

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING – May 16, 2016  
Carl T. Secor Administration Center – Board Room  
7:00 p.m.**

**Minutes**

- I. **President**, Gary Summers called the meeting to order at 7:07 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.
- II. **Board Members present:** Ronald Bradley, Robert Cooke, Robert Gress, Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy.

**Student School Board Representatives:** Nadia Hussein and Kenny Casals.

**School personnel present:** Michelle Arnold, Jeff Bader, David A. Baker, Jenny Bogart, Ben Brenneman, Anthony Calderone, Maria Casciotta, Dawn Dailey, Carol Deane-Gardner, Larry Dymond, Eric Forsyth, Donald Halker, Scott Ihle, Maria Latowski, Sharon Laverdure, Phil Lazowski, Frederick Mill, Karen Peters, Heather Piperato, Kim Riley, Patricia Rosado, Paul H. Schmid, Jennifer Spece, Amy Trotto, Bill Vitulli and Steve Zall. Thomas Dirvonas and Chris Brown Solicitors.

- III. **Community members present:** Angela Boasiako, Bonnie Jardel, Leah Jardel, Laura Jocame, Donald LeCompte, Patty LeCompte, Keylayah Little, Elizabeth Lombardino, Genevieve Martinelli, Alissa Morales-Diaz, Gia Peck and Michal Peterson.

**Other:** Don Doll – Fusfoo Media LLC  
Robert Ferraro – Fusfoo Media LLC  
Marilyn M. Brown – NAACP Ed. Chair  
Lynn Ondrusek – Pocono Record  
Wayne Witkowski – Pocono Record  
Jamie Doyle – Public Financial Management  
Jon Cox – Rhoads & Sinon

IV. **APPROVAL OF MINUTES**

**ACTION BY THE BOARD:**

Motion was made by Robert Cooke to approve the minutes for the meetings of April 6, 2016, (pages 1) and April 18, 2016, (pages 1-28), with a revision. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

V. **APPROVAL OF AGENDA**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve this agenda for May 16, 2016, (pages 1-23), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel, negotiations and litigation.

## VII. ANNOUNCEMENTS BY THE BOARD

- A. Ms. VanWhy said she attended the Art Show and Talent Show at High School South and there are many talented students in this district.
- B. Mr. Bradley said that East Stroudsburg Elementary School had an affair last week that was attended by several Board members. It was a fantastic and rewarding event. Also, East Stroudsburg Elementary School received a reward from Achieve 3000 for having top honors over the States of New York, New Jersey and Pennsylvania. East Stroudsburg Elementary School also received Tiers 1 and 2 for their School-wide Positive Behavior Support Program, which was the only school in the district to receive this recognition. He said they are doing well and wished them continued success. Mrs. Laverdure said she has this announcement as part of her report that she will address later on.
- C. Ms. Kulick said she also attended East Stroudsburg Elementary School's event last week and it was fantastic. In addition, she attended Resica Elementary's Celebration of the Arts which was also excellent.

## VIII. SUPERINTENDENT'S REPORT

- A. Mr. Robert Huffman said that the Monroe Career & Technical Institute (MCTI) JOC meeting was held on May 2<sup>nd</sup>. It was a short and quick meeting; therefore, not much to report.

Mrs. Laverdure said present at our meeting tonight, we have a student from Monroe Career & Technical Institute, Miss Alissa Morales-Diaz.

Alissa said she is finishing 9<sup>th</sup> grade at MCTI in the Criminal Justice Program, which she worked hard to get into this competitive program. Over the past year, she has been involved in the Governance Stem Competition, spoke at a MCTI JOC meeting, MCTI Art Show, Girls World Expo, Rotary Dinner through Interact Club, where she is one of the Officers, went to the Capitol on a field trip, and obtained her Hazmat Certification through the Law Enforcement Program. She has excelled academically as well as a person. MCTI helped her broaden her horizons. She does not know exactly what she plans to do yet, but MCTI helped her to get to where she is today. She thanked the Board and all who have helped her and supported her to get where she is today.

- B. Mr. Robert Huffman said that the Director of Colonial IU 20, Charlene Brennan, has been working about half a year without an assistant because the assistant has been out due to illness. Now, Dr. Brennan hired Chris Fisher, who worked with us previously, to assist her for a couple of months.
- C. Mr. Wayne Rohner said that the Property/Facilities Committee met on May 5<sup>th</sup> and discussed the following items:
  - 1. They are looking at a proposal from Miller flooring under the Keystone Purchasing Network for repairs/replacement of the H.S. South's Auxiliary gym floor.
  - 2. They received drawings and an operating manual from Strunk Albert Engineering for the J. T. Lambert HVAC Project.
  - 3. The recommendation for the items under the five-year plan was to accept the proposal from D'Huy Engineering to investigate the humidity issue in the High School North gym.
  - 4. The Committee accepted a proposal from D'Huy Engineering to investigate the atrium roof leaks at Resica Elementary and Bushkill Elementary.
  - 5. Also, working with D'Huy Engineering for the architectural drawings for the roofing design and warranty information for Resica Elementary.
  - 6. Seeking bids to continue mold remediation cleanup for Middle Smithfield Elementary. At this time, he said he is recommending that the Board members hire a special Solicitor to pursue a lawsuit to reimburse the School District for the money that was spent on the emergency roof repair and mold clean up. This investigation will determine, because he is alleging that the Middle Smithfield Township Supervisors, violated their oath of office in 2012 and should be held accountable for their poor decision and involvement in this school addition.
  - 7. Finally a recommendation was made to accept, at no cost, the proposal from Paul Davis Emergency Services for the mold remediation cleanup of the plenum area at Resica Elementary School.

Mr. Bradley asked Mr. Bader if we received feedback on the asbestos situation. Mr. Bader asked if Mr. Bradley is referring to the auxiliary gym floor. Mr. Bradley said he is. Mr. Bader said he believes it was determined that there is asbestos so they are investigating the best way to handle the problem. This will be handled in June.

- D. Mr. Gary Summers said that the Finance Committee met on May 9<sup>th</sup>. Many items discussed are on the agenda tonight. They spent quite a bit of time with Mr. Borosh regarding the annual technology requirements. More discussion will be held at the June meeting. He said at Mr. Gress' request, the Committee asked Chief Mill for information to be provided on what the cost would be if the district were to add School Police Officers. Chief Mill presented several options. There is an item on the agenda for consideration. The Committee also had an update on next year's budget from Mr. Bader and all Property/Facilities Committee items that need to move forward are on the agenda tonight.
- E. Mrs. Judy Summers said that the Policy Review Committee met this evening and have recommended that Administration post the following policies for public review during the month of May and subsequent Board action in June:
1. Repeal Policy 202.1 and incorporate language from 202.1 into Policy 202. Policy 202 will now be entitled "Attendance Eligibility" and will include eligibility guidelines for both resident and non-resident students.
  2. Policy 239 Foreign Exchange Policy.

Also, on the agenda for final Board approval this evening are:

1. Policy 115 Career & Technical Education
  2. Policy 124 Tuition-Based Summer Cyber Academy
- F. Miss Nadia Hussein, Student Board Representative for H.S. South said they had two Casual for a Cause Days to raise funds for the ALS (Amyotrophic Lateral Sclerosis) Foundation and for Awesome (a pet shelter in town). H.S. South had their National Honor Society Induction for a group of juniors and seniors who are dedicated to service and giving back to the community. Graduating seniors were recognized for years of service and juniors were inducted. They also had a successful senior prom in Stokesay Castle located in Reading, PA. The Special Gala took place for the special needs students, which received great support. There was an Art Show to exhibit students' work. High School South hosted the Annual Special Olympics events with students from around the area who participated in full-day athletic events for our Special Olympians. The Aevium Group, which in Latin means, I got your back, who promotes peer connectedness and acceptance went recently on a trip to Stony Acres. Students received a PBS lesson on school safety. District Police Officers taught about school safety in different every day cases and in emergency situations. The Gender Study Class had a presentation at the Pocono Community Theater and discussed mental health awareness for teens in our community. The Annual block party which is hosted by the Sports Management Class will take place next Wednesday full of fun and games and good food. This has been a good year for High School South.

Mrs. Laverdure thanked Kenny Casals for being a Student Board Representative, since today will be his last presentation as a senior and he will be graduating soon. Mr. Kenny Casals, Student Board Representative for H.S. North said the Math Competition Team finished third in the State with Bejan Gonsalves finishing 2<sup>nd</sup> and Geoffrey Zhang finishing 23<sup>rd</sup>. Donald LeCompte successfully ran for the DECA International President. On May 10<sup>th</sup> Mr. Ware's English class attended the Holocaust Symposium at Marywood College. They worked in small groups and spoke with Holocaust survivors. It was a great experience for all. Seniors participated in a Reality Fair hosted by NEPA Credit Union in promotion for Financial Literacy. Students were given different careers and booths were set up in the gym that dealt with housing, utilities and how to budget your finances. Key and Leo Club conducted a fundraiser for Cancer Research where students paid \$1 to splash out Mr. Zall. They raised \$128. H.S. North had their prom at the Radisson Hotel in Scranton. Mrs. Laverdure said that Kenny will be recognized at the Senior Awards to thank him for the work he has done on the Board.

- G. Donald LeCompte said he is here to talk about DECA. DECA is an Association of emerging leaders and entrepreneurs who are preparing for careers in the fields of marketing, finance, hospitality and management. With the use of extensive leadership training and competitive events, DECA has created a comprehensive learning program which integrates into classroom instruction, applies to learning, connects to business and promotes competition. Through opportunities that have been provided by North and South Administrators and advisors, Jenny Bogart and Karen Peters, students in East Stroudsburg Area School District have been able to take part in the program for the past seven years. He is here today not only as a Representative of the Chapter but also the previous Chapter President, former State President of Pennsylvania and now the newly elected International President for the organization. Thanks to the support of Mrs. Laverdure and others in the district, he was able to

run a successful campaign in Nashville, Tennessee. For the next year, he will be the Lead Student Representative for the 220,000 members of this worldwide organization. He will travel the country giving speeches and running workshops. He thanked everyone for their support.

Genevieve Martinelli said she is next year's Vice President of DECA. Here in the East Stroudsburg Area School District, there are 80 total DECA members from North and South. They learn skills which help them become actively prepared, community-oriented, professionally-responsible and experienced leaders. By attending multiple conferences throughout the year, they are able to gain many business skills and make connections that will help them in the future. At the State conference, they compete against over 2000 students across the State. DECA members also attended workshops where they learned new leadership skills. This year they had 12 students that placed at States. At the International Career Development Conference, they had the ability to network with nearly 18,000 members and business professionals from around the world. Six students attended the conference in Nashville, TN. Some competed, others attended the leadership academies.

Leah Jardel, High School South Freshman, said she is the Chapter Vice President of Marketing for the upcoming year. Leah said she competes in the Sports Entertainment Marketing Series event which is for individual roll playing where you go before a judge and talk with him. DECA has various opportunities to compete. If you do not want to compete by yourself, you can prepare a case study, which is a team decision and in a group or you can write a paper and go before the judge to give your presentation. In DECA, it is evident that you gain a lot of skills that are going to help you have a bright and successful future, whether you compete in Retail Merchandising or in Travel and Tourism. You use Time Management Skills at the competitions but also in life. It helps you be leader, expand your network and improve your public speaking skills. Personally, DECA helped her place 1<sup>st</sup> in the District competition, 3<sup>rd</sup> in the State. Leah was the first freshmen from East Stroudsburg Area School District to earn a medal in Sport Entertainment Marketing Role Play at the International Career and Development Conference.

Gia Peck said she competed in the Business Services Operations Research, which required a 30-page research paper as well a presentation on a local company on the topic of Employee Engagement within the workplace. She competed with other individuals like herself at the National Level and gained a copious amount of life skills, developed herself as an individual independent leader and obtained an overall valuable experience that will help her the rest of her life. She is truly grateful for this program.

Angela Boasiako said she competed in the Public Speaking event at the State Level. She placed first on her speech that she wrote entitled, "Be Epic", which was this year's topic. At Nationals, Angela got to be part of the leadership conferences. She was also a Social Media Correspondent for the National Life Social Media Team. She was responsible for taking pictures and sharing their experience at Nationals.

Ms. Jenny Bogart said she is an Instructional Aide at H.S. South and one of the DECA Advisors along with Karen Peters. Although she did not compete, but traveled with them. She thanked the Board and Administrators for their support this year and in the past. DECA is a great club, as you heard the student's accomplishments and hopes it can continue.

