

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – June 26, 2017
Carl T. Secor Administration Center – Board Room**

Simultaneously Broadcasted at High School South - Auditorium

7:00 p.m.

Minutes

- I. **President** Gary Summers called the meeting to order at 7:02 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.
- II. **Board Members present:** Robert Cooke, Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy. Ronald Bradley and Robert Gress were absent.
- III. **School personnel present in the Administration Center-Board Room:** Katrina Aiello, Jennifer Andrews, Jeff Bader, Paul Bakner, Elaine Bedell, John Berryman, Patricia Bixler, Barbara Bloom, Terrence Bomar, Brian Borosh, Karen Buis, Angela Byrne, Anthony Calderone, Tara Caplette, Patricia Chestnut, Teri DeHart, Larry Dymond, Eileen Early, Jacqueline Edelbaum, Melissa Ennico, Tina Falbo, Nathan Fekula, Matt Flicker, Peter Fodness, Eric Forsyth, Ryan Frable, Kellie Fuehrer, Jeanine Fuller, Diana Govus, Jill Greenwood, Kevin Hatcher, Harriet Heath, Sue Hegarty, Catherine Hennings, Scott Hnasko, Gary Homulka, Lynda Hopkins, Erin Hubert, Missy Hughes, Julia Iannazzo, Scott Ihle, Gwendolyn Jones, Alisa Keiper, Paul Kernan, Phillip Kerzner, Brielle Kessel, Wayne Koberlein, Michelle Krajewski, Gail Kulick, Lucia Kump, Jennie Lashinski, Maria Lazowski, Phil Lazowski, Deatrice RS Lowe, Shannon Ludka, David Majeski, Jennifer Marmo, Zachary Martin, Anthony Massa, Carla Mathiesen, Riley Maye, Fred P. Mill, Karen Mochan, Ryan Moran, Alison North, Paul O'Donnell, Michelle Osborn-Hallet, Jim Parton, Daniel Phillips, Erin Picciano, Heather A. Piperato, Samantha Prince, William J. Ricciardi, William Riker, Janice Rodriguez, Denise Rogers, Patricia Rosado, Jessica Ruhl, Vicki Sayer, Angela Schembeck, Paul H. Schmid, Caren Senior, Nancy Shaffer, Susan Steakin, Catherine Strazzeri, Bob Sutjak, Bridget Tinney, Gillian Turner, Patrick Turner, Jacqueline Visser, Jim Ware, Laura Weeks, Laura Witcraft, Sue Wolff, Lisa Zabriskie, Steve Zall, Ann Zannella, Louise Zavertrnik and Lindsey Zimmerman. Thomas Dirvonas, Solicitor.
- School personnel present in the High School South - Auditorium:** Joe Bussiere, Ann Catrillo, Mike Coppola, Pat Heeter, Maria Horn, Lisa Johnson, Barry Krammes, Kate Krammes, Wendy LeDuc, Joyce Leonard, Devon Lucykanish, Pat Milenkowic, Rose Perkins, Jasmine Sandy, Rick Sanker, David Scott, Kelly-Jo Smith, Miriam Stevens, Lisa Tirjan, Snoann Tobin, Catherine Tynemouth, Lisa Vitulli, Tim Wagner, Annamaria Wallen and John Werth.
- IV. **Community members present in the Administration Center-Board Room:** George Andrews, Eirienn Byrne, Danielle Cloward, Joy Gilmartin, Meghan Hegarty, Tim Hegarty, Debbie Homulka, Sharon Laverdure, Leticia Lladoc, Tricia Ludwig, Nica Massa, Lillian McFarlin, Katherine Nulte, Jaidyn Phillips, Jareth Phillips, Rich Schlameuss, Hema Tagliaferri, Martha Vaca, Miguel Vaca and Yolanda Vargas.
- Community members present in the High School South - Auditorium:** Lori Fmutta, Michele Levandowski, Laurie Lirens, Jason Picciano, and Jaqueline Scott.

Other: John Audi, Sweet, Stevens, Katz, & Williams LLP
Bill Cameron – Pocono Record

V. **APPROVAL OF MINUTES**

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the minutes for the meeting of May 15, 2017 (Reconvened on May 22, 2017, pages 1-37). Motion was seconded by Robert Huffman and carried unanimously, 7-0.

VI. **APPROVAL OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve this agenda for June 26, 2017, (pages 1-37), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Lisa VanWhy and passed 6-1. Wayne Rohner voted no.

Mr. Summers announced that Mr. Ronn Bradley suffered a stroke on June 15th and is currently at Lehigh Valley Hospital at Cedar Crest. He asked that everyone keep him in their thoughts and prayers and hopes he gets well soon.

VII. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel and litigation. An Executive Session will be held directly after tonight's meeting for the purpose of discussing negotiations.

VIII. **ANNOUNCEMENTS BY THE BOARD**

- A. Mrs. Lisa VanWhy said that at Monroe Career & Technical Institute JOC meeting they discussed an item that is on the agenda tonight. There is a motion to allocate excess revenues from the 2015-16 fiscal year for the following purposes: from the Capital Reserve Fund to the MCTI Fund Balance designated for PSERS expenses, and the MCTI Fund Balance designated for matching funds for grants for 2016-2017. Work will soon begin on the main entrance for sidewalk replacement, stairs and railings. AC unit and heating and dehumidifier units are to be replaced in the Cosmetology and Horticulture classrooms. Sanofi Pasteur is hiring 6-8 MCTI students as interns for the summer from the Electrical Tech., Electronics Tech. and HVAC Tech. Programs. The students scored 91.3% (advanced and competent) in their NOCTI exams.
- B. Mr. Robert Huffman said that he distributed to all Board members, at the Board Work Session on June 19th, the Colonial IU 20 Newsletter. The next IU 20 meeting will be held on Wednesday, June 28th.
- C. Mr. Wayne Rohner said that the Property/Facilities Committee met on June 1st. The Committee made the following recommendations:
 - 1. A motion to recommend approval for the North Campus PA System upgrades from CSI in the amount of \$67,350 for the system that will be utilizing the existing speakers and cabling. The existing system from Rauland is warranted for 5 years. The system will provide messages that can be activated in emergency situations on a district-wide basis from any authorized computer. It includes 10 panic buttons with relay hardware.
 - 2. Approval for D'Huy Engineering for \$1,280 for the masonry design and bidding at J.T. Lambert Intermediate School for the services rendered from April 1- 28, 2017.
 - 3. Approval for Wind Gap Electric for \$9,740 for disconnect and removal of existing transfer switch outdoor panel and all associated conduit and wiring between the cooler and boiler room for the masonry repair project at J.T. Lambert Intermediate School. He is asked his fellow Board members to table this item, due to the fact that at the time of the meeting, a building permit from Smithfield Township had not been issued. He is looking to review the approved plans from the Township's third party building inspection company and looking to review original bid specifications.
 - 4. Approval for JT1 Electric for \$5,960 and \$9,975 for the installation of 250 watt LED light fixtures and electrical work at High School North and South for the electrical power for the liquid propane gas dispensers and pump. All work to follow NEC codes and regulations. If this is the case, he is quite confident that this will also require electrical permits from Lehman and Smithfield Townships' Building Inspection Department. He wonders if the permits were obtained.

Discussion was held about the routine maintenance of the gym floors at J. T. Lambert Intermediate School and Lehman Intermediate School.

- D. Mr. Summers said he will give the report tonight in Mr. Gress' absence since he could not be here tonight. The Finance Committee met on June 19th. The Committee went over recent activity on the district's bond refinancing. Mr. Bader will bring an update on this item. Most items discussed at the meeting appear on tonight's agenda. They are for work that has been completed in various schools.

E. Mrs. Judy Summers said the Policy Review Committee met on Monday, June 26, 2017 and have recommended that administration post the following policies for public review during the month of June and subsequent Board action in July (pending final review by the district's legal counsel):

- Policy 121 Field Trips
- Policy 123 Interscholastic Athletics
- Policy 204 Attendance
- Policy 221 Dress & Grooming (for implementation 7/1/18)
- Policy 929 Fundraising

Also, on the agenda for final Board approval this evening are:

- Policy 203 Communicable Diseases and Immunizations
- Policy 351 Drug & Substance Abuse (Employees)
- REPEAL Policies 451 and 551 and combine with Policy 351
- Policy 810.1 Drug & Alcohol Testing – Covered Drivers

IX. SUPERINTENDENT'S REPORT

A. Dr. Letitia Lladoc, The Pennsylvania Association of School Retirees (PASR), said she enjoys coming to School Board meetings in this capacity. She comes bearing gifts from retired teachers to ten current staff members. Any current employee who has a good program can apply and possibly receive a \$100 grant. The programs being awarded were as follows:

1. E-Team (free technology workshops for the community and senior citizens)
2. Two waders for use in environmental classes
3. Fatal Vision goggles to simulate someone under the influence of drugs or alcohol for the driver's education class
4. An app, Pear Deck, for interaction with technology
5. A fence around a garden that was created from compost from school lunch scraps
6. Presentation for kindergarten students about wildlife in the Poconos
7. Purchasing biographies of readable levels for all students
8. Class set of Helen Keller books for a reading and writing unit to understand the challenges she overcame
9. Prizes for Positive Reinforcement Program
10. Materials for the Chamber Music Project for instrumental music class

Mrs. Laverdure, former Superintendent and Ray Williams, former faculty member, are here tonight to help present the awards. For all those not present, Dr. Riker will hold onto the certificates and checks for the recipient to pick up at their convenience. The following individuals received the grant:

Patricia Bixler (HSS), Brielle Kessel (HSS), Michelle Osborn-Hallet (JTL), Carrie Panepinto (JTL), Kevin Horne (JTL), Vala Wiesenber (LIS), Stefanie Stricker (RES), Jacqueline Visser (RES), Nancy Shaffer (MSE), Diana Allison (HSS) and Joseph Martin (HSS).

Next year, PASR will go to Pocono Mountain School District and will be back as the East Stroudsburg Area School District one day.

