

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING – September 25, 2017  
Carl T. Secor Administration Center – Board Room**

**Simultaneously Broadcasted at High School South - Auditorium**

**7:00 p.m.**

**Minutes**

- I. **President** Gary Summers called the meeting to order at 7:08 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.
- II. **Board Members present:** Robert Cooke, Robert Gress, Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy. Ronald Bradley was absent.

**Student School Board Representatives:** Phillip Byers and Jessika Gort.

**School personnel present in the Administration Center-Board Room:** Caroline Agosto, Jennifer Andrews, Susan Andrews, Brian Baddick, Jeff Bader, Barbara D. Bloom, Terrence Bomar, Stacey Brescancine, Karen Buis, Anthony Calderone, Tara Caplette, Mary Capulish, Maria Casciotta, Patricia Chestnut, Marie Christiansen, Susan Cole, Mike Coppola, Bryan Cramer, Robin Daning, Theresa DeHart, Robert Dilliplane, Jackie Doyle, Courtney Dunlap, Larry Dymond, Nathan Fekula, Peter Fodness, Joe Formica, Eric Forsyth, Kellie Fuehrer, Geof Gambill, Kym Gavitt, Christine Goida, William Gouger, Diana Govus, Jill Greenwood, Aliya Grindle, Donald Halker, Pat Heeter, Sue Hegarty, Maria Horn, Andrea Hower, Carol Huffman, Scott C. Ihle, Gwen Jones, Brian Kimler, Michelle Krajewski, Barry Krammes, Nicole Kresge, Maria Lazowski, Phil Lazowski, Patricia Leibig, Olivia Lessoine, Kaitlin Lopez, Melinda Luhrs, Tina Lupinacci, Jennifer Marmo, Martina Matheis, Carla Mathiesen, Riley Maye, Frederick Mill, Lynda Miller, Mary Lou Montes, Kathleen Muniz, Monica Nichols, Katherine Nute, Carrie Panepinto, Jim Parton, Kaitlin Pecha, Rose Perkins, Joann Peters, Erin Picciano, Gisela Piedra, Craig Reichl, Barbara Resicigno, William Riker, Patricia Rosado, Steve Ruhl, Vicki Sayer, Paul H. Schmid, Michelle Siproth, Kelly-Jo Smith, Matt Smith, Fabiola Souffrant, Susan Steakin, Hillary Stevens, Renee Stevens, Kate Strazzeri, Stephanie Stricker, Bridget Tinney, Gillian Turner, Elyse Vitchers, Lisa Vitulli, William Vitulli, Jessica Walters, Matthew Whitney, Nadia Worobij, Lisa Zabriskie, Mary Zajac, Steve Zall and Ann Zannella. Thomas Dirvonas, Solicitor.

**School personnel present in the High School South - Auditorium:** John Berryman, Ann Catrillo, Katye Clogg, Phillip Kerzner, David Majeski, Matt Mullaney, Cynthia Pellington, Tom Rogers, Amanda Signorello and Annamaria Wallen.

- III. **Community members present in the Administration Center-Board Room:** George Andrews, Jay Armitage, Guy Brown, Nichele Brown, Kaitlynn Christie, Trenton Clifford, Christy Kirkwood, James Louis, Sharon Maly Cramer, Anthony Panepinto, Dannielle Rayhorn, Frank Richie, Dawn Sampson, Rich Schlameus, Jessica Schuon, Caitlin Sullivan and D. Szczeny.

**Community members present in the High School South - Auditorium:** None

Other: Marilyn Brown – NAACP  
Thomas Jones – NAACP  
Bill Cameron – Pocono Record

IV. **ANNOUNCEMENT OF EXECUTIVE SESSION**

- a. An executive session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel and litigation.

## V. ADOPTION OF AGENDA

### **ACTION BY THE BOARD:**

Motion was made by Robert Cooke to adopt this agenda for September 25, 2017, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Debbie Kulick and carried unanimously 8-0.

## VI. APPROVAL OF MINUTES

### **ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the minutes of the August 21, 2017 meeting. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

Mr. Robert Gress said he would like to rescind or amend his vote on the minutes from Addendum K - Teachers Under Special Assignment. I asked if all classes were being covered. I was told that the district was adding a part-time position at North to cover the Drivers Education positions and that South would be covered by existing teachers. At no time was I told that 107 students would be adversely affected by waiting as long as we did to hire the Athletic Director. Juniors and Seniors, I feel, were shortchanged as the top classes they had on their wish list were already filled. Many students, to my surprise, were given study hall, early releases or classes that were last on their wish list. The other choice was to completely change their existing schedule to attempt to get into the classes, without further disruption after the start of the school year. In 16 years on the Board of Education I have always voted to provide the best for our students and staff, such as having classes when needed and not reducing. As a district, we need to make sure our student succeed in school and in life. He asked the solicitor if he can change the minutes. He would like to state the above for the record.

Mr. Dirvonas said the current minutes are correct as they stand and that is what the Board is currently voting on. He said Mr. Gress' statement will become part of this meeting's minutes. Mr. Gress was in agreement.

## VII. REPORTS

- a. Mrs. Lisa VanWhy said that at the Monroe Career & Technical Institute JOC Meeting they discussed a concern with the decline in enrollment from H.S. South students. There seems to be hardly any students because a lot of them backed out. She hopes someone from the district can look into it.
- b. Mr. Robert Huffman said that he distributed the monthly Colonial IU 20 Newsletter. It contains an article about Mr. Frank DeFelice who was the Superintendent of the Bangor Area School District. He has been hired to fill the position of Assistant Executive Director for Administrative Services and Professional Learning.
- c. Mr. Wayne Rohner said that the Property/Facilities Committee met on September 7, 2017.

Items requiring action: A motion was made to

1. Make a Payment of \$25,059.89 to D'huy Engineering for services rendered from June 24 to July 28 regarding the J.T. Lambert Intermediate School masonry repairs
2. Make a payment of \$1,011.35 to D'huy Engineering for services rendered from June 24 to July 28 regarding metal wall panel failure and sinkhole investigation at the North Campus
3. Make final payment of \$7,350 to CSI for the security upgrade regarding the North Campus
4. Make final payment to Master Craft Sports Flooring as follows:
  - \$2,800 to repair gym floor at East Stroudsburg Elementary
  - \$23,000 to sand and refinish the gym floor at Lehman Intermediate School
  - \$7,200 to screen and refinish the South High School gym floor
  - \$5,800 to screen and refinish the North High School gym floor
  - \$23,000 to sand and refinish the J.T. Lambert Intermediate School gym floor
5. Make payment for the emergency mold remediation and restoration of the North Campus student lockers with the following companies Mellon Restoration, ServPro and A.G. Mauro
6. Make payment of \$206,467.11 to Jones Masonry Restoration Corp. regarding J. T. Lambert Intermediate School masonry repairs

Items for discussion:

1. J.M. Hill Elementary School regarding the sidewalk patching repairs. This concrete repair will be done by district staff and coordinated with our Grounds Department.
2. The balance of the sidewalk repairs will most likely require a bid procedure.

Mr. Summers said that Mr. Rohner, a few months ago, had indicated that he felt that the Board should pursue legal action against some of our contractors that did poor performance on construction projects. At that time, I said this is a legal matter for Executive Session. I misspoke and the Solicitor corrected me. This is an item that can be discussed at a meeting like tonight. He asked if Mr. Rohner would like to add a motion on the agenda tonight to ask for the Board to consider requesting that our Solicitor pursue looking into a potential legal action against some of our contractors who appear to have done poor construction. Mr. Summers asked Mr. Rohner if he would like to make this motion tonight. Mr. Rohner said he would like to pursue this item at the next Board meeting. Mr. Summers said he will ask Mr. Rohner this same question next month after Mr. Rohner's committee report.

