

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION**

**REGULAR MEETING – August 19, 2013**

**Carl T. Secor Administration Center – Board Room**

**7:00 p.m.**

**Minutes**

- I. President, William Searfoss called the meeting to order at 7:13 p.m. and led those present in the Pledge of Allegiance. Secretary, Patricia Rosado called the roll.
- II. **Members present were:** Ronald Bradley, Robert Cooke, Eileen Featherman, Douglas Freeman, Robert Gress, Roy Horton, Marjorie James, Michael Meachem and William Searfoss.
- III. School personnel present: Jeffrey Bader, Brian Borosh, Ben Brenneman, John Burrus, Anthony Calderone, Maria Casciotta, Mike Catrillo, Robert Dilliplane, Irene Duggins, Larry Dymond, Joe Feal, Eric Forsyth, Kim Holcomb, Lynda Hopkins, Ron Labar, Sharon Laverdure, Irene Livingston, Ken Livingston, Tom McIntyre, Debra Padavano, Kathy Parrish, Tammy Roberts, John Rosado, Patricia Rosado, Paul H. Schmid, Jim Shearouse, Kim Stevens, Rob Sutter, Jessica Wade, Thomas J. Williams, Vivian Williams and Steve Zall. Also present were: Thomas Dirvonas and Christopher Brown, Solicitors.
- IV. **Community members present:** Marcia Alexander, Celeste Anderson, Jay Any, Kursten Any, Antoinette B., Audrey Bailey-Hocker, Frank Benton, Donald Billeck, Joyce Billeck, Wayne Bolt, Beverly Brown, Andy Collins, Tara Collins, David L. Cook, Linda Crews, Carol Deane-Gardner, Dave Dugan, Garey V. Ellis, Tomora Ellis, Shaiman Elsayed, Brian Ferstermalan, Christopher Frantz, Julia Gant, Wilson Gant, Avery Gardner, Daryl Gedman, Sharone Glasco, Maria Hafler, Donna Hamilton, Daniel Hockie, Lauren Livingston, Donna Martinez, Adam McGlynn, Verona Meachem, Charlene Miller, Clavertis Miller, Michal Peterson, Jason Runell, Lindsay Runell, Mark C. Satterfield, Maurice Self, John Smith, Donna Sokolowski, Ryan Stevens, Cassandra Stirrup, Gary Summers, Judy Summers, Jonetta Thomas, Wayne Thomas, P. Trimble-Rogers, Jailen Waller, Beverly White, Ray White, David L. Williams, Kenneth Williams, Kensi Williams, Mehmet Yasdiman and Dave Young.

**Other:** Mason Hemphill - Brightbill Body Works, Inc.

**V. APPROVAL OF MINUTES**

**ACTION BY THE BOARD:**

Motion was made by Eileen Featherman to approve the minutes for the meeting of July 15, 2013, (pages 1-25). Motion was seconded by Marjorie James and passed 8-0-1 abstention. Michael Meachem abstained.

**VI. APPROVAL OF AGENDA**

**ACTION BY THE BOARD:**

Motion was made by Michael Meachem to approve this agenda for August 19, 2013, (pages 1-54), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Douglas Freeman and carried unanimously, 6-0.

- VII. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

**VIII. ANNOUNCEMENTS BY THE BOARD**

None

## IX. SUPERINTENDENT'S REPORT

- A. Mrs. Laverdure said that she asked Mr. Searfoss to have a moment of silence for those elected officials that lost their lives in Ross Township. She thanked all of the Board members, as elected officials, for all the hard work they do.
- B. Mr. Freeman said that at the Monroe Career & Technical Institute, they have been interviewing for a new Director and will decide within the next couple of weeks on the best candidate for the job.
- C. Ms. Maria Hafler, Skills USA Advisor and Literacy Coach at MCTI, said the students competed in the Skills USA Championships in Pennsylvania in April. They demonstrated their skills by placing first and continued on to the National level in Kansas City, Missouri, in June. Mehmet Yasdiman competed in the Computer Repair Competition against 48 students from 48 states. Christopher Frantz, competed against 32 other students. Namansa Marah competed against 40 other students in extemporaneous speaking. Mike Rowe, host of the Discovery Channel series Dirty Jobs, was guest speaker who met with other students. Mehmet placed 14<sup>th</sup> and Christopher Frantz placed first and will compete in two years in the World Skills Championship that will be held in Rio de Janeiro, Brazil. Mehmet Yasdiman said he competed in Computer Maintenance. He said it was hard and you cannot fully prepare for the competition because maintenance is not something that is necessarily handled by ITEC. Christopher Frantz said that he competed in Internet working. The competition was brutal and expanded to three days. He said his tasks included troubleshooting, router and switches set up as well as a book knowledge test. This is probably the best experience he has had in his life and what made it better is that he won first place. Mrs. Laverdure said that Ms. Hafler also won an award. Ms. Hafler said that she was named Pennsylvania Teacher of the Year. Mrs. Laverdure presented each of them with a certificate for their accomplishments and thanked them for the work that they do.
- D. Mrs. Holcomb said that she invited Mason Hemphill, Brightbill Body Works, Inc., to answer any question. Mrs. Holcomb presented a PowerPoint on alternative fuel for school buses. Mrs. Holcomb said what she is looking for is direction from the Board as to which way they would like to continue with the school buses. She presented a PowerPoint with the Pros and Cons of alternative fuels, propane and Compress Natural Gas (CNG). She further explained the details of propane vs. CNG. The estimated annual cost for propane is \$6,732 and for diesel it is \$8,280. The estimated annual maintenance cost for propane is \$34.18 and for diesel it is \$262.70. She said that some myths are that the bus will blow up, harder to fuel, less power. She said these are all not true. She would like to go out for an RFP for propane services first. Next year they are going up for 44 diesel buses. If they could replace these buses, it would save the district money.

Mr. Hemphill explained some surface information on the buses. He brought a Blue Bird Ford Propane bus in the parking lot to demonstrate its features. It is liquid injected which prevents freezing. He explained the details for the built, the engine, safety, mileage, transmission, gear, tank, fuel line, different capacities, infrastructure, etc.

Mr. Bradley asked how long has this technology been available to the districts. Mr. Hemphill said this is the 3<sup>rd</sup> year for this design. They are in the 9<sup>th</sup> year of doing propane powered vehicles. Mr. Bradley asked when did Mr. Hemphill first approach this school district or did the district approach them. Mr. Hemphill said that Kim Holcomb approached him last winter. Mr. Hemphill said they have sold over 150 propane buses because they have seen the savings by using clean air and they are much simpler to maintain.

Mr. Horton asked if we convert these buses, in the future, to natural gas, would the warranty still be in effect. Mr. Hemphill said that they can convert the diesel buses but not the propane buses. If they do, the warranty will be voided.

Mr. Bader said that we will be turning over a number of buses every year; therefore, the Board can choose CNG instead of converting the buses.

Mr. Meachem said that Mr. Hemphill mentioned there would be phenomenal savings over 5-10 years. We don't hold the buses that long; therefore, what kind of short term savings can we expect. Mr. Hemphill said the savings come from less maintenance and in the cost of fuel. Many districts do buyback but it's good for the district not for the dealers. Mr. Meachem asked if he is suggesting that we move away from buyback and hold onto buses longer. Mr. Hemphill said he suggests we use propane buses cause over time we will save money. Mr. Meachem asked what percentage of Blue Bird business is going towards these propane buses. Mr. Hemphill said that 45% of the vehicles are alternative fuel. Mr. Meachem asked if Blue Bird is looking to get out of the diesel business.



He said they are all scorebook statisticians. Mrs. Meachem asked how does a player get their information. Mr. Brenneman said they can obtain their stats through their coach. Mrs. Meachem asked how will they get it, via email? In writing? Mr. Brenneman said they just go to their coach and obtain it in any form they want. Mrs. Meachem asked what about if they don't get it. Can they see him? Mr. Brenneman said they can see the Assistant Athletic Director or him.

- B. Mr. Ray White said he understands that the district is advertising for four Special Ed Supervisors, which will add about \$400,000 in salary and benefits a year. Was this additional expense included in the recently approved 2013/2014 budget? Mrs. Laverdure said we are making a shift in personnel. Currently there are 4 Ed Consultants on the teaching staff who are being reacclimated into the classrooms into the spots of teachers who resigned or retired. The district was able to create 4 Special Ed Supervisor positions and save over \$100,000. Mr. White asked if they are certified for that role. Mrs. Laverdure said that they are and are administrators who are able to do administrative work in the school as well as be mentors and models for the teachers. The people who were in those positions were outstanding and cannot be replaced but due to the additional mandates from PDE, we are looking to continued support to the classroom teachers as well as provide administrative assistance.
- C. Ms. Donna Sokolowski said her child attends Middle Smithfield Elementary School under the School Choice Program. It is her understanding that the law is in the process of changing and although the law has not passed, the Board made the decision to stop transporting in the School Choice Program. The parents received a two-week notice to make a decision on the welfare of their children's education. Private school documents were due by April 15<sup>th</sup>. She spoke to the Assistant Superintendent and the Superintendent and was asked to keep an open mind about Bushkill Elementary. She was supposed to receive a call from the principal but did not. Mrs. Laverdure said that Mrs. Padavano never got her number because she was on vacation but will be more than happy to contact her. Ms. Sokolowski said she thought it was a State decision but Representative Brown's office and the State Department of Education said that it was not the State's decision but a local level decision. Her impression is that the district will still receive reimbursement for students on the School Choice Program. She is asking the Board to continue busing the School Choice Students. On the U.S. Department of Education website, the district can continue to bus these students. Mr. Horton said the reimbursement is 30 cents on the dollar. Mrs. Laverdure said that Mrs. Duggins office sent the waiver letter to the parents the day after they received the letter from the State. There are 60 students involved. We allowed them to stay at the school if they transport. All children are important but the community is also the district's responsibility and the district will save about \$130,000 by not transporting these students minus the extensive formula of reimbursement by the State.
- D. Ms. Shaiman Elsayed said she has two students in the district and has a transportation issue. She lives about 25-30 minutes from the district and does not think it is fair that they do not qualify for transportation for four years. She spoke to the school and they suggested a daycare. She does not need daycare because her parents care for her kids at home. She needs help because they are girls age 5 and 8 and cannot walk by themselves. Her choices are to move or quit her job and lose her home. Mrs. Laverdure said we looked at all stops and her home is within the guidelines from the State with regards to transportation and distance. Mr. Horton asked what is the minimal distance for transportation. Mrs. Laverdure said it is a mile and a half. Mr. Horton asked if this includes elementary students, too. Mrs. Laverdure said it does. She said this is why they have crossing guards in place and there are sidewalks. Mr. Bradley said that this needs to be reevaluated because this can be dangerous and make the district liable. Mr. Horton said it would not make us liable because we are within the State's guidelines. Mrs. Laverdure said there are sidewalks and crossing guards to assist. Ms. Elsayed said she is not asking the bus to come to the house but nearby the house so her parents can pick up the kids. She suggested looking into this again because she is not the only one that is affected. She cannot pay anyone for daycare. Mrs. Featherman said this should be reevaluated. Mrs. Laverdure said if the Board wishes, we can reevaluate. Mr. Forsyth said the Board would have to reduce the walking distance in the policy to  $\frac{3}{4}$  of a mile but it may open it up to more students. Mr. Meachem asked the chairman if we can make this a topic for the next Policy Review Committee meeting. Mr. Searfoss said this is a great idea. We should look at it at the next Policy Review Committee and not make an emotional decision. The next Policy Review Committee meeting is on Monday, September 16. Mr. Gress suggested to also look at the other policy regarding the School Choice Program students. Mr. Meachem said that we can look at the number of options in place. We understand how you feel and we are currently discussing it.
- E. Mrs. Tara Collins and Mr. Andy Collins. Mr. Collins said that his daughter currently goes to Resica Elementary due to School Choice but her zoned school is Bushkill Elementary. His complaint is that they were given short notice and the cost back to them, based on the IRS mileage reimbursement, is just shy of \$7,000 to transport their daughter. The other choice they have is to send their daughter to private school which costs about \$3,000 to \$5,000 and the district will pay for her to be driven to the private school. The problem with sending her to private

school is that she will be on the bus for 4 hours a day and that bus drives by Resica Elementary. We are asking for the Board to reconsider their decision. Mrs. Collins said that her child is in the gifted program, girl scouts, music program and is doing well. She switched her once and does not want to switch her again but financially they cannot drive her there every day. Mr. Searfoss said they started talking about this issue in the Policy Review Committee. The discussion has already started on this topic. Mrs. Collins said she is willing to drive her daughter to a stop near her. Mr. Meachem said she is in the ball park of their discussions and asked them to give the Board a chance to solve their issue.

- F. Dr. Garey Ellis said that he has 3 children in the East Stroudsburg Area School District. In listening with everything that the Board is dealing with, they are getting something right. He said he, as well as other families who commute, were concerned with the leadership at J. T. Lambert. He is pleased that they have chosen to move forward by appointing Ms. Lauren Livingston to that school. Leadership in that school needs to be in place to strengthen the school district. We are pleased to be a part of it. By moving in this direction, shows that you are moving in the right direction. He is grateful as a family. He represents many families that meet and discuss. He thanked the Board and said they will be seeing a lot more of them.
- G. Mrs. Tomora Ellis said that her child will be entering J. T. Lambert for the first time. She was anxious but feels much better after learning that Ms. Lauren Livingston is being appointed as J. T. Lambert and Smithfield Assistant Principal. Her husband and she are in full support. Ms. Livingston served as Principal and Assistant Principal and feels that this experience has placed Ms. Livingston in a position that will continue to direct their children on the right path. Additionally, she is sure that Ms. Livingston will receive support and assistance by Administration when needed. She thanked the Board for not raising taxes and for not closing J. M. Hill Elementary. We believe that the Board did the right thing by placing Ms. Livingston on the agenda for appointment. My family and I believe that you will carry on and follow through the original recommendation so my children will continue to strive and drive through these important years of their education. She thanked the Board and said they are in full support of Ms. Livingston as Assistant Principal.
- H. Celeste Anderson said her daughter will be attending J. T. Lambert and is in support of Ms. Livingston's appointment to the school. She has great confidence that she will be an excellent Administrator. She will not have to worry about her daughter when she attends J. T. Lambert Intermediate School.
- I. Ms. Audrey Bailey-Hocker said that she is pleased about the recommendation to appoint Ms. Livingston as Assistant Principal because she is an excellent educator and administrator.

## XI. PERSONNEL ITEMS

### A. Support Staff – Uncompensated Leave

#### **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the uncompensated leave of absence for the support staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Roy Horton and carried unanimously, 9-0.

#### 1. Uncompensated Leave of Absence in Accordance with School Board Policy #539

<b>Name</b>	<b>Position Held</b>
a. Okurowski, Mary	Cafeteria Worker (part-time) - Middle Smithfield Elementary Effective Date: September 13, 2013 Through: October 28, 2013

(Request received)

## B. Support Staff

### **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the resignations, change of retirement date, termination, leaves of absence, change of status, reassignments, appointments and substitute reappointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Roy Horton and carried unanimously, 9-0.

#### 1. Resignations

<b>Name</b>	<b>Position Held</b>
a. Raffa, Diane	Secretary - Bushkill Elementary Effective Date: at the end of the workday on August 2, 2013.
b. Roeheny, Patricia	Bus Driver - Transportation Effective Date: at the end of the workday on August 14, 2013.
c. Stumpp, Rhonda	Cafeteria Aide - J. T. Lambert Intermediate Effective Date: August 9, 2013

(See pages 55-57)

#### 2. Change of Retirement Date

<b>Name</b>	<b>Position Held</b>
a. Klingele, Albert	School Police Officer (1 <sup>st</sup> shift, 10 month) – District Effective Date now: at the end of the workday on September 3, 2013.

(See page 58)

#### 3. Termination

<b>Name</b>	<b>Position Held</b>
a. Hagmaier, Nancy	Student Helper - Lehman Intermediate Effective Date: August 19, 2013 Job Abandonment.

(See page 59)

#### 4. Leave of Absence (Extension) – In accordance with Board Policy #535

<b>Name</b>	<b>Position Held</b>
a. Armitage, Susan	Secretary (Pupil Services 6-8) – Central Administration Effective Date: June 12, 2013 Length of Leave now through: July 30, 2013

(Request received)

**5. Leave of Absence – In accordance with Board Policy #535**

<b>Name</b>	<b>Position Held</b>
a. Garris, Robert	Custodian (2 <sup>nd</sup> shift) – High School North Effective Date: July 1, 2013 Length of Leave through: July 15, 2013

(Request received)

**6. Reassignments (Date Changes) - Temporary**

<b>Name</b>	<b>Position Held</b>
a. Bowman, LeRoy	From: Custodian (2 <sup>nd</sup> shift) – J. M Hill Elementary To: Custodian (2 <sup>nd</sup> shift) - J. T. Lambert Intermediate Effective Date: June 24, 2013 now through August 5, 2013. This temporary reassignment was due to construction a J. M. Hill.
b. Johnson, Robert	From: Custodian (2 <sup>nd</sup> shift) – J. M Hill Elementary To: Custodian (2 <sup>nd</sup> shift) - J. T. Lambert Intermediate Effective Date: June 24, 2013 now through August 5, 2013. This temporary reassignment was due to construction at J. M. Hill.
c. Parton, Matthew	From: Custodian (2 <sup>nd</sup> shift) – J. M Hill Elementary To: Custodian (2 <sup>nd</sup> shift) - J. T. Lambert Intermediate Effective Date: June 24, 2013 now through August 5, 2013. This temporary reassignment was due to construction at J. M. Hill.

**7. Reassignments - Regular**

<b>Name</b>	<b>Position Held</b>
a. Gallagher, Cathy	From: Cafeteria Worker (part-time, 3 hour) – J. M. Hill Elementary To: Cafeteria Worker (part-time, 4 hour) - High School South Effective Date: August 29, 2013 Cathy replaces Domenica Obara who resigned.
b. Johnson, Robeen	From: Security Guard (10 month) (1 <sup>st</sup> shift) – High School South To: Security Guard (10 month) (1 <sup>st</sup> shift) - J. T. Lambert Intermediate Effective Date: September 3, 2013 Robeen replaces William Grant who retired.
c. Lapping, Sarah	From: Cafeteria Worker (full time, 5.5 hour) – J. T. Lambert To: Cafeteria Worker (full-time, 5.5 hour) - J. M. Hill Elementary Effective Date: August 29, 2013 Sarah replaces Sheri Safin who resigned.

## 8. Change of Workday Hours

<b>Name</b>	<b>Position Held</b>
a. Bonser, Janie	From: Cafeteria Worker (part-time, 4.25 hour) – J. T. Lambert To: Cafeteria Worker (part-time, 4 hour) - J. T. Lambert Effective Date: August 29, 2013

## 9. Change of Status

<b>Name</b>	<b>Position Held</b>
a. Martinez, Dianne	From: Cafeteria Worker (part-time, 4 hours) – North Campus To: Cafeteria Worker (full-time, 7 hours) - North Campus Effective Date: August 29, 2013 Dianne replaces Mary Ellen Reyes who resigned.

## 10. Appointments – Regular

<b>Name</b>	<b>Appointment</b>
a. Baran, Louise	Cafeteria Worker (part-time, 3 hour) (Step 1) - J. M Hill Elementary Hourly Rate: \$10.67 Effective Date: August 29, 2013 Louise replaces Cathy Gallagher who was reassigned.
b. Ivory, Georgina	Cafeteria Worker (part-time, 4 hour) (Step 1) - J. T. Lambert Intermediate Hourly Rate: \$10.67 Effective Date: August 29, 2013 Georgina replaces Rosanne Krueger who was reassigned. This cook position was reclassified as a cafeteria worker.
c. Liao, Lyudmila	Cafeteria Worker (part-time, 4 hour) (Step 1) - North Campus Hourly Rate: \$10.67 Effective Date: August 29, 2013 Lyudmila replaces Dianne Martinez who was reassigned.
d. Magdziak, Malgorzata	Cafeteria Worker (part-time, 4 hour) (Step 1) - North Campus Hourly Rate: \$10.67 Effective Date: August 29, 2013 Malgorzata replaces Denise Diaz who resigned.
e. Ng, Miriam	Cafeteria Worker (part-time, 4 hour) (Step 1) - J. T. Lambert Intermediate Hourly Rate: \$10.67 Effective Date: August 29, 2013 Miriam replaces Sarah Lapping who was reassigned.
f. Shevlin, Daisy	Cafeteria Worker (part-time, 4 hour) (Step 1) - North Campus Hourly Rate: \$10.67 Effective Date: August 29, 2013 Daisy replaces Martha Zahlman who resigned.
g. Zicaro, Crystal	Cafeteria Aide (part-time, 3.25 hour) (Step 1) - Bushkill Elementary Hourly Rate: \$10.53 Effective Date: September 3, 2013 Crystal replaces Annmarie LaFemina-Adams who resigned.

