

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

August 16, 2021 - 7:00 p.m.

**Carl T. Secor Administration Center – Board Room
and Via Zoom**

Minutes

- I. President, Richard Schlameuss called the meeting to order at 7:11 p.m. and led those present in the Pledge of Allegiance. Board Secretary, Patricia Rosado called the roll.
- II. **Board Members present at the Administration Center Board Room were:** George Andrews, Rebecca Bear, Dr. Damary Bonilla, Larry Dymond, Jason Gullstrand, Debbie Kulick, Wayne Rohner, Richard Schlameuss and Lisa VanWhy were present.
- III. **School personnel present:** Ann Bauer, Terrence Bomar, Brian Borosh, Patricia Chestnut, Stacy Dickerson, Joe Feal, Jane Fetherman, Laura Follis, Eric Forsyth, Gail Francis, Linda Gittens, Scott Ihle, Diane Kelly, Trenee Lurry, Jennifer Marmo, Frederick Mill, Daryle Miller, Craig Neiman, Manvel Page, Loren Rich, William Riker, Damaris Robins, Shirley Rodriguez, Rob Romagno, Patricia Rosado, Catherine Schroth, Angelic Segond, Susan Smith, Susan Steakin, Renee Stevens, John Werth, Valerie Wickberg and Nadia Worobij. Christopher Brown, Solicitor.
- IV. **Community members present:** Dane Baker, Dara Baker, Stephanie Bain, Lori Berlin, Ariane Boli, Justyne Carnes, Jessie Castaldo, Cole Davis, Tiffany Davis, Emilia De La Cruz, Rodney Dennehy, Alyssa Eaton, Shirley Fernandez, Jen Flowers, Jennifer Floyd, Audry Garrett, Rose Gonzales, Larry Gooden, Daniel Goulet, Jaime Goulet, Karen Goulet, Mike Goulet, Jessica Granzen, Joshua Grose, Noelle Grose, Rebecca Hilgert, Heather Hill, Nate Hill, Maria Hopkins, Erika Huber, Justine, Leia L., Emilia Lara, Jessica Malachowsky, Olivia Meduri, Josie Mertz, Ann Miller, Jonathan Moeller, Judy Moeller, Angelica Morales, Stephanie Musetti, Gabe Nieves, T. Patterson, Keleisha Phillip Stringer, Jacqueline Predmore, Valeria Rochester, G. Ross, Melissa Rossi, Danielle Rothweiler, Jessica Ruiz, Darryl Sabino, Diane Scapilici, Kate Smith, Donna Sokolowski, Dylan T. Stangeland, Heidi Sweetser Cohen, Ruben Torres, Dan Wilson, Kerri Wilson, Mary Wilson, Ron Wilson, Chris Witty, Sonia Wolbert, Christina Zabih and Anna Zak.
- Other:** Rep. Maureen Madden
- V. **ANNOUNCEMENT OF EXECUTIVE SESSION(S)**
- a. An Executive Session was held this evening before this meeting at 5:30 p.m. for the purpose of discussing personnel, litigation and negotiations.
- VI. **ADOPTION OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to adopt this agenda for August 16, 2021, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Dr. Damary Bonilla.

Motion was made by George Andrews to add on the agenda to direct the administration to allow indoor use of facilities as per Policy 707 so that outside clubs can have use of the district's facilities. Motion was seconded by Wayne Rohner and failed 3-6. George Andrews, Wayne Rohner and Lisa VanWhy voted yes. Rebecca Bear, Dr. Damary Bonilla, Larry Dymond, Jason Gullstrand, Debbie Kulick, and Richard Schlameuss voted no.

The adoption of the agenda was carried unanimously, 9-0.

VII. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the minutes of the July 9, 2021 and July 19, 2021 Board meetings. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

VIII. REPORTS

a. Monroe Career & Technical Institute Update

Mrs. Lisa VanWhy asked if any of the other JOC Committee members had anything to report since she had asked someone else to be prepared to speak. Nonetheless, she is ready to give the report today. She asked that another committee member be ready to give the report next month. Mrs. VanWhy said that the MCTI JOC meeting took place in-person on August 2, 2021 at 7:00 p.m. Along with the regular business and financial items, they approved Pocono Counties' Workforce for Monroe County GED and ABE Program for two years. They also approved the prepayment # 9 for Jottan Inc, which is for the second half of the roof project that is ongoing. They reviewed the Health & Safety Plan. They approved the Affiliate Agreement with the University of Scranton for MCTI to be a possible field experiment site for health professional. Finally, they approved several employment appointments. The next meeting is scheduled for September 13, 2021.

b. Colonial IU 20 Update

Dr. Damary Bonilla said there was no Colonial IU 20 Board of Director's meeting in July. Orientation is scheduled for Friday, August 20th at 8:30 a.m. virtually. The next Colonial IU 20 Board of Director's meeting is scheduled for August 25th at 7:30 p.m. in-person.

c. Property/Facilities Committee Update

Mrs. Lisa VanWhy said that the Property/Facilities Committee met on August 3, 2021. On the agenda tonight for the Board's consideration and recommendation are:

- i. The quote from A.G. Mauro for a TLC/POD Door #29, which was included in the current budget.
- ii. The quote from LJC Janitorial Distributors for nine Air Mister Disinfecting Machines, which includes training on the machines. This item will be paid through the ESSER Grant.
- iii. D'Huy Engineering Invoice 1-5, which are on page 5 of the agenda.
- iv. Application for Payments 1-5, which are also on page 5 of the agenda.

The next Property/Facilities Committee meeting is scheduled for September 7th at 5:30 p.m. in-person and virtually.

d. Education Programs & Resource Committee Update

Dr. Damary Bonilla said that the Education Programs & Resources Committee met on August 11, 2021 via zoom. They discussed:

- i. An MOU regarding translation services.
- ii. DEI Committee Update
- iii. The Student Assistant Program Review
- iv. The YMCA before and after-school program update
- v. Algebra as a new concept
- vi. Steam R Summer Program results.
- vii. Discover Education Program.

The Committee moved two items to the full Board, which were previously forwarded onto the Finance Committee agenda. They were Zaner-Bloser for Superkids Reading Program and the McGraw Hill for Reading Wonders Program for online membership. Finally, the Committee recommended to the full Board the Discovery Education streaming service. The next meeting is scheduled for Wednesday, September 8, 2021 at 7:00 p.m. via Zoom.

e. Finance Committee Update

Mrs. Rebecca Bear said that the Finance Committee met on August 9, 2021. Mrs. Bear said they discussed and approved the following items that are on tonight's agenda.

- i. The quote from Nova Equipment for the purchase and installation of a new Insinger Dishmachine at J.T. Lambert Intermediate.
- ii. The quote from Aluminum Athletic Equipment for the purchase of two Portable Donkeys, one for HS South and one for HS North

- iii. The quote from Elite Athlete for the purchase of Lynx Timing System for HS North's Track and Field team
- iv. The quote from P.E.M. Co. for the purchase of furniture that will be used to create an academic lab at HS South, which will be paid through the ATSI grant.
- v. The quote from Presentation Systems Inc. for the purchase of Ecolor +24 full color printing system at HS North, which will be paid through the ATSI grant.
- vi. The quote from Motivating System LLC for the purchase of a school wide PBIS management system at HS North, which will be paid through the ATSI grant.
- vii. The quote from Hawthorne Educational Services for the purchase of Behavioral intervention manuals at HS North, which will be paid through the ATSI grant.
- viii. The contract with Charlie Brenneman, Motivational Speaker, for Spaniard Assembly Programs at H. S. North, which will be paid through the ESSER grant.
- ix. The quote from Colonial Intermediate Unit 20 for the services of a Social Worker (Mental Health Professional) for Resica Elementary, Bushkill Elementary and Middle Smithfield Elementary.
- x. To accept a credit from Sharp Energy related to the Alternative Fuel Tax Credit, in the amount of \$259,528.35
- xi. All items from the Property/Facilities Committee meeting were moved forwarded on tonight's agenda.
- xii. All items from the Education Programs & Resources Committee meeting were moved forwarded on tonight's agenda.

The next Finance Committee meeting is scheduled for September 14, 2021 in-person in the Board Room and via Zoom at 5:30 p.m.

f. Policy Review Committee Update

Ms. Debbie Kulick said the Policy Review Committee met earlier this evening. She said they reviewed changes for the following seven policies:

- i. 121 – Field Trips
- ii. 231 – Social Events and Class Trips
- iii. 314.1 – Blood Borne Pathogens (Repeal 414.1 and 514.1)
- iv. 319 – Outside Activities (Repeal 419 and 519)
- v. 320 – Freedom of Speech in NonSchool Settings (Repeal 420 and 520)
- vi. 321 – Political Activities (Repeal 421 and 521)
- vii. 702 – Gifts, Scholarships and Donations

The Committee directed the Administration that the above mentioned policies be posted on the district website for public review in August and for final approval by the Board in September. The next Policy Review Committee meeting is scheduled for September 20, 2021 at 4:30 p.m. in-person in the Board Room and via Zoom.

IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

Mr. Richard Schlameuss said that public participation rules are that the comments are limited to agenda items. One item that is not on our agenda this evening is the Health and Safety Plan; therefore, the Board is asking that it not be spoken about. Another item that is not on the agenda is DEI or anything related to this topic. There are no votes to go along with these comments. The comments that go with the agenda are made by residents and taxpayers. You have three minutes to introduce yourself by stating your name and the township where you live. Also, the Board is not implementing a mask mandate during this school year as part of the Health and Safety Plan. You have the right to choose whether you want to or not want to wear a mask. The Board will continue to pay attention to everything that is going on and hopes for the best. However, we want to give as much flexibility to everyone in the district. Ms. Kulick suggested that Mr. Schlameuss inform the public about the requirement on all transportation, which is not a Board decision. Mr. Schlameuss said that the CDC requires that every transportation provider, i.e., airplanes, buses, trains, etc. This is a Federal rule which we do not have control of; therefore, all students will need to wear a mask on the school buses. Mr. Schlameuss said there are also many different educational options that the district has made available to all students. They are in-person learning, ESACA (Cyber) and remote learning (at home along with peers and a teacher in the classroom). This is not like doing cyber on your own. There is also a choice of ESACA with a blended model, where students come in sometimes to be with a teacher. This is the best thing that the district can do right now. With all that said, the podium is open for your comments. Please start by stating your name and the township that you are from for any items that are on the agenda tonight.

- A. Ms. Justyne Carnes, Smithfield Township, asked why is the Board not allowing the public to discuss masks or DEI. Everyone is here to talk about it and you are avoiding the parents and limiting their rights. She said she spoke to Trenee Lurry about DEI and was told by her, and also has it in writing, that the DEI committee is choosing education equity based on the race of a student. She said that Trenee Lurry also told her that this committee was not approved by the Board so how is a taxpayer supposed to come and speak about it if it's not on the agenda. You are limiting the voters and taxpayers from speaking. She said she would like to know how you can sit there and shut us down. Are you afraid to hear what we (voter, taxpayers or community members) have to say?

Mr. Schlameuss said he is not restricting anyone from talking. He is just informing the public what is on the agenda at every meeting with respect to public participation. He said she is free to speak her comments.

Ms. Carnes said that the Diverse Equity and Inclusion (DEI) Committee is Critical Race Theory (CRT). Just because you changed the name does not mean that the parents are not aware what it is. Ms. Carnes said when she emailed Dr. Riker and asked him if CRT is being taught in the district he said no. However, the district has implemented a DEI Committee. DEI is CRT in sheep's clothing. Ms. Carnes said she asked multiple questions. She was told that the point of the DEI Committee is to view all aspects of the district's policies, practices and procedures through the lens of DEI so that students feel more connected to their school. She said when she asked if race is a factor, when leaders and educators are looking through this lens to ration education equity, the respond that she got from Trenee Lurry was yes and that socioeconomic status and race is used to determine how we are teaching our students. That is racist and it is discrimination on its face. She said when she spoke to Trenee Lurry's mentor, Heather Piperato, the only thing she had to say was that Trenee Lurry is inexperienced and should not have said that. Ms. Carnes said if teachers and administrators need to be reminded that each individual student has individual needs both educationally and emotionally, let's have a discussion about how we can update your training to be decent and effective teachers. This DEI Committee did not have to be Board approved and parents did not have a choice to speak in public about this topic. This leaves parents little to no say about what you are teaching their children. The DEI committee is racist and discriminatory and needs to be ended immediately.

- B. Ms. Angelica Morales, Middle Smithfield Township, said she has proof with Dr. Riker's name on it when he attended a reception for resource libraries. At the reception, they spoke about resources for white parents on how not to raise a racist child. She said the Board may not want any discussion on this topic but parents do. She said she has copies of the meeting if anybody wants one. Dr. Riker asked for a copy.
- C. Ms. Mary Wilson, Smithfield Township, said any Board member that would allow Critical Race Theory even disguised as Diverse Equity and Inclusion do not have the students' best interest at heart. CRT is not an extension of the Civil Rights Movement. The very essence of this theory is that the only thing that matters is race, not your character, behavior, morals, work ethic or environment but just your race. According to CRT, if you are a member of minority racial group in America, you are living in a society that does not want you to succeed. According to CRT, if a white teacher asks a questions in class she has to call on the black student so she does not appear racist. If she calls on the white student, then the teacher must feel that they have something better to say. She is damned if she does, or if she does not. Another huge factor of CRT is that they believe in the absence of reason. It frowns upon logic and common sense. We cannot have the leaders of this district who believe that race matters when logical leaders know it does not. We need School Board members that believe that morals, behavior and character matter over race. We need School Board members to value reason and common sense and to trust administrators to hire role models as teachers who are skilled in the area that they teach and not just walk the part. We need administrators to help create lesson plans and check in on teachers to ensure that they not promoting their own agenda. We need teachers to promote discussion and value opinions that differ from their own and not to make any student feel ashamed regardless of the color of their skin that was given to them by God.
- D. State Rep. Maureen Madden said thank you to the School Board for instituting a DEI Committee. She said she is not sure if they paid attention to the census, but white people are not the majority here. Therefore, the communities of color and racial diversity is what we should be embracing and teaching in our academic programs. She said she heard about CRT and according to her understanding, it is not an educational program to be implemented in the schools. She commented to Mrs. VanWhy that she is being mindful of the time she has been allotted. Rep. Madden said the CRT is the theory that minority history has not been taught properly in grammar schools, high schools and colleges. It is not a curriculum but an idea. We are not teaching CRT in Stroudsburg, Pocono Mountain or East Stroudsburg. We are attempting to include all of our students regardless of ethnicity and trying to make everyone feel included. To the parent who mentioned about teaching white students not to be racist, it is a common idea that racism is a learned idea. We are not born racist. If schools want to teach acceptance, diversity and basic aspects of humanity, she is on board with that. It is on the School Boards purview to teach. She said she stands with the ESASD to be inclusive of all people in their educational program. Mrs. VanWhy thanked Mrs. Madden and would

like to address her since she singled her out. She would like to comment that this is the first time that she has seen Rep. Madden at a meeting since the pandemic. Dr. Bonilla said it is not true because Rep. Madden has joined the meetings online. Mrs. VanWhy apologized for misspeaking.

- E. Mr. Ruben Torres said he has two children in the school district (one at H.S. South and the other at East Stroudsburg Elementary School) and he is a taxpayer. He said he would like to commend the School Board members in keeping the children safe during the pandemic and the ongoing pandemic. He suggested that they mandate masks in the classrooms since the variant is running rampant across our nation, county and the State of Pennsylvania. He thanked the Board for the DEI Committee and their points. He said he believes communicating across cultures is important. As it was stated before, minorities and different ethnicities are becoming more prevalent in our county and this issue should be addressed.
- F. Ms. Jessica Malachowsky, Middle Smithfield Township, said that she and her husband grew up in East Stroudsburg and went to Resica Elementary School. She said they are now raising their children where they grew up. She was glad that her son would be attending Resica Elementary, too. Then COVID hit. Her son is now being homeschooled again as he enters the second grade. She said they are choosing to homeschool him due to strongly opposing the mandates that have been placed on the children from the social distancing, possible testing, masks, and talk of mandating of experimental vaccination, when it becomes available. She said that she heard students are being told that they won't be able to play a sport, that they have been playing for most of their educational career, unless they get an injection. That is coercion and not consent. The possibility that unvaccinated or unmasked children will have to be segregated from their peers, or not participate in other medical testing, or else they will face consequences, can only lead me to imagine how that is going to affect their social development, mental health, and confidence by telling them that they have no control over their bodies. What they are doing to our children is criminal. We are sacrificing their freedom and their bodies so that adults can feel safe. That is wrong. Children are meant to hug, smile, laugh and play with their friends. They are not to fear one another or look differently at those that decided on a different health option. When we tell children that they will be segregated or have to wear a mask or not be able to play a sport, we are not giving them that informed consent. They are violating Article One of the Nuremberg Code that consent must be voluntary. It is parental choice. No one should ever prevent you from breathing freely or inject anything in your body that you do not want. You should be able to leave a different way. If a child is coerced to get a pharmaceutical product, who will be held liable if a reaction occurs. What once was question everything, is now do as I say or else. I will not let my children think that masking or social distancing is normal. I refuse for my children to be taught that segregation is normal or that their body is flawed and in need of a for-profit syringe in order to receive an education, play a sport or participate in an extra-curricular activity. Every human deserves freedom to choose, have bodily autonomy and there are no one size fits all. Lastly, where there is risk there must always be choice. She looks forward to the day when her children can return to school. She asked that the district always keep masks, testing and vaccinations a parental personal choice.
- G. Ms. Emilia De La Cruz said she lives in East Stroudsburg and is new to the area. When they moved here, it was during the lockdown, so they were excited to start this new year. Now they find out that the district does not mandate masks, which she does not understand why. This is a safety issue for the children. We are not asking to muzzle the children. We are asking to put masks on them to protect them from COVID, which recently affected her family. About a week and a half ago, she was in the hospital with her two-year old daughter, who cannot be vaccinated or wear a mask. She had 105-degree fever and was in the hospital vomiting. She did not know if she was going to come out of there. She said she is not sending her eleven-year old child into a classroom where there is no social distancing. Children are children and they are going to be around each other. The least you can do is put a mask on them in order to give them a layer of protection. She does not understand what the parents' complaints are about wearing a mask. It is not about your freedom. It is about your child and my child. They need to be safe and wearing a mask is optional. If my child wears a mask it is to protect your child. If your child needs to wear a mask, it is to protect my child. She said she is very disappointed coming into this school district and hearing half of the stuff that she is hearing today. It is very scary for a Puerto Rican child. Some of the parents are complaining about Critical Race Theory. These remarks are beyond her and she is disgusted. She said her child is not returning back to school unless there is a mask mandate. If you can mandate clothing, you can mandate masks. One is for protection and the other is useless.
- H. Mr. Chris Witty said rule for the fall is optional masking for the students. In the high schools, this is the best way to go. His son is vaccinated and most students in high schools have been vaccinated. It is a great opportunity for the students to be back in the school to learn along other students. If parents want to have a mask on their children, they can do so. If they do not want to they do not need to do it. Parents have options to be in cyber, and other alternatives. The district has many different alternatives and options for parents and for the children. He believes this is the way to go as many people have said so this evening. Hopefully all of these options are what is best for

the students and teachers. He said some teachers have told him that they want to be back in the classroom. They want to be teaching the kids by facing them and not looking at a computer screen or camera. We want to have kids back in school. Everyone has an option to wear masks or not wear mask. Having them back in school with a CDC three-foot mandate is great and he appreciates what the Board has done to make it happen.

