

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION**

REGULAR MEETING – May 21, 2012

High School North – Auditorium

Simultaneous Broadcast – Carl T. Secor Administration Center – Board Room

7:00 p.m.

Minutes

- I. **President, William Searfoss** called the meeting to order at 7:08 p.m. and led those present in the Pledge of Allegiance. Secretary, Patricia Rosado called the roll.

Members present were: Ronald Bradley, Robert Cooke, Eileen Featherman, Douglas Freeman, Robert Gress, Roy Horton, Marjorie James, Michael Meachem and William Searfoss.

- II. **School personnel present at High School North:** Matilde Almodovar, Julie Andrews, Michelle Arnold, Patricia Bader, Paul M. Bakner, Debra Bastian, Dave Benfield, Thomas Buckley, Carrie Burlein-Pitz, Joseph Bussiere, Marlene Camilleri-Yip, Karin Careri, Richard Carty, Lois Casella, Michael Catrillo, Theresa Cavanaugh, Victor Cestone, Anne Chamberlin, Jim Chamberlin, Adam L. Cole, Mary Conklin, Diane Contino, Leticia Coustien, Nilo Dalfol, Vivianna Delgado, Casandra Dietz, Irene Duggins, Susan Dunleavy, Larry Dymond, Mary Ellen Finver, Eric Forsyth, Janet Gaggero, Geoffrey Gambill, Carol Geiges, Miriam Giove, Heather Gress, William Hedgelon, Theresa Hetner, Jennifer Husson, Alison Jablonski, Annie Johnson, James Johnston, Constance Kishbaugh, Bonnie Kleiner, Celestine Knight, Kathleen Kohler, Michael Korb, Michelle Krajewski, Gail Kulick, Sharon Laverdure, Jacilyn Leonard, Pauline Leone, Irene Livingston, Kenneth Livingston, Jennifer Marmo, Dawn Marston-Roses, Claudia Marx, Angela Medina, Fred Mill, Joseph Minnichbach, Nannette Molloy, Patricia Mondello, Mary Ann Moore, Kathy Nigro, Linda Nubile, Michelle Ortiz, Kathleen Parrish, Anna Marie Pavlovsky, Cynthia Pellington, Denise Pomara, Frances Prendergast, Carolina Rodriguez, Maria Rogers, John Rosado, Patricia Rosado, Marilyn Rozsay, Deborah Sands, Nicole Savage, Paul H. Schmid, Kelly Schuon, Caren Senior, Mercy Shemansky, Linda Stein, Richard Stine, Oliver Trojak, Roseann VanWhy, Arquelio Velez, Will Vitulli, Nancy Wetklow, Thomas J. Williams, Susan Wilson, Linda Wisneiski, Susan Wolff, Nadia Worobij, Lisa Zabriskie and Steve Zall. Also present were: Thomas Dirvonas and Christopher Brown, Solicitors.

School personnel present at the Administration Center Board Room: Susan Andrews, Maria Bartolotta, Elizabeth Blundetto, Robin Borer, Brian Borosh, John Burrus, Maria Casciotta, Robert Dilliplane, Claudia M. Gonda, George J. Gonda, Joyce Gregor, Kevin Hatcher, Susan Hegarty, Kim Holcomb, Lynda Hopkins, Jeremy Judd, Alisa Keiper, Philip Lazowski, Donna Lehmann-Deming, Deanne Patrick, Rose Perkins, Joanne Peters, Annelle Prefontaine, Vicki Sayer, Catherine Schoenherr, Michelle Siptroth, Rose Skidmore, Amy Snyder, Jennifer Spece and Kim Stevens.

- III. **Community members present at High School North:** Angelo Agosto, Joseph Alba, II, Joseph Charles Alba, Lisa Alba, Rose Amay, Edwina Anderson, Stephanie Anderson, Maureen Anise, James Arnott, Annette Atkinson, Raquel Badillo, Cindy Baldwin, Dale Bastian, Peter Derren Bautra, Dave Berfew, Eileen Berfew, Dorothy Borden, Beverly Brown, James Brunson, Carol Buckley, Anne Budano, Theresa Burgess, Michele Burrell, Audrey Caccavallo, Jack Caccavallo, Brian Cahill, Mrs. Cahill, Ruth Cahill, Sandra Canty, William Careri, Rob Casella, Joseph Cassur, June Cestone, Liz Clark, Tanner Clark, Clarence Clarke, Marcia Clarke, Monica Clarke, Jan Conant, Anthony Cordero, Kerrie Curtis, Robert Delgado, Sue Desantis, Stacey Diener, Bradly Dreia, Sharon Duff, Deanna Dunstane, Kathy Dwyer, Mike Dwyer, Tomara Ellis, David Ernst, Karen Ernst, Dureen Everett, Gene Farrell, Joseph Fashand, Laurie Favini, Liz Forrest, Robert Foy, Elaine Frawley, Juanita Freed, Lincoln Freed, Richard Gaggero, Martin Gallas, Lena Garcia-Hickey Andino, Srapiello Garitone, Arthur Garris, Rachel Gassen, Cristina Giove, Gene Grodzki, Pamele Gurry, John Haney, Hal Harris, Amos Hawkins, Tom Herb, G. Herman, T. Herman, Danielle Hertz, Diane Hinson, Michelle Hoffman, William Hoffman, Jr., Nancy Hogan, Ernest Hood, Catherine Hood, Mike Hunt, Eleanor Hutter, Mathew W. Ingram, Chris Isdela, Susan Isolda, Donald Jablonski, Louis Jimenez, Maria Jimenez, Ricky Johnson, Jasmine Jones, Juliet Jones, Ellis Knight, Diane Krupski, Chris Kuna, Michele Kuna, Yaneth C. Lana, Gregory Lattimore, Laura Law, Mat Law, Marge Law, Jerry Leismen, Baron Lewis, Colette Logan, Vincent Lopez, Frank Lupin, Joseph Mahoney, Sharon Maly Cramer, Namansa Marah, Stephanie Marlin, Dianne Martinez, Peter Martinez, Carol Mcferren, Martin Mcferren, Albert McQueen, Chieyen

Meachem, Daniel Medrano, Jo Ann Medrano, Dom Meizanis, Eileen Meizanis, Paul Menditto, Dahlia Merritt, Larry Miller, Lorette Miller, Paul J. Miller, Tanya Miller, Troy Miller, Marisa Miro, Silvia Mirthes, William Mirthes, Jan Modyan, Bill Montgomery, Ronald Nat, Kristina Newmann, Francis Oquendo, Colin Orłowski, Prapti Patel, Jan Santiago, James Pavlovsky, Mayra Paz, Connor Pellington, Janet Peritore, Joseph Peritore, Donna Peter, Richard Peter, Ana Pineda, Bob Pohlman, Cynthia Porter, Scott Possinger, Iris Powell, Rosemary Ramos, Keith Rawlinson, James Richards, Opheil Richardson, Michelle Richardson, Monica Richardson, Tatiana Richardson, Brenda Roan, Laura Rodriguez, Maria Romero-Tomba, Pedro Rosado, Yojahira Rosado, Alexa Rosalsky, Jeff Rosalsky, Bob Rosen, Alberto Roses, Jacqueline Rosser, Michael Rosser, Shannon Rosser, Jiana Saigh, Sameena Saigh, Sameena Saigh, Devin Santiago, Doreen Santiago, Jan Santiago, Louis Santiago, Jennifer Schoonover, Janny Schreffel, Tom Schreffel, Bruce Schulte, Cali Schulte, Joe Schuon, Scott Senior, Joy Shebbens, Anita Shoup, Jonathan Shoup, Deborah Stasolla, Kahlem Smouri, Thomas J. Soden, Jr., Danielle Stasol, Gary Stevens, Karen Strobel, Christine Suarez, Matthew Suarez, Frank Summa, Marce Summa, Gary Summers, Judy Summers, Miriam Torres, Theresa Treglia, Ron Tremble, Robert Tule, Kim Ludwig Vanetten, Richard Vanetten, Benjamin Vogt, Timothy Vogt, Deloris Walker, Alexander Weicht, Nelson Wheyahr, Amanda Whitmore, Nicole Whittaker, Tressie Woods, Paulette Wright, Kenneth Yanick, Maria Yanick, Danny L. Yarnjer, Ronald Yip and Emily Zabriskie.

Community members present at the Administration Center Board Room: Jack Alexander, George Andrews, Richard W. Berkowitz, Tara Caplette, Audry Garrett, Kristen Herbst, Robert C. Huffman, John Judd, Kathy Lichtenstein, Jane Ann Matthews, Michal Peterson, Nancy Rubilotta, Antonie Shanley, E. Shanley, Melissa Smith and Peggy Walck.

Lorna O'Farrell for State Representative Rosemary M. Brown
Channel 13
WBRE TV

IV. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the minutes for the meetings of April 10, 2012, (pages 1-9), April 16, 2012, (pages 1-15 with correction) and April 30, 2012, (pages 1-6). Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

V. APPROVAL OF AGENDA

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve this agenda for May 21, 2012 (pages 1-23), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

VI. SUSPENSION OF RULES

ACTION BY THE BOARD:

Motion was made by Roy Horton to suspend the rules of the day to permit the discussion of the Proposed Final General Fund Budget and/or Proposed Capital Reserve Fund Budget for the 2012-2013 school year, along with related fiscal issues, without the necessity of a motion and second having been previously made, and, in the event of the defeat of the listed agenda budget item, to consider alternate recommendations as presented and/or approved by the Administration. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

VII. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held on May 14, 2012 at 6:30 p.m. for the purpose of discussing personnel, litigation and negotiations. An executive session was held this evening before this meeting at 6:00 p.m. for the purpose of discussing personnel, litigation and negotiations.

