

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
April 16, 2018 – 7:00 P.M.
High School North – Auditorium**

Minutes

I. **President** Robert Huffman called the meeting to order at 7:21 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.

II. **Board Members present:** George Andrews, Larry Dymond, Robert Huffman, Keith Karkut, Debbie Kulick, Wayne Rohner, Richard Schlameuss, Judy Summers and Lisa VanWhy.

Student School Board Representatives: Jessika Gort. Brian Paspuel was absent.

III. **School personnel present in the Auditorium:** Susan Andrews, Brian Baddick, Jeff Bader, David Baker, Brian Borosh, Robert Dilliplane, Eric Forsyth, Diana Govus, Scott Ihle, Chris Ludwig, Eileen Mahan, Jennifer Marmo, Tom McIntyre, Joanne Peters, William Riker, Richard Rodriguez, Patricia Rosado, Maureen Seidel, Catherine Strazzeri, Bob Sutjak, Billie Trauschke, Will Vitulli, II and Steve Zall. Thomas Dirvonas, Solicitor.

IV. **Community members present in the Auditorium:** Kathy Cassidy, Pat Dymond, Jordyn Erannazur, Sharon Erannazur, Demitu Granados, Ayla Hashway, Kelly Hashway, Ryan Hashway, Lisa Herman, Sabrina Herman, Samantha Herman, Sharon Maly Cramer, Lisa Monahos, John Petrizzo, Beata Pochron, Zofia Pochron, Dulce Ramadan and D. Way.

Other: Bill Cameron, Pocono Record

V. **ANNOUNCEMENT OF EXECUTIVE SESSION(S)**

- a. An executive session was held this evening at 5:30 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

VI. **ADOPTION OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt this agenda for April 16, 2018, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

VII. **APPROVAL OF MINUTES**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the minutes of the March 19, 2018 meeting. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

VIII. **REPORTS**

- a. Mr. David Baker, Principal of Middle Smithfield Elementary School, introduced Ayla Hashway and Zofia Pochron, 5th graders. They spoke about the use of technology in all classrooms and how it has made it easier to learn Science, English and Math. By way of technology, they are able to take their work anywhere and have access to their teachers outside of the classroom.
- b. Mrs. Lisa VanWhy said that at the Monroe Career & Technical Institute (MCTI) JOC meeting they were informed that MCTI has been awarded the Job Training and Educational Program Grant in the amount of \$510,000.00. \$310,000 is for the welding renovation project and the remainder of the grant will be used for the

Workforce Development for the Adult Education Program. Governor Wolf will be visiting MCTI on April 27th to award this grant and speak about the Workforce Development.

- c. Mr. Huffman said he was not able to attend the previous IU 20 meeting but has a newsletter to distribute to those who are interested.
- d. Mrs. Lisa VanWhy said that the Finance Committee met on April 4, 2018. The Committee recommended that the following items be forwarded to the regular agenda:
 - i. Seeking bids for the 2018 instructional device replacement
 - ii. Purchasing of a service truck for the Transportation and Grounds Department
 - iii. Raising of Summer Maintenance Workers pay to \$14 per hour
 - iv. Affirm bid results for IU Paper and Janitorial Supplies
 - v. Items from the Property & Facilities Committee.
Note: The H.S. South and J. T. Lambert Intermediate (JTL) floor replacement project received three estimates for each school. One of the quotes for JTL was below the bidding threshold but the Finance Committee chose to send it to bid anyway.
- e. Mr. Wayne Rohner said that the Property/Facilities Committee met on April 3, 2018. The items that the Committee forwarded for approval were:
 - i. The installation of a new concession stand, batting cage and shed at Resica Elementary School for the East Stroudsburg Little League softball. There is a lease with Middle Smithfield Township. St. Luke's donated \$12,000 toward these items. The East Stroudsburg Little League has over 100 girls participating in the program.
 - ii. Approval to work with Nestle Water Company to supply 10 water coolers at Resica Elementary School. Last month the Committee approved Tulpehocken Spring Water but now got a better deal with Nestle Water Company.
 - iii. Contract with J. R. Flooring for the J. T. Lambert Intermediate stage floor.
 - iv. Motion to go to bid for High School South stage floor.
- f. Mrs. Judy Summers said that the Policy Review Committee met earlier this evening and have recommended that Administration post the following policies for public review during the month of April and subsequent Board action in May (pending final review by the district's legal counsel):
 - i. Policy 105 – Curriculum
 - ii. Policy 128 – Language Instruction Educational Program for English Learners
 - iii. Policy 239 – Foreign Exchange Students
 - iv. Policy 309 – Assignment and Transfer
 - v. Policy 816.1 – Cloud Computing
 - vi. Policy 830 – Data Breach

