

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING**

**January 28, 2019 – 7:00 P.M.**

**Carl T. Secor Administration Building**

**Minutes**

- I. **President** Lisa VanWhy called the meeting to order at 7:11 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.
- II. **Board Members present:** George Andrews, Larry Dymond, Jason Gullstrand, Robert Huffman, Keith Karkut, Debbie Kulick, Wayne Rohner, Richard Schlameuss and Lisa VanWhy.  
**Student School Board Representatives:** William Cordero and Jessika Gort.
- III. **School personnel present:** Sue Andrews, David A. Baker, Brian Borosh, Mike Catrillo, Robert Dilliplane, Susan Eden, Eric Forsyth, Scott Ihle, Barry Krammes, Phil Lazowsky, Tom McIntyre, Heather Piperato, William Riker, Rob Rodriguez, Patricia Rosado, Paul Schmid, Bob Sutjak and Bill Vitulli. Christopher Brown, Solicitor.
- IV. **Community members present:** Mindy Barno, Rebecca Bear, Jihan Colletta, Robert Eden, Maria Hopkins, Diane Krupski, Victoria Lee, Michal Peterson, Rob Romagno, Matt Walters.  
**Other:** Bill Cameron, Pocono Record
- V. **ANNOUNCEMENT OF EXECUTIVE SESSION(S)**
  - a. An Executive Session was held this evening at 5:30 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

**VI. ADOPTION OF AGENDA**

**ACTION BY THE BOARD:**

Motion was made by George Andrews to adopt this agenda for January 28, 2019, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Keith Karkut.

Motion was made by George Andrews to add on the agenda for action to be taken on getting an RFP for a forensic audit. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

Motion was made by Debbie Kulick to add two field trips to the agenda. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

Motion was made by Keith Karkut to add the discussion of restructuring by having two work sessions a month as opposed to committee meetings. Motion was seconded by Rich Schlameuss and carried unanimously, 9-0.

Motion including additions on the agenda was carried unanimously, 9-0.

**VII. APPROVAL OF MINUTES**

**ACTION BY THE BOARD:**

Motion was made by George Andrews to approve the minutes of the December 3, 2018 and December 17, 2018 Board meetings. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

## VIII. REPORTS

### a. Monroe Career & Technical Institute Update

Mr. Keith Karkut said the district has two older vehicles that they were looking to dispose of and would have gotten a minimal value for them. Instead, the district will be donating them to MCTI for the students to use in class. Mr. Larry Dymond said if anyone is interested in attending the Skills USA, where MCTI students compete, it will take place in Allentown on January 30<sup>th</sup>. Dr. Riker said that the Skills USA competition date was moved to January 31<sup>st</sup> due to the forecast for inclement weather.

### b. Colonial IU 20 Update

Mr. Robert Huffman said the IU 20 meeting did not occur due to inclement weather. However, he distributed to all Board members an invitation to the Excellence in Education Awards and Merit Scholar Recognition Ceremony scheduled for Thursday, April 25, 2019. Please return it to the IU 20 if you plan to attend.

### c. Property/Facilities Committee Update

Mr. Wayne Rohner said that the Property/Facilities Committee met on January 3<sup>rd</sup>.

Items requiring action were as follows:

1. CSI Proposal for PA System upgrade at Bushkill Elementary School in the total amount of \$24,853.60 for a zone paging TCU solution, which includes a desktop microphone option at a cost of \$1,062. Also, CSI Proposal for PA System upgrade at Middle Smithfield Elementary School in the total amount of \$22,964.25 for zone paging TCU Solution and a desktop microphone option at a cost of \$1,062.
2. Security cameras for The Learning Center and South Bus Garage from Integra One for Cisco Meraki cameras, which includes a ten-year subscription license in the total amount of \$24,787.00.

Items for Discussion:

1. D'Huy Engineering gave a timeline regarding the North Campus' roof project. The Committee will receive final bid documents at the next meeting for review and discussion.
2. The J. T. Lambert and High School South stage floors were placed on the agenda for discussion. The Committee would like the construction plans by the next meeting.
3. An update on the Smithfield Elementary School hot water tank that was temporarily repaired last spring. The Committee needs an update of when Superheat will complete this job.
4. George Andrews contacted Met Ed for information regarding the conversion of the North Campus parking lights to LED lights. There is a rebate available for this conversion.
5. A box truck needs to be repaired and won't passed inspection that is due by March 31, 2019.

### d. Finance Committee Update

Mr. Richard Schlameuss said the Finance Committee met on January 14, 2019.

The Committee recommended that the Board consider for approval the following items:

1. The renewal agreement with Blackboard to provide Website and Mass Notification
2. The CBI Healthcare Education proposals to provide Emergency Medical Responder Training Course
3. All items that Mr. Rohner mentioned from the Property/Facilities Committee Meeting
4. Seeking bids for Athletic, Custodial, Food Service, Medical, and Tech Ed supplies
5. Payment of Lyman and Ash's invoice
6. The purchase of Stereomono Headphones from SHI
7. Payment of invoice #17923 from Mellon Certification Restoration for mold remediation
8. The quote for resurfacing blackboards to whiteboards at J.T. Lambert Intermediate School from Everase Corporation

Also, discussion was held about the two district vans being donated to MCTI.

e. Policy Review Committee Update

Mr. Robert Huffman said the Policy Review Committee met earlier this evening and have recommended that administration post the following policies for public review during the month of January and subsequent Board action in February (pending final review by the district's legal counsel):

- Policy 121 Field Trips
- Policy 222 Tobacco – Students
- Policy 227 Controlled Substances
- Policy 229 Student Fundraising
- Policy 323 Tobacco – Employees (REPEAL Policies 423 and 523 – consolidated into Policy 323)
- Policy 707 Use of Facilities

Also, on the agenda for final Board approval this evening are:

- Policy 206 Assignment within District
- Policy 221 Dress & Grooming
- Policy 331 Job Related Expenses (Repeal Policies 431 and 531 – consolidated into Policy 331)
- Policy 618 Student Activity Funds
- Policy 618.1 Special Activity Funds
- Policy 929.1 Crowdfunding

f. Student School Board Representatives –

Miss Jessika Gort, High School South, said the following occurred during this month:

1. Sports are doing well. The Rifle Team is currently undefeated. The Boys' Basketball team defeated Stroudsburg at a home game.
2. The Cheer Team won the District XI Championship title and will compete in the State competition which will be held in Hershey on January 11<sup>th</sup>.
3. The Junior States of America Club had a Jazz Group come into the school to give a performance.
4. Congratulations to the music students in District Orchestra and band who qualified for the Region Competition. Good luck to the students who will be participating in the District-wide Festival.
5. Show stoppers will be held this Friday and Saturday at 7:00 p.m. at the J. T. Lambert Intermediate School. Students from all grades and all schools will be performing. The tickets are \$10 per person, which will serve as a fundraiser for J. T. Lambert Intermediate music students for when they attend musical events.

Mr. William Cordero, High School North said on

1. January 1 - Another door decorating contest began; winners will be announced in February.
2. January 9 - Class of 2021 began their Salsa fundraiser.
3. January 18 - December door decorating contest winners were given a free breakfast.
4. January 26 - North Wrestling competed in the Eastern tournament where they had victory against Allentown Central Catholic
5. January 28 – Began Spirit Week
6. January 31 – North Wrestling will play against South during Senior night

g. 2019-2020 Budget Draft

Mr. McIntyre presented the first draft of the 2019-2020 budget as follows:

Revenues which equal 68.1% Local, 27.7% State, 2.7% Federal and 1.4% Other. Local Revenues come from real estate taxes. They depend on the assessed values, collection rate and millage rates in Monroe County (Monroe) and Pike County (Pike). Currently the millage rates are 177.86 for Monroe and 123.66 for Pike. Next year there will be a slight decrease for Monroe and Pike will have no tax increase. Mr. McIntyre also provided an eight-year millage history, which shows that Monroe County millage has decreased by 4% and in Pike County the millage decreased by 5.22. Revenues have increased due to reverse appeals, which help offset expenses. This budget includes a zero tax increase. The State revenues come from the Governor's budget, which hopefully will be announced next week. The Basic Education Funding Formula is for new money only. The State currently has a large deficit. The Governor is school-district friendly; therefore, the district may see more funds. The Federal funds come from federal grants, i.e. Title I, Title II and Title III. Currently, the funding is unknown. The Other Revenue comes from proceeds from financing leases and sale of fixed assets such as the Bus Buy-back program. The current revenues total \$155,806,468 and the estimated revenues for 2019-2020 are \$159,417,071, which is a 2.26% increase.

Expenses include wages and benefits at 70% and debt service 11%. 81% of the district's costs are fixed. About 20% of the district's cost are variable, such as supplies, books, utilities, etc. Some costs are not directly controllable by the district such as special and alternative education services. Wages and benefits are projected to increase by 7.7 million dollars. Non-wage and benefit expenses are projected to increase by \$741,226. Total expenses for this year equal \$155,797,475 and projected to be for 2019-2020 \$164,326,728, which is a 5.19% increase.

Where does the money go?

Direct Instruction of Students 55.7%

Instructional Support 8.9%

Transportation 6.8%

For every \$1 spent \$.71 goes to direct or indirect support of student learning

Only \$.05 of every \$1 spent goes to administrative activities

Debt Service \$.11 of every \$1

Maintenance and Operations = \$.11 of every \$1.

Net Budget Position

Anticipated Revenues = \$159,417,071

Anticipated Expenses = \$164,326,728

Revenues > Expenses = \$4,909,657 deficit

Mr. Keith Karkut asked when the County's reassessment will affect the budget, this year or next year. Mr. McIntyre said he believes it would affect next year's budget. Mr. Brown said our local revenue by design will be identical.

h. D'Huy Engineering

Mr. Josh Grice said that he was contacted regarding an urgent repair on the water heater at High School North. He brought an update, which included the options and estimated costs.

He said the current heater is a single domestic heater. It appears to be beyond repair. Existing Conditions on the 2500 Gallon, Oil Fired 1,600,000 BTU/Hr input heater is starting to leak, poly-clad lining showing damage, and storage tank showing deterioration due to age; therefore, replacement or repair is required. New equipment needs to fit in the mechanical room. Since there is only one tank all functions go down all at once. Propane and/or oil can be used.

Four options:

1. Options #1 Integral Tanks (Oil fired or dual fuel) – Single, or two heaters @50% oil fired water heaters of equal capacity. There is an upfront cost for propane. The work can be accomplished with a two-heater arrangement.
2. Option #2 Integral Tanks (Propane Condensing) – Two heaters @ 50% propane fired condensing water heaters of equal capacity. Integral storage vessel with higher efficiency condensing gas boiler with propane plus upfront cost.
3. Option #3 Remote Heaters with Tank (Oil Fired or Dual Fuel) – Single oil or dual fuel boiler with six indirect water to water tank heaters. Two heaters.
4. Option #4 Remote Heaters with Tank (Propane Condensing) – Two @50% propane fired condensing water heaters of equal capacity and four storage tanks, only propane option.

Summary Capital Outlet

Option 1 would cost \$120,000. Option 3 would cost about \$245,000 for multiple boilers with remote storage vessels. Mr. Grice said his recommendation is to go with some type of remote storage vessel solution due to the lead time. Packaged equipment takes about six weeks or more. The storage vessels are a quick lead time. They can be temporarily piped into the storage lines until permanent units are installed.

Mrs. Lisa VanWhy asked if it would be best to have units operating with two different types of fuels. Mr. Grice said dual fuel can go from oil to propane and vice versa. Mrs. Vanwhy asked would the two boilers operate at 50% each. Mr. Grice said the multiple boiler option can function separately. Mr. Grice said multiple boilers are options 3d or 4. Mr. Karkut asked how does the fact that we are buying propane for the buses help with this cost. Mr. Sutjak said we are paying about 70 cents on propane but the district currently receives a rebate for the buses. Mr. Karkut said if the district is going to buy more propane, the cost may be less in the bid process. Mr. Grice said that would be a separate bid process. The district is currently using oil. Mr. Karkut

asked what the option is of switching from one system to the other and is there a cost? Mr. Grice said some systems may mandate to switch from natural gas one to the other dual source due to temperature, but this is not the case with propane, but it might be possible. Mr. Andrews asked if Mr. Grice is recommending storage tanks. Mr. Grice said he is due to having the quickest turnover. Mr. Brown said that Mr. Grice mentioned that the heater may go at any moment. Mr. Grice said that this is the feedback that he received from the vendor, Superheat who is servicing this equipment. Mrs. VanWhy asked for the timeframe to receive the boilers if the district chooses Option 3d or 4. Mr. Grice said six weeks but the separate storage tanks are a few days. There is no need to do the typical three-week advertising process but specs and bids are needed and the process would take about 4 weeks. Mr. Grice said temporary repairs can be made but it would end up costing the district more money. Mr. Grice said from the feedback that he received tonight, it sounds like the Board is in favor of dual fuel tanks. Mr. Dymond discussed with Mr. Grice what he investigated on this issue. Mr. Grice said the Board can choose a single fuel, only gas, if that is what they want. He is happy to look at other options but the Board has to decide if it will be multiple fuel sources or just one. Mr. Karkut asked if the rest of the district uses oil. The district is. Mr. Karkut asked what is the game plan here? Mrs. VanWhy said the Board has to make a decision tonight.

#### Public Participation:

Mrs. Bear asked what the guarantee is on the equipment once it is installed. Mr. Grice said the current unit had a twenty-year warranty, which is reasonable. The guarantee depends on the components. Mrs. Bear asked which one will last longer. Mr. Andrews said with one single unit when it is out, it's out. With a dual unit if one is out the other still functions and overall maintenance is less.

Ms. Maria Hopkins asked if there will be labor and parts guarantee for one year. If the district wants additional guarantee, they will have to ask for it upfront but it would cost more.

Mr. Robert Eden asked what the down time would be for the installation of the water heater. Mr. Grice said it can be completed over a weekend. Mr. Eden asked what will take six weeks to complete. Mr. Grice said the boiler equipment will take about six weeks to arrive but the tanks will arrive sooner and can be installed with the current equipment.

#### i. Emergency Medical Responder Dual Enrollment Program

Mr. Ryan Moran said that he along with Mrs. Piperato are here tonight to share with the Board and community members a new course offering, Emergency Medical Responder, to the students beginning in the spring. He thanked Ms. Debbie Kulick for her assistance and work in bringing this opportunity to the school district. In addition, he thanked the administrative team at both high schools as well as the counselors for helping promote and register students in such a short time. There are 31 student who will be participating. This course is part of a larger plan to provide an increase amount of relevant career path oriented courses for the students. This course provides the opportunity for students to learn in specific areas such as EMT, First Responder and along those lines. They will be able to complete the course by obtaining a certificate in the field of Emergency Medical Responder.

A handout was distributed. Mrs. Piperato said that the Superintendent and the Assistant Superintendent challenged the staff to provide an education that the students in ESASD currently need. The five main areas that they are looking at are:

- Keep our students physically safe and teach them how to treat each other safely.
- Emotionally support our students and teach them how to treat each other with emotional care
- Help students discover who they are as learners so they can design their own college or career path
- Help them find solutions to any academic obstacles standing in the way of that path
- Help them design learning experiences during high school that will give them an advantage in whatever they want to pursue after high school.

It's not about content knowledge but what you do with what you know. More conversations will follow in the coming months, because this is a long-term system process change. They will work together to see what evidence they have collected to ensure that it is working. It will take time to set up. The EMR course meets both things, students applying what they learn in their science classes and it helps them to be competitive.

Ms. Kulick thanked them for offering this course. This is the only district that currently offers this course to the students. The EMR course will help with future firefighters and other career opportunities. This type of course has proven to change the life of a former student.