- d. Mr. Robert Gress said that the Finance Committee met on September 12, 2017. Numerous items that Mr. Rohner spoke about are on the agenda tonight. The committee spoke about evaluating recycling and trash per building to increase recycling levels throughout the district. The Smithfield TIF had its first meeting which was attended by Mr. Summers. Mr. Summers will inform the Board of any updates as more information becomes available. The State budget has not been passed. This can affect the district's revenues on a long term basis. The State does not have a revenue plan. If the House budget passes, it may profoundly affect us because some of the money we were promised in the budget may or may not be there. It's important that they get a real budget passed in Harrisburg in order to help the schools, so we do not lose the funding that is due to us. The electric bid will be explained by Mr. Bader later on tonight. There is a time requirement for the electric bid for the district, which will need a different action than we normally take.
- e. Mrs. Judy Summers said that the Policy Review Committee met earlier this evening and have recommended that administration post the following policies for public review during the month of September and subsequent Board action in October (pending final review by the district's legal counsel):
  - Policy 121 Field Trips
  - Policy 210 Medications
  - Policy 707 Use of Facilities & 707A Schedule of Fees

Also, on the agenda for FINAL Board approval this evening are:

- Policy 309 Assignment & Transfer
  - REPEAL 409 & 509 and combine with Policy 309
  - Policy 310 Abolishing a Position
  - REPEAL 410 and combine with Policy 310
- f. Dr. William Riker welcomed both Student School Board Representatives: Jessika Gort, High School South Junior. She is regularly on the Honor Roll. Her activities include Choraliers, Tech Crew, Varsity Field Hockey, Aevium and Key Club. She qualified during the 2016-17 SY for District and County Chorus. Philip Byers, High School North Senior. Philip is involved in many school-related clubs, activities and sports such as Student Government, Varsity Boys' Soccer, Varsity Boys' Swimming, the IF Institute, Stage Crew for the Theatrical Productions and Special Olympics. He is an Honor Roll student who has taken many Honors and AP Courses. Philip is a first generation immigrant and the youngest of five children. He feels his unique upbringing is only one piece of the diverse assortment of students that is exclusive to H.S. North.

Jessika said she is very proud to represent the Cavalier community and to have the opportunity to be here tonight. So many amazing things have happened during the first month and the normal routine resumed. Many clubs and activities are beginning. Sports are progressing and making South proud. This weekend at South, they had their first Homecoming Dance. They hope many more dances will follow. This coming week is Spirit Week in honor of Homecoming. She invited all to come and see the Homecoming game on Friday, September 29 at 7:00 p.m. Next month will be the first band and choir concert on October 17<sup>th</sup> at 7:00 p.m. in the auditorium. She hopes to see many at these events.

Philip said he represents North. At North things are going very well. He thanked the Board, Central Administration and all members from the Maintenance and Grounds Department for working diligently on the

mold issue. North had an assembly at the stadium to welcome back the students and to kick off the new school year. All student were greeted by the Administrators, teachers and staff. North started out with a positive message. Athletes are participating in fall sports. All team are supporting each other. The community at North is developing very well. They had two productive casual-for-a-cause events. One was for the Sweet Cases with Together We Rise, an organization that provides duffle bags full of necessities to homeless children and to a youth organization. The second casual event was for the Oakridge High School in Texas, who were affected by Hurricane Harvey. North donated money from the Casual for a Cause day and from money they collected at a football event. Philip said he would like to ask the Board to change the policy in order to run a Casual for a Cause Event every week instead of twice a month. They would also like to improve the participation in activities and sports. Philip thanked everyone for coming out to tonight's meeting. He extended an invitation to the North's Homecoming Game against Pleasant Valley, which will be held on October 13<sup>th</sup> at 7:00 p.m. Mr. Summers asked Philip to talk to Mrs. Summers about the policy in order for the Policy Review Committee to take action on it as soon as possible. Dr. Riker said that the policy allows him, as Superintendent, to approve extra Casual for a Cause days. Mr. Summers suggested the Phillip reach out to Dr. Riker.

- g. Dr. William Riker said the legacy of School Board service is firmly embedded in the history of our nation and its commitment to public education. The Pennsylvania School Boards Association, founded in 1895, has a rich history as the first School Boards Association established in the United States. Since 1983, long-term school directors have been honored across the state by the association at local School Board meetings. School Directors are recognized for years of service from 8 to 44 years. It's his pleasure to recognize three of our School Board Members tonight, Mr. Cooke with 8 years of service, Mr. Gress with 16 years of service and Mr. Huffman with 20 years of service. He presented them with a certificate. Mr. Summers said that the new Board members have something to shoot for in the future.

#### VIII. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Mr. Thomas Jones, Monroe County NAACP President, said he is here to speak about one of his members, Riley Maye, who back in August, put in paperwork to rent out the gym. He was only able to rent one day because, due to the fees that he would be charged, would be too much. The district agreed to do one day but in the last minute they told him it wasn't available. His other issue is that the fees are so high that some organizations are not financially able to rent the facility for the activities. A lot of organizations assist the district and in what they have to offer by teaching the kids patience, attitude, and discipline. He would like to know why Riley was denied in the last minute. Riley has had this program for several years and he had families and children coming from Canada as well as Brooklyn, New York. Mr. Jones was able to relocate Riley but not within this community. Mr. Jones said he would like to know what transpired. Mr. Summers said that he recommends that Mr. Jones attend the next Policy Review Committee ("Committee") meeting. The Committee spent a lot of time at tonight at their meeting discussing this policy. They are still looking at making changes to this policy to accommodate different groups. The Committee meets every month before the Regular Board meeting at 5 p.m. Mr. Summers said he believes the Committee will make final changes at the next meeting for Board approval. Mr. Jones said he is glad they are making changes but he would like to find out where the miscommunication of Riley being denied in the last minute came from. Mr. Gress said that it was a weekend and the Sunday vote came up so the Board approved one day Saturday but not Sunday. The Board has been battling this policy back and forth for years. The YMCA also had the same problem. It costs money to open the doors for the public. We are supportive but we need revenue to pay for it. Like I stated before, there is no State budget. We eliminated classes due to lack of money. Riley does a great job, but we just approved Saturday because it would be triple the cost for Sunday. Mr. Jones said he is right that Saturday was approved but was told in the last minute that the staff was not available. Dr. Riker said he should speak to Riley because he knows the reason. Riley is not telling you the full story. I met with him. Mr. Summers said he would recommend that Mr. Jones come to the next Policy Review Committee meeting since they and are still reviewing wording to accommodate all organizations. There is nothing that can be done tonight to get into something that happened in the past. Mr. Summers suggested that Mr. Jones go before the Committee and make sure that the policy is as accommodating as it can possibly be. Mr. Jones asked if the next meeting will be at 5:00 p.m. Mr. Summers said, yes, next month on the same night as the Regular School Board meeting at 5:00 p.m.
- B. Mr. Geoff Gambill said he would like to inform the Board about his day as a teacher. He arrived at Smithfield Elementary school around 7:15 a.m. and worked on modifications to his lesson plans, graded papers, tried Sapphire which was down in his building, read emails, made copies, had meeting with principal regarding a possible program for 5<sup>th</sup> grade students, worked on Go Math activities, answered a parent text message, saw a video, spoke to a reading specialist about services for a new student, worked on a spreadsheet that he made to track each student's needs,

taught morning lessons, solved login computer and software issues that students were having, took kids to special, worked ½ hour with a cyber student, answered a parent phone call, taught social studies, went to lunch, left lunch early to meet with the principal and taught the afternoon class. At the end of day, he emailed a new teacher in the building about CDT schedule regarding new Chrome Books, made a phone call to an artist who will be doing a virtual conference with kids, left building, had dinner and graded papers. Mr. Gambill said he is just one teacher among so many that work so hard. What more can he do to show the dedication and creativity they try to bear every day. What more can he do to work with our community to try to make them their partner. He said he is one teacher of many and all he is asking for is a fair contract.

