

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION**

**REGULAR MEETING – May 20, 2013**

**Carl T. Secor Administration Center – Board Room**

**Simultaneous Broadcast – High School North – Library**

**7:00 p.m.**

**Minutes**

- I. President, William Searfoss called the meeting to order at 7:07 p.m. and led those present in the Pledge of Allegiance. Secretary, Patricia Rosado called the roll.
- II. **Members present were:** Ronald Bradley, Robert Cooke, Eileen Featherman, Douglas Freeman, Robert Gress, Roy Horton, Marjorie James, Michael Meachem and William Searfoss.
- III. **School personnel present at the Administration Center Board Room:** Sue Andrews, Michelle Arnold, David A. Baker, Maria Bartolotta, Brian Borosh, Ben Brenneman, John Burrus, Ann Catrillo, Michael Catrillo, Susan Cole, Sue Czahor, Irene Duggins, Larry Dymond, Joe Feal, Eric Forsyth, Samantha Frevele, Kim Holcomb, Lynda Hopkins, Arlene Kirkwood, Ginger Korculanic, Katherine Kutteroff, Philip Lazowski, Tina Libby, Irene Livingston, Kaitlin Lopez, Tom McIntyre, Fred Mill, Debra Padavano, Kathleen Parrish, Walter Pawlowski, Paul H. Schmid, James Shearouse, Donna Smith, Jennifer Spece, Kim Stevens, Matthew Whitney, Thomas J. Williams, Laura Witcraft, Nadia Worobij and Ann Zannella. Also present was: Thomas Dirvonas and Christopher Brown, Solicitors.
- School personnel present at High School North:** Robert Dilliplane, Will Vitulli and Steve Zall.
- IV. **Community members present at the Administration Center Board Room:** George Andrews, Audrey Bailey-Hocker, Boone Barber, Trudi Barber, Catharine Berkowitz, Jordan Berkowitz, Joyce Billeck, Matthew Bird, Arlette Butler, Alesandra Castellanos, Madelin Castellanos, Cheryl Cloke, Frank Cloke, Darien Cortez, David Czahor, Debbie Eppley, Josephine Ferro, A. C. Frevele, Mrs. Garcia, Audry Garrett, Deborah Geiger, Jessica Geiger, Mark Geiger, Colette Gress, Anna Holmwood, Ben Holmwood, Joseph Holmwood, Lauren Holmwood, Luke Holmwood, Robert C. Huffman, Stephanie Korculanic, A. Krawski, Griffin Libby, Matthew Madonna, Carmen Marrero, Adam McGlynn, Rob McLaughlin, John O'Brien, John O'Connell, Kathleen O'Connell, Kyle O'Connell, Christina Peck, Mr. & Mrs. Perrin, Doug Posten, Palmer Posten, Patti Posten, Alissa Poster, Elizabeth Root, Eman Sharaf, Melanie Silverstrini, Justin Smith, Robert F. Smith, Kayla Solomon, Gladys Soto, Ryan Stevens, Jen Stillmayer, Alicia Witcraft and Joseph Zannella.

**Community members present at High School North:** None

**V. APPROVAL OF MINUTES**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the minutes for the meeting of April 15, 2013, (pages 1-19). Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

**VI. APPROVAL OF AGENDA**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve this agenda for May 20, 2013, (pages 1-28), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

VII. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening before this meeting for the purpose of discussing personnel, litigation and negotiations.

VIII. **ANNOUNCEMENTS BY THE BOARD**

None

IX. **SUPERINTENDENT'S REPORT**

- A. Mr. Freeman said that at the Monroe Career & Technical Institute meeting they tweaked the Articles of Agreement and everyone should have received a copy. They are progressing greatly and looks like it will be going through. Mr. Freeman said that they were given information about the NOCTI scores and our students did great. Mrs. Laverdure said that the Board members received the students' scores at their places tonight. These students are not here tonight but we can honor them in the future.
- B. Ms. Eileen Featherman said that she handed out the Colonial IU 20 Newsletter. The Colonial IU 20 meeting is this coming Wednesday (5/22/13). They are still negotiating with teachers and support staff.
- C. Mr. Robert Gress said that their Property/Facilities Committee meeting was on Thursday night (5/16/13). They finalized the budget for the capital reserve fund, which is on the agenda. One item that is also on the agenda is the lowest bid for the refinishing of the H.S. North gymnasium. They also discussed various projects like the J. T. Lambert sidewalks. He thanked the parents who got the Middle Smithfield little league field dugouts and concession stand. Minor costs were incurred to the district thanks to Jim Shearouse and his staff. He said Kyle O'Connell will be presenting his Eagle Scout Project to the Board for their recommendation. The next meeting will not be until August 15, 2013 at 5:30 p.m. in the Administration Center. If anyone has questions, please let him know.

Mrs. Laverdure said that Kyle is working on his Eagle Scout Project and he came to see Mrs. Laverdure. He has an idea and they brainstormed and now he is here to explain his project. Kyle read the Eagle Scout requirement for rank #5 for his service project. He said he is here to give a proposal and hopes it will be passed. It will be a four-sided Kiosk for the Administration Center which will be located on the right side of the front door. It will be 5x5 in area and stand 8 feet tall. It will be able to tell the community all events and schedules for all schools in the district. He has drawings of how it will look. He will show leadership by planning out all details. The project will be done over the summer in a timely manner. He will fundraise to get materials that are needed. Plexi glass will be used to prevent vandalism and the keys will be left in the district's hands. Permits will be obtained by the Borough of East Stroudsburg. He was told there are no regulations for putting the Kiosk underground but he will place it under with two feet of lumber so it can withstand storms. It will be wood stained to prevent damage from the rain. He has project phases planned out. He will educate volunteers on how to use tools to prevent any unsafe conditions. He will map out the plans and bring them to Mrs. Laverdure. Mr. Gress said that his concerns are to make sure that the East Stroudsburg Borough approves the project and that we have a copy of the final designs to make sure it matches with the building. Mrs. Laverdure said once he has the plans he can bring them to her so she can forward them to the Board. Mr. Horton asked if he has enlisted the help of a shop teacher just for safety reasons. Kyle said that a former Scoutmaster who runs a business with tools will help him out. Mr. Freeman asked if the Boy Scouts have insurance to cover those who will be working with the tools. Kyle said they have insurance and it covers the use of tools. Mr. Freeman asked him to give a copy of the insurance to Mrs. Laverdure for our records. Mr. Searfoss said that he has a well-organized and thought out project. Mr. Gress said that they will need a motion on the agenda tonight to vote on this project. Mrs. Laverdure asked if he needs any paperwork approving his project. Kyle said that he has a paper for the Board President to sign if/when the project is approved.

- D. Mr. Michael Meachem said that as chairperson of the Budget Advisory Committee, he would like to extend a heartfelt thanks to the building principals, Department Directors, Superintendent, Mrs. Laverdure, Assistant Superintendent, Mrs. Duggins and Business Manager, Mr. Bader. On behalf of Mr. Bradley, Mr. Gress, Mrs. James and himself, they are pleased to announce this evening that they present a proposed final budget with no impact on educational standards, no loss of positions and a 0% tax increase to the taxpayers of the East Stroudsburg Area School District. Although it was an arduous process and they had many discussions, they are pleased with all the cooperation and they offer the budget to the full Board for consideration this evening.
- E. Mr. Tom Dirvonas said that the Porter Township Initiative hearing was held in the High School North library last Thursday and Friday (May 16 & 17). They spent a day and a half before the State Board of Education. The

parties involved presented their information by way of testimony and written exhibits. He is expecting a final determination from the State Board of Education probably in September. He anticipates receiving a transcript in about two weeks. Once he has it, he will make it available to the public for those that were not able to attend.

- F. Mrs. Irene Duggins congratulated Mrs. Livingston and Mrs. Lopez, (4<sup>th</sup> grade teacher) for receiving the Colonial IU 20 Excellence in Education Award, Crystal Award, for their Wake Up ESE along with her students in the Broadcast Club. Mrs. Lopez thanked the parents for bringing their children early to be part of this club and congratulated her students. Mrs. Laverdure thanked the families for coming tonight.
- G. Mrs. Duggins congratulated Mr. Lazowski, Mr. Lowris, (Technology Education teachers at Lehman Intermediate) and their students for their participation in the Greater Philadelphia Sea Perch Challenge. This is part of the Robotics Curriculum that the Board recently approved. A few years ago there was also an MOU (Memorandum of Understanding) with Picatinny to work on STEM activities in Robotics. Mr. Lowris said that he and Mr. Lazowski are proud to announce that they are overall champions of the Greater Philadelphia Sea Perch Challenge. They would have liked to have their whole design team here tonight but they are in Washington D.C. They presented an award to Jessica Geiger, one of the team leaders. Mr. Lowris thanked Mr. Lazowski who started this program and brought him on board. He also thanked the School Board and especially Mrs. Duggins who has been working with Robotics for a couple of years. Mrs. Laverdure said that although they have previously been working on Robotics, this is their first time competing. They received an award for first place. A video on engineering was presented. The video explained that the Sea Perch is an innovative Robotic underwater program, where students (girls and boys) build a robotic underwater remotely-operated vehicle. Mr. Lowris said the video explained the program and to win a competition like that shows that East Stroudsburg Area School District is doing well. He thanked all teachers, students and parents for their participation and efforts. Mr. Horton said one great thing was that our district beat the Charter schools that competed.
- H. Mrs. Irene Duggins congratulated and presented a certificate to the Keystone Digital Book Report Regional winners. Arlene Kirkwood, Catherine Kutteroff and Laura Witcraft. Ms. Kirkwood said that a digital book report is a way to showcase students' learning. A digital book report is using a green screen and then putting pictures behind it. When production is finished it appears like the students are actually in that location. Fifth grade students from Smithfield Elementary were also present and acknowledged for winning third place in the 5<sup>th</sup>/6<sup>th</sup> grade category. First place winners were 6<sup>th</sup> grade J. T. Lambert students. Mrs. Witcraft spoke on behalf of Lehman Intermediate and J. T. Lambert Intermediate. She said the students started working with this project in 5<sup>th</sup> grade. She thanked the School Board for allowing them to have the technology needed for this competition. She thanked Mrs. Langan and Mr. Martin, Instructional Technology Coaches, for their help. The students did not use the green screening process but used still images and incorporated it into the students' understanding the tone of the book report. Two hundred students participated from all levels of learning. Students could not be present tonight but will be given their certificates at their schools. Mrs. James said this is so refreshing because she's heard comments that teachers just teach to test. She is proud to see the wonderful activities that the students are utilizing to learn reading, math and science. She said she is proud of their accomplishments. A video of the students' work was presented for viewing.
- I. Mrs. Laverdure said that the NOCTI tests are industry standard tests from Monroe Career & Technical Institute (MCTI). This is one alternate test that our State recognizes for high achieving high schools. Although none of the students are present tonight, we are seeing great success with MCTI students. At High School South, 45 seniors took the test and 30 scored advanced, 12 scored competent, 2 scored basic and 1 test still needs to be reviewed. At High School North, we had 13 seniors who took the test and 10 scored advanced and 3 scored competent. The advanced and competent students are industry ready when they graduate. She congratulated all of the students on their achievement.
- J. Mrs. Laverdure stated that at the December 2012 Reorganization Meeting the Reorganization meeting for December 2, 2013 was scheduled on a Holiday and the district is closed. She asked the Board members if they would like to have this date changed and can place this item on the June 17<sup>th</sup> Board agenda. Mr. Dirvonas clarified that the Reorganization meeting has to take place during the first week of December and not necessarily on a Monday. Mrs. Laverdure said she will place the new date of December 3, 2013 for consideration by the Board.
- K. Mrs. Laverdure said that this is the 3<sup>rd</sup> month in a row that there have not been any public participants at High School North, except for our valuable administrators. Mr. Horton said that this is costing our district money and we have no participation. Mr. Searfoss said that summer is also not worth it since the buildings are not fully occupied. Mrs. Laverdure said she was not sure if it would need to be readvertised. Mr. Dirvonas said that the