**11. Substitute Appointments**

	<b>Name</b>	<b>Position</b>
a.	Dillon, Shernette	Cafeteria Aide, Custodian, Instructional Aide
b.	Iacono, Rosanna	Cafeteria Aide, Cafeteria Worker
c.	Jones, Sara	Cafeteria Aide, Cafeteria Worker, Instructional Aide, Student Helper, Student Hall Monitor
d.	Justiniano, Edward	Security Guard
e.	Killeen, Gloria	Cafeteria Aide, Cafeteria Worker, Custodian, Instructional Aide, Student Helper, Study Hall Monitor, Student Hall Monitor
f.	Lopez, Judith	Instructional Aide, Student Helper
g.	Redline, Barbara	Cafeteria Worker, Custodian
h.	Reid, Fernando	Maintenance

**12. Substitute Reappointments – Bus Drivers**

	<b>Last Name</b>	<b>First Name</b>
1.	Asplint	George
2.	Belcastro	Robert
3.	Darlington	Kent
4.	DeSanto	Roy
5.	Hoover	Charles
6.	Hull	Frank
7.	Johnston	James
8.	Love	Billy
9.	Nevil	Carol
10.	Orender	Cynthia
11.	Rodriguez	Amy
12.	Stofik	Kevin
13.	Torres	Lourdes
14.	Walsh	Robert

**13. Substitute Reappointments – Cafeteria Aides**

	<b>Last Name</b>	<b>First Name</b>
1.	Ackerman	Darcie
2.	Bass	Ada
3.	Bender	Rodrigo
4.	Boothe	Carolyn
5.	Brown	Patricia
6.	Brown, Jr	John
7.	Busby	Carolyn
8.	Bussiere	Amber
9.	Conant	Janet
10.	Corey	Gail
11.	Dailey	Cathy-Jo
12.	Delgado	Vivianna
13.	Doppler	Richard
14.	Felloni	Michele
15.	Ferlisi	Gina
16.	Frulio	Mary

	<b>Last Name</b>	<b>First Name</b>
17.	Fuller	Jeanine
18.	Garcia	Nida
19.	Giles	Kimberly
20.	Glatt-Kitt	Jacquelynn
21.	Gould	Maria
22.	Grant	Cheryl
23.	Hanson	Jennifer
24.	Johnson	Andrea
25.	King	Debra
26.	Komorowski	Ellen
27.	Kraeber	Jeanie
28.	Kuczma	Georgia
29.	Leung	Louise
30.	Litts	Dorothy
31.	Lopez	Myrna
32.	Lubischer	Carol
33.	Luckey	Claudia
34.	McDermott	Amy
35.	McInerney	Linda
36.	Mclean-Moorer	Taisha
37.	Modugno	Lynne
38.	Molloy	Nannette
39.	Mule	Felicia Marie
40.	Olsen	Danielle
41.	Picchianti	Darlene
42.	Pollack	Victor
43.	Reali (Vazquez)	Susan
44.	Rivera-Rodriguez	Shirley
45.	Rizzi-Nagora	Serafina
46.	Robilotta	Richard
47.	Rohner	Nancy
48.	Root	Maria
49.	Safin	Sheri
50.	Sanchez	Jaclyn
51.	Scozzafava	Theresa
52.	Searfoss	Mary
53.	Seliger	Roslinda
54.	Shevlin	Daisy
55.	Smith	Sarah
56.	Spannagel	Rosemarie
57.	Spiewak	Nicole
58.	Starkes	Carolyn
59.	Strube	Regina
60.	Tagliaferri	Dorothy
61.	Tassinari	Lori
62.	Tauber	Tracie
63.	Tayburn	Cynthia

	<b>Last Name</b>	<b>First Name</b>
64.	Vilinsky	Maria
65.	Villano	Lisa
66.	Walker-Footman	Rhonda
67.	Walsh	Linda
68.	Yhlen	Barbara
69.	Zayas	Santina
70.	Zicaro	Crystal

**14. Substitute Reappointments – Cafeteria Workers**

	<b>Last Name</b>	<b>First Name</b>
1.	Ackerman	Darcie
2.	Baran	Louise
3.	Bender	Rodrigo
4.	Boothe	Carolyn
5.	Brown	Patricia
6.	Brown, Jr	John
7.	Busby	Carolyn
8.	Bussiere	Amber
9.	Conant	Janet
10.	Corey	Gail
11.	Counterman	Melissa
12.	Dailey	Cathy-Jo
13.	Delgado	Vivianna
14.	Ferlisi	Gina
15.	Frulio	Mary
16.	Fuller	Jeanine
17.	Galindez	Lorenzo
18.	Garcia	Nida
19.	Glatt-Kitt	Jacquelynn
20.	Gould	Maria
21.	Hanson	Jennifer
22.	King	Debra
23.	Komorowski	Ellen
24.	Kuczma	Georgia
25.	Leung	Louise
26.	Litts	Dorothy
27.	Lubischer	Carol
28.	Luckey	Claudia
29.	McInerney	Linda
30.	McClean-Moorer	Taisha
31.	Mule	Felicia Marie
32.	Olsen	Danielle
33.	Pollack	Victor
34.	Rivera-Rodriguez	Shirley
35.	Robilotta	Richard
36.	Root	Maria

	<b>Last Name</b>	<b>First Name</b>
37.	Safin	Sheri
38.	Shevlin	Daisy
39.	Smith	Sarah
40.	Sochinsky	Dorothy
41.	Spiewak	Nicole
42.	Strube	Regina
43.	Tagliaferri	Dorothy
44.	Tassinari	Lori
45.	Tauber	Tracie
46.	Tayburn	Cynthia
47.	Uszal	JoAnn
48.	Vilinsky	Maria
49.	Villano	Lisa
50.	Walsh	Linda
51.	Wetklow	Tracy
52.	Yhlen	Barbara
53.	Zayas	Santina

15. **Substitute Reappointments – Crossing Guards**

	<b>Last Name</b>	<b>First Name</b>
1.	Mallelieu	Diane
2.	Reali (Vazquez)	Susan
3.	Smith	Richard
4.	Spiewak	Nicole

16. **Substitute Reappointments – Custodians**

	<b>Last Name</b>	<b>First Name</b>
1.	Archond	Peter
2.	Aseng	Wilfredo
3.	Bender	Rodrigo
4.	Beniamiano	Robin
5.	Bomar	Terrence
6.	Brown, Jr	John
7.	Bussiere	Amber
8.	Bybee	Steven
9.	Camara	Trindade
10.	Careri	William
11.	Cassimore	Ronald
12.	Columbia	Peter
13.	Conforti	Susan
14.	Counterman	Melissa
15.	DeJesus	Miguel
16.	Dillard	Marquiqs
17.	Felloni	Michele
18.	Fetherman	John
19.	Galindez	Lorenzo

	<b>Last Name</b>	<b>First Name</b>
20.	Gould	Richard
21.	Huffman	Brooke
22.	Ivory	Georgina
23.	Johnson	Beverly
24.	Justiniano	Edward
25.	Kelly III	James
26.	Konitsky	Carol
27.	Lapadula	Salvatore
28.	Lapping	Thomas
29.	Luckey	Claudia
30.	Moran Jr.	James
31.	Nestor	Susan
32.	Nevil	Carol
33.	Ng	Miriam
34.	Oney	David
35.	Orley	James
36.	Pollack	Victor
37.	Reid	Fernando
38.	Rivera-Rodriguez	Shirley
39.	Roberts	Elaine
40.	Robilotta	Richard
41.	Rosado	John
42.	Rouse	Pamela
43.	Ruggeri	Jessica
44.	Shamey	Kenneth
45.	Smith	Sarah
46.	Spiewak	Nicole
47.	Van Why	Rose
48.	VanOrden	Joshua
49.	West	John
50.	Wetklow	Tracy
51.	Whitmore	Thomas
52.	Wickham	Edgar

**17. Substitute Reappointments – Health Room Assistant Nurses**

	<b>Last Name</b>	<b>First Name</b>
1.	Bompane	Peggy
2.	Gonsky	Jolene
3.	McInerney	Linda
4.	Paciotti	Irene
5.	Rodriguez	Lizzette

18. **Substitute Reappointments – Instructional Aides**

	<b>Last Name</b>	<b>First Name</b>
1.	Ackerman	Darcie
2.	Amadiwochi	Alasia
3.	Bass	Ada
4.	Bender	Rodrigo
5.	Berry	Judith
6.	Bomar	Terrence
7.	Boothe	Carolyn
8.	Bosak	Rachel
9.	Brown	Patricia
10.	Brown, Jr	John
11.	Carey	Ronnise
12.	Castro	Zoraida
13.	Ciucci	Margaret
14.	Cohen	Nicole
15.	Conant	Janet
16.	Corey	Gail
17.	Couttien	Leticia
18.	Crossan	Alice
19.	Cruz	Maryna
20.	DeJesus	Bernice
21.	DiSanto	Patricia
22.	Doppler	Richard
23.	Edwards	Terry
24.	Felloni	Michele
25.	Ferlisi	Gina
26.	Frailey	Kristen
27.	Fraser	Villaire
28.	French	Jessica
29.	Frulio	Mary
30.	Fuller	Jeanine
31.	Garcia	Nida
32.	Giles	Kimberly
33.	Glatt-Kitt	Jacquelynn
34.	Gould	Maria
35.	Grant	Cheryl
36.	Hampton	Cheryl
37.	Hanson	Jennifer
38.	Hawley	Lars
39.	Johnson	Beverly
40.	Johnson	Andrea
41.	King	Debra
42.	Komorowski	Ellen
43.	Laverdure	Richard
44.	Leung	Louise

	<b>Last Name</b>	<b>First Name</b>
45.	Libecap	Dawn
46.	Lopez	Myrna
47.	Lubischer	Carol
48.	Lucard	Marijka
49.	Mabe	Tiffany
50.	Mallelieu	Diane
51.	Malvagno	Destiny
52.	Martone-Bunn	Larysa
53.	Mauro	Samantha
54.	McDermott	Amy
55.	McInerney	Linda
56.	Mclean-Moorer	Taisha
57.	McNeil	Courtney
58.	Meola	Lynn
59.	Miller	Ericka
60.	Miller	Lorette
61.	Mitchell	Robert
62.	Molesky	Pamela
63.	Motts	Linda
64.	Moya	Lynn
65.	Mule	Felicia Marie
66.	Ng	Miriam
67.	Perez	Yolanda
68.	Picchianti	Darlene
69.	Pollack	Victor
70.	Popp	Cheryl
71.	Porter	William
72.	Rafaniello	Christina
73.	Reali (Vazquez)	Susan
74.	Reed	Sara
75.	Rider	Kerrie
76.	Rivera-Rodriguez	Shirley
77.	Rizzi-Nagora	Serafina
78.	Robilotta	Richard
79.	Root	Maria
80.	Rosado	Ariana
81.	Rose	Anthony
82.	Rouse	Pamela
83.	Ruschmeyer	Leif
84.	Sanchez	Jaelyn
85.	Scozzafava	Theresa
86.	Seliger	Roslinda
87.	Semente	Denice
88.	Shevlin	Daisy
89.	Spannagel	Rosemarie
90.	Spiewak	Nicole
91.	Starkes	Carolyn

	<b>Last Name</b>	<b>First Name</b>
92.	Strube	Regina
93.	Tagliaferri	Dorothy
94.	Tassinari	Lori
95.	Tayburn	Cynthia
96.	Torregrossa	Joseph
97.	Vazquez	Angelo
98.	Velazquez	Monica
99.	Vilinsky	Maria
100.	Villano	Lisa
101.	Walker-Footman	Rhonda
102.	Walsh	Linda
103.	Wetklow	Tracy
104.	Wolbert	Anna
105.	Zayas	Santina
106.	Zicaro	Crystal

19. **Substitute Reappointments – ITEC (Media Technicians)**

	<b>Last Name</b>	<b>First Name</b>
1.	Bartholomew	Darin
2.	Silvoy	Michael F.
3.	Torregrossa	Joseph

20. **Substitute Reappointments – Maintenance Workers**

	<b>Last Name</b>	<b>First Name</b>
1.	DeJesus	Miguel
2.	Fetherman	John
3.	Hirsch	Mathew
4.	Kelly III	James
5.	Lapadula	Salvatore
6.	Lesoine	Frederick
7.	Marvin	Gary
8.	Reid	Fernando
9.	Rose	Anthony
10.	Wickham	Edgar

21. **Substitute Reappointments – School Police Officers**

	<b>Last Name</b>	<b>First Name</b>
1.	Klinge	Albert
2.	Lowris	Joel
3.	Martinez	Rafael
4.	Petrosino	Peter

22. **Substitute Reappointments – Secretaries**

	<b>Last Name</b>	<b>First Name</b>
1.	Ackerman	Darcie
2.	Arnold	Dora
3.	Baldwin	Cynthia
4.	Beniamiano	Robin
5.	Berry	Judith
6.	Billips	Mayla
7.	Boothe	Carolyn
8.	Brown	Patricia
9.	Bussiere	Amber
10.	Caiazzo-Carvalho	LouAnn
11.	Carey	Ronnise
12.	Castro	Zoraida
13.	Ciucci	Margaret
14.	Cole	Marie
15.	Conant	Janet
16.	Corey	Gail
17.	Crossan	Alice
18.	Cruz	Lisa
19.	Dunleavy	Susan
20.	Edwards	Terry
21.	Frevele	Samantha
22.	Frulio	Mary
23.	Fuller	Jeanine
24.	Garcia	Nida
25.	Glatt-Kitt	Jacquelynn
26.	Gould	Maria
27.	Grande-Masseria	Tammy
28.	Hanson	Jennifer
29.	Heilakka	Debra
30.	Huffman	Brooke
31.	Johnson	Beverly
32.	King	Debra
33.	Komorowski	Ellen
34.	Kuczma	Georgia
35.	Libecap	Dawn
36.	Litts	Dorothy
37.	Lopez	Myrna
38.	Lubischer	Carol
39.	Lucard	Marijka
40.	Luckey	Claudia
41.	Mabe	Tiffany
42.	Martinez	Dianne
43.	McDermott	Amy
44.	McInerney	Linda
45.	Meola	Lynn

	<b>Last Name</b>	<b>First Name</b>
46.	Mertz	Susan
47.	Miller	Lorette
48.	Miller	Ericka
49.	Modugno	Lynne
50.	Molloy	Nannette
51.	Motts	Linda
52.	Moya	Lynn
53.	Mule	Felicia Marie
54.	Nevil	Carol
55.	Ng	Miriam
56.	Orley	James
57.	Pappas	Elizabeth
58.	Perez	Yolanda
59.	Picchianti	Darlene
60.	Rafaniello	Christina
61.	Reali (Vazquez)	Susan
62.	Rivera-Rodriguez	Shirley
63.	Rizzi-Nagora	Serafina
64.	Roberts	Elaine
65.	Romansky	Patricia
66.	Root	Maria
67.	Rosado	Ariana
68.	Schaller	Linda
69.	Scozzafava	Theresa
70.	Semente	Denice
71.	Shevlin	Daisy
72.	Skidmore	Rose
73.	Spiewak	Nicole
74.	Starkes	Carolyn
75.	Stitch	Melody
76.	Strube	Regina
77.	Tagliaferri	Dorothy
78.	Tassinari	Lori
79.	Tayburn	Cynthia
80.	Torregrossa	Joseph
81.	Vazquez	Daisy
82.	Vilinsky	Maria
83.	Villano	Lisa
84.	Walker-Footman	Rhonda
85.	Wetklow	Tracy
86.	Wolbert	Anna
87.	Zicaro	Crystal

23. **Substitute Reappointments – Security Guards**

	<b>Last Name</b>	<b>First Name</b>
1.	Careri	William
2.	Consavo	Richard
3.	Cruz	Lisa
4.	Czajkowski	Joseph
5.	Fetherman	Christopher
6.	Kafer	Roger
7.	Lattimore	Kadejea
8.	Lubischer	Carol
9.	Mallelieu	Diane
10.	Monke	Marion
11.	Orley	James
12.	Rafaniello	Ronald
13.	Rosado	Ariana
14.	Rose	Anthony
15.	Sochinsky	Dorothy
16.	Spiewak	Nicole

24. **Substitute Reappointments – Student Hall Monitors**

	<b>Last Name</b>	<b>First Name</b>
1.	Ackerman	Darcie
2.	Arrington	Francine
3.	Baran	Louise
4.	Bender	Rodrigo
5.	Berry	Judith
6.	Boothe	Carolyn
7.	Brown	Patricia
8.	Brown, Jr	John
9.	Bussiere	Amber
10.	Carey	Ronnise
11.	Castro	Zoraida
12.	Ciucci	Margaret
13.	Corey	Gail
14.	Crossan	Alice
15.	Doppler	Richard
16.	Edwards	Terry
17.	Felloni	Michele
18.	Ferlisi	Gina
19.	Frulio	Mary
20.	Garcia	Nida
21.	Giles	Kimberly
22.	Glatt-Kitt	Jacquelynn
23.	Gould	Maria
24.	Grant	Cheryl
25.	Hanson	Jennifer
26.	King	Debra

	<b>Last Name</b>	<b>First Name</b>
27.	Komorowski	Ellen
28.	Kuczma	Georgia
29.	Leung	Louise
30.	Liao	Lyudmila
31.	Libecap	Dawn
32.	Lopez	Myrna
33.	Lubischer	Carol
34.	Lucard	Marijka
35.	Luckey	Claudia
36.	McDermott	Amy
37.	McInerney	Linda
38.	Mclean-Moorer	Taisha
39.	Miller	Lorette
40.	Miller	Ericka
41.	Modugno	Lynne
42.	Mule	Felicia Marie
43.	Ng	Miriam
44.	Perez	Yolanda
45.	Pollack	Victor
46.	Popp	Cheryl
47.	Porter	William
48.	Rafaniello	Christina
49.	Reali (Vazquez)	Susan
50.	Rivera-Rodriguez	Shirley
51.	Rizzi-Nagora	Serafina
52.	Robilotta	Richard
53.	Romansky	Patricia
54.	Rosado	Ariana
55.	Scozzafava	Theresa
56.	Seliger	Roslinda
57.	Shevlin	Daisy
58.	Sileikis	Danine
59.	Sochinsky	Dorothy
60.	Spannagel	Rosemarie
61.	Spiewak	Nicole
62.	Starkes	Carolyn
63.	Strube	Regina
64.	Tagliaferri	Dorothy
65.	Tassinari	Lori
66.	Tauber	Tracie
67.	Tayburn	Cynthia
68.	Torregrossa	Joseph
69.	Vilinsky	Maria
70.	Villano	Lisa
71.	Walker-Footman	Rhonda
72.	Walsh	Linda
73.	Zicaro	Crystal

25. **Substitute Reappointments – Study Hall Monitors**

	<b>Last Name</b>	<b>First Name</b>
1.	Ackerman	Darcie
2.	Amadiwochi	Alasia
3.	Bass	Ada
4.	Bender	Rodrigo
5.	Berry	Judith
6.	Brown, Jr	John
7.	Bussiere	Amber
8.	Conant	Janet
9.	Corey	Gail
10.	Crossan	Alice
11.	Dillard	Marquiqs
12.	Doppler	Richard
13.	Felloni	Michele
14.	Ferlisi	Gina
15.	Frulio	Mary
16.	Fuller	Jeanine
17.	Gould	Maria
18.	Hanson	Jennifer
19.	Johnson	Andrea
20.	King	Debra
21.	Komorowski	Ellen
22.	Leung	Louise
23.	Libecap	Dawn
24.	Lubischer	Carol
25.	Lucard	Marijka
26.	Luckey	Claudia
27.	Mallelieu	Diane
28.	McDermott	Amy
29.	McInerney	Linda
30.	Miller	Ericka
31.	Moya	Lynn
32.	Ng	Miriam
33.	Perez	Yolanda
34.	Picchianti	Darlene
35.	Pollack	Victor
36.	Popp	Cheryl
37.	Porter	William
38.	Rafaniello	Christina
39.	Realì (Vazquez)	Susan
40.	Rivera-Rodriguez	Shirley
41.	Rizzi-Nagora	Serafina
42.	Robilotta	Richard
43.	Rosado	Ariana
44.	Sanchez	Jaclyn