VIII. ANNOUNCEMENTS BY THE BOARD

None

IX. SUPERINTENDENT'S REPORT

- A. According to Mr. Robert Cooke, Mr. Douglas Freeman and Mr. Robert Gress there was nothing to report on the Monroe Career & Technical Institute monthly meeting.
- B. Mrs. Eileen Featherman said she missed the last Colonial IU 20 meeting due to illness but she passed out the IU 20 Newsletter and will be attending the next meeting this week.
- C. Mr. Robert Cooke said that the notes from the Property/Facilities Committee meeting have been made available to the public and the Board by the secretary, Mr. Williams. He asked if anyone has any questions, they will be happy to answer them.
- D. Mr. Christopher Brown said that there are two quick items on the Porter Township Initiative. One is that they have an application for reconsideration pending before the Commonwealth Court requesting the Commonwealth Court to review it. Number two we would anticipate a State Board of Education hearing and start preliminary preparations for that.
- E. Mrs. Irene Duggins thanked Mrs. Stein and Mrs. Pellington who have been working on integrated activities for the Outdoor Classroom on the North Campus. She asked them to present student Awards for Logo Winners from the Outdoor Classroom Competition. Mrs. Stein announced the winners: Shannon Rosser (Trail Head Sign Design), Alyssa Borges (Trail Learning Station Design) and Monica Clarke (Brochure Logo Design).

Mrs. Duggins said that a High School North Student who attends the Monroe Career & Technical Institute (MCTI) won a trophy for her school. Mr. Zall, Principal of High School North, said that Namansa Marah won first place in an International Championship as part of her Hotel and Lodging Program at the MCTI. Namansa Marah said the American Hotel and Lodging Association hosts competitions for students to compete in Hospitality & Hotel related events. As a result of their winning the team was awarded scholarships, attendance at an inaugural gala for the incoming chairman of the Association and a free trip to New York City for the International Hotel, Motel and Restaurant Show.

- F. Mrs. Duggins stated that based on the Elementary and Secondary Education Act and No Child Left Behind, at the June Board meeting, she will be asking the Board to approve the School Improvement plans that High School North, High School South and Bushkill Elementary will be presenting PDE.

Mr. Carty, Principal of Bushkill Elementary, said that in 2011 Bushkill Elementary School successfully met 25 out of 25 annual yearly progress (AYP) targets. We have to do the same this year to exit from the improvement program. He explained the accomplishments of students by grades and academic courses as well as school goals. Mr. Carty explained the steps of actions that are being taken in his school improvement plan. He said everyone on his staff is working hard to achieve these scores.

Mr. Michael Catrillo, Principal of High School South, said that High School South met 25 out of 25 AYP targets in 2011. They have a plan to continue to achieve that success. He said that High School South adopted a model this year, Success for All. He explained High School South's mission, goals and vision for the 2012-2013 school improvement plan.

Mr. Steve Zall, Principal of High School North, said that they have had a steady increase in math and reading for the past four years and are improving in writing proficiency levels. Although they did not meet AYP as outlined by the Commonwealth of PA, they continue to make growth and continue to strive for greater success and performance in administration, staff, and students. He said High School North is often categorized and/or identified by tests scores which is not a true reflection of North High School, so to assist him in recognizing that High School North is more than just scores he called upon some students and their highlights.

- 1. Ricky Johnson received a \$58,000 scholarship to Lehigh University.
- 2. Connor Pellington, team captain of the boys' swimming team, said they took MVC championship this year.
- 3. Tanner Clark, along with the Math League team placed 2nd in Pennsylvania Math Competition.
- 4. Mathew Ingram participated in Pennsylvania Junior Academy of Science competition held at Kings College each year and received a second award.
- 5. Jasmine Jones auditioned at District X and won for piccolo player.

6. Cristina Giove was selected as a member of Marywood Honors Band in Scranton, Pennsylvania and is also a drum major who was selected in a featured performance ensemble in the American Wood Band Celebration Festival.
7. Chieyen Meachem, member of East Stroudsburg North colorguard and the winning marching band, stated that this year they placed top 5 in the Tournament of Bands and Kappa K. Championship and colorguard also won for top auxiliary.
8. Jonathan Shoup won District X for saxophone and performed with District Band and Jazz Ensemble. He also played in the All-State Band.
9. Deanna Dunstane, along with the band, received highest rating possible at the Annual Adjudication Festival. They were also selected to march in the National Memorial Day Parade in Washington D.C.
10. Nicole Whittaker is part of TSA which is the Technology Student Association and competed in Regionals, States and will move on to Nationals in Nashville, Tennessee.
11. Jiana Saigh was recently nominated to become the junior student representative for the Pennsylvania State Board of Education and made it to the top five.
12. Marisa Miro along with her team, played for district championship in Field Hockey for first time and will attend University of Iowa with a \$40,000 scholarship. She was the first H.S. North student recipient of the Bill Gates Foundation Scholarship.

Mr. Zall said that their work is not done because there is much to be done to improve all test scores. They will continue to keep their focus on learning.

Mrs. Duggins said that each school is working hard to achieve AYP status. She said next month Mr. John Burrus, J. T. Lambert Intermediate School Principal and Mrs. Irene Livingston, East Stroudsburg Elementary School Principal will present their school improvement plans.

- G. Mrs. Patricia Bader brought a handout regarding fund balance timeline. There has been a lot of talk, so she brought a short presentation on how the fund balance was created. She explained the history of the fund balance since 2008 until the current year. She said that the fund balance as of 6/30/11 is as follows:

Note: The Fund Balance is valued once a year on June 30. Our current results appear to be tracking below budget and therefore our Fund Balance on 6/30/12 may increase by an estimated \$3 million.

<u>PDE</u> <u>Account #</u>	<u>Name</u>	<u>Amount</u>
0850	Unassigned FB	\$ 8,812,301 (1)
0810	Non-Spendable FB	\$ 610,623 (2)
0830	Committed FB for PSERS	\$ 9,130,000 (3)
0830	Committed FB for EBTEP Healthcare Trust	\$ 6,000,000 (4)
0830	Committed FB for Tax Rate Stabilization	\$ 9,041,200 (5)
0840	Assigned FB for Open Purchase Orders	\$ 65,644 (6)
0840	Assigned FB for 2011-12 Budget Shortfall	\$ 1,656,000 (7)
0840	Assigned FR for Athletics	\$ 27,582 (8)
		<u>\$ 35,343,350</u>

(1)	Currently 6.2 % of Budgeted Expenditures; maximum allowed is 8%. A strong FB is needed to cover expenditure during the summer months when tax revenues have not begun to be collected.
(2)	Amount set aside for prepaid expenditures as of 6/30/11
(3)	See PSERS analysis on attached sheet. If taxes are not raised, the PSERS committed FB will be gone in two years.

(4)	Our trust agreement with EBTEP obligates us to maintain four (4) months of EBTEP expenditures in reserve. We currently have 4.2 months and anticipate escalating healthcare costs that have not been determined due to increasing usage from the over 110 Up to 26 year old dependents that were added to our plan.
(5)	This committed FB is for use in easing the needed tax increase if Porter Township were to be removed from our district resulting in approximately \$2.8 million tax dollars per year were to be lost. In addition, these funds were originally set aside for the loss of federal revenues (ARRA).
(6)	FB set aside for unpaid invoicing/purchase orders as of 6/30/11 for which the district is obligated to pay.
(7)	As per GASB 54, any approved budgetary deficit must have FB set aside to cover the gap.
(8)	As per GASB 54, the Athletic Fund must be combined with the General Fund.

She said that we believe that we are in a better position than any of the other Monroe County Schools for the future. She explained the PSERs increase due to employer contribution rate increases which we have \$9.1 million set aside for PSERs. If we do not raise taxes, we will use this money in just under two years.

She brought a snapshot of the proposed budget since January with ending today at a 2.3% tax increase. It has a balanced budget and there was a list of cuts which were moved into this proposed final budget except for the half day kindergarten. She explained how we can use the fund balance to offset any increases for our taxpayers. She cautions that we should never use fund balance for ongoing expenditures but it can be done. East Stroudsburg Area School District has a long history of having the pendulum swing back and forth with low fund balance and having to refinance the debt. The last page on Mrs. Bader's presentation was an analysis of increase in millage.

Mr. Horton inquired as to the status of 2011-2012 tax collection and the relationship between collections and a possible tax increase. Ms. Bader responded.

Mr. Meachem said the fund balance is in a position to help and he would like to encourage his fellow Board members to consider using the fund balance to ease the taxpayers' burden.

X. PUBLIC PARTICIPATION -- Federal Programs
Title I
Title VI
Other Concerns

- A. Ms. Lorna O'Farrell, for State Representative Rosemary M. Brown, said she is actively fighting for fair funding. She is concerned that her efforts are in vain due to districts' large fund balance. She commended the district for their savings but suggested that the district turn to their savings and not to the taxpayers to fill this gap. She said Mrs. Brown will continue to fight for adequate funding, stronger spending control measures such as prevailing wage reform and work diligently to help address our State pension crisis issue.
- B. Mr. Tom Herb had concerns with the advertisement of this meeting. Mrs. Laverdure said they are publicized on the website, each building, and the Pocono Record. He said he had suggested at a previous meeting how to save money but no one looked into it. He asked if anyone looked into wind energy. Mrs. Laverdure said they had experts look into it but they can do partial but the amount they would need to run this campus would be astronomical. He suggested asking other people who are doing it. Mr. Gress said the Property/Facilities Committee had a company come in but there were not tax breaks and not enough savings but they can revisit the issue. Mr. Horton thanked those who got the word out to inform everyone about tonight's meeting.
- C. Mr. Gary Summers commended Mrs. Bader and her financial team for building a strong financial position for the school district and for sharing the target that is so close to a no tax increase which would be \$1.8 million. He said in his opinion they have a reason, justification and opportunity within the fund balance to find the \$1.8 million that we can use to balance the budget without a tax increase.

