

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – January 25, 2016
Carl T. Secor Administration Center – Board Room
7:00 p.m.**

Minutes

- I. **President**, Gary Summers called the meeting to order at 7:08 p.m. and led those present in the Pledge of Allegiance.
Board Secretary, Patricia Rosado called the roll.

Board Members present: Ronald Bradley, Robert Cooke, Robert Gress, Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy.

Student School Board Representatives: Nadia Hussein. Kenny Casals was absent.

- II. **School personnel present:** Michelle Arnold, Jeff Bader, David A. Baker, Paul M. Bakner, Brian Borosh, Anthony Calderone, Mike Catrillo, Christine Chester, Carol Deane-Gardner, Robert Dilliplane, Larry Dymond, Chris Fisher, Eric Forsyth, Jill Greenwood, Donald Halker, Scott Hnasko, Ann Marie Kizer, Gail Kulick, Sharon Laverdure, Phil Lazowski, Irene Livingston, Tom McIntyre, Fred Mill, Debby Padavano, Heather A. Piperato, Patricia Rosado, Paul H. Schmid, Michael Slesinski, Jennifer Spece, Kim Stevens, Robert Sutjak, Amy Trotto, Bill Vitulli, Nadia Worobij and Steve Zall. Thomas Dirvonas, Solicitor.

- III. **Community members present:** Alyssa Foran, Scott Ihle and Sharon Maly-Cramer.

Other: Lynn Ondrusek – Pocono Record

IV. **APPROVAL OF MINUTES**

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve the minutes for the meetings of December 7, 2015, (pages 1-8), December 9, 2015, (pages 1-2) and December 21, 2015 (pages 1-41), as amended. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

V. **APPROVAL OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve this agenda for January 25, 2016, (pages 1-17), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held at 5:00 p.m. this evening for the purpose of discussing personnel and litigation.

VII. **ANNOUNCEMENTS BY THE BOARD**

None

VIII. **SUPERINTENDENT'S REPORT**

- A. Mrs. Laverdure thanked the public for their patience since the meeting started a bit late due to the Board recognition celebration that was held at 6:00 p.m. tonight. She thanked all students who participated and the Administrators who helped to organize it.

- B. Mr. Robert Huffman said that at the Monroe Career & Technical Institute (MCTI) JOC meeting, they discussed approaching Dr. Shegelski, who is the Interim Director and has been at MCTI for 14 years, to ask her to take the Director's job. They will create a contract for her review. MCTI is looking for waivers for the water line. They are having problems with Pocono Township because they cannot decide who is going to be the regular Supervisor. MCTI will have to wait until the situation is corrected.
- C. Ms. Debbie Kulick said that the next Colonial IU 20 meeting will be held on Wednesday, January 27, 2015
- D. Mr. Wayne Rohner said that they held a Property/Facilities Committee meeting on January 7, 2015. Discussion was held as follows:
1. The Middle Smithfield Elementary emergency repairs for mold and the roof trusses. A permit was obtained from Middle Smithfield Township.
 2. Moving up High School North and Lehman Roof Repair Project. They are getting estimates.
 3. High School South water intrusion in elevator shafts are under review. Inspection was an issue.
 4. Currently looking at inspecting all bleachers.
 5. Five-year plan was discussed and looking at exterior brick wall at High School North. Moved forward the resurfacing of High School South track and replacing security cameras at J. T. Lambert Intermediate School and High School South. Discussion regarding the purchase of van, gator and seeder.
- E. Mr. Gary Summers said that the Finance Committee met on January 12th. Most of the items that were discussed at the meeting are on the agenda in one area or another, including the band uniforms as well as items to take care of under the five-year plan. Mr. Bader provided an update on the 2015-16 budget. The total Basic Education subsidy and Ready to Learn Grant was increased by 4.5%, which is the highest of any school district in the county is receiving. This would be good for the district, if we receive it. The Committee is looking into the librarians' request and looking to see what the cost would total. We are looking at what has actually been spent before we see what to allocate.
- F. Mrs. Judy Summers said that her first Policy Review Committee meeting will take place on February 22, 2016 at 4:30 p.m. She asked each Board member to review the policies and if there is any one they think should be reviewed, please email her with the number. Last month the Board received a copy of the Principles for Governance and Leadership that were approved at the PSBA Conference that was attended by Robert Huffman in October. The Policy Review Committee will be reviewing these principles next month to see how they impact the existing Board policy #011.
- G. Miss Nadia Hussein, High School South Student Board Representative, said they had two successful casual for a cause days. One day raised over \$600 for the JDR Foundation for diabetes research and the other for the Gender Studies class. The Gender Studies class worked on a semester long project which culminated into a documentary. The documentary titled, Rape Culture, was featured at the Pocono Community Theatre. They did a great job on this hard issue. The club, A New Outlook held a drive to collect clothing for Turkish refugees. High School South hosted the Annual PMEA District Orchestra Music Festival. Students from around the State gathered for a concert. Students from our schools were represented in the District, County and Regional band competitions. Keystone Exams were successful. Today is the first day of the second semester. More updates to come in the future.

Mrs. Laverdure said she received a letter from the Pocono Alliance regarding the North Bridges Out of Poverty initiative which raised close to \$700. In the letter H.S. North was thanked for their work. Mrs. Laverdure thanked the North and South students for all the work they do for the community.

