

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – May 15, 2017
Carl T. Secor Administration Center – Board Room**

**Reconvened on May 22, 2017
J. T. Lambert Intermediate School - Auditorium**

7:00 p.m.

Minutes

- I. **President** Gary Summers called the meeting to order at 7:00 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.
- II. **Board Members present:** Ronald Bradley, Robert Cooke, Robert Gress, Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy.
- Student School Board Representatives:** Nadia Hussein. Alexa Williams was absent.
- III. **School personnel present:** Jennifer Agolino, Stacie Ammerman, Jennifer Andrews, Sue Andrews, Jeff Bader, Meghan Baron, Douglas Beckworth, Elaine Bedell, John Berryman, Tina Betancourt, Shelli Bird, Barbara Bloom, Joanne Bohrman, Terrence Bomar, Jeanne Branigan, Angela Britton, Karen Buis, Gary Bukoski, Holly Burns, Angela Byrne, Lawrence Caamano, Tara Caplette, Mary Capulish, Wayne Carson, Maria Casciotta, Patricia Chestnut, Stephanie Clark, Katie Clogg, Daniel Cloward, Adam Coffman, Lucianna Coke, Susan Cole, Mary Conklin, Bryan Cramer, Hadiyah Crosswell, Robin Daning, Teri DeHart, Eleanor Della-Calce, Stacy Dickerson, Darrin Dobrowolski, Tyler Dolph, Jackie Doyle, Courtney Dunlap, Eileen Early, Sue Eden, Elizabeth English, Autumn Fazekas, Taryn Fleck, Joseph Fluhr, Laura Follis, Peter Fodness, Suzanne Franks, Kellie Fuehrer, Jen Fuller, Kane Furst, Diane Gagnon, Kym Gavitt, Carol Geiges, Dan Gibboney, Christine Goida, William Gouger, Diana Govus, Karen Green, Jill Greenwood, Heather Gress, Aliya Grindle, Marjory Gullstrand, Erin Gurry, Rebecca Halas, Donald Halker, Betsy Hargrave, Kevin Hatcher, Mike Healey, Harriet Heath, Sue Hegarty, Amanda Hendricks McGee, Sara Hendricks McGee, Karin Hogan, Gary Homulka, Maria Horn, Kevin Horne, Andrea Hower, Erin Hubert, Missy Hughes, Tania Iannia, Scott Ihle, Sarah Johnson, Gwen Jones, Alisa Keiper, Elhannan Lloyd Keller. Amanda Kerdzalieva, Kira Kerr, Brian Kimler, Ann Marie Kizer, Francesca Koch-Rutkowski, Michelle Krajewski, Barry Krammes, Kate Krammes, Nicole Kresge, David Krupski, Catherine Kutteroff, Maria Lazowski, Wendy LeDuc, Lauren Lehman, Jacilyn Leonard, Joyce Leonard, Olivia Lesoine, Kaitlin Lopez, Debbie Loughren, Ryan Loughren, Joel Lowris, Trenee Lurry, Kevin Mabe David Majeski, Linda Males, Kelly Mark, Jennifer Marmo, Stephanie Marshall, Zachary Martin, Ashley Martonik, Leisa Masker, Martina Matheis, Katie McClure, Stephanie McIlvaine, Wanda McKelvin, Patricia Milenkowic, Fred Mill, Barb Miller, Robbi Miller, Joseph Minnichbach, Lisa Minnichbach, Bibi Mohamed, Mary Ann Montes, Ed Mooney, Matt Mullaney, Laura Munch, Kathleen Muniz, John Myers, Shelley Newman, Bobbi Nordmark, Annette O'Malley, Letitia O'Malley, Linda Orak, Lindsay Paradis, Joseph Parker, James Parton, Brenda Perini, Rose Perkins, Joanne Peters, Karen Peters, Erin Picciano, Gisela Piedra, Mary Pierce, Amy Polmouner, Samantha Prince, Anna Przybylski, Susanne Rasley-Philipps, Jeff Reichl, Barbara Rescigno, Cara Ridner, Fred Ridner, William Riker, Yvonne Rispoli, Maria Rogers, Tina Rolando, Patricia Rosado, Jessica Ruhl, Trudi Sandri, Vicki Sayer, Paul H. Schmid, Gloria Schulte, David Scott, Despina Secor, Angelic Segond, Caren Senior, Nancy Shaffer, Michelle Siptroth, Susan Smith, Lori Soskil, Laureen Spering, Susan Steakin, Miriam Stevens, Rick Stine, Melissa Stout, Catherine Strazzeri, Stefanie Stricker, Bob Sutjak, John Swineford, Patricia Tiernan, Snoann Tobin, Helene Tscheschlog, Gillian Turner, Samantha Varkanis, Jacqueline Visser, Lisa Vitulli, Tim Wagner, Jessica Walters, Jim Ware, Linda Wisneiski, Nadia Worobij, Zahra Yohe, Lisa Zabriskie, Mary Zajac, Steve Zall, Ann Zanella, Lindsey Zimmerman and Christine Zipp. Thomas Dirvonas, Solicitor.
- IV. **Community members present:** Paul Bridges III, Ryan Bridges, Sarah Bridges, Brian Buylaw, Eirienn Byrne, Shawn Caamano, Johnny Carawan, Lynn Dobrowolski, R. Dobrowolski, Joan Fabian, Jim Fazekas, B. J. Gale, Joy Gilmartin, Bill Groar, Lisa Herman, Bryan Jones, Chris Jones, Duane Jones, Michael Leonard, Ryan LiCausi, Anthony Many, Gabriella Melchiorre, David J. Miller, Christina Moduski, Lynne Mognis, Taylar Muttley, Katherine Nieto, Judy Novak, Karen Pinson, Dulce Ramadan, Bryce Ridner, Frank Riechle, Chris Shaffer, Julianna Shaffer, Mike Silvoy, Gary Stevens, Ben Torcivia, Casey Turner, Patrick Turner and Sam Verbs.

Mr. Summers said that in order to comply with the Sunshine Law, tonight's meeting will reconvene on Monday, May 22, 2017, so that all attendees are able to be seated and partake in the meeting.

ACTION BY THE BOARD:

Motion was made Wayne Rohner to recess tonight's Regular Board meeting until Monday, May 22, 2017, at 7:00 p.m. in the J. T. Lambert Intermediate School's Auditorium. Motion was seconded by Debbie Kulick and passed 6-1-2 abstentions. Robert Gress voted no. Ronald Bradley and Robert Cooke abstained.

Mr. Summers informed everyone that since the proposed final budget needs to be made available to the public for 30 days, the Regular Board meeting that was previously scheduled for June 19, 2017, will be rescheduled to June 26, 2017, at 7:00 p.m. in the High School South's Auditorium. The Board's Work Session that was scheduled for June 26, 2017, will be rescheduled to June 19, 2017, at 7:00 p.m. in the Administration Center Board Room.

Mr. Summers recessed the meeting at 7:05 p.m.

- V. **President** Gary Summers reconvened the May 15, 2017, meeting on May 22, 2017 at 7:00 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.
- VI. **Board Members present:** Ronald Bradley, Robert Cooke, Robert Gress, Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy.

Student School Board Representatives: Nadia Hussein. Alexa Williams was absent.

- VII. **School personnel present:** Jennifer Agolino, Diana Allison, Rich Allison, Stacie Ammerman, Jennifer Andrews, Sue Andrews, Jeff Bader, Paul M. Bakner, Meghan Baron, Lori Barry, Brett Bealer, Douglas Beckworth, Elaine Bedell, John Berryman, Tina Betancourt, Barbara Bloom, Jenny Bogart, Joanne Bohrman, Terrence Bomar, Brian Borosh, Brian Boylan, Stacey Brescancine, Angela Britton, Elizabeth Brundage, Karen Buis, Gary Bukoski, Erik Buksa, Katrina Bullock, Holly Burns, Anthony Calderone, Tara Caplette, Mary Capulish, Jessica Carson, Wayne Carson, Lois Casella, Ann Catrillo, Mike Catrillo, Patricia Chestnut, Marie Christiansen, Stephanie Clark, Katye Clogg, Daniel Cloward, Adam Coffman, Lucianna Coke, Susan Cole, Mary Conklin, Mike Coppola, Bryan Cramer, Hadiyah Crosswell, Lynn Dalling-Francis, Sarabeth Dalton, Robin Daning, Mary DeFazio, Teri DeHart, Sharon Deibler, Karla De Leon, Eleanor Della-Calce, Jen Delong, Ryan Delong, Sandy Dietz, Darrin Dobrowolski, Tyler Dolph, Jackie Doyle, Courtney Dunlap, Susan Dreibelbis, Larry Dymond, Eileen Early, Jacqueline Edelbaum, Elizabeth English, Melissa Ennico, Autumn Fazekas, Nathan Fekula, John Fetherman, Taryn Fleck, Matt Flicker, Peter Fodness, Joseph Formica, Eric Forsyth, Maria Francois, Kellie Fuehrer, Kane Furst, Geof Gambill, Kym Gavitt, Carol Geiges, Christine Goida, Diana Govus, Jill Greenwood, Heather Gress, Aliya Grindle, Marjory Gullstrand, Erin Gurry, Douglas Hafler, Rebecca Halas, Gail Hamilton, Bettsy Hargrave, Kevin Hatcher, Mike Healey, Harriet Heath, Pat Heeter, Sue Hegarty, Vicki Heitzman, Tom Hendel, Amanda Hendricks McGee, Sara Hendricks McGee, Anthony Henritz, Heather Henritz, Loni Hepner, Scott Ihle, Scott Knasko, Catherine Hennings, Gary Homulka, Lynda Hopkins, Andrea Hower, Erin Hubert, Carol Huffman, Missy Hughes, Tania Iannia, Scott Ihle, Joe Jacobs, Jill Jennings, JoAnn Johnson, Lisa Johnson, Sarah Johnson, Gwen Jones, Alisa Keiper, Amanda Kerdzaliev, Kira Kerr, Phillip Kerzner, Martha B. Kiesling, Jana S. Kintz, Danielle Kishel, Wayne Koberlein, Deborah Koch, Francesca Koch-Rutkowsky, Colleen Koeller, Mike Korb, Michelle Krajewski, Barry Krammes, Kate Krammes, David Krupski, Catherine Kutteroff, Jennie Lashinski, Maria Lazowski, Phil Lazowski, Jason Leap, Wendy LeDuc, Lauren Lehman, John Lehr, Jacilyn Leonard, Olivia Lesoine, Tara Lewis, Kaitlin Lopez, Debbie Loughren, Ryan Loughren, Devon Lucykanish, Melinda Luhrs, David Majeski, Kelly Mark, Jennifer Marmo, Anthony Massa, Ashley Martonik, Leisa Masker, Martina Matheis, Carla Mathiesen, Paula Mercuri, Patricia Milenkowic, Fred Mill, John Millard, Barbara Miller, Lynda Miller, Robbi Miller, Joseph Minnichbach, Lisa Minnichbach, Kara Mochan, Bibi Mohamed, Ed Mooney, Cassandra Moyer, Matt Mullaney, Laura Munch, Cheryl Murphy, John Myers, Jessica Newberry, Shelley Newman, Anna Nicoletta, Tosha Niznik, Bobbi Nordmark, Kathy Oiler, Letitia O'Malley, Michelle Osborn-Hallet, Jill Parrish, James Parton, Kaitlin Pecha, Cynthia Pellington, Carrie Panepinto, Brenda Perini, Rose Perkins, Joanne Peters, Karen Peters, Daniel Phillips, Erin Picciano, Gisela Piedra, Mary Pierce, Samantha Prince, Anna Przybylski, Ronald M. Rade, Jr., Susanne Rasley-Phillips, Dannielle Rayhon, Jeff Reichl, Barbara Rescigno, Claudia Reyes, Andrea Rhoadhouse, Cara Ridner, Fred Ridner, William Riker, Yvonne Rispoli, Denise Rogers, Maria Rogers, Thomas Rogers, Tina Rolando, Patricia Rosado, Robin Ruberto, Julie Rubino, Jessica Ruhl, Jamie L. Ryno, Trudi Sandri, Jasmine Sandy, Rick Sanker, Vicki Sayer, Paul H. Schmid, Dawn Schnatter, Gloria Schulte, David Scott, Despina Secor, Natalie Seeuwen, Angelic Segond, Caren Senior, Nancy Shaffer, Mercy Shemansky, Paul Shemansky, Amanda Signorello, Michelle Siptroth, Kelly-Jo Smith, Susan Smith, Lori Soskil, Laureen Sperring, Susan Steakin, Miriam Stevens, Rick Stine, Melissa Stout, Catherine Strazzeri, Stefanie Stricker, Matt Suarez, Thomas G. Suprys, Bob Sutjak, Katherine Tchoursine, Patricia