	<b>Last Name</b>	<b>First Name</b>
45.	Scozzafava	Theresa
46.	Seliger	Roslinda
47.	Sochinsky	Dorothy
48.	Spiewak	Nicole
49.	Tagliaferri	Dorothy
50.	Tauber	Tracie
51.	Tayburn	Cynthia
52.	Torregrossa	Joseph
53.	Velazquez	Monica
54.	Vilinsky	Maria
55.	Villano	Lisa
56.	Walker-Footman	Rhonda
57.	Walsh	Linda
58.	Wetklow	Tracy

26. **Substitute Reappointments – Student Helpers**

	<b>Last Name</b>	<b>First Name</b>
1.	Amadiwochi	Alasia
2.	Baran	Louise
3.	Bass	Ada
4.	Bender	Rodrigo
5.	Berry	Judith
6.	Bomar	Terrence
7.	Boothe	Carolyn
8.	Bosak	Rachel
9.	Brown, Jr	John
10.	Carey	Ronnise
11.	Castro	Zoraida
12.	Cohen	Nicole
13.	Conant	Janet
14.	Corey	Gail
15.	Crossan	Alice
16.	Cruz	Maryna
17.	DeJesus	Bernice
18.	DiSanto	Patricia
19.	Doppler	Richard
20.	Edwards	Terry
21.	Felloni	Michele
22.	Ferlisi	Gina
23.	Fister	Sarah
24.	Fraser	Villaire
25.	Frulio	Mary
26.	Garcia	Nida
27.	Glatt-Kitt	Jacquelynn
28.	Gould	Maria
29.	Grant	Cheryl

	<b>Last Name</b>	<b>First Name</b>
30.	Hanson	Jennifer
31.	Hawley	Lars
32.	Johnson	Beverly
33.	King	Debra
34.	Komorowski	Ellen
35.	Laverdure	Richard
36.	Leung	Louise
37.	Libecap	Dawn
38.	Lopez	Myrna
39.	Lubischer	Carol
40.	Lucard	Marijka
41.	Mabe	Tiffany
42.	Malvagno	Destiny
43.	McDermott	Amy
44.	McInerney	Linda
45.	Mclean-Moorer	Taisha
46.	McNeil	Courtney
47.	Miller	Ericka
48.	Mitchell	Robert
49.	Molesky	Pamela
50.	Moya	Lynn
51.	Mule	Felicia Marie
52.	Ng	Miriam
53.	Perez	Yolanda
54.	Picchianti	Darlene
55.	Pollack	Victor
56.	Popp	Cheryl
57.	Porter	William
58.	Reali (Vazquez)	Susan
59.	Reed	Sara
60.	Rider	Kerrie
61.	Rivera-Rodriguez	Shirley
62.	Rizzi-Nagora	Serafina
63.	Robilotta	Richard
64.	Root	Maria
65.	Rosado	Ariana
66.	Rouse	Pamela
67.	Sanchez	Jaclyn
68.	Scozzafava	Theresa
69.	Seliger	Roslinda
70.	Semente	Denice
71.	Shevlin	Daisy
72.	Spannagel	Rosemarie
73.	Spiewak	Nicole
74.	Starkes	Carolyn
75.	Strube	Regina
76.	Tagliaferri	Dorothy

	<b>Last Name</b>	<b>First Name</b>
77.	Tassinari	Lori
78.	Tauber	Tracie
79.	Tayburn	Cynthia
80.	Torregrossa	Joseph
81.	Velazquez	Monica
82.	Vilinsky	Maria
83.	Villano	Lisa
84.	Walker-Footman	Rhonda
85.	Walsh	Linda
86.	Wetklow	Tracy
87.	Wolbert	Anna
88.	Zayas	Santina
89.	Zicaro	Crystal

**C. Professional Staff**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the resignation, reassignments, appointments, salary compensations, substitute teacher and homebound reappointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

**1. Resignation**

<b>Name</b>	<b>Position Held</b>
a. James, Teresa	Spanish teacher – J. T. Lambert Intermediate Effective Date: August 27, 2013

(See page 60)

**2. Reassignments - Involuntary**

<b>Name</b>	<b>Appointment</b>
a. Hamilton, Gail	From: Special Education Consultant (K-5) – Central Administration To: Special Education teacher (Grade 3 & 4 Learning Support) – Smithfield Elementary Effective Date: August 28, 2013 This consultant position was eliminated due to district needs. Gail replaces the position vacated by Lori Giaquinto who was reassigned.
b. Lee, Mary Katherine	From: Special Education Consultant (6-8) – Central Administration To: Special Education teacher (Resource Learning Support) – J. T. Lambert Intermediate Effective Date: August 28, 2013 This consultant position was eliminated due to district needs. Mary Katherine replaces the position vacated by Salvatore Lapadula who was reassigned.

- c. Morro, Sherry  
 From: Special Education Consultant (Grades 9 -12) – Central Administration  
 To: Special Education teacher (Grade 8 Itinerant Learning Support) – J. T. Lambert Intermediate  
 Effective Date: August 28, 2013  
 This consultant position was eliminated due to district needs.  
 This is a newly budgeted position.
- d. Murphy, Cheryl  
 From: Special Education Consultant (K-5) – Central Administration  
 To: Special Education teacher (Itinerant Learning Support) – Smithfield Elementary  
 Effective Date: August 28, 2013  
 This consultant position was eliminated due to district needs.  
 Cheryl replaces the position vacated by Hilary Peterson who was reassigned.

**3. Reassignments - Voluntary**

- | <b>Name</b>            | <b>Appointment</b>   |
|------------------------|--|
| a. Cramer, Bryan       | From: French teacher – High School North<br>To: French teacher – High School South<br>Effective Date: August 28, 2013<br>Bryan replaces Patricia Cramer who retired.   |
| b. Gullstrand, Marjory | From: Library Science teacher – High School North<br>To: Library Science teacher – High School South<br>Effective Date: August 28, 2013<br>Marjory replaces Susan Wilson who retired.  |
| c. Mitchell, Daniel    | From: Grade 5 teacher – Bushkill Elementary<br>To: Grade 6 teacher – J. T. Lambert Intermediate<br>Effective Date: August 28, 2013<br>Daniel replaces Stanley Mosher who retired.  |
| d. Nicoletta, Anna     | From: Family & Consumer Science teacher – J. T. Lambert and Lehman Intermediate Schools<br>To: Family & Consumer Science teacher – J. T. Lambert Intermediate<br>Effective Date: August 28, 2013<br>Anna replaces Darlene Gallagher who retired. |
| e. Tirjan, Lisa        | From: Remedial Math teacher – J. T. Lambert Intermediate<br>To: Library Science teacher – J. T. Lambert Intermediate<br>Effective Date: August 28, 2013<br>Lisa replaces Dawn Chighizola who retired.  |
| f. Tramutola, Stacey   | From: Special Education teacher – High School North<br>To: Reading Specialist – High School North<br>Effective Date: August 28, 2013<br>Stacey replaces Kathleen Carr who was reassigned.  |

#### 4. Appointments - Regular

<b>Name</b>	<b>Appointment</b>
a. Belick, Nicole	Family & Consumer Science teacher - J. T. Lambert and Lehman Intermediate Schools (TPE) Salary: \$44,324.00 (Step 3 Column 7) Effective Date: August 28, 2013 Nicole replaces Anna Nicoletta who was reassigned.
b. Dolph, Tyler	Art teacher – High School North (TPE) Salary: \$41,130.00 (Step 3 Column 1) Effective Date: August 28, 2013 Tyler replaces Cynthia Hartopp.
c. Grindle, Aliya	Reading Specialist - J. T. Lambert Intermediate School (PE) Salary: \$44,324.00 (Step 3 Column 7) Effective Date: August 28, 2013 Aliya replaces Maryanne Calpin who retired.
d. Loughren, Ryan	Spanish teacher – J. T. Lambert Intermediate (TPE) Salary: \$43,319.00 (Step 3 Column 6) Effective Date: August 28, 2013 Ryan replaces Teresa James who resigned.
e. McCracken, Sean	Health & Physical Education teacher - J. T. Lambert Intermediate (PE) Salary: \$42,881.00 (Step 3 Column 5) Effective Date: August 28, 2013 Sean replaces Frank Johnson who retired.
f. Schembeck, Angela	Remedial Math teacher – J. T. Lambert Intermediate (TPE) Salary: \$40,099.00 (Step 1 Column 1) Effective Date: August 28, 2013 Angela replaces Lisa Tirjan who was reassigned.

(See pages 61-66)

#### 5. Appointments - Long Term Substitutes

<b>Name</b>	<b>Appointment</b>
a. Dunlap, Courtney	Reading (Grade 7) teacher - J. T. Lambert Intermediate (LTS) Salary: \$43,293.00, prorated (Step 1 Column 7) Effective Date: August 28, 2013 through the end of the first semester of the 2013-2014 school year only. Courtney replaces Tina Falbo who is on a Professional Compensated Leave of Absence.
b. Terwilliger, Jaclyn	Health & Physical Education teacher - High School North (LTS) Salary: \$40,099.00 (Step 1) (Column 1) Effective Date: August 28, 2013 through the end of the 2013-2014 school year only. Jaclyn replaces John Waibel.

(See pages 67-68)

6. Salary Compensations for Professional Staff for the 2013-2014 School Year (in compliance with the Memorandum of Understanding dated June 4, 2012)

	Last Name	First Name	2013-14 Step	2013-14 Column	2013-14 Salary
1.	Adams	Sarah	2	7	\$44,324.00
2.	Agolino	Jennifer	14	15	\$73,588.00
3.	Agosto	Caroline	10	8	\$64,120.00
4.	Aiello	Katrina	7	7	\$54,607.00
5.	Alfano	Bronwyn	16	7	\$77,597.00
6.	Allison	Diana	9	7	\$54,607.00
7.	Allison	Richard	8	5	\$53,165.00
8.	Ammerman	Stacie	13	5	\$67,303.00
9.	Andrews	Andronikki	5	7	\$48,181.00
10.	Andrews	Susan	13	6	\$67,741.00
11.	Angell	Trisha	16	6	\$76,593.00
12.	Annunziata	Stephanie	14	7	\$68,746.00
13.	Antolick	Lynn	16	15	\$82,440.00
14.	Arthur	Thomas	14	6	\$67,741.00
15.	Atticks	Amie	16	15	\$82,440.00
16.	Bakner	Paul	12	7	\$63,605.00
17.	Ballard	Nicole	5	4	\$46,301.00
18.	Baron	Meghan	9	7	\$54,607.00
19.	Barry	Lori	12	5	\$62,162.00
20.	Bartolotta	Maria	11	7	\$63,605.00
21.	Barton	Sharon	9	9	\$55,663.00
22.	Baylor	Charles	16	5	\$76,155.00
23.	Beal	Hillary	6	7	\$48,181.00
24.	Bealer	Brett	12	9	\$64,661.00
25.	Bealer	Heather	11	7	\$63,605.00
26.	Bedell	Elaine	16	15	\$82,440.00
27.	Bender	Gillian	5	7	\$48,181.00
28.	Benfante	Jean	16	9	\$78,653.00
29.	Benson	James	16	7	\$77,597.00
30.	Berryman	John	11	7	\$63,605.00
31.	Betancourt	Tina	7	5	\$53,165.00
32.	Bibler	Elizabeth	7	7	\$54,607.00
33.	Bird	Shelli	15	8	\$69,261.00
34.	Bixler	Patricia	14	9	\$69,802.00
35.	Blannard	Jenny	15	8	\$69,261.00
36.	Blundetto	Elizabeth	14	6	\$67,741.00
37.	Borrasso	Sandra	16	5	\$76,155.00
38.	Bove	Sheila	16	11	\$79,812.00
39.	Bowen	Karleigh	6	5	\$46,739.00
40.	Boylan	Brian	5	3	\$45,863.00
41.	Boyle	Sherry	6	7	\$48,181.00
42.	Bozena	John	16	8	\$78,112.00
43.	Branigan	Jeanne	14	7	\$68,746.00
44.	Breiner	Robert	10	10	\$65,227.00
45.	Broderick	Christine	16	7	\$77,597.00
46.	Brotherton	Regina	13	6	\$67,741.00
47.	Bueki	Kristen	16	15	\$82,440.00
48.	Buis	Karen	14	7	\$68,746.00

49.	Bukoski	Gary	16	6	\$76,593.00
50.	Buksa	Erik	10	5	\$62,162.00
51.	Burke	Mary	16	15	\$82,440.00
52.	Burlein-Pitz	Carrie	14	14	\$72,893.00
53.	Burns	Holly	13	6	\$67,741.00
54.	Butler	Rebecca	16	7	\$77,597.00
55.	Bybee	Steven	16	9	\$78,653.00
56.	Byrne	Angela	8	7	\$54,607.00
57.	Caamano	Debra	12	7	\$63,605.00
58.	Caamano	Lawrence	11	7	\$63,605.00
59.	Calandra	June	15	5	\$67,303.00
60.	Camilleri-Yip	Marlene	11	12	\$66,438.00
61.	Campbell	Stephanie	4	6	\$47,176.00
62.	Cannell	Marianne	8	5	\$53,165.00
63.	Caplette	Tara	4	1	\$44,987.00
64.	Caprioli	Maryann	13	15	\$73,588.00
65.	Carr	Kathleen	12	15	\$68,447.00
66.	Carson	Jessica	12	7	\$63,605.00
67.	Carson	Wayne	16	6	\$76,593.00
68.	Casella	Lois	6	5	\$46,739.00
69.	Cassidy	Kelly	12	5	\$62,162.00
70.	Catrillo	Ann	16	7	\$77,597.00
71.	Chamberlin	Carley	3	8	\$44,839.00
72.	Chestnut	Patricia	10	9	\$64,661.00
73.	Christian	Cynthia	15	11	\$70,961.00
74.	Christian III	Edward	16	6	\$76,593.00
75.	Christiansen	Marie	16	8	\$78,112.00
76.	Christopher	Michelle	11	7	\$63,605.00
77.	Clark	Stephanie	13	5	\$67,303.00
78.	Clarke-Kang	Arline	15	5	\$67,303.00
79.	Clogg	Katye	8	7	\$54,607.00
80.	Cloward	Daniel	13	7	\$68,746.00
81.	Coffman	Adam	15	12	\$71,579.00
82.	Coke	Lucianna	7	10	\$56,230.00
83.	Cole	Adam	16	5	\$76,155.00
84.	Cole	Susan	16	6	\$76,593.00
85.	Conklin	Mary	16	5	\$76,155.00
86.	Connor	Jyl	16	12	\$80,430.00
87.	Contino	Diane	6	6	\$47,176.00
88.	Coppola	Michael	8	12	\$57,440.00
89.	Corso	Christopher	8	7	\$54,607.00
90.	Corson	Deborah	2	6	\$43,319.00
91.	Covart	Maureen	16	6	\$76,593.00
92.	Cox	Leslie	10	6	\$62,600.00
93.	Cramer	Bryan	7	5	\$53,165.00
94.	Cramer	Tara	16	8	\$78,112.00
95.	Crosswell	Hadiyah	5	7	\$48,181.00
96.	Cruz	Iveliz	12	7	\$63,605.00
97.	Cunningham	Rebecca	12	10	\$65,227.00
98.	Curry	Jessica	4	1	\$44,987.00
99.	Czahor	Susan	16	11	\$79,812.00
100.	Dahl	Barbara	16	14	\$81,744.00

101.	Dailey	Charles	16	7	\$77,597.00
102.	D'Alessio	Melissa	3	1	\$41,130.00
103.	Dalling-Francis	Lynn	16	7	\$77,597.00
104.	Daning	Robin	11	7	\$63,605.00
105.	Davidge	Samuel	8	6	\$53,602.00
106.	DeFazio	Mary	8	5	\$53,165.00
107.	DeHart	Theresa	16	5	\$76,155.00
108.	Deibler	Sharon	16	7	\$77,597.00
109.	DeLeon	Karla	13	7	\$68,746.00
110.	Della-Calce	Eleanor	15	7	\$68,746.00
111.	DeLong	Jennifer	7	7	\$54,607.00
112.	DeLong	Ryan	11	7	\$63,605.00
113.	DeLucca	Daniel	16	5	\$76,155.00
114.	DeRenzis	Sandra	12	12	\$66,438.00
115.	Descavish-Bloom	Barbara	16	7	\$77,597.00
116.	Dickerson	Stacy	14	5	\$67,303.00
117.	Dietz	Casandra	10	10	\$65,227.00
118.	DiGennaro	Debra	16	5	\$76,155.00
119.	Dobrowolski	Darrin	16	6	\$76,593.00
120.	Dollar-Krell	Beverly	13	15	\$73,588.00
121.	Dolph	Patti-Jo	16	5	\$76,155.00
122.	Donahue	Kimberly	16	7	\$77,597.00
123.	Doran	Amanda	10	7	\$63,605.00
124.	Dougherty	Cynthia	16	15	\$82,440.00
125.	Dougherty	Kenneth	16	11	\$79,812.00
126.	Doyle	Dina	16	7	\$77,597.00
127.	Doyle	Jacqueline	16	7	\$77,597.00
128.	Dreibelbis	Susan	16	15	\$82,440.00
129.	Dunn	Heather	14	15	\$73,588.00
130.	Dunstan	Dolores	16	15	\$82,440.00
131.	Early	Eileen	13	7	\$68,746.00
132.	Edelbaum	Jacqueline	8	7	\$54,607.00
133.	Eden	Susan	16	7	\$77,597.00
134.	Edwards	Sean	14	7	\$68,746.00
135.	Eich	Holly	15	7	\$68,746.00
136.	Ellison	Aimee	16	6	\$76,593.00
137.	Endres	James	16	13	\$81,074.00
138.	Englert	Lorraine	16	7	\$77,597.00
139.	English	Elizabeth	8	5	\$53,165.00
140.	Espinoza	Marilyn	12	6	\$62,600.00
141.	Falbo	David	7	15	\$59,449.00
142.	Falbo	Tina	12	14	\$67,752.00
143.	Falzone	Hollie	14	5	\$67,303.00
144.	Falzone	Robert	14	5	\$67,303.00
145.	Fattorusso	Karen	4	4	\$46,301.00
146.	Fekula	Nathan	7	6	\$53,602.00
147.	Finelli	John	16	7	\$77,597.00
148.	Finley-Welsh	Susan	16	10	\$79,220.00
149.	Fisher	Marijo	15	9	\$69,802.00
150.	Flad	Ruthann	16	15	\$82,440.00
151.	Flatt	Sheryl	16	10	\$79,220.00
152.	Fleck	Taryn	2	1	\$41,130.00

