

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING**

**February 22, 2021 – 7:00 P.M.**

**VIA Zoom**

**Minutes**

- I. **President**, Richard Schlameuss, called the meeting to order at 7:00 p.m. and led those present in the Pledge of Allegiance.  
**Board Secretary**, Patricia Rosado, called the roll.
- II. **Board Members present:** George Andrews, Rebecca Bear, Dr. Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick, Wayne Rohner, Richard Schlameuss and Lisa VanWhy.
- III. **School personnel present:** Brian Baddick, Brian Borosh, Terrence Bomar, Leslie Cox, Laura Follis, Eric Forsyth, Khadijah Gilmore, Diane Kelly, Jessie Lohmann, Jennifer Marmo, Venus Morales, Taryn Mowrer, Craig Neiman, Debra Padavano, William Riker, Kimberly Riley, Denise Rogers, Patricia Rosado, Shirley Rodriguez, Susan Smith, Samantha Varkanis, Dana Venslosky, William Vitulli, Valerie Wickberg and Stephen Zall. Christopher Brown, Solicitor.

**Student School Board Representatives:** Isabella Iacono. America Ramos was absent.

- IV. **Community members present:** Jennifer Floyd, Audry Garrett, Laurie Grimley, Rebecca Hilgert, Nate Hill, Michelle Hiller, Randall Litts, Steven Lurry, Sharon Maly-Cramer, Nancy McKillop, Kayla Ortiz, Monique Pacheco, Camille Patrick, Keleisha Phillip-Stringer, Nancy Robilotta, Tim Sanders, Donna Sokolowski, Tiara Taylor, Ruben Torres, and Linda Yeager.

**Other:** Hans Baltzersen – Colonial Intermediate Unit 20  
Jacquelyn Bartek – Colonial Intermediate Unit 20  
Christopher Wolfel – Colonial Intermediate Unit 20  
Diane Serfass – Monroe Career and Technical Institute  
Dennis Virga – Monroe Career and Technical Institute

Mr. Schlameuss welcomed Mr. Craig Neiman as the new Chief Financial Officer of the East Stroudsburg Area School District.

Mr. Schlameuss said that Dr. Riker will be giving an update tonight on the COVID Plan. He said if anyone has any public comments on this subject they can do so during public participation. However, there is nothing on the agenda with reference to the Health and Safety Plan that will need voting on tonight.

**V. ANNOUNCEMENT OF EXECUTIVE SESSION**

- a. An Executive Session was held on February 15, 2021 for the purpose of discussing personnel.
- b. An Executive Session was held this evening before this meeting at 5:30 p.m. for the purpose of discussing personnel, litigation and negotiations.

**VI. ADOPTION OF AGENDA**

**ACTION BY THE BOARD:**

Motion was made by George Andrews to adopt this agenda for February 22, 2021, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

## VII. APPROVAL OF MINUTES

### **ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the minutes of the January 4, 2021 and January 25, 2021 Board meetings. Motion was seconded by George Andrews and carried unanimously, 9-0.

## VIII. REPORTS

### a. Monroe Career & Technical Institute Update

Mrs. Lisa VanWhy said all four districts are on a hybrid instructional schedule as of January 19<sup>th</sup>. There are plans to revamp the outdoor Power Equipment Program as well as acquire a dump truck for the Diesel Program. Mrs. VanWhy reported that Mr. Brown, MCTI Principal, said they will be promoting themselves on Facebook to announce monthly activities as well as current information. She said if any student is interested in any MCTI program, they should see their counselor or look at the MCTI website for more information on Career Exploration Events. Mrs. VanWhy said at the MCTI meeting they approved a motion for an Articulation Agreement between MCTI and ESU for the Lodging and Management Program. They also approved an Articulation Agreement between MCTI and Triangle Tech for the Carpentry, Electric, Electronics, Masonry, and Welding Programs. Mrs. VanWhy announced that later on tonight Mr. Dennis Virga, MCTI Director and Diane Serfass, MCTI Business Manager will make a budget presentation for the 2021-22 Budget.

### b. Colonial IU 20 Update

Dr. Damary Bonilla said that the Colonial IU 20 meeting took place on January 27<sup>th</sup>. They discussed vaccinations for school employees and are partnering with St. Luke's and Lehigh Valley Health Network to assist the community members through regional communication. Their efforts include creation of a survey, which was sent regionally to identify individuals who are ready for Phase 1B including health network employees. They want to track who received the vaccinations through FAQs. They also will be sending information encouraging taking the vaccines. The IU continues to be a resource for leadership for Superintendents, as Dr. Riker has previously mentioned. Information has been shared across the board, which is helpful to know that our district is not the only district to wait on vaccinations. At the meeting, personnel matters were handled. IU set a graduation date and sent out a Save the Date notice to all of the Board members. The date that has been scheduled is May 27, 2021 at 6 p.m. She said the IU hopes that all Board members plan on attending. Dr. Bonilla said later on tonight they will also hear a budget presentation from the IU 20 by Dr. Wolfel, Executive Director, and his team. The next IU 20 meeting is scheduled to take place on February 24, 2021.

### c. Property/Facilities Committee Update

Mrs. Lisa VanWhy said that the Property/Facilities Committee met on February 2, 2021. The following items were forwarded on tonight's agenda for approval:

- i. A Change Order from Environmental Restoration, Inc. for the JTL oil tank removal. This will render a credit.
- ii. Application #2 from Environmental Restoration, Inc. for the JTL oil tank removal. The project is 100% completed.
- iii. Application #2 from JBM Mechanical, Inc. for the North water heater replacement. This project is 100% completed.
- iv. An invoice from Kleinfelder Advantage Engineers for the wastewater review.
- v. An invoice from the A.G. Mauro Company for the District Keying Project at the South Campus
- vi. D'Huy Engineering invoices #1-7  
The H.S. North roof replacement is 100% complete.  
The High School North sanitary liner replacement will go out to pre-bid in March, 2021.  
The Transportation building underground storage tank removal is 100% complete.  
The High School North & Lehman window replacement is 80% complete.  
The Lehman & Bushkill Flooring Replacement will go out to pre-bid in March, 2021.  
The High School North & High School South hand wash stations invoice.  
The J.M. Hill entrance vestibule renovation is 80% complete.

