

MISSION STATEMENT

The East Stroudsburg Area School District fosters within all students a commitment to excellence, service and life-long learning, which prepares students to be creative, productive and responsible citizens with a global perspective.

VISION STATEMENT

The East Stroudsburg Area School District supports all students on their path to success and values their rich diversity. Our dynamic programs are delivered by high-quality educators who utilize all the tools at their disposal, and collaborate with home and community, in order to deepen everyone's passion for lifelong learning.

EAST STROUDSBURG AREA SCHOOL DISTRICT

BOARD OF EDUCATION

REGULAR MEETING

May 15, 2023 - 7:00 P.M.

**Carl T. Secor Administration Building
and Via Zoom**

MINUTES

- I. President, Richard Schlameuss called the meeting to order at 7:08 p.m. and led those present in the Pledge of Allegiance. Board Secretary, Patricia Rosado called the roll.

Board Members present at the Administration Center Board Room were: George Andrews, Rebecca Bear, Dr. Damary Bonilla, Jason Gullstrand, Debbie Kulick, Steven Lurry, Wayne Rohner, Richard Schlameuss and Lisa VanWhy.

Student School Board Representatives: Isabella Iacono (via Zoom) and Leeangie Marte (in person).

- II. **School personnel present in the Board Room:** Eleni Angelopoulos, Brian Baddick, Peter Bard, Michael Catrillo, Dave Cooper, Nicole DeLuca, Dawn Donald, Jacqueline Edelbaum, Sean Ednie, Aimee Ellison, Chris Fetherman, Jane Fetherman, Cindy Foley, Amy Graziano, Karen Green, Marjory Gullstrand, Patricia Heeter, Mark Hendricks, Angela Hower, Adebisi Jean-Charles, Kay Johnson, Jeremy Judd, Eric Kerstetter, Barry Krammes, Kate Krammes, Nicole Kresge, Robert LaBar, Ray Lenhart, Devon Lucykanish, Alexis Makuta, Fred P. Mill, Jason Mon, Angela Nevin, Miriam Ng, Kelli Oney, Debra Padavano, Jessica Reese, William Riker, Patricia Rosado, Matt Sadowsky, Kristina Smoke, Evan Stokes, Scott Strain, Terry Toth, Colleen Trebilcock, Matt Triolo, Carrie VanWhy, Lisa Vitulli, William Vitulli, Martha Walck and Steve Zall. Christopher Brown, Solicitor.

School personnel attended via Zoom: Eric Forsyth, Diane Kelly, David Krupski, Deana Morabito, Michelle Palmer and Nadia Worobij

- III. **Community members present in the Board Room:** Jayden Batoon, Lariza Batoon, David Donald, Alexis Drake-Makuta, Larry Dymond, Adle Jean-Charles, Keith Karkut, Jason T. Martin, James P. Nevin, John Pride, Hunter Riker, Florence Rinke, Terry Tser and Brittany Ulate-Mora.

Community members attended via Zoom: Holly McFarlane, Irene Roberts, Nate Roberts, Daniel Sencion and Marybel Sigler.

Other: BRCTV13

IV. WELCOMING OF GUESTS

Mr. Schlameuss said welcome to our guests this evening.

V. ANNOUNCEMENT OF EXECUTIVE SESSION(S)

An Executive Session was held this evening before this meeting at 5:30 p.m. for the purpose of discussing personnel, litigation and negotiations.

VI. ADOPTION OF AGENDA

ACTION BY THE BOARD:

Motion was made by George Andrews to adopt this agenda for May 15, 2023, as submitted, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

Motion was made by Rebecca Bear to add to the agenda a motion to change the Policy Review Committee meeting and Regular School Board meeting, which are scheduled to take place on Monday, June 19, 2023, to Monday, June 26, 2023, and the Finance Committee meeting, which is scheduled to take place on Monday, June 12, 2023, to Tuesday, June 20, 2023. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

The agenda with additional items was carried unanimously, 9-0.

VII. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the minutes of the April 17, 2023, Board meeting. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

VIII. REPORTS

- a. H.S. South Choraliers
Ms. Rachel Meola said the H.S. South Choraliers are here tonight two sing two songs: “Oye Como Va” and “You Say”. Mr. Schlameuss said the Choraliers did a fantastic job.
- b. Russell C. Hughes Monroe County Spelling Championships Winners
Dr. William Riker said please come up as I call your name so that I can present you with a certificate and your money. Since January students have met in their respective schools and classes and completed a preliminary round one with those winners advancing to round two. Each of the Monroe County schools/districts had five finalists from grades 5 through 8 and five finalists from grades 9 through 12 competing in the 2023 Russell C. Hughes Monroe County Spelling Bee Championships. We are proud to announce that the East Stroudsburg Area School District had a Second-Place winner in the Senior Level. That round went back and forth for 20 minutes, and one vowel decided the First and Second place winner. Brittany did a phenomenal job. The East Stroudsburg Area School District also had a First-Place winner in the Junior Level Competition. It is my pleasure to present them with a Certificate of Excellence in Spelling Award and a monetary award that is provided by Russell C. Hughes Funds. Brittany is the Second Place Winner of the Senior Level Competition and Jayden is the First Place Winner of the Junior Level Competition. Brittany is from H.S. North and Jayden is from Lehman Intermediate. Mr. Schlameuss said congratulations to you all and well done.
- c. Above and Beyond Awards Presentation
Dr. William Vitulli said Good Evening to members of the Board, Fellow staff members and members of our community. Welcome to our Second Annual Above and Beyond Awards of the East Stroudsburg Area School District. The recipients of the Above and Beyond Awards are nominated by other district staff members. Many of the staff members are here tonight to tell us why their nominee deserves such recognition. This year we received over 230 nominations from across the district, which exceeds last year’s number. Tonight, I want to take a moment to recognize those individuals in the East Stroudsburg Area School District. They go above and beyond in their jobs. These are people who are consistently exceeding expectations, who take additional responsibilities without hesitation and who truly embody the values of hard work and dedication whether they are working in the classroom, in the office or out on the field. These individuals are the backbone of our organization’s success and inspire us with their tireless efforts to make us all that much better by setting an example of excellence. Tonight, we want to say “Thank You” to those who go above and beyond their job. Their dedication of hard work truly is appreciated. You make a real difference in the lives of those around you. Let’s get started. Please pose for a picture once you receive your award.

High School North

Mr. Evan Stokes, Assistant Principal, said he is here with Jackie Edelbaum who was awarded this recognition last year. She nominated Dawn Donald who is phenomenal. Her efforts to support student wellness have been nothing short of monumental. Dawn, I want you to know that you are appreciated and will now have to suffer some compliments tonight. Ms. Edelbaum said Ms. Donald is our Above and Beyond Award Winner for this year. I was last year's winner, and I was just as embarrassed as she is tonight. Don't get me wrong. This is an honor. I think I can speak for both of us when I say that we do not go above and beyond for the recognition accolades. It isn't even for the bosses. We do it for our colleagues. Covid did the education dirty. As we are trying to get ourselves back to normal, we are finding that the students are different, and our communities are different. There is a shortage in every aspect of education causing more stress on those that show up every day. Dawn is the epitome of a team player. As I said all, as everyone's plates are getting fuller, she takes on tasks from others to help alleviate their burden. Dawn is one of the advisors to SGA. She is the Yearbook Business Advisor. She keeps tabs on the seniors to make sure they order their cap and gowns. She organizes and runs the Timberwolf Pantry making sure the students are fed and well taken care of. She also keeps tabs on the local donors to make sure the pantry is filled. Those are the big things but now let me tell you some small things that are monumental to everyone she has helped. She has helped me personally. I started a new club this year. I had no clue what I was doing. She helped me to set up the finances, helped me with depositing checks, and taught me the ins and outs on how the clubs work. Not only did she help me but has also done the paperwork for the class of 2024 and the class of 2025. She helps the attendance secretary with the parking passes. She helps write names on wristbands for service events. She just helps. Like I said education is not the same, but we have to work together to be successful. Dawn is that person to make sure that everything is running smoothly. Not only does she help when she can, she is doing the grunt work and dealing with paperwork downtown normally. This has proven to be an asset at H.S. North. When the day comes that Dawn is ready to retire, it is going to be rough finding a replacement. We won't just be losing a paraprofessional in the classroom. A lot of us will be losing a friend and a partner. Your presence and contribution are so valued and appreciated. Thank you.

J. T. Lambert Intermediate School

Mr. Ray Lenhart, Principal, said it is my pleasure and privilege to stand here tonight to honor this year's recipient of the Above and Beyond Award from J. T. Lambert Intermediate School. Like all our recipients, this recipient has displayed an unmatched level of dedication to East Stroudsburg Area School District students, staff, and community. Our recipient has served many years in our school district. Our recipient served countless hours serving our needs as an outstanding educator. He ensures our Good Morning JTL Studio is top-notch on a daily basis. He spends many evenings throughout the year coordinating the needs of our sound system, lighting our concerts, meetings, talent shows, and many more. He has led our students to multiple awards at the What's So Cool About Manufacturing Competition. This year JT Lambert received two awards at this competition. To my knowledge, no other school has accomplished this feat. Mr. D. Terry Toth's exceptional leadership and dedication has given us this recognition. On a daily basis, Mr. Toth is a leader in our building and in the district. Mr. Toth carries himself with class and is always focused on doing whatever he can do to put our students first. There is an old classic by Country Artist, George Jones, titled, "Who is Gonna fill their Shoes"? When Mr. Toth decides to call it the end of his career, we might have to answer that question. Mr. Toth is simply irreplaceable. Thank you, Mr. Toth for all you have done and continue to do for the East Stroudsburg Area School District students, staff and community. You have gone above and beyond. Thank you, Mr. Toth.

Transportation

Ms. Carrie Van Why, Bus Driver said, I have only been driving for four years. Ms. Angela Nevin is amazing. We love her. She is right on key with us. When we have a question, she answers it or gets back to us. She's friendly. She's the first one to say Good Morning to you with a smile on her face even if she is having a bad day. Thank you, Angela.

East Stroudsburg Elementary

Ms. Andrea Hower, Fourth Grade Teachers, said I am here this evening to speak on behalf of ESE about a special colleague named, Alexis Makuta. Ms. Makuta is a paraprofessional in our building. A teacher writer penned this about paraprofessionals, "Paraprofessionals, the heartfelt hero using their talents to help students discover their own, dedicating their time and energy each day to the students in their care and doing it all while meeting the individuals needs of many". Alexis has a fantastic rapport with our students and staff. She builds relationships with students like a contractor builds a home. She sets the foundation down on the first day of school and builds up from there. She is calm, kind, patient, firm but fair. She is probably the most loving and sincere paraprofessional that I have ever worked with throughout my career. She has covered five

homerooms and two grade levels this year; yet, she still volunteers for tasks that need to be done. She finishes each task with her knowledgeable and efficient style. She always puts the students' needs above her own. She is highly organized, and she loves her job. Her assistance this year has helped all of her teaching partners, including myself, tremendously. She is always willing to go above and beyond, and she does so on a daily basis. On behalf of the teachers, staff and students at ESE, we would like to thank her for her ongoing dedication.

J.M. Hill Elementary

Dr. Jessica Reese, Principal, said I am here to present Martha Walck with the Above and Beyond Award for J. M. Hill Elementary. As you know, Martha has been with the district for about 24 years. She is currently a secretary at J. M. Hill. She does it all. Ms. Walck was nominated by Ms. Lowe and Ms. Scott. I am going to read what they have to say about her. Ms. Lowe said I nominated Martha because she is always so helpful and keeps a steady positive and professional attitude. As an ESL Specialist, I often had to complete tasks with the building secretary and have gone to Martha many times. Never once has she made me feel that I was bothering her. She is a standout for me. She is knowledgeable in the areas for which she is responsible and if she does not know something, which is rare, she gladly figures it out. She is a happy face in our front office, and we are very lucky to work with someone like her. Ms. Scott said, I nominated Martha because each and every day she greets us with a bright, warm smile. She is always eager and willing to help at any task. She consistently goes above and beyond in her duties to streamline the process and insure what we need in our building. I am thankful to work with such an incredible teammate. If I can just add, I have never seen Martha come to work in a bad mood, no matter what. She always has a smile on her face, no matter what is going on. We are so happy to have you, Martha. Congratulations.

H. S. South – Dr. Vitulli said they had a tied.

Mr. Matthew Triolo, Principal, said I want to start by congratulating all the winners tonight. You all go above and beyond. I have worked with Jane Fetherman for about a year and a half. I can say this for both Jane and Marjory, I feel that I have worked with them much longer, because everything I do, I'm working with them. Jane is the first person I see every single morning when I walk into school and yes, that means she gets there every day before I do. She is also the person you will see at a field hockey game or basketball game. She goes to every single event. I truly believe Jane is the Cavalier of East Stroudsburg South. Mr. Scott Strain said a few years back, I met Jane Fetherman on the first day of school when she entered my room, introduced herself and said, I will be working with you this year. She sat at a desk at the back of the room while I took attendance and started my introduction presentation. As I was showing a slide of my favorite TV show, the best reality show ever created, Survivor, I heard from the back of the room. Oh, I love that show. I knew from that moment that Jane and I would be good friends. I'm here to say a few words about Jane who is recognized as someone who goes above and beyond. However, as I played with some thoughts and words in my head, I quickly realized this was an impossible task for there is just so much to say about Jane. There is never a day that goes by that she doesn't say good morning as she passes my door or enters our classroom. I watch as she pulls out her materials and a full backpack on wheels down the hallway, greeting everyone with a smile from one end of the building to the other and up and down the elevator a few times a day. Jane does a lot of walking. I noticed how she takes the time to stop and chat with students about the play they were in, choir concert, band concert or the game they played. It's genuine interest and she radiates kindness. I see how she gently encourages students or can drop the hammer on them to get them started. She tells them to put the phone away, wake up, pay attention, stay on task, or ask for help. I always look to the back and find you helping a student. Jane does every single math problem that is in a lesson or on an assignment. She spends time with the online programs we use, too. She even creates her own copies of answer keys to the assessments just so she will understand what the students need to know, and often to check my own answer for errors. She then spends time at lunch periods, all of them, to assist those in need of extra help. Twice a year she is asked to organize and help run this chaotic thing we call the Keystone Exams. I'm not sure when she eats or even has time to breathe. After school, she still goes on assisting and working in one sport or another function like the Prom and she's a mom. If you are a parent, then you know what kind of above and beyond it takes to care for your own family. I told you there is so much to say about Jane. I've only just scratched the surface. I'll refrain from going on. Jane is the best person she is, inspires us to be and all that she does, whoever, whatever it is, above and beyond awesome that is Jane Fetherman.

Mr. Triolo said the next person I want to talk about briefly is Marjory Gullstrand. For those that do not know, Marjory is our Librarian in the High School, but she is much more than that. Before I get into what she does, I just want to say she may be the nicest person I've have ever met, probably ever in education, but definitely in High School South. As a High School Principal, that is what is important. Who is running NHS? Who's helping students with getting passwords to get into their Chromebooks? Who is putting selfless amount of time to run a Mini-thon? Who is doing reading Olympics? Who is being the Renew

Department Chair? That is Marjory and she does it with a smile. Similar to Jane, I don't think I have ever once gone into the Library to talk about an issue or a problem, she always has a smile and is willing to help. Without further ado, I like to bring us Mr. Krammes to speak more on her behalf. Mr. Krammes said Mr. Triolo said everything I was going to say. The one thing that I really want to say is that Mrs. Gullstrand uses the Mini-thon, NHS and her platform as a Librarian to grow her influence. I really appreciate that she unites us as a community. Brett Yeomans was also someone who nominated Marjory Gullstrand and he wanted to talk about how she really gave him a lot of resources to become successful as a young teacher. That also goes a long way as well as all those things that unite us as a community. One thing that I like the most about Marjory is that every student that she interacts with, she really makes them feel special before they leave the library. I believe that is something that we really need during these times. I appreciate you for that. I am a track and field coach and every day we have a pre-practice meeting. I was telling my kids about the person that I nominated to get the Above and Beyond Award. One of the students said I wish that we could do something for her. We just got done with our Cavalier Invitational and we raised more money. One of the kids suggested we donate some of the money. The Track and Field Team is going to donate \$500 for next year's Mini-thon.

