

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – September 19, 2016
Carl T. Secor Administration Center – Board Room
7:00 p.m.**

Minutes

- I. **President**, Gary Summers called the meeting to order at 7:07 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.
- II. **Board Members present:** Ronald Bradley, Robert Cooke, Robert Gress, Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy.

School personnel present: Jennifer Andrews, Michelle Arnold, Jeff Bader, David A. Baker, Brian Borosh, Ben Brenneman, Anthony Calderone, Marialena Casciotta, Ann Catrillo, Michael Catrillo, Katye Clogg, Robert Dilliplane, Larry Dymond, Eric Forsyth, Josh Fuller, Donald Halker, Lynda Hopkins, Scott Ihle, Ann Marie Kizer, Phil Lazowski, Fred Mill, Heather A. Piperato, William Riker, Patricia Rosado, Paul Schmid, Kim Stevens, Bob Sutjak, William Vitulli and Steve Zall. Thomas Dirvonas, Solicitor.

- III. **Community members present:** Damary Bonilla, Tom Gansel, Bill Garris, Edna Garris and Rosanna Iacono
- Other:** Marilyn M. Brown – Monroe County United – NAACP
Beth Brelje – Pocono Record

IV. **APPROVAL OF MINUTES**

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the minutes for the meeting of August 4, 2016, (pages 1-2) and August 15, 2016, (pages 1-50). Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

V. **APPROVAL OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve this agenda for September 19, 2016, (pages 1-28), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening before this meeting at 6:00 p.m. for the purpose of discussing personnel, litigation and negotiations.
- VII. **ANNOUNCEMENTS BY THE BOARD**

Mr. Summers said that Mr. Bader handed him an item which came out earlier today from PSBA, a Legislative Action Alert. The Board members and the community members may be aware, that the Board has been conducting several reverse assessment appeals of businesses in the area based on the contention that businesses are under assessed. If we are successful, it can potentially generate additional tax revenue for our school district. Some Legislators in Harrisburg, under pressure from lobbyists, are discussing bills that can prevent school districts from appealing commercial property assessments. This item will be discussed in the House and in Senate Committees. When they get to committees, he suggested that everyone call their legislator.

Mr. Summers said that the Daily PSBA bulletin on September 14th had an article that talked about a hearing that went before the Pennsylvania Supreme Court last Tuesday and was well attended by about 250 individuals. A group of plaintiffs, which include six school districts, such as Wilkes-Barre Area School District, as well as parent groups and

other association groups, filed a suit in the Commonwealth Court last year stating that the whole funding system in Pennsylvania is in violation of the Constitution. The Commonwealth court kicked the case and referred it as a legislative matter and not a legal matter. They had an appeal last week which was being argued by the Education Law Center and they want their day in court. They firmly believe that the system of funding education in Pennsylvania is in violation of the Constitution voiced in the Education Clause as well as in the Equal Rights Amendment that is included in Article 1 of the State Constitution. They are hoping the Supreme Court will allow it to go to court and have a trial. There were two groups arguing, one being the Education Law Center for the Plaintiffs. The people being sued are the Governor, Respective Heads of the House and Senate and the Director of the Department of Education. The Governor and Legislators agree that the court should not be involved and that this issue should be handled by the Legislators but the Plaintiffs do not agree. A lower court in Connecticut ruled that the entire system of funding education in Connecticut is in violation of the State Constitution. The Governor is up in arms about this situation but if they try to appeal to the Supreme Court, they cannot because they do not want the courts involved. We never know how long this issue will last but it will be something to keep an eye on.

VIII. SUPERINTENDENT'S REPORT

- A. Monroe Career & Technical Institute Joint Operating Committee Meeting Update
Mr. Gary Summers said that the Joint Operating Committee met on September 12th and approved the new Support Staff contract. The current MCTI attendance as of September 6th was 1,032 students who are enrolled, which is higher than in recent years. East Stroudsburg Area School District had 233 students of which 25 are ninth graders. Also, one of the JOC members publicly acknowledged the outstanding job that one of our graduated students, Donald LeCompte who is the DECA Executive President, did on his speech at last week's Economic Summit. He did an excellent job.
- B. Colonial IU 20 Update
Mr. Robert Huffman said that the Colonial IU 20 had a standard meeting; therefore, there is nothing new to report.
- C. Property/Facilities Committee Update – September 1, 2016
Mr. Wayne Rohner said that the Property/Facilities Committee had an agenda but were unable to move forward any recommendations due to a lack of quorum.
- D. Finance Committee Update – September 13, 2016
Mrs. Lisa Vanwhy said the Finance Committee discussed some bond issues that are on the agenda tonight for approval. Since the Property/Facilities Committee could not move forward some items, the Finance Committee discussed a Northsite payment and it was moved forward for Board approval. The Committee also spoke about upgrades that need to be done in the South Stadium. Bus and tire bids were discussed and are also on the agenda for approval. All other items will be discussed tonight as they appear on the agenda.
- E. Policy Review Committee – September 19, 2016
Mrs. Judy Summers said that the Policy Committee met earlier this evening and have recommended that administration post the following policies for public review during the month of September and subsequent Board action in October:
1. Policy #115 Career & Technical Education
 2. Policy #216 Student Records
 3. Policy #707 Use of Facilities

Also, on the agenda for final Board approval this evening are:

1. Policy #103 Non-Discrimination in School & Classroom Practices
2. Policy #103.1 Non-Discrimination – Qualified Students with Disabilities
3. Policy #104 Non-Discrimination in Employment/Contract Practices
4. Policy #123 Interscholastic Athletics
5. Policy #247 Hazing
6. Policy #'s 248, 348, 448, 548 – Unlawful Harassment

- F. Student Board Representatives Update
Miss Nadia Hussein, H.S. South Student Board Representative, said that H.S. South had a successful start of the new school year. They had a pep rally to recognize the fall sports and promote school spirit. They held a Casual

for a Cause Day for the Susan G Komen Foundation and raised over \$1,000. The Student Government along with the National Honor Society is putting together an event to gather representatives and officers of various activities in order to discuss ways of improving several items in the school. There was a Freshman Social event to help get students acclimated to the high school environment. The South UN Aspire students went to the United Nations on International Peace Day alongside diplomatic leaders and other individuals around the world. The Sports Marketing Class held a tailgate party to prepare for the South Varsity football game against Stroudsburg. Fall sports are in full swing and next month there will be more updates on how the Cavaliers are doing.

- IX. PUBLIC PARTICIPATION** -- Federal Programs
 Title I
 Title VI
 Other Concerns

None

X. PERSONNEL ITEMS

A. Support Staff – Uncompensated Leaves of Absence

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the uncompensated leaves of absence in accordance with the approved applicable policy, procedures and contractual agreement. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

1. Uncompensated Leaves of Absence – In accordance with School Board Policy #539

Name	Position Held
a. Hudon, Donna	Cafeteria Aide – Resica Elementary Effective Date: August 29, 2016 Length of leave through: January 31, 2017
b. Quiles, Lorry	Cafeteria Aide – High School North Effective Date: August 30, 2016 Length of leave through: October 17, 2016
c. Walsh, Linda	Cafeteria Aide – Smithfield Elementary Effective Date: August 29, 2016 Length of leave through: September 15, 2016

(Requests received)

B. Support Staff – Uncompensated Leaves of Absence

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the uncompensated leaves of absence in accordance with the approved applicable policy, procedures and contractual agreement. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

1. Uncompensated Leave of Absence – In accordance with School Board Policy #539

Name	Position Held
a. Perez, Wanda	Student Aide – High School South Effective Date: September 19, 2016 Length of leave through: December 22, 2016

(Request received)

C. Support Staff

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the resignations, retirements, termination, reassignments, leaves of absence, bus driver hours and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

1. Resignations

Name	Position Held
a. Fazekas, Autumn	Paraprofessional – J. M. Hill Elementary Effective Date: at the end of the workday on August 26, 2016.
b. Hirsch, Karen	Cafeteria Worker - J. T. Lambert Intermediate Effective Date: at the end of the workday on September 9, 2016.
c. Hutzal, Deborah	Student Aide - High School North Effective Date: August 24, 2016

(See pages 29-31)

2. Retirements

Name	Position Held
a. Bussiere, Joseph	Bus Driver – Transportation Effective Date: at the end of the workday on January 3, 2017.
b. McKeown, Janice	Secretary - Curriculum & Instruction Effective Date: at the end of the workday on October 7, 2016.
c. Orlando-McComb, Barbara	Cafeteria Worker - J. T. Lambert Intermediate Effective Date: at the end of the workday on January 6, 2017.