B. Ms. Angle Byrne said Ms. Janice Rodriguez, an ESL teacher at Resica Elementary and some family members from the community are here to speak tonight. The district funds several programs from the Title III Grant, a federally-funded grant. There are three requirements for spending the grant: for the purchase of resources for ESL students, for professional development, and for parent outreach. They are here tonight to speak about the Parent Outreach aspect of the grant. Ms. Rodriguez said they are excited about the ESL program. She is at Resica Elementary as an ESL Specialist for the past 14 years. The adult classes have been held in the library for the past 7.5 years. Some students are here tonight to share what it means to them in a language that is not their first language. This year the class is the most diversified that they have had in the past. There are students from 17 different countries such as, China, Poland, Brazil, Ecuador, etc. The goal is to have the students speaking, reading and writing English. They also work with different colleagues like Alisa Keiper. Yolanda Vargas, who is from Colombia, said she has a daughter at J. M. Hill Elementary. She is thankful for the adult ESL Program, which has helped her to learn English for the past two years. She appreciates the teachers, the district and the Board for the opportunity to learn and grow. Martha Vaca, who is from Ecuador, thanked that Board for offering adult English classes. She's been attending for the past three years. She can now communicate with her friends, grandchildren and her family in English. Miguel Vaca, who is married to Martha and has three children, attended

the Adult ESL Program for the past 3 years. The class has students come from different countries from South America and Europe. Ms. Rodriguez helps him to learn about new tactics every week. He often speaks about his experiences. He is grateful for the experience in the community. He is confident that social changes will make his life better as he gets older. Lucia Kump, who is from Brazil, has a daughter at High School North. She is very thankful that East Stroudsburg Area School District offers English adult classes, which she has attended for 7 years. This class helped her learn a lot of English meet new friends who are from all over the world. The class atmosphere is friendly. Everyone is welcomed. Mrs. Rodriguez is friendly, makes everyone feel comfortable and makes learning fun. This is the reason that Lucia goes to class every week. Dr. Riker said he would like to attend the class to learn about the students.

- C. Mr. Jeff Bader said on tonight's agenda is a recommendation to approve the final budget since the Board must approve it by June 30th. There are changes as a result from actions taken from last month's meeting or some things that came through since then. The proposed budget showed anticipated revenues of about 155 million dollars and anticipated expenses of 159.8 million dollars, with a deficit of about 4.8 million dollars. Some adjustments on the revenue side were for social security and retirement reimbursement, which is the State's share that declined slightly because of staffing and salary adjustments. Another reduction was from proceeds from extended term financing for some computer leases. The total is a wash but the State requires that the district show the proceeds and values. Some adjustments in with the expenditures created a savings in wages and salaries due to restructuring of eight positions. The total for Social Security, Retirement and PSERS all decrease due to having lower salaries. Workers Comp had a savings of \$182,000 since the Board is looking at a self-insured program, which will save the district almost \$200,000. The cost for computer leases was reduced because the actual cost of the computer leases came in less but there is no net change. There is a savings of about \$1.2 million dollars on debt service cost due to three series of bond refinancing, which brings down debt cost. The revenues are now about 151.1 million dollars and the expenses are about 156.4 million dollars. The Proposed Final Budget had a deficit of about 4.8 million dollars and the Final Budget has a 2.2 million dollar deficit, which is a savings of about 2.6 million dollars. The tax rate for Monroe County is 177.86 mills, which is the same as this year. Since there is a need to balance our tax levy between two districts, Pike County's tax rate is 122.91 mills, which is an increase of 1.65 mills. This item remained the same from the Proposed Final Budget. The Homestead/Farmstead Exemption is allotted from gambling money. This year it increased by about \$2,000. The number of homes that qualified for Homestead/Farmstead declined by 132 because it must be for those with properties that are home-owners occupied. There was a reduction of \$432.50, which is about \$5.83 more than this year.

X. **PUBLIC PARTICIPATION** -- Federal Programs
Title I
Title VI
Other Concerns

- A. Mr. Tim Hegarty said he has a grievance with the Board. After 18 months of negotiations, our teachers remain without a contract. On tonight's agenda you are approving various expenses including a salary for the Chief Financial Officer in the amount of \$139,000, who despite projecting a budget deficit, filed a lawsuit against the district. There have been three new administrative positions approved and purchase of new school buses. The 4 million dollar deficit originally spoken of is not portrayed as the reason why there is no fair teacher contract. The budget includes a 2.9% salary increase for support services administration, 4% support services for business, 8.9% increase for support services central and for teachers a negative 2%. The budget for teacher supplies increased but not their salaries. To the public this gives an appearance that there is money to fund administrators but not our teachers in the classroom. The fact finders report had several suggestions, which included a reduction in healthcare benefits that teachers were willing to accept but the Board didn't agree. A year ago, an article in the Pocono Record said that the Business Manager painted a rosy outlook on how the district was going to save money through attrition and cut 3.5 million dollars in fringe benefits by savings through the benefits trust. The Board President said they would not have to use the fund balance as in the past and that the State funding would go up. There seems to be a lack of foresight with teachers without a contract and the district needs 4.3 million dollars for buses. The greatest asset this district has is their teachers. Our teachers rise to the occasion with their many daily challenges. Many times teacher get credit for making a difference in people's lives. We need to advocate for teachers. The community holds the Board to a higher standard since they selected them and elected them; therefore, expect better from them.
- B. Ms. Jennifer Marmo said she has two children in the district and is a teacher at High School North. She moved to this district to find good teachers for her children. At East Stroudsburg Area School District children are cared for and challenged on a daily basis. She does not feel that the Board believes in them as educators because if they did, they would work with their union on getting them a fair contract. She spends a lot of time and money to help

her students to do their best. She is dedicated and so are her colleagues each day. Students and teachers work together to make them the best they can be. How can we do that if we are worried about our own families? Paying more coverage for healthcare, would mean that she will need to find an extra job elsewhere. If compensation is less, it will decrease her time to dedicate to her job and students. A fair contract will show the teachers that they matter. Please show the students that teachers are valued by giving them a fair contract.

- C. Mr. Joe Bussiere said he is a retired bus driver. He said that on the agenda the Board is being asked to approve a pay rate for sub drivers of \$12.50 per hour. This is a low rate and that does not include benefits so it would not be a problem to increase it. Many individuals do not want to sub for this rate; therefore, when the district cannot find a sub they hire outside and pay two to three times more than they would pay a sub driver. It would save the district money if they increase the rate and get subs to work instead of hiring outside.
- D. Mr. Larry Dymond said several people were going to come tonight to speak about an article in the paper regarding the construction and different projects in the district. They want to know why the district would not try to recoup monies on substandard workmanship and things like that. He is speaking on their behalf.
- E. Mr. Riley Maye said he is a School Security Officer at High School South, Assistant Basketball Coach and works with Inner City Vision. He would like to speak about the new policy for use of facilities. He was given the changes. He has been using the facilities for the past couple of years. The year before last it cost him about \$1,700 and last year it cost him about \$650. This year he found out that it would be an astronomical amount. The issue is not that they charge but why did the district start charging major fees for programs in our schools and communities. He works hard as Security Officer for the safety of all students. The fees for this year would be about \$8,000 for a few hours a week. When do we stop looking at dollar signs to better our community? Having the program run in the school made a difference from when they ran it two days a week at Dansbury Park. It was safer in the school. Now parents are asking what are we going to do. I am hoping to appeal to the Board for them to look at the policy to help him make a difference in the community.
- F. Ms. Hema Tagliaferri said she has a child that will be benefit from the basketball program. The date they are supposed to start is July 5th but nothing has been finalized. Mr. Maye put in paperwork to get the final fee. Parents work and need to know what is happening so they can prepare. Lack of information is holding this program back. The kids are home with nothing to do. The courts are empty and available. She tried to figure out the fee structure since it is blurry. It says that use for the auditorium \$1,000 if you just step a foot in it. A lot of things do not make sense. She would like to know if this program can start on July 5th. This will help her son with basketball tryouts in the fall if he can get started in the summer. Mr. Summers asked what is the name of the program. Ms. Tagliaferri said it is Inner City Vision. This program benefits students from this school district. She is banking on this program helping her son make the team in the fall.

XI. PERSONNEL ITEMS

A. Support Staff - Uncompensated Leave of Absence

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the uncompensated leave of absence to the support staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

1. Uncompensated Leave of Absence – In Accordance with School Board Policy #539

Name	Position Held
a. Wilczewski, Bogdan	Bus Diver - Transportation Effective Date: April 21, 2017 Through: May 21, 2017
(Request Received)	

B. Support Staff

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the retirements, leaves of absence, reassignments and appointments of the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.

1. Retirements

Name	Position Held
a. Biddulph, George	Information Technologist III - Administrative Services Effective Date: at the end of the workday on August 25, 2017.
b. Pappas, Elizabeth	Front Desk Receptionist - High School South Effective Date: at the end of the workday on June 8, 2017.

(See pages 38-39)

2. Leaves of Absence – In Accordance with School Board Policy #535

Name	Position Held
a. Carmeci, Dawn	Information Technologist II - Technology Services Effective Date: July 1, 2017 Length of Leave through: June 30, 2018 This is an intermittent leave.
b. Foley, Cindy	Cafeteria Worker - J. T. Lambert Intermediate Effective Date: May 22, 2017 Length of Leave through: end of the 2016-2017 school year.
c. Genovese, Patricia	Security Officer - High School South Effective Date: May 24, 2017 Length of Leave through: June 9, 2017
d. Glinska, Izabella	Student Aide - High School South Effective Date: June 2, 2017 Length of Leave through: June 7, 2017
e. Kofel, John	Custodian (1 st shift) - J. T. Lambert Intermediate Effective Date: July 12, 2017 Length of Leave through: September 20, 2017
f. Schumann, Linda	Paraprofessional - J. T. Lambert Intermediate Effective Date: May 12, 2017 Length of Leave through: June 5, 2017
g. Smith, Yolanda	Custodian (2 nd shift) - High School North Effective Date: May 12, 2017 Length of Leave through: June 19, 2017
h. Wade, Jessica	Secretary - Administrative Services Effective Date: July 1, 2017 Length of Leave through: June 30, 2018 This is an intermittent leave.