- D. Mr. Joseph Mahoney said that a tax increase does not solve problems but makes it worse. He said if there is a tax increase then the foreclosure rates will increase. He said we have the reserve to prevent this. He also suggested an operational accounting.
- E. Mr. Hal Harris thanked Mr. Meachem for standing up and saying that they need to do something besides shifting the burden on to the homeowners and residents of the community. He hopes he will hear that same thing echoed from all Board members. He spoke about the tax appeal filed by Pocmont and pleaded that it not be done for Fernwood. He suggested not shifting the cost to parents and students in making them pay for drivers' education and activities. He also suggested to consolidate and sell property like the North campus to raise some funds, bring jobs and cut expenses.
- F. Mr. Troy Miller asked since there is a 2.3% proposed tax increase will there be a 2.3% increase for teachers contributing to their health care and/or pension fund. He asked if in the next three years will their contributions be 25% to their pensions. He said the 2.3% is outrageous because they are already hurting to pay all expenses, especially when the fund balance is \$35 million.
- G. Ms. Laurie Favini distributed letters to the Board from students from the J. T. Lambert Spring Production who wanted the Board to know what this means to them. The students are from 6-8 grades and asked how is the activity fee going to affect these students, since 6th graders are not being asked to pay activity fees. She said each student is charged a fee for various items and some cannot pay that amount. Ms. Favini suggested that the Board before they vote on implementing an activity fee, ask themselves how will this affect the students rather than how it will affect the budget.
- H. Ms. Theresa Treglia said as the Board raises taxes it puts burdens on taxpayers. She asked the Board to freeze their salaries and have employees pay more into their medical plan. Mr. Searfoss said the Board does not get paid. Mrs. Laverdure said that for the past three years Mrs. Duggins, Mrs. Bader and she have not received a raise. She said the administrative team took a freeze this year. Mr. Meachem said that you cannot believe everything you read in the press because everything she is speaking about is under consideration. Mr. Gress said that the Board may not agree in some things but in other things they do. Ms. Treglia said an AA tax increase would only be warranted if the district was in the top 10%. Mr. Gress said they should come every month because every meeting has an effect on the budget.
- I. Ms. Nadia Worobij said that she is proud of the students from High School North who stated their achievements in the arts, academics and athletics due to the support of the parents, staff, administrators and Board members. She said she would like to honor Mr. Carty, who is retiring, for all of his achievements in the school district.
- J. Mr. Geoffrey Gambill said that the administrators and Board have done an admirable job in balancing the budget for the next school year considering where they started in the spring. He is glad that it does not include a closing of a school. He is aware that the fund balance is allocated for expenses and is a safety net. He spoke about the taxes that Fernwood owes and said there is a chance that the taxes will be paid next year and suggested the district dip into the fund balance now to lower taxes or eliminate it as well as the activity fee. He said taking \$3.4 million from the fund balance would accomplish three things 1. Taxpayer relief; 2. Schools kept opened and 3. Time for Legislators' action at the State level to address funding and equity and hopefully another year for the economy to improve. He suggested borrowing from the fund balance to be paid back when Fernwood pays their back taxes. Mrs. Bader said that this budget increased the tax collection rate assuming they are getting 2011/2012 and 2012/2013 school year taxes from Fernwood. Mr. Horton said he received letters from taxpayers and students about issues being spoken about. He would love to see these letters directed to Fernwood owners since they are our biggest debt in tax collection. He said that we wouldn't need the \$3.5 million from the fund balance but about \$1.8 million to \$2.0 million. Mr. Meachem said that Mr. Gambill said not to close a school and if it is not necessary but we need to improve the process not to consider these issues. He would like to get it to the point to never raise taxes or close a school but it is not going to happen, so they will do the best that they can. He asked the public to continue coming and they will find a solution together because they have come a long way. Mr. Bradley said that Fernwood is not the only one that is remiss in making their payments but there are others that owe money. He would like the money taken from the fund balance to pay our deficit and reinstate programs and add programs that are needed for the children.
- K. Mr. Paul Miller (on behalf of the High School North Band Parent Organization) thanked the Board for allocating funds for a trailer and truck to carry equipment for band competitions and football games. They own a box truck that is in poor condition and not drivable. The parent organization would like to use these funds to purchase an 8 x 16 cargo trailer and in order to pull the trailer, they will need a heavy duty truck. Since the district does not own a heavy duty truck, they would like to purchase one. The trailer would cost approximately \$18,000 and the used truck would

cost about \$15,000-\$20,000 which would be covered by the fixed asset account in next year's budget. A driver policy for the trailer/truck combo can be worked out to the Board's satisfaction. He said it would also be safer by eliminating the risk of injury because it is low to the ground. Mr. Meachem asked if Mr. Miller's proposal that he brought forward is actually a cost savings. Mr. Miller said that the amount that was budgeted was \$25,000. Mr. Searfoss asked the amount for the trailer and the truck. Mr. Miller said it is about \$15,000-\$20,000 for a used trailer. Mr. Searfoss said the South Band parents bought a box truck which was a cost savings way to go and there were no injuries. Mr. Gress asked if the money is budgeted in next year's budget. Mrs. Bader said there is \$25,000 in large fixed asset account for a box truck. Mr. Gress cautioned purchasing a used vehicle because a brand new one may be the cost of a used one. He said this item can be looked into since safety is an issue and the last thing the district needs is someone getting hurt.

- L. Ms. Tomara Ellis asked if the removal of the teacher on special assignment for East Stroudsburg Elementary School was addressed. Mr. Meachem said that as of the last budget meeting, it was still included as an item to cut. He said he has done some research and understands the dynamic of the program and the reason why there is a need for a teacher on special assignment. He will make an appeal at the appropriate time to his colleagues and hopes, in addition to all tax considerations, that they find a way to keep this position. Ms. Ellis believes it would be irresponsible and an injustice to the children by eliminating this position. Mr. Bradley said this is something they are looking into and will take into consideration.
- M. Ms. Kerrie Curtis said she participated in many activities while she was in school. Over the summer she has paid a lot of money for her child to participate in activities. She said \$100 for every activity is cheaper than paying for activities over the summer. She suggested giving scholarships anonymously to those that cannot afford it and said fundraising may need to be stepped up.
- N. Ms. Frank Lupin asked the Board not to implement the activity fee. He said the \$130,000 that we may get from the activity fee will dwindle to less because many will not be able to afford to pay it. By the district's figures 50% are free or reduced or partially subsidized for lunch, so if they cannot afford to pay for lunch, how will they pay to participate. He asked not to balance the budget on the backs of the students and suggested taking the money out of the fund balance.
- O. Ms. Tanya Miller said people are living paycheck to paycheck and have financial hardships. She asked if the \$100 for athletic fee is per year. Mrs. Laverdure said it is for any activity they do per year. Ms. Miller said if they have multiple kids. It will be extra money they don't have and some kids need these for scholarships to get them to the next level. She suggested taking it from the slush fund. She said many don't come to meetings because the Board doesn't listen, so she asked them to listen and do what's best for the kids and their families.
- P. Mr. Timothy Vogt said he's had discussions with his neighbors about taxes, activity fees, etc. and they did not know how much money we had in the bank. He said we have \$35 million available to do something positive with. Avoiding a tax increase is absolutely the right thing to do. Why has no one mentioned a tax decrease because we would still be able to afford it with the fund balance? He said the activity fee that is being imposed is less than .4% of the fund balance that will affect all these parents and kids that may or may not be able to participate. To vote for an activity fee is irresponsible.
- Q. Ms. Diane Hinson asked if there is any reason why they do not have Board meetings at J. T. Lambert Intermediate School anymore. Mr. Gress said that the main reason is that a Board meeting room was built at the administration center for this specific reason and it was costly. Ms. Hinson suggested for next year having the meetings half way like at Middle Smithfield Elementary School.
- R. Mr. Mathew Ingram said that he is here representing the High School North Student Government as well as all students from the district. He said adding a fee to participate would cause devastation to their grades. Some who cannot afford to pay to participate will have grades suffer, since being part of some activities you need to have a grade of a 70. If they don't have that specific activity to look forward, to they will not care. It will also cause AYP scores to suffer because students will be discouraged and not try to do better. It will cause a bad reaction to the schools, district and State.
- S. Ms. Chiyen Meachem said she finds it ridiculous when a Board member says that they should not have a Board meeting up North because people will not come out or because of inclement weather. This is not an excuse not to have meeting at the North site because she does not have a choice not to go to school even if the roads are not all plowed.

XI. PERSONNEL ITEMS

A. Support Staff - Furloughs

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the furloughing of the following support staff employees due to educational programming needs, effective June 30, 2012. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

1. Furloughs

Name	Position Held
a. Malachowsky, Paul	Instructional Aide - Lehman Intermediate Effective Date: June 30, 2012
b. Roth, Susan	Instructional Aide (Reading) - East Stroudsburg Elementary Effective Date: June 30, 2012
c. Varkanis, Samantha	Instructional Aide - Middle Smithfield Elementary Effective Date: June 30, 2012

B. Support Staff - Uncompensated Leaves of Absence

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the uncompensated leaves of absence to the support staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Roy Horton and carried unanimously, 9-0.

1. Uncompensated Leaves of Absence – In Accordance with School Board Policy #539

Name	Position Held
a. Klingele, Barbara	Secretary (part-time) - East Stroudsburg Elementary Effective Date: April 23, 2012 Length of Leave: June 18, 2012
b. Malvagno, Catherine	Instructional Aide - Lehman Intermediate Effective Date: January 14, 2012 Length of Leave now through: May 21, 2012

(Requests received)

C. Support Staff

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the resignation, retirements, reassignments, leaves of absence and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Roy Horton and carried unanimously, 9-0.

1. Resignation

Name	Position Held
a. North, Kathy	Secretary - Resica Elementary Effective Date: at the end of the workday on April 20, 2012.

(See page 24)

2. Retirements

Name	Position Held
a. Hoover, Jere	Bus Driver - Transportation Effective Date: May 31, 2012
b. Marvin, Gary	Maintenance II Worker - District Effective Date: at the end of the workday on July 13, 2012.

(See pages 25-26)

3. Reassignments

Name	Appointment
a. Cali, Charlotte	From: Student Helper - Bushkill Elementary To: Student Helper - J. M. Hill Elementary Effective Date: April 25, 2012 Due to student's school reassignment.
b. Hagmaier, Nancy	From: Student Helper - Middle Smithfield Elementary To: Student Helper - Bushkill Elementary Effective Date: April 10, 2012 Nancy replaces Teri Miles who was reassigned.
c. Justiniano, Edward	From: Temporary Student Helper - Smithfield Elementary To: Temporary Student Helper - East Stroudsburg Elementary Effective Date: April 18, 2012 This position is being reassigned due to student needs.
d. Miles, Teri	From: Temporary Student Helper - Bushkill Elementary To: Temporary Student Helper - Smithfield Elementary Effective Date: April 10, 2012 Teri replaces Edward Justiniano who was reassigned.
e. Orenstein, Carol	From: Student Helper - J. M. Hill Elementary To: Student Helper - Middle Smithfield Elementary Effective Date: April 10, 2012 Carol replaces Nancy Hagmaier who was reassigned.