Bushkill Elementary School

Mr. Matt Sadowsky, Principal, said it is my absolute pleasure to present this award to Jason Mon. When we think about the many staff members, not only up at Bushkill Elementary School but in the entire district that go above and beyond on a daily basis, one who sticks out is Jason. If you didn't know already pre-pandemic, the roll of a custodian is paramount. While Jason does a phenomenal job of taking care of our custodial needs, it is truly the relationship he forms with the students and staff that make him an invaluable member of the Bushkill team. When he walks through the halls, or when he digs student IDs out of the trash cans in the lunchroom, the students are so excited to see him. When he is not there, they ask where he is. He gets to know each child as an individual and helps to maintain the positive and uplifting culture at Bushkill. I am beyond lucky to have you as part of the staff, and more importantly, the students are lucky to have you as a role model.

Smithfield Elementary School

Mr. Eric Kerstetter, Principal, said it is nice seeing a lot of people. Congratulations to a couple of winners that I worked with, Mr. Toth and Mrs. Walck. I am here to talk about Nicole DeLuca. My first year at Smithfield Elementary, I see Nicole here greeting and happily excited. She normally asks, "How are you doing and what are we going to do today?". She had a lot of questions but what I like about Nicole is that she always has a smile. You come in everyday to work and not everyone smiles. I do not show much emotion. I'm not big on smiles or laugh a lot. That's just not me. I'm very stoic. That is how I am. Nicole comes in every day with positive energy and positive energy exudes throughout the entire building. The staff and students like Nicole. She plays field hockey with the kids on Fridays. She is a little too aggressive, but she enjoys it. She averages out about 10 goals a week. She's doing a great job. She played basketball this year. We had March Madness. We were playing and it got a little too intense. Nicole never played basketball before, but she would study the game. She came in every day. We had practice twice a week. She was there all the time. She hurt a lot of us, but she enjoyed playing the game. We taught her how to play the game by explaining the difference between field hockey and basketball. She learned the game and did a very good job. Her students absolutely love her. Every day I go into her class and there is a positive vibe. She is an emotional support teacher, and she keeps those kids on high energy with positive vibes. I go in every day and see that classroom and she has a wonderful connection with the kids. She coaches our field hockey team. She will do anything for the students and staff. It has been a real pleasure having her at Smithfield Elementary. Every day when you see someone smiling and having a positive attitude in everything she does, makes Smithfield Elementary a great place to be. We say every day – What you believe is what you will achieve. That is how we end everyday our morning announcements. The tremendous thing that she achieves each day is being positive for these kids. Ms. Adebisi Jean Charles nominated Nicole DeLuca. Ms. Jean Charles said just to piggyback to what Mr. Kerstetter said, working with Nicole has been phenomenal. I started at Smithfield Elementary at the end of February. Nicole took me under her wing. Every time you see Nicole, she has a walkie talkie in her hand. She's running down the hallway but at the same time she is paying attention to what I am asking her. She is my mentor. She is fantastic with the students. I have been in her classroom and sometimes students come in her room having a hard time. They are having an emotional breakdown. She is gentle with the students and helps them to calm down, while she is still mentoring me. I don't know how she does it, but she is fabulous. She is a member of Smithfield Cares, in charge of detention afterschool, and a field hockey coach. She wears all of these hats by finding time to do them. She always finds time to help me and answer any questions. She is fierce and I am thankful to have her as my mentor at Smithfield. Thank you so much.

ESACA

Mrs. Lisa Vitulli, Director, said she honored to speak about a staff member who truly embodies the spirit of going above and beyond with the East Stroudsburg Area Cyber Academy as a school counselor. Kate Krammes has demonstrated an unwavering commitment to the success of all of our cyber students. I'm sure many of you have had the pleasure of working with her and have witnessed her dedication firsthand. Kate works with our elementary and our high school students in the cyber program. A few of the many things that she does is that she provides support to the students and families in need. Several times a month she meets with our elementary students virtually. She offers virtual help to those who are struggling with schoolwork. She helps students who are at MCTI and take cyber classes, too. She helps our high school students complete college applications and also discusses options with them to help them decide what they are planning to do after high school. She does her best to ensure that our cyber students are meeting the Pennsylvania State requirements. Even during her off hours, she is willing to meet with kids to ensure they have the support they need to succeed. Kate not only helps our cyber students, but she is there for the program and teachers as well. If needed, she is able to create and customize courses that we use for our program. Many teachers also reach out to her for support while working with the cyber students. Her commitment to our cyber students does not end when the school year does. She also supports the summer school program. What is truly remarkable about her is that she never complains about her job. Her positive attitude and willingness to help others is infectious and she gets along with everyone in the building. Her commitment to creating a positive, supportive environment is something we can all learn from. To our colleague, thank you for all that you do. Your dedication to our students and your positive attitude are an inspiration to us all. We are lucky to have you as a member of our cyber team and I look forward to continue working with you. Thank you, Kate.

Middle Smithfield Elementary

Ms. Devon Lucykanish said I am a fourth-grade teacher at Middle Smithfield Elementary. We chose Patricia Heeter for the Above and Beyond Award. She's been with the district for over 35 years. Pat is truly an outstanding educator. She has taught kindergarten, first grade, has held the position of MTSS Coordinator and Chairperson, she is a valued member of our SAP Team and has been the Director of the Summer Reading Program for many years. In addition to that, Pat has organized, planned, and managed afterschool activities and evening programs for the students and families at Middle Smithfield Elementary. This year she organized our family math night in April, which was a fun night for all who attended. She volunteers for PTO-sponsored events and anything that is asked of her.

Ms. Nicole Kresge said Pat always goes above and beyond. She helps all of the teachers by preparing spreadsheets to organize student data. She helps us to get materials to implement small group instruction to meet the student needs. She is always adding extra students to her schedule to make sure our students are receiving support and growing. She helps teachers with the NWEA maps testing, PSSA testing and does the make ups. There are so many things that this woman does and has done for many, many years that goes under the radar. People don't even realize everything that she does. She is truly an asset to Middle Smithfield Elementary School. Congratulations, Pat. It is truly an honor to teach with you.

Food Services

Mr. Mark Hendricks said I was honored to be asked by Melissa Collevchio, Director, to present this award to Cindy Foley. Melissa could not be here tonight. The person that we want to present this award to is a person who always goes above and beyond. She delivers amazing meals to our students on a daily basis. She works hard every day. She has been doing this for 20 years and this is my first year. Thank you for all that you do. You always make a positive thing come out of every situation. You always bring you're A-game and that is amazing. You are an inspiration to all of us. We are so grateful for you and for all that you do and have done, not only for the staff and the lunch ladies but for all the students in East Stroudsburg Area School District. Please accept this award on behalf of all of us.

Environmental Services/Central Administration

Dr. Vitulli said this year's recipient is Sean Ednie. Sean is a winner from last year, too. He received nominations from across the district. He is a custodian for the district and does the most unbelievable, impeccable job you can imagine. He has tremendous pride in his work. He is the first two-time winner. Congratulations, Sean.

Pupil Services/Special Education

Mr. Brian Baddick, Assistant Superintendent for Pupil Services, said I would also like to congratulate all of our recipients. The impact of this award isn't just tonight, but I would say it goes back to years and years of work that all of our recipients have been doing. I just learned that back in 1995, Ms. Heeter was the mentor to one of our principals who is at JM Hill Elementary, Dr. Jessica Reese during her first year as a kindergarten teacher. I am here this evening to honor and recognize someone who has gone above and beyond in her efforts to make our Special Olympics under a Unified Sports Program not just a local but a regional and nationally recognized program the last several years for East Stroudsburg Area School District. I am here to talk about the above and beyond work that Mrs. Aimee Ellison has done in the last several years and everything that she has accomplished at the National, State and in the world, when it comes to the Special Olympics and Unified Sport. For example, 1895 was when the Penn Relays had their first relay down at the University of Penn in Philadelphia. The last few years Aimee has taken a unified track and field relay team down there. This is the first team that has gone down to the Penn Relays since 1895. The last five years we have had the High School South team finished in second place. Our High School North team finished in third place. The good news goes on and on. We had multiple students, general education students and special education students got together last year to go to Florida for the World Competition for Unified Track & Field. It was on TV and was a big event. The East Stroudsburg High School South Special Olympics placed fourth place in this big event. The High School South Unified Track & Field team have won district, conferences, etc. We just instituted the Varsity level of Bocce Ball. This year we spread Bocce Ball into the Intermediate and Elementary Level as a feeder program by way of the High School North and South programs, in lieu of what we have accomplished through Aimee's program and her involvement. It is not just something Aimee is doing. It is a family affair. Her husband, James and her children have been involved. The children have grown up in Special Olympics assisting Mom and Dad. They live and breathe Special Olympics as a family. It's an amazing thing to see for all of them to come together as a family and put something this massive in place. This past Thursday, we had well over 400 athletes that came together at the High School South campus. We had well over 500 East Stroudsburg students and staff that just participated helping out to make sure that everyone was where they needed to be wearing bright green shirts with Aimee. It started at 10:30 a.m. ended around 1:15 p.m. Everybody got home safely. It was an amazing event. We cannot say enough of all that she has done. I also want to announce that about two weeks ago Aimee was recognized in the Pocono Women of Excellence event. She was one of 26 nominees in that program. She was the only educator to be recognized for her efforts in Unified Sports and the Special Olympics that she has done here at East Stroudsburg Area School District. I think that really is amazing. It just keeps going on. I am going to stop right here. Congratulations, Aimee. We are extremely excited and proud for all that you have done. You have changed a culture. You have changed the mindset of what it is to be included. You have built bridges, and you have broken down walls. It is amazing to see across our schools not just one building but ten buildings participating. It is an enormous impact that you have done. This t-shirt is the one that was worn by participants of the Special Olympics. It says, "Going all Inclusive". This is the theme that Aimee put together with the support of many organizations. She has brought this community together with inclusion. Thank you, Aimee.

Resica Elementary School

Winner of Above and Beyond Award – Carolyn Metaxasa - was not present.

Lehman Intermediate School

Mr. Jeremy Judd, Assistant Principal, said Mrs. Debra Padavano, Principal is here with me tonight and our Assistant Principal and DEI Coordinator, Mrs. Trenee Lurry, was not able to be with us tonight. When Mrs. Padavano and Mrs. Lurry and I were talking about our recipient, Ms. Gail Francis, the first thing you must know is that not only is she above and beyond in her job functions but right now she is away in Punta Cana in the Dominican Republic on vacation; therefore, she went above and beyond in geography as well. In order to really know this mainstay at Lehman, Gail Francis, we have to give you context. I actually emailed one of the secretaries in the H.R. Department to give me the job description for the In-School Suspension Monitor, who she is. This in itself would make her a perfectly satisfactory employee. Supervise internal suspension classroom, according to the guidelines established by building administration, provide assistance to individual students on a one-on-one basis or in a small group setting as needed, prepare materials for students use, maintain a quiet environment for students to enable them to complete assignments, alert teacher, or administration of any problem or special information about the students, maintain large records as directed by administration, escort students to the bus area, ensure that appropriate action is taken in the event of fire emergency drills, circulate through the bus area at school dismissal, be available to assist teachers with any issues or problems, arrange escorts for students to the main office when necessary, arrange for meals to be brought to the ISS room, secure security staff to have disruptive students removed from the classroom to the office when necessary, and perform other duties as assigned by the principal. This would make her a

satisfactory employee. If I read some of these things that we came up with and if I had the whole school sitting here right now, you would probably see them nodding in agreement. In Gail Francis alone we have a detention proctor, we have the fan club advisor, spirit club, track coach and cross-country coach. We have someone who rides disruptive buses as she sees it necessary. I would say this is about once a week. She is a crowd management facilitator or crowd control. She is a mentor to students and adults. She is an irrepressible optimist. She is a role model to all. She is one that finds consensus in common ground. She is a listener and thoughtful responder. She is a devout Timberwolf. She is a friend to any and all and that is why she is above and beyond.

Mrs. Padavano said what else can I say about Gail Francis, much, much more. Gail is our Reflection Coach even before this position was created. She has been teaching SEL, Social Emotional Learning before our schools adopted this practice. Gail understands the importance of Diversity, Equity, Inclusion and implicit bias. Gail uses restorative practice in our building and on the field. She practices conflict, resolution and solution with our students. Gail has been using all of these good teaching practices at Lehman Intermediate School and High School North before these practices were even implemented. If I have to say one thing about Gail, as hard as that is, I would like everyone to know that she listens to her heart and always puts our students first. Thank you, Gail. Congratulations.

Dr. Vitulli said "Thank you for participating and voting for your peers.

Mr. Schlameuss said congratulations to you all.

d. Student School Board Representatives –

Miss. Leeangie Marte, High School South, reported as follows:

As all of you know, at last month's meeting, I challenged Dr. Riker to a step challenge. I am sad to announce that Dr. Riker won this battle. However, it is important to point out that he never officially accepted this challenge at the Board meeting. It is also important to know that Dr. Vitulli said that Dr. Riker was out there recruiting people, so I don't know if this is even valid. Mr. Schlameuss, as Board President, does this win even count? Mr. Schlameuss said I would have to evaluate all of the statistics. Miss Marte said, just kidding. I have your trophy to celebrate this milestone. Dr Riker, I want to thank you for being a good sport this past year and giving me the opportunity to pick on you every single meeting. I will now present you with your trophy.

Now onto my final report.

The class of 2023 celebrated their prom this past weekend. Jamal Watts and I won Prom King and Queen. It was a beautiful night at Penns Peak and everyone had an amazing time. Our senior class trip is scheduled for this upcoming Monday. We are going to Pocono Valley.

I would like to thank Ms. Coke and Mrs. Turner for being our Advisors the past four years. I know it was not easy putting up with the crazy ideas we wanted to do, but they always made it work.

On May 12th, 57 juniors participated in a Service-Learning Project at Hempstead Farms and the VFW.

The VFW trip included going to Prospect Cemetery and replacing all the flags in remembrance of our Veterans this Memorial Day. The students had the opportunity to hear from veterans regarding their experiences in the military and what the flag means to them. To conclude the trip our students participated in a flag ceremony to retire the old flags.

At the Hempstead Farm, our students had the opportunity to tour the farm, prepare garden beds, learn to plant, interact with animals while learning what it takes to raise them, learn about beekeeping, harvest & process ash wood, and examine 100-year-old construction vs. new sustainable options made from hemp.

Academic Awards

Mr. Kernan and L. Clare received recognition at Law Day at the Monroe County Court House. Mr. Kernan was nominated and won the Liberty Bell Award and L. Clare was the South High School recipient of the Monroe Bar Foundation Scholarship.

E. Brooks was recognized as a Merit Scholar at the IU 20 Excellence and Education Awards and Merit Scholar Ceremony. E. Brooks is also this year's Valedictorian.

Our Honors and Awards Ceremony is on May 23rd at 7 p.m. in which our top 10% and Department Awards will be presented. We hope to see you there!

We also are having our scholarship ceremony on May 24th. Our senior class was fortunate to have the opportunity to apply and be awarded about 55 scholarships. A huge shout out to our counselors for the work they did to coordinate this.

Now for Sports

Eleven High School South Athletes have committed to continue their athletic careers at the collegiate level during a signing ceremony held on May 5th.

The softball team qualified for the District 11 playoffs for the 2nd year in a row. K. Verwys pitched her 100th strike out this season.

Track and Field News:

The following students medaled at the EPC League Championships:

L. Davis 1st in the 1600m run and the 800m run, breaking both school records.

Z. Williams-Dennis 2nd in the long jump, breaking the school record and 4th place in the 100m run,

R. Davis 2nd in javelin and M. Wellington placed 4th in the 100m run.

L. Davis also qualified to compete in PENN RELAYS. He was the first individual to qualify in the past 25 years.

Unified Track and Field

The Unified Track team, once again, qualified and competed in the prestigious Penn Relays. Our 4x100 Relay Team Placed 2nd.

The Unified Track Team also placed 4th at Regionals

Special Olympics

South High School on May 11th hosted for the first time in three years the "Special Olympics" Track and Field Event. Approximately 500 athletes were in attendance. This event is one of my favorite memories for high school because I had the opportunity to light the torch with F. Atkins.

