	High School	\$29.56/ hour
58.	Przybylski	Anna	Consumer Math	High School	\$29.56/ hour
59.	Przybylski	Anna	Statistics	High School	\$29.56/ hour
60.	Reith	Daryl	ELA 10	High School	\$29.56/ hour
61.	Schroth	Catherine	SAT Prep-Writing	High School	\$29.56/ hour
62.	Schroth	Catherine	SAT Prep-Reading	High School	\$29.56/ hour
63.	Schroth	Catherine	Critical Reading & Writing	High School	\$29.56/ hour
64.	Schroth	Catherine	ELA 10	High School	\$29.56/ hour
65.	Schulte	Gloria	ELA 12	High School	\$29.56/ hour
66.	Schulte	Gloria	ELA 11	High School	\$29.56/ hour
67.	Scott	David	General Science	High School	\$29.56/ hour
68.	Scott	David	Physics	High School	\$29.56/ hour
69.	Scott	David	Environmental Science	High School	\$29.56/ hour
70.	Vitulli	Lisa	Strategies for Academic Success	High School	\$29.56/ hour
71.	Vitulli	Lisa	Online Learning & Digital Citizenship	High School	\$29.56/ hour
72.	Watson	Mark	French 1	High School	\$29.56/ hour
73.	Watson	Mark	French 2	High School	\$29.56/ hour
74.	Watson	Mark	French 3	High School	\$29.56/ hour
75.	Zanella	Ann	Intro to Entrepreneurship	High School	\$29.56/ hour
76.	Zanella	Ann	Personal Finance	High School	\$29.56/ hour
77.	Zerfoss	Jon	AP U.S. History	High School	\$29.56/ hour
78.	Zerfoss	Jon	AP Psychology	High School	\$29.56/ hour

- n. Extended Learning Opportunity (ELO) – Cafeteria Aides - Summer 2021.** Approve the following Cafeteria Aides to assist students participating in the ELO program at East Stroudsburg and Middle Smithfield Elementary for a total of 24 days at 3 hours per day with each up to 72- hour maximum. Cafeteria Aides will be paid at their 2020-2021 and/or 2021-2022 fiscal year rate(s). These positions are fully funded by the ESSER III grant.

	Last Name	First Name	Position/Building	Effective Date(s)
1.	Caputo-Cottone	Linda	Cafeteria Aide - Middle Smithfield Elementary	June 14-August 20, 2021
2.	Roberts	Tammy	Cafeteria Aide - East Stroudsburg Elementary	June 14-August 20, 2021

- o. Support Staff – Summer Staff for Food Services.** Temporary summer cafeteria worker under the direction of Melissa Collevchio, Director of Food Services. This appointment will be at different locations for the 2021 Summer Meal Program effective June 14, 2021 through August 23, 2021. The rate is \$13.00 per hour.

1. Appointment for the Summer of the 2020-2021 School Year

	Last Name	First Name
1.	Ford	Tara

- p. IEP Preparation - Summer 2021.** Approve the following professional staff to transition special education data and complete additional IEP case management, to be paid at curriculum rate (\$29.56/per hour) and fully funded by ACCESS.

	Name	Position	Classification	Compensation
1.	Bealer, Heather	Teacher	Professional	\$29.56/hour (30 hour maximum)
2.	Contino, Diane	Teacher	Professional	\$29.56/hour (4 hour maximum)
3.	Covart, Maureen	Teacher	Professional	\$29.56/hour (30 hour maximum)
4.	Everett, Dareen	Teacher	Professional	\$29.56/hour (4 hour maximum)
5.	Govus, Diana	Teacher	Professional	\$29.56/hour (30 hour maximum)
6.	Marrone, Ashley	Teacher	Professional	\$29.56/hour (15 hour maximum)
7.	Miller, Barbara	Teacher	Professional	\$29.56/hour (15 hour maximum)
8.	Newman, Julianne	Teacher	Professional	\$29.56/hour (30 hour maximum)
9.	Stein, Sarah	Teacher	Professional	\$29.56/hour (15 hour maximum)
10.	Stevens, Miriam	Teacher	Professional	\$29.56/hour (4 hour maximum)
11.	Wetherhold, Barbara	Teacher	Professional	\$29.56/hour (20 hour maximum)
12.	Yohe, Zahra	Teacher	Professional	\$29.56/hour (15 hour maximum)
13.	Walsh, Sarah	Teacher	Professional	\$29.56/hour (15 hour maximum)