### d. Education Programs & Resources Committee Update

Dr. Damary Bonilla said the Education Programs & Resources Committee met on February 10<sup>th</sup>. She said they had a robust meeting, which included a lot of topics. There was focus on the North MTSS Program Grant. They had a similar update a few months ago on the MTSS Program at H.S. South. Dr. Bonilla said that each reported that they are working with each other on the MTSS Program. At the Education Programs & Resources Committee

meeting, they had a DEI Quarterly Update. The DEI Committee continues to work with reviewing courses by adding and deleting according to student's needs in order to prepare them to go out into the world to be advocates. The DEI Committee continues to meet monthly and a broader committee meets quarterly. There are also sub-committees, which include Human Resources and Curriculum as well as other areas across the district. Resources are maintained in-house as well as training is occurring by Trenee Lurry. Dr. Bonilla said the DEI Committee's efforts were featured in two articles in the Pocono Record, which also included the lack of DEI work that is not occurring in other school districts. She said that Dr. Wolfel joined the Education Committee last month to ensure that they know what is happening in our district in order to support all of the ESASD students as well as all of the IU 20 students. The Education Programs & Resources Committee discussed a DEI Teacher on Special Assignment to assist with meeting the needs of the district. The Education Programs & Resources Committee forwarded three recommendations to the Finance Committee as follows: An Edgenuity Invoice for E-Dynamic Courses, OFF2Class Invoice for Software Services and MTSS Grant Allocation. The next Education Programs & Resources Committee meeting is scheduled to be held on March 10<sup>th</sup> at 7 p.m. She said she hopes more people join. She said it is great to have staff, parents and community participate.

e. Finance Committee Update

Ms. Rebecca Bear said the Finance Committee met on February 8<sup>th</sup>. The Committee forwarded the following items on the agenda:

- The furniture for the H.S. North Café, which will be paid through ACCESS funds. The furniture that is being ordered is very similar to South's furniture. The furniture is movable and it adheres to social distancing. The furniture can also be used for the Café and in the classroom.
- Safe School Online Program for staff members to complete their State regulated trainings as well as other trainings.
- The purchase of 2 Cisco phone servers at approximately, \$20,900.00.
- All Property/Facilities Committee meeting items, which were mentioned previously.

The Committee received an update from Mr. Borosh regarding Wide Area Network Project. The Committee also reviewed the Current District Projects, which were provided by Mrs. Kelly. The next Finance Committee meeting is scheduled for March 8<sup>th</sup> in-person and via Zoom.

f. Policy Review Committee Update –

Ms. Sharone Glasco said that the Policy Review Committee met earlier this evening and during that time, they reviewed five policies. Four of the following policies will be posted on the district website for review

301 – Creating A Position

304.1 - Employment of Classified Support Employees

306 – Employment of Summer School Staff

307 - Student Teachers/Interns/Student Observers.

The next Policy Review Committee meeting will be held on March 15<sup>th</sup> at 4:30 p.m. All are welcome to attend.

g. Student School Board Representatives –

Miss Isabella Iacono, High School North, said in honor of Black History Month some North teachers have integrated Black History into their classroom. i.e. students have been learning the history through lectures/speakers, podcasts, projects, arts, and foreign language classes. With the support from Dr. Riker, North is displaying posters from The Smithsonian Traveling Exhibition entitled: "A Place For All People", introducing The National Museum of African American History and Culture for staff and students to view. The exhibit is a multi-disciplinary tribute to the best ideals of American Philosophy. It is a survey of the African American Community's deep and lasting contribution to the American story. Due to all of the snow, they are currently making a video to share virtually. The Studio Broadcasting Class and Multicultural Club will be making a morning announcement to highlight people and moments in Black History. Sergeant Gregg Riddleton, Alto Saxophone player in the President's US Marine Band, will be presenting a video Master Class to North band students. In sports, many of our teams competed with limited spectators. They are wrapping up the winter seasons. Some athletes qualified for district games. Both boys' and girls' varsity basketball teams will be playing in district games. Ten wrestlers competed at the district level over the weekend. Wayne McIntyre placed 3<sup>rd</sup> in the wrestling championship. Gavin Peregrin will compete in rifle at the State-level competition. The North SADD Club will be creating a video on distractive driving as a public service announcement for submission in two of their competitions. Isabella wished them all well in their competitions.

Mr. Schlameuss said that America Ramos could not be with us tonight due to having to attend the Mock Trial Competition. He wished the team good luck in tonight's competition.