The Cavalier Band and Choir had their Spring concerts this past month. Both were well attended and, as always, our students did a great job with their performances as you saw earlier today.

Building Updates

I am excited to share that we now have filtered water stations throughout the school. I would like to thank the district and the sponsorship from Sanofi for this addition.

Three major events are still on the calendar for our South students. The Block Party, Rain Rally and Culture Fair. I know I am looking forward to these annual events.

In conclusion, I would like to thank the School Board for allowing me to come to the meetings every month and present all the wonderful things happening at South High School. This has been a great opportunity to develop my public speaking skills and it was a pleasure to get to know firsthand all the hard work and dedication each of you commit to making the East Stroudsburg School District a place I am proud to be a student and soon to be graduate of. Thank you.

Mr. Schlameuss said "Thank you for your service and for coming to all of these meetings with us and giving us these wonderful reports. We learned a lot from them. They helped us understand what is going on in the district".

Miss Isabella Iacono, High School North, reported as follows:

Good evening, everyone. It's strange to think that this will be my final time reporting on behalf of High School North. It has been a pleasure to speak for my school since my sophomore year. So, without further ado, here is my May report.

On April 19th, the Women in Stem Club competed at the State Level for the Governor Stem Challenge. They won for the Medical Division, a People's Choice Award, and overall Honorable Mention.

On April 27th, 56 students and 5 staff members from High School North collected 90 bags of roadside trash and hundreds of pounds of debris along Bushkill Falls Road from Bushkill Corners to PA-209 as part of their Earth Day Clean Up and Service-Learning Project. The National Park Service provided wonderful traffic signage and NPS staffed emergency vehicles to keep our students and staff safe while collecting the trash.

On April 28, our SWPBIS Team ran the 3rd Quarter Reward event. Students were able to go out to the Stadium to play games, tie-dye, eat snacks, and just enjoy being outside. A good time was had by all.

On May 8th, Mrs. Nagy, Mrs. Delong, and Ms. Mlodzienski released 22 rainbow trout into Saw Creek with the Pennsylvania Trout in the Classroom program.

On May 9th, Chuck Dailey was honored by being named the EPC Athletic Director of the year. Mr. Dailey does a lot for the Conference and represents North High School with dedication and professionalism.

On May 9th and 10th, North HS Track and Field had 8 athletes qualify for individual events and teams for the girls 4-by-1 and boys 4-by-4 relay at the EPC Championships. Of those athletes that competed, B. Gilchrist placed 3rd in the 100 Meter Dash and C. Miranda placed 1st overall in the Girls Shotput to become the EPC champion. Congrats to all of our track athletes on a great season and best of luck to those athletes continuing on to compete at Districts on May 16th and 17th.

On Friday May 12th, North High School seniors conducted their annual mock car crash event to remind students of the dangers of driving distracted or impaired and how life-changing making poor decisions behind the wheel can be. This year's cast were, Y. Gesicho, S. Rosas, D. Attram, B. Gilchrist, N. Vyprynyuk, J. Perez, and M. Vough who worked tirelessly to make this the best event it could possibly be.

Our staff donated \$100 to Be The Match with our April 28th Casual for a Cause that was collected for the thousands of people diagnosed every year with life-threatening blood cancers like leukemia and lymphoma, a cure exists. Over the past 35 years Be The Match, operated by the National Marrow Donor Program, has managed the most diverse marrow registry in the world. They work every day to save lives through transplant.

Congratulations go out to this year's MCTI Seniors. 91% scored in the Competent/Advanced range on the NOCTI exam, with 60% scoring in the advanced range. We are so proud of the hard work and dedication our Seniors have demonstrated this past year representing North strong.

On Thursday, May 18, the North Choirs will be performing their annual Spring Concert. The concert will start at 7:00 p.m. and feature the North Treble Choir, Mixed Choir and Chorale. We will also be honoring our 36 senior members as they perform in their final concert.

On Tuesday, May 23, the North High School Symphonic Band will present its 23rd annual Spring Bands Concert. The concert is free and open to the public beginning at 7:00 p.m. in the North High School auditorium.

Members of the East Stroudsburg Area High School - North Senior Wind Sector will perform as part of the ESASD Halls and Walls of Fame Induction Ceremony and the East Stroudsburg Area High School - North Honors Reception. These events will take place on Thursday, May 25.

On Friday, May 26, the North High School Band and Choirs will travel to Hershey, Pennsylvania to be adjudicated by local collegiate professors with some of the best bands and choirs in the tri-state area.

The Timberwolf Times published two editions of the student run newspaper.

The Unified Track and Field 4 x 100 relay team, who consisted of S. Catarroja, J. Cruz, I. Karaf and I. Virella, medaled by placing 3rd at the Historic Penn Relays.

This concludes my final report for this evening. Thank you to all the Board members along with everyone listening. It has truly been a great experience to participate in these monthly meetings.

Mr. Schlameuss said, "Thank you for your report and for your service".

- e. **Monroe Career & Technical Institute Update**
Mrs. Lisa VanWhy said that the MCTI JOC met on May 1st. The JOC appointed Susan Kresge, Pleasant Valley School District, as the Treasurer for the 2023-24 School Year. We also approved the 2023-24 School Year calendar, as well as a three-year contract with Johnson Control for fire protection. The JOC also approve Chartwell Food Services for the 2023-24 School Year, various field trips and personnel items. The Senior Awards Ceremony is scheduled for 6:00 p.m. on June 1st at Pocono Mountain East in the auditorium. The next meeting is scheduled for June 5th at 7:00 p.m.
- f. **Colonial IU 20 Update**
Dr. Damary Bonilla said the Colonial IU 20 Board met on April 26th. During the meeting, the Board approved several things, including a lease renewal with the Bethlehem Area School District for the building where the Colonial Early Learning Center is located, the employment agreement for the Executive Director of Schools, the first reading of Policy 816 Around Electronic Data Storage, the General Operating Budget for the 2023-24 School Year and several contracts including Frontline Technologies for a web-based absence, tracking, and substitute procurement system, Northeast Education and Intermediate Unit 19 to provide access to the online PA STEM Learning Library, Northampton Community College's Monroe Campus to serve as a location for the Annual Summer Administrative Workshop and OnSolve, LLC to provide phone calls, emails and text messages to students' homes and staff for special announcements throughout the year. During the meeting Dr. Wolfel shared a presentation regarding the report of the CIU 20 Audit Fiscal year June 30, 2022, and Annual Trustee's Audit. It was shared that there were no findings in either audit; therefore, the CIU 20, and EBTEP Health Trust are in good standing. There was a presentation to the Board on the 2023-24 Budget for the Colonial Academy, the Special Education Program and Transportation. It was shared that all three budgets required a 2.5% increase in fees. Dr. Wolfel provided an update on the 2023/24 General Operating Budget, reporting that 12 out of 13 school districts approved the General Operating Budget at their Board meetings. East Stroudsburg was included in those 12 and the Wilson Area School District would be voting for the budget at their next School Board meeting. We received 165 yes votes and five no votes that equaled to 580 proportionate yes votes and 15 proportionate no votes. In order to pass the budget, we need seven districts; therefore, we had enough votes. The Board discussed appointments of delegates to the PSBA Assembly for 2023. I was appointed and this is my third year serving as the CIU PSBA Delegate. The monthly publication of the 20 Highlights is available. As always, if any member of the public wants access, please feel free to contact me. The CIU 20 was busy with A Transition and Community Resource Fair on April 19th. More than 80 families were able to meet at the Monroe County Fair at Pleasant High School. On April 26th, there was an event for the Northampton County families at Northampton Community College in Bethlehem. This is an opportunity for families to gather information about post-secondary outcomes for graduating students with special needs. The IU 20 Administrators had a Lobby Day in Harrisburg on behalf of the Region. Several of our team members participated on The Hill meeting with Legislators, including some of our local community discussing critical issues like staff shortages, the importance of early interventions, etc. IU 20 hosted the competition for Regional Academics on March 31st for teams in three counties. Close to 100 students in 17 high schools participated. Moravian Academy finished in first place, Nazareth and Stroudsburg tied for second. There was also a regional stem design challenge organized by CIU 20, held at Northampton Community College on March 29th. Eight school districts attended the event with students from fourth to eighth grades. They were provided with a challenge. They had to build an object with a unique blueprint. The IU 20 teacher who ran a half marathon in support of Special Olympics was Chris Belsen, who is a Life Support Teacher. He ran in the St. Luke's half marathon running in honor of his students. Also, I want to highlight about what we talked about last month. April was Autism Awareness Month, and the CIU 20 has one of the largest autistic support programs in the Commonwealth which is a very specialized program. Last but not least, the Staff Spotlight goes to Trudy Young who is a bus monitor and Kathy Janny who is a bus driver. There is a wonderful video available. If anybody wants access to it, I'd be happy to send the link, which is a day in the life of a bus driver and a bus monitor working with our special needs students. The next CIU 20 Board meeting is scheduled for May 24th at 7:30 p.m. to be held at the Colonial Intermediate Unit Office in Easton.
- g. **Property/Facilities Committee Update**
Mrs. Lisa VanWhy said the Property/Facilities Committee met on May 3rd. On the agenda tonight with our recommendation, is a quote for Commercial Flooring for J.T. L. Auditorium, a quote for Bushkill Elementary Fuel Tank, as well an Application for Payment for the Administration Building and JM Hill flooring replacement from Lehigh Flooring and H.S. South flooring by Cope Flooring. We also discussed the North Campus chiller reconditioning and the North's water tower generator repair. Our next Property/Facilities Committee meeting is scheduled for June 7th at 5:30 p.m. in person and via Zoom.

- h. Education Programs & Resources Committee Update – esasd.net/epr
Dr. Damary Bonilla said the Education Programs & Resources Committee met on May 10th at 7:00 p.m. via Zoom. We had a couple of items on the agenda, including a BeAlliance update, which is the opportunity every month to share observances for the month. This month specifically, we were able to learn some of the history behind some of the observances, including Cinco de Mayo, which oftentimes, when you think about it, is about tacos and other things. It is actually about Mexico's victory over the Second French Empire at the Battle of Pueblo in 1862. Also, we learned a couple of others such as Asian Pacific American Heritage, Memorial Day and we also recognized Teacher Appreciation Week, EMS Appreciation Week, and Nurses' Appreciation Week. These are a lot of the individuals that do great throughout our district and community. We had an opportunity to hear about Mental Health Awareness. Not just about this month but about what the district is doing with the Green Light Campaign Events that are taking place. There are signs that are being placed outside the district. If you are driving around the district, you will see some of those signs as an opportunity to be reminded of the importance of this conversation and the work that we are doing for students and staff. We had a conversation about the Special Education Evaluation process, the new Math Curriculum, and had a couple of new presenters. A few things that stood out about the presentations were when it comes to new curriculum, updates and process, it comes with understanding the timeline, what all processes entail, gradual release for teachers so that everything is not coming out at once. There is an opportunity to understand what is happening to get behind them and support them. Planning time is created for them and professional development is provided for our educators as they implement some of these programs and processes. We also had a conversation about what child accounting really is. This is a complicated process involving many facets. A lot of things are handled in this particular office. The general overview helped explain the areas that are covered on how we approach the processes and just provide a communication opportunity for Board members and the broader community about some of those nuances. A couple of items were on the recommendation list that were previously submitted to the Finance Committee. We substituted the McGraw Hill ask that was on the original agenda for pilot materials, and also had Brain Pop Phonics Booster, Hi-Tech Instruments for microscopes and another Hard Core contract. Those were all voted unanimously to move on. Our next meeting is scheduled for June 14th at 7:00 p.m. via Zoom, which is always how we meet. If anyone want specific agenda items, and presentations feel free to scan the QR code and on the website, you can access those. They are not always available immediately, because we have to have our Tech Team take those apart and individualize the presentations by agenda item topics.
- i. Finance Committee Update
Mrs. Rebecca Bear said the Finance Committee met on May 8th. On the agenda tonight we have Mac Chromebook cases for Kindergarten, Grade 5th and 9th. Those are the Chromebooks that get replaced, so we are getting them new cases. We also have Frontline Service Data Migration in order to go from the Munis System to the CSIU new system. We also talked about taking out a billboard for six weeks in the amount of \$7,650.00. That will be for student enrollment, job postings, etc. It will be like a collage in order to try to get people back into the district and to have people register for kindergarten early. We had our bid awards for Industrial Technology and Medical Supplies. There are a few stragglers that we need to get but we are working on that. We have the exit door alarms, which will be paid by a grant. We are in partnership with the Colonial IU 20 for Brian Pop, which going through them in the consortium is a lot less expensive. We have the 95% Group, which is to facilitate learning for the 2023 Summer School. We are also replacing some of our microscopes for High School North and South and repairing the ones that can be repaired. We heard the presentation of the 2023-24 Proposed Final Budget that you will hear shortly that the Board will need to pass tonight. We also had the items that Lisa VanWhy mentioned, i.e., the JTL Auditorium, Bushkill Elementary oil tank and as always, we go over the Current Project List in order to look over our progress. Our next meeting, as we mentioned earlier is being rescheduled from June 12th to June 20th at 5:30 p.m. in person and via Zoom.
- j. Policy Review Committee Update
Ms. Debbie Kulick said the Policy Review Committee did not meet this evening. We hope to meet next month. There were no policies to address. I do want to note that on June 3rd the district will hold a Job Fair at Middle Smithfield Elementary from 9:00 a.m. to 11:00 a.m. and everyone is invited.
- k. 2023-2024 – Proposed Final Budget Presentation –
Mr. Schlameuss said that Mr. Bard will now present the Proposed Final budget. This is an important part of our job looking over the finances and additional other things.

Mr. Peter Bard said this is basically the same presentation I gave a week ago at the Finance Committee meeting. I will now share it tonight with the entire Board and the public. I shared my screen for those who are joining us on Zoom tonight. Unfortunately, the TVs are not working, so the in-person public cannot view the presentation. Some of you have a paper copy.

Mr. Bard presented the 2023-24 Budget as follows:

Slide 2 – Agenda

Multi-County School District Tax Rate Rebalancing
Millage and Assessment Trends
Local Revenue Trends
State and Federal Funding Updates
Expenditure Overview and Major Cost Drivers
2023-24 Final Budget Timeline

Slide 3 – Role of the School Board and the Budget

A school district budget, no matter how large or small, is a delicate balance of policy choices.

Adopting a budget is one of the most important functions of the School Board.

Budgets provide School Boards with the opportunity to directly influence the educational environment of the district.

Adoption of the budget provides administrative staff with direction and guidance to act.

Almost every major decision made by the School Board has an impact on the budget from personnel matters to curriculum choices, to programs, to people, to everything. The budgets really influence every decision that is made by an elected Board. The Administration, myself, Dr. Riker, Dr. Vitulli, and Mr. Baddick, put this budget together in essence, and purpose it to the Board. This is really your budget that we feel is in the best interest of operating the district successfully and efficiently.

Slide 4 – Multi-County School District Tax Rate

There are 500 Public Schools in Pennsylvania. Eighty-nine of those School Districts educate students in more than one county.

78 are in 2 Counties (East Stroudsburg Area School District is one of them)

10 are in 3 Counties

1 is in 4 Counties

Our district resides over two counties. Even though the Board did not pass a tax increase, one county in our district, Pike County, will realize a small tax increase.

Slide 5 – PA School Code Section 672.1

School Districts lying in more than one county or in more than one Municipality; limitation on total tax revenues.

Whenever a School District shall lie in more than one County, the total taxes levied on real estate within the School District in each county shall be subject to:

- The limitation that the ratio which such total taxes bear the most recent valuation of the same properties by the State Tax Equalization Board (STEB) shall be uniform in all of the counties and the School District shall adjust its rate of taxation applicable to the portion of the District in each county to the extent necessary to achieve such uniformity.

Calculates different tax rates based on share on STEB Market Value in each County.

It is a biennial formula that the STEB uses. Last year, the STEB formulated the tax rate that caused Monroe County's taxes to drop and Pike County's taxes to increase by somewhat of a substantial margin. Pike County went up 4% and Monroe County dropped a couple of percentage points. This year is not as substantial, and we will get to that in a little bit.

