

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – April 19, 2010**

Carl T. Secor Administration Center – Board Room

7:30 p.m.

Minutes

- I. President Horace Cole called the meeting to order at 7:34 p.m. and led those present in the Pledge of Allegiance. Secretary, Patricia Rosado called the roll.
- II. **Members present were:** James Brunkard, Horace Cole, Robert Cooke, Douglas Freeman, Robert Gress, Bet Hays, Audrey Hocker, Donald Motts, and William Searfoss.
- III. **School personnel present:** Michelle Arnold, Patricia Bader, David A. Baker, Brian Borosh, Mark A. Brown, John Burrus, Anthony Calderone, Rick Carty, Ann Catrillo, Mike Catrillo, Katye Clogg, Dawn Dailey, Robert Dilliplane, Irene Duggins, Larry Dymond, Charlene Fonash, Eric Forsyth, Kim Holcomb, Lynda Hopkins, Connie Kishbaugh, Ginger Korculanic, Gail Kulick, Sharon Laverdure, Phil Lazowski, Irene Livingston, Frederick Mill, Angela Nevin, Lois Palio, Annelle Prefontaine, Patricia Rosado, Paul Schmid, Jim Shearouse, Kim Stevens, Tom Williams, Steve Zall and Ann Zannella. Also present were: Thomas Dirvonas and Christopher Brown – Solicitors.
- IV. **Community members present:** Richard W. Berkowitz, John Border, Bruce Comiskey, Kathy Comiskey, Sharon Cottle, Devin Day, Carolina Fajardo, Robert S. Garnes, Robert C. Huffman, Kenneth Koberlein, Barbara Lees, Karen Malachowsky, Mike Meachem, Albert Menio, Greg Menio, Guy M. Miller, Bernadette Nevin, Brian Prato, Penny Soto and Gary Summers.

Media: James Lisi – TV 13.

V. APPROVAL OF MINUTES AND AGENDA

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the minutes for the meeting of March 15, 2010, (pages 1-19), and this agenda for, April 19, 2010 (pages 1-16), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by William Searfoss and carried unanimously, 9-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

VII. ANNOUNCEMENTS BY THE BOARD

- A. None

VIII. SUPERINTENDENT'S REPORT

- A. Mr. James Brunkard stated that at the Monroe Career & Technical Institute meeting things proceeded pretty well as always. He stated that they will be interviewing a couple of candidates because the Director will be retiring. Mr. Brunkard stated that there was also some public input at the meeting. He stated that they found out about the PSERS contribution and what happened to the \$771,000. Mr. Brunkard stated that they handed out numerous pages on this issue. He stated that they approved a few programs. Mr. Brunkard stated that they also talked about the masonry and computer science program. Mr. Freeman stated that they are looking at a green program versus the masonry program. Mr. Cole stated that Mr. Brunkard and Mr. Freeman summed up the meeting.
- B. Ms. Audrey Hocker stated that at the Colonial IU 20 they had a pretty interesting meeting. She stated that much of the discussion was around trying to investigate alternative means to reduce energy costs for the IU programs.

Ms. Hocker stated that it was a normal meeting with very few problems. She stated that she finds that the IU 20 runs very smoothly.

- C. Mr. James Shearouse stated that the Middle Smithfield Elementary project continues to move along on schedule. He stated that they moved classes into the first floor of the new addition two weeks ago. Mr. Shearouse stated that the music room will begin to be moved tomorrow and the gym will be occupied tomorrow.
- D. Mr. Shearouse stated that they poured the foundation on Wednesday for the North Site Toilet Facility and started to lay blocks today. He stated that they intend to put the exterior walls in the truss building and put the roof on. Mr. Shearouse stated that they will continue with the interior work so that everyone can work inside and weather will not affect the progress. He stated that this project is also moving along very aggressively.

Mrs. Laverdure complimented Mr. Shearouse and Mr. Williams for the work that they did with the move. She stated that they worked over Easter weekend and appreciates everyone's effort. Mrs. Laverdure stated that custodians helped to make sure that each teacher had the assistance they needed to be ready for classes on Tuesday. She stated that it was a job well done.

- E. Mrs. Bader stated that Mr. Rob Thompson, Engle Hambright & Davies (EHD) is not able to be here tonight because he is still collecting quotes on three new types of insurance policies. She stated that he was not able to get information for tonight but will be present at a future meeting. Mrs. Bader stated that she wanted the Board to know about them in case they wanted to add them to next year's policy and the premium for each. Mr. Cooke asked Mrs. Bader to explain the three types of insurances. Mrs. Bader said there are three insurance coverages that the district does not have: 1. Cyber liability - which is designed to pick up defense costs and third party liability awards in the event that the district networks are breached inside or outside or if laptops or PDA's are stolen. 2. Violent event response - which is for any suits that have to do with our response to a violent event. 3. Pollution coverage - which provides first party cleanup expenses and third party liability damage plus defense costs. Mold is part of pollution coverage. Mr. Freeman asked if any coverage can come through the IU and do they have any policies that are similar. Mrs. Bader said, "No".
- F. Mrs. Bader stated that she had two interested parties on the Middle Smithfield relocatables and is expecting a third interest. She stated that the Pocono Medical Center is interested in putting an offer on two of them and, on their end, are waiting for final approval. Mrs. Bader stated that the Hazelton Area School District did come and visit but has not heard back from them whether they are interested in purchasing any relocatables.
- G. Mrs. Patricia Bader stated that with the 2010/2011 budget, contract negotiations continue to progress but the budget implications cannot be calculated at this time. She stated that the new assessed values will be issued on or about May 1st; therefore, the tax revenues will not be calculated until it is available. Mrs. Bader stated that the recalculations could go either way this year with homeowners seeking reductions in their assessed value as well as fewer properties coming online. She stated that the basic education funding was reduced by \$300,000 and believes that her estimate of investment income may have been too optimistic; therefore, it might have to be scaled down. Mrs. Bader stated that the staff retirements are being analyzed to see if eliminations of positions are necessary or if some type of new configuration or format can be maintained. She stated that the administration team has identified an additional \$653,000 in positions that will be eliminated without curtailing programs or services. Mrs. Bader stated that when the final budget is calculated, she will include those eliminations. She stated that, with the student population continuing to decline in elementary and intermediate grades, new strategies are being examined. Mrs. Bader stated that J. T. Lambert Intermediate School is projected to have a loss of 66 students and Lehman Intermediate School is projected to have a loss 44 students. She stated that this loss in student population creates an opportunity to create fewer teams and transfer those teachers to fill vacancies and retirements. Mrs. Bader stated that the administration team is continuing to monitor the student count and make realignments as necessary. She stated that special education teaching positions are also being reviewed for reassignment. Mrs. Bader stated that as student populations decline in the lower level, the teaching positions are being reassigned to meet the needs of different grade levels. She stated that she would like to ask the Board if they can discuss a tax rate that they are looking for the district to reach to develop strategies to meet these goals. Mrs. Bader stated that she is requesting a Special Board Meeting in the second week of May. Mr. Cole asked if she had dates in mind. Mrs. Bader said she would like to meet on May 10 or 11 and the Regular Board meeting is on May 17. Mr. Cole asked the Board members if they can all meet on May 10th. Mr. Cole asked what time. The Board members agreed to meet on Monday, May 10th at 6:00 p.m.

Mr. Brunkard said there is a lot of information in the budget and he is sorry that the State has not come across with what they initially promised. He stated that he looks forward to hearing more from them or less from them. He stated that on some other items on the budget, he is surprised to hear about the \$653,000 in possible job cuts.