Mr. Karkut asked what credits the students will receive for taking this course. Mr. Moran said that it will serve as a dual enrollment. They will earn a high school credit and 3 credits for Northampton Community College and other colleges, too.

**IX. PUBLIC PARTICIPATION**

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

A. Ms. Maria Hopkins asked if the amount of the Lyman & Ash invoice is correct since it states in the minutes it is for \$7,875.00 and on the agenda tonight it is \$9,367.50. Mrs. VanWhy said it is correct because the minutes are from last month's meeting.

B. Mrs. Rebecca Bear asked about if the Use of Facilities Policy was tabled again. She said that PTOs and other organizations should not be charged what they are being charged such as for the use of the facility and staff. Mr. Huffman said that they spoke about all details at the Policy Review Committee meeting. Mrs. VanWhy said the issue was resolved. Mr. Schlameuss said that fees will not be charged with certain restrictions. The Board, at the next meeting will adopt the revised policy, which will be posted on the website.

**X. OLD BUSINESS**

None

**XI. NEW BUSINESS**

**a. LOCAL BOARD PROCEDURES**

**i. 003 – Functions**

**ACTION BY THE BOARD:**

Motion was made by Keith Karkut to adopt and repeal the Board Policies listed except for 929.1 Crowdfunding, with corrections from Mr. Brown, which will be approved next month. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

Adopt

- Policy 206 Assignment within District
- Policy 221 Dress & Grooming
- Policy 331 Job Related Expenses – Employees
- Policy 618 Student Activity Funds
- Policy 618.1 Special Activity Funds  
(See pages 34-55)

Repeal

- Policy 431 Job Related Expenses – Professional Staff
- Policy 531 Job Related Expenses – Support Staff

**ii. 004 – Membership**

**1. Conference Attendance**

**ACTION BY THE BOARD:**

Motion was made by Richard Schlameuss to approve the attendance of George Andrews and Wayne Rohner at pre-conference workshops for the NSBA 2019 Annual Conference in Philadelphia on March 28, 2019 at an approximate cost of \$266.00 each. This is in addition to the conference attendance approved at the December 17, 2018 regular meeting. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

b. **PROGRAMS**

i. **113 – Special Education**

1.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the Release and Settlement agreement between the East Stroudsburg Area School District and the parents of the student with case #RSA20190128A. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See pages 56-64)

2.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the Release and Settlement agreement between the East Stroudsburg Area School District and the parents of the student with case #RSA20190128B. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See pages 65-72)

ii. **121 – Field Trips**

**ACTION BY THE BOARD:**

Motion was made by Keith Karkut to authorize the field trips listed. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

Overnight

	<b>Name</b>	<b>Activity</b>	<b>Location</b>	<b>Dates</b>
1.	Bogart, Jenny #04996	H.S. South DECA students to State Competition.	Hershey, PA	2/19/19-2/22/19
2.	Korb, Michael #05042	H.S. North TSA Students to State Competition.	Champion, PA	4/10/19-4/13/19

(See pages 73-76)

75 Miles or more

	<b>Name</b>	<b>Activity</b>	<b>Location</b>	<b>Dates</b>
1.	Kutteroff, Catherine #04940	J.M. Hill Elementary fourth graders to State Capitol/Hershey World.	Harrisburg, PA	5/7/19
2.	LaBar, Keith #04960	North and South Choir students to Exeter Township High School for a festival.	Reading, PA	2/7/19
3.	O'Donnell, Paul #05043	H.S. North students to the 2019 Seaperch Competition.	Philadelphia, PA	3/9/19
4.	Yeomans, Brett and Bogart, Jenny #04909	H.S. South students to Historical Tour of Philadelphia.	Philadelphia, PA	2/8/19

(See pages 77-84)

c. PUPILS

i. 233 – Suspension and Expulsion

1.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the Recommendation to Modify Expulsion Requirement/Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreements for the cases listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district’s administration and legal counsel. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

1. #157423
2. #155650
3. #154244
4. #156417

(See pages 85-95)

2.

**ACTION BY THE BOARD:**

Motion was made by Keith Karkut to approve the adjudications, as presented, with regard to student expulsion hearings respectively held on November 14, 2018, December 6, 2018, December 11, 2018 and January 9, 2019. Motion was seconded by George Andrews and carried unanimously, 9-0.

d. PERSONNEL

1.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by George Andrews and carried unanimously, 9-0.

*[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]*

i. 309/409/509 – Assignments and Transfers

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Medina, Angela	From: Cafeteria Worker (part-time, 4 hour) – High School North To: Cafeteria Worker (full-time, 7 hour) – High School North Temporarily replaces Diane Jensen who is on a leave.	Support	No change	October 4, 2018 now through February 11, 2019.
2.	Sympson, Pagette	From: Custodian (1 <sup>st</sup> shift) – High School North To: Head Custodian – North Campus Temporarily replaces Timothy Harris who is on a leave. Pagette will return to his custodian position at the conclusion of this temporary reassignment.	First Level Supervisor	\$28.78/hour	December 20, 2018 through February 12, 2019.
3.	Graziano, Amy	From: Student Aide (6.5 hour) – East Stroudsburg Elementary To: Student Aide (6.75 hour) – East Stroudsburg Elementary Due to student needs.	Support	No change	August 27, 2018



**ii. 334/434/534 – Sick Leave**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Effective Date(s)</b>
1.	Branigan, Jeanne	School Nurse	Professional	High School South	December 5, 2018 now through January 28, 2019
2.	Orak, Linda	Social Studies teacher	Professional	High School South	November 13, 2018 through January 31, 2019.
3.	Jensen, Diane	Cafeteria Worker	Support	High School North	Now effective December 5, 2018 through December 17, 2018.

**iii. 334/434/534 – Sick Leave and Childrearing Leave**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Effective Date(s)</b>
1.	Klamerus, Kerilyn	School Counselor	Professional	Middle Smithfield Elementary	November 5, 2018 through January 6, 2019.

**iv. 335/435/535 – Family and Medical Leaves**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Effective Date(s)</b>
1.	Briggs-Reichart, Alexandria	Family & Consumer Science teacher	Professional	High School North	October 1, 2018 through June 30, 2019. This is an intermittent leave.
2.	Englert, Lorraine	Reading (Grade 7) teacher	Professional	Lehman Intermediate	November 12, 2018 now through March 31, 2019.
3.	Farrell, Bonnie	Special Education teacher	Professional	Lehman Intermediate	March 21, 2019 through the end of the 2018-2019 SY.
4.	Lehman, Lauren	Music teacher	Professional	Resica Elementary	November 28, 2018 now through February 18, 2019.
5.	Scott, Sara	Special Education teacher	Professional	High School South	February 16, 2019 through May 3, 2019.
6.	Segond, Angelic	Grade 3 teacher	Professional	Resica Elementary	April 3, 2019 through the end of the 2018-2019 SY.
7.	Suarez, Elizabeth	Grade 3 teacher	Professional	Resica Elementary	Now effective January 11, 2019 through March 29, 2019.
8.	Aguiles, Amalia	Student Aide	Support	Lehman Intermediate	January 2, 2019 through February 13, 2019.
9.	Bisbing, Charlene	Bus Driver	Support	Transportation	September 27, 2018 now through June 28, 2019. This is an intermittent leave.
10.	Jensen, Diane	Cafeteria Worker	Support	High School North	August 22, 2018 now through December 4, 2018.
11.	Michaels, Kristine	Secretary	Support	Transportation	November 27, 2018 through November 27, 2019. This is an intermittent leave.
12.	Roberts, Elaine	Bus Driver	Support	Transportation	December 18, 2018 through January 29, 2019.
13.	Sochinsky, Dorothy	Security Officer	Support	High School South	January 2, 2019 through January 17, 2019.
14.	Wells, Barbara	Bus Driver	Support	Transportation	January 4, 2019 through January 4, 2020. This is an intermittent leave.

v. 335/435/535 – Family and Medical Leave and Childrearing Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Matulevich, Loriann	School Counselor	Professional	Bushkill Elementary	October 15, 2018 now through the end of the 2018-2019 SY.

vi. 339/439/539 - Uncompensated Leaves of Absence

	Name	Position	Classification	Location	Effective Date(s)
1.	Jensen, Diane	Cafeteria Worker	Support	High School North	December 18, 2018 through February 11, 2019.
2.	Mahan, Eileen	Bus Driver	Support	Transportation	January 4, 2019 through January 28, 2019
3.	Blackmore, Helen	Cafeteria Aide	Support	J. T. Lambert Intermediate	January 3, 2019 through January 25, 2019.
4.	Green, Regina	Cafeteria Worker	Support	High School South	December 5, 2018 through January 9, 2019.

vii. 303/404/405/504/505 - Employment

a. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	White, Kristen	Cafeteria Worker	Support	High School South	January 25, 2019 (end of workday)
2.	Hogan, Matthew	Wrestling Varsity Assistant Coach	Schedule B	High School North	January 13, 2019
3.	Tirpak, Ronald	Wrestling Head Coach	Schedule B	High School North	January 13, 2019

(See pages 96-98)

b. Retirement

	Name	Position	Classification	Location	Effective Date(s)
1.	Boyle, Cecilia	Bus Driver	Support	Transportation	January 4, 2019 (end of workday)

(See page 99)

c. Professional Staff Salary Changes

	Name	Classification	From:	To:	Effective
1.	Allison, Diana	Professional	\$67,161.00 Step 11, Column 9	\$67,728.00 Step 12, Column 10	August 21, 2018
2.	McCormick, Cara	Professional	\$58,730.00 (prorated) Step 9, Column 10	\$59,322.00 (prorated) Step 9, Column 11	December 17, 2018
3.	Seeuwen, Natalie	Professional	\$51,196.00 Step 4, Column 8	\$51,737.00 Step 5, Column 9	August 21, 2018

d. Workday Hour Changes

	Name	Position	Classification	Location	From/To	Effective Date(s)
1.	Gonzalez, Jeffrey	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	October 10, 2018 through the end of the 2018-2019 SY
2.	Holva, Michelle	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	January 7, 2019 through the end of the 2018-2019 SY
3.	Honicker, Nona	Bus Driver	Support	Transportation	From: 8 hour To: 6 hour	January 7, 2019
4.	Smith, Kesha	Bus Driver	Support	Transportation	From: 8 hour To: 6 hour	January 2, 2019
5.	Sullivan, Kerry	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	January 7, 2019 through the end of the 2018-2019 SY

**e. Appointments**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Compensation</b>	<b>Effective Date(s)</b>
1.	Rosten, Megan	Grade 6 teacher (TPE) Replaces Jan Zelinski who was reassigned. This position was reclassified.	Professional	Lehman Intermediate	\$43,099.00 (prorated) Step 2 Column 1	First day of the 2018-2019 2 <sup>nd</sup> semester.
2.	Zall, Denise	Spanish teacher (TPE) Replaces Melissa Ennico who was reassigned.	Professional	High School North	\$43,630.00 (prorated) Step 3 Column 1	To be determined.
3.	Been, Brianna	Bus Driver (6 hour) Replaces Cecilia Boyle who retired.	Support	Transportation	\$15.99/hour \$16.49/hour after satisfactory completion of probation period	February 1, 2019
4.	Ferebee, James	Paraprofessional Replaces Laurel Bishow who retired.	Support	High School South	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	To be determined
5.	Joseph, Jean	Maintenance II Worker (2 <sup>nd</sup> shift) This is a new position.	Support	Maintenance	\$16.50/hour \$17.00/hour after satisfactory completion of probation period (plus \$.40/hour shift differential)	January 22, 2019
6.	Kelly, James	Bus Driver (6 hour) Replaces Janet Gaggero who retired.	Support	Transportation	\$15.99/hour \$16.49/hour after satisfactory completion of probation period	February 1, 2019
7.	Miller, John III	Maintenance II Worker (2 <sup>nd</sup> shift) This is a new position.	Support	Maintenance	\$16.50/hour \$17.00/hour after satisfactory completion of probation period (plus \$.40/hour shift differential)	January 22, 2019
8.	Steinmetz, Raymond	Maintenance II Worker (2 <sup>nd</sup> shift) This is a new position.	Support	Maintenance	\$16.50/hour \$17.00/hour after satisfactory completion of probation period (plus \$.40/hour shift differential)	To be determined
9.	Talbot, Robert	Bus Driver (6 hour) Replaces Susan Ekstrom who resigned.	Support	Transportation	\$15.99/hour \$16.49/hour after satisfactory completion of probation period	February 1, 2019
10.	Jacobs, Ashley	Paraprofessional (Reading) (LTS) Replaces Evelyn Reveron who accepted a temporary teaching position.	Support/LTS	J. M. Hill Elementary	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	September 18, 2018 now through the end of the 2018-2019 3 <sup>rd</sup> marking period.

(See pages 100-101)

**f. Substitute Appointments**

	<b>Name</b>	<b>Position(s)</b>	<b>Classification</b>	<b>Effective Date(s)</b>
1.	Arrigali, Elizabeth	Secretary	Support	2018/2019 Fiscal Year
2.	Cellis, Lisa	Front Desk Receptionist, Paraprofessional, Secretary, Student Aide	Support	2018/2019 Fiscal Year
3.	Dinnen, Sylvie	Cafeteria Aide, Student Aide	Support	2018/2019 Fiscal Year
4.	Mayrhauser, Karl	Bus Driver	Support	2018/2019 Fiscal Year
5.	Smith, Matthew	Student Aide	Support	2018/2019 Fiscal Year
6.	Valderrama, Peyser	Bus Driver	Support	2018/2019 Fiscal Year

**g. Cyber Academy Facilitator Appointment for the 2018-2019 School Year – Intermediate & High School**

	<b>Name</b>	<b>Subject</b>	<b>Compensation</b>	<b>Effective Date(s)</b>
1.	Hennings, Catherine	French	\$29.06/hour up to 70 hours (not to exceed 72 hours including orientation) depending on student enrollment per course.	2018/2019 SY

**h. Kindersivity/Getting Ready for Kindergarten Fair Appointments.** Effective February 23, 2019 (snow date March 2, 2019). All positions are fully funded by the Title I grant.

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>2018-2019 Compensation</b>
1.	Buis, Karen	Presenter	Professional	High School South	\$29.06 per hour, not to exceed 6 hours
2.	Descavish-Bloom, Barbara	Presenter	Professional	High School South	\$29.06 per hour, not to exceed 6 hours
3.	Early, Eileen	Presenter	Professional	High School South	\$29.06 per hour, not to exceed 6 hours
4.	Karas, Jillian	Presenter	Professional	High School South	\$29.06 per hour, not to exceed 6 hours
5.	Keiper, Alisa	Presenter	Professional	High School South	\$29.06 per hour, not to exceed 6 hours
6.	Klamerus, Kerilyn	Presenter	Professional	High School South	\$29.06 per hour, not to exceed 6 hours
7.	Leonard, Jacilyn	Facilitator	Professional	High School South	\$29.06 per hour, not to exceed 7 hours
8.	Matisko, Danielle	Presenter	Professional	High School South	\$29.06 per hour, not to exceed 6 hours
9.	Miller, Barbara	Facilitator	Professional	High School South	\$29.06 per hour, not to exceed 7 hours
10.	Munch, Laura	Presenter	Professional	High School South	\$29.06 per hour, not to exceed 6 hours
11.	Quire, Taylor	Presenter	Professional	High School South	\$29.06 per hour, not to exceed 6 hours
12.	Reyes, Claudia	Presenter	Professional	High School South	\$29.06 per hour, not to exceed 6 hours
13.	Rodriguez, Janice	Presenter	Professional	High School South	\$29.06 per hour, not to exceed 6 hours
14.	Rogers, Maria	Facilitator	Professional	High School South	\$29.06 per hour, not to exceed 7 hours
15.	Ruberto, Robin	Presenter	Professional	High School South	\$29.06 per hour, not to exceed 6 hours
16.	Seeman, Deziree	Presenter	Professional	High School South	\$29.06 per hour, not to exceed 6 hours
17.	Shaffer, Nancy	Presenter	Professional	High School South	\$29.06 per hour, not to exceed 6 hours
18.	Winkler, Mary	Presenter	Professional	High School South	\$29.06 per hour, not to exceed 6 hours
19.	Yorke-Viney, Sally	Presenter	Professional	High School South	\$29.06 per hour, not to exceed 6 hours

- i. **East Stroudsburg Elementary Family Math Night.** Effective January 17, 2019. These positions are fully funded by Title I, Parent & Family Engagement.