4. Appointments (Extensions) - Long Term Substitutes

Name	Appointment
a. Getting, Jamie	Instructional Aide (Step 1) - Middle Smithfield Elementary (LTS) Effective Date: September 19, 2011 Now Through: the end of the workday on June 6, 2012 only. Jamie replaces Marialena Melchiorre.

- b. Glynn, Gerardine Student Helper (Step 1) - Middle Smithfield Elementary (LTS)
Effective Date: March 13, 2012
Now Through: the end of the workday on June 5, 2012 only.
Gerardine replaces Kara Bartholomew who is on a leave.
- c. Melchiorre, Marialena Secretary (Step 1) - High School North (LTS)
Effective Date: July 1, 2011
Now Through: the end of the workday on May 11, 2012 only.
Marialena replaces Roseria Cirigliaro who is on a leave.

5. Leaves of Absence (Date Changes) - In accordance with School Board Policy #535

Name	Position Held
a. Bartholomew, Kara	Student Helper – Middle Smithfield Elementary Effective Date: February 16, 2012 Length of Leave now through: May 17, 2012
b. Knight, Celestine	Bus Driver – Transportation Effective Date: March 2, 2012 Length of Leave now through: June 5, 2012

(Requests received)

6. Leaves of Absence - In accordance with School Board Policy #535

Name	Position Held
a. Cavanaugh, Theresa	Instructional Aide – High School North Effective Date: May 11, 2012 Length of Leave through: May 21, 2012
b. Hagmaier, Nancy	Student Helper – Bushkill Elementary Effective Date: April 10, 2012 Length of Leave through: April 20, 2012
c. Hagmaier, Nancy	Student Helper – Bushkill Elementary Effective Date: April 30, 2012 Length of Leave through: June 5, 2012
d. Hedgelon, William	Bus Mechanic - Transportation Effective Date: April 23, 2012 Length of Leave through: eight weeks
e. Orlando-McComb, Barbara	Cafeteria Worker (full-time) – J. T. Lambert Intermediate Effective Date: May 2, 2012 Length of Leave through: June 4, 2012
f. Sourwine, Judy	Secretary – Transportation Effective Date: June 6, 2012 Length of Leave through: July 9, 2012
g. Vieira, Ricardo	Bus Driver – Transportation Effective Date: March 5, 2012 Length of Leave through: June 6, 2012 This is an intermittent leave.

(Requests received)

7. Appointment - Regular

Name	Position
a. Walsh, Tammy	Secretary (Step 1) - Resica Elementary Effective Date: April 25, 2012 Hourly Rate: \$11.81 Tammy replaces Kathy North who resigned.

8. Temporary ITEC Interns for the Summer of the 2011-2012 School Year

Name	Position
a. Dekmar, Ryan	Temporary Summer Intern - ITEC Effective Date: June 11, 2012 End Date: August 17, 2012 Hourly Rate: \$8.00
b. Johnson, Richard	Temporary Summer Intern - ITEC Effective Date: June 11, 2012 End Date: August 17, 2012 Hourly Rate: \$8.00
c. Yasdiman, Mehmet	Temporary Summer Intern - ITEC Effective Date: June 11, 2012 End Date: August 17, 2012 Hourly Rate: \$8.00

9. Substitute Appointments

Name	Position(s)
a. Mitchell, Robert	Instructional Aide, Student Helper
b. Oney, Kelli	Secretary
c. Roberts, Tammy	Cafeteria Aide, Instructional Aide, Student Helper, Student Hall Monitor, Study Hall Monitor
d. Strube, Regina	Cafeteria Aide, Cafeteria Worker, Instructional Aide, Secretary, Student Helper, Student Hall Monitor

D. Professional Staff - Non-Renewals

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the non-renewal of the following temporary professional employees' employment contract due to educational programming needs, effective August 21, 2012. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

1. Non-Renewals

Name	Position Held
a. Angelopoulos, Eleni	Grade 1 teacher – East Stroudsburg Elementary Effective Date: August 21, 2012
b. Luchowski, Patrick	Grade 5 teacher - East Stroudsburg Elementary Effective Date: August 21, 2012

E. Professional Staff - Uncompensated Leave of Absence

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the uncompensated leave of absence to the professional staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Eileen Featherman can carried unanimously, 9-0.

1. Uncompensated Leave of Absence – In Accordance with School Board Policy #439

Name	Position Held
a. Peterson, Hilary	Special Education teacher - Smithfield Elementary Effective Date: March 17, 2012 Length of Leave now through: April 27, 2012

(Request received)

F. Professional Staff

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the retirements, changes of position title, leaves of absence, appointment and salary changes to the professional staff designated, in accordance with the approved applicable policies, procedures [subject to proper completion of all necessary documents and obtaining all necessary positive clearances] and contractual agreement. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

1. Retirements

Name	Position Held
a. Predmore, Mary	Math teacher - J. T. Lambert Intermediate Effective Date: at the end of the workday on June 6, 2012.
b. Putt, Marcia	Spanish teacher - High School North Effective Date: at the end of the workday on June 8, 2012.

(See pages 27-28)

2. Changes of Position Title

Name	Position Held
a. Langan, Brooke	From: Instructional Technology Specialist - District To: Instructional Technology Coach - District Effective: May 22, 2012
b. Martin, Joseph	From: Instructional Technology Specialist - District To: Instructional Technology Coach - District Effective: May 22, 2012
c. Seidel, Maureen	From: Instructional Technology Specialist - District To: Instructional Technology Coach - District Effective: May 22, 2012
d. Wescott, Shawn	From: Instructional Technology Specialist - District To: Instructional Technology Coach - District Effective: May 22, 2012

3. Leaves of Absence (Date Changes) – In Accordance with School Board Policy #435

Name	Position Held
a. Francois, Maria	Biology teacher – High School North Effective Date now: April 4, 2012 Length of Leave through: end of the 2011-2012 school year.
b. Fuller, Jennifer	Special Education teacher – Middle Smithfield Elementary Effective Date: March 7, 2012 Length of Leave now through: May 18, 2012
c. Johnson, John	Social Studies teacher – High School North Effective Date: March 15, 2012 Length of Leave now through: May 15, 2012
d. Signorello, Amanda	English teacher – High School South Effective Date now: April 10, 2012 Length of Leave through: end of the 2011-2012 school year.
e. Stein, Sarah	Special Education teacher – Resica Elementary Effective Date now: April 26, 2012 Length of Leave through: end of the 2011-2012 school year.

4. Leaves of Absence – In Accordance with School Board Policy #435

Name	Position Held
a. Bove, Sheila	Gifted teacher – J. T. Lambert Intermediate Effective Date: March 14, 2012 Length of Leave: May 4, 2012
b. Heath, Harriet	Technology Education teacher - High School South Effective Date: May 21, 2012 Length of Leave: end of the 2011-2012 school year.
c. Kelly, Linda	Special Education teacher – J. T. Lambert Intermediate Effective Date: March 6, 2012 Length of Leave: May 18, 2012
d. Latoff, David	Special Education teacher – High School South Effective Date: April 20, 2012 Length of Leave: June 6, 2012
e. Metzgar, Shannon	Reading teacher – Lehman Intermediate Effective Date: May 22, 2012 Length of Leave: June 6, 2012
f. Rovi, Lauren	Guidance Counselor - Smithfield Elementary Effective Date: August 22, 2012 Length of Leave: end of the first marking period of the 2012-2013 school year.
g. Tynemouth, Catherine	Vocal Music teacher - J. M. Hill Elementary Effective Date: May 18, 2012 Length of Leave: June 6, 2012

(Requests received)

5. Appointment - Long Term Substitute

- | Name | Appointment |
|---------------------|---|
| a. Frailey, Kristen | Special Education teacher – Middle Smithfield Elementary (LTS)
Salary: \$39,702.00, prorated (Step 1 Column 1)
Effective: March 7, 2012
Through: the end of the workday on May 18, 2012 only.
Kristen replaces Jennifer Fuller who is on a leave. |

(See page 29)

6. Salary Change

	Name	From:	To:
a.	Frick, Samantha	(\$45,842) Step 4, Col. 4	(\$47,704) Step 4, Col. 7 (Effective 4/19/12)

7. Homebound Appointments

- | Name | Certification(s) |
|-----------------------|------------------|
| a. Naser, Paul | Elementary |
| b. Sorrentino, Jaymie | Elementary |
| c. Turner, Patricia | English |

G. Extra Responsibility Positions

ACTION BY THE BOARD:
Motion was made Robert Cooke to approve the appointments according to the 2010-2013 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

1. Appointments for the 2011-2012 School Year

	Last Name	First Name	Position	Building	Rate
a.	Davidge	Samuel	Intramural Boys' Soccer Co-Advisor	High School North	\$23.23/hour (48 hour maximum between 2 advisors)
b.	Groff-Yarnall	Lois	Mentor for Vincent Lakatos Effective the second semester	High School South	\$606.00 (prorated)
c.	Senese	Suzanne	Intramural Field Hockey Co-Advisor	High School South	\$23.23/hour (48 hour maximum between 2 advisors)
d.	Widger	Stephanie	Drama Musical Director	High School North	\$1,481.67

H. Act 93 Staff

ACTION BY THE BOARD:
Motion was made by Douglas Freeman to approve the retirement of the Act 93 staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Roy Horton and carried unanimously, 9-0.

1. Retirement

- | Name | Position Held |
|----------------|---|
| a. Brown, Mark | Director of Athletics and Activities – District
Effective Date: at the end of the workday on July 6, 2012. |

(See page 30)

XII. RECONSIDERATION OF FACT FINDER'S RECOMMENDATIONS

1.

