

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – September 21, 2015
Carl T. Secor Administration Center – Board Room
7:00 p.m.**

Minutes

- I. **President**, William Searfoss called the meeting to order at 7:03 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.

Board Members present: Ronald Bradley, Robert Cooke, Eileen Featherman, Robert Huffman, William Searfoss and Gary Summers. Robert Gress, Roy Horton and Marjorie James were absent.

Student School Board Representative: Kenny Casals and Nadia Hussein

- II. **School personnel present:** Jeff Bader, David A. Baker, Brian Borosh, Ben Breneman, Angela Byrne, Anthony Calderone, Mike Catrillo, Robert Dilliplane, Larry Dymond, Eric Forsyth, Tom Hendel, Colien Hendershot, Lynda Hopkins, Sharon Laverdure, Phil Lazowski, Jennifer Marmo, Fred Mill, Kathy Parrish, Heather A. Piperato, Patricia Rosado, Paul H. Schmid and Steve Zall. Thomas Dirvonas, Solicitor.
- III. **Community members present:** Damary Bonilla-Rodriguez, Christine Chester, Melissa Cruz, Jessica Faught, Nicole Frazetta, William Frazetta, Frank Johnson, Abby Jones, Laura M. Jones, Christy Kirkwood, Kellie Lewandowski, Michele Lewandowski, Brian O'Malley, Tommy O'Malley, Wayne Rohner, Alexandra Stangle, Rose Stangle, Garth Stevens, Judy Summers and Mikayla Tobar.

Lynn Ondrusek – Pocono Record

IV. **APPROVAL OF MINUTES**

ACTION BY BOARD:

Motion was made by Gary Summers to approve the minutes for the meeting of August 17, 2015, (pages 1-62). Motion was seconded by Robert Huffman and carried unanimously, 6-0.

V. **APPROVAL OF AGENDA**

ACTION BY BOARD:

Motion was made by Robert Cooke to approve this agenda for September 21, 2015, (pages 1-27), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Robert Huffman and carried unanimously, 6-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening at 5:30p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.
- VII. **ANNOUNCEMENTS BY THE BOARD**
- A. Mr. William Searfoss said that today he received a letter from a Board member, Roy Horton, resigning his responsibility as Director on the Board of Education. There will be an addendum later to formally accept his resignation.
- B. Mr. Robert Cooke said that on Saturday the Halls and Walls of Fame Committees of the East Stroudsburg Area School District (ESASD) produced a very special evening. The Music Wall of Fame was unveiled at the High School South for those Alumni who brought distinction to the ESASD by participating in events such as at the

regional level for band or chorus. They had over 100 Alumni from the 1940's to 2014. They were inducted into the Music Wall of Fame. Over 300 people attended the event. Everyone commented how nice and organized it was. The committee spent over 6 months getting this event organized. Everybody said what a nice event this was and thanked the Committee. Those who did not go missed a nice evening and those who went enjoyed themselves. Mrs. Laverdure said this was a follow up to the H.S. North Music Wall of Fame Induction that was held last spring. Now both are set up. As the years move forward the students that excel in State or Regional levels as well as other awards will be placed on that Wall of Fame.

VIII. SUPERINTENDENT'S REPORT

- A. Mr. Gary Summers said that on the Monroe Career & Technical Institute (MCTI) website you will find the annual report which covers finances, student attendance, enrollment and other pertinent information. The official enrollment date is October 1, 2015, but as of mid-September, there is an enrollment of 987 students at MCTI. Last year, it was 911 so attendance is up. As of mid-September ESASD has 223 students of which 33 are 9th graders. Last year, we had 205 students. MCTI is considering purchasing a “fixer upper” house but a lot more discussions are required in order to make a final decision. MCTI signed a Memorandum of Understanding with PDE for a Technical Assistance Program which is intended to help with Keystone test results. The resignation from, Adam Lazarchak, Director, was accepted effective 10/30/15. A search is on the way. They received inquiries from interested candidates. The deadline for candidates to submit their interest is October 5, 2015. There will be a process to look these over.
- B. Ms. Eileen Featherman said that the IU 20 is looking to buy more land around the Colonial School due to safety reasons. Their egress (a place or means of access; an entrance) and ingress (a way to get out of a place or the act of leaving a place) are troublesome, so they are looking to buy more land.
- C. Mr. Robert Cooke said that the Property/Facilities Committee met on September 3rd and approved the minutes from the August 6th meeting. Copies have been made available to all. Edie Stevens from the Brodhead Watershed Association came to present information for the placement of a rain garden on the South Campus. Resica's playground had their official opening as it was reported in the paper. Saturday's rain delayed some construction but the playground is being used. They had an update of all district projects by Dan Eppley. On the agenda, there are certifications for payments that need to be considered for approval by all Board members.
- D. Mr. Gary Summers said that the Finance Committee recommended several items that are on the agenda tonight. Some items dealt with the EBTEP appeals process, healthcare coverage and stability periods under ACA. There were also property tax exceptions for two veterans that were discussed. A proposal from St. Luke's Physician Group was presented for bus drivers' physicals which is much less than in the past. As Mr. Cooke said, some items from the Property/Facilities Committee were reviewed and recommended to the Board for consideration and approval. A brief update of the audit report, which is currently being worked on, was discussed. More details will follow.
- E. Mr. William Searfoss said that the Policy Review Committee was not able to meet tonight due to lack of a quorum. The last meeting of the Policy Committee was on July 20, 2015. Since then a number of Policies requiring updates have been edited to reflect necessary changes resulting from new legislation and/or regulatory guidance. Those policies are simply being posted for review on the district website for pending action by the Board at the next regular meeting.

Policy #100	Comprehensive Planning
Policy #113.3	Screening & Evaluations for Students with Disabilities
Policy #116	Tutoring
Policy #127	Assessment System
Policy #137	Home Education Programs
Policy #138	Limited English Proficiency
Policy #209.1	Pediculosis
Policy #212	Reporting Student Progress
REPEAL #213	Assessment of Student Progress & References to #213 in Policies #102, 105, 216, 217
Policy #215	Promotion & Retention
Policy #806	Child Abuse
Policy #918	Title I Parent Involvement

F. Student Board Representative

Miss Nadia Hussein, H.S. South student, said that they had a lot of interesting things happen in the first few weeks of school. On the first day, they had a modified 3rd block schedule where students enjoyed lunch together as a class, had some outdoor time and went to a grade level pep rally. They had two Casual for a Cause days, one for the MS Society and another for the recovery of Brett Ruben, 2014 graduate. Certain H.S. South Biology classes were one of four schools in the nation chosen to participate in a video conference with NASA. The UN Aspire student group travelled to the United Nations today to celebrate International Peace Day and attend a conference. Student Senate will meet in October with Administrators to speak about ways to improve our schools. Fall sports are on the way. High School South won its first home game against Pocono Mountain East, 27-3. Our Field Hockey team is pretty high in the EPC (Eastern Pennsylvania Conference). There will be better updates to report in the coming months.

Mr. Kenny Casals thanked the Board, on behalf of the students and staff, for the new artificial field that will give the Timberwolves the edge that they need. He is in support of the dress code which promotes a better environment in the school and help have a better life after high school. To make the change more suitable for students, the Class of 2016 has created appropriate dress code apparel for purchase on the online store. This year's Prom theme is TV shows from the past. In conjunction with them, today is mismatch Monday, tomorrow is twin Tuesday, well dressed Wednesday, throw back Thursday and black-out Friday. North Stars have been in effect for the second year. Every student with a VIP status at the start of the year, has privileges to attend special groups and events during the school day. They would be able to go to a soccer game at 1:00 p.m. as long as they do not have any tests, or are failing, or have any disciplinary issues. This year will be a great one.

Mr. Searfoss welcomed Kenny and welcomed back Nadia.

- G. Mrs. Laverdure said we have a National Student Leadership Conference award winner, Alexandra Stangle, a High School North Senior. Alexandra said she was nominated by the school district to attend the Student Leadership Conference at Yale University. It is a conference that invites students from all over the world. They can experience a college lifestyle by living in a dorm and attending classes. She specifically attended the engineering portion. They created sea perches. At the conference they focused on the engineering troubles coming across today's world. There is a competition between four projects, sea-perch, trebuchet, wind turbine and grand challenges. They set a record for the trebuchet by launching a tennis ball over 40 feet. They met and spoke to the speaker, Joel Hilchey. Joel gave them a personality matrix. Alexandra is classified as a lion, which is a leading personality. This greatly helped her to see her downfalls and strengths which will help her in all of her classes. Each group was guided by Yale students. This conference was a great experience and she hopes the Board and School District will continue to open up these opportunities for all of the students. Mrs. Laverdure said Alexandra broke some world records and on behalf of the School District, presented her with a commendation certificate for all of her achievements during the conference at Yale University.
- H. On September 3, 2015, the Board members held a work session with the Pocono Record to discuss some issues that the district is dealing with. The Board previously held a similar work session with our Legislators.
- I. Ms. Edie Stevens spoke about a proposed project, a Rain Garden in the parking lot at the Administration Center. They did intensive study and created a map for the Board members. The Brodhead Creek is great by the 191 Bridge but bad as they get into the borough. This project will focus on the area in our parking lot to the Brodhead Creek by Dansbury Park. They are also doing projects in Stroudsburg and Stroud Township. They are working with students and educating them on why to do these rain gardens. Mrs. Laverdure said that what appear to be ditches will be created into rain gardens. Ms. Stevens said the rain will be collected in the soil so plants will gather up nutrients to use it instead of letting the water run into the tributary. Mrs. Laverdure said we are looking forward to working with them.
- J. Ms. Angela Byrne thanked the Board members for the opportunity to give them an update on the KtO (Keystone to Opportunity) Grant. She said that she found out last week that they have been awarded just under 500 free books for the birth to 5 families from the First Book Company. They partnered with communities and corporations to give kids who need it the most. We are supposed to have a minimum of 70% disadvantaged families and the early childhood agencies we partner with have 96%. When the grant opportunity opened up, she took a shot and submitted the application. We paid 75 cents per book for shipping and handling. The total price