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>2018-2019 Compensation</b>
1.	Cykosky, Tamara	Presenter	Professional	East Stroudsburg Elementary	\$29.06 per hour, not to exceed 3 hours
2.	Hazen, Rachel	Facilitator	Professional	East Stroudsburg Elementary	\$29.06 per hour, not to exceed 3 hours
3.	McKelvin, Wanda	Facilitator	Professional	East Stroudsburg Elementary	\$29.06 per hour, not to exceed 3 hours
4.	Resigno, Barbara	Presenter	Professional	East Stroudsburg Elementary	\$29.06 per hour, not to exceed 3 hours
5.	Riley, Kimberly	Facilitator	Professional	East Stroudsburg Elementary	\$29.06 per hour, not to exceed 3 hours

- j. **Reading Intramurals.** 2018-2019 school year. These positions are fully funded by the Curriculum office.

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>2018-2019 Compensation</b>
1.	Gambill, Geoffrey	Advisor	Professional	Smithfield Elementary	\$23.96 per hour, not to exceed 27 hours
2.	Giaquinto, Lori	Advisor	Professional	Smithfield Elementary	\$23.96 per hour, not to exceed 27 hours

- k. **2019 Title I Summer STEAM\*R Program.** For the purpose of planning and preparing the Summer 2019 Title I STEAM\*R Summer Enrichment Program. Effective dates: January 29, 2019 through July 1, 2019. These positions are fully funded by the Title I grant.

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>2018-2019 Compensation</b>
1.	Ammerman, Stacie	Pre-program Coordinator for Resica Elementary	Professional	\$29.06 per hour, not to exceed 20 total hours
2.	Heeter, Patricia	Pre-program Coordinator for Middle Smithfield Elementary	Professional	\$29.06 per hour, not to exceed 20 total hours
3.	Hegarty, Susan	Pre-program Coordinator for East Stroudsburg Elementary	Professional	\$29.06 per hour, not to exceed 20 total hours
4.	Hogan, Karin	Pre-program Coordinator for J. M. Hill Elementary	Professional	\$29.06 per hours, not to exceed 10 total hours
5.	Rubino, Julie	Pre-program Coordinator for J. M. Hill Elementary	Professional	\$29.06 per hours, not to exceed 10 total hours
6.	Wisneiski, Linda	Pre-program Coordinator for Bushkill Elementary	Professional	\$29.06 per hour, not to exceed 20 total hours

## I. Schedule B Position Appointments

### 2018-2019 School Year

	Last Name	First Name	Position	Building	Rate
1.	Bedell	Elaine	Mentor for Evan Scott (effective 1/16/19)	J. T. Lambert Intermediate	\$613.00 (prorated)
2.	Toth	Donald	Mentor for Megan Rosten (effective 2 <sup>nd</sup> semester)	Lehman Intermediate	\$613.00 (prorated)
3.	Barry	Lori	Mentor for Melissa Ennico (effective 1/2/19)	High School South	\$613.00 (prorated)
4.	Visser	Jacqueline	Mentor for Rebecca Perri (effective 1/14/19-3/29/19)	Resica Elementary	\$613.00 (prorated)
5.	McGrath	Gerard	Baseball Varsity Assistant Coach	High School North	\$4,072.00
6.	Lowris	Joel	Boys' Tennis Head Coach	High School North	\$3,732.00
7.	Clouse	Denise	Girls' Track & Field Varsity Assistant Coach	High School North	\$3,948.00 (plus \$250.00 longevity stipend)
8.	Reith	Daryl	Intramural Girls' Track & Field Advisor	High School North	\$23.96/hour (24 hour maximum)
9.	Schaller	Derek	Intramural Weight Room Supervisor (winter)	High School North	\$23.96/hour (118 hour maximum)
10.	Francis	Gail	Volunteer NAACP Youth Council Advisor	High School North	not applicable
11.	Starkes	Steven	Volunteer Boys' Soccer Advisor	High School North	not applicable
12.	Hogan	Matthew	Wrestling Head Coach (Effective 2 <sup>nd</sup> half)	High School North	\$7,416.00 (prorated)
13.	Camaerei	Albert	Intramural Softball Tri-Advisor	High School South	\$23.96/hour (8 hour maximum)
14.	Ruhl	Steven	Intramural Softball Tri-Advisor	High School South	\$23.96/hour (8 hour maximum)
15.	Schembeck	Angela	Intramural Softball Tri-Advisor	High School South	\$23.96/hour (8 hour maximum)
16.	Burns	Daniel	Intramural Weight Room Co-Advisor (spring season)	High School South	\$23.96/hour (45 hour maximum)
17.	Murphy	Kenneth	Boys' Track and Field Head Coach	J. T. Lambert Intermediate	\$2,781.00 (plus \$250.00 longevity stipend)
18.	Henritzy	Anthony	Girls' Track & Field Head Coach	J. T. Lambert Intermediate	\$2,781.00 (plus \$250.00 longevity stipend)
19.	Bybee	Steven	Intramural Maker's Space Co-Advisor	J. T. Lambert Intermediate	\$23.96/hour (16 hour maximum split between advisors)
20.	Timpson	Daniel	Intramural Maker's Space Co-Advisor	J. T. Lambert Intermediate	\$23.96/hour (16 hour maximum split between advisors)
21.	McCracken	Sean	Intramural Speed & Agility Advisor	J. T. Lambert Intermediate	\$23.96/hour (24 hour maximum)
22.	Witcraft	Laura	Volunteer Anime Advisor	J. T. Lambert Intermediate	not applicable
23.	Francis	Gail	Boys' Track & Field Head Coach	Lehman Intermediate	\$2,781.00 (plus \$250.00 longevity stipend)
24.	Morales	Venus	Girls' Soccer Assistant Coach	Lehman Intermediate	\$2,310.00
25.	Francis	Gail	Intramural Boys' Track & Field Advisor	Lehman Intermediate	\$23.96/hour (24 hour maximum)
26.	Cabrera	Courtney	Intramural Girls' Track & Field Advisor	Lehman Intermediate	\$23.96/hour (24 hour maximum)
27.	Hogan	Karin	Intramural Book Smart (3rd Grade) Co-Advisor	J. M. Hill Elementary	\$23.96/hour (48 hour maximum split between advisors)
28.	Rubino	Julie	Intramural Book Smart (3rd Grade) Co-Advisor	J. M. Hill Elementary	\$23.96/hour (48 hour maximum split between advisors)

**2019-2020 School Year**

	Last Name	First Name	Position	Building	Rate
1.	Bealer	Brett	Football Varsity Assistant Coach	High School South	\$6,025.00 (plus \$250.00 longevity stipend)
2.	Burns	Daniel	Football Varsity Assistant Coach	High School South	\$6,025.00
3.	Camaerei	Al	Football Freshman Head Coach	High School South	\$5,419.00
4.	Carbajal	Louis	Girls' Soccer Head Coach	High School South	\$5,584.009
5.	Davis	Drew	Cross Country Varsity Assistant Coach	High School South	\$2,836.009
6.	DeLuca	Nicole	Field Hockey Varsity Assistant Coach	High School South	\$3,627.00
7.	Hendricks-McGee	Amanda	Girls' Volleyball Head Coach	High School South	\$4,939.00 (plus \$250.00 longevity stipend)
8.	Hicks	Steven	Boys' Soccer Varsity Assistant Coach	High School South	\$3,680.00 (plus \$250.00 longevity stipend)
9.	Kolcun	Brian	Golf Head Coach	High School South	\$3,770.00 (plus \$250.00 longevity stipend)
10.	Krammes	Barry	Football Freshman Assistant Coach	High School South	4,252.00
11.	Mason-Caiazzo	Laura	Cross Country Head Coach	High School South	\$4,392.00
12.	Mitchell	Raymond	Girls' Tennis Junior Varsity Coach	High School South	\$2,212.00
13.	Shay	James	Field Hockey Head Coach	High School South	\$5,672.00
14.	Vanderhoof	Wayne	Boys' Soccer Junior Varsity Coach	High School South	\$3,975.00
15.	Walters	Matthew	Football Head Coach (0 to 10 years)	High School South	\$9,171.00
16.	Weber	Sarah	Girls' Tennis Head Coach	High School South	\$3,770.00
17.	Williams	Michael	Girls' Volleyball Head Coach	High School North	\$4,939.00

2.

**ACTION BY THE BOARD:**

Motion was made by Richard Schlameuss to approve the 2018-2019 compensations with respect to the following previously Board approved 2018-2019 Schedule B positions in accordance with the current Collective Bargaining Agreement between East Stroudsburg Board of Education and the East Stroudsburg Education Association 2016-2017 through 2020-2021. Motion was seconded by Debbie Kulick and carried unanimously, 9-0. Jason Gullstrand abstained from items i. 191 and ii. 16. Wayne Rohner abstained from i. 119.

**i. 2018-2019 Activities**

	Last Name	First Name	Position	Building	2018-2019 Compensation
1.	Conti	Ronda	Detention Supervisor	Bushkill Elementary	\$29.06/hour
2.	Conti	Ronda	Intramural Homework Advisor	Bushkill Elementary	\$23.96/hour
3.	Cotto	Judith	Detention Supervisor	Bushkill Elementary	\$29.06/hour
4.	Cotto	Judith	Intramural Homework Advisor	Bushkill Elementary	\$23.96/hour
5.	Cotto	Judith	Intramural Jump Rope Advisor	Bushkill Elementary	\$23.96/hour
6.	Cotto	Judith	Intramural Spanish Advisor	Bushkill Elementary	\$23.96/hour
7.	DeRosa	Susan	Detention Supervisor	Bushkill Elementary	\$29.06/hour
8.	Finver	Mary	Detention Supervisor	Bushkill Elementary	\$29.06/hour
9.	Finver	Mary	Intramural Homework Advisor	Bushkill Elementary	\$23.96/hour
10.	Jablonski	Alison	Detention Supervisor	Bushkill Elementary	\$29.06/hour
11.	Noia	Donna	Intramural Math Strategies Co-Advisor	Bushkill Elementary	\$23.96/hour
12.	Perkins	Rose	Band Director (Elementary)	Bushkill Elementary	\$1,722.00
13.	Rolando	Tina	Intramural Math Strategies Co-Advisor	Bushkill Elementary	\$23.96/hour

	Last Name	First Name	Position	Building	2018-2019 Compensation
14.	Worobij	Nadia	Choral Director (Elementary)	Bushkill Elementary	\$1,722.00 (plus \$250.00 longevity stipend)
15.	Worobij	Nadia	Intramural African Drumming Group Advisor	Bushkill Elementary	\$23.96/hour
16.	Worobij	Nadia	Intramural Recorder Group Advisor	Bushkill Elementary	\$23.96/hour
17.	Antolick	Lynn	Choral Director	East Stroudsburg Elementary	\$1,722.00 (plus \$250.00 longevity stipend)
18.	Aulio	Lindsay	Intramural Musical Theater Co-Advisor	East Stroudsburg Elementary	\$23.96/hour
19.	Ballard	Nicole	Intramural Art Advisor (all year)	East Stroudsburg Elementary	\$23.96/hour
20.	Ballard	Nicole	Intramural Musical Theater Co-Advisor	East Stroudsburg Elementary	\$23.96/hour
21.	Fodness	Peter	Intramural Sports Advisor	East Stroudsburg Elementary	\$23.96/hour
22.	Lopez	Kaitlin	Intramural Broadcast Advisor	East Stroudsburg Elementary	\$23.96/hour
23.	McKelvin	Wanda	Intramural Yearbook Co-Advisor	East Stroudsburg Elementary	\$23.96/hour
24.	Parton	James	Detention Supervisor	East Stroudsburg Elementary	\$29.06/hour
25.	Parton	James	Intramural 3rd Grade Math Advisor (all year)	East Stroudsburg Elementary	\$23.96/hour
26.	Parton	James	Intramural Chess Group Advisor	East Stroudsburg Elementary	\$23.96/hour
27.	Prusik	Julia	Intramural Ski Group Co-Advisor	East Stroudsburg Elementary	\$23.96/hour
28.	Ridner	Cara	Intramural Character Education Advisor	East Stroudsburg Elementary	\$23.96/hour
29.	Riley	Kimberly	Intramural Ski Group Co-Advisor	East Stroudsburg Elementary	\$23.96/hour
30.	Simonds	Kevin	Intramural Student Council Advisor	East Stroudsburg Elementary	\$23.96/hour
31.	Yohe	Zahra	Detention Supervisor	East Stroudsburg Elementary	\$29.06/hour
32.	Zisa	Jennifer	Intramural Yearbook Co-Advisor	East Stroudsburg Elementary	\$23.96/hour
33.	Aguiles	Amalia	Intramural Dance Co-Advisor	High School North	\$23.96/hour
34.	Aguiles	Amalia	Senior Class Co-Advisor	High School North	\$1,449.00 (prorated)
35.	Altreche	Ricardo	Football Varsity Assistant Coach	High School North	\$5,966.00
36.	Ammerman	Denise	Field Hockey Head Coach	High School North	\$5,616.00
37.	Anger	Lacey	Intramural Swim Team Co-Advisor	High School North	\$23.96/hour
38.	Anger	Lacey	Swimming Head Coach	High School North	\$6,121.00
39.	Aspros	Demitra	Girls' Basketball Freshman Coach	High School North	\$4,060.00
40.	Bakner	Paul	Band Director	High School North	\$6,544.00 (plus \$250.00 longevity stipend)



