

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
February 26, 2018 – 7:00 P.M.
Carl T. Secor Administration Center – Board Room**

Simultaneously Broadcasted at High School South - Auditorium

Minutes

I. **President** Robert Huffman called the meeting to order at 7:20 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.

II. **Board Members present:** George Andrews, Larry Dymond, Robert Huffman, Keith Karkut, Debbie Kulick, Wayne Rohner, Richard Schlameuss, Judy Summers and Lisa VanWhy.

Student School Board Representatives: Jessika Gort. Brian Paspuel was absent.

III. **School personnel present in the Administration Center-Board Room:** Michelle Arnold, Jeff Bader, Brian Borosh, Tabitha Bradley, Anthony Calderone, Ann Catrillo, Michael Catrillo, Joe Formica, Eric Forsyth, Diana Govus, Donald Halker, Harriet Heath, Scott C. Ihle, JoAnn Johnson, Phillip Kerzner, Barry Krammes, Gail Kulick, Phil Lazowski, Lauren Lehman, Jennifer Marmo, Tom McIntyre, Fred Mill, Beth-Ann Miller, Debra Padavano, William Riker, Patricia Rosado, Vicki Sayer, Derek Schaller, Paul Schmid, Renee Stevens, Catherine Strazzeri, William Vitulli, Shawn Wescott, Nadia Worobij, Steve Zall, Jon Zerfoss and Jessica Zisa. Christopher Brown, Solicitor.

IV. **Community members present in the Administration Center-Board Room:** Rebecca Bea, Will Cordero, Louis Couch, Elizabeth Delia, Steve Deller, Jack Faught, Paul Fazio, Zoila Fazio, Samantha Gialanella, Sarah Gialanella, Victor Gialanella, Bob Gress, Suhana Gupta, Sumit Gupta, Diane Krupski, Jerry Krupski, Eric Kump, Sharon Maly Cramer, Julie McDonnell, Maya McDonnell, Lian Mlodzienski, Lisa Monahos, Jaime Polster, Judy Stanel, Linda Stretz, Edwina Wolfe and Kaden Zerfoss.

Other: Bill Cameron, Pocono Record
Dominic V. Barone, BRC 13
Dennis Virga – Monroe Career & Technical Institute
Diane Serfass - Monroe Career & Technical Institute

V. **ANNOUNCEMENT OF EXECUTIVE SESSION(S)**

- a. An executive session was held this evening before this meeting at 6:00 p.m. for the purpose of discussing litigation and negotiations.

VI. **ADOPTION OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt this agenda for February 26, 2018, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Keith Karkut, and carried unanimously, 9-0.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to add to the agenda for the Board to consider an RFP to look into hiring a special solicitor for the potential litigation for the construction work that was done on the Middle Smithfield Elementary, J. T. Lambert Intermediate, and the North Campus and to get it advertised. Motion was seconded by George Andrews and carried unanimously, 9-0.

VII. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the minutes of the January 22, 2018 meeting. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

VIII. REPORTS

- a. Miss Jessica Gort, High School South Student School Board Representative, said the following activities occurred at South:
 1. Show Stopper Performances
 2. PMEA Events such as District Jazz and District Orchestra. One student made it to Regents Orchestra. Band festival/Regent Choir festival
 3. Junior Class' Sadie Hawkins Dance
 4. Instrumental Music Concert will be held on March 7th
 5. Lea Jardel was elected President of DECA for the State of Pennsylvania
 6. UN Aspire students hosted an event that included Rep. Brown, Rep. Madden and Senator Scavello. They are also in full force with fundraising efforts.Jessica thanked the Board for their support in all of the students' activities and events and for keeping them going.
- b. Mrs. Tabitha Bradley said that tonight's Student Spotlight comes from East Stroudsburg Elementary School. This gives an opportunity for students to showcase what they are doing in the classrooms. Ms. Jessica Zisa, 5th grade teacher at East Stroudsburg Elementary School said she is here with two fifth grade students. On behalf of Mrs. Livingston, the Principal, and herself, she thanked the students for their hard work and efforts in preparing tonight's presentation. Kaden Zerfoss, Maya McDonnell, 5th graders, brought a presentation on how the students are using Google Classrooms in their Chrome Books, which helps cut down on paper. They invited the Board members to stop by their classrooms to see them in action.
- c. Mrs. Michelle Arnold said that the District's Safety Committee helps promote safety awareness in the workplace and deals with workers' compensation claims. For the second year in a row, they held a Safety in the Workplace Poster Contest for students in grades K-5. The themes were Safety Inside and Winter Safety. The Safety Committee judges the posters and awards the winners with a gift certificate to their school book fair and a certificate of achievement. She congratulated the following winners this year. Samantha Gialanella, Resica Elementary School and Suhana Gupta of Smithfield Elementary School. Mrs. Gail Kulick made a copy of the posters for every building to display.
- d. Mrs. Lisa VanWhy said that at the Monroe Career & Technical Institute JOC meeting they discussed that the final payment was made for the diesel roof replacement. They gave approval for an articulation agreement with Triangle Tech for electronic technology. Approval was made to implement a new course, Computer Information Science. Mr. Virga and Ms. Serfass are here tonight to present their 2018/19 proposed budget.
- e. Mr. Robert Huffman said that he distributed the Colonial IU 20 Newsletter and a letter inviting them to the Excellence in Education Celebration which will be held on April 19th at the Stroudsmoor Inn.
- f. Mr. Wayne Rohner said that the Property/Facilities Committee met on February 1, 2018.
Items requiring action:
 1. April 5th Property/Facilities Committee meeting was changed to April 3rd. Advertisement informing the scheduling change will be made.
 2. Recommendation was made for a Request for Proposal to look into hiring a special solicitor for the potential litigation for the construction work that was done on the Middle Smithfield Elementary, J. T. Lambert Intermediate, and the North Campus.
 3. Recommendation was made for D'Huy Engineering to complete the video investigation of our storm water conveyance system at the North H.S. Campus.
- g. Mrs. Lisa VanWhy said that the Finance Committee met on February 12th and the following items are on the agenda tonight:
 1. The allocation of 8.5 million dollars into the Capital Reserve Fund and 4 million dollars for new educational programs. This money is coming from the 2017 budget surplus.
 2. Recommendation to accept the bid from ePlus since it was the lowest bidder.
 3. Blended School of Choice Proposal to be funded by the Ready to Learn Grant.