- h. Dr. William Riker, Superintendent, said there is a lot going on with reference to return-to-school. He said that on Friday, February 12<sup>th</sup> he provided a 21-page document from the CDC to the Board members. The CDC put out a document entitled: “The Operational Strategies for K-12 Schools Through Phase Mitigation”. The CDC reinforced the current mitigation strategies that the district is using and has been using, i.e. use of universal and correct use of masks, six feet physical distancing, where feasible, hand washing, respiratory etiquette, cleaning and maintaining healthy facilities and contact tracing procedures. The CDC prioritizes two of those, which are the universal and correct use of masks and physical six feet distancing, where feasible. Six feet distancing creates the biggest challenge in terms of a more robust return of in-person instruction and it is the impetus of why we have the hybrid model at the present time. The CDC addresses the vaccinations that are now being made available. The Advisory Committee on Immunization Practices recommends and has recommended that those in the education sector be prioritized for vaccine allocation in Phase 1B. As many have heard and as Dr. Bonilla mentioned in her report tonight, the Commonwealth is currently in Phase 1A, which includes approximately 3.5 million people. The Commonwealth receives about 170,000 vaccines per week. If we do the math, it would be a while before we get to Phase 1B, which is when folks in the education sector can be vaccinated. However, the CDC states: “access to vaccinations should not be considered a condition for reopening school for in-person instruction. The in-person instruction, as defined by the CDC, is what we are doing. It does not specify in-person instruction being four or five days a week. Our district’s hybrid model would actually constitute in-person instruction under the current CDC definition. The CDC also expanded their previous level of community transmission. Prior to this expansion, the three levels of transmission for community spread were low, moderate and substantial. Now they have added a fourth level, which is high phase. As of Friday, 2/19/21, Monroe County remained in the substantial phase and Pike County is in the high phase of community transmission. One or both of our counties have been in the substantial phase since November 13, 2020. Under the new substantial phase, the recommendation from the CDC is that all schools should be in the hybrid model with physical distancing of six feet or more requirement. Under the high phase, elementary schools are recommended to be in the hybrid models and middle schools and high schools under virtual learning. Unless the mitigation strategies they previously mentioned have been in place and few cases have been presented, we are in line with the recommendation from the CDC. The Board has the authority to move within those recommendations or outside of those recommendations. Last week, Administration sent out a survey to employees and families to gather information to provide to the Board for them to deliberate to see when a time will come for more in-person instruction. This data will help the Board to make an informed decision. As of Friday, we had answers from 1,091 families. With reference to the one question about feeling safe to return, 60% said they would feel safe to return to in-person for 5 days a week. Some families said they would return for less days, which is also a possibility. 703 of the staff responded and 28% of staff said they would feel safe returning 5 days a week. In each of those cases, we had 40% that said they would feel safe under current conditions and 72% said they would not feel safe under current conditions. The survey will close this week. A reminder will be sent out. Dr. Riker said he will share the results with the Board. As we move forward regarding possible returning to school with more instruction, we will analyze the data and come back to the Board for them to consider the steps for moving forward. It is an ever changing situation. We do not know when all vaccines will be available. It could be the summer time until we have availability of the vaccine or maybe even the start of new school year. There will be tough decisions that need to be made.
- i. Monroe Career & Technical Institute 2021-2022 Budget Presentation  
Mr. Dennis Virga said he will be presenting information regarding the 2021-2022 MCTI Budget. He said he and Ms. Diane Serfass tried to keep the increase as minimal as possible. He said they expect that all districts will have some tough financial decisions to make due to COVID 19. The MCTI is funded through four school districts in Monroe County. They calculate the budget through a four-year average or ADM of student enrollment at MCTI. The ESASD enrollment keeps growing. Last year, the budget percentage was 22.29% and this year it is 22.68%, which is up a little bit. In the Operating Budget, the overall budget increase is \$48,782.00, which is split among the four districts. MCTI kept the budget low with the decrease of one position, the Academic Int. Specialist and locking the Technology Lease from three years to four years at a savings of about \$26,000. Also, some items were paid through grants. With the Operations and Maintenance part of the budget, it was difficult to project what will be needed due to COVID 19. All supplies did not need to be reordered. A lot of the supplies were paid through grants. Under the expenditures listed, health insurance increased by 6% and salaries were increased by 3%. Ms. Searfass said there was an increase in PSERS of .44%. They currently have the teachers’ contract in negotiations; therefore, they did their best guess that they could. Overall, there was a .49% increase in expenditures. MCTI brought in this year \$317,000 in grant funds that they received. Mr. Virga said in Capital Improvement, they had a three-year plan, when he began as Director, for the projects. They completed the welding lab, cafeteria egress, front sidewalk, diesel roof, etc. A lot has been done by maintaining debt free. MCTI has upcoming projects, i.e. stairs to parking lot, diesel lift, roof phase 2, etc. The projects are of a smaller scale and they have a plan to fund them. They are looking at the vocational subsidy that comes from the State.

This subsidy is allocated back by district and MCTI has asked to keep this subsidy in the past. By doing so, they were able to complete capital projects. MCTI will no longer be asking to keep these funds but rather send the subsidy back to the school district. At the JOC, they will be going over excess revenue, which is about one million dollars. They will be proposing to send this money back to the district. The question is how will MCTI continue to work on these capital projects since there is no mechanism to fund them. MCTI would like to transfer their \$220,000 budgetary reserve funds that they normally do not touch. Therefore, instead of money going back to the district, they would like to transfer these funds to the MCTI Capital Reserve for future projects. By doing so the budget would be a lot easier to manage and will help to plan for projects in the future. The 2020-2021 Capital Improvement Fund has \$658,819.98 plus the Vocational Subsidy of \$670,729.00 and the MCTI Reserve of \$220,000.00 totals \$1,549,548.98. The projects that need to be completed totals \$1,350,018 which leaves a balance of \$199,530.98. The Proposal for 2021-2022 is for the Capital Improvement Fund to begin at \$199,530.98 plus the transfer that MCTI would like to reserve of \$220,000.00 at a total of \$419,530.98. Two projects will total \$155,000.00. which will leave a balance of \$264,530.98. For 2021-2022, the ESASD overall budget will have a decrease of about \$84,000 at -4.02% because MCTI is not asking to keep the subsidy. The Operating Budget will have a slight increase of \$49,000.00. The Vocational Subsidy comes from PDE, which is calculated by the number of students. MCTI is anticipating that the ESASD will be receiving \$294,000.00, which will be allocated to ESASD. The 2021-2022 estimated total net expenses for MCTI is \$7,753,000. The estimated total gross budget is \$8,922,731.00, which is a decrease of \$535,228.00 from the 2020-21 budget. Mrs. VanWhy thanked Mr. Virga and Ms. Serfass for doing an excellent job with managing the finances.

j. Colonial IU 20 – 2021-2022 Budget Presentation

Dr. Christopher Wolfel, said that he, Mr. Hans Baltzersen and Ms. Jacquelyn Bartek are here tonight representing the Colonial IU 20. Dr. Wolfel congratulated Ms. Jacono, student representative, on the great report tonight. He said he was glad to hear about the great events that are going on with the students. He said he also would like to congratulate the ESASD for their DEI work. He thanked Dr. Bonilla and Dr. Riker for inviting him to the Education Programs & Resources Committee meeting in order for him to hear about the DEI work that is being done in the district.

Dr. Wolfel presented as follows: He read the CIU20 Mission and Vision Statement. He said they serve 13 school districts, 3 career centers, 1,500 employees and manage \$255 million in budgets. They service 86,000 public school students and 7,000 professional staff. The IU's General operating budget is one of 44 budgets administered by the IU. It comprises 1.5% of the revenue of the IU. It supports the administrative services needed to operate the IU. It supports four departments. It is prepared in collaboration with the IU 20 Board of Directors and District Superintendents, which Dr. Bonilla is part of. The General Operating Budget requires local school district support and approval. The budget breakdown is that the General Operating Budget is about 1.5% of the budget with the Health Trust being about 50% of the budget. Other areas included in the overall budget are Special Education, Resolve, NP, FFS and transportation.

The 2021-2011 General Operating Budget Summary

The IU 20 recommends a 2021-2022 GOB of \$3,750,550. This is an overall budget increase of 2.4% (\$86,730.00). The increase to the school districts' withholding is 0%. This is the only mandated payment to IU 20. The increase to receipts in other IU sources is 0%. Dr. Wolfel said they worked very hard on the budget to keep it to a minimal increase due to COVID 19. The cost drivers to the increases were PSERS, Social Security, Life Insurance, Unemployment Compensation and Salaries.