ACTION BY THE BOARD:

Motion was made by Roy Horton to reject the April 30, 2012 Report and Recommendations of the Pennsylvania Labor Relations Board Fact Finder regarding the collective bargaining impasse between the District and the East Stroudsburg Area Support Personnel Association. Motion was seconded by Michael Meachem. A roll call was taken and failed 4-5. Ronald Bradley, Roy Horton, Marjorie James and Michael Meachem voted yes. Robert Cooke, Eileen Featherman, Douglas Freeman, Robert Gress and William Searfoss voted no.

Mr. Meachem submitted a written document setting forth his comments regarding the term "impasse" and requested that it be included with the minutes.

2.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to accept the April 30, 2012 Report and Recommendations of the Pennsylvania Labor Relations Board Fact Finder regarding the collective bargaining impasse between the District and the East Stroudsburg Area Support Personnel Association. Motion was seconded by Eileen Featherman. A roll call vote was taken and passed 5-4. Robert Cooke, Eileen Featherman, Douglas Freeman, Robert Gress and William Searfoss voted yes. Ronald Bradley, Roy Horton, Marjorie James and Michael Meachem voted no.

XIII. CONTRACTS

1.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Carbon-Monroe-Pike Drug & Alcohol Commission, Inc.	Additional Prevention/Intervention	\$870.00	High School North	2/21/12-6/1/12
2.	Center for Schools and Communities	Drug Awareness & All Hazards Training	\$561.78	Professional Development	10/11/11
3.	Concorde, Inc.	To fulfill D.O.T. requirements for random drug testing, pre-employment, post-accident for all CDL Personnel.	\$8,000.00	Transportation Department	7/1/12-6/30/13
4.	Davis, Austin	Guest Artist/Speaker in 6 th and 7 th grade art classes.	\$300.00	Lehman Intermediate	5/16/12-5/18/12
5.	Davis, Bruce	Employee Physician-Bus Drivers	\$60.00 per employee (Approximately \$7,300.00)	Transportation Department	7/1/12-6/30/13
6.	Deen, Todd	Accompanist for Cavalier Voices	\$800.00	Music Department	2/12-7/8/12
7.	Findley-Welsh, Susan	ESY Services for 10 hours of direct reading program at the curriculum rate	Not to Exceed \$282.80	Special Education/District Funds	6/6/12-8/24/12
8.	Genetti Manor	Class of 2013 Prom	\$1,000.00	Class of 2013	5/18/13
9.	Hussey, Joseph	Magic show on character night to incorporate our words of the month.	\$150.00	Middle Smithfield Elementary	5/11/12

10.	Koilparampil, Regina S.	Assembly to promote character education and positive behavior	\$500.00	Resica Elementary	5/10/12
11.	Lopez, Kaitlin	Technology for Assemblies	\$150.00	Professional Development	5/22/12
12.	Primiano, George	High School South Football Physician	\$2,985.00 (No change from 2011/2012 school year)	Athletic Department	7/1/12-6/30/13
13.	SBP Consulting, Inc.	Therapeutic Aggression Control Techniques	\$5,000.00	Transportation Department	6/7/12-6/11/12
TRANSPORTATION CONTRACTS					
14.	Bellinger, Tania	Contract Transportation	\$52.99/day	Transportation Dept.	4/17/12
15.	Bloise, Lisa	Contract Transportation	\$111.79/day	Transportation Dept.	4/26/12
16.	Bloise, Lisa	Contract Transportation	\$185.05/day	Transportation Dept.	4/27/12
17.	Bridgeman, Alexandria	Contract Transportation	\$120.02/day	Transportation Dept.	4/10/12
18.	Krupski, Diane	Contract Transportation	\$312.58/day	Transportation Dept.	2/23/12
19.	Krupski, Diane	Contract Transportation	\$317.51/day	Transportation Dept.	3/27/12
20.	LaBadie, Gina	Contract Transportation	\$209.14/day	Transportation Dept.	3/19/12
21.	Muti, Peter	Contract Transportation	\$80.77/day	Transportation Dept.	4/30/12
22.	Muti, Peter	Contract Transportation	\$59.79/day	Transportation Dept.	3/26/12
23.	Muti, Peter	Contract Transportation	\$69.13/day	Transportation Dept.	4/12/12

(See pages 31-44)

2.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the contracts listed for their specific services, rates and effective dates totaling over \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Robert Cooke and passed 8-1. Michael Meachem voted no.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Bart, John	School Physician; State-mandated physicals; athletic physicals; ACCESS IEP reviews sign-off; district consultation and advisement on general health issues and team physician for North home football games.	\$32,750.00 (No change from 2011/2012 school year) (student pays a \$10 advance deposit to be refunded if they attend)	Pupil Services/Athletics Department and Nursing Department	7/1/12-6/30/13
2.	Colonial IU 20	Itinerant Special Education/Autistic Support Teacher	\$79,894.00	ACCESS	8/22/12-end of the 2012/2013 School Year

(See pages 45-46)

XIV. STUDENT ITEMS

A. Placements

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the agreed upon alternative placements for the students listed for recommended schools and times indicated. Motion was seconded by Robert Cooke and passed 8-1. Michael Meachem voted no.

	Student Number
a.	11171231
b.	11021232
c.	11021233

(See pages 47-48)

B. Overnight Field Trips

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the overnight field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Mason, Todd	J.T. Lambert Cavalier Voices World Championships	Cincinnati, OH	7/3/12-7/10/12
2.	Scott, David	Reach-Hei Club North and South students to State Competition	State College, PA	5/27/12-5/29/12

(See pages 49-50)

C. Field Trip – 75 Miles or More

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the 75 miles or more field trip listed. The proposal and itinerary for the field trip meets the required Board Policy #121. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Flatt, Sheryl	Middle Smithfield Elementary 2 nd graders to Liberty Science Center	Jersey City, NJ	5/24/12

(See page 51)

D. Smithfield (Kautz) College Assistance Fund

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve three (3) students chosen to receive \$2,000 each for one year from the Smithfield (Kautz) College Assistance Fund, per the administrative policy procedures and the requirements for the memorial fund. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See page 52)

E. Release and Settlement Agreements

1.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the Release and Settlement Agreement between the East Stroudsburg Area School District and the parents of student # 11171206. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See pages 53-60)

2.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the Release and Settlement Agreement between the East Stroudsburg Area School District and the parents of student # 11171207. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See pages 53-60)

F. Waiver of FAPE/Reimbursement for Camp

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the Waiver of FAPE/Reimbursement for Camp agreement between the East Stroudsburg Area School District and the parents of students #11050404 and #11050405. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

(See page 61-63)

G. Revised 2011-2012 School Year Calendar

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the revised 2011-2012 school calendar, as presented, to reflect a change in the end-of-year schedule for our district's high schools, deleting the half-day of instruction previously scheduled for May 31, and adding a half-day of instruction on June 4, to provide for three consecutive half-days of instruction in harmony with other schools in our district. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See page 64)

H. High School Certificate (diploma)

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the issuance of a high school certificate (diploma) to each candidate listed, subject to their individual successful completion of the prescribed course of instruction and graduation requirements established by this Board as part of the school district's Strategic Plan. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

High School North

Maureen Turner	Jonathan M. Davis	Michael Garcia
Trenaye Youngblood	Reginald A. Davis	Nicholas Gerhartz
Nykia Durant	Brandon DeSilva	Luis Gomes
Porsha Findley	Kendrick O. Diaz	Brian R. Gordon
Sean Leone	Melissa M. Deresky	Kai A. Green
Joseph Leone	Kaileigh M. DeMaio	Paul W. Gulmy
Chieyen Meachem	Sara N. DeSantis	Marta L. Harris
Brittani T. Agosta	Sarah L. Doonald	Janet M. Hawley
Shelby Anderson	Felecia Doyle	Rebekah Herb
Jamil Ali-King	Jennifer Lynn Dunleavy	Shantae K. Hicks
Adrian Alvarez	Sara A. Duprey	Brianna Hill
Enyereibe C. Anamege	Jennifer Duran	Jahmone Hill
Michael J. Aquino	Vivian Falcao	Tyrasia Hubbard
Anthony A. Ayr	Regine Figueroa	Kayla M. Huff
Ismail Bitik	Melinda A. Fish	Melissa M. Hutchinson
Fransie Antoine	Toni Fletcher	Crystal Irizarry
Samantha E. Barcia	Joanna Floriano	Danasis James
Alison K. Barra	Michael A. Diener	Ashley L. Jimenez
Bridget I. Brito	Elijah J. Dillon	Tiffany Joe
Jarrel Bobb	Kenneth A. Dixon	Ameenah C. Johnson

