

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
December 16, 2013**

**Carl T. Secor Administration Center - Board Room
7:00 P.M.**

ADDENDUM B

XI. PERSONNEL ITEMS

J. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

RECOMMENDATION: Motion to approve the Early Bird Collective Bargaining Agreement as presented between the Board of Education and East Stroudsburg Education Association for the start of the 2014-2015 school year through the end of the 2015-2016 school year. The Agreement includes column movement, a \$1,500 across the board increase (2.31%), and no step movement for the 2014-2015 school year; column movement, a \$1,000 across the board increase (1.51%), as well as step movement for the 2015-2016 school year. The employee premium share will remain at \$50 per pay for both the 2014-2015 and 2015-2016 school years. Extra-Responsibility Pay Schedules will be frozen at the 2013-2014 rates for the length of the Agreement. All other components of the current Collective Bargaining Agreement and Memorandum of Understanding Board approved on June 4, 2012 between the East Stroudsburg Area School District and the East Stroudsburg Education Association will remain the same.