

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

August 17, 2020 – 7:00 P.M.

VIA Zoom

Minutes

- I. **President** Richard Schlameuss called the meeting to order at 7:21 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.
- II. **Board Members present:** George Andrews, Rebecca Bear, Dr. Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick, Wayne Rohner, Richard Schlameuss and Lisa VanWhy.
- III. **School personnel present:** Michelle Arnold, Brian Baddick, Maureen Barrett, Debra Bastian, Elaine Bedell, Ann Marie Berardi, Shelli Bird, Jenny Bogart, Terrence Bomar, Brian Borosh, Neffatiti Boswell, Carrie Burlein-Pitz, Holly Burns, Kathleen Carr, Katy Clogg, Melissa Collevchio, Susan Conforti, Diane Contino, Christopher Corso, Leslie Cox, Joseph Curtis, Charles Dailey, Nicole DeLuca, Stacy Dickerson, Kim Donahue, Ashley Dreisbach, Mildred Duran, Eileen Early, Marilyn Espinoza, Marcella Etienne Poulis, Hollie Falzone, Jane Fetherman, Matthew Flicker, Laura Follis, Eric Forsyth, Gail Francis, Samantha Frevele, Pamela Furst, Diane Gagnon, Khadijah Gilmore, Miriam Giove, Jeff Gonzalez, Marisa Grier, Alainna Guerri, Michelle Holva, Alison Jablonski, Michael Karpe, Alisa Keiper, Diane Kelly, Amanda Kerdzaliev, Leanne Konawalik, Kate Krammes, Ninette Kurtz, Robert Labar, Amy Lloyd, Maddalena Lopresti, Christopher Ludwig, Trenee Lurry, Jennifer Marmo, Ellen Massaro, Martina Matheis, Kathy Mattern, Holly McFarlane, Frederick Mill, Lorin Miller, Venus Morales, Ryan Moran, Jennifer Moriarty, Kevin Nace, Rachel Newallo, Alison North, Kathy Oiler, Gladys Ortiz, Michelle Osborn-Hallet, Debra Padavano, Michelle Palmer, Carrie Panepinto, Jo Parkes, Joanne Peters, Karen Peters, Erin Picciano, Heather Piperato, Tamara Pollack, Jeff Reichl, William Riker, Kimberly Riley, Denise Rogers, Robert Romagno, Patricia Rosado, James Schmidt, Malika Scott, Deziree Seeman, Amanda Signorello, Danine Sileikis, Jen Smith, Susan Smith, Lori Soskil, Judy Sourwine, Tanya Spitzel, Susan Steakin, Kerrie Symonies, Patricia Tiernan, Christopher Tosh, Sandra Turner, Catherine Van Winkle, Dana Venslosky, Lisa Vitulli, William Vitulli, Laura Weeks, Valerie Wickberg, Vala Wiesenberg, Mary Winkler, Nadia Worobij, and Stephen Zall. Christopher Brown, Solicitor.
- IV. **Community members present:** Shalom Abu, Rebekkah Allen, Melissa Applestot, Courtney Bognatz, Patricia Briegel, Shannon Brigante, Emily Browne, Steffanie Bush, Jaclyn Cikovic, Aida Cole, Jihan Colletta, Amy Davis, Kim Deboer, Alessandra DeJesus, Kristi Dellacona, Erika Domboroczky, Kim Dunning, Kate Eppler, Gina Fish, Lisa Fish, Jennifer Floyd, Jennifer Fluck, Annette Frailey, Christina Fuentes, Audry Garrett, Barbara Geiss, Joyce Gillard, Toni-Ann Gilmore, Laurie Grimley, Jason Gullstrand, Romaine Hayden, Belinda Hernandez, Rebecca Hilgert, Heather Hill, Michelle Hiller, Stephanie Hoelper, Elena Hojnacki, Jeremy Hojnacki, Nancy Holt, Maria Hopkins, Sharyn Huse, Michael Ike, Kelli Kammer, Cody Kelly, Jen Kunsman, Leighanne Knospler, Jaclyn Kreshock, Audriana Langdon, Larry Laubach, Melissa Libby, Randall Litts, Melissa Locricchio, Jacquie Ludka, Jamie Maher, Lourdes Maisonet, Moto Mallo, Simone Malonga, Noreen Manda, Lynn Manza, Katie Martens, Vivian Martinez, Lisa Massa, Patrick McAllister, Don McCan, Midge McClosky, Jill McDonald, Kristine McHugh, Bruce Meyer, M G Miele, Bill Mill, Guy Miller, Sue Mill, Donna Montuori, Jacob Morris, Jennifer Murdock, Meaghan Murphy, Lisa Murray, Kasey Nannery, Vicky Ozgun, Monique Pacheco, Doreen Palacio, Amanda Palys, Christine Paternoster, Camille Patrick, Gavin Peregrin, Bonnie Michal Peterson, Sam Piz, Hadley Radlowski, Tatiana Ramirez, Deven Ramos, Melissa Reed, Shirley Rivrod, Kimberly Roth, Elsie Ruiz, Darryl Sabino, Jennifer Sadura, Julio Santillana, Sandy Shallo, Ed Shanley, Sharon Sharma, Ashley Smith, Keith Stefan, Keleisha Stringer, Julia Sullivan, Syeris Sumpter, Theresa Taylor, Trishana Thomas, Ronnelle Thomas-Brunswick, Kristin Thompson, Rhonda Tiernan, Ruben Torres, Sherry Toscano, Heather Williams, April Wyler, and Linda Yeager.
- Other:** Jonathan Cox – Eckert Seamans
Jamie Doyle – Public Financial Management
Tom Kalinoski –IU 20 Host

Mr. Schlameuss said that the lunch program will be discussed by Administration in more details. For those families who receive free and reduced meals, it will be provided at designated locations. The district is expecting to provide all athletic competitions as they have in the past with modifications and safety rules. There are no changes to the Athletic Competition Plan. The district will also develop an after-school activity/clubs plan, which will probably begin in about a month or so. The district will speak to staff and parents in order to implement this plan in a safe manner. This is the direction the district is going on right now.

V. ANNOUNCEMENT OF EXECUTIVE SESSION(S)

An Executive Session was held this evening before this meeting at 5:30 p.m. for the purpose of discussing personnel, litigation and negotiations.

VI. ADOPTION OF AGENDA

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to adopt this agenda for August 17, 2020, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Dr. Damary Bonilla

Motion was made by Wayne Rohner to table taking action on the renewal of the Superintendent's and Assistant Superintendent's employment contract. Motion was seconded by Larry Dymond. A roll call vote was taken and failed 3-6. George Andrews, Larry Dymond and Wayne Rohner voted yes. Rebecca Bear, Dr. Damary Bonilla, Sharone Glasco, Debbie Kulick, Richard Schlameuss and Lisa VanWhy vote no.

The agenda as amended was carried unanimously, 9-0.

VII. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the minutes of the July 8, 2020 and July 20, 2020 Board meetings. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

VIII. REPORTS

a. Bond Refinancing

Ms. Jamie Doyle, Public Financial Management, Inc. (PFM) said she is saddened to hear about the passing of John T. Lambert. Mr. Lambert has been a friend of PFM and of her personally. PFM has worked with the district over 40 years. Mr. Lambert was a great friend and mentor and will be missed by many. In memory and honor of Mr. Lambert, PFM is willing to waive the financial advisory fee for this refunding transaction if the Board will find that acceptable. On page 1 of the handout, the Board will find the first leg of the Dual Track Process, which went very well. The market continues to hover at an all-time low even lower from when she presented in July. Section 2, indicates that on August 11th, the district received six different bank loan proposals, with the best bank loan proposal coming from TD Bank. They offered a 1.14% fix rate for the full term, pre-payable at any time without penalty and the bank counsel fees are \$2,500. Assuming the TD Bank Proposal, the refunding of the 2013 Bonds, 2014AA Bonds, and 2015 Bonds produces net local effort savings of approximately \$606,370 or 3.41% of refunded principal. It is above the 2% target, which the board set last month. Since this was a dual track, in section four are the results of the bond issue. Assuming an aggressive estimate of Non-Bank Qualified, Aa3 rated, tax-exempt bond interest rates as of August 11th, estimated net local effort savings from a public bond issue are approximately \$759,654 or 4.28% of refunded principal. Several steps would still need to be completed over the next 45-60 days before a bond issue could price and lock-in interest rates, including updates to preliminary official statement and invitation to bid and confirmation of Aa3 from Moody's. This is the only time in the transaction that they would expect to be paid. If the Board would like to pursue the Bond Issue dual track option, a Parameters Resolution will give the Financing Team maximum flexibility to reduce interest rate risk.

Page 2 shows the rates which continue to decrease.

Page 3 shows the six different proposals from the different banks and the details of the Bond Issue and savings.

Page 4 shows option 1, which is the TD Bank Loan and Option 2 the Bond Issue. In Option 1, The estimated cost of issuance is \$29,000 which was netted out of the \$606,370.00. Column 12 shows the local effort savings, which the bulk of savings is in fiscal year ending 2022 (\$505,676.00). This will not extend the loan

but replace the higher rates with the lower rates. In Option 2, the Bond issue net savings is \$759,654.00. The Cost of Issuance is already netted out of the savings. The amount is higher at settlement but offsetted by the lower interest rate. The bulk of savings is in fiscal year ending 2022 (\$725,209).

Page 5 contains the Estimate Timeline for the Series of 2020 Notes. Tonight is the discussion on the dual track results and consideration on the Parameters Resolution, which will allow the district to do the bank loan proposal or the bond issuance. After the passage of the Parameters Resolution, PFM will seek the credit rating from Moody's rating, which takes about three weeks. Pricing of the Bonds, which is obtained through competitive bidding, will be done around September 14th. Settlement of Bonds will occur at the end of October or sooner.

Pages 7, 8 & 9 has details of the Series of 2013, Series AA of 2014, and Series of 2015, which are the three issues that the district will be refunding.

Page 10 shows the amounts to prepay the bonds.

Page 11 shows the school district's share of 606,370.07 and states share of 70,458.93.

Page 12 shows the fees for the series of 2020

Sources are \$17,820,000.00

Uses:

Series of 2013 Bonds	\$ 6,802,512.25
Series of Aa of 2014 Bonds	\$ 6,568,663.33
Series of 2015 Bonds	\$ 4,414,920.56
Estimated Bank Fees	\$ 2,500.00
Total Legal Fees and Expenses	\$ 25,000.00
Financial Advisor	\$ 0.00
Redemption Agent	\$ 1,500.00
Miscellaneous Expenses/Rounding	\$ 4,903.86 (Any leftover funds will be applied to a sinking fund deposit that goes towards the first payment.)
	\$17,820,000.00

Dated Date & Settlement Date 9/21/20

True Interest Cost 1.143524

The backup for the bond issues begin on page 14-16 which are the same three bond issues.

Pay off amounts on page 17 are a little bit different from the bank proposal.

Page 18 indicates the lower interest rates to offset higher savings.

School districts share \$759,654.42

State's Share \$ 88,270.25

Total Savings of \$847,924.67

Page 19 contains the estimated or budgeted costs on the bond issues. You don't know the exact cost until you have the competitive internet sale. The biggest cost is the commission for the underwriter. PFM budgeted \$7.50 and they assume no cost will be incurred for the bond insurance. The Parameter's Resolution will allow the district to choose the bank proposal or bond issue. This will give the board flexibility to choose whatever is the best savings.

Mrs. Rebecca Bear asked if the district is extending their debt by doing these transactions. Ms. Doyle said they are not. Mrs. VanWhy asked if once all details are received, will PFM choose the best choice. Mrs. Bear said the board will need to decide. Ms. Doyle said the Parameter's Resolution will put the appropriate authorization in place where the Board President and Board Secretary will sign the paperwork to have the sale before any meeting date. If we do not do the resolution, then you have to have a bond sale on the date of the Board meeting because they only hold their rate for one day. Mrs. Bear asked who is doing the underwriting. Ms. Doyle said they do a bid and whoever has the lowest true interest cost will be used. Mrs. Bear asked how many bids do they normally receive. Ms. Doyle said they receive about six underwriting firms that answer the bids. Mrs. Bear asked if PFM looks at their brokerage acts to see if there are any complaints. Ms. Doyle said we chose the lowest bidder but all of them come from big reputable firms. If she doesn't recognize one, she looks into it. Mrs. Bear asked if bond rates are lower, since they continue to drop, can the bond rate be lower. Ms. Doyle said it can be lower or higher. If the rates go lower, that would be icing on the cake but if they go up more than a 3rd of a percent, then the bank loan would be the better option. Mrs. Bear said, she believes that the rates will continue to drop due to unemployment and the Fed's feeding money into the market. Ms. Doyle said she agrees because investors are looking for a safe place to park their money. There is a lot more demand than supply. There are things that can make rates go in another direction such as the Presidential election and vaccine for COVID. This may make them go up but she believes in the

current timeframe, it is looking good. Mrs. Bear asked if the underwriter's fee can be lower than \$7.50. Ms. Doyle said \$7.50 is an average fee. It may be lower or higher, depending on the commission fee. Mrs. Bear said this is a small transaction. Ms. Doyle said she estimates it may be lower. Mrs. Bear said she is hoping it is lower than \$7.50 because of the size of the offering and duration of it. Ms. Doyle said the industry standard is 2% of all fees and this transaction is budgeted at about 1.5%. She said PFM will try to squeeze out all savings that they can for the district. Mrs. Bear thanked PFM for waiving their fee. Ms. Doyle said it was their pleasure to do so in honor of Mr. Lambert who will be missed.