153.	Flicker	Matthew	16	5	\$76,155.00
154.	Flintosh	Gabriel	15	6	\$67,741.00
155.	Fluhr	Joseph	9	6	\$53,602.00
156.	Fodness	Peter	16	5	\$76,155.00
157.	Follis	Laura	6	8	\$48,696.00
158.	Formica	Joseph	16	8	\$78,112.00
159.	Frable	Ryan	16	7	\$77,597.00
160.	Francios	Maria	4	3	\$45,863.00
161.	Franks	Suzanne	13	6	\$67,741.00
162.	Frick	Samantha	5	8	\$48,696.00
163.	Fuehrer	Kellie	10	7	\$63,605.00
164.	Fuller	Jennifer	7	6	\$53,602.00
165.	Fuller	Joshua	11	7	\$63,605.00
166.	Furst	Kane	5	7	\$48,181.00
167.	Gambill	Geofrey	15	7	\$68,746.00
168.	Garlette	Claudia	11	15	\$68,447.00
169.	Gavitt	Kym	14	4	\$66,866.00
170.	Geiges	Carol	16	14	\$81,744.00
171.	Giaquinto	Lori	2	1	\$41,130.00
172.	Gibboney	Daniel	16	6	\$76,593.00
173.	Gilmartin	Joy	16	6	\$76,593.00
174.	Gittens	Linda	9	6	\$53,602.00
175.	Goida	Christine	4	1	\$44,987.00
176.	Gollinge	Lisa	15	9	\$69,802.00
177.	Gonda	Claudia	16	8	\$78,112.00
178.	Gonda	George	9	6	\$53,602.00
179.	Govus	Diana	16	8	\$78,112.00
180.	Green	Karen	13	7	\$68,746.00
181.	Greenwood	Jill	9	3	\$52,289.00
182.	Gregor	Joyce	16	14	\$81,744.00
183.	Greiner	Susan	16	8	\$78,112.00
184.	Gress	Heather	16	9	\$78,653.00
185.	Griseto	Vincent	3	4	\$42,443.00
186.	Groff-Yarnall	Lois	16	14	\$81,744.00
187.	Gubernot, Jr.	Joseph	13	6	\$67,741.00
188.	Guerin	Leanne	4	4	\$46,301.00
189.	Guida	Emile	15	8	\$69,261.00
190.	Gullstrand	Marjory	15	7	\$68,746.00
191.	Gurry	Erin	7	5	\$53,165.00
192.	Hahn	Elizabeth	16	15	\$82,440.00
193.	Halas	Rebecca	13	7	\$68,746.00
194.	Hamilton	Gail	11	6	\$62,600.00
195.	Hargrave	Betsy	2	7	\$44,324.00
196.	Harris	Susan	10	6	\$62,600.00
197.	Hartopp	Cynthia	5	7	\$48,181.00
198.	Hatcher	Kevin	16	14	\$81,744.00
199.	Hay	James	16	6	\$76,593.00
200.	Hazen	Rachel	14	11	\$70,961.00
201.	Healey	Michael	10	6	\$62,600.00
202.	Heard	Jeffrey	16	5	\$76,155.00
203.	Heath	Harriet	16	7	\$77,597.00
204.	Heeter	Patricia	16	15	\$82,440.00

205.	Hegarty	Susan	8	6	\$53,602.00
206.	Heiss	Margaret	9	15	\$59,449.00
207.	Heitzman	Vicki	14	6	\$67,741.00
208.	Hendershot	Colien	5	10	\$49,804.00
209.	Hendricks	Sara	12	6	\$62,600.00
210.	Hennings	Catherine	13	6	\$67,741.00
211.	Henritzy	Anthony	15	10	\$70,369.00
212.	Henritzy	Heather	9	6	\$53,602.00
213.	Henry	Jeffrey	16	8	\$78,112.00
214.	Hewitt	Erin	8	9	\$55,663.00
215.	Hnasko	Scott	16	15	\$82,440.00
216.	Hogan	Karin	16	15	\$82,440.00
217.	Hojnowski	Kelly	11	10	\$65,227.00
218.	Hollingsworth	Donna	8	5	\$53,165.00
219.	Homulka	Gary	16	10	\$79,220.00
220.	Honadel	Janis	16	7	\$77,597.00
221.	Hopstetter	Jessica	16	6	\$76,593.00
222.	Horn	Maria	11	8	\$64,120.00
223.	Hower	Andrea	14	5	\$67,303.00
224.	Hubert	Erin	12	5	\$62,162.00
225.	Huffman	Carol	16	8	\$78,112.00
226.	Hughes	Melissa	14	8	\$69,261.00
227.	Husson	Jennifer	16	6	\$76,593.00
228.	Iannia	Tania	14	5	\$67,303.00
229.	Ippolito	Cynthia	16	6	\$76,593.00
230.	Jacobs	Joseph	16	10	\$79,220.00
231.	Jacobsen	Eric	13	6	\$67,741.00
232.	Jennings	Jill	7	7	\$54,607.00
233.	Johnson	John	16	8	\$78,112.00
234.	Johnson	Lisa	10	9	\$64,661.00
235.	Johnson	Sarah	16	6	\$76,593.00
236.	Jones	Deborah	15	15	\$73,588.00
237.	Jones	Gwendolyn	11	7	\$63,605.00
238.	Jones	Sally	16	13	\$81,074.00
239.	Judd	Jeremy	14	7	\$68,746.00
240.	Kaelin	Barbara	13	9	\$69,802.00
241.	Karpe	Michael	5	7	\$48,181.00
242.	Karter	Janice	16	6	\$76,593.00
243.	Kean	Ashley	3	6	\$43,319.00
244.	Keaney	James	16	9	\$78,653.00
245.	Keiper	Alisa	7	5	\$53,165.00
246.	Keller	Elhannan	13	7	\$68,746.00
247.	Kelly	Linda	16	8	\$78,112.00
248.	Kerdzaliev	Amanda	10	5	\$62,162.00
249.	Kern	Linda	16	6	\$76,593.00
250.	Kern	Sara	8	6	\$53,602.00
251.	Kernan	Paul	16	6	\$76,593.00
252.	Kerr	Kira	4	7	\$48,181.00
253.	Kerzner	Phillip	7	8	\$55,122.00
254.	Kesselring	William	9	6	\$53,602.00
255.	Keyes	Lisa	13	6	\$67,741.00
256.	Kimler	Brian	16	9	\$78,653.00

257.	Kintz	Jana	8	5	\$53,165.00
258.	Kirkpatrick	Jason	9	5	\$53,165.00
259.	Kirkwood	Arlene	16	5	\$76,155.00
260.	Kishel	Danielle	8	9	\$55,663.00
261.	Klock	Danae	2	7	\$44,324.00
262.	Koberlein	Wayne	11	6	\$62,600.00
263.	Koch	Deborah	13	10	\$70,369.00
264.	Koch-Rutkowski	Francesca	16	15	\$82,440.00
265.	Koeller	Colleen	14	6	\$67,741.00
266.	Kolankoski	Laura	10	7	\$63,605.00
267.	Kolcun	Brian	16	10	\$79,220.00
268.	Kopcza	Jennifer	16	7	\$77,597.00
269.	Korb	Michael	7	5	\$53,165.00
270.	Krajewski	Michelle	16	7	\$77,597.00
271.	Krammes	Barry	8	5	\$53,165.00
272.	Kratzer	Margaret	16	5	\$76,155.00
273.	Kresge	Nicole	16	6	\$76,593.00
274.	Kruger	Nancy	8	8	\$55,122.00
275.	Krumanocker	James	16	6	\$76,593.00
276.	Krupski	David	6	6	\$47,176.00
277.	Kuchinski	Kevin	16	15	\$82,440.00
278.	Kule	Jay	16	10	\$79,220.00
279.	Kutteroff	Catherine	15	7	\$68,746.00
280.	LaBar	Keith	7	5	\$53,165.00
281.	LaBar	Robert	16	8	\$78,112.00
282.	LaBar	Sherwood	16	6	\$76,593.00
283.	Lagace	Suzanne	14	15	\$73,588.00
284.	Langan	Brooke	16	10	\$79,220.00
285.	Lantz	David	16	12	\$80,430.00
286.	Lapadula	Salvatore	4	4	\$46,301.00
287.	Lauer	Danny	16	6	\$76,593.00
288.	Lazowski	Philip	15	9	\$69,802.00
289.	Leap	Jason	14	7	\$68,746.00
290.	LeDuc	Wendy	16	12	\$80,430.00
291.	Lee	Mary Kate	16	7	\$77,597.00
292.	Lehman	Lauren	8	6	\$53,602.00
293.	Lehr	John	3	7	\$44,324.00
294.	Leight	Donna	16	5	\$76,155.00
295.	Leitch	Ryan	3	6	\$43,319.00
296.	Leonard	Jacilyn	16	7	\$77,597.00
297.	Leonard	Joyce	16	9	\$78,653.00
298.	Lesoine	Olivia	8	9	\$55,663.00
299.	Leyrer	Brian	15	14	\$72,893.00
300.	Libby	Tina	9	6	\$53,602.00
301.	Libecap	Charles	10	7	\$63,605.00
302.	Litts	Diane	16	6	\$76,593.00
303.	Lloyd	Amy	7	6	\$53,602.00
304.	Long	Craig	16	5	\$76,155.00
305.	Lopez	Kaitlin	6	5	\$46,739.00
306.	Lord	Kristen	16	13	\$81,074.00
307.	Lowe	Angelica	9	5	\$53,165.00
308.	Lowe	Deatrice	9	7	\$54,607.00

309.	Lowris	Joel	7	5	\$53,165.00
310.	Lucchetti	Mary Jo	16	5	\$76,155.00
311.	Luchowski	Kara	6	7	\$48,181.00
312.	Ludka	Shannon	13	5	\$67,303.00
313.	Ludwig	Suzanne	16	7	\$77,597.00
314.	Luhrs	Melinda	5	4	\$46,301.00
315.	Luna	Michael	16	6	\$76,593.00
316.	Lupinacci	Tina	16	9	\$78,653.00
317.	Lupu	Edit	4	7	\$48,181.00
318.	Madas	John	4	4	\$46,301.00
319.	Majeski	David	9	9	\$55,663.00
320.	Malsch	Jennifer	15	5	\$67,303.00
321.	Mark	Kelly	16	6	\$76,593.00
322.	Marmo	Jennifer	11	6	\$62,600.00
323.	Marshall	Stephanie	16	12	\$80,430.00
324.	Marston-Roses	Dawn	6	6	\$47,176.00
325.	Martin	Joseph	14	11	\$70,961.00
326.	Martin	Zachary	13	6	\$67,741.00
327.	Martinelli	Armand	16	10	\$79,220.00
328.	Masker	Leisa	14	6	\$67,741.00
329.	Massa	Anthony	6	6	\$47,176.00
330.	Matheis	Martina	16	13	\$81,074.00
331.	Mathiesen	Carla	16	5	\$76,155.00
332.	Mazzei	Elizabeth	7	15	\$59,449.00
333.	McCombs	Tamara	3	1	\$41,130.00
334.	McCormick	Cara	6	7	\$48,181.00
335.	McGee	Amanda	8	5	\$53,165.00
336.	McGovern	Theresa	12	7	\$63,605.00
337.	McHugh	Bonnie	7	7	\$54,607.00
338.	McIlvaine	Stephanie	15	5	\$67,303.00
339.	McKelvin	Wanda	16	8	\$78,112.00
340.	Medina	Sandra	6	6	\$47,176.00
341.	Mercuri	Paula	16	8	\$78,112.00
342.	Metzgar	Richard	13	7	\$68,746.00
343.	Metzgar	Shannon	10	7	\$63,605.00
344.	Meyers	Loriann	6	9	\$49,237.00
345.	Milasch-McIntyre	Jennifer	7	4	\$52,727.00
346.	Milenkowic	Patricia	16	15	\$82,440.00
347.	Millard	John	9	6	\$53,602.00
348.	Miller	Barbara	16	14	\$81,744.00
349.	Miller	Beth Ann	11	5	\$62,162.00
350.	Miller	Robbi Jean	7	9	\$55,663.00
351.	Minnichbach	Joseph	8	11	\$56,822.00
352.	Minnichbach	Lisa	12	11	\$65,820.00
353.	Mitchell	Brandi	16	13	\$81,074.00
354.	Mitchell	Brian	14	5	\$67,303.00
355.	Mitchell	Daniel J.	15	6	\$67,741.00
356.	Mochan	Karen	15	10	\$70,369.00
357.	Moletto	Denise	8	14	\$58,754.00
358.	Montes	Mary Lou	16	8	\$78,112.00
359.	Mooney	Edward	13	5	\$67,303.00
360.	Morro	Sherry	16	7	\$77,597.00

361.	Moskovitz	Scott	6	8	\$48,696.00
362.	Mross	Kenneth	16	7	\$77,597.00
363.	Mullaney	Matthew	9	5	\$53,165.00
364.	Muniz	Kathleen	6	7	\$48,181.00
365.	Murphy	Cheryl	16	13	\$81,074.00
366.	Murphy	Kenneth	16	6	\$76,593.00
367.	Myers	John	16	5	\$76,155.00
368.	Naessig	Tara	6	7	\$48,181.00
369.	Nace	Kevin	16	5	\$76,155.00
370.	Naser	Paul	6	5	\$46,739.00
371.	Newman	Julianne	12	7	\$63,605.00
372.	Newman	Shelley	6	5	\$46,739.00
373.	Neyhart	Mary Louise	8	7	\$54,607.00
374.	Nichols	Monica	7	8	\$55,122.00
375.	Nicoletta	Anna	8	6	\$53,602.00
376.	Nicoletti	Ann	16	6	\$76,593.00
377.	Nicosia	Faith	4	8	\$48,696.00
378.	Nietz	Nicole	9	5	\$53,165.00
379.	Niznik	Tosha	12	7	\$63,605.00
380.	Nordmark	Barbara	16	13	\$81,074.00
381.	North	Alison	11	7	\$63,605.00
382.	O'Connor	Sarah	5	7	\$48,181.00
383.	O'Donnell	Paul	12	7	\$63,605.00
384.	O'Donnell	Rebecca	5	4	\$46,301.00
385.	Oh	Judy	11	8	\$64,120.00
386.	Oiler (.5)	Kathy	14	8	\$69,261.00 (prorated)
387.	Oliver	Deborah	16	5	\$76,155.00
388.	O'Malley	Letitia	12	13	\$67,082.00
389.	Oplinger	Jane	16	10	\$79,220.00
390.	Orak	Linda	2	7	\$44,324.00
391.	Osborn-Hallet	Michelle	16	15	\$82,440.00
392.	Osmun	Jonathan	5	9	\$49,237.00
393.	Ostroski	Deana	16	11	\$79,812.00
394.	Paiewonsky	Patricia	16	8	\$78,112.00
395.	Panepinto	Carrie	12	7	\$63,605.00
396.	Pappalardo	Lynn	12	5	\$62,162.00
397.	Parnell	Catherine E.	16	8	\$78,112.00
398.	Parrish	Jill	7	15	\$59,449.00
399.	Partel	Jane	16	7	\$77,597.00
400.	Partington	Betty	16	15	\$82,440.00
401.	Parton	James	16	6	\$76,593.00
402.	Pasciak	Linda	16	7	\$77,597.00
403.	Patascher	Daniel	12	7	\$63,605.00
404.	Patrick	Deanne	16	9	\$78,653.00
405.	Pattison	Gayle	9	15	\$59,449.00
406.	Pawlowski	Walter	8	6	\$53,602.00
407.	Peeke	Lachlan	16	16	\$83,161.00
408.	Pellington	Cynthia	9	9	\$55,663.00
409.	Pellington	Lauren	4	7	\$48,181.00
410.	Perini	Brenda	13	5	\$67,303.00
411.	Perkins	Rose	6	6	\$47,176.00
412.	Peruso	Jennifer	9	5	\$53,165.00

413.	Peters	Joanne	11	10	\$65,227.00
414.	Peterson	Hilary	9	5	\$53,165.00
415.	Phillips	Daniel	14	5	\$67,303.00
416.	Piccotti	Stacy	14	5	\$67,303.00
417.	Piedra	Gisela	12	7	\$63,605.00
418.	Pierce	Mary	16	9	\$78,653.00
419.	Plytage	Michael	9	7	\$54,607.00
420.	Polmounter	Amy	7	7	\$54,607.00
421.	Preston	Christine	14	10	\$70,369.00
422.	Price	Mark	10	5	\$62,162.00
423.	Prince	Samantha	7	6	\$53,602.00
424.	Prusik	Julia	7	7	\$54,607.00
425.	Rade	Ronald	12	10	\$65,227.00
426.	Randall	Steven	13	6	\$67,741.00
427.	Rasely-Philipps	Susanne	10	15	\$68,447.00
428.	Reese	Michele	16	6	\$76,593.00
429.	Reiche	Amanda	14	9	\$69,802.00
430.	Reichert	Eric	12	12	\$66,438.00
431.	Reichl	Jeffrey	10	13	\$67,082.00
432.	Reinhardt	Judith	16	5	\$76,155.00
433.	Reith	Daryl	13	8	\$69,261.00
434.	Remsnyder	Devon	11	6	\$62,600.00
435.	Rescigno	Barbara	16	15	\$82,440.00
436.	Reyes	Claudia	6	5	\$46,739.00
437.	Ricciardi	William	16	9	\$78,653.00
438.	Ridner	Cara	9	5	\$53,165.00
439.	Ridner, Jr.	Fred	10	5	\$62,162.00
440.	Riley	Kimberly	16	12	\$80,430.00
441.	Rispoli	Yvonne	16	12	\$80,430.00
442.	Rodriquez	Janice	16	7	\$77,597.00
443.	Rogers	Denise	16	8	\$78,112.00
444.	Rogers	Maria T.	15	5	\$67,303.00
445.	Rogers	Thomas	12	6	\$62,600.00
446.	Rogerson	Christine	16	12	\$80,430.00
447.	Rossi	Christopher	13	8	\$69,261.00
448.	Rothwell	Donna	11	12	\$66,438.00
449.	Rovi	Lauren	9	7	\$54,607.00
450.	Rowe	Pamela	16	9	\$78,653.00
451.	Ruberto	Robin	16	7	\$77,597.00
452.	Rubino	Julie	16	9	\$78,653.00
453.	Ruhl	Jessica	15	6	\$67,741.00
454.	Ruhl	Steven	16	6	\$76,593.00
455.	Rusk	Daniel M.	15	6	\$67,741.00
456.	Ryno	Jamie	16	5	\$76,155.00
457.	Saeger	Blaec	10	5	\$62,162.00
458.	Sagan	Mary	16	5	\$76,155.00
459.	Sandri	Trudi	14	9	\$69,802.00
460.	Sands	Deborah	16	13	\$81,074.00
461.	Sandy	Jasmine	12	7	\$63,605.00
462.	Sanker	Donald	7	6	\$53,602.00
463.	Sayer	Vicki	16	15	\$82,440.00
464.	Scagliotti	Patrice	14	6	\$67,741.00

465.	Schaller	Linda	16	12	\$80,430.00
466.	Schellhamer	Chris	16	8	\$78,112.00
467.	Schnatter	Dawn	8	7	\$54,607.00
468.	Schneider	Christian	15	7	\$68,746.00
469.	Schoenherr	Catherine	16	6	\$76,593.00
470.	Schouppe	Stephen	16	6	\$76,593.00
471.	Schuler	Judith	14	7	\$68,746.00
472.	Schulte	Gloria	5	7	\$48,181.00
473.	Schultz	Cathleen	13	8	\$69,261.00
474.	Scott	David	4	2	\$45,425.00
475.	Secor	Despina	16	15	\$82,440.00
476.	Seeman	Deziree	5	8	\$48,696.00
477.	Segond	Angelica	8	5	\$53,165.00
478.	Seidel	Maureen	16	11	\$79,812.00
479.	Senese	Suzanne	16	5	\$76,155.00
480.	Shadle	Mary	12	7	\$63,605.00
481.	Shamp	Melody	16	11	\$79,812.00
482.	Shemansky	Mercy	15	9	\$69,802.00
483.	Shields	Robert	5	1	\$44,987.00
484.	Shimp	Gabrielle	3	8	\$44,839.00
485.	Shumbris	Robyn	12	7	\$63,605.00
486.	Signorello	Amanda	9	7	\$54,607.00
487.	Sinkaus	Stefanie	4	6	\$47,176.00
488.	Siptroth	Michelle	12	11	\$65,820.00
489.	Skeldon	Heather	16	15	\$82,440.00
490.	Slack	Julie	16	14	\$81,744.00
491.	Smith	Dawn	5	1	\$44,987.00
492.	Smith	Jennifer L.	7	5	\$53,165.00
493.	Smith	Kelly Jo	8	5	\$53,165.00
494.	Smith	Matthew	9	6	\$53,602.00
495.	Smith	Susan	16	6	\$76,593.00
496.	Soskil	Lori	16	9	\$78,653.00
497.	Souffrant	Fabiola	4	1	\$44,987.00
498.	Sowers	Ann	16	6	\$76,593.00
499.	Spece	Jennifer	16	15	\$82,440.00
500.	Spering	Laureen	10	5	\$62,162.00
501.	Stalker	Michael	10	8	\$64,120.00
502.	Steakin	Susan	9	8	\$55,122.00
503.	Stein	Linda	11	12	\$66,438.00
504.	Stein	Sarah	10	5	\$62,162.00
505.	Stine	Richard	14	7	\$68,746.00
506.	Stout	Melissa	14	6	\$67,741.00
507.	Stricker	Stefanie	9	9	\$55,663.00
508.	Striscko	Marie	7	7	\$54,607.00
509.	Suarez	Christine	5	7	\$48,181.00
510.	Suarez	Matthew	5	1	\$44,987.00
511.	Suprys	Thomas	16	15	\$82,440.00
512.	Susic	Stacy	13	12	\$71,579.00
513.	Swineford	John	10	5	\$62,162.00
514.	Symonies	Kerrie	16	8	\$78,112.00
515.	Sywensky	John	16	6	\$76,593.00
516.	Szepietowski	Waldemar	6	5	\$46,739.00