Mr. Brunkard stated that he guesses that the appropriate time to go in depth on this topic is at the next meeting. He stated that he is sorry that the tax sale just raised \$1,000 and is sorry that it did not work out a little better.

- H. Mr. Paul Schmid, Director of Food Services, stated that school ends mid-June and we have 45.6% of our students who are eligible for free and reduced priced meals. He stated that they will go home a lot of time to no meals because they are classified at the poverty level. Mr. Schmid stated that he would like to propose a continuation of the school food programs through the summer months with a program called, "Seamless Summer Option". He stated that this program is the same as the National School Lunch Program that we are part of but allows us to continue to service the children with meals throughout the summer. Mr. Schmid stated that there are a lot of children that do not have meals at home and would like to suggest that this option be a pilot program at the J. M. Hill Elementary School. He stated that the program is simple for the school district because it is fully funded by the USDA and PDE. Mr. Schmid stated that each breakfast meal will be reimbursed at \$1.57 and lunch meals will be reimbursed at \$2.83. He stated that the program can be offered at any school or any school vicinity that has 50% or higher poverty level. Mr. Schmid stated that the poverty level is determined by the free and reduced lunch applications. He stated that J. M. Hill Elementary has 55% poverty level; therefore, meets the criteria. Mr. Schmid stated that any child up to the age of 18 can participate in this program no matter what their economic status is. He stated that there are no tickets to collect or keypads to swipe. Mr. Schmid stated that breakfast will be served around 8:00 a.m. and lunch at approximately 11:00 a.m. He stated that the program is open to any child in the neighborhood and does not necessarily have to attend the J. M. Hill Elementary School. Mr. Schmid stated that he would like to try J. M. Hill Elementary School as the pilot program because it is a neighborhood school that many students can walk to. He stated that another reason for choosing the J. M. Hill Elementary School is that it is near to the High School South where the food is prepared or transported from to J. M. Hill. Mr. Schmid stated that there are some program commitments at J.M. Hill Elementary that can benefit from the program too, like the Stroud Region Open Space, Quick Start and Summer Success plus the neighborhood students coming in. Mr. Schmid stated that the Principal, Mrs. Arnold is enthusiastic about the program and feels it would be great. He stated that he will advertise on the East Stroudsburg Area School District Website and in the Pocono Record and will make announcements through Connect Ed. Mr. Schmid stated that he would like to start the program on 6/21/10 until mid August. He stated that the only day that the program will be closed will be on July 5th in observation of the Fourth of July. Mr. Schmid stated that it should be cost neutral to the school district since it is being funded by the USDA and PDE.

Ms. Hocker asked if there will be a program for the North site because this will not service that section. Mr. Schmid said that he wanted to start with a pilot program at J. M. Hill Elementary School for now to see how it would work. Mr. Schmid stated that they could service Bushkill Elementary School since they meet the criteria of over 50% poverty level but he would like to start with one school and then see by getting all kinks out and then expand to other schools that qualify.

Mrs. Laverdure asked if Bushkill Elementary School students can go to the program at J. M. Hill Elementary School. Mr. Schmid said, "Yes". Mrs. Hocker asked why can Bushkill Elementary School not be the pilot school for that area. Mr. Schmid said he would like to start off with one school to make sure that it is cost effective for the school district. Mrs. Laverdure said that the students have to drive to Bushkill Elementary anyway; therefore, they can stop by J. M. Hill on the way to town. She stated that the program will be opened to the whole district and not eliminating anyone.

Mr. Gress stated that since the program is for students up to 18 years of age and there are tot programs there, who will be watching the kids. He asked if there will be security in the school. Mr. Gress stated that there will be a tot program that parents paid for and the Stroud Region Program; therefore, there will be kids coming and going. He said that he is requesting that there be security since no id's will be taken and anyone can come to the school. Mr. Gress stated that security issues need to be resolved because safety should be a priority. Mrs. Laverdure stated that they have school police officers that work throughout the year. She stated that the police can be stationed at that school since they will not have the traffic in other schools that they will have at J. M. Hill. Mr. Gress stated that cost factor needs to be spelled out in order for there to be no cost to the district with overtime, pension, transporting food and custodial since they will need to now take time out to clean for breakfast and lunch. Mr. Schmid said he has four custodians that work with him year round. Mr. Gress said that they cannot work on the program and not do their scheduled jobs. He stated that all basic needs must be covered and that there will not be any cost to the district. Mr. Gress said that he knows the cities have the program and they even run it all year round. Mr. Schmid said that they are able to run the program year round due to the poverty level in the area. Mr. Gress stated that he knows there is a need here and a need up north and maybe a partial program can be set up at the North site because they will have to drive here. Mr. Cole asked if transportation will be provided. Mr. Schmid said no transportation is allotted with this program; therefore, the parent will have to transport or the students can walk. Ms. Hocker stated that she believes this is an excellent program. She stated that she had

questioned that it is limited to this area but it has to start somewhere. Ms. Hocker stated that whatever the minimal cost it may be for a janitor or security person, will not overshadow the good that it will do for those kids to have some food.

Mr. Brunkard stated that Mr. Williams and Chief Mill should give their opinion on the security and custodial use for this program. Mr. Williams said that the Custodial Department at J. M. Hill will be able to work around this program. He stated that they plan to do as last year, to team custodial shifts together. Mr. Williams stated that by doing this, programs become less problematic. He stated that he does not see this as being an issue. Mr. Gress asked if they will block off the normal part of the schools for cleaning and will there be some type of security to block off the cafeteria. Mr. Williams stated that there will be no problems doing their jobs. Mrs. Laverdure stated that J. M. Hill Elementary has always had programs from East Stroudsburg University, Monroe County Recreation, etc. She stated that if any of the schools are prepared to be a pilot, it would be this school. Mr. Gress stated that as long as it does not cost the district anything. Mrs. Laverdure said she reiterated to Mr. Schmid that it cannot cost the district anything. Chief Mill said that he has the available personnel to rotate in this school and to assess the safety of the students. He stated that they can handle this program with the personnel that they have.

- I. Mrs. Duggins stated that on May 6, 2010, students from High School North and High School South, who have been participating in a year long technology training with our computer technology integrators will be presenting for the community. She stated that an announcement went out in the newsletter encouraging parent to go online and apply or they may register at the door. Mrs. Duggins stated that they will do sessions, on Skype, Facebook, Google Docs, etc. She stated that our teachers will mentor them through it. Mrs. Duggins stated that the students co-presented with teachers at their Third Annual Spring Into Technology Conference on March 26. She stated that the students are excited and have worked very hard. Mrs. Duggins stated that this training is open to the public. She stated that she invited students throughout the district k-12 to showcase some of their great technology that they have been doing throughout the year. Mrs. Duggins stated that they are hoping that this is a great opportunity to showcase to the community what the students have been doing with technology that the Board has supported. She stated that this has been a wonderful project.