4. Solicit bids or proposals for new postage equipment.
 5. The creation of 2 additional Social Worker positions to be funded from the Ready to Learn Grant.
- h. Mrs. Judy Summers said that the Policy Review Committee met earlier this evening. The Committee forwarded the following policies for first reading and for final approval by the Board at their March 19, 2018, Regular School Board meeting:
1. Policy #202 – Attendance Eligibility
 2. Policy #246 - Student Wellness
 3. Policy #516 - School Police Officers/Security Officers
 4. Policy #808 - Food Services
- i. Mr. Dennis Virga, the Supervisor of Curriculum and Instruction and Acting Director of Monroe Career & Technical Institute (MCTI), said the 2018/19 school year Operating Budget includes an overall 2.35% increase due to the new program, Computer Information Science. The budget also includes a \$20,000 increase for student activities. Funds for Capital Improvement is also needed, and the JOC decided it should come from PDE's subsidy that each district would get back. Ms. Diane Serfass, MCTI Business Manager, presented the 2018/19 Proposed MCTI budget, which totals 9.3 million dollars. The district's share for the Capital Improvement Fund is \$160,205 and \$1,912,908 for the operating budget at a 10.11% increase from this year's budget.

Mr. Karkut asked where is the egress in the cafeteria on the list. Mr. Virga said they met today and are looking at making it a priority. Mr. Karkut said this is a safety concern and should be taken care of immediately. Mr. Huffman feels more students should take advantage of the programs that are offered at MCTI.

IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Ms. Diane Krupski said she understands the value of the teachers. A teacher's impact on children is immeasurable. ESASD is below average in teacher pay with one of the largest budget surplus in this area. Teachers' turnover is not conducive to students' well-being or the district's. She suggested that the Board show appreciation with a fair equitable and timely contract.
- B. Mr. Paul Fazio said his child attends Resica Elementary and has concerns with the brown water at the school. He spoke to Mr. Scott Ihle about it, too.
- C. Mr. Steve Deller, parent, brought concerns with how crowded the classrooms are. Teachers are overwhelmed and cannot teach effectively. There are too many children for the elementary teacher to be able to watch them effectively.
- D. Mr. Robert Gress said in November, the Board approved the cutting of trees at JM Hill. He is not sure why they were all cut. Some should be replanted. Last year, 120 students suffered when the district cut programs, staff and had other money savings idea. He is not in agreement with the Blended School Proposal. Times are tough and now the district is looking at hiring staff. The district's fund balance included teacher and support staff salaries, capital reserve funds and healthcare funds; therefore, the Board needs to move forward with the teachers' and support staff contracts. If not, he suggested that the teachers go on strike.
- E. Mr. Jack Faught has concerns with safety at Bushkill Elementary School; since one day no one asked for his identification when he went to pick up his daughter. There is no security guard present at Bushkill Elementary School because he was told they cannot afford it. He suggested that the district allocate money for this position.

X. OLD BUSINESS

None

XI. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

i. 004 – Membership

1. Conference Attendance

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the attendance of William Riker at the PACAC Annual Conference in Pocono Manor, PA from June 24, 2018 to June 26, 2018 in the approximate amount of \$325.00. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

b. PROGRAMS

i. 118.1 – Online Courses – The East Stroudsburg Area Cyber Academy

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Blended School of Choice proposal as recommended by the Finance Committee at an estimated cost of \$736,585.00, effective for the 2018-19 school year. This includes the cost of, and authorization for the hiring of one (1) High School Principal, four (4) Teachers and one (1) Secretary. The funding for 2018-19 will come from the Ready to Learn Grant and the Program will be housed at J. T. Lambert Intermediate School. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See pages 15-17)

ii. 121 – Field Trips

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to authorize the field trips listed. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

Overnight

	Name	Activity	Location	Dates
1.	Nute, Katherine (#03619)	North Key and Leo Club students to Camp Conrad Weiser	Reinholds, PA	4/20/18-4/22/18
2.	Polmounter, Amy (#03534)	South Future Business Leaders of America students to State Leadership Conference	Hershey, PA	4/8/18-4/11/18
3.	Sanker, Donald (#03501)	South Key Club students to a convention	State College, PA	3/23/18-3/25/18

(See pages 18-23)

75 Miles or More

	Name	Activity	Location	Dates
1.	Clogg, Katye (#03508)	H.S. South Band students to Middletown H.S.	Middletown, PA	2/22/18
2.	Clogg, Katye (#03511)	H.S. South Band students to Central Dauphin East H.S. and Music in the Parks	Harrisburg, PA and Hershey, PA	5/25/18

3.	Kutteroff, Catherine (#03649)	J. M. Hill Elementary 4 th graders to PA Capitol Building.	Harrisburg, PA	5/14/18
4.	LaBar, Keith (#03490)	H.S. North Choir students to Choir Adjudication at Lebanon Valley College and Music in the Parks.	Annville, PA and Hershey, PA	5/25/18
5.	Ridner, Cara (#03581)	East Stroudsburg Elementary 2 nd Grade Trip to Adventure Aquarium	Camden, NJ	4/12/18
6.	Zisa, Jessica (#03389)	East Stroudsburg Elementary 5 th Grade Trip to Minskoff Theatre	New York, NY	4/25/18

(See pages 24-35)

iii. **146 – Student Services**

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to authorize the creation of two (2) additional Social Worker positions to be funded from the Ready to Learn Grant for 2017-18 and 2018-19 in accordance with the recommendation of the Finance Committee. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

c. **PUPILS**

i. **233 – Suspension and Expulsion**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Recommendation to Modify Expulsion Requirement/Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreements for the cases listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district's administration and legal counsel. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

1. #139968
2. #141720
3. #141801
4. #141267
5. #141190

(See pages 36-61)

d. **PERSONNEL**

i. **302 – Employment of Assistant Superintendent**

1.