517.	Szulborski	Jason	16	6	\$76,593.00
518.	Tasick	Denise	16	9	\$78,653.00
519.	Tchoursine	Katherine	6	7	\$48,181.00
520.	Thurber	Peggy	16	7	\$77,597.00
521.	Tiernan	Patricia	13	7	\$68,746.00
522.	Timpson	Daniel	9	6	\$53,602.00
523.	Tinney	Bridget	5	5	\$46,739.00
524.	Tirado	Brenda	16	9	\$78,653.00
525.	Tirjan	Lisa	16	12	\$80,430.00
526.	Tischler	Julia	14	5	\$67,303.00
527.	Tobin	Snoann	6	7	\$48,181.00
528.	Tosh	Christopher	8	7	\$54,607.00
529.	Tosh	Jacqueline	8	7	\$54,607.00
530.	Toth	Donald	16	9	\$78,653.00
531.	Tramutola	Stacey	4	7	\$48,181.00
532.	Trauschke	Billie K.	15	7	\$68,746.00
533.	Trauschke	Thomas	16	6	\$76,593.00
534.	Tscheschlog	Helene	7	7	\$54,607.00
535.	Turner	Patricia	14	10	\$70,369.00
536.	Turtzo (.6)	Gayle	14	6	\$67,741.00 (prorated)
537.	Tynemouth	Catherine	16	5	\$76,155.00
538.	Ullo	Christina	11	5	\$62,162.00
539.	Urton	Suzanne	15	15	\$73,588.00
540.	Vaccaro	Mark	7	12	\$57,440.00
541.	Vagni	Alexis	4	6	\$47,176.00
542.	VanWinkle	Catherine	7	6	\$53,602.00
543.	Varner	Amanda	12	7	\$63,605.00
544.	Villa	Priscilla	2	7	\$44,324.00
545.	Visser	Jacqueline	15	11	\$70,961.00
546.	Vitchers	Elyse	16	6	\$76,593.00
547.	Vitulli	Lisa	8	5	\$53,165.00
548.	Wagner	Margaret	16	7	\$77,597.00
549.	Wagner	Timothy	14	6	\$67,741.00
550.	Waibel	John	12	6	\$62,600.00
551.	Walker	Robin	16	11	\$79,812.00
552.	Wallen	Annamaria	16	15	\$82,440.00
553.	Walters	Jessica	4	1	\$44,987.00
554.	Ward	Clarissa Jan	15	14	\$72,893.00
555.	Ware	James	12	6	\$62,600.00
556.	Warner	Annette	16	15	\$82,440.00
557.	Watson	Mark	16	5	\$76,155.00
558.	Weeks	Laura	11	7	\$63,605.00
559.	Werth	John	16	11	\$79,812.00
560.	Wescott	Shawn	14	11	\$70,961.00
561.	Weseloh	Corinne	16	6	\$76,593.00
562.	West	Melissa	12	8	\$64,120.00
563.	Wetherhold	Barbara	16	8	\$78,112.00
564.	Whitney	Matthew	6	7	\$48,181.00
565.	Widger	Stephanie	6	7	\$48,181.00
566.	Wiesenberg	Vala	16	6	\$76,593.00
567.	Wisneiski	Linda	12	6	\$62,600.00
568.	Witcraft	Laura	13	6	\$67,741.00

569.	Wolff	Susan	14	14	\$72,893.00
570.	Worobij	Nadia	16	16	\$83,161.00
571.	Yohe	Zahra	6	7	\$48,181.00
572.	Yorke-Viney	Sally	16	16	\$83,161.00
573.	Young	Kevin	16	5	\$76,155.00
574.	Youngken	Kelly	16	15	\$82,440.00
575.	Zabriskie	Lisa	8	7	\$54,607.00
576.	Zajac	Mary	7	6	\$53,602.00
577.	Zanella	Ann	5	7	\$48,181.00
578.	Zasada	Edward	16	7	\$77,597.00
579.	Zaso	Anita	13	8	\$69,261.00
580.	Zavertnik	Louise	9	7	\$54,607.00
581.	Zelinski	Jan	10	7	\$63,605.00
582.	Zerfoss	Jon	11	7	\$63,605.00
583.	Ziegler	Jillian	3	7	\$44,324.00
584.	Zimmerman	Lindsey	8	7	\$54,607.00
585.	Zipp	Christine	16	6	\$76,593.00
586.	Zisa	Jessica	11	7	\$63,605.00

**7. Substitute Appointments**

Name	Certification
a. Barth, Allison	Elementary, Special Ed
b. Beckworth, Douglas	Secondary Guidance
c. LaBar, Jacqueline	Elementary
d. Macaluso, Christina	English
e. Menditto, Paul	Math
f. Wisotsky, Dana	English

**8. Substitute Teacher Reappointments**

	Last Name	First Name	Certification
1.	Abel	Christina	Elementary
2.	Ace	Andrea	English
3.	Angelopoulos	Eleni	Elementary
4.	Bayer	Kyle	Social Studies
5.	Bergen	Lori	H&PE
6.	Bergoffen	Demetria	Emergency Permit
7.	Bianco	Ellen	Early Childhood N-3, Reading Specialist
8.	Bickel	Jessica	Elementary
9.	Bilello	Amanda	Elementary
10.	Bioh	Magdalene	Emergency Permit
11.	Bishamber	Breanna	H&PE
12.	Bomar	Terrence	Elementary
13.	Bosak	Rachel	Emergency Permit
14.	Bowman	Jamie	Elementary & English
15.	Bratcher	James	Earth & Space Science
16.	Brathwaite	Mearcy	Emergency Permit
17.	Britton	Angela	Elementary
18.	Butler	Kenneth	Emergency Permit
19.	Carey	Sara	Emergency Permit

	<b>Last Name</b>	<b>First Name</b>	<b>Certification</b>
20.	Cinquinto	Nancy	Family & Consumer Science
21.	Clarke	Lisa	Emergency Permit
22.	Cody	Barbara	Elementary
23.	Cortes	Tabatha	Elementary
24.	Couttien	Leticia	Emergency Permit
25.	Cozier	Lynn	Elementary, Special Ed
26.	Cramer	Harry	Math
27.	Crespo	Rosa	Emergency Permit
28.	Cruz	Kristin	Elem/Spec Ed
29.	Cuiffo	Helen	Elem-SpEd
30.	Curry	Kate	Elementary & Reading Specialist
31.	Daniels-Chang	Rena	Emergency Permit
32.	Deandrade	Blanca	Spanish (NY)
33.	Degraffenreid	Jacqueline	Emergency Permit
34.	DeJesus	Bernice	Emergency Permit
35.	DeNardo	Samantha	Elementary
36.	Dobroski	Lisa	Biology, General Science
37.	Downey	Susan	Elementary
38.	Drake	Linda	H&PE, Special Education
39.	Dreisbach	Ashley	Elementary
40.	Drury	Kiersten	Early Childhood (N-3)
41.	Dunlap	Courtney	Elementary
42.	Ellis	Craig	Special Education
43.	Esbin	Pamela	Elementary
44.	Famoso	Thomas	H&PE
45.	Fetherman	Patrick	H&PE
46.	Fister	Sarah	Elementary
47.	Flaherty	Stephanie	Elementary
48.	Fox	Lynda	Elementary (NY)
49.	Foy	Dawn	Emergency Permit
50.	Frailey	Kristen	Elementary, Special Ed, Mid Level Eng & Math
51.	Francis	Meredith	Emergency Permit
52.	Frazier	Kristen	Elementary
53.	Frederick	Charissa	Elementary
54.	French	Diane	Elementary
55.	Gagnon	Diane	H&PE
56.	Gallagher	Cori	Special Ed/Elementary
57.	Galli	Jennifer	Elementary
58.	Giles	Kimberly	Elementary
59.	Gilmore	Melissa	Elementary
60.	Grant	Cheryl	Elementary (NY)
61.	Gregory	Clare	Special Ed/Elementary
62.	Hampton	Cheryl	H&PE
63.	Hartle	Brenton	Social Studies
64.	Hauth	Lynn	Elementary
65.	Heilakka	Debra	Emergency Permit
66.	Hoback	John	Emergency Permit

	<b>Last Name</b>	<b>First Name</b>	<b>Certification</b>
67.	Hutchinson	Diana	Emergency Permit
68.	Jackson	Elizabeth	Elementary
69.	Johnson	Patsy	Emergency Permit
70.	Jones	Michael	Art
71.	Jones	Judith	Elem/Soc Studies (NJ)
72.	Kaelin	Jennifer	Elementary
73.	Kalinsky	Pawel	Social Studies
74.	Karas	Jillian	Elementary
75.	Keglovits	Kate	Guidance Counselor
76.	Keller	Mary	Elem/Mid.-Level Math
77.	Knaub	Kaitlin	English
78.	Knoetgen	Adam	Elementary, Special Ed
79.	Koberlein	Sarah	Special Ed
80.	Koilparampil	Regina	Emergency Permit
81.	Lannon	Sean	Emergency Permit
82.	Laverdure	Richard S.	Biology, H&PE
83.	Laverdure	Richard Bryan	Emergency Permit
84.	Lawler	Edward	Emergency Permit
85.	Loedel	Denise	Emergency Permit
86.	Lortz	Patricia	Elem, Reading Specialist
87.	Luchowski	Patrick	Elementary
88.	Lurry	Trene	Elementary, Special Ed
89.	Mack	Mary	Spanish/ESL & Mid-Level Math
90.	Madonna	Matthew	Art
91.	Malvagno	Destiny	Elementary
92.	Malvagno	Catherine	Mid-Level Math
93.	Marchese	Joseph	Elementary (NJ)
94.	Martinelli	Sara	Emergency Permit
95.	Martone-Bunn	Larysa	Social Studies
96.	Martonik	Ashley	Special Ed
97.	Mauro	Samantha	Elementary
98.	Mazan	Claire	Family & Consumer Science
99.	McNeil	Courtney	Elementary/Early Childhood N-3
100.	McTernan	Tracey	Elementary
101.	Meinking	Courtney	Elementary, Middle School English
102.	Melvin	Byron (David)	Emergency Permit
103.	Menditto, Jr.	Paul	Mathematics
104.	Miles	Teri	Elementary, Bus Ed; Mid-Level Math, SS & Science
105.	Miller	Lynda	Elem/SpEd
106.	Miller	Lorin	Elementary
107.	Mitchell	Robert	Emergency Permit
108.	Molesky	Pamela	Elementary, Special Ed
109.	Molinaro	Heide	Art
110.	Moustafa	Mona	Elementary
111.	Munch	Laura	Elementary
112.	Musto	Koryn	English
113.	Nacios	William	Emergency Permit

	<b>Last Name</b>	<b>First Name</b>	<b>Certification</b>
114.	O'Brien	John	English
115.	Orlando	Jeanette	Elementary
116.	Ostroski	Deana	Elementary, English, Special Ed
117.	Paflitzko	Joi	H&PE (NY)
118.	Parrish	Kenneth	Emergency Permit
119.	Patrick	Lauren	H&PE
120.	Perri	Kristina	Math
121.	Popp	Cheryl	Emergency Permit
122.	Puccetti	Jaclyn	Elementary
123.	Reed	Sara	English
124.	Rideout	Nicole	Emergency Permit
125.	Rider	Kerrie	Emergency Permit
126.	Roberts	Susan	Special Ed (NY)
127.	Robilotta	Richard	Emergency Permit
128.	Rodriguez	Laura	Reading Spec
129.	Rodriguez	John	Emergency Permit
130.	Romero-Tomba	Maria	Emergency Permit
131.	Ruschmeyer	Leif	Emergency Permit
132.	Salomone	Catherine	Emergency Permit
133.	Schaefer	Alison	Biology, Mid-Level Science
134.	Simonds	Kevin	Elementary
135.	Smith	Julie	Soc.Studies
136.	Snyder	Robin	Elementary
137.	Souffrant	Danny	Emergency Permit
138.	Starkes	Carolyn	Emergency Permit
139.	Summerville	Launie	Elementary
140.	Tassinari	Lori	Emergency Permit
141.	Taylor	Olivette	Emergency Permit
142.	Terwilliger	Jaclyn	H&PE
143.	Turturro	Francesca	Elementary, Social Studies
144.	Varnier	Kathryn	Emergency Permit
145.	Walker-Footman	Rhonda	Elementary
146.	Wichman	Maryann	Emergency Permit
147.	Willey	Janice	Emergency Permit
148.	Williams	Mari	Music
149.	Williams	Rachael	H&PE
150.	Wisneiski	Douglas	English
151.	Wood	Julie	Art
152.	Young	Susan	Elementary
153.	Zepeda	Carmen	Emergency Permit

**9. Substitute School Nurse Reappointments**

	<b>Last Name</b>	<b>First Name</b>	<b>Certification</b>
1.	Bompane	Peggy	Emergency Permit
2.	Gonsky	Jolene	Emergency Permit
3.	McInerney	Linda	Emergency Permit

	Last Name	First Name	Certification
4.	Paciotti	Irene	Emergency Permit

10. Homebound Reappointments

	Last Name	First Name	Certification
1.	Agosto	Caroline	Elementary, Reading Specialist, Library
2.	Allison	Diana	English
3.	Andrews	Susan	Family & Consumer Science
4.	Angelopoulos	Eleni	Elementary
5.	Angle	Shelli	Math
6.	Bakner	Paul	Music
7.	Bartolotta	Maria	Elementary, Mid-Level Math
8.	Barton	Sharon	Business, English, Special Ed
9.	Bender	Jillian	English
10.	Bomar	Terrence	Elementary
11.	Bukoski	Gary	Social Studies
12.	Caamano	Debra	Special Ed
13.	Coke	Luciana	English
14.	Contino	Diane	Special Education
15.	Cuiffo	Helen	Elementary, Special Ed
16.	DeLong	Ryan	Biology
17.	DeRenzis	Sandra	Elementary, Special Ed
18.	DiGennaro	Debra	Elementary
19.	Dobrowolski	Darren	Math
20.	Dollar-Krell	Beverly	Elementary Guidance
21.	Drake	Linda	H&PE, Special Ed
22.	Dreisbach	Ashley	Elementary
23.	Edelbaum	Jaqueline	Tech Ed
24.	Fattorusso	Karen	Art
25.	Flad	Ruthann	Biology, General Science, Earth & Space
26.	Flatt	Sheryl	Elementary
27.	Follis	Laura	Elementary
28.	Fontano	Jill	Elementary
29.	Frazier	Kristen	Elementary
30.	Gambill	Geofrey	Special Ed, Elementary
31.	Giles	Kimberly	Elementary
32.	Gittens	Linda	ESL
33.	Gollinge	Lisa	English
34.	Hendershot	Colien	Special Education
35.	Hudson	Claudette	Elementary
36.	Jacobsen	Eric	Math
37.	Katra	Stephanie	Special Ed, Elementary
38.	Kean	Ashley	Special Ed
39.	Kern	Sara	Elementary, Special Ed
40.	Kernan	Paul	Special Ed, Social Studies
41.	Kleinle	Heather	Elementary, Business, Mid-Level Math & Science
42.	Koberlein	Sarah	Special Ed

	<b>Last Name</b>	<b>First Name</b>	<b>Certification</b>
43.	Lagace	Suzanne	French
44.	Lapadula	Salvatore	Elementary, Special Ed
45.	LeFante	Shelli	Math
46.	Leitch	Ryan	Social Studies, Math
47.	Lord	Elizabeth	Guidance
48.	Lortz	Patricia	Elementary, Reading Specialist
49.	Lowris	Joel	Elementary, Tech Ed
50.	Lurry	Trene	Elementary, Special Ed
51.	Mack	Mary	Spanish, ESL & Mid-Level Math
52.	Malvagno	Destiny	Elementary
53.	Marmo	Jennifer	English
54.	Martinelli	Armand	H&PE
55.	Millard	John	Special Education
56.	Mitchell	Sarah	Social Studies
57.	Mooney	Ed	Special Ed
58.	Musto	Koryn	English
59.	Naessig	Tara	Elementary Special Ed
60.	Naser	Paul	Elementary
61.	Nicoletta	Anna	Art, Home Ec.
62.	Ostroski	Deana	Elementary, English, Special Ed
63.	Panepinto	Carrie	Math
64.	Pellington	Lauren	Special Ed/Elementary
65.	Piedra	Gisela	Spanish
66.	Polmounter	Amy	Business Ed
67.	Preston	Christine	SpEd, Elem, GenSci, Rdg., BusEd, Health, MLSci
68.	Prusik	Julia	Elementary
69.	Reiche	Amanda	Family & Consumer Science
70.	Reith`	Daryl	Elementary, Special Ed, English
71.	Ridner	Cara	Elementary
72.	Rogers	Thomas	Math
73.	Sandy	Jasmine	Special Ed
74.	Schulte	Gloria	Special Ed, English
75.	Shields	Robert	Math
76.	Smith	Kelly-Jo	Special Ed
77.	Smith	Sara	Special Ed
78.	Snyder	Robin	Elementary
79.	Spering	Laureen	Elementary, Mid-Level Math
80.	Stanislow	Gregory	Math
81.	Stine	Richard	General Science, Physics
82.	Stinger	Gloria	Special Ed, Elementary, Reading Specialist
83.	Susic	Stacy	English
84.	Tchoursine	Katherine	Special Ed, Social Studies
85.	Timpson	Daniel	Elementary, Mid-Level English
86.	Tobin	Snoann	Elementary
87.	Tramutola	Stacey	Special Ed, Elementary
88.	Treuil	Evelyn	Math
89.	Turner	Patricia	English

	Last Name	First Name	Certification
90.	VanWinkle	Catherine	Mid-Level Math, Mid-Level Science, Elementary
91.	Vitulli	Lisa	Elementary
92.	Ware	James	English
93.	Werth	John	Tech Ed
94.	West	Melissa	Special Ed
95.	Witcraft	Laura	Elementary, Special Ed
96.	Zannella	Ann	Special Ed
97.	Zisa	Jessica	Elementary

**D. Virtual Academy Facilitator for the 2013-2014 School Year**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the appointment in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). This teaching position is for the 2013-2014 school year. All rates are \$28.56 per hour up to 135 hours (not to exceed 135 hours) for each full credit course or its equivalent and 67.5 hours (not to exceed 67.5 hours) for each half credit course or its equivalent. Motion was seconded Douglas Freeman and carried unanimously, 9-0.

**1. Appointment**

	Name	Subject
a.	Hopstetter, Jessica	Everyday Law

**E. Keystone to Opportunity Summer Program**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the appointment in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). This summer teaching position is fully funded through the Keystone to Opportunity (KTO) Grant. Motion was seconded by Roy Horton and carried unanimously, 9-0.

**1. Appointment for the Summer of the 2012-2013 School Year**

	Last Name	First Name	Position	Building	Rate
a.	Yorke-Viney	Sally	Quick Start Program Coordinator	Smithfield Elementary	\$28.28/per hour (40 hour maximum)

**F. Quick Start and Summer Reading Program (District)**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the appointment in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). This summer teaching position is fully funded through Title 1 - District. Motion was seconded by Roy Horton and carried unanimously, 9-0.