IX. PUBLIC PARTICIPATION

-- Federal Programs
Title I
Title VI
Other Concerns

- A. Ms. Connie Kishbaugh stated that her concern for graduation is that it is not very family friendly. She stated that the time they chose for High School South to go to the North event is not very family friendly on a Wednesday evening. Ms. Kishbaugh said that she is asking that the time be changed from 4:00 p.m. because everyone is going to have to take off from work to travel up north to attend the graduation. She stated that this is a very important event in her family this year with a four year running honor student who never had a detention and they are very excited for her. Ms. Kishbaugh stated that she is disappointed that her out of town family cannot attend, since they changed the graduation to a Wednesday from a Saturday which has been the tradition. She stated that she would like to urge the Board to reconsider the time, as she has heard from other parents and students with the same concern. Ms. Kishbaugh stated that she understands about the field and the warranty, and that not all can attend; but that is not the issue. She stated that the issue is the time, 4:00 p.m., because it is just too early. Ms. Kishbaugh stated that she takes half an hour to go up north. Ms. Kishbaugh stated that it is a shame that the South students cannot use their own building that they paid millions of dollars to fix. She stated that the North is having their graduation at 5:00 p.m. and that is too early for some bus drivers to make it to their own child's graduation. Mr. Cole asked if her concern is with the time and not the day. Ms. Kishbaugh stated that the day is a concern but she feels that the local family can at least make it if it is not at 4:00 p.m. Mr. Searfoss stated traffic will be an issue at this time, too. Ms. Kishbaugh stated that the construction will not stop for graduation and will also cause delays. Mr. Cole stated that if they move the graduation to Saturday, it will cost some logistical problems in relationship to the end of the school year. He asked if the youngsters want to stay until the end of the week or do they want to come back later for graduation. Mr. Cole stated that right now the South's graduation is scheduled for a Wednesday and to go to Saturday will add two more days. Ms. Kishbaugh stated that they do not have to attend school until Friday because once they take finals, they are done. Mr. Cole told Ms. Kishbaugh to let the Board review all concerns in order to make a decision.
- B. Ms. Angela Nevin stated that she is a parent of a senior. She stated that she knows that it is scheduled for Mountain Laurel and wonders why it is not being held at the newly renovated multimillion dollar facility. Ms. Nevin stated that she knows it cannot be held at the stadium but why can it not be held at the gym. She stated that the new gym holds 2,500 people; therefore, each graduate would be able to bring six guests. Ms. Nevin stated that if it rains they can still have it indoors in the gym. She stated that she also has family from out of State who

will not be able to make it at 4:00 p.m. Ms. Nevin stated that she, as an employee, would have to take a day off because she works until 5:30 p.m. She stated that 4:00 p.m. on a Wednesday is an unreasonable time and date. Ms. Nevin stated that in the past, it has always been at 9:00 a.m. or 10:00 a.m. on a Saturday morning and does not see why tradition has to be broken. She stated that last year at the last minute it was changed from Friday to Saturday morning at Mountain Laurel. Ms. Nevin stated that the cost of getting the students up to Mountain Laurel for rehearsal would be about \$3,000 for about 300 students to bus them back and forth. She stated if you have special needs students you need special needs buses, which will be an added cost. Ms. Nevin stated that she strongly urges the Board to reconsider to have the graduation down South.

- C. Ms. Kathy Comiskey stated that she has another child who is graduating from South and her previous child graduated in the High School South field. She stated that she sent a letter to each Board member expressing her opinion that she prefers to have the graduation at the South campus either on the field or in the gym. Ms. Comiskey stated that her thought process is that she thinks about the students and believes that it is important to encourage their sense of community and consider their feelings. She stated that this is where they have spent the last four years of their lives. Ms. Comiskey stated that these are the students that will become future alumni and contribute to the Hall of Fame. She stated that they will want to do something for their school; therefore, it is important for them to feel this is where they have been and get to graduate from. Ms. Comiskey stated that in looking at the time, the time frame is difficult to go to Mountain Laurel. She stated that she would prefer for them to go here. Ms. Comiskey stated that if it is such, that the district needs to keep June 16th; keep the date but give the students a chance for their opinion. She stated that the district should poll them at an assembly to ask them their preference and give them two choices. Ms. Comiskey stated that the district should make a Connect Ed call to senior parents and give them two choices. She stated that the two choices should be to have the graduation on June 16th at 4:00 pm. at Mountain Laurel or to have it on June 16th at 7:30 p.m. in the gym. Ms. Comiskey stated that if we have 350 students graduating and give them six tickets each, you are talking about 2,100 people and the gym is suppose to fit 2,500. She stated that the district spent a lot of tax money in changing this building and creating a new gym to make a better atmosphere for our children. Ms. Comiskey stated that a lot of previous children who were here could not wait to get out because they were disappointed with construction and how things went. She stated that the graduating class that was rained out was very unhappy to graduate at Mountain Laurel but they made the best of it because this was their special day. Ms. Comiskey stated that she would like the Board to give the students and parents the opportunity to see what they would like to do. She stated that if the district has to commit to a day then keep June 16th but let's offer the graduates and their parents a chance to make the choice.
- D. Dr. Greg Menio stated that most of the Board members will remember that he has been here before talking about the stadium project that was a nice addition to the renovation project. He stated that he noticed that the Board has talked about the sale of the portable classrooms from Middle Smithfield Elementary. Dr. Menio stated that he would like for the Board to consider using one of the portable classrooms to be relocated to the South campus to use as a temporary concession stand. He stated that the issue over the years is that there has been a tremendous congregation of people and a potential safety hazard with the amount of people that walked through underneath the home stands. Dr. Menio stated that one way to alleviate this issue is to put a temporary concession stand where the proposed main entrance would be, over by the circle. He stated that he is asking for the Board to investigate to see if this is feasible or not. Mr. Searfoss asked if he means to use the portable classroom as a second stand to take pressure off the main stand. Dr. Menio stated that it would be a substitute for the main stand. Mr. Searfoss asked if he means to eliminate the current concession stand. Dr. Menio stated for them to not use the one underneath the stadium because they can pull it out and use the main gate for egress out of the stadium. He stated that this would alleviate the need for people to go underneath there at half time and at the end of the game. Dr. Menio stated that they can clear out the visitors to any of the athletic games or contest that are held there. Mr. Searfoss stated that he has worked in the concession stand and it is a madhouse. Mrs. Laverdure stated that she spoke to Mr. Shearouse about this issue today and they have to consider handicap availability. She stated that the way the portables are, there would be some design issues that need to be considered. Dr. Menio stated that he is sure there are several issues to look at but with modifications, the portables can be easily accommodating.
- E. Mr. Larry Dymond stated that he sees that there is a change order for the concession stand up north for about \$6,000 to raise it six inches and wonders how that came about. He stated that blocks come eight inches tall and wonders if they are going to saw them down or raise it eight inches. Mr. Dymond said how does the district pay an engineer and architect to design it and they just poured the footers and we already have a change order. He stated that he feels that somebody should be held accountable for this change other than the taxpayers.