for the books would be over \$5,000, which saves the district \$4,800 worth of free books. Half will go to Nurse Family Partnership families from birth to 2 and the other half to our pre-schoolers. Starting next Thursday, Teach Me to Read at Home will begin for five weeks at Middle Smithfield Elementary. This workshop is for parents of preschool and kindergarten students. They run this program in collaboration with the Title 1 Grant. Parents attend a short 40 minute workshop and children are under the supervision of staff who help them to work on crafts and other work. They are expecting a big crowd. This program is working and growing. We are looking for a good program. Bridges to Prosperity, which was known as Bridges out of Poverty, is able to run a 10-week class at Resica Elementary that runs through the school day and is being funded by the KtO Grant. More information will be provided as they move forward. Mrs. Laverdure said they are trying to inform the Board members and the community about some programs that the school district is working on. She said that Mr. Summers and Mr. Bradley attended the Economic Summit where they were made aware of some of the programs that are occurring in the school district but may not have been aware of these previously. Therefore, Mrs. Laverdure said she asked Ms. Byrne to give an update of what is happening in the district with our grants. Mr. Summers said that the Pocono Record should be given a Press Release from the district detailing all of our programs. Mr. Bradley asked for more information on the programs. Ms. Byrne said she will create a paragraph with all the details for the Pocono Record.

- K. Mrs. Laverdure thanked the Board for allowing her to attend the International Peace Day at the United Nations. They had a flag ceremony that our students participated in, which commemorated all nations. She sat with the students and they heard many great speakers. Many famous activists were there in support of peace. This was a truly humbling experience to promote some good in this world.
- L. Mrs. Laverdure said that on page 15 of the PASA-PASBO Report on School District Budgets, the Board members will see her comments as well as Mr. Bader's comments regarding the funding problems that the district is facing due to a lack of property reassessments and adequate State funding. A copy of the report is available in the Superintendent's office for anyone who would like to review it.

IX. PUBLIC PARTICIPATION -- Federal Programs
Title I
Title VI
Other Concerns

- A. Ms. Jessica Faught, a Bushkill Elementary School parent, said that she is here tonight out of interest and concern for her children. She heard rumors that Bushkill Elementary School is under consideration to be closed either next year or the following year. She moved here two years ago and is pleased with the district and the school is so community-based. If closing the school is a consideration, it would not be good. The North Campus means a lot to her girls. The H.S. North students work well with the younger students. She as well as other parents would like you, the Board, to know that they would like the district to keep Bushkill Elementary School open. Mr. Searfoss said that rest assured, that they have not talked about closing this school. They have done their best to keep all schools and programs intact. Mrs. Laverdure thanked her for coming and said that this is the place to come and speak about these concerns.
- B. Mr. William Frazetta, High School South graduate, said that a few years ago he spoke about the German Language Program that was being reviewed for cancellation. He wants to express how important this program was for him and other students. They learned a lot about the German culture which is evident in Pennsylvania. He was taught that learning could be fun if they are passionate about what they are learning. The teacher loves the language, course and students. He would like to express his concerns if they ever plan to close this class and asked them to give it a second thought. Mr. Searfoss said the Board has worked very hard about not cutting programs. The Finance Committee has done their best to keep all classes.
- C. Miss Abby Jones, H.S. South Sophomore, said that the German class offers bigger options than the French or Spanish class. If you close the class, it will overly pack the other two classes. There are so many in French and Spanish classes but in the German class what they learn is very interesting. The teacher teaches new items everyday even things not in the textbook. The best source to learn is from the teacher because you are never sure if what the internet has is correct. She would like the Board to consider not ever closing this class. There are many students that have taken German I through higher levels and would appreciate it if it stays open.

X. PERSONNEL ITEMS

A. Support Staff

ACTION BY BOARD:

Motion was made by Robert Cooke to approve the resignations, reassignments, leaves of absence, bus driver hours and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Huffman and carried unanimously, 6-0.

1. Resignations

Name	Position Held
a. Garrity, Terri	Paraprofessional – Bushkill Elementary Effective Date: at the end of the workday on October 1, 2015.
b. Lorenzo-McCarthy, Rebecca	Cafeteria Aide - J. M. Hill Elementary Effective Date: August 28, 2015
c. Paradis, Lindsay	Special Education teacher (LTS) – Bushkill Elementary Effective Date: at the end of the workday on September 18, 2015
d. Rendon, Isaul	Bus Driver - Transportation Effective Date: August 19, 2015
e. Soler, Barbara	Cafeteria Worker - North Campus Effective Date: at the end of the workday on September 11, 2015.
f. Tagliaferri, Dorothy	Student Aide - High School South Effective Date: August 20, 2015

(See pages 28-33)

2. Reassignments - Regular

Name	Position Held
a. Cruz, Lisa	From: Student Aide (7 hour) - High School North To: Student Aide (7 hour) - High School North Effective Date: August 27, 2015 Lisa replaces Charlotte Cali who was reassigned.
b. Eilers, Deborah	From: Student Aide (7 hour) - J. T. Lambert Intermediate To: Student Aide (7 hour) - High School South Effective Date: August 27, 2015 Deborah replaces Dorothy Tagliaferri who resigned.
c. Fish, Joy	From: Student Aide (6.5 hour) - Resica Elementary To: Student Aide (7 hour) - J. T. Lambert Intermediate Effective Date: August 27, 2015 Moved with student.

- d. Glinska, Izabella
From: Student Aide (7 hour) - J. T. Lambert Intermediate
To: Student Aide (7 hour) - High School South
Effective Date: August 27, 2015
Moved with student.
- e. Johnson, Beverly
From: Student Aide (7 hour) - High School North
To: Student Aide (7 hour) - High School North
Effective Date: August 27, 2015
Beverly replaces the position held temporarily by Rodrigo Bender during the 2014-2015 school year.
- f. McDermott, Amy
From: Student Aide (7 hour) - J. T. Lambert Intermediate
To: Student Aide (7 hour) - High School South
Effective Date: August 27, 2015
Moved with student.
- g. Orenstein, Carol
From: Student Aide (6.5 hour) - Bushkill Elementary
To: Student Aide (7 hour) - J. T. Intermediate
Effective Date: August 27, 2015
Carol was reassigned to a different student.
- h. Pettinato, Bernice
From: Student Aide (7 hour) - J. T. Lambert Intermediate
To: Student Aide (7 hour) - High School South
Effective Date: August 27, 2015
Moved with student.
- i. Tonkin, Lisa
From: Student Aide (7 hour) - High School North
To: Student Aide (7 hour) - High School South
Effective Date: September 2, 2015
Moved with student.

3. Leaves of Absence - In accordance with School Board Policy #535

Name	Position Held
a. Banks, Anne	Paraprofessional - Smithfield Elementary Effective Date: August 25, 2015 Length of Leave through: September 21, 2015
b. Schroeder, Tammy	Bus Driver - Transportation Effective Date: August 31, 2015 Length of Leave through: end of the 2015-2016 school year. This is an intermittent leave.
c. Vitulli, Susan	Payroll Clerk - Business Office Effective Date: July 23, 2015 Length of Leave through: September 8, 2015 This is an intermittent leave.

(Requests received)

4. Appointments - Long Term Substitutes

Name	Appointment
a. Karas, Jillian	Paraprofessional (Reading) (Step 1) – Middle Smithfield Elementary (LTS) Hourly Rate: \$15.72 Effective Date: September 17, 2015 Through: the last teacher workday of the 2015-2016 school year only. Jillian replaces Laura Much who was reassigned. This position is funded 50% by Title 1 and 50% District.
b. Snyder, Kelly	Paraprofessional (Step 1) – Bushkill Elementary (LTS) Hourly Rate: \$15.72 Effective Date: August 25, 2015 Now through: the end of the last teacher workday of the 2015-2016 school year only. Kelly replaces Terri Garrity who was on a leave.

5. Appointments - Regular

Name	Appointment
a. Decker, Ashley	Cafeteria Worker (part-time, 4 hour) (Step 1) - High School South Hourly Rate: \$12.42 Effective Date: August 26, 2015 Ashley replaces Aleda Johnson who resigned.
b. Hightman, Robin	Student Aide (7 hour) (Step 1) - High School South Hourly Rate: \$12.46 Effective Date: September 21, 2015 Robin replaces Melody Stitch who was reassigned.
c. LaFemina-Adams, AnnMarie	Secretary (Step 1) - High School North Hourly Rate: \$13.56 Effective Date: September 14, 2015 AnnMarie replaces Carol Simerson who retired.
d. Rodriguez, Richard	Information Technologist II (Step 1) - Bushkill Elementary and Lehman Intermediate Hourly Rate: \$21.97 Effective Date: September 9, 2015 Richard replaces Oliver Trojak who retired.
e. Todd, Carlin	Student Aide (7 hour) (Step 1) - High School South Hourly Rate: \$12.46 Effective Date: August 27, 2015 Carlin replaces Sandra Jenkins who resigned.
f. Watts, Carlotta	Student Aide (7 hour) (Step 1) - High School North Hourly Rate: \$12.46 Effective Date: September 14, 2015 Carlotta replaces Willie Jackson.

g. Zayas, Santina

Cafeteria Worker (part-time, 4 hour) (Step 1) - East Stroudsburg Elementary
Hourly Rate: \$12.42
Effective Date: August 26, 2015
Santina replaces the open position of Nina Cawley who is on worker's compensation.