**1. Appointment for the Summer of the 2012-2013 School Year**

	Last Name	First Name	Position	Building	Rate
a.	Yorke-Viney	Sally	Quick Start Program Coordinator	All elementary schools	\$28.28/per hour (25 hour maximum)



2. **Appointments for the 2012-2013 School Year**

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Building</b>	<b>Rate</b>
a.	Caprioli	Maryann	Mentor for Trene Lurry (effective 1/23/13– 4/15/13)	J. M. Hill Elementary	\$606.00 (prorated)
b.	Horne	Kevin	Summer Band Advisor	J. T. Lambert Intermediate	\$28.28/hour (not more than 40 hours)
c.	Whitney	Matthew	Summer Band Advisor	J. T. Lambert Intermediate	\$28.28/hour (not more than 45 hours)

3. **Appointments for the 2013-2014 School Year**

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Building</b>	<b>Rate</b>	<b>longevity stipend</b>
a.	Suarez	Matthew	Baseball Head Coach	High School North	\$4,879.14	
b.	Montgomery	Res	Boys' Tennis Head Coach	High School North	\$2,738.97	(plus \$250.00 longevity stipend)
c.	Krupski	David	Boys' Track and Field Head Coach	High School North	\$4,937.28	
d.	Leap	Jason	Girls' Track and Field Head Coach	High School North	\$4,937.28	(plus \$250.00 longevity stipend)
e.	Lowris	Joel	Rifle Team Varsity Assistant Coach	High School North	\$2,175.87	
f.	DeLong	Ryan	Softball Head Coach	High School North	\$4,879.14	
g.	Kean	Ashley	Softball Varsity Assistant Coach	High School North	\$3,560.15	
h.	Lewis	Daniel	Volunteer Golf Coach	High School North	not applicable	
i.	Kolcun	Brian	Boys' Tennis Head Coach	High School South	\$2,738.97	(plus \$250.00 longevity stipend)
j.	Barth	Allison	Cheerleading Varsity Assistant Coach (fall)	High School South	\$1,259.82	
k.	Barth	Allison	Cheerleading Varsity Assistant Coach (winter)	High School South	\$1,259.82	
l.	McCracken	Sean	Football Freshman Head Coach	High School South	\$4,679.20	
m.	Bedell	Elaine	Softball Head Coach	High School South	\$4,879.14	(plus \$250.00 longevity stipend)
n.	Kerzner	Phillip	Softball Junior Varsity Coach	High School South	\$3,100.08	(plus \$250.00 longevity stipend)
o.	Ruhl	Steven	Softball Varsity Assistant Coach	High School South	\$3,560.15	(plus \$250.00 longevity stipend)
p.	Lewis	Daniel	Volunteer Boys' Soccer Coach	High School South	not applicable	
q.	Mosher	Stanley	Baseball Head Coach	J. T. Lambert Intermediate	\$2,117.73	
r.	Bybee	Steven	Girls' Basketball Assistant Coach	J. T. Lambert Intermediate	\$2,069.78	(plus \$250.00 longevity stipend)
s.	Henritz	Anthony	Girls' Basketball Head Coach	J. T. Lambert Intermediate	\$2,985.83	(plus \$250.00 longevity stipend)
t.	Luna	Michael	Girls' Soccer Assistant Coach	J. T. Lambert Intermediate	\$1,479.15	
u.	Bybee	Steven	Girls' Soccer Head Coach	J. T. Lambert Intermediate	\$2,117.73	(plus \$250.00 longevity stipend)
v.	Henritz	Anthony	Girls' Track & Field Head Coach	J. T. Lambert Intermediate	\$2,117.73	(plus \$250.00 longevity stipend)
w.	Pietrofere	Gerard	Boys' Basketball Assistant Coach	Lehman Intermediate	\$2,069.78	(plus \$250.00 longevity stipend)

	Last Name	First Name	Position	Building	Rate	longevity stipend
x.	Mullaney	Matthew	Boys' Basketball Head Coach	Lehman Intermediate	\$2,985.83	(plus \$250.00 longevity stipend)
y.	Bayer	Kyle	Football Head Coach	Lehman Intermediate	\$2,117.73	
z.	Aseng	Wilfredo	Girls' Soccer Assistant Coach	Lehman Intermediate	\$1,479.15	
aa.	Gonda	George	Girls' Soccer Head Coach	Lehman Intermediate	\$2,117.73	
bb.	Francis	Gail	Girls' Track & Field Head Coach	Lehman Intermediate	\$2,117.73	(plus \$250.00 longevity stipend)
cc.	Rose	Jennifer	Softball Head Coach	Lehman Intermediate	\$2,117.73	
dd.	Rodriguez	Laura	Boys' Track and Field Head Coach	Lehman Intermediate	\$2,117.73	

**J. Athletic Event Worker's Pay Scale for the 2013-2014 School Year**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the Fall, Winter and Spring Sports Athletic Event Worker's Pay Scale for the 2013-2014 school year. Motion was seconded by Roy Horton and carried unanimously, 9-0.

**1. FALL SPORTS ATHLETIC EVENT WORKERS' PAY SCALE: (no increase)**

a. Game Managers	JV/Freshman Football (night)	\$90
	JV/Varsity Soccer Doubleheader	\$85
	JV/Varsity Field Hockey Doubleheader	\$75
	JV/Varsity Soccer (night)	\$90
	JV/Varsity Field Hockey (night)	\$90
	Field Hockey/Soccer Doubleheaders (night)	\$90
	After-school events—Field Hockey	\$53
	After-school events—Soccer	\$53
	After-school events—Football	\$53
	Girls' Volleyball	\$53
	"Fill-in" @ Intermediate School Event	\$53
	Varsity Football	\$75
	b. Scoreboard Operators	After School
Night—Per Game		\$42
Varsity/JV Soccer		\$35 + \$42 (\$77)
Varsity/JV Field Hockey		\$25 + \$42 (\$67)
c. Statisticians	Varsity Football (home & away)	\$42
d. Ticket Sellers/Ticket Takers	Varsity Football	\$42
	Freshman & JV Football	\$42 per game
	Other Night Events	\$42 per game
e. Faculty Security	Varsity Football	\$42
	Other Night Events	\$42
f. Public Address Announcers	Varsity Football	\$42
	Other Night Events	\$42 per game
g. Physical Exams	(\$53 Per "Shift")	\$106
h. Chain Crew	JV/Freshman Football	\$84
	Single Game Football	\$42

i. Statistician	Girls' Volleyball	\$42
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**2. WINTER SPORTS ATHLETIC EVENT WORKERS' PAY SCALE: (no increase)**

a. Game Managers	Freshman/JV/Varsity Basketball	\$90
	Junior High/JV/Varsity Wrestling	\$85
	JV/Varsity Wrestling	\$53
	JV/Varsity Basketball	\$53
	Swimming	\$53
	"Fill-in" @ Intermediate School Event	\$53
b. Scoreboard Operators	Freshman Basketball-Only	\$30
	Freshman/JV/Varsity Basketball	\$35 + \$42 (\$77)
	Junior High/JV/Varsity Wrestling	\$65
	JV/Varsity Basketball	\$42
	JV/Varsity Wrestling	\$42
	Swimming (Announcer/Computer Op.)	\$42
	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball	\$42
	7 <sup>th</sup> & 8 <sup>th</sup> Grade Wrestling	\$42
c. Statisticians (Scorebook)	JV and Varsity Basketball	\$42
	JV and Varsity Wrestling	\$42
	JV and Varsity Rifle	\$42
d. Ticket Sellers/Ticket Takers	JV/Varsity Basketball	\$50
	JV and Varsity Wrestling	\$50
	Junior High/JV/Varsity Wrestling (seller)	\$75
	Junior High/JV/Varsity Wrestling (taker)	\$65
e. Faculty Security	JV/Varsity Basketball	\$42
	JV and Varsity Wrestling	\$42
	Junior High/JV/Varsity Wrestling	\$65
f. Public Address Announcers	Varsity Basketball	\$42
	Varsity Wrestling	\$42
g. Physical Exams	(\$53 Per "Shift")	\$106

**3. SPRING SPORTS ATHLETIC EVENT WORKERS' PAY SCALE: (no increase)**

a. Game Manager	JV/Varsity Baseball/Softball	\$53
	Track and Field	\$53
	JV/Varsity Girls' Soccer	\$53
b. Scoreboard Operators/Timers etc.	JV/Varsity Baseball	\$42
	JV/Varsity Softball	\$42
	Girls' Soccer	\$42
c. Statisticians (Scorebook)	Varsity Baseball	\$42
	Varsity Softball	\$42

d. Public Address Announcers		
	Track & Field	\$42
	Night Girls' Soccer	\$42
e. Physical Exams	(\$53 Per "Shift")	\$106
f. Track & Field Event Officials		\$42

**K. Act 93 Staff**

**ACTION BY THE BOARD:**

Motion was made by Michael Meachem to approve the resignation of the Act 93 staff designated in accordance with the approved applicable policies, procedures and current Act 93 Compensation Plan. Motion was seconded by Roy Horton and carried unanimously, 9-0.

**1. Resignation**

<b>Name</b>	<b>Position Held</b>
a. Vitale, Margaret	Assistant Principal – J. T. Lambert Intermediate and Smithfield Elementary Schools Effective Date: August 23, 2013.

(See page 72)

**L. Act 93 Staff**

**ACTION BY THE BOARD:**

Motion was made by Michael Meachem to approve the change of status of the Act 93 staff designated in accordance with the approved applicable policies, procedures and current Act 93 Compensation Plan. Motion was seconded by Roy Horton and carried unanimously, 9-0.

**2. Change of Status**

<b>Name</b>	<b>Appointment</b>
a. Padavano, Debra	From: Interim Assistant Principal – High School North To: Principal – Bushkill Elementary Salary: \$85,663.00, prorated Effective Date: August 20, 2013 Debra replaces Richard Carty who retired.

M. Act 93 Staff

**ACTION BY THE BOARD:**

Motion was made by Ronald Bradley to approve the appointment of the Act 93 staff designated in accordance with the approved applicable policies, procedures and current Act 93 Compensation Plan. Motion was seconded by Roy Horton and passed, 8-1. Robert Cooke voted no.

3. **Appointment**

**Name**

**Appointment**

- a. Livingston-Mortimer, Lauren     Assistant Principal – J. T. Lambert Intermediate and Smithfield Elementary Schools  
 Salary: \$74,761.00, prorated  
 Effective Date: August 26, 2013  
 Lauren replaces Margaret Vitale who resigned.

(See page 73)

**XII. CONTRACTS**

1.

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Roy Horton and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	95 Percent Group	Multi-Syllable Routines	Not to Exceed \$5,700.00	Title I	10/14/13
2.	Barry, Lori	ESL Presentation	\$75.00	Professional Development	8/26/13
3.	Burdett, Adam	Drill writing for Marching Band and instruction of Marching Band during the fall season	\$2,375.00	H.S. North-Music Dept.	8/5/13-11/11/13
4.	Camfel Productions	Dream, Dare, Do Presentation	\$990.00	H.S. South	9/3/13
5.	Gouger, William T.	CPR/AED Training	\$227.50	ACCESS	10/14/13
6.	Gouger, William T.	Re-Certifying Student Helpers	\$227.50	ACCESS	10/14/13
7.	Hnasko, Scott	Internet/New Teacher Induction/Email	\$137.50	Professional Development	8/26/13
8.	Lladoc, Letitia	New Teacher Induction	\$100.00	Professional Development	8/26/13
9.	Luckey, Evan	Instruction of Color Guard, design of visual aspects of Marching Band Program at H.S. North.	\$1,125.00	H.S. North-Music Dept.	8/5/13-11/11/13
10.	Pocono Alliance	S.M.I.L.E. Program affiliated with Title I at risk students.	Not to Exceed \$9,000.00	Title I 2013-2014	9/1/13-8/31/14
11.	PMC/Pocono Occupational Medicine	Pre-Employment D & A Testing, post-accident testing, reasonable suspicion.	Not To Exceed \$3,500.00	Transportation	7/1/13-6/30/14
12.	Ruhl, Jessica	Differentiated Supervision Training-Initial and Refresher	\$150.00 (co-presenter)	Professional Development	8/27/13
13.	Searfoss, Jonathan	Composition and arrangement	\$2,700.00	H.S. North-Music	8/5/13-11/11/13

		of music for H.S. North Marching Band wind and percussion players		Dept.	
14.	Slobodskaya, Diana	Interpreter for Special Education meeting.	\$210.00	East Stroudsburg Elementary	6/10/13-6/28/13

(See pages 74-89)

2.

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the contracts listed for their specific services, rates and effective dates totaling over \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Roy Horton and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Pocono Alliance	Partners in Early Childhood keystones to Opportunity grant for data collection and management, S.M.I.L.E. Program, Professional Development, Healthy Start Screenings, Bridges Program and Head Start Scholarship	Not to Exceed \$64,470.00	KtO Grant Year 2	9/1/13-8/31/14
2.	Pocono Services for Families and Children	Partners in Early Childhood keystones to Opportunity grant for data collection and management, Professional Development, Transition Plan and in-home services.	Not to Exceed \$24,208.00	KtO Grant Year 2	9/1/13-8/31/14
3.	Youth Advocate Program	Social Worker	Not to Exceed \$69,841	ACCESS/District	9/1/13-6/30/14

(See pages 90-98)

**XIII. STUDENT ITEMS**

**A. Overnight Field Trips**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the overnight field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Catrillo, Ann (Trip ID #3454)	H.S. South-Senior AP English, Gifted & Honors Psychology Trip	Washington, D.C.	10/25/13-10/26/13
2.	Polmounter, Amy (Trip ID #3728)	H.S. South FBLA students to State Leadership Workshop	Penn State, PA	11/9/13-11/11/13
3.	Sanker, Rick (Trip ID #3727)	H.S. South-Key Club students to Camp Allegheny	Ellwood City, PA	10/4/13-10/6/13

(See pages 99-101)

## B. Field Trips – 75 Miles or More

### **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the 75 miles or more field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

	<b>Name</b>	<b>Activity</b>	<b>Location</b>	<b>Dates</b>
1.	Bakner, Paul (Trip ID #3451)	H.S. North Band - Atlantic Coast Championship Competition	Hershey, PA	10/27/13
2.	Bakner, Paul (Trip ID #3453)	H.S. North Cavalcade of Bands Championship Competition	Hershey, PA	11/9/13
3.	Kirschner, Karen (Trip ID #3725)	H.S. South Class of 2014 to Terror Behind the Walls-Eastern State	Philadelphia, PA	9/27/13
4.	Polmounter, Amy (Trip ID #3730)	H.S. South Class FBLA students to Excellence in Education Fair	Hershey, PA	10/16/13

(See pages 102-105)

## C. Child Nutrition Programs

### **ACTION BY THE BOARD:**

Motion was made by Robert Cooke to approve the Agreement between the East Stroudsburg Area School District and Colonial Intermediate Unit 20 for Participation in Child Nutrition Programs between July 1, 2013 and June 30, 2014 in order to provide eligible students with services authorized by the National School Meals Programs specified. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

(See pages 106-107)

## XIV. OLD AND NEW BUSINESS

None

## XV. BOARD POLICIES

1.

### **ACTION BY THE BOARD:**

Motion was made by Michael Meachem to approve the Board policies listed for use in the East Stroudsburg Area School District. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

1. -- #103.1 – Nondiscrimination-Qualified Students with Disabilities
2. -- #113.1 – Discipline of Students with Disabilities
3. -- #113.2 – Behavior Support
4. -- #122 – Extracurricular Activities
5. -- #123 – Interscholastic Athletics
6. -- #137 – Home Education Programs
7. -- #140.1 – Extracurricular Participation by Charter/Cyber Charter Students
8. -- #218 – Student Discipline
9. -- #218.1 – Weapons
10. -- #218.2 – Terroristic Threats/Acts
11. -- #222 – Tobacco (Pupils)
12. -- #323 – Tobacco (Administrative Employees)
13. -- #351 – Drug and Substance Abuse (Administrative Employees)

- 14. -- #423 – Tobacco (Professional Employees)
- 15. -- #451 – Drug and Substance Abuse (Professional Employees)
- 16. -- #523 – Tobacco (Support Employees)
- 17. -- #551 – Drug and Substance Abuse (Support Employees)
- 18. -- #805.1 – Relations with Law Enforcement Agencies
- 19. -- #805.2 – Emergency Plan
- 20. -- #904 – Public Attendance at School Events
- 21. -- #909 – Municipal Government Relations

(See pages 108-190)

2.

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the Board policy listed for use in the East Stroudsburg Area School District. Motion was seconded by Roy Horton and passed 8-1. Michael Meachem voted no.

- 22. -- #805 – Emergency Preparedness

**XVI. SCHOOL BUS DRIVER HANDBOOK**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the East Stroudsburg Area School District School Bus Driver Handbook for the 2013-2014 school year. Motion was seconded by Roy Horton and carried unanimously, 9-0.

**XVII. TEXTBOOKS – Implementation of PA Academic Core Standards**

**ACTION BY THE BOARD:**

Motion was made by Michael Meachem to the approve the execution of a Pilot Agreement with McGraw-Hill for the use of on-line subscriptions and textbooks for use in English 6-8 during the 2013-2014 school year for the purpose of assisting in the implementation of the new Pennsylvania Academic Core Standards. The McGraw-Hill titles shall include "Writer's Workplace" and "Grammar and Composition Handbook", both for grades 6-8, and both copyrighted 2012. The provision and/or return of the subscriptions and textbooks shall be at no cost or expense to the District, and the form and content of the final Agreement(s) shall be subject to the review and recommendations of the Solicitor and the approval of the Administration. Motion was seconded by Roy Horton and carried unanimously, 9-0.

(See pages 191-194)

**XVIII. CONFERENCE ATTENDANCE**

**A. Board Members**

**ACTION BY THE BOARD:**

Motion was made by Michael Meachem to approve the attendance of Ronald Bradley, Eileen Featherman and Douglas Freeman at the 2013 PASA-PSBA School Leadership Conference in Hershey, PA from October 14, 2013-October 18, 2013 in the approximate amount of \$1,325.00 each. Motion was seconded by Roy Horton and carried unanimously, 9-0.

**B. Superintendent**

**ACTION BY THE BOARD:**

Motion was made by Michael Meachem to approve the attendance of Sharon S. Laverdure at the 2013 PASA-PSBA School Leadership Conference in Hershey, PA from October 14, 2013-October 18, 2013 in the approximate amount of \$1,325.00. Motion was seconded by Roy Horton and carried unanimously, 9-0.

**XIX. TITLE I LETTER OF AGREEMENT**

**ACTION BY THE BOARD:**

Motion was made by Ronald Bradley to approve the Letter of Agreement between ESASD and I.U. #20 in accordance with approved applicable policies and procedures. These non-public services are funded through the Title I Grant for the 2013-2014 school year. Motion was seconded by Michael Meachem and carried unanimously, 9-0.

**The total amount of the Title I Services and 3% administrative costs shall not exceed \$5,685.60.**

(See pages 195-198)

**XX. FISCAL ITEMS**

**A. Printing of 2013-2014 School Calendars**

**ACTION BY THE BOARD:**

Motion was made by Michael Meachem to ratify and affirm the authority of the Business Office to execute a purchase order with Scranton Printing Co. for the printing of 9,000 2013-2014 school calendars at a total cost of \$4,794.93, the lowest quote received by the District. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

(See page 199)

**B. IPM/Pest Control**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to accept the lowest quote of Aspen Pest Control Services Company in the amount of \$6,852.00 to provide integrated pest management/pest control services for District buildings for the 2013-2014 fiscal year. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

(See page 200)

**C. RFP-Beverage Vending Rights**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to request Board approval to send out a Request for Proposals for Beverage Vending Rights. Motion was seconded by Roy Horton and carried unanimously, 9-0.

**D. Bid-School Bus Tires**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to request Board approval to go to bid for school bus tires for the 2013-2014 fiscal year. Motion was seconded by Roy Horton and carried unanimously, 9-0.