Ms. Karen Peters said she was asked to take over the DECA Club about 5 years with 20 students. The Club is now in the South and North schools. This Club is something important for the School District to have. They feel that they are making a name for the students and the district, especially with Donald LeCompte's accomplishment. They hope the numbers will go over the 110 students that they currently have. Ms. Peters thanked the Board and Administrators for allowing them to have the DECA Club and hope they can increase numbers in the North school and continue to grow at South to make East Stroudsburg Area School District proud. Mrs. Laverdure thanked them for their work.

Mrs. Laverdure, on behalf of the district, presented Donald LeCompte with a certificate for his accomplishment on becoming the DECA International President. She said Donald is putting college life on hold for a year to pursue a dream come true. Mrs. Laverdure wished him much success.

- H. Mr. Jeffrey Bader said that under Act 1, the Board must approve a 2016/17 Proposed Final Budget by the end of May and that information is on the agenda for consideration tonight. On the revenue side, there is a slight reduction of (\$1,156) that we anticipated getting from the State for State Property Tax Reduction which for Homestead/Farmstead exclusion that is seen on the tax bill. There was also a real estate tax collection reduction of (\$2,863). Since there is a reduction in wages in salary, the district estimates that they will get less from the State in Social Security and Retirement reimbursement of about (\$84,970) for total of (\$88,989) on the revenue

side. On the expense side, there is about \$119,000-\$120,000 savings in salaries which reflects three retirees. We don't anticipate having to fill these positions. The district is adjusting stipends for cyber schools. Some course offerings were included in teachers' regular daily schedules. The big change is the 3.5 million dollars adjustments on fringe benefits due to a big change on health insurance. We are underfunding the anticipated cost to the trust. Although there is some risk, we have a substantial amount of reserve in the trust so we can absorb a reduction without putting the district in jeopardy. We will continue to maintain a sizable reserve in the trust. Under Cyber Academy, the proposal that was approved last month, for a new learning management system, did not include one Drivers Education and the district also needs to purchase more computers for Cyber Academy students. Under Administrative Services, there will be a software transition while the new system takes place. In the transition process, the district will need to maintain the current system at a cost of about \$87,000. Under ITEC leases and the budget, the district was able to lower the cost for an approximate savings of \$300,000. Based on bid results, Transportation had fuel savings of \$50,000. There is a total expense adjustments of about a 3.8 million dollars and an overall change in the budget of 3.7 million dollars. The last presentation had a 4.4 million dollar deficit now the deficit is about \$665,000. We are budgeting next year's subsidy at this year's numbers. Once the legislators have a budget and it is approved by the governor, we might see some more money. These figures include a tax rate decrease of 1.50 mils in Monroe County and a tax rate decrease of 2.15 mils in Pike County. This is where we are and will continue to look at it to try to get numbers down until the final budget. The Proposed Final Budget will be posted for public review under the requirements of Act 1.

Mr. Gress asked if Mr. Bader plugged these numbers into the five-year plan that he previously presented. Mr. Bader said he has not updated the five-year plan. Mr. Gress said that we previously took a funding holiday from the reserve and it hurt us. Mr. Bader said he is not sure what happened in the past but he looked at it for this year and so far the reserve is holding steady to get us through this coming year. Mr. Gress asked if the five-year plan will be updated for the next meeting. Mr. Bader said he hopes to have it for the next Finance Committee meeting.

- I. Mrs. Laverdure said that we have an opportunity to be part of a pilot that is going to possibly change the way high schools communicate. Mr. Robert Ferraro, Fusfoo Media (Fusfoo), said the children that spoke at the Board meeting tonight are very talented and put together. He is impressed with how they spoke. He said their network, Fusfoo, will provide an opportunity to talk about extreme talents within their schools. He brought a presentation that included what Fusfoo's National page would look like. They are providing a technology that schools will be able to utilize. It is intended to have video and editorial content. The two types of content on their site include written stories and video content all produced by the students. The high schools will have 100% discretion on what is broadcasted on their channels. The digital network has a unique channel for each high school for interviews and digital short creative student production such as cooking or fashion. The National channel will be producing information as well. The digital channel needs to stay fresh so schools will produce and pull from other schools to share with community. You can all share National stories to keep community members interested. Fusfoo, is a showcase to demonstrate what is occurring in the schools, what students are doing in the schools and outside the four walls. This gives an outlet for the community and alumni to be in touch with what is happening. We have PSBA (Pennsylvania School Boards Association) partnering with Fusfoo to help find 20 schools within the State to be part of this pilot. The East Stroudsburg Area School District has a local person, Don Doll, who brought Mr. Ferraro here tonight. Mr. Ferraro and Mr. Doll have met with seven Superintendents and have follow-up meetings scheduled. This is a Beta program so they bring nominal funds to the district to offset the cost. There is no cost associated to the schools in year one, two, three and four. In each channel, they will have opportunities to raise funds through local dollars. DECA is a great group to potentially raise revenues. Schools are implementing this through either an activity club or incorporating into their curriculum. The district will have opportunities to opt-in to receive advertising dollars from sponsors of our choice. Fusfoo has partnerships from the National level such as Sony Digital and Temple University where they provide content that is exclusive to their network. We hope there will be newsworthy happenings. Students working on it can use this program as part of their portfolio for college or any job seeking. There is zero bullying opportunity on this site to keep it safe for the students. Fusfoo wants content that is positive in order to be distributed on the National level. A lot more items are in the works. Mr. Ferraro said that the Board members received a copy of his presentation. If they have any questions, they can contact him at any time. Fusfoo does not have any schools in the program yet. Mr. Ferraro displayed a video on how the student's information will be displayed. In summary, this program is a platform to showcase every student such as a student that might make YouTube video. The difference is that they will not be able to bully or comment on Fusfoo.

Ms. Kulick said that the program for the pilot is next year. How many schools, locally, are you planning to sign up? Mr. Ferraro said they have met with 7 that we are looking to sign on. They are from New Jersey, New York and Virginia and the limit would be about 30 in total. Ms. Kulick asked when is Fusfoo's deadline. Mr. Ferraro said that they would like to have an answer by sometime in June. Ms. Kulick said she would like to think we

support things that are growth oriented for our students and believes this would be something more cutting edge for them. Ms. Kulick said she would like to hear the DECA students' opinion. Mr. LeCompte, DECA President, said that this would be beneficial to them and any club because other than coming to a Board meeting there is no way to inform the Board and the community on what is going on with DECA or any other club/activity.

Mr. Gress said he believes this is a great program but it should be reviewed with the building Principals and with the curriculum individuals. Mrs. Laverdure said they have met. Mr. Gress said this is good but we should not be voting on it until it goes through the full process. Mrs. Laverdure said she met with Dr. Lesniewski and the leadership at Fusfoo and before that meeting they met with Principals and teachers who are interested. Mr. Gress said it should be placed on the agenda for approval. Mrs. Laverdure said it is on the agenda tonight pending counsel's review of the contract.

Mrs. Summers asked if Fusfoo is headquartered in New York. Mr. Ferraro said they are, although he is from Pennsylvania but they are partnering with a company in New York. Mrs. Summers asked what is the cost to the district. Mr. Ferraro said it does not cost the district any money during year one, two, etc. This year the district will receive \$5,000 to offset the cost.

Mr. Summers asked what specific schools in our district do they plan to work with. Mr. Ferraro said it is for the high schools. Mr. Summers asked if both high schools will be involved. Mr. Summers asked since this year is the pilot year so in June 2017, how will the district determine if it was a success. Mr. Ferraro said it is up to the district to determine if they want to continue. They will see how much can be discovered through this program. If it is unproductive to the district and community, then they can stop. He believes they have many items to report. The morning show that the district currently has may not be interesting to the community but interviews with students that participate in plays, or sport accomplishments or other items that they can highlight would be. Mr. Summers asked how comfortable is the district that the first pilot trial year will not be in conflict with curriculum and efforts going on in the district. Mr. Ferraro this will be to showcase accomplishments and schools have talked about working the program into their curriculum. The backend will provide the district a lot of analytics on how successful videos are. If you do not have expertise in the classrooms, they will provide help to read the analysis. In Temple University, professors will conduct five-minute webinars to showcase their teachings for other schools to be able to view.

Mr. Don Doll said he is from East Stroudsburg and he is recommending this program for our School District and for the Pocono Area such as Delaware Valley, Pocono Mountain and Stroudsburg and they are currently working with Pleasant Valley. I believe the Poconos has something unique to showcase because we have a lot of smart and talented students that are involved with music, sports, etc. and we need to share. We have something to gain in being in the pilot program and we are able to change things at any time. A year from now others will be signing up for the program. This is the opportunity to be part of something new. It will be going out to 26,000 high schools. We provide leadership and support. We are trying to get the ESASD to get on board to building this program which is unique to the country. Mr. Ferraro said that we have one document and also a parental consent to be reviewed. These agreements are suggested for the district to adopt. Mrs. Laverdure said we are in the process of reviewing the agreement with our Special Counsel for Technology.

- J. Mrs. Laverdure said that East Stroudsburg Elementary School received an award for Tier 1 and Tier 2 for their School-wide Positive Behavior with Fidelity (received a new banner). She hopes next year they can get Tier 3. Also, Bushkill Elementary School, J.M. Hill Elementary School and Smithfield Elementary School received Tier 1 awards for School-wide Positive Behavior (received banner attachments). All awards were for the 2015-16 school year. Mrs. Laverdure congratulated them on their accomplishments.

IX. PUBLIC PARTICIPATION -- Federal Programs  
Title I  
Title VI  
Other Concerns

None

**X. PERSONNEL ITEMS**

**A. Support Staff - Uncompensated Leave of Absence**

**ACTION BY THE BOARD:**

Motion was made by Judy Summers to approve the uncompensated leave of absence to the support staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

**1. Uncompensated Leave of Absence (Date Change) – In Accordance with School Board Policy #539**

<b>Name</b>	<b>Position Held</b>
a. Okurowski, Mary	Cafeteria Worker (part-time) – Middle Smithfield Elementary Effective Date: April 25, 2016 Length of Leave through: end of the 2015-2016 school year.

(Request received)

**B. Support Staff**

**ACTION BY THE BOARD:**

Motion was made by Ronald Bradley to approve the resignations, retirements, leaves of absence and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

**1. Resignations**

<b>Name</b>	<b>Position Held</b>
a. Hetner, Theresa	Cafeteria Aide - Resica Elementary Effective Date: at the end of the workday on May 17, 2016.
b. Reish, Lawrence Michael	Bus Driver - Transportation Effective Date: July 1, 2016
c. Schantzen, Patrick	Bus Driver - Transportation Effective Date: at the end of the workday on June 28, 2016.

(See pages 24-26)

**2. Retirements**

<b>Name</b>	<b>Position Held</b>
a. Neglia, Rose Marie	Cafeteria Worker - High School South Effective Date: June 3, 2016
b. Viernstein, Dale	Health Room Nurse - District Effective Date: June 30, 2016

(See pages 27-28)

**3. Leaves of Absence (Date Changes) - In accordance with School Board Policy #535**

<b>Name</b>	<b>Position Held</b>
a. Van Why, Rose	Cafeteria (Cook) Worker – High School South Effective Date: March 29, 2016 Length of Leave now through: April 29, 2016
b. Wells, Barbara	Bus Driver - Transportation Effective Date: December 14, 2015 Length of Leave now through: March 22, 2016

(Requests received)

**4. Leaves of Absence - In accordance with School Board Policy #535**

<b>Name</b>	<b>Position Held</b>
a. Conforti, Susan	Paraprofessional - Middle Smithfield Elementary Effective Date: May 9, 2016 Length of Leave through: end of the 2015-2016 school year.
b. Fisher, James	Bus Driver - Transportation Effective Date: May 2, 2016 Length of Leave through: end of the 2015-2016 school year.
c. Prendergast, Frances	Paraprofessional (ISS) - Lehman Intermediate Effective Date: August 26, 2015 Length of Leave through: October 5, 2015 This is an intermittent leave.
d. Romagno, Robert	Maintenance II Worker - Maintenance Effective Date: May 23, 2016 Length of Leave through: July 8, 2016

(Requests received)

**5. Temporary Technology Services Interns for the Summer of the 2015-2016 School Year**

<b>Name</b>	<b>Appointment</b>
a. MacMahon, Michael	Temporary Summer Intern - Technology Services Hourly Rate: \$8.00 Effective Date: June 6, 2016 Through: August 19, 2016
b. Mirza, Samiullah	Temporary Summer Intern - Technology Services Hourly Rate: \$8.00 Effective Date: June 6, 2016 Through: August 19, 2016

**6. Substitute Appointments**

<b>Name</b>	<b>Position(s)</b>
a. Altreche, Ricardo	Custodian
b. Andrews, Julie	Student Aide
c. Barrett, Nicole	Cafeteria Aide, Cafeteria Worker, Custodian, Front Desk Receptionist, Maintenance Worker, Paraprofessional, Secretary, Student Aide



- |                            |   |
|----------------------------|---|
| d. Careri, William         | Custodian, Maintenance Worker   |
| e. Fallick, Elizabeth      | Custodian, Paraprofessional   |
| f. Hetner, Theresa         | Cafeteria Aide  |
| g. Marsach, Miriam         | Cafeteria Aide, Cafeteria Worker, Custodian, Front Desk<br>Receptionist, Paraprofessional, Student Aide                                   |
| h. Parciasepe, Rudolph III | Bus Driver  |
| i. Rivera, Priscilla       | Cafeteria Aide, Cafeteria Worker, Paraprofessional, Student Aide,   |
| j. Smith, Joshua           | Cafeteria Aide, Cafeteria Worker, Custodian, Front Desk<br>Receptionist, Maintenance Worker, Paraprofessional, Secretary,<br>Student Aide |
| k. Vives, Angelic          | Cafeteria Aide, Cafeteria Worker, Custodian, Front Desk<br>Receptionist, Maintenance Worker, Paraprofessional, Secretary,<br>Student Aide |

**C. First Level Supervisor Staff**

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the appointment to the First Level Supervisor Staff designated, in accordance with the approved applicable policies, procedures and First Level Supervisor Compensation Plan. Motion was seconded by Debbie Kulick and passed 7-2. Robert Cooke and Robert Gress voted no.