**IX. OLD BUSINESS**

**None**

**X. NEW BUSINESS**

**a. LOCAL BOARD PROCEDURES**

**i. 003 – Functions**

**ACTION BY THE BOARD:**

Motion was made by Judy Summers to adopt/repeal the Board Policies listed. Motion was seconded by Wayne Rohner and carried unanimously, 8-0.

1. Policy #309 – Assignment and Transfer
2. Policy #310 – Abolishing A Position
3. Policy #409 & #509 – Assignment and Transfer (Repeal)
4. Policy #410 – Abolishing A Position (Repeal)

(See pages 19-22)

**ii. 004 – Membership**

1.

**ACTION BY THE BOARD:**

Motion was made by Lisa VanWhy to elect David Hutchinson as PSBA President for 2018. Motion was seconded by Wayne Rohner and passed 6-1-1. Robert Gress voted no. Robert Cooke abstained.

(See pages 23-25)

2.

No action was taken on the proposed agenda recommendation to elect Eric Wolfgang or Gary Michael Smedley as PSBA Vice President for 2018 due to the lack of a motion and a second for the recommendation.

(See pages 26-27)

3.

No action was taken on the proposed agenda recommendation to elect Mike Gossert as PSBA Treasurer for a three-year term due to the lack of a motion and a second for the recommendation.

(See page 28)

4.

No action was taken on the proposed agenda recommendation to elect Michael Faccinnetto and Marianne L. Neel as PSBA Insurance Trust Trustees through December 31, 2020 due to the lack of a motion and a second for the recommendation.

(See page 29)

iii. **006 – Meetings (Community)**

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the two letters in support of grant requests in support of the Smithfield Gateway Project with revisions. Motion was seconded by Robert Huffman and carried unanimously 8-0.

Mr. Gress suggested that Mr. Summers include in the letter a statement that the East Stroudsburg Area School District receives the lowest amount of funding per student in the State of Pennsylvania.

(See pages 30-31)

b. **PROGRAMS**

i. **121 – Field Trips**

**ACTION BY THE BOARD:**

Motion was made by Robert Cooke to authorize the field trips listed. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

1. 75 Miles and More

	<b>Name</b>	<b>Activity</b>	<b>Location</b>	<b>Dates</b>
1.	LaBar, Keith (#02806)	H.S. North Choir to Penn State University	University Park, PA	10/14/17
2.	LaBar Keith (#02816)	H.S. North Choir to Mansfield University (sharing bus with Lehman and J.T. Lambert)	Mansfield, PA	10/27/17
3.	Mengel, Justin (#02904)	J. T. Lambert Intermediate students to Sweet Soundsations at Central Dauphin High School (sharing bus with Lehman Intermediate)	Harrisburg, PA	11/3/17
4.	Rhoadhouse, Andrea (#02867)	J. T. Lambert Choir students to Mansfield University (sharing bus with Lehman and H.S. North)	Mansfield, PA	10/27/17
5.	Shumbris, Robyn (#02516)	H.S. South students to the National Aquarium	Baltimore, MD	11/10/17
6.	Stevens, Hillary (#02809)	Lehman Choir to Mansfield University (sharing bus with H.S. North and J. T. Lambert)	Mansfield, PA	10/27/17
7.	Stevens, Hillary (#02808)	Lehman Intermediate students to Sweet Soundsations at Central Dauphin High School (sharing bus with J. T. Lambert Intermediate)	Harrisburg, PA	11/3/17
8.	Stevens, Hillary (#02850)	Lehman Intermediate students to Music in Our Schools Month in the State Capitol	Harrisburg, PA	3/19/18
9.	Toth, Terry (#02909)	J. T. Lambert media students to Newseum	Washington, DC	11/17/17

(See pages 32-40)

2. Overnight

	Name	Activity	Location	Dates
1.	Rhoadhouse, Andrea (#02785)	J.T. Lambert Cavalier Voices' trip to Disney	Orlando, FL	6/14/18-6/19/18

(See page 41)

c. **PUPILS**

i. **233 – Suspension and Expulsion**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreement(s) for the case(s) listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district's administration and legal counsel. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

- a. 132870
- b. 132738
- c. 132741
- d. 132852

(See pages 42-61)

d. **PERSONNEL**

i. **302 – Employment of Superintendent & Assistant Superintendent**

1.

**ACTION BY THE BOARD:**

Motion was made by Judy Summers to approve the 2017-2018 Performance Expectations as an addendum to the employment contract of William Riker, in accordance with the requirements of the Public School Code of 1949. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

2.

**ACTION BY THE BOARD:**

Motion was made by Robert Cooke to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0. Wayne Rohner abstained from vii. 303/404/405/504/505, m. Schedule B Position Appointments for 2017-2018 School Year (Athletics/Activities), item number 6.

*[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]*

ii. **309/409/509 – Assignments and Transfers**

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Miller, Lorin	From: Building Substitute teacher – J. M. Hill Elementary To: Grade 6 teacher (LTS) – J. T. Lambert Intermediate Replaces Kerrie Symonies who is on a leave. At the conclusion of this temporary professional assignment, Lorin will return to her building substitute teacher position.	Professional	\$46,824.00 (prorated) Step 2 Column 7	September 18, 2017 through the end of the 1 <sup>st</sup> semester of the 2017-2018SY.

2.	Gallagher, Cathy	From: Cafeteria Worker (part-time, 4 hour) – High School South To: Cafeteria Worker (full-time, 6 hour) – J. M. Hill Elementary Replaces Sarah Lapping who was reassigned.	Support	No change	August 28, 2017
3.	Litts, Dorothy	From: Cafeteria Worker (part-time, 4 hour) – Resica Elementary To: Cafeteria Worker (part-time, 3 hour) – Middle Smithfield Elementary Replaces Monique Villanueva who was reassigned.	Support	No change	August 24, 2017
4.	Pollack, Victor	From: Custodian (1 <sup>st</sup> shift) (Tues.-Sat.) – High School South To: Custodian (1 <sup>st</sup> shift) (Mon.-Fri) – High School South Replaces Dale Altemose who retired.	Support	No change	September 11, 2017
5.	Vezzosi, Salvatore	From: Custodian (3 <sup>rd</sup> shift) – J. T. Lambert Intermediate To: Custodian (1 <sup>st</sup> shift) – J. T. Lambert Intermediate Replaces John Kofel who retired.	Support	\$15.48/hour No shift differential	September 25, 2017

(See page 62)

iii. **408 – Employment Contract - Military Leave**

	Employee	Effective Date(s)
1.	4791	September 22, 2017; October 2, 2017 through October 6, 2017; October 9, 2017 through October 13, 2017

iv. **334/434/534 – Sick Leave**

	Name	Position	Classification	Location	Effective Date(s)
1.	DiSanto, Patricia	Student Aide	Support	Resica Elementary	August 24, 2017 through September 19, 2017
2.	Fields, Sharon	Cafeteria Worker	Support	J. T. Lambert Intermediate	October 13, 2017 through October 31, 2017

v. **335/435/535 – Family and Medical Leaves**

	Name	Position	Classification	Location	Effective Date(s)
1.	Contino, Diane	Special Education teacher	Professional	Lehman Intermediate	August 29, 2017 through September 26, 2017
2.	Fields, Sharon	Cafeteria Worker	Support	J. T. Lambert Intermediate	May 3, 2017 now through October 12, 2017
3.	Fisher, James	Bus Driver	Support	Transportation	May 10, 2017 through May 19, 2018 This is an intermittent leave.
4.	Houghtaling, Richard Sr.	Cafeteria Custodian (1 <sup>st</sup> shift)	Support	J. T. Lambert Intermediate	July 26, 2017 through September 22, 2017
5.	McDermott, Amy	Student Aide	Support	High School South	September 5, 2017 through September 18, 2017
6.	Maye, Riley	Security Officer	Security Officer	High School South	May 23, 2017 through September 17, 2017
7.	Sourwine, Arthur	Maintenance Worker	Support	Maintenance	August 11, 2017 through August 25, 2017



vi. 339/439/539 - Uncompensated Leave of Absence

	Name	Position/Location	Classification	Leave Type	Effective Date(s)
1.	Peters, Kimberlee	Bus Driver – Transportation	Support	Uncompensated Leave	September 19, 2017 through December 21, 2017
2.	Zayas, Santana	Cafeteria Worker (part-time) - East Stroudsburg Elementary	Support	Uncompensated Leave	May 22, 2017 through September 29, 2017

vii. 303/404/405/504/505 – Employment

a. Rescissions

	Name	Position	Classification	Location
1.	Parham, Hasana	Intramural Dance Advisor	Schedule B	High School North
2.	Schnatter, Dawn	Mentor for Kaley Rode (all year)	Schedule B	High School North
3.	Schulte, Gloria	Sophomore Class Advisor	Schedule B	High School North
4.	Strazzeri, Catherine	Intramural S.A.D.D. Advisor	Schedule B	High School North

