

MISSION STATEMENT

The East Stroudsburg Area School District fosters within all students a commitment to excellence, service, and life-long learning, which prepares students to be creative, productive, and responsible citizens with a global perspective.

VISION STATEMENT

The East Stroudsburg Area School District supports all students on their path to success and values their rich diversity. Our dynamic programs are delivered by high-quality educators who utilize all the tools at their disposal, and collaborate with home and community, in order to deepen everyone's passion for lifelong learning.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
August 21, 2023 - 7:00 P.M.
Carl T. Secor Administration Building
and Via Zoom**

MINUTES

- I. President, Richard Schlameuss called the meeting to order at 7:05 p.m. and led those present in the Pledge of Allegiance. Board Secretary, Patricia Rosado called the roll.

Board Members present at the Administration Center Board Room were: George Andrews, Rebecca Bear (via Zoom), Dr. Damary Bonilla (via Zoom), Jason Gullstrand, Debbie Kulick, Wayne Rohner, Richard Schlameuss, and Lisa VanWhy. Steven Lurry was absent.

- II. **School personnel present in the Board Room:** Peter Bard, David Cooper, Barry Krammes, Fred P. Mill, Amy Polmounter, William Riker, Patricia Rosado, and William Vitulli. Christopher Brown, Solicitor.

School personnel attended via Zoom: Brian Baddick, Eric Forsyth, Diane Kelly, Raymond Uy and Nadia Worobij.

- III. **Community members present in the Board Room:** Larry Dymond, Jacob Morris, and Ruben Torres.

Community members attended via Zoom: None

IV. **WELCOMING OF GUESTS.**

Mr. Schlameuss said welcome to all of our guests who are here in person and those who are online. I would also like to recognize two Board members who are joining us virtually today, Rebecca Bear and Dr. Damary Bonilla.

V. **ANNOUNCEMENT OF EXECUTIVE SESSION(S)**

- a. An Executive Session was held on August 3, 2023, at 7:00 p.m. for the purpose of discussing personnel.
- b. An Executive Session was held this evening at 5:30 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

VI. **ADOPTION OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt this agenda for August 21, 2023, as submitted, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Lisa VanWhy.

Motion was made by Wayne Rohner to add to the agenda for discussion an alteration at the North Bus Garage, a bus stop on Hollow Road and Shawnee Valley Drive and student schedules. Motion was seconded by George Andrews and passed 7 – 1. Lisa VanWhy voted no.

The agenda with additional items was carried unanimously, 8-0.

VII. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the minutes of the July 17, 2023, Board meeting. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

VIII. REPORTS

- a. Monroe Career & Technical Institute Update
Mrs. Lisa VanWhy said the JOC met on August 7th at 7:00 p.m. We heard a presentation from CrabTree on the design of the addition. They showed us the layout and the plan. After several questions and concerns, the project is moving forward as planned. We approved various service agreements. We approved Northampton Community College as an emergency facility. We approved an MOU for Redevelopment Authority for the Whole Home Repair Program supported by Ace Building and Maintenance Program. We approved a weekly mowing contract for three years along with the sale of computers that are no longer being used. Lastly, we approved the Free Lunch and Breakfast Program, which is great because it will coincide with our program here at ESASD. The next JOC meeting is scheduled for Monday, 9/11/23, at 7:00 p.m. By the way, we had a massive storm afterwards and that was the excitement we had. It trapped us there for about two additional hours.
- b. Colonial IU 20 Update
Dr. Damary Bonilla said the CIU 20 Board of Directors will meet this coming Wednesday, August 23rd. Therefore, I do not have an update tonight.
- c. Property/Facilities Committee Update
Mrs. Lisa VanWhy said the Property/Facilities Committee met on August 2nd at 5:30 p.m. Items on the agenda with our recommendation are:
 - High School South and High School North scoreboards for baseball and softball funded by St. Luke's.
 - Lehman Intermediate Concession Shed funded by St. Luke's.
 - H.S. North and Lehman Intermediate Storage Garage funded by St. Luke's.
 - Trane Service renewal
 - Equipment Controls from Trane for Resica Elementary, Lehman Intermediate and High School North HVAC Project pending final Board approval of the project. This project is not to exceed \$7.5 million. \$5 million will be paid by ESSER III Funds. This includes the H.S. North and Lehman Intermediate rooftop equipment replacement and Resica Elementary HVAC improvement. We are moving this project forward because of the timing of the ESSER III funding and this is also an Omnia Federal Purchasing bid. Our CFO recommends moving forward with this project due to the ESSER funding.
 - Also on the agenda are D'Huy Engineering invoices 1-4 on page 18 along with several Application for Payments. The next meeting is scheduled for September 6th at 5:30 p.m.
- d. Education Programs & Resources Committee Update –esasd.net/epr
Dr. Damary Bonilla said the Education Programs & Resources Committee met on August 9th at 7:00 p.m. via Zoom. We had an update from the BeAlliance, which included a notice that the first coffee chat will be in September. We, at each month, learned about different observances. We also had a Communications update from our Communications Department and that was extensive. We definitely want people to access the information. The QR Code for the EPR content is on the agenda this evening you can either scan it and go online or go directly on the website to be able to access the content. One of the exciting thing was the reminder that there are six Billboards that are displayed throughout the community regarding information for registration for students, regarding open positions and just good visibility for our school district. Also information was shared about having bus schedules on the students' portals. Everything was scheduled to go out today and I can vouch for that because as a parent, I received the information today. We received our busing and class schedule information. We are ready to go for the new school year. We also had an update regarding ESACA, our in-house cyber program. The information contained the numbers, the programs and photos of activities that were going on there. We also had an update regarding the dual enrollment. I am unsure if people realize the value that we have in our school district where parents and guardians would only pay \$30 for a 3-credit class up to 2 classes. There is a lot of detail that goes into that but there was thoughtful work done to put together the documentation and information. If you are not aware, please reach out to your school administration to access information for your student. It is such an asset to our students and families to be able to take these dual enrollment classes. We also had an update regarding our 2023 STEAM'R

Program. Mrs. Angela Byrne, Grants Writer, who does an amazing job for the school district to bring in funding for supplemental programs, for resources and support for families and community. The STEAM'R Program is one them. Several of us had the benefit of having our students as part of that when they were in elementary school. It was a really good opportunity for students and families to engage in these activities. Our Committee reviewed recommendations that went to the Finance Committee and/or the full Board. We had things like Global Vending Machines, Coding Software, McGraw-Hill, Smartpass, Super Kids Handwriting Materials and others that you will hear from the Finance Committee. Our next meeting is on September 13th at 7:00 p.m. via Zoom. We welcome anyone who would like to join because that will be the first meeting of the school year. Mr. Schlameuss said I believe I heard you say that class schedules were released today. Is that correct? Dr. Bonilla said we received the information in Sapphire. There was an announcement as well. It was discussed in the EPR Committee, too. It has been shared widely. Some individuals received theirs already. The newer middle school students received their information last week. The planned date was August 21st. Mr. Schlameuss said I am confirming that by looking at my Sapphire account, my children's information is all there.

e. Finance Committee Update

Mrs. Rebecca Bear said the Finance Committee met on August 14, 2023. The Committee spoke about:

- A quote for Everyday Speech
- A quote for Super Kids
- A quote from Stotz & Fatzinger Office Supply, for a special education classroom at H.S. South, which is paid through ACCESS Funds.
- A quote for TeachTown

We approved the disposal of 2008 White Ford Expedition police vehicle to Harry You Pull it in Allentown. We will be getting \$900 for it.

We approved the motion to approve the equipment and controls presented by Trane, which Mrs. VanWhy spoke about.

We had a discussion with Trane about why we made the choice we made in the facilities that we did for our HVAC.

We also spoke about a lot of things that Mrs. VanWhy spoke about, i.e. South & North scoreboards for baseball and softball, Lehman Intermediate concession stand and North/Lehman storage shed, which are all funded by St. Luke's.

We spoke about Trane R'newals for North and Lehman, H.S. North and Lehman rooftop equipment replacement and the Resica Elementary HVAC.

We also had recommendations from the Education Programs & Resources Committee, i.e. Global Vending Group, which is for the elementary schools to use as a reward. When they get a reward, like good choice dollars, that I knew about when my kids were in elementary school, they can use that money to buy books from the vending machines. They also recommended Code HS, which is a coding software renewal, McGraw-Hill Reveal math and materials, which is a pilot program being paid through ESSER III. Also recommended was HMH ELA support materials, which is also a pilot which is being paid through ESSER III. They approved Zaner-Bloser for Super Kids which is for additional materials for K through 2, Smart Pass, which is a cool concept, which is also paid through ESSER III for an electronic hall pass system. HMH Read 180, which is a two-year proposal for intermediate paid by ACCESS and ESSER III, Zaner-Bloser for Super Kids for 2nd grade for two backpack pages paid through ESSER III, Zoner Bloser handwriting for grades 3-5 for all elementary schools and additional materials for J. M. Hill Elementary, paid through ESSER III and Zaner-Bloser materials for Bushkill Elementary were also approved.

We also had a discussion about a letter being sent to Harrisburg in regards to supporting a drilling tax. Mr. Bard is working on drafting that. We will approve next month at the Finance Committee to forward to the full Board. It is just asking for Harrisburg to consider using the drilling tax to fund education.

The next meeting is scheduled for September 12, 2023 at 5:30 p.m. in the Administration Building as well as via Zoom.

f. Policy Review Committee Update

Ms. Debbie Kulick said after not having many policies for these past months, we covered many tonight. The Policy Review Committee met earlier tonight and reviewed the following policies:

- Policy 006 – Meetings, which includes PSBA updates.

- Policy 210 – Medications Authorization for School Medication Administration and the form that will be used.
 - Policy 216.1 – Supplemental Discipline Records, which includes PSBA updates.
 - Policy 249 – Bullying Cyberbullying and an incident form that will be available
 - Policy 616 – Payment of Bills modifications
 - Policy 800 – Records Management updates and modifications
 - Policy 830.2 – Data Breach Notification updates and modifications
- All policies mentioned above will be advertised between now and the next meeting.
Our next meeting is scheduled for September 18th at 4:30 p.m. in this room and via Zoom.

IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Mr. Barry Krammes said I would like to discuss athletics. This year was the ninth year that we have had the Jav Festival. I would like to show my gratitude for everyone who has supported us. The night that we had it, Dr. Riker came to support us. Mrs. VanWhy helped me to get a world-class Javelin runway a couple of years ago. We have had some world-class results because of that. Not a lot of people in the community know this but three years ago, we had the American record on the woman's side here in East Stroudsburg. We held that here and it was pretty special. We had 188 people participate this year. In over 100 kids, we had about 8 students from East Stroudsburg South participate. I just want to show my gratitude to the custodial staff, maintenance, police officers and everybody who helps me to put that event together. I also want to say thank you. I would like to give a shout out to the Quick Start Program . My son is starting Kindergarten in the fall. What an awesome program for him to go in to see what the curriculum was like. We are going to get him adjusted because he is very shy. He is a little scared about starting Kindergarten. For him to get adjusted to that and get used to what it is like to go to school. He experienced going in early, having lunch and sitting there with lunch ladies and all that was very cool. I also saw the community come in and take advantage of the food program as well. I want to mention the couple of things that we are doing really good with. Thank you.
- B. Mr. Jacob Morris said I would like to thank the Finance Committee for its approval of my proposal about the School Board drafting a letter to the local elected representatives and to the Statewide School Board Association calling for an extraction tax on fracking gas here in Pennsylvania. As most people know, Pennsylvania is the second largest producer of gas in the United States. Texas is number one and they have an extraction tax. With the court decision stating unequivocally that the use of property taxes to fund school districts Statewide is inherently inequitable and unconstitutional, members of the Administration and most citizens and taxpayers of Pennsylvania would agree that the real solution is another major source of funding to even out the inequitable distribution of funds and the disparities between rich school districts and lower income school districts. That can be very substantial for our Board to send this initiative, because it really shows leadership. I think it would send a message to those in power in our State Legislator that this is really grassroots and that maybe they should pay attention this. Gov. Wolf tried for many years to get an extraction tax on gas and he was stonewalled. I want to state that I am absolutely opposed to voting on the Trane contract for \$7.5 million. I feel that a life-cycle analysis should have been done for heat pumps as an alternative. The life cycle on this equipment is 20-25 years. I would like to point out the youth in Montana won a huge court decision this past week that called for the State of Montana to consider environmental factors and decision making regarding major corporations. That should also be applicable to Pennsylvania.

X. UNFINISHED BUSINESS

- A. I have updates to questions that were presented last month by Mr. Rohner. The very next day we all got an update on the questions that he posed. I want to share with the public the answers to those questions because I think that it is important that the public hear the other end of what is brought up. We are trying to be accommodating going forward.

The first item pertained to the Seven-on-Seven North Football Event. The communication we received from the North Athletics Director and the Director of Transportation stated no request for district transportation had been received by the North team coach to the Seven-on-Seven football event. The coach approached Mr. Rohner at the North Football field on July 7th to find out who he was. Mr. Rohner proceeded to ask various questions specifically about getting the bus for the Seven-on-Seven because South was able to get one. The coach informed Mr. Rohner that he did not need a bus because they were not going to the Seven-on-Seven event. The coach said that the team needed to work on many more fundamentals at this point and were not ready for a Seven-on-Seven event.

The next question that was brought up was about water coolers for North. The North Athletic Director said the water cooler concern was a miscommunication between the coach and the athletic trainer. This occurred in the beginning of summer and not recently. It was immediately corrected. In an organization this size there are many moving parts. Miscommunication as well as many other variables can cause some of these things to go wrong or be miscommunicated.

Also shared with the public and the Board, was a picture of chairs that were thrown out. The update we got from North is that there were a number of broken and unusable chairs that were discarded. However, currently there are 90 plus remaining in storage because we have not yet found a home for them. In the future, the Property/Facilities Committee will be updated to make decisions on what to do with items that need to be discarded, sold, etc.

Another question that was raised was about the North graduation. It was asked why they did not have the honor tassels. Right before this meeting Mr. Schlameuss found out that all students received their honors tassel before graduation.

Mrs. VanWhy said to Mr. Rohner you asked what is going on with the bus garage. Mr. Andrews also inquired about the bus garage because someone from the public had a concern. I informed Mr. Andrews that I would put it on the next Property/Facilities Committee agenda as an item for discussion. Obviously, I have not spoken to anyone at Administration about this topic but we will discuss it at our next Property/Facilities Committee meeting.

- B. Mr. Schlameuss said to Mr. Rohner your next question was when will the students and parents find out about their bus routes. Mr. Rohner asked what is the game plan. Mr. Schlameuss said I imagine that will be done by the district before the first day of school. Dr. Bonilla and Mrs. Bear said they received their students' information today. Dr. Bonilla said it was scheduled to go out today and it went out according to plan. Mr. Rohner said he was receiving calls over the weekend.
- C. Mr. Schlameuss said you also had a question about a bus stop. Mr. Rohner said there is a Facebook post that we are dropping off kids on Hollow Road and Shawnee Valley Road. The Facebook post says that the Board made that decision. Mr. Schlameuss said do you believe everything you read on Facebook. Mrs. VanWhy said please do not. Mr. Rohner said we used to go into Shawnee Valley drive where there is a parking lot turnaround. I don't know any particulars about that bus stop; therefore, I am looking for a public discussion. Mrs. VanWhy said we can have Administration give us an update at the next meeting. Mr. Schlameuss said I am sure there will be information about that very soon. Dr. Bonilla said this is, again, the same thing that happened last month. The person who has the information to respond is not present because we are not letting Administration know in advance what the concerns are. Mr. Rohner is getting calls at home, and I appreciate that he wants to be a voice for the community, but we have channels of communication. We should be informing the people who they should call. We should have these discussions in advance so that we come here with questions and answers like Mrs. VanWhy just did. This would avoid having to wait and go back and forth instead of thinking that there will be a response right now. What are the chances of that happening. The miscommunication that Mrs. VanWhy alluded to when she gave her update is caused by this blindsiding, by throwing things on the agenda last minute. Instead you should be following protocol particularly at a sensitive time when we are about to start a new school year in a week. We have to do better. Mr. Rohner said I was just taking advantage of a public meeting. Mr. Schlameuss said if you would have emailed the Board and Dr. Riker that question this morning, we could have had an answer for you today at this meeting. Instead, I have to say to you now we have to wait and figure that out and get back to everyone. I am pretty sure they don't have an answer sitting at this table. Mr. Rohner said it sounds like the answer is that it went out today. Mr. Schlameuss said the information went out today but we do not know the disposition of that specific bus stop that you are asking about. It would be helpful to help us by getting the questions out before the meeting so that we can have answers, versus saying we will just have to wait. Mrs. Bear said I am sure Mrs. Robins would have been more than happy to answer that question or come to the Board meeting if there were questions about that stop. I know she was upset last month when she was not asked the question about the North buses for the game. Mr. Schlameuss said yes, I heard that she was concerned that she did not know anything about a request for North buses. Mrs. Bear said Mrs. Robins thought she had missed the request. Mr. Schlameuss said, but she didn't. Mr. Rohner said he had a conversation with Mrs. Robins and made it very clear to her that she didn't miss anything.

XI. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

i. 002 – Authority and Powers

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to reaffirm the Health and Safety Plan for the East Stroudsburg Area School District, as presented. Motion was seconded by George Andrews and carried unanimously, 8-0.

(See pages 23-27)

ii. 003 – Functions

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt Policy 251 - Students Experiencing Homelessness, Foster Care and Other Educational Instability. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

(See pages 28-40)

iii. 004 – Membership

1. Conference Attendance

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the attendance of William Riker at the 2024 AASA National Conference on Education in San Diego, CA from February 14, 2024 to February 18, 2024 in the approximate amount of \$3,900.00. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

b. PROGRAMS

i. 102 – Academic Standards

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the School Improvement Plans for the following schools: Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

1. East Stroudsburg Elementary School
2. Smithfield Elementary School
3. Middle Smithfield Elementary School
4. J. M. Hill Elementary School
5. Resica Elementary School
6. Bushkill Elementary School
7. East Stroudsburg North High School
8. East Stroudsburg South High School

(See pages 41-59)

c. PERSONNEL

1. 304.1 - Employment of Classified Support Employees

ACTION BY THE BOARD:

Motion was made by George Andrews to approve the Districtwide contractual workday hours for all cafeteria aides as 4 hours, effective August 28, 2023. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

2. 308 – Employment Contract

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the following Memorandums of Understanding. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

- a. **Personal Care Assistant Starting Wages.** Memorandum of Understanding between the East Stroudsburg Area School District and East Stroudsburg Area Education Support Professional Association with respect to the current Collective Bargaining Agreement regarding Starting Wages for Personal Care Assistants.
(See page 60)
- b. **External Virtual Teacher (Schedule B) for the 2023-2024 School Year.** Memorandum of Understanding between the East Stroudsburg Area School District and East Stroudsburg Education Association with respect to External Virtual Teachers for the 2023-2024 school year.
(See pages 61-62)
- c. **New Professional Staff Tuition Reimbursement.** Memorandum of Understanding between the East Stroudsburg Area School District and East Stroudsburg Education Association adding Subsection 9 under Article X “Tuition Reimbursement”, Section F with respect to tuition reimbursement for 2023-2024 new professional staff.
(See page 62a.)