	Last Name	First Name	Position	Building	2018-2019 Compensation
41.	Bakner	Paul	Jazz Band Director	High School North	\$1,889.00 (plus \$250.00 longevity stipend)
42.	Bell	Rickie	Football Varsity Assistant Coach	High School North	\$5,966.00
43.	Best	Marc	Girls' Basketball Varsity Assistant Coach	High School North	\$5,033.00
44.	Best	Marc	Girls' Soccer Junior Varsity Coach	High School North	\$3,936.00
45.	Bogart	Jenny	DECA Fashion Club Tri-Advisor	High School North	\$1,091.00 (prorated)
46.	Brown	Seth	Football Varsity Assistant Coach	High School North	\$5,966.00
47.	Buksa	Erik	Associate Athletic Director	High School North	\$8,679.00
48.	Carson	Jessica	Yearbook Assistant Editor Advisor	High School North	\$1,510.00 (prorated)
49.	Cloward	Daniel	Scholastic Scrimmage Head Coach	High School North	\$2,260.00 (plus \$250.00 longevity stipend)
50.	CoCo	Laura	Cheerleading Head Coach (fall)	High School North	\$2,546.00
51.	CoCo	Laura	Cheerleading Head Coach (winter)	High School North	\$2,546.00
52.	Corso	Christopher	Cross Country Head Coach	High School North	\$4,349.00
53.	Corso	Christopher	Intramural Cross Country Advisor	High School North	\$23.96/hour
54.	Cruz	Carolyn	Junior Class Co-Advisor	High School North	\$1,276.00 (prorated)
55.	Dailey	Charles	Athletic Director	High School North	\$10,500.00
56.	Dolph	Tyler	Golf Head Coach	High School North	\$3,732.00
57.	Dolph	Tyler	Intramural Golf Advisor	High School North	\$23.96/hour
58.	Dunleavy	Susan	Detention Supervisor	High School North	\$29.06/hour
59.	Duval	Fabian	Boys' Basketball Freshman Coach	High School North	\$4,060.00
60.	Edwards	Sean	Intramural Technology Crew Advisor	High School North	\$23.96/hour
61.	Edwards	Sean	Stage Manager	High School North	\$3,785.00 (plus \$250.00 longevity stipend)
62.	Flicker	Matthew	Assistant Band Director	High School North	\$4,119.00 (plus \$250.00 longevity stipend)
63.	Gallagher	Carly	Girls' Basketball Head Coach	High School North	\$7,750.00
64.	Gallagher	Cori	Girls' Basketball Varsity Assistant Coach	High School North	\$5,033.00
65.	Gallagher	Cori	Girls' Soccer Head Coach	High School North	\$5,528.00
66.	Gallagher	Carly	Girls' Soccer Varsity Assistant Coach	High School North	\$3,644.00
67.	Gallagher	Cori	Intramural Girls' Soccer Advisor	High School North	\$23.96/hour
68.	Gallagher	Carly	Intramural Girls' Basketball Advisor	High School North	\$23.96/hour
69.	Galluccio	Daniel	Baseball Head Coach	High School North	\$5,942.00
70.	Galluccio	Daniel	Intramural Baseball Advisor	High School North	\$23.96/hour
71.	Harris	Shoshanah	Intramural Swim Team Co-Advisor	High School North	\$23.96/hour
72.	Harris	Shoshanna	Swimming Varsity Assistant Coach	High School North	\$3,922.00
73.	Henkels	Sonia	Boys' Soccer Varsity Assistant Coach	High School North	\$3,644.00
74.	Hogan	Matthew	Wrestling Varsity Assistant Coach	High School North	\$4,901.00
75.	Holtzer	Adam	Boys' Basketball Head Coach	High School North	\$7,750.00
76.	Holtzer	Adam	Intramural Boys' Basketball Advisor	High School North	\$23.96/hour
77.	Kemp	Christopher	Football Freshman Assistant Coach	High School North	\$4,210.00 (prorated)
78.	Korb	Michael	Intramural Technology Student Association Advisor	High School North	\$23.96/hour
79.	Koretski	John	DECA Fashion Club Tri-Advisor	High School North	\$1,091.00 (prorated)

	Last Name	First Name	Position	Building	2018-2019 Compensation
80.	LaBar	Keith	Choral Director	High School North	\$3,617.00 (plus \$250.00 longevity stipend)
81.	LaBar	Keith	Director of School Productions (spring)	High School North	\$2,590.00 (plus \$250.00 longevity stipend)
82.	LaBar	Keith	Drama Musical Director	High School North	\$1,497.00
83.	LaBar	Keith	Intramural Chorale Advisor	High School North	\$23.96/hour
84.	Lashinski	Jennie	Intramural Keystone Bootcamp Algebra Advisor (shared position)	High School North	\$23.96/hour
85.	Lashinski	Jennie	Mock Trial Head Coach	High School North	\$2,484.00
86.	Lashinski	Jennie	Speech & Debate Team Advisor	High School North	\$1,943.00
87.	Libecap	Charles	Chess Team Coach	High School North	\$2,113.00 (plus \$250.00 longevity stipend)
88.	Lowris	Joel	Rifle Team Head Coach	High School North	\$3,345.00
89.	Marmo	Jennifer	Intramural Bootcamp Literature Advisor	High School North	\$23.96/hour
90.	Marmo	Jennifer	Intramural GSA (Gay Straight Alliance) Co-Advisor	High School North	\$23.96/hour
91.	Marmo	Jennifer	Intramural Homework Advisor (Tuesday)	High School North	\$23.96/hour
92.	Marmo	Jennifer	Intramural Homework Substitute (Monday, Thursday)	High School North	\$23.96/hour
93.	Marmo	Jennifer	Intramural Reading Olympics Co-Advisor	High School North	\$23.96/hour
94.	Martone-Bunn	Larysa	Junior Class Co-Advisor	High School North	\$1,276.00 (prorated)
95.	Massaro	Ellen	Detention Supervisor	High School North	\$29.06/hour
96.	Massaro	Ellen	Sophomore Class Co-Advisor	High School North	\$1,184.00 (prorated)
97.	McGrath	Francine	Detention Supervisor	High School North	\$29.06/hour
98.	McKeithan	Nelson	Boys' Basketball Varsity Assistant Coach	High School North	\$5,033.00
99.	McKeithan	Nelson	Football Freshman Head Coach	High School North	\$5,366.00 (prorated)
100.	McKeithan	Nelson	Girls' Track & Field Varsity Assistant Coach	High School North	\$3,948.00
101.	Miller	Lynda	Intramural Faith Advisor	High School North	\$23.96/hour
102.	Miller	Lynda	Intramural Keystone Bootcamp Biology Advisor (shared position)	High School North	\$23.96/hour
103.	Mochan	Karen	Intramural Keystone Bootcamp Algebra Advisor (shared position)	High School North	\$23.96/hour
104.	Morales	Venus	Freshman Class Co-Advisor	High School North	\$1,184.00 (prorated)
105.	Myers	John	Rifle Team Varsity Assistant Coach	High School North	\$2,176.00
106.	Nute	Katherine	Intramural Key and Leo Advisor	High School North	\$23.96/hour
107.	O'Donnell	Paul	Intramural Seaperch Seaguide Advisor	High School North	\$23.96/hour
108.	Orlando	Luke	Yearbook Assistant Editor Advisor	High School North	\$1,510.00 (prorated)
109.	Parham	Hasana	Intramural Dance Co-Advisor	High School North	\$23.96/hour
110.	Parham	Hasana	Senior Class Co-Advisor	High School North	\$1,449.00 (prorated)
111.	Perez	Julissa	Freshman Class Co-Advisor	High School North	\$1,184.00 (prorated)
112.	Peters	Karen	DECA Fashion Club Tri-Advisor	High School North	\$1,091.00 (prorated)
113.	Reith	Daryl	Boys' Track and Field Varsity Assistant Coach	High School North	\$3,948.00 (plus \$250.00 longevity stipend)
114.	Reith	Daryl	Girls' Volleyball Varsity Assistant Coach	High School North	\$3,264.00
115.	Rode	Kaley	Girls' Tennis Head Coach	High School North	\$3,732.00

	Last Name	First Name	Position	Building	2018-2019 Compensation
116.	Rode	Kaley	Intramural Girls' Tennis Co-Advisor	High School North	\$23.96/hour
117.	Rodriguez	Pricilla	Cheerleading Varsity Assistant Coach (fall)	High School North	\$1,737.00
118.	Rodriguez	Pricilla	Cheerleading Varsity Assistant Coach (winter)	High School North	\$1,737.00
119.	Rohner	Jordan	Football Varsity Assistant Coach	High School North	\$5,966.00
120.	Roughan	Justin	Football Freshman Assistant Coach	High School North	\$4,210.00 (prorated)
121.	Sanker	Rebecca	Color Guard Advisor (formerly Band Front Advisor)	High School North	\$3,043.00
122.	Sanker	Donald R.	Marching Band Instructor	High School North	\$1,863.00 (plus \$250.00 longevity stipend)
123.	Schaller	Derek	Football Head Coach (0-10 yrs. experience)	High School North	\$9,080.00
124.	Schaller	Derek	Intramural Football Advisor	High School North	\$23.96/hour
125.	Seeuwen	Natalie	Intramural Art Co-Advisor	High School North	\$23.96/hour
126.	Stevens	Miriam	Intramural Homework Advisor (Monday)	High School North	\$23.96/hour
127.	Stevens	Miriam	Intramural Homework Substitute (Tuesday, Thursday)	High School North	\$23.96/hour
128.	Strazzeri	Catherine	Intramural Homework Advisor (Thursday)	High School North	\$23.96/hour
129.	Strazzeri	Catherine	Intramural Homework Substitute (Monday, Tuesday)	High School North	\$23.96/hour
130.	Strazzeri	Catherine	Intramural Reading Olympics Co-Advisor	High School North	\$23.96/hour
131.	Strazzeri	Catherine	Intramural S.A.D.D. Advisor	High School North	\$23.96/hour
132.	Tirpak	Ronald	Wrestling Head Coach	High School North	\$7,416.00
133.	Tischler	Julie	Intramural Art Co-Advisor	High School North	\$23.96/hour
134.	Vagni	Alexis	Intramural Keystone Bootcamp Algebra Advisor (shared position)	High School North	\$23.96/hour
135.	Van Winkle	Zachary	Boys' Soccer Head Coach	High School North	\$5,528.00
136.	Van Winkle	Zachary	Intramural Boys' Soccer Advisor	High School North	\$23.96/hour
137.	Van Winkle	Catherine	Yearbook Editor Advisor	High School North	\$2,602.00
138.	VanWinkle	Catherine	Sophomore Class Co-Advisor	High School North	\$1,184.00 (prorated)
139.	VanWinkle	Catherine	Student Council Advisor	High School North	\$2,255.00
140.	Walters	Jessica	Intramural GSA (Gay Straight Alliance) Co-Advisor	High School North	\$23.96/hour
141.	Ware	James	National Honor Society Advisor	High School North	\$1,181.00
142.	Warner	Amberly	Intramural Keystone Bootcamp Algebra Advisor (shared position)	High School North	\$23.96/hour
143.	Werth	John	Wrestling Varsity Assistant Coach	High School North	\$4,901.00
144.	Williams	Michael	Girls' Volleyball Head Coach	High School North	\$4,891.00
145.	Williams	Michael	Intramural Volleyball Advisor	High School North	\$23.96/hour
146.	Wingertter	Michael	Field Hockey Varsity Assistant Coach	High School North	\$3,591.00
147.	Wright	Patricia	Detention Supervisor	High School North	\$29.06/hour
148.	Zajac	Mary	Intramural Keystone Bootcamp Algebra Advisor (shared position)	High School North	\$23.96/hour
149.	Andrews	Jennifer	Associate Athletic Director	High School South	\$8,679.00
150.	Armitage	Jay	Intramural Rifle Team Advisor	High School South	\$23.96/hour
151.	Armitage	Jay	Rifle Team Head Coach	High School South	\$3,345.00 (plus \$250.00 longevity stipend)

	Last Name	First Name	Position	Building	2018-2019 Compensation
152.	Bealer	Brett	Football Varsity Assistant Coach	High School South	\$5,966.00
153.	Bogart	Jenny	DECA Fashion Club Tri-Advisor	High School South	\$1,091.00 (prorated)
154.	Bogart	Jenny	Sophomore Class Co-Advisor	High School South	\$1,184.00 (prorated)
155.	Bowman	Daniel	Football Varsity Assistant Coach	High School South	\$5,966.00
156.	Boylan	Brian	Intramural Weight Room Tri-Advisor (fall season)	High School South	\$23.96/hour
157.	Boylan	Brian	Intramural Weight Room Tri-Advisor (winter season)	High School South	\$23.96/hour
158.	Bridges	Ryan	Stage Co-Manager	High School South	\$3,785.00 (prorated)
159.	Bybee	Steve	Boys' Track and Field Varsity Assistant Coach	High School South	\$3,948.00
160.	Camaerei	Albert	Football Freshman Head Coach	High School South	\$5,366.00
161.	Camaerei	Albert	Softball Junior Varsity Coach	High School South	\$3,960.00
162.	Carbajal	Louis	Girls' Soccer Head Coach	High School South	\$5,528.00
163.	Carbajal	Louis	Intramural Girls' Soccer Advisor	High School South	\$23.96/hour
164.	Clogg	Katy	Band Director	High School South	\$6,544.00 (plus \$250.00 longevity stipend)
165.	Clogg	Katy	Director of School Productions (fall)	High School South	\$2,590.00
166.	Clogg	Katy	Director of School Productions (spring)	High School South	\$2,590.00
167.	Clogg	Katy	Jazz Band Director	High School South	\$1,889.00 (plus \$250.00 longevity stipend)
168.	Clogg	Katy	Stage Co-Manager	High School South	\$3,785.00 (prorated)
169.	Coke	Lucianna	FBLA Club Advisor	High School South	\$1,091.00 (prorated)
170.	Coke	Lucianna	Intramural Technology Crew Advisor	High School South	\$23.96/hour
171.	Coke	Lucianna	Newspaper Advisor	High School South	\$2,534.00
172.	Cole	Adam	Girls' Basketball Head Coach	High School South	\$7,750.00 (plus \$250.00 longevity stipend)
173.	Cole	Adam	Intramural Girls' Basketball Advisor	High School South	\$23.96/hour
174.	Corrigan	Caitlin	Girls' Soccer Varsity Assistant Coach	High School South	\$3,644.00
175.	Cramer	Bryan	Scholastic Scrimmage Head Coach	High School South	\$2,260.00
176.	Davis	Drew	Cross Country Varsity Assistant Coach	High School South	\$2,808.00
177.	Davis	Drew	Intramural Cross Country Co-Advisor	High School South	\$23.96/hour
178.	DeLuca	Nicole	Field Hockey Varsity Assistant Coach	High School South	\$3,591.00
179.	Ecenbarger	Debra	Junior Class Co-Advisor	High School South	\$1,276.00 (prorated)
180.	Ecenbarger	Debra	Senior Class Co-Advisor	High School South	\$1,449.00 (prorated)
181.	Ellison	Aimee	Intramural Weight Room Co-Advisor (spring season)	High School South	\$23.96/hour
182.	Farley-Picciano	Erin	Assistant Co-Director of School Productions (fall)	High School South	\$1,596.00 (prorated)
183.	Farley-Picciano	Erin	Assistant Co-Director of School Productions (spring)	High School South	\$1,596.00 (prorated)
184.	Finelli, Jr.	John	Girls' Track and Field Head Coach	High School South	\$6,065.00 (plus \$250.00 longevity stipend)
185.	Formica	Joseph	Detention Supervisor	High School South	\$29.06/hour