- H. Mr. Paul Schmid thanked the Board and Community members for their support of the Summer Feeding Program known as the Seamless Summer Option Program. The program began in 2010 in the East Stroudsburg Area School District. At that time, Superintendent Laverdure, said there is need for this program because the district was experiencing a high level of students from our community who qualified for free and reduced meals. At that time, 46% of the students were classified as receiving free or reduced-price meals. Today about 55% of our district students receive free or reduced meals. The percentage has grown significantly in the last six years. The program was started after it was determined that there was a need to help those who are nutritionally challenged or food insecure. Kids who qualify for meals at no cost or little cost during the regular school year would be hungry during the months that school is not in session. In 2010, they selected J. M. Hill Elementary School (JM Hill) because it had a high free or reduced price classification of 63% and now they have 70% who classify for free or reduced meals. J. M. Hill Elementary School is also easily accessible if you want to walk or ride your bike. It has a playground, too. J.M. Hill allowed their staff to offer a varied menu. A minimum of five entrees

hot and cold, vegetables, fruits and milk. The program would be run by one staff member only and had to be cost neutral as Mr. Gress and Mr. Cooke suggested. J. M. Hill also provided air conditioning, rest rooms and a clean dining environment. It ran for almost the entire summer. This year the program began on June 15 through August 21. Schools have various dates of operation open due to the need of the school and community. The only day they were closed was July 4th. The first summer of the program, they served 364 total meals (breakfast and lunch). This summer they served 16,924 which is a 361% increase. Since the first summer when the program was designed, the district realized additional benefits by serving summer programs, extended summer programs, reading program, Kindergarten orientation, band camps, sports camp and the head start program. By regulations, it has to be for students in surrounding schools districts regardless of economic status. All children may participate. A lot of parents come to join them for lunch so they stay and pay for their meal. They either buy breakfast or lunch to have with their child/children. We advertise to local nursery schools who bring their students. The program is cost neutral to the school district. Funding are threefold through Federal reimbursement, State reimbursement and cash sales from parents and students who may buy from the Ala Carte menu. The overall gross revenue expense for this summer was \$47,400 and the expenses were \$46,600 which is basically cost neutral or \$800 in profit or 1.6%. The costs associated to run the summer program were labor, benefits, trash removal, food, security, utilities and custodial support. The program has received positive feedback from families as well as press coverage from the Pocono Record and TV coverage. This is a win for the community who receive free food, a win for the district by receiving positive public relations and a win for the food service staff who obtain summer employment. The Food Services Department looks forward to continuing and expanding the program. They will run the program in all elementary schools again and soon be looking to speak to the appropriate individuals at Dansbury Park about the possibility of running the program there. Geographically it can be done but the only concern is with their concession stand. They would not want to cause a conflict with their sales. Mr. Schmid thanked all Board members for their continued support.

Mr. Gress thanked Mr. Schmid for running the program. Money was an issue in the beginning but the program breaks even monetarily and provides a great opportunity to all.

- I. Mrs. Sharon Laverdure said she would like to recognize some students who participated in the Rotary Club of the Smithfields Short Story Contest. She thanked Mrs. Piperato for her participation in this effort. Mrs. Laverdure asked Alyssa Foran, who earned 3rd place in the short story contest to come and accept a Certificate of Commendation. Mrs. Laverdure asked Alyssa for the title of her short story. Alyssa said it was called, All the Food in the World. Mrs. Laverdure asked Alyssa to give a summary of the story. Alyssa said the story is about a princess who is locked up and the prince has to save her. He had to compete in a contest by answering questions and he won by answering the most questions correctly. He saved the princess and they were able to have all the food in the world.

Two other students that won the Rotary Club of the Smithfields Short Story Contest were: Jack Serowick – 1st place and Paige Davis 2nd place. They could not be present tonight.

- J. Mrs. Laverdure said that Ms. Mercy Shemansky, a J. T. Lambert Intermediate Art Teacher, asked Mrs. Laverdure to recognize Braydon Filan who entered the Pocono Record competition called, Decorate Santa's Sled Contest in the 9-12 year-old group. Braydon received honorable mention.

- IX. PUBLIC PARTICIPATION -- Federal Programs
Title I
Title VI
Other Concerns

None

X. PERSONNEL ITEMS

A. Support Staff

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve resignations, leaves of absence, reassignments, salary changes, workday hour change and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Debbie Kulick and passed 8-0. Ronald Bradley voted no.

1. Resignations

Name	Position
a. Bartlett, Carol	Secretary - J. T. Lambert Intermediate Effective: at the end of the workday on January 19, 2016.
b. Ponce de Leon, Yolanda	Front Desk Receptionist - Lehman Intermediate Effective: at the end of the workday on January 29, 2016.
c. Smith, David	Custodian (part-time, 5 hour) - Bushkill Elementary Effective: at the end of the workday on December 22, 2015.

(See pages 18-20)

2. Leave of Absence (Date Change) – In Accordance with School Board Policy #535

Name	Position
a. Strunk, Geraldine	Bus Driver – Transportation Effective Date: December 1, 2015 Length of Leave now through: twelve weeks (sixty work days)

(Request received)

3. Leaves of Absence – In Accordance with School Board Policy #535

Name	Position
a. Bentzoni, Kyle	Custodian (1 st shift) – Middle Smithfield Elementary Effective Date: December 10, 2015 Length of Leave: December 30, 2015
b. Roberts, Jeffrey	Maintenance II Worker – Maintenance Effective Date: December 28, 2015 Length of Leave: March 1, 2016

(Requests received)

4. Leave of Absence – In Accordance with School Board Policies #534 and #535

Name	Position
a. Litts, Lorrie	Cafeteria Cook - Smithfield Elementary Effective Date: November 24, 2015 Length of Leave: January 27, 2016

(Request received)

5. Reassignments

Name	Position
a. Degraffenreid, Jacqueline	From: Student Aide - High School North To: Student Aide (7 hour) - J. T. Lambert Intermediate Effective: December 16, 2015 This position was moved due to District needs.

- b. Iannazzo, Marc
From: School Police Officer (10 month) - District
To: School Police Officer (10 month) - J. T. Lambert Intermediate
Effective: August 31, 2015
Marc replaces Terre Piccirilli who was reassigned.
- c. McKellick, Debora
From: Crossing Guard (10 month, 6 hour) - District
To: Security Officer (10 month, 8 hour) - High School South
Hourly Rate: \$14.68
Effective: January 25, 2016
Debora replaces Karen Palaia who was reassigned.
- d. Nicholls, Rhonda
From: Health Room Nurse (Itinerant) - District
To: Health Room Nurse - J. T. Lambert Intermediate
Effective: January 5, 2016
Rhonda replaces Kathleen Parrish who retired.
- e. Palaia, Karen
From: Security Officer (10 month, 8 hour) - High School South
To: Crossing Guard (10 month, 6 hour) - District
Hourly Rate: \$14.68
Effective: January 4, 2016
Karen replaces Debora McKellick who was reassigned.
- f. Piccirilli, Terre
From: School Police Officer (12 month) - J. T. Lambert Intermediate
To: School Police Officer (12 month) - District
Effective: August 31, 2015
Terre replaces Marc Iannazzo who was reassigned.
- g. Rosado, John
From: Custodian (1st shift) - East Stroudsburg Elementary
To: Custodian (2nd shift) - East Stroudsburg Elementary
Hourly Rate: \$14.98 (plus \$.40/per hour shift differential)
Effective: January 25, 2016
John replaces Robert Vazquez who was reassigned.
- h. Vazquez, Robert
From: Custodian (2nd shift) - East Stroudsburg Elementary
To: Custodian (1st shift) - East Stroudsburg Elementary
Hourly Rate: \$14.98
Effective: January 25, 2016
Robert replaces John Rosado who was reassigned.