3.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the employment actions listed in accordance with the associated, applicable policies, procedures, and contractual agreements. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0. Rebecca Bear abstained from i. 309 – Assignments and Transfers – #1 Bear, Russell from School Hall Monitor to Security Officer. Jason Gullstrand abstained from vii. Employment s. Schedule B Positions - 2023-2024 (Activities) #117 Gullstrand, Marjory – Intramural Reading Olympics Advisory, #124 Gullstrand, Marjory– National Honor Society Advisor and # 134 Gullstrand, Marjory – Volunteer Mini-Thon Advisor. Wayne Rohner abstained from vii. Employment s. Schedule B Positions - 2023-2024 (Activities) # 57, Rohner, Jordan – Football Varsity Assistant Coach.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

i. 309 – Assignments and Transfers

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Bear, Russell	From: School Hall Monitor - Lehman Intermediate To: Security Officer (10 month, 8 hour) – Lehman Intermediate This is a new position being reclassified due to completion of required training.	Security Officer	\$17.18/hour	August 15, 2023
2.	Morales, Ivan	From: School Hall Monitor - High School North To: Security Officer (10 month, 8 hour) – High School North Replaces Ricardo Altreche who resigned.	Security Officer	\$17.18/hour	August 15, 2023

3.	Quiroz, Anthony	From: School Hall Monitor - High School North To: Security Officer (10 month, 8 hour) – High School North This is a new position being reclassified due to completion of required training.	Security Officer	\$17.18/hour	August 15, 2023
4.	Ramos, Jailene	From: School Hall Monitor - High School South To: Security Officer (10 month, 8 hour) – High School South This is a new position being reclassified due to completion of required training.	Security Officer	\$17.18/hour	August 15, 2023
5.	Baez, Jessica	From: Cafeteria Aide – Bushkill Elementary To: Personal Care Assistant - Bushkill Elementary Replaces Donna Dreier who resigned.	Support	\$18.09/hour	<i>Date Change:</i> August 22, 2023
6.	Finnerty, Stacy	From: Cafeteria Aide – High School North To: Front Desk Receptionist – High School North Replaces Theresa Scozzafava.	Support	\$17.39/hour	August 28, 2023
7.	Liao, Lyudmila	From: Cafeteria Worker – High School South To: Personal Care Assistant - Smithfield Elementary This is a new position.	Support	\$18.09/hour	August 22, 2023
8.	Lopez, Myrna	From: Personal Care Assistant - Lehman Intermediate To: Paraprofessional (Learning Support) – Lehman Intermediate Replaces Shoshannah Harris who resigned.	Support	\$18.73/hour	August 22, 2023

ii. 334 – Sick Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Symonies, Kerrie	Grade 6 teacher	Professional	J. T. Lambert Intermediate	August 22, 2023 through September

iii. 335 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Reese, Jessica	Principal	Act 93	J. M. Hill Elementary	July 10, 2023 through December 31, 2023. Effective August 10, 2023 this will be an intermittent leave.
2.	#7407	Teacher	Professional	Resica Elementary	August 22, 2023 through June 30, 2024. This is an intermittent leave.
3.	Brotherton, Regina	Family & Consumer Science teacher	Professional	High School South	August 3, 2023 through September 28, 2023.
4.	Iannia, Tania	Grade 2 teacher	Professional	East Stroudsburg Elementary	July 19, 2023 through October 23, 2023.
5.	Cruz, Iveliz	Special Education teacher	Professional	Lehman Intermediate	August 22, 2023 through June 30, 2024. This is an intermittent leave.
6.	Zelinski, Jan	Business Education teacher	Professional	High School South	August 21, 2023 through June 30, 2024. This is an intermittent leave.
7.	Iannia, Joseph	Grounds Worker	Support	District	July 19, 2023 through October 23, 2023. This will be an intermittent leave effective September 2, 2023.
8.	Smith, Donna	Paraprofessional	Support	High School South	August 22, 2023 through September 11, 2023.

iv. 335 – Family and Medical Leave/Childrearing and Sick Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Kolcun, Devyn	Secretary	Support	Central Administration	Now effective July 17, 2023 through September 1, 2023.

v. Uncompensated Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Brockmann, Theresa	Personal Care Assistant	Support	J. T. Lambert Intermediate	August 21, 2023 through September 29, 2023.

vi. Workers Compensation Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Rue, Viola	Personal Care Assistant	Support	J. T. Lambert Intermediate	August 22, 2023 through September 26, 2023.
2.	Wickberg, Arthur	Custodian	Support	High School North	June 28, 2023 through August 13, 2023.

vii. 303/304/304.1/304.3/305/306 - Employment

a. Rescissions

	Name	Position	Classification	Location
1.	Romanowski, Chad	Special Education teacher	Professional	Bushkill Elementary
2.	LaBar, Jennifer	Kindergarten teacher (LTS)	Professional/LTS	J. M. Hill Elementary
3.	Montes, Oscar	Soccer-Boys Varsity Assistant Coach	Schedule B	High School North

(See pages 63-65)

b. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	Campbell, Bridget	Special Education teacher	Professional	High School North	August 10, 2023
2.	Reichl, Heather	School Nurse	Professional	J. T. Lambert Intermediate	August 5, 2023
3.	Struble, Alyssa	Speech & Language Pathologist	Professional	Middle Smithfield Elementary	October 12, 2023 (end of the workday).
4.	Harris, Shoshanah	Paraprofessional	Support	Lehman Intermediate	August 21, 2023
5.	Villanueva, Monique	Cafeteria Worker	Support	Middle Smithfield Elementary	August 9, 2023
6.	Cole, Myrian	Temporary Registration Secretary	Support/Temporary	Administrative Services	August 4, 2023 (end of the workday).

(See pages 66-71)

c. Retirements

	Name	Position	Classification	Location	Effective Date(s)
1.	Careri, Karen	Paraprofessional	Support	Lehman Intermediate	August 27, 2023
2.	Wright, Patricia	Secretary	Support	High School North	August 1, 2023 (end of the workday).

(See pages 72-73)

d. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Tancin, Thomas	Assistant Principal (PE) Replaces Jennifer Fuller who was reassigned.	Act 93	J. T. Lambert Intermediate	\$79,609.00 (prorated)	To be determined.
2.	Bermuda, Valerie	Special Education teacher/ Learning Support (TPE) This is a new position.	Professional	J. M. Hill Elementary	\$62,366.00 (Step 2 Column 7)	August 22, 2023
3.	Borden, Kimberly	Library Science teacher (PE) Replaces Sandra Reilly who was reassigned.	Professional	J. M. Hill and Smithfield Elementary (both at 50%)	\$83,340.00 (Step 13 Column 14)	August 22, 2023.
4.	Campbell, Jeremy	Grade 5 teacher (TPE) Replaces Stephanie Clark who was reassigned.	Professional	Bushkill Elementary	\$58,497.00 (Step 1 Column 6)	August 22, 2023
5.	Cassel, Erika	Spanish teacher (TPE) Replaces Alexis Alkema who was reassigned.	Professional	Lehman Intermediate	\$62,566.00 (Step 4 Column 7)	To be determined.
6.	Freeman, Ritchell	Special Education teacher/ Emotional Support (TPE) Replaces Ariel Mickey who was reassigned.	Professional	Lehman Intermediate	\$62,266.00 (Step 1 Column 7)	August 22, 2023
7.	Frey, Cheyanne	English teacher/Grade 7 (PE) Replaces Caitlin Sullivan who resigned.	Professional	J. T. Lambert Intermediate	\$62,666.00 (Step 5 Column 7)	To be determined.
8.	Kowalczyk, Anthony	Health & Physical Education teacher (PE) Replaces Evan Scott who resigned.	Professional	J. T. Lambert Intermediate	\$58,897.00 (Step 5 Column 6)	August 22, 2023
9.	Moody, Todd	Special Education teacher / Learning Support (TPE) Replaces Bridget Campbell who resigned.	Professional	High School North	\$88,255.00 (Step 7 Column 16)	To be determined.
10.	Snyder, Ashelee	Grade 3 teacher (TPE) Replaces Colleen Koeller who was reassigned.	Professional	Middle Smithfield Elementary	\$52,985.00 (Step 1 Column 1)	August 22, 2023
11.	Taylor, Raquel	Math teacher/Grade 7 (TPE) Replaces Ziad Haddad who resigned.	Professional	J. T. Lambert Intermediate	\$53,869.00 (Step 1 Column 3)	August 22, 2023.
12.	Volutza, Erin	School Counselor (TPE) Replaces Alexandra Moucha who resigned.	Professional	Resica Elementary	\$55,882.00 (Step 1 Column 7)	<u>Date Change:</u> August 22, 2023
13.	Davis, Frederick	Security Officer (10 month, 8 hour) This is a new position.	Security Officer	J. T. Lambert Intermediate	\$17.18/hour	August 15, 2023
14.	Hamilton, Chauna	Security Officer (10 month, 8 hour) Replaces Disya Grant who resigned.	Security Officer	High School North	\$17.18/hour	August 15, 2023
15.	Kuang, Jason	Security Officer (10 month, 8 hour) Replaces Nygel Brantham who resigned.	Security Officer	Lehman Intermediate	\$17.18/hour	August 15, 2023
16.	Atieh, Amal	Personal Care Assistant This is a new position.	Support	Resica Elementary	\$18.09/hour	<u>Date Change:</u> August 22, 2023