meetings would need to be readvertised stating that there will be no North broadcasting since they were advertised as such. Mr. Searfoss said we can always revisit this issue in the future.

- L. Mrs. Laverdure said that High School South had quite an honor. Mr. Catrillo, Principal, said that about two weeks ago, High School South was selected by US News and World Report as the best American high school winner at the bronze level. There are about 45,000 schools considered. This is based on the analysis of our test scores. Unlike the State, they do a thorough analysis of the test scores to see growth and review the sub groups. Another category is college readiness as well as other areas. We are the only school in Monroe County to be selected. They will be getting a color banner and they will be able to use the emblem on their letterhead for one year. Mrs. James asked if this can be placed in the paper. Mr. Catrillo said he will be sending out a press release. Mrs. James said we, the Board members, are privileged to see all the accomplishments tonight. Mr. Catrillo said he will prepare and hopes to receive the gold soon.

**X. PUBLIC PARTICIPATION** -- Federal Programs  
Title I  
Title VI  
Other Concerns

- A. Mrs. Meachem said that on the agenda she noticed that the supplemental materials listed have current copyright dates except for Interactive Read – Aloud Series 1 which is from 2007 and asked why the date is so much older than the others. Mrs. Duggins said that the Read Aloud materials are like any stories and stories don’t change; therefore, the material is current. Mrs. Meachem asked if this copyright date follows our copyright policy that states that the material has to be a certain amount of years. Mrs. Duggins said this is supplemental material and not core so it does not violate our policy.
- B. Mr. Matthew Bird said he is here representing the graduating Class of 2013. He said that the Class of 2013 would prefer for the graduation to be held outside and has a petition of 227 signatures of graduating students that share the same sentiment. Every graduating class had a choice and this was taken away from them. The majority of his class voted to go outside but this was changed. He understands that weather determines where they graduate but they should be given the chance to be the first to graduate on the new turf.
- C. Ms. Alissa Poster said that she is part of the senior graduating class. They have been waiting many years for this moment; and as seniors, they have a voice that they are deciding to use. She spoke about reaching their goal to graduate and are using their voice to ask for graduation to be outside. Inside graduation may cause many issues, one may be that not all family members will be able to attend in the gym and it’s not fair for them to have to choose; because, it is a day for their family members too. This is a moment that they cannot change, will always remember and they want to remember it outside.
- D. Mr. Justin Smith said to be the first class to have the opportunity to graduate on the new turf would be a great honor and as part of the class of 2013 they would be extremely grateful.

Mr. Horton asked how many signatures they obtained. They said 227. Mr. Horton asked how many students are in the graduating class? There are about 400. Mr. Horton said this is more than 50%. Alissa said that they had a meeting with the senior class and almost everyone had their hands up to have graduation outside. This should not be an issue and they should attempt to have it outside. Mrs. Laverdure asked how was the petition circulated. Alissa said two students went around and got as many signatures as they can get. (Alissa handed the petition to Mrs. Laverdure).

- E. Ms. Colette Gress said she did not sign the petition. She is a class officer and knows that the other officers agree that graduation should be held inside. They spoke to Mr. Silvoy, who does a wonderful job, and it would be easier to have it set up in just one place. Outside is hot and on the turf is even hotter. Other issues might be that the sound is not good. Mrs. Laverdure asked if all officers had an opportunity to sign the petition and they did not. Colette said they had the opportunity and they did not sign it. Mrs. Laverdure thanked the students who spoke for being courageous in bringing this issue to their attention. Mr. Horton said both sides bring good points but it does get hot outside and there are other issues to think about. Mrs. Laverdure said that the students may not realize that this is the first opportunity for them to graduate on the turf. Mr. Shearouse said they set up on the turf but it was rained out. Mrs. Laverdure said we have never experienced graduation on the turf and you need to understand that the heat index on turf field is different than on the grass field. Mr. Gress said that he went by this evening and put a thermometer on the field for 10 minutes and it read 97°. He said it is terrible when we have to rush inside. Also, the sound system is terrible outside, especially if it is windy. Parents will have to look at students’ backs. It should be in the gym because we built it for this purpose. It should be one place or the other because it is not fair to rush it inside at the last minute.

- F. Ms. Alesandra Castellanos said last year she experienced an indoor graduation. It was very cramped inside of the gym and hot. You can't determine what the weather will be on June 14<sup>th</sup> compared to today. Last year, it was supposed to be outside but it was brought indoors. She said they should get the same chance, so her family can be altogether and not separated in the gym and auditorium.
- G. Mr. Bradley said that the students should be able to make the decision; therefore, if they have to do a recount then they should do that and let them make the decision

Mr. Catrillo said there are other things to consider and he will agree with the Board with whatever decision they make. He said that last month the Board voted to have graduation inside and the tickets were already printed. Matthew Haberle, who chairs the graduation committee along with 20 other students, came to speak about the issue last month. Mr. Catrillo said that none of the students who spoke tonight are on the committee to present their opinion or to help with the preparations. He said contracts have been signed and chairs have been ordered. A committee of students are already working on an inside graduation.

- H. Mr. Gress asked if we can open the agenda at this time for the consideration of the Eagle Scout Project. Mr. Dirvonas said we need 6 votes in order for it to pass.

**XI. OPENING OF AGENDA**

**ACTION BY THE BOARD:**

Motion was made by Michael Meachem to open the agenda for the consideration of the Eagle Scout Project. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

**XII. EAGLE SCOUT PROJECT**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the Eagle Scout project as outlined for the construction of an informational Kiosk at the Administration Center, subject to the receipt of appropriate permits, approvals and insurance. Motion was seconded by Michael Meachem and carried unanimously, 9-0.

**Public Participation for Eagle Scout Project**

None

**XIII. PERSONNEL ITEMS**

**A. Support Staff - Rescission of Uncompensated Leave of Absence**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the rescission of an uncompensated leaves of absence to the support staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

**1. Rescission**

<b>Name</b>	<b>Position Held</b>
a. Berardi, Ann Marie	Instructional Aide - Middle Smithfield Elementary Effective Date: April 18, 2013 Length of Leave: April 30, 2013

(Request received)

**B. Support Staff - Uncompensated Leaves of Absence**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the uncompensated leaves of absence to the support staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Roy Horton and carried unanimously, 9-0.

**1. Uncompensated Leaves of Absence – In Accordance with School Board Policy #539**

<b>Name</b>	<b>Position Held</b>
a. Glynn, Geraldine	Student Helper (LTS) – Resica Elementary Effective Date: April 27, 2013 Length of Leave through: May 5, 2013
b. Goff-Deigert, Debra	Cafeteria Worker (part-time) - North Campus Effective Date: September 7, 2011 Length of Leave now through: to be determined
c. Lapping, Eileen	Cafeteria Worker (part-time) - High School South Effective Date: November 8, 2012 Length of Leave now through: May 5, 2013
d. Miller, Donald	Custodian (3 <sup>rd</sup> shift) - High School South Effective Date: January 3, 2013 Length of Leave now through: May 12, 2013
e. Miller, Donald	Custodian (3 <sup>rd</sup> shift) - High School South Effective Date: May 14, 2013 Length of Leave through: to be determined
f. Nannery, William	Custodian (2 <sup>nd</sup> shift) - Middle Smithfield Elementary Effective Date: March 14, 2013 Length of Leave now through: April 28, 2013
g. Willette, Daniel	Custodian (3 <sup>rd</sup> shift) - High School South Effective Date: April 8, 2013 Length of Leave through: May 5, 2013

(Requests received)

**C. Support Staff**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the resignations, retirement, termination, reassignments, leaves of absence and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

**1. Resignations**

<b>Name</b>	<b>Position Held</b>
a. Hay, Amanda	Temporary Instructional Aide (Reading) - Resica Elementary Effective Date: at the end of the workday on April 19, 2013.

b. Lapping, Eileen Cafeteria Worker (part-time) - High School South  
Effective Date: May 14, 2013

c. Lasewicz, Kimberly Student Helper - Middle Smithfield Elementary  
Effective Date: May 8, 2013

(See pages 29-31)

## 2. Retirement

Name	Position Held
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a. Klingele, Albert	School Police Officer (1 <sup>st</sup> shift, 10 month) – District Effective Date: at the end of the workday on August 17, 2013.
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(See page 32)

## 3. Termination

Name	Position Held
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a. Radick, Kirk	Bus Driver - Transportation Effective Date: May 31, 2013 Job Abandonment.
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## 4. Reassignments