Mr. Jonathan Cox of Eckert Seamans said, for the record, the Parameters Resolution that is before the Board this evening has been advertised as required by the Local Government Unit Debt Act. It has been made available to the public on the district website and is available in the Business Office for review. It has also been reviewed by the District Solicitor. He said as Ms. Doyle indicated the resolution authorizes the refunding of three separate series of bonds for debt savings purposes. It is a parameter solution, which maintains the flexibility for the district to continue to proceed with the dual track approach. It gives PFM time to pursue the bond rating process and prepare offering documents. It is the only action that the Board will need to take. The decision on whether to proceed with the bank proposal or bond issue route will come from Administration and Board before all documents need to be signed by the Board President as stated under the Local Government Unit Debt Act. The Statutes Governance Issuance of Debt for taxing bodies including districts is for the issuance of tax exempt obligations under the internal revenue code. The district is also able to issue bonds in public offerings, if they chose to go that route, is in accordance with the Federal Security Laws. The principal amount and interest rates in exhibit A and Exhibit B contain the form of the note or bond that is also required by the Local Government Unit Debt act. At the appropriate time, the Board will need to vote on the resolution, which is on an addendum tonight. Mr. Cox asked that a roll call vote be taken at the appropriate time.

Mrs. Bear said the resolution is blank because the rates and amounts are not filled in. What if the fees or rates are not what we want them to be? Mr. Cox said the resolution indicates the maximum amounts for the fees. PFM and the district can recommend and implement on what they want to be the most savings to the district. Ms. Doyle said if something bad happens, we will not come to you with something that they will not be happy with. Mrs. Bear said the worst case scenario for the district is that the savings would total \$606,370.00. Mrs. Bear asked if they will not raise their rates. Ms. Doyle said the banks will hold their rates for 60 days. We will be in constant contact with administration. We want the district to be satisfied with the end rate results. Mrs. Bear asked if the Board will hear the results before they sign the documents. Ms. Doyle said they will. She said she will make a recommendation on what is the best avenue to take. She said her job is to know what is the best result. Mr. Cox asked if the bond sale will be held on a Board meeting date. Ms. Doyle said it will not but will be in constant communication with administration. Mr. Cox said the Board will see the final rates before the documents are signed. Ms. Doyle said she will email information once it is received. Mr. Cox said their will not be another Board meeting but information will be shared. Mrs. Bear said she wants to know results and rates of the underwriter's fee before a final decision is made. Ms. Doyle said she will share the information with administration and the Board.

b. Monroe Career & Technical Institute (MCTI) Update

Mrs. Lisa VanWhy said that MCTI will be receiving \$144,439.00 in emergency education relief fund which will come from the Governor's office. This money is specifically for CTC's. The funds are in addition to the \$90,000 that came from the PCCD Grant that all schools received. The Health and Safety Reopening Plan will be available and sent out after the four districts' Board meetings are done to make sure there are no changes to their individual Health and Safety Plans. Mr. Virga asked Mrs. VanWhy to inform the Board that he has prepared all classes for the students as much as he possibly could. This month's JOC meeting will not occur until August 24, 2020 and that is when the Health and Safety Reopening Plan will be approved.

c. Colonial IU 20 Update

Dr. Damary Bonilla said that the IU 20 meeting was on July 29th where they discussed and voted on the Health and Safety Plan. The options for the students are to either attend in person five days a week or attend virtually. The IU 20 conducted a survey of families to see which students would attend in-person and which students will attend virtually in order to help with the preparations. A big focus of the discussion was on the social and emotional aspects in order to support the students with special needs and their families. They specifically focused on the partnership and engagement with the families. Dr. Bonilla said they learned about several retirements of several staff members including Elizabeth Hoagland who is the CIU 20 Board Secretary and Administrative Assistant to the Executive Director and Assistant Executive Director. The next IU 20 meeting is scheduled for August 26, 2020.

d. Property/Facilities Committee Update

Mrs. Lisa VanWhy said that the Property/Facilities Committee met on August 11, 2020. The following items were recommended to be placed on tonight's agenda:

1. Installation and procurement of commercial grade cafeteria sinks for H.S. North, Lehman Intermediate, Middle Smithfield Elementary, and H.S. South as long as the procurement does not exceed the bid threshold.
2. The termination agreement with Trane U.S. Inc. concerning monitoring and verification services for energy consumption at Resica Elementary School.
3. Application #7 from Trane for work on the High School North/Lehman ATC upgrade.
4. Application #1 from S&G Asphalt for work performed on the Smithfield Elementary parking lot.
5. D'Huy Engineering invoices for H.S. North roof replacement forensic investigation, H.S. North sanitary liner replacement, Smithfield Elementary parking lot improvements, J. T. Lambert Intermediate security camera installation, J. T. Lambert Intermediate/Resica Elementary flooring replacement and H.S. South pool grouting. As well as the Guyette Communication Industries invoice for East Stroudsburg Elementary camera project.
6. Application #3 from Cope Commercial Flooring for work on the Resica flooring project.
7. Pay Application #3 from Lehigh Valley Flooring for work on the JT Lambert flooring project.
Mrs. VanWhy said that the Committee also gave direction to administration to install the flooring in the vestibule areas, which was not part of the original bids. It will be at an additional cost to the district because the project will be paid by the unused allowance.
8. Pay Application #3 from Guyette Communications Industries for work on the JT Lambert camera installation Project.
9. Pay Application #8 from Jottan, Inc. for work performed on the HS North/Lehman roof

Mrs. VanWhy said the Committee also gave direction for the purchasing and installation to replace one handwashing sink at J.M. Hill Elementary School, as well as the purchase of washing sinks in various cafeteria schools.

She said earlier today she sent a list of the 2020-2021 summer project recommendations. She would like to add the list on the agenda. She asked if she can still do so at this time. Mr. Schlameuss asked the Solicitor, Mr. Brown, if it can be done. Mr. Brown said she can add the list on the agenda as long as the majority of the Board agreed. Mr. Schlameuss said all Board members should have received the list of the 2020-2021 Summer Projects. He asked for someone to make a motion to add it on the agenda. Mr. Dymond said he did not have a chance to review the list. Mrs. VanWhy said the list can be added to next month's agenda, if they wish, but the Committee discussed the list on Tuesday and ten items were agreed upon to be done over the summer of 2021. Mr. Andrews said there are no costs attached to the list. Mrs. VanWhy said approving the list would give direction to administration and the engineers to make plans, specs, and bids. Many projects are ongoing like the sanitary liners and pool repairs, water filtration, etc. that need more work but we do not know exact prices yet. Mr. Andrews said he is fine with adding the list on the agenda. Mr. Dymond said if the ten items that were discussed are the only items on the list, then he agrees with placing it on the agenda tonight. He said the pool turned into a bigger project than they thought it would be. They need to replace drains and filtration lines because galvanized pipes are old. The cost of the pool project will increase. Mr. Schlameuss recommended that they add on the agenda the scoping and costing out of the projects in order to make a determination for next month or after. Mrs. VanWhy said we cannot get exact estimates until they start working on the projects. Some projects, such as the filtration systems, will not have a total cost yet. There are projects that are specifically designed to be done over the summer when no students are there. We will not know what the full cost will be. Mr. Schlameuss said he is okay with just ball-park figures. He said he is recommending that they add the Summer Project list on the agenda in order to give further guidance to the staff in order for them to take action on it. Mrs. VanWhy said some projects may exceed the estimated price; therefore, they can be foregone but others cannot. Mrs. VanWhy said she was asked for a list of the Summer Projects and she has provided it to everyone.

Motion was made by Larry Dymond to add on the agenda the Summer Projects for 2020-2021. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

Mr. Schlameuss said that they will take action on this item along with the Property/Facilities items that are in section 616.

Mr. Dymond said he would like to add on the agenda the roof leaks that need to be repaired at Middle Smithfield Elementary School. It appears that we are not making any progress. At this point in time, we have given the contractors enough time to get the repairs done. D'Huy Engineering has been involved. It would be good business practice for Lyman and Ash to send out to all previous parties that were originally involved with the installation to come and do the job or we will take action. Mrs. VanWhy said this recommendation should come from the Property/Facilities Committee. Mr. Dymond said he wanted to discuss this issue at the previous meeting but he forgot. Mrs. VanWhy said it was discussed. Mr. Schlameuss suggested that the district's Solicitor send out the correspondence. Mr. Brown said he can send out some type of communication but he was under the impression that this is one of the issues of why Lyman and Ash was retained. Mrs. VanWhy suggested speaking about this issue at the next Property/Facilities Committee meeting, because she was told that this project was on hold. Mr. Dymond said waiting will make them lose another month. Mr. Rohner said it is not critical. Dr. Bonilla said she thought she heard Mr. Brown say it is not critical so it can be discussed at their next Committee meeting. Mrs. VanWhy said she is fine with discussing this issue next month. Mr. Schlameuss said the recommendation from the Chair of the Property/Facilities Committee is that this item be discussed at their next meeting.

e. Education Programs & Resource Committee Update

Dr. Damary Bonilla said the Education Programs & Resource Committee met on August 5th. They had a productive and informative meeting about several important topics such as the MTSS (Multi-Tier System of Support). They had a program overview and discussed the pilot results with H.S. South. Based on the success of the program, there was a request and recommendation for a Teacher on Special Assignment, which is on the agenda tonight. The agenda contains a Professional Staff job description for a MTSS Coach, which is the Teacher on Special Assignment. The Committee also discussed the ESACA 2020-21 Program overview numbers, which have changed as of today. They also discussed the 2020-21 Instructional Program options and topic areas. Further, the committee discussed a proposal for a Communications Facilitator to focus on supporting the district's communication efforts on all levels and among various stakeholders. The Committee recommended that this proposal go to the Board for consideration. More information will be forthcoming in future meetings. We also had a presentation by several district educators regarding Diversity, Equity and Inclusion efforts, recruitment and retention of educators from the Black and Hispanic Communities, as well as more diversity among the current staff. The Committee also talked about the review and assessment of current courses offered to students in order to determine what needs to be removed and added in order to educate students around Diversity, Equity and Inclusion. There will be more talk about this issue at the next meeting, which will take place on September 2nd. Everyone is invited to attend. Mr. Moran will be presenting a video tonight about how a hybrid secondary lesson will look like using Google Classroom.

Mr. Moran said that one of their goals for the 2020-21 School Year is to provide regularly scheduled opportunities for teachers and students since this was the feedback that they received from students, parents and staff. They asked for the opportunity to connect with learners and teachers. In order to accomplish this, the district will use Google Classroom in grades K-12. We wanted to have consistency across all levels for students, families and staff. Google Classroom is a place for students to go to access content, resources, and tools such as Zoom but Google meet will be used. Through Google Classroom, teachers will provide a blend of synchronous and asynchronous opportunities. With synchronous, students are engaging with each other and the teacher during the teaching and learning process. Asynchronous is at the student's pace and time and on their own. What does synchronous learning look like when they are in the classroom and at home? The Curriculum Team and some teachers created a video to show you how a secondary level classroom will look like. Mr. Moran thanked Mrs. Piperato and the high school students who put this video together. As we move forward, they hope to create similar videos as students come back into the classroom in order to provide information to the parents. The video shows a lesson that was shared with the committee and the community. Mr. Moran said he wants to insure that students receive information on managing the time. This lesson is organized in four steps – 1. Checking in, 2. Delivery of content, 3. Supportive practices and application and 4. Evidence of learning. The video was broken down to see how the teacher may manage the lesson. This is just one example because teachers may have many ways to organize and manage the learning process for students. (Video was displayed).