17.	Cole, Myrian	Secretary Replaces Jessica Newberry who was reassigned.	Support	Curriculum & Instruction	\$16.40/hour	August 7, 2023
18.	Doering, Angela	Personal Care Assistant (7 hour) Replaces Myrna Lopez who was reassigned.	Support	High School North	\$18.09/hour	August 22, 2023
19.	Gamble, Margaret	Personal Care Assistant (7 hour) This is a new position.	Support	Smithfield Elementary	\$18.09/hour	August 22, 2023
20.	Goorahoo, Reshma	Personal Care Assistant This is a new position.	Support	Lehman Intermediate	\$18.09/hour	<u>Date Change:</u> August 22, 2023
21.	Kowalczyk, Stefanie	Personal Care Assistant (7 hour) This is a new position.	Support	J. T. Lambert Intermediate	\$18.09/hour	August 22, 2023
22.	Laughlin, Heather	Custodian (2 nd shift) Replaces Wilma Gatpo who retired.	Support	High School South	\$17.39/hour (plus \$.40/hour shift differential)	August 21, 2023
23.	McGee, Takiyya	School Vehicle Driver (CDL) (6 hour) Replaces Maureen Kishbaugh who retired.	Support	Transportation	\$18.48/hour	August 15, 2023
24.	Polanco, Yronelis	School Vehicle Driver (CDL) (6 hour) Replaces Joseph Curtis who resigned.	Support	Transportation	\$18.48/hour	July 27, 2023
25.	Rivera, Carmen	Custodian (2 nd shift) Replaces Quesi Williams who was reassigned.	Support	High School South	\$17.39/hour (plus \$.40/hour shift differential)	August 21, 2023
26.	Toro, Margaret	Personal Care Assistant (7 hour) Replaces Diamond Walker who resigned.	Support	High School South	\$18.09/hour	August 29, 2023
27.	Wallace, Jessica	Personal Care Assistant This is a new position.	Support	High School South	\$18.09/hour	<u>Date Change:</u> August 22, 2023
28.	Weinrich, Ashly	Personal Care Assistant (7 hour) Replaces Jessica Valentin who resigned.	Support	Middle Smithfield Elementary	\$18.09/hour	August 22, 2023
29.	White, Maygen	Cafeteria Aide (4 hour) Replaces Jessica Baez who was reassigned.	Support	Bushkill Elementary	\$15.01/hour	August 28, 2023
30.	Young, Larry	School Vehicle Driver (CDL) (6 hour) Replaces Diane Anderson who retired.	Support	Transportation	\$18.48/hour	August 14, 2023
31.	Zehnder, Sean	School Vehicle Driver (CDL) (6 hour) Replaces Bernadette Rodriguez who retired.	Support	Transportation	\$18.48/hour	August 1, 2023
32.	Dickerson, Naquasia	Grade 2 teacher (TPE) This is a new position due to increased enrollment.	Professional	Bushkill Elementary	\$52,985.00 Step 1 Column 1	August 22, 2023
33.	Dean, Gregory	School Police Officer (10 month, 8 hour) Replaces Robert Donohue who retired.	School Police Officer	Smithfield Elementary	\$21.00/hour	<u>Date Change:</u> August 23, 2023

34.	Rios, Alexander	School Police Officer (10 month, 8 hour) This is a new position funded by the Safe School Grant.	School Police Officer	High School North	\$21.00/hour	<i>Date Change:</i> August 23, 2023
35.	Delia, Anthony	Custodian (3 rd shift) Replaces Demetrius Savinon who resigned	Support	High School North	\$17.39/hour (plus \$.50/hour shift differential)	August 21, 2023
36.	Geiss, Barbara	Cafeteria Aide (4 hour) Replaces Shanna McDermott who was reassigned.	Support	Resica Elementary	\$15.01/hour	August 29, 2023
37.	Jordan, Dina	Cafeteria Aide (4 hour) Replaces Yolanda Garcia who resigned.	Support	Lehman Intermediate	\$15.01/hour	August 28, 2023
38.	Mulchansingh, Crystal	Personal Care Assistant (10 month, 7 hour) Replacing Gerardine Glynn who was reassigned.	Support	Middle Smithfield Elementary	\$18.09/hour	August 22, 2023
39.	Rios, Roselyn	Personal Care Assistant (10 month, 7 hour) Replaces Wanda Perez who was reassigned.	Support	High School South	\$18.09/hour	August 22, 2023

(See pages 74-84a.)

e. School Police Officer-In-Charge (OIC) 2023-2024 Fiscal Year Stipend. (To be paid in two equal installments).

	Last Name	First Name	Position	Location	2023-2024 Stipend
1.	Fehrle	Richard	Intermediate OIC	Lehman Intermediate	\$1,500.00
2.	Milford, Jr.	Gregory	High School OIC	High School South	\$2,250.00
3.	Sanchez-Rivera	Erica	Intermediate OIC	J. T. Lambert Intermediate	\$1,500.00
4.	Taylor	Jerome	High School OIC	High School North	\$2,250.00

f. Supplemental Days for the Professional Position for the 2023-2024 Fiscal Year.

1. Alternatives to Expulsion (A2E) teacher – up to a maximum of 10 days

g. Salary Changes

	Name	Classification	From:	To:	Effective Date
1.	Kpassou, Nathalie	Professional	\$61,016.00 (Step 1 Column 12)	\$61,666.00 (Step 1 Column 13)	April 13, 2023
2.	Miller, Nicole	Professional	\$54,427.00 (Step 1 Column 2)	\$72,346.00 (Step 13 Column 2)	August 22, 2023
3.	Thomas, Trishana	Professional	\$62,266.00 (Step 1 Column 7)	\$62,786.00 (Step 1 Column 8)	August 22, 2023

h. Building Substitute Teachers

	Name	Position(s)	Effective Date (s)
1.	Smiley, Yelary	East Stroudsburg Elementary	August 22, 2023 through the last 2023-2024 student day.
2.	Zall, Denise	High School South	August 22, 2023 through the last 2023-2024 student day.
3.	Acosta, Sarawati	J. T. Lambert Intermediate	August 22, 2023 through the last 2023-2024 student day.
4.	Reese, Amber	Middle Smithfield Elementary	August 22, 2023 through the last 2023-2024 student day.
5.	Broschart, Brandon	Lehman Intermediate	August 22, 2023 through the last 2023-2024 student day.
6.	Jensen, Kylee	Resica Elementary	August 22, 2023 through the last 2023-2024 student day.
7.	Lopresti, Sabrina	Smithfield Elementary	August 22, 2023 through the last 2023-2024 student day.
8.	Messana, Amy	High School North	August 22, 2023 through the last 2023-2024 student day.

i. Substitutes

	Name	Position(s)	Effective Date (s)
1.	Bioh, Magdalene	Teacher	2023-2024 School Year
2.	Johnson, Betty	Cafeteria Aide, Cafeteria Worker, Custodian, Front Desk Receptionist	2023-2024 Fiscal Year
3.	Maraventano, Maria	Front Desk Receptionist, Paraprofessional	2023-2024 Fiscal Year
4.	Palanco, Yronelis	Cafeteria Aide, Cafeteria Worker	2023-2024 Fiscal Year

j. 2023-2024 School Year Department Chairpersons

	Last Name	First Name	Position	School/Grade(s)	Compensation
1.	Uy	Raymond	Music - Vocal K-5	All Elementary	\$4,166.00
2.	LaBar	Keith	Music - Vocal 6-12	All Secondary	\$4,166.00

k. A-TSI 2023 Summer Work - Approve the following professional staff for leadership team planning for MTSS, SEL, SWPBIS, data collection, and resource alignment initiatives for 2023-2024 school year. Effective July 1, 2023 through August 21, 2023. These positions are fully funded by the ARP ESSER A-TSI 2.5% Set Aside Grant.

	Name	Position	Building	Classification	Compensation
1.	Warner, Amberly	Teacher	High School North	Professional	\$30.75/hour (12 hour maximum)

l. Create a Reader Family Reading Program - Approve the following professional staff for the purpose of planning, preparing for, and coordinating parent and child workshops as part of the Create a Reader Family Reading Program held at Middle Smithfield Elementary. Effective August 22, 2023 to begin planning and preparations. Program dates: September 26, 2023 and October 3, 10 & 17, 2023. All positions are fully funded by the Title I grant and are contingent upon the program running.

	Name	Position	Classification	Compensation
1.	Brescancine, Stacey	Program Facilitator	Professional	\$31.37 per hour (30 hours maximum)
2.	Munch, Laura	Program Facilitator	Professional	\$31.37 per hour (30 hours maximum)

m. ELL Evaluating/Revising–Summer of 2023. Approve the following professional staff for the purpose of evaluating the English Language Learner Program and planning effective instruction for ELLs for the 2023- 2024 school year. This position is fully funded through the Title III Grant. Effective date is August 21, 2023.

	Name	Position	Classification	Compensation
1.	Sorge, Jaddy	ESL Teacher	Professional	\$30.75/hour (7 hour maximum)

n. ESACA External Virtual Teacher (Schedule B) Appointments for the 2023–2024 School Year – Intermediate.

Approve the following professional staff for East Stroudsburg Area Cyber Academy (ESACA) related Schedule B positions for the 2023–2024 School Year. In accordance with the Memorandum of Understanding.

	Last Name	First Name	Position - Cyber School Facilitator	Compensation
1.	Caruso	Heather	6 th Grade ELA	\$31.37/hour
2.	Stricker	Stefanie	6th Grade Math	\$31.37/hour

3.	Watson	Mark	Intermediate French	\$31.37/hour
4.	Lenkaitis	Chesla	Intermediate Spanish	\$31.37/hour

o. ESACA External Virtual Teacher (Schedule B) Appointments for the 2023–2024 School Year – High School.

Approve the following professional staff for an East Stroudsburg Area Cyber Academy (ESACA) related Schedule B position for the 2023–2024 School Year. In accordance with the Memorandum of Understanding.

	Last Name	First Name	Position - Cyber School Facilitator	Compensation
1.	Beckworth	Douglas	Criminology (.5 credit)	\$31.37/hour
2.	Carson	Wayne	Introduction to IT	\$31.37/hour
3.	Dunlap	Courtney	SAT reading (0.5), SAT writing (0.5)	\$31.37/hour
4.	Gambill	Geoffrey	ELA 9 Honors	\$31.37/hour
5.	Hoelper	Stephanie	General Science	\$31.37/hour
6.	Hughes	Melissa	Anatomy and Physiology	\$31.37/hour
7.	Espinoza	Marilyn	Accounting I and Accounting II	\$31.37/hour
8.	Martone-Bunn	Larysa	AP Gov't, Psychology	\$31.37/hour
9.	Przbylski-Beirne	Anna	Consumer Math, SAT Math Prep (0.5)	\$31.37/hour
10.	Scarano	Rachel	Strategies for Academic Success	\$31.37/hour
11.	Zerfoss	Jon	AP US History I & II	\$31.37/hour
12.	Gilbert	Alexander	Chemistry, Intro to Health Science	\$31.37/hour
13.	Munford	Samantha	Driver's Ed	\$31.37/hour
14.	Zannella	Ann	Personal Finance I & II	\$31.37/hour
15.	Kernan	Paul	AP Human Geography	\$31.37/hour
16.	Kernan	Paul	AP Psychology	\$31.37/hour
17.	Krupski	David	Global Citizenship	\$31.37/hour
18.	Watson	Mark	French 1, 2, 3	\$31.37/hour
19.	Twombly	Tanya	Intro to Communication and Speech	\$31.37/hour
20.	Zerfoss	Jon	American History Honors, CP	\$31.37/hour
21.	Groff-Yarnall	Lois	Current World Issues	\$31.37/hour
22.	Kehr	Marisa	Mythology	\$31.37/hour
23.	Kehr	Marisa	Critical Reading & Writing	\$31.37/hour
24.	Fisher	Marijo	Veterinary Science	\$31.37/hour

- p. Robotic Intramurals 2023-2024.** Approve Robotics Intramural Schedule B appointments for the purpose of students developing 21st-Century Skills of collaboration, communication, creativity, critical thinking, and problem-solving in accordance with approved applicable policies and procedures. These positions are fully funded through the ARP ESSER After-School Set-Aside Grant.

