

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
SPECIAL MEETING FOR DISCUSSION AND CONSIDERATION OF
FORMAL CHARTER SCHOOL APPLICATION PROCEDURES AND A FACT FINDING REPORT
REGARDING SUPPORT STAFF NEGOTIATIONS**

**December 9, 2015
Carl T. Secor Administration Center – Board Room
7:00 p.m.**

Minutes

- I. **President**, Gary Summers called the meeting to order at 7:00 p.m. and led those present in the Pledge of Allegiance.
Board Secretary, Patricia Rosado called the roll.

Board Members present: Ronald Bradley, Robert Cooke, Robert Gress, Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy.

- II. **School personnel present:** Jeff Bader, Linda Balmoos, Maureen Barrett, Maureen Carmel, Ann Catrillo, Larry Dymond, Ann Marie Kizer, Sharon Laverdure, Tom Lesniewski, Linda Males, Carol Masi, Susan Mertz, Lisa Mignosi, Fred Mill, Kathy Parrish, Tamara Pollack, Victor Pollack, Gloria Rivadeneira, Rick Rodriguez, Patricia Rosado, Tammy Schroeder and Tammy Walsh. Christopher Brown, Solicitor.

- III. **Community members present:** Michal Peterson and Sharon Hunt.

Lynn Ondrusek – Pocono Record

- IV. **APPROVAL OF MINUTES**

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve this agenda for December 9, 2015. Motion was seconded by Judy Summers and carried unanimously, 9-0.

- V. **ANNOUNCEMENTS BY THE BOARD**

None

- VI. **PUBLIC PARTICIPATION** -- Limited to Agenda Items

- A. Mrs. Kathy Parrish said she is here tonight to represent the Support Staff as President of the union. She would like to give a little background to all the Board Members. The support staff settled the current contract with the district on 12/13/13 after a three-year negotiation process. That contract also included a Fact Finders report during the first year of negotiations. That contract expired on June 30, 2015. They have been status quo since July 1, 2015. In October 2014, they met with Mrs. Laverdure and Mr. Bader with an early-bird offer. They have met diligently with the Board until the district requested a Fact Finders report. The Union presented this Fact Finder's report to their members tonight and they overwhelmingly voted yes to accept it. If the Board members would vote yes, the contract can realistically be finalized and ratified this month and implemented in January. Mrs. Parrish said she would like to remind the Board members that it was administration and the Board that asked the Fact Finder to settle this matter and hope that they would take his findings into consideration. She thanked them for their time.

- VII. **PERSONNEL ITEM - CONSIDERATION OF FACT FINDER'S REPORT AND RECOMMENDATIONS**

ACTION BY THE BOARD:

Motion was made by Robert Gress to accept the November 30, 2015 Report and Recommendations of the Pennsylvania Labor Relations Board Fact Finder regarding the collective bargaining impasse between the District and the East Stroudsburg Area Support Personnel Association. Motion was seconded by Robert Cooke. A roll call vote was taken and carried unanimously, 9-0. Ronald Bradley, Robert Cooke, Robert Gress, Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy voted yes.

VIII. CHARTER SCHOOL ADOPTION PROCEDURES AND PRACTICES

Mr. Summers said that the district has received an application to establish a Charter School within the boundaries of the School District. This is a vigorous and extensive process to follow and the reason for the following motion:

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to adopt the procedures and practices of Charter School applications. Motion was seconded by Debbie Kulick and passed 8-1. Robert Gress voted no.

(See pages 2-5)

IX. ANNOUNCEMENTS/INFORMATION

- A. Mr. Summers said that the Board received tonight Policy #004, which states that the district provides them with mileage reimbursement. The mileage reimbursement form has been attached and can be returned to Patricia Rosado for processing.

He would also like the Board members to think about the goals and objectives that they would like implemented in 2016. He said they can speak about this item at the meeting on December 21st.

- B. Mr. Gress asked if the Board will need to vote on the hearing that has been scheduled for December 17th. Mr. Bader said that the Board will not need to take action on December 17th because it is just a hearing. Mr. Gress said that the public is not aware of the date of this hearing and the Board has not voted on having this hearing. Mrs. Laverdure said that the hearing has been advertised. Mr. Summers said that Mr. Gress has asked a valid question. Do we need a motion to amend the rules to add this item on tonight's agenda? Mr. Brown said that in a Special meeting agenda, he is not advising adding this item since it has been advertised specifically for the two items that the Board took action on tonight. Mr. Summers asked what needs to be done. Mr. Brown said that there is no predicament. The Board will not meet before the 17th to vote on a hearing. Mrs. Laverdure said that they are following the timeline as stated. Mr. Brown said that the hearing will need to take place before December because it is the law. Voting on it tonight will not help us, but raise issues. Mr. Summers asked if they can proceed with the hearing without having the Board vote on the date. Mr. Brown said that the hearing has been advertised; therefore, the hearing will be valid. Mrs. Laverdure said that the district is moving forward with the hearing on the 17th. Mr. Summers said it has been advertised, so the only question is if it is valid and our counsel said it is. Mr. Gress said that he would like to state, for the record, that he is not available at 5 p.m. on December 17th. He nor any of the Board members were asked about this time and date. Mrs. Laverdure said that they picked 5:00 p.m. because there is a concert at H.S. South at 7:00 p.m. The hearing has been advertised and stenographer will be here as well as the Charter School individuals. Mr. Summers said that the public hearing will take place on December 17th at 5:00 p.m. and facts by the applicants will be heard. No board action will take place. Mrs. Laverdure said the Board members that cannot attend can catch up by reading the information in the transcript. Mr. Summers said that the School Board, at some point in time, will have to accept or reject the application but it will not happen on the 17th. This is just to hear about their curriculum and all other details. The hearing will also allow for public participation. Mrs. Laverdure said the Charter School information has been posted on the website for public and Board Member review.

X. ADJOURNMENT 7:14 P.M.

Respectfully Submitted,

Patricia L. Rosado
Board Secretary