(See pages 63-66)

b. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	Krupa-Abramcheck, Lorraine	Dental Hygienist	Professional	District	October 26, 2017 (end of workday)
2.	Koski, Daniel	Girls’ Tennis Head Coach	Schedule B	High School North	September 1, 2017
3.	Koski, Daniel	Intramural Girls’ Tennis Advisor	Schedule B	High School North	September 1, 2017
4.	Piccirilli, Terre	School Police Officer (12 month, 1 <sup>st</sup> shift)	School Police	J. T. Lambert Intermediate	September 12, 2017 (end of workday)
5.	Billips, Mayla	Paraprofessional	Support	East Stroudsburg Elementary	September 7, 2017 (end of workday)
6.	Cotto, Judith	Student Aide	Support	Bushkill Elementary	August 23, 2017
7.	Good, Digna	Health Room Nurse	Support	Itinerant	September 22, 2017 (end of workday)
8.	Hutchinson, Diana	Student Aide	Support	Middle Smithfield Elementary	August 21, 2017
9.	Lapping, Sarah	Cafeteria Worker (full-time, 5.5 hour)	Support	J. M. Hill Elementary	August 27, 2017
10.	Rose, Jennifer	Cafeteria Worker (part-time, 4 hour)	Support	North Campus	August 21, 2017
11.	Vieira, Ricardo	Bus Driver (6 hour)	Support	Transportation	August 24, 2017

(See pages 67-76)

c. Retirements

	Name	Position	Classification	Location	Effective Date(s)
1.	Gomez, Charles	Custodian (2 <sup>nd</sup> shift)	Support	High School South	August 14, 2017
2.	Greenway, Teresa	Bus Driver	Support	Transportation	August 1, 2017
3.	Lang, Marta	Student Aide	Support	Bushkill Elementary	September 18, 2017
4.	Rocheny, Patricia	Bus Driver	Support	Transportation	September 8, 2017 (end of workday)
5.	Scarnecchia, Nancy	Bus Driver	Support	Transportation	September 8, 2017 (end of workday)

(See pages 77-81)

d. Bus Driver 2017-2018 School Year Workday Hours

	Last Name	First Name	2017-2018 Hours	Temporary Workday Hour Assignment
1.	Almodovar	Matilde	8	
2.	Anderson	Diane	6	
3.	Bader	Vicky	8	

4.	Bailey	Donnell	6	
5.	Belcastro	Robert	6	
6.	Bertola II	Francis	8	
7.	Bisbing	Charlene	8	
8.	Blaha	Timothy	6	
9.	Boyle	Cecilia	6	8 hour effective 9/5/17 through end of 2017-18SY only.
10.	Brenner	Vivianna	6	
11.	Cando	Maribel	6	
12.	Carter	Bernadette	6	
13.	Cavanaugh	Lorraine	8	
14.	Cestone	Victor	8	
15.	Class	Flor	6	
16.	Cole	Marie	6	
17.	Conklin	Cheryl	8	
18.	Counterman	Boyd	8	
19.	Curras	Odette	8	
20.	Curtis	Joseph	6	
21.	Dalfol	Nilo	6	
22.	Daly-Rispin	Mary	8	
23.	Donovan	Sharon	6	
24.	Draksin	Peter	6	
25.	Durco	Jay	6	
26.	Dymond	Larry	6	
27.	Dymond	Patricia	6	
28.	Fahl	Sharon	6	
29.	Fennell-Raby	Beverly	6	
30.	Ferdinand	Marc	8	
31.	Fisher	James	6	
32.	Fylstra	Stephen	8	
33.	Gaggero	Janet	6	
34.	Gallo	Vincent	6	
35.	Garcia	Rachel	6	
36.	Gargan	Michael	8	
37.	Gawlik	Irena	6	
38.	Giannolla	Janice	8	
39.	Gonzales	Jesse	8	
40.	Gonzalez	Jeffrey	6	
41.	Gramberg	Karen	7	
42.	Graver	Clifford	8	
43.	Hagman	Brigitte	6	
44.	Hamilton	Crystal	8	
45.	Harris	Jimmie	8	
46.	Hedgelon	Denise	8	
47.	Hendel	Marianne	8	
48.	Holva	Michelle	6	
49.	Honicker	Nona	6	7 hour effective 9/14/17 through end of 2017-18SY only.
50.	Johnson	Annie	8	
51.	Kishbaugh	Constance	8	
52.	Kishbaugh	Maureen	6	
53.	Knitter	Jefferey	8	
54.	Kurtz	Ninette	8	
55.	Lebar	Edward	8	

56.	Lewis	Baron	6	
57.	Ludwig	Christopher	6	8 hour effective 2017-18 SY only
58.	Lynch	Linda	8	
59.	Lyons	Scott	6	
60.	Madera	Wanda	8	
61.	Madera de Jesus	Angel	6	
62.	Madison	Dale	7	8 hour effective 9/5/17 through end of 2017-18SY only.
63.	Mahan	Eileen	6	
64.	Marx	Claudia	6	
65.	McFarlane	Holly	6	
66.	Medina	Edwin	8	
67.	Miller	Linda	6	
68.	Miller	Steven	6	
69.	Molloy	Nanette	8	
70.	O'Grady	Joseph	8	
71.	Ortiz	Michelle	6	
72.	Ortiz	Nersy	6	
73.	Parciasepe III	Rudolph	6	
74.	Parke	Tina	8	
75.	Peters	Kimberlee	6	
76.	Presco	Debra	8	
77.	Prunkel	Jennifer	8	
78.	Ramirez	Marlene	8	
79.	Roberts	Elaine	8	
80.	Rocheny	Patricia	6	
81.	Rodriguez	Bernadette	8	
82.	Rogers	Charlene	8	
83.	Scarnecchia	Nancy	6	
84.	Schmidt	Elizabeth	6	
85.	Schroeder	Tammy	8	
86.	Scott	Malika	6	
87.	Snow	Kathleen	6	
88.	Soto	Lourdes	6	
89.	Stang	Jennene	8	
90.	Steimer	Cheryl	6	
91.	Stofik	Jennifer	6	
92.	Strunk	Geraldine	8	
93.	Sullivan	Kerry	6	
94.	Thomas	Glenn	8	
95.	Torres	Lourdes	6	
96.	Trabucco	Richard	6	
97.	Tullo	Richard	6	
98.	Turner	Cory	8	
99.	Turner	Sandra	8	
100.	Valderrama	Peysen	6	
101.	Vieria	Ricardo	6	
102.	Walsh	Robert	6	
103.	Warlix	Kathy	8	
104.	Wells	Barbara	8	
105.	Wilczewski	Bogdan	6	
106.	Wolfe	Ellen	8	