- q. Special Education Curriculum Development/Training - Summer 2021.** Approve the following professional staff for curriculum development/training for the new System 44 and Aimsweb Plus programs, to be paid at curriculum rate (\$29.56/per hour) and fully funded by ACCESS.

	Name	Program	Classification	Compensation
1.	Cruz, Iveliz	System 44	Professional	\$29.56/hour (15 hour maximum)

2.	Lewis, Tara	System 44	Professional	\$29.56/hour (15 hour maximum)
3.	Mowrer, Taryn	Aimsweb Plus	Professional	\$29.56/hour (12 hour maximum)
4.	Ostroski, Deana	Aimsweb Plus	Professional	\$29.56/hour (12 hour maximum)

- r. High School North A-TSI Teachers – Summer 2021.** Approve the following professional staff for the A-TSI Kickoff Team for planning events and initiatives for the start of the 2021-2022 school year. Effective July 20, 2021 through August 20, 2021. These positions are fully funded by the Continuity of Education Grant for A-TSI Schools.

	Name	Position	Classification	Compensation
1.	Campbell, Bridget	Special Education Teacher	Professional	\$29.56/hour, (20 hour maximum)
2.	Cruz, Carolyn	Science Teacher	Professional	\$29.56/hour, (20 hour maximum)
3.	Edelbaum, Jacqueline	Technology Ed Teacher	Professional	\$29.56/hour, (20 hour maximum)
4.	Fuller, Jennifer	Dean of Students	Professional	\$29.56/hour, (20 hour maximum)
5.	Krupski, David	Social Studies Teacher	Professional	\$29.56/hour, (20 hour maximum)
6.	Marmo, Jennifer	English Teacher	Professional	\$29.56/hour, (20 hour maximum)
7.	Mlodzienski, Lian	Science Teacher	Professional	\$29.56/hour, (20 hour maximum)
8.	Reveron, Evelyn	ESL Teacher	Professional	\$29.56/hour, (20 hour maximum)
9.	Schroth, Catherine	Librarian	Professional	\$29.56/hour, (20 hour maximum)
10.	Van Winkle, Catherine	Math Teacher	Professional	\$29.56/hour, (20 hour maximum)

- s. High School South A-TSI Teachers - Summer 2021.** Approve the following professional staff for leadership team planning SEL, SWPBIS, and CAREER events and initiatives for 2021-2022 school year. Effective June 14, 2021 through August 20, 2021. These positions are fully funded by the Continuity of Education Grant for A-TSI Schools.

	Name	Position	Classification	Compensation
1.	Boylan, Brian	Science teacher	Professional	\$29.56/hour (20 hour maximum)
2.	Cole, Zachary	Business Education teacher	Professional	\$29.56/hour (20 hour maximum)
3.	Ellison, Aimee	Health & PE teacher	Professional	\$29.56/hour (20 hour maximum)
4.	Formica, Joseph	School Counselor	Professional	\$29.56/hour (20 hour maximum)
5.	Furst, Kane	English teacher	Professional	\$29.56/hour (20 hour maximum)
6.	Hendricks-McGee, Sara	Math teacher	Professional	\$29.56/hour (20 hour maximum)
7.	Huffman, Carol	School Counselor	Professional	\$29.56/hour (20 hour maximum)
8.	Lee, Mary-Katherine	Special Education teacher	Professional	\$29.56/hour (20 hour maximum)
9.	Rayhon, Dannielle	English teacher	Professional	\$29.56/hour (20 hour maximum)
10.	Reese, Stephanie	Social Studies teacher	Professional	\$29.56/hour (20 hour maximum)
11.	Signorello, Amanda	English teacher	Professional	\$29.56/hour (20 hour maximum)