Tiernan, Bridget Tinney, Lisa Tirjan, Terry Toth, Helene Tscheschlog, Gillian Turner, Patricia Turner, Catherine VanWinkle, Samantha Varkanis, Tim Wagner, Annamaria Wallen, Jessica Walters, Jim Ware, Amberly Warner, Laura Weeks, John M. Werth, Melissa West, Shawn Wescott, Matthew Whitney, Stephanie Widger, Linda Wisneiski, Nadia Worobij, Zahra Yohe, Sally Yorke-Viney, Kelly Youngken, Lisa Zabriskie, Mary Zajac, Steve Zall, Ann Zanella, Louise Zavertnik, Lindsey Zimmerman, Jessica Zisa and Christine Zipp. Thomas Dirvonas, Solicitor.

- VIII. **Community members present:** Kylie Arneaud, Paul Bridges, III, Ryan Bridges, Sarah Bridges, Cheryl Caines, Marilyn E. Canupp, Johnny Carawan, Kevin Carson, Camie Castro, Caleb Cesunek, Kathryn Chestnut, David Crosby, Gabriella Davia, Joan Fabian, Daisy Fernandez, B. J. Gale, Joanna Gambill, Olivia J. Gambill, Sophia Gambill, Hunger Gambino, Joy Gilmartin, Burke Gruslick, Anthony Homer, Bernadette Homer, Debbie Homulka, Sharyn Huse, Leah Jardel, Tara Jusyski, Brooke Kerzner, Mark Kutteroff, Lindsay Lambert, Donald LeCompte, Tricia Leibig, Michele Lewandowski, R.J. Lilas, Donell Lyttle, Trevor Lyttle, Angelina London, Sharon Maly Cramer, Margie, Illyana Marmo, Maria Melchiorre, Jennifer Millard, Migdalia Neely, Patrick Norman, Michal Peterson, Laura Pride, Frank Richle, Alexander Schroth, Julianna Shaffer, Angel Soria, Gary Stevens, Hillary Stevens, Liam Tiernan, Nathaniel Tsegay, Robert Weiss and Scott Zabrisky.

Other: Bill Cameron, Pocono Record

IX. **APPROVAL OF MINUTES**

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the minutes for the meeting of April 24, 2017, (pages 1-23). Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

X. **APPROVAL OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve this agenda for May 15, 2017 (reconvened on May 22, 2017, (pages 1-25), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

- XI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held on May 15, 2017, at 6:00 p.m. for the purpose of discussing personnel, litigation and negotiations.

XII. **ANNOUNCEMENTS BY THE BOARD**

- A. Mr. Summers said that Board members can dress down during the summer months for the Board meetings.
- B. Mr. Summers said public participation is open to residents and taxpayers of the East Stroudsburg School District. Individuals who have comments on agenda items only will be called to speak first. He will then call individuals/groups who have any other concerns to speak. Due to time constraints, there may be adjustments based on the number of people here tonight.
- C. Mrs. Lisa VanWhy said that the Monroe Career & Technical Institute students' award ceremony/graduation will be held on Wednesday, May 24th at Pocono Mountain East High School.
- D. Mr. Robert Huffman said that he distributed the IU 20 Newsletter from the previous meeting. The next IU 20 meeting will be held this coming Wednesday.
- E. Mr. Wayne Rohner said Property/Facilities Committee met on May 4, 2017. Items requiring action were:
 - 1. A motion was made to recommend the final payment of \$12,800 to D'Huy Engineering for J. T. Lambert Masonry Design and bidding documents.
 - 2. The denial of the BYO contract in the amount of \$37,000 for the purchase of the J. M. Hill playground equipment. Mr. Bader informed the committee that there is a \$30,000 cap for playground equipment; therefore, the Committee recommended that JM Hill Elementary continue searching and keep the \$30,000 amount in mind.

3. Two proposals for district's light safety service equipment were received. The lowest bidder was Keystone Fire Protection Company with a three year contract of \$27, 042 per year to inspect our light safety equipment.

Items of discussion: A letter was sent in April to the soccer club that used East Stroudsburg Elementary's gym and caused damaged to the gym floor. No response has been received as of May 4th.

- F. Mr. Robert Gress said that the Finance Committee met on May 8th. Many items that were discussed at the Committee meeting are on the agenda tonight including, elementary computers bids and financing for elementary schools as well as the food services bids. The J. M. Hill Elementary School playground was discussed. The Committee recommended that it go back to Property/Facilities Committee to discuss. My concern was that \$37,000 is an amount for prevailing wage but the process will continue. There is no policy about the amount allotted for playgrounds but \$30,000 has just been the process. The budget was discussed and will be discussed tonight with a deficit of about \$4,700,000. One item that was added \$550,000 which came from miscalculation or forgetting to put in was the senior rebates program, so it was now added. The budget also includes a health increase of about \$851,000. For the record, this is misleading because last year, we took a funding holiday of over \$2,000,000. If we would not have taken the funding holiday, we would have that amount in the account with excess funds. We have increased reverse appeals by 1.5 million dollars. There are some breaks from the reverse appeals on the agenda tonight that total about \$500,000. Taxes we reduced last year by \$750,000 and the year before at another \$750,000 at a total of about 1.5 million dollars. The IU 20 budget is expanding greatly. Currently it totals 4.3 million dollars above and beyond from last year. This needs to be looked at. A lot of parts in the deficit is the Board's own doing. We have a healthy fund balance which will help to offset the deficit. As agenda items come up tonight, if anyone has any questions, they can be addressed at that time.
- G. Mrs. Judy Summers said the Policy Review Committee met on Monday, May 15, 2017, and have recommended that administration post the following policies for public review during the month of May and subsequent Board action in June (pending final review by the district's legal counsel):

- Policy 203 Communicable Diseases and Immunizations
- Policy 351 Drug & Substance Abuse (Employees)
- Repeal Policies 451 and 551 and combine with Policy 351
- Policy 810.1 Drug & Alcohol Testing – Covered Drivers

Also on the agenda for final Board approval this evening are:

- Policy 004 Membership
- Policy 201 Admission of Students
- Policy 206 Assignment Within District
- Policy 209.2 Diabetes Management
- Policy 707 & 707A Use of Facilities/Schedule of Fees

- H. Mr. Robert Cooke said on May 21st the East Stroudsburg Alumni Association held its 40th Annual 50 Plus luncheon at the Stroudsmoor Inn. 50 Plus does not mean fifty years old and older but 50 years out of school. He and Mr. Huffman are part of one of the classes and were in attendance at the luncheon. The luncheon was attended by about 240 members. Dr. Riker was also present and brought some informative comments to the alumni. At the luncheon, three students were awarded a \$1,500 scholarship. They are as follows: Raven Rivera attending Bob Jones University in South Carolina, Natalia Magdziak attending Penn State University's Worthington-Scranton Campus and Keyona Wallace attending Northampton Community College in Bethlehem, PA. For all who are graduates of East Stroudsburg, this is an event that they will be invited to when they reach 50 years out of high school.

Mr. Cooke said that on May 25th, the Annual Meritorious Hall of Fame Induction will be held at High School North. The following individuals will be inducted: Jill Brink, Class of 1980; Brittany Kross, Class of 2005; Melissa Lear, Class of 1985; Brett Miller, Class of 1979; Sue Oiler, Class of 1958 and Alex Romagnoli, Class of 2002. He invited everyone to attend at 4:30 p.m. at High School North on May 25th.

XIII. SUPERINTENDENT'S REPORT

- A. Dr. Riker said before Nadia presents her report he would like to thank everyone for coming tonight to celebrate Nadia's final Board meeting as a Student Board Representative. She's been serving on the Board

since 2014 and has dedicated many hours and a great deal of time. She will be recognized at the Senior Awards Ceremony on May 24th. He wished her the all best and said “May your college memories last longer than your college debt”.