**e. Workday Hour Changes**

	Name	Position	Classification	Location	Compensation	From/To	Effective Date(s)
1.	Aguiles, Amalia	Student Aide	Support	Lehman Intermediate	No change	From: 7.25 hour To: 6.75 hour	August 28, 2017
2.	Cruz, Lisa	Student Aide	Support	Lehman Intermediate	No change	From: 7.00 hour To: 6.75 hour	August 28, 2017
3.	Johnson, Beverly	Student Aide	Support	Lehman Intermediate	No change	From: 7.00 hour To: 6.75 hour	August 28, 2017

**f. Appointments**

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Karas, Jillian	Kindergarten teacher (TPE) This is a new position.	Professional	Smithfield Elementary	\$43,630.00 (prorated) Step 2 Column 1	September 7, 2017
2.	McNamara, Bryan	Health & Physical Education (part-time, .5) teacher (TPE) Replaces Holly Falzone's split position at Bushkill Elementary.	Professional	Bushkill Elementary	\$46,824.00 (prorated) Step 3 Column 7	August 22, 2017
3.	Martin, Hannah	School Nurse (TPE) Hannah replaces Judith Schuler who retired.	Professional	Bushkill Elementary	\$44,505.00 (prorated) Step 2 Column 3	To be determined
4.	Scott, Sara	Special Education teacher (TPE) Replaces Ashley Martonik who resigned.	Professional	High School South	\$42,599.00 (prorated) Step 1 Column 1	September 25, 2017
5.	Robinson, Tarijamond	School Police Officer (10 month, 8.5 hour, 1 <sup>st</sup> shift) Replaces Joshua Lowe who was reassigned.	School Police	East Stroudsburg Elementary	\$16.53/hour	September 12, 2017
6.	Azikiwe, Emmanuela	Paraprofessional (LTS) Replaces Stephanie Villanueva who is on a temporary teaching assignment.	Support/LTS	East Stroudsburg Elementary	\$16.22/hour	August 24, 2017 through December 21, 2017 (end of workday)
7.	Bachert, Rebecca	Paraprofessional (Reading) Replaces Mary Winkler who accepted a teaching position.	Support	East Stroudsburg Elementary	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	August 24, 2017
8.	Cotto, Judith	Paraprofessional Replaces Jamie Croom who accepted a teaching position.	Support	Bushkill Elementary	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	August 24, 2017
9.	De La Rosa, Ashley	Cafeteria Aide (part-time, 3 hour) Replaces Judy Ericksen who retired.	Support	J. T. Lambert Intermediate	\$12.78/hour \$13.28/hour after satisfactory completion of probation period	August 28, 2017
10.	DeRosa, Susan	Student Aide (6.25 hour) Replaces Diana Hutchinson who was reassigned.	Support	Bushkill Elementary	\$12.96/hour \$13.46/hour after satisfactory completion of probation period	September 6, 2017

11.	Drake, Alexis	Paraprofessional Replaces Mayla Billips who resigned.	Support	East Stroudsburg Elementary	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	September 8, 2017
12.	Hutchinson, Diana	Paraprofessional Replaces Carol Hackett who resigned.	Support	Middle Smithfield Elementary	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	August 23, 2017
13.	Lapping, Sarah	Student Aide (6.5 hour) This is a new position.	Support	Middle Smithfield Elementary	\$12.96/hour \$13.46/hour after satisfactory completion of probation period	August 28, 2017
14.	Loo, Jennifer	Cafeteria Aide (part-time, 3 hour) Replaces Jamie Smith who resigned.	Support	High School North	\$12.78/hour \$13.28/hour after satisfactory completion of probation period	August 31, 2017
15.	Marusak, Pamela	Paraprofessional (LTS) Replaces Rebecca Kuse who is on a leave.	Support/LTS	Middle Smithfield Elementary	\$16.22/hour	September 14, 2017 through December 21, 2017 (end of workday)
16.	Moya, Lynn	Student Aide (LTS) (6.5 hour) Replaces Karen Conway who is on a leave.	Support/LTS	Middle Smithfield Elementary	\$12.96/hour \$13.46/hour after satisfactory completion of probation period	August 28, 2017 through the last student aide workday of the 2017-2018 SY
17.	Ocker, Jacqueline	Cafeteria Aide (3 hour) Replaces Diana Kluz who was reassigned.	Support	J. M. Hill Elementary	\$12.78/hour \$13.28/hour after satisfactory completion of probation period	August 31, 2017
18.	Saffer, Michele	Student Aide (6.5 hour) This is a new position.	Support	Middle Smithfield Elementary	\$13.46/hour	August 28, 2017
19.	Schoenmakers, Gwendolyn	Paraprofessional Replaces the temporary position held by Jennifer Struhala that is now a regular position.	Support	East Stroudsburg Elementary	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	August 28, 2017
20.	Scozzafava, Theresa	Front Desk Receptionist (7.5 hour) Replaces Susan Mertz who was reassigned.	Support	High School North	\$12.30/hour \$12.80/hour after satisfactory completion of probation period	August 31, 2017
21.	Sullivan, Kerry	Bus Driver (6 hour) Replaces Emmanuel Brantley who was reassigned to a different position.	Support	Transportation	\$15.99/hour \$16.49/hour after satisfactory completion of probation period	September 18, 2017

(See pages 82-85)

**g. Reinstatement**

	Name	Position	Classification	Location	Compensation	Effective Date
1.	Garris, Randy	Custodian (1 <sup>st</sup> shift)	Support	Smithfield Elementary	\$23.22/hour	September 11, 2017

#### h. Tenure

	Name	Position(s)	Location
1.	Krammes, Kate	Guidance Counselor	High School South
2.	Meglio, Stephen	Math teacher	J. T. Lambert Intermediate
3.	Moraski, Donna	Special Education teacher	Lehman Intermediate
4.	Stokes, Evan	Elementary teacher	J. M. Hill Elementary
5.	Warner, Amberly	Math teacher	High School North

#### i. Building Substitute Teacher Appointments

	Name	Position(s)	Location	Classification	Effective Date(s)
1.	Cruz, Carolyn	Building Substitute teacher	High School North	Professional	September 12, 2017 through the last student day of the 2017-2018SY.
2.	Longo, Ashley	Building Substitute teacher	Resica Elementary	Professional	September 5, 2017 through the last student day of the 2017-2018SY.

#### j. Temporary Secretary Substitute Appointments

	Name	Position(s)	Classification	Effective Date(s)
1.	Arnold, Dora	Secretary	Support	July 1, 2017 through October 1, 2017
2.	Konawalik, Leanne	Secretary	Support	July 1, 2017 through October 1, 2017
3.	Niper, Marni	Secretary	Support	July 1, 2017 through October 1, 2017

#### k. Substitute Appointments

	Name	Position(s)	Classification	Effective Date(s)
1.	Brown, Edward	Social Studies teacher	Professional	2017/2018 School Year
2.	Arnold, Dora	Business Office	Support	2017/2018 Fiscal Year
3.	Camara, Trindade	Bus Driver	Support	2017/2018 Fiscal Year
4.	Clark, Jennifer	Front Desk Receptionist, Paraprofessional, Secretary, Student Aide	Support	2017/2018 Fiscal Year
5.	Donovan, Christine	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide	Support	2017/2018 Fiscal Year
6.	Etienne-Poulis, Marcella	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Student Aide	Support	2017/2018 Fiscal Year
7.	Feldmann, Linda	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide	Support	2017/2018 Fiscal Year
8.	Good, Digna	Health Room Nurse	Support	2017/2018 Fiscal Year
9.	Jiorle, Diane	Cafeteria Aide, Paraprofessional, Secretary, Student Aide	Support	2017/2018 Fiscal Year
10.	Konawalik, Leanne	Business Office	Support	2017/2018 Fiscal Year
11.	Loo, Jennifer	Secretary	Support	2017/2018 Fiscal Year
12.	McCabe, June	Cafeteria Aide, Cafeteria Worker	Support	2017/2018 Fiscal Year
13.	Silvoy, Michael	Media Technician	Support	2017/2018 Fiscal Year
14.	Smith, Diane	Cafeteria Aide, Cafeteria Worker	Support	2017/2018 Fiscal Year
15.	Stys, Patricia	Cafeteria Aide, Cafeteria Worker	Support	2017/2018 Fiscal Year
16.	Varuolo, Doreen	Cafeteria Worker	Support	2017/2018 Fiscal Year