12.	Tiernan, Patricia	English teacher	Professional	\$29.56/hour (20 hour maximum)
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t. Intermediate School AcadeME Teachers – Summer 2021. Approve the following professional staff to allow for the planning and delivery of all Summer AcadeME courses for students in grades 6-8 effective July 6, 2021. Program dates: July 6 - July 29, 2021. These positions are fully funded by the ESSER III grant.

	Name	Position	Classification	Location	Compensation
1.	Hnasko, Scott	Summer AcadeME Teacher	Professional	J. T. Lambert Intermediate	\$29.56/hour (45 hour maximum)
2.	Scott, Evan	Summer AcadeME Teacher	Professional	J. T. Lambert Intermediate	\$29.56/hour (15 hour maximum)
3.	Shemansky, Mercy	Summer AcadeME Teacher	Professional	J. T. Lambert Intermediate	\$29.56/hour (30 hour maximum)
4.	Hartman, Sandra	Summer AcadeME Teacher	Professional	Lehman Intermediate	\$29.56/hour (30 hour maximum)
5.	Santos, David	Summer AcadeME Teacher	Professional	J. T. Lambert Intermediate	\$29.56/hour (15 hour maximum)
6.	Seeuwen, Natalie	Summer AcadeME Teacher	Professional	Lehman Intermediate	\$29.56/hour (30 hour maximum)
7.	Fekula, Nathan	Summer AcadeME Teacher	Professional	J. T. Lambert Intermediate	\$29.56/hour (15 hour maximum)
8.	Toth, Donald T.	Summer AcadeME Teacher	Professional	J. T. Lambert Intermediate	\$29.56/hour (30 hour maximum)
9.	Fisher, Marijo	Summer AcadeME Teacher	Professional	J. T. Lambert Intermediate	\$29.56/hour (30 hour maximum)

u. SEL Curriculum Writers - Summer 2021. Approve the following professional staff for the purpose of developing the Social and Emotional curriculum through the program Ripple Effects for High School and Intermediate schools. These positions are fully funded by the ESSER III grant.

	Last Name	First Name	Assignment	Rate	Effective Dates
1.	Falbo	David	High School	\$29.56/hour (not to exceed 40 hours)	June 14-July 16, 2021
2.	Fuller	Jennifer	High School	\$29.56/hour (not to exceed 40 hours)	June 14-July 16, 2021
3.	Reese	Stephanie	High School	\$29.56/hour (not to exceed 40 hours)	June 14-July 16, 2021
4.	Kertzner	Phillip	High School	\$29.56/hour (not to exceed 40 hours)	June 14-July 16, 2021
5.	Correa	Veronica	Intermediate	\$29.56/hour (not to exceed 40 hours)	June 14-July 16, 2021
6.	Hartzell	Carley	Intermediate	\$29.56/hour (not to exceed 40 hours)	June 14-July 16, 2021
7.	Vitulli	Lisa	Intermediate	\$29.56/hour (not to exceed 40 hours)	June 14-July 16, 2021
8.	Grindle	Aliya	Intermediate	\$29.56/hour (not to exceed 40 hours)	June 14-July 16, 2021

- v. **Pre-High School Program at High Schools North and South – Summer 2021.** Approve the following professional staff for pre-planning and preparation effective July 20, 2021. Program dates: August 9 - August 20, 2021. These positions are fully funded by the Continuity of Education Grant for A-TSI Schools.