	Last Name	First Name	Building/Position	Compensation
1.	Mignosi	Lisa	Resica Elementary/Co-Advisor	\$25.96/hour (50 hour maximum)
2.	Shaffer	Alicia	Resica Elementary/Co-Advisor	\$25.96/hour (50 hour maximum)
3.	Green	Kelly	Bushkill Elementary/Co-Advisor	\$25.96/hour (50 hour maximum)
4.	Randall	Steven	Bushkill Elementary/Co-Advisor	\$25.96/hour (50 hour maximum)
5.	Gonzalez	Kathy	Bushkill Elementary/Substitute	\$25.96/hour
6.	Capulish	Mary	East Stroudsburg Elementary/Co-Advisor	\$25.96/hour (50 hour maximum)
7.	Yohe	Zahra	East Stroudsburg Elementary/Co-Advisor	\$25.96/hour (50 hour maximum)
8.	Hartman	Sandra	Lehman Intermediate/Advisor	\$25.96/hour (30 hour maximum)

- q. Special Education 2023 Summer Work: Documentation, IEP meetings.** Approve the following professional staff to complete special education documentation (Reevaluation Reports, Early Intervention and transfer students IEPs and related special education documents) and attend required IEP meetings during the summer of the 2022-2023 school year.

	Name	Position	Classification	Compensation
1.	Ostroski, Deana	Summer IEP Writers	Professional	\$30.75/hour (20 hour maximum)
2.	Schulte, Gloria	Summer IEP Writers	Professional	\$30.75/hour (20 hour maximum)

- r. Unified Bocce Ball Coaches 2022-2023.** These positions are fully funded by the Special Olympics.

	Last Name	First Name	Position	Building	Compensation
1.	Amador	Stephanie	Unified Bocce Ball Co-Coach	Middle Smithfield Elementary	\$375.00
2.	McKee	Stacey	Unified Bocce Ball Co-Coach	Middle Smithfield Elementary	\$375.00

- s. Schedule B Position Appointments.** Motion to approve the following Schedule B appointments if and only if the programs occur. No appointment is hereby made in the event that the respective programs are cancelled.

2023-2024 (Mentors)

	Last Name	First Name	Position	Location	Compensation
1.	Bednash	Leanne	Mentor for Jason Jones	High School North	\$702.00
2.	Christiansen	Marie	Mentor for Jessica Brzegowski	Bushkill Elementary	\$702.00
3.	English	Elizabeth	Mentor for Jeremy Campbell	Bushkill Elementary	\$702.00
4.	Falbo	David	Mentor for Mentor for Maria DeJesus-Perez (through 2/27/24)	High School North	\$702.00 (prorated)
5.	Greenwood	Jill	Mentor for Cheyanne Frey (through the end of the 1 st semester)	J. T. Lambert Intermediate	\$702.00 (prorated)
6.	Hargrave	Betsy	Mentor for Samantha George (through the end of the 1 st semester)	J. T. Lambert Intermediate	\$702.00 (prorated)
7.	Hughes	Melissa	Mentor for Ashley Decker (8/22/23-3/30/24)	High School South	\$702.00 (prorated)
8.	Lehman	Lauren	Mentor for Ming Li Goldston	Resica Elementary	\$702.00
9.	Lesoine	Olivia	Mentor for Mia Tulaney	High School South	\$702.00
10.	McCracken	Sean	Mentor for Anthony Kowalczyk	J. T. Lambert Intermediate	\$702.00
11.	Miller	Lynda	Mentor for Todd Moody	High School North	\$702.00

	Last Name	First Name	Position	Location	Compensation
12.	Mooney	Edward	Mentor for Grace Martini	High School South	\$702.00
13.	Munford	Samantha	Mentor for Rebecca Thomson	High School South	\$702.00
14.	Osmun	Jonathan	Mentor for Michael Kimmel	East Stroudsburg Elementary	\$702.00
15.	Osmun	Laura	Mentor for Erin Volutza	Smithfield Elementary	\$702.00
16.	Reveron	Evelyn	Mentor for Jaddy Sorge	Lehman Intermediate	\$702.00
17.	Rovi	Lauren	Mentor for Abigail Banks	Smithfield Elementary	\$702.00
18.	Scott	David	Mentor for Zachary Flory	High School South	\$702.00
19.	Silva	Susanna	Mentor for Kaitlyn Semon	High School South	\$702.00
20.	Wetherhold	Barbara	Mentor for Patricia Battles	High School North	\$702.00
21.	Zimmerman	Lindsey	Mentor for Courtney Dunlap (effective 8/28/23)	J. T. Lambert Intermediate	\$702.00 (prorated)

2023-2024 (Activities)

	Last Name	First Name	Position	Building	Compensation
1.	Perkins	Rose	Band Director (Elementary)	Bushkill Elementary	\$1,864.00 (plus \$250.00 longevity stipend)
2.	Finver	Mary	Detention Supervisor	Bushkill Elementary	\$31.37/hour
3.	Jennings	Melissa	Intramural "Girls in Pearls" Advisor	Bushkill Elementary	\$25.96/hour (48 hour maximum)
4.	DiSanto	Patricia	Intramural Art Co-Advisor	Bushkill Elementary	\$25.96/hour (48 hour maximum split between advisors)
5.	Noia	Donna	Intramural Art Co-Advisor	Bushkill Elementary	\$25.96/hour (48 hour maximum split between advisors)
6.	Green	Kelly	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$25.96/hour (80 hour maximum split between advisors)
7.	Tayburn	Cynthia	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$25.96/hour (80 hour maximum split between advisors)
8.	Finver	Mary	Intramural Homework Advisor (Substitute)	Bushkill Elementary	\$25.96/hour
9.	Gonzalez	Kathy	Intramural Homework Advisor (Substitute)	Bushkill Elementary	\$25.96/hour
10.	Tassinari	Lori	Intramural Lego Group Advisor	Bushkill Elementary	\$25.96/hour (48 hour maximum)
11.	Tassinari	Lori	Intramural Musical Theatre Advisor	Bushkill Elementary	\$25.96/hour (48 hour maximum)
12.	Finver	Mary	Intramural Old School-Board Games Advisor	Bushkill Elementary	\$25.96/hour (30 hour maximum)
13.	Syfor	Nicole	Intramural Ski Advisor	Bushkill Elementary	\$25.96/hour (24 hour maximum)
14.	Trimble	Kevin	Intramural Timberwolves Sports Advisor	Bushkill Elementary	\$25.96/hour (48 hour maximum)
15.	Antolick	Lynn	Choral Co-Director	East Stroudsburg Elementary	\$1,864.00 (prorated) (plus \$250.00 longevity stipend)
16.	Uy	Raymond	Choral Co-Director	East Stroudsburg Elementary	\$1,864.00 (prorated)
17.	Drake-Makuta	Alexis	Detention Supervisor	East Stroudsburg Elementary	\$31.37/hour (75 hour maximum split between supervisors)
18.	Parton	James	Detention Supervisor	East Stroudsburg Elementary	\$31.37/hour (75 hour maximum split between supervisors)
19.	Lopez	Kaitlin	Intramural Broadcast Advisor	East Stroudsburg Elementary	\$25.96/hour (70 hour maximum)
20.	Parton	James	Intramural Chess Advisor	East Stroudsburg Elementary	\$25.96/hour (30 hour maximum)
21.	Capulish	Mary	Intramural Ski Group Co-Advisor	East Stroudsburg Elementary	\$25.96/hour (20 hour maximum)