#### l. Schedule B Position Appointments These positions are fully funded through the Ready to Learn Grant.

	Last Name	First Name	Position/Building	Rate
1.	Capulish	Mary	Intramural Robotics Advisor/East Stroudsburg Elem.	\$23.46 per hour not to exceed 30 hours
2.	Granquist	Mark	Intramural Robotics Advisor/Bushkill Elementary	\$23.46 per hour not to exceed 30 hours
3.	Hnasko	Scott	Intramural Robotics Advisor/Resica Elementary	\$23.46 per hour not to exceed 30 hours
4.	Hogan	Karin	Intramural Robotics Advisor/J. M. Hill Elementary	\$23.46 per hour not to exceed 30 hours
5.	Jennings	Jill	Intramural Robotics Advisor/Middle Smithfield Elem.	\$23.46 per hour not to exceed 30 hours
6.	Lucykanish	Devon	Intramural Robotics Advisor/Middle Smithfield Elem.	\$23.46 per hour not to exceed 30 hours

7.	Ludwig	Suzanne	Intramural Robotics Advisor/Resica Elementary	\$23.46 per hour not to exceed 30 hours
8.	Randall	Steven	Intramural Robotics Advisor/Bushkill Elementary	\$23.46 per hour not to exceed 30 hours
9.	Rogers	Maria	Intramural Robotics Advisor/J. M. Hill Elementary	\$23.46 per hour not to exceed 30 hours
10.	Simonds	Kevin	Intramural Robotics Advisor/Smithfield Elementary	\$23.46 per hour not to exceed 30 hours
11.	Struhala	Jennifer	Intramural Robotics Advisor/Smithfield Elementary	\$23.46 per hour not to exceed 30 hours
12.	Zisa	Jessica	Intramural Robotics Advisor/East Stroudsburg Elem.	\$23.46 per hour not to exceed 30 hours

**m. Schedule B Position Appointments**

**2017-2018 School Year (Mentors/Department Chairperson)**

	Last Name	First Name	Position	Location	Rate
1.	Dietz	Casandra	Mentor for Pamela Sierra (1 <sup>st</sup> semester)	High School North	\$612.06 (prorated)
2.	Gambill	Geofrey	Mentor for Terrence Bomar (1 <sup>st</sup> semester)	Smithfield Elementary	\$612.06 (prorated)
3.	Hughes	Mellissa	Mentor for Katrina Newman	High School South	\$612.06
4.	Johnson	Lisa	Mentor for Samantha Mauro	East Stroudsburg Elementary	\$612.06
5.	Kishel	Danielle	Mentor for Dareen Everett (1 <sup>st</sup> semester)	High School North	\$612.06 (prorated)
6.	Lakatos	Vincent	Mentor for Michael Agosto (45 workdays)	High School South	\$612.06 (prorated)
7.	Lazowski	Philip	Mentor for William Sparks (1 <sup>st</sup> semester)	Lehman Intermediate	\$612.06 (prorated)
8.	Leonard	Jacilyn	Mentor for Taylor Quire	J. M. Hill Elementary	\$612.06
9.	Moretto	Destiny	Mentor for Michelle DeRobertis	J. T. Lambert Intermediate	\$612.06
10.	Prusik	Julia	Mentor for Mary Winkler	East Stroudsburg Elementary	\$612.06
11.	Ruhl	Jessica	Mentor for Caitlin Sullivan	J. T. Lambert Intermediate	\$612.06
12.	Ryno	Jamie	Mentor for Stephanie Villanueva (through 12/21/17)	J. M. Hill Elementary	\$612.06 (prorated)
13.	Schnatter	Dawn	Mentor for Kaley Rode (1 <sup>st</sup> semester)	High School North	\$612.06 (prorated)
14.	Shemansky	Mercy	Mentor for Erin Ilch (through 2/22/18)	J. M. Hill Elementary	\$612.06
15.	Soskil	Lori	Mentor for Derek Schaller (1 <sup>st</sup> semester)	High School North	\$612.06 (prorated)
16.	Tosh	Jacqueline	Mentor for Peggy Thurber (1 <sup>st</sup> semester)	East Stroudsburg Elementary	\$612.06 (prorated)
17.	Whitney	Matthew	Mentor for Justin Mengel	J. T. Lambert Intermediate	\$612.06
18.	Yohe	Zahra	Mentor for Jamie Croom	East Stroudsburg Elementary	\$612.06
19.	Grindle	Aliya	Department Chairperson (Reading) (effective 8/22/17)	J. T. Lambert Intermediate	\$3,847.82 (prorated)

**2017-2018 School Year (Athletics/Activities)**

	Last Name	First Name	Position	Building	Rate
1.	Holtzer	Adam	Boys' Basketball Head Coach	High School North	\$5,842.11
2.	Rode	Kaley	Boys' Tennis Head Coach	High School North	\$2,738.97
3.	Dunleavy	Susan	Detention Supervisor	High School North	\$28.56/hour
4.	Francis	Gail	Detention Supervisor	High School North	\$28.56/hour
5.	Wingerter	Michael	Field Hockey Assistant Coach	High School North	\$3,264.32
6.	Rohner	Jordan	Football Freshman Assistant Coach	High School North	\$3,839.66
7.	Rode	Kaley	Girls' Tennis Head Coach Effective: 9/4/17	High School North	\$2,738.97 (prorated)
8.	Brescancine	Stacey	Girls' Tennis Junior Varsity Coach	High School North	\$1,773.95
9.	Tischler	Julie	Intramural Art Advisor	High School North	\$23.46/hour (48 hour maximum)
10.	Aguiles	Amalia	Intramural Dance Co-Advisor	High School North	\$23.46/hour (48 hour maximum split between advisors)
11.	Parham	Hasana	Intramural Dance Co-Advisor	High School North	\$23.46/hour (48 hour maximum split between advisors)
12.	Rode	Kaley	Intramural Girls' Tennis Advisor	High School North	\$23.46/hour (24 hour maximum)