	Name	Position	Location	Classification	Compensation
1.	Arico, Lauren	Program English Teacher	High School North	Professional	\$29.56/hour (70 hour maximum)
2.	Millard, John	Program Math Teacher	High School North	Professional	\$29.56/hour (70 hour maximum)
3.	George, Philip	Program English Teacher	High School South	Professional	\$29.56/hour (70 hour maximum)
4.	Przbylski, Anna	Program Math Teacher	High School South	Professional	\$29.56/hour (70 hour maximum)

- w. **Title I School-wide Planning - Summer 2021.** Approve the following professional staff for meetings held between July 9, 2021 and August 20, 2021 for school-wide plan preparation and review. These positions are fully funded by Title I.

	Name	Classification	Location	Compensation
1.	Agolino, Jennifer	Professional	Smithfield Elementary	\$29.56/hour (2 hour maximum)
2.	Ammerman, Stacie	Professional	Resica Elementary	\$29.56/hour (3.5 hour maximum)
3.	Becker, Rachel	Professional	Middle Smithfield Elementary	\$29.56/hour (2 hour maximum)
4.	Brescancine, Stacey	Professional	Smithfield Elementary	\$29.56/hour (2 hour maximum)
5.	Campbell, Sara	Professional	Smithfield Elementary	\$29.56/hour (2 hour maximum)
6.	Capulish, Mary	Professional	Middle Smithfield Elementary	\$29.56/hour (2 hour maximum)
7.	Cole, Adam	Professional	Middle Smithfield Elementary	\$29.56/hour (2 hour maximum)
8.	DeLuca, Nicole	Professional	Smithfield Elementary	\$29.56/hour (2 hour maximum)
9.	Falbo, Tina	Professional	District	\$29.56/hour (4 hour maximum)
10.	Finely-Welsh, Susan	Professional	Resica Elementary	\$29.56/hour (3.5 hour maximum)
11.	Gagnon, Diane	Professional	Middle Smithfield Elementary	\$29.56/hour (2 hour maximum)
12.	Greiner, Katie	Professional	Middle Smithfield Elementary	\$29.56/hour (2 hour maximum)
13.	Heitzman, Vicki	Professional	Smithfield Elementary	\$29.56/hour (2 hour maximum)
14.	Hower, Andrea	Professional	Middle Smithfield Elementary	\$29.56/hour (2 hour maximum)
15.	LaBar, Jacqueline	Professional	Smithfield Elementary	\$29.56/hour (2 hour maximum)
16.	Lopez, Kaitlyn	Professional	Middle Smithfield Elementary	\$29.56/hour (2 hour maximum)
17.	Lupinacci, Tina	Professional	Smithfield Elementary	\$29.56/hour (2 hour maximum)
18.	Martin, Zachary	Professional	Smithfield Elementary	\$29.56/hour (2 hour maximum)
19.	Mauro, Samantha	Professional	Middle Smithfield Elementary	\$29.56/hour (2 hour maximum)

20.	Moskovits, Scott	Professional	Smithfield Elementary	\$29.56/hour (2 hour maximum)
21.	Osmun, Jonathan	Professional	Middle Smithfield Elementary	\$29.56/hour (2 hour maximum)
22.	Peters, Joanne	Professional	Middle Smithfield Elementary	\$29.56/hour (2 hour maximum)
23.	Rescigno, Barbara	Professional	District	\$29.56/hour (4 hour maximum)
24.	Rovi, Lauren	Professional	Smithfield Elementary	\$29.56/hour (2 hour maximum)
25.	Souffrant, Fabiola	Professional	Smithfield Elementary	\$29.56/hour (2 hour maximum)
26.	Tassinari, Lori	Professional	Resica Elementary	\$29.56/hour (3.5 hour maximum)
27.	Uy, Raymond	Professional	Middle Smithfield Elementary	\$29.56/hour (2 hour maximum)
28.	Wagner, Margaret	Professional	Smithfield Elementary	\$29.56/hour (2 hour maximum)
29.	Weeks, Laura	Professional	Smithfield Elementary	\$29.56/hour (2 hour maximum)
30.	Zaso, Anita	Professional	Middle Smithfield Elementary	\$29.56/hour (2 hour maximum)

- x. **Schedule B Position Appointments.** Motion to approve the following Schedule B appointments if and only if the programs occur. No appointment is hereby made in the event that the respective programs are cancelled.