- B. Miss Nadia Hussein, H.S. South Student Board Representative, said H.S. South participated in the following events:
1. Casual for Cause day to go towards the research of Cystic Fibrosis.
 2. On April 29th, Seniors enjoyed their prom at the Hilton Hotel in Scranton.
 3. On May 4th, they held a blood drive sponsored by The Red Cross. About 70 students participated to help save lives.
 4. On May 5th, they held the Annual Spring Gala for their special needs students. A lot of students, faculty and staff came and made this great event for our all the students involved.
 5. In May, they had their Annual College Fair for students to learn multiple opportunities to further their education after high school.
 6. Two weeks ago South hosted the EPC Track Meet where all teams in the Eastern Pennsylvania Conference came to compete at the conference level. Our track team also competed in district championships where Senior, Omari Slocombe and Junior, Gabriella Taylor won gold medals in their respective events and qualified to compete in States. Senior Susan Toscano, field hockey player, won the EPC Female Sportsmanship of the Year Award for the entire conference.
 7. On May 11th South hosted the Annual Special Olympics. This was an all- day packed event attended by students, sports teams and clubs who helped to make this day a special day for all the students involved.
 8. On May 13th, the band had their last concert of the school year where Seniors were honored for their service and participation.
 9. On May 16th, the Choir had their last concert of the school year and recognized their Seniors for their participation.
 10. Tomorrow will be the Honors Reception where the top 10 percent of the class will be honored as well as department award winners.
 11. On Wednesday morning there will be a Senior Scholarship/Awards program to help students financially with college.
 12. Last, but not least, Seniors are looking forward to graduation in June.
- C. Mr. Donald LeCompte said he is a 2016 H.S. North Graduate and an alumni of DECA. He, along with other students are here to inform the Board members of what they have accomplished this year. For the Board members that are new, DECA is an Organization preparing emerging leaders and entrepreneurs who are preparing for careers in the fields of marketing, finance, hospitality and management. They have about 225,000 members from 3,500 chapters in 50 states and five other countries. Why is an alumni here to talk about DECA? This past year, he had the honor of representing The East Stroudsburg Area School District at the international level as the Executive President instead of beginning college in the fall. He will now attend college this fall. His role within the organization was to represent the student members and serve as a premier student ambassador. He advocated for career and technical education, met with sponsors and spoke in about 15 conferences. Serving in this role has been amazing. It ended a few weeks ago at a conference in Anaheim, California. He introduced two students who are here to speak about what is happening in DECA at the high school level.

Lindsey Lambert, current Chapter President, said those who present themselves professionally use knowledge to accomplish all tasks and take pride doing it. This is what the high school students practice in the East Stroudsburg Area School District DECA. They learn skills that are essential to be successful in today’s world such as, networking, public speaking and thinking on the spot. Lindsey said she is proud of her members for what they have done to make DECA what it is today. They used to have one chapter with 20 members and now they have two chapters, one in each high school, with over 100 members. They had many members compete in Districts, State and National level competitions. She has seen how DECA can change the students’ work ethic and their drive to want to succeed. It is clear that students are young emerging leaders. It is evident that DECA is important and thriving to be bigger and better. She thanked their wonderful advisors, School Board members and teachers for their support and who have taught them to be the wonderful individuals that they are. This year was successful and knows next year will be better.

Leah Jardel said she is the newly elected PA DECA District 7 Representative. She will have the honor this year to represent the schools in her area and the 4,500 PA DECA members. In 2017/2018 PA DECA will join together to be limitless. She competed at The International Career and Development Conference, which

is known as ICDC. Only a select few win medals and she is a two-time medal winner. She competed along with top competitors in sports and entertainment marketing. ICDC can be considered the Olympics of DECA. Each year the best of the best compete, attend academies and meet with different organizations. The opportunity to attend is life changing as well as to meet with DECA members from 50 states and five countries. Competing is a key component in each DECA members' life. It helped her to strive bigger and better for her future. In February, she will be running a campaign to become the next 2019 International DECA Executive President like Donald LeCompte became in 2016.

Donald LeCompte said it has been a busy year with successes internationally and within the State. Student opportunities are vital for future success. All education does not take place within the walls of the classroom. Extra-curricular activities help students to succeed. Students are counting on the Board's and Administrators' support by making these opportunities available for students in years to come.

- D. Mr. Jeffrey Bader said back in December he presented the initial look of the budget. Since that time, he along with the Finance Committee members have been working and have gone through some process with the budget. He has an update for the proposed final budget tonight. According to the School Code, the district must adopt a proposed final budget no later than May 31 or 30 days prior to adoption of the final budget. It must be advertised and displayed for 20 days. The district must adopt a final budget no later than June 30 even if the State does not pass a budget because then no spending can take place as of July 1, 2017.

He explained the standpoint of the current revenues. The ESASD is heavily dependent upon 67.1% of the local revenues and 28.3% of State revenues and is the reason for why the district always expresses their concern of being underfunded from the State compared to our neighboring school districts. The budget is also made up of 1.6% of Federal and 3.0% of other revenues.

In December's presentation, the anticipated revenues were about 153.2 million dollars and anticipated expenses were about 161 million dollars with a deficit of about 7.7 million dollars. Under revenues, about 1.5 million dollars was added under Real Estate Tax Revenues. Not due to tax increase, but due to the district filing appeals for assessed values. A lot of taxpayers that were not paying their fair share are now paying it. Currently there is a House Bill 1213 circulating which would make it illegal for school districts to file these types of appeals. Under revenues, \$200,000 was added due to a DEP Grant that the district received for alternative fuel vehicles when the district converted the buses from fuel to diesel.

Under expenses, there was a decrease of about 1 million dollars in salaries due to reviewing staffing positions, where staff was reduced by 23 FTE, some OT and Subs, etc. Health Insurance increased by about \$400,000. For several years claims were good but now they have increased.

The Proposed Final Budget has anticipated revenues of about 154.9 million dollars and anticipated expenses of about 159.8 million dollars with a deficit of about 4.8 million dollars. It came down from 7.4 million dollars to 4.8 million dollars from the first draft.

According to the School Code, the district must balance its tax rates in the same proportion as the Market Values as determined by STEB and not the district. With this proposed budget, Monroe County will be 177.86 mills with a 0% mill increase. Pike County will be 122.91 mills at a 1.64% mill increase which is about a \$40 a year tax increase. This is a slight change from prior years. Since 2011/12 until current 2017/18 budget Monroe County has fallen by 2.95 mills at 1.63% and Pike County has fallen 5.97 mills at 4.63%.

The district will continue to evaluate the following items for anticipated savings: staffing needs, computer leases which came in less than anticipated and look to workers' comp self-insurance (needs Board approval).

XIV. PUBLIC PARTICIPATION -- Federal Programs
Title I
Title VI
Other Concerns

- A. Pastor David Crosby, Community Church Mt. Pocono, PA. Mr. Summers asked if he is a member of East Stroudsburg. Mr. Crosby said he is not but he has residents from the East Stroudsburg Area that are part of his congregation and is here to speak about Policy 707-Use of Facilities. Mr. Nate Tsegay, resident of East Stroudsburg and Pastor of the Church in East Stroudsburg, said he would like for Mr. Crosby to speak on his

behalf. Mr. Crosby said he heard that the Board will be discussing no longer renting their facilities to organizations within the community. He has a church in Mt. Pocono and a church that meets here at J. T. Lambert Intermediate School every Sunday. Mr. Crosby said community members have been meeting here for about 2 ½ years and it has worked incredibly well. It is well attended. They are doing a lot of great work alongside the families in this community and would like to continue to rent this facility. The church pays about \$8,000 to \$10,000 per month to the district. They contribute to programs to help families in this community. They work well with the district's staff. They would like to continue meeting until they can build one of their own. Mr. Summers said that Policy 707 is on the agenda tonight and the Board fully intends to rent out the district's facilities. There have been changes but they do not plan to stop. Mr. Crosby said he is happy to hear that because they were under the impression that the Board will stop the use so they showed up to voice their concern. He thanked the Board for their support. Mr. Gress said tomorrow there will be a conditional use hearing about allowing J. T. Lambert to be used as a church. He asked if the district is being represented at this hearing. The Board approved the church's use short term and not indefinitely. How long they are allowed to use it will need to be decided. Mr. Dirvonas said that the terms need to be included within Policy 707. Mr. Crosby said according to his attorney, the hearing is looking favorably for them. Mr. Gress said he would like to make sure that the district is protected from any liability or expenses.

- B. Mr. Johnny Carawan said he is a concerned Middle Smithfield Township member of the community who is employed as a U.S. Park Ranger and Master Sergeant in the Air Force Reserve. He said he is here to express his support for the educators, students and School Board. He asked that Board members settle a new teachers' contract. Education is the building block of our society and teachers are the builders. In fact, teachers are critical to the growth of the community. Many who want to move here ask, "What is the quality of the school?" Better quality schools bring a higher chance for people to move into this area and contribute revenue to the community. Without a contract, teachers are demoralized and become disengaged. We will lose the best teachers due to better options elsewhere. East Stroudsburg Area School District teachers have been subjected to a pay freeze and reduction in benefits. The teachers should not suffer loss in wages in order to teach our kids. As our young go off to college, they will view the treatment of their teachers negatively and will not want to go into the education field. We need the best teachers in our district and not those who do not have other options. He had many teachers who influenced his life for the better. He suggests that the Board members look at the long and short term for the better and not look at just the finances. Let's show our teacher appreciation through action and not just through words.

XV. PERSONNEL ITEMS

A. Support Staff

ACTION BY THE BOARD:
 Motion was made by Robert Cooke to approve the retirements, leaves of absence, reassignments, workday hour change and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

1. Retirements

Name	Position Held
a. Camara, Trindade	Bus Driver - Transportation Effective Date: at the end of the workday on August 4, 2017.
b. Chitundu, Holly	Paraprofessional - Middle Smithfield Elementary Effective Date: at the end of the workday on May 12, 2017.
c. Gabriel, Sheila	Paraprofessional - East Stroudsburg Elementary Effective Date: at the end of the workday on January 2, 2018.
d. Moran, Donald	Security Officer - J. T. Lambert Intermediate Effective Date: at the end of the workday on June 8, 2017.

(See pages 26-29)

2. **Leaves of Absence (Date Changes) - In accordance with School Board Policy #535**

Name	Position Held
a. Kurtz, Ninette	Bus Driver - Transportation Effective Date: February 6, 2017 Length of Leave now through: end of the 2016-2017 school year. This is an intermittent leave.
b. Murrell, Raymond	Custodian (2 nd shift) - High School North Effective Date: February 9, 2017 Length of Leave now through: May 5, 2017

(Requests received)

3. **Leave of Absence - In accordance with School Board Policy #534**

Name	Position Held
a. Murrell, Raymond	Custodian (2 nd shift) - High School North Effective Date: May 6, 2017 Length of Leave through: August 1, 2017

(Request received)

4. **Leaves of Absence - In accordance with School Board Policy #535**

Name	Position Held
a. Ambrose, Joanne	Paraprofessional - Lehman Intermediate Effective Date: April 30, 2017 Length of Leave through: June 12, 2017
b. Fields, Sharon	Cafeteria Worker - J. T. Lambert Intermediate Effective Date: May 3, 2017 Length of Leave through: June 19, 2017
c. Frevele, Samantha	Student Aide - J. T. Lambert Intermediate Effective Date: May 3, 2017 Length of Leave through: May 17, 2017
d. Kuse, Rebecca	Paraprofessional - Middle Smithfield Elementary Effective Date: May 8, 2017 Length of Leave through: May 30, 2017
e. Madera, Wanda	Bus Driver - Transportation Effective Date: May 26, 2017 Length of Leave through: July 26, 2017
f. Pacheco, Amy	Paraprofessional - Bushkill Elementary Effective Date: April 27, 2017 Length of Leave through: May 30, 2017
g. Schroeder, Tammy	Bus Driver - Transportation Effective Date: April 1, 2017 Length of Leave through: end of the 2017-2018 school year. This is an intermittent leave.