(See pages 32-34)

3. Termination

Name	Position Held
a. Garris, Randy	Custodian (1 st shift) – Smithfield Elementary Effective Date: September 20, 2016

4. Reassignments - Voluntary

Name	Position Held
a. Fields, Sharon	From: Cafeteria Worker (7 hour) - High School North To: Cafeteria Worker (7 hour) - J. T. Lambert Intermediate Effective Date: September 12, 2016 Sharon replaces Susan Stockman who was reassigned.
b. Liao, Lyudmila	From: Cafeteria Worker (4 hour) - High School North To: Cafeteria Worker (4 hour) - High School South Effective Date: September 12, 2016 Lyudmila replaces Kay Johnson who was reassigned.

5. Leave of Absence (Extension) - In accordance with School Board Policy #534

Name	Position Held
a. Hedgelon, William	Mechanic - Transportation Effective Date: August 29, 2016 Length of Leave now through: September 16, 2016

(Requests received)

6. Leaves of Absence (Extensions) - In accordance with School Board Policy #535

Name	Position Held
a. Borer, Robin	Secretary - Special Education Effective Date: June 14, 2016 Length of Leave now through: September 8, 2016
b. Cardillo, Gerard	Custodian - Middle Smithfield Elementary Effective Date: May 31, 2016 Length of Leave now through: August 12, 2016
c. Schroeder, Tammy	Bus Driver - Transportation Effective Date: March 1, 2016 Length of Leave now through: March 1, 2017 This is an intermittent leave.

(Requests received)

7. Leaves of Absence - In accordance with School Board Policy #535

Name	Position Held
a. Dunleavy, Susan	Secretary - High School North Effective Date: July 14, 2016 Length of Leave through: August 8, 2016
b. Gomez, Charles	Custodian - High School South Effective Date: August 15, 2016 Length of Leave through: October 15, 2016
c. Massaro, Ellen	Secretary - High School North Effective Date: August 15, 2016 Length of Leave through: October 15, 2016 This is an intermittent leave.

(Requests received)

8. Appointment (Extension) - Long Term Substitute

Name	Appointment
a. Daye, Regine	Custodian (2 nd shift) - J. T. Lambert Intermediate (LTS) Effective Date: March 7, 2016 Through: the end of the workday on September 19, 2016. Regine replaces Robert Goeller.

9. **Appointments – Regular**

Name	Appointment
a. Barton, Troy	Mechanic - Transportation Hourly Rate: \$18.58 Hourly Rate: \$19.08 after satisfactory completion of the probationary period. Effective Date: August 30, 2016 Troy replaces William Hedgelon.
b. Bongiorno, Nora	Cafeteria Aide (part-time, 3.25 hour) - Resica Elementary Hourly Rate: \$12.78 Hourly Rate: \$13.28 after satisfactory completion of the probationary period. Effective Date: August 29, 2016 Nora replaces Theresa Hetner who resigned.
c. Daye, Regine	Custodian (3 rd shift) - High School South Hourly Rate: \$15.48 (plus \$.50/per hour shift differential) Effective Date: September 20, 2016 Regine replaces Steven Wilson who resigned.

10. **Appointment - Temporary**

Name	Appointment
a. Struhala, Jennifer	Temporary Paraprofessional – East Stroudsburg Elementary Hourly Rate: \$16.22 Hourly Rate: \$16.72 after satisfactory completion of the probationary period Effective Date: September 12, 2016 Through: the last teacher workday of the 2016-2017 school year only. This is a new position.

11. **Bus Driver Hours (2016-2017 School Year)**

	Last Name	First Name	2016-17 Workday Hours
1.	Almodovar	Matilde	8
2.	Anderson	Diane	6
3.	Bader	Vicky	8
4.	Bailey	Donnell	6
5.	Belcastro	Robert	6
6.	Bertola II	Francis	6
7.	Bisbing	Charlene	8
8.	Blaha	Timothy	6
9.	Boyle	Cecilia	6
10.	Brantley	Emmanuel	6
11.	Brenner	Vivianna	6
12.	Bussiere	Joseph	6
13.	Camara	Trindade	8
14.	Carter	Bernadette	6
15.	Cavanaugh	Lorraine	8
16.	Cestone	Victor	8
17.	Cole	Marie	8

18.	Conklin	Cheryl	8
19.	Cortes	Leslie	6
20.	Counterman	Boyd	8
21.	Curras	Odette	8
22.	Dalfol	Nilo	6
23.	Daly-Rispin	Mary	8
24.	Donovan	Sharon	6
25.	Draksin	Peter	6
26.	Durco	Jay	6
27.	Dymond	Larry	8
28.	Dymond	Patricia	8
29.	Fahl	Sharon	6
30.	Fennell-Raby	Beverly	6
31.	Ferdinand	Marc	8
32.	Fiorot	Linda	6
33.	Fisher	James	6
34.	Fylstra	Stephen	8
35.	Gaggero	Janet	6
36.	Gallo	Vincent	6
37.	Galunic	Victor	8
38.	Garcia	Rachel	6
39.	Gargan	Michael	8
40.	Gawlik	Irena	6
41.	Giannolla	Janice	8
42.	Gonzales	Jesse	8
43.	Gramberg	Karen	7
44.	Graver	Clifford	8
45.	Greenway	Teresa	6
46.	Hamilton	Crystal	8
47.	Harris	Jimmie	8
48.	Hayes	Denise	8
49.	Hendel	Marianne	8
50.	Honicker	Nona	8
51.	Horne	Phillip	7
52.	Johnson	Annie	8
53.	Kishbaugh	Constance	8
54.	Kishbaugh	Maureen	8
55.	Knitter	Jefferey	6
56.	Kresge	Judith	8
57.	Kurtz	Ninette	8
58.	Lebar	Edward	8
59.	Lewis	Baron	6
60.	Ludwig	Christopher	6
61.	Lynch	Linda	8

62.	Lyons	Scott	6
63.	Mack	Victoria	6
64.	Madera	Wanda	8
65.	Madera DeJesus	Angel	6
66.	Madison	Dale	7
67.	Marx	Claudia	6
68.	McFarlane	Holly	6
69.	Medina	Edwin	8
70.	Miller	Linda	6
71.	Miller	Steven	6
72.	Mitchell	Tammy	6
73.	Molloy	Nanette	8
74.	O'Grady	Joseph	8
75.	O'Keefe	Allan	6
76.	Ortiz	Michelle	6
77.	Parke	Tina	8
78.	Pomara	Denise	8
79.	Presco	Debra	8
80.	Prunkel	Jennifer	8
81.	Ramirez	Marlene	8
82.	Reish	Lawrence	6
83.	Rendon	Isaul	6
84.	Rivas-Deans	Maridela	6
85.	Roberts	Elaine	8
86.	Rocheny	Patricia	6
87.	Rodriguez	Bernadette	6
88.	Rogers	Charlene	8
89.	Scarnecchia	Nancy	6
90.	Schantzen	Patrick	8
91.	Schroeder	Tammy	8
92.	Scott	Malika	6
93.	Snow	Kathleen	6
94.	Soto	Lordes	6
95.	Spiotta	Anthony	6
96.	Stang	Jennene	8
97.	Steimer	Cheryl	6
98.	Stofik	Jennifer	6
99.	Strunk	Geraldine	8
100.	Thomas	Glenn	8
101.	Torres	Lourdes	6
102.	Trabucco	Richard	6
103.	Tullo	Richard	6
104.	Turner	Cory	8
105.	Turner	Sandra	8

106.	Valderrama	Peysen	6
107.	Vieira	Ricardo	6
108.	Walsh	Robert	6
109.	Warlix	Kathy	8
110.	Wells	Barbara	8
111.	Wilczewski	Bogdan	6
112.	Wolfe	Ellen	8

12. Salary Change

	Name	Position/Building	Base Salary From:	Base Salary To:	Effective Date:
a.	Daye, Regine	Custodian/J. T. Lambert	\$14.98/per hour	\$15.48/per hour	7/25/16

13. Substitute Appointments

Name	Position(s)
a. Arnold, Veronica	Front Desk Receptionist, Paraprofessional, Secretary, Student Aide
b. Bulay, Lisa	Secretary
c. Gamble, Joshua	Cafeteria Aide, Cafeteria Worker, Custodian, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide
d. Hewitt, Leighton	Paraprofessional, Student Aide
e. Keesser, Jacob	Cafeteria Aide, Cafeteria Worker, Custodian, Maintenance, Paraprofessional, Student Aide
f. Kidwell, Yasmin	Cafeteria Aide, Front Desk Receptionist, Secretary, Student Aide
g. Mora, Nancy	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist
h. Ott, Christopher	Secretary
i. Santos, Raquel	Cafeteria Aide, Cafeteria Worker, Secretary, Student Aide

D. Security Officer (Non-Bargaining Unit)

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the appointment of the designated Security Officer in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and Security Officer Compensation Plan. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

1. Appointment – Regular

Name	Appointment
a. Milford, Gregory	Security Officer (1 st shift, 10 month) - High School South Hourly Rate: \$15.18 Hourly Rate: \$15.68 after satisfactory completion of the probationary period. Effective Date: August 31, 2016 Gregory replaces Debora McKellick who resigned.