- F. Ms. Lois Palio, Principal of High School South, stated that the reason that there is a misconception about the gym, yes it holds 2,500 people; however, if they have the graduation there, there would only be about 1,766 seats available. She stated that currently they have 375 potential graduates on the center floor, one side of the gym would have to be used to put the band and 50 plus members and any staff members that attends graduation. Ms. Palio stated that the other side would need to be used for the stage. She stated that they would effectively lose seats at either end giving them only 1,766 seats left to use. Ms. Palio stated that she did an informal poll with some seniors. She stated that these seniors said they did not want to be in the gymnasium if they could not graduate at the stadium. She understands the parents' concern about the graduation being at 4:00 p.m. and if the Board wants they can graduate later. Ms. Palio stated that since they cannot graduate in the stadium, some seniors have an issue with graduation being on the weekend because some are going into the service on Saturday and will miss graduation. Ms. Palio stated that there are three students that this schedule affects and, although they are few, they would not be able to attend their own graduation. She stated that other students would like to go on vacation before they go off to college in the summer. Ms. Palio stated that she did not just blindly make this decision. She stated that she did not poll everyone but the consensus is that traditionally graduation is at the stadium but last year they had it in Mountain Laurel and it was beautiful. Ms. Palio stated that she would be very happy to have it up there again. She stated that she personally thinks it is time, since we strive to have our students look at this as one district, to look at Mountain Laurel as a place not just for the North High School because it is a beautiful facility. Ms. Palio stated that the people who were opposed last year, sent her letters saying that they were able to enjoy the graduation and hear their student. She stated that we need to look at most of the kids, about 50 of them, who want to graduate during the week with a definite time for family to plan to fly out of town to know that rain or shine they are graduating. Ms. Palio stated that they can open the back wall and see the sun or the stars at night without the sun blasting and mosquitos biting, making everyone uncomfortable. She stated that we have been blessed to have the beautiful graduations at the South Stadium but last year we started something different. Ms. Palio stated that those nay sayers said, "There is something to this". Ms. Palio stated that that is why they decided not the gym because most of them do not want to be cramped in there receiving only four tickets or maybe five tickets if they have less students graduating. She stated that she would like the students to have a dignified, classy and comfortable graduation because they have worked hard for four years and they deserve it.
- G. Mr. Devin Day stated that back in 1995, the school district had about 47% of the students in subsidized school lunches. He stated that he questioned the number being extremely high because at that time it was like about \$25,000 for a family of four to qualify for subsidized school lunch. Mr. Day stated that the school then entered into a pilot program where they were requiring parents to supply tax forms to prove that they met the standard for a subsidized school lunch. He stated that those numbers dropped down to the high teens or low twenty's. Mr. Devin stated that now we are up to 45.2%. He stated that if kids are hungry, we do want to feed them, but have we dropped the requirements for parents to show a tax form to qualify for that program or are we throwing out a number again and telling them to sign up. Mr. Day stated that when we run up our low income numbers our standardized test scores were affected because the scores are based upon schools of similar socio economic status. He stated that when you drive up the low income numbers, we are competing against low income areas and your standardized test scores tend to rise. Mr. Day stated that this has other implications, such as is there any reality to that number of 45.2%. Mrs. Laverdure stated, "Absolutely" and will let Mr. Forsyth explain since he handles the applications. She stated that the district has tightened up their procedures. Mr. Forsyth stated that Mr. Day is correct about the pilot program that required an awful lot of documentation up front. He stated that the program did end and now they accept and offer a free and reduced application to all families in the district. Mr. Forsyth stated that due to the higher than usual transiency rate, they make sure every family is provided with an application and all are processed. He stated that not all applications meet the requirement but everyone has an opportunity to apply. Mr. Forsyth stated that the large increase this year has to do with some cases that are on TANF (Temporary Assistance for Needy Families). He stated that they do direct certification and has the percentage of the families that qualify due to welfare, food stamps etc. Mr. Forsyth stated that all applications are taken on face value. He stated that they do have a program that they participate in, which is required by the State, to verify a certain percentage of the applications and those they can ask for documentation on but not in every case. Mr. Day stated that the district is taking their word for them. Mr. Forsyth said, "Initially yes". Mr. Day stated that we have these high numbers and an apparent need but the program is based upon actual need. He stated when we determined actual need those numbers went down and now we are back to high numbers. Mr. Day stated that the district says there is no cost to the district but at the Federal level or some other level there is. Mr. Day stated that the district accepts these programs at face value, and there about 100 kids that we are speaking of and not a comfortable thing to speak against, but he is concerned that we just accept numbers without any questions. He stated that somebody should be asking what is the middle income that qualifies for this program. Mr. Day stated that we do not ask those questions, and the second part is, that it affects our standardized test score results. Mr. Forsyth stated that he would like to clarify that the numbers that are considered is what is provided on the application and it is then checked against the guidelines. He stated that they

do not take the family's word that they qualify. Mr. Forsyth stated that when the information is provided, they look at it and the application is screened. He stated that if they left out a household member, they will verify and may not allow them to qualify. Mr. Forsyth stated that there is a threshold they have to meet for income and they do check those. Mr. Gress asked Mrs. Duggins for clarification, if there is no difference in a test score for low income and high income because test scores are test scores. He stated that he knows at J. M. Hill Elementary, they do well even though they have a high poverty level. Mr. Gress stated that it does not matter if you are in the upper percentile school like Parkland or a low income percentile like a school in Philadelphia. Mrs. Duggins stated that these scores are all the same in Pennsylvania. Mr. Day stated that when they scale, they scale based upon schools. Mrs. Duggins said that this is not done with the PSSA scores because the scores are what they are.

X. **PERSONNEL ITEMS**

A. **Support Staff - Uncompensated Leave of Absence (Extension)**

ACTION BY THE BOARD:
 Motion was made by Bet Hays to approve the extension of an uncompensated leave of absence to the support staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by William Searfoss and carried unanimously, 9-0.

1. **Uncompensated Leaves of Absence – In Accordance with School Board Policy #539**

Name	Position Held
a. Bryson, Patricia	Cafeteria Worker (part-time) - J. M. Hill Elementary Effective Date: January 8, 2010 Length of Leave now through: June 30, 2010
b. Sargent, Edward	Custodian (1 st shift) - J. T. Lambert Intermediate Effective Date: November 17, 2009 Length of Leave now through: September 9, 2010

(Requests Received)

B. **Support Staff**

ACTION BY THE BOARD:
 Motion was made by William Searfoss to approve the resignations, termination, leaves of absence, workday hour changes and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Bet Hays and carried unanimously, 9-0.

1. **Resignations**

Name	Position Held
a. Busby, Carol	Cafeteria Aide - Bushkill Elementary Effective Date: at the end of the workday on June 1, 2010.
b. Fuehrer, Renee	Cafeteria Worker (part-time) – North Campus Effective Date: at the end of the workday on February 26, 2010
c. Jensen, Donna	Bus Driver - Transportation Effective Date: at the end of the workday on March 19, 2010.
d. Stine, Carmenn	Cafeteria Aide - East Stroudsburg Elementary Effective Date: at the end of the workday on April 16, 2010.
e. Urena, Gina	Cafeteria Worker (part-time) - Smithfield Elementary Effective Date: at the end of the workday on April 13, 2010.

- f. Velez, Oscar
Custodian - North Campus
Effective Date: April 7, 2010
(See pages 17-22)

2. Termination

- | Name | Position Held |
|---------------------|--|
| a. Allbaugh, Alesia | Cafeteria Aide - Lehman Intermediate
Effective Date: April 19, 2010 |

3. Reassignments

- | Name | Appointment |
|---------------------|---|
| a. Cali, Charlotte | From: Student Helper – J. T. Lambert Intermediate
To: Student Helper – Lehman Intermediate
Effective Date: May 18, 2010
This position was moved due to student needs. |
| b. Palmer, Michelle | From: Student Helper – East Stroudsburg Elementary
To: Student Helper – J. M. Hill Elementary
Effective Date: March 21, 2010
Michelle replaces Robin Siversten who was reassigned. |
| c. Palmer, Michelle | From: Student Helper – J. M. Hill Elementary
To: Student Helper – East Stroudsburg Elementary
Effective Date: April 8, 2010
Michelle replaces Robin Siversten who was reassigned. |
| d. Parkes, Jo | From: Instructional Aide – East Stroudsburg Elementary
To: Instructional Aide (Grant) – Smithfield Elementary
Effective Date: April 13, 2010
Jo replaces June Noone who resigned. |
| e. Siversten, Robin | From: Student Helper – J. M. Hill Elementary
To: Student Helper – East Stroudsburg Elementary
Effective Date: March 21, 2010
Robin replaces Michelle Palmer who was reassigned. |
| f. Siversten, Robin | From: Student Helper – East Stroudsburg Elementary
To: Student Helper – East Stroudsburg Elementary
Effective Date: April 8, 2010
This position was moved due to student needs. |