2020-2021 School Year

	Last Name	First Name	Position	Building	Rate
1.	Cole	Zachary	Summer Weight Room Tri-Advisor	High School South	<u>Correction:</u> \$2,802.00 (prorated)
2.	Ellison	Aimee	Summer Weight Room Tri-Advisor	High School South	<u>Correction:</u> \$2,802.00 (prorated)
3.	Watkins	Willie	Summer Weight Room Tri-Advisor	High School South	<u>Correction:</u> \$2,802.00 (prorated)
4.	Altreche	Ricardo	Summer Weight Room Advisor	High School North	<u>Correction:</u> \$2,802.00

2021-2022 School Year (Compensation reflects 2020-2021 current Collective Bargaining Agreement Schedule B pay rates)

	Last Name	First Name	Position	Location	Rate
1.	Cacace	Michael	Football Varsity Assistant Coach	High School North	\$6,086.00
2.	Lashinski	Jennie	Mock Trial Head Coach	High School North	\$2,534.00
3.	Cloward	Daniel	Scholastic Scrimmage Head Coach	High School North	\$2,306.00 (plus \$250.00 longevity stipend)
4.	Lashinski	Jennie	Speech/Debate Team Advisor	High School North	\$1,982.00
5.	Cook	Samantha	Volleyball Girls Head Coach	Lehman Intermediate	\$2,837.00
6.	Harris	Shoshanah	Volunteer Varsity Girls' Soccer Coach	High School North	Not applicable.
7.	Harris	Shoshanah	Volunteer Varsity Swim Coach	High School North	Not applicable.
8.	Alpaugh	Savannah	Volunteer Junior Varsity Cheerleading Coach	High School South	Not applicable.
9.	Aseng	Jessica	Junior Varsity Girls' Soccer	High School North	\$4,015.00
10.	Bogart	Jenny	Varsity Assistant Girl's Tennis Coach	High School South	\$2,234.00
11.	Fetherman	John	Volunteer Varsity Wrestling Coach	High School South	Not applicable.

12.	Bunn-McKenzie	Denzal	Intramural Boys' Basketball Advisor	High School North	\$24.46 per hour (24 hour maximum)
13.	Perez	Tomas	Junior Varsity Boys' Soccer Coach	High School North	\$4,015.00

vi. **408 – Employment Contract**

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to waive the stipulation set forth in the Agreement between East Stroudsburg Board of Education and East Stroudsburg Education Association for 2016-2017 to 2020-2021, as contained in Article XII – G. Payment for Unused Sick Leave at Retirement Eligibility that requires “Indications of retirement must be made prior to March 1 of the applicable year.”, as authorized by the same Agreement, for Sarah Johnson whose retirement date was June 8, 2021. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See page 94)

e. **FINANCES**

i. **605 – Tax Levy**

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to deny the request of DEPG Mosier Associates, L.P. for abatement and/or modification of statutory requirement concerning taxes due under the Pennsylvania Farmland and Forest Land Act of 1974. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

ii. **608 – Bank Accounts**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the ratification of First Keystone Community Bank, Stroudsburg PA as an additional depository for school funds for the 2021-2022 fiscal year with funds invested in accordance with the School Laws of Pennsylvania and the East Stroudsburg Area School District's Board Policy and with the recommendation of the Finance Committee. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

iii. **610 – Purchases Subject to Bid**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the following section iii. 610 – Purchases Subject to Bid a. through i. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

- a. The quote from Smart Futures for the renewal of Online career planning and portfolio platform, in the amount of \$11,000.00, in accordance with the recommendation of the Finance Committee.
(See pages 95-99)
- b. The quote from Colonial Intermediate Unit 20 for the services of Social Workers, in the amount of \$275,755.00, in accordance with the recommendation of the Finance Committee.
(See pages 100-104)
- c. The quote from Pearson for the renewal of Digital Assessment Library for School Psychologists, in the amount of \$19,358.94, in accordance with the recommendation of the Finance Committee.
(See pages 105-110)
- d. The quote from Teachtown for the renewal of Social Skills Subscription, in the amount of \$7,895.22, in accordance with the recommendation of the Finance Committee.
(See pages 111-117)