ACTION BY THE BOARD:

Motion was made by George Andrews to approve the 2017-2018 Performance Expectations as an addendum to the employment contract of Brian Baddick, in accordance with the requirements of the Public School Code of 1949. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

(See pages 62-64)

ii. **311/411 - Suspensions and Furloughs (Staffing Needs of the District)**

2.

RECOMMENDATION: Motion was made by Debbie Kulick that the Superintendent and Administration:

- *Study the professional staffing needs of the District based upon instructional program requirements and student enrollment, and
 - *determine the minimum professional staff needs of the District for the upcoming school year, and
 - *make recommendations to the Board no later than sixty (60) days prior to the date of adoption of a final budget, based upon the considerations set forth in the Pennsylvania School Code concerning whether any professional or temporary professional employee positions should be maintained, added, reduced or eliminated for economic purposes for the 2018-2019 school year, and
 - *if the recommendation is made to eliminate or reduce positions, implement the established procedures through termination of specific temporary professional employees, suspension of specific professional employees or demotion of specific professional employees, obtaining approvals from the Pennsylvania Department of Education that may be required due to alteration or curtailment of educational programs, and
 - *notify any temporary professional employees or professional employees affected by recommendations, and
 - *consult with and work with District legal counsel to ensure correctness and completeness of the process.
- Motion was seconded by Keith Karkut and carried unanimously, 9-0.

3.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. [*Subject to proper completion and receipt of all necessary documents and clearances, where applicable.*] Motion was seconded by George Andrews and carried unanimously, 9-0.

iii. **309/409/509 – Assignments and Transfers**

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Malvagno, Catherine	From: Paraprofessional – Lehman Intermediate To: Special Education teacher – High School North (LTS) Replaces Leanne Guerin who is on a leave. Catherine will return to her paraprofessional position at the conclusion of this temporary reassignment.	Professional/LTS	\$46,824.00, (prorated) Step 2 Column 7	March 12, 2018 through the last teacher workday of the 2017-2018 SY
2.	Simonds, Kevin	From: Paraprofessional (Reading) – J. M. Hill Elementary To: Grade 4 teacher – J. M. Hill Elementary (LTS) Replaces Kathleen Carr who is on a leave. Kevin will return to his paraprofessional position at the conclusion of this temporary reassignment.	Professional/LTS	\$43,037.00 (prorated) Step 1 Column 2	February 26, 2018 through the last teacher workday of the 2017-2018SY
3.	Ng, Miriam	From: Cafeteria Worker (part-time, 4 hour) – High School South To: Cafeteria Worker (full-time, 7 hour) – High School South Miriam temporarily replaces Cindy Foley who is on a leave. Miriam will return to her part-time position at the conclusion of this temporary reassignment.	Support	No change	March 12, 2018 through May 17, 2018.
4.	Watts, Carlotta	From: Student Aide (7 hour) – High School South To: Student Aide (6.5 hour) – East Stroudsburg Elementary This position was reassigned due to student needs.	Support	No change	February 20, 2018

(See pages 65-66)

iv. **334/434/534 – Sick Leave and Childrearing**

	Name	Position	Classification	Location	Effective Date(s)
1.	Rodriguez, Stephanie	Paraprofessional (Reading)	Support	East Stroudsburg Elementary	Now effective February 12, 2018 through April 13, 2018
2.	De La Rosa, Ashley	Cafeteria Aide	Support	J. T. Lambert Intermediate	February 5, 2018 through March 19, 2018

v. **335/435/535 – Family and Medical Leaves**

	Name	Position	Classification	Location	Effective Date(s)
1.	Employee #7113	Teacher	Professional	J. M. Hill Elementary	January 31, 2018 through April 30, 2018
2.	Aho, Nicole	Grade 1 teacher	Professional	Middle Smithfield Elementary	January 19, 2018 through February 16, 2018 This leave is intermittent February 12, 2018 through February 16, 2018
3.	Angelopoulos, Eleni	Grade 6 teacher	Professional	J. T. Lambert Intermediate	April 16, 2018 through June 8, 2018
4.	Bomar, Terrence	Grade 5 teacher	Professional	Smithfield Elementary	January 31, 2018 through February 6, 2018 This is an intermittent leave.
5.	Hansen, Jillian	School Counselor	Professional	Resica Elementary	March 4, 2018 six or eight weeks
6.	Hewitt, Erin	Grade 1 teacher	Professional	Middle Smithfield Elementary	April 3, 2018 through the end of the 2017-2018 SY
7.	Krammes, Kate	School Counselor	Professional	High School South	March 26, 2018 through last 2017-2018 teacher workday
8.	Lucykanish, Devon	Grade 4 teacher	Professional	Middle Smithfield Elementary	April 27, 2018 through the end of the 2017-2018 SY
9.	Prusik, Julia	Kindergarten teacher	Professional	East Stroudsburg Elementary	May 11, 2018 through the last teacher workday of the 2017-2018 SY
10.	Bartron, Troy	Mechanic	Support	Transportation	February 26, 2018 through April 9, 2018
11.	Bertola, Francis	Bus Driver	Support	Transportation	February 12, 2018 for sixty work days
12.	Cali, Barbara	Paraprofessional	Support	Resica Elementary	March 6, 2018 through April 3, 2018
13.	DeJesus, Jonathan	Secretary	Support	Pupil Services/Access	Now effective February 15, 2018 through March 21, 2018 This is an intermittent leave.
14.	Foley, Cindy	Cafeteria Worker	Support	High School South	March 12, 2018 through May 17, 2018
15.	Gatpo, Reynaldo	Custodian	Support	High School South	December 20, 2017 through February 11, 2018
16.	Gonzales, Jesse	Bus Driver	Support	Transportation	December 27, 2017 now through January 28, 2018
17.	Williams, Vivian	Front Desk Receptionist	Support	East Stroudsburg Elementary	December 18, 2017 now through March 16, 2018