Slide 6 – Who is STEB?

State Tax Equalization Board (STEB) was established by the General Assembly in Act 447 PL 1046, 1947, to compensate for the lack of assessment uniformity statewide in distributing school subsidies. It is still around to this day, and it has not gotten any better since 1947.

The primary function of the STEB is to determine annually the aggregate market value of taxable real estate property in each political subdivision and school district throughout the Commonwealth of Pennsylvania.

The STEB is to establish a common level ratio of assessed value to market value for each county for the prior calendar year.

Slide 7 – STEB Market Values and Assessments – They have come down about \$9 million from 2020 to 2021. About two years ago, the Board raised taxes, I believe, by 1.5% overall. If you look at the change in market value and assessment value in Monroe County, you will notice that you lost assessment value and market value by about .73%. You basically gave back most of your tax increases that you levied. The revenue that you generated by the tax increase was basically wiped out by reassessment. By property owners going to the Monroe County reassessment or assessment appeal boards and asking them to reassess their properties. Most of this was driven by commercial properties, not so much by homeowners. You are not going to wipe out 8 or 9 million dollars in assessment values with homeowners but with commercial properties. I want to draw your attention to that, so you can realize that the market value in assessments is driving the revenue piece of this puzzle when putting the budget together.

County	2020 Market Value	2021 Market Value	Change from Prior Year
Monroe	\$2,206,694,165 76.34%	\$2,197,516,209 76.25%	(\$9,177,956) -0.42%
Pike	\$683,932,869 23.66%	\$684,557,946 23.75%	\$625,077 0.09%
County	2023 Assessment	2024 Assessment	Change from Prior Year
Monroe	\$2,616,686,801 93.08%	\$2,608,545,206 93.06%	(\$8,141,595) -0.31%
Pike	\$194,584,610 6.92%	\$194,585,070 6.94%	\$460 0.00%

Slide 8 – STEB Value Impact on Millage

County	2022-23 Budget Millage	2023-24 Rebalanced Millage	Change from Prior Year
Monroe	30.79	30.79	0.0%
Pike	128.33	128.52	0.1%

This shows you what the millage rates will be for the counties and for the Board and how we formulated this budget. The Board is not levying a tax increase in this budget. There is no tax increase in this budget; however, the rebalancing that is required under the PA School Code via STEB will levy Monroe County's taxes will not change at all. It will be 30.79, which is exactly the same as it was last year. However, based on the minor changes in the assessment values, Pike County's millage rate will increase by a little less than a point 1% or it will go up to 128.52, which is up from 128.33. You are looking at a 1.9% increase. This will affect the average property owner on average by maybe \$5 to \$7 in their yearly tax bill. Remember this not the Board levying that tax increase. This is just a rebalancing of a millage rate.

Slide 9 – Districtwide Property Assessment Value

Flat Assessment value has limited additional revenue opportunities. When Monroe County did their reassessment, what happened was we rebalanced our millage from that point on. After getting their tax bill, people went to their reassessment appeals board. Ever since then the property values have been caught up on a downward trend that is not indicative of the economic values of the properties in East Stroudsburg Area School District. It is indicative of the reassessment. Property Tax revenue has been lost to assessment appeals. Appeals are primarily Commercial Property. I was at a PASBO Conference where our district was used as an example. They suggested reassessing their properties before the millage rates are set because once they are set, you cannot change them. The property values would be in your millage rate, so you don't have to worry about declining assessment values, which is similar to what the issue is.

Slide 10 – Compounded Millage Change Compared to Act 1 Index

2023-24 Adjusted Act 1 Index is 5.9%. The adjusted Act 1 Index rate is the limit to what school districts can raise their taxes to each year. Unlike a municipality which has unlimited abilities to raise taxes on their own constituents. School Districts are limited to what they can raise their taxes to. The maximum allowable tax levy in 2023-24 would generate an additional \$6 million in revenue to a school district if they were eligible to raise their taxes. If you compounded the actual index from 2013 to 2023, East Stroudsburg School district would have added 43 million dollars in additional revenue to its coffers throughout that period of time. Every year you pass on a tax increase, which compounds it in a negative sense meaning you left that \$6 million on the table and you can never really get it back unless you were to raise your taxes. For examples, you leave 5.9% on the table this year, you would have to raise your taxes 12% to get that 6% plus an additional 6%. It is kind of a reverse mythology. Now do you need to get that \$12 million in additional revenue. We will talk about that in a few slides later. Do you need that \$43 million. No, you don't need that \$43 million but you are passing deficits of budgets which have some ramifications and will have ramifications in the future.

The light blue line shows the Monroe County change, the dark blue lines show the Pike County change, and the orange line is the Act 1 Index. If the Board had raised taxes to the Act 1 Index from 2013-24 every year, the raised income to the district would have been about \$43 million. The district has collected taxes lower than the index for each year.

Slide 11 – 2023-24 Revenue Summary

	2022-23 Budget	2023-24 Budget	Variance \$	Variance %
Local	\$108,656,038	\$108,724,651	\$68,613	0.1%
State	55,542,691	60,522,762	4,980,071	9.0%
Federal	13,302,548	9,987,030	(3,315,518)	-24.9%
Other	1,999,316	50,000	(1,949,316)	-97.5%
Total Revenue	\$179,500,593	\$179,284,443	(\$216,150)	-0.01%

When you look at the revenue summary, it shows a decrease in revenue overall, driven primarily by the decrease in Federal revenue, which has been the beginning of the phasing out of the ESSER money or the COVID money. The \$1.9 million has been the decrease in the lien of the loans and the lease payments and that is why that number has dropped from \$2 million to \$50,000.00. The Federal money is the primary driver in the decrease in revenue. The \$68,000 increase in the Local variance is basically driven by an increase in interest earnings. The \$4.9 million in increase in the State revenue is an increase of \$1.67 million dollars from the Gov. Shapiro's budget. Gov. Shapiro's budget is going to be granting the ESASD a total of \$3.567 million increase in basic education and special education subsidy combined. We took that number and divided it in half to make it a very conservative number that I think is pretty much a guaranty that we are going to get. That also includes the increases that we got from Gov. Wolf. Those two increases combined, including the increases to our 50% reimbursements from PSERS and the 50% reimbursements from Social Security due to our increases in salaries and benefits which we will see in the next slide that we accounted for the majority of our increases in our expenditures. It is also included in that number which adds to 9% revenue increase, totaling \$179,284,443.00.

Slide 12 includes the Local, State and Federal revenue highlights, which I already summed up.

Slide 13 – Local Revenues – Delinquent Real Estate Tax

When the real estate market was really hot in 2020-21, a lot of people bought properties. When they bought properties, they paid off the back taxes; therefore, we had a jump in the revenue, which drove the budget to coming in when you budgeted it for \$4 to \$5 deficit. Instead, we came in even or ahead with surpluses. You guys were able to deposit money or make successful investments into other programs. You were able to make sound decisions with Dr. Riker and the staff prior to my being here and to the Board's credit. We now see the trend decreasing for one, by our revenue being cashed out and two, a lot of people have been paying their delinquent taxes, so it has built back up to the taxpayers' credit. This is why the budget has leveled off in that particular junction.

Slide 14 – Local Revenues – Reals Estate Transfer Tax

This slide shows you the same trend as the delinquent real estate taxes. It shows the same in 2020 and 2021 when the market was red hot. It is still stronger than it was historically in 2013 and 2014. It is not as strong as it was in 2021 and 2022. We are keeping it basically leveled from 2022 and 2023. Despite the increase of interest rates for mortgages, we believe that we will continue to maintain strong due to the strength of the school district. We believe that people may want to live in this area due to the strength of the school district, so we are going to keep the revenue of the real estate transfer taxes at that level.

Slide 15 – Local Revenue – Earned Income Tax

We show the strength of the money coming into the economy. My predecessor was very conservative in 2022-23 due to the fact that he was concerned that the revenues would decrease back to COVID related decreases in 2020-21; however, they have stayed strong. We have kept it at the 2021-22 level. Collections have shown that we are going to realize that numbers at around \$4.3 million.

Slide 16 – 2023-24 Budget Expenditure by Function

\$104,023,696	Instruction – 55.8%
\$57,484,796	Support Services – 30.4%
\$3,161,562	Non-Instruction Services – 1.7%
\$4,000,000	Building Improvements -
\$19,113,944	Other / Financing Uses (Debt Services and other dues, fees, leases that are not classified in the other functions, which are under the GASB protocols)
\$187,783,998	Total

Slide 17 – 2023-24 Budget Expenditures by Object

\$76,282,360	Salaries – 40.5%
53,842,329	Benefits – 28.6% - includes Health Ins. & employee part of PSERS contribution
9,435,897	Contracted Services – 5.0%
5,801,379	Contracted Maintenance – 3.1%
5,223,023	Purchased Services – 2.7%
9,000,000	Charter School Tuition – 5.3%
8,634,123	Supplies – 4.5%
272,000	Capitalized Equipment -
15,475,981	Debt Service – 8.1% (Bond holders and Loan holders)

3,816,906 Budget Res/Cap Trans/Fees – 2.0%

\$187,783,998 Total

Slide 18 – 2023-24 Budget Cost Drivers (this is where all the money is being spent)

	2023-24 Budget	Increase / (Decrease) over 2022-23 \$	Increase / (Decrease) over 2022-23 %
Salaries	\$76,282,360	\$4,162,239	5.8%
Benefits	53,842,329	1,568,998	3.0%
Charter Schools	9,000,000	0	0%
Utilities	2,647,748	600,895	29.4%
Debt Service	15,475,981	290,767	1.9%
Bus Propane	625,000	250,000	66.7%
ESSER	5,736,877	(1,737,790)	-23.2%
Everything Else	24,173,703	(3,128,092)	-11.3%
Total Expenditures	\$187,783,998	\$2,007,017	1.0%

The salaries and benefits include the PSERS increase. Remember that the PSERS did drop 1.5% over the previous year. That is a temporary drop. It will go back up by about that same percentage next year, so it is a one-time savings. We cut Charter School expense by \$1 million with the hard work by Dr. Vitulli. The Utilities and Bus Propane costs are two different animals that are going to go up which must be considered. We received the bid for bus propane, and it went up by \$.40 per gallon, which my predecessor estimated. We are phasing out of the ESSER money, so you see the decrease in that here. In Everything Else, we made cuts across phasing out things that we are not purchasing. We cut things to help us to get the expenditures down to \$2 million. When you guys were handed this budget in March, it was close to \$191 million. Through the work of myself, Dr. Riker, Mr. Baddick and Dr. Vitulli, we were able to roll it back to \$187,783,998. Instead of having a conglomerate increase of almost an \$18 million budget over two years, we only have a \$14.7 million deficit over two years. That is progress being made but a historical trend has been a \$4 million deficit 2021-22, \$6.2 million deficit in 2022-23 and now in 2023-24 it is a \$8.5 million deficit.

Mrs. Bear asked can you clarify the deficit because we pass it with a deficit but in the past, we have not realized a deficit. Correct? Mr. Bard said in the past, and I mentioned this before, the revenues have come in historically stronger than projected. The revenues have been aggressive and also the unfilled positions. The revenue recognizes that you have a full staff. The district has not been fully staffed ever but even more so more recently. You passed a \$4.5 million deficit, but you will probably come in at \$2 million over. This year 2022-23, you budgeted a \$6.2 million deficit. I believe you will come in either \$2 million over or \$2 million in the negative or somewhere in that range. I have not had enough time to study the cash flow of the district to see exactly where you are going to be. Next year you are at a \$8.5 million deficit, so eventually there is going to be deficit that will start eating away at your fund balance. There will be a time where the deficits will start to hit. In slide 19, I think the most important number is that your expenditures are going up by \$2 million but your revenues are going down. At some point, you are going to need to figure out a way to stabilize and start increasing the revenue by just a couple of hundreds of dollars. Mrs. Bear asked if Mr. Bard is comfortable with the budget right now. Mr. Bard said I am because you have enough to cover it right now. We are late in the budget process right now. I do not recommend raising taxes at this late in the game. I

do believe discussing enhancing revenue opportunities in the near future where community and stakeholders have an opportunity to come to a Finance Committee. In the audit time in October or November, you will see where we land in 2022-23.

Dr. Riker said, I know you are not done with your presentation, but I want to thank you for your quick efforts in reducing what was initially almost a \$4 million budget over what you are presenting this evening. I do want to take the time, and I did this in the Finance Committee, for the benefit of the full Board to look at slide 18. I want to point out the fact that your salary and benefits are a result of the contracts that you, the Board, negotiated and approved. This section has increased in this budget by \$5.7 million. That is just salaries and benefits. When you add PSERS to that it's more. I know Mr. Bard will be going over this later. Because you increased salaries and benefits by that much, although PSERS went down this year for the first time ever, you are going to be paying a million dollars more in this budget than you did in the current budget. Right there out of your \$8.5 million deficit, you have \$6.7 million that is based on the contracts that the Board negotiated and approved with various bargaining units within the district. When you take a look back to this year's current budget, that same number, if you were to look back at that for this year, it is a \$4.6 million increase. Again, your salary and benefits alone over this year and next year's budget will have increased by nearly over \$10 million. I just think, oftentimes, when the Board is looking at contracts and negotiations and conversations, the public does not always see what the outcome of that from a financial lens to the community into your budget is. I think it is important to point out those contracts and those negotiations. I am not being critical of what you have offered but I think it is important, since it is not always evident to the community and perhaps to some Board members what is that actually costing you. Here you can see that in just two years, your salary, benefits and if you add PSERS into that, you are probably talking about \$12 million or \$13 million increase in expenditures based on those three items alone.

Slide 19 – 2023-24 Budget Comparison to Prior Year

	2022-23 Budget	2023-24 Budget	Variance \$	Variance %
Revenue	\$179,500,593	\$179,284,443	(216,150)	-0.01%
Expenditures	185,776,981	187,783,998	2,007,017	1.0%
Revenue over Expenditures	(6,276,388)	(8,499,555)	(14,775,943)	99.9%
Beginning Fund Balance	49,153,726	42,877,338	(6,276,388)	-12.8%
Ending Fund Balance	\$42,877,338	\$34,377,783	(\$8,499,555)	-19.8%

Slide 20 – Charter School Tuition Cost

Tuition Rates – Regular Education – \$15,603.00

Special Education – \$41,169.00

The average from 2013-14 to 2019-20 was \$3.7 million. It went to \$9.3 million in 2020-21, which is a \$6 million increase. With the concerted effort of the staff and the team, it has now dropped to \$8.7 million. Now it is kind of stable between \$8 million and \$8.5 million. That is why I dropped the budget down by a million dollars in that level as well through looking at what the enrollment rates are. You can see above the tuition rates that lead to the deficit.

Slide 21 – PSERS – Employer Contribution Rate

This slide shows you the exponential rate raise of the PSERS rate from 2003-04 to 2023-24. In 2021-22 the rate went from 3.77 all the way up to 35.26 in 2022-23. It dropped from 35.26 to 34.00 in 2023-24. It is projected to be back up in the 35 range for next year. The school district's PSERS cost are budgeted to increase by a million dollars in 2023-24 for a total of approximately \$26 million. Despite the decrease of 1%, the overall salary budget increases overcame that very small decrease in the PSERS rate, but it will increase by a million dollars. The PSERS rate did drop. As you can see the exponential increase every year is really something to behold. PSERS is projected to level off and pop off somewhere close to 40% in the next 7 to 8 years and then stay there for next 20 years or so until the debt has been satisfied with the PSERS contribution fund.

Slide 22 – Enrollment and Staffing Trend

The enrollment is in the triangle line and the staffing is in the blue circled line. As you can see, the staffing did take a decrease. While the budget shows you a fully staffed district, the budget may show you the district may not have a deficit. When a position opens up, the district does not just post the position. They do an analytical survey to ensure the staffing budget is completely necessary. That is a very good practice to happen. The student enrollment is considered to remain flat.

Student enrollment is down 11% from 2013-14 with the largest drop evident in the 2020-21 school year. This correlates directly with the increased Cyber Charter enrollment in 2020-21.

Student enrollment did bounce back in 2021-22 but remains below pre-pandemic levels.