Name	Appointment
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a. Bioh, Magdalene	From: Temporary Student Helper – Resica Elementary To: Temporary Student Helper – East Stroudsburg Elementary Effective Date: May 13, 2013 through the end of the workday on June 13, 2013 only. This position was reassigned due to student needs.
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b. Ciucci, Margaret	From: Temporary Student Helper – Bushkill Elementary To: Temporary Student Helper – East Stroudsburg Elementary Effective Date: May 13, 2013 through the end of the workday on June 13, 2013 only. This position was reassigned due to student needs.
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c. Stitch, Melody	From: Student Helper – High School South To: Student Helper – Middle Smithfield Elementary Effective Date: April 19, 2013 This position was reassigned due to student needs.
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## 5. Leave of Absence (Date Change) - In accordance with School Board Policy #535

Name	Position Held
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a. Van Why, Rose	Cafeteria (Cook) Worker (full-time) – High School South Effective Date: March 11, 2013 Length of Leave now through: April 21, 2013
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(Request received)

**6. Leaves of Absence - In accordance with School Board Policy #535**

<b>Name</b>	<b>Position Held</b>
a. Burns, Deborah	Confidential Secretary – Central Administration Effective Date: May 1, 2013 Length of Leave through: May 27, 2013
b. Cawley, Nina	Cafeteria Worker (full-time) – East Stroudsburg Elementary Effective Date: March 5, 2013 Length of Leave through: May 20, 2013
c. Darlington, Thomas	Cafeteria Custodian - High School South Effective Date: May 13, 2013 Length of Leave: twelve weeks This is an intermittent leave.
d. Ogg, Brian	Bus Driver – Transportation Effective Date: March 1, 2013 Length of Leave through: the end of the 2012-2013 school year. This is an intermittent leave.
e. Pietrofere, Maria	Security Guard (1 <sup>st</sup> shift, 10 month) – High School North Effective Date: March 15, 2013 Length of Leave through: April 26, 2013
f. Rocheny, Patricia	Bus Driver – Transportation Effective Date: April 25, 2013 Length of Leave through: the end of the 2012-2013 school year. This is an intermittent leave.
g. Shukaitis, Sandra	Instructional Aide - East Stroudsburg Elementary Effective Date: April 2, 2013 Length of Leave through: June 10, 2013
h. Watkins, Virginia	Bus Driver – Transportation Effective Date: March 6, 2013 Length of Leave through: May 15, 2013

(Requests received)

**7. Appointment - Temporary**

<b>Name</b>	<b>Position</b>
a. Brown, Patricia	Temporary Instructional Aide (Step 1) - Smithfield Elementary Effective Date: April 12, 2013 through the end of the workday on June 14, 2013 only. Hourly Rate: \$13.97 Patricia replaces Deborah Zacharias who retired.

**8. Substitute Appointments**

<b>Name</b>	<b>Position(s)</b>
a. Kelly, James III	Custodian, Maintenance
b. Klingele, Albert	School Police Officer
c. Laverdure, Richard S.	Instructional Aide, Student Helper



- d. Lucard, Marijka Cafeteria Aide, Instructional Aide, Secretary, Student Helper,  
Student Hall Monitor, Study Hall Monitor
- e. Mabe, Tiffany Instructional Aide, Student Helper

**D. Professional Staff - Uncompensated Leave of Absence**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the uncompensated leaves of absence to the professional staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

**1. Uncompensated Leaves of Absence – In Accordance with School Board Policy #439**

- | <b>Name</b>         | <b>Position Held</b>   |
|---------------------|--|
| a. Fuller, Jennifer | Special Education teacher - Middle Smithfield Elementary<br>Effective Date: April 4, 2013<br>Length of Leave now through: April 28, 2013 |
| b. Villa, Priscilla | Special Education teacher - East Stroudsburg Elementary<br>Effective Date: April 4, 2013<br>Length of Leave now through: April 30, 2013  |

(Requests received)

**E. Professional Staff**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the resignation, retirements, leaves of absence and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Roy Horton and carried unanimously, 9-0.

**1. Resignation**

- | <b>Name</b>      | <b>Position Held</b>   |
|------------------|--|
| a. Latoff, David | Special Education teacher - High School South<br>Effective Date: August 27, 2013 |

(See page 33)

**2. Retirements**

- | <b>Name</b>              | <b>Position Held</b>   |
|--------------------------|--|
| a. Conklin, Kimberly     | Instrumental Music teacher - J. T. Lambert Intermediate<br>Effective Date: at the end of the workday on June 14, 2013. |
| b. Kruczek, Laurie       | Biology teacher - High School South<br>Effective Date: at the end of the workday on June 14, 2013.                     |
| c. Lehmann-Deming, Donna | RTII teacher - J. M. Hill Elementary<br>Effective Date: at the end of the workday on June 14, 2013.                    |
| d. Mosher, Stanley       | Grade 6 teacher - J. T. Lambert Intermediate<br>Effective Date: July 1, 2013   |



**6. Substitute Appointments**

Name	Certification(s)
a. Frazier, Kristen	Elementary
b. Koberlein, Sarah	Special Education
c. Miller, Lynda	Special Education
d. Starkes, Carolyn	(em) all areas (IU #20)
e. Terwilliger, Jaclyn	Health & Physical Education

**7. Homebound Appointments**

Name	Certification(s)
a. Frazier, Kristen	Elementary
b. Koberlein, Sarah	Special Education
c. Lurry, Trene	Elementary & Special Education

**F. Keystone Tutors**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the appointments in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). These after-school tutorial teaching positions are fully funded through the ABG Accountability Grant 2012-2013. Motion was seconded by Roy Horton and passed 8-1. Ronald Bradley voted no.

**1. Appointments for the 2012-2013 School Year**

	Last Name	First Name	Position	Building	Rate
a.	DeLong	Jennifer	Keystone Biology	High School North	\$23.23/per hour (not to exceed 34 total hours per Science department)
b.	Hughes	Melissa	Keystone Biology	High School South	\$23.23/per hour (not to exceed 34 total hours per Science department)
c.	Scott	David	Keystone Biology	High School South	\$23.23/per hour (not to exceed 34 total hours per Science department)
d.	Tscheschlog	Helene	Keystone Biology	High School North	\$23.23/per hour (not to exceed 34 total hours per Science department)
e.	Zajac	Mary	Keystone Algebra I	High School North	\$23.23/per hour (not to exceed 34 total hours per Math department)

**G. Quick Start and Summer Reading Program (Bushkill Elementary)**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the appointments in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). These summer teaching positions are fully funded through the Title 1 – Bushkill Elementary School. Motion was seconded by Roy Horton and passed 8-1. Ronald Bradley voted no.

**1. Appointments for the Summer of the 2012-2013 School Year**

	Last Name	First Name	Position	Building	Rate
a.	Christiansen	Marie	Quick Start Program teacher (AM)	Bushkill Elementary	\$28.28/per hour (28 hour maximum)
b.	French	Diane	Summer School Program teacher	Bushkill Elementary	\$28.28/per hour (144 hour maximum)

	Last Name	First Name	Position	Building	Rate
c.	Pierce	Mary	Quick Start Parent Presentation Facilitator (AM)	Bushkill Elementary	\$28.28/per hour (12.5 hour maximum)
d.	Stevens	Miriam	Summer School Program teacher	Bushkill Elementary	\$28.28/per hour (144 hour maximum)

#### H. Quick Start and Summer Reading Program (East Stroudsburg Elementary)

##### **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the appointments in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). These summer teaching positions are fully funded through the Title 1 – East Stroudsburg Elementary School. Motion was seconded by Roy Horton and passed 8-1. Ronald Bradley voted no.

##### 1. Appointments for the Summer of the 2012-2013 School Year

	Last Name	First Name	Position	Building	Rate
a.	Lopez	Kaitlin	Summer Reading Program teacher	East Stroudsburg Elementary	\$28.28/per hour (91 hour maximum)
b.	Prusik	Julia	Summer Reading Program teacher	East Stroudsburg Elementary	\$28.28/per hour (91 hour maximum)
c.	Riley	Kimberly	Summer Reading Program Coordinator	East Stroudsburg Elementary	\$28.28/per hour (45 hour maximum)
d.	Steakin	Susan	Quick Start Parent Presenter (AM)	East Stroudsburg Elementary	\$28.28/per hour (12.5 hour maximum)
e.	Winkler	Mary	Quick Start Kindergarten Program teacher (AM)	East Stroudsburg Elementary	\$28.28/per hour (27 hour maximum)
f.	Yohe	Zahra	Summer Reading Program teacher	East Stroudsburg Elementary	\$28.28/per hour (91 hour maximum)

#### I. Quick Start and Summer Reading Program (Middle Smithfield Elementary)

##### **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the appointments in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). These summer teaching positions are fully funded through the Title 1 – Middle Smithfield Elementary School. Motion was seconded by Roy Horton and passed 8-1. Ronald Bradley voted no.

##### 1. Appointments for the Summer of the 2012-2013 School Year

	Last Name	First Name	Position	Building	Rate
a.	Heard	Jeffrey	Library teacher for Summer Reading Program	Middle Smithfield Elementary	\$28.28/per hour (88 hour maximum)
b.	Heeter	Patricia	Program Coordinator for Summer Reading Program	Middle Smithfield Elementary	\$28.28/per hour (45 hour maximum)
c.	Heeter	Patricia	Summer Reading Program teacher	Middle Smithfield Elementary	\$28.28/per hour (124 hour maximum)
d.	Heeter	Patricia	Quick Start Parent Presenter (AM)	Middle Smithfield Elementary	\$28.28/per hour (12.5 hour maximum)
e.	Hewitt	Erin	Summer Reading Program Substitute teacher	Middle Smithfield Elementary	\$28.28/per hour
f.	Hewitt	Erin	Quick Start Program teacher (AM)	Middle Smithfield Elementary	\$28.28/per hour (27 hour maximum)

	Last Name	First Name	Position	Building	Rate
g.	Kruger	Nancy	Summer Reading Program teacher	Middle Smithfield Elementary	\$28.28/per hour (144 hour maximum)
h.	Lauer	Danny	Art teacher for Summer Reading Program	Middle Smithfield Elementary	\$28.28/per hour (72 hour maximum)
i.	Munch	Laura	Summer Reading Program Substitute teacher	Middle Smithfield Elementary	\$28.28/per hour
j.	Senior	Caren	Summer Reading Program teacher	Middle Smithfield Elementary	\$28.28/per hour (144 hour maximum)
k.	Sorrentino	Jaymie	Technology Integration teacher for Summer Reading Program	Middle Smithfield Elementary	\$28.28/per hour (72 hour maximum)
l.	Tobin	Snoann	Summer Reading Program teacher	Middle Smithfield Elementary	\$28.28/per hour (144 hour maximum)

**J. Keystone to Opportunity Summer Programs**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the appointments in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). These summer teaching positions are fully funded through the Keystone To Opportunity (KTO) Grant. Motion was seconded by Douglas Freeman and passed 8-1. Ronald Bradley voted no.