	Last Name	First Name	Position	Building	Compensation
22.	Mauro	Samantha	Intramural Ski Group Co-Advisor	East Stroudsburg Elementary	\$25.96/hour (20 hour maximum)
23.	Drake-Makuta	Alexis	Intramural Yearbook Co-Advisor	East Stroudsburg Elementary	\$25.96/hour (31 hour maximum)
24.	Mauro	Samantha	Intramural Yearbook Co-Advisor	East Stroudsburg Elementary	\$25.96/hour (31 hour maximum)
25.	Worobij	Nadia	Choral Director	Middle Smithfield Elementary	\$1,864.00 (plus \$250.00 longevity stipend)
26.	Perkins	Rose	Band Director (Elementary)	Resica Elementary	\$1,864.00 (plus \$250.00 longevity stipend)
27.	Lehman	Lauren	Choral Director	Resica Elementary	\$1,864.00 (plus \$250.00 longevity stipend)
28.	Shaffer	Alicia	Detention Supervisor	Resica Elementary	\$31.37/hour (12 hour maximum)
29.	Slama	Susan	Intramural Academic Enhancement Advisor	Resica Elementary	\$25.96/hour (48 hour maximum)
30.	Lehman	Lauren	Intramural African Drumming Ensemble Advisor	Resica Elementary	\$25.96/hour (24 hour maximum)
31.	Mignosi	Lisa	Intramural Homework Advisor	Resica Elementary	\$25.96/hour (48 hour maximum)
32.	Volutza	Erin	Intramural Pickle Ball Advisor	Resica Elementary	\$25.96/hour (24 hour maximum)
33.	Keller	Elhannan	Choral Director	Smithfield Elementary	\$1,864.00 (plus \$250.00 longevity stipend)
34.	DeLuca	Nicole	Detention Supervisor	Smithfield Elementary	\$31.37/hour
35.	Sanita	Sharon	Intramural Book of the Month Co-Advisor	Smithfield Elementary	\$25.96/hour (48 hour maximum split between advisors)
36.	Simonds	Kevin	Intramural Chess Advisor	Smithfield Elementary	\$25.96/hour (35 hour maximum)
37.	Brescancine	Stacey	Intramural Genius Hour Co-Advisor	Smithfield Elementary	\$25.96/hour (35 hour maximum)
38.	Summerville	Launie	Intramural Genius Hour Co-Advisor	Smithfield Elementary	\$25.96/hour (35 hour maximum)
39.	Brescancine	Stacey	Intramural Reading Olympics Co-Advisor	Smithfield Elementary	\$25.96/hour (35 hour maximum)
40.	Summerville	Launie	Intramural Reading Olympics Co-Advisor	Smithfield Elementary	\$25.96/hour (35 hour maximum)
41.	Simonds	Kevin	Intramural Scrabble Advisor	Smithfield Elementary	\$25.96/hour (35 hour maximum)
42.	Campbell	Sarah	Intramural Ski Group Co-Advisor	Smithfield Elementary	\$25.96/hour (35 hour maximum)
43.	Heitzman	Vicki	Intramural Ski Group Co-Advisor	Smithfield Elementary	\$25.96/hour (35 hour maximum)
44.	States-DelCane	Denise	Intramural Yearbook Co-Advisor	Smithfield Elementary	\$25.96/hour (35 hour maximum)
45.	Sutton	Deanna	Intramural Yearbook Co-Advisor	Smithfield Elementary	\$25.96/hour (35 hour maximum)
46.	Flicker	Matthew	Assistant Band Director	High School North	\$4,459.00 (plus \$250.00 longevity stipend)
47.	Bakner	Paul	Band Director	High School North	\$7,084.00 (plus \$250.00 longevity stipend)
48.	VanDerveer	Melanie	Cheerleading Varsity Assistant Coach (fall)	High School North	\$3,225.00
49.	Millard	John	Chess Team Coach	High School North	\$2,287.00
50.	LaBar	Keith	Choral Director	High School North	\$3,915.00 (plus \$250.00 longevity stipend)
51.	Sanker	Rebecca	Color Guard Advisor	High School North	\$3,294.00 (plus \$250.00 longevity stipend)
52.	McGrath	Francine	Detention Supervisor	High School North	\$31.37/hour

	Last Name	First Name	Position	Building	Compensation
53.	LaBar	Keith	Director of School Productions (spring)	High School North	\$2,803.00 (plus \$250.00 longevity stipend)
54.	LaBar	Keith	Drama Musical Director	High School North	\$1,621.00 (plus \$250.00 longevity stipend)
55.	Finnerty	Brian	Football Freshman Head Coach	High School North	\$5,809.00
56.	Monica	Lucas	Football Varsity Assistant Coach	High School North	\$6,458.00
57.	Rohner	Jordan	Football Varsity Assistant Coach	High School North	\$6,458.00 (plus \$250.00 longevity stipend)
58.	Mlodzrenski	Lian	Freshman Class Co-Advisor	High School North	\$1,282.00 (prorated)
59.	Nagy	Kelsey	Freshman Class Co-Advisor	High School North	\$1,282.00 (prorated)
60.	Arico	Lauren	Intramural Aavidum Co-Advisor	High School North	\$25.96/hour (48 hour maximum split between advisors)
61.	Cruz	Carolyn	Intramural Aavidum Co-Advisor	High School North	\$25.96/hour (48 hour maximum split between advisors)
62.	LaBar	Keith	Intramural Chorale Advisor	High School North	\$25.96/hour (48 hour maximum)
63.	Hashway	Kelly	Intramural Cross Country Advisor	High School North	\$25.96/hour (24 hour maximum)
64.	Carson	Jessica	Intramural EHN E-Sports League Advisor	High School North	\$25.96/hour (48 hour maximum)
65.	Miller	Lynda	Intramural Faith Advisor	High School North	\$25.96/hour (48 hour maximum)
66.	Marmo	Jennifer	Intramural GSA Advisor	High School North	\$25.96/hour (48 hour maximum)
67.	Arico	Lauren	Intramural Literary Magazine Advisor	High School North	\$25.96/hour (24 hour maximum)
68.	Edwards	Sean	Intramural Technology Student Crew Advisor	High School North	\$25.96/hour (48 hour maximum)
69.	Edelbaum	Jacqueline	Intramural Women in STEM-Governor Challenge	High School North	\$25.96/hour (48 hour maximum)
70.	Bakner	Paul	Jazz Band Director	High School North	\$2,044.00 (plus \$250.00 longevity stipend)
71.	Caruso	Heather	Junior Class Co-Advisor	High School North	\$1,382.00 (prorated)
72.	Cruz	Carolyn	Junior Class Co-Advisor	High School North	\$1,382.00 (prorated)
73.	Sanker	Donald R.	Marching Band Instructor	High School North	\$2,016.00 (plus \$250.00 longevity stipend)
74.	Cloward	Daniel	Scholastic Scrimmage Head Coach	High School North	\$2,447.00 (plus \$250.00 longevity stipend)
75.	Marmo	Jennifer	Senior Class Advisor	High School North	\$1,569.00
76.	Yandolino	Nicholas	Soccer Boys Varsity Assistant Coach	High School North	\$4,177.00
77.	Herman	Richard	Soccer-Boys Junior Varsity Coach	High School North	\$4,260.00
78.	Morales	Venus	Sophomore Class Co-Advisor	High School North	\$1,282.00 (prorated)
79.	Syfor	Nicole	Sophomore Class Co-Advisor	High School North	\$1,282.00 (prorated)
80.	Millard	John	Speech & Debate Team Advisor	High School North	\$2,103.00
81.	Edwards	Sean	Stage Manager	High School North	\$4,097.00 (plus \$250.00 longevity stipend)
82.	Cruz	Carolyn	Student Council Tri-Advisor	High School North	\$2,442.00 (prorated)
83.	Donald	Dawn	Student Council Tri-Advisor	High School North	\$2,442.00 (prorated)
84.	Wetherhold	Barbara	Student Council Tri-Advisor	High School North	\$2,442.00 (prorated)
85.	Hogan	Matthew	Wrestling Head Coach	High School North	\$8,028.00 (plus \$250.00 longevity stipend)
86.	Jones	Jason	Wrestling Varsity Assistant Coach	High School North	\$5,306.00

	Last Name	First Name	Position	Building	Compensation
87.	Wetherhold	Barbara	Yearbook Assistant Editor Co-Advisor	High School North	\$1,634.00 (prorated)
88.	Donald	Dawn	Yearbook Business Advisor	High School North	\$1,857.00
89.	Nagy	Kelsey	Yearbook Editor Advisor	High School North	\$2,816.00
90.	Del Vecchio	Justin	Band Assistant Director	High School South	\$4,459.00
91.	Clogg	Katye	Band Director	High School South	\$7,084.00 (plus \$250.00 longevity stipend)
92.	Munford	Shawn	Basketball Boys Head Coach	High School South	\$8,390.00 (plus \$250.00 longevity stipend)
93.	Kelly	Cody	Choral Co-Director	High School South	\$3,915.00 (prorated)
94.	Goldston	Ming Li	Color Guard Co-Advisor	High School South	\$3,294.00 (prorated)
95.	Lares	Raelyn	Color Guard Co-Advisor	High School South	\$3,294.00 (prorated)
96.	Bogart	Jenny	DECA Club Co-Advisor	High School South	\$1,181.00 (prorated)
97.	Peters	Karen	DECA Club Co-Advisor	High School South	\$1,181.00 (prorated)
98.	Bleckler	Ronda	Detention Supervisor	High School South	\$31.37/hour
99.	Formica	Joseph	Detention Supervisor	High School South	\$31.37/hour
100.	Turner	Gillian	Director of School Productions (fall)	High School South	\$2,803.00
101.	Turner	Gillian	Director of School Productions (spring)	High School South	\$2,803.00
102.	Shanley	Edward	Football Varsity Assistant Coach	High School South	\$6,458.00 (plus \$250.00 longevity stipend)
103.	Kelly	Cody	Intramural Aevium Co-Advisor	High School South	\$25.96/hour (48 hour maximum split between advisors)
104.	Zannella	Ann	Intramural After School Homework Advisor (Monday)	High School South	\$25.96/hour (48 hour maximum)
105.	Peters	Karen	Intramural After School Homework Advisor (substitute)	High School South	\$25.96/hour
106.	Bleckler	Ronda	Intramural After School Homework Advisor (Thursday)	High School South	\$25.96/hour (48 hour maximum)
107.	Bleckler	Ronda	Intramural After School Homework Advisor (Tuesday)	High School South	\$25.96/hour (48 hour maximum)
108.	Zannella	Ann	Intramural After School Homework Advisor (Wednesday)	High School South	\$25.96/hour (48 hour maximum)
109.	Munford	Shawn	Intramural Boys' Basketball Advisor	High School South	\$25.96/hour (24 hour maximum)
110.	Almonte	Juan	Intramural Boys' Soccer Advisor	High School South	\$25.96/hour (24 hour maximum)
111.	Longo	Jennifer	Intramural Cheerleading Co-Advisor	High School South	\$25.96/hour (12 hour maximum)
112.	Krammes	Barry	Intramural Football Advisor	High School South	\$25.96/hour (24 hour maximum)
113.	Shanley	Edward	Intramural Football Study Hall Advisor	High School South	\$25.96/hour (25 hour maximum)
114.	Gallagher	Carly	Intramural Girls' Basketball Advisor	High School South	\$25.96/hour (24 hour maximum)
115.	Bibler	Elizabeth	Intramural GSA Co-Advisor	High School South	\$25.96/hour (48 hour maximum split between advisors)
116.	Hess	Lydia	Intramural GSA Co-Advisor	High School South	\$25.96/hour (48 hour maximum split between advisors)
117.	Gullstrand	Marjory	Intramural Reading Olympics Advisor	High School South	\$25.96/hour (48 hour maximum)