E. First Level Supervisor Staff

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the leave of absence for the designated First Level Supervisor in accordance with approved applicable policies, procedures and First Level Supervisor Compensation Plan. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

1. **Leave of Absence - In accordance with School Board Policy #335**

Name	Position Held
a. Pryor, Kieran	Head Custodian – High School South Effective Date: August 2, 2016 Through: November 12, 2016

(Request received)

F. Professional Staff – Teacher on Special Assignment

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve payment of a stipend in the amount of \$5,000 to Angela Byrne for services performed in connection with Grants and Federal Programs. Angela is a teacher on special assignment for the 2016-2017 school year assigned as the Federal Programs Director under the direction of Ryan Moran, Assistant Superintendent for Curriculum & Instruction K-6. This stipend is for the 2016-2017 school year only and is being funded by the KTO Grant at no cost to the District. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

G. Professional Staff

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the resignation, retirement, leaves of absence, reassignments and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

1. **Resignation**

Name	Position Held
a. Lupu, Edit	Spanish and French teacher - High School South Effective Date: at the end of the workday on September 30, 2016.

(See page 35)

2. **Retirement**

Name	Position Held
a. DeRenzis, Sandra	Special Education teacher - High School South Effective Date: at the end of the workday on January 3, 2017.

(See page 36)

3. **Leave of Absence (Date Change) - In accordance with School Board Policy #435**

Name	Position Held
a. Rider, Cara	Grade 2 teacher - East Stroudsburg Elementary Effective Date now: August 23, 2016 Length of Leave now through: October 17, 2016

(Request received)

4. Military Leave of Absence

Name	Position Held
a. Employee #4791	Effective Date: October 31, 2016 Through: November 18, 2016
(Request received)	

5. Reassignments - Intra Building

Name	Appointment
a. Kintz, Jana	From: Grade 3 teacher - East Stroudsburg Elementary To: Grade 2 teacher - East Stroudsburg Elementary Effective Date: August 23, 2016
b. Varner, Amanda	From: Grade 5 teacher - East Stroudsburg Elementary To: Grade 4 teacher - East Stroudsburg Elementary Effective Date: August 23, 2016
c. Zaso, Anita	From: Grade 2 teacher - East Stroudsburg Elementary To: Grade 1 teacher - East Stroudsburg Elementary Effective Date: August 23, 2016

6. Appointment - Long Term Substitute

Name	Appointment
a. Lashinski, Jennie	Math teacher – High School North (LTS) Salary: \$42,599.00 (Step 1 Column 1) Effective Date: August 23, 2016 through the end of the 2016-2017 school year only. Jennie replaces Christine Chester who is on a temporary assignment as Dean of Students.
(See page 37)	

7. Appointments - Regular

Name	Appointment
a. Condelli, Stephanie	Vocal Music teacher – Lehman Intermediate and High School North (TPE) Salary: \$46,824.00, prorated (Step 3 Column 7) Effective Date: August 29, 2016 Stephanie replaces Jennifer Scott who was reassigned.
b. Dunlap, Courtney	English (Grades 7 & 8) teacher – J. T. Lambert Intermediate (TPE) Salary: \$46,824.00 (Step 2 Column 7) Effective Date: August 23, 2016 Courtney replaces Diana Allison who was reassigned.
c. Etienne-Daniel, Tamara	French teacher - Lehman Intermediate and High School North (TPE) Salary: \$43,475.00, prorated (Step 1 Column 3) Effective Date: September 1, 2016 Tamara replaces Mark Watson who was reassigned.

- d. Granquist, Mark Grade 2 teacher – Bushkill Elementary (TPE)
Salary: \$42,599.00, prorated (Step 1 Column 1)
Effective Date: August 31, 2016
This is a new position.

- e. McKean, Patricia Special Education (Learning Support) teacher – Lehman Intermediate (TPE)
Salary: \$42,599.00 (Step 1 Column 1)
Effective Date: August 23, 2016
Patricia replaces Sandra Medina who was reassigned.

- f. Parker, Joseph Social Studies teacher – High School South (TPE)
Salary: \$42,599.00, prorated (Step 1 Column 1)
Effective Date: August 29, 2016
Joseph replaces Virginia Hunter who resigned.

- g. Rayhon, Dannielle English teacher – High School South (TPE)
Salary: \$42,599.00 (Step 1 Column 1)
Effective Date: August 23, 2016
Dannielle replaces Kristin Lord who accepted an Act 93 position.

(See pages 38-44)

8. Building Substitute Teacher Appointments

Name	Building
a. Ilch, Erin	High School North Effective: September 1, 2016 through the last student day of the 2016-2017 school year only.
b. Quire, Taylor	J. M. Hill Elementary Effective: September 12, 2016 through the last student day of the 2016-2017 school year only.
c. Yeomans, Brett	J. T. Lambert Intermediate Effective: September 7, 2016 through the last student day of the 2016-2017 school year only.

9. Substitute Appointments

Name	Certification(s)
a. Dixon, Tanisha	Emergency Permit
b. Etienne-Daniel, Tamara	Emergency Permit
c. Ilch, Erin	Art
d. Quire, Taylor	PK-4
e. Scott, Sara	Emergency Permit
f. Searfoss, Jennifer	PK-4

H. ESL Summer Professional Day

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve a summer professional day on August 4, 2016 for the purposes of evaluating the English Language Learner Program and planning effective instruction for ELLS for the 2016-2017 school year in accordance with approved applicable policies and procedures. These positions are fully funded through the Title III Grant. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

	Last Name	First Name	Position	Rate
a.	Barry	Lori	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)

b.	Gittens	Linda	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
c.	Keiper	Alisa	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
d.	Lowe	Angelica	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
e.	Rasely-Philipps	Susanne	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
f.	Rodriguez	Janice	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
g.	Weeks	Laura	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
h.	Weseloh	Corinne	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
i.	Zimmerman	Lindsey	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
j.	Zipp	Christine	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)

I. Extra Responsibility Positions

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the following rescissions and appointments in accordance with the terms of the District's existing collective bargaining agreements as amended and supplemented. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

1. Rescissions

Name	Position Held
a. Farley-Picciano, Erin	Assistant Co-Director of School Productions (fall) - High School South
b. Fuller, Joshua	Boys' Soccer Head Coach - High School North
c. Hunter, Virginia	Intramural After School Study Hour Advisor (Thursday) - High School South
d. Iannazzo, Mark	Football Assistant Coach - J. T. Lambert Intermediate
e. Malvagno, Catherine	Junior Class Advisor – High School North
f. Scott, Jennifer	Choral Co-Director (Grade 6) – Lehman Intermediate
g. Scott, Jennifer	Choral Co-Director (Grades 7 & 8) - Lehman Intermediate
h. Starkes, Steven	Boys' Soccer Varsity Assistant Coach – High School North

(See pages 45-51)

2. Extra Responsibility Positions for the 2016-2017 School Year (Compensations Reflect 2015-16 Schedule B Pay Rates)

	Last Name	First Name	Position	Building	Rate
a.	Wisneiski	Linda	Intramural "Friends for Change" Co-Advisor	Bushkill Elementary	\$23.46/hour (12 hour maximum)
b.	Randall	Steve	Intramural Lego Robotics Advisor	Bushkill Elementary	\$23.46/hour (20 hour maximum)
c.	Litts	Diane	Intramural Ski Group Co-Advisor	Bushkill Elementary	\$23.46/hour (24 hour maximum split between advisors)
d.	Perkins	Rose	Band Director	J. M. Hill Elementary	\$1,721.93
e.	Shamp	Melodie	Band Director	Middle Smithfield Elementary	\$1,721.93
f.	Antolick	Lynn	Choral Director	Middle Smithfield Elementary	\$1,721.93 (plus \$250.00 longevity stipend)
g.	Luhrs	Melinda	Intramural Student Council Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum)
h.	Flicker	Matthew	Assistant Band Director	High School North	\$3,962.07 (plus \$250.00 longevity stipend)