- e. The quote from Houghton Mifflin Harcourt for iRead, System 44, Read 180 subscription, in the amount of \$89,309.58, in accordance with the recommendation of the Finance Committee.
(See pages 118-128)
- f. The quote from Pearson for Aimsweb Plus, in the amount of \$7,592.00, in accordance with the recommendation of the Finance Committee.
(See pages 129-135)
- g. The quote from Achieve3000 for Literacy growth solutions, in the amount of \$16,697.00, in accordance with the recommendation of the Finance Committee.
(See pages 136-142)
- h. The quote from MT2 for spent lead removal from High School South's rifle range, in the amount of \$11,500.00, in accordance with the recommendation of the Property/Facilities and Finance Committees.
(See pages 143-160)
- i. To authorize the administration and D'Huy Engineering to prepare specifications and solicit bids for Bushkill Elementary HVAC Controls, High School North flooring replacement, Smithfield Elementary flooring replacement, and High School North Natatorium, in accordance with the recommendations of the Property/Facilities Committee and Finance Committee.

iv. **613 – Cooperative Purchasing**

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to approve the ratification of the 2021-22 Colonial Intermediate Unit 20 Fuel Oil Bid as follows, in accordance with the recommendation of the Finance Committee. Motion was seconded by Larry Dymond and carried unanimously, 9-0.

- a. #2 Fuel Oil, Truck Transport, Locked in price of \$2.1818 for contract term to Talley Petroleum
- b. Off-Road Diesel, Tank Wagon, Locked in price of \$3.7595 for contract term to PAPCO, Inc.

v. **616 – Payment of Bills**

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for 2020-2021 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Dr. Damary Bonilla and passed 7-2. Larry Dymond and Wayne Rohner voted no.

- 1. Budget Transfers - (See pages 161-166)
- 2. Payment of Bills - (See pages 167-184)
- 3. Treasurer's Report - (See page 185-223)

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the following invoices for services rendered, in accordance with the recommendations of the Property & Facilities Committee and Finance Committee. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

- i. Payment of D'Huy Engineering Invoices:
 - 1. ESASD Additional Retainer Tasks - Invoice #52991 \$1,274.82
 - 2. Resica and Middle Smithfield Water Filtration - Invoice #52992 \$2,425.00

3. High School North Sanitary Liner Replacement - Invoice #52993 \$5,218.20
4. High School South Pool Repairs -Invoice #52994 \$8,745.75
5. High School North and Lehman Intermediate Window Replacement- Invoice #52995 \$1,619.96
6. Lehman Intermediate and Bushkill Elementary Flooring Replacement Invoice #52996 \$3,340.09
7. J.M. Hill Entrance Vestibule Renovation - Invoice #52997 \$420.17
(See pages 224-230)

ii. Application for payment:

1. High School North and Lehman Intermediate Window Replacement -D&M Construction Unlimited -Application #1 \$12,150.00
2. Lehman Intermediate Flooring - H&P Construction - Application #1 \$271,800.00
3. Lehman Intermediate Flooring - H&P Construction - Application #2 \$70,119.00
4. Bushkill Elementary Flooring - Cope Commercial Flooring - Application #2 \$21,505.50
5. J.M. Hill Vestibule - Bognet, Inc. -Application #2 \$3,477.51
6. High School North Liner Replacement - Atlantic Lining - Application #1 \$261,000.00
(See pages 231-242)

vi. **618/618.1 –Student Activity Funds**

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the request to close the student activity fund listed. Motion was seconded by Larry Dymond and carried unanimously, 9-0.