(Requests received)

3. Reassignments

Name	Position Held
a. Caiazzo, Nancy	From: Health Room Nurse - East Stroudsburg Elementary and High School North To: Health Room Nurse – East Stroudsburg Elementary Effective Date: August 22, 2017
b. Good, Digna	From: Health Room Nurse - East Stroudsburg Elementary/Itinerant To: Health Room Nurse – High School North/Itinerant Effective Date: August 22, 2017
c. Leeds, Dorothylee	From: Health Room Nurse - East Stroudsburg Elementary and Lehman Intermediate To: Health Room Nurse – Lehman Intermediate Effective Date: August 22, 2017
d. Stockman, Susan	From: Cafeteria Worker (7 hour) - High School South To: Cafeteria Cook (7.5 hour) – High School South Effective Date: August 21, 2017 Susan replaces Rose Van Why who was reassigned.

4. Appointments - Regular

Name	Position Held
a. Clark, Lisa	Paraprofessional (Reading) - Middle Smithfield Elementary Effective Date: August 22, 2017 Hourly Rate: \$16.72 Previously a temporary Title I position.
b. Martone-Bunn, Larysa	Paraprofessional (Reading) - Resica Elementary Effective Date: August 22, 2017 Hourly Rate: \$16.72 Previously a temporary Title I position.
c. Mauro, Samantha	Paraprofessional (Reading) - East Stroudsburg Elementary Effective Date: August 22, 2017 Hourly Rate: \$16.72 Previously a temporary Title I position.
d. Oke, Toyin	Cafeteria Aide (part-time, 3 hour) - J. T. Lambert Intermediate Effective Date: August 28, 2017 Hourly Rate: \$12.78 Hourly Rate: \$13.28 after satisfactory completion of the probationary period. Toyin replaces Pamela Vaughan who retired.

5. Temporary Technology Services Interns for the Summer of the 2016-2017 School Year

Name	Appointment
a. Bloom, Nicholas	Temporary Summer Intern - Technology Services Hourly Rate: \$8.00 Effective Date: June 19, 2017 Through: August 25, 2017
b. MacMahon, Michael	Temporary Summer Intern - Technology Services Hourly Rate: \$8.00 Effective Date: June 19, 2017 Through: August 25, 2017
c. Pacheco, Andrew	Temporary Summer Intern - Technology Services Hourly Rate: \$8.00 Effective Date: June 19, 2017 Through: August 25, 2017
d. Rarick, Michael	Temporary Summer Intern - Technology Services Hourly Rate: \$8.00 Effective Date: June 19, 2017 Through: August 25, 2017
e. Saigh, Jamil	Temporary Summer Intern - Technology Services Hourly Rate: \$8.00 Effective Date: June 19, 2017 Through: August 25, 2017

6. Temporary Maintenance Workers/Intern for the Summer of the 2016-2017 School Year

Name	Appointment
a. Bertola, Francis	Temporary Summer Painter - Maintenance Hourly Rate: \$10.00 Effective Date: June 12, 2017 Through: August 25, 2017
b. McGrath, Gerard	Temporary Summer Grounds Maintenance - Maintenance Hourly Rate: \$8.00 Effective Date: June 12, 2017 Through: August 25, 2017
c. Pollock, Hayden	Temporary Summer HVAC Maintenance Intern - Maintenance Hourly Rate: \$8.00 Effective Date: June 12, 2017 Through: August 25, 2017

7. Substitute Appointments

Name	Position(s)
a. Beckworth, Douglas	Custodian
b. Brooks, Elena	Front Desk Receptionist, Paraprofessional, Secretary, Student Aide
c. Diaz, Reuben	Bus Driver
d. Evans, Judy	Custodian
e. Henry, Charlene	Secretary
f. Lynch, Christopher	Student Aide, Paraprofessional
g. Molloy, Nannette	Custodian
h. Registe, Michele	Health Room Nurse

- i. Schuler, Patrick Jr. Bus Driver
- j. Tassinari, Lori Custodian, Secretary
- k. Townsend, Johnathan Jr. Custodian

C. Support Staff - Substitute Support Pay Rates for the 2017-2018 Fiscal Year

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the substitute support pay rates for the 2017-2018 fiscal year as follows. Motion was seconded by Judy Summers and carried unanimously, 7-0.

Position	Per Hour
Bus Driver	\$12.50
Bus Mechanic	\$13.00
Business Office	\$10.00
Cafeteria Aide	\$ 8.00
Cafeteria Worker	\$ 8.00
Crossing Guard	\$ 8.25
Custodian	\$ 9.75
Front Desk Receptionist	\$ 7.50

Position	Per Hour
Health Room Nurse	\$12.00
Information Technologist	\$11.00
Maintenance I Worker	\$10.50
Paraprofessional	\$11.00
School Police Officer	\$13.50
Secretary	\$ 9.50
Security Officer	\$10.00
Student Aide	\$10.00

D. Support Staff – Extended School Year

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the following support staff as student aides and bus drivers for the 2016-2017 Extended School Year (ESY) effective July 5, 2017 through July 27, 2017, Quick Start and STEM-R programs. The hourly rate will be their 2017-2018 fiscal year salary compensation. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

1. Appointments - Summer Programs

	Name	Position	2016-17 Hourly Rate
a.	Carey, Ronnise	Student Aide/High School South	\$13.46
b.	Conway, Karen	Student Aide/High School South	\$13.46
c.	Dalia, Teresa	Student Aide/High School South	\$14.12
d.	Donald, Dawn	Student Aide/High School South	\$13.46
e.	Finn, Kelly	Student Aide/High School South	\$13.46
f.	Glynn, Gerardine	Student Aide/High School South	\$13.46
g.	Harris, Marianne	Student Aide/High School South	\$14.12
h.	Jackson, Jacquelyn	Student Aide/High School South	\$13.46
i.	Perlaza, Teresita	Student Aide/High School South	\$13.46
j.	Tonkin, Lisa	Student Aide/High School South	\$15.94
k.	Graziano, Amy	Student Aide/Quick Start/Smithfield Elementary (effective 7/31/17-8/3/17)	\$13.46
l.	Locke, Gina	Student Aide/STEM-R program (effective 7/10/17-8/3/17)	\$13.46
m.	Bader, Vicky	Bus Driver	\$20.41
n.	Bisbing, Charlene	Bus Driver	\$22.34
o.	Camara, Trindade	Bus Driver	\$18.85
p.	Cavanaugh, Lorraine	Bus Driver	\$18.85
q.	Counterman, Boyd	Bus Driver	\$30.45
r.	Giannolla, Janice	Bus Driver	\$18.85
s.	Hamilton, Crystal	Bus Driver	\$20.41
t.	Johnson, Annie	Bus Driver	\$18.85
u.	Kishbaugh, Constance	Bus Driver	\$18.85
v.	LeBar, Edward	Bus Driver	\$27.05
w.	Lynch, Linda	Bus Driver	\$20.41
x.	Madison, Dale	Bus Driver	\$28.67
y.	Parke, Tina	Bus Driver	\$20.41
z.	Steimer, Cheryl	Bus Driver	\$18.85
aa.	Strunk, Geraldine	Bus Driver	\$18.85
bb.	Wolfe, Ellen	Bus Driver	\$18.85

E. Crossing Guard Salary Compensations (Non-Bargaining Unit)

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve salary compensations, effective July 1, 2017 through June 30, 2018, in accordance with the current Crossing Guard Compensation Plan for 2015-2016 to 2018-2019. Motion was seconded by Judy Summers and carried unanimously, 7-0.

1. Crossing Guards

	Last Name	First Name	Hours	2017-2018
a.	Orley	James	5.0 hour	\$17.48
b.	Welter	Jean	6.0 hour	\$18.31

F. Security Officer Salary Compensations (Non-Bargaining Unit)

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve salary compensations, effective July 1, 2017 through June 30, 2018, in accordance with the current Security Officer Compensation Plan for 2015-2016 to 2018-2019. Motion was seconded by Debbie Kulick and passed 6-0-1 abstention. Robert Huffman abstained.

1. Security Officers

	Last Name	First Name	Location	Shift/Position	2017-18
a.	Altreche	Ricardo	High School South	1st shift, 10 month	\$16.68
b.	Careri	William	High School North	1st shift, 10 month	\$16.68
c.	Ciccone	Judy	High School North	1st shift, 10 month	\$18.83
d.	Fetherman	John	High School South	1st shift, 10 month	\$16.68
e.	Genovese	Patricia	High School South	1st shift, 10 month	\$16.68
f.	Huffman	Brooke	J T Lambert Intermediate	1st shift, 10 month	\$18.83
g.	Johnson	Robeen	J T Lambert Intermediate	1st shift, 10 month	\$16.68
h.	Livingston	Kenneth	Administration	1st shift, 12 month	\$17.35
i.	Malvagno	Victor	Lehman Intermediate	1st shift, 10 month	\$18.83
j.	Maye, Jr.	Riley	High School South	1st shift, 10 month	\$16.68
k.	Milford, Jr.	Gregory	High School North	1st shift, 10 month	\$16.68
l.	Parham	Hasana	High School North	1st shift, 10 month	\$16.68
m.	Pietrofere	Maria	High School North	1st shift, 10 month	\$17.35
n.	Rafaniello	Ronald	Lehman Intermediate	1st shift, 10 month	\$16.68
o.	Sarer	Janet	Lehman Intermediate	1st shift, 10 month	\$18.83
p.	Sochinsky	Dorothy	High School South	1st shift, 10 month	\$16.68

G. School Police Officers – Stipends

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve payments of Stipends for the designated School Police Officers, payable the last pay date in June, 2017 in accordance with the current School Police Officer Compensation Plan. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

	Last Name	First Name	Position	2016-17 Second Stipend (#2.b.)
a.	Cullen	Thomas	School Police Officer (12 month)	\$2,500.00
b.	Fehrle	Richard	School Police Officer (12 month)	\$2,500.00
c.	Gangaware	Adam	School Police Officer (12 month)	\$2,500.00
d.	Piccirilli	Terre	School Police Officer (12 month)	\$2,500.00

	Last Name	First Name	Position	2016-17 First Stipend (#1)
a.	Zito	John	School Police Officer (10 month)	\$2,083.33

H. School Police Officer Salary Compensations (Non-Bargaining Unit)

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve salary compensations, effective July 1, 2017 through June 30, 2018, in accordance with the current School Police Officer Compensation Plan for 2015-2016 to 2018-2019. Motion was seconded by Judy Summers and carried unanimously, 7-0.