	Last Name	First Name	Position	Building	Compensation
118.	Bogart	Jenny	Intramural SGA Advisor	High School South	\$25.96/hour (48 hour maximum)
119.	Clogg	Katye	Intramural Tri-M National Music Honors Society Advisor	High School South	\$25.96/hour (48 hour maximum)
120.	Cloward	Danielle	Intramural Volleyball Co-Advisor	High School South	\$25.96/hour (12 hour maximum)
121.	Zall	Abigail	Intramural Volleyball Co-Advisor	High School South	\$25.96/hour (12 hour maximum)
122.	Clogg	Katye	Jazz Band Director	High School South	\$2,044.00 (plus \$250.00 longevity stipend)
123.	Przybylski	Anna	Marching Band Co-Instructor	High School South	\$2,016.00 (prorated) (plus \$250.00 longevity stipend)
124.	Gullstrand	Marjory	National Honor Society Advisor	High School South	\$1,279.00
125.	Kelly	Cody	S.A.D.D. Club Advisor	High School South	\$1,181.00
126.	Clogg	Katye	Stage Manager	High School South	\$4,097.00 (plus \$250.00 longevity stipend)
127.	Zannella	Ann	Unified Bocce Ball Head Coach	High School South	\$4,041.00
128.	Zall	Abigail	Volleyball Girls Varsity Assistant Coach	High School South	\$4,117.00
129.	Cloward	Danielle	Volleyball-Girls Head Coach	High School South	\$5,960.00
130.	Tiernan	Patricia	Volunteer Cavalier Justice Academy Advisor	High School South	not applicable
131.	Koontz	Abigail	Volunteer Cheerleading Advisor	High School South	not applicable
132.	Flores	Erick	Volunteer Football Advisor	High School South	not applicable
133.	Shanley	Brandon	Volunteer Football Advisor	High School South	not applicable
134.	Gullstrand	Marjory	Volunteer Mini-THON Advisor	High School South	not applicable
135.	Bogart	Jenny	Volunteer Spirit Advisor	High School South	not applicable
136.	Shumbris	Robyn	Volunteer Wilderness Co-Advisor	High School South	not applicable
137.	Tiernan	Patricia	Volunteer Wilderness Co-Advisor	High School South	not applicable
138.	Palmer	Michelle	Yearbook Business Advisor	High School South	\$1,857.00
139.	Tiernan	Patricia	Yearbook Editor Advisor	High School South	\$2,861.00
140.	Whitney	Matthew	Band Director (Grade 6) Elementary	J. T. Lambert Intermediate	\$1,864.00
141.	Del Vecchio	Justin	Band Director (Grades 7 & 8)	J. T. Lambert Intermediate	\$2,421.00
142.	Posten	Liam	Cross Country Head Coach	J. T. Lambert Intermediate	\$3,011.00
143.	Gilmore	Khadijah	Detention Supervisor	J. T. Lambert Intermediate	\$31.37/hour
144.	Picchianti	Darlene	Detention Supervisor	J. T. Lambert Intermediate	\$31.37/hour
145.	West	Melissa	Detention Supervisor	J. T. Lambert Intermediate	\$31.37/hour
146.	Martinelli	Genevieve	Field Hockey Head Coach	J. T. Lambert Intermediate	\$3,011.00
147.	Shemansky	Mercy	Intramural Art Advisor	J. T. Lambert Intermediate	\$25.96/hour (60 hour maximum)
148.	Souffrant	Danny	Intramural Boys Soccer Advisor	J. T. Lambert Intermediate	\$25.96/hour (24 hour maximum)
149.	Mengel	Justin	Intramural Cavalier Voices Advisor	J. T. Lambert Intermediate	\$25.96/hour (90 hour maximum)
150.	Carmella	Samantha	Intramural Cheerleading Advisor	J. T. Lambert Intermediate	\$25.96/hour (60 hour maximum)
151.	Toth	Donald	Intramural Computer Fair Advisor	J. T. Lambert Intermediate	\$25.96/hour (60 hour maximum)
152.	Posten	Liam	Intramural Cross Country Advisor	J. T. Lambert Intermediate	\$25.96/hour (24 hour maximum)
153.	Leap	Jason	Intramural Football Advisor	J. T. Lambert Intermediate	\$25.96/hour (24 hour maximum)
154.	Toth	Donald	Intramural Good Morning JTL Advisor	J. T. Lambert Intermediate	\$25.96/hour (90 hour maximum)
155.	Greenwood	Jill	Intramural Literary Advisor	J. T. Lambert Intermediate	\$25.96/hour (60 hour maximum)
156.	Greenwood	Jill	Intramural GSA Advisor	J. T. Lambert Intermediate	\$25.96/hour (60 hour maximum)

	Last Name	First Name	Position	Building	Compensation
157.	Blinikos	Erinni	Intramural Homework Quad-Advisor	J. T. Lambert Intermediate	\$25.96/hour (60 hour maximum)
158.	Hruban	Amelia	Intramural Homework Quad-Advisor	J. T. Lambert Intermediate	\$25.96/hour (60 hour maximum)
159.	Pinson	Delaney	Intramural Homework Quad-Advisor	J. T. Lambert Intermediate	\$25.96/hour (60 hour maximum)
160.	Rodriguez	Stephanie	Intramural Homework Quad-Advisor	J. T. Lambert Intermediate	\$25.96/hour (60 hour maximum)
161.	Fekula	Nathan	Intramural Science Olympiad Co-Advisor	J. T. Lambert Intermediate	\$25.96/hour (90 hour maximum split between advisors)
162.	Lazowski	Philip	Intramural Science Olympiad Co-Advisor	J. T. Lambert Intermediate	\$25.96/hour (90 hour maximum split between advisors)
163.	Pinson	Delaney	Intramural Ski Advisor (Grade 6)	J. T. Lambert Intermediate	\$25.96/hour (45 hour maximum)
164.	Toth	Donald	Intramural Ski Advisor (Grade 7)	J. T. Lambert Intermediate	\$25.96/hour (45 hour maximum)
165.	Greenwood	Jill	Intramural Ski Advisor (Grade 8)	J. T. Lambert Intermediate	\$25.96/hour (45 hour maximum)
166.	Kern	Sara	Intramural Study Buddy Quad-Advisor	J. T. Lambert Intermediate	\$25.96/hour (60 hour maximum)
167.	Del Vecchio	Justin	Jazz Band Director	J. T. Lambert Intermediate	\$2,044.00
168.	Gilmore	Khadijah	National Junior Honor Society Co-Advisor	J. T. Lambert Intermediate	\$1,279.00 (prorated)
169.	Ruhl	Jessica	National Junior Honor Society Co-Advisor	J. T. Lambert Intermediate	\$1,279.00 (prorated)
170.	Toth	Donald	Stage Manager	J. T. Lambert Intermediate	\$3,099.00 (plus \$250.00 longevity stipend)
171.	Pecha	Kaitlin	Student Council Co-Advisor	J. T. Lambert Intermediate	\$1,739.00 (prorated)
172.	West	Melissa	Student Council Co-Advisor	J. T. Lambert Intermediate	\$1,739.00 (prorated)
173.	Varner	Lisa	Yearbook Assistant Editor Advisor	J. T. Lambert Intermediate	\$1,487.00
174.	Ruhl	Jessica	Yearbook Editor Advisor	J. T. Lambert Intermediate	\$2,016.00
175.	Flicker	Matthew	Band Director (Grade 6) Elementary	Lehman Intermediate	\$1,864.00
176.	Flicker	Matthew	Band Director Intermediate	Lehman Intermediate	\$2,421.00 (plus \$250.00 longevity stipend)
177.	Stevens	Hillary	Choral Co-Director (Grade 6)	Lehman Intermediate	\$1,864.00 (prorated) (plus \$250.00 longevity stipend)
178.	Stevens	Hillary	Choral Co-Director (Grades 7 & 8)	Lehman Intermediate	\$2,610.00 (prorated) (plus \$250.00 longevity stipend)
179.	Fluhr	Joseph	Detention Supervisor	Lehman Intermediate	\$31.37/hour
180.	Francis	Gail	Detention Supervisor	Lehman Intermediate	\$31.37/hour
181.	Hanks-Cherry	Brandon	Direction of School Productions (Spring)	Lehman Intermediate	\$2,803.00 (plus \$250.00 longevity stipend)
182.	Hanks-Cherry	Brandon	Director of School Productions (spring)	Lehman Intermediate	\$2,803.00 (plus \$250.00 longevity stipend)
183.	Stevens	Hillary	Drama Musical Director	Lehman Intermediate	\$1,580.00
184.	Morales	Venus	Intramural After School Fan Group Advisor (fall)	Lehman Intermediate	\$25.96/hour
185.	Francis	Gail	Intramural After School Fan Group Advisor (winter)	Lehman Intermediate	\$25.96/hour (48 hour maximum)
186.	Reveron	Evelyn	Intramural Bi-Lingual Advisor	Lehman Intermediate	\$25.96/hour (48 hour maximum)
187.	Stevens	Hillary	Intramural Crew Advisor	Lehman Intermediate	\$25.96/hour (48 hour maximum)

	Last Name	First Name	Position	Building	Compensation
188.	Hartman	Sandra	Intramural Girls Who Game-Coding & Gaming Advisor	Lehman Intermediate	\$25.96/hour (48 hour maximum)
189.	Sileikis	Danine	Intramural Homework Advisor (Grade 6)	Lehman Intermediate	\$25.96/hour (70 hour maximum)
190.	Donovan	Christine	Intramural Homework Advisor (Grade 8)	Lehman Intermediate	\$25.96/hour (70 hour maximum)
191.	Hartman	Sandra	Intramural Morning Announcements Advisor	Lehman Intermediate	\$25.96/hour (48 hour maximum)
192.	Contino	Diane	Intramural Ski Advisor (Grades 7 & 8)	Lehman Intermediate	\$25.96/hour (30 hour maximum)
193.	Flicker	Matthew	Jazz Band Director	Lehman Intermediate	\$2,044.00 (plus \$250.00 longevity stipend)
194.	Hanson	Brett	Soccer Boys Head Coach	Lehman Intermediate	\$3,011.00
195.	Edwards	Sean	Stage Manager	Lehman Intermediate	\$3,099.00 (plus \$250.00 longevity stipend)
196.	Rolando	Tina	Student Council Co-Advisor	Lehman Intermediate	\$1,739.00 (prorated)
197.	Perlmutter	Ryan	Volleyball Girls Head Coach	Lehman Intermediate	\$3,011.00
198.	Martocci	Kathryna	Yearbook Assistant Editor Advisor	Lehman Intermediate	\$1,487.00
199.	Sileikis	Danine	Yearbook Editor Advisor	Lehman Intermediate	\$2,016.00

d. FINANCES

i. 613 – Cooperative Purchasing

ACTION BY THE BOARD:

Motion was made by George Andrews to approve the following section i. 613 Cooperative Purchasing items a. through u., in accordance with the recommendation of the Property/Facilities Committee, Educational Programs and Resources Committee, and Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

- a. Approve the quote for Everyday Speech - \$6,091.83
(See pages 85-93)
- b. Approve the quote for Superkids - \$6,017.00
(See pages 94-105)
- c. Approve the quote from Stotz & Fatzinger Office Supply - \$16,235.80 (Paid with ACCESS Funds) (Special Education Classroom at South HS)
(See pages 106-110)
- d. Approve the quote for TeachTown - \$6,500 .00
(See pages 111-120)
- e. Approve the equipment and controls as presented from Trane for use in the Resica, Lehman, and North HS HVAC projects. Final agreements for the projects will be presented to the Board for approval (Total Cost of Project should not exceed \$7.5 Million, \$5.0 million is ESSER III funded) (OMNIA Partners bid) (pending Solicitor Review), including - High School North and Lehman Rooftop Equipment Replacement - TRANE - \$2,530,135.00, Resica HVAC Improvements - TRANE - \$1,546,750.00.
(See pages 121-145)
- f. High School South Scoreboards for Baseball and Softball - St. Luke's funded - OES Scoreboards \$15,075.00
- g. High School North Scoreboards for Baseball and Softball - St. Luke's funded - OES Scoreboards \$15,075.00
(See pages 146-152)
- h. Lehman Intermediate Concession Shed - St. Luke's funded- Kramer Sheds \$3,521.00
(See page 153)
- i. North and Lehman Storage Garage - St. Luke's funded - Kramer Sheds \$14,616.00
(See page 154)
- j. Trane R'Newals - North and Lehman - TRANE - \$389,955.00 (OMNIA)
(See pages 155-163)
- k. Global Vending Group - Book Vending Machines (8) - \$49,220.00 paid with Learning Loss Grant
(See pages 164-170)

- l. CodeHS - Coding Software - renewal - \$7,200.00 paid by C&I
(See pages 171-175)
- m. McGraw Hill - Reveal Math Materials & Support - Pilot - \$8,731.80 paid by ESSER III
(See pages 176-184)
- n. HMH - ELA Support & Materials - Pilot - \$75,310.00 paid by ESSER III
(See pages 185-194)
- o. Zaner-Bloser - Super Kids - Additional materials K-2 - \$23,155.00 paid by C&I
(See pages 195-203)
- p. SmartPass - Electronic hall pass system - Secondary Only - \$10,231.50 paid by ESSER
(See pages 204-209)
- q. HMH - Read 180 2-Year Proposal - Intermediate - \$287,216.43 paid by Access/ESSER III/C&I
(See pages 210-219)
- r. Zaner-Bloser - Super Kids - Grade 2 Backpack pages - \$6,514.75 paid by ESSER III
(See pages 220-230)
- s. Zaner-Bloser - Handwriting Materials Grades 3-5 - All Elementary schools - \$23,008.43 paid by ESSERs III
(total of 6 separate similar quotes)
(See pages 231-269)
- t. Zaner-Bloser - Additional Materials (JM Hill) - \$11,789.80 - paid by ESSERs III
(See pages 270-278)
- u. Zaner-Bloser - Additional Materials (Bushkill) - \$10,574.30 - paid by ESSERs III
(See pages 279-288)

ii. **616 – Payment of Bills**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Payment of Bills and unaudited Treasurer's Report listed in this agenda for the 2022-2023 and 2023-2024 fiscal years, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by George Andrews and passed 7-1. Wayne Rohner voted no.

1. Payment of Bills - (See pages 289-342)
2. Treasurer's Report - (See page 343-386)

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the following invoices for services rendered. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

- a. D'Huy Engineering Invoices:
 - i. H. S. North Natatorium Roof Replacement – Invoice #58600 - \$1,566.27
 - ii. North Campus Storm Pipe Replacement – Invoice # 58602 - \$6,551.03
 - iii. High School South and J. M. Hill Flooring Replacement – Invoice #58603 - \$9,208.61
 - iv. North Campus Generator Replacement – Invoice # 58604 - \$309.35
(See pages 387-390)
- b. Applications for Payment:
 - i. Cope Commercial Flooring – Application #3 - \$73,972.80
 - ii. Cope Commercial Flooring – Application #4 - \$249,020.10
 - iii. Trane – Application #7 - \$300,021.12
 - iv. Trane – Application #8 - \$294,966.00
 - v. Munn Roofing Corp – Application #3 - \$147,228.30
 - vi. Munn Roofing Corp – Application #4 - \$256,846.50
 - vii. Rutledge Excavating, Inc. – Application #1 - \$118,865.70
 - viii. Rutledge Excavating, Inc. – Application #2 - \$81,198.40
 - ix. Lehigh Valley Floor Covering, LLC – Application #2 - \$53,447.40
 - x. Lehigh Valley Floor Covering, LLC – Application #3 - \$135,525.60
 - xi. ASL Refrigeration, Inc. – Application #5 - \$12,780.00
 - xii. ASL Refrigeration, Inc. – Application #6 - \$9,000.00
(See pages 391-417)

e. **PROPERTY**

i. **707 – Use of School Facilities**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the agreement, as presented, with the YMCA for before and after school programs at the schools designated, effective July 1, 2023 through June 30, 2024. Motion was seconded by George Andrews and carried unanimously, 8-0.

(See pages 418-422)

f. **OPERATIONS**

i. **810 – Transportation**

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the East Stroudsburg Area School District School Bus Driver Handbook for the 2023-2024 school year, as presented. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

(See pages 423-448)

ii. **818 – Contracted Services**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0. Debbie Kulick and Richard Schlameuss abstained from 2. Contracts Totaling \$10,000 or More - #2 & #3 Pocono Mountains United Way.

1. **Contracts Totaling Under \$10,000**

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Burdett, Adam	Writing the marching band drill for the North High School Marching Band for the fall of 2023 season.	\$1,500.00	Instrumental Music Account	8/22/23-8/31/23
2.	Colonial Intermediate Unit 20	Renewal of current contracted services for the following subscriptions: News 2 You - 7 licenses @ \$239.99 per and total \$1,679.93, Symboistix – 4 licenses @ \$154.99 per and total \$619.96, Unique Learning 11 licenses @ \$699.99 per and total \$7,699.89.	Not to Exceed \$9,999.78	Pupil Services and Special Education Funds	2023-2024 School Year
3.	Create a Reader Collaborative, LLC (Dr. Sally Yorke-Viney	Provide one-hour professional development on structured literacy to secondary staff.	\$500.00	ESSER III Funds	8/23/23

4.	Create a Reader Collaborative, LLC (Dr. Sally Yorke-Viney	Create a Reader Family Reading program to ESASD Pre-K and Kindergarten families to assist parents in fostering their child's literacy learning.	\$4,000.00	Title I Grant	9/26/23, 10/3/23, 10/10/23, 10/17/23 and 10/24/23
5.	Ian Flint	Writing the drill (coordinated movement) for the South High School Marching Band for the Fall of 2023 season.	\$1,750.00	Instrumental Music	08/2023 – 09/2023
6.	Lee, MaryKatherine	MTSS/SAP Presentation during New Teacher Induction.	\$150.00	Curriculum & Instruction	8/15/23
7.	Monroe County Conservation District	Providing an opportunity to experience enrichment activities inside and outside the classroom environment to H.S. South Biology I students prior to the PA Biology Keystone Exam.	\$4,130.00 (Half paid by MCCD and Half paid by ESASD)	H.S. South Science Department and MCCD	During the Fall and Spring of the 2023-2024 School Year
8.	Sayles, Regina	PBIS (Positive Behavior Intervention & Support) Assembly	\$1,000.00	J. T. Lambert Intermediate Student Activity Fund	10/13/23
9.	Sims, Adrian B.	Writing a band piece for the Lehman Intermediate School 7 th and 8 th grade band.	\$2,500.00	Instrumental Music	2023-2024 School year

(See pages 449-465)

Contracts Totaling \$10,000 or More

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Colonial Intermediate Unit 20	Truancy prevention via assistance from the Colonial IU 20 for all North buildings and all Pike County Students within those buildings.	\$77,438.00	ESSER III Funds	2023-2024 School Year
2.	Pocono Mountains United Way	To provide: <ol style="list-style-type: none"> 1. Mentoring program. 2. Provide S.M.I.L.E. home mentoring/visit program for families with at-risk children living within the ESASD borders. 3. Provide 250 Free early vision and hearing screenings, as well as overall healthy child screenings for children up to 5 years old (referrals are made to other agencies should concerns arise from screening). 	Not to Exceed \$45,500.00	Title IV Grant	8/21/23-8/21/24

3.	Pocono Mountains United Way	To provide scholarships to ESASD Families with children enrolled in YMCA before/after school care programs in ESASD buildings, as well as any ESASD student attending at the YMCA's main location in Stroudsburg.	Not to Exceed \$54,000.00	Title I Grant	8/26/23-6/30/24
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(See pages 466-471)

g. COMMUNITY

i. 912 – Relations with Educational Institutions

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the five-year agreement with East Stroudsburg University concerning the Dual Enrollment Program. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

(See pages 472-475)

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adjourn. Motion was seconded by George Andrews and carried unanimously, 8-0.

XII. ADJOURNMENT: 7:48 P.M.

Respectfully submitted,

Patricia L. Rosado
Board Secretary