4. Leaves of Absence - In accordance with School Board Policy #535

- | Name | Position Held |
|-------------------|--|
| a. Coon, Melvyn | Custodian (3rd shift) - North Campus
Effective Date: April 7, 2010
Length of Leave: April 27, 2010 |
| b. Gaggero, Janet | Bus Driver - Transportation
Effective Date: April 13, 2010
Length of Leave: six weeks |
| c. Kraeber, Steve | Custodian (3rd shift) - High School South
Effective Date: January 28, 2010
Length of Leave: April 24, 2010 |

- d. Litts, Anne Cafeteria Worker (full-time) - North Campus
Effective Date: April 12, 2010
Length of Leave: April 30, 2010
- e. Sutton, Deanna Instructional Aide - Smithfield Elementary
Effective Date: March 16, 2010
Length of Leave: May 7, 2010

(Applications for Leaves of Absence received)

5. Leaves of Absence (Change of Dates) - In accordance with School Board Policy #535

- | Name | Position Held |
|------------------------|--|
| a. Alpaugh, Judy | Bus Driver - Transportation
Effective Date: February 8, 2010
Length of Leave now through: June 20, 2010
This leave will be intermittent. |
| b. Cestone, Victor | Bus Driver - Transportation
Effective Date: February 24, 2010
Length of Leave now through: March 17, 2010 |
| c. DelGuercio, Anthony | Custodian (1 st shift) - Middle Smithfield Elementary
Effective Date: December 11, 2009
Length of Leave now through: March 23, 2010 |
| d. Nannery, William | Custodian (1 st shift) - Middle Smithfield Elementary
Effective Date: January 19, 2010
Length of Leave now through: April 14, 2010 |
| e. Salmon, Lynn | Secretary - High School South
Effective Date: February 3, 2010
Length of Leave now through: May 10, 2010 |

6. Appointment – Regular

- | Name | Appointment |
|-------------------|---|
| a. Byrne, George | Bus Driver (6 hour) (Step 1) – Transportation
Hourly Rate: \$13.06
Effective Date: March 29, 2010
George replaces George Caramella who resigned. |
| b. Cimato, Toni | Student Helper (Step 1) – Bushkill Elementary
Hourly Rate: \$10.17
Effective Date: May 3, 2010
This unbudgeted new district position will be fully funded by Access. |
| c. Pope, Angela | Bus Driver (6 hour) (Step 1) – Transportation
Hourly Rate: \$13.06
Effective Date: April 15, 2010
Angela replaces Donna Jensen who resigned. |
| d. Stocker, Scott | Bus Driver (6 hour) (Step 1) – Transportation
Hourly Rate: \$13.06
Effective Date: March 17, 2010
Scott replaces Ericson Flora who was terminated. |

7. Appointment – Long Term Substitute

- | Name | Appointment |
|-----------------|---|
| a. Diaz, Denise | Cafeteria Worker (part-time) (Step 1) – North Campus (LTS)
Hourly: \$10.14
Effective Date: February 12, 2010
Through: the last student day of the 2009-2010 school year.
Denise replaces Young Moran who is on a leave. |

8. Appointment – Long Term Substitute (Extension)

- | Name | Appointment |
|--------------------|---|
| a. Gatpo, Reynaldo | Custodian (3 rd shift) (Step 1) – J. T. Lambert Intermediate (LTS)
Hourly: \$12.09 (plus \$.50/per hour shift differential)
Effective Date: January 21, 2010
Now Through: June 30, 2010 only
Reynaldo replaces Edward Sargent who is on a leave. |

9. Workday Hour Changes - Regular

	Name:	Position:	From:	To:	Effective Date:
a.	Stang, Jennene	Bus Driver	6 hour	8 hour	12/01/2009
b.	Watkins, Virginia	Bus Driver	6 hour	8 hour	10/29/2009

10. Substitute Appointments

- | Name | Position(s) |
|------------------------|---|
| a. Aarsen, Julie | Cafeteria Aide, Instructional Aide, Secretary, Student Helper, Student Hall Monitor |
| b. Brennan, Carmencita | Cafeteria Worker |
| c. Busby, Carol | Cafeteria Aide, Cafeteria Worker |
| d. Feoranz, Michael | Bus Driver |
| e. Foster-Sarni, Kelly | Cafeteria Aide, Cafeteria Worker |
| f. Frulio, Mary | Cafeteria Aide, Cafeteria Worker, Instructional Aide, Student Helper, Student Hall Monitor |
| g. Glynn, Gerardine | Cafeteria Aide, Cafeteria Worker, Instructional Aide, Student Helper, Student Hall Monitor |
| h. Rohner, Nancy | Cafeteria Aide |
| i. Rosado, Jeanine | Cafeteria Aide, Cafeteria Worker, Instructional Aide, Secretary, Student Helper, Student Hall Monitor, Study Hall Monitor |
| j. Stephens, Calvin | Custodian |
| k. Torregrossa, Joseph | Instructional Aide |

C. Professional Staff – Uncompensated Leaves of Absence (Extension)

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the uncompensated leave of absence in accordance with applicable policies, procedures and contractual agreement. Motion was seconded by Robert Gress and carried unanimously, 9-0.

1. Leave of Absence (Extension) –In Accordance with School Board Policy #439

- | Name | Position Held |
|-----------------|---|
| a. Glaser, Kyle | Music teacher – J. T. Lambert Intermediate
Effective Date: March 2, 2010
Length of Leave now through: June 30, 2010 |

D. Professional Staff

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve the retirements, reassignment, leaves of absence, salary changes, tenure and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [subject to proper completion of all necessary documents and obtaining all necessary positive clearances] and contractual agreement with thanks and gratitude to all retirees. Motion was seconded by Robert Gress and carried unanimously, 9-0.

1. Retirements

Name	Position Held
a. Gasdaska, Mary	Grade 6 teacher – J. T. Lambert Intermediate Effective Date: at the end of the workday on June 15, 2010.
b. Keglovits, Linda	Guidance Counselor – High School South Effective Date: at the end of the workday on June 18, 2010.
c. Kleinsorge, Arlene	Biology teacher – High School South Effective Date: at the end of the workday on June 15, 2010.
d. Koch, Eileen	Health & Physical Education teacher – High School South Effective Date: at the end of the workday on June 15, 2010.
e. Magnes, Sandra	English teacher – High School South Effective Date: at the end of the workday on June 15, 2010.
f. Ullo, Carol	French teacher – J. T. Lambert Intermediate Effective Date: at the end of the workday on June 15, 2010.

(See pages 23-28)

2. Reassignment

Name	Appointment
a. Byrne, Angela	From: Literacy Coach – Lehman Intermediate/High School North To: Reading Specialist – Bushkill Elementary Effective Date: April 12, 2010 Through: the last teacher day of the 2009-2010 school year only. Angela temporarily replaces Jennifer Agolino who is on a leave.

3. Sick Leave (Extension) – In Accordance with School Board Policy #434

Name	Position Held
a. Goodwin, Nora	Library Science teacher – J. M. Hill/Smithfield Elementary Effective Date: December 22, 2009 Length of Leave now through: April 30, 2010

4. **Leave of Absence (Change of Date) – In Accordance with School Board Policy #435**

Name	Position Held
a. Rispoli, Yvonne	Vocal Music teacher - Resica Elementary New Effective Date: April 12, 2010 Length of Leave now through: the end of the 2009-2010 school year.