- I. Mr. Nate Hill, East Stroudsburg Borough, said in response to some individuals who spoke before, he asked where were they when the 1918 Flu Epidemic began. There were 26,000 children hospitalized and 1,000 died. Hundreds and hundreds of people died and there was no talk of a mask or vaccines. So these individuals have no credibility to talk about this subject. This is just all political. PA is 100% opened with no mask mandate anywhere. We can go to gyms, stadiums, etc. Children have spaces between desks. We are here tonight talking about COVID again. We are not talking about a leading cause of death, from unintentional falls. We do not mandate for children to wear helmets. In 2017, there were over 1,000 deaths due to drowning in America. We are not talking about swimming lessons. We are not talking about suicide or programs to reduce it. We are not talking about shootings or mandatory firearm safety classes. Instead we are talking about COVID, masks, and vaccines. The leading cause of death in children is car accidents. We are not talking about seniors not driving to school or lessons for bus drivers. Thank you Dr. Riker for sending the video message, informing us of our choices. We do not need anyone to tell us what to do. Keep your children home if you wish.
- J. Ms. Danielle Rothweiler said she is glad that the Board is entertaining comments and conversations about mask mandates. She said her biggest question is why is the science behind masking being ignored. When the fact of the matter is that the virus shut down schools last year. Science is being listened to for peanut allergies. They sit a child at a different table for an allergy that is not airborne but the virus is. Who is the scientist behind making the decision not to wear masks? You can sit everyone together and not follow the recommendations from the CDC regarding social distancing. Since you cannot follow the recommendation from CDC for social distancing, you should wear masks. The CDC says regarding food allergies that the only Federal laws that apply are with reference to discrimination. So you cannot discriminate due to food allergies but you are entitled to an educational experience like everyone else. You listen to science for food allergies but ignore the science that a child can die due to the Delta Variant. That is why the CDC recommends universal indoor masking by all students, staff, teachers and visitors at K-12 schools regardless of their vaccination status. This is one small step that you can take to prohibit the shutting down of schools again and having to flip back and forth between online learning. Community transmission is extremely high in Monroe County right now. It has gone up by 43% in the past week. You say you are monitoring it. How bad does it have to get? How many people have to die for you to suddenly say we are going to go with the science on this virus? You can't follow science for food allergies and ignore the signs for the rest.
- K. Ms. Sonia Wolbert said she appreciates what the board is doing during these difficult times. She would like to know when she can speak about facilities use. Our community really depends on the kids having an outlet for social and emotional well-being. A lot of the programs will not exist without the partnership of the school districts. She asked when can this be discussed further in order to come up with a plan that will make everyone comfortable so that kids can continue to have extra-curricular activities now into the near future. Mr. Schlameuss said what the Board has decided is to close extra-curricular activities for outside group activities. The district's extra-curricular activities will continue to run within the schools. Right now everything for outside activities is being held off for a month until it is reviewed again at the next Board meeting. Ms. Wolbert said she understands but she has been working with the YMCA swimming group and has run it successfully through COVID. She said she can continue to do so. Mr. Schlameuss said the Board has not shut down outside groups' activities for good just for this month and will revisit again at the next Board meeting in September.
- L. Mr. Jonathan Moeller said he is a resident of Chestnut Hill Township but has a son who lives in East Stroudsburg. His son will be the fourth generation who will be attending Smithfield Elementary School. He said his son did not attend in-person last year due to having to wear a mask. Everyone has a choice this year. You do not have to wear a mask if you do not want to. The mask mandate means nothing and has nothing to do with freedom. Regarding race and equity, anyone putting those two together should be ashamed of themselves. It is disgusting. He said his child will not grow up having a school district put forth race and equity in front of him. It will not happen.
- M. A female community member (who did not identify herself) said she emailed all of the Board members and received two responses. She thanked Mr. Schlameuss and Mrs. VanWhy, who enlightened her on the policies on wearing masks. She said she would like to respond to a previous caller who called herself the Puerto Rican. The lady ignored the last comment from the person who said we are picking and choosing the dangers to pay attention to. The virus did not shut down the schools but the government did. Show me the science that proves masks work. You keep referencing a corrupt organization to be an end-all of science. Turn off CNN and think critically. I understand there is a policy in place with reference to vaccination. I read it, am familiar with it and am happy with

it, but policies change at a snap of a finger. As a mom knowing that my son was mandated to wear a mask last year which restricted his breathing while trying to learn, in her eyes, this is child abuse. Some may not agree with her and feel the opposite. There are different viewpoints she hears tonight. One is not more important than the other. This is really not a debate. Whether or not a child should cover their face is not a decision for the Board but for the parents. Please do not change it and take away parents' rights to make decisions for their children. Do not make it harder for parents than it has already been.

- N. Ms. Noelle Grose said her daughter will be attending East Stroudsburg Elementary School for the first time this year. She still loves school, her friends and her teachers. She thrived in sports and is a straight A student. When she was forced to be homeschooled, she would cry daily. Her education was lacking all things that she was excited about learning. She has an IEP for a speech impediment. Wearing masks has hindered her child. She cannot articulate or pronounce words correctly with a mask on. Teachers cannot articulate or pronounce words correctly with a mask either. Her daughter does not have to wear a mask now and she knows it is an option. Please keep it that way. Mask mandates and vaccines mandates that are not FDA-approved are unconstitutional. Masks have already been proven that they do not work. They are dehumanizing and are causing psychological damage. Ms. Grose said she has the right as a parent to decide what is the appropriate preventative healthcare for her child not the CDC nor the State. Healthy children should not be forced to wear a mask, be discriminated against or ostracized. Parents should always have the right to choose what is best for their child. With reference to teachers, their choice should be individualized. They should practice social distancing, have good hygiene and screen children with thermometers. These are the only practical measures that should be taken. The Board is obligated to consider everything parents are saying tonight. They should keep children's best interest in mind. Ms. Grose said she is concerned with the learning mode. We should receive more information about it. DEI/CRT is deceptive. The district should be concerned with hiring the teacher that is best and highly qualified. Why should the children's curriculum be audited. She said her daughter should never be ashamed of herself when she looks in a mirror. Let us build curriculum together that unites, excites and empowers our children to include, core values of love, respect, kindness, faith, culture and art.
- O. Ms. Stephanie Bain, East Stroudsburg resident, said she would like to address the people on Zoom that are not here and ask if they are scared to come here to fight for their children. Are they scared to send their children to school? This is America and they have the option to keep their kids home from school. She hopes that the district will improve the homeschool programs this year. She heard that ESACA is an amazing program and that is why this is an option for the students. There are many options so why are those parents home and not here fighting for their children. She said she has two children in the district, one in first grade and one in fifth grade. She said she was extremely let down last year when it was decided to keep kids hybrid and all other districts went back to full time. She was excited when the district decided to have the kids attend full time. She only hopes and prays that it will last. The children's education, safety, physical health, and mental health should be the district's top priority. She said that she has watched her kids social and emotional health decrease over the past year and a half. They need to get back to some kind of routine and normalcy. Her fear is that with flu season just around the corner, the normalcy will end. She is worried that the decision of not wearing masks will be overturned and children will be forced to wear them again. She is here today to say that she does not want her six year old and ten year old children to be forced to wear masks. Her children play in the playground, go to dance class, and soccer practice without masks and have never contracted COVID. Why are we allowed to sit in restaurants and go to concerts without any masks? She is positive that the Board members had an amazing summer without masks. Meanwhile, the children will not be able to sit at their desk without a mask. She said she knows it is optional but worries that it will change in a month. Most parents who are concerned for their children's safety have already chosen to homeschool them. That is fine because every parent has a choice. She said she did not come tonight to debate. She will not judge people who want to wear a mask or those that want to get vaccinated. It is their body and their choice. Each parent should make a decision about their own children. For the district each child is just a dollar figure. Parents have the right of choice regarding their health and a fair and right education.
- P. Ms. Jaime Goulet, Middle Smithfield Township. She said two years ago, her boys had a wonderful experience at Resica Elementary School under Dr. Kulick's leadership. She felt the school did a tremendous job of creating a solid safe environment showing love and respect for all and delivering exceptional instruction. As a former public school teacher that holds a degree in early childhood and elementary education, she was pleased and looking forward to staying within the system. She said she left the public school district a couple of years ago and now is employed with an online school that allows parents to customize education and control what the children are being taught. During COVID online schooling rose by 60%. Parents are discouraged with public schools. The reason being is that certain things are being implemented in the school, i.e. CRT, DEI, masks mandates and vaccinations being imposed on staff and students. Last week her employer posted statistics that resulted in public schools across the nation are behind. Instead of focusing on back to school and back to normal, more and more kids are being left

in the dust and making it difficult for children to catch up. Parents are working full-time jobs and are trying to help with their children's education. She said with the Board's choices come consequences with reference to programming that were mentioned before and medical attention of their children. Masks on students and teachers are not healthy. The Board is heading in the wrong direction. Will you save face or stand up? Many people do not agree with what is going on. She said she is ashamed of the changes. We do not agree with CRT or DEI. She said she acknowledges that racism exists but not through CRT or DEI. She said she will not allow her sons to think that it is toxic to be white. This program is driving everyone apart. The concept sounds good but there are underlying disturbing messages. We live in a world of canceled culture. We still have the right to say no and that is okay to do so. We are teaching children to hate and question their identity. Think about what you are inviting into the district. It is a slippery slope that we are going down.