2023-24 Staffing budget includes additional support positions to facilitate pandemic related learning loss. These positions are covered with ESSER funding.

2023-24 enrollment is assumed to remain flat to 2022-23.

2023-24 staff planning is an iterative process with change constant up to and through the start of the school year. Our budget does not include positions to give the Board flexibility for replacing of retirees and additions in order to make competitive offers.

Slide 23 – General Fund Balance as of June 30, 2022

We are going to have to assign the fund balance as of June 30, 22 to adjust these numbers.

Non-spendable: \$667,814	Total: \$49,153,726
Prepaid expenses	
Committed: \$24,000,000	
PSERS Rate Stabilization - \$18,000,000	
Future Healthcare Costs - \$6,000,000	
Assigned: \$17,276,388	
Future Budget Expenditures - \$5,000,000	
Future Educational Programs - \$6,000,000	
Balance the 2022-23 Budget - \$6,276,388	
Unassigned: \$7,209,524; 3.9% of expenditures	

I will present a new fund balance commitment to you as of June 30, 2023, with the budgeted numbers. These will have to be adjusted according to the budget. As of currently, it is \$49,153,726. The non-spendable part is \$667,814. That is at our health insurance trust. That number cannot be tapped by the Board. The rest of it can be by a Board vote. The committed number is \$24 million, \$18 million is for PSERS rate stabilization, and \$6 million is for future healthcare costs. The assigned is \$17,276,388 and \$5 million of that is for future budget expenditures and \$6 million is for future educational programs. At the balance, the budget is \$6,276,388. That left the unassigned budget balance of \$7,209,524, which is a little less than 4% of the expenditures. The State will not allow you to carry more than 8% of your expenditures to be unassigned so this is required to keep the counting equation, and to keep the State happy with your fund balance.

Slide 24 – 2023-24 Budget Timeline

You have already been through the timeline. We are now at May 15^h, which is the School Board Budget Presentation. I will primarily present this same presentation to the entire Board on May 15, 2023. I will point out if there are any changes at the Regular School Board meeting. I will ask the Board to vote on proposed final budget. At the June 12th Finance Committee meeting, I will once again present this budget and if there are any changes, I will highlight them. I will do the same thing at the June 19th meeting and ask the Board to vote on the final budget with a proposed final budget vote, which the Board will vote tonight. The next Finance Committee, as the Board rescheduled tonight, will be on June 20, 2023. I will present this budget again minus any amendments, subtractions or additions that the Board and Administration see fit at the Finance Committee. I will then present the Final Budget at the Regular School Board meeting on June 26th before the deadline of June 30th, when I will send the final approved and signed budget to the State, as they require. The State requires the Board to pass a Proposed Final Budget and advertise it for 28 or 30 days and that is why I am asking the Board to vote on a Proposed Final Budget tonight.

December 19, 2022 - School Board Meeting

Motion to not exceed the Act 1 Index

March 13, 2023 - Finance Committee Budget Presentation

March 20, 2023 - School Board Budget Presentation

May 8, 2023 - Finance Committee Budget Presentation
May 15, 2023 - School Board Budget Presentation
Proposed Final Budget Vote
June 20, 2023 - Finance Committee Budget Presentation
June 26, 2023 - School Board Budget Presentation

Mrs. VanWhy said thank you for the detailed presentation. Dr. Bonilla said it was like you have been here for a while. Mr. Schlameuss said thank you for all the details you provided. Some Board member said "Thank you. Well Done."

IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Mr. Keith Karkut said I have a couple of statements. First item, we are talking about positions, and I noticed tonight's budget, we are creating three new positions. One is an Administrative position, an Act 93 position, which I am concerned, since the budget has not been passed. The other thing is interesting is that we are creating a sub position. We don't know how we are going to use the sub, but we are creating the position. Usually, a sub is for someone that we are replacing. The other thing I want to mention is about the advertising. We are talking about \$7,650. Have we considered looking at maybe doing social media advertising since most of the community is on social media. We can get a better impact than a billboard with a pinpointed social media ad that could tell what demographic, what age, what part of our community we want to inform instead of a sign off the side of the road that we don't know who is going to see it. I am quite disgusted that we are still talking about the renovation of the Auditorium at J. T. Lambert Intermediate School. That was approved over five years ago. They just had a production there a couple of weeks ago, they had to rent equipment because the equipment was not installed in time. We are still talking about replacing the ceiling. It still was not painted and that was talked about a while back. Now we are going to be replacing the floor. I hope we do not replace the ceiling after the floor is done. The other thing I am really concerned about is that I am quite upset with this Board. At the last meeting, I brought up the fact that this Board did not approve the bus contract fully. You as a Board, and some of you looked me in the eye, said it was. You approved it financially. You approved the salaries but did not approve the verbiage. There is language that has not been agreed upon. Basically, you put money in front of the bus drivers to say this is your contract, here is your money and you are going to accept our wording. You all said it was agreed upon. It was not agreed. It was not finalized. When I was looking back a couple of meetings minutes, when you approved it, I was going to try to review your words. I remember some Board members and I am not going to point you out, some of you did not want to vote on something that was incomplete. It is still incomplete. At last month's meeting you stood there and said to me in the general public that it was finalized. This is really upsetting to me. Another thing I am upset about, which I did not know as a Board member from previous years, is that our budget for employees, we are using a budget for a full staff and not what we have. That is not budgeting. Mr. Schlameuss said we always do that. Mr. Karkut said that is crazy. That is not budgeting. Mr. Schlameuss said I would like to comment on the School Bus driver piece. We are in conversation with the drivers. There is activity happening and it is not final yet. There is an Appendix A that is not finalized. We approved a contract, and this is separate from that. It is going to be more of an MOU. We are working on it. Mr. Karkut said thank you to the Administration. These awards that were given out tonight are amazing. It is nice that we are recognizing teachers and staff. It's awesome.
- B. Mr. Dymond said I was listening to our Business Manager tonight. I want to say that I think the Board needs to coordinate more with him and have him review our purchases and different things that we are doing so that we don't go over budget. I don't know what rules and regulations need to be changed. Obviously, what we have been currently doing is not good for you, the taxpayers and the money coming in. It needs to be looked at. Our money needs to be managed better than we have done in the past.

X. UNFINISHED BUSINESS

None

XI. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

i. 005 – Organization

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to appoint Diane Kelly as Board Treasurer for the period of July 1, 2023, through June 30, 2024. The District shall pay the cost of the required bond. The Treasurer shall serve without compensation, other than mileage and actual expenses. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

ACTION BY THE BOARD:

Motion was made by Steven Lurry to change the Policy Review Committee meeting and Regular School Board meeting, which are scheduled to take place on Monday, June 19, 2023, to Monday, June 26, 2023. Both meetings will be advertised to reflect the change. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to change the Finance Committee meeting, which is scheduled to take place on Monday, June 12, 2023, to Tuesday, June 20, 2023. The meeting will be advertised to reflect the change. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

b. PROGRAMS

i. 123 – Interscholastic Athletics

1.

ACTION BY THE BOARD:

Motion was made by Jason Gullstrand to approve the Student Athletic Handbook for the 2023-2024 school year, as presented. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

(See pages 25-58)

2.

ACTION BY THE BOARD:

Motion was made by Rebecca Bear that the Directors of Athletics and Activities be authorized to approve overnight accommodations for student-athletes and/or full teams representing the school district for PIAA/PMEA District, Regional or State level competitions, during the 2023-2024 school year, if the site of the event is deemed to be a great enough distance to warrant an overnight stay. This is necessary should any student or team qualify to participate at such events between regularly scheduled Board meetings. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

c. PUPILS

i. 217 – Graduation Requirements

ACTION BY THE BOARD:

Motion was made by Steven Lurry to approve the issuance of a high school certificate (diploma) to each candidate listed, subject to their individual successful completion of the prescribed course of instruction and graduation requirements established by this Board as part of the school district's Comprehensive Plan. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

(See pages 59-77)

ii. 233 – Suspension and Expulsion

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Recommendation to Modify Expulsion Requirement/Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreements for the cases listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district's administration and legal counsel. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

1. 215970
 2. 216409
 3. 216496
 4. 217635
- (See pages 78-88)

d. PERSONNEL

1. 301 – Creating a Position

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Professional Staff Job Description of a Board-Certified Behavior Analyst. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

(See pages 89-91)

2. 304.2 – Employment of Confidential-Administrative Assistants and First Level Supervisors

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the Compensation Plan between East Stroudsburg Board of Education and Administrative Assistants for 2023-2024 through 2026-2027. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

(See pages 92-105)

3. Employment

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0. Rebecca Bear abstained from ff. Schedule B Position Appointments for the 2023-2024 School Year #14 Russell Bear – Soccer-Girls Varsity Assistant Coach – High School North - \$4,177.00.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

i. 335 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Farmer, Patricia	Administrative Assistant/HR	Administrative Assistant	Administration	May 4, 2023 through June 1, 2023.
2.	Ednie, Sean	Custodian	Support	High School South	April 17, 2023 through June 30, 2023. This is an intermittent leave.
3.	Johnston, James	School Vehicle Driver	Support	Transportation	March 14, 2023 now through April 30, 2023.
4.	Rose, Tracy	Secretary	Support	Middle Smithfield Elementary	April 25, 2023 through May 8, 2023.
5.	Townsend, Johnathan	Custodian	Support	East Stroudsburg Elementary	June 5, 2023 through June 16, 2023.
6.	Wells, Barbara	School Vehicle Driver	Support	Transportation	April 28, 2023 through May 12, 2023.

ii. 334 and 335 – Family and Medical Leave and Sick Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Moore, MaryAnn	Transportation Dispatcher	First Level Supervisor	Transportation	January 12, 2023 now through May 31, 2023. This will be an intermittent leave effective April 24, 2023.

iii. 304/304.1/304.2/305/306 - Employment

a. Rescissions

	Name	Position	Classification	Location
1.	Smith, Lauren	Special Education teacher	Professional	High School North
2.	Lowris, Joel	Intramural Boys Tennis Advisor	Schedule B	High School North

(See pages 106-107)

b. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	Aiello, Katrina	Special Education teacher	Professional	Middle Smithfield Elementary	June 30, 2023
2.	Matisko, Danielle	School Counselor	Professional	J. M. Hill Elementary	July 30, 2023
3.	Steckel, Kara	Spanish teacher	Professional	J. T. Lambert Intermediate	June 9, 2023 (end of the workday).
4.	Cacace, Michael	Building Substitute teacher	Professional/ Substitute	Lehman Intermediate School	March 6, 2023 (end of the workday).
5.	Ferebee, James	Paraprofessional	Support	High School South	May 2, 2023
6.	Garcia, Yolanda	Cafeteria Aide	Support	Lehman Intermediate	April 18, 2023 (end of the workday).
7.	Herrero, Nicholas	Cafeteria Aide	Support	J. T. Lambert Intermediate	April 17, 2023 (end of the workday).
8.	Holva, Michelle	School Vehicle Driver	Support	Transportation	May 9, 2023 (end of the workday).
9.	Savinon, Demetrius	Custodian	Support	High School North	May 2, 2023 (end of the workday).
10.	Valentin, Jessica	Personal Care Assistant	Support	Resica Elementary	May 8, 2023 (end of the workday).

(See pages 108-117)

c. Retirements

	Name	Position	Classification	Location	Effective Date(s)
1.	Medina, Sandra	Special Education teacher	Professional	Lehman Intermediate	June 9, 2023 (end of the workday).
2.	Stout, Melissa	Grade 6 teacher	Professional	Lehman Intermediate	June 9, 2023 (end of the workday).
3.	Foley, Cindy	Cafeteria Worker	Support	High School South	August 1, 2023
4.	Employee #6301	Paraprofessional	Support	High School South	December 1, 2023 (end of the workday).

(See pages 118-121)

d. Support Staff 2022-2023 Salary Compensations

	Name	Position	Classification	2022-2023
1.	Donald, Dawn	Paraprofessional	Support	\$19.80
2.	Kishbaugh, Constance	Student Vehicle Driver	Support	\$23.14
3.	Libertis, Yvette	Cafeteria Aide (effective 2/14/23)	Support	\$14.57
4.	Reyes, Samuel	Grounds	Support	\$21.80
5.	Schuon, Kelly	Cafeteria Aide	Support	\$16.77
6.	Young, William	Grounds (plus \$.35/hour certification stipend)	Support	\$24.57

e. Workday Hour Change

	Name	Position	Classification	From/To	Effective Date
1.	Kellner, Carlos	School Vehicle Driver	Support	From: 6 hour To: 7 hour	May 1, 2023

f. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Aiello, Katrina	Supervisor of Special Education/Elementary K-5 (PE) This is a new position.	Act 93	Administration	\$81,406.00	July 1, 2023
2.	Banks, Abigail	School Counselor (TPE) Replaces Joseph Castaldo who was reassigned.	Professional	Bushkill (.5) and J. M Hill (.5) Elementary	\$62,266.00 Step 1 Column 7	August 22, 2023
3.	Flory, Zachary	General Science teacher (TPE) Replaces Gary Homulka who will retire.	Professional	High School South	\$62,566.00 Step 4 Column 7	August 22, 2023
4.	Garcia, Emily	Elementary teacher (TPE) Replaces Catherine Kutteroff who was reassigned.	Professional	J. M. Hill Elementary	\$52,985.00 Step 1 Column 1	August 22, 2023
5.	George, Samantha	Reading teacher (PE) Replaces Jill Greenwood who was reassigned.	Professional	J. T. Lambert Intermediate	\$62,866.00 Step 7 Column 7	August 22, 2023
6.	Gray, CoraLynn	Spanish teacher (TPE) Replaces Gisela Piedra who will retire.	Professional	High School North	\$73,703.00 Step 11 Column 7	August 22, 2023
7.	Hall, Vanessa	English teacher (TPE) Replaces Patricia Leibig who will retire.	Professional	High School North	\$74,749.00 Step 1 Column 16	August 22, 2023
8.	Martini, Grace	Special Education teacher (Life Skills) (TPE) This is a new position.	Professional	High School South	\$54,512.00 Step 3 Column 4	August 22, 2023
9.	Miller, Nicole	Kindergarten teacher (TPE) Replaces Joanne Peters who will retire.	Professional	East Stroudsburg Elementary	\$53,427.00 Step 1 Column 2	August 22, 2023
10.	Reed, Serena	Elementary teacher (TPE) Replacement is to be determined.	Professional	To be determined.	\$52,985.00 Step 1 Column 1	August 22, 2023
11.	Ehrhart, Cheryl	Front Desk Receptionist Replaces Denise Brown who resigned.	Support	High School South	\$14.07/hour	April 24, 2023
12.	Gomez, Ellen	Custodian (2 nd shift) Replaces Norelis Caliz-Rosado who was reassigned.	Support	High School North	\$16.88/hour (plus \$.40/hour shift differential)	May 3, 2023
13.	Yulfo, Benny	Custodian (3 rd shift) Replaces Michael Merkel who resigned.	Support	High School North	\$16.88/hour (plus \$.50/hour shift differential)	May 15, 2023
14.	Farmer, Thomas	Paraprofessional/Emotional Support (LTS) Replaces James Ferebee who resigned.	Support/LTS	High School South	\$18.19/hour	May 9, 2023 through June 9, 2023 (end of the workday).