1. School Police Officers

	Last Name	First Name	Location	Position	2017-18
a.	Cullen	Thomas	District	(12 month, 3 rd shift)	\$17.27
b.	Fehrle	Richard	Lehman Intermediate	(12 month, 1 st shift)	\$16.53
c.	Gangaware	Adam	High School North	(12 month, 1 st shift)	\$16.53
d.	Gouger	William	District	(12 month, 2 nd shift)	\$19.28
e.	Hughes	Jeremiah	District	(10 month, 1 st shift)	\$16.53
f.	Lowe	Joshua	District	(10 month, 1 st shift)	\$16.53
g.	Piccirilli	Terre	J. T. Lambert Intermediate	(12 month, 1 st shift)	\$16.53
h.	Straka	Joseph	Middle Smithfield Elementary	(10 month, 1 st shift)	\$16.53
i.	Zito	John	District	(10 month, 1 st shift)	\$16.53

2nd shift differential: \$.40/per hour

3rd shift differential: \$.50/per hour

I. Administrative Assistant Salary Compensations (Non-Bargaining Unit)

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve salary compensations, effective July 1, 2017 through June 30, 2018, in accordance with the current Administrative Assistant Compensation Plan for 2015-2016 to 2018-2019. Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.

1. Administrative Assistants

	Last Name	First Name	Position	2017-18
a.	Cirnigliaro	Roseria	Administrative Assistant - Human Resources	\$22.22
b.	Farmer	Patricia	Administrative Assistant - Human Resources	\$27.68
c.	Horton	Marisela	Administrative Assistant – Business Office	\$23.06
d.	Mayrhauser	Christine	Administrative Assistant - Human Resources	\$22.22
e.	Rosado	Patricia	Administrative Assistant - Superintendent	\$27.43
f.	Schnaitman	Jennifer	Benefits Coordinator - Business Office	\$24.91
g.	Wisotsky	Debra	Administrative Assistant - Superintendent	\$23.06

J. First Level Supervisor Salary Compensations (Non-Bargaining Unit)

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve salary compensations, effective July 1, 2017 through June 30, 2018, in accordance with the current First Level Supervisor Compensation Plan for 2015-2016 to 2018-2019. Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.

1. First Level Supervisors

	Last Name	First Name	Position	2017-18
a.	Flynn	Denise	Assistant Food Services Director - South (10 month position)	\$30.32
b.	Possinger	Marilyn	Assistant Food Services Director - North (10 month position)	\$30.32
c.	Moore	Mary Ann	Transportation Dispatcher (10 month position)	\$32.88
d.	Harris	Timothy	Custodial (Working) Supervisor	\$30.11
e.	Feal	Joseph	Custodial (Working) Supervisor	\$27.94
f.	Pryor	Kieran	Custodial (Working) Supervisor	\$34.95
g.	Beam	Curtis	Maintenance (Working) Supervisor	\$27.94
h.	Schantzen	Patrick	Mechanic (Working) Supervisor	\$30.90
i.	Miller	Daryle	Grounds Maintenance (Working) Supervisor	\$31.81
j.	Mill	Frederick	Chief of School Police	\$32.81

K. Professional Staff - Uncompensated Leave of Absence

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the uncompensated leave of absence to the professional staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Robert Cooke and carried unanimously, 7-0.

1. Uncompensated Leave of Absence – In Accordance with School Board Policy #539

Name	Position Held
a. Schultz, Cathleen	Guidance Counselor - Resica Elementary Effective Date: October 17, 2016 Now through: June 30, 2017
(Request received)	

L. Professional Staff - Non-Renewals

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the non-renewals of the following temporary professional employee's employment contract due to educational programing needs, effective August 21, 2017. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

1. Non-Renewals

Name	Position Held
a. Capuano, Meredith	Special Education (Learning Support) teacher – Lehman Intermediate Effective Date: August 21, 2017
b. Cavanaugh, Kayla	Special Education (Learning Support) teacher – East Stroudsburg Elementary Effective Date: August 21, 2017

4. Reassignments

Name	Position Held
a. Bomar, Terrence	From: ISS teacher - High School North To: Grade 5 teacher - Smithfield Elementary Effective Date: August 22, 2017 Terrence replaces Paul Naser who resigned.
b. Brundage, Elizabeth	From: Grade 4 teacher - Bushkill Elementary To: Grade 3 teacher - Resica Elementary Effective Date: August 22, 2017 Elizabeth replaces Christina Kurtz who resigned.
c. Deane-Gardner, Carol	From: Special Education teacher To: Special Education (Learning Support) teacher - High School North Effective Date: August 22, 2017 Carol replaces Sarabeth Dalton who was a non-renewal.
d. Descavish-Bloom, Barbara	From: Special Education (Learning Support) teacher - Smithfield Elementary To: Special Education (Life Skills) teacher - Middle Smithfield Elementary Effective Date: August 22, 2017 Barbara replaces Barbara Wetherhold who was reassigned.
e. Moraski, Donna	From: Special Education (Emotional Support) teacher - Bushkill Elementary To: Special Education (Learning Support) teacher - Lehman Intermediate Effective Date: August 22, 2017 Donna replaces Meredith Capuano who was a non-renewal.
f. Slesinski, Michael	From: Special Education teacher To: Special Education (Learning Support) teacher - Lehman Intermediate Effective Date: August 22, 2017 Michael replaces Patricia McKean who was a non-renewal.
g. Trotto, Amy	From: Special Education teacher To: Special Education (Learning Support) teacher - High School South Effective Date: August 22, 2017 Amy replaces Katie McClure who was a non-renewal.
h. Wetherhold, Barbara	From: Special Education (Life Skills) teacher - Middle Smithfield Elementary To: Special Education (Emotional Support) teacher - Smithfield Elementary Effective Date: August 22, 2017 Barbara replaces Heather Bealer who was reassigned.

5. Reassignments - Intra Building

Name	Position Held
a. Aho, Nicole	From: Kindergarten teacher - Middle Smithfield Elementary To: Grade 1 teacher - Middle Smithfield Elementary Effective Date: August 22 , 2017
b. Andrews, Andronikki	From: Kindergarten teacher - East Stroudsburg Elementary To: Grade 1 teacher - East Stroudsburg Elementary Effective Date: August 22 , 2017
c. Bealer, Heather	From: Special Education (Emotional Support) teacher – Middle Smithfield Elementary To: Special Education (Learning Support) teacher - Middle Smithfield Elementary Effective Date: August 22, 2017 Heather replaces Kristin Cruz who was a non-renewal.
d. Carr, Kathleen	From: RTII teacher - J. M. Hill Elementary To: Grade 4 teacher - J. M. Hill Elementary Effective Date: August 22 , 2017 Kathleen replaces Stephanie Marshall who retired.
e. Cassidy, Kelly	From: Science Grade 8 teacher - J. T. Lambert Intermediate To: Science Grade 7 teacher - J. T. Lambert Intermediate Effective Date: August 22 , 2017
f. Connor, Jyl	From: Grade 3 teacher - J. M. Hill Elementary To: Grade 4 teacher - J. M. Hill Elementary Effective Date: August 22 , 2017
g. Donahue, Kimberly	From: Grade 5 teacher - Smithfield Elementary To: Grade 3 teacher - Smithfield Elementary Effective Date: August 22 , 2017
h. Dreibelbis, Susan	From: Science Grade 7 teacher - J. T. Lambert Intermediate To: Science Grade 8 teacher - J. T. Lambert Intermediate Effective Date: August 22 , 2017
i. Fisher, Marijo	From: Science Grade 7 teacher - J. T. Lambert Intermediate To: Science Grade 8 teacher - J. T. Lambert Intermediate Effective Date: August 22 , 2017
j. Lucykanish, Devon	From: Grade 1 teacher - Middle Smithfield Elementary To: Grade 4 teacher - Middle Smithfield Elementary Effective Date: August 22 , 2017
k. O'Donnell, Rebecca	From: Special Education (Learning Support) teacher – Bushkill Elementary To: Special Education (Emotional Support) teacher - Bushkill Elementary Effective Date: August 22, 2017 Rebecca replaces Donna Moraski who was reassigned.
l. Osborn-Hallet, Michelle	From: Science Grade 8 teacher - J. T. Lambert Intermediate To: Science Grade 7 teacher - J. T. Lambert Intermediate Effective Date: August 22 , 2017

- m. Rubino, Julie
From: Grade 2 teacher - J. M. Hill Elementary
To: RTII teacher - J. M. Hill Elementary
Effective Date: August 22 , 2017
Julie replaces Kathleen Carr who was reassigned.
- n. Smith, Jennifer
From: Special Education teacher - J. M. Hill Elementary
To: Grade 2 teacher - J. M. Hill Elementary
Effective Date: August 22 , 2017
Jennifer replaces Julie Rubino who was reassigned.
- o. Souffrant, Fabiola
From: Grade 4 teacher - Middle Smithfield Elementary
To: Grade 5 teacher - Middle Smithfield Elementary
Effective Date: August 22 , 2017
- p. Varner, Amanda
From: Grade 4 teacher - East Stroudsburg Elementary
To: Grade 5 teacher - East Stroudsburg Elementary
Effective Date: August 22 , 2017

6. Appointment (Extension) – Long Term Substitute

- | Name | Position |
|--------------------|---|
| a. Cykosky, Tamara | Math coach - District (LTS)
Effective Date: August 23, 2016 now through June 30, 2017.
Tamara replaces Marilyn Espinoza who is on Sabbatical leave. |

7. Appointment – Long Term Substitute

- | Name | Position |
|--------------------|--|
| a. Agosto, Michael | Social Studies teacher - High School South (LTS)
Salary: \$42,599.00, prorated (Step 1 Column 1)
Effective Date: August 22, 2017 for forty-five workdays only.
Michael replaces Michael Healey who is on leave. |

(See page 42)

8. Appointments – Regular

- | Name | Position |
|----------------------------|--|
| a. Dalton, Sarabeth | Special Education (Emotional Support) teacher - East Stroudsburg Elementary (TPE)
Salary: \$43,630.00 (Step 3 Column 1)
Effective Date: August 22, 2017
This is a new position. |
| b. Hochrine-Firth, Christy | English teacher - Lehman Intermediate (TPE)
Salary: \$46,824.00 (Step 3 Column 7)
Effective Date: August 22, 2017
Christy replaces Lisa Gollinge who retired. |
| c. Strain, Scott | Math teacher - High School South (TPE)
Salary: \$46,824.00 (Step 3 Column 7)
Effective Date: August 22, 2017
Scott replaces James Keaney who retired. |

d. Varkanis, Samantha

Special Education (Learning Support) teacher - Middle Smithfield Elementary (TPE)

Salary: \$45,793.00 (Step 1 Column 7)

Effective Date: August 22, 2017

Samantha replaces an open special education position.