**E. CIU20 Wide Area Network (WAN) Consortium**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the commitment letter as presented, to modify the agreement with CIU20 executed on October 15<sup>th</sup>, 2012, to increase Internet Bandwidth from 100 MB to 150 MB, at a monthly cost of \$4,691.96. This monthly cost will be reduced by any E-Rate funding discounts for which the District may be eligible (the current discount is 73% for the 2013-2014 fiscal year). Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

(See pages 201-202)

**F. Scranton-Lackawanna Human Development Agency, Inc.**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the Contract between the Scranton-Lackawanna Human Development Agency, Inc. and the East Stroudsburg Area School District to purchase meals for the Head Start Program based at Bushkill Elementary School. Motion was seconded by Roy Horton and carried unanimously, 9-0.

(See pages 203-206)

**G. Replacement of Resica Elementary Heat Pump**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to authorize the Business Office to advertise for bids for the purchase and installation of a 15 ton HVAC unit at Resica Elementary School to replace the existing unit which has completely failed. Motion was seconded by Roy Horton and carried unanimously, 9-0.

**H. Non-Exclusive Licensing Agreement**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the proposed non-exclusive licensing agreement with Pel Industries, Inc. to sell East Stroudsburg Area School District logo apparel. The District will receive a royalty of 8% of net sales. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

(See pages 207-211)

**I. Patient Protection and Affordable Care Act – Plan Year**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the formal resolution as presented at this meeting establishing, clarifying and/or affirming the District's "plan year" for its self-funded health plans pursuant to the Patient Protection and Affordable Care Act. Motion was seconded by Roy Horton and carried unanimously, 9-0.

(See pages 212-213)

**J. Patient Protection and Affordable Care Act – Plan Periods**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the formal resolution as presented at this meeting establishing, clarifying and/or affirming the District's measurement period, administrative period and stability period for its self-funded health plans pursuant to the Patient Protection and Affordable Care Act. Motion was seconded by Roy Horton and carried unanimously, 9-0.

**K. North High School Marching Band**

**ACTION BY THE BOARD:**

Motion was made by Michael Meachem to approve the appointment of Donald (Rick) Sanker as an independent contractor/consultant for a fixed fee of \$2,250.00 to provide instructional services for the North High School marching band in accordance with the agreement as presented at this meeting. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

(See pages 216-219)

**L. Bond Payments**

1.

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the current invoices for construction and related costs associated with the Bond Issue 2008: \$84,171.10. Motion was seconded by Roy Horton and carried unanimously, 9-0.

(See page 220)

2.

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the current invoices for construction and related costs associated with the Bond Issue QZAB (2011D): \$12,552.00. Motion was seconded by Roy Horton and carried unanimously, 9-0.

(See page 221)

3.

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the current invoices for construction and related costs associated with the Bond Issue 2012A: \$1,026,821.90. Motion was seconded by Eileen Featherman and passed 8-1. Ronald Bradley voted no.

(See page 222)

**M. Use of Facilities**

1.

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the requests for use of facilities as listed for Class 1 school-related activities (no facility fees will be incurred as per Policy #707). Motion was seconded by Roy Horton and carried unanimously, 9-0.

**CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)**

<b>Board Agenda</b>	<b>BUILDING</b>	<b>DATE from</b>	<b>DATE to</b>	<b>ORGANIZATION</b>	<b>EVENT</b>	<b>Facility Fee Waived</b>
8/19/13	Bushkill	9/24/13	9/24/13	Girls Scouts in the Heart of PA	Parent Info/Sign-up Meeting	Yes
8/19/13	ESE	9/9/13 & 3/3/14	12/19/13 & 5/22/14	Girls on the Run	Girls Running Program	Yes
8/19/13	ESE	9/19/13	9/19/13	Girl Scouts in the Heart of PA	Parent Info/Sign-Up Meeting	Yes
8/19/13	ESE	11/18/13	3/7/14	ESYA	Basketball Practice & Games	Yes
8/19/13	H.S. South	9/3/13	6/13/14	Pocono Family YMCA	Evening Swim Practice	Yes
8/19/13	H.S. South	10/7/13	6/13/14	Pocono Family YMCA	Morning Swim Practice	Yes
8/19/13	H.S. South	11/18/13	3/7/14	ESYA	Basketball Practice & Games	Yes
8/19/13	J.M. Hill	9/9/13	12/9/13	Girls on the Run Pocono	Lessons/Run/Walk	Yes
8/19/13	J.M. Hill	11/18/13	3/7/14	ESYA	Basketball Practice & Games	Yes
8/19/13	J.M. Hill	9/3/13	6/3/14	Big Brothers/Big Sisters	School-based Program	Yes

8/19/13	J.T. Lambert	8/28/13	8/28/13	PIAA Soccer	Coaches meeting	Yes
8/19/13	Lehman	9/3/13	6/13/14	Pocono Family YMCA	Evening Swim Practice	Yes
8/19/13	Lehman	10/19/13	10/19/13	Delaware Football League	Football and Cheerleading Game	Yes
8/19/13	M. Smithfield	January-April	Exact Dates & Times TBD	FC Pocono	Indoor Soccer Practice	Yes
8/19/13	M. Smithfield	Nov 18-March 7	Exact Dates & Times TBD	ESYA	Basketball Practice & Games	Yes
8/19/13	Resica	9/13; 12/13, 1/14 - 4/14	Exact Dates & Times TBD	ES North Little League	Practices-softball/baseball	Yes
8/19/13	Resica	9/21/13	Rain date 9/22/13	Middle Smithfield Township P & R	Day in the Park Community Day	Yes
8/19/13	Resica	11/18/13	3/7/14	ESYA	Basketball Practice & Games	Yes
8/19/13	Smithfield	9/23/13	7/7/14	FC Pocono	Developmental Soccer Class	Yes

(See pages 223-242)

2.

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Kiwanis Club will be hosting their Annual Pancake Day. The Kiwanis Club is requesting a waiver of facilities fees as well as personnel fees for this event. Motion was seconded Robert Gress and carried unanimously, 9-0.

**CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES**

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
8/19/13	H.S. South	11/8/13 (Setup) 11/9/13	11/18/13 (Setup) 11/9/13	Kiwanis Club of the Stroudsburgs*	Annual Pancake Day	Yes

\*Pending receipt of insurance  
(See page 243)

3.

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. SARTA has been previously Board approved with a waiver of all fees. This request is to extend the dates through September 24, 2013. Motion was seconded by Robert Gress and carried unanimously, 9-0.

**CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES**

<b>Board Agenda</b>	<b>BUILDING</b>	<b>DATE from</b>	<b>DATE to</b>	<b>ORGANIZATION</b>	<b>EVENT</b>	<b>Facility Fees Waived</b>
8/19/13	H.S. South	7/30/13	9/24/13	SARTA	Tennis Practice & Matches	Yes

(See pages 244-245)

**N. Payment of Bills and Treasurer’s Report**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the Payment of Bills and Treasurer’s Report listed in this agenda for the 2012-2013 and 2013-2014 fiscal years, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Roy Horton and carried unanimously, 9-0.

1. Payment of Bills - (See pages 246-264)
2. Treasurer’s Report - (See pages 265-298)

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
August 19, 2013**

**Carl T. Secor Administration Center – Board Room  
7:00 P.M.**

**ADDENDUM A**

**XI. PERSONNEL ITEMS**

**A. Support Staff - Uncompensated Leaves of Absence**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the uncompensated leave of absence to the support staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Roy Horton and carried unanimously, 9-0.

**1. Uncompensated Leaves of Absence – In Accordance with School Board Policy #539**

- | <b>Name</b>       | <b>Position Held</b>   |
|-------------------|--|
| b. Kallai, Eileen | Student Helper – High School South<br>Effective Date: May 2, 2013<br>Length of Leave now through: December 20, 2013. |

(Request received)

**B. Support Staff**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the termination, leave, reassignments, appointments and workday hours of the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

**3. Termination**

<b>Name</b>	<b>Position Held</b>
b. Sierra, Theresa	Bus Driver - Transportation Effective Date: August 19, 2013. Job Abandonment.

(See page 14)

**5. Leave of Absence - In Accordance with Board Policy #535**

<b>Name</b>	<b>Position Held</b>
b. Wright, Patricia	Secretary - High School North Effective Date: September 16, 2013 Length of Leave through: October 2, 2013

(Request received)

**7. Reassignments - Regular**

<b>Name</b>	<b>Position</b>
d. Brown, Tyeace	From: Student Helper - Resica Elementary To: Student Helper - Bushkill Elementary Effective Date: August 28, 2013 This position was moved due to student needs.
e. Cali, Charlotte	From: Student Helper - J. T. Lambert Intermediate To: Student Helper - High School North Effective Date: August 28, 2013 Due to student's school reassignment.
f. Conforti, Susan	From: Student Helper - Middle Smithfield Elementary To: Student Helper - Resica Elementary Effective Date: August 28, 2013 This position was moved due to student needs.
g. Douse, Lillie	From: Student Helper - High School South To: Student Helper - High School North Effective Date: August 28, 2013 This position was moved due to student needs.
h. Hutzel, Deborah	From: Student Helper - High School South To: Student Helper - High School North Effective Date: August 28, 2013 This position was moved due to student needs.

- i. Jenkins, Sandra                      From: Student Helper - J. T. Lambert Intermediate  
To: Student Helper - High School South  
Effective Date: August 28, 2013  
Due to student's school reassignment.
  
- j. Orenstein, Carol                      From: Student Helper - Middle Smithfield Elementary  
To: Student Helper - East Stroudsburg Elementary  
Effective Date: August 28, 2013  
This position was moved due to student needs.
  
- k. Ortiz, Gladys                         From: Student Helper - Lehman Intermediate  
To: Student Helper - High School North  
Effective Date: August 28, 2013  
Due to student's school reassignment.
  
- l. Tonkin, Lisa                            From: Student Helper - Lehman Intermediate  
To: Student Helper - High School North  
Effective Date: August 28, 2013  
Due to student's school reassignment.
  
- m. Schaal, Denise                        From: Secretary - East Stroudsburg Elementary  
To: Secretary - Bushkill Elementary  
Effective Date: August 20, 2013  
Denise replaces Diane Raffa who resigned.

**10. Appointments - Regular**

- | <b>Name</b>           | <b>Appointment</b>  |
|-----------------------|---|
| h. Romansky, Patricia | Secretary (12 month, 7.5 hour) (Step 1) - East Stroudsburg Elementary<br>Hourly Rate: \$11.81<br>Effective Date: August 22, 2013<br>Patricia replaces Denise Schaal who was reassigned. |
| i. Torres, Lourdes    | Bus Driver (6 hour) (Step 1) - Transportation<br>Hourly Rate: \$13.74<br>Effective Date: August 14, 2013<br>Lourdes replaces Patricia Roehen who resigned.                              |
| j. Walsh, Robert      | Bus Driver (6 hour) (Step 1) - Transportation<br>Hourly Rate: \$13.74<br>Effective Date: August 14, 2013<br>Robert replaces Kirk Radick who was terminated.                             |

**27. Bus Driver 2013-2014 Workday Hours (effective September 3, 2013)**

	<b>Name</b>	<b>Workday Hours</b>
1.	ALMODOVAR, MATILDE	8.00
2.	ALPAUGH, JUDY	6.00
3.	BADER, VICKY	8.00
4.	BERTOLA, FRANCIS	6.00
5.	BLAHA, TIMOTHY	6.00
6.	BOYLE, CECELIA	6.00
7.	BRENNER, MICHAEL	6.00
8.	BUSSIÈRE, JOSEPH	6.00
9.	CAMARA, TRINDADE	8.00
10.	CARAMELLA, PAULA	8.00

11.	CAVANAUGH, LORRAINE	8.00
12.	CESTONE, VICTOR	8.00
13.	COLE, CHRISTIE	6.00
14.	COLE, MARIE	8.00
15.	CONKLIN, CHERYL	8.00
16.	COUNTERMAN, BOYD	8.00
17.	CRON, WANDA	6.00
18.	CURRAS, ODETTE	6.00
19.	DALFOL, NILO	6.00
20.	DALY-RISPIN, MARY	6.00
21.	DELGADO, VIVIANNA	6.00
22.	DILDINE, VINCE	8.00
23.	DONOVAN, SHARON	6.00
24.	DYMOND, LARRY	8.00
25.	DYMOND, PATRICIA	8.00
26.	ECHEVARRIA, WANDA	6.00
27.	FAHL, SHARON	6.00
28.	FERDINAND, MARC	8.00
29.	FIOROT, LINDA	6.00
30.	FISHER, JAMES	6.00
31.	FUCHS, TAMMY	8.00
32.	FYLSTRA, STEPHEN	8.00
33.	GAGGERO, JANET	6.00
34.	GALLO, VINCENT	6.00
35.	GALUNIC, VICTOR	8.00
36.	GARGAN, MICHAEL	8.00
37.	GAWLIK, IRENA	6.00
38.	GIANNOLLA, JANICE	8.00
39.	GONZALES, JESSE	8.00
40.	GRACEFFA, TAMMY	8.00
41.	GRAMBERG, KAREN	6.00
42.	GRAVER, CLIFFORD	8.00
43.	GRAVER, MELINDA	8.00
44.	GREENWAY, TERESA	6.00
45.	GROTZ, MAUREEN	8.00
46.	HAMILTON, CRYSTAL	8.00
47.	HARRIS, JIMMIE	8.00
48.	HAYES, DENISE	8.00
49.	HENDEL, MARIANNE	8.00
50.	HENDEL, THOMAS	8.00
51.	HORNE, PHILLIP	6.00
52.	HUCK, NONA	8.00
53.	JOHNSON, ANNIE	8.00
54.	KISHBAUGH, CONSTANCE	8.00
55.	KNIGHT, CELESTINE	6.00
56.	KNITTER, JEFFREY	6.00
57.	KRESGE, JUDY	6.00
58.	KURTZ, NINNETTE	6.00
59.	LEBAR, EDWARD	8.00
60.	LEWIS, BARON	6.00
61.	LYNCH, LINDA	8.00
62.	LYONS, SCOTT	6.00

63.	MADISON, DALE	8.00
64.	MARX, CLAUDIA	6.00
65.	MEDINA, EDWIN	8.00
66.	MILLER, LINDA	6.00
67.	MOLLOY, NANETTE	8.00
68.	NEVIL, JACQUELINE	8.00
69.	OGG, BRIAN	8.00
70.	O'GRADY, JOSEPH	8.00
71.	ORTIZ, MICHELLE	6.00
72.	PARKE, TINA	8.00
73.	POMARA, DENISE	8.00
74.	Pope, Angela	6.00
75.	PRESCO, DEBRA	8.00
76.	PRUNKEL, JENNIFER	8.00
77.	RAMIREZ, MARLENE	6.00
78.	REISH, LAWRENCE	6.00
79.	ROBERTS, ELAINE	8.00
80.	RODRIGUEZ, BERNADETTE	6.00
81.	ROGERS, CHARLENE	8.00
82.	ROGERS, PAUL	8.00
83.	SCARNECCHIA, NANCY	8.00
84.	SEELEY, RALPH	6.00
85.	SISKA, CHARLENE	8.00
86.	SOTO, LOURDES	6.00
87.	SPIOTTA, ANTHONY	6.00
88.	STANG, JENNENE	8.00
89.	STEIMER, CHERYL	6.00
90.	STRUNK, GERALDINE	8.00
91.	THOMAS, GLENN	8.00
92.	TITUS, LORI	8.00
93.	TORRES, LOURDES	6.00
94.	TRABUCCO, RICHARD	6.00
95.	TURNER, CORY	8.00
96.	TURNER, SANDRA	8.00
97.	VIEIRA, RICARDO	6.00
98.	VINTI, VIRGINIA	6.00
99.	WALSH, ROBERT	6.00
100.	WARLIX, KATHY	6.00
101.	WATKINS, VIRGINIA	6.00
102.	WELLS, BARBARA	6.00
103.	WHITTAKER, DEBORAH	6.00
104.	WILCZEWSKI, BOGDAN	6.00
105.	WOLFE, ELLEN	6.00
106.	WOOD, DOROTHY	8.00

### C. Professional Staff

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the reassignments and appointments of the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Roy Horton and carried unanimously, 9-0.

#### 2. Reassignments - Involuntary

- e. Peterson, Hilary
- From: Special Education teacher – Smithfield Elementary  
To: Special Education teacher (Supplemental Learning Support) – Middle Smithfield Elementary  
Effective Date: August 28, 2013  
Hilary replaces Frank Pinzarrone who resigned.

#### 3. Reassignments - Voluntary

- | Name                   | Position   |
|------------------------|--|
| g. Lapadula, Salvatore | From: Special Education teacher – J. T. Lambert Intermediate<br>To: Special Education teacher (Learning Support) – High School North<br>Effective Date: August 28, 2013<br>This position was moved due to student needs. |

#### 4. Appointments - Regular

- | Name                 | Appointment  |
|----------------------|--|
| g. Bomar, Terrence   | ISS teacher – High School North (TPE)<br>Salary: \$45,380.00 (Step 2 Column 9)<br>Effective Date: August 28, 2013<br>Terrence replaces Waldemar Szepietowski who was reassigned. |
| i. Knaub, Kaitlin    | English teacher – High School North (TPE)<br>Salary: \$40,099.00 (Step 1 Column 1)<br>Effective Date: August 28, 2013<br>Kaitlin replaces Jessica Bilello who resigned.          |
| j. Loughren, Deborah | Vocal Music teacher – J. T. Lambert Intermediate (PE)<br>Salary: \$42,443.00 (Step 3 Column 4)<br>Effective Date: August 28, 2013<br>Deborah replaces Todd Mason who resigned.   |
| l. Wescott, Nicole   | French teacher – High School North (TPE)<br>Salary: \$40,537.00 (Step 1 Column 2)<br>Effective Date: August 28, 2013<br>Nicole replaces Bryan Cramer who was reassigned.         |

(See pages 15-18)

**5. Appointments - Long Term Substitutes**

- | Name                | Appointment  |
|---------------------|--|
| c. Madonna, Matthew | Art teacher – J. M. Hill and Smithfield Elementary Schools (LTS)<br>Salary: \$42,289.00 (Step 1 Column 6)<br>Effective Date: August 28, 2013 through the end of the 2013-2014 school year only.<br>Matthew replaces Susan Streisel who retired.            |
| d. Wisotsky, Dana   | English teacher – High School North (LTS)<br>Salary: \$40,099.00, prorated (Step 1 Column 1)<br>Effective Date: August 28, 2013 through the end of the first semester of the 2013-2014 school year only.<br>Dana replaces Angelica Lowe who is on a leave. |

(See pages 19-20)

**J. Extra Responsibility Positions**

**ACTION BY THE BOARD:**  
Motion was made by Douglas Freeman to approve the appointments according to the 2010-2013 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association and Memorandum of Understanding Board approved on June 4, 2012 between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Robert Gress and carried unanimously, 9-0.