**1. Appointment - Regular**

- | Name                  | Position  |
|-----------------------|---|
| a. Schantzen, Patrick | Head Mechanic - Supervisor - Transportation<br>Effective Date: July 2, 2016<br>Hourly Rate: \$30.00<br>Patrick replaces Ronald LaBar who retired. |

**D. Professional Staff - Uncompensated Leave of Absence**

**ACTION BY THE BOARD:**

Motion was made by Ronald Bradley to approve the uncompensated leave of absence to the professional staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

**1. Uncompensated Leave of Absence (Date Change) – In Accordance with School Board Policy #439**

- | Name                | Position Held  |
|---------------------|--|
| a. Fuller, Jennifer | Special Education teacher – Middle Smithfield Elementary<br>Effective Date: February 19, 2016<br>Length of Leave now through: September 12, 2016 |

(Request received)

**E. Professional Staff**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to approve the resignations, retirements, leaves of absence and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

**1. Resignations**

<b>Name</b>	<b>Position Held</b>
a. Kean, Ashley	Special Education teacher - High School South Effective Date: August 12, 2016
b. McGovern, Theresa	Special Education teacher - Smithfield Elementary Effective Date: August 2, 2016

(See pages 29-30)

**2. Retirement**

<b>Name</b>	<b>Position Held</b>
a. Stein, Linda	Science teacher - Lehman Intermediate Effective Date: at the end of the workday on September 1, 2016.

(See page 31)

**3. Retirement (Date Change)**

<b>Name</b>	<b>Position Held</b>
a. Employee #233	Effective Date Now: at the end of the workday on June 3, 2016.

(See page 32)

**4. Leaves of Absence (Date Changes) -- In Accordance with School Board Policies #434 and #435**

<b>Name</b>	<b>Position Held</b>
a. Kelly, Linda	Special Education teacher - J. T. Lambert Intermediate Effective Date: December 18, 2015 Length of Leave now through: June 17, 2016
b. Signorello, Amanda	English teacher -- High School South Effective Date now: February 17, 2016 Length of Leave now through: April 1, 2016
c. Tasick, Denise	Spanish teacher -- Lehman Intermediate Effective Date: February 22, 2016 Length of Leave now through: May 26, 2016

(Requests received)

**5. Leaves of Absence – In Accordance with School Board Policy #435**

<b>Name</b>	<b>Position Held</b>
a. Caplette, Tara	Special Education teacher – J. M. Hill Elementary Effective Date: April 19, 2016 Length of Leave through: May 31, 2016
b. DeRenzis, Sandra	Special Education teacher - High School South Effective Date: May 2, 2016 Length of Leave through: May 31, 2016
c. Fattorusso, Karen	Art teacher - High School North Effective Date: August 23, 2016 Length of Leave through: end of the first semester of the 2016-2017 school year.
d. Lazowski, Maria	Math teacher - Lehman Intermediate Effective Date: August 23, 2016 Length of leave through: October 5, 2016
e. McGovern, Theresa	Special Education teacher – Smithfield Elementary Effective Date: April 14, 2016 Length of Leave through: August 1, 2016
f. Price, Mark	Chemistry teacher - High School North Effective Date: May 14, 2016 Length of Leave through: May 13, 2017 This is an intermittent leave.
g. VanWinkle, Catherine	Math teacher - High School North Effective Date: April 5, 2016 Length of Leave through: April 22, 2016

(Requests received)

**6. Professional Compensated Leaves – In Accordance with School Board Policy #438.1**

<b>Name</b>	<b>Position Held</b>
a. Espinoza, Marilyn	Math Coach - District Effective Date: August 23, 2016 Length of Leave through: the end of the 2016-2017 school year.
b. Tasick, Denise	Spanish teacher – Lehman Intermediate Effective Date: August 23, 2016 Length of Leave through: the end of the 2016-2017 school year.

(Requests received)

**7. Appointments (Extension) - Long Term Substitutes**

- | Name                | Appointment  |
|---------------------|--|
| a. Dunlap, Courtney | Special Education teacher – J. T. Lambert Intermediate (LTS)<br>Effective: February 1, 2016<br>Now through: the end of the workday on June 3, 2016 only.<br>Courtney replaces Linda Kelly who is on a leave. |
| b. Newport, Cynthia | Reading Specialist – Smithfield Elementary (LTS)<br>Effective: September 21, 2015<br>Now through: the end of the workday on April 29, 2016 only.<br>Cynthia replaces Thomas Suprys.                          |

**8. Building Substitute Teacher Extension**

- | Name            | Building  |
|-----------------|---|
| a. Zall, Denise | J. T. Lambert Intermediate<br>Effective: February 4, 2016 now through the end of the workday on May 31, 2016. |

**9. Substitute Appointments**

- | Name                  | Certification(s)            |
|-----------------------|-----------------------------|
| a. Nikocevic, Meldina | Health & Physical Education |

**F. Extra Responsibility Positions**

**ACTION BY THE BOARD:**

Motion was made by Ronald Bradley to approve the rescissions and appointments in accordance with the terms of the District's existing collective bargaining agreements as amended and supplemented. Motion was seconded by Debbie Kulick and passed 8-0-1 abstention. Wayne Rohner abstained.

**1. Rescissions**

- | Name                | Position Held  |
|---------------------|--|
| a. Allison, Richard | Intramural Boys' Soccer Advisor – J. T. Lambert Intermediate (2015-16)                       |
| b. Booth, Luke      | Assistant Co-Assistant Director of School Productions – J. T. Lambert Intermediate (2015-16) |
| c. Watson, Mark     | Girls' Volleyball Head Coach - Lehman Intermediate (2016-17)                                 |

(See pages 33-35)

**2. Appointments for the 2015-2016 School Year**

	Last Name	First Name	Position	Building	Rate
a.	Perkins	Rose	Summer Band Advisor	Bushkill, J M Hill, Resica Elementary	\$28.56/hour (not more than 55 hours)
b.	Shamp	Melodie	Summer Band Advisor	East Stroudsburg, Middle Smithfield, Smithfield Elementary	\$28.56/hour (not more than 41 hours)
c.	Horne	Kevin	Summer Band Advisor	J. T. Lambert Intermediate	\$28.56/hour (not more than 46 hours)
d.	Whitney	Matthew	Summer Band Advisor	J. T. Lambert Intermediate	\$28.56/hour (not more than 61 hours)
e.	Flicker	Matthew	Summer Band Advisor	Bushkill & Lehman Intermediate	\$28.56/hour (not more than 64 hours)

	Last Name	First Name	Position	Building	Rate
f.	Bakner	Paul	Summer Band Advisor	High School North	\$28.56/hour (not more than 41 hours)
g.	Clogg	Katye	Summer Band Advisor	High School South	\$28.56/hour (not more than 42 hours)
h.	Deibler	Sharon	Intramural Cross Country Advisor	High School North	\$23.46/hour (24 hour maximum)
i.	Miller	Lynda	Intramural Keystone Bootcamp Biology Advisor (shared position)	High School North	\$23.46/hour (16 hour maximum split between all Biology advisors)
j.	Lowris	Joel	Intramural Rifle Advisor	High School North	\$23.46/hour (24 hour maximum)
k.	Longo	Ashley	Intramural Cheerleading Advisor	High School South	\$23.46/hour (24 hour maximum)
l.	Kolcun	Brian	Intramural Golf Advisor	High School South	\$23.46/hour (24 hour maximum)
m.	Booth	Luke	Assistant Director of School Productions	J. T. Lambert Intermediate	\$1,418.96
n.	Allison	Richard	Intramural Boys' Soccer Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (12 hour maximum)
o.	Timpson	Daniel	Intramural Boys' Soccer Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (12 hour maximum)
p.	Nicoletta	Anna	Mentor for Destiny Moretto Effective 8/25/15-11/25/15	Lehman Intermediate	\$612.06 (prorated)
q.	Metzgar	Shannon	Co-Mentor for Laura Rodriguez (Eff. 10/12/15)	Lehman Intermediate	\$612.06 (prorated)
r.	Zavertnik	Louise	Co-Mentor for Laura Rodriguez (Eff. 10/12/15)	Lehman Intermediate	\$612.06 (prorated)

**3. Appointments for the 2016-2017 School Year (compensations reflect 2015-2016 Schedule B Pay Schedule)**

	Last Name	First Name	Position	Building	2015-2016 Rate	longevity stipend
a.	DeJesus	Jonathan	Boys' Basketball Head Coach	High School North	\$5,842.11	
b.	Starkes	Steven	Boys' Soccer Varsity Assistant Coach	High School North	\$3,264.32	
c.	Prothro	Aileen	Cheerleading Head Coach (winter)	High School North	\$2,324.81	
d.	Rohner	Jordan	Football Freshman Assistant Coach	High School North	\$3,839.66	
e.	Ocasio-Neu	Vincent	Football Freshman Head Coach	High School North	\$4,679.20	
f.	Altreche	Ricardo	Football Varsity Assistant Coach	High School North	\$5,137.22	
g.	Castillo	David	Football Varsity Assistant Coach	High School North	\$5,137.22	
h.	Naser	Paul	Football Varsity Assistant Coach	High School North	\$5,137.22	(plus \$250.00 longevity stipend)
i.	Saeger	Blaec	Football Varsity Assistant Coach	High School North	\$5,137.22	(plus \$250.00 longevity stipend)
j.	Brundage	Elizabeth	Girls' Soccer Varsity Assistant Coach	High School North	\$3,264.32	
k.	Hewitt	Leighton	Girls' Volleyball Head Coach	High School North	\$4,612.89	
l.	Patascher	Daniel	Intramural Golf Advisor	High School North	\$23.46/hour (24 hour maximum)	
m.	Lewis	Daniel	Boys' Soccer Head Coach	High School South	\$4,612.89	
n.	Hicks	Steven	Boys' Soccer Junior Varsity Coach	High School South	\$3,264.32	
o.	Longo	Ashley	Cheerleading Head Coach (fall)	High School South	\$2,324.81	
p.	Longo	Ashley	Cheerleading Head Coach (winter)	High School South	\$2,324.81	
q.	Krammes	Barry	Cross Country Varsity Assistant Coach	High School South	\$2,390.09	
r.	Frick	Samantha	Field Hockey Varsity Assistant Coach	High School South	\$3,264.32	(plus \$250.00 longevity stipend)