6. Appointments – Long Term Substitute

- | Name | Appointment |
|-------------------|--|
| a. Brown, Velma | Cafeteria Worker (part-time, 4 hour) - Bushkill Elementary (LTS)
Hourly Rate: \$12.42
Hourly Rate: \$12.92 after satisfactory completion of ninety work days.
Effective Date: December 14, 2015 through the last student day of the 2015-2016 school year only.
Velma replaces Denise Hossain who is on a leave. |
| b. Sloane, Thomas | Custodian (2 nd shift) - J. T. Lambert Intermediate (LTS)
Hourly Rate: \$14.48 (plus \$.40/per hour shift differential)
Hourly Rate: \$14.98 after satisfactory completion of ninety work days (plus \$.40/per hour shift differential).
Effective Date: December 14, 2015 through at least forty-five work days.
Thomas replaces Robert Goeller. |

7. Appointment – Regular

Name	Appointment
a. Diaz, Denise	Cafeteria Worker (part-time, 4 hour) - High School North Hourly Rate: \$12.42 Hourly Rate: \$12.92 after satisfactory completion of ninety work days. Effective Date: December 14, 2015 Denise replaces Christina Masucci who resigned.

8. Appointments – Temporary

Name	Appointment
a. Ciccone-Felmly, Stephanie	Temporary Student Aide (6.5 hour) - Middle Smithfield Elementary Hourly Rate: \$12.46 Hourly Rate: \$12.96 after satisfactory completion of ninety work days. Effective Date: January 4, 2016 through the last student day of the 2015-2016 school year only. This is a new position.
b. DeRosa, Susan	Temporary Student Aide (6.5 hour) - Bushkill Elementary Hourly Rate: \$12.46 Hourly Rate: \$12.96 after satisfactory completion of ninety work days. Effective Date: January 20, 2016 through the last student day of the 2015-2016 school year only. This is a new position.
c. Francis, Gail	Temporary Student Aide (6.75 hour) - Lehman Intermediate Hourly Rate: \$12.46 Hourly Rate: \$12.96 after satisfactory completion of ninety work days. Effective Date: January 20, 2016 through the last student day of the 2015-2016 school year only. This is a new position.
d. Mounts, Yvonne	Temporary Student Aide (6.75 hour) - Lehman Intermediate Hourly Rate: \$12.46 Hourly Rate: \$12.96 after satisfactory completion of ninety work days. Effective Date: December 17, 2015 through the last student day of the 2015-2016 school year only. This is a new position.
e. Villanueva, Stephanie	Temporary Paraprofessional - J. M. Hill Elementary Hourly Rate: \$15.72 Hourly Rate: \$16.22 after satisfactory completion of ninety work days. Effective Date: January 19, 2016 through the last teacher work day of the 2015-2016 school year only. This is a new position.

9. Salary Changes

	Last Name	First Name	Position/School	From:	To:	Effective:
a.	Donald	Dawn	Paraprofessional/Lehman	\$16.22	\$15.72	9/17/15
b.	Donald	Dawn	Paraprofessional/Lehman	\$15.72	\$16.22	After satisfactory completion of 90 work days
c.	Fazekas	Autumn	Paraprofessional/J. M. Hill	\$16.22	\$15.72	8/25/15
d.	Fazekas	Autumn	Paraprofessional/J. M. Hill	\$15.72	\$16.22	After satisfactory completion of 90 work days
e.	Malvagno	Catherine	Paraprofessional/Lehman	\$16.92	\$17.42	7/1//15
f.	Morales	Venus	Paraprofessional/Lehman	\$16.22	\$15.72	10/15/15
g.	Morales	Venus	Paraprofessional/Lehman	\$15.72	\$16.22	After satisfactory completion of 90 work days
h.	Munch	Laura	Paraprofessional/Middle Smith	\$15.72	\$16.22	7/1/15

10. Workday Hour Changes

	Last Name	First Name	Position	From:	To:	Effective:
a.	Ludwig	Christopher	Bus Driver	6 hour	7 hour	1/4/16 through the last student day of the 2015-16 school year only. At the conclusion of this assignment he will return to 6 hour.

11. Substitute Appointments

Name	Position(s)
a. Bocko, Kayla-Lyn	Cafeteria Worker
b. Bongiorno, Nora	Cafeteria Aide, Cafeteria Worker, Custodian, Front Desk Receptionist, Paraprofessional, Secretary
c. Brown, Denise	Secretary
d. Brown, Velma	Cafeteria Worker
e. Draksin, Peter	Bus Driver
f. Hunter, Jasminda	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide
g. Peters, Kimberlee	Bus Driver
h. Potocnik, Darlene	Paraprofessional
i. Reilly, Margaret	Health Room Nurse
j. Schoenmakers, Gwendolyn	Student Aide
k. Van Houten, Denise	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide
l. Wearing, Felicia	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Student Aide

B. Professional Staff

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the resignations, retirement, leaves of absence and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Gress and carried unanimously, 9-0.

1. Resignations

Name	Position
a. Grammer, Allison	Building teacher substitute - J. T. Lambert Intermediate Effective Date: at the end of the workday on January 8, 2016.
b. Villanueva, Stephanie	Building teacher substitute - J. M Hill and Smithfield Elementary Effective Date: at the end of the workday on January 15, 2016.

(See pages 21-22)

2. Retirement

Name	Position
a. Martinelli, Armand	Driver's Education/Health & Physical Education teacher - High School South Effective Date: June 30, 2016.