6. Appointments – Temporary

Name	Appointment
a. Bergen, Lori	Temporary Paraprofessional (Reading) (Step 1) – J. M. Hill Elementary Hourly Rate: \$15.72 Effective Date: August 25, 2015 through the last teacher workday of the 2015-2016 school year only. This position is funded 50% by Title 1 and 50% District.
b. Gagnon, Diane	Temporary Paraprofessional (Reading) (Step 1) – Middle Smithfield Elementary Hourly Rate: \$15.72 Effective Date: August 25, 2015 through the last teacher workday of the 2015-2016 school year only. This position is funded 50% by Title 1 and 50% District.
c. Martone, Larysa	Temporary Paraprofessional (Reading) (Step 1) – Resica Elementary Hourly Rate: \$15.72 Effective Date: August 25, 2015 through the last teacher workday of the 2015-2016 school year only. This position is funded 50% by Title 1 and 50% District.
d. Mauro, Samantha	Temporary Paraprofessional (Reading) (Step 1) – East Stroudsburg Elementary Hourly Rate: \$15.72 Effective Date: August 25, 2015 through the last teacher workday of the 2015-2016 school year only. This position is funded 50% by Title 1 and 50% District.

7. Bus Driver Hours (2015-2016 School Year)

	Last Name	First Name	2015-2016 Workday Hours
1.	Abdul-Malik	Malika	6
2.	Almodovar	Matilde	8
3.	Anderson	Diane	6
4.	Bader	Vicky	8
5.	Belcastro	Robert	6
6.	Bertola	Francis	6
7.	Bisbing	Charlene	8
8.	Blaha	Timothy	6
9.	Boyle	Cecilia	6
10.	Bussiere	Joseph	6
11.	Camara	Trindade	8
12.	Carter	Bernadette	6
13.	Cavanaugh	Lorraine	8
14.	Cestone	Victor	8
15.	Cole	Marie	8

16.	Conklin	Cheryl	8
17.	Cortes	Leslie	6
18.	Counterman	Boyd	8
19.	Curras	Odette	8
20.	Dalfol	Nilo	6
21.	Daly-Rispin	Mary	6
22.	Donovan	Sharon	6
23.	Durco	Jay	6
24.	Dymond	Larry	8
25.	Dymond	Patricia	8
26.	Fahl	Sharon	6
27.	Fennell-Raby	Beverly	6
28.	Ferdinand	Marc	8
29.	Fiorot	Linda	6
30.	Fisher	James	7
31.	Fylstra	Stephen	8
32.	Gaggero	Janet	6
33.	Gallo	Vincent	6
34.	Galunic	Victor	8
35.	Gargan	Michael	8
36.	Gawlik	Irena	6
37.	Giannolla	Janice	8
38.	Gonzales	Jesse	8
39.	Gramberg	Karen	7
40.	Graver	Clifford	8
41.	Greenway	Teresa	6
42.	Hamilton	Crystal	8
43.	Hanna	Matthew	6
44.	Harris	Jimmie	8
45.	Hayes	Denise	8
46.	Hendel	Marianne	8
47.	Honicker	Nona	8
48.	Horne	Phillip	7
49.	Johnson	Annie	8
50.	Kishbaugh	Constance	8
51.	Kishbaugh	Maureen	8
52.	Knitter	Jefferey	6
53.	Kresge	Judith	8
54.	Kurtz	Ninette	6
55.	LeBar	Edward	8
56.	Lewis	Baron	6
57.	Ludwig	Christopher	6
58.	Lynch	Linda	8
59.	Lyons	Scott	6
60.	Mack	Victoria	6
61.	Madera	Wanda	8 (eff 9/2/15 through end of 2015-16 SY Only)

			Will return to 6 hour for 2016-17 SY
62.	Madera DeJesus	Angel	6
63.	Madison	Dale	7
64.	Martinez	Vivianna	6
65.	Marx	Claudia	6
66.	Medina	Edwin	8
67.	Miller	Linda	6
68.	Miller	Steven	6
69.	Mitchell	Tammy	6
70.	Molloy	Nanette	8
71.	O'Grady	Joseph	8
72.	O'Keefe	Allan	6
73.	Ortiz	Michelle	6
74.	Parke	Tina	8
75.	Pomara	Denise	8
76.	Presco	Debra	8
77.	Prunkel	Jennifer	8
78.	Ramirez	Marlene	6
79.	Reish	Lawrence	6
80.	Rendon	Isaul	6
81.	Rivas-Deans	Maridela	6
82.	Roberts	Elaine	8
83.	Rocheny	Patricia	6
84.	Rodriguez	Bernadette	6
85.	Rogers	Charlene	8
86.	Scarnecchia	Nancy	6
87.	Schantzen	Patrick	8
88.	Schroeder	Tammy	8
89.	Soto	Lourdes	6
90.	Spiotta	Anthony	8 (eff 9/1/15 through end of 2015-16 SY ONLY) Will return to 6 hour for 2016-17 SY
91.	Stang	Jennene	8
92.	Steimer	Cheryl	6
93.	Strunk	Geraldine	8
94.	Thomas	Glenn	8
95.	Torres	Lourdes	6
96.	Trabucco	Richard	6
97.	Tullo	Richard	6
98.	Turner	Cory	8
99.	Turner	Sandra	8
100.	Valderrama	Peysen	6
101.	Vieira	Ricardo	6
102.	Walsh	Robert	6
103.	Warlix	Kathy	8
104.	Wells	Barbara	8
105.	Whittaker	Jennifer	6

106.	Wilczewski	Bogdan	6
107.	Wolfe	Ellen	8

8. Support Staff Funding Distribution (Non-District Funds) for the 2015-2016 School Year

	Last name	First name	Grant	Position	Location
a.	DeJesus	Jonathan	ACCESS	Secretary	Central Administration
b.	DiSanto	Patricia	ACCESS	Student aide	Bushkill Elementary
c.	Fish	Joy	ACCESS	Student aide	J. T. Lambert Intermediate
d.	Jackson	Jacquelyn	ACCESS	Student aide	Middle Smithfield Elementary
e.	Justiniano	Edward	ACCESS	Student aide	High School South
f.	Weiss	Donna	ACCESS	Student aide	Resica Elementary
g.	Bioh	Magdalene	IDEA	Paraprofessional	Middle Smithfield Elementary
h.	Careri	Karen	IDEA	Paraprofessional	Lehman Intermediate
i.	Cavanaugh	Theresa	IDEA	Paraprofessional	High School North
j.	Connors	Patricia	IDEA	Paraprofessional	High School South
k.	Cramer	Anne	IDEA	Paraprofessional	Middle Smithfield Elementary
l.	Hall	Rebecca	IDEA	Paraprofessional	Lehman Intermediate
m.	Keller	Mary	IDEA	Paraprofessional	Lehman Intermediate
n.	Kuse	Rebecca	IDEA	Paraprofessional	Middle Smithfield Elementary
o.	Malvagno	Catherine	IDEA	Paraprofessional	Lehman Intermediate
p.	Melvin	Carmen	IDEA	Paraprofessional	Lehman Intermediate
q.	Pacheco	Amy	IDEA	Paraprofessional	Bushkill Elementary
r.	Peters	Nancy	IDEA	Paraprofessional	High School South
s.	Snapp	Donna	IDEA	Paraprofessional	High School South
t.	Perry	Raymond	IDEA	Student aide	High School North
u.	Banks	Anne	Title 1 (50%)	Paraprofessional	Smithfield Elementary
v.	Bergen	Lori	Title 1 (50%)	Paraprofessional	J. M. Hill Elementary
w.	Capizzi	Deborah	Title 1 (50%)	Paraprofessional	Smithfield Elementary
x.	Fonash	Charlene	Title 1 (50%)	Paraprofessional	East Stroudsburg Elementary
y.	Gagnon	Diane	Title 1 (50%)	Paraprofessional	Middle Smithfield Elementary
z.	Jablonski	Alison	Title 1 (50%)	Paraprofessional	Bushkill Elementary
aa.	Johnson	Joann	Title 1 (50%)	Paraprofessional	Middle Smithfield Elementary
bb.	Karas (eff 9/17/15)	Jillian	Title 1 (50%)	Paraprofessional	Middle Smithfield Elementary
cc.	Martone	Larysa	Title 1 (50%)	Paraprofessional	Resica Elementary
dd.	Mauro	Samantha	Title 1 (50%)	Paraprofessional	East Stroudsburg Elementary
ee.	Munch (through 9/9/15)	Laura	Title 1 (50%)	Paraprofessional	Middle Smithfield Elementary
ff.	Reveron	Evelyn	Title 1 (50%)	Paraprofessional	J. M. Hill Elementary
gg.	Rourke	Jennifer	Title 1 (50%)	Paraprofessional	Resica Elementary
hh.	Weber	Sarah	Title 1 (50%)	Paraprofessional	East Stroudsburg Elementary
ii.	Winkler	Mary	Title 1 (50%)	Paraprofessional	East Stroudsburg Elementary

9. Substitute Appointments

Name	Position(s)
a. Andrusyna, Dorinne	Front Desk Receptionist, Secretary, Student Aide
b. Bailey, Donnell	Bus Driver
c. Carrasquillo, Candida	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Student Aide
d. Ciccone, Anthony	Student Aide
e. Dildine, Vincent	Bus Driver
f. Lewis, Dawn	Cafeteria Worker, Secretary
g. McFarlane, Holly	Bus Driver

- | | |
|----------------------|---|
| h. Moise, Renise | School Police Officer |
| i. Nevin, Bernadette | Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist,
Paraprofessional, Secretary, Student Aide |
| j. Prunkel, Jennifer | Cafeteria Aide, Cafeteria Worker |
| k. Rodriguez, Luis | Security Officer |
| l. Small, Colleen | Secretary |
| m. Snyder, Kelly | Paraprofessional |
| n. Whitmore, Thomas | Cafeteria Worker |

B. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY BOARD:

Motion was made by Robert Huffman to approve the resignations, leaves of absence, changes of status, reassignments and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Cooke and carried unanimously, 6-0.