	Last Name	First Name	Position	Building	Rate
i.	Suarez	Matthew	Baseball Head Coach	High School North	\$4,879.14 (plus \$250.00 longevity stipend)
j.	Lamont	Jahael	Boys' Basketball Varsity Assistant Coach	High School North	\$4,102.84
k.	Starkes	Steven	Boys' Soccer Head Coach	High School North	\$4,612.89
l.	McKeithan	Nelson	Boys' Basketball Freshman Coach	High School North	\$3,500.98
m.	Soto	Joshua	Boys' Soccer Varsity Assistant Coach	High School North	\$3,264.32
n.	Reith	Daryl	Boys' Track and Field Varsity Assistant Coach	High School North	\$3,587.69
o.	Schulte	Gloria	Freshman Class Co-Advisor	High School North	\$1,183.32 (prorated)
p.	Stevens	Miriam	Freshman Class Co-Advisor	High School North	\$1,183.32 (prorated)
q.	Gallagher	Carly	Girls' Basketball Head Coach	High School North	\$5,842.11
r.	Leap	Jason	Girls' Track and Field Head Coach	High School North	\$4,937.28 (plus \$250.00 longevity stipend)
s.	DeJesus	Jonathan	Intramural Boys' Basketball Advisor	High School North	\$23.46/hour (24 hour maximum)
t.	Smith	Jamie	Intramural Field Hockey Co-Advisor	High School North	\$23.46/hour (12 hour maximum)
u.	Corso	Christopher	Intramural Homework Advisor (all year) (Thursday)	High School North	\$23.46/hour (48 hour maximum split between advisors)
v.	Lashinski	Jennie	Intramural Substitute Homework Advisor (Thursday)	High School North	\$23.46/hour (48 hour maximum split between advisors)
w.	Tchoursine	Katherine	Intramural Key and Leo Advisor	High School North	\$23.46/hour (48 hour maximum)
x.	Brescancine	Stacey	Intramural S.A.D.D. Co-Advisor	High School North	\$23.46/hour (24 hour maximum)
y.	Donald	Dawn	Junior Class Co-Advisor	High School North	\$1,275.13 (prorated)
z.	Malvagno	Catherine	Junior Class Co-Advisor	High School North	\$1,275.13 (prorated)
aa.	Rambone	Kelly	Student Council Advisor	High School North	\$1,608.70
bb.	Jones	Christopher	Wrestling Varsity Assistant Coach	High School North	\$4,102.84
cc.	Farley-Picciano	Erin	Assistant Director of School Productions (fall)	High School South	\$1,418.96
dd.	Furst	Kane	Baseball Head Coach	High School South	\$4,879.14
ee.	Boylan	Brian	Baseball Varsity Assistant Coach	High School South	\$3,560.15
ff.	Caldera	John	Boys' Basketball Varsity Assistant Coach	High School South	\$4,102.84
gg.	Kolcun	Brian	Boys' Tennis Head Coach	High School South	\$2,738.97 (plus \$250.00 longevity stipend)
hh.	McMahon	Beverly	Intramural After School Study Hour Advisor (Thursday)	High School South	\$23.46/hour (48 hour maximum)
ii.	Lesoine	Gary	Rifle Team Varsity Assistant Coach	High School South	\$2,175.87 (plus \$250.00 longevity stipend)
jj.	Cramer	Bryan	Scholastic Scrimmage Head Coach	High School South	\$1,738.25
kk.	Ruhl	Steven	Softball Head Coach	High School South	\$4,879.14
ll.	Fernandez	Junior	Volunteer Boys' Soccer Advisor	High School South	not applicable
mm.	Longo	Jennifer	Volunteer Cheerleading Advisor	High School South	not applicable
nn.	Grant	Deborah	Volunteer Step Team Advisor	High School South	not applicable

	Last Name	First Name	Position	Building	Rate
oo.	Grant	Disya	Volunteer Step Team Advisor	High School South	not applicable
pp.	Kinney	Timothy	Football Assistant Coach	J. T. Lambert Intermediate	\$1,479.15
qq.	Panepinto	Carrie	Intramural Builder's Group Advisor	J. T. Lambert Intermediate	\$23.46/hour (48 hour maximum)
rr.	Meglio	Stephen	Intramural Homework Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (116 hour maximum split between advisors)
ss.	Grant	Disya	Volunteer Step Team Advisor	J. T. Lambert Intermediate	not applicable
tt.	Grant	Deborah	Volunteer Step Team Advisor	J. T. Lambert Intermediate	not applicable
uu.	Flicker	Matthew	Band Director	Lehman Intermediate	\$2,235.04 (plus \$250.00 longevity stipend)
vv.	Mullaney	Matthew	Boys' Basketball Head Coach	Lehman Intermediate	\$2,985.83 (plus \$250.00 longevity stipend)
ww.	Beal	Hillary	Choral Co-Director (Grade 6)	Lehman Intermediate	\$1,721.93 (prorated)
xx.	Condelli	Stephanie	Choral Co-Director (Grade 6)	Lehman Intermediate	\$1,721.93 (prorated)
yy.	Beal	Hillary	Choral Co-Director (Grades 7 & 8)	Lehman Intermediate	\$2,411.52 (prorated)
zz.	Condelli	Stephanie	Choral Co-Director (Grades 7 & 8)	Lehman Intermediate	\$2,411.52 (prorated)
aaa.	Leone	Pauline	Intramural Internet Café Advisor (Grade 6)	Lehman Intermediate	\$23.46/hour (48 hour maximum)
bbb.	Moretto	Destiny	Intramural Internet Café Advisor (Grade 7) (1 st semester)	Lehman Intermediate	\$23.46/hour (24 hour maximum)
ccc.	Vitulli	Lisa	Intramural Digital Media & Design Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)
ddd.	Cox	Leslie	Intramural Nutrition/Fitness Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)
eee.	Francis	Gail	Intramural Substitute Homework Advisor (all grades)	Lehman Intermediate	\$23.46/hour
fff.	Flicker	Matthew	Jazz Band Director	Lehman Intermediate	\$1,492.41 (plus \$250.00 longevity stipend)
ggg.	Askins	Kendal	National Honor Society Co-Advisor	Lehman Intermediate	\$946.65 (prorated)
hhh.	Pellington	Cynthia	National Honor Society Co-Advisor	Lehman Intermediate	\$946.65 (prorated)
iii.	Pearson	Eileen	Student Council Co-Advisor	Lehman Intermediate	\$1,608.70 (prorated)
jjj.	Vitulli	Lisa	Student Council Co-Advisor	Lehman Intermediate	\$1,608.70 (prorated)
kkk.	Cruz	Iveliz	Yearbook Assistant Editor Advisor	Lehman Intermediate	\$1,372.03

3. Mentors for the 2016-2017 School Year (Compensations Reflect 2015-16 Schedule B Pay Rates)

	Last Name	First Name	Position	Location	Rate
a.	Bueki	Kristen	Mentor for Mark Granquist Effective: 8/31/16	Bushkill Elementary	\$612.06 (prorated)
b.	Yohe	Zahra	Mentor for Kayla Cavanaugh	East Stroudsburg Elementary	\$612.06
c.	Adams	Sarah	Mentor for Danielle Matisko Through: 12/7/16	J. M. Hill Elementary	\$612.06 (prorated)
d.	Moyer	Cassandra	Mentor for Autumn Fazekas Effective: 8/29/16	J. M. Hill Elementary	\$612.06 (prorated)
e.	Shemansky	Mercy	Mentor for Emily Thaler Effective: 1 st semester	J. M. Hill Elementary	\$612.06 (prorated)
f.	Bealer	Brett	Mentor for Diane Gagnon	Middle Smithfield Elementary	\$612.06
g.	Marston-Roses	Dawn	Mentor for Jillian Karas Effective 9/6/16 through 12/22/16	Middle Smithfield Elementary	\$612.06 (prorated)