vi. **335/435/535 – Family and Medical Leaves and Childrearing Leave**

	Name	Position	Classification	Location	Effective Date(s)
1.	Lowe, Angelica	ESL teacher	Professional	High School North & Lehman Intermediate	April 6, 2018 through the end of the first semester of the 2018-2019 SY
2.	Hendershot, Colien	Supervisor of Special Education	Act 93	District	Now effective February 26, 2018 through October 24, 2018
3.	Moretto, Destiny	Family & Consumer Science teacher	Professional	J. T. Lambert Intermediate	February 15, 2018 through the end of the 2017-2018 SY

vii. **339/439/539 - Uncompensated Leaves of Absence**

	Name	Position	Classification	Location	Effective Date(s)
1.	Bailey, Donnell	Bus Driver	Support	Transportation	February 13, 2018 through end of the 2017-2018 SY
2.	Kuse, Rebecca	Paraprofessional	Support	Middle Smithfield Elementary	January 13, 2018 now through May 6, 2018

viii. **303/404/405/504/505 - Employment**

a. **Resignations**

	Name	Position	Classification	Location	Effective Date(s)
1.	Famoso, Stacy	English teacher	Professional	High School North	January 26, 2018 (end of workday)
2.	Morcom, Tara	School Counselor	Professional	Lehman Intermediate and Bushkill Elementary	March 2, 2018 (end of workday)
3.	Everett, Daren	Special Education teacher (LTS)	Professional/LTS	High School North	February 23, 2018 (end of workday)
4.	Long, Damon	Custodian (part-time, 4 hour)	Support	Bushkill Elementary	February 26, 2018 (end of workday)
5.	Famoso, Stacy	Yearbook Editor Advisor	Schedule B	High School North	January 26, 2018 (end of workday)
6.	Morcom, Tara	Softball Head Coach	Schedule B	High School North	March 2, 2018 (end of workday)

(See pages 67-72)

b. **Retirements**

	Name	Position	Classification	Location	Effective Date(s)
1.	Rispoli, Yvonne	Music (Vocal) teacher	Professional	Resica Elementary	End of the last teacher workday of the 2017-2018 SY
2.	Dalfol, Nilo	Bus Driver	Support	Transportation	February 13, 2018 (end of workday)
3.	Slack, Julie	Reading Specialist	Professional	Resica Elementary	January 26, 2018 (end of workday)
4.	Rosenberger, Janice	Paraprofessional	Support	Resica Elementary	End of the last teacher workday of the 2017-2018 SY

(See pages 73-76)

c. **Appointments**

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Everett, Daren	Special Education teacher (PE) Replaces Danielle Kishel who was reassigned.	Professional	High School North	\$57,107.00 (prorated) Step 7 Column 7	February 26, 2018
2.	Metaxas, Carolyn	Reading Specialist (PE) Replaces Julie Slack who retired.	Professional	Resica Elementary	\$57,107.00 (prorated) Step 8 Column 7	February 1, 2018
3.	Sierra, Pamela	School Counselor (TPE) Replaces Tara Morcom who resigned	Professional	Lehman Intermediate & Bushkill Elementary	\$46,849 (prorated) Step 1 Column 9 Plus one additional supplemental day for the 2017-2018 fiscal year.	March 12, 2018
4.	Jacobs, Ashley	Grade 1 teacher (LTS)	Professional/LTS	J. M. Hill Elementary	\$42,599.00 (prorated) Step 1 Column 1	January 29, 2018 through the last

February 26, 2018

		Replaces Autumn Fazekas who is on a leave.				teacher workday of the 2017-2018 SY
5.	Long, Damon	Security Officer (10 month, 8 hour, 1 st shift) Replaces Janet Sarer who retired.	Security Officer (non-bargaining unit)	District	\$15.68/hour \$16.18/hour after satisfactory completion of probation period	February 27, 2018
6.	Lubischer, Carol	Security Officer (10 month, 8 hour, 1 st shift) Replaces Gregory Milford who resigned.	Security Officer (non-bargaining unit)	District	\$15.68/hour \$16.18/hour after satisfactory completion of probation period	February 27, 2018
7.	Harding, Peter	Bus Driver (6 hour) Replaces Patricia Dymond who retired.	Support	Transportation	\$15.99/hour \$16.49/hour after satisfactory completion of probation period	February 27, 2018
8.	Lanese, Benjamin	Bus Driver (6 hour) Replaces Larry Dymond who retired.	Support	Transportation	\$15.99/hour \$16.49/hour after satisfactory completion of probation period	February 27, 2018
9.	Marusak, Pamela	Paraprofessional (LTS) Replaces Rebecca Kuse who is on a leave.	Support/LTS	Middle Smithfield Elementary	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	September 14, 2018 now through May 4, 2018 (end of workday)
10.	Perez, Yolanda	Front Desk Receptionist (LTS) Replaces Vivian Williams who is on a leave.	Support/LTS	East Stroudsburg Elementary	No change	December 18, 2017 now through March 16, 2018 (end of workday)