(See page 23)

3. Leaves of Absence – In Accordance with School Board Policy #435

Name	Position
a. Buis, Karen	Dental Hygienist - District Effective Date: December 21, 2015 Length of Leave through: March 21, 2016
b. McGovern, Theresa	Special Education teacher – Smithfield Elementary Effective Date: December 14, 2015 Length of Leave through: January 31, 2016
c. Millard, John	Special Education teacher – High School North Effective Date: January 4, 2016 Length of Leave through: February 17, 2016
d. Peruso, Jennifer	Grade 4 teacher – Bushkill Elementary Effective Date: February 19, 2016 Length of Leave through: May 13, 2016
e. Reyes, Claudia	Kindergarten teacher – Resica Elementary Effective Date: March 7, 2016 Length of Leave through: April 18, 2016

(Requests received)

4. Leaves of Absence – In Accordance with School Board Policies #434 and #435

Name	Position
a. Kelly, Linda	Special Education teacher – J. T. Lambert Intermediate Effective Date: December 18, 2015 Length of Leave through: May 2, 2016
b. McIlvaine, Stephanie	Art teacher – High School South Effective Date: June 9, 2015 Length of Leave now through: January 22, 2016

(Requests received)

5. Leave of Absence (Date Change) – In Accordance with School Board Policy #435 and Childrearing

Name	Position
a. DeFazio, Mary	English teacher – High School North Effective Date now: January 15, 2016 Length of Leave through: end of the 2015-2016 school year.

(Request received)

6. Leaves of Absence – In Accordance with School Board Policy #435 and Childrearing

Name	Position
a. Luchowski, Kara	Grade 5 teacher – East Stroudsburg Elementary Effective Date: March 7, 2016 Length of Leave through: end of the 2015-2016 school year.

- b. Seeman, Deziree Kindergarten teacher – Middle Smithfield Elementary
Effective Date: March 7, 2016
Length of Leave through: end of the 2015-2016 school year.

7. Sabbatical Leaves of Absence – In Accordance with School Board Policy #438

- | Name | Position |
|-------------------------|--|
| a. Agolino, Jennifer | Reading Specialist - Bushkill Elementary
Effective Date: January 23, 2016
Length of Leave through: end of the 2015-2016 school year. |
| b. McIlvaine, Stephanie | Art teacher – High School South
Effective Date: January 25, 2016
Length of Leave through: end of the 2015-2016 school year. |

(Requests received)

8. Appointment (Extension) – Long Term Substitute

- | Name | Position |
|--------------------|---|
| a. Molinaro, Heidi | Art teacher – High School South (LTS)
Effective Date: October 1, 2015
Now through: the last teacher workday of the 2015-2016 school year only.
Heidi replaces Stephanie McIlvaine who is on a leave. |

9. Appointments – Long Term Substitutes

- | Name | Position |
|---------------------|--|
| a. Dentith, Arielle | English teacher - High School North (LTS)
Salary: \$45,793.00, prorated (Step 1 Column 7)
Effective Date: January 22, 2016 through the last teacher workday of the 2015-2016 school year only.
Arielle replaces Mary DeFazio who is on a leave. |
| b. Grammer, Allison | English teacher - High School North (LTS)
Salary: \$43,913.00, prorated (Step 1 Column 4)
Effective Date: January 11, 2016 through the last teacher workday of the 2015-2016 school year only.
Allison replaces Stacey Brescancine who is on a leave. |
| c. Prokop, Taryn | Grade 1 teacher - Middle Smithfield Elementary (LTS)
Salary: \$42,599.00, prorated (Step 1 Column 1)
Effective Date: February 5, 2016 through the last teacher workday of the 2015-2016 school year only.
Taryn replaces Erin Hewitt who is on a leave. |

(See pages 24-26)

10. **Appointment – Regular**

Name	Position
a. Krupa-Abramcheck, Lorraine	Dental Hygienist (.6, part-time) - District (TPE) Salary: \$45,793.00, prorated (Step 1 Column 7) Effective Date: January 19, 2016 Lorraine replaces Gayle Turtzo who retired. Lorraine will intermittently replace Karen Buis who is on a leave.

(See page 27)

11. **Building Teacher Substitute Appointment**

Name	Building
a. Dunlap, Courtney	J. T. Lambert Intermediate Effective: January 19, 2016 through the last student day of the 2015-2016 school year only. Courtney replaces Allison Grammer who accepted a teaching position.

12. **Homebound**

Name	Certification(s)
a. Krumanocker, James	Art
b. Rothwell, Donna	Art, Special Education

13. **Substitute Appointments**

Name	Certification(s)
a. Campbell, Sarah	PreK-4
b. Cloward, Danielle	Emergency Permit
c. Dentith, Arielle	English
d. Krupa-Abramcheck, Lorraine	Dental Hygienist
e. Polanis, Jessica	PreK-4
f. Prokop, Taryn	PreK-4
g. Raniero, Ashley	PreK-4, Special Education PK-8
h. Rauh, Gabriela	Emergency Permit
i. Reilly, Margaret	Emergency Permit (School Nurse)
j. Turtzo, Gayle	Dental Hygienist

C. **Salary Changes**

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the following salary changes according to the 2014-2016 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. All salaries are *prorated* and effective December 31, 2015. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

	Name	From:	To:
a.	Ennico, Melissa	\$48,363 (Step 4, Column 3)	\$48,801 (Step 4, Column 4)
b.	Warner, Amberly	\$43,630 (Step 2, Column 1)	\$44,067 (Step 2, Column 2)

D. Professional Staff – Dean of Students (Walter Pawlowski)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve Walter Pawlowski, Math teacher currently assigned to the High School South, as Dean of Students under the direction of Mr. Michael Catrillo, Principal of the High School South. This temporary assignment will be effective January 4, 2016 through the end of the 2015-2016 school year. There will be no additional salary compensation. At the conclusion of this temporary assignment, Mr. Pawlowski will return to his Math teaching position. Walter replaces Kristin Lord who accepted an Interim Assistant Principal position at the High School North. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

E. Extra Responsibility Positions

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the rescission, resignation and appointments in accordance with the terms of the District's existing collective bargaining agreements as amended and supplemented. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

1. Rescission

Name

Position Held

- a. Timpson, Daniel

Intramural Boys' Basketball Advisor– J. T. Lambert Intermediate

(See page 28)

2. Resignation

Name

Position Held

- a. Leight, Donna

Sophomore Class Advisor – High School North
Effective: end of the 1st semester of the 2015-2016 school year.