The General Operating Budget supports the Executive Office. His office oversees entire operation for staff/students in IU Programs, all regional services and State services. It also serves as "Superintendent" along with Board of Directors/Superintendents, programs, personnel, budget/finances, etc. It oversees entire management services and business operations, i.e. program budget oversight and billing, accounts payable/receiving, contract processing, etc. It also oversees entire management services and business operations. Furthermore, it provides for districts' guest teacher program, human resources, district requested survey, etc. It also provides services for professional and leadership trainings. They also provide services for online STEM Endorsement Program, Online Teaching Endorsement, Cyber Services, etc.

Summary of Revenue

No increase in interest, receipts, other IU sources, medical insurance, or support by withholding. There was an increase in revenue from the State, Social Security payments, and revenue from retirement at a total revenue increase of \$86,730.00.

There were increases in educational support services, curriculum and instructional services, human resources and research services and instructional material services at a total expense of \$86,730.00.

The 2020-2021 General Operating Budget Contribution was \$562,751.00  
The 2021-2022 General Operating Budget Contribution is \$562,751.00  
School District Withholding increase is 0.0%

Receipts from other IU Sources is also a 0% increase as well.

The ESASD IU20 General Operating Budget Contribution for 2021-2022 is \$40,142.94, which was the same as this year with a 0% increase.

The IU20 services the ESASD in programs, i.e. autistic support, therapeutic emotional support, hearing support, etc. They also service the students in related services, i.e. hearing itinerant, occupational therapy, physical therapy, etc.

Dr. Wolfel said things they are proud of are that they were able to shift from in-person instruction to full remote and hybrid learning that is synchronous to maintain live instruction, learning and engagement of students in all of the IU20 classroom programs. They are providing professional development and implementation, telehealth behavioral health and related services and increased accessibility in family engagement and communication.

What's Next?  
COVID-19 Recovery  
Student Support & Engagement  
Social Emotional Learning and Safe  
Respectful and Supporting School Climate.

Dr. Wolfel shared a success student story regarding an ESASD student who attended a combination of IU20 Autistic Support Classroom, who will be transitioning back to ESASD.

Dr. Wolfel said it has been an interesting year in review with reference to students and staff having to deal with COVID-19.

Dr. Bonilla thanked Mr. Wolfel and his staff for their work. She said they are happy that he is joining ESASD with the DEI work.

## IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Miss Kayla Ortiz said she is a Senior at High School North and would like to speak on behalf of the Arts and Music Programs to explain how they have been affected during COVID-19. She said it's been hard for students, faculty and the community members. Student life, despite everything that has happened; it has not gotten to them. Special activities and sports have been going strong. Therefore, music and arts students feel slighted. When will they be able to meet in-person to practice? These students have been met with a lot of push back. The fact that sports can continue, which include contact, and music and arts students cannot, it is not fair. Why can't the music and arts students meet by socially distancing during rehearsals? The reason that was given to them is because sports have seasons but the same point can be made that the music and arts students can socially distance when meeting in-person and sports students cannot. The North Choral is an audition choir and has always been able to perform in different events. They mean a lot to the community. Currently, in order to continue to work with the community, they have recorded videos of their performances. The truth is that music, arts and other activities have not been able to meet in person but sports has for the sake of continuing the tradition, but the arts are also important. She asked the Board for them to please allow the Music and Arts program to rehearse in person.
- B. Miss. Camille Patrick said she is a Junior at High School North. She said is here to speak on behalf of the musical and art students who are trying to keep music alive. She said she is grateful to the Choral Music Program for continuing to keep music alive through videos. They have done work outside of the classroom. The North Chorale has previously done work through the district and outside of the district. They have performed in Harrisburg, School Board Meetings and other community events. A lot of the members are confused as to why they are not allowed to attend in-person practices when sports are allowed to continue. It does not make sense that they can and the Music and Arts Programs cannot. There is also confusion that there is discussion that five-day in-person is being considered but their group is not able to rehearse and perform in person. North has produced

high-quality music performances. She urged the Board to consider letting the Chorale Program and the Spring Musical Program to take place.

- C. Mr. Schlameuss said that this topic is not part of tonight's agenda and the Board had some conversation about this topic. The programs and activities will be hearing feedback from Administration. He said the Board will now hear topics that are only related to items on the Board agenda.
- D. Ms. Tiara Taylor said she prepared her comments and will be speaking about the art community at High School North especially the North Chorale. She said as a Senior student, she will not have an opportunity to come together to create music as she did before. Sports have been able to participate but not the Arts Program. Administration/Board say sports are essential because of scholarships. The same can be said about the Arts Program. It has brought the community together at tree lightings, School Board meetings, hospital performances, etc. She said the arts students feel that they are being neglected. They are asking for in-person rehearsals. She said they are going unappreciated meanwhile contact sports are allowed. She said they were told that sports can practice because they have seasons and we do not but it is the third quarter and their window of opportunity is closing. She asked what is the status of in-person social distancing rehearsals for the Arts Program. When will these students be able to participate in their activities?
- E. Ms. Linda Yeager asked if she is able to comment on Dr. Riker's presentation. Mr. Schlameuss said she can. She said there is a common theme among students tonight that they want to be back in school for educational purposes and for the arts. In the news, there is focus about getting students back in school. Other areas are allowing students in school since January. Students have just two months left in school. Seniors may be walking the halls for the last time. Graduations may be allowed on ground. We need to help the students get back to finish and graduate the way they should.
- F. Mr. Nate Hill said he is desperately trying to get the students back five days a week. Right now students have been attending about two days a week due to the snow and the holidays. This means they are more at home spending zero time on education due to technology issues that they face at home. Why is everyone allowed to go to the gym, movies waterparks, etc. but not school? This sends a message that school is not as important. Some jobs do not have social distancing like stores do. He said he loves and respects the teachers but as far as vaccination goes, they are not more important than anyone else waiting on vaccines. Other employees also need them. He does not understand how we justify putting a child in front of a screen all day long. How do we justify contact sports? How do we justify staying closed and Notre Dame and daycares are opened and we are not? How do we justify collecting the parents' taxes?
- G. Mr. Ruben Torres said the district has been doing an outstanding job with reference to the safety of our children, support staff and teachers. Like Dr. Riker said, we are in compliance following CDC guidelines. We should continue with the hybrid learning model for the safety of all. We would love to get back to normal but we are close to the finish line due to vaccinations becoming available to everyone. Lives are important and the district has shown it and should continue to do so with the hybrid learning model.
- H. Ms. Michelle Hiller said she would like to thank the Board for all of their support through these hard times. She agrees with going back in-person and understands that some teachers will not feel safe. Vaccines should not be waited for because you still have to wear masks and social distance even if you get a vaccine. Kids are playing sports and have avoided an outbreak. Kids are able to get together and participate in activities in a safe manner. The CDC's recommendation is six feet, when feasible. She said she understands that some teachers do not feel safe but teachers are exposed to the same amount of students in total. The students are allowed to go to stores and other places. Why can they not return to school. Ms. Hiller said she knows that the district is trying to do what is safe but students are crying out in order for them to participate in their arts programs. We need to work together to help them. Some students that are not attending in-person are struggling. We need to do better for all students. There is a lot of trauma going on. There are low transmission rates in schools; therefore, we need to work and do better for all students.
- I. Ms. Audry Garrett thanked that Board for helping to keep the students safe. She said we should stay the same way that they currently are for the students' and teachers' sake. Teachers do see all of the students but not at the same time and they are socially distancing. Everyone should look at the daily COVID numbers that are being posted on the district website because the numbers are there. Students are getting exposed during sports and have to quarantine. The families that do not want five days a week should be given that option. We should not put teachers in harm's way until vaccinations are available. People are going out to work but they should be wearing