Mr. Moran said the district is using Google Classroom to access and connect, however, teachers will also use small group instruction. There a number of different ways to organize the lesson. Students at home can connect with in-class students and those that are home participating virtually. Please note, Mrs. Piperato informed the students that they can take the masks off but there is new guidance where they would only be able to take it off for a mask break of no more than 10 minutes. More on the new guidance will be forthcoming. Mrs. Bear and Dr. Bonilla thanked Mr. Moran for the video and for mentioning the new mask

guidance. Dr. Bonilla thanked the Curriculum team for following up from what the Education Programs & Resources Committee discussed by presenting the video tonight.

f. Finance Committee Update

Mrs. Rebecca Bear said that the Finance Committee met on August 10th. Not many items were discussed since the Property/Facilities Committee met after the Finance Committee meeting. Two items were forwarded for consideration on the agenda: 1. Edgenuity Proposal for 700 additional Elementary Student Licenses to cover the increase in enrollment, which may be more now due to increase in enrollment. 2. The proposal from Transfinder to move data from district servers to a cloud base service rather than use the district's VPN. This proposal includes Transfinder plus, which will prepare the bus routes and make changes quicker.

g. Policy Review Committee Update

Ms. Sharone Glasco said that the Policy Review Committee met earlier tonight and reviewed Policy 005 Organization, which will be posted on the agenda. The Policy was revised to ensure that the Education Programs and Resources Committee, which is chaired by Dr. Bonilla, remains as a standing committee along with the other committees that are listed. The Committee also reviewed additional policies # 103 – Discrimination/Title IX Sexual Harassment Affecting Students, #104 – Discrimination/Discriminatory Harassment – Qualified Students with Disabilities, #247 - Hazing, #317.1 – Educator Misconduct, and #824 – Maintaining Professional Adult – Student Boundaries. One policy will be repealed #417.1 – Conduct/Disciplinary Procedures. In addition, the Committee review two ARs #220 Form – Student Request for Distribution/Posting of Materials and #815AR – Acceptable Use of Communications and Information (CIS) Systems AR. The Committee will also look at opportunities to highlight policies that are frequently not looked at on a regular basis in order to see that people are reviewing them and know what the expectations of the policies are.

IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

Mr. Schlameuss said the meeting is being held via Zoom because of the Governor's order that limits attendance to no more than 25 people in any indoor event. Although there are only nine Board members, there are also some individuals from Administration that need to attend. Having the meeting via Zoom is not by choice but due to having to follow the Governor's guidelines. Also, the Board gave direction to Administration that the district moves forward with Athletics along with the PIAA and Department of Health's guidance. The continuation of Athletics, Clubs and Activities will occur.

- A. Ms. Lisa Massa said she has concerns regarding the video that was shown tonight. She said she has an issue with taking off masks and being exposed for 10 minutes at a time. Teaching seems to be all self-led. At the last meeting it was said that teachers will be teaching, but it does not seem that this is occurring. She said that everyone felt that the Cyber Academy will be better than the in-person learning. The district is still far off from where it should be.

Mr. Schlameuss said we will not be responding at this time nor will we be having any in-depth dialogue. If anyone has a questions or any issues, please contact Administration or the Board members in order to help you get to where you need to address the situation.

- B. Mr. Ruben Torres commended the Board for moving forward with sports. We not only need to be aware of physical health but also mental health. He said the vote that was taken on Dr. Riker, he believes, the Board has done a great disservice to the community since they did not have all the information in order to make an educated decision. This action is a slap in the face to all collaborative unions. Things have not improved under Dr. Riker's leadership; therefore, you should have taken this into consideration.
- C. Ms. Darryl Sabino said she believes putting the calendar change on the agenda is not a good idea. If the reason is due to COVID fear, as of Friday Monroe County is at 4% which is under the magic number of 5% in order to continue in the Green Phase. Other counties have concerns but not Monroe County, nor has it been a concern. If the district is looking to change the date on the calendar in order to have parents sign up for ESACA, then that is shady. If the district is not ready to start school, then "that's on you," because you knew since April so should have been preparing. All details should have been worked on with backup plans. If you change the date, MCTI will have students starting on different dates. This will be an issue and they have enough to work on. Also, you snuck on the agenda the Superintendent's contract and that is shady, especially since the previous fight that was

had about him at a previous public meeting in front of him. Now you want to extend the contract when you said you were going to look for another Superintendent because he did not meet all of the criteria. This item should have waited until September in order for it not to take time away from tonight's important issue of getting ready for the start of school. At the last meeting, it was said that monitors were going to be bought for teachers. She said she contacted a vendor to see if they submitted a bid and was told there was none. She said she had a bid for the monitors by 11 a.m. the next morning. She asked the vendor why they did not want to work with the district. She was told that the district does not pay their bills on time. The district has COVID funds of \$90,000 but the money has not been allocated appropriately. Where is the plexiglass purchase for the secretaries? The allocations of these funds are appalling. Why is the district paying teachers \$75 to teach Google Classroom when it can be taught for free on the internet?

- D. Ms. Simone Malonga asked if she heard correctly that Athletics is going to run. She said her son needs that interaction and stability; therefore, she would like it to continue. Mr. Schlameuss said that Athletics will proceed. Ms. Malonga said she appreciates everything that the Board and Administration are doing. The School Board and Dr. Riker are doing what they are supposed to do. This is a challenging time for everybody. She thanked them for putting in all the extra efforts that have been implemented.
- E. Ms. Michelle Hiller said she appreciates that the Board decided to proceed with organized sports. Her sons play and one of them plans to go on to college and play sports. She said she could not download the supporting documents on the website; therefore, does not know if there may be a glitch on the website. She will contact the Board members directly with all of her other concerns.
- F. Mr. Jeff Reichl said he is glad that the Board gave options for returning to school or going Cyber. It is great to have ESACA and those who want to attend in person can do so. He is glad that they provided all options to parents to help them make their decision.
- G. Mr. Syeris Sumpter said he is a senior Athlete at H.S. North. He thanked the Board on behalf of the students. He was shook up to see that sports were facing a lot of controversy. He thanked the Board for giving them an option to play.
- H. Mr. Jeremy Hojnowski said he is on the North Cross Country team and thanked the Board for allowing their season to continue. He said it means a lot to him and touches his heart. He can now keep going and chase his dream.
- I. Mr. Jason Gullstrand asked if there will be more discussion with reference to the Superintendent's contract where the Board members will be able to discuss their concerns. Will Board members be able to articulate their points a little bit more? Also, he hopes that the Board will be courteous as they were in the past with reference to the other contracts for Act 93, Professional Staff and Support staff. He is happy that sports are moving forward. Since no spectators will be allowed, will they be installing the cameras that were given to them from the Eastbay company. Mr. Gullstrand suggested that they be installed and a link be provided to the parents in order for them to watch the games.
- J. Mr. Gavin Peregrin said as he is a North Athlete and would like to thank the Board for allowing the students to practice during the summer. It was great for the teammates to practice and see each other. Now they will continue to practice as well as play and move on to competitions later on in the season.

X. UNFINISHED BUSINESS

XI. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

i. 003 – Functions

1.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to waive the requirement of policy for a first reading prior to the adoption of new/amended policies and to adopt and/or repeal the board policies listed: Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

Adopt

- i. Policy #103 – Discrimination/Title IX Sexual Harassment – Affecting Students
- ii. Policy #104 – Discrimination/Title IX Sexual Harassment – Affecting Staff
- iii. Policy #247 – Hazing
- iv. Policy #249 – Bullying/Cyberbullying
- v. Policy #317.1 – Educator Misconduct
- vi. Policy #824 – Maintaining Professional Adult/Student Boundaries
(See pages 27-71)

Repeal

- i. Policy #417.1 – Educator Misconduct (combined with #317.1)
(See pages 72-75)

b. PROGRAMS

i. 118.1 – East Stroudsburg Cyber Academy

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to accept the quote from Edgenuity in the amount of \$160,000.00 for 700 additional Elementary Student Licenses to cover the increase in enrollment, in accordance with the recommendations of the Finance Committee. This amount will be subject to change based upon enrollments, with pricing on a per student basis on a graduated scale, subject to affirmation of the final figure by the Board at a future meeting. Motion was seconded by Debbie Kulick and passed 7-2. Larry Dymond and Sharone Glasco voted no.

(See pages 76-80)

ii. 123 – Interscholastic Athletics

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the revised Athletics Health and Safety Plan as presented. Motion was seconded by Sharone Glasco and carried unanimously, 9-0

(See pages 81-147)

c. PUPILS

i. 202 – Attendance Eligibility

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to waive the tuition-requirement provisions of Policy 202 solely as they pertain to school-aged children of district employees in attendance at the schools of the district between March 16, 2020 and June 30, 2021. The district reserves the right to make a final determination regarding each student’s assignment within the district based upon existing available space and each student’s educational program requirements. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

d. PERSONNEL

1. 302 – Employment of Superintendent/Assistant Superintendent

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the Superintendent’s Employment Contract with William Riker for the time period July 1, 2021 through June 30, 2024, as presented. Motion was seconded by Debbie Kulick. A roll call vote was taken and passed 6-3. Rebecca Bear, Dr. Damary Bonilla, Sharone Glasco, Debbie Kulick, Richard Schlameuss and Lisa VanWhy voted yes. George Andrews, Larry Dymond and Wayne Rohner voted no.

(See pages 148-167)

2. 302 – Employment of Superintendent/Assistant Superintendent

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Assistant Superintendent’s Employment Contract with Brian Baddick for the time period July 1, 2021 through June 30, 2024, as presented. Motion was seconded by Dr. Damary Bonilla. A roll call vote was taken and passed 6-3. Rebecca Bear, Dr. Damary Bonilla, Sharone Glasco, Debbie Kulick, Richard Schlameuss and Lisa VanWhy voted yes. George Andrews, Larry Dymond and Wayne Rohner voted no.

(See pages 168-179)

3. 401 – Creating a Position

a. Professional Job Description

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the Professional Staff job description of Multi-Tiered Systems of Support (MTSS) Coach – Teacher on Special Assignment. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 180-182)

4. 404 – Settlement Agreement

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Settlement Agreement for employee # 4131 as presented. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 183-188)

5.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

i. 309/409/509 – Assignments and Transfers

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Dunstane, Mary	From: School Nurse – Middle Smithfield Elementary To: School Nurse – J. M. Hill Elementary Replaces Janine Brown who resigned.	Professional	No change	August 27, 2020
2.	Vigorito, Brenda	From: Paraprofessional (Special Education) – High School North To: Paraprofessional (Library) – High School North Replaces Camille Bigio who retired.	Support	No change	August 24, 2020

ii. 335/435/535 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	DeFazio, Mary	English teacher	Professional	High School North	September 2, 2020 through December 23, 2020. This is an intermittent leave.
2.	Lowe, Angelica	ESL teacher	Professional	J. M. Hill Elementary	August 31, 2020 through December 23, 2020. This is an intermittent leave.
3.	Moretto, Destiny	Family & Consumer Science teacher	Professional	Lehman Intermediate	August 18, 2020 through November 13, 2020.
4.	Zimmerman, Lindsey	ESL teacher	Professional	Middle Smithfield Elementary	September 8, 2020 through December 23, 2020. This is an intermittent leave.
5.	Fritz, Andrea	Health Room Nurse	Support	Lehman Intermediate	June 30, 2020 through December 30, 2020. This is an intermittent leave.
6.	Lohmann, Jessie	Registration Secretary	Support	Central Administration	August 31, 2020 through December 23, 2020. This is an intermittent leave.
7.	O’Neill, Daniel	Maintenance II Worker	Support	Maintenance	May 28, 2020 now through August 9, 2020.
8.	Sourwine, Judy	Secretary	Support	Transportation	August 4, 2020 through September 14, 2020.

iii. 335/435/535 – Family and Medical Leave and Child Rearing Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Ballard, Nicole	Art teacher	Professional	Middle Smithfield Elementary	August 24, 2020 through December 23, 2020.

iv. 303/404/405/504/505 – Employment

a. Rescissions

	Name	Position	Classification	Location
1.	McCue, Bailey	Field Hockey Assistant Coach	Schedule B	J. T. Lambert Intermediate
2.	Watkins, Willie Jr	Intramural Football Advisor (24 hours)	Schedule B	High School South

(See pages 189-190)

b. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	Moran, Ryan	Assistant Superintendent for Curriculum & Instruction K-12	Central Administration	Central Administration	October 6, 2020 (end of workday)
2.	Ennico, Melissa	Spanish teacher	Professional	High School North	August 21, 2020

(See pages 191-192)

c. Retirements

	Name	Position	Classification	Location	Effective Date(s)
1.	Chamberlin, Annemarie	Secretary	Support	Special Education	January 8, 2021 (end of the workday)
2.	Piccoli, Barbara	Secretary	Support	J. T. Lambert Intermediate	October 19, 2020

(See pages 193-194)

d. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Barone, Samantha	Special Education teacher (TPE) Replaces Letitia O'Malley who retired.	Professional	J. M. Hill Elementary	\$46,855.00 Step 2 Column 1	August 24, 2020
2.	Bergmann, Jayden	General Science teacher (TPE) Replaces Brian Boylan who was reassigned.	Professional	High School South	\$46,353.00 Step 1 Column 1	August 24, 2020
3.	Cetnar, Devin	English teacher (TPE) Replaces Cynthia Ippolito who retired.	Professional	High School South	\$46,353.00 Step 1 Column 1	August 24, 2020
4.	George, Philip	English teacher (TPE) Replaces Ann Catrillo who retired.	Professional	High School South	\$46,353.00 Step 1 Column 1	August 24, 2020
5.	Kelly, Cody	Music (Vocal) teacher (PE) Replaces David Lantz who retired.	Professional	High School South	\$53,474.00 Step 5 Column 7	August 24, 2020
6.	Sullivan, Timothy	Special Education teacher (PE) Replaces Katie McClure who resigned.	Professional	High School South	\$56,184.00 Step 6 Column 7	August 24, 2020
7.	Finnerty, Stacy	Cafeteria Aide (3 hour) Replaces Susan Gould who retired.	Support	High School North	\$13.68/hour	August 31, 2020
8.	Rivera-Rodriguez, Shirley	Secretary Replaces Kristine Michaels who retired.	Support	Resica Elementary	\$14.96/hour	August 3, 2020
9.	Smith, Matthew	Custodian (2 nd Shift) Replaces Nicole Burrows who was reassigned.	Support	High School South	\$15.88/hour (plus \$.40 per hour shift differential.)	August 18, 2020
10.	Tran, Lap	School Police Officer (10 months, 1 st shift) Replaces Tarjamond Robinson who resigned.	Support	Bushkill Elementary	\$18.75/hour	August 31, 2020
11.	Romagno, Daniel	Maintenance II Worker (LTS) Replaces Matthew Hirsch who was temporarily reassigned to a 1 st Level Supervisor position.	Support/LTS	Maintenance	\$21.40/hour	To be determined through September 30, 2020 only.