(Requests received)

5. Reassignments

- | Name | Appointment |
|------------------|--|
| a. Jesus, Carmen | From: Cafeteria Worker (part-time, 4 hour) - J. T. Lambert Intermediate
To: Cafeteria Worker (part-time, 4 hour) - Resica Elementary
Effective Date: August 23, 2017
Carmen replaces Maureen Carmel who resigned. |
| b. VanWhy, Rose | From: Cafeteria Cook (full-time, 7.25 hour) - High School South
To: Cafeteria Cook (full-time, 7 hour) - Resica Elementary
Effective Date: August 23, 2017
Rose replaces Janet Ullo who retired. |

6. Workday Hour Change

	Last Name	First Name	Position	From:	To:	Effective:
a.	Brenner	Vivianna	Bus Driver	6 hour	8 hour	4/24/17 through the last student day of the 2016-2017 school year only.

7. Substitute Appointments

- | Name | Position(s) |
|----------------------------|---|
| a. Barrett, Mary | Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Student Aide, Paraprofessional |
| b. Burnett, Julita | Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide |
| c. De La Rosa, Ashley | Custodian |
| d. Rabelo-Keller, Zeina | Front Desk Receptionist, Paraprofessional, Secretary, Student Aide |
| e. Ramsden, Errol | Security Officer |
| f. Schoenmakers, Gwendolyn | Front Desk Receptionist |
| g. Vinsky, Melissa | Cafeteria Aide, Cafeteria Worker, Custodian, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide |

B. Support Staff - Summer Staff for Food Services

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the support staff designated for temporary summer cafeteria work under the direction of Paul Schmid, Director of Food Services. These appointments will be at different locations for the Seamless Summer Program effective June 9, 2017 through August 18, 2017. All rates are \$12.00 per hour. Motion was seconded by Wayne Rohner and passed 8-0-1 abstention. Robert Huffman abstained.

1. Appointments for the Summer of the 2016-2017 School Year

- Bonser, Janie
- Diaz, Denise
- Gallagher, Cathy
- Huffman, Jennifer
- Jensen, Diane
- Kleiner, Bonnie
- Lapping, Sarah
- Liao, Lyudmila
- Majestic, Sandra
- Marasco, Amy
- Marsach, Miriam

- Mayo, Eileen
- Medina, Angela
- Ng, Miriam
- Pollack, Tamara
- Rios-Ortega, Diane
- Searfoss, Barbara
- Shamey, Carol
- Stockman, Susan
- Tumminello, Tracy
- VanWhy, Rose

C. Professional Staff

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the resignations, retirements, leaves of absence and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Debbie Kulick and passed 8-0-1 abstention. Ronald Bradley abstained.

1. Resignations

Name	Position Held
a. Baton, Jessica	Special Education teacher - High School South Effective Date: August 7, 2017
b. O'Connor, Sarah	Guidance Counselor - East Stroudsburg Elementary Effective Date: July 7, 2017

(See pages 30-31)

2. Retirements

Name	Position Held
a. Jones, Sally	Grade 1 teacher - Smithfield Elementary Effective Date: at the end of the workday on June 12, 2017.
b. Paiewonsky, Patricia	Grade 2 teacher - Resica Elementary Effective Date: at the end of the workday on June 12, 2017.
c. Weseloh, Corinne	ESL teacher - J. M. Hill Elementary Effective Date: at the end of the workday on June 12, 2017.

(See pages 32-34)

3. Leaves of Absence – In Accordance with School Board Policy #435

Name	Position Held
a. Lucchetti, MaryJo	Kindergarten teacher – East Stroudsburg Elementary Effective Date: April 25, 2017 Length of Leave through: May 16, 2017
b. Slack, Julie	Reading Specialist – Resica Elementary Effective Date: May 5, 2017 Length of Leave through: June 12, 2017

(Requests received)

4. Homebound Appointment

Name Certification(s)

- a. Molinaro, Heide Art

5. Substitute Appointment

Name Certification(s)

- a. Tyson, Deborah Emergency Permit

D. Supplemental Days – Angela Byrne

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve Angela Byrne, Teacher on Special Assignment as Federal Programs Director, a maximum of thirty (30) supplemental days effective June 13, 2017 through August 21, 2017 for the purpose of finalizing and submitting grant applications and coordinating programs associated with Title I, Title II, Title III, Title IV and Keystone to Opportunity programs. These supplemental days are fully funded by the Title I and Keystone to Opportunity grants. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

E. Extra Responsibility Positions

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the rescission and appointments in accordance with the terms of the District’s existing collective bargaining agreements as amended and supplemented. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

1. Rescission

Name Position Held

- a. Moskovitz, Scott Girls' Volleyball Head Coach – J. T. Lambert Intermediate (2017-18)

(See page 35)

2. Appointments for the 2016-2017 School Year

	Last Name	First Name	Position	Building	Rate
a.	Mooney	Edward	Mentor for Jessica Baton Effective 5/1/17	High School South	\$612.06 (prorated)
b.	Fuehrer	Kellie	Intramural Cross Country Advisor	Lehman Intermediate	\$23.46/hour (24 hour maximum)
c.	Kolcun	Brian	Intramural Boys' Tennis Advisor	High School South	\$23.46/hour (24 hour maximum)

3. Appointments for the 2017-2018 School Year (compensations reflect 2015-2016 Schedule B Pay Schedule)

	Last Name	First Name	Position	Building	Rate	longevity stipend
a.	Van Winkle	Zachary	Boys' Soccer Junior Varsity Coach	High School North	\$3,264.32	
b.	Soto	Joshua	Boys' Soccer Varsity Assistant Coach	High School North	\$3,264.32	
c.	Sedlak	Elizabeth	Cheerleading Head Coach (fall)	High School North	\$2,324.81	
d.	Sedlak	Elizabeth	Cheerleading Head Coach (winter)	High School North	\$2,324.81	
e.	Koski	Daniel	Girls' Tennis Head Coach	High School North	\$2,738.97	
f.	Cloward	Daniel	Scholastic Scrimmage Head Coach	High School North	\$1,738.25	

	Last Name	First Name	Position	Building	Rate	longevity stipend
g.	Bowman	Daniel	Football Varsity Assistant Coach	High School South	\$5,137.22	
h.	Cramer	Bryan	Scholastic Scrimmage Head Coach	High School South	\$1,738.25	
i.	Timpson	Daniel	Boys' Soccer Assistant Coach	J. T. Lambert Intermediate	\$1,479.15	
j.	Kinney	Timothy	Football Assistant Coach	J. T. Lambert Intermediate	\$1,479.15	
k.	Leap	Jason	Football Assistant Coach	J. T. Lambert Intermediate	\$1,479.15	
l.	McCracken	Sean	Football Assistant Coach	J. T. Lambert Intermediate	\$1,479.15	
m.	Mitchell	Brian	Associate Athletic Director	Lehman Intermediate	\$5,477.94	(plus \$250.00 longevity stipend)
n.	Fuehrer	Kellie	Cross Country Coach	Lehman Intermediate	\$2,117.73	
o.	Johnson	Mark	Football Assistant Coach	Lehman Intermediate	\$1,479.15	
p.	Kusiappouh	Christopher	Football Assistant Coach	Lehman Intermediate	\$1,479.15	
q.	Mitchell	Brian	Football Head Coach	Lehman Intermediate	\$2,117.73	(plus \$250.00 longevity stipend)
r.	Spering	Laureen	Girls' Volleyball Head Coach	Lehman Intermediate	\$2,117.73	

F. Bumping Rights from Act 93 into Professional Bargaining Unit

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the changes of status of the following Act 93 staff from Act 93 to Professional Staff bargaining unit positions due to bumping rights resulting from alteration of programs for the 2017-2018 school year. Motion was seconded by Lisa VanWhy and passed 8-1. Robert Gress voted no.

1. Changes of Status

Name	Position Held
a. Deane-Gardner, Carol	From: Supervisor of Special Education (Grades 6-8) – District To: Special Education teacher Salary: \$55,523.00 (Step 4 Column 15) Effective Date: July 1, 2017
b. Slesinski, Michael	From: Supervisor of Special Education (Grades K-5) – District To: Special Education teacher Salary: \$55,523.00 (Step 4 Column 15) Effective Date: July 1, 2017
c. Trotto, Amy	From: Supervisor of Special Education (Grades 9-12) – District To: Special Education teacher Salary: \$49,239.00 (Step 4 Column 5) Effective Date: July 1, 2017

G. Act 93 Staff - Effective Date Change

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the effective date change of the Act 93 staff designated, in accordance with the approved applicable policies, procedures and current Act 93 Compensation Plan. Motion was seconded by Ronald Bradley and passed 8-1. Robert Gress voted no.

1. Appointment

Name	Position
a. Bradley, Tabitha	Director of Elementary Education - District Salary: \$102,000.00 (prorated) Effective Date now: June 1, 2017 through June 30, 2018. This is a new position.

H. Act 93 Staff – Change of Status

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the change of status of the following Act 93 staff designated due to alteration of program, effective July 1, 2017. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

1. Change of Status

Name	Position Held
a. Stevens, Kim	From: Director of Pupil Services (Grades 6-8) – District To: Supervisor of Special Education Salary: \$80,767.00 Effective Date: July 1, 2017

I. Act 93 Staff – Change of Status

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the change of status of the following Act 93 staff designated, in accordance with the approved applicable policies, procedures and Act 93 Compensation Plan. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

1. Change of Status

Name	Position Held
a. Zall, Stephen	From: High School Principal – High School North To: Director of Human Resources Salary: \$117,844.84 Effective Date: July 1, 2017 This is a new position.