	Last Name	First Name	Position	Building	Rate
13.	Marmo	Jennifer	Intramural GSA (Gay Straight Alliance) Co-Advisor	High School North	\$23.46/hour (48 hour maximum split between advisors)
14.	Mochan	Karen	Intramural Keystone Bootcamp Algebra Advisor (shared position)	High School North	\$23.46/hour (16 hour maximum split between all Algebra advisors)
15.	Brescancine	Stacey	Intramural S.A.D.D. Co-Advisor	High School North	\$23.46/hour (48 hour maximum split between advisors)
16.	Strazzeri	Catherine	Intramural S.A.D.D. Co-Advisor	High School North	\$23.46/hour (48 hour maximum split between advisors)
17.	Agosto	Michael	Intramural Weightroom Advisor (fall)	High School North	\$23.46/hour (90 hour maximum)
18.	Schulte	Gloria	Sophomore Class Co-Advisor	High School North	\$1,183.32 (prorated)
19.	Stevens	Miriam	Sophomore Class Co-Advisor	High School North	\$1,183.32 (prorated)
20.	Lashinski	Jennie	Speech & Debate Team Advisor	High School North	\$1,496.49
21.	Madeira	Carlos	Volunteer Boys' Soccer Coach	High School North	Not applicable
22.	Clifford	Kimberly	Volunteer Cheerleading Advisor	High School North	not applicable
23.	Tirpak	Ronald	Wrestling Head Coach	High School North	\$5,842.11
24.	Caldera	John	Boys' Basketball Varsity Assistant Coach	High School South	\$4,102.84
25.	Jacobs	Joseph	Chess Team Coach	High School South	\$1,619.92
26.	Searfoss	George	Rifle Team Varsity Assistant Coach	High School South	\$2,175.87
27.	Kiesling	Martha	S.A.D.D. Club Co-Advisor	High School South	\$1,090.49 (prorated)
28.	Piedra	Gisela	S.A.D.D. Club Co-Advisor	High School South	\$1,090.49 (prorated)
29.	Saker	Connor	Volunteer Boys' Basketball Coach	High School South	not applicable
30.	Schellhamer	Christopher	Volunteer Cross Country Advisor	High School South	not applicable
31.	Wesselius	Kathleen	Volunteer Cross Country Advisor	High School South	not applicable
32.	Bennie	Robert	Volunteer Football Advisor	High School South	not applicable
33.	Cloke	Shannon	Volunteer Girls' Volleyball Advisor	High School South	not applicable
34.	Grant	Disya	Volunteer Step Team Advisor	High School South	not applicable
35.	Grant	Deborah	Volunteer Step Team Advisor	High School South	not applicable
36.	Houghtaling Jr	Richard	Wrestling Varsity Assistant Coach	High School South	\$4,102.84
37.	Whitney	Matthew	Band Co-Director	J. T. Lambert Intermediate	\$2,235.04 (prorated) (plus \$250.00 longevity stipend)
38.	Rhoadhouse	Andrea	Cavalier Voices Club Advisor	J. T. Lambert Intermediate	\$1,090.49
39.	Rhoadhouse	Andrea	Choral Director (Grade 6)	J. T. Lambert Intermediate	\$1,721.93
40.	Rhoadhouse	Andrea	Choral Director (Grades 7 & 8)	J. T. Lambert Intermediate	\$2,411.52
41.	McCormick	Cara	Intramural Aavidum Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)
42.	Lehman	Lauren	Intramural African Drumming Ensemble Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)
43.	Panepinto	Carrie	Intramural Builder's Group Advisor	J. T. Lambert Intermediate	\$23.46/hour (48 hour maximum)
44.	Dunlap	Courtney	Intramural Chess Club Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)
45.	Schneider	Christopher	Intramural Strength & Conditioning Advisor (all year)	J. T. Lambert Intermediate	\$23.46/hour (38 hour maximum)
46.	Angelopoulos	Eleni	National Honor Society Co-Advisor	J. T. Lambert Intermediate	\$946.65 (prorated)
47.	Burns	Holly	National Honor Society Co-Advisor	J. T. Lambert Intermediate	\$946.65 (prorated)
48.	Avvento	Amanda	Volunteer Football Advisor	J. T. Lambert Intermediate	not applicable
49.	Mounts	Yvonne	Assistant Director of School Productions	Lehman Intermediate	\$1,418.96



	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Building</b>	<b>Rate</b>
50.	Mullaney	Matthew	Boys' Basketball Head Coach	Lehman Intermediate	\$2,985.83 (plus \$250.00 longevity stipend)
51.	Francis	Gail	Boys' Soccer Assistant Coach	Lehman Intermediate	\$1,479.00
52.	Francis	Gail	Detention Supervisor	Lehman Intermediate	\$28.56/hour
53.	Capuano	Meredith	Field Hockey Assistant Coach	Lehman Intermediate	\$1,479.15
54.	Miro	Marisa	Field Hockey Head Coach	Lehman Intermediate	\$2,117.73
55.	Pearson	Brandon	Football Assistant Coach	Lehman Intermediate	\$1,479.15
56.	Mullaney	Matthew	Intramural Boys' Basketball Advisor	Lehman Intermediate	\$23.46/hour (24 hour maximum)
57.	Clarke-Kang	Arline	Intramural Math Mania Advisor	Lehman Intermediate	\$23.46/hour (50 hour maximum)
58.	Evans	David	Intramural Math Mania Advisor	Lehman Intermediate	\$23.46/hour (50 hour maximum)
59.	Lazowski	Maria	Intramural Math Mania Advisor	Lehman Intermediate	\$23.46/hour (50 hour maximum)
60.	Libecap	Charles	Intramural Math Mania Advisor	Lehman Intermediate	\$23.46/hour (50 hour maximum)
61.	Lowris	Joel	Intramural Math Mania Advisor	Lehman Intermediate	\$23.46/hour (50 hour maximum)
62.	Spering	Laureen	Intramural Math Mania Advisor	Lehman Intermediate	\$23.46/hour (50 hour maximum)
63.	Cox	Leslie	Intramural Nutrition/Fitness Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)
64.	Bullock	Katrina	Intramural Science Olympiad Co-Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum split between advisors)
65.	Prendergast	Frances	Intramural Ski Advisor (Grades 7 & 8)	Lehman Intermediate	\$23.46/hour (30 hour maximum)
66.	Contino	Diane	Intramural Ski Advisor (Grade 6)	Lehman Intermediate	\$23.46/hour (30 hour maximum)
67.	Morcom	Tara	Softball Head Coach	Lehman Intermediate	\$2,117.73
68.	Pearson	Eileen	Student Council Co-Advisor	Lehman Intermediate	\$1,608.70 (prorated)
69.	Vitulli	Lisa	Student Council Co-Advisor	Lehman Intermediate	\$1,608.70 (prorated)
70.	Cruz	Iveliz	Yearbook Assistant Editor Advisor	Lehman Intermediate	\$1,372.03
71.	Spering	Laureen	Yearbook Editor Advisor	Lehman Intermediate	\$1,862.70
72.	Finver	Mary	Detention Supervisor	Bushkill Elementary	\$28.56/hour (32 hour maximum)
73.	Finver	Mary	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$23.46/hour (80 hour maximum split between advisors)
74.	Shamp	Melodie	Band Director (Elementary)	East Stroudsburg Elem.	\$1,721.93
75.	Shamp	Melodie	Band Director (Elementary)	Middle Smithfield Elem.	\$1,721.93
76.	Antolick	Lynn	Choral Director	Middle Smithfield Elementary	\$1,721.93 (plus \$250.00 longevity stipend)
77.	Luhrs	Melinda	Intramural Student Council Co-Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
78.	Trauschke	Billie	Intramural Student Council Co-Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
79.	Shamp	Melodie	Band Director (Elementary)	Smithfield Elementary	\$1,721.93
80.	Siptroth	Michelle	Detention Supervisor	Smithfield Elementary	\$28.56/hour

e. **FINANCES**

i. **605 – Tax Levy**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to exonerate all currently outstanding real property taxes on tax parcel #05-4/1/7/8 pursuant to the authority granted by 72 P.S. § 5511.37, but solely on the condition that the property is acquired by East Stroudsburg Borough during the 2017-18 school district fiscal year. Motion was seconded by Robert Gress and carried unanimously, 8-0.

ii. **616 – Payment of Bills**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the Payment of Bills and Treasurer's Report listed in this agenda for 2016-2017 and 2017-2018 fiscal years, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

1. Payment of Bills - (See pages 86-100)
2. Payment of Bills for Capital Projects -
  - D'Huy Engineering Invoice #46444 – JTL/LIS Masonry (in accordance with the recommendations of the Property/Facilities and Finance Committees). (See pages 101-102)
  - D'Huy Engineering Invoice #46443 – LIS Stormwater Investigation (in accordance with the recommendations of the Property/Facilities and Finance Committees). (See page 103)
  - MasterCraft Gym Floor Invoices (ESE, LIS, HSS, HSN & JTL) (in accordance with the recommendations of the Property/Facilities and Finance Committees). (See pages 104-108)
  - CSI Pay App #2 Final – HSN/LIS PA System (in accordance with the recommendations of the Property/Facilities and Finance Committees). (See page 109)
  - Jones Pay App. #3 – JTL/LIS Masonry (in accordance with the recommendations of the Property/Facilities and Finance Committees). (See pages 110-112)
3. Treasurer's Report - (See pages 113-115)

f. **OPERATIONS**

i. **803 – School Calendar**

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the revised 2017-2018 School Calendar as presented to accommodate the emergency closures of the Lehman Intermediate School on August 28, 2017, and East Stroudsburg Area Senior High School – North on August 28, 2017 – August 30, 2017, respectively. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

(See pages 116-117)

ii. **810 – Transportation**

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the agreement between Olive Lindsay Daycare, Eagle Valley Realty, LP and East Stroudsburg Area School District, as submitted. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

(See pages 118-120)

iii. 818 – Contracted Services

1.