(See pages 195-200)

e. Effective Date Changes due to School Calendar Revision

	Last Name	First Name	Classification	Position/Building	From:	To:
1.	Correa	Veronica	Professional	School Psychologist/Bushkill Elementary & Lehman Intermediate	August 25, 2020	August 24, 2020
2.	Hess	Lydia	Professional	Special Education teacher/High School South	August 25, 2020	August 24, 2020
3.	Houck	Tara	Professional	School Nurse/Notre Dame	August 25, 2020	August 24, 2020

4.	Musselman	Mary	Professional	Spanish teacher/High School South	August 25, 2020	August 24, 2020
5.	Radlowski	Hadley	Professional	Special Education teacher/High School South	August 25, 2020	August 24, 2020
6.	Rago	Anissa	Professional	School Counselor/J. T. Lambert Intermediate	August 25, 2020	August 24, 2020
7.	Witte	Sarah	Professional	Science teacher/Lehman Intermediate	August 25, 2020	August 24, 2020

f. Professional Staff – Extended School Year. Effective July 8, 2020 through Julye 30, 2020.

	Name	Position	Hourly Rate
1.	Contino, Diane	Teacher/Lehman Intermediate	\$29.31/hour

g. Building Substitute Teachers

	Name	Positon(s)	Effective Date (s)
1.	Castle, Shaquila	J. T. Lambert Intermediate	August 24, 2020 through the last 2020-2021 student day.
2.	Cruz, Carolyn	High School North	August 24, 2020 through the last 2020-2021 student day.
3.	DiCola, Dominique	High School South	August 24, 2020 through the last 2020-2021 student day.
4.	Ferrara, Kiersten	Bushkill Elementary	August 24, 2020 through the last 2020-2021 student day.
5.	Peckally, Jennifer	Smithfield Elementary	August 24, 2020 through the last 2020-2021 student day.
6.	Reid, Victoria	Middle Smithfield Elementary	August 24, 2020 through the last 2020-2021 student day.
7.	Santos, Rosie	J. M. Hill Elementary	August 24, 2020 through the last 2020-2021 student day.
8.	Trapp, Matthew	Lehman Intermediate	August 24, 2020 through the last 2020-2021 student day.
9.	Zall, Denise	High School South	August 24, 2020 through the last 2020-2021 student day.

h. Salary Change

	Name	Classification	From/To	Effective Date(s)
1.	Delgado, Tiffany	Professional	From: \$47,674.00 Step 1, Column 4 To: \$48,114.00 Step 1, Column 5	August 24, 2020

i. Professional Staff 2020-2021 School Year Salary Compensations

	Last Name	First Name	2020-2021 Step	2020-2021 Column	2020-2021 Salary
1.	Agolino	Jennifer	16	15	\$89,225
2.	Agosto	Caroline	15	9	\$81,644
3.	Aho	Nicole	13	5	\$73,682
4.	Aiello	Katrina	12	7	\$72,439
5.	Allison	Diana	14	12	\$80,743
6.	Allison	Richard	13	5	\$73,682
7.	Altorfer	Priscilla	7	9	\$59,960
8.	Ambrosius	Mary	2	3	\$47,736
9.	Ammerman	Stacie	16	5	\$82,810
10.	Andrews	Andronikki	10	7	\$67,021
11.	Andrews	Jennifer	16	15	\$89,225
12.	Andrews	Susan	16	6	\$83,257
13.	Angell	Trisha	16	6	\$83,257
14.	Annunziata	Stephanie	16	7	\$84,282
15.	Antolick	Lynn	16	15	\$89,225
16.	Arthur	Thomas	16	6	\$83,257
17.	Atticks	Amie	16	15	\$89,225
18.	Aulisio	Lindsay	7	7	\$58,893
19.	Bakner	Paul	16	12	\$87,173
20.	Ballard	Nicole	10	7	\$67,021

21.	Baron	Meghan	14	7	\$77,858
22.	Barone	Samantha	2	1	\$46,855
23.	Barry	Lori	16	6	\$83,257
24.	Bealer	Brett	16	9	\$85,360
25.	Bealer	Heather	16	7	\$84,282
26.	Becker	Rachel	16	15	\$ 89,225
27.	Beckworth	Douglas	6	15	\$61,070
28.	Bedell	Elaine	16	15	\$89,225
29.	Benfante	Jean	16	9	\$85,360
30.	Bergman	Jayden	1	1	\$46,353
31.	Berryman	John	16	8	\$84,808
32.	Bert	Brian	10	7	\$67,021
33.	Bibler	Elizabeth	12	7	\$72,439
34.	Bird	Shelli	16	10	\$85,938
35.	Bixler	Patricia	16	9	\$85,360
36.	Blannard	Jenny	16	8	\$84,808
37.	Bock	Elizabeth	10	9	\$68,091
38.	Boylan	Brian	10	7	\$67,021
39.	Bozena	John	16	10	\$85,938
40.	Bradley	McKenzie	2	1	\$46,855
41.	Branigan	Jeanne	16	7	\$84,282
42.	Breiner	Robert	15	12	\$83,455
43.	Brescancine	Stacey	9	9	\$65,381
44.	Briggs-Reichart	Alexandria	6	7	\$56,184
45.	Britton	Angela	8	7	\$61,602
46.	Broderick	Christine	16	7	\$84,282
47.	Brotherton	Regina	16	7	\$84,282
48.	Brown	Janine	2	3	\$47,736
49.	Bueki	Kristen	16	15	\$89,225
50.	Buis	Karen	16	10	\$85,938
51.	Buksa	Erik	15	5	\$79,097
52.	Burke	Mary	16	15	\$89,225
53.	Burlein-Pitz	Carrie	16	14	\$88,514
54.	Burns	Holly	16	7	\$84,282
55.	Butler	Rebecca	16	7	\$84,282
56.	Bybee	Steven	16	9	\$85,360
57.	Caamano	Debra	16	11	\$86,543
58.	Caamano	Lawrence	16	7	\$84,282
59.	Caiazzo	Nancy	2	4	\$48,177
60.	Calabrese-Arnold	Monica	2	11	\$52,294
61.	Camilleri-Yip	Marlene	16	12	\$87,173
62.	Campbell	Bridget	2	1	\$46,855
63.	Campbell	Sarah	5	8	\$53,993
64.	Cannell	Marianne	13	5	\$73,682
65.	Caplette	Tara	9	5	\$62,852
66.	Capuano	Meredith	5	3	\$51,138
67.	Capulish	Mary	16	10	\$85,938
68.	Carr	Kathleen	15	15	\$85,504
69.	Carson	Jessica	16	7	\$84,282
70.	Carson	Wayne	16	6	\$83,257
71.	Caruso	Heather	1	3	\$47,233
72.	Casella	Lois	11	5	\$68,267
73.	Cassidy	Kelly	16	5	\$82,810

74.	Casto	Juliana	4	7	\$50,765
75.	Catalano	Jessica	2	3	\$47,736
76.	Chamberlin	Carley	6	10	\$57,821
77.	Chestnut	Patricia	15	10	\$82,222
78.	Christian III	Edward	16	6	\$83,257
79.	Christiansen	Marie	16	8	\$84,808
80.	Christopher	Michelle	16	7	\$84,282
81.	Clark	Stephanie	16	5	\$ 82,810
82.	Clarke-Kang	Arline	16	5	\$82,810
83.	Clogg	Katye	13	7	\$75,149
84.	Cloward	Daniel	16	7	\$84,282
85.	Coffman	Adam	16	16	\$89,960
86.	Coke	Lucianna	12	10	\$74,088
87.	Cole	Adam	16	5	\$82,810
88.	Cole	Susan	16	6	\$83,257
89.	Cole	Zachary	2	1	\$46,855
90.	Condelli	Stephanie	7	8	\$59,413
91.	Conklin	Mary	16	5	\$82,810
92.	Contino	Diane	11	8	\$70,253
93.	Coppola	Michael	13	13	\$78,685
94.	Correa	Veronica	1	7	\$49,564
95.	Corso	Christopher	13	7	\$75,149
96.	Covart	Maureen	16	6	\$83,257
97.	Cox	Leslie	15	7	\$80,567
98.	Cramer	Bryan	12	5	\$70,974
99.	Cramer	Tara	16	8	\$84,808
100.	Croom	Jamie	4	9	\$51,828
101.	Crosswell	Hadiyah	10	7	\$67,021
102.	Cruz	Iveliz	16	7	\$84,282
103.	Curry	Jessica	9	7	\$64,312
104.	Cykosky	Tamara	6	12	\$59,043
105.	Dahl	Barbara	16	15	\$89,225
106.	Dailey	Charles	16	7	\$84,282
107.	Dalling-Francis	Lynn	16	7	\$84,282
108.	Dalton	Sarabeth	7	2	\$56,109
109.	Daning	Robin	16	7	\$84,282
110.	Davidge	Samuel	13	6	\$74,127
111.	DeFazio	Mary	13	5	\$73,682
112.	DeLeon	Karla	16	7	\$84,282
113.	DeLong	Jennifer	12	7	\$72,439
114.	DeLong	Ryan	16	7	\$84,282
115.	DeLuca	Nicole	2	3	\$47,736
116.	DeLucca	Daniel	16	5	\$82,810
117.	Della-Calce	Eleanor	16	10	\$85,938
118.	Delgado	Tiffany	1	5	\$48,114
119.	Descavish-Bloom	Barbara	16	7	\$84,282
120.	Devine	Carrie	15	10	\$82,222
121.	Dickerson	Stacy	16	6	\$83,257
122.	Dobrowolski	Darrin	16	6	\$83,257
123.	Dollar	Beverly	16	15	\$89,225
124.	Dolph	Tyler	8	5	\$60,144
125.	Donahue	Kimberly	16	7	\$84,282
126.	Doran	Amanda	15	7	\$80,567