(See pages 43-46)

9. Substitute Appointments

Name	Certification(s)
a. Cykosky Tamara	Math
b. Douglas, Beverley	Emergency Permit
c. Wert, Bethany	Art

N. School Nurses/Dental Hygienists Additional Hours for the Summer of the 2016-2017 School Year

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the following school nurses and dental hygienists' additional days for the summer of the 2016-2017 school year. All rates are \$28.56 per hour, based on a 7.5 hour workday. Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.

	Name	Position	Hours
a.	Bompane, Peggy	School Nurse	5 day maximum
b.	Branigan, Jeanne	School Nurse	7 day maximum
c.	Cannell, Marianne	School Nurse	7 day maximum
d.	Cole, Susan	School Nurse/Department Chairperson	14 day maximum
e.	Corson, Deborah	School Nurse	7 day maximum
f.	Cox, Leslie	School Nurse	7 day maximum
g.	Early, Eileen	School Nurse	7 day maximum
h.	Neyhart, Mary Louise	School Nurse	7 day maximum
i.	Pappalardo, Lynn	School Nurse	5 day maximum
j.	Reinhardt, Judith	School Nurse	7 day maximum
k.	Schuler, Judith	School Nurse	7 day maximum
l.	Buis, Karen	Dental Hygienist	2 day maximum
m.	Krupa-Abramcheck, Lorraine	Dental Hygienist	1 day maximum

O. Supplemental Days for the 2016-2017 Fiscal Year (Adjustments)

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the following guidance counselors' adjustments to supplemental days for the 2016-2017 Fiscal Year through June 30, 2017. Motion was seconded by Judy Summers and carried unanimously, 7-0.

	Name	School	Supplemental Days
a.	Schultz, Cathleen	Resica Elementary	Eliminating 3 days
b.	Krammes, Kate	Resica Elementary	Additional 3 days

P. Supplemental Days for the 2017-2018 Fiscal Year

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the following guidance counselors and out of district consultant's additional supplemental days for the 2017-2018 Fiscal Year, effective July 1, 2017 through June 30, 2018. Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.

1. **Elementary Guidance Counselors**

	Name	Elementary School	Supplemental Days
a.	Matulevich, Loriann	Bushkill	Up to a maximum of 13 days
b.	Osmun, Jonathan	East Stroudsburg	Up to a maximum of 13 days
c.	<i>To be determined</i>	East Stroudsburg	Up to a maximum of 13 days
d.	Matisko, Danielle	J M Hill	Up to a maximum of 13 days
e.	Adams, Sarah	Middle Smithfield	Up to a maximum of 13 days
f.	Dollar-Krell, Beverly	Middle Smithfield	Up to a maximum of 13 days
g.	<i>To be determined</i>	Resica	Up to a maximum of 13 days
h.	Rovi, Lauren	Smithfield	Up to a maximum of 13 days

2. **Intermediate Guidance Counselors**

	Name	Intermediate School	Supplemental Days
a.	Christian, Cynthia	J T Lambert	Up to a maximum of 16 days
b.	Jones, Deborah	J T Lambert	Up to a maximum of 16 days
c.	Peeke, Lachlan	J T Lambert	Up to a maximum of 16 days
e.	Reichert, Eric	Lehman	Up to a maximum of 16 days
f.	Hansen, Jillian	Lehman	Up to a maximum of 16 days

3. **Secondary Guidance Counselors**

	Name	High School	Supplemental Days
a.	Beckworth, Douglas	High School North	Up to a maximum of 20 days
b.	Dietz, Casandra	High School North	Up to a maximum of 20 days
c.	Falbo, David	High School North	Up to a maximum of 20 days
d.	Reichl, Jeffrey	High School North	Up to a maximum of 20 days
e.	Sullivan, Elizabeth	High School North	Up to a maximum of 20 days
f.	Formica, Joseph	High School South	Up to a maximum of 20 days
g.	Huffman, Carol	High School South	Up to a maximum of 20 days
h.	Kerzner, Philip	High School South	Up to a maximum of 20 days
i.	Krammes, Kate	High School South	Up to a maximum of 20 days
j.	Kule, Jay	High School South	Up to a maximum of 20 days
k.	North, Alison	High School South	Up to a maximum of 20 days

4. **Out of District Consultant**

	Name	Supplemental Days
a.	Burke, Mary	Up to a maximum of 20 days

Q. Professional Staff – Teacher on Special Assignment as Dean of Students (Ryan DeLong)

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve Ryan DeLong, Biology teacher assigned to the High School North, as a teacher on special assignment as Dean of Students under the direction of the Principal of the High School North. This temporary assignment will be effective August 22, 2017 through the end of the 2017-2018 school year only. Mr. DeLong will return to his Biology teaching assignment for the 2018-2019 school year. There will be no additional salary compensation during this temporary assignment. Motion was seconded by Judy Summers and carried unanimously, 7-0.

R. Professional Staff – Teacher on Special Assignment/Dean of Students (Jeremy Judd)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve Jeremy Judd, Music teacher assigned to East Stroudsburg Elementary, as a teacher on special assignment as Dean of Students under the direction Mrs. Irene Livingston, Principal of East Stroudsburg Elementary. This temporary blended assignment will be effective August 22, 2017 through the end of the 2017-2018 school year only. Mr. Judd will be assigned to teach Music classes in addition to his Dean of Students duties and will return to his Music teaching assignment for the 2018-2019 school year. There will be no additional salary compensation during this temporary blended assignment. Motion was seconded by Wayne Rohner and carried unanimously, 7-0.

S. Professional Staff – Teacher on Special Assignment/Dean of Students (Amy Trotto)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve Amy Trotto, special education teacher assigned to the High School South, as a teacher on special assignment as Dean of Students under the direction of Mr. Michael Catrillo, Principal of the High School South. This temporary assignment will be effective August 22, 2017 through the end of the 2017-2018 school year only. Ms. Trotto will return to her Special Education teaching assignment for the 2018-2019 school year. There will be no additional salary compensation during this temporary assignment. Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.

T. Professional Staff – Teacher on Special Assignment/Federal Programs Director & Stipend (Angela Byrne)

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve payment of a stipend in the amount of \$5,000 to Angela Byrne for services performed in connection with Grants and Federal Programs. Angela is a teacher on special assignment for the 2017-2018 school year assigned as the Federal Programs Director under the direction of Ryan Moran, Assistant Superintendent for Curriculum and Instruction K-12. This stipend is for the 2017-2018 school year only and is fully funded by Title I. Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.

U. Professional Staff - Substitute Teacher/School Nurse Pay Rate for the 2017-2018 School Year

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the per diem substitute teacher/school nurse rate for the 2017-2018 school year as \$100.00 per day. After thirty (30) days of substituting in this capacity, the substitute teacher/school nurse will be eligible for a \$500.00 bonus. The thirty (30) days do not have to be consecutive and are calculated for time substituted within the 2017-2018 school year and will not carry over to subsequent school years. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

V. Extended School Year

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the following appointments for extended school year effective July 5, 2017 through July 27, 2017, in accordance with approved applicable policies. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

1. Appointment for the Summer of the 2016-2017 School Year

	Last Name	First Name	Position	Rate
a.	Newman	Julianne	Teacher	\$28.56 per hour (not to exceed (9) thirty minute sessions or 4.5 hours)
b.	Govas	Diana	Teacher	\$28.56 per hour (not to exceed (5) hours per week)

W. English Language Learner Program Evaluation

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the summer professional day on August 2, 2017 for the purposes of evaluating the English Language Learner Program and planning effective instruction for ELLS for the 2017-18 school year in accordance with approved applicable policies and procedures. These positions are fully funded through the Title III Grant. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

	Last Name	First Name	Position	Rate
a.	Barry	Lori	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
b.	Gittens	Linda	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
c.	Keiper	Alisa	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
d.	Lowe	Angelica	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
e.	Rasely-Philipps	Susanne	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)

f.	Rodriguez	Janice	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
g.	Weeks	Laura	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
h.	Zimmerman	Lindsey	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
i.	Zipp	Christine	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)

X. English Language Arts Curriculum Planning

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the professional days on June 14, 15, and 16, 2017 for the purposes of evaluating the English Language Arts program and planning instruction for the 2017-2018 school year in accordance with approved applicable policies and procedures. These positions are funded through Title I Grant and District. Motion was seconded by Wayne Rohner and carried unanimously, 7-0.