	Last Name	First Name	Position	Building	2018-2019 Compensation
186.	Furst	Kane	Baseball Head Coach	High School South	\$5,942.00 (plus \$250.00 longevity stipend)
187.	Furst	Kane	Intramural Baseball Advisor	High School South	\$23.96/hour
188.	Furst	Kane	Intramural Weight Room Co-Advisor (winter season)	High School South	\$23.96/hour
189.	Furst	Kane	Intramural Weight Room Tri-Advisor (fall season)	High School South	\$23.96/hour
190.	Furst	Kane	Intramural Weight Room Tri-Advisor (winter season)	High School South	\$23.96/hour
191.	Gullstrand	Marjory	National Honor Society Advisor	High School South	\$1,181.00
192.	Healey	Michael	United Nations ASPIRE Club Advisor	High School South	\$1,091.00
193.	Hendricks-McGee	Amanda	Girls' Volleyball Head Coach	High School South	\$4,891.00 (plus \$250.00 longevity stipend)
194.	Hicks	Steven	Boys' Soccer Varsity Assistant Coach	High School South	\$3,644.00 (plus \$250.00 longevity stipend)
195.	Horne	Kevin	Assistant Band Director	High School South	\$4,119.00
196.	Horne	Kevin	Drama Musical Director	High School South	\$1,497.00
197.	Houghtaling, Jr.	Richard	Wrestling Varsity Assistant Coach	High School South	\$4,901.00
198.	Huffman	Carol	Intramural Aavidum Co-Advisor	High School South	\$23.96/hour
199.	Jacobs	Joseph	Chess Team Coach	High School South	\$2,113.00
200.	Kernan	Paul	Intramural Aavidum Co-Advisor	High School South	\$23.96/hour
201.	Kernan	Paul	Mock Trial Head Coach	High School South	\$2,484.00 (plus \$250.00 longevity stipend)
202.	Kerzner	Phillip	Detention Supervisor	High School South	\$29.06/hour
203.	Kessel	Brielle	Girls' Basketball Varsity Assistant Coach	High School South	\$5,033.00
204.	Kiesling	Martha	Freshman Class Co-Advisor	High School South	\$1,184.00 (prorated)
205.	Kiesling	Martha	S.A.D.D. Club Co-Advisor	High School South	\$1,091.00 (prorated)
206.	Kolcun	Brian	Boys' Tennis Head Coach	High School South	\$3,732.00 (plus \$250.00 longevity stipend)
207.	Kolcun	Brian	Golf Head Coach	High School South	\$3,732.00 (plus \$250.00 longevity stipend)
208.	Kolcun	Brian	Intramural Golf Advisor	High School South	\$23.96/hour
209.	Krammes	Barry	Boys' Track and Field Head Coach	High School South	\$6,065.00 (plus \$250.00 longevity stipend)
210.	Lantz	David	Choral Director	High School South	\$3,617.00 (plus \$250.00 longevity stipend)
211.	Lantz	David	Choraliers' Club Advisor	High School South	\$1,091.00
212.	Leap	Jason	Girls' Track & Field Varsity Assistant Coach	High School South	\$3,948.00
213.	Leitch	Ryan	Girls' Volleyball Varsity Assistant Coach	High School South	\$3,264.00
214.	Lewis	Daniel	Boys' Soccer Head Coach	High School South	\$5,528.00
215.	Lewis	Daniel	Intramural Boys' Soccer Advisor	High School South	\$23.96/hour
216.	Litts	Randall	Intramural Wrestling Advisor	High School South	\$23.96/hour

	Last Name	First Name	Position	Building	2018-2019 Compensation
217.	Litts	Randall	Wrestling Head Coach	High School South	\$7,416.00 (plus \$250.00 longevity stipend)
218.	Longo	Ashley	Cheerleading Head Coach (fall)	High School South	\$2,546.00
219.	Longo	Ashley	Cheerleading Head Coach (winter)	High School South	\$2,546.00
220.	Longo	Jennifer	Cheerleading Varsity Assistant Coach (fall)	High School South	\$1,737.00
221.	Longo	Jennifer	Cheerleading Varsity Assistant Coach (winter)	High School South	\$1,737.00
222.	Markowski	Sigmund	Baseball Varsity Assistant Coach	High School South	\$4,072.00
223.	Marrone	Ashley	Intramural Cheerleading Advisor	High School South	\$23.96/hour
224.	Martinelli	Armand	Athletic Trainer	High School South	\$11,826.00 (plus \$250.00 longevity stipend)
225.	Mason-Caiazzo	Laura	Cross Country Head Coach	High School South	\$4,349.00
226.	Mason-Caiazzo	Laura	Girls' Track and Field Varsity Assistant Coach	High School South	\$3,948.00 (plus \$250.00 longevity stipend)
227.	Mason-Caiazzo	Laura	Intramural Cross Country Co-Advisor	High School South	\$23.96/hour
228.	Maye	Riley	Boys' Basketball Varsity Assistant Coach	High School South	\$5,033.00 (plus \$250.00 longevity stipend)
229.	McCracken	Sean	Wrestling Varsity Assistant Coach	High School South	\$4,901.00
230.	McGee	Amanda	Intramural Volleyball Advisor	High School South	\$23.96/hour
231.	McMahon	Beverly	Homework Club Advisor (Wednesday)	High School South	\$1,091.00
232.	McMahon	Beverly	Intramural After School Study Hour Advisor (Thursday)	High School South	\$23.96/hour
233.	McMahon	Beverly	Yearbook Business Advisor	High School South	\$1,716.00
234.	Meola	Rachel	Intramural Choraliers Advisor	High School South	\$23.96/hour
235.	Mitchell	Raymond	Girls' Tennis Junior Varsity Coach	High School South	\$2,190.00
236.	Munch	Gregory	Football Varsity Assistant Coach	High School South	\$5,966.00
237.	Munford	Shawn	Boys' Basketball Head Coach	High School South	\$7,750.00 (plus \$250.00 longevity stipend)
238.	Munford	Shawn	Intramural Boys' Basketball Advisor	High School South	\$23.96/hour
239.	Oliver	Donovan	Intramural Swim Team Co-Advisor	High School South	\$23.96/hour
240.	Oliver	Donovan	Swim Team Varsity Assistant Coach	High School South	\$3,922.00
241.	Perkins	Rose	Marching Band Co-Instructor	High School South	\$1,863.00 (prorated)
242.	Peters	Karen	DECA Fashion Club Tri-Advisor	High School South	\$1,091.00 (prorated)
243.	Phillips	Daniel	Junior Class Co-Advisor	High School South	\$1,276.00 (prorated)
244.	Phillips	Daniel	Senior Class Co-Advisor	High School South	\$1,449.00 (prorated)
245.	Piedra	Gisela	Freshman Class Co-Advisor	High School South	\$1,184.00 (prorated)
246.	Piedra	Gisela	S.A.D.D. Club Co-Advisor	High School South	\$1,091.00 (prorated)
247.	Polmounter	Amy	FBLA Club Advisor	High School South	\$1,091.00 (prorated)
248.	Przybylski	Anna	Marching Band Co-Instructor	High School South	\$1,863.00 (prorated)
249.	Rade	Ronald	Intramural After School Study Hour Advisor (Tuesday)	High School South	\$23.96/hour
250.	Rayhon	Dannielle	Intramural Gay & Straight Alliance Co-Advisor	High School South	\$23.96/hour
251.	Ridner, Jr.	Fred	Science Olympiad Club Advisor	High School South	\$1,091.00

	Last Name	First Name	Position	Building	2018-2019 Compensation
252.	Rogers	Denise	Athletic Director	High School South	\$10,500.00
253.	Rogers	Thomas	Detention Supervisor	High School South	\$29.06/hour
254.	Ruhl	Steven	Intramural Weight Room Tri-Advisor (fall season)	High School South	\$23.96/hour
255.	Ruhl	Steven	Intramural Weight Room Tri-Advisor (winter season)	High School South	\$23.96/hour
256.	Ruhl	Steven	Softball Head Coach	High School South	\$5,942.00
257.	Saffer	Michele	Intramural Swim Team Co-Advisor	High School South	\$23.96/hour
258.	Saffer	Michele	Swim Team Head Coach	High School South	\$6,121.00
259.	Saker	Connor	Boys' Basketball Varsity Assistant Coach	High School South	\$5,033.00
260.	Sanker	Donald R.	Key Club Advisor	High School South	\$1,091.00
261.	Schembeck	Angela	Softball Varsity Assistant Coach	High School South	\$4,072.00
262.	Searfoss	George	Rifle Team Varsity Assistant Coach	High School South	\$2,176.00
263.	Shanley	Edward	Football Freshman Assistant Coach	High School South	\$4,210.00
264.	Shay	James	Field Hockey Head Coach	High School South	\$5,616.00
265.	Shay	James	Intramural Field Hockey Advisor	High School South	\$23.96/hour
266.	Signorello	Amanda	Intramural Reading Olympics Advisor	High School South	\$23.96/hour
267.	Snapp	Donna	Color Guard Advisor (formerly Band Front Advisor)	High School South	\$3,043.00 (plus \$250.00 longevity stipend)
268.	Tiernan	Patricia	Intramural Gay & Straight Alliance Co-Advisor	High School South	\$23.96/hour
269.	Tiernan	Patricia	Yearbook Editor Advisor	High School South	\$2,602.00
270.	Tosh	Christopher	Girls' Basketball Varsity Assistant Coach	High School South	\$5,033.00 (plus \$250.00 longevity stipend)
271.	Turner	Gillian	Assistant Co-Director of School Productions (fall)	High School South	\$1,596.00 (prorated)
272.	Turner	Gillian	Assistant Co-Director of School Productions (spring)	High School South	\$1,596.00 (prorated)
273.	Turner	Gillian	Speech & Debate Team Advisor	High School South	\$1,943.00
274.	Vanderhoof	Wayne	Boys' Soccer Junior Varsity Coach	High School South	\$3,936.00
275.	Walters	Matthew	Football Varsity Assistant Coach	High School South	\$5,966.00 (plus \$250.00 longevity stipend)
276.	Weber	Sarah	Girls' Tennis Head Coach	High School South	\$3,732.00
277.	Weber	Sarah	Intramural Girls' Tennis Advisor	High School South	\$23.96/hour
278.	Yeomans	Brett	Boys' Track and Field Varsity Assistant Coach	High School South	\$3,948.00
279.	Zannella	Ann	Sophomore Class Co-Advisor	High School South	\$1,184.00 (prorated)
280.	Zannella	Ann	Study Club Advisor	High School South	\$1,091.00
281.	Leonard	Jacilyn	Intramural E with J (ESU) Scholars Advisor	J M Hill Elementary	\$23.96/hour
282.	DeHart	Theresa	Environmental Club Advisor	J. M. Hill Elementary	\$1,091.00
283.	DeHart	Theresa	Kids Club Co-Advisor	J. M. Hill Elementary	\$1,091.00 (prorated)
284.	Gress	Heather	Intramural Lego Advisor	J. M. Hill Elementary	\$23.96/hour
285.	Hatcher	Kevin	Detention Supervisor	J. M. Hill Elementary	\$29.06/hour
286.	Kidwell	Yasmin	Intramural Ski Group Advisor	J. M. Hill Elementary	\$23.96/hour
287.	Perkins	Rose	Band Director (Elementary)	J. M. Hill Elementary	\$1,722.00

	Last Name	First Name	Position	Building	2018-2019 Compensation
288.	Tynemouth	Catherine	Choral Director	J. M. Hill Elementary	\$1,722.00 (plus \$250.00 longevity stipend)
289.	Tynemouth	Catherine	Kids Club Co-Advisor	J. M. Hill Elementary	\$1,091.00 (prorated)
290.	Allison	Richard	Boys' Basketball Assistant Coach	J. T. Lambert Intermediate	\$2,911.00 (plus \$250.00 longevity stipend)
291.	Allison	Richard	Boys' Soccer Head Coach	J. T. Lambert Intermediate	\$2,781.00 (plus \$250.00 longevity stipend)
292.	Allison	Richard	Intramural Boys' Basketball Co-Advisor	J. T. Lambert Intermediate	\$23.96/hour
293.	Allison	Richard	Intramural Boys' Soccer Co-Advisor	J. T. Lambert Intermediate	\$23.96/hour
294.	Angelopoulos	Eleni	National Honor Society Co-Advisor	J. T. Lambert Intermediate	\$1,181.00 (prorated)
295.	Burns	Holly	National Honor Society Co-Advisor	J. T. Lambert Intermediate	\$1,181.00 (prorated)
296.	Carbajal	Louis	Girls' Soccer Head Coach	J. T. Lambert Intermediate	\$2,781.00
297.	Dunlap	Courtney	Intramural Chess Advisor	J. T. Lambert Intermediate	\$23.96/hour
298.	Dunlap	Courtney	Student Council Co-Advisor	J. T. Lambert Intermediate	\$1,606.00 (prorated)
299.	Flanagan	Lori	Director of School Productions	J. T. Lambert Intermediate	\$2,590.00
300.	Gouger III	William	Wrestling Assistant Coach	J. T. Lambert Intermediate	\$3,578.00
301.	Greenwood	Jill	Intramural Gay/Straight Alliance (GSA) Advisor	J. T. Lambert Intermediate	\$23.96/hour
302.	Heller	Layton	Baseball Head Coach	J. T. Lambert Intermediate	\$2,781.00
303.	Heller	Layton	Intramural Strength & Conditioning Advisor (winter)	J. T. Lambert Intermediate	\$23.96/hour
304.	Horne	Kevin	Band Co-Director	J. T. Lambert Intermediate	\$2,236.00 (prorated) (plus \$250.00 longevity stipend)
305.	Horne	Kevin	Jazz Band Director	J. T. Lambert Intermediate	\$1,889.00 (plus \$250.00 longevity stipend)
306.	Jagger	Darlene	Detention Supervisor	J. T. Lambert Intermediate	\$29.06/hour
307.	Jagger	Darlene	Intramural Fitness Group Advisor	J. T. Lambert Intermediate	\$23.96/hour
308.	Kessel	Brielle	Field Hockey Head Coach	J. T. Lambert Intermediate	\$2,781.00
309.	Kessel	Brielle	Intramural Field Hockey Co-Advisor	J. T. Lambert Intermediate	\$23.96/hour
310.	Kinney	Timothy	Football Assistant Coach	J. T. Lambert Intermediate	\$2,310.00
311.	Lambert	Emma	Field Hockey Assistant Coach	J. T. Lambert Intermediate	\$2,310.00 (prorated)
312.	Lambert	Emma	Intramural Field Hockey Co-Advisor	J. T. Lambert Intermediate	\$23.96/hour
313.	Leap	Jason	Football Assistant Coach	J. T. Lambert Intermediate	\$2,310.00 (plus \$250.00 longevity stipend)
314.	Lee	MaryKatherine	Intramural Ski Advisor (Grade 6)	J. T. Lambert Intermediate	\$23.96/hour
315.	Litts	Randall	Intramural Wrestling Advisor	J. T. Lambert Intermediate	\$23.96/hour
316.	McCormick	Cara	Intramural Aevium Advisor	J. T. Lambert Intermediate	\$23.96/hour
317.	McCracken	Sean	Football Assistant Coach	J. T. Lambert Intermediate	\$2,310.00
318.	McCracken	Sean	Intramural Football Co-Advisor	J. T. Lambert Intermediate	\$23.96/hour
319.	Meglio	Stephen	Intramural Homework Co-Advisor	J. T. Lambert Intermediate	\$23.96/hour
320.	Mitchell	Daniel	Associate Athletic Director	J. T. Lambert Intermediate	\$5,478.00
321.	Mitchell	Daniel	Football Head Coach	J. T. Lambert Intermediate	\$2,781.00