1. Resignations

- | Name | Position Held |
|---------------------|--|
| a. Longo, Ashley | Building Substitute Teacher - J. M. Hill and Smithfield
Elementary
Effective Date: at the end of the workday on September 9, 2015. |
| b. Nicosia, Faith | Guidance Counselor – High School South
Effective Date: at the end of the workday on September 18, 2015. |
| c. Ziegler, Jillian | Guidance Counselor – High School North
Effective Date: at the end of the workday on September 24, 2015. |

(See pages 34-36)

2. Leaves of Absence - In accordance with School Board Policy #435

- | Name | Position Held |
|---------------------|---|
| a. Alfano, Bronwyn | Grade 6 teacher - J. T. Lambert Intermediate
Effective Date: August 26, 2015
Length of Leave: November 20, 2015 |
| b. Corson, Deborah | School Nurse - J. M. Hill Elementary
Effective Date: September 2, 2015
Length of Leave: end of the 2015-2016 school year.
This is an intermittent leave. |
| c. Dunstan, Dolores | Spanish teacher - Lehman Intermediate
Effective Date: September 21, 2015
Length of Leave: October 9, 2015 |
| d. Francois, Maria | Biology teacher - High School North
Effective Date: November 23, 2015
Length of Leave: end of the third marking period of the 2015-2016 school year. |

- e. Lewis, Tara
Special Education teacher - J. T. Lambert Intermediate
Effective Date: November 3, 2015
Length of Leave: December 23, 2015
- f. Price, Mark
Chemistry teacher - High School North
Effective Date: August 25, 2015
Length of Leave: May 13, 2016
This is an intermittent leave.

(Requests received)

3. Sabbatical Leave of Absence - In accordance with School Board Policy #438

- | Name | Position Held |
|--------------------|---|
| a. Pattison, Gayle | Math Edge teacher - Lehman Intermediate
Effective Date: September 11, 2015
Length of Leave through: end of the first semester of the 2015-2016 school year. |

(Request received)

4. Changes of Status

- | Name | Appointment |
|------------------------|---|
| a. Munch, Laura | From: Paraprofessional (Reading) – Middle Smithfield Elementary
To: Kindergarten teacher – Smithfield Elementary (LTS)
Salary: \$44,351.00, prorated (Step 1 Column 5)
Effective Date: September 10, 2015
Through: the last teacher workday of the 2015-2016 school year only.
This is a new position due to Kindergarten enrollment.
At the conclusion of this temporary reassignment, Laura will return to her paraprofessional (reading) position. |
| b. Malvagno, Catherine | From: Paraprofessional – Lehman Intermediate
To: Math Edge teacher – Lehman Intermediate (LTS)
Salary: \$44,789.00, prorated (Step 1 Column 6)
Effective Date: September 17, 2015
Through: the end of the first semester of the 2015-2016 school year only.
Catherine replaces Gayle Pattison who is on a Sabbatical Leave.
At the conclusion of this temporary reassignment, Catherine will return to her paraprofessional position. |

(See pages 37-38)

5. Reassignments - Voluntary

- | Name | Appointment |
|-----------------|---|
| a. Falbo, David | From: Guidance Counselor - High School North and Lehman
To: Guidance Counselor - High School North
Effective Date: September 25, 2015
David replaces Jillian Ziegler who resigned.
This position includes three additional supplemental days for the 2015-2016 fiscal year. |

- b. Krammes, Kate
From: Guidance Counselor - Lehman Intermediate and Bushkill Elementary
To: Guidance Counselor - High School South
Effective Date: September 21, 2015
Kate replaces Faith Nicosia who resigned.
This position includes four additional supplemental days for the 2015-2016 fiscal year.
- c. Zabriskie, Lisa
From: Grade 1 teacher - J. M. Hill Elementary
To: Kindergarten teacher - Bushkill Elementary
Effective Date: August 25, 2015
This is a new position due to Kindergarten enrollment.

6. Appointments - Long Term Substitutes

Name	Appointment
a. Angelopoulos, Eleni	Grade 6 teacher – J. T. Lambert Intermediate (LTS) Salary: \$50,681.00, prorated (Step 4 Column 7) Effective Date: August 26, 2015 through the end of the workday on November 20, 2015 only. Eleni replaces Bronwyn Alfano who is on a leave.
b. Beckworth, Douglas	Guidance Counselor – High School North and Lehman Intermediate (LTS) Salary: \$50,636.00, prorated (Step 1 Column 15) Effective Date: September 25, 2015 through June 30, 2016 only. Douglas replaces David Falbo who was reassigned. This position includes two additional supplemental days for the 2015-2016 fiscal year.
c. Longo, Ashley	Kindergarten teacher – J. M. Hill Elementary (LTS) Salary: \$42,599.00, prorated (Step 1 Column 1) Effective Date: September 10, 2015 through the last teacher workday of the 2015-2016 school year only. This is a new position due to Kindergarten enrollment.
d. Metzgar, Jillian	Guidance Counselor – Lehman Intermediate and Bushkill Elementary (LTS) Salary: \$45,793.00, prorated (Step 1 Column 7) Effective Date: September 18, 2015 through June 30, 2016 only. Jillian replaces Kate Krammes who was reassigned. This position includes two additional supplemental days for the 2015-2016 fiscal year.
e. Newport, Cynthia	Reading Specialist – Smithfield Elementary (LTS) Salary: \$46,308.00, prorated (Step 1 Column 8) Effective Date: September 21, 2015 through the end of the first semester of the 2015-2016 school year. Cynthia replaces Thomas Suprys. This position is funded 50% by Title 1 and 50% District.
f. Paradis, Lindsay	Special Education teacher – J. M. Hill Elementary (LTS) Salary: \$44,351.00, prorated (Step 1 Column 5) Effective Date: September 21, 2015 through the last teacher workday of the 2015-2016 school year only. This is a new position.

(See pages 39-44)

7. Appointments - Regular

Name	Appointment
a. Capuano, Meredith	Special Education teacher – Lehman Intermediate (TPE) Salary: \$42,599.00 (Step 1 Column 1) Effective Date: August 25, 2015 Meredith replaces Jennifer Milasch-McIntyre who resigned.
b. Moyer, Cassandra	Grade 1 teacher – J. M. Hill Elementary (TPE) Salary: \$44,505.00 (Step 2 Column 3) Effective Date: August 25, 2015 Cassandra replaces Lisa Zabriskie who was reassigned.

(See pages 45-26)

8. Building Substitute Teacher Appointments

Name	Building
a. Abel, Christina	Middle Smithfield and Resica Elementary Effective: September 2, 2015 through the last student day of the 2015-2016 school year only.
b. Brundage, Elizabeth	Bushkill Elementary Effective: September 1, 2015 through the last student day of the 2015-2016 school year only.
c. Fetherman, Patrick	High School North Effective: September 1, 2015 through the last student day of the 2015-2016 school year only.
d. Longo, Ashley	J. M. Hill and Smithfield Elementary Effective: September 1, 2015 through the end of the workday on September 9, 2015.
e. McAvoy, Allison	J. T. Lambert Intermediate Effective: September 1, 2015 through the last student day of the 2015-2016 school year only.
f. Molinaro, Heide	High School South Effective: September 1, 2015 through the last student day of the 2015-2016 school year only.
g. Rodriguez, Laura	Lehman Intermediate Effective: September 1, 2015 through the last student day of the 2015-2016 school year only.
h. Sliker, Kimberly	East Stroudsburg Elementary Effective: September 1, 2015 through the last student day of the 2015-2016 school year only.
i. Standiford, Rosemarie	High School South Effective: September 1, 2015 through the last student day of the 2015-2016 school year only.