- Q. Ms. Jessie Castaldo said her daughter attends Smithfield Elementary School in-person and is in the 4th grade. Last year, her child attended ESACA due to the mask mandate. Cyber did more harm than good. Hours on end she stared at a screen in an attempt to learn, when in reality it was mere chaos with no fault of her own or the teachers. At nine years-old, her daughter; otherwise perfectly healthy, developed a tick in the form of a constant head movement. Ms. Castaldo said she did a variety of research which states that staring at the screen for a long amount of time creates stress and anxiety. This is something that we can all agree weighs heavily on all of us this past year. Children would like to slowly start to climb mentally and are crying out for some sort of normalcy. More than ever, they need our guidance and support. The parents have the right to determine whether their child should come to school with a mask or not. She said her child's comfort and quality of learning is of the utmost importance to her. These are the years that teachers will shape their lives for the future years. These are the years that they will develop their social communication and comprehensive skills. Children are visual learners and rely on facial expression. It helps guide children in learning and is integral to human connection. We are robbing their adolescence. The CDC has already recognized that masking children will potentially have a negative impact. Studies have shown that masking can harm not only physically but also result in developmental issues. Her family contracted COVID through dance class even though they followed all precautions. The virus does not discriminate whether you are wearing a mask or not. Long-term mask wearing is detrimental to children in their development and their immune system.
- R. A community member who identified herself only as Justine, lives within the East Stroudsburg Area School District, said I cannot speak for everyone here except for myself. She said she will not put fear into her children by telling them that the air around them is toxic. The masks are taking the ability for elementary school children to talk, play, laugh and socialize. These are things that their brain need to develop correctly. The mask has taken away the ability in the elementary kids learning. Virtual learning was problematic physically and emotionally. These students are not capable of learning on a computer for six hours a day. If we do have another lockdown, she would like to know how this will be handled. Things need to change. We cannot have a repeat of last year. These kids are suffering educationally and emotionally. The district should stay with option A. Little children should have a school year that they deserve. Parents should be left to decide what is best for them. Also, this morning the PA Department of Health had a press conference to announce an 87 million-dollar funded project to take underage children, with the parent's consent, and have them complete testing whether they have symptoms or not. What will the district be doing? Will they be giving the parents the choice and let them opt out? Who will be given this task? What will the options be?
- S. Dr. Damary Bonilla said as the Education Programs and Resource Committee Chairperson, which is where the DEI Committee falls under, she would like to say something. "Every child learns differently and applying the same criteria to every student will not allow our students, the opportunity to demonstrate success, according to our standards. Yes, social economic status and race can be a direct contributor to what needs a student may have but it is not our driving force. There are many factors that contribute to that determination. The only group that received specific targeted interventions are our special education population". Dr. Bonilla said this is an email she received from the DEI Coordinator, Trenee Lurry, in response to the women who spoke in the beginning in order to clarify what was stated.

X. UNFINISHED BUSINESS

None

XI. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

i. 003 – Functions

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt the Board Policies listed. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

1. 218.1 - Weapons
2. 218.2 – Terroristic Threats
3. 236.1 – Threat Assessment
4. 247 - Hazing
5. 249 – Bullying/Cyberbullying
6. 805 – Emergency Preparedness and Response
7. 805.2 – School Security Personnel
8. 907 – School Visitors

(See pages 20-68)

b. PERSONNEL

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Debbie Kulick and carried unanimously, 9-0. Wayne Rohner abstained from iii. 302/303/304/304.1/304.2/304.3/305/306–Employment, n. 2021-2022 Schedule B Position Appointment, #31 Jordan Rohner.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

i. 335 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Glinska, Izabella	Paraprofessional	Support	J. T. Lambert Intermediate	June 28, 2021 through September 13, 2021.
2.	Keeler, Joanne	Paraprofessional	Support	Lehman Intermediate	August 24, 2021 through September 7, 2021.
3.	Romansky, Patricia	Secretary	Support	East Stroudsburg Elementary	September 28, 2021 through November 14, 2021.

ii. 338.1 – Sabbatical Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Phillips, Daniel	Special Education teacher	Professional	High School South	August 24, 2021 through the end of the 2021-2022 1 st semester.

iii. 302/303/304/304.1/304.2/304.3/305/306 – Employment

a. Rescissions

	Name	Position	Classification	Location
1.	Fuller, Jennifer	Tennis-Girls Junior Varsity Coach	Schedule B	High School North
2.	Munford, Samantha	Intramural Field Hockey Advisor	Schedule B	High School South

(See pages 69-70)

b. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	Cetnar, Devin	English teacher	Professional	High School South	August 23, 2021
2.	Matulevich, Loriann	School Counselor	Professional	Bushkill Elementary	August 23, 2021
3.	Widger, Stephanie	Music teacher	Professional	Lehman Intermediate	August 3, 2021
4.	Wysocki, Lauren	Math teacher	Professional	J. T. Lambert Intermediate	August 23, 2021
5.	Borici, Stevenie	Cafeteria Worker	Support	High School South	August 9, 2021
6.	Burnett, Jolita	Cafeteria Aide	Support	East Stroudsburg Elementary	August 9, 2021
7.	Butts, Joy	Cafeteria Aide	Support	J. T. Lambert Intermediate	July 28, 2021
8.	Butz, Jennifer	Secretary	Support	Transportation	July 25, 2021
9.	Greaves, Micanel	Paraprofessional	Support	Bushkill Elementary	August 3, 2021
10.	Montague, Margaret	Cafeteria Aide	Support	Lehman Intermediate	August 6, 2021
11.	Shukaiitis, Sandra	Paraprofessional	Support	East Stroudsburg Elementary	August 3, 2021
12.	Weist, Connie	Custodian	Support	High School North	August 27, 2021 (end of workday)

(See pages 71-82)

c. Retirements

	Name	Position	Classification	Location	Effective Date(s)
1.	Dollar, Beverly	School Counselor	Professional	East Stroudsburg Elementary	October 8, 2021 (end of workday)
2.	Giannolla, Janice	Bus driver	Support	Transportation	October 29, 2021(end of workday)
3.	Jablonski, Alison	Paraprofessional	Support	Bushkill Elementary	August 31, 2021 (end of workday)
4.	Vitale, Thomas	Custodian	Support	High School North	November 30, 2021 (end of workday)

(See pages 83-86)

d. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Arico, Lauren	English teacher (TPE) Replaces Devin Cetnar who resigned.	Professional	High School South	\$46,353.00 Step 1 Column 1	August 24, 2021
2.	Cassel, Lauren	School Nurse (TPE) Replaces Nancy Caiazzo who was reassigned.	Professional	Bushkill Elementary	\$47,233.00 Step 1 Column 3	August 24, 2021
3.	Rutkowski, Rebecca	Health & Physical Education teacher (LTS) Replaces Kaley Greenya who is on a leave.	Professional/LTS	High School North	\$46,855.00 (prorated) Step 2 Column 1	September 20, 2021 through the end of the 2021-2022 1 st semester.
4.	Brapham, Nygel	Security Officer (10 month, 1 st shift) Replaces Maria Pietrofere who retired.	Security Officer	High School North	\$17.18/hour	August 23, 2021
5.	Cueva, Cristian	Security Officer (10 month, 1 st shift) Replaces Ronald Rafianello who retired.	Security Officer	J. T. Lambert Intermediate	\$17.18/hour	August 23, 2021
6.	Wilson, Kimberly	Security Officer (10 month, 1 st shift) Replaces Nathaniel Santi who resigned.	Security Officer	J. T. Lambert Intermediate	\$17.18/hour	August 23, 2021

7.	Krumanoeker, Catherine	Cafeteria Aide (3 hour, part-time) Replaces Deborah Hezel who resigned.	Support	J. T. Lambert Intermediate	\$13.88/hour	August 30, 2021
8.	Quammie, Barbara	Cafeteria Aide (3 hour, part-time) Replaces Jou Butts who resigned.	Support	J. T. Lambert Intermediate	\$13.88/hour	August 30, 2021
9.	Stella, Keannie	Secretary Replaces Ellen Massaro who will retire.	Support	High School North	\$15.16/hour	October 4, 2021

(See pages 87-89)

- e. **Bus Drivers – Pre-High School Program at High Schools North and South – Summer 2021.** Effective August 9 through August 19, 2021, up to four hours per day paid at their 2021-2022 fiscal year hourly rate. These positions are fully funded by the Continuity of Education Grant for A-TSI Schools.

	Name	Positon(s)	Effective Date (s)
1.	Abrams, Donna	Bus Driver	August 9 through August 19, 2021
2.	Roberts, Michele	Bus Driver	August 9 through August 19, 2021

f. **Building Substitute Teachers**

	Name	Positon(s)	Effective Date (s)
1.	Catalano, Jessica	Lehman Intermediate	August 25, 2021 through the last 2021-2022 student day.
2.	Kresge, Taryn	Middle Smithfield Elementary	August 25, 2021 through the last 2021-2022 student day.
3.	Perri, Rebecca	J. M. Hill Elementary	August 25, 2021 through the last 2021-2022 student day.
4.	Scott, Jessica	Resica Elementary	August 25, 2021 through the last 2021-2022 student day.
5.	Simonds, Kevin	Smithfield Elementary	August 25, 2021 through the last 2021-2022 student day.
6.	Summerville, Launie	Bushkill Elementary	August 25, 2021 through the last 2021-2022 student day.

g. **Temporary Registration Secretary**

	Name	Position(s)	Effective Date(s)	Rate
1.	Castelli, Maria	Temporary Registration Secretary	Now effective August 11, 2021 through September 30, 2021.	\$10.00/hour

h. **Substitutes**

	Name	Positon(s)	Effective Date (s)
1.	Alcamo, Charles	Maintenance	2021-2022 Fiscal Year
2.	Castelli, Maria	Business Office, Cafeteria Worker, Front Desk Receptionist, Secretary	2021-2022 Fiscal Year
3.	Gonzalez, Carmello	School Police Officer	2021-2022 Fiscal Year
4.	Gonzalez, Jeffrey	Bus Driver	2021-2022 Fiscal Year
5.	Keenhold, Ryan	Security Officer	2021-2022 Fiscal Year
6.	Vazquez, Rosemary	Business Office	2021-2022 Fiscal Year
7.	Wilson, Kevrha	Security Officer	2021-2022 Fiscal Year

- i. **Create a Reader Family Reading Program** – Approve the following staff for the purpose of planning, preparing and coordinating parent and child workshops as part of the Create a Reader Family Reading Program held at Middle Smithfield Elementary. Effective August 17, 2021 to begin planning and preparing. Program dates: October 7, 14, 21 & 28, 2021 and November 4, 2021. All positions are fully funded by the Title I grant. No appointment is hereby made in the event that the respective program is cancelled.