(See page122-130)

g. Homebound Appointment

	Name	Position(s)	Classification	Effective Date(s)
1.	Mitchell, Brandi	Homebound	Professional	2022/2023 School Year

h. Prospective Substitute Teachers

	Name	Position(s)	Effective Date(s)
1.	Fitzpatrick, Keely	Prospective Substitute Teacher	2022-2023 School Year
2.	Semon, Kaitlyn	Prospective Substitute Teacher	2022-2023 School Year

i. Short Term Classroom Substitute Teachers (11-44 consecutive days)

	Name	Location	Compensation	Effective Date(s)
1.	Acosta, Saraswati Replaces Kerrie Symonies who is on a leave.	J. T. Lambert Intermediate	\$205.00/day	January 26, 2023 now through June 9, 2023 (end of the workday).
2.	Semon, Kaitlyn This is a new position.	J. T. Lambert Intermediate	\$205.00/day	May 8, 2023 through June 9, 2023 (end of the workday).
3.	Weaver, Arianna Replaces Shelli Bird who is on a leave.	High School South	\$205.00/day	May 8, 2023 through June 9, 2023 (end of the workday).

j. Substitute Appointments

	Name	Position(s)	Classification	Effective Date(s)
1.	Fier, David	Substitute teacher	Professional	2022/2023 School Year
2.	Francois, Nancy	Substitute teacher	Professional	2022/2023 School Year
3.	Gilbert, Laura	Substitute teacher	Professional	2022/2023 School Year
4.	Tynemouth, Catherine	Substitute teacher	Professional	Summer of the 2022/2023 School Year
5.	Armstrong, Sean	Paraprofessional, Personal Care Assistant	Support	2022/2023 Fiscal Year
6.	Barno, Melinda	Custodian, Secretary	Support	2022/2023 Fiscal Year
7.	Goorahoo, Reshma	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Personal Care Assistant	Support	2022/2023 Fiscal Year
8.	Hamilton, Chauna	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Personal Care Assistant, Secretary	Support	2022/2023 Fiscal Year
9.	Richterich, Karen	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Personal Care Assistant, Secretary	Support	2022/2023 Fiscal Year
10.	Ryzner, Dianne	Secretary	Support	2022/2023 Fiscal Year
11.	Snapp, Donna	Secretary	Support	2022/2023 Fiscal Year
12.	Vroom, Hope	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Secretary	Support	2022/2023 Fiscal Year
13.	Employee #6301	Paraprofessional	Support	2023/2024 Fiscal Year

- k. Support Staff - Summer Staff for Food Services.** Temporary summer cafeteria workers under the direction of Melissa Collevchio, Director of Food Services. These appointments will be at different locations for the 2023 Summer Meal Program effective June 14, 2023 through August 11, 2023. All rates are \$15.00 per hour.

Appointments for the Summer of the 2022-2023 School Year

	Last Name	First Name
1.	Anderson	Dawn
2.	Conti	Michele
3.	Craig	Theresa
4.	Gallagher	Cathy
5.	Glatt-Kitt	Jacquelynn
6.	Kleiner	Bonnie
7.	Liao	Lyudmila
8.	Marsach	Miriam
9.	Medina	Angela
10.	Ng	Miriam
11.	Orley	James
12.	Pollack	Tamara

13.	Rios-Ortega	Diane
14.	Rogalinski	Kathleen
15.	Silfee	Tracy
16.	Tumminello	Tracy
17.	Van Why	Susan

l. School Nurses/Dental Hygienist Supplemental Days for the Summer of the 2022-2023 School Year. Based on their 2022-2023 daily rate.

1. School Nurses – up to a maximum of 10 days
2. Dental Hygienists – up to a maximum of 5 days
3. School Nurse Department Chairperson – up to a maximum of 7 additional days

m. Supplemental Days for Professional Positions for the 2023-2024 Fiscal Year.

1. Elementary School Counselors – up to a maximum of 13 days
2. Intermediate School Counselors – up to a maximum of 16 days
3. Secondary School Counselors – up to a maximum of 20 days
4. Out of District Consultant – up to a maximum of 20 days
5. School Counselor Department Chairpersons – up to a maximum of 3 additional days
6. School Psychologists – up to a maximum of 10 days
7. Speech & Language Pathologists – up to a maximum of 10 days
8. Elementary Multi-Tiered Systems of Support (MTSS) Coach– up to a maximum of 13 days
9. Intermediate Multi-Tiered Systems of Support (MTSS) Coach – up to a maximum of 16 days
10. Secondary Multi-Tiered Systems of Support (MTSS) Coach - up to a maximum of 20 days
11. Curriculum Specialists – up to a maximum of 20 days

n. Chemical Storage Relocation. Approve the following professional staff for moving the chemical storage from the High School South Science classrooms to prepare for the summer flooring project. These positions are fully funded through Curriculum & Instruction.

	Last Name	First Name	Building/Position	Compensation
1.	Gilbert	Alexander	High School South-Science teacher	\$30.75/hour (5 hour maximum)
2.	Rade	Ronald	High School South-Science teacher	\$30.75/hour (5 hour maximum)
3.	Scott	David	High School South-Science teacher	\$30.75/hour (5 hour maximum)

o. Elementary School Counselor Handbook. Approve the following professional staff for creating a school counseling handbook to ensure continuity among the elementary schools in meeting district expectations and state requirements. These positions are fully funded through Pupil Services.

	Name	Position	Classification	Compensation
1.	Osmun, John	Team Leader	Professional	\$30.75/hour (60 hour maximum)
2.	Osmun, Laura	Writer	Professional	\$30.75/hour (30 hour maximum)
3.	Rovi, Lauren	Writer	Professional	\$30.75/hour (30 hour maximum)

- p. Elementary Life Skills Curriculum Updating/Rewriting.** Approve the following professional staff for the updating and rewriting of the Elementary Life Skills Curriculum. These positions are fully funded through Special Education.

	Name	Building/Position	Classification	Compensation
1.	Amador, Stephanie	Middle Smithfield Elementary/Special Education teacher	Professional	\$30.75/hour (60 hour maximum)
2.	Marrone, Ashley	Resica Elementary/Special Education teacher	Professional	\$30.75/hour (60 hour maximum)
3.	McKee, Stacey	Middle Smithfield Elementary/Special Education teacher	Professional	\$30.75/hour (60 hour maximum)
4.	Morse, Susan	Middle Smithfield Elementary/Special Education teacher	Professional	\$30.75/hour (60 hour maximum)

- q. Elementary Virtual Tutoring Program and District 2022-2023 Summer Reading Challenge.** Approve the following professional staff for the Elementary Virtual Tutoring Program and District 2022-2023 Summer Reading Challenge. These positions are fully funded from the ARP ESSER Summer School Set Aside Grant.

	Name	Position	Program	Compensation
1.	Munch, Laura	Program Coordinator	Elementary Virtual ELA Tutoring Coordinator K-2	\$30.75/hour (80 hour maximum)
2.	Jennings, Melissa	Program Coordinator	Elementary Virtual ELA Tutoring Coordinator 3-5	\$30.75/hour (80 hour maximum)
3.	Spielman, Kelly	Program Coordinator	District Summer Reading Challenge	\$30.75/hour (50 hour maximum)

- r. ESACA Facilitators: Intermediate School Online Summer School for the 2022-2023 School Year.** Approve the following professional staff for the summer of the 2022-2023 school year beginning July 3, 2023 and ending on August 4, 2023. These positions are dependent on student enrollment. Rates are \$30.75/hour up to 40 hours (not to exceed 42 hours with training).

	Last Name	First Name	Position – Summer School Facilitator	Compensation
1.	Scarano	Rachel	6th Grade English/Reading	\$30.75/hour
2.	Bock	Elizabeth	6th Grade Math	\$30.75/hour
3.	Caruso	Heather	6th Grade Science	\$30.75/hour
4.	Keller	Mary	6th Grade Social Studies	\$30.75/hour
5.	Hall	Gareth	7th Grade English/Reading	\$30.75/hour
6.	Bock	Elizabeth	7th Grade Math	\$30.75/hour
7.	Donatone	Kimberly	7th Grade Science	\$30.75/hour
8.	Smith	Kelly-Jo	7th Grade Social Studies	\$30.75/hour
9.	Smith	Kelly-Jo	8th Grade English/Reading	\$30.75/hour
10.	Przybylski-Beirne	Anna	8th Grade Math	\$30.75/hour
11.	Hughes	Melissa	8th Grade Science	\$30.75/hour
12.	Zefross	Jon	8th Grade Social Studies	\$30.75/hour

- s. **ESACA Facilitators: High School Online Summer School for the 2022-2023 School Year.** Approve the following professional staff for the summer of 2022-2023 school year beginning July 3, 2023 and ending on August 4, 2023. These positions are dependent on student enrollment. Rates are \$30.75/hour up to 40 hours (not to exceed 42 hours with training).

	Last Name	First Name	Position - Summer School Facilitator	Compensation
1.	Arico	Lauren	English 11	\$30.75/hour
2.	Breiner	Robert	Algebra I	\$30.75/hour
3.	Breiner	Robert	Algebra II	\$30.75/hour
4.	Espinoza	Marilyn	Geometry	\$30.75/hour
5.	Espinoza	Marilyn	Math Essentials	\$30.75/hour
6.	Espinoza	Marilyn	Trigonometry	\$30.75/hour
7.	Famularo	Thomas	World Civilization/ World History	\$30.75/hour
8.	Gambill	Geofrey	English 12	\$30.75/hour
9.	Gambill	Geofrey	Global Citizenship	\$30.75/hour
10.	Hughes	Melissa	Biology	\$30.75/hour
11.	Krupski	David	American History	\$30.75/hour
12.	Przybylski-Beirne	Anna	Statistics	\$30.75/hour
13.	Reith	Daryl	English 10	\$30.75/hour
14.	Santos	David	Health 12	\$30.75/hour
15.	Scarano	Rachel	Consumer Math	\$30.75/hour
16.	Scott	David	Environmental Science	\$30.75/hour
17.	Scott	David	General Science	\$30.75/hour
18.	Scott	Evan	PE 12	\$30.75/hour
19.	Twombly	Tanya	English 9	\$30.75/hour
20.	Zerfoss	Jon	Citizenship & Government	\$30.75/hour

- t. **ESACA External Virtual Teacher (Schedule B) Appointments for the 2022–2023 School Year – High School.** Approve the following professional staff for East Stroudsburg Area Cyber Academy (ESACA) related Schedule B positions effective May 8 through June 8, 2023. In accordance with the Memorandum of Understanding.

	Last Name	First Name	Position/Location	Compensation
1.	Dobrowolski	Darrin	Geometry/High School South	\$30.75/hour (20 hour maximum)
2.	Espinoza	Marilyn	Trigonometry, Consumer Math/High School South	\$30.75/hour (40 hour maximum)

- u. **Gifted Education.** Approve the following professional staff for additional hours outside of their contractual day to complete special education paperwork (Reevaluation reports for transfer students and annual paperwork completion for existing students), attend required IEP meetings, and provide programming support during the 2022-2023 school year. Compensation will be based on the employee's 2022-2023 per diem rate.

	Employee	Position	Classification	Compensation
1.	Burns, Holly	Gifted Education document writer/GIEP meetings	Professional	2022-2023 per diem hourly rate
2.	Kernan, Paul	Gifted Education document writer/GIEP meetings	Professional	2022-2023 per diem hourly rate
3.	Souffrant, Fabiola	Gifted Education document writer/GIEP meetings	Professional	2022-2023 per diem hourly rate

- v. **Kan-dou Intramural - J. T. Lambert Intermediate.** Approve the following professional staff for an afterschool Schedule B intramural to address learning loss in response to the academic, social, emotional and mental health needs of students impacted by COVID-19. No appointment is hereby made in the event that the respective program is canceled. This position is fully funded by the ARP ESSER After School Set-Aside Grant.

	Name	Position	Classification	Location	Compensation
1.	Sullivan, Caitlin	Intramural Kan-dou Advisor	Schedule B	J. T. Lambert Intermediate	\$25.45/hour (20 hour maximum)

- w. **Keystone Bootcamp** - Approve the following professional position for an afterschool program to provide test preparation instruction and assistance to students in gaining/strengthening skills needed for the winter Keystone exams. Effective dates: April 11, 2023 to May 11, 2023. These positions are fully funded by the ARP ESSER A-TSI 2.5% Set Aside grant.

	Name	Position	Classification	Location	Compensation
1.	Bixler, Patricia	Biology Teacher	Professional	High School South	\$30.75/hour (10 hour maximum)
2.	Dobrowolski, Darrin	Math Teacher	Professional	High School South	\$30.75/hour (10 hour maximum)
3.	Newman, Katrina	Biology Teacher	Professional	High School South	\$30.75/hour (10 hour maximum)
4.	Strain, Scott	Math Teacher	Professional	High School South	\$30.75/hour (10 hour maximum)
5.	Twombly, Tanya	English Teacher	Professional	High School South	\$30.75/hour (10 hour maximum)
6.	DeFazio, Mary	English Teacher	Professional	High School North	\$30.75/hour (10 hour maximum)
7.	Nagy, Kelsey	Science Teacher	Professional	High School North	\$30.75/hour (5 hour maximum)
8.	Soskil, Lori	Science Teacher	Professional	High School North	\$30.75/hour (5 hour maximum)
9.	Taylor, Kathryn	Math Teacher	Professional	High School North	\$30.75/hour (10 hour maximum)

- x. **Kindergarten Late Screenings in July** – Approve the following professional staff for the purpose of providing a screening meeting on July 13, 2023 for incoming Kindergarten students who missed the May screening windows. These positions are fully funded by the Title I Grant.

	Last Name	First Name	Classification	Location	Compensation
1.	Cassel	Lauren	Professional	Bushkill Elementary	\$30.75/hour (8 hour maximum)
2.	Christiansen	Marie	Professional	Bushkill Elementary	\$30.75/hour (8 hour maximum)
3.	Litts	Diane	Professional	Bushkill Elementary	\$30.75/hour (8 hour maximum)
4.	Spitzel	Tanya	Professional	Bushkill Elementary	\$30.75/hour (8 hour maximum)
5.	Tassinari	Lori	Professional	Bushkill Elementary	\$30.75/hour (8 hour maximum)

6.	Velez	Gina	Professional	Bushkill Elementary	\$30.75/hour (8 hour maximum)
7.	Wolff	Susan	Professional	Bushkill Elementary	\$30.75/hour (8 hour maximum)
8.	Cole	Susan	Professional	East Stroudsburg Elementary	\$30.75/hour (8 hour maximum)
9.	Melendez	Dawn	Professional	East Stroudsburg Elementary	\$30.75/hour (8 hour maximum)
10.	Prusik	Julia	Professional	East Stroudsburg Elementary	\$30.75/hour (8 hour maximum)
11.	Winkler	Mary	Professional	East Stroudsburg Elementary	\$30.75/hour (8 hour maximum)
12.	Yost	Amanda	Professional	East Stroudsburg Elementary	\$30.75/hour (8 hour maximum)
13.	Dunstane	Mary	Professional	J. M. Hill Elementary	\$30.75/hour (8 hour maximum)
14.	Leonard	Jacilyn	Professional	J. M. Hill Elementary	\$30.75/hour (8 hour maximum)
15.	Patrick	Lauren	Professional	J. M. Hill Elementary	\$30.75/hour (8 hour maximum)
16.	Rogers	Maria	Professional	J. M. Hill Elementary	\$30.75/hour (8 hour maximum)
17.	Caiazzo	Nancy	Professional	Middle Smithfield Elementary	\$30.75/hour (8 hour maximum)
18.	Miller	Stacey	Professional	Middle Smithfield Elementary	\$30.75/hour (8 hour maximum)
19.	Niznik	Tosha	Professional	Middle Smithfield Elementary	\$30.75/hour (8 hour maximum)
20.	Polcino	Katie	Professional	Middle Smithfield Elementary	\$30.75/hour (8 hour maximum)
21.	Seeman	Deziree	Professional	Middle Smithfield Elementary	\$30.75/hour (8 hour maximum)
22.	Shaffer	Nancy	Professional	Middle Smithfield Elementary	\$30.75/hour (8 hour maximum)
23.	Agolino	Jennifer	Professional	Smithfield Elementary	\$30.75/hour (8 hour maximum)
24.	Brescancine	Stacey	Professional	Smithfield Elementary	\$30.75/hour (8 hour maximum)
25.	Cannell	Marianne	Professional	Smithfield Elementary	\$30.75/hour (8 hour maximum)
26.	Daning	Robin	Professional	Smithfield Elementary	\$30.75/hour (8 hour maximum)
27.	Karas	Jillian	Professional	Smithfield Elementary	\$30.75/hour (8 hour maximum)
28.	Malsch	Breana	Professional	Smithfield Elementary	\$30.75/hour (8 hour maximum)
29.	Wagner	Margaret	Professional	Smithfield Elementary	\$30.75/hour (8 hour maximum)
30.	Paradis	Lindsay	Professional	Resica Elementary	\$30.75/hour (8 hour maximum)
31.	Reyes	Claudia	Professional	Resica Elementary	\$30.75/hour (8 hour maximum)
32.	Ruberto	Robin	Professional	Resica Elementary	\$30.75/hour (8 hour maximum)

- y. **Kindergarten Late Screenings in June/August** – Approve the following professional staff for the purpose of providing a screening and data meeting for incoming Kindergarten students who missed the May screening windows. These positions are fully funded by Curriculum & Instruction.