	Last Name	First Name	Position	Building	2015-2016 Rate	longevity stipend
s.	Boylan	Brian	Football Freshman Assistant Coach	High School South	\$3,839.66	
t.	Pawlowski	Walter	Football Freshman Head Coach	High School South	\$4,679.20	
u.	Bealer	Brett	Football Varsity Assistant Coach	High School South	\$5,137.22	
v.	Moylen	Robert	Football Varsity Assistant Coach	High School South	\$5,137.22	
w.	Munch	Gregory	Football Varsity Assistant Coach	High School South	\$5,137.22	
x.	Walters	Matthew	Football Varsity Assistant Coach	High School South	\$5,137.22	
y.	Carbajal	Louis	Girls' Soccer Junior Varsity Coach	High School South	\$3,264.32	
z.	DeLuca	Daniel	Girls' Soccer Varsity Assistant Coach	High School South	\$3,264.32	
aa.	Weber	Sarah	Girls' Tennis Head Coach	High School South	\$2,738.97	
bb.	Loar	Kayla	Girls' Volleyball Varsity Assistant Coach	High School South	\$3,264.32	
cc.	Longo	Ashley	Intramural Cheerleading Advisor	High School South	\$23.46/hour (24 hour maximum)	
dd.	McGee	Amanda	Intramural Girls' Volleyball Advisor	High School South	\$23.46/hour (24 hour maximum)	
ee.	Kolcun	Brian	Intramural Golf Advisor	High School South	\$23.46/hour (24 hour maximum)	
ff.	Armitage	Jay	Rifle Team Head Coach	High School South	\$3,110.28	(plus \$250.00 longevity stipend)
gg.	Seraut	Lauren	Swim Team Head Coach	High School South	\$4,612.89	
hh.	Gangemi	Nicola	Volunteer Football Coach	High School South	not applicable	
ii.	Camaerei	Albert	Volunteer Freshman Football Coach	High School South	not applicable	
jj.	Mitchell	Daniel	Associate Athletic Director	J. T. Lambert Intermediate	\$5,477.94	
kk.	Timpson	Daniel	Boys' Soccer Assistant Coach	J. T. Lambert Intermediate	\$1,479.15	
ll.	Allison	Richard	Boys' Soccer Head Coach	J. T. Lambert Intermediate	\$2,117.73	(plus \$250.00 longevity stipend)
mm.	Peeke	Lachlan	Cross Country Head Coach	J. T. Lambert Intermediate	\$2,117.73	(plus \$250.00 longevity stipend)
nn.	Lambert	Emma	Field Hockey Assistant Coach	J. T. Lambert Intermediate	\$1,479.15	
oo.	Connors	Shannon	Field Hockey Head Coach	J. T. Lambert Intermediate	\$2,117.73	
pp.	Iannazzo	Marc	Football Assistant Coach	J. T. Lambert Intermediate	\$1,479.15	
qq.	McCracken	Sean	Football Assistant Coach	J. T. Lambert Intermediate	\$1,479.15	
rr.	Mitchell	Daniel	Football Head Coach	J. T. Lambert Intermediate	\$2,117.73	
ss.	McKeithan	Nelson	Boys' Soccer Head Coach	Lehman Intermediate	\$2,117.73	
tt.	Mitchell	Brian	Associate Athletic Director	Lehman Intermediate	\$5,477.94	(plus \$250.00 longevity stipend)
uu.	Bastidas	Kaitlain	Field Hockey Head Coach	Lehman Intermediate	\$2,117.73	
vv.	Johnson	Mark	Football Assistant Coach	Lehman Intermediate	\$1,479.15	
ww.	Spering	Laureen	Girls' Volleyball Head Coach	Lehman Intermediate	\$2,117.73	

**G. Act 93 Staff**

**ACTION BY THE BOARD:**

Motion was made by Judy Summers to approve the leave of absence for the Act 93 staff designated, in accordance with the approved applicable policies and Act 93 Compensation Plan. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

1. Leave of Absence – In Accordance with School Board Policy #335

<b>Name</b>	<b>Position Held</b>
a. Evans, David	Assistant Principal - High School South Effective Date: April 19, 2016 Length of Leave: twelve weeks

H. Memorandum of Understanding

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the Memorandum of Understanding for Implementation of Virtual Classrooms with the East Stroudsburg Area Education Association in the form as presented. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See pages 36-37)

XI. CONTRACTS

1.

**ACTION BY THE BOARD:**

Motion was made by Robert Cooke to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Altorfer, Priscilla	Teacher - Title I Summer Reading Program @ BES	\$28.56 per hour (not to exceed 120 total hrs.)	Title I Grant	2015/16 Summer
2.	Angelopoulos, Eleni	Quick Start Program Teacher @ ESE	\$28.56/per hour (not to exceed 55 total hours)	Keystones to Opportunity Grant	8/1/16 – 8/4/16 and 8/8/16 – 8/12/16
3.	Aulizio, Lindsay	Librarian - Title I Summer Reading Program @ ESE	\$28.56 per hour (not to exceed 37.5 total hrs.)	Title I Grant	2015/16 Summer
4.	Bloom, Barbara	Teacher - Title I Summer Reading Program @ SME	\$28.56 per hour (not to exceed 90 total hrs.)	Title I Grant	2015/16 Summer
5.	Britton, Angela	Substitute Teacher - Title I Summer Reading Program @ RES	\$28.56 per hour (not to exceed 75 total hrs.)	Title I Grant	2015/16 Summer
6.	Britton, Angela	Quick Start Parent Presenter @ RES	\$28.56/per hour (not to exceed 25 total hours)	Keystones to Opportunity Grant	8/1/16 – 8/4/16
7.	Clarke, Lisa	Quick Start Paraprofessional @ MSE	\$11.00/per hour (not to exceed 41 total hours)	Keystones to Opportunity Grant	8/1/16 – 8/4/16 and 8/8/16 – 8/11/16
8.	Crosswell, Hadiyah	Teacher - Title I Summer Reading Program @ RES	\$28.56 per hour (not to exceed 90 total hrs.)	Title I Grant	2015/16 Summer
9.	Dempsey, Tyler	Professional Musician providing musical accompaniment (drums) for choir rehearsals and spring concert for H.S. South.	\$400.00	Vocal Music Department	5/4/16

10.	Devereux PA	Transition Activities	\$144/day, not to exceed \$432.00	District	5/17/16-5/30/16 or upon graduation in June 2016
11.	Dickerson, Stacy	Teacher - Title I Summer Reading Program @ MSE	\$28.56 per hour (not to exceed 91 total hrs.)	Title I Grant	2015/16 Summer
12.	Dorian, Pat	Attending one jazz band rehearsal and running a clinic at H. S. South.	\$300.00	Instrumental Music Department	3/23/16
13.	Dunlap, Courtney	Substitute Teacher - Title I Summer Reading Program @ ESE	\$28.56 per hour (not to exceed 75 total hrs.)	Title I Grant	2015/16 Summer
14.	Fazekas, Autumn	Teacher - Title I Summer Reading Program @ JMH	\$28.56 per hour (not to exceed 90 total hrs.)	Title I Grant	2015/16 Summer
15.	Finley-Welsh, Susan	Teacher - Title I Summer Reading Program @ RES	\$28.56 per hour (not to exceed 90 total hrs.)	Title I Grant	2015/16 Summer
16.	Giaquinto, Lori	Teacher - Title I Summer Reading Program @ SME	\$28.56 per hour (not to exceed 48 total hrs.)	Title I Grant	2015/16 Summer
17.	Govus, Diana	Quick Start Program Teacher @ BES	\$28.56/per hour (not to exceed 55 total hours)	Keystones to Opportunity Grant	8/1/16 – 8/4/16 and 8/8/16 – 8/12/16
18.	Hayes, Kristyn	Teacher - Title I Summer Reading Program @ JMH	\$28.56 per hour (not to exceed 90 total hrs.)	Title I Grant	2015/16 Summer
19.	Heard, Jeffrey	Librarian - Title I Summer Reading Program @ MSE	\$28.56 per hour (not to exceed 42 total hrs.)	Title I Grant	2015/16 Summer
20.	Heeter, Patricia	Teacher - Title I Summer Reading Program @ MSE	\$28.56 per hour (not to exceed 91 total hrs.)	Title I Grant	2015/16 Summer
21.	Heeter, Patricia	Quick Start Parent Presenter @ MSE	\$28.56/per hour (not to exceed 25 total hours)	Keystones to Opportunity Grant	8/1/16 – 8/4/16
22.	Hegarty, Susan	Teacher - Title I Summer Reading Program @ ESE	\$28.56 per hour (not to exceed 90 total hrs.)	Title I Grant	2015/16 Summer
23.	Hennings, Gina	Paraprofessional - Title I Summer Reading Program @ JMH	\$18.22 per hour (not to exceed 45 total hrs.)	Title I Grant	2015/16 Summer
24.	Hennings, Gina	Quick Start Paraprofessional @ JMH	\$18.22/per hour (not to exceed 41 total hours)	Keystones to Opportunity Grant	8/1/16 – 8/4/16 and 8/8/16 – 8/11/16
25.	Hewitt, Erin	Quick Start Program Teacher @ MSE	\$28.56/per hour (not to exceed 55 total hours)	Keystones to Opportunity Grant	8/1/16 – 8/4/16 and 8/8/16 – 8/12/16
26.	Hogan, Karin	Teacher - Title I Summer Reading Program @ JMH	\$28.56 per hour (not to exceed 90 total hrs.)	Title I Grant	2015/16 Summer
27.	Iannazzo, Julia	Quick Start Program Teacher @ RES	\$28.56/per hour (not to exceed 55 total hours)	Keystones to Opportunity Grant	8/1/16 – 8/4/16 and 8/8/16 – 8/12/16
28.	Jennings, Jill	Substitute Teacher - Title I Summer Reading Program @ MSE	\$28.56 per hour (not to exceed 75 total hrs.)	Title I Grant	2015/16 Summer



29.	Keller, Elhannan	Art/Music Teacher - Title I Summer Reading Program @ SME	\$28.56 per hour (not to exceed 49.5 total hrs.)	Title I Grant	2015/16 Summer
30.	Lauer, Danny	Art Teacher - Title I Summer Reading Program @ MSE	\$28.56 per hour (not to exceed 48 total hrs.)	Title I Grant	2015/16 Summer
31.	Leonard, Jacilyn	Quick Start Program Teacher @ JMH	\$28.56/per hour (not to exceed 55 total hours)	Keystones to Opportunity Grant	8/1/16 – 8/4/16 and 8/8/16 – 8/12/16
32.	Litts, Diane	Teacher - Title I Summer Reading Program @ BES	\$28.56 per hour (not to exceed 120 total hrs.)	Title I Grant	2015/16 Summer
33.	Longo, Ashley	Quick Start Parent Presenter @ SMI	\$28.56/per hour (not to exceed 25 total hours)	Keystones to Opportunity Grant	8/1/16 – 8/4/16
34.	Lopez, Kaitlin	Teacher - Title I Summer Reading Program @ ESE	\$28.56 per hour (not to exceed 90 total hrs.)	Title I Grant	Title I Grant
35.	Lowris, Joel	Teacher - Title I Summer Reading Program @ SME	\$28.56 per hour (not to exceed 42 total hrs.)	Title I Grant	2015/16 Summer
36.	Magical Occasions	Photo Booth Rental for a carnival at J. T. Lambert Intermediate School.	\$1,000.00	J.T. Lambert Intermediate	5/23/16
37.	Michaels, Joe	Professional Musician providing musical accompaniment (string bass) for choir rehearsals and spring concert at H.S. South.	\$400.00	Vocal Music Department	5/4/16
38.	Michalowski, Ted	Celebration of the Arts	\$200.00	Resica Elementary School	5/13/16
39.	Milenkovic, Patricia	Library/Technology Teacher - Title I Summer Reading Program @ SME	\$28.56 per hour (not to exceed 44.5 total hrs.)	Title I Grant	2015/16 Summer
40.	Moyer, Cassie	Teacher - Title I Summer Reading Program @ JMH	\$28.56 per hour (not to exceed 90 total hrs.)	Title I Grant	2015/16 Summer
41.	Munch, Laura	Teacher - Title I Summer Reading Program @ SME	\$28.56 per hour (not to exceed 90 total hrs.)	Title I Grant	2015/16 Summer
42.	Munch, Laura	Quick Start Program Teacher @ SMI	\$28.56/per hour (not to exceed 55 total hours)	Keystones to Opportunity Grant	8/1/16 – 8/4/16 and 8/8/16 – 8/12/16
43.	Nordmark, Barbara	Librarian - Title I Summer Reading Program @ RES	\$28.56 per hour (not to exceed 90 total hrs.)	Title I Grant	2015/16 Summer
44.	Noia, Donna	Quick Start Paraprofessional @ BES	\$19.43/per hour (not to exceed 41 total hours)	Keystones to Opportunity Grant	8/1/16 – 8/4/16 and 8/8/16 – 8/11/16
45.	Perini, Brenda	Teacher - Title I Summer Reading Program @ RES	\$28.56 per hour (not to exceed 90 total hrs.)	Title I Grant	Title I Grant
46.	Pierce, Mary	Quick Start Parent Presenter @ BES	\$28.56/per hour (not to exceed 25 total hours)	Keystones to Opportunity Grant	8/1/16 – 8/4/16
47.	Prusik, Julia	Teacher - Title I Summer Reading Program @ ESE	\$28.56 per hour (not to exceed 90 total hrs.)	Title I Grant	2015/16 Summer