9. Professional & Administrative Funding Distribution (Non-District Funds) for the 2015-2016 School Year

	Last Name	First Name	Grant	Position	Location
a.	Maynard-Freed	Araina	ACCESS	Administrator	Central Administration
b.	Angell	Trisha	IDEA	Teacher	High School South
c.	Bealer	Heather	IDEA	Teacher	Middle Smithfield Elementary
d.	Henritz	Heather	IDEA	Teacher	East Stroudsburg/Smithfield Elementary
e.	Miller	Lynda	IDEA	Teacher	High School North
f.	Oiler	Kathy	IDEA	Teacher	Lehman Intermediate
g.	Preston	Christine	IDEA	Teacher	High School South
h.	Agolino	Jennifer	Title 1 (50%)	Teacher	Bushkill Elementary
i.	Burlein-Pitz	Carrie	Title 1 (50%)	Teacher	Bushkill Elementary
j.	Byrne	Angela	Title 1 (50%)	TOSA	District
k.	Doyle	Jacqueline	Title 1 (50%)	Teacher	Resica Elementary
l.	Gonda	Claudia	Title 1 (50%)	Teacher	J. M. Hill Elementary
m.	Hazen	Rachel	Title 1 (50%)	Teacher	East Stroudsburg Elementary
n.	Hogan	Karin	Title 1 (50%)	Teacher	J. M. Hill Elementary
o.	McKelvin	Wanda	Title 1 (50%)	Teacher	East Stroudsburg Elementary
p.	Miller	Barbara	Title 1 (50%)	Teacher	Middle Smithfield Elementary
q.	Pierce	Mary	Title 1 (50%)	Teacher	Bushkill Elementary
r.	Sandri	Trudi	Title 1 (50%)	Teacher	Middle Smithfield Elementary
s.	Slack	Julie	Title 1 (50%)	Teacher	Resica Elementary
t.	Newport	Cynthia	Title 1 (50%)	Teacher	Smithfield Elementary
u.	Segond	Angelic	Title 2	Teacher	Resica Elementary
v.	Ullo	Christina	Title 2	Teacher	Resica Elementary

10. Substitute Appointments

	Name	Certification(s)
a.	Newport, Cynthia	Reading Specialist
b.	Romagno, Jenniffer	Elementary
c.	Schafer, Lauren	Elementary

11. Homebound Appointments

	Name	Certification(s)
a.	Askins, Kendal	Math
b.	Cruz, Kristin	Elementary, Special Ed
c.	Jackson, Willie	Elementary
d.	Schafer, Lauren	Elementary
e.	Yohe, Zahra	Elementary, Special Ed

C. Professional Staff – Teacher on Special Assignment

ACTION BY BOARD:

Motion was made by Eileen Featherman to approve payment of a stipend in the amount of \$5,000 to Angela Byrne for services performed in connection with Grants and Federal Programs. Angela is a teacher on special assignment for the 2015-2016 school year assigned as the Federal Programs Director under the direction of Ryan Moran, Assistant to the Superintendent for Curriculum and Instruction Grades K-5. This stipend is for the 2015-2016 school year only and is being funded by the KTO Grant at no cost to the District. Motion was seconded by Robert Huffman and carried unanimously, 6-0.

D. ESL Summer Professional Development Day

ACTION BY BOARD:

Motion was made by Robert Cooke to approve a summer professional day on August 18, 2015 for the purposes of evaluating the English Language Learner Program and Planning effective instruction for ELLS for the 2015-2016 school year in accordance with approved applicable policies and procedures. These positions are fully funded through the Title III Grant. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

	Last Name	First Name	Position	Rate
a.	Barry	Lori	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
b.	Gittens	Linda	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
c.	Keiper	Alisa	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
d.	Lowe	Angelica	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
e.	Rasely-Philipps	Susanne	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
f.	Rodriguez	Janice	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
g.	Weeks	Laura	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
h.	Weseloh	Corinne	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
i.	Zimmerman	Lindsey	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
j.	Zipp	Christine	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)

E. Teach Me to Read at Home – Fall 2015

ACTION BY BOARD:

Motion was made by Robert Huffman to approve appointments in accordance with approved applicable policies, procedures appointments [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. These positions are fully funded by the Keystone to Opportunity (KTO) Grant. Sessions run weekly from September 24, 2015 through October 22, 2015. All rates are \$28.56 per hour. Motion was seconded by Gary Summers and carried unanimously, 6-0.

	Last Name	First Name	Position	Rate
a.	Bergen	Lori	Parent Workshop Facilitator	\$28.56/per hour (not to exceed 10 total hours)
b.	Flaherty	Stephanie	Parent Workshop Facilitator	\$28.56/per hour (not to exceed 10 total hours)
c.	Fonash	Charlene	Parent Workshop Facilitator	\$28.56/per hour (not to exceed 10 total hours)
d.	Mauro	Samantha	Parent Workshop Facilitator	\$28.56/per hour (not to exceed 10 total hours)
e.	Weber	Sarah	Parent Workshop Facilitator	\$28.56/per hour (not to exceed 10 total hours)
f.	Winkler	Mary	Parent Workshop Facilitator	\$28.56/per hour (not to exceed 10 total hours)

F. Extra Responsibility Positions

ACTION BY BOARD:

Motion was made by Eileen Featherman to approve the following rescissions, unpaid leave and appointments in accordance with the terms of the District's existing collective bargaining agreements as amended and supplemented. Motion was seconded by Robert Huffman and carried unanimously, 6-0.

1. Rescissions

Name	Position Held
a. Anger, Kyle	Swim Team Head Coach – High School South
b. Cox, Brittany	Girls' Volleyball Varsity Assistant Coach – High School North
c. Meglio, Stephen	Cross Country Varsity Assistant Coach – High School South

(See pages 47-49)

2. Resignation

Name	Position Held
a. Kirschner, Karen	Sophomore Class Advisor – High School South Effective: September 14, 2015

(See page 50)

3. Unpaid Leave

Name	Position Held
a. Popovice, Kristin	Girls' Soccer Head Coach – High School North Effective Dates: August 21, 2015 through September 9, 2015

4. Extra Responsibility Positions for the 2015-2016 School Year

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
1.	Pacheco	Amy	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$23.46/hour (80 hour maximum split between all advisors)	
2.	Capulish	Mary	Intramural Grade 3 Homework Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (38 hour maximum)	
3.	Green	Karen	Intramural Grade 4 Homework Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (38 hour maximum)	
4.	Steakin	Susan	Intramural Substitute Homework Advisor (all groups, all year)	East Stroudsburg Elementary	\$23.46/hour	
5.	Zisa	Jessica	Intramural Grade 5 Homework Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (38 hour maximum)	
6.	Tynemouth	Catherine	Choral Director	J. M. Hill Elementary	\$1,721.93	(plus \$250.00 longevity stipend)
7.	Hatcher	Kevin	Detention Supervisor	J. M. Hill Elementary	\$28.56/hour	
8.	DeHart	Theresa	Environmental Club Advisor	J. M. Hill Elementary	\$1,090.49	
9.	Reveron	Evelyn	Intramural Homework Advisor (1st semester)	J. M. Hill Elementary	\$23.46/hour (48 hour maximum)	
10.	Reveron	Evelyn	Intramural Homework Advisor (2nd semester)	J. M. Hill Elementary	\$23.46/hour (48 hour maximum)	
11.	Andrews	Andronikki	Intramural K-Kids Club Advisor	J. M. Hill Elementary	\$23.46/hour (48 hour maximum)	
12.	DeHart	Theresa	Kids Club Co-Advisor	J. M. Hill Elementary	\$1,090.49 (prorated)	
13.	Tynemouth	Catherine	Kids Club Co-Advisor	J. M. Hill Elementary	\$1,090.49 (prorated)	
14.	Gress	Heather	Lego Club Advisor	J. M. Hill Elementary	\$1,090.49	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
15.	Gress	Heather	Science Club Advisor	J. M. Hill Elementary	\$1,090.49	
16.	Trauschke	Billie	Character Club Advisor	Middle Smithfield Elementary	\$1,090.49	
17.	Keller	Elhannan	Choral Director	Smithfield Elementary	\$1,721.93	(plus \$250.00 longevity stipend)
18.	Siptroth	Michelle	Detention Supervisor	Smithfield Elementary	\$28.56/hour	
19.	McGovern	Theresa	Environmental Club Advisor	Smithfield Elementary	\$1,090.49	
20.	Heitzman	Vicki	Intramural Ski Group Co-Advisor	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)	
21.	Remsnyder	Devon	Intramural Ski Group Co-Advisor	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)	
22.	Lupinacci	Tina	Intramural Softball Co-Advisor	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)	
23.	Newberry	Jessica	Intramural Softball Co-Advisor	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)	
24.	Moskovitz	Scott	Intramural Winter & Spring Sports Advisor (Monday & Wednesday)	Smithfield Elementary	\$23.46 (48 hour maximum)	
25.	Martin	Zachary	Study Club Advisor (Tuesday & Thursday)	Smithfield Elementary	\$1,090.49	
26.	Siptroth	Michelle	Yearbook Club Co-Advisor (January 7 through May 26, 2016)	Smithfield Elementary	\$1,090.49 (prorated)	
27.	Sutton	Deanna	Yearbook Club Co-Advisor (January 7 through May 26, 2016)	Smithfield Elementary	\$1,090.49 (prorated)	
28.	Allison	Richard	Boys' Basketball Assistant Coach	J. T. Lambert Intermediate	\$2,069.78	
29.	Timpson	Daniel	Boys' Basketball Head Coach	J. T. Lambert Intermediate	\$2,985.83	
30.	Roadhouse	Andrea	Choral Director (Grade 6)	J. T. Lambert Intermediate	\$1,721.93	
31.	Loughren	Deborah	Choral Director (Grades 7 & 8)	J. T. Lambert Intermediate	\$2,411.52	
32.	Bybee	Steven	Girls' Basketball Assistant Coach	J. T. Lambert Intermediate	\$2,069.78	(plus \$250.00 longevity stipend)
33.	Askins	Kendal	National Honor Society Advisor	J. T. Lambert Intermediate	\$946.65	
34.	McCracken	Sean	Wrestling Assistant Coach	J. T. Lambert Intermediate	\$2,985.83	
35.	Mullaney	Matthew	Boys' Basketball Head Coach	Lehman Intermediate	\$2,985.83	(plus \$250.00 longevity stipend)
36.	Beal	Hillary	Choral Co-Director (Grade 6)	Lehman Intermediate	\$1,721.93 (prorated)	
37.	Scott	Jennifer	Choral Co-Director (Grade 6)	Lehman Intermediate	\$1,721.93 (prorated)	(plus \$250.00 longevity stipend)
38.	Castillo	David	Boys' Basketball Assistant Coach	Lehman Intermediate	\$2,069.78	
39.	McKeithan	Nelson	Girls' Basketball Head Coach	Lehman Intermediate	\$2,985.83	
40.	Fauve	Young-Morrison	Band Front Advisor (75%)	High School North	\$3,042.96, prorated	(plus \$250.00 longevity stipend)