5. **Leaves of Absence – In Accordance with School Board Policy #435**

Name	Position Held
a. Agolino, Jennifer	Reading Specialist – Bushkill Elementary Effective Date: April 12, 2010 Length of Leave: end of the 2009-2010 school year.
b. Eyer, Glenn	Technology Education teacher - High School North Effective Date: March 4, 2010 Length of Leave: end of the 2009-2010 school year.
c. O'Donnell, Rebecca	Special Education teacher - Bushkill Elementary Effective Date: May 21, 2010 Length of Leave: end of the 2009-2010 school year.
d. Weeks, Laura	ESL teacher – Smithfield Elementary Effective Date: August 26, 2010 Length of Leave: end of the 2010-2011 school year.
e. Youngkin, Sylvia	Special Education teacher - Smithfield Elementary Effective Date: April 16, 2010 Length of Leave: end of the 2009-2010 school year.

(Applications for Leave of Absence received)

6. **Appointment - Long Term Substitutes**

Name	Appointment
a. Favini, Andrew	Reading teacher – J. T. Lambert Intermediate (LTS) Salary: \$42,020.00, prorated (Step 1 Column 7) Effective Date: April 6, 2010 Through: the last teacher day of the 2009-2010 school year only. Andrew replaces Tina Falbo who is on leave.

(See page 29)

7. **Appointments - Long Term Substitute (Extension)**

Name	Appointment
a. Brathwaite, Mearcy	Library Science teacher – J. M. Hill/Smithfield Elementary (LTS) Salary: \$38,920.00, prorated (Step 1 Column 1) Effective Date: November 9, 2009 Now Through: April 30, 2010 only. Mearcy replaces Nora Goodwin who is on leave.

b. Clogg, Katye

Music (Instrumental) teacher – J. T. Lambert Intermediate (LTS)
Salary: \$42,020.00, prorated (Step 1 Column 7)
Effective Date: December 10, 2009
Now Through: the end of the workday on June 15, 2010 only.
Katye replaces Kyle Glaser who is on a leave.

8. Salary Change

	Name	From:	To:	Effective Date:
a.	Szepietowski, Waldemar	\$40,770.00 (Step 3 Col. 3)	\$41,195.00, prorated (Step 3 Col. 4)	4/15/10

9. Substitute Appointments

	Name	Certification
a.	Gilroy, Edward	Elementary
b.	Keller, Mary	Elementary, Mid-Level Math
c.	Mader, Scott	Health & Physical Education
d.	Petrovsky, Jennifer	Elementary, Special Education
e.	Samson, Bruce	em (all areas)
f.	Seman, John	Health & Physical Education (NJ)

10. Homebound Appointments

	Name	Certification(s)
a.	DeRenzis, Sandra	Special Education
b.	Lowris, Joel	Elementary, Technology Education

E. Extra Responsibility Positions

ACTION BY THE BOARD:
Motion was made by William Searfoss to approve the resignation, termination and appointments according to the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Donald Motts and carried unanimously, 9-0.

1. Resignation

	Name	Position Held
a.	DeVera, Carmela	Band Majorette Co-Advisor - High School South Effective Date: August 6, 2009

(See page 30)

2. Termination

	Name	Position Held
a.	Turr, Kendra	Band Majorette Co-Advisor - High School South Effective Date: August 6, 2009 Job Abandonment.

(See page 31)

3. Appointments for the 2009-2010 School Year

	Last Name	First Name	Position	Building	Rate
a.	Chester	Christine	Assistant Director of School Productions (spring)	High School North	\$1,391.00
b.	Cruz	Lisa	Volunteer Track & Field Coach	High School North	not applicable

	Last Name	First Name	Position	Building	Rate
c.	Davidge	Samuel	Intramural Boys' Soccer Advisor	High School North	\$23.00/hour (48 hour maximum)
d.	DeVera	Carmela	Band Majorette Advisor (eff 8/6/09)	High School South	\$1,826.00 (prorated)
e.	Douse	Lillie	Detention Supervisor	High School North	not applicable
f.	Greenwood	Jill	Mentor for Andrew Favini (effective 4/6/10)	J. T. Lambert	\$600.00 (prorated)
g.	Malachowsky	Paul	Intramural Weight Room Co-Supervisor (spring)	High School North	\$23.00/hour (24 hour maximum)
h.	Mathew	Ida	Volunteer Boys' Tennis Coach	High School North	not applicable
i.	Naser	Paul	Intramural Weight Room Co-Supervisor (spring)	High School North	\$23.00/hour (24 hour maximum)
j.	Rose	Anthony	Intramural Weight Room Supervisor (1st half, spring season)	High School South	\$23.00/hour (48 hour maximum)
k.	Rose	Anthony	Intramural Weight Room Supervisor (2nd half, spring season)	High School South	\$23.00/hour (48 hour maximum)
l.	Shearouse	Rachael	Volunteer Track & Field Coach	High School South	not applicable
m.	Soldo	Mindy	Detention Supervisor	High School North	\$28.00/hour
n.	Stevens	Miriam	Fitness Club Advisor (effective 3/9/10)	High School North	\$1,069.00 (prorated)

F. Summer Youth Employment Program

ACTION BY THE BOARD:

Motion was made by Donald Motts to approve the appointments of the professional staff listed for employment in the Summer Youth Employment Program for the summer of the 2009-2010 school year. All salaries are fully funded by Monroe County. Motion was seconded by Audrey Hocker and carried unanimously, 9-0.

	Last Name	First Name	Position	Total Hours	Total Salary (excluding benefits)
a.	Kernan	Paul	Program Co-Coordinator/Teacher	153	\$3,825.00
b.	Mooney	Edward	Program Co-Coordinator/Teacher	140	\$3,500.00
c.	Formica	Joseph	Teacher	105	\$2,625.00
d.	Phillips	Daniel	Teacher	85	\$2,125.00
e.	Furst	Kane	Teacher	85	\$2,125.00

G. Act 93 Administrative Staff

1.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the retirement, with gratitude for her years of service, of the administrative staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

1. Retirement

Name

Position Held

a. Palio, Lois

Principal - High School South

Effective Date: at the end of the workday on July 6, 2010.

(See page 32)

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve the appointment of the administrative staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by William Searfoss and passed 8-1. Robert Gress voted no.

Mr. Gress stated for the record, he voted "No", due to not having a final budget. He stated that he is also voting "No", due to lack of consistency when hiring Act 93 staff.

2. Appointment

Name	Appointment
a. Fajardo, Carolina	Assistant Business Manager - District Salary: \$57,500.00, prorated Effective Date: May 17, 2010 Carolina replaces Patricia Bader who was reassigned.