	Name	Position	Classification	Compensation (based on 2020-2021 Schedule B rate)
1.	Brescancine, Stacey	Assistant Coordinator	Professional	\$29.56 per hour (30 hours maximum)
2.	Miller, Barbara	Program Coordinator	Professional	\$29.56 per hour (30 hours maximum)

- j. **2021-2022 Robotics Intramurals.** Approve the following appointments for the purpose of developing students 21st-century skills of collaboration, communication, creativity, critical thinking, and problem-solving in accordance with approved applicable policies and procedures. These positions are fully funded through the Ready to Learn Grant. No appointment is hereby made in the event that the respective programs are cancelled.

	Last Name	First Name	Building/Position	Compensation (based on 2020-2021 Schedule B rate)	Effective Dates
1.	Capulish	Mary	East Stroudsburg Elementary/Advisor	\$24.46/hour (35 hour maximum)	2021/2022 School year
2.	Yohe	Zahra	East Stroudsburg Elementary/Advisor	\$24.46/hour (35 hour maximum)	2021/2022 School year
3.	Hogan	Karin	J. M. Hill Elementary/Advisor	\$24.46/hour (35 hour maximum)	2021/2022 School year
4.	Rogers	Maria	J. M .Hill Elementary/Advisor	\$24.46/hour (35 hour maximum)	2021/2022 School year
5.	Shaffer	Alicia	Resica Elementary/Advisor	\$24.46/hour (35 hour maximum)	2021/2022 School year
6.	Locke	Gina	Smithfield Elementary/Advisor	\$24.46/hour (35 hour maximum)	2021/2022 School year
7.	Struhala	Jennifer	Smithfield Elementary/Advisor	\$24.46/hour (35 hour maximum)	2021/2022 School year
8.	Lazowski	Maria	J. T. Lambert Intermediate/Co-Advisor	\$24.46/hour (30 hour maximum)	2021/2022 School year
9.	Lazowski	Philip	J. T. Lambert Intermediate/Co-Advisor	\$24.46/hour (30 hour maximum)	2021/2022 School year

- k. **Tact II Training.** Approve the following professional staff for the purpose of Tact II Training. This training is being funded by the ESSERS III grant.

	Last Name	First Name	Position	Compensation	Effective Date(s)
1.	Lapadula	Salvatore	Teacher	\$29.56 (32 hour maximum)	August 9-12, 2021

- l. **Adult ESL Literacy for Summer 2021: ESASD Parent Academy** - This position is fully funded by the Title III grant for the purpose of adult ESL literacy outreach to support parents and family members with English language skills in listening, speaking, reading and writing. This weekly program further informs parents/guardians how they can be involved in the education of their children and be active participants in assisting their children to learn English, achieve at high levels in core academic subjects, and meet curriculum requirements. Program Dates: Weekly, July 6, 2021 - August 23, 2021. No appointment is hereby made in the event that the respective programs are cancelled.

	Name	Position	Classification	Location	Compensation
1.	Rodriguez, Janice	Facilitator	Professional	Virtual	\$29.56/hour (35 hour maximum)

- m. **Adult ESL Literacy Classes for the 2021-2022 School Year: ESASD Parent Academy Facilitator** - This position is fully funded by the Title III grant for the purpose of adult ESL literacy outreach to support parents and family members with English language skills in listening, speaking, reading and writing. This weekly program further informs parents/guardians how they can be involved in the education of their children and be active participants in assisting their children to learn English, achieve at high levels in core academic subjects, and meet curriculum requirements. Program Dates: Weekly, August 24, 2021 - June 28, 2022. No appointment is hereby made in the event that the respective programs are cancelled.

	Name	Position	Classification	Location	Compensation (Based on 2020-2021 Schedule B rate)
1.	Rodriguez, Janice	Facilitator	Professional	Virtual or Resica Elementary	\$29.56/hour (125 hour maximum)

n. 2021-2022 Schedule B Position Appointments. Motion to approve the following Schedule B appointments if and only if the programs occur. Compensation reflects 2020-2021 current Collective Bargaining Agreement Schedule B pay rates. No appointment is hereby made in the event that the respective programs are cancelled.

	Last Name	First Name	Position	Building	Compensation	Longevity Stipend
1.	Miller	Barbara	Mentor for Michele Randall (through 10/31/21)	Middle Smithfield Elementary	\$625.00 (prorated)	
2.	Perkins	Rose	Band Director (Elementary)	Bushkill Elementary	\$1,757.00	(plus \$250.00 longevity stipend)
3.	Scott	Jennifer	Choral Director	Bushkill Elementary	\$1,757.00	(plus \$250.00 longevity stipend)
4.	Allen	Nichelle	Intramural American Sign Language Advisor	Bushkill Elementary	\$24.46/hour (30 hour maximum)	
5.	Shamp	Melodie	Band Director (Elementary)	East Stroudsburg Elementary	\$1,757.00	(plus \$250.00 longevity stipend)
6.	Antolick	Lynn	Choral Co-Director	East Stroudsburg Elementary	\$1,757.00 (prorated)	(plus \$250.00 longevity stipend)
7.	Uy	Raymond	Choral Co-Director	East Stroudsburg Elementary	\$1,757.00 (prorated)	
8.	Parton	James	Detention Supervisor	East Stroudsburg Elementary	\$29.56/hour (75 hour maximum)	
9.	Lopez	Kaitlin	Intramural Broadcast Advisor	East Stroudsburg Elementary	\$24.46/hour (65 hour maximum)	
10.	Ridner	Cara	Intramural Character Education Advisor (all year)	East Stroudsburg Elementary	\$24.46/hour (25 hour maximum)	
11.	Parton	James	Intramural Chess Group Advisor	East Stroudsburg Elementary	\$24.46/hour (30 hour maximum)	
12.	Antolick	Lynn	Intramural Musical Theater Quad Advisor	East Stroudsburg Elementary	\$24.46/hour (20 hour maximum)	
13.	Aulisio	Lindsay	Intramural Musical Theater Quad Advisor	East Stroudsburg Elementary	\$24.46/hour (65 hour maximum)	
14.	Ballard	Nicole	Intramural Musical Theater Quad Advisor	East Stroudsburg Elementary	\$24.46/hour (20 hour maximum)	
15.	Uy	Raymond	Intramural Musical Theater Quad Advisor	East Stroudsburg Elementary	\$24.46/hour (30 hour maximum)	
16.	Capulish	Mary	Intramural Ski Group Co-Advisor	East Stroudsburg Elementary	\$24.46/hour (20 hour maximum)	
17.	Mauro	Samantha	Intramural Ski Group Advisor	East Stroudsburg Elementary	\$24.46/hour (20 hour maximum)	
18.	Mauro	Samantha	Intramural Yearbook Advisor	East Stroudsburg Elementary	\$24.46/hour (30 hour maximum)	
19.	Gagnon	Diane	Intramural Sports Advisor	East Stroudsburg Elementary School	\$24.46/hour (40 hour maximum)	

	Last Name	First Name	Position	Building	Compensation	Longevity Stipend
20.	Flicker	Matthew	Assistant Band Director	High School North	\$4,202.00	(plus \$250.00 longevity stipend)
21.	Bakner	Paul	Band Director	High School North	\$6,675.00	(plus \$250.00 longevity stipend)
22.	McKenzie	Denzal	Basketball-Boys Head Coach	High School North	\$7,906.00	
23.	LaBar	Keith	Choral Director	High School North	\$3,690.00	(plus \$250.00 longevity stipend)
24.	Sanker	Rebecca	Color Guard Advisor	High School North	\$3,104.00	
25.	Cepin	Marisol	Detention Supervisor	High School North	\$29.56/hour	
26.	Dunleavy	Susan	Detention Supervisor	High School North	\$29.56/hour	
27.	McGrath	Francine	Detention Supervisor	High School North	\$29.56/hour	
28.	Wright	Patricia	Detention Supervisor	High School North	\$29.56/hour	
29.	LaBar	Keith	Director of School Productions (spring)	High School North	\$2,642.00	(plus \$250.00 longevity stipend)
30.	LaBar	Keith	Drama Musical Director	High School North	\$1,527.00	(plus \$250.00 longevity stipend)
31.	Rohner	Jordan	Football Varsity Assistant Coach	High School North	\$6,086.00	
32.	Cruz	Carolyn	Freshman Class Advisor	High School North	\$1,208.00	
33.	LaBar	Keith	Intramural Chorale Advisor	High School North	\$24.46/hour (48 hour maximum)	
34.	Miller	Lynda	Intramural Faith Advisor	High School North	\$24.46 (48 hour maximum)	
35.	Piedra	Gisela	Intramural Foreign Language Advisor	High School North	\$24.46/hour (48 hour maximum)	
36.	Marmo	Jennifer	Intramural GSA (Gay Straight Alliance) Advisor	High School North	\$24.46/hour (48 hour maximum)	
37.	Nute	Katherine	Intramural Key and Leo Advisor	High School North	\$24.46/hour (48 hour maximum)	
38.	Schroth	Catherine	Intramural Reading Olympics Advisor	High School North	\$24.46/hour (48 hour maximum)	
39.	Schroth	Catherine	Intramural S.A.D.D. Advisor	High School North	\$24.46/hour (24 hour maximum)	
40.	Edwards	Sean	Intramural Technology Student Crew Advisor	High School North	\$24.46/hour (48 hour maximum)	
41.	Carson	Jessica	Intramural Varsity Video Game Advisor	High School North	\$24.46/hour (24 hour maximum)	
42.	Bakner	Paul	Jazz Band Director	High School North	\$1,927.00	(plus \$250.00 longevity stipend)
43.	Sanker	Donald R.	Marching Band Instructor	High School North	\$1,900.00	(plus \$250.00 longevity stipend)
44.	Marmo	Jennifer	Sophomore Class Advisor	High School North	\$1,208.00	