	Last Name	First Name	Position	Location	Rate
h.	Annunziata	Stephanie	Mentor for Patricia McKean	Lehman Intermediate	\$612.06
i.	Dunstan	Dolores	Mentor for Martha Kiesling	Lehman Intermediate	\$612.06
j.	Fluhr	Joseph	Mentor for Katrina Bullock Effective: 1 st semester	Lehman Intermediate	\$612.06 (prorated)
k.	Beal	Hillary	Mentor for Stephanie Condelli Effective: 8/29/16	Lehman and High School North	\$612.06 (prorated)
l.	Gallagher	Cori	Mentor for Sarabeth Dalton	High School North	\$612.06
m.	Mochan	Karen	Mentor for Jennie Lashinski	High School North	\$612.06
n.	Catrillo	Ann	Mentor for Dannielle Rayhon	High School South	\$612.06
o.	Ellison	Aimee	Mentor for Brielle Kessel	High School South	\$612.06
p.	Hendricks	Sara	Mentor for Andrew Rispin Through: 10/26/16	High School South	\$612.06 (prorated)
q.	Hughes	Melissa	Mentor for Derek Schaller Effective: 1 st semester	High School South	\$612.06 (prorated)
r.	Martonik	Ashley	Mentor for Katie McClure	High School South	\$612.06
s.	Reese	Stephanie	Mentor for Joseph Parker Effective: 8/29/16	High School South	\$612.06 (prorated)

XI. CONTRACTS

1.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Agolino, Jennifer	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
2.	Banks, Anne	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
3.	Brown, Ken	Assisting with Color Guard during the week of Band Camp for the South High School Marching Band for the Fall 2016 Season.	\$350.00	Instrumental Music Department	8/1/16-8/31/16
4.	Burlein-Pitz, Carrie	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
5.	Byrne, Angela	Program Coordinator	\$28.56/per hour (not to exceed \$571.20)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
6.	Capizzi, Deborah	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16

7.	Carter, Brendan J.	Writing the battery percussion music for the North High School Marching Band for the Fall 2016 Season.	\$1,250.00	Instrumental Music Department	7/1/16-11/14/16
8.	Clarke, Lisa	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
9.	Conti, Ronda	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
10.	Doyle Jacqueline	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
11.	Edulink, Inc.	An electronic teacher evaluation portal to upload attachments through the attachment module	\$1,490.00 (amendment)	Ready to Learn Grant	7/1/16-6/30/17
12.	Flaherty, Stephanie	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
13.	Fonash, Charlene	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
14.	Hayes, Kristyn	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
15.	Hazen, Rachel	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
16.	Heeter, Patricia	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
17.	Hogan, Karin	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
18.	IU 20	Child Fund Evaluations (nonpublic)	Educational Audiology Services \$232.90/hr. Itinerant Hearing Support \$155.63/hr. Itinerant Vision Support \$273.74/hr.	Special Education/District Funds	8/29/16-6/30/17

			Occupational Therapy \$118.11/hr. Orientation and Mobility \$273.74/hr. Physical Therapy \$135.77/hr. Psychological Services \$114.79/hr. Speech and Language Support \$115.90/hr.		
19.	IU 20	Unique Learning Curriculum Program	\$390.60 per license for 9 licenses Not to Exceed \$3,515.40	Special Education	8/29/16 – 6/30/17
20.	Jablonski, Alison	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
21.	Johnson, Joann	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
22.	Keiper, Alisa D.	ESL Parent Academy	\$1,285.20	Title III Grant	9/20/16, 9/27/16, 10/4/16, 10/18/16, 10/25/16, 11/1/16, 11/22/16, 11/29/16, 12/6/16, 12/13/16, 12/20/16, 1/3/17, 1/10/17, 1/17/17 & 1/24/17
23.	LaBar, Jacqueline	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
24.	Mad Science of Lehigh Valley (Pettersen, Donna)	Hands-on Presentations as part of Middle Smithfield Title I Parent Involvement meetings.	\$200.00 per session for a total of \$800.00	Title I Parent Involvement	9/20/16, 10/18/16, 2/7/17 & 3/7/17
25.	Martone-Bunn, Larysa	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
26.	Mauro, Samantha	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16

27.	McKelvin, Wanda	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
28.	Miller, Barbara	Program Coordinator & Program Facilitator	\$28.56/per hour (not to exceed \$571.20)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
29.	Monroe County Conservation District	The goal is to integrate real life management issues and ecosystem study into the biology curriculum.	\$5,000.00	(Half paid by MCCD and half paid by Science Department)	
30.	Munch, Laura	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
31.	Pierce, Mary	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
32.	Reveron, Evelyn	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
33.	Rodriguez, Janice	ESL Parent Academy	\$1,285.20	Title III Grant	9/20/16, 9/27/16, 10/4/16, 10/18/16, 10/25/16, 11/1/16, 11/22/16, 11/29/16, 12/6/16, 12/13/16, 12/20/16, 1/3/17, 1/10/17, 1/17/17 & 1/24/17
34.	Rourke, Jennifer	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
35.	Sandri, Trudi	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
36.	Scranton-Lackawanna Human Development Agency, Inc.	Early Childhood Education Services	Not to Exceed \$4,350.00	KtO Grant	9/1/16-8/31/17
37.	Slack, Julie	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
38.	Suprys, Thomas	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
39.	Viccica, Nicholas	Writing the front ensemble percussion music for the North High School Marching Band for the Fall 2016 Season.	\$1,250.00	Instrumental Music Department	7/1/16-11/14/16

40.	Weber, Sarah	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
41.	Winkler, Mary	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
42.	Yorke-Viney, Sally	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$571.20)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
43.	York-Viney, Sally	Quick Start to Kindergarten	\$28.56/per hour (not to exceed \$999.60)	KtO Grant	9/1/16-4/30/17

(See pages 52-82)

2.

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the contracts listed for their specific services, rates and effective dates totaling over \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0. Debbie Kulick abstained from items 6 & 7.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Devereux Foundation	One to One Associate Teacher	\$34/hour; 6 hours per day Not to Exceed \$36,720.00	Special Ed/District Funds	9/7/16-6/29/17
2.	IU 20	Special Education Services	Estimated Costs (may be higher or lower based on actual services provided) \$3,861,773.00	District	8/19/16-6/30/17
3.	IU 20	Six (6) One to One Associate Teacher	Not to exceed \$234,392.40 (\$39,065.40 per person)	Special Ed/District Funds	8/29/16-6/30/17
4.	IU 20	One to One Associate Teacher	Not to exceed \$39,065.40	Special Ed/District Funds	8/29/16-6/30/17
5.	IU 20	Title I Services for non-public schools within ESASD boundaries.	Not to Exceed \$11,622.62	Title I Grant	8/29/16-6/30/17
6.	Pocono Alliance	Facilitate Bridges to Prosperity Program at Resica Elementary School & Provide SMILES home-mentoring program.	Not to exceed \$19,000.00	Title I Grant	9/1/16-8/31/17
7.	Pocono Alliance	Early Childhood Education Services	Not to Exceed \$77,135.00	KtO Grant	9/1/16-8/31/17

8.	Pocono Services for Families & Children	Early Childhood Education Services	Not to Exceed \$20,600.00	KtO Grant	9/1/16-8/31/17
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(See pages 83-101)

3.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates prorated on the basis of the per diem rates as presented to the District by the individual providers for the period of services rendered, not to exceed the total yearly amount as set forth below. Motion was seconded by Robert Huffman and passed 8-1. Ronald Bradley voted no.