**1. Appointments for the Summer of the 2012-2013 School Year**

	Last Name	First Name	Position	Building	Rate
a.	Britton	Angela	Quick Start Program teacher (PM)	Resica Elementary	\$28.28/per hour (27 hour maximum)
b.	Heeter	Patricia	Lap Sit Story Hour Facilitator	Middle Smithfield Elementary	\$28.28/per hour (20 hour maximum)
c.	Heeter	Patricia	Quick Start Parent Presenter (PM)	Middle Smithfield Elementary	\$28.28/per hour (12.5 hour maximum)
d.	Hewitt	Erin	Quick Start Program teacher (PM)	Middle Smithfield Elementary	\$28.28/per hour (28 hour maximum)
e.	Pierce	Mary	Quick Start Parent Presentation Facilitator (PM)	Bushkill Elementary	\$28.28/per hour (12.5 hour maximum)
f.	Reveron	Evelyn	Quick Start Program teacher (PM)	Bushkill Elementary	\$28.28/per hour (28 hour maximum)
g.	Schoenherr	Catherine	Quick Start Parent Presenter (PM)	Smithfield Elementary	\$28.28/per hour (12.5 hour maximum)
h.	Siptroth	Michelle	Quick Start Program teacher (PM)	Smithfield Elementary	\$28.28/per hour (28 hour maximum)
i.	Steakin	Susan	Quick Start Parent Presenter (PM)	East Stroudsburg Elementary	\$28.28/per hour (12.5 hour maximum)
j.	Winkler	Mary	Quick Start Kindergarten Program teacher (PM)	East Stroudsburg Elementary	\$28.28/per hour (28 hour maximum)

**K. Quick Start Program (Resica Elementary)**

**ACTION BY THE BOARD:**

Motion was made by Marjorie James to approve the appointment in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). This summer teaching position is fully funded through the Title 1 – Resica Elementary School. Motion was seconded by Roy Horton and passed 8-1. Ronald Bradley voted no.

**1. Appointment for the Summer of the 2012-2013 School Year**

	Last Name	First Name	Position	Building	Rate
a.	Britton	Angela	Quick Start Program teacher (AM)	Resica Elementary	\$28.28/per hour (28 hour maximum)

**L. Quick Start Program (Smithfield Elementary)**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the appointments in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). This summer teaching position is fully funded through the Title 1 – Smithfield Elementary School. Motion was seconded by Roy Horton and passed 8-1. Ronald Bradley voted no.

**1. Appointments for the Summer of the 2012-2013 School Year**

	Last Name	First Name	Position	Building	Rate
a.	Schoenherr	Catherine	Quick Start Parent Presenter (AM)	Smithfield Elementary	\$28.28/per hour (12.5 hour maximum)
b.	Siproth	Michelle	Quick Start Program teacher (AM)	Smithfield Elementary	\$28.28/per hour (27 hour maximum)

**M. Extra Responsibility Positions**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the resignations and appointments according to the 2010-2013 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association and Memorandum of Understanding Board approved on June 4, 2012 between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Roy Horton and carried unanimously, 8-1. Ronald Bradley voted no.

**1. Resignations**

	Name	Position Held
a.	Hartopp, Cynthia	Art Club Advisor – High School North Effective Date: April 9, 2013
b.	Piedra, Gisela	Virtual Academy Facilitator for Spanish II Effective Date: April 15, 2013
c.	Tosh, Jacqueline	Intramural Student Council Advisor – East Stroudsburg Elementary Effective Date: April 11, 2013

(See pages 40-42)

2. **Appointments for the 2012-2013 School Year**

	Last Name	First Name	Position	Building	Rate
a.	Angelopoulos	Eleni	Intramural Student Council Advisor (effective 4/12/13)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum split between advisors for full year)
b.	Cloward	Daniel	Foreign Language Club Advisor	High School North	\$1,079.69
c.	Leyrer	Brian	Mentor for Brenton Hartle (effective 2/14/13 now through 5/20/13)	High School South	\$606.00 (prorated)
d.	Thurber	Peggy	Mentor for Marcel James (effective 2/19/13 now through 5/1/13)	East Stroudsburg Elementary	\$606.00 (prorated)
e.	Tischler	Julie	Drama Musical Director	High School North	\$1,481.67

**XIV. CONTRACTS**

1.

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Roy Horton and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Besser, Scott	Playing the Piano for Lehman's Spring Production	\$1,600.00	Lehman Intermediate	4/29/12-5/4/13
2.	Centennial School	Alternative School Placement	\$280.07 per day	ACCESS/PDE 4010 Funds	5/8/13-end of 2012/2013 school year
3.	Colonial IU 20	Extended School Year	\$2,400 (\$200 per day for 12 days)	District Special Education	July 2013
4.	Revoke the Following Contract:  Devereux Pocono Center	Transitional Programming	\$96.60/ 6 hour Day, Not to Exceed \$2,527.20	District Special Education	2/26/13-6/7/13 or upon graduation 2013
5.	Devereux Pocono Center	Transitional Programming	\$146.60/6 hour day, not to exceed \$879.00	District Special Education	5/13/13-6/13/13 or upon graduation 2013
6.	Halligan, John (Ryan's Story Presentation)	Assemblies	\$2,500.00	J. T. Lambert	10/28/13
7.	Harris, Deborah	Common Core Math Assessment Development	\$500.00	ABG Grant/Professional Development	6/3/13-6/4/13
8.	Koilparampil, Regina Sayles	Character Education Assembly	\$500.00	Bushkill Elementary	6/6/13
9.	Ludwig, Suzanne	Compass Learning II for Elementary teachers	\$150.00	Professional Staff Development	5/16/13
10.	Michalowski, Ted	Celebration of the Arts	\$200.00	Resica Elementary	5/10/13
11.	Nicoletti, Ann	Differentiated Supervision Training	\$75 (co-presenter)	Professional Staff Development	8/27/13
12.	Ruhl, Jessica	Differentiated Supervision Training	\$75 (co-presenter)	Professional Staff Development	8/27/13

13.	Silverstein, Joy (MCTI)	Cosmetology Instructor to provide one to one instruction	Not to Exceed \$272.70	District Special Education	4/30/13-6/14/13 or upon the last day of school.
14.	Tucker's Tales Puppet Theatre (Division of Puppet Perception, Inc.).	Puppet Show and Paper cup Marionette Construction Workshop	\$650.00	Bushkill Elementary-PTO Field Trip Fundraiser Account	6/7/13
15.	Uhler, Katherine	Wildlife Presentation	\$275.00	J. M. Hill Elementary	6/3/13
		<b>TRANSPORTATION</b>	<b>CONTRACTS</b>		
1.	Caramella, George	Contract Transportation	\$267.16/day	Transportation Dept.	4/1/13
2.	Davis, Christine	Contract Transportation	\$146.05/day	Transportation Dept.	3/4/13
3.	Davis, Christine	Contract Transportation	\$170.71/day	Transportation Dept.	4/15/13
4.	Frascella, Maria	Contract Transportation	\$125.18/day	Transportation Dept.	4/2/13
5.	Frascella, Maria	Contract Transportation	\$175.50/day	Contract Transportation	4/8/13
6.	Galunic, Jenny	Contract Transportation	\$323.98/day	Transportation Dept.	5/8/13
7.	Holmes, Katharine	Contract Transportation	\$125.64/day	Transportation Dept.	4/18/13
8.	LaBadie, Gina	Contract Transportation	\$207.62/day	Transportation Dept.	4/15/13
9.	Lastra, Steve	Contract Transportation	\$197.79/day	Transportation Dept.	5/6/13
10.	Muti, Peter	Contract Transportation	\$36.79/day	Transportation Dept.	4/25/13
11.	Muti, Peter	Contract Transportation	240.88/day	Transportation Dept.	4/26/13
12.	O'Rourke, John	Contract Transportation	\$263.57/day	Transportation Dept.	5/2/13

(See pages 43-59)

2.

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the contracts listed for their specific services, rates and effective dates totaling over \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Roy Horton and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Maximus/Tienet	Maintenance & Hosting Agreement	\$25,554.10	District Administrative Services	7/1/13-6/30/14
2.	Pocono Alliance	Extension of Healthy Start Screenings and data collection	\$11,500.00	Keystones to Opportunity Grant	10/1/12-9/1/13
3.	Skytop Lodge (Revised)	H.S. North Class of 2013 Prom	\$14,122.00 (Full amount)	H.S. North Class of 2013	5/11/13

(See page 60-77)



**XV. STUDENT ITEMS**

**A. Placements**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the agreed upon alternative placements for the students listed for recommended schools and times indicated. Motion was seconded by Roy Horton and passed 7-2. Ronald Bradley and Michael Meachem voted no.

	<b>Student Number</b>
1.	12021022
2.	12021223

(See page 78)

**B. Overnight Field Trips**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the overnight field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Roy Horton and passed 8-1. Ronald Bradley voted no.

	<b>Name</b>	<b>Activity</b>	<b>Location</b>	<b>Dates</b>
1.	Bixler, Pat & Ridner, Fred	H.S. South Envirothon students to a State Level Competition.	Huntington, PA	5/21/13-5/22/13
2.	Polmounter, Amy	H.S. South FBLA students to a National Leadership Conference.	Anaheim, CA	6/25/13-7/1/13
3.	Scott, David (#3313)	H.S. South students to PA Junior Academy of Science	Penn State, PA	5/12/13-5/13/13

(See pages 79-81)

**C. Field Trips – 75 Miles or More**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the 75 miles or more field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Roy Horton and carried unanimously, 9-0.

	<b>Name</b>	<b>Activity</b>	<b>Location</b>	<b>Dates</b>
1.	Husson, Jen (#3353)	J. M. Hill Elementary students to 911 Memorial World Trade Center	New York, NY	6/4/13
2.	Husson, Jen (#3350)	J. M. Hill Elementary 4 <sup>th</sup> grade students to Capitol Building/Hershey Zoo	Harrisburg, PA	6/10/13
3.	Libby, Tina (#3335)	Bushkill Elementary 5 <sup>th</sup> grade students to Liberty Science Center	Jersey City, NJ	6/4/13

(See pages 82-84)

**D. Smithfield (Kautz) College Assistance Fund**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve six (6) students chosen to receive \$1,000 each for one year from the Smithfield (Kautz) College Assistance Fund, per the administrative policy procedures and the requirements for the memorial fund. Motion was seconded by Douglas Freeman and passed 8-1. Ronald Bradley voted no.