masks and social distancing. Stores and other places are opened but it's your choice if you want to attend. Education is not a choice. Students have to go to school.

J. Ms. Jennifer Marmo said she took the parent survey for her 15 year-old and 10 year-old children who attend ESACA. She would prefer that they not attend in person unless schools become safer. At this point, COVID-19 still exists and it is still a worldwide pandemic with long term consequences. Therefore, returning to school five days a week without the ability to fully social distance is not safe. Our children are our greatest asset and our future so they need to be protected at all costs. We must make consensus and ensure their health and safety. Many have given up things in order to protect the children. People are struggling in many ways but the district is not here to raise your child. Parents need to step up and help their own children. Teachers are teaching and children are learning. Students have learned many life skills and are becoming resilient. They are also learning to be kind, show grace and think about their community members. The last pandemic was in the early 20<sup>th</sup> Century but the difference now is that at least we have the technology to help us. All of our children have missed out on many things and events. It is a small price to pay to keep them safe. Some studies say that younger students are safer but that is not 100% and they may be carriers. If children are suffering with mental health, the schools and parents may help. There should be no rush to return fully in-person. Our decision should be to keep them home and let's keep going with hybrid learning. She said she is proud of the students that spoke up tonight because all they are asking is to be able to meet like sports are already doing. They should be given the opportunity to do so.

**X. UNFINISHED BUSINESS**

None

**XI. NEW BUSINESS**

**a. LOCAL BOARD PROCEDURES**

**i. 002 – Authority and Powers**

**ACTION BY THE BOARD:**

Motion was made by Lisa VanWhy to approve the addition of spring athletics to the Athletics Health and Safety Plan for the East Stroudsburg Area School District, as presented. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

(See pages 12-13)

**ii. 003 – Functions**

**ACTION BY THE BOARD:**

Motion was made by Lisa VanWhy to adopt or repeal the Board Policies listed. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

**Adopt**

1. Policy 103 – Discrimination/Title IX Sexual Harassment Affecting Students
2. Policy 218.3 – Discipline of Student Convicted/Adjudicated of Sexual Assault
3. Policy 314 – Physical Examination
4. Policy 332 – Working Periods
5. Policy 334 – Sick Leave
6. Policy 339 – Uncompensated Leave
7. Policy 340 – Responsibility for Student Welfare

(See pages 14 -38)

**Repeal**

1. Policy 414 – Physical Examination – Professional Staff
2. Policy 432 – Working Periods – Professional Staff
3. Policy 434 – Sick Leave – Professional Staff
4. Policy 439 – Uncompensated Leave – Profession Staff
5. Policy 440 – Responsibility for Student Welfare – Professional Staff
6. Policy 514 – Physical Examination – Support Staff

7. Policy 532 – Working Periods – Support Staff
8. Policy 534 – Sick Leave – Support Staff
9. Policy 539 – Uncompensated Leave – Support Staff

**b. PERSONNEL**

**i. 311 Reduction of Staff (Staffing Needs of the District)**

**1.**

**ACTION BY THE BOARD:**

Motion was made by Lisa VanWhy that the Superintendent and Administration:

- \*Study the professional staffing needs of the District based upon instructional program requirements and student enrollment, and
  - \*determine the minimum professional staff needs of the District for the upcoming school year, and
  - \*make recommendations to the Board no later than sixty (60) days prior to the date of adoption of a final budget, based upon the considerations set forth in the Pennsylvania School Code concerning whether any professional or temporary professional employee positions should be maintained, added, reduced or eliminated for economic purposes for the 2021-2022 school year, and
  - \*if the recommendation is made to eliminate or reduce positions, implement the established procedures through termination of specific temporary professional employees, suspension of specific professional employees or demotion of specific professional employees, obtaining approvals from the Pennsylvania Department of Education that may be required due to alteration or curtailment of educational programs, and
  - \*notify any temporary professional employees or professional employees affected by recommendations, and
  - \*consult with and work with District legal counsel to ensure correctness and completeness of the process.
- Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

**2.**

**ACTION BY THE BOARD:**

Motion was made by Lisa VanWhy to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.  
*[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]*

**ii. 309 – Assignments and Transfers**

	<b>Name</b>	<b>Change in Assignment/Transfer</b>	<b>Classification</b>	<b>Compensation</b>	<b>Effective Date(s)</b>
1.	Tassinari, Lori	From: Paraprofessional/Special Education – Resica Elementary To: Grade 3 teacher (LTS) – Resica Elementary Replaces Elizabeth Suarez who is on leave. Lori will return to her paraprofessional position at the conclusion of this temporary reassignment.	Professional/LTS	\$46,353.00 (prorated) Step 1 Column 1	January 19, 2021 now through April 30, 2021 only.
2.	Allen, Nichelle	From: Paraprofessional/Special Education – Bushkill Elementary To: Paraprofessional/Reading – Lehman Intermediate Replaces Pauline Leone who retired.	Support	No change	February 4, 2021
3.	Green, Kelly	From: Student Aide – East Stroudsburg Elementary To: Paraprofessional/Special Education – Bushkill Elementary Replaces Nichelle Allen who was reassigned.	Support	\$17.12/hour	February 4, 2021

**iii. Childrearing Leave**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Effective Date(s)</b>
1.	Barlotta, Jessica	Secretary	Support	Central Administration	April 19, 2021 through August 30, 2021.