	NAME	SERVICE	NOT TO EXCEED YEARLY AMOUNT	PAYMENT FROM	EFFECTIVE DATE
1.	Afolabi, Taiwo	Contract Transportation	\$30,000.00	Transportation Dept.	2016/2017 School Year
2.	Community Member Services, LLC (Bridgeman, Alexandra)	Contract Transportation	\$31,000.00	Transportation Dept.	2016/2017 School Year
3.	Bloise, Lisa	Contract Transportation	\$27,000.00	Transportation Dept.	2016/2017 School Year
4.	Caramella, George	Contract Transportation	\$20,000.00	Transportation Dept.	2016/2017 School Year
5.	Davis, Christine	Contract Transportation	\$40,000.00	Transportation Dept.	2016/2017 School Year
6.	DeJesus, Miquel	Contract Transportation	\$48,000.00	Transportation Dept.	2016/2017 School Year
7.	Francis, Kathy-Ann	Contract Transportation	\$43,000.00	Transportation Dept.	2016/2017 School Year
8.	Frascella, Maria	Contract Transportation	\$29,000.00	Transportation Dept.	2016/2017 School Year
9.	Fuchs, Joseph	Contract Transportation	\$37,000.00	Transportation Dept.	2016/2017 School Year
10.	Galunic, Jenny	Contract Transportation	\$42,000.00	Transportation Dept.	2016/2017 School Year
11.	Gerst, Lisa	Contract Transportation	\$52,000.00	Transportation Dept.	2016/2017 School Year
12.	Holmes, Deborah	Contract Transportation	\$36,000.00	Transportation Dept.	2016/2017 School Year
13.	Holmes, Katharine	Contract Transportation	\$35,000.00	Transportation Dept.	2016/2017 School Year
14.	Kutzman, Cheryl	Contract Transportation	\$25,000.00	Transportation Dept.	2016/2017 School Year
15.	Krupski, Diane	Contract Transportation	\$28,000.00	Transportation Dept.	2016/2017 School Year
16.	LaBadie, Gina	Contract Transportation	\$38,000.00	Transportation Dept.	2016/2017 School Year
17.	LaBar, Karla	Contract Transportation	\$55,000.00	Transportation Dept.	2016/2017 School Year
18.	Lastra, Steven	Contract Transportation	\$39,000.00	Transportation Dept.	2016/2017 School Year
19.	Prevost, Barbara	Contract Transportation	\$47,000.00	Transportation Dept.	2016/2017 School Year
20.	Siska, Douglas	Contract Transportation	\$56,500.00	Transportation Dept.	2016/2017 School Year
21.	Siska, Dustin	Contract Transportation	\$50,000.00	Transportation Dept.	2016/2017 School Year
22.	Sinclair, Ionie	Contract Transportation	\$25,000.00	Transportation Dept.	2016/2017 School Year
23.	Severud, Melody	Contract Transportation	\$25,000.00	Transportation Dept.	2016/2017 School Year

XII. STUDENT ITEMS

A. Overnight Field Trip

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the overnight field trip listed. The proposal and itinerary for the field trip meet the required Board Policy #121. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Clogg, Katy (#01258)	H.S. South Band to Disney World	Orlando, FL	3/2/17 – 3/6/17

(See pages 102-103)

B. Field Trips – 75 Miles or More

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the 75 miles or more field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Kirschner, Karen (#01372)	H.S. South students to Eastern State Penitentiary	Philadelphia, PA	9/23/16
2.	LaBar, Keith (#01353)	North Choir to Men of Song at Penn State University.	Penn State, PA	10/15/16
3.	Mark, Kelly (#01251)	Resica Elementary 4 th graders to the Capitol Building and State Museum.	Harrisburg, PA	4/19/17

(See pages 104-109)

XIII. OLD AND NEW BUSINESS

1. Student Internet Access

Mr. Summers said that the Board previously approved for the printing of school calendars and questioned if this practice should continue. At the request of the Board a senior survey was done and results were sent to the Board members. According to the survey about 98% of our students have internet access. The printing of the calendar should be discussed again. Ms. Kulick said that the district had an offer from an outside sponsor willing to pay for the printing of the calendar, Pocono Medical Center and there may be others. Mr. Gress said we should be careful of who it is and further discussion is needed. Mr. Summers asked the Board Secretary to put this item on the agenda once again at a later time. He suggested that Ms. Kulick head a sub-committee of the Finance Committee in order to find ways or sponsors to pay for the calendar.

2. Mr. Summers said that the Board is often restricted on items for discussion at meetings like discussion on agenda issues and Executive Session topics. Therefore, he thought the Board can discuss their thoughts and give them an opportunity for them to discuss their suggestions for the New School Year. He asked, "What should the Board be focused on"?

Mr. Bradley said safety, security costs and buildings. Mr. Summers asked cost as it pertains to what? Mr. Bradley said costs of safety and security and buildings issues. Mr. Summers said he believes this is being looked into with regards to safety and security. Mr. Bradley said we have to wait for Chief Mill to finish his assessments to see suggestions and estimates in order for them to move forward. Mr. Summers said that the Property/Facilities Committee has started working on these issues.

Ms. Kulick said she recommends the following

- A. Continue looking into subs and availability
- B. Truancy
- C. Coach Accountability Process
- D. Uniforms and looking at the Policy
- E. Investigate becoming more aligned as a STEAM (Science, Technology, Engineering, Arts and Mathematics) District.
- F. Create a Focus Group for the North Campus to look at various options for students
- G. Survey to all staff to obtain suggestions for improvement

Ms. Brelje, Pocono Record asked what Ms. Kulick meant by coach accountability. Ms. Kulick said that based on the fact that there were questions and comments on coaches, there should be a way to assess the coaching staff to make sure everything is acceptable to students, staff and administration.

Ms. Marilyn M. Brown said that there is an influx of people moving from New Jersey and New York. There should be a plan within the next five years to make sure that there is enough classroom space to accommodate

those students who will be moving into Pennsylvania. Mr. Summers said that our enrollment trend is examined carefully every year and it has been going down gradually for the last seven years. The district will get their official 2016/17 headcount on October 1st. Administration will look at all numbers by school to make sure that we do not get caught unprepared down the road. We will make sure that this is an area of focus. Mr. Huffman said that the State tells the district what to expect; therefore, the State dictates when we have to build or not build.

Mr. Gress said that the district has been proactive in taking care of our buildings. A Capital Reserve budget has been set up. Some say we overbuilt but we have room to accommodate more students. The district may have to redistrict depending on the numbers in each school. There are several Committees such as the Finance, Property/Facilities and Policy Review, where all items are discussed to help with all the issues mentioned tonight, but we appreciate everyone's comments.

Ms. Brown said many students may be moving out but many will be moving in. Mr. Summers said he will spend some time with Dr. Riker discussing these issues.

Mr. Gress asked about an article that was in the paper regarding the Visitors' Bureau coming into the district to have the Boards discuss the beginning of schools being planned for after Labor Day. Mr. Summers said that he spoke to Mr. Carl Wilgus, President and CEO of Pocono Mountains Visitors' Bureau, and Mr. Wilgus told him that he was waiting for a go ahead from his Executive Group. Once Mr. Wilgus gets the approval, he will go out to all districts to try to convince them to start after Labor Day.

XIV. REQUESTS TO ESTABLISH SPECIAL ACTIVITIES

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the requests to establish the special activity funds as listed: Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

1. ESASD Special Account Varsity Football
2. H.S. South Band Uniform Fund

(See pages 110-111)

XV. REQUESTS TO CLOSE SPECIAL ACTIVITIES

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the requests to close the special activity funds as listed: Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

1. H. S. South – Wallyball
2. Lehman Intermediate – Cooking Club
3. Lehman Intermediate – 7/8 Black Team

(See pages 112-114)

XVI. REQUESTS TO CLOSE STUDENT ACTIVITIES

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the requests to close the student activity funds as listed: Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

1. H.S. South – Class of 2013
2. H.S. South – Class of 2012

(See pages 115-116)

XVII. BOARD POLICIES

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the board policies listed for use in the East Stroudsburg Area School District. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

1. Policy #103 Non-Discrimination in School & Classroom Practices
2. Policy #103.1 Non-Discrimination – Qualified Students with Disabilities
3. Policy #104 Non-Discrimination in Employment/Contract Practices
4. Policy #123 Interscholastic Athletics
5. Policy #247 Hazing
6. Policy #248 Pupils – Unlawful Harassment
7. Policy #348 Administrative Employees – Unlawful Harassment
8. Policy #448 Professional Employees – Unlawful Harassment
9. Policy #548 Support Employees - Unlawful Harassment

(See pages 117-160)

XVIII. PSBA ELECTIONS FOR 2017

1.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to elect Michael Faccinetto as PSBA President for 2017. Motion was seconded by Debbie Kulick and failed 0-8-1 abstention. Robert Cooke, Robert Gress, Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy voted no. Ronald Bradley abstained.

(See page 161)

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to elect David Hutchinson as PSBA Vice President for 2017. Motion was seconded by Lisa VanWhy and failed 0-8-1 abstention. Robert Cooke, Robert Gress, Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy voted no. Ronald Bradley abstained.

(See pages 162-163)

3.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to elect William S. LaCoff, Kathy K. Swope, Mark B. Miller, Marianne L. Neel and Michael Faccinetto as Trustees on the PSBA Insurance Trust for 2017. Motion was seconded by Lisa VanWhy and failed 0-8-1 abstention. Robert Cooke, Robert Gress, Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy voted no. Ronald Bradley abstained.

(See pages 164-165)

XIX. MEMORANDUM OF UNDERSTANDING

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the Memorandum of Understanding with Pocono Medical Center (PMC) for the use of the property at High School South as an emergency evacuation site, as presented with the appropriate indemnification provisions approved by the Solicitor. Motion was seconded by Judy Summers and carried unanimously, 9-0.