**ACTION BY THE BOARD:**

Motion was made by Lisa VanWhy to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Wayne Rohner and passed 7-1. Robert Gress voted no. Debbie Kulick abstained from item 2. Contracts Totaling \$10,000 or more, Number 6.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Carter, Brendan	Writing the battery percussion music for the North High School marching band for the fall 2017 season.	\$1,000.00	Instrumental Music Department	8/7/17-11/13/17
2.	Ellison, Jordon	DJ for South Homecoming Dance	\$250.00	H.S. South Student Government Account	9/23/17
3.	IU 20	LPN or RN for administering medication, while attending community based instruction/field trips	Not to Exceed \$51.50/LPN/Hour Or \$56.65/RN/Hour	District Funds	8/28/17 – 6/30/18
4.	IU 20	Special Education Services	Estimate costs (may be higher or lower based on actual services provided): \$4,049,747	District Funds	8/28/17 – 6/30/18
5.	IU 20	Alternate/Regular Transportation Services	\$2.64 per mile (projected amount)	Transportation Dept.	2016 -2017 and 2017-2018 SYs
6.	Lugiano, Robert	For writing/arranging the marching band music for the North High School marching band for the fall 2017 season.	\$2,700.00	Instrumental Music Department	8/7/17-11/13/17
7.	Sanker, Rebecca	For teaching the color guard students for the North High School marching band for the fall 2017 Season.	\$1,000	Instrumental Music Department	8/7/17-11/13/17
8.	Schafer's Video Production	Provide game videography for all South Football games and scrimmages at specified locations and times.	8 games @ \$115.00 3 games @ \$200.00	Athletics Department (\$715.00) & Cavalier Booster Club (\$805.00)	8/19/17-10/27/17
9.	Schafer's Video Production	Provide game videography for all North Football games and scrimmages at specified locations and times.	\$1,435.00	Athletics Department	8/19/17 – 10/27/17

(See pages 121- 137)

2. Contracts Totaling \$10,000 or more

	<b>NAME</b>	<b>SERVICE</b>	<b>RATE</b>	<b>PAYMENT FROM</b>	<b>EFFECTIVE DATE</b>
1.	Career Institute of Technology (CIT)	Student placement in its Electrical Construction Technology program.	Estimated Annual Amount \$13,750.00 Estimated Daily Amount \$76.39	Special Ed/District	2017-2018 School Year
2.	IU 20	IDEA – Part B Use of Funds Agreement	\$1,060,542.73	IDEA Grant	7/1/17 – 9/30/18
3.	IU 20	Virtual School	\$66,995.00	Cyber Academy	7/1/17-6/30/18
4.	IU 20	Title I Services for non-public schools within ESASD boundaries	Not to Exceed \$21,012.06	Title I Grant	2017 -2018 School Year
5.	IU 20	Title IIA Services for non-public schools programs and services within ESASD boundaries	Not to Exceed \$19,473.00	Title IIA Grant	2017 -2018 School Year
6.	Pocono Alliance	To provide: 1. The Bridges to Prosperity family mentoring program, including a Literacy development component for children. 2. S.M.I.L.L.E.S. home mentoring/visit program for families with at-risk children living within the ESASD borders. 3. 250 free early vision and hearing screenings, as well as overall healthy child screenings for children up to 5 years old	\$45,500.00	Title I Grant	9/19/17 – 8/31/18

(See pages 138-151)

3. Contract Transportation

	<b>NAME</b>	<b>SERVICE</b>	<b>NOT TO EXCEED YEARLY AMOUNT</b>	<b>PAYMENT FROM</b>	<b>EFFECTIVE DATE</b>
1.	Afolabi, Taiwo	Contract Transportation	\$30,000.00	Transportation Dept.	2017/2018 School Year
2.	Community Member Services, LLC (Bridgeman, Alexandra)	Contract Transportation	\$31,000.00	Transportation Dept.	2017/2018 School Year
3.	Bloise, Lisa	Contract Transportation	\$27,000.00	Transportation Dept.	2017/2018 School Year
4.	Caramella, George	Contract Transportation	\$20,000.00	Transportation Dept.	2017/2018 School Year
5.	Davis, Christine	Contract Transportation	\$40,000.00	Transportation Dept.	2017/2018 School Year
6.	DeJesus, Miquel	Contract Transportation	\$48,000.00	Transportation Dept.	2017/2018 School Year
7.	Fink, Carleen	Contract Transportation	\$43,000.00	Transportation Dept.	2017/2018 School Year
8.	Frascella, Maria	Contract Transportation	\$29,000.00	Transportation Dept.	2017/2018 School Year
9.	Fuchs, Joseph	Contract Transportation	\$37,000.00	Transportation Dept.	2017/2018 School Year
10.	Galunic, Jenny	Contract Transportation	\$42,000.00	Transportation Dept.	2017/2018 School Year
11.	Gerst, Lisa	Contract Transportation	\$52,000.00	Transportation Dept.	2017/2018 School Year

12.	Holmes, Deborah	Contract Transportation	\$36,000.00	Transportation Dept.	2017/2018 School Year
13.	Holmes, Katharine	Contract Transportation	\$35,000.00	Transportation Dept.	2017/2018 School Year
14.	Kutzman, Cheryl	Contract Transportation	\$25,000.00	Transportation Dept.	2017/2018 School Year
15.	Krupski, Diane	Contract Transportation	\$28,000.00	Transportation Dept.	2017/2018 School Year
16.	LaBadie, Gina	Contract Transportation	\$38,000.00	Transportation Dept.	2017/2018 School Year
17.	LaBar, Karla	Contract Transportation	\$55,000.00	Transportation Dept.	2017/2018 School Year
18.	Lastra, Steven	Contract Transportation	\$39,000.00	Transportation Dept.	2017/2018 School Year
19.	Prevost, Barbara	Contract Transportation	\$47,000.00	Transportation Dept.	2017/2018 School Year
20.	Siska, Dustin	Contract Transportation	\$50,000.00	Transportation Dept.	2017/2018 School Year
21.	Sinclair, Ionie	Contract Transportation	\$25,000.00	Transportation Dept.	2017/2018 School Year
22.	Severud, Melody	Contract Transportation	\$25,000.00	Transportation Dept.	2017/2018 School Year

2.

**ACTION BY THE BOARD:**

Motion was made by Judy Summers to ratify the contracts listed below for the performance of professional services concerning mold remediation and air quality testing at the High School North and Lehman Intermediate buildings as approved and executed by Jeffrey S. Bader, CFO for the District. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

1. Mellon Restoration
2. ServPro
3. A.G. Mauro

(See pages 152-172)

3.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to grant authority to the Chief Financial Officer, in consultation with the Superintendent, to accept bids and awards and sign contract(s) for electric generation rates for 2019-20 and 2020-21 as and when received through the IU Consortium. (There is a 24 hour turnaround time on accepting bids). Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
SEPTEMBER 25, 2017 - 7:00 P.M.  
Carl T. Secor Administration Building**

**ADDENDUM A**

f. **OPERATIONS**

i. **818 – Contracted Services**

4.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the agreement with CBRE, Inc. for appraisal services in connection with the assessment appeals as set forth in the agreement. Motion was seconded by Judy Summers and carried unanimously, 8-0.

(See pages 2-8)

**XI. ADJOURNMENT: 8:05 P.M.**

**ACTION BY THE BOARD:**

Motion was made by Lisa VanWhy to adjourn. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

Respectfully submitted,

Patricia L. Rosado  
Board Secretary