J. Memorandum of Understanding – Virtual Classrooms

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to defer the approval of the Memorandum of Understanding between the East Stroudsburg Area School District and the East Stroudsburg Education Association with respect to Implementation of Virtual Classrooms until the next meeting of June 26, 2017. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 36-37)

XVI. CONTRACTS

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	ABA Therapy Services, LLC	Functional Behavioral Analysis (FBA)	\$85/per hour (Not to Exceed \$850.00)	Special Education	May-June 2017
2.	Altorfer, Priscilla	Teacher – Title I Summer Reading Program @ BES	\$28.56/per hour (Not to Exceed 126 Total Hours)	Title I Grant	2016-17 Summer
3.	Ammerman, Stacie	On-Site Coordinator – Title I Summer Reading Program @ RES	\$28.56/per hour (Not to Exceed 60 Total Hours)	Title I Grant	2016-17 Summer
4.	Auliso, Lindsay	Librarian – Title I Summer Reading Program @ ESE	\$28.56/per hour (Not to Exceed 40 Total Hours)	Title I Grant	2016-17 Summer
5.	Billips, Mayla	Quick Start Paraprofessional @ ESE	\$19.43/per hour (Not to Exceed 41 Total Hours)	Keystones to Opportunity Grant	5/31/17 & 7/31/17-8/3/17 & 8/7/17-8/10/17
6.	Blue Ridge Communications	For the Broadcast of H.S. North 2017 Graduation	\$1,000.00	H.S. North	6/8/17
7.	Britton, Angela	Quick Start Parent Presenter @ RES	\$28.56/per hour (Not to Exceed 25 Total Hours)	Keystones to Opportunity Grant	5/31/17 & 7/31/17-8/3/17
8.	Clarke, Lisa	Quick Start Paraprofessional @ MSE	\$11.00/per hour (Not to Exceed 41 Total Hours)	Keystones to Opportunity Grant	5/31/17 & 7/31/17-8/3/17 & 8/7/17-8/10/17
9.	Conti, Ronda	Quick Start Parent Presenter @ SMI	\$28.56/per hour (Not to Exceed 25 Total Hours)	Keystones to Opportunity Grant	5/31/17 & 7/31/17-8/3/17
10.	Crosswell, Hadiyah	Teacher – Title I Summer Reading Program @ RES	\$28.56/per hour (Not to Exceed 96 Total Hours)	Title I Grant	2016-17 Summer
11.	Cruz, Kristin	Teacher – Title I Summer Reading Program @ MSE	\$28.56/per hour (Not to Exceed 97 Total Hours)	Title I Grant	2016-17 Summer
12.	Daning, Robin	Teacher – Title I Summer Reading Program @ RES	\$28.56/per hour (Not to Exceed 96 Total Hours)	Title I Grant	2016-17 Summer
13.	Davinci Science Center	Hands On Science Assembly	\$1,500	East Stroudsburg Elementary PTO	5/4/17 & 6/1/17
14.	Descavish-Bloom, Barbara	Lead Teacher – Title I Summer Reading Program @ SMI	\$28.56/per hour (Not to Exceed 96 Total Hours)	Title I Grant	2016-17 Summer
15.	Fazekas, Autumn	Teacher – Title I Summer Reading Program @ JMH	\$28.56/per hour (Not to Exceed 96 Total Hours)	Title I Grant	2016-17 Summer
16.	Finver, Mary	Paraprofessional – Title I Summer Reading Program @ BES	\$19.43 per hour (Not to Exceed 72 total hours)	Title I Grant	2016-17 Summer

17.	Flaherty, Stephanie	Teacher – Title I Summer Reading Program @ RES	\$28.56/per hour (Not to Exceed 96 Total Hours)	Title I Grant	2016-17 Summer
18.	Giaquinto, Lori	Teacher – Title I Summer Reading Program @ SMI	\$28.56/per hour (Not to Exceed 48 Total Hours)	Title I Grant	2016-17 Summer
19.	Govus, Diana	Quick Start Program Teacher @ BES	\$28.56/per hour (Not to Exceed 55 Total Hours)	Keystones to Opportunity Grant	5/31/17 & 7/31/17-8/3/17 & 8/7/17-8/11/17
20.	Hayes, Kristyn	Teacher – Title I Summer Reading Program @ JMH	\$28.56/per hour (Not to Exceed 96 Total Hours)	Title I Grant	2016-17 Summer
21.	Heard, Jeffrey	Librarian – Title I Summer Reading Program @ MSE	\$28.56/per hour (Not to Exceed 55 Total Hours)	Title I Grant	2016-17 Summer
22.	Heeter, Patricia	Teacher – Title I Summer Reading Program @ MSE	\$28.56/per hour (Not to Exceed 97 Total Hours)	Title I Grant	2016-17 Summer
23.	Hegarty, Susan	Teacher – Title I Summer Reading Program @ ESE	\$28.56/per hour (Not to Exceed 96 Total Hours)	Title I Grant	2016-17 Summer
24.	Hennessy, Steve	Dr. Planet & Fun with Character Ed	\$300.00	East Stroudsburg Elementary	5/4/17
25.	Hennings, Gina	Quick Start Paraprofessional @ JMH	\$18.22/per hour (Not to Exceed 41 Total Hours)	Keystones to Opportunity Grant	5/31/17 & 7/31/17-8/3/17 & 8/7/17-8/10/17
26.	Hennings, Gina	Paraprofessional – Title I Summer Reading Program @ JMH	\$18.22 per hour (Not to Exceed 36 total hours)	Title I Grant	2016-17 Summer
27.	Hewitt, Erin	Quick Start Program Teacher @ MSE	\$28.56/per hour (Not to Exceed 55 Total Hours)	Keystones to Opportunity Grant	5/31/17 & 7/31/17-8/3/17 & 8/7/17-8/11/17
28.	Hogan, Karin	Teacher & Coordinator– Title I Summer Reading Program @ JMH	\$28.56/per hour (Not to Exceed 68 Total Hours)	Title I Grant	2016-17 Summer
29.	Iannazzo, Julia	Quick Start Program Teacher @ RES	\$28.56/per hour (Not to Exceed 55 Total Hours)	Keystones to Opportunity Grant	5/31/17 & 7/31/17-8/3/17 & 8/7/17-8/11/17
30.	The ILOVE Team, LLC	Photobooth at Carnival	\$460.00	J. T. Lambert	5/26/17
31.	Jennings, Jill	Teacher – Title I Summer Reading Program @ MSE	\$28.56/per hour (Not to Exceed 97 Total Hours)	Title I Grant	2016-17 Summer
32.	Keesser, Bridget	Paraprofessional – Title I Summer Reading Program @ MSE	\$16.72 per hour (Not to Exceed 18 total hours)	Title I Grant	2016-17 Summer
33.	Leonard, Jacilyn	Quick Start Program Teacher @ JMH	\$28.56/per hour (Not to Exceed 55 Total Hours)	Keystones to Opportunity Grant	5/31/17 & 7/31/17-8/3/17 & 8/7/17-8/11/17
34.	Litts, Diane	Teacher – Title I Summer Reading Program @ BES	\$28.56/per hour (Not to Exceed 126 Total Hours)	Title I Grant	2016-17 Summer
35.	Longo, Ashley	Teacher – Title I Summer Reading Program @ RES	\$28.56/per hour (Not to Exceed 96 Total Hours)	Title I Grant	2016-17 Summer
36.	Lopez, Kaitlin	Teacher – Title I Summer Reading Program @ ESE	\$28.56/per hour (Not to Exceed 96 Total Hours)	Title I Grant	2016-17 Summer

37.	Matthy, Stephanie	Teacher – Title I Summer Reading Program @ SMI	\$28.56/per hour (Not to Exceed 48 Total Hours)	Title I Grant	2016-17 Summer
38.	Mauro, Samantha	Teacher – Title I Summer Reading Program @ SMI	\$28.56/per hour (Not to Exceed 96 Total Hours)	Title I Grant	2016-17 Summer
39.	Mawr, Bryn (Dr. Suzanne M. Nangle)	Psychoeducational Evaluation	Not to Exceed \$4,500	Special Education	May 2017
40.	McClosky, Midge (Shawnee Playhouse)	Robin Hood Play	\$300.00	Middle Smithfield Elementary	5/30/17
41.	Milenkovic, Patricia	Library/Technology Teacher – Title I Summer Reading Program @ JMH	\$28.56/per hour (Not to Exceed 32 Total Hours)	Title I Grant	2016-17 Summer
42.	Moyer, Cassandra	Teacher – Title I Summer Reading Program @ JMH	\$28.56/per hour (Not to Exceed 96 Total Hours)	Title I Grant	2016-17 Summer
43.	Munch, Laura	Quick Start Program Teacher @ SMI	\$28.56/per hour (Not to Exceed 55 Total Hours)	Keystones to Opportunity Grant	5/31/17 & 7/31/17-8/3/17 & 8/7/17-8/11/17
44.	Munch, Laura	Teacher – Title I Summer Reading Program @ JMH	\$28.56/per hour (Not to Exceed 48 Total Hours)	Title I Grant	2016-17 Summer
45.	Noia, Donna	Quick Start Paraprofessional @ BSE	\$19.43/per hour (Not to Exceed 41 Total Hours)	Keystones to Opportunity Grant	5/31/17 & 7/31/17-8/3/17 & 8/7/17-8/10/17
46.	Nordmark, Barbara	Librarian – Title I Summer Reading Program @ RES	\$28.56/per hour (Not to Exceed 96 Total Hours)	Title I Grant	2016-17 Summer
47.	Pierce, Mary	Quick Start Parent Presenter @ BES	\$28.56/per hour (Not to Exceed 25 Total Hours)	Keystones to Opportunity Grant	5/31/17 & 7/31/17-8/3/17
48.	Prusik, Julia	Teacher – Title I Summer Reading Program @ ESE	\$28.56/per hour (Not to Exceed 96 Total Hours)	Title I Grant	2016-17 Summer
49.	Riley, Kimberly	On-site Coordinator – Title I Summer Reading Program @ ESE	\$28.56/per hour (Not to Exceed 56 Total Hours)	Title I Grant	2016-17 Summer
50.	Rodriguez, Richard (Diamond Entertainment)	Photobooth for Special Olympics Track and Field Event	\$500.00	H.S. South	5/11/17 (5/12/17 rain date)
51.	Rogers, Maria	Quick Start Parent Presenter @ JMH	\$28.56/per hour (Not to Exceed 25 Total Hours)	Keystones to Opportunity Grant	5/31/17 & 7/31/17-8/3/17
52.	Rolando, Tina	Substitute Teacher – Title I Summer Reading Program @ BES	\$28.56/per hour (Not to Exceed 96 Total Hours)	Title I Grant	2016-17 Summer
53.	Romagno, Jennifer	Teacher – Title I Summer Reading Program @ RES	\$28.56/per hour (Not to Exceed 96 Total Hours)	Title I Grant	2016-17 Summer
54.	Rourke, Jennifer	On-Site Coordinator – Title I Summer Reading Program @ RES	\$28.56/per hour (Not to Exceed 20 Total Hours)	Title I Grant	2016-17 Summer
55.	Sands, Deborah	Teacher – Title I Summer Reading Program @ BES	\$28.56/per hour (Not to Exceed 126 Total Hours)	Title I Grant	2016-17 Summer