(See pages 166-167)

XX.

FISCAL ITEMS

A. CIU Internet Agreement

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the revised Letter of Commitment to participate in the CIU-20 R-WAN project for internet services through June 30, 2017 at a cost of \$3,490.31 per month, in accordance with the recommendation of the Finance Committee. This revised pricing represents a savings of \$127.48 per month to the District. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See pages 168-169)

B. General Obligation Bonds, Series 2013

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the formal Resolution, as presented by Bond Counsel, for a modification of the General Obligation Bonds, Series 2013 for the purposes of changing the interest rate, in accordance with the recommendation of the Finance Committee. The modification reduces the interest rate from 3.11% to 1.99% for the remainder of the term of the loan. Motion was seconded by Robert Huffman. A roll call vote was taken and carried unanimously 9-0. Ronald Bradley, Robert Cooke, Robert Gress, Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy voted yes.

(See pages 170-188)

C. General Obligation Bonds, Series A 2016

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the submission of PlanCon K to PDE for the District's General Obligation Bonds, Series A of 2016, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 189-226)

D. Career Institute of Technology Agreement

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the agreement with the Career Institute of Technology for a student placement in its Electrical Construction Technology program for the 2016-17 school year at a cost of \$76.39 per enrollment day, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 227-228)

E. Head Start Program Agreement

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the agreement with Head Start for the provision of afternoon snacks by the District Food Service Department to the Head Start program located at Bushkill Elementary School, in accordance with the recommendation of the Finance Committee. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See pages 229-232)

F. Forevergreen Nature Preserve Agreement

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the agreement with Stroud Township for the use of the Forevergreen Nature Preserve for a cross country meet on September 20, 2016, in accordance with the recommendation of the Finance Committee. There is no cost to the District other than the provision of security for parking. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See page 233)

G. Depository Collateral Pledge Agreement

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve Key Bank as a depository for the East Stroudsburg Area School District and to approve the Depository Collateral Pledge Agreement with Key Bank, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 234-241)

H. Maillie LLP Auditing Extension Agreement

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve a no cost increase extension of the agreement with Maillie LLP to provide auditing services for the 2016-17 and 2017-18 fiscal years per the terms of their proposal submitted April 1, 2014, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and passed 8-1. Robert Gress voted no.

(See page 242)

I. RFP for Postage Machines

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve seeking proposals for the replacement of the four District postage machines, in accordance with the recommendation of the Finance Committee. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

J. Bids for Tires

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve seeking bids for tires, in accordance with the recommendation of the Finance Committee. Motion was seconded by Ronald Bradley and passed 8-1. Robert Gress voted no.

K. Bids for Buses

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve seeking bids for the replacement of 36-72 passenger school buses, 12-48 passenger school bus vans, and 4- school bus vans with wheelchair lifts with propane powered vehicles, in accordance with the recommendation of the Finance Committee. Motion was seconded by Lisa VanWhy. A roll call vote was taken and passed 6-3. Ronald Bradley, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy voted yes. Robert Cooke, Robert Gress and Robert Huffman voted no.

Mr. Gress said, for the record, he believes that it's a mistake to place the buses from a four-year cycle to an eight-year cycle because they will cause more issues with repairs. Mechanics are currently proactive in keeping the buses running. With an eight-year cycle the district will need to hire more mechanics because more buses will breakdown and buses will have other issues that they do not have right now.

L. Change Order #1

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve Change Order #1 to reduce the contract amount by \$8,640.00 from Bognet Inc. for the High School South Library Window project, in accordance with the recommendation of the Finance Committee. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

(See page 243)

M. Pay Application #1

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve Pay Application #1 from Northeast Site Contractors in the amount of \$126,547.91 for the Northsite Phase I paving project, in accordance with the recommendation of the Finance Committee. Motion was seconded by Robert Huffman. A motion was made by Wayne Rohner to postpone this motion until the next school Board meeting in order to discuss it at the Property/Facilities Committee meeting. Second Motion was seconded by Ronald Bradley and passed 7-2. Robert Gress and Robert Huffman voted no.

(See pages 244-245)

N. American Fence Co.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the quote from American Fence Co. in the amount of \$4,280.00 for the repair of the fencing at the JTL Bus Lot, in accordance with the recommendation of the Finance Committee. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

(See page 246)

O. Third Dimension Specialties.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the quote from Third Dimension Specialties in the amount of \$7,493.40 for the replacement of the toilet partitions in the restrooms in the South Stadium Fieldhouse, in accordance with the recommendation of the Finance Committee. Motion was seconded by Wayne Rohner and failed 0-9.

(See page 247)

Mr. Gress said that he would like to go on record saying that all items that need to be repaired at the South Stadium Fieldhouse such as, toilets, partitions, lighting, etc. will total an amount that is over the threshold for bidding. Mr. Summers asked if Mr. Gress is suggesting that we should not approve this item as is but do it correctly. Mr. Gress said that they had a proposal in June, as indicated in the June minutes that said that these items need to go out to bid because it's in the excess of \$25,000, which is the total of all the work that needs to be done. That is why we never touched this issue years ago because we need to check with the Borough to insure that bathrooms meet the zoning requirements. Mrs. Vanwhy said that these questions came up at the Finance Committee meeting. Mr. Summers said the fact is that this item and the next item did not pass through nor did it receive the formal recommendation from the Property/Facilities Committee. Mr. Summers said that he is suggesting that we vote down this item and the next item in order to have the Property/Facilities Committee come up with a proposal to fix what needs to be done.

Mr. Gress said that he is not saying that these items do not need to be done but they need to be done correctly. Mr. Summers said the Finance Committee was put on the spot when these items appeared on their agenda. Mr. Rohner said they discussed that the toilet seats and partitions were maintenance-related items. He reached out to John Blick, Building Code Official and he said that we are not in violation of ADA requirements if we were to do these repairs. This is why the item was placed on the agenda. Mr. Gress said that we are avoiding ADA requirements. Mr. Rohner said we are not because we went to John Blick. Mr. Summers said this is discussion that needs to take place at the Property/Facilities Committee meeting. Let's vote it down and take it up at the Property/Facilities Committee meeting.

P. South Stadium Fieldhouse

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the replacement of the ceiling tiles in the South Stadium Fieldhouse by District Maintenance staff at a cost of \$7,621.00, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and failed 0-9.

Q. Lehigh Learning Academy

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the agreement with Lehigh Learning Academy for alternative education for disruptive youth for the 2016-2017 school year. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 248-251)

R. Prospect Hill Investors, LLC

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve a settlement on the tax assessment appeal filed by Prospect Hill Investors, LLC indexed to Monroe County Court of Common Pleas No. 8359 CV 2015 as set forth in the Settlement Stipulation presented, and to authorize the Solicitor to sign such settlement stipulation on behalf of the School District. Motion was seconded by Lisa VanWhy and passed 8-1. Robert Gress voted no.

(See pages 252-256)

S. CBRE, Inc.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the agreements with CBRE, Inc. as presented for appraisal services in connection with the assessment appeals as set forth in the agreements. Motion was seconded by Judy Summers and carried unanimously, 9-0.

(See pages 257-272)

T. Fusfoo Pilot Participation Agreement

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to terminate the Fusfoo Pilot Program Participation Agreement with Fusfoo Media LLC based upon the recommendation of the Administration. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

U. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the requests for use of facilities as listed for Class 1 school-related activities (no facility or personnel fees will be incurred for as per Policy #707). Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
Bushkill	Scranton Lackawanna Human Development*	Head Start Classroom	8/31/16-6/30/17 (Mondays-Fridays)	No	No
HS South	Mental Health/ Developmental Services	Joint partnership with ESASD Special Ed Dept. Forum on employment for people with disabilities	10/4/16 (Tuesday)	No	No
HS South	Resica PTO	Yard Sale benefitting the Special Olympics	10/22/16 (Saturday)	No	No
JM Hill	Girls Scouts	Troop Meetings	9/22/16-6/9/17 (Thursdays)	No	No
JTL	Stroudsburg Chapter of PIAA Officials	Rules Interpretation Meeting for Coaches & Officials	11/7/16 (Monday)	No	No
Lehman	BYA	Field Hockey Clinic	9/18/16 & 9/24/16 (Sunday & Saturday)	No	No
Resica	Girls Scouts	Troop Meetings	9/22/16-6/9/17 (Fridays)	No	No
Smithfield	Girls Scouts	Troop Meetings	10/3/16-6/9/17 (Mondays)	No	No
Smithfield	Girls on the Run	Program to improve self-esteem	9/21/16- (Wednesdays & Thursdays 2x a week for 12 weeks)	No	No

*Joint agreement funded through KtO Grant. Agreement/Contract approved on the June 2016 Board agenda.