	Last Name	First Name	Position	Rate
a.	Agosto	Caroline	District Literacy Coach	\$28.56/per hour (not to exceed 15 total hours)
b.	Clark	Stephanie	Grade 3 Department Chairperson	\$28.56/per hour (not to exceed 15 total hours)
c.	Gress	Heather	Grade 1 Department Chairperson	\$28.56/per hour (not to exceed 15 total hours)
d.	Hnasko	Scott	Grade 5 Department Chairperson	\$28.56/per hour (not to exceed 15 total hours)
e.	Leonard	Jacilyn	Kindergarten Department Chairperson	\$28.56/per hour (not to exceed 15 total hours)
f.	Miller	Barbara	Reading Department Chairperson	\$28.56/per hour (not to exceed 15 total hours)
g.	Rescigno	Barbara	Grade 4 Department Chairperson	\$28.56/per hour (not to exceed 15 total hours)
h.	Ryno	Jamie	Grade 2 Department Chairperson	\$28.56/per hour (not to exceed 15 total hours)

Y. Cyber Academy Facilitators: Intermediate School On-line Summer School for the 2016-2017 School Year

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the appointments in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*), pending enrollment. These teaching positions are for the summer of the 2016-2017 school year. All rates are \$28.56 per hour to 40 hours (not to exceed 43 hours) depending on student enrollment. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

1. Intermediate School Appointments for the Summer of the 2016-2017 School Year

Name	Subject
Pellington, Cynthia	English Language Arts/Reading - Grade 6
Pellington, Cynthia	English Language Arts/Reading - Grade 7
Pellington, Cynthia	English Language Arts/Reading - Grade 8
Vitulli, Lisa	Math - Grade 6
Vitulli, Lisa	Math - Grade 7
Vitulli, Lisa	Math - Grade 8
Vitulli, Lisa	Science - Grade 6
Bullock, Katrina	Science - Grade 7
Bullock, Katrina	Science - Grade 8
Vitulli, Lisa	Social Studies - Grade 6
Vitulli, Lisa	Social Studies - Grade 7
Vitulli, Lisa	Social Studies - Grade 8

Z. Cyber Academy Facilitators: High School On-line Summer School for the 2016-2017 School Year

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the appointments in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*), pending enrollment. These teaching positions are for the summer of the 2016-2017 school year. All rates are \$28.56 per hour to 40 hours (not to exceed 43 hours) depending on student enrollment. Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.

1. High School Appointments for the Summer of the 2016-2017 School Year

Name	Subject
Bullock, Katrina	Biology
Bullock, Katrina	Environmental Science
Bullock, Katrina	Physical Science
DeLeon, Karla	Algebra II
DeLeon, Karla	Mathematics I
Dobrowolski, Darrin	Algebra I
Dobrowolski, Darrin	Geometry
Dobrowolski, Darrin	Trigonometry
Martin, Joseph	Computer Applications
Moskovitz, Scott	Health 12
Moskovitz, Scott	PE 12
Reith, Daryl	English Language Arts 9,10,11,12
Zerfoss, Jon	Civics & Government
Zerfoss, Jon	Sociology
Zerfoss, Jon	US History I
Zerfoss, Jon	US History II
Zerfoss, Jon	World History: 1450-Present

AA. Extra Responsibility Positions

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the rescission, resignation and appointments in accordance with the terms of the District's existing collective bargaining agreements as amended and supplemented (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.

1. Rescission

Name	Position Held
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a. Kessel, Brielle	Girls' Tennis Junior Varsity Coach - High School South
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(See page 47)

4. **Appointments for the 2017-2018 School Year (compensations reflect 2015-2016 Schedule B Pay Schedule)**

	Last Name	First Name	Position	Building	Rate
a.	Burch	Tara	Cheerleading Varsity Assistant Coach (fall)	High School North	\$1,259.82
b.	Burch	Tara	Cheerleading Varsity Assistant Coach (winter)	High School North	\$1,259.82
c.	Libecap	Charles	Chess Team Coach	High School North	\$1,619.92 (plus \$250.00 longevity stipend)
d.	Ammerman	Denise	Field Hockey Head Coach	High School North	\$4,612.89
e.	Lynch	Christopher	Football Freshman Assistant Coach	High School North	\$3,839.66
f.	Bell	Rickie	Football Varsity Assistant Coach	High School North	\$5,137.22
g.	Best	Marc	Girls' Soccer Junior Varsity Coach	High School North	\$3,264.32
h.	Williams	Michael	Girls' Volleyball Varsity Assistant Coach	High School North	\$3,264.32
i.	Starkes	Steven	Intramural Boys' Soccer Advisor	High School North	\$23.46/hour (24 hour maximum)
j.	Sedlak	Elizabeth	Intramural Cheerleading Advisor	High School North	\$23.46/hour (24 hour maximum)
k.	Deibler	Sharon	Intramural Cross Country Advisor	High School North	\$23.46/hour (24 hour maximum)
l.	Ammerman	Denise	Intramural Field Hockey Advisor	High School North	\$23.46/hour (24 hour maximum)
m.	Castillo	David	Intramural Football Advisor	High School North	\$23.46/hour (24 hour maximum)
n.	Gallagher	Cori	Intramural Girls' Soccer Advisor	High School North	\$23.46/hour (24 hour maximum)
o.	Koski	Daniel	Intramural Girls' Tennis Advisor	High School North	\$23.46/hour (24 hour maximum)
p.	Patascher	Daniel	Intramural Golf Advisor	High School North	\$23.46/hour (24 hour maximum)
q.	Hewitt	Leighton	Intramural Volleyball Advisor	High School North	\$23.46/hour (24 hour maximum)
r.	Myers	John	Rifle Team Varsity Assistant Coach	High School North	\$2,175.87
s.	Avery	George	Volunteer Football Coach	High School North	not applicable
t.	Munford	Shawn	Boys' Basketball Head Coach	High School South	\$5,842.00 (plus \$250.00 longevity stipend)
u.	Longo	Jennifer	Cheerleading Varsity Assistant Coach (fall)	High School South	\$1,259.82
v.	Longo	Jennifer	Cheerleading Varsity Assistant Coach (winter)	High School South	\$1,259.82
w.	Cole	Adam	Girls' Basketball Head Coach	High School South	\$5,842.00 (plus \$250.00 longevity stipend)
x.	Kessel	Brielle	Girls' Basketball Varsity Assistant Coach	High School South	\$4,102.84
y.	Tosh	Christopher	Girls' Basketball Varsity Assistant Coach	High School South	\$4,102.84 (plus \$250.00 longevity stipend)
z.	Wilkinson	Alexis	Girls' Freshman Basketball Coach	High School South	\$3,500.98
aa.	Boylan	Brian	Intramural Baseball Co-Advisor	High School South	\$23.46/hour (12 hour maximum)
bb.	Furst	Kane	Intramural Baseball Co-Advisor	High School South	\$23.46/hour (12 hour maximum)
cc.	Lewis	Daniel	Intramural Boys' Soccer Advisor	High School South	\$23.46/hour (24 hour maximum)
dd.	Kolcun	Brian	Intramural Boys' Tennis Advisor	High School South	\$23.46/hour (24 hour maximum)
ee.	Longo	Ashley	Intramural Cheerleading Advisor	High School South	\$23.46/hour (24 hour maximum)
ff.	Mason-Caiazza	Laura	Intramural Cross Country Advisor	High School South	\$23.46/hour (24 hour maximum)
gg.	McCormick	Cara	Intramural Field Hockey Advisor	High School South	\$23.46/hour (24 hour maximum)
hh.	Christian	Edward	Intramural Football Advisor	High School South	\$23.46/hour (24 hour maximum)
ii.	Carbajal	Louis	Intramural Girls' Soccer Tri-Advisor	High School South	\$23.46/hour (8 hour maximum)
jj.	DeLucca	Daniel	Intramural Girls' Soccer Tri-Advisor	High School South	\$23.46/hour (8 hour maximum)

	Last Name	First Name	Position	Building	Rate
kk.	Segond	Angelic	Intramural Girls' Soccer Tri-Advisor	High School South	\$23.46/hour (8 hour maximum)
ll.	Weber	Sarah	Intramural Girls' Tennis Advisor	High School South	\$23.46/hour (24 hour maximum)
mm.	Kolcun	Brian	Intramural Golf Advisor	High School South	\$23.46/hour (24 hour maximum)
nn.	Armitage	Jay	Intramural Rifle Advisor	High School South	\$23.46/hour (24 hour maximum)
oo.	Ruhl	Steven	Intramural Softball Co-Advisor	High School South	\$23.46/hour (12 hour maximum)
pp.	Schembeck	Angela	Intramural Softball Co-Advisor	High School South	\$23.46/hour (12 hour maximum)
qq.	Hendricks McGee	Amanda	Intramural Volleyball Advisor	High School South	\$23.46/hour (24 hour maximum)
rr.	Kernan	Paul	Mock Trial Head Coach	High School South	\$2,483.94 (plus \$250.00 longevity stipend)
ss.	Ridner, Jr.	Fred	Science Olympiad Club Advisor	High School South	\$1,090.49
tt.	Smith	Emily	Volunteer Girls' Basketball Coach	High School South	not applicable
uu.	Lambert	Emma	Field Hockey Assistant Coach	J. T. Lambert Intermediate	\$1,479.15
vv.	Kessel	Brielle	Field Hockey Head Coach	J. T. Lambert Intermediate	\$2,117.73
ww.	Allison	Richard	Intramural Boys' Soccer Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (12 hour maximum)
xx.	Timpson	Daniel	Intramural Boys' Soccer Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (12 hour maximum)
yy.	Peeke	Lachlan	Intramural Cross Country Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)
zz.	Kessel	Brielle	Intramural Field Hockey Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)
aaa.	McCracken	Sean	Intramural Football Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (12 hour maximum)
bbb.	Mitchell	Daniel	Intramural Football Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (12 hour maximum)
ccc.	Watson	Mark	Girls' Volleyball Head Coach	J. T. Lambert Intermediate	\$2,117.73 (plus \$250.00 longevity stipend)
ddd.	McKeithan	Nelson	Boys' Soccer Head Coach	Lehman Intermediate	\$2,117.73
eee.	Beckworth	Douglas	Girls' Basketball Head Coach	Lehman Intermediate	\$2,985.83
fff.	Mayo	Ryan	Football Assistant Coach	Lehman Intermediate	\$1,479.15
ggg.	McKeithan	Nelson	Intramural Boys' Soccer Advisor	Lehman Intermediate	\$23.46/hour (24 hour maximum)
hhh.	Fuehrer	Kellie	Intramural Cross Country Advisor	Lehman Intermediate	\$23.46/hour (24 hour maximum)
iii.	Mitchell	Brian	Intramural Football Advisor	Lehman Intermediate	\$23.46/hour (24 hour maximum)
jjj.	Spering	Laureen	Intramural Volleyball Advisor	Lehman Intermediate	\$23.46/hour (24 hour maximum)
kkk.	Werth	John	Intramural Wrestling Advisor	Lehman Intermediate	\$23.46/hour (24 hour maximum)

BB. Act 93 Staff

ACTION BY THE BOARD:

Motion was made by Robert Huffman to appoint the Act 93 staff designated in accordance with the approved applicable policies procedures [subject to proper completion of all necessary documents and obtaining all necessary positive clearances] and current Act 93 Compensation Plan. Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.