(See page 29)

3. Appointments for the 2015-2016 School Year

	Last Name	First Name	Position	Building	Rate
a.	Tischler	Julia	Assistant Director of School Productions (spring)	High School North	\$1,418.96
b.	Gamble	Joshua	Baseball Varsity Assistant Coach	High School North	\$3,560.15
c.	Reith	Daryl	Intramural Boys' Track & Field Advisor	High School North	\$23.46/hour (24 hour maximum)
d.	Reith	Daryl	Intramural Girls' Track & Field Advisor	High School North	\$23.46/hour (24 hour maximum)
e.	Famoso	Stacy	Mentor for Allison Grammer (eff 1/11/16)	High School North	\$612.06 (prorated)
f.	Chrzan	Rachel	Softball Junior Varsity Coach	High School North	\$3,100.08
g.	Malvagno	Catherine	Sophomore Class Advisor (2 nd semester)	High School North	\$1,183.32 (prorated)
h.	Menio	Gregory	Boys' Track and Field Varsity Assistant Coach	High School South	\$3,587.69
i.	Butler	Rebecca	Mentor for Heidi Molinaro (eff 10/1/15-end of 2015-16SY)	High School South	\$612.06 (prorated)
j.	Rogers	Thomas	Volunteer Baseball Advisor	High School South	not applicable
k.	Perkins	Rose	Band Director (Elementary)	J. M. Hill Elementary	\$1,721.93
l.	Loughren	Deborah	Cavalier Voices Club Co-Advisor (one third)	J. T. Lambert Intermediate	\$1,090.49 (prorated)
m.	Roadhouse	Andrea	Cavalier Voices Club Co-Advisor (two thirds)	J. T. Lambert Intermediate	\$1,090.49 (prorated)

	Last Name	First Name	Position	Building	Rate
n.	Frevele	Samantha	Girls' Soccer Assistant Coach	J. T. Lambert Intermediate	\$1,479.15
o.	Allison	Richard	Intramural Boys' Basketball Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (12 hour maximum)
p.	Timpson	Daniel	Intramural Boys' Basketball Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (12 hour maximum)
q.	Peeke	Lachlan	Intramural Cross Country Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)
r.	Frick	Samantha	Softball Head Coach	J. T. Lambert Intermediate	\$2,117.73
s.	Abdul-Malik	Malika	Volunteer Girls' Basketball Coach	Lehman Intermediate	not applicable
t.	Lucykanish	Devin	Mentor for Taryn Prokop (effective 2/5/16)	Middle Smithfield Elementary	\$612.06 (prorated)
u.	Shamp	Melodie	Band Director (Elementary)	Smithfield Elementary	\$1,721.93
v.	Giaquinto	Lori	Intramural Math Co-Advisor	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
w.	Naser	Paul	Intramural Math Co-Advisor	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)

F. First Level Supervisor

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the retirement of the First Level Supervisor staff designated, in accordance with the approved applicable policies, procedures and First Level Supervisor Compensation Plan. Motion was seconded by Robert Gress and carried unanimously, 9-0.

1. Retirement

Name

Position

a. LaBar, Ronald

First Level Supervisor - Transportation
Effective Date: July 1, 2016

(See page 30)

G. Affiliation Agreement – University of Scranton

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Affiliation Agreement with the University of Scranton and the East Stroudsburg Area School District for use of the District as a student teaching/practicum site. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See pages 31-36)

XI. PETITION

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve that the Solicitor and Superintendent of the District be authorized and directed to prepare and file a Petition with the Local Court of Common Pleas for both Monroe and Pike Counties for the purpose of having Renise Moise appointed as school police (attendance) officer for the District. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

XII. CONTRACTS

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Allison, Diana	Google Classrooms	\$175.00	Professional Development	1/22/16
2.	Beal, Hillary	Clickers are Dead, Plickers are In – Lehman Intermediate	\$137.50	Professional Development	3/19/16
3.	Fleck, Taryn	Rediscovering Discovery Education-Resica Elementary	\$100.00 (co-presenting)	Professional Development	3/19/16
4.	Fleck, Taryn	Creating & Sharing Interactive Video Lessons-Resica Elementary	\$100.00	Professional Development	3/19/16
5.	Greenwood, Jill	Google Programs	\$275.00	Professional Development	1/22/16
6.	Grindle, Aliya	Using Voicethread as an Instructional Tool-J. T. Lambert Intermediate	\$200.00	Professional Development	3/19/16
7.	Hallet, Michelle	Ed Puzzle	\$150.00	Professional Development	1/22/16
8.	Hnasko, Scott	Teach Your Students Basic Computer Programming – Resica Elementary	\$200.00	Professional Development	3/19/16
9.	Hnasko, Scott	How to Use Google Apps to Promote Class Collaboration – Resica Elementary	\$200.00	Professional Development	3/19/16
10.	Keiper, Alisa	ESL Adult Outreach to Aid ESL Students, Parents & Relatives in English Comprehension	\$1,285.20	Title III Grant	2/2/16, 2/9/16, 2/16/16, 2/23/16; 3/1/16, 3/8/16, 3/15/16, 3/22/16, 3/29/16; 4/5/16, 4/12/16, 4/19/16, 4/26/16; 5/3/16 & 5/10/16
11.	Langan, Brooke	Spring Into Technology – Smithfield Elementary	\$350.00	Professional Development	3/19/16
12.	Leonard, Jacilyn	Kindersivity/KG pre-Registration Fair	\$485.52	KtO Grant	2/27/16 (snow date 3/12/16)
13.	Loughren, Ryan	Lucid Press & We Video	\$250.00	Professional Development	1/22/16
14.	Ludwig, Suzanne	Using Planbook.com – Resica Elementary	\$200.00	Professional Development	3/19/16
15.	Martin, Joseph	Spring Into Technology – Smithfield Elementary	\$350.00	Professional Development	3/19/16
16.	Osborne Hallet, Michelle	Fun With Kahoot	\$137.50	Professional Development	3/19/16
17.	Pocono Family YMCA	Employee Wellness Discount for Membership	No Cost	N/A	1/1/16-12/31/16
18.	Rodriguez, Janice	ESL Adult Outreach to Aid ESL Students, Parents & Relatives in English Comprehension	\$1,285.20	Title III Grant	2/2/16, 2/9/16, 2/16/16, 2/23/16; 3/1/16, 3/8/16, 3/15/16, 3/22/16,