(See pages 77-80)

d. Homebound and Substitute Appointments

	Name	Position(s)	Classification	Effective Date(s)
1.	Gouger III, William	Homebound	Professional	2017/2018 School Year
2.	Jacobs, Ashley	Substitute teacher	Professional	2017/2018 School Year
3.	Lebron, Edwinna	Substitute teacher	Professional	2017/2018 School Year
4.	Randall, Michele	Substitute teacher	Professional	2017/2018 School Year
5.	Reid, Victoria	Substitute teacher	Professional	2017/2018 School Year
6.	Rider, Kerrie	Substitute teacher	Professional	2017/2018 School Year
7.	Soodeen, Lance	Substitute teacher	Professional	2017/2018 School Year
8.	Antonesi, Liliana	Cafeteria Aide, Cafeteria Worker, Paraprofessional, Student Aide	Support	2017/2018 Fiscal Year
9.	Pizarro Bultron, Abioyle	Cafeteria Aide, Cafeteria Worker, Custodian, Paraprofessional, Secretary, Student Aide	Support	2017/2018 Fiscal Year
10.	Dalfol, Nilo	Bus Driver	Support	2017/2018 Fiscal Year
11.	Fernandez, Diane	Cafeteria Worker	Support	2017/2018 Fiscal Year
12.	Francis, Donald	Bus Driver	Support	2017/2018 Fiscal Year
13.	Guerra, Alaina	Front Desk Receptionist, Secretary	Support	2017/2018 Fiscal Year
14.	Harding, Peter	Bus Driver	Support	2017/2018 Fiscal Year
15.	Kataw, Rosario	Cafeteria Worker	Support	2017/2018 Fiscal Year
16.	Lanese, Benjamin	Bus Driver	Support	2017/2018 Fiscal Year
17.	LoPresti, Maddalena	Cafeteria Aide, Front Desk Receptionist, Secretary	Support	2017/2018 Fiscal Year
18.	Mattern, Kathy	Bus Driver	Support	2017/2018 Fiscal Year

19.	Phelan, Christine	Cafeteria Aide, Cafeteria Worker, Custodian, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide	Support	2017/2018 Fiscal Year
20.	Reid, Victoria	Paraprofessional	Support	2017/2018 Fiscal Year
21.	Shaw, Eloise	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Secretary, Student Aide	Support	2017/2018 Fiscal Year
22.	Soodeen, Lance	Paraprofessional, Student Aide	Support	2017/2018 Fiscal Year
23.	Zelinski, Krystal	Cafeteria Aide, Cafeteria Worker, Custodian, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide	Support	2017/2018 Fiscal Year

- e. **Getting Ready for Kindergarten Fair Appointments.** Getting Ready for Kindergarten Fair to be held at the High School South on February 24, 2018 (inclement weather date is March 10, 2018). These positions are fully funded by Title 1.

	Name	Position	Classification	Compensation	Effective Date
1.	Descavish-Bloom, Barbara	Presenter	Professional	\$28.56 per hour, not to exceed 6 hours	2/24/18 (Snow date 3/10/18)
2.	Early, Eileen	Presenter	Professional	\$28.56 per hour, not to exceed 6 hours	2/24/18 (Snow date 3/10/18)
3.	Halas, Rebecca	Presenter	Professional	\$28.56 per hour, not to exceed 6 hours	2/24/18 (Snow date 3/10/18)
4.	Miller, Barbara	Presenter	Professional	\$28.56 per hour, not to exceed 6 hours	2/24/18 (Snow date 3/10/18)

f. **Schedule B Position Appointments**

2017-2018 School Year

	Last Name	First Name	Position	Building	Rate
1.	Marmo	Jennifer	Mentor for Amber Martinez Effective 11/28/17 to 4/2/18	High School North	\$612.06 (prorated)
2.	Marmo	Jennifer	Mentor for Luke Orlando Effective 1/29/18	High School North	\$612.06 (prorated)
3.	Moyer	Cassandra	Mentor for Ashley Jacobs Effective 1/29/18	J. M. Hill Elementary	\$612.06 (prorated)
4.	Callahan	Maggie	Girls' Track & Field Head Coach	Lehman Intermediate	\$2,117.73
5.	Baylor	Charles	Baseball Junior Varsity Coach	High School South	\$3,100.08
6.	Boylan	Brian	Intramural Weight Room Co-Advisor (spring season)	High School South	\$23.46/hour (45 hour maximum)
7.	Bickart	Charles	Volunteer Girls' Track & Field Advisor	High School South	Not applicable
8.	Carson	Jessica	Yearbook Editor Advisor Effective	High School North	\$2,601.26 (prorated)
9.	Corso	Christopher	Boys' Track and Field Varsity Assistant Coach	High School North	\$3,587.69 (plus \$250 longevity stipend)
10.	Ellison	Aimee	Intramural Weight Room Co-Advisor (spring season)	High School South	\$23.46/hour (45 hour maximum)
11.	Galluccio	Daniel	Baseball Head Coach	High School North	\$4,879.14
12.	McGrath	Gerard	Softball Junior Varsity Coach	High School North	\$3,100.08
13.	Romano	Christopher	Baseball Junior Varsity Coach	High School North	\$3,100.08
14.	Zannella	Ann	Substitute Homework Club Advisor (Wednesday)	High School South	\$23.46/hour

ix. **407. Affiliation Agreement (Grand Canyon University)**

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the agreement between Grand Canyon University and East Stroudsburg Area School District for use as a student teaching site. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See pages 91-82)

407. Affiliation Agreement (East Stroudsburg University)

2.