Robert Campaniella	Dustin Dones	Jasmine M. Jones
Joseph P. Canels	Sean W. Duffy	Justin Hammerberg
Roberto A. Cano	Aaron Ellis	Quaysean Harris
Ishmel MarkAnthony Carter	Cory Eppinger	Raheem M. Harris
Adam J. Casella	Brandon O. Espinosa	Gage M. Hojnowski
Daniel Chalifa	Lamar Everett	Kriss N. Holland
Ismael Chanona	Eric Falcao	Matthew T. Jimenez
Lewis N. Chavez	Xavier R.I Feliciano	Matthew John
Nicolas Chun	Matthew N. Fine-Lopez	Agyapong Johnson
Asheley Brown	Nicholas Finzi	Evan D. Johnson
Eriks Brown	Christopher S. Fogle	Richard G. Johnson
Shaa-ira A. Brown	Crystal Folkes	Jamil Joseph
Jasmin D. Bullock	Megan Forgione	Michael Joy
Elizabeth Burgos	Shanice N. Fraser	Hamzah Karaf
Erica Burmeister	Kayla D. Fry	Shannai Jordan-Bruce
Crystal S. Cho	Simone Garner	Juliana Joseph
Abigal Cintron	Bethsaida T. Gil	Victoria M. Justis
Rhiannon R. Coleman	Cristina G. Giove	Gertrude B. Kibagendi
Brittany L. Cox	Kristen Green	Meagan C. Killingsworth
Shateeya C. Davis	Katrina A. Haase	Stadasha M. King
Tanner J. Clark	Denise R. Harrell	Michael V. Knight
Daniel A. Clemente	Hector Forgione	Tabatha M. Kovalsky
Joseph T. Clouse	Jamal Fort	Alexis D. Kutlu
Anthony V. Cottone	David J. Foy	Robert S. Krisanda
Daniel J. Cox	Sterling O. Francois	Shanice P. La-Beach
Mostafa Darwish	Adrian M. Garcia	Nicolette L. Laboy
Sylvester Dass	Devon Garcia	Azizat Ladipo
Paul K. David, Jr.	Eric A. Garcia	Ashley Lagares
Ashley Lajara	Marquette J. Reynolds	Nicole M. Whittaker
Tara Lajara	Kyle J. Ridner	Natalia Wierzbowska
Katherine Lassends	Alysia B. McGuire	Zhane' A. Wong
Lashawn L. Laws	Erica M. McNicholas	Trenaye Youngblood
JoAnn E. LaBoy	Ashley Miller	Gabriella M. Zaso
Romario C.A. Levy	Hannah E. Miller	Toni A. Zelinski
Ethan Lewis	Marisa J. Miro	Amanda Zimmerman
David Lorfink	Sierra J. Moffet	Jeremy William Rigotti
Michael Manzano	Melissa J. Morales	Francisco R. Rivera
Alexander L. McCall	Jasmine Moran	Bruno Rodriguez
Derick McKay	Brandi J. Mulero	Denzel C. Rodriguez
Patrick C. McPartland	Cheyenne T. Nixon	Luis G. Roman
Anthony J. Medina	Denise Nunez	Peter Romano
Anthony J. Miceli	Cathlyn Obegi	Joseph J. Romano III
Kyle Mills	Alexandra U. Offor	Jamel N. Rose
Zachary Minton	Tiphanie J. Ortiz	Nicholas J. Roughan
Devon Mirabal	Amanda C. Pabon	Jonathan Anthony Runo
Brandan Mohamed	Hasana D. Parham	Terrell Sanderson
Derrick D. Montgomery	Samantha K. Park	Jeremy I. Santiago
Machael A. Morro	Princess Parker	Tommy S. Sao
Andrew G. Musarra IV	Kawana C. Patterson	David M. Schaal
Alexandria D. LaVoie	April A. Paz	Jonathan S. Shoup
Elizabeth Letelier	Katherine A. Perez	Jonathan F. Sibiga
Samantha E. Lima	Kiana Perez	Elias M. Solano
Ashley Lopez	Johann Perlaza	Shaquille R. Springer
Felicia E. Lopez	Stephany Perlaza	Zachary D. Sturniolo
Kimberly M. Lopez	Tahara Peterson	Christopher B. Takyi
Francesca LoCascio	Heather Jo Quaresimo	Tristan L. Tamanji-Stein
Cynthia I. Lucio	Destinee A. Ramos	Brandon S. Thomas
Shanaz Maharaj	Sacha C. Ray	Richard Thomas

Donalisa Maldonado	Natalie N. Rivera	Devin M. Tullo
Lauren Manger	Alexandra A. Robbins	Juan Uribe
Frances K. Martinez	Arielle A. Robinson	Brian A. Vagie
Nyasis J. Martinez	Renee A. Robles	Steven T. VanOrden
Candice Matusевич	Veronica C. Rotger	Gilbert Vasquez
Wynika O. McCray	Evianna L. Sanchez	Gerard E. Vega
Katelyn C. McEneaney	Carolyn M. Scarponi	Tiquan S. Walker
Kara E. McGill	Isabella R. Scotto	Adam Walsh
Patricia A. McGrath	Fatimah Smith	Robert Waters
Nicholas Neale	Nicole Smith	Eric R. Williams
Kevin A. Neff	Tashima Smith	Jace M. Wingerter
Richard W. Nest	Perla A. A. Solano	Salim D. Wyche
Drew A. Niper	Sheila C. Solis	
Bryant Obeng	Samantha N. Soto	
Joshua Ortiz	Mikaela Steinberg	
Julio C. Parra	Ricquel P. Talley	
Connor M. Pellington	Jasmine L. Taybron	
Kristoffer K. Penunia	Kayla E. Thatcher	
David Perez	Sylvia Thompson	
Justin Perez	Brittany L. Tudor	
Mervin J. Perez	Tia Marie Van Leuven	
Trey Peterson	Jessica G. VanOrden	
John J. Phraner, Jr.	Kahdijah I. Venable	
Richard Pierre	Kiana A. Walker	
Jared M. Pinter	Victoria L. Walsh	
Jeffrey W. Powell	Yasmeen Webb	
Zachary T. Raymond	Destiny M. White	
Nicholas G. Reilly	Kelsey R. Whittaker	

H.S. South

Almadina Adzemovic	Ellen E. Buchman	Cherish C. Delbrune
Marie Albergo	Matthew J. Burger	Audrey Marion DeLuca
Daniel Alicea	Felix E. Burgos	Kyle Joseph DeVenezia
Alexis Lynn Allen	Ashleigh M. Bush	Emily Ann Diaz
Patricia N. Altenor	Keri Lynn Bush	Jacquelyn Lee Dillon
Ebenezer Amoakohene	Tariq Rahasan Butler	Lauren Margaret DiFilippo
Jacob D. Anderson	Richard Andrew Calvert	Joshua Eugene DiGirolamo
Jillian Mary Andres	Celine Kristina Camacho	Steven Jeremy Dymond
Darnell Andrews, Jr.	Tarryn Gabrielle Campbell	Valeria Echeverry
Matthew Arthur Andricosky	Melanie Elizabeth Candela	Nicole Brielle Eck
Ashley Aponte	Katherina Cardone	Frank R. Ems
Luis Angel Aponte	Jeremy Richard Carlos	Rebecca Angela Espinoza
Ashley I. Arrington	Branden J. Carter	Alyssa Marie Fedor
Edward Attilano	Roque Edward Castillo, Jr.	Desiree Feminella
Kendall Todd Aytch	Dianna Faviola Castro	Brionna Monee Fenwick
Madiha Shahid Baig	Caroline Cavanaugh	Michael Fernandes
Alexandria Bailey-Crawford	John David Clark	Kimberly Fernandez
Peter Bank	Elaina Clarke	Brian Matthew Ferraro
Nicole Lorraine Barrett	Timothy Clarke	Verónica Inés Figueras
Samantha Barron	Isabelle Melanie Clemente	Kevin Finn
Lukas Philip Bartels	Kimberly Grace Clifford	Marisa Celeste Fiore
Avize Abidinova Batalova	Joshua Miguel Cohen	Nikki Victoria Flagler
Oliver James S. Bautista	Kaitlin Galvin Constantine	Robert Lawrence Flora
Nikolas Becerra	John Patrick Conway, III	Brandy Fox
Chelsey Bengtsson	Alexander Cordero	Andre J. Franklin
Colleen S. Bergen	Paul Cortes	Raymond Aaron Frederick
Erica Lynn Bianchi	Ryan Allen Counterman	Elizabeth Jane Frey
Steffen Blanco	Allison Lynn Cramer	Francisco Javier Garcia
Christine Micaela Bleskachek	Joshua Robert Craver	Ryan Christopher Garcia