56.	Sayles, Regina	School Wide Positive Behavior Support Program for the Students at Bushkill Elementary	\$600.00	Bushkill Elementary/PTO	6/1/17
57.	Shaffer, Alicia	Teacher (Specialist) – Title I Summer Reading Program @ SMI	\$28.56/per hour (Not to Exceed 96 Total Hours)	Title I Grant	2016-17 Summer
58.	Shaffer, Nancy	Quick Start Parent Presenter @ MSE	\$28.56/per hour (Not to Exceed 25 Total Hours)	Keystones to Opportunity Grant	5/31/17 & 7/31/17-8/3/17
59.	Shillabeer, Richard	Psychoeducational Evaluation	Not to Exceed \$4,000	Special Education	May 2017
60.	Simonds, Kevin	Teacher – Title I Summer Reading Program @ SMI	\$28.56/per hour (Not to Exceed 96 Total Hours)	Title I Grant	2016-17 Summer
61.	Slama, Susan	Quick Start Paraprofessional @ RES	\$16.72/per hour (Not to Exceed 41 Total Hours)	Keystones to Opportunity Grant	5/31/17 & 7/31/17-8/3/17 & 8/7/17-8/10/17
62.	Slama, Susan	Paraprofessional – Title I Summer Reading Program @ MSE	\$16.72 per hour (Not to Exceed 54 total hours)	Title I Grant	2016-17 Summer
63.	Smith, Donna	Paraprofessional – Title I Summer Reading Program @ ESE	\$18.22 per hour (Not to Exceed 72 total hours)	Title I Grant	2016-17 Summer
64.	States-Delcane, Denise	Paraprofessional – Title I Summer Reading Program @ SMI	\$17.35 per hour (Not to Exceed 72 total hours)	Title I Grant	2016-17 Summer
65.	Steakin, Susan	Quick Start Program Teacher @ ESE	\$28.56/per hour (Not to Exceed 55 Total Hours)	Keystones to Opportunity Grant	5/31/17 & 7/31/17-8/3/17 & 8/7/17-8/11/17
66.	Steakin, Susan	Substitute Teacher – Title I Summer Reading Program @ ESE	\$28.56/per hour (Not to Exceed 48 Total Hours)	Title I Grant	2016-17 Summer
67.	Steakin, Susan	Teacher – Title I Summer Reading Program @ ESE	\$28.56/per hour (Not to Exceed 24 Total Hours)	Title I Grant	2016-17 Summer
68.	Tobin, Snoann	Teacher – Title I Summer Reading Program @ MSE	\$28.56/per hour (Not to Exceed 97 Total Hours)	Title I Grant	2016-17 Summer
69.	Trauschke, Billie Kay	Art Teacher – Title I Summer Reading Program @ MSE	\$28.56/per hour (Not to Exceed 43 Total Hours)	Title I Grant	2016-17 Summer
70.	Tynemouth, Catherine	Music Teacher – Title I Summer Reading Program @ JMH	\$28.56/per hour (Not to Exceed 22 Total Hours)	Title I Grant	2016-17 Summer
71.	Weber, Sarah	Quick Start Paraprofessional @ SMI	\$17.35/per hour (Not to Exceed 41 Total Hours)	Keystones to Opportunity Grant	5/31/17 & 7/31/17-8/3/17 & 8/7/17-8/10/17
72.	Winkler, Mary	Quick Start Parent Presenter @ ESE	\$28.56/per hour (Not to Exceed 25 Total Hours)	Keystones to Opportunity Grant	5/31/17 & 7/31/17-8/3/17
73.	Yohe, Zahra	Substitute Teacher – Title I Summer Reading Program @ ESE	\$28.56/per hour (Not to Exceed 24 Total Hours)	Title I Grant	2016-17 Summer
74.	Yohe, Zahra	Teacher – Title I Summer Reading Program @ ESE	\$28.56/per hour (Not to Exceed 72 Total Hours)	Title I Grant	2016-17 Summer

(See pages 38-122)

XVII. STUDENT ITEMS

A. High School Certificate (diploma)

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the issuance of a high school certificate (diploma) to each candidate listed, subject to their individual successful completion of the prescribed course of instruction and graduation requirements established by this Board as part of the school district's Comprehensive Plan. Motion was seconded by Judy Summers and carried unanimously, 9-0.

(See pages 123-131 to be included with the minutes)

B. Release and Settlement Agreement

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the Release and Settlement Agreement between the East Stroudsburg Area School District and the parent of student with case #8861. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 132-139)

C. PROGRAM OF STUDIES

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Program of Studies for the 2017-2018 school year. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See page 140)

XVIII. OLD AND NEW BUSINESS

Mr. Summers said, below you will find items that were discussed last month. These House Bills are floating around and they went through a committee and now are on the House floor. These are lousy legislations written by the charter community and their lobbyist. These resolutions, once passed, will be signed and sent immediately to our legislators and the desk of the Governor and hopefully he will veto it and send it back. These legislations will not help the district.

- A. Resolution Calling for Reform of Funding for Cyber Charter Schools
- B. Resolution Opposing Charter School Provisions – Under House Bill 97

A. Resolution Calling for Reform of Funding for Cyber Charter Schools

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the resolution calling for reform of funding for Cyber Charter Schools as presented. Motion was seconded by Judy Summers and carried unanimously, 9-0.

(See page 141)

B. Resolution Opposing Charter School Provisions – Under House Bill 97

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve resolution opposing Charter School Provisions under House Bill 97 in the form as presented. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See page 142)
May 15, 2017

XIX. BOARD POLICIES

1.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Board Policy listed for use in the East Stroudsburg Area School District. Motion was seconded by Debbie Kulick and passed 8-1. Wayne Rohner voted no.

1. Policy 004 Membership

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Board Policy listed for use in the East Stroudsburg Area School District. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

2. Policy 201 Admission of Students

3.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Board Policy listed for use in the East Stroudsburg Area School District. Motion was seconded by Robert Huffman and carried unanimously, 8-1. Debbie Kulick voted no.

3. Policy 206 Assignment Within District

4.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Board Policy listed for use in the East Stroudsburg Area School District. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

4. Policy 209.2 Diabetes Management

5.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Board Policy listed for use in the East Stroudsburg Area School District. Motion was seconded by Robert Huffman and passed 7-2. Robert Gress and Debbie Kulick voted no.

5. Policy 707 & 707A Use of Facilities/Schedule of Fees

(See pages 143-167)

XX. FISCAL ITEMS

A. Chester County School District's Joint Purchasing Board

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the attached Resolution authorizing the District's participation in the Chester County School District's Joint Purchasing Board for the purchase of Apple computer hardware, software, supplies, and related items for the 2017-18 fiscal year. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See page 168)

B. Apple Master Lease Purchasing

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve a lease schedule #177682 to the existing Apple Master Lease Purchasing Agreement dated June 22, 2016 in the amount of \$533,990.00 for desktop computers, laptops, and related equipment for a four (4) year term beginning July 1, 2017 with annual payments of \$138,362.93, per Apple's quote dated March 28, 2017, subject to the review of the Solicitor, Bond Counsel, and Chief Financial Officer, in accordance with the recommendation of the Finance Committee. Pricing is per the Chester County School District's Joint Purchasing Board's Apple Bid. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 169-170)

C. Master Lease Purchasing with American Capital Financial Services

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the Master Lease Agreement with American Capital Financial Services in the amount of \$1,153,244.84 for desktop computers, laptops, chromeboxes, chromebooks, storage carts, and related equipment for a four (4) year term beginning July 1, 2017 with annual payments of \$282,598.30 per American Capitals quote dated April 26, 2017, subject to the review of the Solicitor, Bond Counsel, and Chief Financial Officer, in accordance with the recommendation of the Finance Committee. Pricing is per the District's bid dated April 19, 2017. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 171-179)

D. Food Service Bids

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the award of the Food Service Bids in the estimated quantities and unit prices as presented, in accordance with the recommendation of the Finance Committee. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See pages 180-188)

E. 2017-18 Insurance Providers & Premiums

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the 2017-18 insurance providers and premiums as presented in the total amount of \$523,016, in accordance with the recommendation of the Finance Committee. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

(See page 189)

F. D'Huy Engineering

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve invoice #45963 from D'Huy Engineering in the amount of \$12,800.00 for services rendered as part of the JTL and Lehman Masonry projects, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

(See page 190)

G. Keystone Fire Protection

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the proposal from Keystone Fire Protection for a three (3) year service agreement from June 1, 2017 through May 30, 2020 for the inspection and maintenance of the District's fire alarms, fire extinguishers, and sprinkler systems at an annual cost of \$27,042.35, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See page 191)

H. 2017-18 Proposed Final General Fund Budget

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Proposed General Fund Budget for the 2017-18 fiscal year in the amount of \$159,758,538, which shall be posted and advertised in accordance with the provisions of Act 1 of 2006 and that said budget together with the taxes proposed herein shall, after proper additions and amendments, be adopted no later than June 30, 2017, in accordance with the recommendation of the Finance Committee. Motion was seconded by Robert Huffman and passed 7-2. Ronald Bradley and Wayne Rohner voted no.

		PROPOSED BUDGET 2017-18
1100	REGULAR INSTRUCTION	
100	PAYROLL	\$ 31,923,067
200	BENEFITS	\$ 20,750,997
300	PROFESSIONAL SERVICES	\$ 82,195
400	CONTRACTED SERVICES	\$ 186,934
500	OTHER PURCHASED SERVICES	\$ 2,028,285
600	SUPPLIES	\$ 1,486,410
700	PROPERTY	\$ 35,818
800	OTHER OBJECTS	\$ 12,487
	REGULAR INSTRUCTION	\$ 56,506,193
1200	SPECIAL EDUCATION	
100	PAYROLL	\$ 9,935,301
200	BENEFITS	\$ 7,846,566
300	PROFESSIONAL SERVICES	\$ 3,957,719
400	CONTRACTED SERVICES	\$ -
500	OTHER PURCHASED SERVICES	\$ 1,792,445
600	SUPPLIES	\$ 180,972
700	PROPERTY	\$ -
800	OTHER OBJECTS	\$ 615
	SPECIAL EDUCATION	\$ 23,713,618
1300	VOCATIONAL EDUCATION	
100	PAYROLL	\$ 563,246

200	BENEFITS	\$	374,065
300	PROFESSIONAL SERVICES	\$	1,200
400	CONTRACTED SERVICES	\$	-
500	OTHER PURCHASED SERVICES	\$	1,884,758
600	SUPPLIES	\$	14,146
700	PROPERTY	\$	-
800	OTHER OBJECTS	\$	-
900	OTHER USES OF FUNDS	\$	-
	VOCATIONAL EDUCATION	\$	2,837,415
1400	OTHER INSTR PROGRAMS		
100	PAYROLL	\$	986,397
200	BENEFITS	\$	610,450
300	PROFESSIONAL SERVICES	\$	715,000
400	CONTRACTED SERVICES	\$	1,000
500	OTHER PURCHASED SERVICES	\$	325,000
600	SUPPLIES	\$	9,800
700	PROPERTY	\$	-
800	OTHER OBJECTS	\$	-
	OTHER INSTR PROGRAMS	\$	2,647,647
1500	NONPUBLIC SCHOOLS		
300	PROFESSIONAL SERVICES	\$	20,000
500	OTHER PURCHASED SERVICES	\$	-
	NONPUBLIC SCHOOLS	\$	20,000
1800	PRE-KINDERGARTEN		
100	PAYROLL	\$	13,700
200	BENEFITS	\$	5,635
300	PROFESSIONAL SERVICES	\$	-
500	OTHER PURCHASED SERVICES	\$	-
600	SUPPLIES	\$	1,500
700	PROPERTY		
	PRE-KINDERGARTEN	\$	20,835
2100	PUPIL SERVICES		
100	PAYROLL	\$	2,555,301
200	BENEFITS	\$	1,610,803
300	PROFESSIONAL SERVICES	\$	1,011,929
400	CONTRACTED SERVICES	\$	5,178