Also, on the agenda for final Board approval this evening is Policy 906 – Public Complaints.

- g. The Board members who attended the 2018 Annual NSBA Conference will present their report at the May 21, 2018 Board meeting.
- h. Miss Jessika Gort, High School South Student School Board Representative, said that the following events occurred at H.S. South:
 - i. Spring Athletics are on the way and students continue to do their best.
 - ii. FBLA students competed in the State Competition and had 7 students who qualified for Nationals.
 - iii. GSA held a teacher vs. student dodgeball tournament.
 - iv. Band students performed at the Tri-County Band Festival.
 - v. The Class of 2019 held a talent show, which was supported by the staff and students.
 - vi. The Musical, "Dirty Rotten Scoundrels".
 - vii. The Step Team is hosting a show, which will be held this Friday, April 20th in the Gym at 6:30 p.m. Adult tickets are \$5 and student tickets are \$3.

- i. Mr. Jeff Bader presented draft #2 of the 2018/2019 SY Budget. In the first draft several months ago, the anticipated revenues were 155.5 million dollars, anticipated expenses were 155.3 million dollars with an anticipated surplus of \$217,037.00. Revenue and expenditure adjustments were made arriving at the proposed final budget with anticipated revenues are about 156.1 million dollars, anticipated expenses are about 159.1 million dollars with a deficit of about 3 million dollars. Staffing needs will be evaluated, cost savings of computer leases will be reflected and insurance renewals will also be reflected in the next budget presentation. The Board will need to approve a Proposed Final Budget at the May Board meeting.

IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Mr. John Petrizzo thanked the Board for addressing his previous concerns regarding taking legal action against those who performed the shoddy construction at several schools. It would be a burden to raise taxes while they address these concerns regarding the facilities of the schools. He suggested that the district revoke the tax abatement for all the townships that was done last year i.e. LERTA. They should concentrate on the arts center that would bring jobs to the area.

X. OLD BUSINESS

None

XI. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

i. 003 – Functions

ACTION BY THE BOARD:

Motion was made by Keith Karkut to adopt the Board Policy listed. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

1. Policy # 906 – Public Complaints

(See pages 12-15)

ii. 004 – Membership

1. Conference Attendance

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the attendance of William Riker at the Lehigh University’s 46th Special Education Law Conference in Bethlehem, PA on May 11, 2018 in the approximate amount of \$271.00. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

b. PROGRAMS

i. 110 – Instructional Supplies

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the proposal from Ready Fresh by Nestle in the amount of \$115.72 per month for ten water coolers at Resica Elementary, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See page 16)

ii. **121 – Field Trips**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to authorize the field trips listed. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

75 Miles or More

	Name	Activity	Location	Dates
1.	Eden, Susan (#03922)	Resica Elementary Students attending State Competition for Stem Design Challenge.	Harrisburg, PA	5/18/18

(See page 17-20)

Overnight

	Name	Activity	Location	Dates
1.	Piedra, Gisela (#03938 and #03939)	H.S. South SADD Students attending the 2018 Summit. Departing from Philadelphia International Airport	Philadelphia, PA and San Antonio, TX	5/18/18-5/21/18
2.	Polmounter, Amy & Carson, Wayne (#03839)	H.S. South students to Dickinson College for IU 20 Computer Fair State Competition.	Carlisle, PA	5/21/18-5/22/18
3.	Rhoadhouse, Andrea (#03774)	J. T. Lambert Cavalier Voices students' trip to Disney.	Newark, NJ (Airport) Orlando, FL (Disney)	6/14/18-6/18/18