127.	Doyle	Dina	16	7	\$84,282
128.	Doyle	Jacqueline	16	7	\$84,282
129.	Dreisbach	Ashley	10	7	\$67,021
130.	Dunlap	Courtney	6	7	\$56,184
131.	Dunn-Pavuk	Heather	16	15	\$89,225
132.	Dunstan	Dolores	16	15	\$89,225
133.	Early	Eileen	16	7	\$84,282
134.	Eckley	Kyle	4	8	\$51,284
135.	Edelbaum	Jacqueline	13	7	\$75,149
136.	Eden	Susan	16	7	\$84,282
137.	Edwards	Sean	16	8	\$84,808
138.	Ellison	Aimee	16	6	\$83,257
139.	Englert	Lorraine	16	11	\$ 86,543
140.	English	Elizabeth	13	5	\$73,682
141.	Espinoza	Marilyn	16	6	\$83,257
142.	Evans	David	16	12	\$87,173
143.	Everett	Dareen	9	8	\$64,833
144.	Falbo	David	12	15	\$77,360
145.	Falbo	Tina	16	15	\$89,225
146.	Falzone	Hollie	16	5	\$82,810
147.	Falzone	Robert	16	5	\$82,810
148.	Farley-Picciano	Erin	8	7	\$61,602
149.	Fekula	Nathan	12	6	\$71,419
150.	Finley-Welsh	Susan	16	10	\$85,938
151.	Fisher	Marijo	16	9	\$85,360
152.	Flicker	Matthew	16	5	\$82,810
153.	Flintosh	Gabriel	16	6	\$83,257
154.	Fluhr	Joseph	14	6	\$76,836
155.	Follis	Laura	11	8	\$70,253
156.	Frable	Ryan	16	8	\$84,808
157.	Francios	Maria	9	6	\$63,295
158.	Franks	Suzanne	16	6	\$83,257
159.	Fuehrer	Kellie	15	12	\$83,455
160.	Fuhrmann	Deborah	8	2	\$58,815
161.	Fuller	Jennifer	12	11	\$74,690
162.	Furst	Kane	10	10	\$68,666
163.	Gagnon	Diane	5	3	\$51,138
164.	Gallo	Alexandra	2	7	\$50,067
165.	Gambill	Geofrey	16	7	\$84,282
166.	Garlette	Claudia	16	15	\$89,225
167.	Gavitt	Kym	16	7	\$84,282
168.	George	Philip	1	1	\$46,353
169.	Gilmartin	Joy	16	6	\$83,257
170.	Gittens	Linda	14	6	\$76,836
171.	Goida	Christine	9	7	\$64,312
172.	Gouger III	William	6	4	\$54,287
173.	Govus	Diana	16	8	\$84,808
174.	Granquist	Mark	5	1	\$50,255
175.	Green	Karen	16	7	\$84,282
176.	Greiner	Katie	2	7	\$50,067
177.	Gress	Heather	16	9	\$85,360
178.	Grier	Marisa	10	11	\$69,266
179.	Grindle	Aliya	8	12	\$64,468

180.	Groff-Yarnall	Lois	16	15	\$89,225
181.	Gubernot, Jr.	Joseph	16	6	\$83,257
182.	Guerin	Leanne	8	5	\$60,144
183.	Guida	Emile	16	8	\$84,808
184.	Gullstrand	Marjory	16	7	\$84,282
185.	Haddad	Ziad	2	5	\$48,617
186.	Halas	Rebecca	16	7	\$84,282
187.	Hargrave	Betsy	7	7	\$58,893
188.	Harris	Susan	15	8	\$81,092
189.	Hartman	Sandra	14	11	\$80,113
190.	Hatcher	Kevin	16	14	\$88,514
191.	Healey	Michael	15	8	\$81,092
192.	Heard	Jeffrey	16	5	\$82,810
193.	Heath	Harriet	16	7	\$84,282
194.	Heeter	Patricia	16	15	\$89,225
195.	Hegarty	Susan	13	6	\$74,127
196.	Heitzman	Vicki	16	7	\$84,282
197.	Hendricks-McGee	Amanda	13	5	\$73,682
198.	Hendricks-McGee	Sara	16	7	\$84,282
199.	Hennings	Catherine	16	6	\$83,257
200.	Henritzy	Anthony	16	10	\$85,938
201.	Henritzy	Heather	14	6	\$76,836
202.	Henry	Jeffrey	16	8	\$84,808
203.	Hess	Lydia	1	7	\$49,564
204.	Hewitt	Erin	13	15	\$80,074
205.	Hill	Jessica	2	1	\$46,855
206.	Hnasko	Scott	16	15	\$89,225
207.	Hochrine-Firth	Christy	6	7	\$56,184
208.	Hogan	Karin	16	15	\$89,225
209.	Homulka	Gary	16	10	\$85,938
210.	Honadel	Janis	16	7	\$84,282
211.	Hopstetter	Jessica	16	6	\$83,257
212.	Horn	Maria	16	8	\$84,808
213.	Houck	Tara	1	5	\$48,114
214.	Householder	Laura	15	9	\$81,644
215.	Hower	Andrea	16	6	\$83,257
216.	Hubert	Erin	16	5	\$82,810
217.	Huffman	Carol	16	8	\$84,808
218.	Hughes	Melissa	16	8	\$84,808
219.	Iannazzo	Julia	7	2	\$56,109
220.	Iannia	Tania	16	5	\$82,810
221.	Ilch	Erin	4	7	\$50,765
222.	Itkor	Emily	2	1	\$46,855
223.	Janaro	Angela	5	7	\$53,474
224.	Jennings	Jill	12	9	\$73,512
225.	Jennings	Melissa	1	15	\$54,434
226.	Johnson	Lisa	15	10	\$82,222
227.	Johnson	Sarah	16	6	\$83,257
228.	Kallinteris- Casagrande	Chrisoula	6	8	\$56,703
229.	Karas	Jillian	5	1	\$50,255
230.	Karpe	Michael	10	7	\$67,021
231.	Kealey	Patrick	1	7	\$49,564
232.	Keiper	Alisa	12	5	\$70,974

233.	Keller	Elhannan	16	7	\$84,282
234.	Keller	Mary	4	9	\$51,828
235.	Kelly	Cody	5	7	\$53,474
236.	Kelly	Linda	16	10	\$85,938
237.	Kerdzaliev	Amanda	15	5	\$79,097
238.	Kerestur	Kelly	16	10	\$85,938
239.	Kern	Sara	13	6	\$74,127
240.	Kernan	Paul	16	8	\$84,808
241.	Kerzner	Phillip	12	8	\$72,963
242.	Kessel	Brielle	6	5	\$54,729
243.	Kesselring	William	14	7	\$77,858
244.	Keyes	Lisa	16	6	\$83,257
245.	Kiesling	Martha	5	7	\$53,474
246.	Kimler	Brian	16	9	\$85,360
247.	King	Maki	8	12	\$64,468
248.	Kintz	Jana	13	5	\$73,682
249.	Kirkpatrick	Jason	14	5	\$76,390
250.	Kishel	Danielle	13	9	\$76,223
251.	Koberlein	Wayne	16	6	\$83,257
252.	Koch	Deborah	16	10	\$85,938
253.	Koch-Rutkowski	Francesca	16	15	\$89,225
254.	Koeller	Colleen	16	6	\$83,257
255.	Kolcun	Brian	16	10	\$85,938
256.	Korb	Michael	12	5	\$70,974
257.	Koretski	John	8	11	\$63,842
258.	Krajewski	Michelle	16	7	\$84,282
259.	Krammes	Barry	13	6	\$74,127
260.	Krammes	Kate	7	9	\$59,960
261.	Kresge	Nicole	16	6	\$83,257
262.	Kresge	Taryn	3	1	\$47,358
263.	Krupski	David	11	6	\$68,711
264.	Kutteroff	Catherine	16	7	\$84,282
265.	LaBar	Jacqueline	4	3	\$48,432
266.	LaBar	Keith	12	5	\$70,974
267.	LaBar	Robert	16	9	\$85,360
268.	LaBar	Sherwood	16	6	\$83,257
269.	Lakatos	Vincent	8	7	\$61,602
270.	Lapadula	Salvatore	9	5	\$62,852
271.	Lashinski	Jennie	5	7	\$53,474
272.	Lauer	Danny	16	6	\$83,257
273.	Lazowski	Maria	16	12	\$87,173
274.	Lazowski	Philip	16	14	\$88,514
275.	Leap	Jason	16	7	\$84,282
276.	LeDuc	Wendy	16	13	\$87,831
277.	Lee	Mary Kate	16	7	\$84,282
278.	Lehman	Lauren	13	6	\$74,127
279.	Lehr	John	8	7	\$61,602
280.	Leibig	Patricia	16	12	\$87,173
281.	Leonard	Jacilyn	16	7	\$84,282
282.	Lesoine	Olivia	13	10	\$76,799
283.	Lewis	Tara	11	14	\$73,938
284.	Leyrer	Brian	16	14	\$88,514
285.	Libecap	Charles	15	7	\$80,567

286.	Litts	Diane	16	6	\$83,257
287.	Lloyd	Amy	12	6	\$71,419
288.	Lokuta	Holly	16	7	\$84,282
289.	Long	Craig	16	5	\$82,810
290.	Lopez	Kaitlin	11	5	\$68,267
291.	Loughren	Ryan	8	7	\$61,602
292.	Lowe	Angelica	14	6	\$76,836
293.	Lowe	Deatrice	14	9	\$78,933
294.	Lowris	Joel	12	5	\$70,974
295.	Luchowski	Kara	11	7	\$69,730
296.	Lucykanish	Devon	16	7	\$84,282
297.	Ludka	Shannon	16	5	\$82,810
298.	Ludwig	Suzanne	16	7	\$84,282
299.	Lupinacci	Tina	16	9	\$85,360
300.	Lurry	Trene	6	6	\$55,171
301.	Majeski	David	14	13	\$81,399
302.	Malsch	Jennifer	16	5	\$82,810
303.	Malvagno	Catherine	3	7	\$50,570
304.	Manieri	Suzanne	9	8	\$64,833
305.	Mark	Kelly	16	6	\$83,257
306.	Marmo	Jennifer	16	6	\$83,257
307.	Marrone	Ashley	4	1	\$47,550
308.	Marston-Roses	Dawn	11	6	\$68,711
309.	Martin	Joseph	16	12	\$87,173
310.	Martin	Zachary	16	6	\$83,257
311.	Martocci	Kathyrna	2	6	\$49,057
312.	Martone-Bunn	Larysa	4	2	\$47,991
313.	Masker	Leisa	16	6	\$83,257
314.	Massa	Anthony	11	6	\$68,711
315.	Matheis	Martina	16	14	\$88,514
316.	Mathiesen	Carla	16	5	\$82,810
317.	Matisko	Danielle	6	7	\$56,184
318.	Matulevich	Loriann	11	11	\$71,978
319.	Mauro	Samantha	5	13	\$56,979
320.	McCracken	Sean	8	5	\$60,144
321.	McIlvaine	Stephanie	16	5	\$82,810
322.	McKelvin	Wanda	16	8	\$84,808
323.	Medina	Sandra	11	6	\$68,711
324.	Meglio	Stephen	6	12	\$59,043
325.	Melendez	Dawn	10	6	\$66,003
326.	Mendicino	Christina	3	1	\$47,358
327.	Mengel	Justin	3	2	\$47,798
328.	Meola	Rachel	7	6	\$57,879
329.	Mercado	Aceneth	5	8	\$53,993
330.	Metaxas	Carolyn	10	7	\$67,021
331.	Metzgar	Richard	16	7	\$84,282
332.	Millard	John	14	6	\$76,836
333.	Miller	Barbara	16	15	\$89,225
334.	Miller	Beth Ann	16	5	\$82,810
335.	Miller	Lorin	4	7	\$50,765
336.	Miller	Lynda	6	3	\$53,845
337.	Miller	Robbi Jean	12	11	\$74,690
338.	Minnichbach	Joseph	13	11	\$77,402

339.	Minnichbach	Lisa	16	11	\$86,543
340.	Mitchell	Brandi	16	13	\$87,831
341.	Mitchell	Brian	16	5	\$82,810
342.	Mitchell	Daniel	16	6	\$83,257
343.	Mlodzienski	Lian	2	4	\$48,177
344.	Mochan	Karen	16	12	\$87,173
345.	Molina	Michelle	5	3	\$51,138
346.	Mooney	Edward	16	7	\$84,282
347.	Moraski	Donna	6	7	\$56,184
348.	Moretto	Destiny	6	14	\$60,368
349.	Morro	Sherry	16	7	\$84,282
350.	Moser	Daniel	4	7	\$50,765
351.	Moskovitz	Scott	11	8	\$70,253
352.	Mowrer	Taryn	7	7	\$58,893
353.	Moyer	Zachary	3	3	\$48,239
354.	Mullaney	Matthew	14	5	\$76,390
355.	Munch	Laura	7	10	\$60,532
356.	Munford	Samantha	10	15	\$71,930
357.	Muniz	Kathleen	11	16	\$75,376
358.	Murphy	Cheryl	16	13	\$87,831
359.	Murphy	Kenneth	16	7	\$84,282
360.	Musselman	Mary	1	7	\$49,564
361.	Myers	John	16	6	\$83,257
362.	Myers	Sherri	8	14	\$65,796
363.	Nace	Kevin	16	5	\$82,810
364.	Newman	Julianne	16	7	\$84,282
365.	Newman	Katrina	6	2	\$53,403
366.	Newman	Shelley	11	5	\$68,267
367.	Neyhart	Mary Louise	13	15	\$80,074
368.	Nichols	Monica	12	8	\$72,963
369.	Nicoletti	Ann	16	6	\$83,257
370.	Nieman	Emily	2	1	\$46,855
371.	Niznik	Tosha	16	7	\$84,282
372.	Nordmark	Barbara	16	13	\$87,831
373.	North	Alison	16	7	\$84,282
374.	Novak	Judy	16	8	\$84,808
375.	Nute	Katherine	11	10	\$71,377
376.	O'Donnell	Paul	16	7	\$84,282
377.	O'Donnell	Rebecca	10	5	\$65,559
378.	Oiler (.73)	Kathy	16	9	\$85,360 (prorated)
379.	Olver	Ginger	11	9	\$70,802
380.	O'Malley	Annette	16	15	\$89,225
381.	Oplinger	Jane	16	10	\$85,938
382.	Orlando	Luke	3	6	\$49,560
383.	Osborn-Hallet	Michelle	16	15	\$89,225
384.	Osmun	Jonathan	10	9	\$68,091
385.	Osmun	Laura	6	7	\$56,184
386.	Ostroski	Deana	16	11	\$86,543
387.	Panepinto	Carrie	16	7	\$84,282
388.	Pappalardo	Lynn	16	5	\$82,810
389.	Paradis	Lindsay	7	5	\$57,436
390.	Parker	Joseph	5	3	\$51,138
391.	Parr	Nellieann	5	13	\$56,979