**iv. 335 – Family and Medical Leaves**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Effective Date(s)</b>
1.	DeFazio, Mary	English teacher	Professional	High School North	Now effective January 25, 2021 through April 7, 2021.
2.	Koberlein, Wayne	Math teacher	Professional	High School North	January 7, 2021 through April 11, 2021.
3.	Wagner, Margaret	IST teacher	Professional	Smithfield Elementary	January 11, 2021 through February 28, 2021.
4.	Suarez, Nicholas	Custodian	Support	Resica Elementary	November 2, 2020 now through February 17, 2021.

**v. 335 – Family and Medical Leave and Child Rearing Leave**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Effective Date(s)</b>
1.	Suarez, Elizabeth	Grade 3 teacher	Professional	Resica Elementary	November 24, 2020 now through April 30, 2021.

**vi. 339 - Uncompensated Leave of Absence**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Effective Date(s)</b>
1.	Hossain, Denise	Cafeteria Worker	Support	Bushkill Elementary	January 15, 2021 through June 1, 2021.

**vii. Workers Compensation Leave**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Effective Date(s)</b>
1.	Tennis, Brendan	Maintenance II Worker	Support	Maintenance	November 17, 2020 now through February 9, 2021.

**viii. 303/305/404/504 - Employment**

**a. Rescissions**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>
1.	Heller, Layton	Baseball Junior Varsity Coach	Schedule B	High School North
2.	Monik, Kevin	Baseball Varsity Assistant Coach	Schedule B	High School North
3.	Sullivan, Timothy	Softball Head Coach	Schedule B	J. T. Lambert Intermediate

(See pages 39-41)

**b. Resignations**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Effective Date(s)</b>
1.	Rohrer, Dawn	Director of Transportation	Act 93	Transportation	May 19, 2021 (end of workday).
2.	Krumanocker, James	Art teacher	Professional	Bushkill Elementary	February 8, 2021
3.	Wardwell, Kelsey	Grade 5 teacher	Professional	Smithfield Elementary	End of the last teacher workday of the 2020-2021 SY.
4.	Bailey, Donnell	Bus Driver	Support	Transportation	January 26, 2021
5.	Jordan, Dina	Cafeteria Aide	Support	High School South	February 11, 2021 (end of workday)
6.	Cook, Samantha	Paraprofessional/ISS (LTS)	Support/LTS	High School North	February 21, 2021

7.	Romagno, Daniel	Maintenance II Worker	Support/LTS	Maintenance	February 26, 2021 (end of workday)
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(See pages 42-48)

**c. Retirements**

	Name	Position	Classification	Location	Effective Date(s)
1.	Newman, Shelley	Grade 1 teacher	Professional	Resica Elementary/ESACA	End of the last teacher workday of the 2020-2021 SY.
2.	Riley, Kimberly	RTII teacher	Professional	East Stroudsburg Elementary	End of the last teacher workday of the 2020-2021 SY.
3.	Rafaniello, Ronald	Security Officer	Security Officer	North Campus	June 30, 2021
4.	Benfield, David	Custodian	Support	J. T. Lambert Intermediate	January 19, 2021
5.	Graver, Clifford	Bus Driver	Support	Transportation	April 30, 2021 (end of workday)
6.	Litts, Anne	Cafeteria Worker	Support	High School North	August 20, 2021

(See pages 49-54)

**d. Workday Hour Changes**

	Name	Position	Classification	Location	From/To	Effective Date(s)
1.	Cando, Maribel	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	August 31, 2020 through the last 2020-2021 student day.
2.	Class, Flor	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	August 31, 2020 through the last 2020-2021 student day.
3.	Draksin, Peter	Bus Driver	Support	Transportation	From: 8 hour To: 6 hour	August 17, 2020
4.	Draksin, Peter	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	September 28, 2020 through October 17, 2020
5.	Draksin, Peter	Bus Driver	Support	Transportation	From: 8 hour To: 6 hour	October 18, 2020
6.	Ferdinand, Marc	Bus Driver	Support	Transportation	From: 7 hour To: 8 hour	January 19, 2021 through the last 2020-2021 student day.
7.	Garcia, Rachel	Bus Driver	Support	Transportation	From: 6 hour To: 7 hour	August 31, 2020 through the last 2020-2021 student day.
8.	Holva, Michelle	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	August 31, 2020 through the last 2020-2021 student day.
9.	Huber, Colleen	Bus Driver	Support	Transportation	From: 6 hour To: 7 hour	August 31, 2020 through the last 2020-2021 student day.
10.	Peters, Kimberlee	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	August 31, 2020 through the last 2020-2021 student day.
11.	Schmidt, Elizabeth	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	August 31, 2020 through the last 2020-2021 student day.
12.	Snow, Kathleen	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	August 31, 2020 through the last 2020-2021 student day.

**e. Appointments**

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Catrillo, Danielle	Paraprofessional/Special Education Replaces Carmen Zepeda who retired.	Support	J. T. Lambert Intermediate	\$17.12/hour	February 17, 2021
2.	Cook, Samantha	Paraprofessional/Special Education Replaces Albert Camareri who retired.	Support	High School South	\$17.12/hour	February 22, 2021
3.	Moon, Richard	Custodian (2nd shift) (LTS) Replaces Nicholas Suarez who is on a worker's compensation leave.	Support/LTS	Resica Elementary	\$15.88/hour (plus \$0.40/hour shift differential)	November 2, 2020 now through February 17, 2021 only.

**f. Tenure**

	Last Name	First Name	Position	Location
1.	Keller	Mary	Elementary	Lehman Intermediate
2.	Orlando	Luke	English	J. T. Lambert Intermediate

**g. Substitute Appointments**

	Name	Position(s)	Classification	Effective Date(s)
1.	Conant, Janet	Front Desk Receptionist	Support	2020/2021 Fiscal Year
2.	Fritz, Andrea	Custodian, Secretary	Support	2020/2021 Fiscal Year
3.	Jordan, Dina	Custodian, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide	Support	2020/2021 Fiscal Year

**h. Cyber Academy Facilitators for the 2020-2021 School Year – Secondary.** ESACA related Schedule B positions for the 2020-2021 school year with the following stipulations related to enrollment fluctuations as a result of the COVID-19 pandemic:

- Compensation: \$29.56/hour up to 90 prorated hours per school year (not to exceed 90 hours including training) for “Full-Credit” courses and up to 50 hours (not exceed 50 hours including training) for “Quarter or Half-Credit” courses, depending on student enrollment per course as stipulated by the current Memorandum of Understanding.
- Approval by the Board does not guarantee that this position will exist for the entire 2020-2021 school year.
- Approval by the Board does not guarantee adjustments will not be made to course assignments based on pandemic related ongoing enrollments.
- Intermediate school full-credit courses are prorated for a maximum of 45 hours based on enrollment.