500	OTHER PURCHASED SERVICES	\$	76,705
600	SUPPLIES	\$	30,137
700	PROPERTY	\$	-
800	OTHER OBJECTS	\$	5,160

PUPIL SERVICES **\$ 5,295,213**

2200 INSTRUCTIONAL SUPPORT

100	PAYROLL	\$	1,389,958
200	BENEFITS	\$	860,097
300	PROFESSIONAL SERVICES	\$	175,230
400	CONTRACTED SERVICES	\$	1,579
500	OTHER PURCHASED SERVICES	\$	38,136
600	SUPPLIES	\$	199,626
700	PROPERTY	\$	3,500
800	OTHER OBJECTS	\$	5,300

INSTRUCTIONAL SUPPORT **\$ 2,673,426**

2300 ADMINISTRATION

100	PAYROLL	\$	3,775,037
200	BENEFITS	\$	2,427,068
300	PROFESSIONAL SERVICES	\$	307,600
400	CONTRACTED SERVICES	\$	67,752
500	OTHER PURCHASED SERVICES	\$	201,244
600	SUPPLIES	\$	53,491
700	PROPERTY	\$	7,899
800	OTHER OBJECTS	\$	53,510

ADMINISTRATION **\$ 6,893,601**

2400 PUPIL HEALTH

100	PAYROLL	\$	1,289,473
200	BENEFITS	\$	938,900
300	PROFESSIONAL SERVICES	\$	25,250
400	CONTRACTED SERVICES	\$	1,358
500	OTHER PURCHASED SERVICES	\$	2,270
600	SUPPLIES	\$	16,329
700	PROPERTY	\$	-
800	OTHER OBJECTS	\$	2,043

PUPIL HEALTH **\$ 2,275,623**

2500 BUSINESS AFFAIRS

100	PAYROLL	\$	664,700
200	BENEFITS	\$	494,936
300	PROFESSIONAL SERVICES	\$	37,150
400	CONTRACTED SERVICES	\$	4,400
500	OTHER PURCHASED SERVICES	\$	11,150
600	SUPPLIES	\$	8,000
700	PROPERTY	\$	50,000
800	OTHER OBJECTS	\$	850

BUSINESS AFFAIRS \$ **1,271,186**

2600 PLANT OPS & MAINTENANCE

100	PAYROLL	\$	5,371,895
200	BENEFITS	\$	4,373,393
300	PROFESSIONAL SERVICES	\$	48,000
400	CONTRACTED SERVICES	\$	991,592
500	OTHER PURCHASED SERVICES	\$	338,433
600	SUPPLIES	\$	2,647,470
700	PROPERTY	\$	116,500
800	OTHER OBJECTS	\$	1,500

PLANT OPS & MAINTENANCE \$ **13,888,783**

2700 TRANSPORTATION

100	PAYROLL	\$	3,524,436
200	BENEFITS	\$	3,340,319
300	PROFESSIONAL SERVICES	\$	39,000
400	CONTRACTED SERVICES	\$	12,600
500	OTHER PURCHASED SERVICES	\$	1,464,094
600	SUPPLIES	\$	537,000
700	PROPERTY	\$	4,369,158
800	OTHER OBJECTS	\$	1,700

TRANSPORTATION \$ **13,288,307**

2800 CENTRAL SUPPORT

100	PAYROLL	\$	1,285,608
200	BENEFITS	\$	918,465
300	PROFESSIONAL SERVICES	\$	61,398
400	CONTRACTED SERVICES	\$	126,440
500	OTHER PURCHASED SERVICES	\$	188,975
600	SUPPLIES	\$	561,299
700	PROPERTY	\$	2,659,200
800	OTHER OBJECTS	\$	4,055

	CENTRAL SUPPORT	\$	5,805,440
2900	OTHER SUPPORT		
100	PAYROLL		
200	BENEFITS		
300	PROFESSIONAL SERVICES		
400	CONTRACTED SERVICES		
500	OTHER PURCHASED SERVICES	\$	45,000
600	SUPPLIES	\$	-
700	PROPERTY	\$	-
800	OTHER OBJECTS	\$	-
	OTHER SUPPORT	\$	45,000
3200	STUDENT ACTIVITIES		
100	PAYROLL	\$	1,219,535
200	BENEFITS	\$	573,445
300	PROFESSIONAL SERVICES	\$	152,440
400	CONTRACTED SERVICES	\$	93,270
500	OTHER PURCHASED SERVICES	\$	271,472
600	SUPPLIES	\$	196,097
700	PROPERTY	\$	14,000
800	OTHER OBJECTS	\$	30,985
	STUDENT ACTIVITIES	\$	2,551,244
3300	COMMUNITY SERVICES		
100	PAYROLL	\$	67,512
200	BENEFITS	\$	32,577
300	PROFESSIONAL SERVICES	\$	22,300
400	CONTRACTED SERVICES	\$	-
500	OTHER PURCHASED SERVICES	\$	2,500
600	SUPPLIES	\$	57,425
700	PROPERTY	\$	-
800	OTHER OBJECTS	\$	-
	COMMUNITY SERVICES	\$	182,314
5100	DEBT SERVICE		
100	PAYROLL		
200	BENEFITS		
300	PROFESSIONAL SERVICES	\$	-
400	CONTRACTED SERVICES		

500	OTHER PURCHASED SERVICES		
600	SUPPLIES		
700	PROPERTY		
800	OTHER OBJECTS	\$	7,364,892
900	OTHER USES OF FUNDS	\$	12,127,801
	DEBT SERVICE	\$	19,492,693
5200	FUND TRANSFER		
800	OTHER OBJECTS	\$	-
900	OTHER USES OF FUNDS	\$	-
	FUND TRANSFER	\$	-
5900	BUDGETARY RESERVE		
800	OTHER OBJECTS	\$	350,000
	BUDGETARY RESERVE	\$	350,000
	TOTAL	\$	159,758,538

I. 2017-18 Proposed Taxes in Monroe County and Pike County

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to tentatively approve the tax rates listed below for the 2017-18 fiscal year. These rates represent a 0.00 mill increase for Monroe County and a 1.64 mill increase for Pike County, in accordance with the recommendation of the Finance Committee. Motion was seconded by Lisa VanWhy and passed 8-1. Wayne Rohner voted no.

- a. Be it resolved that a tax of 177.86 mills be proposed on real estate in the Monroe County portion of the East Stroudsburg Area School District for the 2017-18 fiscal year; and
- b. Be it resolved that a tax of 122.91 mills be proposed on real estate in the Pike County portion of the East Stroudsburg Area School District for the 2017-18 fiscal year; and
- c. Be it resolved that the 1% Earned Income Tax be proposed to remain in effect and be placed on all residents of the District for the 2017-18 fiscal year, of which 0.5% is shared with local municipalities; and
- d. Be it resolved that the \$10.00 Occupational Privilege Tax be proposed to remain in effect and to be placed on all workers in the District for the 2017-18 fiscal year; and
- e. Be it resolved that the 1% Real Estate Transfer Tax be proposed to remain in effect for the 2017-18 fiscal year, of which 0.5% is shared with the municipalities.

J. Board Secretary

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to re-appoint Patricia Rosado as Secretary to the Board of Education, effective July 1, 2017, for a 4 (four) year term concluding on June 30, 2021 at her prevailing rate for actual hours worked. Motion was seconded by Judy Summers and carried unanimously, 9-0.

K. Tax Assessment Appeals

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the settlement of the tax assessment appeals indexed to the following numbers in the Monroe County Court of Common Pleas on the terms as set forth on the Settlement Stipulations presented, and to authorize the Solicitor to sign the Settlement Stipulations on behalf of the school district. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

- No. 8342 CV 2015
- No. 8368 CV 2015
- No. 8345 CV 2015
- No. 8348 CV 2015
- No. 8341 CV 2015
- No. 8350 CV 2015
- No. 8356 CV 2015
- No. 8366 CV 2015
- No. 8343 CV 2015

(See pages 192-235)

L. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the requests for use of facilities as listed for Class 1 School-Related activities (no facility fees/personnel fees will be incurred as per Policy #707). Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
JMH	ESYA	T-Ball Practice & Games	7/1/17-7/31/17 (Tuesdays, Wednesdays, Thursdays)	No	No
HS South	Pocono Static AAU Basketball	Basketball Games	6/19/17-8/23/17 (Mondays & Wednesday)	No	No
HS South	Pocono Family YMCA	Tennis Program	4/27/17-8/24/17 (Thursdays)	No	No
HS South	E.S. Sr. Babe Ruth Mustangs	Baseball Games	5/23/17-7/23/17 (Saturdays/Sundays)	No	No

(See pages 236-240)

2.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Bushkill Fire Company is requesting to hold their Yard Sales at the Middle Smithfield Elementary Parking Lot. The fire company has obtained permits from Middle Smithfield Township for these dates. There are no facility fees for the use of parking lots as per Policy #707. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

CLASS 3 –NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
M. Smithfield	Bushkill Fire Company	Yard Sale	7/8/17 & 8/12/17 (Saturday) 7/9, 8/13 Rain date	No	No

(See page 241)

3.

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Church of St. John is requesting to hold their Yard Sale at the Middle Smithfield Elementary Parking Lot on this date as there is a wedding going on at the Church that was double booked in error. The church has obtained a permit from Middle Smithfield Township for this use. There are no facility fees for the use of parking lots as per Policy #707. Motion was seconded by Ronald Bradley and passed 8-0-1 abstention. Debbie Kulick abstained.

CLASS 3 –NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
M. Smithfield	Church of St. John	Yard Sale	6/4/17 (Sunday)	No	No

(See page 242)

4.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Cradle of Liberty Council is requesting the parking lot at the Resica Elementary for the staging area for their scout camp arrivals. There are no facility fees for the use of parking lots as per Policy #707. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

CLASS 3 –NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
Resica	Cradle of Liberty Council	Staging Area for Scout Camp arrivals	6/25/17-8/6/17 (Sunday-Friday)	No	No

(See page 243)

5.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Pocono Women’s Softball Adult Softball League is requesting the HS South field for their games. There are no facility fees for the use of outside fields as per Policy #707. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

CLASS 3 –NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HS South	Pocono Women’s Softball	Adult Softball League Games	5/23/17-8/24/17 (Tuesdays & Thursdays)	No	No

(See page 244)

6.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Pocono Mountain Sunday Adult Softball League is requesting the JTL field for their games. There are no facility fees for the use of outside fields as per Policy #707. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

CLASS 3 –NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
JTL	Pocono Mountain Sunday Softball	Adult Softball League Games	5/7/17-8/6/17 (Sundays)	No	No

(See page 245)

7.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Speed Advantage Training Inc. is requesting the HS South practice fields. There are no facility fees for the use of outside practice fields as per Policy #707. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

CLASS 3 –NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HS South	Speed Advantage Training Inc.*	Youth Speed & Agility Training Camp	6/13/17-8/3/17 (Tuesdays & Thursdays)	No	No

(See page 246)

8.