					3/29/16; 4/5/16, 4/12/16, 4/19/16, 4/26/16; 5/3/16 & 5/10/16
19.	Rogers, Maria	Kindersivity/KG pre-Registration Fair	\$485.52	KtO Grant	2/27/16 (snow date 3/12/16)
20.	Ruhl, Jessica	Google Classroom & Lucid Press	\$250.00	Professional Development	1/22/16
21.	Seidel, Maureen	Spring Into Technology – Smithfield Elementary	\$350.00	Professional Development	3/19/16
22.	Stine, Rachel	Support Staff Health/Wellness Training for Paraprofessionals and student aides towards developing strategies for decreasing/minimizing stress and anxiety.	\$350.00	H.S. North	11/17/15
23.	Story, Michael	Compose, Conduct and Rehearsing for the South Instrumental Music Department Concert.	\$3,000.00	South Instrumental Music	1/22/16
24.	Stricker, Stefanie	Re-discovering Discovery Education – Resica Elementary	\$100.00	Professional Development	3/19/16
25.	Stricker, Stefanie	Creating & Sharing Interactive Video Lessons – Resica Elementary	\$100.00 (co-presenting)	Professional Development	3/19/16
26.	Toth, Donald	Chrome’s Got an App for That – J. T. Lambert Intermediate	\$200.00	Professional Development	3/19/16
27.	Toth, Donald	Lucid Press: Flyers, Brochures & Newsletters – J. T. Lambert Intermediate	\$200.00	Professional Development	3/19/16
28.	Toth, Donald	School Wires & Google Hangouts	\$275.00	Professional Development	1/22/16
29.	Trauschke, Billie	Using Google Forms - Middle Smithfield Elementary	\$137.50	Professional Development	3/19/16
30.	Vitulli, Lisa	Classroom Teachers Use Google Forms – Lehman Intermediate	\$137.50	Professional Development	3/19/16
31.	Vitulli, Lisa	The Amazing Effects of Near Pod	\$200.00	Professional Development	3/19/16
32.	Wescott, Shawn	Spring Into Technology – Smithfield Elementary	\$350.00	Professional Development	3/19/16
33.	Yorke-Viney, Sally	Collection and analysis of data for final evaluation report of Summer 2015 Quick Start Program	Not to Exceed \$856.80	KtO Grant	1/1/16-4/30/16

(See pages 37-72)

XIII. STUDENT ITEMS

A. Overnight Field Trips

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the overnight field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Peters, Karen (#6469 & #6470)	H.S. South DECA students to State Competition.	Hershey, PA	2/29/16-3/3/16
2.	Polmounter, Amy (#6407)	H.S. South FBLA students to State Leadership Conference.	Hershey, PA	4/10/16-4/13/16
3.	Rhoadhouse, Andrea	J.T. Lambert Intermediate and H.S. South choir students to Eastern Division Choir.	Boston, MA	2/10/16-2/13/16
4.	Sanker, Rick (#6465)	H.S. South Key Club students to Convention at Penn State	Penn State, PA	3/11/16-3/13/16

(See pages 73-77)

B. Field Trips – 75 Miles or More

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the 75 miles or more field trips listed. The proposal and itinerary for the field trips meet the required Board Policy #121. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Beal, Hillary (#6412)	Lehman Intermediate 7/8 Choir/Band students to Kutztown University & Dorney Park	Kutztown, PA	5/20/16
2.	Bixler, Patricia (#6462)	H.S. South students to Longwood Gardens	Kennett Square, PA	4/20/16
3.	Toth, Donald (#6467)	J.T. Lambert Intermediate students to NYC International Auto Show and the Music School of Rock	New York, NY	3/31/16

(See pages 78-80)

C. CIT Enrollment Agreement

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Enrollment Agreement with Career Institute of Technology (“CIT”) for Student No. 15171002 in the form as presented at this meeting at an estimated cost of \$13,500.00 per year, prorated for actual days of enrollment. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

(See pages 81-82)

XIV. OLD AND NEW BUSINESS

A. Mr. Summers said that a motion was made at the end of the December 21, 2015 meeting to withhold Charter School payments until the next Board meeting contingent on a passage of the budget in Harrisburg, signing by the Governor and receipt of funding by the District prior to the next School Board meeting. To his knowledge, no Charter School payments have been made since then. We discussed this at our Finance Committee meeting and the general consensus was that we should not be making these payments. He asked Mr. Bader to explain what happens if we receive a bill and don't pay it and what the unintended consequences would be. Mr. Bader said that we are currently holding three charter school payments. One for November and two for December. Under the charter school law, if the district does not pay the charter school, the charter school may go to PDE and request those funds be paid directly to the charter school. PDE will withhold the payment from any subsidy (Regular Ed, Special Ed, Transportation, Social Security, etc.) that would be paid to the district. If we have a dispute from the bill, the district does not have any recourse because payment is made directly from PDE. If we pay directly, we can have the Charter School research any discrepancies before we pay any bill. Mr. Summers said if we let the motion stand as is, then we have the risk of PDE making the payment and not giving us the full subsidy. He asked for the Board's sentiment on whether they would like to continue in the way we moved last month or would they consider making an adjustment on tonight's agenda. Mr. Dirvonas said that we can add a motion since this item is on the agenda. Mr. Summers asked if anyone would like to rescind the motion from the December 21st meeting.

Ms. Kulick said she would like to make the motion rescind the previous motion. The motion was seconded by Mr. Huffman.

Mr. Summers asked for Public Participation and there was none.