	Last Name	First Name	Subject	Building	Rate
1.	Cloward	Daniel	Spanish I 9-12 <sup>th</sup> Grade	ESACA	\$29.56/hour
2.	Lashinski	Jennie	Mathematics Grade 7	ESACA	\$29.56/hour

**i. Early Intervention Parent Transition.** Preparation for and participation in a virtual meeting scheduled for February 18, 2021 to inform and assist parents regarding District processes with respect to the transition from Early Intervention to Kindergarten. These positions are fully funded by ACCESS. No appointment is hereby made in the event the program is cancelled.

	Last Name	First Name	Rate
1.	Devine	Carrie	\$29.56/hour (3 hour maximum)
2.	Osmun	Jonathan	\$29.56/hour (3 hour maximum)
3.	Wetherhold	Barbara	\$29.56/hour (3 hour maximum)

**j. Unified Sports Coaches.** These positions are fully funded by Special Olympics. No appointment is hereby made in the event the program is cancelled.

	Last Name	First Name	Position	Building	Rate
1.	Cruz	Lisa	Unified Track & Field Co-Coach	High School North	\$1,500.00 (prorated)
2.	Lapadula	Salvatore	Unified Track & Field Co-Coach	High School North	\$1,500.00 (prorated)
3.	Ellison	Aimee	Unified Track & Field Co-Coach	High School South	\$1,500.00 (prorated)
4.	Saffer	Michele	Unified Track & Field Co-Coach	High School South	\$1,500.00 (prorated)

**k. Schedule B Position Appointments.** Schedule B appointments if and only if the programs occur. No appointment is hereby made in the event that the respective programs are cancelled.

**2020-2021 School Year**

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Building</b>	<b>Rate</b>
1.	Cole	Susan	Mentor for Tara Houck	East Stroudsburg Elementary	\$625.00
2.	Fluhr	Joseph	Mentor for Sarah Witte	Lehman Intermediate	\$625.00
3.	Lee	MaryKatherine	Mentor for Jessica Purser (effective 12/1/20)	High School South	\$625.00 (prorated)
4.	Moretto	Destiny	Mentor for Heather Caruso	Lehman/J T Lambert Intermediate	\$625.00
5.	Pellington	Cynthia	Mentor for Tiffany Delgado	Lehman Intermediate	\$625.00
6.	Rayhon	Dannielle	Mentor for Jessica Purser (effective 10/5/20-11/25/20)	High School South	\$625.00 (prorated)
7.	Camaerei	Albert	Intramural Softball Tri-Advisor	High School South	\$24.46/hour (8 hour maximum)
8.	Cole	Zachary	Intramural Weight Room Tri-Advisor (spring season)	High School South	\$24.46/hour (45 hour maximum)
9.	Ellison	Aimee	Intramural Weight Room Tri-Advisor (spring season)	High School South	\$24.46/hour (45 hour maximum)
10.	Mason-Caiazzo	Laura	Intramural Boys Track & Field Advisor	High School South	\$24.46/hour (8 hour maximum)
11.	Menio	Gregory	Volunteer Track & Field Advisor	High School South	not applicable
12.	Nieman	Emily	Choral Director (effective 2 <sup>nd</sup> semester)	Resica Elementary	\$1,757.00 (prorated)
13.	Sanchez-Rivera	Erica	Volunteer Cheerleading Advisor	High School South	not applicable
14.	Schroth	Catherine	Track and Field-Girls Varsity Assistant Coach	High School South	\$4,027.00
15.	Stanukenas	Christopher	Intramural Softball Tri-Advisor	High School South	\$24.46/hour (8 hour maximum)
16.	Sullivan	Timothy	Baseball Head Coach	J. T. Lambert Intermediate	\$2,837.00
17.	Watkins, Jr.	Willie	Intramural Weight Room Tri-Advisor (spring season)	High School South	\$24.46/hour (45 hour maximum)
18.	Whittaker	Stanley	Baseball Varsity Assistant Coach	High School North	\$4,154.00
19.	Zall	Stephen	Volunteer Softball Advisor	High School South	not applicable
20.	ZeRuth	Samantha	Intramural Softball Tri-Advisor	High School South	\$24.46/hour (8 hour maximum)

**1. 407 – Student Teachers/Interns/Student Observers**

**ACTION BY THE BOARD:**

Motion was made by Rebecca Bear to approve the following Affiliation Agreements as student teaching sites. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

1. **Alfred University.** (see pages 55-58)
2. **Marywood University.** (see pages 59-62)

c. FINANCES

i. 610 – Purchases Subject to Bid

**ACTION BY THE BOARD:**

Motion was made by Dr. Damary Bonilla to accept the agreement with Vector Solutions in the amount of \$9,027.20 for SafeSchools software and training in accordance with the recommendation of the Finance Committee. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 63-71)

ii. 613 – Cooperative Purchasing

1.

**ACTION BY THE BOARD:**

Motion was made by Sharone Glasco to accept the quotes from P.E.M.Co. to provide Café Furniture at High School North in the amount of \$15,050.00 pursuant to Costars Contract #035-015, in accordance with the recommendation of the Finance Committee. This purchase will be made using ACCESS Funding. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

(See pages 72-86)

2.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to accept the proposal from ePlus Technology in the amount of \$20,896.64 for the purchase of 2 Cisco phone servers pursuant to COSTARS # HW 003-078, in accordance with the recommendations of the Finance Committees. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See pages 87-89)

iii. 616 – Payment of Bills

1.

**ACTION BY THE BOARD:**

Motion was made by Dr. Damary Bonilla to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for 2020-2021 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Debbie Kulick and passed 7-2. Larry Dymond and Wayne Rohner voted no.

1. Budget Transfers - (See pages 90-98)
2. Payment of Bills - (See pages 99-116)
3. Treasurer's Report - (See page 117-144)

2.