48.	Riley, Kimberly	On-site Coordinator - Title I Summer Reading Program @ ESE	\$28.56 per hour (not to exceed 52.5 total hrs.)	Title I Grant	2015/16 Summer
49.	Rogers, Maria	Quick Start Parent Presenter @ JMH	\$28.56/per hour (not to exceed 25 total hours)	Keystones to Opportunity Grant	8/1/16 – 8/4/16
50.	Rourke, Jennifer	On-Site Coordinator - Title I Summer Reading Program @ RES	\$28.56 per hour (not to exceed 75 total hrs.)	Title I Grant	2015/16 Summer
51.	Sands, Deborah	Teacher - Title I Summer Reading Program @ BES	\$28.56 per hour (not to exceed 120 total hrs.)	Title I Grant	2015/16 Summer
52.	Shaffer, Nancy	Teacher - Title I Summer Reading Program @ MSE	\$28.56 per hour (not to exceed 91 total hrs.)	Title I Grant	2015/16 Summer
53.	The Sherman Theater	Rental, set up and breakdown of 850 chairs for 2016 Graduation located in the gymnasium.	\$1,987.50	High School North	5/27/16-6/2/16
54.	Silvoy, Mike	Setup of gym, stage 3 large screens and Audio/Video/Projectors. Test run, take down and return equipment for staff development training.	\$281.52	High School South	8/26/15 & 8/27/15
55.	Simonds, Kevin	Substitute Teacher - Title I Summer Reading Program @ BES	\$28.56 per hour (not to exceed 90 total hrs.)	Title I Grant	2015/16 Summer
56.	Slama, Susan	Quick Start Paraprofessional @RES	\$16.72/per hour (not to exceed 41 total hours)	Keystones to Opportunity Grant	8/1/16 – 8/4/16 and 8/8/16 – 8/11/16
57.	States-DelCane, Denise	Quick Start Paraprofessional @ SMI	\$17.35/per hour (not to exceed 41 total hours)	Keystones to Opportunity Grant	8/1/16 – 8/4/16 and 8/8/16 – 8/11/16
58.	Steakin, Susan	Teacher - Title I Summer Reading Program @ ESE	\$28.56 per hour (not to exceed 90 total hrs.)	Title I Grant	2015/16 Summer
59.	Steakin, Susan	Quick Start Parent Presenter @ ESE	\$28.56/per hour (not to exceed 25 total hours)	Keystones to Opportunity Grant	8/1/16 – 8/4/16
60.	Tobin, Snoann	Teacher - Title I Summer Reading Program @ MSE	\$28.56 per hour (not to exceed 91 total hrs.)	Title I Grant	2015/16 Summer
61.	Tynemouth, Cathy	Music Teacher - Title I Summer Reading Program @ JMH	\$28.56 per hour (not to exceed 34 total hrs.)	Title I Grant	2015/16 Summer
62.	Winkler, Mary	Quick Start Paraprofessional @ ESE	\$16.72/per hour (not to exceed 41 total hours)	Keystones to Opportunity Grant	8/1/16 – 8/4/16 and 8/8/16 – 8/11/16
63.	Yorke-Viney, Sally	Lead Teacher - Title I Summer Reading Program @ SME	\$28.56 per hour (not to exceed 90 total hrs.)	Title I Grant	Title I Grant

(See pages 38-107)

2.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates totaling over \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Colonial IU 20	Title I Services for non-public schools within ESASD boundaries.- <b>amended contract</b>	Not to Exceed \$11,923.51	Title I Grant	7/1/15-6/30/16
2.	Hilton - Scranton & Conference Center	Banquet room for the 2017 Prom	Approximately \$16,200.00	H.S. South Class of 2017	4/29/17

(See pages 108-119)

3.

**ACTION BY THE BOARD:**

Motion was made by Robert Cooke to approve the contract listed for its specific service, rate and effective date prorated on the basis of the per diem rates as presented to the District by the individual providers for the period of services rendered, not to exceed the total amount as set forth below. Motion was second by Judy Summers and carried unanimously, 9-0.

	NAME	SERVICE	NOT TO EXCEED YEARLY AMOUNT	PAYMENT FROM	EFFECTIVE DATE
1.	Severud, Melody	Contract Transportation	\$5,500.00	Transportation Dept.	5/3/16 – 5/31/16

**XII. STUDENT ITEMS**

**A. Overnight Field Trips**

**ACTION BY THE BOARD:**

Motion was made by Ronald Bradley to approve the overnight field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Polmounter, Amy (#6654)	FBLA H.S. South students to the Computer Fair - States Competition.	Carlisle, PA	5/23/16-5/24/16
2.	Polmounter, Amy (#6655)	FBLA H.S. South students to the National Competition.	Atlanta, Georgia	6/27/16-7/3/16
3.	Rhoadhouse, Andrea (#6649)	J.T. Lambert Cavalier Voices Students to a performance.	Wilmington, Delaware	6/2/16-6/6/16

(See pages 120-122)

**B. Field Trips – 75 Miles or More**

**ACTION BY THE BOARD:**

Motion was made by Robert Cooke to approve the 75 miles or more field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

	<b>Name</b>	<b>Activity</b>	<b>Location</b>	<b>Dates</b>
1.	Clogg, Katye (#6652)	H.S. South Instrumental students to Music in the Parks.	Hershey, PA	5/20/16
2.	Kirschner, Karen/Kernan, Paul	H.S. South Class of 2018 to Bronx Zoo.	Bronx, NY	5/11/16
3.	Loughren, Deborah (#6626)	J.T. Lambert Chorus Students to a performance at Hershey Park.	Hershey, PA	5/21/16

(See pages 123-125)

**C. Release and Settlement Agreements**

1.

**ACTION BY THE BOARD:**

Motion was made by Judy Summers to approve the Release and Settlement Agreement between the East Stroudsburg Area School District and the parent of student # 15021205 to have the student reflected as a graduate of June 2016. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See pages 126-133)

2.

**ACTION BY THE BOARD:**

Motion was made by Lisa VanWhy to approve the Release and Settlement Agreement between the East Stroudsburg Area School District and the parent of student # 15171206 to have the student reflected as a graduate of June 2016. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 134-141)

**D. High School Certificate (diploma)**

**ACTION BY THE BOARD:**

Motion was made by Robert Cooke to approve the issuance of a high school certificate (diploma) to each candidate listed, subject to their individual successful completion of the prescribed course of instruction and graduation requirements established by this Board as part of the school district's Comprehensive Plan. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See pages 142-145 - to be included with the minutes)

**XIII. OLD AND NEW BUSINESS**

- A. Mr. Summers said that Mr. Rohner and Mr. Gress presented an NSBA written Conference report. The reports will be included with the minutes. He placed this item on the agenda in case any Board member had any questions.
- B. Mr. Summers said as a result of his previous discussion on the possibility of starting a foundation so local community businesses may contribute money to receive a tax break, he became aware of the East Stroudsburg Education Foundation (Foundation). It started several years ago. He and Sharon Laverdure met with the trustee,

John Schoonover about a month ago. The Foundation has money in the bank but have not been active because it is just John and his wife who are managing it. They have given several scholarships over the years. Mr. Schoonover was encouraged to hear that there might be an opportunity to get some more focus on the Foundation. The Foundation needs additional trustees to provide additional support, specifically an attorney or someone that knows accounting or is from the financial profession. Mr. Summers said he had someone look it over and they have identified to him two ESASD graduates that are attorneys. Mr. Summers said he plans to approach them and asked if the Board members or Administrators can come up with more names. He spoke to Bob Phillips, at the Pocono Chamber of Commerce and he is familiar with the Educational Improvement Tax Credit program that works through the Department of Economic Development. The YMCA used the program and businesses can make contribution to the East Stroudsburg Education Foundation to support programs that will be developed and in return they get a tax credit. Bob Phillips seemed to be encouraged that businesses would be willing to support this effort. Mr. Summers said we still have a lot of work to do and find people to attend meetings once every quarter. He said that we are also aware that there are other people seeking money such as the Halls and Walls of Fame Steering Committee. He will speak to the Chairman, Douglas Arnold, to make sure there are no conflicts. We might be able to do something that will be a win, win for the ESASD and the local businesses.

- C. Mr. Summers said he received a request on the possibility that the Board close the school district on Election Day. The Board already approved the calendar for the coming year but we have elections going on in several of our schools so it might not be a bad idea to close. Right now the last student day for 2017 is May 30; therefore, we can move the last day to May 31. Mr. Summers asked for suggestions from the Board members. Mr. Gress said that Lehman Township is requesting to use High School North as a voting place. We can probably have an in-service day for the teachers instead of shutting down the buildings. We also have elections down at the High School South. Mrs. Laverdure said they have a voting site in the Administration Center. Mr. Gress said he has suggested for years that schools be closed on Election Day. Mrs. Laverdure asked closed or a non-student day. Mr. Gress said it can be either way. Mr. Summers said it can be a non-student day. Mrs. Laverdure said she is meeting with the Teacher Association tomorrow to discuss what would be the best solution. Mr. Summers said if we are going to change the calendar, the Board will need to take action on it next month.

#### XIV. REQUEST TO ESTABLISH A STUDENT ACTIVITY

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the request to establish a student activity fund for the High School North Rifle Team. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See page 146)

#### XV. BOARD POLICIES

**ACTION BY THE BOARD:**

Motion was made by Robert Cooke to approve the board policies listed for use in the East Stroudsburg Area School District. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

1. Policy #115 - Career & Technical Education
2. Policy #124 - Tuition-Based Summer Cyber Academy

(See pages 147-152)

#### XVI. TEXTBOOKS

**ACTION BY THE BOARD:**

Motion was made by Robert Cooke to approve the textbook listed for use in the East Stroudsburg Area School District. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

Title of Book	Author/Publisher	Copyright Date	Grade Level	# of Books to Order	Cost Per Book	Teacher Edition	Shipping / Handling	Cost of Books
Apparel Design, Textiles & Construction	Louis Liddell Carolee Samuels	2012	10-12	30	90.00	FREE		2,700.00 Less: Discount (675.00) * 2,025.00

All costs for the above mentioned textbook is being paid for through the Race to the Top Grant

\*This price includes books for High School South.

## **XVII. CONFERENCE ATTENDANCE**

### **A. Superintendent**

#### **ACTION BY THE BOARD:**

Motion was made by Ronald Bradley to approve the attendance of William Riker at the New Superintendents' Academy Part One Conference in Harrisburg, PA from July 19, 2016-July 21, 2016 in the approximate amount of \$708.00. Motion was seconded by Wayne Rohner and passed 8-1. Robert Cooke voted no.

## **XVIII. FISCAL ITEMS**

### **A. School Police Officer Positions**

#### **ACTION BY THE BOARD:**

Motion was made by Judy Summers to approve the addition of two (2) ten (10) month School Police Officer positions and the elimination of one (1) Crossing Guard position effective with the 2016-17 school year, in accordance with the recommendation of the Finance Committee. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

### **B. HP 3 PAR StoreServ 8200**

#### **ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve a forty-eight (48) month fair market value lease of an HP 3 PAR StoreServe 8200 data storage device with related equipment, software and license with Insight Financial Services, LLC, with an upfront or advance rental payment of \$250,000 to be paid from the 2015-16 budget, and four (4) annual rental payments of \$99,036.91 each thereafter. The pricing for this lease is based upon Costars Contract #003-085. The terms and conditions of the lease documents shall be subject to the review, revision, and approval of the Solicitor, Bond Counsel, and Chief Financial Officer, and this motion is in accordance with the recommendation of the Finance Committee. Approval of this motion will serve to supplant and replace the action of the Board at its April 18, 2016, meeting concerning this matter. Motion was seconded by Judy Summers and passed 8-1. Robert Gress voted no.