ACTION BY THE BOARD:

Motion was made by George Andrews to approve the agreement between East Stroudsburg University and East Stroudsburg Area School District for use as a Sociology, Social Work & Criminal Justice internship site. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See pages 83-86)

x. **516 – School Police Officer**

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve that the Solicitor and Superintendent of the District be authorized and directed to prepare and file a Petition with the Local Court of Common Pleas for both Monroe and Pike Counties for the purpose of having Roscoe Grant appointed as a school police (attendance) officer for the District. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

a. **FINANCES**

i. **602 – Budget Planning**

ACTION BY THE BOARD:

Motion was made by George Andrews to allocate \$8.5M of the Unrestricted Fund Balance to the Capital Reserve for future capital projects and to assign \$4.0M for new educational programs, in accordance with the recommendation of the Finance Committee. Motion was seconded by Keith Karkut and passed 8-1. Keith Karkut voted no.

ii. **605 – Tax Levy**

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the settlement of the tax assessment appeal indexed to Monroe County Court of Common Pleas No. 8619 CV 2016 as set forth on the Settlement Stipulation presented, and to authorize the Solicitor to sign the Settlement Stipulation on behalf of the school district. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See pages 87-91)

iii. **606 – Tax Collection**

ACTION BY THE BOARD:

Motion was made by Judy Summers that the Board not contest or file objections to the Petition for Rule to Sell Properties at Judicial Tax Sale Free and Clear of all Liens, Claims and Encumbrances and Rule to Show Cause received from the Monroe County Court Indexed to No. 8993 Civil 2017 with regard to properties remaining unsold from the September 13, 2017 tax upset sale, provided that the Judicial Sale is held on or before June 30, 2018. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

(See pages 92-97)

iv. 610 – Purchases Subject to Bid

1.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to accept the bid from ePlus, the lowest responsible bidder, for Stacking Modules, 10 GB Cisco Switches and APC Smart-UPS units in the amount of \$51,461.80 as awarded under the PEPPM E-rate Mini bid. The District's share of the cost is \$10,292.36 with the balance to be paid by the E-rate Funds in accordance with the recommendation of the Finance Committee. Motion was seconded by Lisa VanWhy and passed 7-2. Keith Karkut and Judy Summers voted no.

(See page 98)

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to solicit bids or proposals for new postage equipment in accordance with the recommendation of the Finance Committee. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

v. 616 – Payment of Bills

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for 2017-2018 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Debbie Kulick and passed 8-1. Keith Karkut voted no.

1. Budget Transfers - (See pages 99-123)
2. Payment of Bills - (See pages 124-134)
3. Treasurer's Report - (See page 135)

vi. 618/618.1 – Student Activity Funds

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the requests to establish the special activity funds listed. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

1. Bushkill Elementary Sunshine Committee
2. J. M. Hill Elementary Sunshine Committee
3. J. T. Lambert Intermediate Teachers' Fund
4. Lehman Intermediate School Casual for a Cause
5. Lehman Intermediate School Teachers' Fund
6. Middle Smithfield Elementary Teachers' Fund

(See pages 136-141)

f. Property

i. 702 – Gifts, Scholarships and Donations

1.

ACTION BY THE BOARD:

Motion was made by George Andrews to approve the request from Mr. James Mungro that the remaining balance in the James Mungro Scholarship fund be made available to the Athletic Department to help needy students purchase football equipment, in accordance with the recommendation of the Finance Committee. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the request from Mr. Shawn Zuniga, to take the remaining funds in the Renato Zuniga Scholarship, started by Mr. Shawn Zuniga, to start a scholarship in another school district due to his moving out the East Stroudsburg Area School District, in accordance with the recommendation of the Finance Committee. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

g. OPERATIONS

i. 818 – Contracted Services

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Backtrack Vocal	Concert and Workshop at J.T. Lambert Intermediate with students	\$2,000.00	J. T. Lambert Intermediate	1/19/18
2.	Breiner, Robert	Spring Into Technology – Who is Kami?	\$217.00	Staff Development	3/24/18 (Snow Date 4/14/18)
3.	Carson, Jessica	Spring Into Technology – Harnessing the Power of YouTube in your Classroom	\$146.00	Staff Development	3/24/18 (Snow Date 4/14/18)
4.	Christopher, Michelle	Spring Into Technology – Minecraft in the Classroom	\$146.00	Staff Development	3/24/18 (Snow Date 4/14/18)
5.	Ed Law Interactive.com with Erin Gilsbach, Esq.	Educational Law Training Services, Legal Consultation, Pupil Services and Special Education Litigation Services offered per the contract. The district will ONLY be charged for services rendered.	Training Services Full Day Regular Rate = \$1,400 (2 or more \$1,200 each) 5 or more \$1,000 each) Half-Day Regular Rate = \$750 (2 or more \$600 each) (5 or more \$500 each) Legal Consulting Services \$160/hour Special Education Litigation Services \$160/hour 40% off all Regularly-priced	Special Education/District	2/27/18 – ongoing Agreement will be reviewed annually for budgetary purposes.