(See pages 21-28)

c. **PUPILS**

i. **233 – Suspension and Expulsion**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Recommendation to Modify Expulsion Requirement/Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreements for the cases listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district's administration and legal counsel. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

1. #142970
2. #143669
3. #143440
4. #143225

(See pages 29-32)

d. **PERSONNEL**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

i. **303/308 – Employment of Administrators/Employment Contract**

	Name	Position	Classification	Location	Compensation	Contractual Effective Date
1.	McIntyre, Thomas	Chief Financial Officer	Central Administration	Business Office	\$121,000.00	July 1, 2018 through June 30, 2020

(See pages 33-49)

ii. **309/409/509 – Assignments and Transfers**

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Gregory, Clare	From: Paraprofessional – Lehman Intermediate To: Grade 6 teacher - J. T. Lambert Intermediate (LTS) Replaces Eleni Angelopoulos who is on a leave. Clare will return to her paraprofessional position at the conclusion of this temporary reassignment.	Professional/LTS	\$45,793.00 (prorated) Step 1 Column 7	April 6, 2018 through June 4, 2018 (end of workday)
2.	Kresge, Taryn	From: Paraprofessional – Middle Smithfield Elementary To: Grade 4 teacher - Middle Smithfield Elementary (LTS) Replaces Devon Lucykanish who is on a leave. Taryn will return to her paraprofessional position at the conclusion of this temporary reassignment.	Professional/LTS	\$42,599.00 (prorated) Step 1 Column 1	April 27, 2018 through the end of the last 2017-2018 teacher workday
3.	Reveron, Evelyn	From: Paraprofessional (Reading) – J. M. Hill Elementary To: ESL teacher – High School North and Lehman Intermediate (LTS) Replaces Angelica Lowe who is on a leave. Evelyn will return to her paraprofessional position at the conclusion of this temporary reassignment.	Professional/LTS	\$42,599.00 (prorated) Step 1 Column 1	April 11, 2018 through the end of the 1 st semester of the 2018-2019 SY
4.	Peltz, Robin	From: Student Aide (7 hours) – High School South To: Student Aide (6.5 hours) – Resica Elementary This position was moved due to District needs.	Support	No change	April 11, 2018

(See pages 50-52)

iii. **335/435/535 – Family and Medical Leaves**

	Name	Position	Classification	Location	Effective Date(s)
1.	Aho, Nicole	Grade 1 teacher	Professional	Middle Smithfield Elementary	March 9, 2018 through May 4, 2018

2.	Angelopoulos, Eleni	Grade 6 teacher	Professional	J. T. Lambert Intermediate	Now effective April 9, 2018 through June 4, 2018.
3.	Hewitt, Erin	Grade 1 teacher	Professional	Middle Smithfield Elementary	Now effective March 26, 2018 through the end of the 2017-2018 SY.
4.	Krammes, Kate	School Counselor	Professional	High School South	Now effective April 3, 2018 through the last 2017-2018 teacher workday.
5.	Lewis, Tara	Special Education teacher	Professional	J. T. Lambert Intermediate	May 21, 2018 through the end of the 2017-2018 SY.
6.	Shaffer, Nancy	Kindergarten teacher	Professional	Middle Smithfield Elementary	Now effective April 21, 2018 through the end of the 2017-2018 SY.
7.	Aponte, Betty	Paraprofessional	Support	Lehman Intermediate	December 20, 2017 now through March 23, 2018.
8.	Bartron, Troy	Mechanic	Support	Transportation	February 26, 2018 now through March 15, 2018.
9.	Bertola, Francis	Bus Driver	Support	Transportation	February 12, 2018 now through April 15, 2018
10.	Borer, Robin	Secretary	Support	Special Education	March 12, 2018 through May 12, 2018 This is an intermittent leave.
11.	Cassidy, Tina	Bus Driver	Support	Transportation	January 23, 2018 through June 30, 2018. This is an intermittent leave.
12.	Cavanaugh, Theresa	Paraprofessional	Support	High School North	February 22, 2018 now through June 15, 2018. This is an intermittent leave.
13.	Harris, DeAnn	Custodian	Support	High School South	February 13, 2018 now through April 5, 2018.
14.	Meduri, Nancy	Student Aide	Support	High School North	March 14, 2018 through March 20, 2018
15.	Osmanski, Tammy	Secretary	Support	High School South	March 20, 2018 through April 2, 2018
16.	Philhower, Kyle	Custodian	Support	J. T. Lambert Intermediate	March 6, 2018 for sixty workdays
17.	Starkes, Alonzo	Maintenance I Worker	Support	J. T. Lambert Intermediate Maintenance-Grounds	January 11, 2018 now through April 2, 2018.