(See page 33)

XI. CONTRACTS**ACTION BY THE BOARD:**

Motion was made by Bet Hays to approve the contracts listed for their specific services, rates and effective dates. Motion was seconded by Donald Motts and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Behavioral Health Services/the ReDCo Group	Inter-agency Communication and Collaboration Agreement	No cost	N/A	4/19/10-8/31/11
2.	Bianchi, Vinny	Celebration of the Arts	\$450.00	Resica Elementary	5/14/10
3.	Conklin, Donna	Progress Book Refresher and Parent Portal	\$150.00	Professional Development	10/1/09
4.	Conklin, Donna	Progress Book – Mid Term reports/running reports	\$150.00	Professional Development	10/8/09
5.	Conklin, Donna	Progress Book Training-Report Cards	\$150.00	Professional Development	11/3/09
6.	Jones, Kitty	Theatre program	\$700.00	Title I Grant	6/7/10
7.	McCloskey, George	Independent Evaluation	\$900.00	Pupil Services	4/1/10-6/30/10
8.	N.E.I.U. 19	Special Education Programming	Not to Exceed \$40,000.00	District	8/30/10-6/30/11
9.	Pocono Alliance S.M.I.L.E Program	To support, mentor, include, learn and engage the ESASD and community with available resources & services to transition new families.	Not to exceed \$9,000.00	Title I Grant	9/1/09-7/30/10
10.	Pocono Arts Council	Artist in Residency	\$1,774.00	Resica Elementary	4/16/10-5/14/10
11.	Rodriguez, Janice	Instruction/Assessment and Strategies to Assist ELL's	\$150.00	Professional Staff Development	6/21/10
12.	Rodriguez, Janice	Instruction/Assessment and Strategies to Assist ELL's	\$150.00	Professional Staff Development	6/23/10
13.	Tiernan, Patricia	Service Learning Project – Documentary on Bullying Producer	\$1,750.00	DCED Grant	3/6/10-5/22/10
14.	Youth Infusion, Inc.	Bullying - Service Learning Project	Not to Exceed \$6,645.00	DCED Grant	3/1/10-6/30/10

		TRANSPORTATION	CONTRACTS		
15.	Davis, Christine	Contract Transportation	\$114.93/day	Transportation Dept.	2/19/10
16.	Frascella, Maria	Contract Transportation	\$160.50/day	Transportation Dept.	3/1/10
17.	Gilmore, Rosalyn	Contract Transportation	\$232.42/day	Transportation Dept.	3/9/10
18.	Prevost, Barbara	Contract Transportation	\$164.36/day	Transportation Dept.	2/1/10
19.	Siska, Douglas	Contract Transportation	\$398.87/day	Transportation Dept.	2/23/10
20.	Siska, Douglas	Contract Transportation	\$319.20/day	Transportation Dept.	2/24/10

XII. CDL APPLICATION

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve Mrs. Sharon S. Laverdure as the individual able to sign the third party CDL testing applications. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

XIII. STUDENT ITEMS

A. Placements

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve the agreed upon alternative placements for the students listed for specific schools and times indicated. Motion was seconded by Robert Cooke and passed 8-0-1 abstention. Audrey Hocker abstained.

	Student Number
a.	09171020
b.	09171021
c.	09171023

(See page 34)

Mrs. Laverdure stated, for the record, she would like the Board to know that as Superintendent, she is not placing or encouraging the placement of students in an alternative setting if it is not necessary.

Mrs. Hocker stated, for the record, she would like to know, since she has taken a personal interest since she has been on the Board, what the offenses are for each student.

B. Overnight Field Trip

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the overnight field trip listed. The proposal and itinerary for the field trip meets the required Board Policy #121. Motion was seconded by Donald Motts and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Polmounter, Amy	High School South – Interactive Virtual Media Class to the IU State Computer Fair	Carlisle, PA	5/24/10-5/25/10

(See page 35)

C. Field Trips – 75 Miles or More

ACTION BY THE BOARD:

Motion was made by James Brunkard to approve the 75 miles or more field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by William Searfoss and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Espinoza, Marilyn	High School South Color Guard to a Chapter Championship	West Lawn, PA	4/24/10
2.	Follis, Laura	Middle Smithfield Elementary 3 rd Graders to the Franklin Institute	Philadelphia, PA	5/27/10
3.	Lantz, David	High School South Chorus to PA Music Educators Conference – All State Chorus	Pittsburgh, PA	4/21/10
4.	Lupu, Edit	High School South Foreign Language Club students to the United Nations	New York, NY	5/28/10
5.	Rasely/Philipps	High School South ESL students to the Capitol Building	Harrisburg, PA	5/26/10
6.	Toth, Terry	J. T. Lambert – Web Page Design Students to Dickinson College for Computer Fair Competition	Carlisle, PA	5/26/10

(See pages 36-41)

D. Final 2009/2010 School Calendar

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the revised, final 2009/2010 school calendar as submitted, with the Board of Education reserving the right to make further revisions and addition of graduation dates after formal approval. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See page 42)

E. Revised 2010/2011 School Calendar

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the revised 2010/2011 school calendar as submitted to reflect statutory and local holidays and changes in teacher in-service days in accordance with Section 15-1502 of the Public School Code and staff development days and parent/teacher conference days as permitted under Act 80. Motion was seconded by Donald Motts. A roll call vote was taken and passed 6-3. Horace Cole, Douglas Freeman, Bet Hays, Audrey Hocker, Donald Motts and William Searfoss voted yes. James Brunkard, Robert Cooke and Robert Gress voted no.

(See page 43)

F. High School North Graduation

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the date of the East Stroudsburg Area Senior High School – North commencement as Tuesday, June 15, 2010 at the Mountain Laurel Center at 5:00 p.m. Motion was seconded by Donald Motts and carried unanimously, 9-0.

G. High School South Graduation

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the date of the East Stroudsburg Area Senior High School – South commencement as Wednesday, June 16, 2010 at the Mountain Laurel Center at 6:00 p.m. Motion was seconded by Douglas Freeman. A roll call vote was taken and passed 5-4. Horace Cole, Douglas Freeman, Audrey Hocker, Donald Motts and William Searfoss voted yes. James Brunkard, Robert Cooke, Robert Gress and Bet Hays voted no.

XIV. ESASD VIRTUAL ACADEMY

ACTION BY THE BOARD:

Motion was made by William Searfoss that the Board approves and authorizes the continuation of the Virtual Academy Program for the 2010-2011 school year and for subsequent school years unless sooner terminated by formal action of the Board. Motion was seconded by Audrey Hocker and passed 7-2. James Brunkard and Robert Gress voted no.

XV. OLD AND NEW BUSINESS

XVI. BOARD POLICIES

1.

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the Board policy listed for use in the East Stroudsburg Area School District. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

1. # 114 - Gifted Education

(See pages 44-46)

2.

ACTION BY THE BOARD:

Motion was made by Bet Hays that the Board approve the adoption of Revised Policy No. 815 – Acceptable Use of Communications and Information Systems as presented to the Board at this meeting (The Policy as presented contains minor editorial revisions which have been made to the prior draft by the Solicitor and Administration). Motion was seconded by William Searfoss. A roll call vote was taken and passed 5-4. James Brunkard, Horace Cole, Douglas Freeman, Bet Hays and Donald Motts voted yes. Robert Cooke, Robert Gress, Audrey Hocker and William Searfoss voted no.

(See pages 47-68)

XVII. FISCAL ITEMS

A. Change Order

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve change order G-01 for S&K Construction Co., Inc., to adjust the contract in the amount of \$6,380.00 (add) to provide reimbursement for the cost of the building permit in accordance with the Stadium Toilet Facility contract documents. Motion was seconded by Donald Motts and passed 8-1. Douglas Freeman voted no.

(See pages 69-70)

B. Pike County Realty Transfer Tax Refund

ACTION BY THE BOARD:

Motion was made by William Searfoss that the Board approve and authorize a refund of Pennsylvania Realty Transfer Taxes in the amount of \$396.34 to be paid to the County of Pike with regard to Tax Parcel No. 075244 as directed by the Order of Court dated January 29, 2010 as presented to the Board. Motion was seconded by Donald Motts and was carried unanimously, 9-0.