	Last Name	First Name	Location	Compensation	Effective Date
1.	Cassel	Lauren	Bushkill Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
2.	Christiansen	Marie	Bushkill Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
3.	Jennings	Melisa	Bushkill Elementary	\$30.75/hour (30 hour maximum)	August 16, 2023 only
4.	Litts	Diane	Bushkill Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
5.	Spitzel	Tanya	Bushkill Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
6.	Tassinari	Lori	Bushkill Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
7.	Velez	Gina	Bushkill Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
8.	Wolff	Susan	Bushkill Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
9.	Cole	Susan	East Stroudsburg Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
10.	Melendez	Dawn	East Stroudsburg Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
11.	Peters	Joanne	East Stroudsburg Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023
12.	Prusik	Julia	East Stroudsburg Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
13.	Winkler	Mary	East Stroudsburg Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
14.	Yost	Amanda	East Stroudsburg Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
15.	Dunstane	Mary	J. M. Hill Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 16, 2023
16.	Leonard	Jacilyn	J. M. Hill Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
17.	Matisko	Danielle	J. M. Hill Elementary	\$30.75/hour (30 hour maximum)	August 16, 2023
18.	Munch	Laura	J. M. Hill Elementary	\$30.75/hour (30 hour maximum)	August 16, 2023
19.	Patrick	Lauren	J. M. Hill Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023

20.	Rogers	Maria	J. M. Hill Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
21.	Rubino	Julie	J. M. Hill Elementary	\$30.75/hour (30 hour maximum)	August 16, 2023
22.	Caiazzo	Nancy	Middle Smithfield Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
23.	Heeter	Patricia	Middle Smithfield Elementary	\$30.75/hour (30 hour maximum)	August 16, 2023
24.	Johnston	Amanda	Middle Smithfield Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023
25.	Miller	Stacey	Middle Smithfield Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 16, 2023
26.	Niznik	Tasha	Middle Smithfield Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 16, 2023
27.	Miller	Stacey	Middle Smithfield Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
28.	Polcino	Katie	Middle Smithfield Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
29.	Seeman	Deziree	Middle Smithfield Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
30.	Shaffer	Nancy	Middle Smithfield Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
31.	Ammerman	Stacie	Resica Elementary	\$30.75/hour (30 hour maximum)	August 14-16, 2023
32.	Paradis	Lindsay	Resica Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023
33.	Reyes	Claudia	Resica Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023
34.	Agolino	Jennifer	Smithfield Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
35.	Brescancine	Stacey	Smithfield Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
36.	Cannell	Marianne	Smithfield Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
37.	Daning	Robin	Smithfield Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
38.	Karas	Jillian	Smithfield Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
39.	Malsch	Breana	Smithfield Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023
40.	Osmun	Laura	Smithfield Elementary	\$30.75/hour (30 hour maximum)	August 16, 2023

41.	Rovi	Lauren	Smithfield Elementary	\$30.75/hour (30 hour maximum)	August 16, 2023
42.	Wagner	Margaret	Smithfield Elementary	\$30.75/hour (30 hour maximum)	June 22, 2023 August 14-16, 2023

- z. Restorative Practices Summer Training.** Approve the following professional staff to attend a two-day Restorative Practices training on June 19 and 20, 2023. Compensation will be based on the employee's 2022-2023 per diem rate. These positions will be funded by the ARP ESSER Learning Loss Set Aside Grant.

	Employee	Position	Classification	Compensation
1.	Beckworth, Douglas	School Counselor	Professional	2022-2023 per diem rate
2.	Bohrman, Joanne	MTSS Coach	Professional	2022-2023 per diem rate
3.	Calabrese-Arnold, Monica	School Counselor	Professional	2022-2023 per diem rate
4.	Christian, Cynthia	School Counselor	Professional	2022-2023 per diem rate
5.	DeJesus-Perez, Maria	Reflections Coach	Professional	2022-2023 per diem rate
6.	DeSandre, Morgan	School Counselor	Professional	2022-2023 per diem rate
7.	Falbo, David	MTSS Coach	Professional	2022-2023 per diem rate
8.	Formica, Joseph	School Counselor	Professional	2022-2023 per diem rate
9.	Furino, Georgia	School Counselor	Professional	2022-2023 per diem rate
10.	Huffman, Carol	School Counselor	Professional	2022-2023 per diem rate
11.	Kerzner, Phillip	School Counselor	Professional	2022-2023 per diem rate
12.	Krammes, Kate	School Counselor	Professional	2022-2023 per diem rate
13.	Kule, Jay	School Counselor	Professional	2022-2023 per diem rate
14.	Laughlin, David	Dean of Students	Professional	2022-2023 per diem rate
15.	Lee, MaryKatherine	MTSS Coach	Professional	2022-2023 per diem rate
16.	North, Alison	School Counselor	Professional	2022-2023 per diem rate
17.	Panepinto, Carrie	MTSS Coach	Professional	2022-2023 per diem rate
18.	Peeke, Dr. Lachlan	School Counselor	Professional	2022-2023 per diem rate
19.	Reese, Stephanie	Dean of Students	Professional	2022-2023 per diem rate
20.	Reichert, Eric	School Counselor	Professional	2022-2023 per diem rate
21.	Reichl, Jeffrey	School Counselor	Professional	2022-2023 per diem rate

- aa. Updating/Rewriting of Secondary Special Education Teacher Handbook.** Approve the following professional staff for updating and rewriting of the Secondary Special Education Teacher Handbook. These positions are fully funded through Special Education.

	Name	Position/Building	Classification	Compensation
1.	Hess, Lydia	Special Education teacher/High School South	Professional	\$30.75/hour (15 hour maximum)
2.	Silva, Susanna	Special Education teacher/High School South	Professional	\$30.75/hour (15 hour maximum)

- bb. Special Education 2023 Summer Work: Documentation, IEP meetings, Develop Transition Curriculum, Develop Aimsweb and Teach Town Training Videos – Professional.** Approve the following professional staff to develop Aimsweb and Teach Town training videos, develop curriculum, complete special education documentation (Reevaluation Reports, Early Intervention and transfer students, IEPs and related special education documents) and attend required IEP meetings during the summer of the 2022-2023 school year.

	Name	Position	Classification	Compensation
1.	Wetherhold, Barbara	Curriculum Writer, Transition	Professional	\$30.75/hour (20 hour maximum)
2.	Wood, Cori	Curriculum Writer, Transition	Professional	\$30.75/hour (20 hour maximum)
3.	Mooney, Edward	Curriculum Writer, Transition	Professional	\$30.75/hour (20 hour maximum)
4.	Kerdzaliev, Amanda	Curriculum Writer, Transition	Professional	\$30.75/hour (20 hour maximum)

5.	Bert, Brian	Curriculum Writer, Transition	Professional	\$30.75/hour (10 hour maximum)
6.	Bibler, Elizabeth	Curriculum Writer, Transition	Professional	\$30.75/hour (10 hour maximum)
7.	Duran, Mildred	Summer IEP Writers	Professional	\$30.75/hour (20 hour maximum)
8.	Lewis, Tara	Summer IEP Writers	Professional	\$30.75/hour (20 hour maximum)
9.	Malishchak, Gabrielle	Summer IEP Writers	Professional	\$30.75/hour (20 hour maximum)
10.	Mooney, Edward	Summer IEP Writers	Professional	\$30.75/hour (20 hour maximum)
11.	Ostroski, Deana	Summer IEP Writers	Professional	\$30.75/hour (20 hour maximum)
12.	Schulte, Gloria	Summer IEP Writers	Professional	\$30.75/hour (20 hour maximum)
13.	Sandy, Jasmine	Summer IEP Writers	Professional	\$30.75/hour (20 hour maximum)
14.	Silva, Susanna	Summer IEP Writers	Professional	\$30.75/hour (20 hour maximum)
15.	Ostroski, Deana	Curriculum/Training Aimsweb Plus/Teach Town	Professional	\$30.75/hour (30 hour maximum)
16.	Silva, Susanna	Curriculum/Training Aimsweb Plus	Professional	\$30.75/hour (15 hour maximum)

cc. STEAM*R 2023 Summer Enrichment Program. Approve the following professional staff effective May 15, 2023 through July 28, 2023 for pre-planning, preparation and instruction. Support staff will assist during the program which is effective July 3 - July 28, 2023. These positions are fully funded by the Title I and Title IV grants.

	Name	Position	Classification	Location	Compensation
1.	Hnasko, Scott	District Planning Team	Professional	District	\$30.75/hour (20 hour maximum)
2.	Kehr, Marisa	District Planning Team	Professional	District	\$30.75/hour (20 hour maximum)
3.	Moskovitz, Scott	District Planning Team	Professional	District	\$30.75/hour (20 hour maximum)
4.	Nichols, Monica	District Planning Team	Professional	District	\$30.75/hour (20 hour maximum)
5.	Osborne, Deborah	District Planning Team	Professional	District	\$30.75/hour (20 hour maximum)
6.	Peckally, Jennifer	District Planning Team	Professional	District	\$30.75/hour (20 hour maximum)
7.	Stricker, Stefanie	District Planning Team	Professional	District	\$30.75/hour (20 hour maximum)
8.	Souffrant, Fabiola	District Planning Team	Professional	District	\$30.75/hour (20 hour maximum)
9.	Osborne, Deborah	Program Teacher	Professional	Bushkill Elementary at Middle Smithfield	\$30.75/hour (102.5 hour maximum)
10.	Fratello, Rachel	Program Teacher	Professional	Bushkill Elementary at Middle Smithfield	\$30.75/hour (102.5 hour maximum)

11.	Peckally, Jennifer	Program Teacher	Professional	Bushkill Elementary at Middle Smithfield	\$30.75/hour (102.5 hour maximum)
12.	Harris, Shoshanah	Music Teacher	Professional	Bushkill Elementary at Middle Smithfield	\$30.75/hour (102.5 hour maximum)
13.	Trimble, Kevin	Floating Teacher	Professional	Bushkill Elementary at Middle Smithfield	\$30.75/hour (87.5 hour maximum)
14.	Tommasino, Matthew	Paraprofessional	Support	Bushkill Elementary at Middle Smithfield	\$18.19/hour (82.5 hour maximum)
15.	Rodriguez, Stephanie	Program Teacher	Professional	East Stroudsburg Elementary	\$30.75/hour (102.5 hour maximum)
16.	Steakin, Susan	Program Teacher	Professional	East Stroudsburg Elementary	\$30.75/hour (102.5 hour maximum)
17.	Winkler, Mary	Program Teacher	Professional	East Stroudsburg Elementary	\$30.75/hour (102.5 hour maximum)
18.	Yohe, Zahra	Program Teacher	Professional	East Stroudsburg Elementary	\$30.75/hour (102.5 hour maximum)
19.	Santos, David	Health Teacher	Professional	East Stroudsburg Elementary	\$30.75/hour (102.5 hour maximum)
20.	Zabriskie, Emily	Floating Teacher	Professional	East Stroudsburg Elementary	\$30.75/hour (87.5 hour maximum)
21.	Drake-Makuta, Alexis	Paraprofessional	Support	East Stroudsburg Elementary	\$19.65/hour 82.5 hour maximum)
22.	Barone, Samantha	Program Teacher	Professional	J. M. Hill Elementary	\$30.75/hour (102.5 hour maximum)
23.	Patrick, Lauren	Program Teacher	Professional	J. M. Hill Elementary	\$30.75/hour (102.5 hour maximum)
24.	Santos, Rosie	Program Teacher	Professional	J. M. Hill Elementary	\$30.75/hour (102.5 hour maximum)
25.	Scott, Jessica	Program Teacher	Professional	J. M. Hill Elementary	\$30.75/hour (102.5 hour maximum)
26.	Tynemouth, Catherine	Music teacher	Professional	J. M. Hill Elementary	\$30.75/hour (57 hour maximum)
27.	Ilch, Erin	Art teacher P/T	Professional	J. M. Hill Elementary	\$30.75/hour (57 hour maximum)
28.	Poloway, Mary	Paraprofessional	Support	J. M. Hill Elementary	\$21.33/hour (82.5 hour maximum)
29.	Bergoffen, Demetria	Program Teacher	Professional	Middle Smithfield Elementary	\$30.75/hour (102.5 hour maximum)
30.	Degraffenreid, Jacqueline	Program Teacher	Professional	Middle Smithfield Elementary	\$30.75/hour (102.5 hour maximum)
31.	LaBar, Anna	Program Teacher	Professional	Middle Smithfield Elementary	\$30.75/hour (102.5 hour maximum)

32.	Millard, John	Program Teacher	Professional	Middle Smithfield Elementary	\$30.75/hour (102.5 hour maximum)
33.	Reyes, Jose	Health Teacher	Professional	Middle Smithfield Elementary	\$30.75/hour (102.5 hour maximum)
34.	Nichols, Monica	Floating Teacher	Professional	Middle Smithfield Elementary	\$30.75/hour (87.5 hour maximum)
35.	Hutchinson, Diana	Paraprofessional	Support	Middle Smithfield Elementary	\$19.80/hour (82.5 hour maximum)
36.	Cruz, Carolyn	Program Teacher	Professional	Resica Elementary	\$30.75/hour (102.5 hour maximum)
37.	Jensen, Kylee	Program Teacher	Professional	Resica Elementary	\$30.75/hour (102.5 hour maximum)
38.	Montoya, Jennie	Program Teacher	Professional	Resica Elementary	\$30.75/hour (102.5 hour maximum)
39.	Wood, Kimberly	Program Teacher	Professional	Resica Elementary	\$30.75/hour (102.5 hour maximum)
40.	Maraventano, Maria	Floating Teacher P/T	Professional	Resica Elementary	\$30.75/hour (49 hour maximum)
41.	Reyes, Claudia	Floating Teacher P/T	Professional	Resica Elementary	\$30.75/hour (43.5 hour maximum)
42.	Slama, Susan	Paraprofessional	Support	Resica Elementary	\$20.42/hour (16.5 hour maximum)
43.	Mignosi, Lisa	Paraprofessional	Support	Resica Elementary	\$22.24/hour (66 hour maximum)
44.	Campbell, Bridget	Program Teacher	Professional	Smithfield Elementary at East Stroudsburg Elem.	\$30.75/hour (102.5 hour maximum)
45.	Farber, Stephanie	Program Teacher	Professional	Smithfield Elementary at East Stroudsburg Elem.	\$30.75/hour (102.5 hour maximum)
46.	Messana, Amy	Program Teacher	Professional	Smithfield Elementary at East Stroudsburg Elem.	\$30.75/hour (102.5 hour maximum)
47.	Trapp, Matthew	Program Teacher	Professional	Smithfield Elementary at East Stroudsburg Elem.	\$30.75/hour (102.5 hour maximum)
48.	Moskovitz, Scott	Health Teacher	Professional	Smithfield Elementary at East Stroudsburg Elem.	\$30.75/hour (102.5 hour maximum)
49.	Skolnik, Rosemarie	Floating Teacher	Professional	Smithfield Elementary at East Stroudsburg Elem.	\$30.75/hour (87.5 hour maximum)
50.	Franklin, Deanna	Paraprofessional	Support	Smithfield Elementary at East Stroudsburg Elem.	\$18.19/hour (82.5 hour maximum)

dd. 2022-2023 Summer Planning. Approve up to 350 Schedule B hours (\$30.75/hour) to be utilized by various staff on pre-entry planning for the 2023-2024 school year in the following areas: Elementary ELA, Math and others as needed. These hours are fully funded by the ARP ESSER Learning Loss Set Aside Grant.

- ee. Technology Education/Woodshop Curriculum Updating/Rewriting.** Approve the following professional staff for updating and rewriting Technology Education-Woodshop Curriculum. This position is fully funded through Curriculum & Instruction.

	Last Name	First Name	Building/Position	Compensation
1.	Murphy	Kenneth	High School South-Technology Education	\$30.75/hour (40 hour maximum)

- ff. Schedule B Position Appointments.** Approve the following Schedule B appointments if and only if the programs occur. No appointment is hereby made in the event that the respective programs are canceled.