(See page 85)

**E. Petition for Approval**

**ACTION BY THE BOARD:**

Motion was made by Eileen Featherman to authorize the administration to submit a Petition for Approval of School for Attendance by Nonimmigrant Student (Form I-17) to the US Department of Justice, Immigration and Naturalization Service, and to pay the associated fees required by law in the amount of \$2,355. This submission is required in order to maintain compliance with Federal law concerning the attendance of tuition students on F-1 visas. Motion was seconded by Robert Gress and carried unanimously, 9-0.

(See pages 86-95)

**F. High School Certificate (diploma)**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the issuance of a high school certificate (diploma) to each candidate listed, subject to their individual successful completion of the prescribed course of instruction and graduation requirements established by this Board as part of the school district's Strategic Plan. Motion was seconded by Roy Horton and carried unanimously, 9-0.

**High School North**

Sebastian Eduardo Paredes  
Mathew Aaron Ingram  
Megan Marie Arnst  
Lorenzo John Melchiorre  
Alexa Katherine Rosalsky  
Deanna Jean Dunstane  
Shayna Taix Almodovar  
Ivana Alvarez  
Andrea Stefany Amaya  
Nashira Anderson  
David Emery Allbaugh, Jr.  
Avery John Ammerman  
Anthony Michael Arbetello  
Brian Kumar Balgobin  
Juan Carlos Barragan  
Dimitry Pierre Barthelemy  
Alejandra Arroyave  
Liyelisa R. Arroyo-Cotto  
Samantha Asencios  
Vania Awuah  
Ivanna Michelle Ayala  
Johanne Barrios  
Kaitlain Bastidas  
Amelia Battipaglia  
Felicia Nicole Beckhusen  
Paget Barzey  
Miguel Bernardo

Joshua Mac Breitholz  
Brandon Jacob Broschart  
Zachary Robert Burak  
Evan Jacob Byrne  
John Kevin Andalet Calunggay  
Cydnee Valentine Bence  
Savannah Ashlynn Boyer  
Cydney Victoria Branch  
Amber Nicole Brannigan  
Lauren Irene Brennan  
Carly Jean Brower  
Jacqueline Brown  
Asha Bryant  
Nathalie Marie Burgos  
Jasmine Starr Butler  
Chabelli Thalia Cabrera  
Robert Campaniello  
Edwin Roberto Canarte  
Miguel Luis Canarte  
Kadeem Daine Carr  
Ryan David Cavanaugh  
Dymitri Chaption  
Travis James Christmann  
Keith K. Coleman  
Treyvon Coleman  
Michael Edward Collins  
Robert J. Colon

David Bezpietka  
Nicholas Rakeem Bishop  
Robert Braun  
Angela Diahne Cantor  
Janel Marie Caraballo  
Jesse Carper  
Dominique Ann Carter  
Kali-Ann M. Carvajal  
Cypriss Rejeign Chatham  
Syeda Chillious  
Sharon Cid  
Ashley Lynn Colfer  
Apprecia Zhane Cooks  
Yndira C. Cosby  
Vincent Cosoletto  
Justin Tyler Cox  
Matthew Ryan Cox  
Israel Elijah Curry  
Kyle James Daniels  
Anthony De Ordaz  
Andrew DeMars  
Juan Carlos Diaz  
Joshua Dillon  
Anthony Robert DiSanto  
Dustin Dones  
Matthew T. Dorshimer  
Michael Febles  
Christopher Patrick Flor  
Destiny Crespo  
Natalie Cruz  
Randi Roseanne Damphier  
Megan Elizabeth Deacon  
Kimberly Judyanne Diaz  
Krystin Diaz  
Amanda Leigh Dickison  
Tiffani Amber Dickison  
Natalie Monique Evans  
Ayonnah Everett  
Jessica Lynn Fortois  
Mayra Alejandra Garcia  
Theresa Marie Garris  
Winston Charles Folkes, Jr.  
Al-Walid Amir Foster  
Sebastien Damien Frazier  
Gregory Fripp  
Andrew Vincent Fundaro  
Francis Mark Gaeta  
Angelo Vincent Galletta  
Emmanuel Garcia  
Martin Oscar Gaviria  
Michael A. George  
Ayoub Domenick Golaub  
Bryan Gonzalez  
Kyle Gonzalez

Gregory Christion Conton  
Aleeza Canezal  
Olivia R. Cannariato  
Taylor Skye Goff-Gramando  
Lori Michell Gomez  
Samantha Gonzalez  
Mahala Marie Grabow  
Sadirah Greene  
Siddiquah Greene  
Kiana Lashay Griffin  
Deja Alisa Guariano  
Emily Carol Haelsig  
Shoshanah Harris  
Ashley Haun  
Brittany Marie Heitz  
Shakima Daisy Henderson  
Greggory Scott Hanson  
Kivon Harper  
Trey Harrell  
Jamel Hazzard  
John Thomas Herb  
Joseph Holt  
Baruch G. Howell  
Adlai Steven Hugo  
Christian Alan Iverson  
Tyileak Sadat Jackson  
Caseem Devante' Johnson  
Shakir Johnson  
Gilbert Adams Joson  
Steven Kanterman  
Erik Joseph Keglovics  
Judson Onkware Kibagendi  
Paulina Antonieta Hernandez  
Alyssa Holder  
Rachel Lynn Hornak  
Milan Hunter  
Danielle Adrianna James  
Alexis Jelly  
Tiffany Joe  
Crystal Lenore Johnson  
Ashley Victoria Kennedy  
Kira Julianne King  
Veronika Korekova  
Jessica Kotwica  
Sylwia Kotwica  
Alexandra C. Krisanda  
Jessica Kruk  
Tykisha Lebron  
Eric John Kump  
Malcolm Joseph Law, IV  
Zachary Taylor Lewis  
Cory James Litts  
Justin Amaury Lopez  
Travis Spencer Lourie

Sami Abdel Hamid  
Alyssa May Giamis  
Jelanee Gooding  
DayQuan Mack  
Ernesto Margaro Jr.  
Diego Fernando Marrufo  
Mathew Martinez  
Ryan C. Mayo  
Chandara Meas  
Edwin Medina  
Justin Adam Miller  
Malik Mills  
Shana Brianna Loach  
Taylor Nicole Ludemann  
Sydney Mann  
Namansa Sidra Marah  
Lydia Carol Marchesani  
Jassery Michelle Marroquin  
Erin Nicole McConnell  
Tyshakia F. McCray  
Wynika Q. McCray  
Victoria Suzanne McGrath  
Lian Marie Mlodzienski  
Courtney Brianna Mongelli  
Anina Monteforte  
Bria Sheree' Muhammed  
Victoria Neale  
Gianeli Maria Ortiz  
Dora Gyamfuah Osei-Bonsu  
Megan Mariah Pardellas  
Jasmine Paulino  
Anthony Philip Montante  
Alvaro Montoya  
Tyhil Elijah Mott  
Abdul Muhammad Murphy  
Kenny Neou  
Gert Nikshiqi  
Justin E. Olivera  
Pedro A. Ordonez  
Gerard Patane  
Dante J. Payton-Gadsden  
Charles Jason Penunia  
Nicholas German Perez  
Jerry Pierre  
Mathew Pizanie  
Angel Quintero  
Kevin Ivan Quiroz  
Frank Edward Raffa  
Rodney Andrew Rahming  
Robert Ramos  
Justin Raymond  
Krystal Jane Peguero  
Kayla Amber Perez  
Brandi Perotti

Darian Lovett  
Justin Michael Ludwig  
Kevin Anthony Lynah  
Destiny Protzo  
Megan Margaret Raffa  
Briana Marie Ramos  
Aniya Reed  
Chastity M. Rivera  
Chanel Robinson  
Alejandra Rodriguez  
Amber Leigh Rohner  
Genesis Rivera Rojas  
Maureen Beth Royce  
Alyssa Jesus Sanchez  
Katie Sanford  
Angelica Santana  
Katie Arnelle Savage  
Melissa Scarnecchia  
Amanda Kathryn Schatzle  
Margaret Veronica Schneider  
Caitlin Renee Shay  
Ashley Ann Silberman  
Gicar Mary Silver  
Quinasia Robi Simpson  
Brianna Soler  
Christina Sarah Soni  
Josephine B. Sosa  
Melissa Lea Summerville  
Ki-yana Caprice Swiney  
Shaya Kassidi Sylvester  
Julie Ann Tompkins  
Lisa Marie Valentine  
Alexandra Renee Vargas  
Christina Marie Vargas  
Melynna Haydee Vazquez  
Melyssa Annette Vazquez  
Kalina Oksana Veneski  
Skyler Whitney Washington  
Chelsea Christine Williams  
Dana Samantha Williams  
Tarah Roshay Williams  
Jennifer Wolverton  
Chinary Courtney Wren  
Hong Zhu  
Krystal Dudley Zuscar  
Kyle Redman  
Andre Reis  
Randall Rhodes  
Matthew Pete Rivera  
Jerae J. Robinson  
Jordan Rojas  
Michael Allen Rosser  
Patrick Salon  
Jordan Robert Scalia

Simone Person  
Michele Pizanie  
Morgan Taylor Plank  
Mason Smith  
Aaron-Michael Sobers  
Brian Paul Stack  
Nicholas George Stasolla  
Jared Alberto Stevens  
Ian Paul Storer  
Jonathan David Sutton  
Tory Taylor  
Cody Allen Telford  
Leovany Vazquez  
Brandon Walker  
Brandon Matthew Washington  
Breon Marcellus Washington  
Shamar Dayon Woodruff  
Stanley Joseph Whittaker, Jr.  
Tony Gee Williams  
Andrew Wittmaak  
Brandon Anthony Yip

