

EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
December 16, 2013

Carl T. Secor Administration Center – Board Room

7:00 P.M.

ADDENDUM A

XI. PERSONNEL ITEMS

A. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

RECOMMENDATION: Motion to approve the resignation to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement.

1. Resignation

Name

Position Held

c. French, Diane

Temporary Instructional (Reading) Aide - Bushkill Elementary
Effective Date: at the end of the workday on December 19, 2013.

(See page 4)

B. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

RECOMMENDATION: Motion to approve the appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement.

9. Appointments - Long Term Substitutes

Name

Appointment

a. Chowdhury, Irene

Special Education (Learning Support) - High School South (LTS)
Salary: \$40,099.00 , prorated (Step 1 Column 1)
Effective Date: December 19, 2013 through the end of the workday on March 11, 2014 only.
Irene replaces Rebecca Cunningham who is on a leave.

b. French, Diane

Grade 2 teacher – Bushkill Elementary (LTS)
Salary: \$40,099.00, prorated (Step 1 Column 1)
Effective Date: December 20, 2013
This is a new position.

(See pages 5-6)

G. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

RECOMMENDATION: Motion to approve the form and content of the Collective Bargaining Agreement between the Board of Education and East Stroudsburg Area Education Support Professional Association for the period of July 1, 2011 through June 30, 2015, as presented. The Agreement includes a \$.30/per hour increase for the 2011-2012 fiscal year, a \$.30/per hour increase for the 2012-2013 fiscal year, a \$.80/per hour increase for the 2013-2014 fiscal year, and a \$.35/per hour increase for the 2014-2015 fiscal year. The premium share for health insurance will increase from \$10/per pay to \$40/per pay effective January 1, 2014. Those individuals whose net pay (gross pay – premium share) will be additionally compensated to offset the loss.

(See pages 7-68)

H. Central Administrative Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

RECOMMENDATION: Motion to approve the form and content of the employment Agreement between the Board of Education and Dr. Thomas A. Lesniewski, Assistant Superintendent for Curriculum & Instruction Grades 6–12, as presented.

(See pages 69-87)

I. Act 93 Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

RECOMMENDATION: Motion to approve payment of a stipend in the amount of \$5,000 (prorated) to Thomas Williams, currently Director of Custodial Services, effective January 16, 2014 through June 30, 2014. This stipend reflects an Act 93 position change eliminating the positions of Director of Maintenance and Director of Custodial Services and creating the position of Director of Facilities. Mr. Williams will be the Director of Facilities effective January 16, 2014.

XVIII. FISCAL ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

L. Use of Facilities

1.

RECOMMENDATION: Motion to approve the request for use of facilities as listed for Class 1 school-related activities (no facility fees will be incurred as per Policy #707).

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
12/16/13	H.S. South	1/18/14	3/8/14	East Stroudsburg Little League	Softball Clinic	Yes

(See page 88)

N. Bond Payments

1.

RECOMMENDATION: Motion to approve the current invoices for construction and related costs associated with the QZAB (2011D) Issue: \$2,800.00

(See page 89)

2.

RECOMMENDATION: Motion to approve the current invoices for construction and related costs associated with the Bond Issue 2012A: \$3,238.77

(See page 90)

O. PNC Construction Account Payment

RECOMMENDATION: Motion to approve the current invoices for construction and related costs associated with the PNC Construction Account Balance: \$261.23

(See page 91)