### **C. 2016-17 Proposed Final General Fund Budget**

#### **ACTION BY THE BOARD:**

Motion was made by Judy Summers to approve the Proposed General Fund Budget for the 2016-17 fiscal year in the amount of \$148,564,356, which shall be posted and advertised in accordance with the provisions of Act 1 of 2006 and that said budget together with the taxes proposed herein shall, after proper additions and amendments, be adopted no later than June 30, 2016, in accordance with the recommendation of the Finance Committee. Motion was seconded by Wayne Rohner and passed 8-1. Robert Gress voted no.

Row Labels	Func Desc.	Obj	Object Desc.	Sum of 16/17 Budget
1100	Regular Instruction	100	Salaries	\$31,572,052.00
		200	Benefits	\$17,989,812.00
		300	Professional Services	\$ 93,395.00
		400	Contracted Services	\$ 194,381.00
		500	Other Purchased Services	\$ 2,034,805.00
		600	Supplies	\$ 1,165,649.00
		700	Property	\$ 72,688.00
		800	Other Objects	\$ 9,305.00
<b>1100 Total</b>				<b>\$ 53,132,087.00</b>
1200	Special Education	100	Salaries	\$ 10,283,371.00
		200	Benefits	\$ 7,017,910.00
		300	Professional Services	\$ 3,776,262.00
		400	Contracted Services	\$ -
		500	Other Purchased Services	\$ 1,577,725.00
		600	Supplies	\$ 188,860.00
		700	Property	\$ -
		800	Other Objects	\$ 870.00
<b>1200 Total</b>				<b>\$ 22,844,998.00</b>
1300	Vocational Education	100	Salaries	\$ 546,991.00
		200	Benefits	\$ 317,757.00
		300	Professional Services	\$ 1,450.00
		500	Other Purchased Services	\$ 1,803,382.00
		600	Supplies	\$ 9,078.00
		700	Property	\$ -
		800	Other Objects	\$ 340.00
		<b>1300 Total</b>		
1400	Other Instr. Programs	100	Salaries	\$ 943,726.00
		200	Benefits	\$ 517,980.00
		300	Professional Services	\$ 705,000.00
		400	Contracted Services	\$ 1,000.00
		500	Other Purchased Services	\$ 455,100.00
		600	Supplies	\$ 11,067.00
		700	Property	\$ -
		<b>1400 Total</b>		
1500	Nonpublic Schools	300	Professional Services	\$ 10,000.00
		500	Other Purchased Services	\$ -
<b>1500 Total</b>				<b>\$ 10,000.00</b>
1800	Pre-Kindergarten	100	Salaries	\$ 15,700.00
		200	Benefits	\$ 6,100.00
		300	Professional Services	\$ 42,590.00
		500	Other Purchased Services	\$ -
		600	Supplies	\$ 23,280.00
		700	Property	\$ -
<b>1800 Total</b>				<b>\$ 87,670.00</b>

<b>2100</b>	<b>Pupil Services</b>	100	Salaries	\$ 2,401,885.00
		200	Benefits	\$ 1,333,161.00
		300	Professional Services	\$ 857,368.00
		400	Contracted Services	\$ 1,098.00
		500	Other Purchased Services	\$ 47,100.00
		600	Supplies	\$ 21,682.00
		700	Property	\$ -
		800	Other Objects	\$ 2,139.00
<b>2100 Total</b>				<b>\$ 4,664,433.00</b>
<b>2200</b>	<b>Instructional Support</b>	100	Salaries	\$ 1,583,899.00
		200	Benefits	\$ 828,840.00
		300	Professional Services	\$ 72,708.00
		400	Contracted Services	\$ 5,708.00
		500	Other Purchased Services	\$ 60,179.00
		600	Supplies	\$ 532,443.00
		700	Property	\$ 5,000.00
		800	Other Objects	\$ 7,100.00
<b>2200 Total</b>				<b>\$ 3,095,877.00</b>
<b>2300</b>	<b>Administration</b>	100	Salaries	\$ 3,667,045.00
		200	Benefits	\$ 2,045,939.00
		300	Professional Services	\$ 320,700.00
		400	Contracted Services	\$ 77,137.00
		500	Other Purchased Services	\$ 219,671.00
		600	Supplies	\$ 71,602.00
		700	Property	\$ 6,365.00
		800	Other Objects	\$ 56,540.00
<b>2300 Total</b>				<b>\$ 6,464,999.00</b>
<b>2400</b>	<b>Pupil Health</b>	100	Salaries	\$ 1,229,232.00
		200	Benefits	\$ 780,794.00
		300	Professional Services	\$ 25,250.00
		400	Contracted Services	\$ 1,395.00
		500	Other Purchased Services	\$ 1,237.00
		600	Supplies	\$ 20,220.00
		700	Property	\$ 200.00
		800	Other Objects	\$ 2,050.00
<b>2400 Total</b>				<b>\$ 2,060,378.00</b>
<b>2500</b>	<b>Business Affairs</b>	100	Salaries	\$ 639,043.00
		200	Benefits	\$ 408,200.00
		300	Professional Services	\$ 15,000.00
		400	Contracted Services	\$ 12,660.00
		500	Other Purchased Services	\$ 10,750.00
		600	Supplies	\$ 8,000.00
		700	Property	\$ 50,000.00
		800	Other Objects	\$ 1,500.00
<b>2500 Total</b>				<b>\$ 1,145,153.00</b>



<b>2600</b>	<b>Plant Ops &amp; Maintenance</b>	100	Salaries	\$ 5,300,485.00
		200	Benefits	\$ 3,643,761.00
		300	Professional Services	\$ 48,500.00
		400	Contracted Services	\$ 2,219,560.00
		500	Other Purchased Services	\$ 370,309.00
		600	Supplies	\$ 1,580,820.00
		700	Property	\$ 154,000.00
		800	Other Objects	\$ 2,500.00
<b>2600 Total</b>				<b>\$ 13,319,935.00</b>
<b>2700</b>	<b>Transportation</b>	100	Salaries	\$ 3,379,183.00
		200	Benefits	\$ 2,741,665.00
		300	Professional Services	\$ 15,500.00
		400	Contracted Services	\$ 13,850.00
		500	Other Purchased Services	\$ 1,429,946.00
		600	Supplies	\$ 784,850.00
		700	Property	\$ 25,000.00
		800	Other Objects	\$ 5,000.00
<b>2700 Total</b>				<b>\$ 8,394,994.00</b>
<b>2800</b>	<b>Central Support</b>	100	Salaries	\$ 1,180,856.00
		200	Benefits	\$ 749,651.00
		300	Professional Services	\$ 283,518.00
		400	Contracted Services	\$ 131,939.00
		500	Other Purchased Services	\$ 192,600.00
		600	Supplies	\$ 677,226.00
		700	Property	\$ 2,084,534.00
		800	Other Objects	\$ 7,776.00
<b>2800 Total</b>				<b>\$ 5,308,100.00</b>
<b>2900</b>	<b>Other Support</b>	500	Other Purchased Services	\$ 51,000.00
<b>2900 Total</b>				<b>\$ 51,000.00</b>
<b>3200</b>	<b>Student Activities</b>	100	Salaries	\$ 1,241,582.00
		200	Benefits	\$ 535,269.00
		300	Professional Services	\$ 148,919.00
		400	Contracted Services	\$ 88,333.00
		500	Other Purchased Services	\$ 282,180.00
		600	Supplies	\$ 214,813.00
		700	Property	\$ 16,200.00
		800	Other Objects	\$ 31,448.00
<b>3200 Total</b>				<b>\$ 2,558,744.00</b>
<b>3300</b>	<b>Community Services</b>	100	Salaries	\$ 76,228.00
		200	Benefits	\$ 44,143.00
		300	Professional Services	\$ 108,920.00
		500	Other Purchased Services	\$ 2,300.00
		600	Supplies	\$ 64,560.00
<b>3300 Total</b>				<b>\$ 296,151.00</b>
<b>5100</b>	<b>Debt Service</b>	800	Other Objects	\$ 9,612,993.00

	900	Other Uses of Funds	\$ 9,853,973.00
<b>5100 Total</b>			<b>\$ 19,466,966.00</b>
<b>5900</b>	<b>Budgetary Reserve</b>	800	Other Objects
			\$ 350,000.00
<b>5900 Total</b>			<b>\$ 350,000.00</b>
<b>Grand Total</b>			<b>\$148,564,356.00</b>

**D. 2016-17 Proposed Taxes in Monroe County and Pike County**

**ACTION BY THE BOARD:**

Motion was made by Ronald Bradley to tentatively approve the tax rates listed below for the 2016-17 fiscal year. These rates represent a 1.50 mill decrease for Monroe County and a 2.15 mill decrease for Pike County, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and passed 8-1. Robert Gress voted no.

- a. Be it resolved that a tax of 177.87 mills be proposed on real estate in the Monroe County portion of the East Stroudsburg Area School District for the 2016-17 fiscal year; and
- b. Be it resolved that a tax of 121.27 mills be proposed on real estate in the Pike County portion of the East Stroudsburg Area School District for the 2016-17 fiscal year; and
- c. Be it resolved that the 1% Earned Income Tax be proposed to remain in effect and be placed on all residents of the District for the 2016-17 fiscal year, of which 0.5% is shared with local municipalities; and
- d. Be it resolved that the \$10.00 Occupational Privilege Tax be proposed to remain in effect and to be placed on all workers in the District for the 2016-17 fiscal year; and
- e. Be it resolved that the 1% Real Estate Transfer Tax be proposed to remain in effect for the 2016-17 fiscal year, of which 0.5% is shared with the municipalities.

**E. High School North Gymnasium**

**ACTION BY THE BOARD:**

Motion was made by Ronald Bradley to approve the proposal from D'Huy Engineering to investigate the humidity issues in the High School North gymnasium at a cost of \$3,750, in accordance with the recommendations of the Property and Facilities and Finance Committees. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See pages 153-154)

**F. Bushkill & Resica Elementary Schools Roofs**

**ACTION BY THE BOARD:**

Motion was made by Ronald Bradley to approve the proposal from D'Huy Engineering to investigate the atrium roof leaks at the Bushkill and Resica Elementary school at a cost of \$3,250, in accordance with the recommendations of the Property and Facilities and Finance Committees. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See pages 155-156)

**G. High School North Roof**

**ACTION BY THE BOARD:**

Motion was made by Ronald Bradley to approve the proposal from D'Huy Engineering to evaluate the roof at the High School North and to prepare recommendations for repair and/or replacement at a cost of \$8,000, in accordance with the recommendations of the Property and Facilities and Finance Committees. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See pages 157-158)

**H. Middle Smithfield Elementary School Attic**

**ACTION BY THE BOARD:**

Motion was made by Ronald Bradley to seek bids for mold abatement in the Middle Smithfield Elementary School attic, in accordance with the recommendations of the Property and Facilities and Finance Committees. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

**I. Resica Elementary School Plenum Space**

**ACTION BY THE BOARD:**

Motion was made by Ronald Bradley to approve the proposal from Paul Davis Emergency Services for mold abatement in the Resica Elementary plenum space at no cost to the District, in accordance with the recommendations of the Property and Facilities and Finance Committees. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 159-160)

**J. Three (3) New Series General Obligation Bonds**

**ACTION BY THE BOARD:**

Motion was made by Robert Huffman to authorize the issuance of three (3) new series of general obligation bonds in the maximum aggregate principal amounts of \$11,500,000, \$7,500,000 and \$11,000,000, respectively, to provide funds to advance refund, or to currently refund, as the case may be, all or a portion of the District's outstanding general obligation bonds or notes as are more particularly set forth in the three (3) formal Resolutions as presented by Bond Counsel at this meeting, which formal Resolutions are incorporated herein by reference. Motion was seconded by Robert Gress. A roll call vote was taken and was carried unanimously, 9-0. Ronald Bradley, Robert Cooke, Robert Gress, Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy voted yes.

(See pages 161-233)

**K. Fusfoo Media, LLC**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to authorize the District to enter into a Pilot Program Participation Agreement with Fusfoo Media, LLC in substantially the form as presented, subject to review and possible modification by the Solicitor and Technology Special Counsel. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

(See pages 234-244)

**L. Senior Citizen Tax Rebate**

**ACTION BY THE BOARD:**

Motion was made by Ronald Bradley to adopt the Revised Resolution of the Board of Education concerning the Senior Citizen Tax Rebate to increase the amount of available rebate, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 245-253)

**M. Countywide Reassessment of Properties**

**ACTION BY THE BOARD:**

Motion was made by Ronald Bradley to adopt the resolution, as presented, concerning the need for a countywide reassessment of properties in Monroe County, in accordance with the recommendation of the Finance Committee. Motion was seconded by Judy Summers and carried unanimously, 9-0.