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322.	Mitchell	Daniel	Intramural Football Advisor	J. T. Lambert Intermediate	\$23.96/hour
323.	Moskovitz	Scott	Girls' Basketball Head Coach	J. T. Lambert Intermediate	\$3,624.00
324.	Moskovitz	Scott	Intramural Girls' Basketball Co-Advisor	J. T. Lambert Intermediate	\$23.96/hour
325.	Munford	Samantha	Field Hockey Assistant Coach	J. T. Lambert Intermediate	\$2,310.00 (prorated)
326.	O'Brien	Patricia	Detention Supervisor	J. T. Lambert Intermediate	\$29.06/hour
327.	Osborn-Hallet	Michelle	Detention Supervisor	J. T. Lambert Intermediate	\$29.06/hour
328.	Osborn-Hallet	Michelle	Intramural Ski Advisor (Grade 8)	J. T. Lambert Intermediate	\$23.96/hour
329.	Panepinto	Carrie	Intramural Builder's Group Advisor	J. T. Lambert Intermediate	\$23.96/hour
330.	Peeke	Lachlan	Cross Country Head Coach	J. T. Lambert Intermediate	\$2,781.00 (plus \$250.00 longevity stipend)
331.	Peeke	Lachlan	Intramural Cross Country Advisor	J. T. Lambert Intermediate	\$23.96/hour
332.	Peeke	Lachlan	Intramural Engineering & Physics Advisor	J. T. Lambert Intermediate	\$23.96/hour
333.	Rhoadhouse	Andrea	Cavalier Voices Club Advisor	J. T. Lambert Intermediate	\$1,091.00
334.	Rhoadhouse	Andrea	Choral Director (Grade 6)	J. T. Lambert Intermediate	\$1,722.00
335.	Rhoadhouse	Andrea	Choral Director (Grades 7 & 8)	J. T. Lambert Intermediate	\$2,412.00
336.	Rowinski	Lisa	Detention Supervisor	J. T. Lambert Intermediate	\$29.06/hour
337.	Ruhl	Jessica	Yearbook Editor Advisor	J. T. Lambert Intermediate	\$1,863.00
338.	Schembeck	Angela	Intramural Keystone Algebra Prep Advisor	J. T. Lambert Intermediate	\$23.96/hour
339.	Schneider	Christian	Intramural Strength & Conditioning Advisor (fall)	J. T. Lambert Intermediate	\$23.96/hour
340.	Schneider	Christian	Intramural Strength & Conditioning Advisor (spring)	J. T. Lambert Intermediate	\$23.96/hour
341.	Shemansky	Mercy	Intramural Art Advisor	J. T. Lambert Intermediate	\$23.96/hour
342.	Timpson	Daniel	Boys' Basketball Head Coach	J. T. Lambert Intermediate	\$3,624.00 (plus \$250.00 longevity stipend)
343.	Timpson	Daniel	Boys' Soccer Assistant Coach	J. T. Lambert Intermediate	\$2,310.00
344.	Timpson	Daniel	Intramural Boys' Basketball Co-Advisor	J. T. Lambert Intermediate	\$23.96/hour
345.	Timpson	Daniel	Intramural Boys' Soccer Co-Advisor	J. T. Lambert Intermediate	\$23.96/hour
346.	Timpson	Daniel	Student Council Co-Advisor	J. T. Lambert Intermediate	\$1,606.00 (prorated)
347.	Toth	Donald	Good Morning JTL Club Advisor	J. T. Lambert Intermediate	\$1,091.00
348.	Toth	Donald	Intramural Computer Fair Advisor	J. T. Lambert Intermediate	\$23.96/hour
349.	Toth	Donald	Intramural Ski Advisor (Grade 7)	J. T. Lambert Intermediate	\$23.96/hour
350.	Toth	Donald	Stage Manager	J. T. Lambert Intermediate	\$2,863.00 (plus \$250.00 longevity stipend)
351.	Varner	Lisa	Yearbook Assistant Editor Advisor	J. T. Lambert Intermediate	\$1,373.00
352.	Watson	Mark	Girls' Volleyball Head Coach	J. T. Lambert Intermediate	\$2,781.00 (plus \$250.00 longevity stipend)
353.	West	Melissa	Detention Supervisor	J. T. Lambert Intermediate	\$29.06/hour
354.	West	Melissa	Intramural Homework Co-Advisor	J. T. Lambert Intermediate	\$23.96/hour
355.	Whitney	Matthew	Band Co-Director	J. T. Lambert Intermediate	\$2,236.00 (prorated) (plus \$250.00 longevity stipend)
356.	Zerfoss	Jon	Girls' Basketball Assistant Coach	J. T. Lambert Intermediate	\$2,911.00
357.	Zerfoss	Jon	Intramural Girls' Basketball Co-Advisor	J. T. Lambert Intermediate	\$23.96/hour

	Last Name	First Name	Position	Building	2018-2019 Compensation
358.	Aponte	Betty	Intramural Homework Advisor (Grade 8)	Lehman Intermediate	\$23.96/hour
359.	Beckworth	Douglas	Girls' Basketball Head Coach	Lehman Intermediate	\$3,624.00
360.	Beckworth	Douglas	Intramural Girls' Basketball Advisor	Lehman Intermediate	\$23.96/hour
361.	Cabrera	Courtney	Girls' Track & Field Head Coach	Lehman Intermediate	\$2,781.00
362.	Cabrera	Courtney	Newspaper Co-Advisor	Lehman Intermediate	\$1,556.00 (prorated)
363.	Capuano	Meredith	Field Hockey Head Coach	Lehman Intermediate	\$2,781.00
364.	Capuano	Meredith	Intramural Field Hockey Advisor	Lehman Intermediate	\$23.96/hour
365.	Careri	Karen	Intramural Homework Advisor (Grade 7)	Lehman Intermediate	\$23.96/hour
366.	Clarke-Kang	Arline	Intramural Math Mania Advisor	Lehman Intermediate	\$23.96/hour
367.	Condelli	Stephanie	Choral Co-Director (Grade 6)	Lehman Intermediate	\$1,722.00 (prorated)
368.	Condelli	Stephanie	Choral Co-Director (Grades 7 & 8)	Lehman Intermediate	\$2,412.00 (prorated)
369.	Contino	Diane	Intramural Ski Advisor (Grade 6)	Lehman Intermediate	\$23.96/hour
370.	Cox	Leslie	Intramural Nutrition/Fitness Advisor	Lehman Intermediate	\$23.96/hour
371.	Cruz	Iveliz	Yearbook Assistant Editor Advisor	Lehman Intermediate	\$1,373.00
372.	Edwards	Sean	Stage Manager	Lehman Intermediate	\$2,863.00 (plus \$250.00 longevity stipend)
373.	Evans	David	Intramural Math Mania Advisor	Lehman Intermediate	\$23.96/hour
374.	Fekula	Nathan	Intramural Life Science Advisor	Lehman Intermediate	\$23.96/hour
375.	Fetherman	Christopher	Wrestling Assistant Coach	Lehman Intermediate	\$3,578.00
376.	Flicker	Matthew	Band Director	Lehman Intermediate	\$2,236.00 (plus \$250.00 longevity stipend)
377.	Flicker	Matthew	Jazz Band Director	Lehman Intermediate	\$1,889.00 (plus \$250.00 longevity stipend)
378.	Fluhr	Joseph	Detention Supervisor	Lehman Intermediate	\$29.06/hour
379.	Francis	Gail	Detention Supervisor	Lehman Intermediate	\$29.06/hour
380.	Franks	Suzanne	National Honor Society Co-Advisor	Lehman Intermediate	\$1,181.00 (prorated)
381.	Fuehrer	Kellie	Cross Country Head Coach	Lehman Intermediate	\$2,781.00
382.	Fuehrer	Kellie	Intramural Cross Country Advisor	Lehman Intermediate	\$23.96/hour
383.	Harris	Susan	Newspaper Co-Advisor	Lehman Intermediate	\$1,556.00 (prorated)
384.	Hill	Jessica	Intramural Science Olympiad Co-Advisor	Lehman Intermediate	\$23.96/hour
385.	Lazowski	Maria	Intramural Math Mania Advisor	Lehman Intermediate	\$23.96/hour
386.	Lazowski	Philip	Intramural Technology Education STEM Advisor	Lehman Intermediate	\$23.96/hour
387.	Leone	Pauline	Detention Supervisor	Lehman Intermediate	\$29.06/hour
388.	Leone	Pauline	Intramural Homework Advisor (Grade 6)	Lehman Intermediate	\$23.96/hour
389.	Libecap	Charles	Intramural Math Mania Advisor	Lehman Intermediate	\$23.96/hour
390.	Malvagno	Catherine	Intramural Math Mania Advisor	Lehman Intermediate	\$23.96/hour
391.	Mitchell	Brian	Associate Athletic Director	Lehman Intermediate	\$5,478.00 (plus \$250.00 longevity stipend)
392.	Mitchell	Brian	Football Head Coach	Lehman Intermediate	\$2,781.00 (plus \$250.00 longevity stipend)
393.	Morales	Venus	Field Hockey Assistant Coach	Lehman Intermediate	\$2,310.00
394.	Morales	Venus	Intramural Ski Advisor (Grades 7 & 8)	Lehman Intermediate	\$23.96/hour

	Last Name	First Name	Position	Building	2018-2019 Compensation
395.	Mounts	Yvonne	Assistant Director of School Productions	Lehman Intermediate	\$1,596.00
396.	Mullaney	Matthew	Boys' Basketball Head Coach	Lehman Intermediate	\$3,624.00 (plus \$250.00 longevity stipend)
397.	Pearson	Brandon	Football Assistant Coach	Lehman Intermediate	\$2,310.00
398.	Pearson	Eileen	Student Council Advisor	Lehman Intermediate	\$1,606.00
399.	Pellington	Cynthia	National Honor Society Co-Advisor	Lehman Intermediate	\$1,181.00 (prorated)
400.	Perez	Julissa	Boys' Soccer Assistant Coach	Lehman Intermediate	\$2,310.00
401.	Rutkowski	Rebecca	Boys' Soccer Head Coach	Lehman Intermediate	\$2,781.00
402.	Rutkowski	Rebecca	Girls' Basketball Assistant Coach	Lehman Intermediate	\$2,911.00
403.	Spering	Laureen	Girls' Volleyball Head Coach	Lehman Intermediate	\$2,781.00
404.	Spering	Laureen	Intramural Math Mania Advisor	Lehman Intermediate	\$23.96/hour
405.	Spering	Laureen	Yearbook Editor Advisor	Lehman Intermediate	\$1,863.00
406.	Stevens	Hillary	Choral Co-Director (Grades 7 & 8)	Lehman Intermediate	\$2,412.00 (prorated) (plus \$250.00 longevity stipend)
407.	Stevens	Hillary	Choral Co-Director (Grade 6)	Lehman Intermediate	\$1,722.00 (prorated) (plus \$250.00 longevity stipend)
408.	Stevens	Hillary	Director of School Productions	Lehman Intermediate	\$2,590.00 (plus \$250.00 longevity stipend)
409.	Stevens	Hillary	Intramural Crew Advisor	Lehman Intermediate	\$23.96/hour
410.	Tinney	Bridget	Intramural Art Group Advisor	Lehman Intermediate	\$23.96/hour
411.	Werth	John	Football Assistant Coach	Lehman Intermediate	\$2,310.00
412.	Berardi	Ann Marie	Intramural Math Group Advisor (shared position) (1st semester)	Middle Smithfield Elementary	\$23.96/hour
413.	Berardi	Ann Marie	Intramural Math Group Advisor (shared position) (2nd semester)	Middle Smithfield Elementary	\$23.96/hour
414.	Bianchi	Elaine	Intramural Homework Co-Advisor (2nd semester)	Middle Smithfield Elementary	\$23.96/hour
415.	Bianchi	Elaine	Intramural Homework Co-Advisor (1st semester)	Middle Smithfield Elementary	\$23.96/hour
416.	Dahl	Barbara	Detention Supervisor	Middle Smithfield Elementary	\$29.06/hour
417.	Dahl	Barbara	Intramural Ski Group Co-Advisor	Middle Smithfield Elementary	\$23.96/hour
418.	Falzone	Hollie	Intramural Fall Sports Advisor	Middle Smithfield Elementary	\$23.96/hour
419.	Falzone	Hollie	Intramural Spring Sports Advisor	Middle Smithfield Elementary	\$23.96/hour
420.	Johnson	JoAnn	Intramural Homework Co-Advisor (1st semester)	Middle Smithfield Elementary	\$23.96/hour
421.	Johnson	JoAnn	Intramural Homework Co-Advisor (2nd semester)	Middle Smithfield Elementary	\$23.96/hour
422.	Kizer	Ann Marie	Intramural Math Group Advisor (shared position) (1st semester)	Middle Smithfield Elementary	\$23.96/hour
423.	Kizer	Ann Marie	Intramural Math Group Advisor (shared position) (2nd semester)	Middle Smithfield Elementary	\$23.96/hour

	Last Name	First Name	Position	Building	2018-2019 Compensation
424.	Kizer	Ann Marie	Intramural Ski Group Co-Advisor	Middle Smithfield Elementary	\$23.96/hour
425.	Lauer	Danny	Art Club Advisor	Middle Smithfield Elementary	\$1,091.00
426.	Luhrs	Melinda	Intramural Student Council Co-Advisor (fall)	Middle Smithfield Elementary	\$23.96/hour
427.	Luhrs	Melinda	Intramural Student Council Co-Advisor (spring)	Middle Smithfield Elementary	\$23.96/hour
428.	Scott	Jennifer	Choral Director	Middle Smithfield Elementary	\$1,722.00
429.	Tobin	Snoann	Detention Supervisor	Middle Smithfield Elementary	\$29.06/hour
430.	Trauschke	Billie	Intramural Student Council Co-Advisor (fall)	Middle Smithfield Elementary	\$23.96/hour
431.	Trauschke	Billie	Intramural Student Council Co-Advisor (spring)	Middle Smithfield Elementary	\$23.96/hour
432.	Daning	Robin	Intramural Yoga Advisor (Grade 5)	Resica Elementary	\$23.96/hour
433.	Doyle	Jacqueline	Intramural Musical Theater Advisor	Resica Elementary	\$23.96/hour
434.	Henry	Jeffrey	Intramural Sports Advisor (Grade 4)	Resica Elementary	\$23.96/hour
435.	Henry	Jeffrey	Intramural Sports Advisor (Grade 5)	Resica Elementary	\$23.96/hour
436.	Hnasko	Scott	Intramural Chess Advisor	Resica Elementary	\$23.96/hour
437.	Hubert	Erin	Intramural "Full STEAM Ahead" Advisor	Resica Elementary	\$23.96/hour
438.	Lehman	Lauren	Choral Director	Resica Elementary	\$1,722.00
439.	Lehman	Lauren	Intramural African Drumming Ensemble Advisor	Resica Elementary	\$23.96/hour
440.	Mignosi	Lisa	Intramural Academic Enhancement Advisor	Resica Elementary	\$23.96/hour
441.	Perkins	Rose	Band Director (Elementary)	Resica Elementary	\$1,722.00
442.	Romagno	Jennifer	Intramural Student Council Advisor	Resica Elementary	\$23.96/hour
443.	Rourke	Jennifer	Detention Supervisor	Resica Elementary	\$29.06/hour
444.	Rourke	Jennifer	Intramural Homework Advisor	Resica Elementary	\$23.96/hour
445.	Tassinari	Lori	Intramural Ski Group Advisor	Resica Elementary	\$23.96/hour
446.	Campbell	Sarah	Intramural Girls on the Run Co-Advisor (Thursdays)	Smithfield Elementary	\$23.96/hour
447.	Davidge	Samuel	Intramural Fall Sports Co-Advisor	Smithfield Elementary	\$23.96/hour
448.	Davidge	Samuel	Intramural Spring Sports Co-Advisor	Smithfield Elementary	\$23.96/hour
449.	Heitzman	Vicki	Intramural Ski Group Co-Advisor	Smithfield Elementary	\$23.96/hour
450.	Keller	Elhannan	Choral Director	Smithfield Elementary	\$1,722.00 (plus \$250.00 longevity stipend)
451.	Kresge	Taryn	Intramural Girls on the Run Co-Advisor (Thursdays)	Smithfield Elementary	\$23.96/hour
452.	Lucykanish	Devon	Intramural Ski Group Co-Advisor	Smithfield Elementary	\$23.96/hour
453.	Moskovitz	Scott	Intramural Fall Sports Co-Advisor	Smithfield Elementary	\$23.96/hour
454.	Moskovitz	Scott	Intramural Spring Sports Co-Advisor	Smithfield Elementary	\$23.96/hour
455.	Sabryna	Hunt	Intramural Yearbook Co-Advisor	Smithfield Elementary	\$23.96/hour
456.	Sanita	Sharon	Intramural Homework Co-Advisor (1st semester)	Smithfield Elementary	\$23.96/hour
457.	Sanita	Sharon	Intramural Homework Co-Advisor (2nd semester)	Smithfield Elementary	\$23.96/hour