1. H.S. South Class of 2020
(See page 243)

f. **OPERATIONS**

i. **818 – Contracted Services**

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by George Andrews and carried unanimously, 9-0.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Burdett, Adam	Writing the marching band drill for the North High School Marching Band for the 2021 season.	\$1,500.00	Instrumental Music Department	8/1/21-8/31/21
2.	Colonial Intermediate Unit 20	Transperfect Interpreting Service Program for District Students	\$8.22 per month, for 12 months, not to exceed \$98.64, plus a fee of \$1.15 per minute for interpreting services	Pupil Services and Special Education- ACCESS funds	7/1/21-6/30/22

3.	Colonial Intermediate Unit 20	Associate Teacher for direct, one-on-one services for a student attending IU20 Extended School Year programming	Total cost shall not exceed \$2,931.24	Pupil Services and Special Education-ACCESS funds	7/13/21 -7/29/22
4.	Colonial Intermediate Unit 20	Technology Liability Consultation Training through the Sweet, Stevens, Katz, & Williams LLC Technology Legal Pool	Total cost shall not exceed \$600.00	Pupil Services and Special Education-ACCESS funds	8/26/21- 8/25/22
5.	Colonial Intermediate Unit 20	Psychiatric Evaluations.	Psychiatric Evaluations-\$304.48, Psychiatric Amendment-\$121.79, Fee for no show appointment-\$121.79, Fee for Cancellation-Less than 48 Hours' Notice-\$121.79	Pupil Services and Special Education-ACCESS funds	7/1/21-6/30/22
6.	Colonial Intermediate Unit 20	Web-based curriculum program licenses	News 2 You-\$199.68, total \$1,397.76, Symbolstix License-\$129.00, total \$387.00, Unique Learning License-\$582.24, total \$5822.40	Pupil Services and Special Education-ACCESS funds	7/1/21-6/30/22
7.	Colonial Intermediate Unit 20	Web-based professional development curriculum program for paraeducator, teaching assistants, personal care assistance, administration with the ParaEducator Learning Network Subscription	Unlimited license option-\$1,499.00	Pupil Services and Special Education-ACCESS funds	8/1/21-7/31/22
8.	Colonial Intermediate Unit 20	LPN and or RN to administer student medication attending Community Based Instruction and/or field trips.	\$58.00 an hour for an LPN or RN	Pupil Services and Special Education-ACCESS funds	7/1/21-6/30/21
9.	Colonial Intermediate Unit 20	Summer district level speech evaluations, reevaluations and speech IEP's	\$130.45 an hour	Pupil Services and Special Education-ACCESS funds	7/1/21-8/18/21
10.	Colonial Intermediate Unit 20	District Level Student Sign Language Interpreting Services	\$54.67 per hour	Pupil Services and Special Education-ACCESS funds	7/1/21-6/30/22

11.	Colonial Intermediate Unit 20	Related Services for district students	Educational Audiology Services- \$262.12/hour, Itinerant Hearing Support- \$175.16/hour, Itinerant Vision Support- \$308.09/hour, Occupational Therapy- \$132.94/hour, Orientation and Mobility Services- \$308.09/hour, Physical Therapy- \$152.81/hour, Psychological Services- \$129.20/hour, Speech and Language Support- \$130.45/hour	Pupil Services and Special Education- ACCESS funds	7/1/21-6/30/22
12.	Haraldsen, Kiomarice	Summer Academy – Adobe Pro DC preparation and planning of presentation.	\$125.00	District Staff Development	7/21/21
13.	Levin Legal Group	Special Counsel for Legal Services as indicated in the fee letter.	\$200/hr. M. Levin, A. Hendricks, A. Petersen, P. Cianci, \$190/hr. D. Brown, R. Galtman, J. Musial, M. Sweeney J. A. Levin	Legal Service Expenses	7/1/21-6/30/22
14.	Sales Propeller LLC	Diversity, Equity & Inclusion (DEI) Workshop	\$1,015.00	Board Account	TBD
15.	Sweet/Stevens/Katz/Williams	Standard Agreement for Fees, Costs and Expenses as Special Counsel for Representation of Public Educational Entities	For Routine matters: \$160/hour for attorneys \$125/hour for legal assistants. For Non-routine matters: \$195/hour for attorneys \$125/hour for legal assistants.	Legal Service Expenses	7/1/21-6/30/22
16.	The Bollinger Law Firm, LLC	Special Counsel for Legal Services as indicated in the fee letter.	Hourly Rate \$225.00	Legal Service Expenses	7/1/21-6/30/22