2022-2023 School Year

	Last Name	First Name	Position	Building	Compensation
1.	Falzone	Robert	Mentor for David Santos (effective 4/12/23-6/9/23)	Bushkill Elementary	\$689.00 (prorated)
2.	Tischler	Julia	Assistant Director of School Productions (spring)	High School North	\$1,693.00 (plus \$250.00 longevity stipend)
3.	DeLeon	Daniel	Interim Baseball Head Coach (effective 4/24/2023)	High School North	\$6,307.00 (prorated)
4.	Cruz	Carolyn	Intramural Boys Tennis Advisor (effective 4/27/23)	High School North	\$25.45/hour (24 hour maximum)
5.	Bakner	Paul	Summer Band Advisor	High School North	\$30.75/hour (not to exceed 50 hours)
6.	Clogg	Katye	Summer Band Advisor	High School South	\$30.75/hour (not to exceed 50 hours)
7.	DelVecchio	Justin	Summer Band Advisor Grades 7 & 8	J. T. Lambert Intermediate	\$30.75/hour (not to exceed 50 hours)
8.	Flicker	Matthew	Summer Band Advisor	Lehman Intermediate	\$30.75/hour (not to exceed 50 hours)
9.	Perkins	Rose	Summer Band Advisor	Bushkill, J. M. Hill and Resica Elementary	\$30.75/hour (not to exceed 50 hours)
10.	Shamp	Melodie	Summer Band Advisor	East Stroudsburg, Middle Smithfield and Smithfield Elementary	\$30.75/hour (not to exceed 50 hours)
11.	Whitney	Matthew	Summer Band Advisor Grade 6	J. T. Lambert Intermediate	\$30.75/hour (not to exceed 50 hours)

2023-2024 School Year

	Last Name	First Name	Position	Building	Compensation
1.	Buksa	Erik	Associate Athletic Director	High School North	\$9,395.00 (plus \$250.00 longevity stipend)
2.	Dailey	Charles	Athletic Director	High School North	\$12,693.00 (plus \$250.00 longevity stipend)
3.	Messana	Amy	Cheerleading Head Coach (fall)	High School North	\$4,615.00
4.	Hashway	Kelly	Cross Country Head Coach	High School North	\$4,708.00
5.	Mlodzienski	Lian	Cross Country Varsity Assistant Coach	High School North	\$3,225.00
6.	Ammerman	Denise	Field Hockey Head Coach	High School North	\$6,080.00 (plus \$250.00 longevity stipend)
7.	Lowris	Joel	Golf Head Coach	High School North	\$4,041.00
8.	Cruz	Carolyn	Intramural Girls Tennis Advisor	High School North	\$25.96/hour (24 hour maximum)
9.	Lowris	Joel	Intramural Golf Advisor	High School North	\$25.96/hour (24 hour maximum)
10.	Perez	Tomas	Soccer-Boys Head Coach	High School North	\$5,960.00
11.	Montes	Oscar	Soccer-Boys Varsity Assistant Coach	High School North	\$4,177.00
12.	Lester	David	Soccer-Girls Head Coach	High School North	\$5,960.00

	Last Name	First Name	Position	Building	Compensation
13.	Harris	Shoshanah	Soccer-Girls Junior Varsity Coach	High School North	\$4,260.00
14.	Bear	Russell	Soccer-Girls Varsity Assistant Coach	High School North	\$4,177.00
15.	Cruz	Carolyn	Tennis-Girls Head Coach	High School North	\$4,041.00
16.	Andrews	Jennifer	Associate Athletic Director	High School South	\$9,395.00 (plus \$250.00 longevity stipend)
17.	Rogers	Denise	Athletic Director	High School South	\$12,693.00 (plus \$250.00 longevity stipend)
18.	Rossi	Christopher	Athletic Trainer	High School South	\$12,802.00
19.	Marrone	Ashley	Cheerleading Head Coach (fall)	High School South	\$4,615.00 (plus \$250.00 longevity stipend)
20.	Longo	Jennifer	Cheerleading Varsity Assistant Coach (fall)	High School South	\$3,225.00 (plus \$250.00 longevity stipend)
21.	Bogart	Jenny	Chess Team Coach	High School South	\$2,287.00 (plus \$250.00 longevity stipend)
22.	Mason-Caiazzo	Laura	Cross Country Head Coach	High School South	\$4,708.00 (plus \$250.00 longevity stipend)
23.	Davis	Drew	Cross Country Varsity Assistant Coach	High School South	\$3,225.00 (plus \$250.00 longevity stipend)
24.	DeLuca	Nicole	Field Hockey Head Coach	High School South	\$6,080.00
25.	Krajewski	Madison	Field Hockey Varsity Assistant Coach	High School South	\$4,177.00
26.	Krammes	Barry	Football Freshman Assistant Coach	High School South	\$4,557.00
27.	Shanley	Edward	Football Freshman Head Coach	High School South	\$5,809.00
28.	Walters	Matthew	Football Head Coach	High School South	\$9,830.00 (plus \$250.00 longevity stipend)
29.	Bealer	Brett	Football Varsity Assistant Coach	High School South	\$6,458.00 (plus \$250.00 longevity stipend)
30.	Bowman	Daniel	Football Varsity Assistant Coach	High School South	\$6,458.00
31.	Cole	Zachary	Football Varsity Assistant Coach	High School South	\$6,458.00
32.	Dolph	Tyler	Golf Head Coach	High School South	\$4,041.00 (plus \$250.00 longevity stipend)
33.	Ellison	Aimee	Intramural Weight Room Tri-Advisor (fall season)	High School South	\$25.96/hour (45 hour maximum)
34.	Furst	Kane	Intramural Weight Room Tri-Advisor (fall season)	High School South	\$25.96/hour (45 hour maximum)
35.	Yeomans	Brett	Intramural Weight Room Tri-Advisor (fall season)	High School South	\$25.96/hour (45 hour maximum)
36.	Litts	Randall	Intramural Wrestling Advisor	High School South	\$25.96/hour (24 hour maximum)
37.	Kernan	Paul	Mock Trial Head Co-Coach	High School South	\$2,689.00 (prorated) (plus \$250.00 longevity stipend)
38.	Sapienza	Dominique	Mock Trial Head Co-Coach	High School South	\$2,689.00 (prorated)
39.	Cramer	Bryan	Scholastic Scrimmage Head Coach	High School South	\$2,447.00 (plus \$250.00 longevity stipend)
40.	Ridner, Jr.	Fred	Science Olympiad Club Advisor	High School South	\$1,181.00
41.	Famularo	Thomas	Soccer-Boys Junior Varsity Coach	High School South	\$4,260.00
42.	Hicks	Steven	Soccer-Boys Varsity Assistant Coach	High School South	\$4,177.00 (plus \$250.00 longevity stipend)
43.	Francis	John	Soccer-Girls Head Coach	High School South	\$5,960.00
44.	Juszynski	Taylor	Soccer-Girls Junior Varsity Coach	High School South	\$4,260.00
45.	Madden	Jessica	Soccer-Girls Varsity Assistant Coach	High School South	\$4,177.00

	Last Name	First Name	Position	Building	Compensation
46.	Sullivan	Timothy	Speech & Debate Team Advisor	High School South	\$2,103.00
47.	Weber	Sarah	Tennis-Girls Head Coach	High School South	\$4,041.00 (plus \$250.00 longevity stipend)
48.	Bogart	Jenny	Tennis-Girls Junior Varsity Coach	High School South	\$2,370.00
49.	Tirjan	Lisa	Associate Athletic Director	J. T. Lambert Intermediate	\$9,211.00
50.	Souffrant	Danny	Soccer-Boys Head Coach	J. T. Lambert Intermediate	\$3,011.00
51.	Reichl	Jeffrey	Associate Athletic Director	Lehman Intermediate	\$9,211.00 (plus \$250.00 longevity stipend)
52.	Francis	Gail	Cross Country Head Coach	Lehman Intermediate	\$3,011.00 (plus \$250.00 longevity stipend)

e. FINANCES

i. 604 – Budget Adoption (ROLL CALL VOTE)

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the Proposed General Fund Budget for the 2023-2024 fiscal year in the amount of 187,784.000, which shall be posted and advertised in accordance with the provisions of Act 1 of 2006 and that said budget together with the taxes proposed herein shall, after proper additions and amendments, be adopted no later than June 30, 2023. Motion was seconded by Debbie Kulick. A roll call vote was taken and passed, 8-1. George Andrews, Rebecca Bear, Dr. Damary Bonilla, Jason Gullstrand, Debbie Kulick, Steven Lurry, Richard Schlameuss and Lisa VanWhy voted yes. Wayne Rohner voted no.

(See pages 131-156)

ii. 605 – Tax Levy (ROLL CALL VOTE)

1.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to tentatively approve the tax rates listed below for the 2023-24 fiscal year. These rates indicate no increase for 2023-2024 for Monroe County and a 0.19 millage increase for Pike County (0.01% increase) due to required rebalancing, in accordance with the recommendation of the Finance Committee. Motion was seconded by Steven Lurry. A roll call vote was taken and passed, 8-1. George Andrews, Rebecca Bear, Dr. Damary Bonilla, Jason Gullstrand, Debbie Kulick, Steven Lurry, Richard Schlameuss and Lisa VanWhy voted yes. Wayne Rohner voted no.

- i. Be it resolved that a tax of 30.7900 mills be proposed on real estate in the Monroe County portion of the East Stroudsburg Area School District for the 2023-24 fiscal year; and
- ii. Be it resolved that a tax of 128.5200 mills be proposed on real estate in the Pike County portion of the East Stroudsburg Area School District for the 2023-24 fiscal year, and
- iii. Be it resolved that the 1% Earned Income Tax be proposed to remain in effect and be placed on all residents of the District for the 2023-24 fiscal year, of which 0.5% is shared with local municipalities; and
- iv. Be it resolved that the \$10.00 Occupational Privilege Tax be proposed to remain in effect and to be placed on all workers in the District for the 2023-24 fiscal year; and
- v. Be it resolved that the 1% Real Estate Transfer Tax be proposed to remain in effect for the 2023-24 fiscal year, of which 0.5% is shared with the municipalities.

iii. 610 – Purchases Subject to Bid

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the following section iii. 610 - Purchases Subject to Bid a. through d., in accordance with the recommendations of the Finance Committee. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

- a. The Bid for Industrial Supplies from Metco Supply totaling \$11,645.47.
 - b. The Bid for Industrial Supplies from Paxton/Patterson totaling \$1,355.79.
- (See pages 157-160)

- c. The Bid for Medical Supplies from School Health totaling \$5,458.91.
- d. The Bid for Medical Supplies from Metco Supplies totaling \$ 497.80.
(See pages 161-163)

iv. **613 – Cooperative Purchasing**

ACTION BY THE BOARD:

Motion was made by Steven Lurry to approve the following section iv. 613 - Cooperative Purchasing a. through k., in accordance with the recommendations of the Property & Facilities Committee, the Finance Committee and/or the Education Programs & Resources Committee. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

- a. The quote from Adams Advertising for 6 weeks for a cost not to exceed \$7,650.00.
(See pages 164-175)
- b. The quote for MaxCases for Chromebooks for \$38,677.50 (COSTARS Contract)
(See pages 176-177)
- c. The quote for Frontline Education for a total of \$8,200.00 for data migration for the transition to CSIU.
(See pages 178-182)
- d. The quote for Colonial Intermediate Unit 20 for BrainPOP - Not to Exceed \$8,788.64.
(See page 183)
- e. The quote for 95 Percent Group totaling \$5,925.50 for 2023 Summer School.
(See pages 184-188)
- f. The quote from Hi-Tech Instruments for Microscopes for North/South HS totaling \$16,465.00.
(See pages 189-197)
- g. The quote for Houghton Mifflin Harcourt for HMH Go Math Renewal totaling \$125,929.00.
(See pages 198-206)
- h. The quote for McGraw Hill Math for Elementary K-5 for Math Pilot for the 2023-24 SY in an Amount not to Exceed \$15,000. Funding will come from ESSER.
(See pages 207-211)
- i. The quote for Grainger for Exit Door Alarms in the amount of \$17,587.50.
(See pages 212-219)
- j. The quote for Commercial Flooring for J.T. Lambert Auditorium (COSTARS) totaling \$24,248.39.
(See page 220)
- k. The quote for Crompco for the Bushkill Elementary Fuel Oil Tank totaling \$4,291.00.
(See pages 221-226)

v. **616 – Payment of Bills**

1.

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to approve the Budget Transfers, Payment of Bills and unaudited Treasurer's Report listed in this agenda for the 2022-2023 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Debbie Kulick and passed 8-1. Wayne Rohner voted no.

- 1. Budget Transfers - (See pages 227-232)
- 2. Payment of Bills - (See pages 233-263)
- 3. Treasurer's Report - (See page 264-284)

2.

ACTION BY THE BOARD:

Motion was made Wayne Rohner to approve the following Application for Payments for services rendered. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

- a. Applications for payment:
 - i. Admin Building and JMH ES Flooring Replacement – Lehigh Valley Floor Covering, LLC – Application #1 - \$85,483.80.
(See pages 285-288)
 - ii. High School South Flooring – Cope Commercial Flooring – Application #1 - \$433,595.70
(See pages 289-290)

vi. **618/618.1 –Student Activity Funds**

1.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the request to renew the already established special activity fund for J. T. Lambert Intermediate’s Spring Production. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the request to close the special activity fund for Elementary Songfest. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

(See page 291)

f. **OPERATIONS**

i. **804 – School Day and Emergency Closings**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the East Stroudsburg Area School District Flexible Instructional Days program, as presented. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

(See pages 292-315)

ii. **818 – Contracted Services**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

1. **Contracts Totaling Under \$10,000**

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	DJ’s with a Touch of Class (Robert Prothro)	Music DJ Services for Bushkill Elementary Title I Family Engagement Literacy Luau Night.	\$350.00	Title I – Grant Family Engagement	5/19/23
2.	Easton Coach Company	Transportation for H.S. South Seniors to the Summit Lodge at Camelback for the 2024 Prom.	Approximately \$7,700	H.S. South Class of 2024	5/18/24
3.	Mad Science of the Lehigh Valley (Bill and Donna Patterson)	One-hour event – “Spin Pop Boom” for STEAMR Program at East Stroudsburg Elementary School.	\$450.00	Title IV Grant	7/13/23
4.	Martin, Joseph P.	Canva: Creation, Communication, & Collaboration.	\$325.00	Staff Development	8/8/23
5.	Pocono Services for Families & Children Head Start Program	Head Start Supplemental Assistance Program Memorandum of Understanding.	N/A	N/A	7/1/23-6/30/24

6.	Reed, Nancy & Spencer	Musical Performance for the Celebration of the Arts at Resica Elementary School.	\$350.00	Resica Elementary	5/19/23
7.	Regina Sayles LLC (Regina Koilparampil)	School wide Positive Behavior – Summer at Resica Elementary School.	\$700.00	Resica Elementary	6/6/23
8.	Seidel, Maureen	Canva: Creation, Communication, & Collaboration.	\$325.00	Staff Development	8/8/23
9.	The Brain Show (Beverly)	Interactive Educational Game Show at East Stroudsburg Elementary School during the STEAM R Program.	\$1,850.00	Title IV Grant	7/20/23

(See page 316-337)

Contracts Totaling \$10,000 or More

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Buxmont Academy	Renewal Contract for Services for 2023-2024 School Year (5 Special Ed Slots & 5 Regular Ed Slots)	\$209.55 per diem - Special Education with 10% discount applied. \$179.72 per diem General Education with 10% discount applied.	Special Education Funds and Administrative Services Funds	2023-2024 School Year
2.	Sherman Theater	Folding Seats, full staging, sound and lighting for the Graduation Ceremony at H.S. South	\$10,170.00	H.S. South Graduation Account	6/8/23

(See pages 338-342)

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adjourn. Motion was seconded by Steven Lurry and carried unanimously, 9-0.

XII. ADJOURNMENT: 9:33 P.M.

Respectfully Submitted,

Patricia Rosado
Board Secretary