(See page 254)

**N. Use of Facilities**

1.

**ACTION BY THE BOARD:**

Motion was made by Ronald Bradley to approve the request for use of facilities as listed for Class 1 school-related activities (no facility or personnel fees will be incurred for the use of parking lots as per Policy #707). Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

**CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)**

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
M. Smithfield	Resica PTO	Parking Lot for Yard Sales	6/11/16, 7/16/16, 8/20/16 (6/12, 7/17, 8/21 Rain dates)	No	No
M. Smithfield	Pocono Services for Families & Children	Summer Kindergarten Readiness Program	7/11/16 Setup, 7/18-7/29/16 Program, 8/1/16 & 8/3/15 Cleanup	No	No

(See pages 255-256)

2.

**ACTION BY THE BOARD:**

Motion was made by Ronald Bradley to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. (There are no facility fees for the use of parking lots as per Policy #707). Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

**CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES**

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
Resica	Cradle of Liberty Boy Scouts of America	Troop Check-in for Boy Scout Camp	6/15/16-8/15/16 (Sundays only)	No	No

(See page 257)

3.

**ACTION BY THE BOARD:**

Motion was made by Ronald Bradley to approve Option B the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities by Hawthorne Caballeros Drum & Bugle Corp. (Facility & Personnel Fees Waived). Motion died for lack of a second.

Motion was made by Lisa VanWhy and seconded by Judy Summers for Option A (Facility & Personnel Fees Assessed). Motion passed 7-2. Ronald Bradley and Debbie Kulick voted no.

**CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES**

**CHOOSE FROM MOTION A, B or C:**

- A. Facility & Personnel Fees Assessed
- B. Facility & Personnel Fees Waived
- C. Facility Fees Waived/Personnel Fees Assessed

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HS South	Hawthorne Caballeros Drum & Bugle Corp	Rehearsal for their East Coast Tour (Practice fields & stadium)	6/4/16 & 6/5/16 (Saturday & Sunday)	Yes (Approx. Stadium -- \$600/Sat. \$600/Sun.)	Yes (Approx. \$35p/hr. for custodial fees)

(See pages 258-259)

**O. Budget Transfers, Payment of Bills and Treasurer’s Report**

**ACTION BY THE BOARD:**

Motion was made by Robert Cooke to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for 2015-2016 fiscal years, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Debbie Kulick and passed 8-1. Ronald Bradley voted no.

- 1. Budget Transfers - (See pages 260-268)
- 2. Payment of Bills - (See pages 269-289)
- 3. Treasurer’s Report - (See pages 290-316)

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
May 16, 2016**

**Carl T. Secor Administration Center – Board Room  
7:00 P.M.**

**ADDENDUM A**

**X. PERSONNEL ITEMS**

**B. Support Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Robert Cooke to approve the appointment of the support staff designated, in accordance with the approved applicable policies, procedures [subject to proper completion of all necessary documents and obtaining all necessary positive clearances] and contractual agreement. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

**7. Appointment - Regular**

Name	Appointment
a. Morabito, Deana	Payroll Clerk (BOP II) – Business Office Hourly Rate: \$17.07 Hourly Rate: \$17.57 after satisfactory completion of the probationary period. Effective Date: June 6, 2016 Deana replaces Michelle Tharp who resigned.

**F. Extra Responsibility Positions**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

\_\_\_\_\_

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the appointment in accordance with the terms of the District's existing collective bargaining agreements as amended and supplemented. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

**2. Appointment for the 2015-2016 School Year**

	Last Name	First Name	Position	Building	Rate
s.	Strazzeri	Catherine	Intramural S.A.D.D. Co-Advisor	High School North	\$23.46/hour (additional 4.75 hours)

**XVIII. FISCAL ITEMS**

**N. Use of Facilities**

4.

**ACTION BY THE BOARD:**

Motion was made by Ronald Bradley to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. (There are no facility fees for the use of outside practice fields as per Policy #707). Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

**CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES**

<b>BUILDING</b>	<b>ORGANIZATION</b>	<b>EVENT</b>	<b>DATE TO/FROM</b>	<b>FACILITY FEES</b>	<b>PERSONNEL FEES</b>
HS North	Bushkill Youth Association	Adult Softball League	5/22/16-11/20/16 (Sundays)	No	No

(See page 3)

**XIX. ANNOUNCEMENTS/INFORMATION**

Mr. Summers said last year our Board President, Mr. Searfoss, announced his intention to implement a summer dress code policy for the Board when school is out of session. He is planning to adopt a summer dress code for the summer months of June, July and August and encourages everyone to do the same thing.

**RECOMMENDATION:** Motion was made by Ronald Bradley to adjourn. Motion was seconded by Judy Summers and carried unanimously, 9-0.

**XX. ADJOURNMENT: 9:00 P.M.**

Respectfully submitted,

Patricia L. Rosado,  
Board Secretary

## East Stroudsburg High School North – Candidates for Diploma - Class of 2016

Abrams Maximillian Christopher	Duah Caleb K	Martinez Kadriana Sari	Rodriguez Brianna Marie
Acker Christian Dakota	Duffy Cole Patrick	*Mayi Luz Eliza	Rodriguez Jessica Rose
Acosta Rolando Gabriel	Dunsing Devin Patrick	Mc Allister Eric Thomas	Rodriguez Mariel
Acosta Damaris	Ellis Rashida	Mc Coy Karisma	Rodriguez Pricilla Tiana
Agens Robert Charles	Fabrocino Joseph John	Mc Coy Iii Robert Eugene	Rodriguez Samantha Jordyn
Aguiles Briana Amber	Farsad Robert R	Mc Cullers Selena Dilcie	Rogers Nakia
*Aguiles Kaitlyn	Feliciano Matthew Zenen	Mc Daniels Tyler Robert	Sagurton Demarcus Anthony
Ahbez Miller Justin X	Feszchak Sean James	Mc Lean Star Asia Alexis	Samake Idrissa Abdul
Alexander Demetrius K	Finkel Kristi Ann	Mc Portland Mellissa M	Sanchez Elsie Lyanne
Alexander Kymberly-Tre Dominique	Fleming Rowdell Trelan	Mc Sween Jushawn Hyacinth	Santiago Jonathan Michael
Alicea Jose Luis	Flores Jonathan Derek	Mc Williams Kayla Ann	Sartorius James Travis
Alicea Paul Anthony	Foster Giovette George	Mejia Gabrielle Anjelika	Schuon Joseph Edward
Allbaugh Auston Grant	Foy Robert A	Michaluk Iii Richard Emil	Schuon Jessica Marie
Almondovar Daryan J	Francois Niala Kaylah	Minor Molly Sue	Seabrooks Willie Nathaniel
Alvarado Steven Louis	Franklin Charles	Mitchell Ayanna Khadijah	*Senior Kevin Grant
Ammerman Jantzen	Gaeta Anthony Michael	Monteforte Nicholas	*Shipman Kya
Anderton Matthew John	Gagnon Nicole Gloria	Moore Danasia Ty-Zhane	Simmonds Antonia Hope
Andrews Ronald Charles	*Gallagher Aislinn M	Moore Sha-Lyja Shanice	Sinclair Denzel Steven
Aseng Jessica Audrey	Garner Drequan Jamar	Morales Ian Cooper	Smalls Kiana
Baker Ethan James	Getting Carlie Marie	Morales Alynah Lucy	Smartt Kenyatta Ashleigh
Bartek Brittney Lynn	Goldstein Benjamin Taylor	Morales Justice Armond	Soza Chynna
Beaton Lawren Marie	Gomez Luis G	Morgan Samira Janasia	Speller Devon Francis
Beers Jr. Kevin Earl	Gonsalves Bejan Christopher	Morrow James M	Stangle Alexandra Julienne
Bengston Julia Rose	Gonzalez Brandon M	Mosquera Giselle Carolina	Sullivan Timothy Tj James
Bernal Marc Anthony	Gonzalez Jamie Oscar	Murawski Jakub Lew	Sumpter Kassious Meleik S
*Berrios Celina Marie	Gonzalez Tanner C	Murjani Jayson Paul	Tello Mark Anthony
Beyrouthy Sean Joseph	Gonzalez Nelyssa Nicole	*Mustafa Amina Ayman	Thomas Kianna Nikkia
Boasiako Angela Antwi	Graham Carl Robert	Muth Kristina Noel	Torres Alexiss Josephine
Borgono Lissette G	*Grampp Steven Joseph	Myers Ryan Howard	Tudda Iii Joseph August
Brice Briana Denay	Grant-Wheeler Shaekwon R	Neak Staffaney	Ulanday Kyle Eric
Bridgeforth Kyle Anthony	Green Tyson Luis	Nesta Melissa Skylar	Urena Rafael Adalberto
*Brown Elijah Michael	Greydanus Kaylee	Novoa Garry	Valley Alechia Ashley
Brown, Jr. Joey Victor	Guiffre Nicholas Andrew	Nwosu Ndukauba Justin N Obara	Vaughn Chelsea Ryan
Bullen Selena Destiny	Hairston Ladia Mone	Rebecca Christina	Vazquez Tyler Jorge
Burch Megan Emily	Hamoud Islam Mohamed	Obeng Jeanette E	Vega Christopher
Burke Kyle Gregory	Hanks-Cherry Terrell	Ocasio Mercado Nikitta Luz	Vega Jonathan R
Cabrera Angel	Harper Dwayne Samuel	Ortega Jared	Vega Kenneth Roger
Calascibetta Fredrick V	Harris Makayla Lynn	Ortiz Kyle Andrew	Velazquez Demetrius Caprice
Campaniello Robert	Hartley Tarren Marie	Padavano Isabel	Venable Martin Alexander
Campbell David Dennis	Hartley Teaira Michelle	Padula Nicole Marie	Velez Maraya
Canezal Jed Anthony	Hassler Iv Morant Francis	Panick Nicholas Jacob	Victor Tatyana Gabrielle
Canty Zhane Nicole	Henley Rachael Anne	Passamonte Michael Jack	Villanueva Brandon Nelson
Carmel Margaret Ann	Hernandez Matthew Jamel	Paynter Michael Patrick	Virella, Nicholas
Carr Darrian Malik	Hernandez Altigracia Linda	Peacock Marques	Walker Jeffrey T
Cartagena Matthew Ramon	Holt Kenneth Gregory	Pearson Brandon P	Walker-Ennett M'kai
*Casals Kenny R	Hunter Anthony J	*Peck Gia Victoria	Washington Jonte William
Casella Sophia Jean	Hunter Kiele Elizabeth	Pekar Dominick	Waterton Nadia Doreen
Castro Marc Daniel	Huss John Patrick	Pelle Daniella Noela	Watts Sharin
*Castro Gabriela C	Irving Jeofferey-Ann Latoya	Pellecchia Isiah Giovanni	Webb Tyler Charles
Cecere Gabriella Marie	Jackson Silvion J	Perdomo Jeremy M	Webber Shannon Marie
Chapdelaine Stephanie Joann	Jacoby Grace Ann	Perez Ezekiel Nehemiah	Wetklow Rebecca Renee
Chay Alim Thyrone	Jacques Darien Anthony	Perez Jenisca A	White Zachary Michael
Christie Kaitlynn M	Jarrett Patrick	Perry Maranda Lyn	Wigfall Jr. Gordon Eugene
Clapps Matthew Francis	Johnson Floyd Steven	Person Robert	Williams Matthew Adair
Clouse Jacob Samuel	Johnson Jr. Paul Thomas	Petrizzo Michael John	Wilson Jasmine
Connelly Tyler Leon	Joseph Giordano	Pierre Shemar Anthony	*Wolverton Louis John
Conrad Kaitlin Jessica	Karaf Ruquaiyab	Pigeot Andy Garcia	Wramage Amanda Joie
Cooper Courtney Nicole	Keglovics Brendin Larz	Pinzarrone Ashley Marie	Wright Megan Tabitha
Cooper Destiny Quakira	King Jesi Miguel	Pollack Victor Louis	Yakatally Intiaze J
Corbet Alexius Rose	Kontur Reanna Jean	Powell Danielle Tapanga	*Yip Trevor James
Corrales Sara Ann	Kubicz Eric	Prospere Joshua Osve	Young Judahlee
Cotter Samantha Rose	Lapin Richard Peter	Radford Theresa Ann	Younger Rachel Lee
Cruz Jayson Lionel	Lapin Thomas D	Rafaniello Alexander	Zabala Celine Indhira
Dass Sebastian	*Le Compte Donald Edward	Raffensberger Jacob Adam	*Zhang Geoffrey
Davis Nalisjha A	Legra Desmend Isaiah	Ramirez Anais	
De Jesus Emanuel Vieira	Lemos Penha	Ramos Kara Nicoles	
De Jesus Angeli Paola	Leverette Wiggins Shaynice	Reeves Stone River	
Dela Cruz Stephany C	Libecap Dustin R	Reichert Iii William George	
De La Cruz Eleazer Gabriel	Libis Ashe Hunter	Reyes Jose C	
De Maio Rebecca Susan	Livingston Zenobia	Riley Devon Peter	
De Ordaz Sabrina Marie	Lopolito Candice Gianna	Riscen Jordan	
De Silva Stephanie Maria	Mack Shaheem J	Rivera Richard Wigberto	
Diaz Dustin Michael	*Maldonado Alondra Mangassouba	Roberts Kamrin	
*Diaz Xenia Ysabelle	Mohamed	Robinson Alyson M	
Dillon Noah Michael	Manthe Steven Charles	Robinson Kimberly Jean	
Donahue Justin Patrick	*Marchesani Antoinette R	Robinson Rona Renee	
Doss Tiffany Dawn	Marmolejos Aaron Andres	Rodriguez Jonathan Rafael	