(See pages 71-72)

C. Exoneration of 2009 School Taxes

ACTION BY THE BOARD:

Motion was made by James Brunkard that the Board approve the exoneration of the Commonwealth of Pennsylvania from the payment of 2009 school taxes on the properties represented by Pike County Map Numbers 189.04-01-45 (Control Number 06-0-042547) and 189.04-01-46 (Control Number 06-0-037589) which were transferred to the Commonwealth on September 4, 2009 for public purposes. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See pages 73-76)

D. Amendment of Health Plans

ACTION BY THE BOARD:

Motion was made by Douglas Freeman that the Board authorize the trust manager, staff and advisors of the Employee Benefit Trust of Eastern Pennsylvania to amend the health plans of the District as necessary to implement the benefit changes as provided by the Federal Mental Health Parity and Addiction Act of 2008. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

(See pages 77-79)

E. Summer Food Program

ACTION BY THE BOARD:

Motion was made by Donald Motts that the Board approve the Seamless Summer Option Food Service Program at JM Hill Elementary School from approximately June 21, 2010 through approximately August 13, 2010 as presented, with the understanding that this program shall be "cost neutral" to the District. Motion was seconded by William Searfoss and carried unanimously, 9-0.

(See pages 80-82)

F. Pennsylvania Justice Network

ACTION BY THE BOARD:

Motion was made by William Searfoss that the Board approve and authorize the execution of the proposed Memorandum of Understanding (MOU) with Monroe County with regard to the District's use and participation in the Pennsylvania Justice Network (JNET) program; that the Superintendent of the District be designated as the highest ranking officer/manager of the District for purposes of "Role Descriptions" under the MOU; and that the Superintendent, or his/her designee, be the individual responsible for designating/appointing the individuals to fill and perform the roles required under the MOU. Motion was seconded by Douglas Freeman and carried unanimously 9-0.

(See pages 83-90)

G. Disposal of Unused Equipment and Personal Property

1.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman that the Board authorize the Business Manager to donate the equipment and personal property which was not sold at the District wide yard sale to *Food for the Poor* to be sent to foreign locations in need of such equipment and property and to scrap or otherwise dispose of any remaining equipment and personal property which is not taken by *Food for the Poor*. This shall be done at no cost to the District other than the use of District personnel for loading the equipment and personal property on trailers provided by *Food for the Poor*. Motion was seconded by Bet Hays and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Donald Motts that the Board authorize the Business Manager to advertise and sell surplus student desks on Pennlink for the highest and best offer received. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

H. Bond Payment

ACTION BY THE BOARD:

Motion was made by Donald Motts to approve the current invoices for construction and related costs associated with the Bond Issue 2008: \$848,476.76 Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

(See page 91)

I. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the requests for use of facilities as listed for Class 1 school-related activities (No facility fees will be incurred as per Policy #707). Motion was seconded by Bet Hays and carried unanimously, 9-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
4/19/10	ESE	6/21/10	8/20/10	Pocono Family YMCA	Practices/Games	Y
4/19/10	H. S. North	4/20/10	11/30/10	E.S. North Jr. Babe Ruth	Practices/Games	Y
4/19/10	H.S. South	6/30/10	7/14/10	E.S. Senior Babe Ruth	Home Games	Y
4/19/10	J. M. Hill	5/24/10	6/11/10	E.S. Youth Association	Practices/Games	Y
4/19/10	J. M. Hill	6/21/10	8/19/10	Pocono Family YMCA	Youth Soccer Practices/Games	Y
4/19/10	Lehman	7/9/10	7/9/10	Bushkill Youth Association	Baseball Practice	Y
4/19/10	Resica	9/10/10	6/30/11	Girl Scouts	Meetings	Y

(See pages 92-98)

2.

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities (Facilities fees will be assessed as per Policy #707). Motion was seconded by William Searfoss and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
4/19/10	H.S. South	4/20/10	7/18/10	US Tennis Association (USTA)	Tennis Practices/Matches	N

(See page 99)

3.

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Please note: There is no charge for Resica Park/outside fields; however, Pocono Health Foundation is requesting a waiver of personnel fees at their Saturday event. Special permission by the Board must be granted in order to waive the personnel fees for days when custodial and/or security staff is not on duty in the requested building. Motion was seconded by Audrey Hocker and passed 7-2. James Brunkard and William Searfoss voted no.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
4/19/10	Resica	6/26/10	6/26/10	Pocono Health Foundation	Walk of Hope	Y

(See pages 100-101)

4.

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Please note: Tyco Sports, Inc. is requesting a waiver of facility fees as well as personnel fees for their Sunday games. Special permission by the Board must be granted in order to waive both the facility fees and personnel fees for days when custodial and/or security staff is not on duty in the requested building. Motion was seconded by Robert Cooke and failed unanimously, 0-9.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
4/19/10	H.S. South	7/25/10	11/28/10	Tyco Sports, Inc.	Adult Flag Football	Y

(See pages 102-105)

5.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Please note: Jersey Surf Drum & Bugle Corp. is requesting a waiver of traditional facility fees as well as personnel fees for their six-day stay. Last year, Jersey Surf paid the District \$200 per day for a total of \$1,200. They are requesting this same arrangement again this year. Special permission by the Board must be granted in order to waive both the facility fees and personnel fees for days when custodial and/or security staff is not on duty in the requested building. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
4/19/10	H.S. North	6/20/10	6/25/10	Jersey Surf Drum & Bugle Corp.	Practices/Friday Community Performance	Y

(See pages 106-112)

J. Budget Transfers, Payment of Bills and Treasurer’s Report

ACTION BY THE BOARD:

Motion was made by Bet Hays to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for the 2009-2010 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

1. Budget Transfers - (See pages 113-120)
2. Payment of Bills - (See pages 121-160)
3. Treasurer’s Report - (See pages 161-177)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – April 19, 2010**

Carl T. Secor Administration Center – Board Room

7:30 P.M.

ADDENDUM A

XVIII. POCONO FAMILY YMCA

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to authorize the Administration and Solicitor to negotiate a contract with Pocono Family YMCA for the provision of before and after school child care programs in District schools. Motion was seconded by Robert Gress and passed 7-2. Audrey Hocker and William Searfoss voted no.

(See pages 2-3)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – April 19, 2010**

Carl T. Secor Administration Center – Board Room

7:30 P.M.

ADDENDUM B

XVII. FISCAL ITEMS

K. J. M. Hill Demolition and Parking Project

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the following motions. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

1. Motion to terminate the engineering services of CMX on the J. M. Hill Demolition and Parking Project (“Project”) due to that firm having ceased conducting business.
2. Motion to authorize the Solicitor to negotiate with CMX regarding the payment of amounts due to CMX for work performed to date on the J. M. Hill Demolition and Parking Project (“Project”) and to obtain the work product of CMX performed to date on the Project.
3. Motion to engage T & M Associates to perform the engineering services required to complete the J. M. Hill Demolition and Parking Project (“Project”) as originally proposed and presented to the District by CMX with the total lump sum fee to the District for both CMX and T & M Associates not to exceed the original lump sum fee of \$33,500 as originally proposed and presented to the District by CMX. The officers of the Board are authorized to execute a formal agreement for such services as shall be approved by the Administration and Solicitor.

XIX. ANNOUNCEMENTS/INFORMATION

XX. ADJOURNMENT 10:44 P.M.

Respectfully submitted,

Patricia L. Rosado
Board Secretary