17.	Walsh, Tammy	Summer Academy – Customer Service and planning of presentation.	\$125.00	District Staff Development	7/21/21
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(See page 244-286)

Contracts Totaling \$10,000 or More

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Colonial Intermediate Unit 20	Autistic Support at East Stroudsburg High School South for an associate teacher to provide direct, one-on-one services to student(s)	\$43,968.60	Pupil Services and Special Education-ACCESS funds	7/1/21-6/30/22
2.	Colonial Intermediate Unit 20	An associate teacher for direct, one-on-one services at the following locations: Colonial Academy-Autistic Support, Colonial Early Learning Center-Autistic Support, East Stroudsburg Elementary School-Autistic Support, Two students at East Stroudsburg High School South-Autistic Support, JT Lambert Intermediate School-Autistic Support, Lehman Intermediate School-Emotional Support, Middle Smithfield Elementary School- Autistic Support, Middle Smithfield Elementary-Emotional Support, Pleasant Valley Intermediate School-Physical Support, Resica Elementary School-Autistic Support, Stroudsburg High School-Autistic Support, Swiftwater Intermediate School-Life Skills Support	Total cost shall not exceed \$571,591.80	Pupil Services and Special Education-ACCESS funds	7/1/21-6/30/22
3.	Colonial Intermediate Unit 20	Three (3) Mental Health Workers located at: Bushkill Elementary-Emotional Support, JT Lambert Intermediate-Emotional Support, East Stroudsburg High School South-Mental Health Clinic. Services includes-individual and family support/counseling, carry out of social emotional curricula, mental health case management, behavioral interventions, Positive Behavioral Support Plans, building level consultation and coaching.	Total cost shall not exceed \$185,460.00	Pupil Services and Special Education-ACCESS funds	7/1/21-6/30/22

4.	Colonial Intermediate Unit 20	School Based Mental Health Outpatient Clinic at East Stroudsburg High School South. Licensed professional counselors and doctor providing district level services including-individual and family support/counseling, medication case management, mental health case management, behavioral interventions, mental health assessments, community and agency referrals.	Total cost shall not exceed \$22,500.00	Pupil Services and Special Education- ACCESS funds	7/1/21-6/30/22
5.	Edulink, Inc.	Electronic principal, teacher and support staff evaluation portal to be used by the ESASD.	\$23,768.00	ESSER Grant	8/1/21-7/31/22
7.	Sweet/Stevens/ Katz/Williams	Legal Service Consultation Agreement	\$20,000 for district level special education legal training, consultation, PDE & ESSA compliance assistance and student civil rights compliance assistance	Pupil Services, Special Education and ACCESS Program	7/1/21-6/30/22

(See pages 287-297)

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contract listed for its specific service, rate and effective date, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by George Andrews and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Sun Litho Print Inc.	Printing of 8,000 copies of the 2021/2022 School Year Calendar	\$3,392.00	Superintendent's Office	TBD

(See pages 298-299)

3.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contract listed for its specific service, rate and effective date, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Scranton Printing Company	Printing of 7,000 copies of the 2021/2022 School Year Code of Student Conduct	\$8,190.00	Superintendent's Office	TBD

(See pages 300-301)

4.

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to print and send a post card flyer to all residents of the ESASD at a cost not to exceed \$14,320.00. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

5.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to hold an Executive Session at the conclusion of tonight's Regular School Board meeting. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to adjourn. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

XII. **ADJOURNMENT: 7:45 P.M.**

Respectfully Submitted,

Patricia Rosado
Board Secretary