1. Appointments

Name	Position Held
a. Reichl, Craig	Intermediate Principal - J. T. Lambert Intermediate (PE) Effective Date: August 7, 2017 Salary: \$104,351.00, prorated Craig replaces Heather Piperato who was reassigned.

(See page 49)

CC. Act 93 Administrative Staff – 2017-2018 Fiscal Year Salary Compensations

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the salary compensations for the designated Act 93 Administrative staff for the 2017-2018 fiscal year, effective July 1, 2017 through June 30, 2018 as follows in accordance with the current Act 93 Compensation Plan. Motion was seconded by Judy Summers and passed 6-0-1 abstention. Debbie Kulick abstained.

1. Act 93 Staff

	Last Name	First Name	Position	2017-18
1.	Krauss	Matthew	Access Coordinator	\$59,534.00
2.	McIntyre	Thomas	Assistant Business Manager	\$79,567.50
3.	Hendel	Thomas	Assistant Director of Transportation	\$71,080.30
4.	Forsyth	Eric	Director of Administrative Services	\$91,237.40
5.	Brenneman	Benjamin	Director of Athletics & Activities	\$94,101.83
6.	Ihle	Scott	Director of Facilities	\$87,418.16
7.	Schmid	Paul	Director of Food Services	\$89,327.78
8.	Zall	Stephen	Director of Human Resources	\$117,844.44
9.	Borosh	Brian	Director of Instructional Technology	\$109,292.62
10.	Casciotta	Mariarena	Director of Pupil Services	\$109,376.19
11.	Hopkins	Lynda	Director of Pupil Services	\$111,569.96
12.	Bradley	Tabitha	Director of Elementary Education	\$102,000.00
13.	Piperato	Heather	Director of Secondary Education	\$115,000.00
14.	Sutjak	Robert	Director of Transportation	\$87,418.16
15.	Arnold	Michelle	Elementary Principal	\$106,148.22
16.	Baker	David	Elementary Principal	\$100,799.60
17.	Kulick	Gail	Elementary Principal	\$115,463.03
18.	Livingston	Irene	Elementary Principal	\$108,713.41
19.	Padavano	Debra	Elementary Principal	\$95,759.22
20.	Vitulli	William	Elementary Principal, Cyber Academy Principal	\$98,345.43
21.	Dailey	Dawn	High School Assistant Principal	\$92,711.67
22.	Fuller	Joshua	High School Assistant Principal	\$86,571.50
23.	Lord	Kristin	High School Assistant Principal	\$86,571.50
24.	Stevens	Renee	High School Assistant Principal	\$86,571.50
25.	Catrillo	Michael	High School Principal	\$131,692.28
26.	Bohrman	Joanne	Intermediate Assistant Principal	\$87,418.16
27.	Livingston	Lauren	Intermediate Assistant Principal	\$87,418.16
28.	VanVoorhis	Jason	Intermediate Assistant Principal	\$85,932.90
29.	Dilliplane	Robert	Intermediate Principal	\$113,723.38
30.	Hendershot	Colien	Supervisor of Elementary Special Education	\$79,510.01
31.	Stevens	Kim	Supervisor of Secondary Special Education	\$80,767.00

DD. Central Administrative Staff – 2017-2018 Fiscal Year Salary Compensations

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the 2017-2018 Fiscal Year Salary Compensations for the Central Administrative staff designated in accordance with approved applicable policies, procedures and respective contracts. Salaries are effective July 1, 2017 through June 30, 2018. Motion was seconded by Wayne Rohner and carried unanimously, 7-0.

1. Central Administration

	Last Name	First Name	Position	Salary
a.	Bader	Jeffrey	Chief Financial Officer	\$139,893.57
b.	Moran	Ryan	Assistant Superintendent for Curriculum & Instruction Grades K-12	\$140,595.00

EE. Adjudication – Support Staff (Angelina Prothro)

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the Adjudication in the matter of the employment of Angelina Prothro, as presented at this meeting. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

1. Termination

Name	Position Held
a. Prothro, Angelina	Paraprofessional - J. T. Lambert Intermediate Effective Date: June 26, 2017

(See pages 50-57)

XII. CONTRACTS

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Colonial IU 20	CPR/First Aid Certifications	Not to Exceed \$259.90 (10 Certifications)	ACCESS Funds	7/1/17-6/30/18
2.	East Stroudsburg University	Athletic Trainer Graduate Assistant Program for High School North	Not to Exceed \$8,000.00	Athletics Dept.	8/7/17 Spring Athletic Season 2018
3.	East Stroudsburg University	Athletic Trainer Graduate Assistant Program for High School South	Not to Exceed \$8,000.00	Athletics Dept.	8/7/17 Spring Athletic Season 2018
4.	East Stroudsburg University	Strength & Conditioning Graduate Assistant Program for High School North	Not to Exceed \$9,090.00	Athletics Dept.	8/7/17 Spring Athletic Season 2018
5.	East Stroudsburg University	Strength & Conditioning Graduate Assistant Program for High School South	Not to Exceed \$9,090.00	Athletics Dept.	8/7/17 Spring Athletic Season 2018

6.	Gillingham, David	Compose a new piece for J. T. Lambert 7 th and 8 th Grade Bands. Conduct other ESASD South bands.	\$5,000/\$2,000	Instrumental Music	6/12/17
7.	Mad Science	Up, Up and Away Assembly	\$400.00	Resica Elementary	7/27/17
8.	Michalowski, Ted	Celebration of the Arts	\$200.00	Resica Elementary	5/12/17
9.	Monroe County Conservation District	Designing a one-week Biology Through Ecology Unit to complement all levels of existing Biology I courses at the high school level.	\$4,130.00	\$2,065.00 paid by MCCD and \$2,065.00 paid by High School South	2017/2018 School Year
10.	PA Treatment and Healing (PATH)	Alternative Education Services	\$81 per day/ Regular Ed \$86 per day/ Special Ed	District Funds	2017/2018 School Year
11.	Petterson, Bill & Donna (Mad Science)	Hands-on Assembly for students and parents as part of J.M. Hill Title I Parent Involvement. 3 Student Workshops as part of the J.M. Hill Title I Summer Program.	\$400 for student/parent assembly \$200 per student workshop Not to Exceed \$1,000	\$400.00 Title I Parent Involvement And \$600.00 Title I Summer Program	7/19/17 8/01/17
12.	Prothro, Robert	DJ Services for the 2018 H.S. North Prom	\$1,500.00	H.S. North Class of 2018	5/05/18
13.	Quire, Taylor	Substitute Teacher Title I Summer Reading Program @ JMH	\$28.56 per hour (Not to Exceed 48 total hours)	Title I Grant	2016/2017 Summer
14.	Quire, Taylor	Substitute Paraprofessional Title I Summer Reading Program @ JMH	\$11.00 per hour (Not to Exceed 36 total hours)	Title I Grant	2016/2017 Summer
15.	Seidel, Maureen	Breakout EDU	\$200.00	Professional Development	8/16/17
16.	Shillabeer, Richard	Independent Contractor for a psychological evaluation.	\$150/hour Not to Exceed \$4,000.00	District Funds	To be determined
17.	Trauschke, Billie	Substitute Teacher Title I Summer Reading Program @ MSE	\$28.56 per hour (Not to Exceed 54 total hours)	Title I Grant	2016/2017 Summer
18.	Wescott, Shawn	Organizing & Teaching in a Paperless Classroom	\$200.00	Professional Development	8/16/17

(See pages 58-117)

2.

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the contracts listed for their specific services, rates and effective dates totaling over \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Carbon-Monroe-Pike Drug and	Drug and Alcohol Primary prevention and intervention services (3 days per week)	\$21,000.00	Pupil Services	09/05/17 – 05/28/18

	Alcohol Commission				
2.	Devereux PA, Children's I/DD Services	ESY Programming	\$223/day for 35 days Not to Exceed \$7,805.00 And 1:1 Personal Aide Not to Exceed \$7,140.00	District Special Education	7/10/17-8/25/17
3.	East Stroudsburg University	Athletic Trainer Graduate Assistant Program for J.T. Lambert Intermediate School Athletics	Not to Exceed \$22,094.00	Athletics Dept.	8/7/17 Spring Athletic Season 2018
4.	East Stroudsburg University	Athletic Trainer Graduate Assistant Program for Lehman Intermediate School Athletics	Not to Exceed \$22,094.00	Athletics Dept.	8/7/17 Spring Athletic Season 2018
5.	Youth Advocate Program	Project FAME grades K-12 (3 Licensed Social Worker)	Not To Exceed \$199,459.00	Pupil Services/ District Funds	9/01/17-6/30/18

(See pages 118-145)

XIII. STUDENT ITEMS

A. Athletic Field Trips

ACTION BY THE BOARD:

Motion was made by Wayne Rohner that the Director of Athletics and Activities be authorized to approve overnight accommodations for student-athletes and/or full teams representing the school district for PIAA/PMEA District, Regional or State level competitions, during the 2017-2018 school year, if the site of the event is deemed to be a great enough distance to warrant an overnight stay. This is necessary should any student or team qualify to participate at such events between regularly scheduled Board meetings. Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.

B. Settlement Agreement

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the Settlement agreement between the East Stroudsburg Area School District and the parents of the students with case #11238 and #13132. Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.

(See pages 146-155)

C. Agreement

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreement(s) for the case(s) listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district's administration and legal counsel. Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.