iv. **335/435/535 – Family and Medical Leaves and Childrearing Leave**

	Name	Position	Classification	Location	Effective Date(s)
1.	Ennico, Melissa	Spanish teacher	Professional	High School North	Now effective March 13, 2018 through January 1, 2019.

v. **335/435/535 – Sick Leaves and Childrearing Leave**

	Name	Position	Classification	Location	Effective Date(s)
1.	De La Rosa, Ashley	Cafeteria Aide	Support	J. T. Lambert Intermediate	February 5, 2018 now through April 2, 2018.

vi. **303/404/405/504/505 - Employment**

a. **Rescissions**

	Name	Position	Classification	Location
1.	McGrath, Gerard	Softball Junior Varsity Coach	Schedule B	High School North
2.	Romano, Christopher	Baseball Junior Varsity Coach	Schedule B	High School North
3.	Schaller, Derek	2017-2018 Football Head Coach (0-10 yrs. experience)	Schedule B	High School North

(See pages 53-55)

b. **Resignations**

	Name	Position	Classification	Location	Effective Date(s)
1.	McIntyre, Thomas	Assistant Business Manager	Act 93	Business Office	June 30, 2018 (end of workday)

2.	Bellis, Jon	Custodian	Support	Smithfield Elementary	April 10, 2018
3.	Fields, Sharon	Cafeteria Worker	Support	J. T. Lambert Intermediate	April 9, 2018
4.	LaFemina-Adams, AnnMarie	Secretary	Support	High School North	April 30, 2018 (end of workday)
5.	Litts, Dorothy	Cafeteria Worker	Support	Middle Smithfield Elementary	March 15, 2018
6.	Wade, Jessica	Bookkeeper	Support	Administrative Services	April 16, 2018 (end of workday)

(See pages 56-61)

c. Retirements

	Name	Position	Classification	Location	Effective Date(s)
1.	Calandra, June	Special Education teacher	Professional	J. T. Lambert Intermediate	October 12, 2018 (end of workday)
2.	Hamilton, Gail	Special Education teacher	Professional	Smithfield Elementary	June 30, 2018

(See pages 62-63)

d. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Smith, Albert	School Police Officer (10 month, 8.5 hour, 1 st shift) This is a new position.	School Police Officer (non-bargaining unit)	District	\$16.53/hour	April 17, 2018
2.	Donohue, Robert	School Police Officer (10 month, 8.5 hour, 1 st shift) This is a new position.	School Police Officer (non-bargaining unit)	Bushkill Elementary	\$16.53/hour	April 17, 2018
3.	Francis, Donald	Bus Driver Replaces Victor Cestone who retired.	Support	Transportation	\$15.99/hour \$16.49/hour after satisfactory completion of probation period	April 17, 2018
4.	LaFemina-Adams, AnnMarie	Business Office Personnel II: Accounts Payable/Bookkeeper Replaces Christy Schmeltz who resigned.	Support	Business Office	\$18.07/hour	May 1, 2018
5.	Mattern, Kathy	Bus Driver Replaces Nilo Dalfol who retired.	Support	Transportation	\$15.99/hour \$16.49/hour after satisfactory completion of probation period	April 17, 2018
6.	Pavlovsky, Anna Marie	Paraprofessional Replaces Sheila Gabriel who retired.	Support	East Stroudsburg Elementary	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	March 26, 2018
7.	Rivera, Ana	Custodian (2 nd shift, part-time, 4 hour) Replaces Damon Long who accepted a security position.	Support	Bushkill Elementary	\$14.98/hour Plus \$.40/per hour shift differential \$15.48/base hour after satisfactory completion of probation period	April 25, 2018
8.	Gallagher, Matthew	Paraprofessional (LTS)	Support/LTS	East Stroudsburg Elementary	\$16.22/hour	March 22, 2018