	Last Name	First Name	Position	Building	Compensation	Longevity Stipend
45.	Edwards	Sean	Stage Manager	High School North	\$3,861.00	(plus \$250.00 longevity stipend)
46.	Donald	Dawn	Student Council Co-Advisor	High School North	\$2,301.00 (prorated)	
47.	Cruz	Carolyn	Tennis-Girls Junior Varsity Coach	High School North	\$2,234.00	
48.	Campbell	Bridget	Volunteer Aevium Co-Advisor	High School North	not applicable	
49.	Cruz	Carolyn	Volunteer Aevium Co-Advisor	High School North	not applicable	
50.	Picciano	Jason	Wrestling Varsity Assistant Coach	High School North	\$5,000.00	
51.	Edelbaum	Jacqueline	Yearbook Assistant Editor Advisor	High School North	\$1,540.00	
52.	Donald	Dawn	Yearbook Business Advisor	High School North	\$1,750.00	
53.	VanWinkle	Catherine	Yearbook Editor Advisor	High School North	\$2,654.00	
54.	Rossi	Christopher	Athletic Trainer	High School South	\$12,064.00	
55.	Munford	Shawn	Basketball-Boys Head Coach	High School South	\$7,906.00	(plus \$250.00 longevity stipend)
56.	Gallagher	Carly	Basketball-Girls Head Coach	High School South	\$7,906.00	(plus \$250.00 longevity stipend)
57.	Bogart	Jenny	Chess Team Coach	High School South	\$2,155.00	
58.	Mason-Caiazza	Laura	Cross Country Head Coach	High School South	\$4,436.00	(plus \$250.00 longevity stipend)
59.	Mason-Caiazza	Laura	Intramural Cross Country Co-Advisor	High School South	\$24.46/hour (12 hour maximum)	
60.	DeLuca	Nicole	Intramural Field Hockey Co-Advisor	High School South	\$24.46/hour (12 hour maximum)	
61.	Munford	Samantha	Intramural Field Hockey Co-Advisor	High School South	\$24.46/hour (12 hour maximum)	
62.	Gallagher	Carly	Intramural Girls' Basketball Advisor	High School South	\$24.46/hour (24 hour maximum)	
63.	Armitage	Jay	Intramural Rifle Team Advisor	High School South	\$24.46/hour (24 hour maximum)	
64.	Munford	Samantha	Intramural Swim Team Co-Advisor	High School South	\$24.46/hour (12 hour maximum)	
65.	Wilson	Kevrha	Intramural Volleyball Advisor	High School South	\$24.46/hour (24 hour maximum)	
66.	Furst	Kane	Intramural Weight Room Co-Advisor (fall season)	High School South	\$24.46/hour (41 hour maximum)	
67.	Litts	Randall	Intramural Wrestling Advisor	High School South	\$24.46/hour (24 hour maximum)	
68.	Kernan	Paul	Mock Trial Head Coach	High School South	\$2,534.00	(plus \$250.00 longevity stipend)
69.	Armitage	Jay	Rifle Team Head Coach	High School South	\$3,412.00	(plus \$250.00 longevity stipend)

	Last Name	First Name	Position	Building	Compensation	Longevity Stipend
70.	Cramer	Bryan	Scholastic Scrimmage Head Coach	High School South	\$2,306.00	(plus \$250.00 longevity stipend)
71.	Ridner, Jr.	Fred	Science Olympiad Club Advisor	High School South	\$1,113.00	
72.	Munford	Samantha	Swim Team Head Coach	High School South	\$6,245.00	(plus \$250.00 longevity stipend)
73.	Wilson	Kevrha	Volleyball-Girls Head Coach	High School South	\$4,989.00	
74.	Wesselius	Kathleen	Volleyball-Girls Varsity Assistant Coach	High School South	\$3,331.00	
75.	Medira	Carlos	Volunteer Boys Soccer Coach	High School South	not applicable	
76.	Litts	Randall	Wrestling Head Coach	High School South	\$7,565.00	(plus \$250.00 longevity stipend)
77.	McCracken	Sean	Wrestling Varsity Assistant Coach	High School South	\$5,000.00	
78.	Perkins	Rose	Band Director (Elementary)	J. M. Hill Elementary	\$1,757.00	(plus \$250.00 longevity stipend)
79.	Tynemouth	Catherine	Choral Director	J. M. Hill Elementary	\$1,757.00	(plus \$250.00 longevity stipend)
80.	Kealey	Patrick	Band Director	J. T. Lambert Intermediate	\$2,281.00	
81.	Jagger	Darlene	Detention Supervisor	J. T. Lambert Intermediate	\$29.56/hour	
82.	Osborn-Hallet	Michelle	Detention Supervisor	J. T. Lambert Intermediate	\$29.56/hour	
83.	Rowinski	Lisa	Detention Supervisor	J. T. Lambert Intermediate	\$29.56/hour	
84.	West	Melissa	Detention Supervisor	J. T. Lambert Intermediate	\$29.56/hour	
85.	Whitney	Matthew	Elementary Band Director (Grade 6)	J. T. Lambert Intermediate	\$1,757.00	
86.	Shemansky	Mercy	Intramural Art Advisor	J. T. Lambert Intermediate	\$24.46/hour (24 hour maximum)	
87.	Panepinto	Carrie	Intramural Builder's Group Advisor	J. T. Lambert Intermediate	\$24.46/hour (30 hour maximum)	
88.	Mengel	Justin	Intramural Cavalier Voices Advisor	J. T. Lambert Intermediate	\$24.46/hour (60 hour maximum)	
89.	Fekula	Nathan	Intramural Comic Book Advisor	J. T. Lambert Intermediate	\$24.46/hour (20 hour maximum)	
90.	Toth	Donald	Intramural Computer Fair Advisor	J. T. Lambert Intermediate	\$24.46/hour (35 hour maximum)	
91.	Fekula	Nathan	Intramural Environmental Group Advisor	J. T. Lambert Intermediate	\$24.46/hour (80 hour maximum)	
92.	Jagger	Darlene	Intramural Fitness Group Advisor	J. T. Lambert Intermediate	\$24.46/hour (24 hour maximum)	
93.	Toth	Donald	Intramural Good Morning JTL Advisor	J. T. Lambert Intermediate	\$24.46/hour (90 hour maximum)	
94.	Grindle	Aliya	Intramural Homework Quad-Advisor	J. T. Lambert Intermediate	\$24.46/hour (60 hour maximum)	

	Last Name	First Name	Position	Building	Compensation	Longevity Stipend
95.	Ostroski	Deana	Intramural Homework Quad-Advisor	J. T. Lambert Intermediate	\$24.46/hour (60 hour maximum)	
96.	Sullivan	Caitlin	Intramural Homework Quad-Advisor	J. T. Lambert Intermediate	\$24.46/hour (60 hour maximum)	
97.	West	Melissa	Intramural Homework Quad-Advisor	J. T. Lambert Intermediate	\$24.46/hour (60 hour maximum)	
98.	Grindle	Aliya	Intramural Reading Olympics Advisor	J. T. Lambert Intermediate	\$24.46/hour (20 hour maximum)	
99.	Caamano	Lawrence	Intramural Reel It In Co-Advisor	J. T. Lambert Intermediate	\$24.46/hour (30 hour maximum)	
100.	LaBar	Robert	Intramural Reel It In Co-Advisor	J. T. Lambert Intermediate	\$24.46/hour (30 hour maximum)	
101.	Loughran	Ryan	Intramural Ski Advisor (Grade 6)	J. T. Lambert Intermediate	\$24.46/hour (38 hour maximum)	
102.	Toth	Donald	Intramural Ski Advisor (Grade 7)	J. T. Lambert Intermediate	\$24.46/hour (38 hour maximum)	
103.	Osborn-Hallet	Michelle	Intramural Ski Advisor (Grade 8)	J. T. Lambert Intermediate	\$24.46/hour (38 hour maximum)	
104.	Kelly	Linda	Intramural Study Buddy Quad-Advisor	J. T. Lambert Intermediate	\$24.46/hour (60 hour maximum)	
105.	Santos	David	Intramural Weight Room Advisor (spring)	J. T. Lambert Intermediate	\$24.46/hour (24 hour maximum)	
106.	Schneider	Christian	Intramural Weight Room Advisor (winter)	J. T. Lambert Intermediate	\$24.46/hour (24 hour maximum)	
107.	Litts	Randall	Intramural Wrestling Advisor	J. T. Lambert Intermediate	\$24.46/hour (24 hour maximum)	
108.	Kealey	Patrick	Jazz Band Director	J. T. Lambert Intermediate	\$1,927.00	
109.	Grindle	Aliya	National Honor Society Advisor	J. T. Lambert Intermediate	\$1,205.00	
110.	Toth	Donald	Stage Manager	J. T. Lambert Intermediate	\$2,921.00	(plus \$250.00 longevity stipend)
111.	Dunlap	Courtney	Student Council Co-Advisor	J. T. Lambert Intermediate	\$1,638.00 (prorated)	
112.	Lazowski	Maria	Student Council Co-Advisor	J. T. Lambert Intermediate	\$1,638.00 (prorated)	
113.	Moser	Daniel	Detention Supervisor	J. T. Lambert Intermediate	\$29.56/hour	
114.	Mounts	Yvonne	Assistant Director of School Productions	Lehman Intermediate	\$1,628.00	(plus \$250.00 longevity stipend)
115.	Flicker	Matthew	Band Director	Lehman Intermediate	\$2,281.00	(plus \$250.00 longevity stipend)
116.	Condelli	Stephanie	Choral Co-Director (Grade 6)	Lehman Intermediate	\$1,757.00 (prorated)	(plus \$250.00 longevity stipend)
117.	Condelli	Stephanie	Choral Co-Director (Grades 7 & 8)	Lehman Intermediate	\$2,460.00 (prorated)	(plus \$250.00 longevity stipend)
118.	Stevens	Hillary	Choral Co-Director (Grades 7 & 8)	Lehman Intermediate	\$2,460.00 (prorated)	(plus \$250.00 longevity stipend)