	Last Name	First Name	Position	Building	2018-2019 Compensation
458.	Siptroth	Michelle	Detention Supervisor	Smithfield Elementary	\$29.06/hour
459.	States-DelCane	Denise	Intramural Environmental Group Co-Advisor	Smithfield Elementary	\$23.96/hour
460.	States-DelCane	Denise	Intramural Substitute Advisor for Environmental Group	Smithfield Elementary	\$23.96/hour
461.	States-DelCane	Denise	Intramural Substitute Advisor for Girls on the Run	Smithfield Elementary	\$23.96/hour
462.	States-DelCane	Denise	Intramural Substitute Advisor for Homework Group	Smithfield Elementary	\$23.96/hour
463.	States-DelCane	Denise	Intramural Yearbook Co-Advisor	Smithfield Elementary	\$23.96/hour
464.	Struhala	Jennifer	Intramural Substitute Advisor for Environmental Group	Smithfield Elementary	\$23.96/hour
465.	Struhala	Jennifer	Intramural Substitute Advisor for Girls on the Run	Smithfield Elementary	\$23.96/hour
466.	Struhala	Jennifer	Intramural Substitute Advisor for Homework Group	Smithfield Elementary	\$23.96/hour
467.	Sutton	Deanna	Intramural Environmental Group Co-Advisor	Smithfield Elementary	\$23.96/hour
468.	Wetklow	Nancy	Intramural Homework Co-Advisor (1st semester)	Smithfield Elementary	\$23.96/hour
469.	Wetklow	Nancy	Intramural Homework Co-Advisor (2nd semester)	Smithfield Elementary	\$23.96/hour

ii. **2018-2019 Department Chairpersons**

	Last Name	First Name	Position	School(s)	Rate
1.	Hnasko	Scott	Fifth Grade/Technology	all elementary schools	\$3,848.00
2.	Gress	Heather	First Grade/Communication Arts	all elementary schools	\$3,848.00
3.	Perini	Brenda	Fourth Grade/Science	all elementary schools	\$3,848.00
4.	Adams	Sarah	Guidance	all elementary schools	\$3,848.00 (prorated)
5.	Hansen	Jillian	Guidance	all elementary schools	\$3,848.00 (prorated)
6.	Leonard	Jacilyn	Kindergarten/Social Studies	all elementary schools	\$3,848.00
7.	Miller	Barbara	Reading	all elementary schools	\$3,848.00
8.	Heeter	Patricia	RTII	all elementary schools	\$3,444.00
9.	Ryno	Jamie	Second Grade/Communication Arts	all elementary schools	\$3,848.00
10.	Clark	Stephanie	Third Grade/Math	all elementary schools	\$3,848.00
11.	Baker	Paul	Instrumental Music	all Grades 4 through 12	\$3,848.00
12.	Shemansky	Mercy	Art	all schools	\$3,848.00
13.	Keiper	Alisa	English as a Second Language	all schools	\$3,848.00
14.	Cole	Susan	Health Services K-12	all schools	\$3,848.00
15.	Ellison	Aimee	Health/Physical Education	all schools	\$3,848.00
16.	Gullstrand	Marjory	Library Co-Chairperson	all schools	\$3,848.00 (prorated)
17.	Strazzeri	Catherine	Library Co-Chairperson	all schools	\$3,848.00 (prorated)
18.	Tynemouth	Catherine	Vocal Music	all schools	\$3,848.00
19.	Brotherton	Regina	Family Consumer Science Co-Chairperson	all secondary schools	\$3,848.00 (prorated)
20.	Rowe	Pamela	Family Consumer Science Co-Chairperson	all secondary schools	\$3,848.00 (prorated)
21.	Mathiesen	Carla	Foreign Language	all secondary schools	\$3,848.00
22.	Long	Craig	Technology	all secondary schools	\$3,848.00
23.	Marmo	Jennifer	English	High School North	\$3,848.00
24.	Mochan	Karen	Math	High School North	\$3,848.00
25.	Soskil	Lori	Science	High School North	\$3,848.00
26.	Nace	Kevin	Social Studies	High School North	\$3,848.00

27.	Minnichbach	Lisa	Special Education	High School North	\$3,848.00
28.	Hopstetter	Jessica	Business Co-Chairperson	High School North & South	\$3,848.00 (prorated)
29.	O'Malley	Annette	Business Co-Chairperson	High School North & South	\$3,848.00 (prorated)
30.	Catrillo	Ann	English	High School South	\$3,848.00
31.	Carson	Wayne	Math	High School South	\$3,848.00
32.	Hughes	Melissa	Science Co-Chairperson	High School South	\$3,848.00 (prorated)
33.	Scott	David	Science Co-Chairperson	High School South	\$3,848.00 (prorated)
34.	Coffman	Adam	Social Studies Co-Chairperson	High School South	\$3,848.00 (prorated)
35.	Groff-Yarnall	Lois	Social Studies Co-Chairperson	High School South	\$3,848.00 (prorated)
36.	Mooney	Edward	Special Education	High School South	\$3,848.00
37.	Falbo	David	Guidance	HS North & Lehman	\$3,848.00
38.	Formica	Joseph	Guidance Co-Chairperson	HS South & J T Lambert	\$3,848.00 (prorated)
39.	Kerzner	Phillip	Guidance Co-Chairperson	HS South & J T Lambert	\$3,848.00 (prorated)
40.	Ruhl	Jessica	English	J T Lambert Intermediate	\$3,848.00
41.	Panepinto	Carrie	Math	J T Lambert Intermediate	\$3,848.00
42.	Grindle	Aliya	Reading	J T Lambert Intermediate	\$3,848.00
43.	Dreibelbis	Susan	Science	J T Lambert Intermediate	\$3,848.00
44.	LaBar	Robert	Social Studies	J T Lambert Intermediate	\$3,848.00
45.	Ostroski	Deana	Special Education	J T Lambert Intermediate	\$3,848.00
46.	Pellington	Cynthia	English	Lehman Intermediate	\$3,848.00
47.	Lipecap	Charles	Math	Lehman Intermediate	\$3,848.00
48.	Zavertnik	Louise	Reading	Lehman Intermediate	\$3,848.00
49.	Fekula	Nathan	Science	Lehman Intermediate	\$3,848.00
50.	Mitchell	Brian	Social Studies	Lehman Intermediate	\$3,848.00
51.	Cruz	Iveliz	Special Education	Lehman Intermediate	\$3,848.00

**iii. 2018-2019 Mentors**

	Last Name	First Name	Position	Building	2018-2019 Compensation
1.	Della-Calce	Eleanor	Mentor for Rebecca Rutkowski	Lehman Intermediate	\$613.00
2.	Fluhr	Joseph	Mentor for Jessica Hill	Lehman Intermediate	\$613.00
3.	Lehman	Lauren	Mentor for Emily Nieman	J. T. Lambert Intermediate, Resica and East Stroudsburg Elementary	\$613.00
4.	Matisko	Danielle	Mentor for Tayna Spitzel	Bushkill & J. M. Hill Elementary	\$613.00
5.	Peters	Joanne	Mentor for Katie Greiner	East Stroudsburg Elementary	\$613.00
6.	Francois	Maria	Mentor for Kathleen Siekonic	High School North	\$613.00 (prorated)
7.	Marmo	Jennifer	Mentor for Luke Orlando	High School North	\$613.00 (prorated)
8.	Nace	Kevin	Mentor for Larysa Martone-Bunn	High School North	\$613.00
9.	Soskil	Lori	Mentor for Holly Chitundu	High School North	\$613.00
10.	Stine	Richard	Mentor for Lian Mlodzienski	High School North	\$613.00
11.	Miller	Robbi	Mentor for Sarah Walsh	J. M. Hill Elementary	\$613.00
12.	O'Malley	Letitia	Mentor for Emily Itkor	J. M. Hill Elementary	\$613.00
13.	LaBar	Sherwood	Mentor for Lauren Wysocki	J. T. Lambert Intermediate	\$613.00 (prorated)
14.	Ostroski	Deana	Mentor for Daniel Moser	J. T. Lambert Intermediate	\$613.00
15.	Fekula	Nathan	Mentor for Mary Keller	Lehman Intermediate	\$613.00 (prorated)
16.	Pellington	Cynthia	Mentor for Courtney Cabrera	Lehman Intermediate	\$613.00
17.	Spering	Laureen	Mentor for Catherine Malvagno	Lehman Intermediate	\$613.00 (prorated)
18.	Martin	Zachary	Mentor for Kelsey Wardwell	Smithfield Elementary	\$613.00
19.	Martin	Zachary	Mentor for Taryn Kresge	Smithfield Elementary	\$613.00 (prorated)
20.	Wetherhold	Barbara	Mentor for Nicole DeLuca	Smithfield Elementary	\$613.00
21.	Pellington	Cynthia	Mentor for Philip George	Lehman Intermediate	\$613.00 (prorated)
22.	Carson	Wayne	Mentor for William Brady	High School South	\$613.00 (prorated)

	Last Name	First Name	Position	Building	2018-2019 Compensation
23.	Hansen	Jillian	Mentor for Alexandria Gallo	Resica Elementary	\$613.00 (prorated)
24.	Ruhl	Jessica	Mentor for Lance Soodeen	J. T. Lambert Intermediate	\$613.00 (prorated)

**iv. Robotics Intramurals.** 2018-2019 school year. These positions are fully funded by the Curriculum office.

	Name	Position	Classification	Location	2018-2019 Compensation
1.	Lazowski, Philip	Robotics Advisor	Professional	J. T. Lambert Intermediate	\$23.96/hour
2.	Tirjan, Lisa	Robotics Advisor	Professional	J. T. Lambert Intermediate	\$23.96/hour

**v. Robotics Intramurals.** 2018-2019 school year. These positions are fully funded by the Ready to Learn Grant.

	Name	Position	Classification	Location	2018-2019 Compensation
1.	Granquist, Mark	Advisor	Professional	Bushkill Elementary	\$23.96/hour
2.	Randall, Steven	Advisor	Professional	Bushkill Elementary	\$23.96/hour
3.	Capulish, Mary	Advisor	Professional	East Stroudsburg Elementary	\$23.96/hour
4.	Zisa, Jessica	Advisor	Professional	East Stroudsburg Elementary	\$23.96/hour
5.	Hogan, Karin	Advisor	Professional	J. M. Hill Elementary	\$23.96/hour
6.	Rogers, Maria	Advisor	Professional	J. M. Hill Elementary	\$23.96/hour
7.	Jennings, Jill	Advisor	Professional	Middle Smithfield Elementary	\$23.96/hour
8.	Tobin, Snoann	Advisor	Professional	Middle Smithfield Elementary	\$23.96/hour
9.	Ludwig, Suzanne	Advisor	Professional	Resica Elementary	\$23.96/hour
10.	Shaffer, Alicia	Advisor	Professional	Resica Elementary	\$23.96/hour
11.	Souffrant, Fabiola	Advisor	Professional	Smithfield Elementary	\$23.96/hour
12.	Struhala, Jennifer	Advisor	Professional	Smithfield Elementary	\$23.96/hour

**vi. Adult ESL Literacy: 2018-2019 School Year ESASD Parent Academy.** These positions are fully funded by the Title III Grant.

	Name	Position	Classification	Location	2018-2019 Compensation
1.	Reveron, Evelyn	Facilitator	Professional	Resica Elementary	\$29.06/per hour
2.	Rodriguez, Janice	Facilitator	Professional	Resica Elementary	\$29.06 /per hour

**vii. Teach Me to Read at Home Appointments.** Fall 2018 Workshop Series at Middle Smithfield Elementary. All positions are fully funded by the Title I grant.

	Name	Position	Classification	2018-2019 Compensation
1.	Agolino, Jennifer	Facilitator Parent/Child Workshops	Professional	\$29.06/hour
2.	Bergen, Lori	Facilitator Parent/Child Workshops	Support	\$29.06/hour
3.	Burlein-Pitz, Carrie	Facilitator Parent/Child Workshops	Professional	\$29.06/hour
4.	Clarke, Lisa	Facilitator Parent/Child Workshops	Support	\$29.06/hour
5.	Conti, Ronda	Facilitator Parent/Child Workshops	Support	\$29.06/hour
6.	Doyle, Jacqueline	Facilitator Parent/Child Workshops	Professional	\$29.06/hour
7.	Flaherty, Stephanie	Facilitator Parent/Child Workshops	Support	\$29.06/hour
8.	Fonash, Charlene	Facilitator Parent/Child Workshops	Support	\$29.06/hour
9.	Hazen, Rachel	Facilitator Parent/Child Workshops	Professional	\$29.06/hour
10.	Hogan, Karin	Facilitator Parent/Child Workshops	Professional	\$29.06/hour
11.	Jablonski, Alison	Facilitator Parent/Child Workshops	Support	\$29.06/hour
12.	Kidwell, Yasmin	Facilitator Parent/Child Workshops	Support	\$29.06/hour
13.	McKelvin, Wanda	Facilitator Parent/Child Workshops	Professional	\$29.06/hour
14.	Metaxas, Carolyn	Facilitator Parent/Child Workshops	Professional	\$29.06/hour
15.	Miller, Barbara	Program Coordinator	Professional	\$29.06/hour
16.	Miller, Lorin	Facilitator Parent/Child Workshops	Support	\$29.06/hour
17.	Munch, Laura	Facilitator Parent/Child Workshops	Professional	\$29.06/hour
18.	Pierce, Mary	Facilitator Parent/Child Workshops	Professional	\$29.06/hour
19.	Randall, Michele	Facilitator Parent/Child Workshops	Support	\$29.06/hour
20.	Rodriguez, Stephanie	Facilitator Parent/Child Workshops	Support	\$29.06/hour
21.	Rourke, Jennifer	Facilitator Parent/Child Workshops	Support	\$29.06/hour
22.	Sandri, Trudi	Facilitator Parent/Child Workshops	Professional	\$29.06/hour
23.	Weber, Sarah	Facilitator Parent/Child Workshops	Support	\$29.06/hour

24.	Weber, Sarah	Facilitator Parent/Child Workshops	Support	\$29.06/hour
25.	Yorke-Viney, Sally	Parent Workshop Lead Facilitator	Professional	\$29.06/hour

**viii. Cyber Academy Facilitators Appointments for the 2018-2019 School Year – High School.** Up to 70 hours (not to exceed 72 hours including orientation) depending on student enrollment per course.