<p>Alyssa Borges Noureddine Bouregghda Christopher R. Bouton Cameron William Bradley Jacob Franklin Bradshaw Brandon Joseph Briggs Matthew Francis Brink Samuel Britt Brandon Austin Brojer Kaytie Brown (Donnelly)</p>	<p>Shea Vaughn Cutshaw Alisa D'Andrea Michael John Patrick Damato Robert R. Davenport Ryan Justin Dekmar</p>	<p>Emily Jeanne Garde Francesca Theresa Gervasi Anika Gibbs Kyle Ronald Gil Kellsie R. Gilmour Gabrielle Gizzo Jordan Marie Gizzo Andrew Neil Glusiec Matthew Pascual Goyco</p>
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<p>Mario Granger, Jr. Ciara Grant Nathan Thomas Grayuski Kendell Greene Edmee Avit Slont Grego Jodie Elizabeth Grier Stephen Thomas Grober, Jr. Cristian Alfredo Gualpa Kawan J. Hardy Marquis Harp Daulton John Hasker Yvonne Ashley Hauser Amber Tylor Hayes Jennifer Mapes Heilakka Joshua Michael Helbers Rachel Sue Heller Tyler William Hendricks Ryan Thomas Hennessy Sarah Ashley Hennings Christopher Hernandez Cindy Hernandez Jeremy Mark Hernandez Zenobia Moniq Hernandez-Penson Ashley Samantha Hilliard Matthew Robert Hirsch Kyle Bradford Hoke Joseph Albert Holder Lerozier Martin Holt Danielle Nicole Homer Dominique Racquel Homer Ian Russell Hopkins Marcus Ray Howard Deshown A. Howell Katie Alexa Hurtado Jordan M. Hutson Samantha Illingworth Lindsay Ivory River Miles Jeffries Chelsea Lauren Johnson Daniel George Johnson Jermaine Johnson</p>	<p>Naiasia Jones Garrick Joye Haneef Junaid Cole Jefferson Kelly Yunus Mohammad Khan Tamara Ann Kimble Devyn Nicole Kolcun Daniel Robert Konawalik Diana Kosyakovskaya Justin James Kraeber Chad F. Lanese Jessica Sue Langdon Erick Keishaun Lanier Holly Leena Lapadula Alexander Mikail Larsen Nicholas Lauder William E. Lawrence Tyler Robert Lee David Xavier Lee Ping Corey Jo Leight Matthew John Lewandowski Marguerite Cleste LeBrew Terryll Kadeem Littles Sabastian Joseph Lombardo Ashlin Regene Lopez Marc Lopez Joseph Daniel Losgar Shane Abby Lynch Shawn Patrick Lynch Jeremiah Bataller Mangandog Alexis A. Marrone Allison Patricia Marsh Brandon John Martinez Fernando Daniel Martinez</p>	<p>Mariette Martinez Bianca Rose Martone Zachary Nathaniel Mason Joseph Michael Matlock Stacey Lynn Mattern Ryan Kelly McCue Ashley McDevitt Ryan Patrick McDonough Kashawn Torey McLaughlin Hassan McMillon Tefik Mece Annmarie Luz Medina Emma Catherine Menio Jasmin Mercado Austin Alexander Miller Brett Jacob Miller Brianna Nicole Miller Sofiaiqbal Mirza Brian Karl Moeller Jason Montalvo Lauren Mae Moore Ptryk Moryto Kevin James Moucha Brianna Leigh Nadrowski Brandon Anibal Nazario Djaudat Nemnom Nicholas Nguyen Tiffany Nieves Marianne Irene Novak Gianpaolo Novello Angela Hermogens Nunes Khieyleigha Jaquetta Onque' Udochi Joshua Onwuka Jacob Ortiz Brendan Michael Orvis Mary Overbeck Mark Pages Kristie Alexandra Palacios Elaine Grace Panelli Emily Marie Pankowski</p>
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<p>Joshua Jeffrey Paul Stephen Thomas Pendola, Jr. Yareli Peregrino Neldon Singer Perry Romalle Ackiel Phillips</p>	<p>Julius Edward Schratt Dylan Christopher Schroder Amber Scocozza Jennifer Louise Searfoss Danielle Pamela Seith</p>	<p>Thomas Anthony Ventiere, IV Peter Jan Vernacchia Adam Thomas Vichinsky Jeffrey Vodrazka Anthony Ronald Wade</p>
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Anthony Vincent Piccioni Joshua L. Pierce Janet Pinner Desiree Michelle Place Jennifer Pochron Stephanie Ann Pollack Allyson Catherine Poloway Cyris Jacob Popis Alexis Martha Poster Christopher James Proctor Rachel Viola Irene Pumphrey Terrell Raman Tiara Raman Justin Ivan Ramos Andrew David Reeves Kaitlin Reinhardt Michelle Anne Reviere Kevin B. Reynolds Courtney AnneMarie Richter Alexis Rae Rivera Joshua J. Rivera Brooke Robinson Raenita Robinson Shadey Lynne Rode Lazaro Junior Rodriguez Rebecca Gail Roeber Brandi Lynn Rogalinski Mary Fathom Roon Karina Rouchka Marshall Jacob Ruben Brandy Leigh Rutledge Patrick Charles Ryan Jason Saied Jordan Saied Nathalie J. Sanjuan Jorge Luis Santiago, Jr. Leslie Santos Shawn Jacob Saunders	Abraham Silva Kwame Alexander Simmons Brandon Tyler Singer Nicole Ericka Singh Rachel Grace Siptroth Jacob Aaron Sitterson Shafone La'Raine Smith Shayna Leigh Smith Paul Smoliniec Alexis Nicole Soard Gabrielle Sorensen Joseph Anthony Spano Dylan T. Stangeland Tara Lynn Steakin Dustin D. Stevens Quanasia K. Strong Stanley Jefferson Surprise Guy Swiney, II Naiemah Imani Swinton Michelle Ashley Tatosian Steven Tejada Damone Stephone Thompson Cindy Tineo Brianna Titus Casey Ann Titus Adela Torres Kamanee M. Torres Olivia Lauren Torres Taylor Veronica Torres Alexis Selena Tuitt Philip Zachery Tumminello D'quan Isaiah Tyson Eric James Unterberger Ashley Valentin Brian M. Vant Hoogt Efrain Illisiah Vargas Joshua Velazquez Joshua Velez	Kiara-Simone Wade MaryAnn Taylor Wagner Robert William Walck Ashley L. Waldon Adam Banks Walker Zhane Ashleigh Warner-Duncan Hannah G. Werner Alexis Bryanna White Kurt Eric Wichman Kishawn D. Wiggins Miranda Lee Wilcha Ashley Taylor Wilder Tyler Willette Evan Jade Willey Cheryl Williams Laquan M. Williams Rebecca Lynn Williams Shaina Diane Williams Brooke Ivory Wilson Jacob Robert Wombacker Chelsea Marie Workman Ashley Taylor Wurst Lena Yang Jeremy David Yantz Tiaira Z. Young Pedro Zayas Hoda A. Zein Kristina Marie Zimmerman Malgorzata Zun
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XV. OLD AND NEW BUSINESS

None

XVI. REQUEST TO ESTABLISH A SPECIAL ACTIVITY

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the request to establish a special activity fund for the North High School Athletic Awards Committee. Motion was seconded by Roy Horton and carried unanimously, 9-0.

(See page 65)

XVII. SUPPLEMENTAL INSTRUCTIONAL MATERIALS

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve Supplemental Instructional Materials listed for use in the East Stroudsburg Area School District. Motion was seconded by Roy Horton and passed 8-1. Michael Meachem voted no.

Title of Book	Author	Copyright Date
Reading Apprenticeship Academic Literacy	West Ed Strategic Literacy Initiative (SLI)	2008
Second Step: Skills for Social & Academic Success	Committee for Children	2010

XVIII. FISCAL ITEMS

A. 2012-13 Proposed Final General Budget

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the proposed General Fund Budget for the 2012-2013 school year in the amount of \$ 142,470,000 and the proposed Capital Reserve Fund Budget for the 2012-2013 school year in the amount of \$ 556,000 which shall be posed and advertised in accordance with the law that the proposed taxes shall be therein set forth and that said budgets, together with the taxes herein proposed shall, after proper additions and amendments, be adopted no longer than June 30, 2012. Motion was seconded by Eileen Featherman. A roll call vote was taken and passed 5- 4. Robert Cooke, Eileen Featherman, Douglas Freeman, Robert Gress and William Searfoss voted yes. Ronald Bradley, Roy Horton, Marjorie James and Michael Meachem voted no.

2012-2013 PROPOSED FINAL BUDGET - GENERAL FUND			
1000	<u>Instruction</u>		
1100	Regular	50,064,951	
1200	Special	20,529,544	
1300	Vocational	3,009,018	
1400	Other	3,856,600	
	Subtotal – Instruction		77,460,113
2000	<u>Support Services</u>		
2100	Pupil Personnel	2,794,147	
2200	Instructional Staff	3,022,960	
2300	Administration	5,756,959	
2400	Pupil Health	1,653,605	
2500	Business Office	1,095,594	
2600	Operation & Maintenance	12,944,455	
2700	Transportation	10,773,109	
2800	Professional Services	4,218,966	
2900	Other Support Services	48,296	
	Subtotal - Support Services		42,308,091
3000	<u>Non-Instructional Services</u>		
3200	Student Activities	2,498,394	
3300	Community Services	173,071	
	Subtotal Non-Instructional Services		2,671,465

5000	<u>Other Financing Sources (Uses)</u>		
5100	Financing	19,653,044	
5200	Transfers to Funds	70,000	
5900	Budgetary Reserve	307,287	
	Subtotal - Other Financing Sources (Uses)		20,030,331
	TOTAL BUDGET - GENERAL FUND		142,470,000

2012-2013 PROPOSED FINAL BUDGET - CAPITAL RESERVE FUND			
2000	Support Services		
2600	Operation & Maintenance	17,000	
	Subtotal - Support Services		17,000
4000	<u>Facilities Construction & Improvement</u>		
4200	Site Improvements - Replacement	530,773	
4600	Building Improvement - Replacement	8,227	
	Subtotal - Support Services		539,000
	TOTAL BUDGET - CAPITAL RESERVE		556,000

(See pages 66-87)

B. Proposed Taxes at 1.50% Increase in Monroe County and 1.55% Increase in Pike County

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to tentatively approve the tax rates listed below for the 2012-2013 school year. These rates represent a 1.50% increase in tax in Monroe County and 1.55% in Pike County. Motion was seconded by Robert Gress. A roll call vote was taken and passed 5-4. Robert Cooke, Eileen Featherman, Douglas Freeman, Robert Gress and William Searfoss voted yes. Ronald Bradley, Roy Horton, Marjorie James and Michael Meachem voted no.

- A. Be it resolved that a tax of 183.53 mills be proposed on real estate in the Monroe County portion of the East Stroudsburg Area School District for the 2012-2013 school year; and
- B. Be it resolved that a tax of 130.88 mills be proposed on real estate in the Pike County portion of the East Stroudsburg Area School District for the 2012-2013 school year; and
- C. Be it resolved that the 1% Earned Income Tax be proposed to remain in effect be placed on all residents of the District for the 2012-2013 school year; and
- D. Be it resolved that the \$10.00 Occupational Privilege Tax be proposed to remain in effect to be placed on all workers in the District for the 2012-2013 school year; and
- E. Be it resolved that the 1% Real Estate Transfer Tax be proposed to remain in effect for the 2012-2013 school year.

(See pages 66-87)

C. Appointment of Depositories

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the appointments of depositories. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

PNC Bank, East Stroudsburg, PA, be appointed as depository for General Fund, Payroll, Tax Collection, Construction Fund, Cafeteria Fund, Special Activity and Athletic Fund – North accounts during the 2012-2013 school year, with the bank providing all services to the District.

Citizen's Bank, East Stroudsburg, PA, be appointed as depository for Scholarship, Student Activity and Athletic Fund– South accounts for the 2012-2013 school year, with the bank providing services at no cost to the District.

Pennsylvania Local Government Investment Trust, Harrisburg, PA, be appointed depository for General, Cafeteria, Capital Reserve, and Construction Fund accounts for the 2012-2013 school year.

Pennsylvania School District Liquid Asset Fund/PNC, Harrisburg, PA be appointed depository for the District General Fund for the 2012-2013 school year.

D. Appointment of Treasurer

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to appoint Robert C. Huffman as Treasurer for the District for the 2012-2013 school year. The District shall pay the cost of the required bond. Mr. Huffman shall serve without compensation, other than mileage and actual expenses. Motion was seconded by Eileen Featherman and passed 7-1-1 abstention. Michael Meachem voted no and Ronald Bradley abstained.

E. Award of Bids

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the award of bids for the following areas as per bids received Wednesday, May 2, 2012, for the 2012-2013 school year to the lowest responsible bidders as listed. Motion was seconded by Roy Horton and carried unanimously, 9-0.