	Last Name	First Name	Position	Building	Compensation	Longevity Stipend
119.	Stevens	Hillary	Choral Co-Director (Grade 6)	Lehman Intermediate	\$1,757.00 (prorated)	(plus \$250.00 longevity stipend)
120.	Fluhr	Joseph	Detention Supervisor	Lehman Intermediate	\$29.56/hour	
121.	Francis	Gail	Detention Supervisor	Lehman Intermediate	\$29.56/hour	
122.	Stevens	Hillary	Director of School Productions	Lehman Intermediate	\$2,642.00	(plus \$250.00 longevity stipend)
123.	Francis	Gail	Intramural After School Fan Group Advisor	Lehman Intermediate	\$24.46/hour (48 hour maximum)	
124.	Stevens	Hillary	Intramural Crew Advisor	Lehman Intermediate	\$24.46/hour (48 hour maximum)	
125.	Morales	Venus	Intramural Dance Advisor	Lehman Intermediate	\$24.46/hour (48 hour maximum)	
126.	Sileikis	Danine	Intramural Homework Advisor (Grade 6)	Lehman Intermediate	\$24.46/hour (53 hour maximum)	
127.	Francis	Gail	Intramural Homework Advisor (Grade 8)	Lehman Intermediate	\$24.46/hour (53 hour maximum)	
128.	Contino	Diane	Intramural Ski Advisor (Grade 6)	Lehman Intermediate	\$24.46/hour (30 hour maximum)	
129.	Morales	Venus	Intramural Ski Advisor (Grades 7 & 8)	Lehman Intermediate	\$24.46/hour (30 hour maximum)	
130.	Flicker	Matthew	Jazz Band Director	Lehman Intermediate	\$1,927.00	(plus \$250.00 longevity stipend)
131.	Franks	Suzanne	National Honor Society Co-Advisor	Lehman Intermediate	\$1,205.00 (prorated)	
132.	Pellington	Cynthia	National Honor Society Co-Advisor	Lehman Intermediate	\$1,205.00 (prorated)	
133.	Edwards	Sean	Stage Manager	Lehman Intermediate	\$2,921.00	(plus \$250.00 longevity stipend)
134.	Hartman	Sandra	Student Council Co-Advisor	Lehman Intermediate	\$1,638.00 (prorated)	
135.	Summerville	Launie	Student Council Co-Advisor	Lehman Intermediate	\$1,638.00 (prorated)	
136.	Sileikis	Danine	Yearbook Editor Advisor	Lehman Intermediate	\$1,900.00	
137.	Shamp	Melodie	Band Director (Elementary)	Middle Smithfield Elementary	\$1,757.00	(plus \$250.00 longevity stipend)
138.	Worobij	Nadia	Choral Director	Middle Smithfield Elementary	\$1,757.00	(plus \$250.00 longevity stipend)
139.	Tobin	Snoann	Detention Supervisor	Middle Smithfield Elementary	\$29.56hour	
140.	Shaffer	Alicia	Detention Supervisor	Resica Elementary	\$29.56/hour (12 hour maximum)	
141.	Slama	Susan	Intramural Academic Enhancement Advisor	Resica Elementary	\$24.46/hour (48 hour maximum)	
142.	Shaffer	Alicia	Intramural Expressive Reading Advisor	Resica Elementary	\$24.46/hour (48 hour maximum)	
143.	Mignosi	Lisa	Intramural Homework Advisor	Resica Elementary	\$24.46/hour (48 hour maximum)	

o. Memorandums of Understanding. Approve the following Memorandum of Understandings.

1. **Memorandum of Understanding – Work from Home Under Mandated Quarantine.** Memorandum of Understanding between East Stroudsburg Board of Education and East Stroudsburg Education Association with respect to **Professional** staff working from home while on COVID-19 mandatory quarantine.
(See page 90)
2. **Memorandum of Understanding – Work from Home Under a Mandated Quarantine.** Memorandum of Understanding between East Stroudsburg Area School District and East Stroudsburg Area Education Support Professional Association and with respect to **Support** staff (BOP, Health Room Nurses, Information Technologists, Paraprofessionals, Secretaries and Student Aides) working from home while on COVID-19 mandatory quarantine.
(See page 91)
3. **Memorandum of Understanding – Work from Home Under a Mandatory Quarantine.** Memorandum of Understanding with respect to **Non-Bargaining Unit** staff (Act 93, Administrative Assistants, Central Administration and First Level Supervisors) working from home while on COVID-19 mandatory quarantine.
(See page 92)
4. **Memorandum of Understanding – Employment Responsibilities Under a Mandatory Quarantine.** Memorandum of Understanding between East Stroudsburg Area School District and East Stroudsburg Area Education Support Professional Association with respect to **Support** staff (Custodians, Maintenance Workers and Mechanics) not able to perform their responsibilities remotely while on COVID-19 mandatory quarantine.
(See page 93)
5. **Memorandum of Understanding – Employment Responsibilities Under a Mandatory Quarantine.** Memorandum of Understanding between East Stroudsburg Area School District and East Stroudsburg Area Education Support Professional Association with respect to **Support** staff (Bus Drivers, Cafeteria Aides, Cafeteria Workers and Front Desk Receptionists) not able to perform their responsibilities remotely while on COVID-19 mandatory quarantine.
(See page 94)
6. **Memorandum of Understanding – Employment Responsibilities Under a Mandatory Quarantine.** Memorandum of Understanding with respect to **Non-Bargaining Unit** staff (Crossing Guards, School Police Officers and Security Officers) who are not able to perform their responsibilities remotely while on COVID-19 mandatory quarantine.
(See page 95)
7. **Memorandum of Understanding – Creating Information Technologist III.** Memorandum of Understanding between East Stroudsburg Area School District and East Stroudsburg Area Education **Support** Professional Association creating an Information Technologist III category with respect to Server Analyst, Network Analyst and Operations & Telecommunications Analyst positions.
(See page 96)

p. 508 – Employment Contract

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to waive the stipulation with respect to payment of unused sick leave at retirement as set forth in the Agreement between the East Stroudsburg Area School District and East Stroudsburg Area Education Support Professional Association for the 2017-2018 to 2021-2022 contained in Article XII – Sick Leave – Item F, which requires “written notice of retirement must be made prior to January 1 of the applicable year” for Charlene Fonash who will retire August 23, 2021. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

(See page 97)

c. FINANCES

i. 601 – Fiscal Objectives

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to acknowledge the approval from the Pennsylvania Department of Education for the Plancon Part K Project Refinancing related to the issuance of General Obligation Notes, Series 2021 to Refund a Portion of Series 2016 (Lease Number 162859) and Series A of 2016 (Lease Number 162111), in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 98-106)

ii. 610 – Purchases Subject to Bid

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the following section ii. 610 – Purchases Subject to Bid a. through i. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

- a. The quote from Aluminum Athletic Equipment for the purchase of two Portable Donkeys, one for HS South and one for HS North, in the amount of \$31,765.00, in accordance with the recommendation of the Finance Committee.
(See pages 107-120)
- b. The quote from Elite Athlete for the purchase of Lynx Timing System for HS North’s Track and Field team, in the amount of \$7,329.00, in accordance with the recommendation of the Finance Committee.
(See pages 121-127)
- c. The quote from Presentation Systems Inc. for the purchase of Ecolor +24 full color printing system at HS North, in the amount of \$8,360.00, in accordance with the recommendation of the Finance Committee. This purchase will be ATSI grant funded.
(See pages 128-146)
- d. The quote from Motivating System LLC for the purchase of a school wide PBIS management system at HS North, in the amount of 5,623.75, in accordance with the recommendation of the Finance Committee. This purchase will be ATSI grant funded.
(See pages 147-155)
- e. The quote from Hawthorne Educational Services for the purchase of Behavioral intervention manuals at HS North, in the amount of \$8,875.00, in accordance with the recommendation of the Finance Committee. This purchase will be ATSI grant funded.
(See pages 156-165)
- f. The quote from Amplified IT LLC for SysCloud Google Workspace Backup, in the amount of \$8,350.00, in accordance with the recommendation of the Finance Committee.
(See pages 166-168)
- g. The quote from Zaner-Bloser for Superkids Reading Program, in the amount of \$41,459.10, in accordance with the recommendation of the Finance Committee.
(See pages 169-182)
- h. The quote from McGraw Hill for Reading Wonders Program, in the amount of \$46,707.00, in accordance with the recommendation of the Finance Committee.
(See pages 183-189)

- i. The submission of a change order, not to exceed \$123,000, by D'Huy Engineering on behalf of Atlantic Lining Co. for the transfer or hauling of lagoon contents, in accordance with the recommendations of the Finance Committee and the Property & Facilities Committee.
(See pages 190-192)

iii. **613 – Cooperative Purchasing**

1.