			webinars and on-demand online trainings		
6.	Fleck, Taryn	Spring Into Technology – It’s Time to Make Some of Those Projects Digital...But How?	\$73.00	Staff Development	3/24/18 (Snow Date 4/14/18)
7.	Greenwood, Jill	Spring Into Technology – Creating Digital Interactive Notebooks	\$146.00	Staff Development	3/24/18 (Snow Date 4/14/18)
8.	Greenwood, Jill	Spring Into Technology – Using Twitter in the Classroom	\$146.00	Staff Development	3/24/18 (Snow Date 4/14/18)
9.	Grindle, Aliya	Spring Into Technology – Impact Your Lessons with TPACK	\$146.00	Staff Development	3/24/18 (Snow Date 4/14/18)
10.	Henley, Charles	DJ for H.S. South 2018 Prom	\$1,500.00	H.S. South Class of 2018	4/21/18
11.	Hnasko, Scott	Spring Into Technology – How to Use Google Slides for Reports and Reviewing (Grades 3-12)	\$146.00	Staff Development	3/24/18 (Snow Date 4/14/18)
12.	Kern, Sara	Spring Into Technology – Breakout EDU	\$217.00	Staff Development	3/24/18 (Snow Date 4/14/18)
13.	Langan, Brooke	Spring Into Technology – Expanding Your Teacher Toolbox	\$100.00	Staff Development	3/24/18 (snow Date 4/14/18)
14.	Ludwig, Suzanne	Spring Into Technology – Oogling Google Classroom	\$146.00	Staff Development	3/24/18 (Snow Date 4/14/18)
15.	Luhrs, Melinda	Spring Into Technology – Google Slides	\$146.00	Staff Development	3/24/18 (Snow Date 4/14/18)
16.	Magical Occasions (Vic Malvo)	Photo Booth for H.S. North 2019 Prom	\$1,500.00	H.S. North Class of 2019	5/4/19
17.	Maricle, Sherrie	Providing a master class for High School North and Lehman Intermediate drum set students.	\$800	Instrumental Music Dept.	1/9/18
18.	McClosky, Midge	Entertainment for Book and Breakfast	\$125.00	Title I Parent Involvement	1/27/18
19.	Mitchell, Brian	Spring Into Technology – Google Sites	\$146.00	Staff Development	3/24/18 (Snow Date 4/14/18)
20.	O’Donnell, Kelly	Spring Into Technology – Screencasting 101: The What, Why, How and Who of Screencasting	\$50.00	Staff Development	3/24/18 (snow Date 4/14/18)
21.	Osborn-Hallet, Michelle	Spring Into Technology – Using Goosechase to Take Your Lessons to the Next Level	\$146.00	Staff Development	3/24/18 (Snow Date 4/14/18)
22.	Panepinto, Carrie	Spring Into Technology – How One to One and Math Can Work in Your Class	\$146.00	Staff Development	3/24/18 (Snow Date 4/14/18)
23.	Pipech, Robert	Spring Into Technology – Student Centered Learning in the High School Mathematics Classroom	\$50.00	Staff Development	3/24/18 (snow Date 4/14/18)
24.	Prothro, Robert	DJ for H.S. North 2019 Prom	\$1,800.00	H.S. North Class of 2019	5/4/19

25.	Renna, J. R.	Spring Into Technology – Building School Culture by Padcasting Your Story	\$50.00	Staff Development	3/24/18 (snow Date 4/14/18)
26.	Rogers, Maria	Spring Into Technology – Google Expeditions	\$146.00	Staff Development	3/24/18 (Snow Date 4/14/18)
27.	Rostock, Paul	Providing a master class for High School North string bass students.	\$400.00	Instrumental Music Dept.	1/29/18
28.	Soskil, Michael	Spring Into Technology – Inspiring our Next Generation of Problem Solvers	\$500.00	Staff Development	3/24/18 (snow Date 4/14/18)
29.	Stevens, Hillary	Spring Into Technology – Making Formative Assessment Interesting	\$146.00	Staff Development	3/24/18 (Snow Date 4/14/18)
30.	Stevens, Hillary	Spring Into Technology – SSS-Stations and SAMR with Stevens	\$146.00	Staff Development	3/24/18 (Snow Date 4/14/18)
31.	Stricker, Stefanie	Spring Into Technology – It’s Time to Make Some of Those Projects Digital...But How?	\$73.00	Staff Development	3/24/18 (Snow Date 4/14/18)
32.	Toth, Terry	Spring Into Technology – Lucidpress	\$146.00	Staff Development	3/24/18 (Snow Date 4/14/18)
33.	Trauschke, Billie	Spring Into Technology – Google Slides	\$146.00	Staff Development	3/24/18 (Snow Date 4/14/18)
34.	Trauschke, Billie	Spring Into Technology – Using Google Classroom and Forms	\$146.00	Staff Development	3/24/18 (Snow Date 4/14/18)
35.	Yankosky-Amtsberg, Mary	Spring Into Technology – STEM in Early Childhood Classroom! Daunting and Overwhelming? It Doesn’t Have to Be	\$50.00	Staff Development	3/24/18 (snow Date 4/14/18)
36.	Zelinski, Jan	Spring Into Technology – Lucidpress	\$146.00	Staff Development	3/24/18 (Snow Date 4/14/18)
37.	Zelinski, Jan	Spring Into Technology – We Video	\$146.00	Staff Development	3/24/18 (Snow Date 4/14/18)
38.	Zisa, Jessica	Spring Into Technology – Google Classroom Setup	\$146.00	Staff Development	3/24/18 (Snow Date 4/14/18)

(See pages 142-198)

2. Contract Totaling \$10,000 or more

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Radisson Lackawanna Station Hotel	Catering Agreement for H.S. North 2019 Prom	Approximately \$10,500	H.S. North Class of 2019	5/4/19

(See pages 199-203)

2.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to amend the contract award to IU 20 for Unique Learning System Services to reflect a correct per license fee of \$372.06 and a total not to exceed cost of \$1,860.25. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See page 204)

3.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the proposed agreement with Financial Recovery Services for claims management services for the lithium battery class action lawsuit in accordance with the recommendation of the Finance Committee and subject to review by the Solicitor. Motion was seconded by Judy Summers and carried unanimously, 9-0.