ATHLETICS SUPPLIES

	Bidder	# of low bid items	AWARD
1	ALL AMERICAN/RIDDELL, ELYRIA, OH	12	2,978.60
2	ALUMINUM ATHLETIC EQUIPMENT CO., ROYERSFORD, PA	3	50.80
3	BSN SPORTS, JENKINTOWN, PA	47	11,820.94
4	CHAMPION'S CHOICE, LAVERGNE, TN	10	2,745.50
5	LONGSTRETH WOMEN'S SPORTS, PARKERFORD, PA	9	430.30
6	M-F ATHLETIC COMPANY, CRANSTON, RI	16	3,105.40
7	METUCHEN CENTER, INC., NEW BRUNSWICK, NJ	47	21,110.01
8	ROGERS ATHLETICS, FARWELL, MI	3	2,310.00
9	SCHUYLKILL VALLEY SPORTING GOODS, STROUDSBURG, PA	2	25.00
10	TRIPLE CROWN SPORTS, OLD BRIDGE, NJ	88	11,878.56
	Total	237	56,455.11

HEALTH & PHYSICAL EDUCATION

	Bidder	# of low bid items	AWARD
1	BSN SPORTS, JENKINTOWN, PA	36	2,024.43
2	GOPHER SPORT, OWATONNA, MN	18	2,748.82
	Total	54	4,773.25

FAMILY & CONSUMER SCIENCE

	Bidder	# of low bid items	AWARD
1	NASCO, FORT ATKINSON, WI	40	756.84
2	POCONO SEW & VAC, STROUDSBURG, PA	4	2,178.30
3	S.A.N.E., HAMILTON, OH	15	588.55
	Total	59	3,523.69

MEDICAL SUPPLIES

	Bidder	# of low bid items	AWARD
1	COLLINS SPORTS MEDICINE, RAYNHAM, MA	26	1,903.07

2	HENRY SCHEIN, INC., MELVILLE, NY	21	5,840.30
3	MEDCO SUPPLY COMPANY, TONAWANDA, NY	42	4,672.47
4	MOORE MEDICAL LLC, FARMINGTON, CT	42	2,131.33
5	SCHOOL HEALTH CORPORATION, HANOVER PARK, IL	26	2,287.70
6	WILLIAM V. MACGILL & CO., LOMBARD, IL	8	561.18
	Total	165	17,396.05

PHOTOGRAPHY SUPPLIES

	Bidder	# of low bid items	AWARD
1	FREESTYLE PHOTO CO. , HOLLYWOOD , CA	47	8,791.98
	Total	47	8,791.98

CUSTODIAL SUPPLIES

	Bidder	# of low bid items	AWARD
1	AGF COMPANY, McKEES ROCKS, PA	2	5,781.64
2	AMERICAN JANITOR & PAPER SUPPLY, SCRANTON, PA	3	1,057.18
3	CCP INDUSTRIES, RICHMOND HEIGHTS, OH	1	2,047.50
4	CENTRAL POLY CORP., LINDEN, NJ	1	1,054.50
5	INDCO INC, GLOUCESTER CITY, NJ	11	2,087.90
6	INTERBORO PACKAGING CORP, MONTGOMERY, NY	3	13,470.80
7	LJC DISTRIBUTORS OF FULLER BRUSH, SCRANTON, PA	11	20,896.80
8	MASTER CHEMICAL PRODUCTS, INC., WILKES-BARRE, PA	34	34,368.22
9	NORTHEAST CHEMICAL & SUPPLY CO., INC., LANSFORD, PA	1	8,832.40
10	PYRAMID SCHOOL PRODUCTS, TAMPA, FL	4	1,508.35
	Total	71	91,105.29

F. Monroe County Control Center Servicing Terminal Agreement

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the Servicing Terminal Agreement between the Monroe County Control Center and the District in the form as presented and to authorize Chief Frederick Mill to execute said agreement on behalf of the District. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

(See pages 88-92)

Recessed from 9:44 p.m. to 9:54 p.m.

G. 2012 Interpretive Trail Pavilion RFQ

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to accept the proposal of Tam Lapp Construction for the construction of a pavilion along the Interpretive Trail on the North Campus at a total cost of \$10,650.00 as presented. Motion was seconded by Roy Horton and carried unanimously, 9-0.

(See pages 93-95)

H. ReDCo Group Letter of Agreement

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the proposed Letter of Agreement (MOU) with ReDCo Group Behavioral Health Services regarding the coordination of behavioral health care services in the form as submitted. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

(See page 96)

I. Forklift Purchase for HSS Shipping and Receiving

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the purchase of a new Yale Model # GC050LX forklift from Eastern Lift Truck Co., Inc. at a cost of \$20,675.18 pursuant to COSTARS Pennsylvania State Contract #4400008457. Motion was seconded by Eileen Featherman and passed 8-1. Michael Meachem voted no.

(See pages 97-99)

J. Bond Payment

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the current invoices for construction and related costs associated with the Bond Issue 2008: \$2,923.94. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See page 100)

K. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the requests for use of facilities as listed for Class 1 school-related activities (no facility fees will be incurred as per Policy #707). Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fee Waived
5/21/12	HS South	4/18/12	8/1/12	ESYA	Wrestling Practice	Yes
5/21/12	HS South	8/27/12	6/7/13	Pocono Family YMCA	Morning & Evening Swim Team Practice	Yes
5/21/12	HS South	9/22/12	11/17/12	Pocono Family YMCA	Fall Flag Football League	
5/21/12	Lehman	6/9/12	6/9/12	Pocono Family YMCA	Swim Meet	Yes
5/21/12	Lehman	6/11/12	7/27/12	Pocono Family YMCA	Morning Swim Team Practice	Yes
5/21/12	Lehman	8/4/12	8/4/12	Pocono Family YMCA	Swim Meet	Yes
5/21/12	Lehman	8/27/12	6/7/13	Pocono Family YMCA	Morning & Evening Swim Team Practice	Yes
5/21/12	Resica	9/21/12	5/10/13	Girl Scouts Troop 50691	Troop Meetings	Yes
5/21/12	Resica	9/20/12	6/30/2013	Cub Scout Pack 100	Pack Meetings	Yes

(See pages 101-111)

2.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Motion was seconded by Robert Gress and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
5/21/12	HS South	5/1/12	8/30/12	Pocono Women's Softball	Games	No fees for athletic fields per Policy 707
5/21/12	JTL	5/1/12	6/27/12	Pocono Men's Softball League	Practices & Games	No fees for athletic fields per Policy 707
5/21/12	JTL	5/1/12	8/30/12	Pocono Women's Softball	Games	No fees for athletic fields per Policy 707

(See pages 112-114)

3.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Bushkill Community Church is requesting use of the parking lot for their flea market contingent upon proper permit and traffic control being attained. Motion was seconded by Robert Gress and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
05/21/12	M. Smithfield	6/23/12 6/30/12 (Raindate)	6/23/12 6/30/12 (Raindate)	Bushkill Community Church	Flea Market	No fees for parking lot per Policy 707.

(See page 115)

4.

ACTION BY THE BOARD:

Motion was made by Michael Meachem to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Sherman Theater is requesting use of the parking lot for their Flash Mob practice. Motion was seconded by Marjorie James and passed 8-0-1 abstention. Douglas Freeman abstained.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
05/21/12	J.T. Lambert	6/5/12 & 6/7/12	6/5/12 & 6/7/12	Sherman Theater*	Flash Mob Practice	No fees for parking lot per Policy 707.

(See page 116)

*Pending receipt of insurance certificate.

5.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. SARTA/USTA was previously approved on the 4/16/12 Board Agenda to use district tennis courts with facility fees waived. Listed below are additional dates needed for their tennis matches. Motion was seconded by Roy Horton and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
05/21/12	HS South	06/03/12 07/01/12 07/22/12	06/03/12 07/01/12 07/22/12	USTA Men's 3.5 Tennis (SARTA)	Tennis Matches	Yes

(See page 117)

L. Budget Transfers, Payment of Bills and Treasurer's Report

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for the 2011-2012 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Eileen Featherman and passed 8-1. Michael Meachem voted no.

1. Budget Transfers - (See pages 118-129)
2. Payment of Bills - (See pages 130-160)
3. Treasurer's Report - (See pages 161-181)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – May 21, 2012**

High School North - Auditorium

Simultaneous Broadcast – Carl T. Secor Administration Center – Board Room

7:00 P.M.

ADDENDUM A

XIV. STUDENT ITEM

B. Overnight Field Trip

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the overnight field trip listed. The proposal and itinerary for the field trip meets the required Board Policy #121. Motion was seconded by Roy Horton and carried unanimously, 9-0.

	Name	Activity	Location	Dates
3.	Korb, Michael	H.S. North Technology Student Association to National Competitive Events.	Nashville, TN	6/18/12-6/26/12

(See page 2)

XIX. ANNOUNCEMENTS/INFORMATION

Mr. Searfoss stated that there will be a Special Board meeting on Monday, June 4th at 5:30 p.m. in the High School South Auditorium for the vote on closing an elementary school.

XX. ADJOURNMENT 10:06 P.M.

Respectfully Submitted,



Patricia L. Rosado,
Board Secretary

Good Evening Ladies and Gentlemen

For those who are unaware I was elected in November of 2011 and actually became a member of this Board on December 6, 2011 and during that process I was appointed to the Contract Negotiations Committee assigned to our Support Worker's Union.

This evening there is a Motion on the Agenda that includes the language

... regarding the collective bargaining impasse between the District and the east Stroudsburg Area Support Personnel Association

As is my understanding the word impasse has the following meaning:

impasse (æm'pɑ:s, 'æmpɑ:s, ɪm'pɑ:s, 'ɪmpɑ:s)

— n

a situation in which progress is blocked; an insurmountable difficulty; stalemate; deadlock

[C19: from French; see im- , pass]

As is my understanding, in order to have reached an impasse there would had to have been negotiations. In appointing a New Negotiations Committee I see there being no obligation to continue the negotiations from the point where they'd ceased, rather as it was a New Team, the process should have started a new, providing the New members the opportunity to actually speak with members of the Support Workers Union. I as a member of the Negotiations Team was never afforded that opportunity and further I have offered no recommendations nor was I consulted before the matter was referred to fact finding.

To the Support Workers in attendance I am concerned and should the matter be explored further I would in no way avoid subpoena.

While the discussions surrounding negotiations in Executive Session are bound by confidentiality, I have been advised the process by which these ~~proceeds~~ ^{proceedings} have been conducted are not therefore I provide this statement as a part of the record and I shall make it available to the Public accordingly.

Submitted



Mike Meachem

May 8, 2012