	Name	Subject	2018-2019 Compensation
1.	Espinoza, Marilyn	Algebra 1	\$29.06/hour
2.	DeLeon, Karla	Math 1	\$29.06/hour
3.	Dobrowski, Darrin	Geometry	\$29.06/hour
4.	Dobrowski, Darrin	Trigonometry	\$29.06/hour
5.	Espinoza, Marilyn	Financial Math	\$29.06/hour
6.	Leitch, Ryan	Math Tutor (South)	\$29.06/hour
7.	Dobrowski, Darrin	Math Tutor (North)	\$29.06/hour
8.	Espinoza, Marilyn	Math Tutor (South)	\$29.06/hour
9.	DeLeon, Karla	Math Tutor (North)	\$29.06/hour
10.	Francios, Maria	Biology	\$29.06/hour
11.	Francios, Maria	Physical Science	\$29.06/hour
12.	Francios, Maria	Keystone Biology Remediation	\$29.06/hour
13.	Francios, Maria	Environmental Science	\$29.06/hour
14.	Dunlap, Courtney	ELA – 9	\$29.06/hour
15.	Dunlap, Courtney	ELA – 10	\$29.06/hour
16.	Schultz, Gloria	ELA – 11	\$29.06/hour
17.	Schultz, Gloria	ELA – 12	\$29.06/hour
18.	Matheis, Martina	Keystone Remediation	\$29.06/hour
19.	Szepietowski, Waldemar	Civics and Government	\$29.06/hour
20.	Szepietowski, Waldemar	US History 2	\$29.06/hour
21.	Zerfoss, Jon	US History 1	\$29.06/hour
22.	Zerfoss, Jon	World History	\$29.06/hour
23.	Zerfoss, Jon	Psychology	\$29.06/hour
24.	Zerfoss, Jon	Sociology	\$29.06/hour
25.	Carson, Wayne	Computer Apps	\$29.06/hour
26.	Carson, Wayne	Computer Science	\$29.06/hour
27.	Formica, Joseph	Career Planning and Development	\$29.06/hour
28.	Carson, Wayne	3D Art 1	\$29.06/hour
29.	Matheis, Martina	Expository Reading and Writing	\$29.06/hour
30.	Matheis, Martina	Introduction to Speech	\$29.06/hour
31.	Carson, Wayne	Introduction to Coding	\$29.06/hour
32.	Leitch, Ryan	Economics	\$29.06/hour
33.	Szepietowski, Waldemar	Online Learning & Digital Citizenship	\$29.06/hour
34.	Kirkpatrick, Karen	Introduction to Art	\$29.06/hour
35.	Kirkpatrick, Karen	Art History	\$29.06/hour
36.	Davidge, Samuel	Health 9	\$29.06/hour
37.	Davidge, Samuel	PE 9	\$29.06/hour
38.	Moskovitz, Scott	Health 10	\$29.06/hour
39.	Moskovitz, Scott	PE 10	\$29.06/hour
40.	Ellison, Aimee	Health 11	\$29.06/hour
41.	Ellison, Aimee	PE 11	\$29.06/hour
42.	Patascher, Daniel	Health 12	\$29.06/hour
43.	Patascher, Daniel	PE 12	\$29.06/hour
44.	Zall, Denise	Spanish	\$29.06/hour

**ix. Cyber Academy Facilitators Appointments for the 2018-2019 School Year – Intermediate.** Up to 70 hours (not to exceed 72 hours including orientation) depending on student enrollment per course.

	Name	Subject	2018-2019 Compensation
1.	Gambill, Geoffrey	Science – Grade 6	\$29.06/hour
2.	Vitulli, Lisa	Science – Grade 7	\$29.06/hour
3.	Van Winkle, Catherine	Science – Grade 8	\$29.06/hour
4.	Gambill, Geoffrey	Math – Grade 6	\$29.06/hour



5.	Espinoza, Marilyn	Math – Grade 7	\$29.06/hour
6.	Espinoza, Marilyn	Math – Grade 8	\$29.06/hour
7.	Vitulli, Lisa	ELA – Grade 6	\$29.06/hour
8.	Bock, Elizabeth	ELA – Grade 7	\$29.06/hour
9.	Bock, Elizabeth	ELA – Grade 8	\$29.06/hour
10.	Vitulli, Lisa	Social Studies – Grade 6	\$29.06/hour
11.	Vitulli, Lisa	Social Studies – Grade 7	\$29.06/hour
12.	LaBar, Robert	Social Studies – Grade 8	\$29.06/hour
13.	Munford, Samantha	PE – Grade 6	\$29.06/hour
14.	Munford, Samantha	PE – Grade 7	\$29.06/hour
15.	Munford, Samantha	PE – Grade 8	\$29.06/hour
16.	Munford, Samantha	Health – 6	\$29.06/hour
17.	Munford, Samantha	Health – 7	\$29.06/hour
18.	Munford, Samantha	Health - 8	\$29.06/hour
19.	Zall, Denise	Spanish	\$29.06/hour

3.

**ACTION BY THE BOARD:**

Motion was made by Keith Karkut to approve Joel Lowris as an Active Shooter Single Response Instructor for the District at \$25.00 per hour with a maximum of 75 hours for the 2018-2019 school year. This position is fully funded by the Safe Schools Initiative Targeted Grant. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

e. FINANCES

i. 610 – Purchases Subject to Bid

1.

**ACTION BY THE BOARD:**

Motion was made by George Andrews to approve seeking bids for Athletic, Custodial, Food Service, Medical, and Tech Ed supplies for the 2019-20 fiscal year, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

2.

**ACTION BY THE BOARD:**

Motion was made by Lisa VanWhy to accept the bid of the lowest responsible bidder not to exceed \$300,000 for the replacement of the hot water heating system at the North Campus schools. Bids are being received pursuant to the emergency bidding procedures of Section 751 of the School Code and choosing Option 3D from D’Huy Engineering. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

ii. 613 – Cooperative Purchasing

1.

**ACTION BY THE BOARD:**

Motion was made by Richard Schlameuss to approve the proposal for the purchase of Stereomono Headphones from SHI in the amount of \$26,250.00 pursuant to National IPA Contract #2018011-02, in accordance with the recommendation of the Finance Committee. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See pages 102-105)

2.

**ACTION BY THE BOARD:**

Motion was made by Richard Schlameuss to approve the quote for resurfacing blackboards to whiteboards at J.T. Lambert Intermediate School from Everase Corporation in the amount of \$13,409.00 pursuant to COSTARS Contract #004-082, in accordance with the recommendation of the Finance Committee. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See pages 106-108)

3.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the proposal from CSI for the purchase and installation of a PA system at Bushkill Elementary School in the amount of \$24,853.60 pursuant to PEPPM pricing, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See pages 109-114)

4.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the proposal from CSI for the purchase and installation of a PA system at Middle Smithfield Elementary School in the amount of \$22,964.25 pursuant to PEPPM pricing, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See pages 115-120)

5.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the proposal from IntegraOne for the purchase of security cameras, wall mounts, and software licenses at the TLC and South Bus Garage in the amount of \$24,787.00, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See pages 121-123)

iii. **616 – Payment of Bills**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for 2018-2019 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Richard Schlameuss and passed 6-3. George Andrews, Keith Karkut and Wayne Rohner voted no.

- 1. Budget Transfers - (See pages 124-131)
- 2. Payment of Bills - (See pages 132-144)
- 3. Treasurer’s Report - (See pages 145-156)

iv. **618/618.1 –Student Activity Funds**

1.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the request to establish a student activity fund listed. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

- 1. NAACP Youth Council – North H.S. Branch

(See page 157)

2.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the requests to establish the special activity funds listed. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

- 1. Art Club – H.S. North
- 2. East Stroudsburg H.S. North Cheer (ESN Cheer)
- 3. DIY Design Club – J. T. Lambert Intermediate

(See pages 158-160)

v. **619 – District Audit**

**ACTION BY THE BOARD:**

Motion was made by Richard Schlameuss to accept the independent financial audit report by Maillie, LLP for the Fiscal Year Ending June 30, 2018, as presented at this meeting, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and passed 7-2. Keith Karkut and Wayne Rohner voted no.

(See pages 161-251)

f. **PROPERTY**

i. **704 – Maintenance**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the payment of invoice #17923 from Mellon Certification Restoration in the amount of \$73,613.80 for mold remediation at Resica Elementary School, in accordance with the recommendation of the Finance Committee. Motion was seconded by Richard Schlameuss and passed 7-2. Larry Dymond and Wayne Rohner voted no.

(See pages 252-279)

g. **OPERATIONS**

i. **818 – Contracted Services**

1.

**ACTION BY THE BOARD:**

Motion was made by Keith Karkut to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Allison, Diana	Spring Into Technology: Organizer/Facilitator SIT	\$350.00	Staff Development	3/23/19 (snow date 4/6/19)
2.	Bedoya, Ryann	Spring Into Technology: Get Your Learners Engaged! Augmented and Virtual Reality Apps in the Classroom.	\$50.00	Staff Development	3/23/19 (snow date 4/6/19)
3.	Breiner, Robert	Spring Into Technology: Who is Kami?	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
4.	Brotherton, Regina	Spring Into Technology: Pinterest	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)

5.	Brotherton, Regina	Spring Into Technology: Taking Kami Beyond Simple Annotations.	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
6.	Brotherton, Regina	Spring Into Technology: Chromebooks	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
7.	Daning, Robin	Spring Into Technology: Using Technology to Facilitate Small Group Instruction in the Primary Classroom.	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
8.	Farley-Picciano, Erin	Spring Into Technology: Using Google Classroom for Essay Writing and Grading.	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
9.	Gavitt, Kym	Spring Into Technology: EdPuzzle	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
10.	Greenwood, Jill	Spring Into Technology: Updates to Classroom: Streamline Your Teaching.	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
11.	Greenwood, Jill	Spring Into Technology: Curation in the Classroom	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
12.	Grindle, Aliya	Spring Into Technology: Getting Started with CommonLit	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
13.	Grindle, Aliya	Spring Into Technology: Discovery Education: Spotlight on Strategies	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
14.	Hernandez, Katherine	Spring Into Technology: Screencast Communications	\$50.00	Staff Development	3/23/19 (snow date 4/6/19)
15.	Hnasko, Scott	Spring Into Technology: How to Use Google Slides to Create Digital Storybooks	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
16.	Hnasko, Scott	Spring Into Technology: How to Use Google Slides for Reports and Reviewing	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
17.	Hnasko, Scott	Spring Into Technology: Get more Out of Your Gmail Account.	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
18.	Horne, Kevin	Spring Into Technology: Doctopus & Goobric: Integrating Rubrics with Google Classroom	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
19.	Langan, Brooke	Spring Into Technology: Personalize Classroom Learning.	\$50.00	Staff Development	3/23/19 (snow date 4/6/19)
20.	Martin, Joseph	Spring Into Technology: Organizer/Facilitator SIT	\$350.00	Staff Development	3/23/19 (snow date 4/6/19)
21.	Meyer, Matthew	Portable Planetarium Experience at Bushkill Elementary.	\$400.00	Bushkill Elementary PTO	5/17/19
22.	Mitchell, Brian	Spring Into Technology: Build Your Own Website with WIX	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
23.	Osborn-Hallet, Michelle	Spring Into Technology: Discovery Education 101	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
24.	Panepinto, Carrie	Spring Into Technology: Pear Deck for All Classes	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
25.	Panepinto, Carrie	Spring Into Technology: Integrating 3 Act Tasks for Math Class with Pear Deck	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)

26.	Pipech, Robert	Spring Into Technology: Student Centered Math Classroom with the Technology of Today.	\$50.00	Staff Development	3/23/19 (snow date 4/6/19)
27.	Przybylski, Anna	Spring Into Technology: Google Classroom: Basics and Kami	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
28.	Sayles, Regina	Perform musically at the Bushkill Elementary 3 <sup>rd</sup> grade End of Year Field Day.	\$700.00	Bushkill Elementary PTO	5/17/19
29.	Scarborough, Christy	Spring Into Technology: Using Technology for Universal Screeners and Progress Monitoring in Kindergarten and Grade 1.	\$50.00	Staff Development	3/23/19 (snow date 4/6/19)
30.	Seidel, Maureen	Spring Into Technology: Organizer/Facilitator SIT	\$350.00	Staff Development	3/23/19 (snow date 4/6/19)
31.	Stevens, Hillary	Spring Into Technology: Exciting Formative Assessment	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
32.	Stevens, Hillary	Spring Into Technology: SSS-Stations and SAMR with Stevens	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
33.	Stevens, Hillary	Spring Into Technology: Keep Calm and Carry On	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
34.	Strazzeri, Catherine	Spring Into Technology: Classroom Ready Resources for Teachers of Science, Social Studies, ELA	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
35.	Trauschke, Billie	Spring Into Technology: Ways to Integrate Technology into the Elementary Classroom	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
36.	Trauschke, Billie	Spring Into Technology: Using Google Forms	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
37.	Vitulli, Lisa	Spring Into Technology: Digital Breakout with Discovery Education Studio Boards	\$146.00	Staff Development	3/23/19 (snow date 4/6/19)
38.	Vogt, Benjamin	Spring Into Technology: Opening Keynote Speaker Topic: Bring Science to Social Media	\$500.00	Staff Development	3/23/19 (snow date 4/6/19)
39.	Walker, Carol	Spring Into Technology: Motivating Learning and Differentiating Instruction Using Web 2.0 Content Curating Tools.	\$50.00	Staff Development	3/23/19 (snow date 4/6/19)
40.	Wescott, Shawn	Spring Into Technology: Organizer/Facilitator SIT	\$350.00	Staff Development	3/23/19 (snow date 4/6/19)
41.	Whitman, Melissa	Spring Into Technology: Using Technology for Universal Screeners and Progress Monitoring in Kindergarten and Grade 1.	\$50.00	Staff Development	3/23/19 (snow date 4/6/19)

(See pages 280-330)

2.

**ACTION BY THE BOARD:**

Motion was made by Keith Karkut to approve the proposal for a renewal of the agreement with Blackboard to provide Website and Mass Notification in the amount of \$32,452.50 annually through June 30, 2022, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 331-333)

3.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the proposals to provide Emergency Medical Responder Training Course from CBI Healthcare Education in the amount of \$9,000.00 per section, in accordance with the recommendation of the Finance Committee. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See pages 334-341)

4.

**ACTION BY THE BOARD:**

Motion was made by George Andrews to approve the payment of invoice #3114 from Lyman and Ash in the amount of \$9,367.50 for Special Construction Counsel, in accordance with the recommendation of the Finance Committee. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See pages 342-344)

5.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the proposal from Hillman Consulting for biannual Indoor Air Quality Testing in the amount of \$16,250.00, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See pages 345-347)

**ACTION BY THE BOARD:**

Motion was made by Richard Schlameuss to authorize the field trip listed. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

75 Miles or more

	Name	Activity	Location	Dates
1.	Clogg, Katye #05128	South Band students to the Region Band Concert	Robesonia, PA	3/9/19

Mr. Karkut said that his addition to the agenda was for the Board members to discuss the removal of committee meetings and have two monthly work sessions instead.

Mr. Karkut said that paper is being wasted because items are discussed in both committees and administration has to attend both committee meetings. Mrs. VanWhy said that some items from the Property/Facilities Committee meeting do not necessarily get discussed at the Finance Committee Meeting. The Policy Review Committee meeting is also separate. To have meetings to discuss all of those items would mean that the Board would have to have one general meeting and two more. Mr. Karkut said most Board members, except for him, are part of two meetings anyway. Mrs. VanWhy said that committee meetings are about 2 hours but having more Board meetings would make them longer. Mr. Schlameuss said that the Board meetings run shorter because of the committee meetings. Mr. Karkut said the committees are advisory and should not be approving. Mrs. VanWhy said that the committee are only recommending and the entire Board approves. Mr. Karkut said he is trying to make the Board more transparent and not have to wait for the regular meeting to discuss the items. For instance

they could have discussed the water heater issue that is occurring. Mrs. VanWhy said that this particular item is a one-time issue. Mr. Huffman said that if anyone has a question on the agenda they get an answer in a few minutes without attending the meetings for hours. He trusts that the Committee members discussed it and ironed out the problems. Mr. Karkut said the meetings would not be long because they would combine the information into two meetings. They are asking the four committee members to make the decision of nine. Mr. Schlameuss said the committees are only recommending not approving. Mrs. Vanwhy said everyone should think about this suggestion and then it can be revisited at a later time.

**ACTION BY THE BOARD:**

Motion was made by George Andrews for the district to advertise for an RFP for a Forensic Audit. Motion was seconded by Keith Karkut and passed 6-3. Robert Huffman, Keith Karkut and Debbie Kulick voted no.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to adjourn. Motion was seconded by Larry Dymond and carried unanimously, 9-0.

XII. **ADJOURNMENT: 9:25 p.m.**

Respectfully submitted,

Patricia L. Rosado  
Board Secretary