(See pages 273-281)

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the request for use of facilities as listed for Class 2 Governmental Agency (no facility fees will be incurred as per Policy #707). Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

CLASS 2 – GOVERNMENTAL AGENCY USE OF FACILITIES

Personnel Fee Waiver: Yes or No

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
M. Smithfield	State Representative Rosemary Brown	Veterans' Celebration	11/12/16 (Saturday)	No	No (approx. \$255)

(See pages 282)

3.

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the request for use of facilities as listed for Class 2 Governmental Agency (no facility fees will be incurred as per Policy #707). Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

CLASS 2 – GOVERNMENTAL AGENCY USE OF FACILITIES

Personnel Fee Waiver: Yes or No

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HS North	Pike County Training Center	Teach Dive Training to County Responders	10/8/16-10/9/16 (Saturday & Sunday)	No	No (approx. \$560)

(See page 283)

4.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Notara Dance Theatre, Inc. is NOT requesting a waiver of facility or personnel fees for their annual Nutcracker Ballet. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HS South	Notara Dance Theatre	Annual Nutcracker Ballet	11/25/16-11/27/16 (Friday-Sunday)	Yes	Yes

(See page 284)

V. Budget Transfers, Payment of Bills and Treasurer's Report

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for 2015-2016 and 2016-2017 fiscal years, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Robert Huffman and passed 8-1. Ronald Bradley voted no.

1. Budget Transfers - (See pages 285-296)
2. Payment of Bills - (See pages 297-321)
3. Treasurer's Report - (See pages 322-342)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – September 19, 2016**

Carl T. Secor Administration Center – Board Room

7:00 P.M.

ADDENDUM A

X. PERSONNEL ITEMS

C. Support Staff

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the reassignments of the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

14. Reassignments

Name	Position Held
a. Botke, Beth	From: Student Aide - Middle Smithfield Elementary To: Student Aide (7 hour) - J. T. Lambert Intermediate Effective Date: August 29, 2016 This position was moved due to District needs.
b. Cali, Charlotte	From: Student Aide - Lehman Intermediate To: Student Aide (6.75 hour) - Resica Elementary Effective Date: September 6, 2016 This position was moved due to District needs.
c. Hinds, Yira	From: Student Aide - Smithfield Elementary To: Student Aide (6.75 hour) - Middle Smithfield Elementary Effective Date: August 29, 2016 This position was moved due to District needs.
d. Hutchinson, Diana	From: Student Aide - Middle Smithfield Elementary To: Student Aide (6.5 hour) - Bushkill Elementary Effective Date: August 29, 2016 Moved with student.

- e. Johnson, Mark
From: Student Aide - High School North
To: Student Aide (6.75 hour) - Lehman Intermediate
Effective Date: August 29, 2016
This position was moved due to District needs.
- f. Rue, Viola
From: Student Aide - Middle Smithfield Elementary
To: Student Aide (6.5 hour) - East Stroudsburg Elementary
Effective Date: August 29, 2016
This position was moved due to District needs.
- g. Stitch, Melody
From: Student Aide - J. T. Lambert Intermediate
To: Student Aide (6.75 hour) - Lehman Intermediate
Effective Date: August 29, 2016
Melody replaces Charlotte Cali who was reassigned.
- h. Watts, Carlotta
From: Student Aide - High School South
To: Student Aide (6.75 hour) - High School North
Effective Date: August 29, 2016
Carlotta replaces Mark Johnson who was reassigned.

G. Professional Staff

ACTION BY THE BOARD:
Motion was made by Judy Summers to approve the reassignment of the professional staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

10. Reassignment - Voluntary

- | Name | Appointment |
|-----------------|---|
| a. Watson, Mark | From: French teacher – Lehman Intermediate and High School North
To: French teacher - J. T. Lambert Intermediate
Effective Date: August 23, 2016
Mark replaces Vincent Griseto who resigned. |

I. Extra Responsibility Positions

ACTION BY THE BOARD:
Motion was made by Robert Cooke to approve the appointments in accordance with the terms of the District’s existing collective bargaining agreements as amended and supplemented. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

2. Extra Responsibility Positions for the 2016-2017 School Year (Compensations Reflect 2015-16 Schedule B Pay Rates)

	Last Name	First Name	Position	Building	Rate
III.	Maye	Riley	Boys' Basketball Varsity Assistant Coach	High School South	\$4,102.84 (plus \$250.00 longevity stipend)
mmm.	Boylan	Brian	Intramural Baseball Co-Advisor	High School South	\$23.46/hour (12 hour maximum)
nnn.	Furst	Kane	Intramural Baseball Co-Advisor	High School South	\$23.46/hour (12 hour maximum)
ooo.	Doll	Donald	Volunteer Wrestling Coach	High School South	not applicable
ppp.	Houghtaling, Jr.	Richard	Volunteer Wrestling Coach	High School South	not applicable

	Last Name	First Name	Position	Building	Rate
qqq.	Hubbard	Jeremy	Volunteer Wrestling Coach	High School South	not applicable
rrr.	Hubbard	Jeremy	Volunteer Wrestling Coach	J. T. Lambert Intermediate	not applicable
sss.	Gollinge	Lisa	Intramural Internet Café Advisor (Grade 8)	Lehman Intermediate	\$23.46/hour (48 hour maximum)

J. Support Staff - Domenick Renna

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve a weekly stipend for Domenick Renna, custodian assigned to the High School South, in the amount of \$110.00 effective August 3, 2016 through November 11, 2016. This stipend is for additional duties resulting from the absence of Kieran Pryor, Head Custodian at the High School South. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

XI. CONTRACTS

1.

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
44.	Agosto, Caroline	Parent Workshop Facilitator	\$28.56/per hour (not to exceed \$357.00)	KtO Grant	9/29/16, 10/6/16, 10/13/16, 10/20/16 & 10/27/16
45.	Camfel Productions	Interactive Assembly	\$895.00	J.T. Lambert Principal's Special Activity Fund	9/8/16
46.	Ramos, Hector L.	D.J. Services for the H.S. South Tailgate event.	\$200.00	H.S. South Principal's Special Activity Fund	9/9/16

(See pages 5-7)

XII. STUDENT ITEMS

D. Release and Settlement Agreement

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the Release and Settlement Agreement between the East Stroudsburg Area School District and the parents of the student with case #2016-0001 as presented at this meeting. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See pages 8-18)

XX. FISCAL ITEMS

U. Use of Facilities

1.

ACTION BY THE BOARD:
Motion was made by Judy Summers to approve the request for use of facilities as listed for Class 1 school-related activities (no facility or personnel fees will be incurred for as per Policy #707). Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
ESE & JTL	Pocono Fire AAU	Youth Basketball Practice	9/29/16-12/4/16 (Thursdays & Fridays-JTL) (Fridays-ESE)	No	No

(See page 19)

XXI. ANNOUNCEMENTS/INFORMATION

Mr. Gress asked if we are looking to do anything with the overcrowding in the classrooms. Currently there are 23 or 24 students in a Kindergarten class. Dr. Riker said there are some Kindergarten classes with 23 or 24 students and the acceptable number that he has been given is 22. The district is over by 1 or 2 in some classes but the average is about 22 or 23 in most elementary schools. Two elementary positions have been added recently. One Kindergarten position at East Stroudsburg Elementary and one 2nd grade position at Bushkill Elementary School were added. Elementary numbers are currently lower by 30 students since April. We have one more position that has been budgeted in case it's needed. It's hard to add in one building and not in another because we would have such a difference of 17 or 18 students in a class. Mr. Gress said 17 students in a class is better than 23 students in a class. He suggested that the district consider looking into this issue. Dr. Riker said that the averages in a kindergarten class are 19, 22, 23, 17, 17 and 23. Mr. Gress said that he would want his kid in a class with 17 students. Dr. Riker said if that is the case then, the parent would have to move to where the class has 17 students.

ACTION BY THE BOARD:
Motion was made by Robert Cooke to adjourn. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

XXII. ADJOURNMENT 8:40 P.M.

Respectfully submitted,

Patricia L. Rosado
Board Secretary