Mr. Gress said that there are payments on tonight's agenda which equal a couple of thousand dollars from December 10th because they were made before our last meeting. The State has not passed a budget and we have looked at the bills and we will not catch all the mistakes. We don't have any money and the State is not giving us any. The charter school should go the extra step to ask for payment. If the State overpays the charter school then we should go back to get the reimbursement. We will get a bill and the charter school will need to take extra steps to get reimbursed. Harrisburg does not care. We are into the 8th month with a new budget and the State has not passed a budget for this year. Let the State deal with it and if they want to fund cyber or charter schools then let them. Mr. Summers said what Mr. Gress is suggesting is that we continue withholding payments and the charter school can go to PDE and Harrisburg will pay them. Harrisburg will withhold it from our subsidy payment. This way they have to go through the extra process. If anything, we are trying to make a point to Harrisburg that they have to take care of matters. Ms. Kulick asked if this affects any of the district's normal operations. Mr. Bader said that the district reviews the bills and then process the payment. If PDE makes the payment and it's more than what was supposed to be paid to the charter school then we cannot go to PDE to get reimbursement. We will need to go to the charter school and they are under no obligation to return the extra funds to us if there is a dispute. There is a process but it makes it more complicated. Mrs. Laverdure said her biggest concern is that the district will lose control of the money. The minute that we don't pay and the State pays money to the charter school, we will be done and it is out of our control. Until that point, we know which account and area is paying for it. Mr. Bader said there is an intermediate step that the Board can consider. We can approve charter school payments up to the point that we have received subsidy from the State. To date, we have received subsidy through the December payments. Another option is to say that we make payments to charter schools up to where we received subsidy. Mr. Summers said what Mr. Bader is suggesting is that we would pay the bills that we currently have but not any new ones until we receive the next subsidy. Mr. Bader said that is correct and the district is due to receive their next subsidy in February. Ms. Kulick and Mr. Huffman agreed to amend their motion as follows:

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to rescind the December 21, 2015 action of the Board (under Section IX, Item R, relating to Charter School payments on that Agenda) to permit such Charter School payments, but only to the extent that the District has received subsidy reimbursement for the same. Motion was seconded by Robert Huffman and carried unanimously. 9-0.

(See pages 81-82)

Mr. Summers said we would need to revisit this item again but at least it will pay the bills that we currently have. We are amending what we did in December to include payments that we received through December. Mr. Dirvonas asked if we want to limit through December because if we do, we cannot pay any new bills if we receive further payments. Ms. Kulick said she thinks administration is looking for a motion every time. Mr. Dirvonas said then it should say

through the extent of subsidy reimbursement. Mr. Summers said that we are making the adjustment in the motion. Mr. Dirvonas said that motion was amended to rescind December 21st motion to the extent that the district has received payments. Now it's through December so those bills can be paid. Once we get February's subsidy then further bills can be paid. If no subsidy is received in February then no further charter school payments will be made.

B. Mr. Summers said that he distributed the Finance Committee Goals for 2016 that were discussed at the Finance Committee meeting. These goals are not for the Board to take action on but just to generate some discussion. In the 2014/15 school year, the Board made it clear to Administration that they did not want to raise taxes. The budget kept taxes flat in Monroe County but because the district has two counties Pike County went down. This year, 2015/16, the Board also made the same recommendation and the millage rate went down in Monroe County and Pike County. The Finance Committee is suggesting that we not only keep taxes flat, but that we also pass a budget that reduces the millage by a minimum of 1.5%. He said that Mr. Bader provided information on what that might look like. We are in a position to consider this suggestion because: No. 1 - The budget that Mr. Bader presented in December did not raise taxes in Monroe County but reduced taxes in Pike County by 1.2 mills. We are back in the same situation from the past. The first 2016/17 school year budget draft has a deficit of 5.4 million dollars but 3.4 million is already taken care of through the reserve funds. We are in better shape than in past years. Therefore, the Finance Committee is asking for a reduced budget.

No. 2 - Another way to potentially increase revenue is through implementing and expanding an aggressive grant effort that would supplement existing efforts from the taxpayer. We should find one-time efforts to expand our active grant program. We are asking Administration what it would cost to aggressively expand our grant program. There is a Federal Grant Program of a billion dollars with Pennsylvania's share being 16 million dollars for afterschool programs as well as other programs. The Committee thinks there is an opportunity for us obtain additional grants to help supplement or do things we cannot do right now due to our financial situation. We should look to see what we can obtain.

No. 3 - Also the Greater Pike Community Foundation has a grant that can help with schools in the North.

These are some goals from the Finance Committee that they would like to achieve and share with the Board. The conversation on these goals will be ongoing as we go further into the budget.

Mr. Gress said that he has a concern about cutting taxes because, as it is, we are losing money due to lack of reassessments. We have already reduced taxes to some taxpayers. We inform principals to cut and never ask what is needed. The principals do not place things in the budget because we are telling them not to increase it. I hope the Finance Committee is not directing Administration to cut. If we are cutting and not buying or hiring because of this direction, the cone keeps growing. If we reduce taxes, the cone will grow further and we will never get that money back. Mr. Summers said the Finance Committee understands these concerns.

XV. REQUESTS TO ESTABLISH A SPECIAL ACTIVITY

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the request to establish a special activity fund for North Boys Soccer. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

(See page 83)

XVI. CONFERENCE ATTENDANCE

A. Superintendent

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the attendance of Sharon Laverdure at the IU 20 2016 SAC Winter Meeting in Harrisburg, PA from March 15 – 16, 2016 in the approximate amount of \$324.00. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

XVII. ELECTION – MONROE COUNTY AREA VOCATIONAL TECHNICAL SCHOOL AUTHORITY

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to appoint Melanie Frassinelli as district representative to the Monroe County Area Vocational Technical School Authority for a term beginning December 2015 and expiring December 2020. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

XVIII. FISCAL ITEMS

A. Stanbury Uniforms

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the purchase of new band uniforms for both High School North and High School South from Stanbury Uniforms under Costars Contract 037-005 at a cost of \$71,834.20 for the North uniforms and \$85,344.53 for the South uniforms, in accordance with the recommendation of the Finance Committee. The cost of the uniforms will be covered in part from the high school building budgets with the balance to be allocated from the Capital Reserve. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 84-85)

B. Long-term Substitute Permanent Building Substitute

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the addition of two Long-term Substitute Permanent Building Substitute positions through the end of the 2015-16 school year, in accordance with the recommendation of the Finance Committee. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

C. Bids

ACTION BY THE BOARD:

Motion was made by Robert Cooke to seek bids for Athletic, Custodial, Family & Consumer, Science, Medical, and Tech Ed supplies for the 2016-17 fiscal year, in accordance with the recommendation of the Finance Committee. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

D. Myco Mechanical

ACTION BY THE BOARD:

Motion was made by Gary Summers to approve Pay Application #19 from Myco Mechanical in the amount \$14,440 for the JTL HVAC/Lighting project, in accordance with the recommendation of the Finance Committee. Motion was seconded by Robert Huffman. Motion was made by Wayne Rohner to table the above motion. Motion to table was seconded by Ronald Bradley and carried unanimously, 9-0.