		Replaces Catherine Malvagno who accepted a LTS teaching position.				
9.	Martz, Penny	Temporary Paraprofessional This is a new position.	Support/Temporary	High School North	\$16.22/hour	April 6, 2018 through the end of the last teacher 2017-2018 workday.

e. **Workday Hour Changes**

	Last Name	First Name	Position	From:	To:	Effective:
a.	Draksin	Peter	Bus Driver	6 hour	8 hour	2/12/18 through the last student day of the 2017-2018 school year only.
b.	Fennell-Raby	Beverly	Bus Driver	6 hour	8 hour	September 5, 2017 through the last student day of the 2017-2018 school year only.

f. **Building Substitute Teacher Appointments**

	Name	Position(s)	Location	Effective Date(s)
1.	Martinez, Amber	Building Substitute teacher Replaces Heidi Molinaro who resigned.	High School South	April 17, 2018 through the end of the last student day of the 2017-2018 SY.
2.	Reid, Victoria	Building Substitute teacher Replaces Edward Brown who resigned.	Middle Smithfield Elementary	April 3, 2018 through the end of the last student day of the 2017-2018 SY.

g. **Substitute Appointments**

	Name	Position(s)	Classification	Effective Date(s)
1.	Green, Alexander	Substitute teacher (IU#20)	Professional	2017/2018 School Year
2.	Hernandez, Jose	Substitute teacher	Professional	2017/2018 School Year
3.	Tamik, Amanda	Substitute teacher	Professional	2017/2018 School Year
4.	Baker, Joseph	Custodian	Support	2017/2018 Fiscal Year
5.	Green, Alexander	Paraprofessional, Student Aide	Support	2017/2018 Fiscal Year
6.	Green, Kelly	Front Desk Receptionist, Paraprofessional, Student Aide	Support	2017/2018 Fiscal Year
7.	Richterich, Karen	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide	Support	2017/2018 Fiscal Year
8.	Massaro, Theresa	Paraprofessional, Student Aide	Support	2017/2018 Fiscal Year
9.	Smith, Towanda	Cafeteria Aide, Cafeteria Worker, Custodian, Front Desk Receptionist, Paraprofessional, Security Officer	Support	2017/2018 Fiscal Year
10.	Stofik, Kevin	Bus Driver	Support	2017/2018 Fiscal Year
11.	Trebilcock, Colleen	Cafeteria Aide, Cafeteria Worker	Support	2017/2018 Fiscal Year
12.	Warner, Jenna	Health Room Nurse	Support	2017/2018 Fiscal Year

h. **2018 Title I Summer STEAM-Reading Program.** For the purpose of planning and preparing the Summer 2018 Title I Summer STEAM-Reading Program. These positions are fully funded by the Title I grant.

	Name	Position	Classification	Compensation	Effective Dates
1.	Litts, Diane	Pre-program Coordinator for Bushkill Elementary	Professional	\$28.56 per hr. (Not to exceed 15 total hours.)	April 17, 2018 through July 8, 2018
2.	Riley, Kimberly	Pre-program Coordinator for East Stroudsburg Elementary	Professional	\$28.56 per hr. (Not to exceed 15 total hours.)	April 17, 2018 through July 8, 2018

3.	Hogan, Karin	Pre-program Coordinator for JM Hill Elementary	Professional	\$28.56 per hr. (Not to exceed 7.5 total hours.)	April 17, 2018 through July 8, 2018
4.	Rubino, Julie	Pre-program Coordinator for JM Hill Elementary	Professional	\$28.56 per hr. (Not to exceed 7.5 total hours.)	April 17, 2018 through July 8, 2018
5.	Heeter, Patricia	Pre-program Coordinator for Middle Smithfield Elementary	Professional	\$28.56 per hr. (Not to exceed 15 total hours.)	April 17, 2018 through July 8, 2018
6.	Ammerman, Stacie	Pre-program Coordinator for Resica Elementary	Professional	\$28.56 per hr. (Not to exceed 15 total hours.)	April 17, 2018 through July 8, 2018
7.	Karas, Jillian	Pre-program Coordinator for Smithfield Elementary	Professional	\$28.56 per hr. (Not to exceed 15 total hours.)	April 17, 2018 through July 8, 2018