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
41.	Lamont	Jahael	Boys' Basketball Freshman Coach	High School North	\$3,500.98	
42.	Matos	Rafael	Boys' Basketball Junior Varsity Coach	High School North	\$4,102.84	
43.	Gallagher	Matthew	Boys' Basketball Varsity Assistant Coach	High School North	\$4,102.84	
44.	Prothro	Aileen	Cheerleading Head Coach (winter)	High School North	\$2,324.81	
45.	Francois	Daphne	Cheerleading Varsity Assistant Coach (fall)	High School North	\$1,259.82	
46.	Francois	Daphne	Cheerleading Varsity Assistant Coach (winter)	High School North	\$1,259.82	
47.	Lopez	Judith	Detention Supervisor	High School North	\$28.56/hour	
48.	Lehr	John	Girls' Basketball Freshman Coach	High School North	\$3,500.98	(plus \$250.00 longevity stipend)
49.	Bomar	Terrence	Girls' Volleyball Varsity Assistant Coach	High School North	\$3,264.32	
50.	McGrath	Francine	Intramural (Thursday) Academic/Activity Advisor (1 st semester)	High School North	\$23.46/hour (48 hour maximum)	
51.	McGrath	Francine	Intramural (Thursday) Academic/Activity Advisor (2 nd semester)	High School North	\$23.46/hour (48 hour maximum)	
52.	Stevens	Miriam	Intramural (Monday) Academic/Activity Advisor (1 st semester)	High School North	\$23.46/hour (48 hour maximum)	
53.	Stevens	Miriam	Intramural (Monday) Academic/Activity Advisor (2 nd semester)	High School North	\$23.46/hour (48 hour maximum)	
54.	Buksa	Eric	Interim Girls' Soccer Head Coach (eff 8/21/15)	High School North	\$4,612.89, prorated	
55.	Prince	Samantha	Intramural North Pride Advisor	High School North	\$23.46/hour (48 hour maximum)	
56.	Brescancine	Stacey	Intramural S.A.D.D. Co-Advisor	High School North	\$23.46/hour (24 hour maximum)	
57.	Fehrle	Richard	Rifle Team Varsity Assistant Coach	High School North	\$2,175.87	
58.	Pecha	Kaitlin	Swim Team Varsity Assistant Coach	High School North	\$3,264.32	
59.	Diener	Amanda	Volunteer Field Hockey Coach	High School North	not applicable	
60.	Pavlovsky	James	Volunteer Rifle Coach	High School North	not applicable	
61.	Fetherman	Patrick	Wrestling Varsity Assistant Coach	High School North	\$4,102.84	
62.	Meola	Rachel	Assistant Director of School Productions (spring)	High School South	\$1,418.96	
63.	Laverdure	Richard S.	Boys' Basketball Freshman Coach	High School South	\$3,500.98	
64.	Caldera	John	Boys' Basketball Varsity Assistant Coach	High School South	\$4,102.84	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
65.	Maye	Riley	Boys' Basketball Varsity Assistant Coach	High School South	\$4,102.84	(plus \$250.00 longevity stipend)
66.	Adams	Eric	Boys' Soccer Varsity Assistant Coach	High School South	\$3,264.32	
67.	Deacon	Megan	Cheerleading Head Coach (winter)	High School South	\$2,324.81	
68.	Moyer	Cassandra	Cheerleading Varsity Assistant Coach (winter)	High School South	\$1,259.82	
69.	Kean	Ashley	Cross Country Varsity Assistant Coach	High School South	\$2,390.09	
70.	Tosh	Christopher	Girls' Basketball Junior Varsity Coach	High School South	\$4,102.84	(plus \$250.00 longevity stipend)
71.	Wilkinson	Alexis	Girls' Freshman Basketball Coach	High School South	\$3,500.98	
72.	Boylan	Brian	Intramural Baseball Co-Advisor	High School South	\$23.46/hour (12 hour maximum)	
73.	Furst	Kane	Intramural Baseball Co-Advisor	High School South	\$23.46/hour (12 hour maximum)	
74.	Ellison	James	Intramural Boys' Soccer Advisor	High School South	\$23.46/hour (24 hour maximum)	
75.	Meola	Rachel	Intramural Choraliers Advisor	High School South	\$23.46/hour (48 hour maximum)	
76.	Caldera	John	Intramural Weight Room Co-Advisor (fall season)	High School South	\$23.46/hour (24 hour maximum)	
77.	Furst	Kane	Intramural Weight Room Co-Advisor (fall season)	High School South	\$23.46/hour (24 hour maximum)	
78.	Lesoine	Gary	Rifle Team Varsity Assistant Coach	High School South	\$2,175.87	(plus \$250.00 longevity stipend)
79.	Turner	Gillian	Sophomore Class Co-Advisor (eff 9/15/15)	High School South	\$1,183.32, prorated	
80.	Kirschner	Karen	Sophomore Class Co-Advisor (eff 9/15/15)	High School South	\$1,183.32, prorated	
81.	Seraut	Lauren	Swim Team Head Coach	High School South	\$4,612.89	
82.	White	Allison	Swim Team Varsity Assistant Coach	High School South	\$3,264.32	
83.	Sanders	Charece	Volunteer Southside Mos' Wanted Dance Team Advisor	High School South	not applicable	
84.	Gouger	William	Wrestling Varsity Assistant Coach	High School South	\$4,102.84	
85.	Hubbard	Jeremy	Wrestling Varsity Assistant Coach	High School South	\$4,102.84	

5. Mentors for the 2015-2016 School Year

	Last Name	First Name	Position	Location	Rate
1.	Fuehrer	Kellie	Mentor for Meredith Capuano	Lehman Intermediate	\$612.06
2.	Gress	Heather	Mentor for Cassandra Moyer	J. M. Hill Elementary (through 10/30/15)	\$612.06 (prorated)
3.	Loughren	Deborah	Mentor for Andrea Rhoadhouse	J. T. Lambert Intermediate	\$612.06
4.	O'Donnell	Rebecca	Mentor for Lindsay Paradis	Bushkill Elementary (through 9/18/15)	\$612.06 (prorated)
5.	Reith	Daryl	Mentor for Paul Ferraro	High School North	\$612.06 (prorated)

	Last Name	First Name	Position	Location	Rate
				(1 st semester)	
6.	Smith	Jennifer	Mentor for Samantha Varkanis	East Stroudsburg Elementary (through 2/29/16)	\$612.06 (prorated)

G. Act 93 Staff

ACTION BY BOARD:

Motion was made by Ronald Bradley to approve the effective date of the Act 93 Staff designated in accordance with approved applicable policies, procedures and Act 93 Compensation Plan. Motion was seconded by Gary Summers and carried unanimously, 6-0.

1. Appointment - Regular

Name

Position Held

a. Van Voorhis, Jason

Assistant Principal – J. T. Lambert Intermediate (PE)
 Salary: \$81,000.00, prorated
 Effective Date: August 18, 2015
 Jason replaces Eric Kerstetter who resigned.

H. Central Administrative Staff

ACTION BY BOARD:

Motion was made by Robert Huffman to accept the resignation, with regrets, of Sharon S. Laverdure as Superintendent of the East Stroudsburg Area School District for purposes of retirement effective at the end of the workday on June 30, 2016. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

(See page 51)

XI. CONTRACTS

1.

ACTION BY BOARD:

Motion was made by Eileen Featherman to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Robert Huffman and carried unanimously, 6-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Brown, Ken	Writing the drill (coordinated movement) for the H.S South Marching Band for the Fall 2015 season.	\$350.00	Instrumental Music Department	8/1/15 -8/31/15
2.	Hnasko, Scott	New Teacher Induction	\$137.50	Professional Staff Development	8/19/15
3.	IU 20/Transperfect	Translation Servicess	\$20 per month, for 10 months, Not To Exceed \$200, plus a fee of \$1.30 per minute for interpreting services	District Funds/ Special Education	8/31/15-6/30/16

4.	Lladoc, Dr. Leticia	Diversity Orientation for New Faculty during New Teacher Induction 2015	\$100.00	Professional Staff Development	8/26/15
5.	Pages, Mark	Assisting with the low brass (wind) section for H.S. South Marching Band 2015 summer season	\$450.00	Instrumental Music Department	8/1/15-8/31/15
6.	Peachey, Nathan	Assisting with the drum line (percussion) section for the H.S. South Marching Band 2015 summer season.	\$450.00	Instrumental Music Department	8/1/15 -8/31/15
7.	Robins, Michele	Neuropsychological Testing	Not to Exceed \$4,400.00	Pupil Services	To be determined
8.	Toth, Donald	Brush Up on Google Skills	\$150.00	Professional Staff Development	9/16/15

(See pages 52-63)

2.