392.	Parrish	Jill	12	15	\$77,360
393.	Parton	James	16	7	\$84,282
394.	Pasciak	Linda	16	7	\$84,282
395.	Patascher	Daniel	16	15	\$89,225
396.	Pattison	Gayle	14	15	\$82,789
397.	Pecha	Kaitlin	6	3	\$53,845
398.	Pellington	Cynthia	14	10	\$79,511
399.	Perez	Julissa	11	7	\$69,730
400.	Perini	Brenda	16	5	\$82,810
401.	Perkins	Rose	11	7	\$69,730
402.	Perri	Rebecca	4	1	\$47,550
403.	Peruso	Jennifer	14	5	\$76,390
404.	Peters	Joanne	16	11	\$86,543
405.	Phillips	Daniel	16	5	\$82,810
406.	Piccotti	Stacy	16	5	\$82,810
407.	Piedra	Gisela	16	9	\$85,360
408.	Plytage	Michael	14	7	\$77,858
409.	Prince	Samantha	12	7	\$72,439
410.	Prusik	Julia	12	7	\$72,439
411.	Przybylski	Anna	7	8	\$59,413
412.	Quire	Taylor	4	2	\$47,991
413.	Rade	Ronald	16	10	\$85,938
414.	Radlowski	Hadley	7	7	\$58,893
415.	Rago	Anissa	1	7	\$49,564
416.	Randall	Steven	16	6	\$83,257
417.	Rayhon	Dannielle	5	3	\$51,138
418.	Reed	Christine	5	7	\$53,474
419.	Reese	Stephanie	8	8	\$62,123
420.	Reichert	Eric	16	12	\$87,173
421.	Reichl	Jeffrey	15	15	\$85,504
422.	Reith	Daryl	16	9	\$85,360
423.	Rescigno	Barbara	16	15	\$89,225
424.	Reveron	Evelyn	3	4	\$48,679
425.	Reyes	Claudia	11	5	\$68,267
426.	Rhodhouse	Andrea	5	3	\$51,138
427.	Ridner	Cara	14	6	\$76,836
428.	Ridner, Jr.	Fred	15	6	\$79,544
429.	Riley	Kimberly	16	12	\$87,173
430.	Rode	Kaley	5	7	\$53,474
431.	Rodriguez	Janice	16	7	\$84,282
432.	Rodriguez	Laura	7	8	\$59,413
433.	Rodriguez	Lizzette	2	3	\$47,736
434.	Rodriguez	Valerie	16	7	\$84,282
435.	Rogers	Denise	16	9	\$85,360
436.	Rogers	Maria	16	5	\$82,810
437.	Rogers	Thomas	16	6	\$83,257
438.	Rogerson	Christine	16	12	\$87,173
439.	Rolando	Tina	14	6	\$76,836
440.	Romagno	Jennifer	4	6	\$49,754
441.	Romano	Nicole	2	1	\$46,855
442.	Rossi	Christopher	16	10	\$85,938
443.	Rothwell	Donna	16	12	\$87,173
444.	Rovi	Lauren	14	7	\$77,858

445.	Ruberto	Robin	16	7	\$84,282
446.	Rubino	Julie	16	9	\$85,360
447.	Ruhl	Jessica	16	6	\$83,257
448.	Ruhl	Steven	16	6	\$83,257
449.	Rutkowski	Rebecca	2	1	\$46,855
450.	Ryno	Jamie	16	5	\$82,810
451.	Saeger	Blaec	15	5	\$79,097
452.	Sandri	Trudi	16	9	\$85,360
453.	Sands	Deborah	16	15	\$89,225
454.	Sandy	Jasmine	16	7	\$84,282
455.	Sanker	Donald	12	6	\$71,419
456.	Scarano	Rachel	2	7	\$50,067
457.	Schaller	Derek	5	2	\$50,697
458.	Schellhamer	Chris	16	8	\$84,808
459.	Schembeck	Angela	6	6	\$55,171
460.	Schnatter	Dawn	13	7	\$75,149
461.	Schneider	Christian	16	7	\$84,282
462.	Schoupe	Stephen	16	6	\$83,257
463.	Schreier	Kelly	8	12	\$64,468
464.	Schulte	Gloria	10	9	\$68,091
465.	Schweppenheiser	Christine	7	6	\$57,879
466.	Scott	David	9	8	\$64,833
467.	Scott	Evan	4	13	\$54,266
468.	Scott	Jennifer	16	8	\$84,808
469.	Scott	Sara	4	4	\$48,873
470.	Secor	Desina	16	15	\$89,225
471.	Seeman	Deziree	10	13	\$70,546
472.	Seeuwen	Natalie	7	10	\$60,532
473.	Segond	Angelica	13	7	\$75,149
474.	Seidel	Maureen	16	11	\$86,543
475.	Senior	Caren	6	6	\$55,171
476.	Shaffer	Melanie	1	7	\$49,564
477.	Shaffer	Nancy	13	13	\$78,685
478.	Shamp	Melody	16	11	\$86,543
479.	Shemansky	Mercy	16	11	\$86,543
480.	Shumbris	Robyn	16	7	\$84,282
481.	Sierra	Pamela	3	9	\$51,631
482.	Signorello	Amanda	14	7	\$77,858
483.	Silva	Susanna	2	8	\$50,585
484.	Simonds	Kevin	3	1	\$47,358
485.	Siptroth	Michelle	16	15	\$89,225
486.	Smith	Jennifer	12	5	\$70,974
487.	Smith	Kelly Jo	13	5	\$73,682
488.	Smith	Matthew	14	6	\$76,836
489.	Smith	Susan	16	6	\$83,257
490.	Soskil	Lori	16	12	\$87,173
491.	Souffrant	Fabiola	9	7	\$64,312
492.	Spering	Laureen	15	5	\$79,097
493.	Spielman	Kelly	9	7	\$64,312
494.	Spitzel	Tanya	2	7	\$50,067
495.	Stalker	Michael	15	9	\$81,644
496.	Stanukenas	Christopher	1	6	\$48,555
497.	Steakin	Susan	14	15	\$82,789

498.	Stein	Sarah	15	5	\$79,097
499.	Stevens	Hillary	11	13	\$73,259
500.	Stevens	Miriam	6	2	\$53,403
501.	Stine	Richard	16	8	\$84,808
502.	Stokes	Evan	6	6	\$55,171
503.	Stout	Melissa	16	6	\$83,257
504.	Strain	Scott	6	7	\$56,184
505.	Strazzeri	Catherine	6	7	\$56,184
506.	Stricker	Stefanie	14	15	\$82,789
507.	Suarez	Elizabeth	5	7	\$53,474
508.	Sullivan	Timothy	6	7	\$56,184
509.	Sullivan	Caitlin	4	6	\$49,754
510.	Summerville	Launie	3	1	\$47,358
511.	Swineford	John	15	5	\$79,097
512.	Symonies	Kerrie	16	8	\$84,808
513.	Sywensky	John	16	6	\$83,257
514.	Szepietowski	Waldemar	11	5	\$68,267
515.	Szulborski	Jason	16	6	\$83,257
516.	Tasick	Denise	16	9	\$85,360
517.	Thurber	Peggy	16	8	\$84,808
518.	Tiernan	Patricia	16	7	\$84,282
519.	Timpson	Daniel	14	6	\$76,836
520.	Tinney	Bridget	10	7	\$67,021
521.	Tirado	Brenda	16	9	\$85,360
522.	Tirjan	Lisa	16	15	\$89,225
523.	Tischler	Julia	16	6	\$83,257
524.	Tobin	Snoann	11	13	\$73,259
525.	Telepo	Alyssa	2	1	\$46,855
526.	Torres	Tina	12	5	\$70,974
527.	Tosh	Christopher	13	7	\$75,149
528.	Tosh	Jacqueline	13	7	\$75,149
529.	Toth	Donald	16	9	\$85,360
530.	Trauschke	Billie K.	16	7	\$84,282
531.	Trauschke	Thomas	16	6	\$83,257
532.	Turner	Gillian	10	10	\$68,666
533.	Tynemouth	Catherine	16	5	\$82,810
534.	Uy	Raymond	10	16	\$72,661
535.	Vaccaro	Mark	12	12	\$75,318
536.	Vagni	Alexis	9	7	\$64,312
537.	VanWinkle	Catherine	12	6	\$71,419
538.	Varkanis	Samantha	5	7	\$53,474
539.	Varner	Amanda	16	7	\$84,282
540.	Visser	Jacqueline	16	11	\$86,543
541.	Vitulli	Lisa	13	7	\$75,149
542.	Wagner	Margaret	16	7	\$84,282
543.	Wagner	Timothy	16	6	\$83,257
544.	Walsh	Sarah	3	7	\$50,570
545.	Walters	Jessica	9	5	\$62,852
546.	Wardwell	Kelsey	4	7	\$50,765
547.	Ware	James	16	8	\$84,808
548.	Warner	Amberly	6	7	\$56,184
549.	Watson	Mark	16	5	\$82,810
550.	Weeks	Laura	16	7	\$84,282

551.	Weiss	Erin	12	5	\$70,974
552.	Werth	John	16	13	\$87,831
553.	Wescott	Shawn	16	11	\$86,543
554.	West	Melissa	16	8	\$84,808
555.	Wetherhold	Barbara	16	8	\$84,808
556.	Whitney	Matthew	11	7	\$69,730
557.	Widger	Stephanie	11	7	\$69,730
558.	Wiesenberg	Vala	16	6	\$83,257
559.	Winkler	Mary	4	4	\$48,873
560.	Wisneiski	Linda	16	7	\$84,282
561.	Witcraft	Laura	16	6	\$83,257
562.	Witte	Sarah	1	1	\$46,353
563.	Wolff	Susan	16	15	\$89,225
564.	Wood	Cori	7	1	\$55,667
565.	Worobij	Nadia	16	16	\$89,960
566.	Wysocki	Lauren	3	2	\$47,798
567.	Yacuboski	Cheryl	13	15	\$80,074
568.	Yeomans	Brett	4	2	\$47,991
569.	Yohe	Zahra	11	7	\$69,730
570.	Young	Kevin	16	5	\$82,810
571.	Youngken	Kellie	16	15	\$89,225
572.	Zabriskie	Lisa	13	7	\$75,149
573.	Zanella	Ann	10	7	\$67,021
574.	Zasada	Edward	16	7	\$84,282
575.	Zaso	Anita	16	9	\$85,360
576.	Zavertnik	Louise	14	7	\$77,858
577.	Zajac	Mary	12	11	\$74,690
578.	Zelinski	Jan	15	7	\$80,567
579.	Zerfoss	Jon	16	7	\$84,282
580.	Zimmerman	Lindsey	13	7	\$75,149

- j. **2020-2021 Robotics Intramurals.** Motion to approve Robotics Intramural Schedule B appointments, if and only if the programs occur, for the purpose of students developing 21st-century skills of collaboration, communication, creativity, critical thinking, and problem-solving in accordance with approved applicable policies and procedures. These positions are fully funded through the Ready to Learn Grant. No appointment is hereby made in the event that the respective programs are cancelled.

	Last Name	First Name	Building/Position	Rate	Effective Dates
1.	<u>Correction:</u> Bybee	<u>Correction:</u> Tirjan	J. T. Lambert Intermediate/Advisor	\$24.46 per hour not to exceed 30 hours	2020-2021 school year
2.	Lazowski	Philip	Lehman Intermediate/Advisor	\$24.46 per hour not to exceed 30 hours	2020-2021 school year

- k. **2020 Title I Virtual STEAM*R Summer Enrichment Program.** Effective June 29, 2020 – July 23, 2020 to allow for district-level preparation/planning and post-program wrap up. These positions are fully funded by the Title IV grant.

	Name	Position	Classification	Location	Compensation
1.	Hegarty, Susan	Program Coordinator	Professional	East Stroudsburg Elementary	\$29.31 per hour, not to exceed 10 total hours.
2.	Hutchinson, Diana	Program Coordinator	Professional	Middle Smithfield Elementary	\$29.31 per hour, not to exceed 10 total hours.