i. **Athletic Event Worker's Pay Scale for the 2018-2019 School Year**

<u>Position:</u>	<u>Hourly Rate:</u>
Game Manager	\$18.00
Ticket Manager	\$16.50
Concession Manager	\$16.50
Scoreboard Operator	\$16.50
Statistician	\$16.50
Ticket Seller	\$16.50
Announcer	\$16.50
Chain Crew	\$16.50
Ticket Taker	\$15.00
Faculty Security/Event Worker	\$15.00
Speech and Debate Judge	\$15.00
Other Event Worker(s)	\$15.00

j. **Schedule B Position Appointments**

2017-2018 School Year Mentors

	Last Name	First Name	Position	Location	Rate
a.	LaBar	Sherwood	Mentor for Lauren Wysocki (effective 4/6/18)	J. T. Lambert Intermediate	\$612.06 (prorated)
b.	Pellington	Cynthia	Mentor for Sarah Fitzkee (effective 12/15/17)	Lehman Intermediate	\$612.06 (prorated)
c.	Reichert	Eric	Mentor for Pamela Sierra (effective 3/12/18)	High School North	\$612.06 (prorated)
d.	Schulte	Gloria	Mentor for Catherine Malvagno (effective 3/12/18)	High School North	\$612.06 (prorated)
e.	Zimmerman	Lindsey	Mentor for Samantha Paz (effective 4/3/18)	High School North	\$612.06 (prorated)

2017-2018 School Year

	Last Name	First Name	Position	Building	Rate
a.	Tischler	Julie	Assistant Director of School Productions (spring)	High School North	\$1,418.96 (plus \$250.00 longevity stipend)
b.	McGrath	Gerard	Baseball Junior Varsity Coach	High School North	\$3,100.08
c.	LaBar	Keith	Drama Musical Director	High School North	\$1,496.49
d.	Vagni	Alexis	Intramural Keystone Bootcamp Algebra Advisor (shared position)	High School North	\$23.46/hour (16 hour maximum split between all Algebra advisors)

	Last Name	First Name	Position	Building	Rate
e.	Wesselius	Kathleen	Volunteer Softball Advisor	High School South	not applicable
f.	Meglio	Stephen	Intramural Homework Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (additional 20 hours)
g.	West	Melissa	Intramural Homework Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (additional 20 hours)
h.	Randall	Steven	Volunteer Baseball Advisor	J. T. Lambert Intermediate	not applicable
i.	Cruz	Raymond	Baseball Head Coach	Lehman Intermediate	\$2,117.73
j.	Gallagher	Matthew	Boys' Track & Field Head Coach	Lehman Intermediate	\$2,117.73

2018-2019 School Year

	Last Name	First Name	Position	Building	Rate
a.	Schaller	Derek	Football Head Coach (0-10 yrs. experience)	High School North	\$6,974.42
b.	Carbajal	Louis	Girls' Soccer Head Coach	High School South	\$4,612.89

k. 505 – Employment of Substitute and Short Term Employees

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve raising the pay rate for Summer Maintenance Workers to \$14.00/hour in accordance with the recommendation of the Finance Committee. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

e. FINANCES

i. 610 – Purchases Subject to Bid

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve seeking bids for the replacement of high school computers in support of the District's digital transformation framework, in accordance with the recommendation of the Finance Committee. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

2. a.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve seeking bids for the replacement of the stage floors at High School South and JT Lambert Intermediate schools, in accordance with the recommendation of the Finance Committee. Motion was seconded by Keith Karkut.

2. b.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to amend the motion of seeking bids for the replacement of the stage floors at High School South and JT Lambert Intermediate schools, in accordance with the recommendation of the Finance Committee to provide for separate contracts. Motion was seconded by Keith Karkut and passed 7-2. George Andrews and Richard Schlameuss voted no.