(See pages 86-90)

E. FieldTurf

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to accept the proposal submitted by FieldTurf in the amount of \$157,562.99 for the resurfacing of the High School South track to be funded from the Capital Reserve, in accordance with the recommendations of the Property & Facilities and Finance Committees. Pricing is through the Keystone Purchasing Network's co-operative purchasing program. Motion was seconded by Robert Gress and carried unanimously, 9-0.

(See pages 91-92)

F. ServPro

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to accept the proposal submitted by ServPro in the amount of \$35,301.06 for emergency remediation services at Middle Smithfield Elementary, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

(See pages 93-114)

G. C&D Waterproofing-Roof

ACTION BY THE BOARD:

Motion was made by Robert Cooke to accept the proposal submitted by C&D Waterproofing in the amount of \$18,850 for the emergency removal and replacement of the deteriorated wood roof truss at Middle Smithfield Elementary, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See pages 115-117)

H. C&D Waterproofing-Snow Guards

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to accept the proposal from C&D Waterproofing to re-install snow guards in critical areas at Middle Smithfield Elementary in an amount not to exceed \$20,000 and to be funded from the Capital Reserve, in accordance with the recommendations of the Property & Facilities and Finance Committees. Pricing is per the US Communities cooperative purchasing program. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

I. Engineering Estimates

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to proceed with obtaining engineering estimates to define the scope of work needed for the following Capital Improvement Projects: masonry investigation at JTL, brick wall investigation at LIS, and roof repair at HSN & LIS, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

J. Maintenance Projects

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the obtaining of bids or proposals of the following maintenance projects with funding to come from the Capital Reserve account: replacement of carpet with VCT at Bushkill, JTL, and Resica, replace the back stage curtain at JTL, repair and refinish the stage at JTL, and refinish the gym floors at LIS, Resica, and Smithfield, in accordance with recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

K. Ford Vans

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the sale of the 1996 Ford E-250 van at a price of \$425 and the 1988 Ford E-350 van in the amount of \$400 to Harry's U-pull It, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See page 118)

L. Real Property Taxes Refund

ACTION BY THE BOARD:

Motion was made by Robert Huffman to authorize a refund for real property taxes paid by Saw Creek Estates Community Association, Inc. in the amount of \$12,760.90 for the 2015-2016 tax year, on account of 63 parcels of land which are exempt from taxation pursuant to the Pennsylvania Planned Communities Act and for which refunds are appropriate under the Pennsylvania Tax Refund Law. Motion was seconded by Debbie Kulick and passed 8-1. Ronald Bradley voted no.

(See pages 119-120)

M. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Klub Keihas/The Javelin Factory is requesting a WAIVER OF FACILITY AND PERSONNEL FEES for the use of HS South for their annual javelin clinic. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HS South	Klub Keihas/The Javelin Factory	Javelin Clinic	3/19/16* (Saturday)	No	No

***Outside the scope of normal custodial hours.**

(See pages 121-122)

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Q of ESU Color Guard is requesting a WAIVER OF FACILITY AND PERSONNEL FEES for the use of Resica Elementary for the Color Guard Practice. (ESU is not available that day due to other scheduled events.) Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
Resica	Q of ESU	Color Guard Practice	2/6/16* (Saturday)	No	No

***Outside the scope of normal custodial hours.**

(See pages 123-124)

3.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Bushkill Fire Company is requesting the use of the Middle Smithfield Elementary parking lot for their yard sales. As per Policy #707, there are no fees for the use of district parking lots. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
M Smithfield	Bushkill Fire Company	Yard Sales	5/21/16, 6/25/16, 7/8/16, 8/13/16 (Saturdays) (Rain Dates: 5/22, 6/26, 7/9, 8/14)	No	No

(See pages 125-126)

4.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the requests for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Hawthorne Caballeros Senior Drum & Bugle Corp. is requesting a WAIVER OF FACILITY AND PERSONNEL FEES for the use of East Stroudsburg Elementary School and J. T. Lambert Intermediate School for their rehearsals. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
ESE	Hawthorne Caballeros Senior Drum & Bugle Corp.	Rehearsal	1/30/16, 1/31/16 & 2/21/16* Saturday & Sundays	No	No
JTL	Hawthorne Caballeros Senior Drum & Bugle Corp.	Rehearsal	1/30/16 & 2/20/16* Saturday & Sundays	No	No

*Outside the scope of normal custodial hours.

(See pages 127-130)

N. Budget Transfers, Payment of Bills and Treasurer’s Report

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for 2015-2016 fiscal years, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Robert Huffman and passed 8-1. Ronald Bradley voted no.

1. Budget Transfers - (See pages 131-141)
2. Payment of Bills - (See pages 142-161)
3. Treasurer’s Report - (See pages 162-179)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – January 25, 2016**

Carl T. Secor Administration Center – Board Room

7:00 P.M.

ADDENDUM A

X. PERSONNEL ITEMS

H. Act 93 Staff

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the appointment of the of the Act 93 staff designated in accordance with approved applicable policies, procedures [*subject to proper completion of all required documents and obtaining all positive required clearances*] and current Act 93 Compensation Plan. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

1. Appointment - Regular

Name	Appointment
a. Ihle, Scott	Director of Facilities – District (PE) Salary: \$82,400.00, prorated Effective Date: February 16, 2016 Scott replaces Daniel Eppley who retired.

(See page 2)

XIX. ANNOUNCEMENTS/INFORMATION

None

XX. ADJOURNMENT 8:35 P.M.

Respectfully submitted,

Patricia L. Rosado,
Board Secretary