3.	Ammerman, Stacie	Program Coordinator	Professional	Resica Elementary	\$29.31 per hour, not to exceed 10 total hours.
4.	DeLuca, Nicole	Program Coordinator	Professional	Smithfield Elementary	\$29.31 per hour, not to exceed 10 total hours.
5.	Gullstrand, Marjory	Librarian	Professional	District	\$29.31 per hour, not to exceed 5 total hours.

l. ESASD/PATTAN Engaging Digital Literacy Activities K-5. For the purpose of translating invitations to ESL families for this virtual literacy event, held on July 21, 2020. All positions are fully funded by the Title III grant.

	Name	Position	Classification	Compensation
1.	Keiper, Alisa	ESL Teacher	Professional	\$29.31 per hour, not to exceed 1 hour
2.	Lowe, Angelica	ESL Teacher	Professional	\$29.31 per hour, not to exceed 1 hour
3.	Rodriguez, Janice	ESL Teacher	Professional	\$29.31 per hour, not to exceed 1 hour

m. Quick Start to Kindergarten Program, Summer 2020. Program dates: July 27, 2020 - August 7, 2020. These positions are fully funded by Title IV.

	Name	Position	Classification	Location	Compensation
1.	Nicholls, Rhonda	Health Room Nurse	Support	J M Hill Elementary	\$21.37 per hour, not to exceed 48 hours
2.	Shamey, Alexis	Health Room Nurse	Support	Middle Smithfield Elementary	\$19.15 per hour, not to exceed 48 hours

n. 2020-2021 Schedule B Position Appointments. Motion to approve the following Schedule B appointments if and only if the programs occur. No appointment is hereby made in the event that the respective programs are cancelled.

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
1.	Boylan	Brian	Mentor for Jayden Bergmann	High School South	\$625.00	
2.	Burlein-Pitz	Carrie	Mentor for Melissa Jennings Effective the first semester of the 2020-2021SY	Bushkill Elementary	\$625.00 (prorated)	
3.	Christian	Cynthia	Mentor for Anissa Rago	J. T. Lambert Intermediate	\$625.00	
4.	Furst	Kane	Mentor for Devin Cetnar	High School South	\$625.00	
5.	Panepinto	Carrie	Mentor for Christine Reed Effective 8/24/20 through 12/23/20	J. T. Lambert Intermediate	\$625.00 (prorated)	
6.	Whitney	Matthew	Mentor for Patrick Kealey	J. T. Lambert Intermediate	\$625.00	
7.	Scott	Jennifer	Choral Director	Bushkill Elementary	\$1,757.00	(plus \$250.00 longevity stipend)
8.	DeRosa	Susan	Detention Supervisor	Bushkill Elementary	\$29.56/hour	
9.	DiSanto	Patricia	Detention Supervisor	Bushkill Elementary	\$29.56/hour	
10.	Finver	Mary	Detention Supervisor	Bushkill Elementary	\$29.56/hour	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
11.	DeRosa	Susan	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$24.46/hour (80 hour maximum split between advisors)	
12.	DiSanto	Patricia	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$24.46/hour (80 hour maximum split between advisors)	
13.	Finver	Mary	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$24.46/hour (80 hour maximum split between advisors)	
14.	Finver	Mary	Intramural Old School-Board Games Advisor	Bushkill Elementary	\$24.46/hour (30 hour maximum)	
15.	DeRosa	Susan	Intramural Photography Co-Advisor	Bushkill Elementary	\$24.46/hour (30 hour maximum split between advisors)	
16.	Tynemouth	Catherine	Choral Director	J. M. Hill Elementary	\$1,757.00	(plus \$250.00 longevity stipend)
17.	Tynemouth	Catherine	Intramural K-Kids Advisor	J. M. Hill Elementary	\$24.46/hour (48 hour maximum)	
18.	Crosswell	Hadiyah	Intramural The Melting Pot Advisor	Resica Elementary	\$24.46/hour (24 hour maximum)	
19.	Keller	Elhannan	Choral Director	Smithfield Elementary	\$1,757.00	(plus \$250.00 longevity stipend)
20.	Struhala	Jennifer	Intramural Substitute Advisor for Environmental Group	Smithfield Elementary	\$24.46/hour (48 hour maximum split between advisors)	
21.	Struhala	Jennifer	Intramural Substitute Advisor for Yearbook	Smithfield Elementary	\$24.46/hour (48 hour maximum split between advisors)	
22.	Timpson	Daniel	Detention Supervisor	J. T. Lambert Intermediate	\$29.56/hour	
23.	Jagger	Darlene	Detention Supervisor	J. T. Lambert Intermediate	\$29.56/hour	
24.	Moser	Daniel	Detention Supervisor	J. T. Lambert Intermediate	\$29.56/hour	
25.	O'Brien	Patricia	Detention Supervisor	J. T. Lambert Intermediate	\$29.56/hour	
26.	Osborn-Hallet	Michelle	Detention Supervisor	J. T. Lambert Intermediate	\$29.56/hour	
27.	West	Melissa	Detention Supervisor	J. T. Lambert Intermediate	\$29.56/hour	
28.	Whitney	Matthew	Elementary Band Director (Grade 6)	J. T. Lambert Intermediate	\$1,757.00	
29.	Sullivan	Caitlin	Intramural Aavidum Co-Advisor	J. T. Lambert Intermediate	\$24.46hour (15 hour maximum)	
30.	Wysocki	Lauren	Intramural Aavidum Co-Advisor	J. T. Lambert Intermediate	\$24.46hour (15 hour maximum)	
31.	Panepinto	Carrie	Intramural Builder's Group Advisor	J. T. Lambert Intermediate	\$24.46/hour (30 hour maximum)	
32.	Toth	Donald	Intramural Computer Fair Advisor	J. T. Lambert Intermediate	\$24.46/hour (35 hour maximum)	
33.	Toth	Donald	Intramural Good Morning JTL Advisor	J. T. Lambert Intermediate	\$24.46/hour (90 hour maximum)	
34.	Sullivan	Caitlin	Intramural Homework Co-Advisor	J. T. Lambert Intermediate	\$24.46/hour (58 hour maximum)	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
35.	West	Melissa	Intramural Homework Co-Advisor	J. T. Lambert Intermediate	\$24.46/hour (58 hour maximum)	
36.	Toth	Donald	Intramural Ski Advisor (Grade 7)	J. T. Lambert Intermediate	\$24.46/hour (38 hour maximum)	
37.	Loughran	Ryan	Intramural Ski Advisor (Grade 6)	J. T. Lambert Intermediate	\$24.46/hour (38 hour maximum)	
38.	Osborn-Hallet	Michelle	Intramural Ski Advisor (Grade 8)	J. T. Lambert Intermediate	\$24.46/hour (38 hour maximum)	
39.	Mounts	Yvonne	Assistant Director of School Productions	Lehman Intermediate	\$1,628.00	
40.	Flicker	Matthew	Band Director	Lehman Intermediate	\$2,281.00	(plus \$250.00 longevity stipend)
41.	Stevens	Hillary	Choral Co-Director (Grades 7 & 8)	Lehman Intermediate	\$2,460.00 (prorated)	(plus \$250.00 longevity stipend)
42.	Condelli	Stephanie	Choral Co-Director (Grade 6)	Lehman Intermediate	\$1,757.00 (prorated)	(plus \$250.00 longevity stipend)
43.	Stevens	Hillary	Choral Co-Director (Grade 6)	Lehman Intermediate	\$1,757.00 (prorated)	(plus \$250.00 longevity stipend)
44.	Condelli	Stephanie	Choral Co-Director (Grades 7 & 8)	Lehman Intermediate	\$2,460.00 (prorated)	(plus \$250.00 longevity stipend)
45.	Fluhr	Joseph	Detention Supervisor	Lehman Intermediate	\$29.56/hour	
46.	Francis	Gail	Detention Supervisor	Lehman Intermediate	\$29.56/hour	
47.	Leone	Pauline	Detention Supervisor	Lehman Intermediate	\$29.56/hour	
48.	Sileikis	Danine	Detention Supervisor	Lehman Intermediate	\$29.56/hour	
49.	Stevens	Hillary	Director of School Productions	Lehman Intermediate	\$2,642.00	(plus \$250.00 longevity stipend)
50.	Francis	Gail	Intramural After School Fan Group Advisor	Lehman Intermediate	\$24.46/hour (48 hour maximum)	
51.	Prothro	Robert	Intramural After School Fan Group Advisor	Lehman Intermediate	\$24.46/hour (48 hour maximum)	
52.	Fekula	Bridget	Intramural Art Group Advisor	Lehman Intermediate	\$24.46/hour (48 hour maximum)	
53.	Stevens	Hillary	Intramural Crew Advisor	Lehman Intermediate	\$24.46/hour (48 hour maximum)	
54.	Morales	Venus	Intramural Dance Advisor	Lehman Intermediate	\$24.46/hour (48 hour maximum)	
55.	Francis	Gail	Intramural Girls' Track & Field Advisor	Lehman Intermediate	\$24.46/hour (24 hour maximum)	
56.	Leone	Pauline	Intramural Homework Advisor (Grade 6)	Lehman Intermediate	\$24.46/hour (53 hour maximum)	
57.	Careri	Karen	Intramural Homework Advisor (Grade 7)	Lehman Intermediate	\$24.46/hour (53 hour maximum)	
58.	Sileikis	Danine	Intramural Homework Advisor (Grade 8)	Lehman Intermediate	\$24.46/hour (53 hour maximum)	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
59.	Lazowski	Philip	Intramural Technology Education STEM Advisor	Lehman Intermediate	\$24.46/hour (48 hour maximum)	
60.	Flicker	Matthew	Jazz Band Director	Lehman Intermediate	\$1,927.00	(plus \$250.00 longevity stipend)
61.	Franks	Suzanne	National Honor Society Co-Advisor	Lehman Intermediate	\$1,205.00 (prorated)	
62.	Pellington	Cynthia	National Honor Society Co-Advisor	Lehman Intermediate	\$1,205.00 (prorated)	
63.	Perito-Flores	Mickele	Soccer-Boys Head Coach	Lehman Intermediate	\$2,837.00	
64.	Edwards	Sean	Stage Manager	Lehman Intermediate	\$2,921.00	(plus \$250.00 longevity stipend)
65.	Pearson	Eileen	Student Council Advisor	Lehman Intermediate	\$1,638.00	
66.	Sileikis	Danine	Yearbook Editor Advisor	Lehman Intermediate	\$1,900.00	
67.	Francis	John	Soccer-Boys Head Coach	High School North	\$5,639.00	
68.	Harris	Shoshanah	Soccer-Girls Varsity Assistant Coach	High School North	\$3,717.00	
69.	Farley-Picciano	Erin	Assistant Co-Director of School Productions (fall)	High School South	\$1,628.00 (prorated)	(plus \$250.00 longevity stipend)
70.	Farley-Picciano	Erin	Assistant Co-Director of School Productions (spring)	High School South	\$1,628.00 (prorated)	(plus \$250.00 longevity stipend)
71.	Bleckler	Ronda	Detention Supervisor	High School South	\$29.56/hour	
72.	Formica	Joseph	Detention Supervisor	High School South	\$29.56/hour	
73.	Bleckler	Ronda	Intramural After School Study Hour Substitute	High School South	\$24.46/hour	
74.	Marrone	Ashley	Intramural Cheerleading Advisor	High School South	\$24.46/hour (24 hour maximum)	
75.	Bealer	Brett	Intramural Football Advisor	High School South	\$24.46/hour (4 hour maximum)	
76.	Bowman	Daniel	Intramural Football Advisor	High School South	\$24.46/hour (4 hour maximum)	
77.	Cole	Zachary	Intramural Football Advisor	High School South	\$24.46/hour (4 hour maximum)	
78.	Shanely	Edward	Intramural Football Advisor	High School South	\$24.46/hour (4 hour maximum)	
79.	Walters	Matthew	Intramural Football Advisor	High School South	\$24.46/hour (4 hour maximum)	
80.	Watkins, Jr	Willie	Intramural Football Advisor	High School South	\$24.46/hour (4 hour maximum)	
81.	Armitage	Jay	Intramural Rifle Team Advisor	High School South	\$24.46/hour (24 hour maximum)	
82.	Camaerei	Albert	Softball Head Coach	High School South	\$6,062.00	

e. **FINANCES**

i. **610 – Purchases Subject to Bid**

1.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to authorize and direct the administration to procure and install commercial grade sinks at the cafeteria at High School North, Lehman Intermediate, Middle Smithfield Elementary, and High School South, but only to the extent that the procurement and installation can be done at a cost that does not exceed the bid threshold requirements of 24 P.S. § 7-751. Motion was seconded by Larry Dymond and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the termination agreement with Trane U.S. Inc. concerning monitoring and verification services for energy consumption at Resica Elementary School. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

(See pages 201-203)

3.