**4. Appointments for the 2013-2014 School Year**

	Last Name	First Name	Position	Building	Rate
1.	Worobij	Nadia	Choral Director	Bushkill Elementary	\$1,721.93 (plus \$250.00 longevity stipend)
2.	Conti	Ronda	Detention Supervisor	Bushkill Elementary	\$28.56/hour
3.	Jablonski	Alison	Detention Supervisor	Bushkill Elementary	\$28.56/hour
4.	Worobij	Nadia	Intramural African Drumming Group Advisor	Bushkill Elementary	\$23.46/hour (17 hour maximum)
5.	Jablonski	Alison	Intramural Co-Advisor "Friends for Change"	Bushkill Elementary	\$23.46/hour (10 hour maximum)
6.	Wisneiski	Linda	Intramural Co-Advisor "Friends for Change"	Bushkill Elementary	\$23.46/hour (10 hour maximum)
7.	Falzone	Hollie	Intramural Health & Fitness Advisor (September - December)	Bushkill Elementary	\$23.46/hour (24 hour maximum)
8.	Burlein-Pitz	Carrie	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$23.46/hour (80 hour maximum split between all advisors)
9.	Conti	Ronda	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$23.46/hour (80 hour maximum split between all advisors)
10.	Jablonski	Alison	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$23.46/hour (80 hour maximum split between all advisors)
11.	Pacheco	Amy	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$23.46/hour (80 hour maximum split between all advisors)
12.	Garrity	Terri	Intramural Musical Readers Theater Advisor	Bushkill Elementary	\$23.46/hour (24 hour maximum)
13.	Worobij	Nadia	Intramural Recorder Advisor	Bushkill Elementary	\$23.46/hour (12 hour maximum)
14.	Litts	Diane	Intramural Ski Group Co-Advisor	Bushkill Elementary	\$23.46/hour (24 hour maximum)

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Building</b>	<b>Rate</b>
15.	Rusk	Daniel	Intramural Ski Group Co-Advisor	Bushkill Elementary	\$23.46/hour (24 hour maximum)
16.	Gonda	George	Intramural Soccer Advisor	Bushkill Elementary	\$23.46/hour (18 hour maximum)
17.	Libby	Tina	Intramural Yearbook Co-Advisor	Bushkill Elementary	\$23.46/hour (18 hour maximum)
18.	Noia	Donna	Intramural Yearbook Co-Advisor	Bushkill Elementary	\$23.46/hour (18 hour maximum)
19.	Parton	James	Chess Club Advisor	East Stroudsburg Elementary	\$1,090.49
20.	Judd	Jeremy	Choral Director	East Stroudsburg Elementary	\$1,732.93 (plus \$250.00 longevity stipend)
21.	Parton	James	Detention Supervisor	East Stroudsburg Elementary	\$28.56/hour (30 hour maximum)
22.	Lehman	Lauren	Intramural Advisor for African Drumming Ensemble (all year)	East Stroudsburg Elementary	\$23.46/hour (40 hour maximum)
23.	Lopez	Kaitlin	Intramural Broadcast Advisor (1st semester)	East Stroudsburg Elementary	\$23.46/hour (48 hour maximum)
24.	Lopez	Kaitlin	Intramural Broadcast Advisor (2nd semester)	East Stroudsburg Elementary	\$23.46/hour (48 hour maximum)
25.	Ridner	Cara	Intramural Character Education Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (25 hour maximum)
26.	Andrews	Andronikki	Intramural Grade 3 Tutoring Math and/or Reading Co-Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (40 hour maximum split between all advisors)
27.	Yohe	Zahra	Intramural Grade 3 Tutoring Math and/or Reading Co-Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (40 hour maximum split between all advisors)
28.	Riley	Kimberly	Intramural Grade 4 Tutoring Math and/or Reading Co-Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (40 hour maximum split between all advisors)
29.	Steakin	Susan	Intramural Grade 4 Tutoring Math and/or Reading Co-Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (40 hour maximum split between all advisors)
30.	Winkler	Mary	Intramural Grade 5 Tutoring Math and/or Reading Co-Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (40 hour maximum split between all advisors)
31.	Zisa	Jessica	Intramural Grade 5 Tutoring Math and/or Reading Co-Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (40 hour maximum split between all advisors)
32.	Tosh	Jacqueline	Intramural Student Council Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (25 hour maximum)
33.	Keesser	Bridget	Intramural Substitute for All Grades for Math and Reading Tutoring (all year)	East Stroudsburg Elementary	\$23.46/hour
34.	Zisa	Jessica	Intramural Substitute for All Grades for Math and Reading Tutoring (all year)	East Stroudsburg Elementary	\$23.46/hour
35.	Lopez	Kaitlin	Volunteer Girls Running Advisor (all year)	East Stroudsburg Elementary	not applicable
36.	Prusik	Julia	Volunteer Girls Running Advisor (all year)	East Stroudsburg Elementary	not applicable
37.	Andrews	Andronikki	Volunteer Grade 2 Tutoring Math and Reading Tutor	East Stroudsburg Elementary	not applicable

	Last Name	First Name	Position	Building	Rate
			(all year)		
38.	Andrews	Andronikki	Volunteer K-Kids Club Advisor	East Stroudsburg Elementary	not applicable
39.	Prusik	Julia	Volunteer Ski Group Advisor	East Stroudsburg Elementary	not applicable
40.	Riley	Kimberly	Volunteer Ski Group Advisor	East Stroudsburg Elementary	not applicable
41.	Gurry	Erin	Art Club Co-Advisor	J. M. Hill Elementary	\$1,090.49 (prorated)
42.	Husson	Jennifer	Art Club Co-Advisor	J. M. Hill Elementary	\$1,090.49 (prorated)
43.	Gurry	Erin	Chess Club Advisor	J. M. Hill Elementary	\$1,090.49
44.	Tynemouth	Catherine	Choral Director	J. M. Hill Elementary	\$1,721.93 (plus \$250.00 longevity stipend)
45.	Hatcher	Kevin	Detention Supervisor	J. M. Hill Elementary	\$28.56/hour
46.	Gurry	Erin	Drama Club Co-Advisor	J. M. Hill Elementary	\$1,090.49 (prorated)
47.	Husson	Jennifer	Drama Club Co-Advisor	J. M. Hill Elementary	\$1,090.49 (prorated)
48.	DeHart	Theresa	Environmental Club Advisor	J. M. Hill Elementary	\$1,090.49
49.	Husson	Jennifer	Intramural Odyssey of the Mind Co-Advisor	J. M. Hill Elementary	\$23.46/hour (48 hour maximum split between all advisors)
50.	Marshall	Stephanie	Intramural Odyssey of the Mind Co-Advisor	J. M. Hill Elementary	\$23.46/hour (48 hour maximum between 2 advisors)
51.	DeHart	Theresa	Kids Club Co-Advisor	J. M. Hill Elementary	\$1,090.49 (prorated)
52.	Tynemouth	Catherine	Kids Club Co-Advisor	J. M. Hill Elementary	\$1,090.49 (prorated)
53.	Gress	Heather	Lego Club Advisor	J. M. Hill Elementary	\$1,090.49
54.	Gress	Heather	Science Club Advisor	J. M. Hill Elementary	\$1,090.49
55.	Shemansky	Mercy	Builder's Club Advisor	J. T. Lambert Intermediate	\$1,090.49
56.	Madas	John	Cavalier Voices Club Advisor	J. T. Lambert Intermediate	\$1,090.49
57.	Madas	John	Choral Director (Grades 7 & 8)	J. T. Lambert Intermediate	\$2,411.52
58.	Dell'Orto	Roberta	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour
59.	Illingworth	Sharon	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour
60.	Konitsky	Carol	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour
61.	McCue	Catherine	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour
62.	O'Brien	Patricia	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour
63.	Osborn-Hallet	Michelle	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour
64.	Umphrey	Lisa	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour
65.	West	Melissa	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour (plus \$250.00 longevity stipend)
66.	Toth	Donald	Good Morning JTL Club Advisor	J. T. Lambert Intermediate	\$1,090.49
67.	Griseto	Vincent	Homework Club Co-Advisor	J. T. Lambert Intermediate	\$1,090.49 (prorated)
68.	West	Melissa	Homework Club Co-Advisor	J. T. Lambert Intermediate	\$1,090.49 (prorated)
69.	Ballard	Nicole	Intramural Art Advisor	J. T. Lambert Intermediate	\$23.46/hour (not to exceed 24 hours)
70.	Bybee	Steven	Intramural Environmental Group Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)
71.	Jagger	Darlene	Intramural Fitness Group Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (16 hour maximum)
72.	O'Brien	Patricia	Intramural Fitness Group Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (16 hour maximum)
73.	Lee	MaryKather	Intramural Ski Advisor	J. T. Lambert Intermediate	\$23.46/hour (38 hour maximum)

	Last Name	First Name	Position	Building	Rate
		ine	(Grade 6)		
74.	Osborn-Hallett	Michelle	Intramural Ski Advisor (Grade 8)	J. T. Lambert Intermediate	\$23.46/hour (38 hour maximum)
75.	Toth	Donald	Intramural Ski Advisor (Grade 7)	J. T. Lambert Intermediate	\$23.46/hour (38 hour maximum)
76.	Whitney	Matthew	Mentor for Kevin Horne	J. T. Lambert Intermediate	\$612.06
77.	Toth	Donald	Stage Manager	J. T. Lambert Intermediate	\$2,862.40 (plus \$250.00 longevity stipend)
78.	Varner	Lisa	Yearbook Assistant Editor Advisor	J. T. Lambert Intermediate	\$1,372.03
79.	Ruhl	Jessica	Yearbook Editor Advisor	J. T. Lambert Intermediate	\$1,862.70
80.	Dietz	Casandra	Assistant Director of School Productions	Lehman Intermediate	\$1,418.96
81.	Flicker	Matthew	Band Director	Lehman Intermediate	\$2,235.04 (plus \$250.00 longevity stipend)
82.	Kopcza	Jennifer	Choral Director (Grade 6)	Lehman Intermediate	\$1,721.93 (plus \$250.00 longevity stipend)
83.	LaBar	Keith	Choral Director (Grades 7 & 8)	Lehman Intermediate	\$2,411.52 (plus \$250.00 longevity stipend)
84.	Antoni	Barbara	Detention Supervisor	Lehman Intermediate	\$28.56/hour
85.	Fluhr	Joseph	Detention Supervisor	Lehman Intermediate	\$28.56/hour
86.	Francis	Gail	Detention Supervisor	Lehman Intermediate	\$28.56/hour
87.	Leone	Pauline	Detention Supervisor	Lehman Intermediate	\$28.56/hour
88.	Beal	Hillary	Director of School Productions	Lehman Intermediate	\$2,021.84 (plus \$250.00 longevity stipend)
89.	Tinney	Bridget	Intramural Art Group Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)
90.	Beal	Hillary	Intramural Crew Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)
91.	Fekula	Nathan	Intramural Life Science Group Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)
92.	Vitulli	Lisa	Intramural Student Council Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)
93.	Flicker	Matthew	Jazz Band Director	Lehman Intermediate	\$1,492.41 (plus \$250.00 longevity stipend)
94.	Edwards	Sean	Stage Manager	Lehman Intermediate	\$2,862.40
95.	Lauer	Danny	Art Club Advisor	Middle Smithfield Elementary	\$1,090.49
96.	Heard	Jeffrey	Intramural Fall Sports (Football & Soccer) Co-Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between all advisors)
97.	Kuchinski	Kevin	Intramural Fall Sports (Football & Soccer) Co-Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between all advisors)
98.	Jennings	Jill	Intramural Girls on the Run Co-Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between all advisors)
99.	Tobin	Snoann	Intramural Girls on the Run Co-Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between all advisors)
100.	Bianchi	Elaine	Intramural Homework Advisor (all year-shared position)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between all advisors)
101.	Johnson	JoAnn	Intramural Homework Advisor (all year-shared position)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between all advisors)
102.	Kuchinski	Kevin	Intramural Ski Group Co-Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum between 2 advisors)
103.	Kuchinski	Kevin	Intramural Spring Sports	Middle Smithfield	\$23.46/hour (48 hour maximum)

	Last Name	First Name	Position	Building	Rate
			(Gymnastics & Tennis) Co-Advisor	Elementary	between 2 advisors)
104.	Rourke	Jennifer	Detention Supervisor	Resica Elementary	\$28.56/hour
105.	Hnasko	Scott	Intramural Chess Advisor	Resica Elementary	\$23.46/hour (30 hour maximum)
106.	Rourke	Jennifer	Intramural Homework Advisor	Resica Elementary	\$23.46/hour (48 hour maximum)
107.	Doyle	Jacqueline	Intramural Musical Theater Advisor	Resica Elementary	\$23.46/hour (48 hour maximum)
108.	Stricker	Stefanie	Intramural Ski Group Advisor	Resica Elementary	\$23.46/hour (24 hour maximum)
109.	Henry	Jeffrey	Intramural Sports Advisor (Grade 4)	Resica Elementary	\$23.46/hour (28 hour maximum)
110.	Henry	Jeffrey	Intramural Sports Advisor (Grade 5)	Resica Elementary	\$23.46/hour (28 hour maximum)
111.	Fleck	Taryn	Intramural Student Council Advisor	Resica Elementary	\$23.46/hour (24 hour maximum)
112.	Hnasko	Scott	Intramural Vocabulary Enrichment Advisor	Resica Elementary	\$23.46/hour (16 hour maximum)
113.	Flicker	Matthew	Assistant Band Director	High School North	\$3,962.07 (plus \$250.00 longevity stipend)
114.	Bakner	Paul	Band Director	High School North	\$6,543.94 (plus \$250.00 longevity stipend)
115.	Young-Morrison	Fauve	Band Front Advisor	High School North	\$3,042.96 (plus \$250.00 longevity stipend)
116.	LaBar	Keith	Choral Director	High School North	\$3,616.25 (plus \$250.00 longevity stipend)
117.	Francis	Gail	Detention Supervisor	High School North	\$28.56/hour
118.	Massaro	Ellen	Detention Supervisor	High School North	\$28.56/hour
119.	Wright	Patricia	Detention Supervisor	High School North	\$28.56/hour
120.	LaBar	Keith	Director of School Productions (spring)	High School North	\$2,021.84 (plus \$250.00 longevity stipend)
121.	LaBar	Keith	Intramural Chorale Advisor	High School North	\$23.46/hour (48 hour maximum)
122.	Bakner	Paul	Jazz Band Director	High School North	\$1,492.41 (plus \$250.00 longevity stipend)
123.	Tramutola	Stacey	Senior Class Co-Advisor	High School North	\$1,393.46 (prorated)
124.	Curry	Jessica	Sophomore Class Co-Advisor	High School North	\$1,183.32 (prorated)
125.	Reichl	Jeffrey	Sophomore Class Co-Advisor	High School North	\$1,183.32 (prorated)
126.	Edwards	Sean	Stage Manager	High School North	\$3,784.57 (plus \$250.00 longevity stipend)
127.	Lewis	Daniel	Volunteer Golf Coach	High School North	not applicable
128.	Whitney	Matthew	Assistant Band Director	High School South	\$3,962.07
129.	Pappalardo	Lynn	Assistant Director of School Productions (fall)	High School South	\$1,418.96
130.	Schaller	Linda	Assistant Director of School Productions (spring)	High School South	\$1,418.96 (plus \$250.00 longevity stipend)
131.	Clogg	Katye	Band Director	High School South	\$6,543.94
132.	Snapp	Donna	Band Front Advisor	High School South	\$3,042.96
133.	Lantz	David	Choral Director	High School South	\$3,616.25
134.	Lantz	David	Choraliers Club Advisor	High School South	\$1,090.49
135.	Rideout	Nicole	Co-Director (25%) of School Productions (spring)	High School South	\$2,021.84 (prorated)
136.	Jordan	Susan	Co-Director (75%) of School	High School South	\$2,021.84 (prorated) (plus

	Last Name	First Name	Position	Building	Rate
			Productions (spring)		\$250.00 longevity stipend)
137.	Peters	Karen	DECA Fashion Club Advisor	High School South	\$1,090.49
138.	Formica	Joseph	Detention Supervisor	High School South	\$28.56/hour
139.	Kerzner	Phillip	Detention Supervisor	High School South	\$28.56/hour
140.	Spece	Jennifer	Detention Supervisor	High School South	\$28.56/hour
141.	Jordan	Susan	Director of School Productions (fall)	High School South	\$2,021.84 (plus \$250.00 longevity stipend)
142.	Clogg	Katy	Drama Musical Director	High School South	\$1,496.49
143.	Polmounter	Amy	FBLA Club Advisor	High School South	\$1,090.49
144.	Lagace	Suzanne	Foreign Language Club Advisor	High School South	\$1,090.49
145.	Bogart	Jenny	Freshman Class Advisor	High School South	\$1,183.32
146.	McMahon	Beverly	Homework Club Advisor	High School South	\$1,090.49
147.	Schaller	Linda	Intramural Choraliers Advisor	High School South	\$23.46/hour (48 hour maximum)
148.	Zannella	Ann	Intramural Homework Advisor	High School South	\$23.46/hour (48 hour maximum)
149.	Scott	David	Intramural Reach-HEI Advisor	High School South	\$23.46/hour (48 hour maximum)
150.	Catrillo	Ann	Intramural Reading Olympics Advisor	High School South	\$23.46/hour (48 hour maximum)
151.	Kirschner	Karen	Intramural Step Team Advisor	High School South	\$23.46/hour (48 hour maximum)
152.	Silvoy	Michael	Intramural Technology Crew Advisor	High School South	\$23.46/hour (48 hour maximum)
153.	Molin	Maurice	Intramural Wallyball Advisor	High School South	\$23.46/hour (48 hour maximum)
154.	Clogg	Katy	Jazz Band Director	High School South	\$1,492.41
155.	DeRenzi	Sandra	Junior Class Co-Advisor	High School South	\$1,275.13 (prorated)
156.	Zannella	Ann	Junior Class Co-Advisor	High School South	\$1,275.13 (prorated)
157.	Sanker	Donald R.	Key Club Advisor	High School South	\$1,090.49
158.	Breiner	Robert	Math Club Advisor (Thursdays)	High School South	\$1,090.49
159.	Coffman	Adam	Mentor for Virginia Meyer	High School South	\$612.06
160.	Molin	Maurice	Model UN Club Advisor	High School South	\$1,090.49
161.	Groff-Yarnall	Lois	National Honor Society Advisor	High School South	\$946.65
162.	Coke	Lucianna	Newspaper Advisor	High School South	\$2,353.07
163.	Piedra	Gisela	S.A.D.D. Club Advisor	High School South	\$1,090.49
164.	Ecenbarger	Debra	Senior Class Co-Advisor	High School South	\$1,393.46 (prorated)
165.	Kirschner	Karen	Senior Class Co-Advisor	High School South	\$1,393.46 (prorated)
166.	Furst	Pamela	Sophomore Class Co-Advisor	High School South	\$1,183.32 (prorated)
167.	Nicoletta	Anna	Sophomore Class Co-Advisor	High School South	\$1,183.32 (prorated)
168.	Silvoy	Michael	Stage Manager	High School South	\$3,784.57 (plus \$250.00 longevity stipend)
169.	Pawlowski	Walter	Study Club Advisor	High School South	\$1,090.49
170.	Mooney	Edward	Volunteer Board Game Advisor	High School South	not applicable
171.	Farley-Picciano	Erin	Volunteer Gay & Straight Alliance Advisor	High School South	not applicable
172.	Tiernan	Patricia	Volunteer Green Team Advisor	High School South	not applicable
173.	Jones	Gwen	Volunteer Pocono Hispanic Achievement Alliance Advisor	High School South	not applicable
174.	Preston	Christine	Volunteer Pocono Hispanic Achievement Alliance Advisor	High School South	not applicable
175.	Tiernan	Patricia	Volunteer Tobacco Free Advisor	High School South	not applicable

	Last Name	First Name	Position	Building	Rate
176.	Healey	Michael	Volunteer UN ASPIRE Advisor	High School South	not applicable
177.	McMahon	Beverly	Yearbook Business Advisor	High School South	\$1,715.81
178.	Tiernan	Patricia	Yearbook Editor Advisor	High School South	\$2,601.26

**K. Act 93 Staff**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the leave of absence end date change of the Act 93 staff designated in accordance with the approved applicable policies, procedures and current Act 93 Compensation Plan. Motion was seconded by Roy Horton and carried unanimously, 9-0.

**4. Military Leave of Absence**

**Name**

b. Employee #5029

Effective Date: August 21, 2012

Length of Leave now through: August 7, 2013

(See page 21-23)

**XX. FISCAL ITEMS**

**O. Unrestricted Fund Balance**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the Property/Facilities Committee's recommendation to allocate monies from the Unrestricted Fund Balance in an amount not to exceed \$900,000 to cover the remaining funding necessary to complete the JM Hill QZAB project. Motion was seconded by Robert Gress and carried unanimously, 9-0.

**P. North High School Stadium – Grant Application**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the recommendation of the Property/Facilities Committee that the District pay one-half of the grant writer's \$3,500.00 fee to Simone Collins Landscape Architecture for the preparation of the grant application for a North High School Stadium Synthetic Turf Field and Track project. The District's share of the fee would be \$1,750.00 with the remaining \$1,750.00 being paid by Lehman Township. Motion was seconded by Roy Horton and carried unanimously, 9-0.

**Q. North High School Stadium – Plans**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the recommendation of the Property/Facilities Committee that the District pay a fee of \$1,500.00 to ELA Sport Group, Inc. for the preparation of schematic plans and a rough cost estimate for a North High School Stadium Synthetic Turf Field and Track project. Motion was seconded by Robert Gress and carried unanimously, 9-0.

**XXI. ANNOUNCEMENTS/INFORMATION**

None

**XXII. ADJOURNMENT - 9:16 P.M.**

Respectfully Submitted,

Patricia L. Rosado  
Board Secretary