ACTION BY BOARD:

Motion was made by Robert Cooke to approve the contracts listed for their specific services, rates and effective dates totaling over \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Gary Summers and carried unanimously, 6-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Devereux Foundation	1 to 1 Paraprofessional	\$34/Hour (Not to /Exceed \$38,352.00)	District Funds	9/1/15-6/30/16
2.	IU 20	Itinerant Autistic Support Special Education Teacher/Consultant	Not to Exceed \$85,700.00	District Funds/ Special Education	8/31/15-6/30/16
3.	IU 20	One to One Associate Teachers (3)	Not to Exceed \$113,892.00	District Funds/ Special Education	8/31/15-6/30/16
4.	IU 20	One to One Mental Health Worker	Services not to Exceed \$44,983.00	District Funds	8/31/15-6/30/16
5.	IU 20	Special Education Services	Estimated costs (may be higher or lower based on actual services provided) \$3,444,593.00	District Funds	8/31/15-6/30/16
6.	Youth Advocate Program	Project FAME, grades K-6	Not to Exceed \$90,823.00	Pupil Services/ District Funds	8/31/15-6/30/16

(See pages 64-81)

3.

ACTION BY BOARD:

Motion was made by Eileen Featherman to approve the contracts listed for their specific services, rates and effective dates prorated on the basis of the per diem rates as presented to the District by the individual providers for the period of services rendered, not to exceed the total yearly amount as set forth below. Motion was seconded by Gary Summers and passed 5-1. Ronald Bradley voted no.

	NAME	SERVICE	NOT TO EXCEED YEARLY AMOUNT	PAYMENT FROM	EFFECTIVE DATE
1.	Afolabi, Taiwo	Contract Transportation	\$30,000.00	Transportation Dept.	2015/2016 School Year
2.	Bellinger, Tania	Contract Transportation	\$30,000.00	Transportation Dept.	2015/2016 School Year
3.	Bloise, Lisa Lee	Contract Transportation	\$35,000.00	Transportation Dept.	2015/2016 School Year
4.	Bridgeman, Alexandra	Contract Transportation	\$30,000.00	Transportation Dept.	2015/2016 School Year
5.	Caramella, George	Contract Transportation	\$40,000.00	Transportation Dept.	2015/2016 School Year
6.	Davis, Christine	Contract Transportation	\$25,000.00	Transportation Dept.	2015/2016 School Year
7.	DeJesus, Miguel	Contract Transportation	\$30,000.00	Transportation Dept.	2015/2016 School Year
8.	Frascella, Maria	Contract Transportation	\$25,000.00	Transportation Dept.	2015/2016 School Year
9.	Galunic, Jenny	Contract Transportation	\$50,000.00	Transportation Dept.	2015/2016 School Year
10.	Gerst, Lisa	Contract Transportation	\$45,000.00	Transportation Dept.	2015/2016 School Year
11.	Gilmore, Rosalyn	Contract Transportation	\$25,000.00	Transportation Dept.	2015/2016 School Year
12.	Holmes, Deborah	Contract Transportation	\$25,000.00	Transportation Dept.	2015/2016 School Year
13.	Holcomes, Katharine	Contract Transportation	\$25,000.00	Transportation Dept.	2015/2016 School Year
14.	Krupski, Diane	Contract Transportation	\$25,000.00	Transportation Dept.	2015/2016 School Year
15.	LaBadie, Gina	Contract Transportation	\$25,000.00	Transportation Dept.	2015/2016 School Year
16.	LaBar, Karla	Contract Transportation	\$55,000.00	Transportation Dept.	2015/2016 School Year
17.	Lastra, Stephen	Contract Transportation	\$40,000.00	Transportation Dept.	2015/2016 School Year
18.	Muti,, Peter	Contract Transportation	\$30,000.00	Transportation Dept.	2015/2016 School Year
19.	Prevost, Barbara	Contract Transportation	\$45,000.00	Transportation Dept.	2015/2016 School Year
20.	Siska, Douglas	Contract Transportation	\$58,000.00	Transportation Dept.	2015/2016 School Year
21.	Siska, Dustin	Contract Transportation	\$45,000.00	Transportation Dept.	2015/2016 School Year

XII. STUDENT ITEMS

A. Overnight Field Trips

ACTION BY BOARD:

Motion was made by Gary Summers to approve the overnight field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

	Name	Activity	Location	Dates
1.	Beal, Hillary (#6178)	Lehman Students to Thanksgiving Parade	Philadelphia, PA	11/25/15-11/26/15
2.	Polmounter, Amy (#6135)	H.S. South students to Penn State University	Penn State, PA	9/26/15-9/28/15

(See pages 82-83)

B. Field Trips – 75 Miles or More

ACTION BY BOARD:

Motion was made by Eileen Featherman to approve the 75 miles or more field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Gary Summers and carried unanimously, 6-0.

	Name	Activity	Location	Dates
1.	Beal, Hillary (#6177)	Lehman and J. T. Lambert Choirs to Central Dauphin High School	Harrisburg, PA	11/6/15
2.	Gollinge, Lisa (#6175)	8 th Grade Theatre Students to Longacre Theatre	New York, NY	12/16/15
3.	Jennings, Jill (#6182)	Middle Smithfield Elementary students to the Museum of Natural History	New York NY	11/5/15
4.	LaBar, Keith (#6169)	H.S. North Men of Song Group to Penn State	Penn State, PA	10/24/15
5.	LaBar, Keith (6168)	H.S. North Young Men’s Group to Mansfield University	Mansfield, PA	11/6/15
6.	Lopez, Kaitlin (6140)	East Stroudsburg Elementary students to Education Excellence Fair	Hershey, PA	10/14/15
7.	Loughren, Deborah (6167)	J.T. Lambert Sweet Soundations Young Women’s Choir to Central Dauphin High School	Harrisburg, PA	11/6/15
8.	Mark, Kelly (6149)	Resica Elementary 4 th Grade students to PA State Capitol Building and State	Harrisburg, PA	4/22/16
9.	Rhoadhouse, Andrea (6171)	J.T. Lambert Chorus to Mansfield University	Mansfield, PA	11/6/15
10.	Shumbris, Robyn (6206)	H.S. South students to Adventure Aquarium	Camden, NJ	5/6/16
11.	Strazzeri, Catherine (6192)	H.S. North Students Against Destructive Decision to a State Conference	Lancaster, PA	11/5/15

(See pages 84-94)

XIII. OLD AND NEW BUSINESS

None

XIV. NOVEL

ACTION BY BOARD:

Motion was made by Eileen Featherman to approve the following novel listed for use in the East Stroudsburg Area School District. Motion was seconded by Gary Summers and carried unanimously, 6-0.

Title of Book	Author/Publisher	Copyright Date
Judy Moody and the NOT Bummer Summer	Megan McDonald	2011

XV. PSBA ELECTIONS FOR 2016

1.

ACTION BY BOARD:

Motion was made by Eileen Featherman to elect Mark B. Miller as PSBA President for 2016. Motion was seconded by Gary Summers and carried unanimously, 6-0.

(See pages 95-98)

2.

ACTION BY BOARD:

Motion was made by Ronald Bradley to elect Robert Schwartz as PSBA Vice President for 2016. Motion was seconded by Gary Summers and passed 5-1. Robert Huffman voted no.

(See pages 99-104)

3.

ACTION BY BOARD:

Motion was made by Eileen Featherman to elect Gary Smedley as PSBA Eastern At-Large Representative for 2016. Motion was seconded by Robert Cooke and passed 5-1. Ronald Bradley voted no.

(See pages 105-110)

XVI. FISCAL ITEMS

A. Employer Benefit Trust of Eastern Pennsylvania

ACTION BY BOARD:

Motion was made by Eileen Featherman to approve the formal Resolution to adopt the medical appeals procedures for the Employer Benefit Trust of Eastern Pennsylvania (EBTEP) in the form as presented, in accordance with the recommendation of the Finance Committee. Motion was seconded by Gary Summers and carried unanimously, 6-0.

(See pages 111-115)

B. Health Care Coverage Resolution

ACTION BY BOARD:

Motion was made by Gary Summers to approve the formal Resolution to provide health care coverage for certain employees and their dependents who work on average 30 or more hours per week at their full cost in the form as presented, in accordance with the recommendation of the Finance Committee. Motion was seconded by Ronald Bradley and carried unanimously, 6-0.

(See page 116)

C. Affordable Care Act

ACTION BY BOARD:

Motion was made by Robert Huffman to approve the Resolution changing the measurement, administrative, and stability periods as required by the Affordable Care Act to a calendar year stability period with the measurement periods beginning November 1, 2014, in accordance with the recommendation of the Finance Committee. Motion was seconded by Gary Summers and carried unanimously, 6-0.