(See page 205)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
February 26, 2018 - 7:00 P.M.
Carl T. Secor Administration Building**

Simultaneously Broadcasted at High School South - Auditorium

ADDENDUM A

d. PERSONNEL

xi. 304/404/504 – Employment

1.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the Settlement Agreement and Mutual Release with Jeffrey S. Bader, as presented. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See pages 2-8)

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the retirement of Jeffrey S. Bader as Chief Financial Officer of the District, effective at the end of the workday on August 31, 2018. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See page 9)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
February 26, 2018 - 7:00 P.M.
Carl T. Secor Administration Building**

Simultaneously Broadcasted at High School South - Auditorium

ADDENDUM B

d. PERSONNEL

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. *[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]* Motion was seconded by Keith Karkut and carried unanimously, 9-0.

viii. **303/404/405/504/505 - Employment**

a. **Resignations**

	Name	Position	Classification	Location	Effective Date(s)
7.	Pacheco, Amy	Paraprofessional	Professional	Bushkill Elementary	January 25, 2018 (end of workday)
8.	DeRosa, Susan	Student Aide	Support	Bushkill Elementary	March 12, 2018 (end of workday)
9.	Pavlovsky, Anna Marie	Student Aide	Support	Middle Smithfield Elementary	To Be Determined

(See pages 3-5)

b. **Retirements with Regrets**

	Name	Position	Classification	Location	Effective Date(s)
5.	Silvoy, Michael	Intramural Technology Crew Advisor	Schedule B	High School South	March 3, 2018
6.	Silvoy, Michael	Stage Manager	Schedule B	High School South	March 3, 2018

(See page 6)

c. **Appointments**

	Name	Position	Classification	Location	Compensation	Effective Date(s)
11.	DeRosa, Susan	Paraprofessional Replaces Amy Pacheco who resigned.	Support	Bushkill Elementary	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	March 13, 2018
12.	Maldonado, Jacqueline	Cafeteria Worker (part-time, 4 hour) Replaces Susan Stockman who was reassigned.	Support	High School South	\$12.92/hour \$13.42/hour after satisfactory completion of probation period	February 27, 2018
13.	Pavlovsky, Anna Marie	Paraprofessional Replaces Sheila Gabriel who retired.	Support	East Stroudsburg Elementary	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	To be determined

14.	Bergen, Lori	Paraprofessional (Reading) (LTS) Replaces Stephanie Rodriguez who is on a leave.	Support/LTS	East Stroudsburg Elementary	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	February 15, 2018 through April 13, 2018 (end of workday)
15.	Smith, Diane	Cafeteria Worker (part-time, 4 hour) (LTS) Replaces Miriam Ng who was temporarily reassigned.	Support/LTS	High School South	\$12.92/hour \$13.42/hour after satisfactory completion of probation period	March 12, 2018 through May 17, 2018 (end of workday)
16.	Hunt, Sabryna	Temporary Paraprofessional	Support/Temporary	Smithfield Elementary	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	March 12, 2018 through the last teacher workday of the 2017-2018SY

f. **Schedule B Position Appointments**

2017-2018 School Year

	Last Name	First Name	Position	Building	Rate
15.	Altreche	Ricardo	Intramural Weight Room Supervisor (spring)	High School North	\$23.46/hour (122 hour maximum)
16.	Schaller	Derek	Football Head Coach (0-10 yrs. experience)	High School North	\$6,974.42
17.	Orlando	Luke	Girls' Soccer Head Coach	Lehman Intermediate	\$2,117.73
18.	Smith	Kelly-Jo	Softball Head Coach	Lehman Intermediate	\$2,117.73

g. **Salary Changes**

	Last Name	First Name	Position	From:	To:	Effective Date(s)
1.	Milford, Jr.	Gregory	School Police Officer	\$15.58/hour	\$16.53/hour	12/11/17
2.	Grant	Roscoe	School Police Officer	\$15.58/hour	\$16.53/hour	1/16/18
3.	Long	Damon	Security Officer	\$15.68/hour	\$16.18/hour (\$16.68/hour after satisfactory completion of probation period)	2/27/18
4.	Lubischer	Carol	Security Officer	\$15.68/hour	\$16.18/hour (\$16.68/hour after satisfactory completion of probation period)	2/27/18
5.	Reali	Susan	Security Officer	\$15.68/hour	\$16.18/hour (\$16.68/hour after satisfactory completion of probation period)	11/28/17
6.	Santi	Nathanael	Security Officer	\$15.68/hour	\$16.18/hour (\$16.68/hour after satisfactory completion of probation period)	11/28/17
7.	Santos	Raquel	Security Officer	\$15.68/hour	\$16.18/hour (\$16.68/hour after satisfactory completion of probation period)	11/28/17

e. **FINANCES**

ii. **605 – Tax Levy**

2.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the transfer of that portion of Parcel No. 14/8/1/12-1 located in Paradise Township and Pocono Mountain School District to the territory of those taxing authorities and approve the Assessment Office giving that same portion of said parcel a new Parcel number to reflect the change in designation. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 7-8)

February 26, 2018

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
February 26, 2018 - 7:00 P.M.
Carl T. Secor Administration Building**

Simultaneously Broadcasted at High School South - Auditorium

ADDENDUM C

- a. **Local Board Procedures**
 - ii. **005 – Organization**

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to direct the Administration to prepare a Request for Proposal for legal counsel to represent the school district in a potential litigation on the construction, repairs and replacements that were completed at the North Campus, Middle Smithfield Elementary School and J. T. Lambert Intermediate School. Motion was seconded by Debbie Kulick. Wayne Rohner motioned to table. Motion to table was seconded by Lisa VanWhy, and carried unanimously, 9-0.

Mr. Karkut suggested that they also look at the Smithfield Elementary renovations, too, since they also have issues. Mr. Brown, Solicitor, suggested that at the next Property/Facilities Committee Meeting, the committee pick an expert that will look at all the problems at the schools and relay their suggestions to an attorney. This will save time and money on the amount of time it will take the legal firm to come up with this list.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to adjourn. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

XII. ADJOURNMENT 8:37 P.M.

Respectfully submitted,

Patricia L. Rosado
Board Secretary