Sha-quan T. Seals  
Brandon Shoemaker  
Eric Matthew Slipe

### **H.S. South**

Shane Abdus Abdus  
Aaron Joseph Ace  
Ashley Acevedo  
Alyssa Alcindor  
Cynthia Jean Aldinger  
Khairi Allah  
Steven Branson Allen  
Kingsley Amoakohene  
Vincent Craig Anderson  
Nicole Marie Antonucci  
Charisa Imani Ashworth  
Nathaniel Lorne James Bachelder  
Antoinette Kiafra Bailey  
Erin Alexis Baker  
Isaiah R. Baker  
Jovany Balarezo  
Melissa Jean Banks  
Sean Steven Bartlett  
Teri Lynn Baxter  
Nikolas Becerra  
Paige Jane Beicht  
Justin Michael Benero  
Christopher David Benzinger  
Hanna Kate Bergen  
Melissa Ellen Bergoffen  
Jordan Isaac Bird  
Matthew Blake Bird  
Walter Michael Bishop, III  
Ronald Charles Bogart, Jr.  
Craig S. L. Bonds  
LisaMarie Bonito  
Nathaniel John Bordigon  
Jonathan M. Borici  
Alicia Monique Bowles

Sasha L. Burch  
Daniel Terrance Campbell  
Cameron L. Capote  
Nicole Caro  
Jose Manuel Carrera  
Briana C. Carter  
Luke Matthew Cason  
Jozie Ann Castaldo  
Ale' Sandra J. Castellanos  
Michelle G. Castillo-Vazquez  
Alejandro L. M. Castrillo  
Elizabeth M. Causton  
Brent Anthony Channer  
Anusha Chaudhry  
Borislava Chobanova  
Evan Charles Henry Clare  
Malik D. Clark  
Jasmine Yvonne Clemente  
Precious Coardes  
Ana Natalia Cohen  
Tony Coleman, II  
Nicholas P. Conklin  
Connor Charles Conti  
Dante Elijah Cooper-Mathis  
Tabitha Sophia Corchado  
Anna Joyce Corona  
Jacob David Cortes  
Darien Anne Cortez  
Kandice Marie Counterman  
Courtney Amber Cramer  
Rashawn Japhet Crawford  
Christopher JC Cruz  
Brittney Lynn Davenport  
Darion Xavier David

Shawn Dippre  
Boatemaa Dompereh  
Dominika Douckova  
Destiny Lynn Dunbar  
Evan Dunning  
Atta Ebrahimi  
Gregory Tyler Edwards  
Caitlin Monica Ehasz  
Brittany Ehret  
Alexandra Melissa Espinoza  
Indigo Elaine Adasia Estevez  
Ellenita A. Evans  
Malik Tyree Evans  
Colleen Alyssa Farrell  
Nia Nicole Ferguson  
Robert David Fetterly  
Brandon William Fiedler  
Elizabeth Marie Fish  
Kayla Marie Fish  
Taylor Elizabeth Fish  
Bertram Lywellen Flint  
Oskar M. Flores  
Shana Rae Flores  
Austin Bryan Ford  
Sherrod R. Ford-Cherry  
Gabiella Franco  
Christopher Frantz  
Kimberly Ann Fryer  
Nicole Lee Fryer  
Ty Allen Gable  
Deleah T. Gaillard  
Selene Garcia  
Conor Peter Gavin  
Cory Michael Geocos

Latisha Marie Bowles  
Tanisha Sharee Bowles  
Brianna Eleanor Boyd  
Christopher James Branch  
Allison Leigh Brearman  
Devyn Brick  
Breanne Nicole Brothers  
Mandy Lorraine Brown  
Warren Devon Buckley

Andrew W. Grant  
Disya Bryana-Ajahnaé Grant  
Garrett Grant  
Alexander Lennon Green  
Ashleigh Montana Gregg  
Austin John Gregg  
Colette Olivia Gress  
Emily Jane Grober  
Jadira Carida Grullon  
Christopher A. Gulston  
Brandon L. Haag  
Matthew B. Haberle  
Tyler James Hahn  
John Cameron Hapes  
Justin Louis Harrell  
Andrey Rose Harrison  
Derek James Hart  
Meghan Elizabeth Hegarty  
Jewel Chinyere Henderson  
Karissa Rose Hensel  
Somer Breese Henthorne  
Bethany Ann Herb  
Jonathan Hernandez  
Lydia Marie Hess  
Kevin Shawn Hicks  
Brandon Antonio Hidalgo  
Morghan Leigh Hoppe  
Jessica Horn  
Sabryna Leigh Hunt  
Matthew Hynds  
Chinedu Carmelo Irofuala  
Megan Dorrian Italiano  
Reginald Bruce James, IV  
Nicholas Jimenez  
Valerie Lee Jimenez  
James Johnson  
Kayla Kreps Johnson  
Seth G. Johnson  
Kayla Jones  
Kyle Steven Jones  
Kyle Thomas Jorstad  
Safiyah N. Junaid  
Rebecca Sue Kasperski  
Natalia Kazminska  
Adam Keat  
Curtis Scott Keefer  
Shakera Sharleen Kelly  
Rudy Kelly Soto  
Shaiza Khawaja

Fabian J. Davila  
Marcus Jamal Delesline  
Tara Elizabeth Dellicker  
Jamie Lee DelCane  
Thomas Austin Detrick  
Kianee Love DeJesus  
Marcus Aurelius DeLaurentis  
Morgan E. DeLaurentis  
Christina Rose DeMeo  
Roman Alexander Dina

Samantha Kinney  
Justus Xavier Kirschner  
Damian Jordan Kitt  
Ra'Quel Chanel Kitt  
Kubilay Kochar  
Malaney Komar  
Victoria Rose Korb  
Amanda Lynn Korculanic  
Stephanie Renea Korculanic  
Idris Korkmaz  
Sarah Jeanie Kraeber  
Gregory Kubasek  
Hope Cecilia Kuchinski  
Gareth William Kyriacopoulos  
Alexis Laws  
Rasean Davante Lawson  
Nicholas Ryan Lear  
Cody R. Lefebvre  
Benjamin Thomas Leon  
Cassidy Ann Lesoine  
Jalen Marquise Levine  
Zachary Daniel LeDuc  
Coree Kyle Lippold  
Deandre Lippold  
Kyle Little  
Rebecca Jane Lladoc  
Diamanté Tiara Logan  
Anna C. Long  
Jennifer Marie Longo  
Amy E. Lothian  
Samantha Maria Loven  
Jessica Andreana LoPresti  
Marcus Adam Lugo  
Joseph Mancuso  
Dakotah Noel Mansfield  
Timothy Joseph Marasco  
Jesse Marmolejo  
Julea R. Marra  
Amanda Nicole Marrero  
Barbara Martinez  
Tiffany Stella Martinez  
Matthew Massone  
Brendan Kenneth Matthews  
Alcides Mauricio  
Megan Theresa McDonnell  
Sean McFarlane  
Tyler Steven McLaughlin

Cody Randall Getz  
Cortney Paige Gill  
Margaret Holly Gilmete  
Natalie Samantha Gindraux  
Xanthe Angelica Gindraux  
Angela Gleim  
Olivia Jordan Goetsch  
Joshua Robert Goldy  
Jacob Emanuel Gonzalez  
Devon'Te Gordon  
Amanda Marie Gould  
Mark Anthony McNeill  
Cassandra Lynn McTighe  
David Patrick Menist  
Emmanuel Mensah  
Francisco Manuel Mercado  
Justin M. Micele  
Abanob Asharf Mikhail  
Victoria Miller  
Adile V. Mladenova  
David Mohamed  
Kazuki Mollenthiel  
Lucas Anthony Monica  
NaDajiah Aienne Moon  
Shavon Trunece Moore  
Christina Constanca Morales  
Daiana Morawiec  
Mecca Q. Moses  
Cassandra Lynn Moucha  
Cody Michael Moyer  
Christopher Mucci, Jr.  
Kayla Susan Murray  
Nicholas Giovanni Musa  
Amanda Nalbhone  
Jordan Renee Napoli  
David Anthony Nicoletta  
Elijah Immanuel Norwood  
Nochalin Nova  
Bryan David Nubile  
Brandon Elliott Nuse  
Melissa Nyarko  
Breanna Rose Nycz  
Clifford James O'Hara  
Lakya Aleah Odum-Parker  
Peter Christian Orlando  
Daniel Ortega  
Abigail Maria Ortiz  
Ashley Ortiz  
Seleena Alicia Ortiz  
Daniel Robert Osterhout  
Veronica Lynn Page  
Max Pages  
Jaime E. Paguay-Mayancela  
Oscar Mauricio Paredes  
Allison Elizabeth Parkes  
Kashief Nijee Parsley  
Joshua Jeffrey Paul  
David Peccerelli  
Lindsey Kathryn Peck

Joseph Anthony Pennino  
Christian Pereyra  
Kimberly Alexis Perez  
Anthony J. Perez Cuenca  
Isaiah Jarvis Perrin  
Tiara Precious Peters  
Christopher Anthony Piccioni  
Tailynn Gabrielle Pinckney  
John Pinner  
Alyssa Rachella Lee Polon  
Roxanna Ponce  
Alexis Martha Poster  
Alissa Poster  
Vincenzo Shelly Pratico  
Stephen Edward Pugh  
Alison Elizabeth Pyle  
Jamie Pyle  
Dominique Jesus Quick  
Sean Randall Quinn  
Shane Lynnwood Quinn  
Derrick Greg Ramirez  
Gage Lee Ramos  
Lindsay Kathleen Randall  
Julia Marie Rasmussen  
Caroleanne Rebagliati  
Dana Anne Reeves  
Karissa Refsnider  
Amanda Alisha Revolus  
Matthew Tyler Rewekant  
Kenneth C. Reynolds  
Zi'Aire Schenel Rhames  
Vincenzo Riccardi  
Zykierrah Diamond Richardson  
Liana Belle Riutort  
Ciara Rivera  
Jonathan Nicolas Rivera  
Dennis Gregory Rocher  
Barry Rodriguez  
Jalynn Katherine Rodriguez  
Joi S. Rodriguez  
Daquan Rogers  
Mark Anthony Roman  
Amberlyn Nicole Romero  
Thomas A. Rose  
Juan Diego Saenz Juarez