**ACTION BY THE BOARD:**

Motion was made by Lisa VanWhy to approve the following invoices for services rendered, in accordance with the recommendations of the Property & Facilities Committee. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

- a. Environmental Restoration, Inc.
  1. Change Order #1 for JTL Oil Tank Removal - Decrease \$ 17,874.00  
(See page 145)
  2. Application #2 for JTL Oil Tank Removal - \$23,681.80  
(See pages 146-147)
- b. JBM Mechanical, Inc. North Water Heater Replacement Application #2 - \$36,150.00  
(See pages 148-149)

- c. Kleinfelder Advantage Engineers – ESASD Wastewater Review – Invoice #0013098 - \$1,192.50  
(See page 150)
- d. The A.G. Mauro Company – District Keying Project, South Campus - \$51,240.75  
(See pages 151-154)
- e. Payment of D’Huy Engineering Invoices
  - 1. Invoice #52143 \$3,000.05 - High School North Roof Replacement
  - 2. Invoice #52144 \$5,587.13 - High School North Sanitary Liner Replacement
  - 3. Invoice #52145 \$3,437.50 –Transportation Building Underground Storage Tank Removal
  - 4. Invoice #52146 \$1,882.04 - High School North & Lehman Window Replacement
  - 5. Invoice #52147 \$964.99 – Lehman & Bushkill Flooring Replacement
  - 6. Invoice #52148 \$300.00 - High School North & High School South Hand Wash Stations
  - 7. Invoice #52149 \$4,480.01 – J.M. Hill Entrance Vestibule Renovation  
(See pages 155-162)

iv. **618/618.1 –Student Activity Funds**

**1.**

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the requests to renew the already established special activity funds listed. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

**Bushkill Elementary**

Principal Special Activity Account - Bushkill Elementary
--

**J.M. Hill Elementary**

K-Kids Club – J.M. Hill Elementary
Principal Special Activity Account –J.M. Hill Elementary

**Middle Smithfield Elementary**

Diversity Team Club – Middle Smithfield Elementary
Price Chopper Fund - Middle Smithfield Elementary
School-Wide Positive Behavior - Middle Smithfield Elementary
Student Activity Account - Middle Smithfield Elementary
Teacher Fund - Middle Smithfield Elementary

**Resica Elementary**

Principal Account - Resica Elementary
Student Council – Resica Elementary

**Smithfield Elementary**

Principal Special Activity Account - Smithfield Elementary
SWPBS – Smithfield Elementary

**J. T. Lambert Intermediate**

After School Activity – J. T. Lambert Intermediate
Choir – J. T. Lambert Intermediate
Digital Media Design - J. T. Lambert Intermediate
Special Olympics - J. T. Lambert Intermediate

**Lehman Intermediate**

Field Hockey – Lehman Intermediate
Memory Book – Lehman Intermediate

**H.S. North**

Field Trip – High School North
School Wide Positive Behavior – High School North

**H.S. South**

Baseball – H.S. South
Choir/Choraliers – H.S. South
Cross Country – H.S. South
Football – H.S. South
Principal Special Activity Account – H.S. South
Wilderness Club – H.S. South

2.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the request to establish the student activity fund listed. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

1. Class of 2024 – H.S. South

(See page 163)

3.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the requests to close the special activity funds listed. Motion was seconded by Larry Dymond and carried unanimously, 9-0.

1. Big Brothers Big Sisters Partnership – H.S. South
2. Golf Account – H.S. South
3. If – H.S. South

v. **626 – Federal Fiscal Compliance**

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve Attachment A, Notice of Adoption of Policies, Procedures and Use of Funds by School District as presented and authorize the District Superintendent to execute the same and submit it to the Colonial IU 20. This documentation is required in connection with the IDEA Part B sub-grantee agreement between the District and Colonial IU 20. Motion was seconded by Larry Dymond and carried unanimously, 9-0.

(See page 164)

vi. **627 – Tax Assessment Appeals**

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the tax assessment appeal settlement stipulations as presented, and to authorize the Solicitor to execute the stipulations on behalf of the school district. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

(See pages 165-221)

d. **OPERATIONS**

i. **818 – Contracted Services**

**ACTION BY THE BOARD:**

Motion was made by Lisa VanWhy to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Owens, William	Provide a one-hour master class and question/answer session for the North High School Band student(s). This session will run for approximately one hour and will take place virtually using Google Meet.	\$200.00	Instrumental Music Department	2/23/21 - 3/11/21
2.	Perkins, Justin	Combine and edit the audio/video performances to create one combined virtual performance for the North instrumental music program and one combined virtual performance for the South instrumental music program.	\$1,000.00	Instrumental Music Department	2/23/21 - 3/26/21
3.	Pocono Environmental Education Center (Emma Roth)	Deliver two, one hour PEEC Into the Classroom Virtual presentations: "Seasonal Survival" and "Water Quality" to 5 <sup>th</sup> grade students at Middle Smithfield Elementary School.	\$200	PEEC Grant	2/22/21 & 3/5/21
4.	Pocono Environmental Education Center (Emma Roth)	Deliver one hour PEEC Into the Classroom Virtual presentation regarding animal survival and adaptations to J. M. Hill Elementary students.	\$100	PEEC Grant	2/10/21
5.	Pocono Environmental Education Center (Emma Roth)	Deliver one hour PEEC Into the Classroom Virtual presentation of "Seasonal Survival" to East Stroudsburg Elementary 5 <sup>th</sup> grade students.	\$100	PEEC Grant	3/4/21
6.	Pocono Environmental Education Center (Emma Roth)	PEEC in the classroom will host two virtual lessons on herpetology, water quality, and Geology to High School North students.	\$200	PEEC Grant	3/15/21 & 3/18/21
7.	School Psychological Services (Klinetop, Brett)	Psychological Testing Services K-12	Fixed Rate: \$700 per testing/report; \$650.00 for gifted testing/report; \$400 report writing only.	Pupil Services and Special Education	2/23/2021-6/30/2021
8.	School Psychological Services (Welter, Jessica)	Psychological Testing Services K-12	Fixed Rate: \$700 per testing/report; \$650.00 for gifted testing/report; \$400 report writing only.	Pupil Services and Special Education	2/23/2021-6/30/2021

(See pages 222-237)

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
February 22, 2021 - 7:00 P.M.  
Via Zoom**

**ADDENDUM A**

**b. PERSONNEL**

**404 – Settlement Agreement**

**ACTION BY THE BOARD:**

Motion was made by Dr. Damary Bonilla to approve the Settlement Agreement for employee #7620 as presented. Motion was seconded by Rebecca Bear and passed 6-2. Wayne Rohner and Lisa VanWhy voted no. Larry Dymond did not vote.

(See pages 2-10)

**ACTION BY THE BOARD:**

Motion was made by Dr. Damary Bonilla to adjourn. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

**XII. ADJOURNMENT: 8:47 P.M.**

Respectfully submitted,

Patricia L. Rosado  
Board Secretary