(See pages 117-118)

D. St. Luke's Physician Group

ACTION BY BOARD:

Motion was made by Ronald Bradley to approve the proposal by the St. Luke's Physician Group as presented to conduct bus driver physicals at a cost of \$60.00 per physical, in accordance with the recommendation of the Finance Committee. This action will operate as a rescission of the Board's June 15, 2015, approval of a contract with Dr. Bruce Davis for the performance of bus driver physicals, as Dr. Davis is now an employee of St. Luke's Physician Group, Inc. Motion was seconded by Robert Huffman and carried unanimously, 6-0.

(See pages 119-123)

E. Wind Gap Electric

ACTION BY BOARD:

Motion was made by Robert Cooke to approve Pay Application #11 from Wind Gap Electric in the amount of \$124,345.50 for work on the JTL HVAC/Lighting project, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Gary Summers and carried unanimously, 6-0.

(See pages 124-126)

F. Myco Mechanical

ACTION BY BOARD:

Motion was made by Robert Cooke to approve Pay Application #15 from Myco Mechanical in the amount of \$56,120.17 for work on the JTL HVAC/Lighting project, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Gary Summers and carried unanimously, 6-0.

(See pages 127-131)

G. FieldTurf USA, Inc.

ACTION BY BOARD:

Motion was made by Robert Huffman to approve Pay Application #3 from FieldTurf USA, Inc. in the amount of \$378,726.17 for work on the High School North Turf field project, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

(See pages 132-135)

H. Stadium Solutions

ACTION BY BOARD:

Motion was made by Ronald Bradley to approve Pay Application #3 (Final) from Stadium Solutions in the amount of \$20,595.60 for work on the Visitor's bleachers at the High School North stadium, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Gary Summers and carried unanimously, 6-0.

(See pages 136-137)

I. **Francis Smith & Sons, Inc.**

ACTION BY BOARD:

Motion was made by Robert Cooke to approve the proposal from Francis Smith & Sons, Inc. in the amount of \$3,840 to replace the communication cabling for the diesel tank monitoring system at the North Bus Garage, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Robert Huffman and carried unanimously, 6-0.

(See page 138)

J. **Myco Mechanical-Change Order**

ACTION BY BOARD:

Motion was made by Robert Cooke to approve the Change Order Request by Myco Mechanical in the amount of \$1,005.68 to replace the gas regulators at JTL as part of the HVAC/Lighting project, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Gary Summers and carried unanimously, 6-0.

(See pages 139-140)

K. **Plancon K**

ACTION BY BOARD:

Motion was made by Eileen Featherman to approve Plancon K for the GO Bonds Series 2015. Motion was seconded by Gary Summers and carried unanimously, 6-0.

(See pages 141-197)

L. **Scranton-Lackawanna Human Development Agency, Inc.**

ACTION BY BOARD:

Motion was made by Robert Cooke to approve the Contract between the Scranton-Lackawanna Human Development Agency, Inc. and the East Stroudsburg Area School District to purchase meals for the Head Start Program based at Bushkill Elementary School. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

(See pages 198-201)

M. **Brodhead Watershed Association**

ACTION BY BOARD:

Motion was made by Gary Summers to approve the Letter of Agreement with the Brodhead Watershed Association for the placement of a rain garden on the South Campus grounds. Motion was seconded by Ronald Bradley and carried unanimously, 6-0.

(See pages 202-206)

N. **Lehigh Learning Academy**

ACTION BY BOARD:

Motion was made by Eileen Featherman to approve the agreement with Lehigh Learning Academy for alternative education for disruptive youth for the 2015-2016 school year. Motion was seconded by Robert Cooke and carried unanimously, 6-0.

(See pages 207-210)

O. **Alternate/Regular Transportation**

ACTION BY BOARD:

Motion was made by Eileen Featherman to approve the agreement with Colonial IU # 20 in substantially the form as presented at this meeting for Alternate/Regular Transportation services in the projected amount of \$2.49 per mile, for each student transported. This cost will increase or decrease depending on variations in the number of student and miles transported from 2014-2015 and throughout 2015-2016. Motion was seconded by Robert Huffman and carried unanimously, 6-0.

(See page 211)

P. **Reassessment of Properties**

ACTION BY BOARD:

Motion was made by Gary Summers to adopt the resolution, as presented, concerning the need for a countywide reassessment of properties in Monroe County. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

(See page 212)

Q. **Use of Facilities**

1.

ACTION BY BOARD:

Motion was made by Ronald Bradley to approve the request for use of facilities as listed for Class 1 school-related activities (no facility fees will be incurred as per Policy #707). Motion was seconded by Gary Summers and carried unanimously, 6-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
ESE	ESYA	Basketball Practice & Games	11/16/15-12/21/15 (Mondays) 1/5/16-2/23/16 (Tuesdays)	No	No
JMH	Big Brothers/Big Sisters	Mentoring Program	9/21/15-5/23/16 (Mondays)	No	No
JTL	Stroudsburg Chapter of PIAA Officials	Annual Rules Interpretation Meeting	11/2/15 (Monday)	No	No
JTL	ESYA	Basketball Practice & Games	11/16/15-2/26/16 (Tuesdays & Wednesdays)	No	No
M. SMI	ESYA	Basketball Practice & Games	11/16/15-2/26/16 (Thursdays) 12/9/15-2/26/16 (Wednesdays)	No	No
SMI	Girl Scouts	Meetings	10/5/15-6/13/16 (Mondays)	No	No

(See page 213-219)

2.

ACTION BY BOARD:

Motion was made by Ronald Bradley to approve the request for use of facilities as listed for Class 2 Governmental Agency (no facility or personnel fees will be incurred as per Policy #707). Motion was seconded by Eileen Featherman and carried unanimously 6-0.

CLASS 2 – GOVERNMENTAL AGENCY USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
Resica	Middle Smithfield Township	Trunk or Treat	10/17/15 10/24/15 (Raindate)	No	No

(See pages 220)

3.

ACTION BY BOARD:

Motion was made by Eileen Featherman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Kiwanis Club of the Stroudsburgs is requesting a waiver of facility/personnel fees for the use of the cafeteria at HS South for their annual pancake breakfast. The monies which are raised from this event are used entirely to fund scholarships that Kiwanis awards each spring to graduating seniors throughout the county. Motion was seconded by Ronald Bradley and carried unanimously, 6-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HS South	Kiwanis Club of the Stroudsburgs	Annual Pancake Breakfast	November 6, 2015 (setup) November 7, 2015- (breakfast)	No	No

(See pages 221-222)

R. Budget Transfers, Payment of Bills and Treasurer’s Report

ACTION BY BOARD:

Motion was made by Robert Cooke to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for the 2014-2015 and 2015-2016 fiscal years, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Eileen Featherman and passed 5-1. Ronald Bradley voted no.

1. Budget Transfers - (See pages 223-239)
2. Payment of Bills - (See pages 240-265)
3. Treasurer’s Report - (See pages 266-281)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – September 21, 2015**

Carl T. Secor Administration Center – Board Room

7:00 P.M.

ADDENDUM A

XI. CONTRACTS

1.

ACTION BY BOARD:

Motion was made by Gary Summers to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Robert Huffman and carried unanimously, 6-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
9.	Carter, Brendan	Instructing the percussion students in the North marching band.	Not to Exceed \$900.00	Instrumental Music Department	9/17/15-11/15/15
10.	Concorde, Inc.	To fulfill D.O.T. requirements for random, pre-employment and post-accident drug testing for all CDL Personnel.	\$4,500.00 (estimated)	Transportation Department	7/1/15-6/30/16

(See pages 2-5)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – September 21, 2015**

Carl T. Secor Administration Center – Board Room

7:00 P.M.

ADDENDUM B

XVII. BOARD MEMBER RESIGNATION – Roy Horton

ACTION BY BOARD:

Motion was made by Gary Summers to accept the resignation of Roy Horton as a Director of the Board of Education for the term ending December, 2015, effective as of this date. Motion was seconded by Ronald Bradley and carried unanimously, 6-0.

(See page 2)

ACTION BY BOARD:

Motion was made by Eileen Featherman to appoint Eileen Featherman as member of the Property/Facilities Committee. Motion was seconded by Gary Summers and carried unanimously, 6-0.

ACTION BY BOARD:

Motion was made by Robert Huffman to appoint Robert Huffman as member of the Policy Committee. Motion was seconded by Gary Summers and carried unanimously, 6-0.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – September 21, 2015**

Carl T. Secor Administration Center – Board Room

7:00 P.M.

ADDENDUM C

X. PERSONNEL ITEMS

H. Central Administrative Staff

ACTION BY BOARD:

Motion was made by Gary Summers to approve the 2015-2016 fiscal year salary compensation for Sharon S. Laverdure, District Superintendent, at \$147,516.60 designated in accordance with approved applicable policies, procedures and contract. The salary is effective July 1, 2015 through June 30, 2016. Motion was seconded by Robert Huffman and carried unanimously, 6-0.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – September 21, 2015**

Carl T. Secor Administration Center – Board Room

7:00 P.M.

ADDENDUM D

XVIII. SUPERINTENDENT SEARCH – PSBA Proposal

ACTION BY THE BOARD:

Motion was made by Gary Summers to accept the proposal of the Pennsylvania School Board Association as presented at this meeting to perform a superintendent search under its Executive Search Program for a base fee of \$15,000.00. Motion was seconded by Robert Huffman and carried unanimously, 6-0.

(See pages 2-12)

XIX. ANNOUNCEMENTS/INFORMATION

None

XX. ADJOURNMENT 8:19 P.M.

Respectfully submitted,

Patricia L. Rosado
Board Secretary