Fisnik Sakir  
Joseph Anthony Sanchez  
Angelique Betsy Santiago  
Cody James Sarisky  
Daniel Joseph Saunders  
Andre Tykeem Saunders, Jr.  
Hakeema S. Sayles  
Matthew Richard Schaller  
Corey Patrick Schilling  
Mary R. Schmidt  
Daisean Elijah Scott  
Thais Renee Scott  
George Edward Stoffa Searfoss  
Tayler Ann Sebring  
Ryan Patrick Senholzi  
Johnathan Shanahan  
Zachary Shenfield  
Electra Shuleski  
Jeansie Anais Silva  
Melanie Rosalia Silvestrini  
Christine M. Simpson  
Brandon Tyler Singer  
Johnathan Sinning  
Rebecca Lee Sitterson  
Justin Leslie Smith  
Maranda E. Smith  
Jennifer Elizabeth Sosa  
Edward Luis Soto  
Joshua Spano  
Dennis Thomas Steakin  
Angela Rose Stephens  
Shaquille Naeem Stephenson  
Elwood Philip Stettler, III  
Timothy Robert Stewart  
Donte Tarik Stokes  
Tate Nathaniel Stone  
Shawn Michael Storm  
Mackenzie Elizabeth Strunk  
Sarah Jamie Strunk  
Britney Renee Stuckey-Jordon  
Asha Jennifer Sukhu  
Garret Super  
Jonathan Lucas Supino  
Hana Iman Swinton  
Sara Jessica Tait

Zackree Ean Talbert  
Michael Elliott Tarhovicky  
Isabella Del Carmen Tejada  
Akanchaya Thakur  
Parker John Thompson  
Coddy J. Torino  
Adriana Torres  
Victoria Ines Torres  
Antonio Demetrius Tucker, Jr.  
Shakiva Monique Dashe'l Turner  
Gary-Michael S. Tuzinkiewicz  
Dalton Timothy VanWhy  
Mickayla Martha VanWhy  
Alexandra Frances Vazquez  
Saul E. Velasquez Romero  
Jacob Luis Velez  
Jorge Justice Velez  
Alexander Jeffrey Vera  
Carlos Arnulfo Vera  
Kristina Joyce Vinzon-Baltazar  
Victoria Rose Vitale  
Justin Grady Walker  
Andrew Ethan Weiss  
Zachary Andrew Werner  
Rodney Jerrell West  
Samantha Lynn Westpy  
Christina Michelle White  
Khalil M. Wickham  
Casey Rose Willey  
Domonique S. Williams  
Equiano Shaquille Christopher  
Williams  
James W. Williams  
Trevel Stanley Williams  
Michael Dominic Williams-Buck  
Desmond Wilson  
Cheyenne Kai Winley  
Mehmet Kare Yasdiman  
Victor Running Wolf Young  
Joseph Anthony Zannella  
Ariel Marie Zimmerman  
Morgan Alexandra Zucchini  
Richard Pizzuti  
Philip Lawrence

**XVI. OLD AND NEW BUSINESS**

None

**XVII. REQUEST TO ESTABLISH A SPECIAL ACTIVITY**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the request to establish a special activity fund for Jewelry Making & Crafts – “Recycle This!” at Lehman Intermedate. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

(See page 96)

**XVIII. BOARD POLICIES**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the Board policies listed for use in the East Stroudsburg Area School District. Motion was seconded by Roy Horton and passed 8-1. Ronald Bradley voted no.

- #806 – Child/Student Abuse
- #822 – Automated External Defibrillator (AED)/Cardiopulmonary Resuscitation (CPR)

(See pages 97-105)

**XIX. TEXTBOOKS**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the textbooks listed for use in the East Stroudsburg Area School District. Motion was seconded by Roy Horton and passed 8-1. Ronald Bradley voted no.

Title of Book	Author/Publisher	Copyright Date	Grade Level
World Geography/Cultures	Chu, Hardwick & Holtgrieve	2011 Edition	8
America: History of our Nation	James West Davidson/ Pearson/Prentice Hall	2011 Edition	7
My World History	Pearson/Prentice Hall	2012 Edition	6

**XX. SUPPLEMENTAL MATERIALS**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the supplemental materials listed for use in the East Stroudsburg Area School District. Motion was seconded by Roy Horton and carried unanimously, 9-0.

Title of Book	Author/Publisher	Copyright Date	Grade Level
Common Core Coach: English Language Arts	Triumph Learning	2013 Edition 1 <sup>st</sup>	6-8
Writer's Workspace/Grammar & Composition Bundle	McGraw-Hill	2013 Edition	6-8
Multisyllable Routine Cards	95 Percent Group, Inc.	2010	1-5
Interactive Read – Aloud Series	Linda Hoyt	2007	K-5
Pennsylvania Crosswalk Coach for the Common Core Standards English Language Arts	Triumph Learning	2011	3, 4, 5
Pennsylvania Crosswalk Coach for the Common Core Standards Mathematics	Triumph Learning	2011	3-11
Measuring Up to the Common Core Mathematics	Peoples Education	2013	3-11
Measuring Up to the Common Core English Language Arts	Peoples Education	2013	3-11
Wordly Wise 3000	Educators Publishing Service	2013	K-12
Ready Common Core Instruction	Curriculum Associates	2013	3-8



**XXI. SHELTER AGREEMENT**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the Shelter Agreement between the American Red Cross and the East Stroudsburg Area School District to permit select buildings to be used as a temporary refuge for disaster victims. Motion was seconded by Roy Horton and carried unanimously, 9-0.

(See pages 106-109)

**XXII. FISCAL ITEMS**

**A. 2013-14 Proposed Final General Budget**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the Proposed General Fund Budget for the 2013-14 fiscal year in the amount of \$147,742,918, which shall be posted and advertised in accordance with the provisions of Act 1 of 2006 and that the said budget together with the taxes herein proposed shall, after proper additions and amendments, be adopted no longer than June 30, 2013. Motion was seconded by Michael Meachem. A roll call vote was taken and passed unanimously, 9-0. Ronald Bradley, Robert Cooke, Eileen Featherman, Douglas Freeman, Robert Gress, Roy Horton, Marjorie James, Michael Meachem and William Searfoss voted yes.

**EXPENDITURES**

**PROPOSED  
FINAL BUDGET**

FUNCTION		2013-14	
1100	REGULAR INSTRUCTION	\$ 52,565,753	
1200	SPECIAL EDUCATION	\$ 22,133,966	
1300	VOCATIONAL EDUCATION	\$ 2,722,104	
1400	OTHER INSTR PROGRAMS	\$ 3,006,637	
	<b>Subtotal Instruction</b>		<b>\$ 80,428,460</b>
2100	PUPIL SERVICES	\$ 3,764,496	
2200	INSTRUCTIONAL SUPPORT	\$ 2,908,225	
2300	ADMINISTRATION	\$ 5,722,202	
2400	PUPIL HEALTH	\$ 1,794,182	
2500	BUSINESS AFFAIRS	\$ 1,190,355	
	<b>PLANT OPS &amp; MAINTENANCE</b>	<b>\$ 12,570,720</b>	
2600	MAINTENANCE	\$ 11,723,334	
2700	TRANSPORTATION	\$ 5,125,457	
2800	CENTRAL SUPPORT	\$ 49,480	
2900	OTHER SUPPORT	\$ 49,480	
	<b>Subtotal Support Services</b>		<b>\$ 44,848,451</b>
3200	STUDENT ACTIVITIES	\$ 2,116,790	
3300	COMMUNITY SERVICES	\$ 124,866	
	<b>Subtotal Non-Instructional Services</b>		<b>\$ 2,241,656</b>
5100	DEBT SERVICE	\$ 19,874,351	
5200	FUND TRANSFER	\$ -	
5900	BUDGETARY RESERVE	\$ 350,000	
	<b>Subtotal Other Financing Sources (Uses)</b>		<b>\$20,224,351</b>
	<b>EXPENSES</b>	<b>\$ 147,742,918</b>	

(See pages 110-132a)

**B. Proposed Taxes in Monroe County and in Pike County**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to tentatively approve the tax rates listed below for the 2013-14 fiscal year. These rates represent a zero tax increase. Motion was seconded by Ronald Bradley. A roll call was taken and passed unanimously, 9-0. Ronald Bradley, Robert Cooke, Eileen Featherman, Douglas Freeman, Robert Gress, Roy Horton, Marjorie James, Michael Meachem and William Searfoss voted yes.

- a. Be it resolved that a tax of 180.81 mills be proposed on real estate in the Monroe County portion of the East Stroudsburg Area School District for the 2013-14 fiscal year; and
- b. Be it resolved that a tax of 128.94 mills be proposed on the real estate in the Pike County portion of the East Stroudsburg Area School District for the 2013-14 fiscal year; and
- c. Be it resolved the 1% Earned Income Tax be proposed to remain in effect be placed on all residents of the District for the 2013-14 fiscal year, of which 0.5% is shared with the local municipalities; and
- d. Be it Resolved that the \$10.00 Occupational Privilege Tax be proposed to remain in effect to be placed on all workers in the District for the 2013-14 fiscal year; and
- e. Be it resolved that the 1% Real Estate Transfer Tax be proposed to remain in effect for the 2013-14 fiscal year, of which 0.5% is shared with the local municipalities.

**C. Committed Fund Balance**

**ACTION BY THE BOARD:**

Motion was made by Michael Meachem to approve the tentative transfer of \$2,925,968 of the Committed Fund Balance for Future Personnel Related Costs to the General Fund so that the 2013-14 Proposed General Fund Budget may be balanced without a tax increase. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

**D. Capital Reserve Fund Balance**

**ACTION BY THE BOARD:**

Motion was made by Robert Cooke to approve the proposed Capital Reserve Fund Budget for the 2013-14 fiscal year in the amount of \$437,917.00. Motion was seconded by Robert Gress. A roll call was taken and passed unanimously, 9-0. Ronald Bradley, Robert Cooke, Eileen Featherman, Douglas Freeman, Robert Gress, Roy Horton, Marjorie James, Michael Meachem and William Searfoss voted yes.

(See page 132b)

**E. J.T. Lambert Stairway Upgrades – Change Order**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve Change Order #1 to the Storefront Upgrades (ESHSS) and Stairway Upgrades (JTL) Project in the amount of \$3,900 (add) for the installation of an additional sidewalk at the main entrance of J. T. Lambert. Motion was seconded by Roy Horton and carried unanimously, 9-0.

(See pages 133-135)

**F. H.S. North Gym Floor Refinishing**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to award the contract for the refinishing of the H.S. North Gym Floor in the amount of \$28,500 to Jack Devine Floor Company, the lowest responsible bidder for the project. Motion was seconded by Roy Horton and carried unanimously, 9-0.