**EAST STROUDSBURG HIGH SCHOOL - SOUTH  
CANDIDATES FOR DIPLOMA  
CLASS OF 2016**

Sarah Elizabeth Ace  
Engjell Ahmeti §  
Xiara Kaylin Alberto  
Jacob Isaiah Alexander  
Raemi A. Alexander \*  
Marco Antonio Amaro  
Caleb Lamont Anderson  
Alysa Anello  
Antonica Amanda Anglon  
Lauryn Ritha Antoine §  
Gard Aquino  
John Bruno Arbuiso  
Nikolay Iavorov Atanassov  
Priscilla Attilano §  
Brian Austin Ault  
Wilbann Luigi Aunzo  
Quishana Jhaneil Baker  
Paul Balog \* §  
Adam A. Banks  
Jarrett M. Barbaro  
Malachi Xavier Barbato  
Alexander Ian Barnes  
Pryor Jada Barnes  
Brian Lee Barreiro  
Orhan Mehmet Barzev  
Marcus Anthony Bearfield  
Abigail Marie Benvenuti §  
John Charles Bergoffen \*  
Avinash Jaiharesh Bhagwandeem \*  
Anish Samir Bhagwat \*  
Kacper Ryan Biel  
Alexander Hamilton Bigelow  
Ambur Da-Neen Bohler  
Kayana Bonds  
Darren P. Borgella  
Leila Bouchekouk \* §

Nicholas Matthew Boushell  
Thomas William Brady  
Manuel John A. Brana  
Julia Brink  
Tatiana Jahnay Britton \*  
Dylan Broady  
Hasheem Dajuan-Tar Brown  
Rachel Anne Buarotti  
Kyle Lee Buck  
Alexis Nichole Burch  
Khiabeth Altagracia Burgos-Gomez \*  
Ryan Theodore Burke \* §  
Morgan Hadiya Diana Burton \*  
Brandon Ray Butler  
Brooke Shannon Butler  
Lazaro Jesus Capote  
Amari Justine Carmona  
Rachel Carriveau  
Isiaha Jimmy Castro  
Geara Leigh Catania §  
Essence Danasia Chambers  
Shane Chapman-Rosario  
Emily D. Cioffi  
Desmond L. Clark  
Shannon Carole Cloke \* §  
Natasha Colon  
Mya Kathleen Conti \*  
Joseph Michael Conway  
Wendy Irene Cooper §  
Demi Lee Correa  
Samantha Caitlyn Costa  
Shirley Cruz  
Starr Lynn Cruz  
Cristian Armando Cueva Narváez  
Kaitlyn Marie Curran \* §  
Donald Joseph Daidone  
Breanna Cerise Davis

Paul Anthony Davis §  
Wayne Davy  
Steven Daniel Dawn  
Joshua Mathew Del Toro \* §  
Kiara Lesley Delgado  
Nicholas A. DelCorso  
Jessica Lynn Detweiler §  
Domenico John DeGirolamo  
Jerome DeKalb §  
Kaitlyn DeKalb  
Kathryn Alexis DeLorenzo  
Adam Grant DeVenezia  
Cynthia Marie Diaz  
Nicholas Elliott Dimitrion \*  
Dale Allen Dippre, Jr.  
Aldin Dizdarevic  
Valerie Naa Darkua Dodoo  
Ariana Elizabeth Domeraski  
Derick Anthony Duncan  
Laderricka Andera Dwight  
Logan Paul Early  
Sabrina Adina Edwards  
Chastity Marie Englert  
Ekamba M. Eshiet  
Robert R. Farsad  
Charles Fears  
Raquel Feminella  
Adam Fenston  
Michael Da'von Fenwick, Jr.  
Joseph Richard Fertig \* §  
Austin Keith Flint  
Matthew David Flint \* §  
Sharie Lynne Foster  
Trevor Michael Freeo  
Dylan Maurice Frey  
Heather Rose Frost  
Kyle John Kenneth Furst

\* HONOR SOCIETY  
§ TOP 10%

Nicholas Richard Gail  
 Matthew T. Gallagher  
 Michael Anthony Galletta  
 Cameron Janelle Garcia  
 Victoria Marie Garcia  
 Shannon Gargan  
 Gabriella Gilliland  
 Samuel Ginel  
 Emma Michael Glynn  
 Casey Goicoechea  
 Ming Li Goldston \* §  
 Jordan Michael Goldy  
 Alexis Gonzalez \* §  
 Chasity Gonzalez  
 David Pinner Gonzalez  
 Justin Raphael Gonzalez  
 Tyler Andrew Gordon  
 Justas Gricius \*  
 Fate Eugene Gricko  
 Jermaine Anthony Griffith  
 Corey Ryan Hahn  
 Monika Halicki \* §  
 Abigail Marie Halterman  
 Michael Raymond Harman  
 Amanda Ymonie Harris  
 Amanda Lillian Hart  
 Shawn Hennessy  
 Ethan Hernandez  
 Juan P. Hernandez  
 Deanna Elaine Hicks  
 Changa Eugene Hodge  
 Treyvon Hodges  
 William Hoffman  
 Joseph Justin Hosein  
 Jamal Huma  
 Brian James Iaconetti

Jonathan Jean-Noel  
 Ronald T. Jeanette  
 India Marie Jenkins  
 Isiah Michael Johnson  
 Theresa Ruth Johnson  
 Joshua Micheal Joseph  
 Elijah Charles Joyner  
 Brandon Michael Kanarek  
 Sierra Kasper  
 Rosalynn Nicole King  
 Aisha Alice Kirkman  
 Carlee Lucia Klinger  
 Jake Davis Kochmansky \*  
 Andrew Kolmansperger  
 Matthew Tyler Konawalik §  
 Madison Jayne Krajewski  
 Shanna Melissa Kwasnik  
 Nicolette Evelyn Landers  
 Charli Chantel Lauray  
 Kilian Richard Laverty  
 Matthew Julian LaRose  
 Christine Marie Lestician  
 Quron Ahmod Lezama  
 Wyatt Thomas LeDuc  
 Francesco Xavier Liciaga  
 Pierre Johann Liciaga  
 Jetaine Afonte Littles  
 Kayla Judy-Loretta Loadholt  
 Emmanuel Marcel Loka  
 Makayla Longdon  
 Nicole Longo §  
 Jenna Marie Lotito  
 Michael Joseph Loven  
 Amit Tarik Maharaj  
 Cassandra Lee Makin  
 Charles Frederick Mallery, Jr.

Marc Anthony Mancuso  
 Sophia Emily Mao  
 Christian Ramiro Marin  
 Kristen Nicole Marsh \*  
 Daniel Shawn Martel  
 Ioni BelenRose Martino-Burguez  
 Chloe Danielle McCormick \* §  
 Taylor James McFarland  
 Brendon William McTighe  
 Brian Robert McTighe  
 Jasmin Eliana Medina  
 Albert Nicholas Menio \* §  
 Solangy Mercedes  
 Sabrina Nicole Micele  
 Keyana Cheyenne Miles  
 Gioconda Mirra  
 Samiullah Mirza \*  
 Alyssa Ariele Mobley  
 Sadeed Mohammed  
 Jacob Magowan Molinaro \* §  
 Natalie Morales  
 Anthony Morgera  
 Brandon Moses  
 Ryan Michael Murray  
 Adries Jonathan Nabbie  
 Andrew Dominick Napoli  
 Richard Charles Nations, Jr.  
 Edgardo Nevarez  
 Danielle Newberry \* §  
 Adam Michael Nicoletta  
 Sean O'Connor \* §  
 Amira Alaa Oloufa  
 Joshua Ortega  
 Marissa Lynn Ortiz  
 Kevin James Orvis  
 Ezekiel Adam Oser

\* HONOR SOCIETY  
 § TOP 10%

Christian Jose Paez  
Diana Alexandra Paguay Mayancela  
Joanna Palys  
Julia Papa  
Benjamin Michael Parkes  
Natasha Tatiyana Paul  
Tami Noel Pavolick  
Melanie Peguero  
Angel Luis Perez  
Destinee Ijelise Perez  
Wyatt Jon Peterson  
Kathryn Page Piccirilli  
Joana Pimentel  
Tailor Irene Plattenburg  
Joshua John Porter \* §  
Maxxan Carlan Pryce-Simon  
Adrianna Pyda  
Sean Quetell  
Gregory A Quinones  
Christopher Tanesh Ramdass \*  
Jason Manuel Ramirez  
Deven Jared Ramos  
Kayla Marie Ramos  
Kathryn Elizabeth Rebagliati  
Shahlisa Richardson  
Levi Josiah Rickards \*  
Ashley Melanie Rivera \*  
Brandon Christian Robinson  
Samantha Robles  
Pumee Rojchanaborworn  
Ramon Ernesto Roman  
Danielle Romanow  
Olivia Ryan \*  
Anthony Jose Sanabria  
Kevin Santos  
Sabrina Leigh Sarni

Jai-Coya Savinon  
Christopher Schmitt  
Christopher Steven Schofield  
Alexis Ann Schratt  
Dylan Percy Schreffler  
Anthony Frank Scocozza  
Gage Stewart Scott \*  
Jonathan Shanley  
Hassan Ibn-Hakeis Sharif  
Nathan Salvador Shively  
Nicholas Avery Siedof  
Ashley Jeannel Silva  
Heather Ann Simons  
Damien Joseph Sisco  
Elizabeth Slama  
Charles John Smith  
Justin Tyler Smith  
Hassan Jamal Smith, Jr.  
Diamond Snow  
Cameron Luis Solomon  
Alexis Simone Octavia Stennett  
Ashley Gabrielle Stephens §  
Caitlyn Renee Stout \* §  
Michelle Carolyn Strasser  
Adriana Strugar  
Tyler James Sullivan  
Dana Lynn Sutton  
Alexander Swiderek  
Khalil-Amin Swinton  
Feier Tang  
Melissa Anne Tarhovicky §  
Robert Wallace Taylor, II  
Keyanna Terry  
Zachary David Timko \*  
Adeola D. Titilayo  
Emilia Toczyłowska

Christopher Toleno \* §  
Yacine Taylor Tom Wing \*  
Julia Kristin Torres  
Kaitlyn Barbara Torres  
Sofia Kaitlin Torres  
Joshua Simon Totive  
Trevor Nathaniel Trott  
Douglas Edward Tucker, Jr.  
Nicholas Vaillou  
Jessica K. VanWhy  
Stevie Nichole VanWhy  
Autumn Rose Vargas \* §  
Stefen Malik Vaughn  
Antonio Vazquez  
Jonathan Valentin Velez  
Justin Issiah Velez  
Kayanna Marie Verwey  
Matthew David Vigorito  
Jasseray Walden  
Alexis Skye Waldron  
Denise Samantha Warburton  
Alanah Zaire Warner-Duncan  
Jelani Bobbie Watts  
Shanyah Ann Watts  
Robert Francis Weatherston \*  
Amber Lynn Weber  
Priscilla Elizabeth Welch  
Brandon Davone Williams  
Choyce Randy Williams  
Sierra Renae Winfrey  
Emily C. Wolbert  
Matthew Richard Yaswinski \* §  
Jeffrey Daniel Yosco \* §  
Melissa Marie Zapata  
Nunziella Santina Zayas  
Tina Wang Zhou