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities, waiving all fees. National Scholastic Athletic Foundation/East Stroudsburg Track Team is requesting the HS South practice fields and the gymnasium (inclement weather only). There are no facility fees for the use of outside practice fields as per Policy #707. The group is requesting a waiver of facility/personnel fees for the gymnasium. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

CLASS 3 –NON-SCHOOL RELATED USE OF FACILITIES

Facility Fees: No (inclement weather only)
 Personnel Fees: No (inclement weather only)

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HS South	Nat'l Scholastic Athletic Foundation/ E.S. Track	American Javelin Festival Camp	7/7-17-7/9/17 (Friday, Saturday, Sunday)	No (Approx. \$200 weekday/\$500 per weekend day - inclement weather only)	No (Approx. \$25 per hr. - inclement weather only)

(See page 247)

9.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve Option A for the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Jersey Surf Drum & Bugle Corps is requesting a PARTIAL WAIVER OF FACILITY AND PERSONNEL FEES for their annual summer band camp. For the past nine years, Jersey Surf has held their spring training camp at the North Campus while holding educational sessions for North & South band members and offering free performances to the community. Jersey Surf is requesting to pay a total of \$10,000 to offset the cost of their stay. Motion was seconded by Lisa VanWhy. A roll call vote was taken and passed 5-4. Robert Cooke, Robert Gress, Gary Summers, Judy Summers, and Lisa VanWhy voted yes. Ronald Bradley Robert Huffman, Debbie Kulick and Wayne Rohner voted no.

CLASS 3 –NON-SCHOOL RELATED USE OF FACILITIES

A. Facility Fees & Personnel Fee Assessed

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HS North	Jersey Surf Drum & Bugle Corp.	Summer Band Camp	6/25/17-6/30/17 (Sunday-Friday)	Yes (Approx. \$8,000)	Yes (Approx. \$2,523)

(See pages 248-249)

10.

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Gigi & Company Dance is requesting to hold their Dance Rehearsal/Recital in the auditorium at HS South. Gigi & Company is NOT requesting any waivers. They will pay facility and personnel fees as per policy. Motion was seconded by Lisa VanWhy and passed 8-1. Ronald Bradley voted no.

CLASS 3 –NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HS South	Gigi & Company Dance	Rehearsal/Recital	6/23/17 & 6/24/17 (Friday & Saturday)	Yes	Yes

(See page 250)

M. Budget Transfers, Payment of Bills and Treasurer’s Report

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for 2016-2017 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Lisa VanWhy and passed 8-1. Ronald Bradley voted no.

1. Budget Transfers - (See pages 251-273)
2. Payment of Bills - (See pages 274-285)
3. Treasurer’s Report - (See pages 286-291)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – May 15, 2017
Reconvened on May 22, 2017**

J. T. Lambert Intermediate School - Auditorium

7:00 P.M.

ADDENDUM A

XV. PERSONNEL ITEMS

A. Support Staff

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the appointment of the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

8. Appointment - Regular

Name	Appointment
a. Crane, Chad	Maintenance II Worker (2 nd shift) – Maintenance Hourly Rate: \$16.50 (plus \$.40/per hour shift differential) Hourly Base Rate: \$17.00 after satisfactory completion of the probationary period. Effective Date: June 12, 2017 Chad replaces Frederick Lesoine who was reassigned.

C. Professional Staff

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the appointment effective date change to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

6. Appointment (Effective Date Change) – Regular

Name	Position
a. Baton, Jessica	Special Education teacher - High School South (PE) Salary: \$46,824.00, prorated (Step 3 Column 7) Effective Date now: May 1, 2017 through August 7, 2017. Jessica replaces Sandra DeRenzis who retired.

E. Extra Responsibility Positions

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the appointment in accordance with the terms of the District’s existing collective bargaining agreements as amended and supplemented. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

3. Appointment for the 2017-2018 School Year

	Last Name	First Name	Position	Building	Rate
s.	Mason-Caiazzo	Laura	Cross Country Head Coach	High School South	\$3,416.31

XVII. STUDENT ITEMS

D. Agreements

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreement(s) for the case(s) listed in substantially the same form as presented at this meeting [*contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable*], subject to final review by the school district’s administration and legal counsel. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

- a) Case #128963
- b) Case #129070
- c) Case #129797

(See pages 4-18)

2.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Recommendation to Modify the Expulsion Requirement, Waiver of School Board Hearing and Release Agreement(s) for the case(s) listed in substantially the same form as presented at this meeting, subject to final review by the school district’s administration and legal counsel. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

a) Case #129814

(See pages 19-24)

XX. FISCAL ITEMS

L. Use of Facilities

11.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. African-American Network is requesting the parking lot at High School South for the staging area for their “Strut Your Culture” multicultural parade. There are no facility fees for the use of parking lots as per Policy #707. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

CLASS 3 –NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HS South	African-American Network	Staging Area for “Strut Your Culture” multicultural parade	6/24/17 (Saturday)	No	No

(See page 25)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – May 15, 2017
Reconvened on May 22, 2017**

J.T. Lambert Intermediate School - Auditorium

7:00 P.M.

ADDENDUM B

XV. PERSONNEL ITEMS

A. Support Staff

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the resignations, and reassignment to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

9. Resignations

Name	Position Held
a. Mabe, Tiffany	Student Aide - Middle Smithfield Elementary Effective Date: at the end of the workday on May 19, 2017.
b. Smith, Jamie	Cafeteria Aide - High School North Effective Date: at the end of the workday on May 19, 2017.

(See pages 5-6)

5. Reassignments - Regular

Name	Appointment
c. Conway, Karen	From: Student Aide (6.75 hour) – Resica Elementary To: Student Aide (6.5 hour) – Middle Smithfield Elementary Effective Date: May 22, 2017 Karen replaces Tiffany Mabe who resigned.

C. Professional Staff

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the resignations, appointment and reassignments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

1. Resignations

Name	Position Held
c. Suarez, Matthew	Technology Education teacher - J. T. Lambert and Lehman Intermediate Effective Date: August 21, 2017
d. Yeomans, Brett	Building Teacher Substitute – High School South Effective Date: at the end of the workday on April 19, 2017.

(See pages 7-8)

7. Appointment – Regular

Name	Position
a. Yeomans, Brett	Social Studies teacher - High School South (TPE) Salary: \$42,599.00, prorated (Step 1 Column 1) Effective Date: April 20, 2017 Brett replaces Donna Hollingsworth who retired.

(See page 9)

8. Building Teacher Substitute Reassignments

- | Name | Building |
|--------------------|---|
| a. Molinaro, Heidi | From: High School South
To: J. T. Lambert Intermediate
Effective: February 10, 2017 now through the end of the workday on June 8, 2017. |
| b. Yeomans, Brett | From: J. T. Lambert Intermediate
To: High School South
Effective: February 10, 2017 now through the end of the workday on April 19, 2017. |

K. Supplemental Days for the 2016-2017 Fiscal Year

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the following guidance counselors' additional supplemental days for the 2016-2017 Fiscal Year, effective June 13, 2017 through June 30, 2017. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

1. Guidance Counselors

	Name	Building	Supplemental Days
a.	Beckworth, Douglas	High School North	1
b.	Beckworth, Douglas	Lehman Intermediate	2
c.	Hansen, Jillian	Lehman Intermediate	2
d.	Hansen, Jillian	Bushkill Elementary	1

L. Professional Staff

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the following teachers for ESL Diversity Picnic in accordance with approved applicable policies and procedures (subject to completion of all necessary documents). These teaching positions are fully funded through and in compliance with the Title III Grant. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

1. Appointments

	Last Name	First Name	Position	Rate
a.	Barry	Lori	ESL Teacher	\$28.56 per hour (not to exceed 4 total hours)
b.	Gittens	Linda	ESL Teacher	\$28.56 per hour (not to exceed 4 total hours)
c.	Keiper	Alisa	ESL Teacher	\$28.56 per hour (not to exceed 4 total hours)
d.	Rodriguez	Janice	ESL Teacher	\$28.56 per hour (not to exceed 4 total hours)
e.	Weseloh	Corinne	ESL Teacher	\$28.56 per hour (not to exceed 4 total hours)
f.	Zimmerman	Lindsey	ESL Teacher	\$28.56 per hour (not to exceed 4 total hours)
g.	Zipp	Christine	ESL Teacher	\$28.56 per hour (not to exceed 4 total hours)

XVI. CONTRACTS

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Debbie Kulick and passed 8-1. Ronald Bradley voted no.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
75.	Prokop, Taryn	Teacher – Title I Summer Reading Program @ MSE	\$28.56/per hour (Not to Exceed 96 Total Hours)	Title I Grant	2016-17 Summer
76.	The Sherman Theater	Rental, Set up and Breakdown of 850 chairs for 2017 Graduation located in the H.S. North Gymnasium	\$1,987.50	H.S. North	6/5/17-6/8/17

(See pages 10-12)

XVII. STUDENT ITEMS

E. Modified Agreement

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the final, revised Release and Settlement Agreement between the East Stroudsburg Area School District and the parents of the student with case #13540 as presented at this meeting. This Agreement supersedes the unexecuted, previous revision approved by the Board at its regular meeting held on April 24, 2017. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 13-22)

F. Overnight Field Trip

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the overnight field trip listed. The proposal and itinerary for the field trip meet the required Board Policy #121. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Polmounter, Amy (#02462)	FBLA H.S. South students to the National Leadership Conference	Anaheim, CA	6/26/17-7/3/17

(See page 23)

G. Field Trip – 75 Miles or More

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the 75 miles or more field trip listed. The proposal and itinerary for the field trip meet the required Board Policy #121. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Polmounter, Amy (#02475)	H.S. South students to Madison Square Garden.	New York, NY	5/31/17

(See page 24)

XXI. CONFERENCE ATTENDANCE

A. Superintendent

1.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the attendance of William Riker at the PA Educational Leadership Summit in Altoona, PA from July 23, 2017 through July 25, 2017 in the approximate amount of \$820.00. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the attendance of William Riker at the 2017 Summer Administrative Workshop in Bethlehem, PA on July 27, 2017 in the approximate amount of \$113.00. Motion was seconded by Judy Summers and carried unanimously, 9-0.

XXII. ANNOUNCEMENTS/INFORMATION

A. None

ACTION BY THE BOARD:

Motion was made by Robert Cooke to adjourn. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

XXIII. ADJOURNMENT: 8:38 P.M.

Respectfully submitted,

Patricia L. Rosado
Board Secretary