(See pages 136-138)

### G. ReDCo Group Letter of Agreement

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the proposed Letter of Agreement (MOU) with ReDCo Group Behavioral Health Services regarding the coordination of behavioral health care services in the form as submitted. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See page 139)

### H. Paper Bid Awards

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the award of contracts or purchase orders based upon bid received by Colonial Intermediate Unit 20 for paper supplies for 2013-2014 school year to the following: Motion was seconded by Robert Cooke and carried unanimously, 9-0.

<u>BIDDER</u>	<u># of low Bid Items</u>	<u>AWARD</u>
1. Jersey Paper Plus	1	\$ 992.00
2. Kurtz Brothers	1	\$ 316.50
3. W.B. Mason Co, Inc.	20	\$106,815.18
4. Paper Mart, Inc.	9	\$ 8,055.58
5. Penn Valley Chemical Co., Inc.	4	\$ 29,701.62
Total	35	\$145,880.88

### I. Pocono Services for Families & Children

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the Letter of Agreement with PSFC/Monroe County Head Start for provision of the Head Start Program and Pre K Counts at JM Hill Elementary School, Middle Smithfield Elementary School and Resica Elementary School effective July 1, 2013 to June 30, 2014. Motion was seconded by Roy Horton and carried unanimously, 9-0.

(See pages 140-141)

### J. Head Start Contract Renewal

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the Letter of Agreement with the Scranton-Lackawanna Human Development Agency, Inc. Head Start Program effective July 1, 2013 to June 30, 2014 as presented at this meeting. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See page 142-143)

### K. Appointment of Treasurer

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to appoint Robert C. Huffman as Treasurer for the District for the 2013-2014 school year. The District shall pay the cost of the required bond. Mr. Huffman shall serve without compensation, other than mileage and actual expenses. Motion was seconded by Robert Gress and carried unanimously, 9-0.

**L. Board Secretary**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to re-appoint Patricia Rosado as Secretary to the Board of Education, effective July 1, 2013, for a 4 (four) year term concluding on June 30, 2017 at her prevailing rate for actual hours worked. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

**M. Summer Food Program**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the operation of the Seamless Summer Option Food Service Program at Bushkill Elementary School, East Stroudsburg Elementary School, J.M. Hill Elementary School, Middle Smithfield Elementary School, Smithfield Elementary School, and Senior High School South from Monday, June 17, 2013 through approximately August 16, 2013 as presented to the Board. This program is cost neutral to the district, funded through Federal and State reimbursements. Motion was seconded by Roy Horton and carried unanimously, 9-0.

(See page 144)

**N. Cafeteria Lunch Prices**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the cafeteria school lunch prices for the 2013-2014 school year as follows (no increase from previous year): Motion was seconded by Roy Horton and carried unanimously, 9-0.

A.	Elementary	\$ 2.15	D.	Adult	\$ 3.50
B.	Intermediate	\$ 2.25	E.	Ala Carte Milk	\$ .50
C.	Secondary	\$ 2.25	F.	Reduced Price Meals	\$ .40

**O. Cafeteria Breakfast Prices**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the cafeteria school breakfast prices for the 2013-2014 school year as follows (no increase from previous year): Motion was seconded Roy Horton and carried unanimously, 9-0.

A.	Elementary	\$ 1.35	D.	Adult	\$ 1.75
B.	Intermediate	\$ 1.35	E.	Ala Carte Milk	\$ .50
C.	Secondary	\$ 1.35	F.	Reduced Price Meals	\$ .30

(See page 145)

**P. Ala Carte Prices**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the cafeteria a la carte prices for the 2013-2014 school year as presented to the Board. Motion was seconded by Roy Horton and carried unanimously, 9-0.

(See page 146)

**Q. Topp Business Solutions, Inc.**

**ACTION BY THE BOARD:**

Motion was made by Michael Meachem to approve the lease agreement with Topp Business Solutions, Inc. for two (2) Canon copiers for a three (3) year term and an annual base lease amount not to exceed \$5,000 and an annual total cost not to exceed \$6,800 with the terms and conditions of the lease documents to be subject to review by the Solicitor and Bond Counsel. The total annual cost (Service and Supply plus Equipment Lease Costs) may fluctuate due to increasing or decreasing copy usage. Motion was seconded by Roy Horton and carried unanimously, 9-0.

(See pages 147-151)

**R. Blended Learning Services Agreement**

**ACTION BY THE BOARD:**

Motion was made by Michael Meachem to approve the Blended Learning Services Agreement with VLN Partners, LLP, at an annual membership rate of \$16,750 for the district, plus an additional \$4,250 per enrolled student to be determined. Motion was seconded by Robert Gress and carried unanimously, 9-0.

(See pages 152-164)

**S. Ford Police Utility Vehicle**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to authorize the purchase of a 2013 Ford Police Utility vehicle from Pennsylvania COSTARS contract 13-034 at a total cost of \$31,640.68. This vehicle replaces a 1997 Ford Police Sedan previously disposed of following its full depreciation. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

(See pages 165-175)

**T. Award of Bids**

**ACTION BY THE BOARD:**

Motion was made by Michael Meachem to confirm the award of bids for #2 Fuel Oil, 5% Bio-diesel and additives, and Off-road diesel effective July 1, 2013 for a one-year period per the fixed and fluctuating price bids received by the Colonial IU Joint Purchasing Board for the East Stroudsburg Area School District's requirements as follows: Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

**ESASD BID TALLY 2013-14 IU JOINT PURCHASING BID**

<b>PRODUCT</b>	<b>VENDOR</b>	<b>BID</b>
#2 Fuel Oil Tank Transport, Firm	Talley Petroleum, Grantville, PA	\$ 3.1189
#2 Fuel Oil Consumer Tank, Fluctuating	Mansfield Oil, Gainesville GA	OPIS + \$0.2346
Bio- Diesel 5%	Talley Petroleum, Grantville, PA	\$ 3.2118
Add-on for Winter additive	Talley Petroleum, Grantville, PA	\$ 0.0500
Add-on for Kerosene additive	Talley Petroleum, Grantville, PA	\$ 0.3900
Off-road Diesel Consumer Tank, Fluctuating	Ports Petroleum, Wooster, OH	OPIS + \$0.3500

**U. Appointment of Depositories**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the appointment of the following depositories for the 2013-14 fiscal year: Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

PNC Bank, East Stroudsburg, PA, be appointed as depository for General Fund, Payroll, Tax Collection, Construction Fund, Cafeteria Fund, Special Activity Fund, Athletic Funds (North and South), Student Activity, and Scholarship accounts, with the bank providing services at no cost to the District.

Pennsylvania Local Government Investment Trust, Harrisburg, PA, be appointed depository for the General, Cafeteria, Capital Reserve, and Construction Fund accounts.

Pennsylvania School District Liquid Assets Fund, Harrisburg, PA, be appointed depository for the General Fund, Capital Reserve, and Construction Fund accounts.

**V. Bond Payment**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the current invoice for construction and related cost associated with the Bond Issue 2012A: \$1,984.25. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See page 176)

**W. Use of Facilities**

1.

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the requests for use of facilities as listed for Class 1 school-related activities (no facility fees will be incurred as per Policy #707). Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

**CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)**

<b>Board Agenda</b>	<b>BUILDING</b>	<b>DATE from</b>	<b>DATE to</b>	<b>ORGANIZATION</b>	<b>EVENT</b>	<b>Facility Fee Waived</b>
5/20/13	HS South	9/8/13	10/20/13	ESYA*	Football Games	Yes
5/20/13	JM Hill	7/1/13	6/30/14	Pocono Services for Families & Children	Pre K Counts & Head Start Program	Yes
5/20/13	M. Smithfield	7/1/13	6/30/14	Pocono Services for Families & Children	Pre K Counts & Head Start Program	Yes
5/20/13	Resica	7/1/13	6/30/14	Pocono Services for Families & Children	Pre K Counts & Head Start Program	Yes

\*Personnel fees will be assessed.

(See pages 177-178)

2.

**ACTION BY THE BOARD:**

Motion was made by Michael Meachem to approve the request for use of facilities as listed for Class 2 Governmental Agency (no facility fees or personnel fees will be incurred). Motion was seconded by Robert Gress and carried unanimously, 9-0.

**CLASS 2 – GOVERNMENTAL AGENCY USE OF FACILITIES**

<b>Board Agenda</b>	<b>BUILDING</b>	<b>DATE from</b>	<b>DATE to</b>	<b>ORGANIZATION</b>	<b>EVENT</b>	<b>Facility Fee Waived</b>
5/20/13	Resica	5/30/13	5/30/13	Rep. Rosemary Brown	Community Forum	Yes

(See page 179)

3.

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. (No facility fees will be assessed for practice fields and/or parking lots as per Policy #707). Motion was seconded by Roy Horton and carried unanimously, 9-0.

**CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES**

<b>Board Agenda</b>	<b>BUILDING</b>	<b>DATE from</b>	<b>DATE to</b>	<b>ORGANIZATION</b>	<b>EVENT</b>	<b>Facility Fees Waived</b>
5/20/13	JT Lambert	5/22/13	8/14/13	Pocono Mtn. Men's Softball	Softball Games	Yes
5/20/13	M. Smithfield	7/6/13 & 8/31/13	7/6/13 & 8/31/13	Bushkill Community Church	Yard Sales	Yes

(See pages 180-181)

**X. Budget Transfers, Payment of Bills and Treasurer's Report**

**ACTION BY THE BOARD:**

Motion was made by Michael Meachem to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for the 2012-2013 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Roy Horton and carried unanimously, 9-0.

1. Budget Transfers - (See pages 182-190)
2. Payment of Bills - (See pages (191-221)
3. Treasurer's Report - (See pages (222-239)

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING – May 20, 2013**

**Carl T. Secor Administration Center – Board Room**

**Simultaneous Broadcast – High School North - Library**

**7:00 P.M.**

**ADDENDUM A**

**XXII. FISCAL ITEMS**

**Y. High School South Stadium – Weight Room**

**ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the new floor covering for the High School South Stadium-Weight Room floor as presented to the ESASD Properties and Facilities Committee on Thursday, May 16, 2013. The cost provided under State Contract Numbers 4400008640 and 4400009567 by Giant Floor and Wall Covering of Bartonsville, PA. is \$14,760.00 installed. The Athletic Department Budget will cover this amount. Motion was seconded by Roy Horton and carried unanimously, 9-0.

(See pages 2-3)

**XXIII. ANNOUNCEMENTS/INFORMATION**

None

**XXIV. ADJOURNMENT 9:16 P.M.**

Respectfully submitted,

Patricia L. Rosado,  
Board Secretary