ACTION BY THE BOARD:

Motion was made by Larry Dymond to approve the proposal from Transfinder (includes Transfinder Pro) to move data from district servers to a cloud base service in the amount of \$7,175, in accordance with the recommendations of the Finance Committee. Motion was seconded by Debbie Kulick.

Motion was made Larry Dymond to amend this motion to add that the Transportation Department will provide the Board members a report prior to the start of school on the number of students on each bus as well as the plan that will be followed on each bus. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

The motion as amended was carried unanimously, 9-0.

(See pages 204-208)

ii. **613 – Cooperative Purchasing**

1.

ACTION BY THE BOARD:

Motion was made by Larry Dymond to accept the quotes from Lakeshore to provide classroom furniture for two classrooms in the amount of \$15,880.88, pursuant to COSTARS Contract #004-056, in accordance with the recommendation of the Finance Committee. This purchase will be made using ACCESS Funding. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See pages 209-212)

2.

ACTION BY THE BOARD:

Motion was made by Larry Dymond to accept the quotes from P.E.M.Co. to provide classroom furniture for a new emotional support classroom at HS South in the amount of \$11,322.27, pursuant to COSTARS Contract #35-015, in accordance with the recommendation of the Finance Committee. This purchase will be made using ACCESS Funding. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See pages 213-218)

iii. **616 – Payment of Bills**

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for 2019-2020 and 2020-2021 fiscal years, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Dr. Damary Bonilla and passed 6-3. George Andrews, Larry Dymond and Wayne Rohner voted no.

1. Budget Transfers - (See pages 219-229)
2. Payment of Bills - (See pages 230-249)
3. Treasurer’s Report - (See pages 250-276)

2.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the payment of the following invoices for services rendered. Motion was seconded by Sharone Glasco and carried unanimously, 9-0.

D’HUY ENGINEERING INVOICES

- a. Invoice #51366 \$33,000.48 - High School North Roof Replacement
- b. Invoice #51367 \$414.13 - High School North Roof Replacement Forensic Investigation
- c. Invoice #51368 \$3,688.44 - High School North Sanitary Liner Replacement
- d. Invoice #51369 \$404.88 - Smithfield Parking Lot Improvements
- e. Invoice #51370 \$2,201.35 - J.T. Lambert Intermediate Security Camera Installation
- f. Invoice #51371 \$17,600.60 - J.T. Lambert/Resica Elementary Flooring Replacement
- g. Invoice #51372 \$1,335.75 - High School South Pool Grouting
(See pages 277-283)

Guyette Communication Industries

- a. Invoice #28515 \$17,799.00 – East Stroudsburg Elementary camera project
(See page 284)

3.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve Pay Application #3 from Cope Commercial Flooring in the amount of \$73,746.50 for work on the Resica Flooring Project, in accordance with the recommendation of the Property & Facilities Committee. Motion was seconded by Larry Dymond and carried unanimously, 9-0.

(See pages 285-286)

4.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve Pay Application #3 from Lehigh Valley Flooring in the amount of \$110,270.70 for work on the JT Lambert Flooring Project, in accordance with the recommendation of the Property & Facilities Committee. Motion was seconded by Larry Dymond and carried unanimously, 9-0.

(See pages 287-288)

5.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve Pay Application #3 from Guyette Communications Industries in the amount of \$39,456.60 for work on the JT Lambert Camera Installation Project, in accordance with the recommendation of the Property & Facilities Committee. Motion was second by Larry Dymond and carried unanimously, 9-0.

(See pages 289-290)

6.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve Pay Application #8 from Jottan, Inc. in the amount of \$809,515.90 for work performed on the HS North/Lehman roof, in accordance with the recommendation of the Property & Facilities Committee. Motion was seconded by Larry Dymond and carried unanimously, 9-0.

(See pages 291-293)

7.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve Pay Application #7 from Trane in the amount of \$51,524.86 for work on the High School North/Lehman ATC upgrade, in accordance with the recommendation of the Property & Facilities Committee. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See pages 294-297)

8.

ACTION BY THE BOARD:

Motion was made by Larry Dymond to approve Pay Application #1 from S&G Asphalt in the amount of \$30,172.50 for work performed on the Smithfield Elementary parking lot, in accordance with the recommendation of the Property & Facilities Committee. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See pages 298-299)

i. **610 – Purchases Subject to Bid**

4.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to direct the Administration to proceed with the proposed 2020-2021 Summer Project List. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

f. **OPERATIONS**

i. **803 – School Calendar**

1.

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the 2020-2021 School Calendar as presented with a starting date of September 8, 2020. Motion was seconded by George Andrews. A roll call vote was taken and failed 3-6. George Andrews, Dr. Damary Bonilla, and Debbie Kulick voted yes. Rebecca Bear, Larry Dymond, Sharone Glasco, Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted no.

(See page 300)

2.

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the 2020-2021 School Calendar as presented with a starting date of August 31, 2020 and ending date of June 4, 2021. Motion was seconded by Rebecca Bear. A roll call vote was taken and passed 7-2. Rebecca Bear, Dr. Damary Bonilla, Larry Dymond, Debbie Kulick, Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes. George Andrews, and Sharone Glasco voted no.

ii. **810 – Transportation**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the East Stroudsburg Area School District School Bus Driver Handbook for the 2020-2021 school year, as presented. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

(See pages 301-313)

iii. **818 – Contracted Services**

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Burdett, Adam	Writing the marching band drill for the North High School marching band for the fall 2020 season.	\$1,500.00 If and only if the program occurs.	Instrumental Music Account	8/18/20-8/31/20
2.	Carbon, Monroe, Pike Mental Health and Developmental Services	Student Assistance Mental Health Liaison to Support Mandated Student Assistance Programming in all district buildings and ESACA.	MOU is to establish relationship between the district and the agency and the services provided by the Agency. MOU does not constitute a pay rate or contract.	N/A	7/1/20-6/30/21
3.	Colonial Intermediate Unit 20	Renewal 2020/2021 Nonpublic and Private School(s) Services to Comply with FAPE and Child Find Regulations	Alternative Augmentative Communication (AAC) Process \$748.00/student Educational Audiology Services- \$254.49/hour, Feeding Team Evaluation \$1,200.00/eval Itinerant Hearing Support- \$170.06/Hour, Itinerant Vision Support- \$299.12/Hour, Occupational Therapy- \$129.07/Hour, Orientation and Mobility Services-	Pupil Services/Special Education	2020/2021 SY

			\$299.12/Hour, Physical Therapy- \$148.36/Hour, Psychological Services \$125.44/Hour, Speech and Language Support- \$126.65/Hour		
4.	Hnasko, Scott	New Teacher Induction – Information re: Email, Sapphire, Internet, etc.	\$150.00	H.R. Professional Services	8/19/20
5.	Ostroski, Deana	Secondary Level Special Education Professional Development Trainer for AIMWEB PIUS Plus Progress Monitoring Tool with ESASD Secondary Special Education Professional Staff.	\$350.00 Approximately 6 hours	Pupil Services and Special Education ACCESS Account	8/25/20
6.	Weller Health Education at Lehigh Valley Reilly Children’s Hospital	Provide Students and Staff with Assistance on Health Education Programming in all district Buildings and ESACA.	MOU is to establish relationship between the district and the agency and the services provided by the Agency. MOU does not constitute a pay rate or contract.	Pupil Services and Special Education	7/1/20-6/30/21

(See pages 314-322)

Contracts Totaling \$10,000 or More

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Achieve 3000	Differentiated Literacy Solution Software and Professional Development	\$17,642.00	ACCESS (Special Ed Students) District Funds (Gifted Students)	8/6/20-6/30/21
2.	Colonial IU 20	School Based Outpatient Clinic Program at High School South Location	Not to Exceed \$15,000.00 Final amount will be determined at the conclusion of the 2020-2021 SY	Pupil Services and Special Education	7/1/20-6/30/21
3.	Colonial Intermediate Unit 20	Alternative and Regular Education Transportation Services for the 2020-2021 SY	Based on 2019- 2020 aggregate miles the IU 20 transported students and reflecting a 0% increase to the 2020-2021 budget and anticipated changes in number of	Pupil Services/Special Education	7/1/20-6/30/21

			students transported in 2020-2021, the cost for said services is \$2.80 per mile, for each student transported. IU 20 will bill based on the cost/mile.		
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(See pages 323-334)

g. COMMUNITY

i. 901 - Public Relations Objectives

ACTION BY THE BOARD:

Motion was made by George Andrews to approve the agreements with Sandra Cokeley and SCoPE, LLC for a district communications review and improvement plan and related online surveys, in accordance with the recommendation of the Education Programs & Resources Committee meeting. Motion was seconded by Sharone Glasco and carried unanimously, 9-0.

(See pages 335-342)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
August 17, 2020 - 7:00 P.M.
Via Zoom**

ADDENDUM A

e. FINANCES

iv. 601 – Fiscal Objectives

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to adopt the Resolution, as presented by bond counsel, to authorize the General Obligation Bonds, Series of 2020 to refund the General Obligation Bonds, Series of 2013, General Obligation Bonds, Series AA of 2014, and General Obligation Bonds, Series of 2015 for the purpose of debt service savings. Motion was seconded by Larry Dymond. A roll call vote was taken and carried unanimously, 9-0. George Andrews, Rebecca Bear, Dr. Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick, Wayne Rohner, Richard Schlameuss and Lisa VanWhy carried unanimously, 9-0.

(See pages 2-77)

f. OPERATIONS

iv. 804 – School Day & Emergency Closing

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to set the instructional start and end times for the elementary schools of the district as 9:00 AM until 3:30 PM, respectively. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
August 17, 2020
Via Zoom**

ADDENDUM B

d. PERSONNEL ITEMS

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

i. 309/409/509 – Assignments and Transfers

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
3.	Houck, Tara	From: School Nurse – Notre Dame To: School Nurse – Middle Smithfield Elementary Replaces Mary Dunstane who was reassigned.	Professional	No change	August 24, 2020

ii. 335/435/535 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
9.	Healey, Michael	Social Studies teacher	Professional	High School South	August 24, 2020 for 12 weeks (60 workdays).
10.	Anderson, Diane	Bus Driver	Support	Transportation	July 30, 2020 through November 4, 2020.
11.	Curras, Odette	Bus Driver	Support	Transportation	August 17, 2020 through September 14, 2020.

iv. 303/404/405/504/505 - Employment

c. Retirements

	Name	Position	Classification	Location	Effective Date(s)
3.	Sandri, Trudi	Reading Specialist	Professional	Lehman Intermediate	August 17, 2020
4.	Bachelder, Lorne	Custodian (2 nd shift)	Support	High School North	August 31, 2020 (end of workday).

(See pages 3-4)

i. Professional Staff 2020-2021 School Year Salary Compensations

	Last Name	First Name	2020-2021 Step	2020-2021 Column	2020-2021 Salary
581.	Krumanoeker	James	16	6	\$81,802
582.	Metzgar	Shannon	15	7	\$80,567

- n. 2020-2021 Schedule B Position Appointments.** Motion to approve the following Schedule B appointments if and only if the programs occur. No appointment is hereby made in the event that the respective programs are cancelled.

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
83.	Morales	Venus	Intramural Field Hockey Advisor	High School North	\$24.46/hour (24 hour maximum)	

- o. 2020-2021 Online Instruction (*funding correction*).** Motion to approve the use of up to 7,300 hours at the curriculum rate (\$29.31) for the planning and preparation of the online instruction. These positions are fully funded by the CARES grant ~~Curriculum & Instruction budget~~.

p. Memorandum of Understanding – ESACA Educational Consultant

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve Memorandum of Understanding between the East Stroudsburg Area School District and the East Stroudsburg Area Education Association with respect to the Professional Staff position of ESACA Educational Consultant for the 2020-2021 school year only. Motion was seconded by Sharone Glasco and carried unanimously, 9-0.

(See page 5)

q. Memorandum of Understanding – Instructional Coach (Curriculum/Technology)

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to approve Memorandum of Understanding between the East Stroudsburg Area School District and the East Stroudsburg Area Education Association with respect to the Professional Staff position of Instructional Coach (Curriculum/Technology). Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See page 6)

3. 401 – Creating a Position

b. Memorandum of Understanding – Multi-Tiered Systems of Support (MTSS) Coach

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to approve Memorandum of Understanding between the East Stroudsburg Area School District and the East Stroudsburg Area Education Association with respect to creating the Professional Staff position of Multi-Tiered Systems of Support (MTSS) Coach – Teacher on Special Assignment for the 2020-2021 school year only. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See page 7)

6. 407 - Student Teachers

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the affiliation agreement between Five Towns College and East Stroudsburg Area School District for use as a student teaching site. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 8-10)

ACTION BY THE BOARD: Motion was made by Debbie Kulick to adjourn. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

XII. ADJOURNMENT 10:30 PM

Respectfully Submitted,

Patricia L. Rosado
Board Secretary