ACTION BY THE BOARD:

Motion was made by Larry Dymond to accept the quote from Nova Equipment for the purchase and installation of a new Insinger Dishmachine at JTL, in the amount of \$34,534.75, in accordance with the recommendation of the Finance Committee. This purchase will be ESSER grant funded. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 193-200)

2.

ACTION BY THE BOARD:

Motion was made by Larry Dymond to accept the quote from P.E.M. Co. for the purchase of furniture that will be used to create an academic lab at HS South, in the amount of \$12,359.15, in accordance with the recommendation of the Finance Committee. This purchase will be ATSI grant funded. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See pages 201-205)

3.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to accept the quote from IntegraOne for revitalization of the APC Symetra UPS at the HS South Data Center, in the amount of \$18,881.38, in accordance with the recommendation of the Finance Committee. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

(See pages 206-209)

4.

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to accept the quote from A.G. Mauro for a TLC/POD Door #29, in the amount of \$9,035.00, in accordance with the recommendation of the Finance Committee and the Property & Facilities Committee. Motion was seconded by Larry Dymond and carried unanimously, 9-0.

(See pages 210-220)

5.

ACTION BY THE BOARD:

Motion was made by Larry Dymond to accept the quote from LJC Janitorial Distributors for nine Air Mister Disinfecting Machines, in the amount of \$30,825.00, in accordance with the recommendation of the Finance Committee and the Property & Facilities Committee. This purchase will be ESSER grant funded. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 221-228)

iv. **616 – Payment of Bills**

1.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Payment of Bills and Treasurer’s Report listed in this agenda for 2020-2021 and 2021-2022 fiscal years, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Dr. Damary Bonilla and passed 7-2. Larry Dymond and Wayne Rohner voted no.

1. Payment of Bills - (See pages 229-246)
2. Treasurer’s Report - (See page 247-273)

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the following invoices for services rendered, in accordance with the recommendations of the Property & Facilities Committee and Finance Committee. Motion was seconded by George Andrews and carried unanimously, 9-0.

- i. Payment of D’Huy Engineering Invoices:
 1. ESASD Additional Retainer Tasks – Invoice #53161 \$1,000.40
 2. Resica and Middle Smithfield Water Filtration – Invoice #53162 \$450.00
 3. High School North and Lehman Intermediate Window Replacement – Invoice #53163 \$2,700.04
 4. Lehman Intermediate and Bushkill Elementary Flooring Replacement – Invoice #53164 \$2,772.15
 5. J.M. Hill Entrance Vestibule Renovation – Invoice #53165 \$643.55
(See pages 274-278)
- ii. Application for payment:
 1. Bushkill Elementary Flooring – Cope Commercial Flooring – Application #1 \$112,500.00
 2. Bushkill Elementary Flooring – Cope Commercial Flooring – Application #3 \$59,400.00
 3. J.M. Hill Elementary Vestibule – Bognet, Inc. – Application #3 \$18,609.39
 4. Lehman Intermediate Flooring – H&P Construction – Application #3 \$81,054.00
 5. Lehman Intermediate Flooring – H&P Construction – Application #4 \$23,498.50
(See pages 279-290)

d. **OPERATIONS**

i. **810 – Transportation**

1.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the East Stroudsburg Area School District School Bus Driver Handbook for the 2021-2022 school year, as presented. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

(See pages 291-302)

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to accept a credit from Sharp Energy related to the Alternative Fuel Tax Credit, in the amount of \$259,528.35, in accordance with the recommendation of the Finance Committee. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

(See page 303)

ii. **818 – Contracted Services**

1.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

6. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Agency for Community Empowerment of NEPA	Head Start Supplemental Assistance Program (HSSAP) Letter of Agreement.	N/A	N/A	7/1/21-6/30/22
2.	Behavioral Health Associates (BHA)	Alternative and Special Education Day Treatment Programming.	\$110.00 general education per day, \$160.00 BHA services per day \$242.00 BHA ISST per day \$338.00 BHA MVA-DD per day \$359.00 BHA MVA-ISM per day \$385.50 BHA MVA Enhanced per day \$242.00 BHA PRIDE per day \$242.00 BHA Journey per day \$242.00 BHA Partial per day	Pupil Services and Special Education	2021-2022 School Year
3.	Carbon Monroe Pike Mental Health and Developmental Services,	SAP mental health liaison, mental health screenings, SAP family support, SAP team support/guidance, community based liaison in all ESASD school district buildings.	MOU is to establish a relationship between the district and the Agency and the services provided by the Agency. MOU does not constitute a pay rate or contract.	Pupil Services and Special Education	2021-2022 School Year
4.	Center for Independent Living	1:1 Sign Language Interpreter	\$74.00 per hour 8am to 5pm \$100.00 5pm-8am	Pupil Services and Special Education	2021-2022 School Year

5.	Colonial IU 20	Occupational Therapy Evaluations for Early Intervention students.	\$132.94 per hour	Pupil Services and Special Education	8/10/21-8/27/21
6.	Colonial IU 20	CBT Nuggets Online Training Subscription for technology staff professional development.	\$554.00 per license, for 8 licenses. Not To Exceed \$4,432.00	Technology Department	8/8/21-8/7/22
7.	Flint, Ian	Writing the drill for the South High School Marching Band for the Fall 2021 season.	\$1,750.00	Instrumental Music Department	8/21 – 9/21
8.	Frankie Carll Productions	Ultimate DJ Team Prom Package including Props, Monitor Screen, and Photo Booth.	\$2,000.00	Class of 2022 ESHS- South	5/14/22
9.	Klinetop, Brett	School Psychological Services for Evaluations.	\$700.00 per evaluation report and \$650.00 per Gifted evaluation report	Pupil Services and Special Education	2021-2022 School Year
10.	McLain, Patty	The tools for tired teachers' presentation.	\$800.00	ESSER's III Grant	8/24/21
11.	MotaWord LLC	MOU for translation services as defined in the Lee's Summit R-7 School District's terms and conditions to East Stroudsburg Area School District.	Approximately \$5,000.00	Curriculum & Instruction Department	2021-2022 School Year
12.	PA Treatment & Healing (PATH)	Alternative Education	Daily Tuition Rate \$90.00 Special Education AEDY rate per day \$95.00	Pupil Services and Special Education	2021-2022 School Year
13.	Preventive Measures Inc.	Psychosocial assessments, psychiatric evaluations, individual/family counseling, medication management community referrals assistance to all ESASD school district buildings.	MOU is to establish a relationship between the district and the Agency and the services provided by the Agency. MOU does not constitute a pay rate or contract.	Pupil Services and Special Education	2021-2022 School Year
14.	Story, Michael	Composing, rehearsing and conducting a new piece for the North Combined 5 th Grade Band.	\$2,000.00	Instrumental Music Department	8/16/21-2/23/22
15.	Santiago, Monique	School Psychological Services for Evaluations.	\$700.00 per evaluation report and \$650.00 per Gifted evaluation report	Pupil Services and Special Education	2021-2022 School Year
16.	Thomas, Chuck (Chuck Walks)	Guiding Staff and Students in Mindful Outdoor Experiences as part of the Social Emotional Learning District Initiative.	\$500.00	ESSER's III Grant	9/21

17.	Victim's Intervention Program	Provide health education and support programs to students, families. 24 crisis intervention, individual/group counseling, advocacy assistance, rural advocacy project-outreach/support, relocation assistance to all ESASD school district buildings.	MOU is to establish a relationship between the district and the Agency and the services provided by the Agency. MOU does not constitute a pay rate or contract.	Pupil Services and Special Education	2021-2022 School Year
18.	Weller Health Education at Lehigh Valley Reilly Children's Hospital	Provide health education and support programs to students, families, and staff within a classroom setting on a variety of health related topics to such as physical, social/emotional and mental health to all ESASD school district buildings.	MOU is to establish a relationship between the district and the Agency and the services provided by the Agency. MOU does not constitute a pay rate or contract.	Pupil Services and Special Education	2021-2022 School Year
19.	Women's Resources of Monroe County	Provide crisis intervention, individual/group counseling, advocacy support, victim of child abuse support, sexual assault and domestic violence support, relocation assistance to all ESASD school district buildings.	MOU is to establish a relationship between the district and the Agency and the services provided by the Agency. MOU does not constitute a pay rate or contract.	Pupil Services and Special Education	2021-2022 School Year

(See pages 304-386)

Contracts Totaling \$10,000 or More

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Colonial IU 20	Therapeutic Emotional Support at Middle Smithfield Elementary School.	Not to Exceed \$43,968.60	Pupil Services and Special Education	2021-2022 School Year

(See pages 387)

2.

ACTION BY THE BOARD:

Motion was made Rebecca Bear to approve the contract with Charlie Brenneman for Spaniard Assembly Programs at H. S. North, in the amount of \$6,000, in accordance with the recommendation of the Finance Committee. This purchase will be ESSER grant funded. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 388-393)

3.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to accept the quote from Colonial Intermediate Unit 20 for the services of a Social Worker, in the amount of \$91,925.00, in accordance with the recommendation of the Finance Committee. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

(See pages 394-397)

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to adjourn. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

XII. **ADJOURNMENT: 8:22 P.M.**

Respectfully Submitted,

Patricia Rosado
Board Secretary