2. c.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve seeking bids for the replacement of the stage floors at High School South, in accordance with the recommendation of the Property & Facilities Committee. Motion was seconded by Wayne Rohner and passed 7-2. George Andrews and Richard Schlameuss voted no.

2. d.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to accept the proposal from J.R. Flooring in the amount of \$14,974.50 for the replacement of the stage floors at J.T. Lambert Intermediate School, in accordance with the recommendation of the Property & Facilities Committee. Motion was seconded by Keith Karkut and passed 7-2. George Andrews and Richard Schlameuss voted no.

ii. **613 – Cooperative Purchasing**

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the purchase of a Ram 2500 pickup truck with snow plow from Reagle Dodge in the amount of \$35,483.00, in accordance with the recommendation of the Finance Committee. Pricing is per Costars contract #025-220. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See page 64)

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to confirm the award of bids by the IU Joint Purchasing Board for paper and custodial supplies effective July 1, 2018 for a period of one year in the estimated quantities and unit prices as presented, in accordance with the recommendation of the Finance Committees. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 65-66)

iii. **616 – Payment of Bills**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for 2017-2018 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Debbie Kulick. A roll call vote was taken and passed 6-3. Larry Dymond, Robert Huffman, Debbie Kulick, Richard Schlameuss, Judy Summers and Lisa VanWhy voted yes. George Andrews, Keith Karkut and Wayne Rohner voted no.

1. Budget Transfers - (See pages 67-87)
2. Payment of Bills - (See pages 88-96)
3. Treasurer's Report - (See page 97)

iv. **626 – Federal Fiscal Compliance**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve Attachment A, Notice of Adoption of Policies, Procedures and Use of Funds by School District as presented and authorize the District Superintendent to execute the same and submit it to the Colonial IU 20. This documentation is required in connection with the IDEA Part B sub-grantee agreement between the District and Colonial IU 20. Motion was seconded by Judy Summers and carried unanimously, 9-0.

(See page 98) (Policies and procedures posted on the Website)

f. **PROPERTY**

i. **704 – Maintenance**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the proposal from D’Huy Engineering in the amount of \$8,650.00 to prepare bid specifications and construction management services for the JM Hill Concrete project, in accordance with the recommendations of the Property and Facilities and Finance Committees. Motion was seconded by Judy Summers and carried unanimously, 9-0.

(See pages 99-101)

g. **OPERATIONS**

i. **803 – School Calendar**

1.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the revised 2017-2018 School Calendar, as presented. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See page 102)

2.

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the 2018-2019 School Calendar, as presented. Motion was seconded by Debbie Kulick and passed 8-1. Richard Schlameuss voted no.

(See page 103)

ii. **805 – Emergency Preparedness**

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the Memorandum of Understanding with Spring Valley at Pocono for the use of the East Stroudsburg Area Senior High School – South as an emergency evacuation site, as presented with the appropriate indemnification provisions approved by the Solicitor. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

(See pages 104-105)

iii. **818 – Contracted Services**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Magical Occasions (Vic Malvo)	Photo Booth Rental for H.S. North Prom	\$1,500.00	Class of 2018 - North	5/5/18

2.	McClosky, Midge	Shawnee Playhouse performing "Honk" for Spring Into Reading Event	\$500.00	Title 1 Grant	5/15/18
3.	Taney, Peter	The Juggernaut String Band will perform 2 assemblies at East Stroudsburg Elementary.	\$400.00	Title I Grant	5/4/18

(See pages 106-110)

2. Contracts Totaling \$10,000 or more

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Colonial IU 20	Therapeutic Emotional Support @ Middle Smithfield Elementary School	Not to Exceed \$20,342.14	Special Ed/ District Funds	1/29/18 through the end of the 2017-2018 school year.

(See page 111)

h. **COMMUNITY**

i. **914 – Relations with Intermediate Unit**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Colonial IU 20 General Operating Budget for the 2018-19 school year in the amount of \$3,526,160 with the District's share being \$44,460.81 as previously distributed to the Board and as presented. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See page 112)

ACTION BY THE BOARD: Motion was made by Lisa Van Why to adjourn. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

XII. ADJOURNMENT 8:08 P.M.

Respectfully submitted,

Patricia L. Rosado
Board Secretary