(See pages 156-160)

- a) Case #130034

D. Student Athletic Handbook

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the Student Athletic Handbook for the 2017-2018 school year, as presented. Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.

(Backup Available on ESASD Website)

XIV. OLD AND NEW BUSINESS

A. Proposal

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the proposal as presented to the PSBA's 2018 Legislative Platform. Motion was seconded by Judy Summers and carried unanimously, 7-0.

(See pages 161-162)

XV. REQUEST TO ESTABLISH A SPECIAL ACTIVITY

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the request to establish a special activity fund for H.S. South –Aavidum. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

(See page 163)

XVI. BOARD POLICIES

1.

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the Board Policies listed for use in the East Stroudsburg Area School District. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

1. Policy #203 Communicable Diseases and Immunizations
2. Policy #351 Drug & Substance Abuse (Employees)
3. Policy 810.1 Drug & Alcohol Testing – Covered Drivers

(See pages 164-173)

2.

ACTION BY THE BOARD:

Motion was made by Judy Summers to repeal the following Board Policies that have been in use in the East Stroudsburg Area School District. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

1. Policy #451 Drug & Substance Abuse – Professional Staff
2. Policy #551 Drug & Substance Abuse – Support Staff
Both have been combined with Policy #351

XVII. CONFERENCE ATTENDANCE

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the attendance of Gary Summers, Judy Summers, and Lisa VanWhy at the 2017 PASA-PSBA School Leadership Conference in Hershey, PA from October 18, 2017 to October 20, 2017 in the approximate amount of \$1,380 each. Motion was seconded by Robert Cooke and carried unanimously, 7-0.

XVIII. PSBA 2017 DELEGATE ASSEMBLY

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the following voting delegates, Gary Summers, Judy Summers, and Lisa VanWhy to attend the 2017 PSBA Delegate Assembly Meeting to be held on Friday, October 20, 2017, at the conclusion of regularly scheduled events of the main PASA-PSBA School Leadership Conference in Hershey, PA. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

(See page 174-175)

XIX. FISCAL ITEMS

A. Depositories

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the appointment of the following depositories for the accounts listed for the 2017-18 fiscal year: Motion was seconded by Robert Huffman and carried unanimously, 7-0.

- a. ESSA Bank and Trust, East Stroudsburg, PA for General Fund, Payroll, Tax Collections, Worker's Comp Escrow Account, Scholarship Accounts, Special Activities Funds (North and South), Student Activity Funds (North and South), Cafeteria Fund, and Concession Fund, and PayPal Account.
- b. Pennsylvania Local Government Investment Trust, Harrisburg, PA for the General Fund, Capital Reserve, and Cafeteria Fund.
- c. Pennsylvania School District Liquid Asset Fund, Lancaster, PA for the General Fund.

B. Treasurer

ACTION BY THE BOARD:

Motion was made by Robert Huffman to appoint Thomas McIntyre as Treasurer for the District for the 2017-18 school year. The District shall pay the cost of required bond. The Treasurer shall serve without compensation, other than mileage and actual expenses. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

C. MCTI – Excess Revenues

ACTION BY THE BOARD:

Motion was made by Robert Huffman to authorize MCTI to allocate \$1,101,366 in excess revenues from the 2015-16 fiscal year for the following purposes: \$901,366 to the MCTI Capital Reserve Fund, \$150,000 to the MCTI Fund Balance designated for PSERS expenses, and \$50,000 to the MCTI Fund Balance designated for matching funds for grants. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

D. 2017-18 General Fund Budget

ACTION BY THE BOARD:

Motion was made by Robert Huffman that the East Stroudsburg Area School District does hereby adopt its General Fund Budget for the 2017-18 fiscal year in the amount of \$156,360,840 in the amounts and categories as set forth below and as posted and advertised in accordance with the law and in accordance with the recommendation of the Finance Committee. The General Fund Budget includes funds from state and federal governments in addition to the taxes hereafter levied, after proper additions and amendments. Motion was seconded by Lisa VanWhy. A roll call vote was taken and passed 6-1. Robert Cooke, Robert Huffman, Debbie Kulick, Gary Summers, Judy Summers and Lisa VanWhy voted yes. Wayne Rohner voted no.

		FINAL BUDGET 2017-18
1100	REGULAR INSTRUCTION	
100	PAYROLL	\$ 31,618,647
200	BENEFITS	\$ 20,538,666
300	PROFESSIONAL SERVICES	\$ 82,195
400	CONTRACTED SERVICES	\$ 186,934
500	OTHER PURCHASED SERVICES	\$ 2,028,285
600	SUPPLIES	\$ 1,486,410
700	PROPERTY	\$ 35,818
800	OTHER OBJECTS	\$ 12,487
	REGULAR INSTRUCTION	\$ 55,989,442
1200	SPECIAL EDUCATION	
100	PAYROLL	\$ 9,659,971
200	BENEFITS	\$ 7,740,163
300	PROFESSIONAL SERVICES	\$ 3,957,719
400	CONTRACTED SERVICES	\$ -
500	OTHER PURCHASED SERVICES	\$ 1,792,445
600	SUPPLIES	\$ 180,972
700	PROPERTY	\$ -
800	OTHER OBJECTS	\$ 615
	SPECIAL EDUCATION	\$ 23,331,885
1300	VOCATIONAL EDUCATION	
100	PAYROLL	\$ 563,246
200	BENEFITS	\$ 372,523
300	PROFESSIONAL SERVICES	\$ 1,200
400	CONTRACTED SERVICES	\$ -
500	OTHER PURCHASED SERVICES	\$ 1,884,758
600	SUPPLIES	\$ 14,146
700	PROPERTY	\$ -
800	OTHER OBJECTS	\$ -

900	OTHER USES OF FUNDS	\$	-
	VOCATIONAL EDUCATION	\$	2,835,873
1400	OTHER INSTR PROGRAMS		
100	PAYROLL	\$	948,610
200	BENEFITS	\$	592,244
300	PROFESSIONAL SERVICES	\$	715,000
400	CONTRACTED SERVICES	\$	1,000
500	OTHER PURCHASED SERVICES	\$	325,000
600	SUPPLIES	\$	9,800
700	PROPERTY	\$	-
800	OTHER OBJECTS	\$	-
	OTHER INSTR PROGRAMS	\$	2,591,654
1500	NONPUBLIC SCHOOLS		
300	PROFESSIONAL SERVICES	\$	20,000
500	OTHER PURCHASED SERVICES	\$	-
	NONPUBLIC SCHOOLS	\$	20,000
1800	PRE-KINDERGARTEN		
100	PAYROLL	\$	13,700
200	BENEFITS	\$	5,598
300	PROFESSIONAL SERVICES	\$	-
500	OTHER PURCHASED SERVICES	\$	-
600	SUPPLIES	\$	1,500
700	PROPERTY		
	PRE-KINDERGARTEN	\$	20,798
2100	PUPIL SERVICES		
100	PAYROLL	\$	2,441,561
200	BENEFITS	\$	1,538,852
300	PROFESSIONAL SERVICES	\$	1,011,929
400	CONTRACTED SERVICES	\$	5,178
500	OTHER PURCHASED SERVICES	\$	76,705
600	SUPPLIES	\$	30,137
700	PROPERTY	\$	-
800	OTHER OBJECTS	\$	5,160
	PUPIL SERVICES	\$	5,109,522

2200	INSTRUCTIONAL SUPPORT		
100	PAYROLL	\$	1,234,618
200	BENEFITS	\$	756,392
300	PROFESSIONAL SERVICES	\$	175,230
400	CONTRACTED SERVICES	\$	1,579
500	OTHER PURCHASED SERVICES	\$	38,136
600	SUPPLIES	\$	199,626
700	PROPERTY	\$	3,500
800	OTHER OBJECTS	\$	5,300

INSTRUCTIONAL SUPPORT **\$ 2,414,381**

2300	ADMINISTRATION		
100	PAYROLL	\$	3,894,192
200	BENEFITS	\$	2,483,254
300	PROFESSIONAL SERVICES	\$	307,600
400	CONTRACTED SERVICES	\$	67,752
500	OTHER PURCHASED SERVICES	\$	201,244
600	SUPPLIES	\$	53,491
700	PROPERTY	\$	7,899
800	OTHER OBJECTS	\$	53,510

ADMINISTRATION **\$ 7,068,942**

2400	PUPIL HEALTH		
100	PAYROLL	\$	1,260,011
200	BENEFITS	\$	923,280
300	PROFESSIONAL SERVICES	\$	25,250
400	CONTRACTED SERVICES	\$	1,358
500	OTHER PURCHASED SERVICES	\$	2,270
600	SUPPLIES	\$	16,329
700	PROPERTY	\$	-
800	OTHER OBJECTS	\$	2,043

PUPIL HEALTH **\$ 2,230,541**

2500	BUSINESS AFFAIRS		
100	PAYROLL	\$	664,700
200	BENEFITS	\$	493,115
300	PROFESSIONAL SERVICES	\$	37,150
400	CONTRACTED SERVICES	\$	4,400
500	OTHER PURCHASED SERVICES	\$	11,150
600	SUPPLIES	\$	8,000
700	PROPERTY	\$	50,000

800	OTHER OBJECTS	\$	850
	BUSINESS AFFAIRS	\$	1,269,365
2600	PLANT OPS & MAINTENANCE		
100	PAYROLL	\$	5,374,719
200	BENEFITS	\$	4,359,841
300	PROFESSIONAL SERVICES	\$	48,000
400	CONTRACTED SERVICES	\$	991,592
500	OTHER PURCHASED SERVICES	\$	338,433
600	SUPPLIES	\$	2,647,470
700	PROPERTY	\$	116,500
800	OTHER OBJECTS	\$	1,500
	PLANT OPS & MAINTENANCE	\$	13,878,055
2700	TRANSPORTATION		
100	PAYROLL	\$	3,504,540
200	BENEFITS	\$	3,322,503
300	PROFESSIONAL SERVICES	\$	39,000
400	CONTRACTED SERVICES	\$	12,600
500	OTHER PURCHASED SERVICES	\$	1,464,094
600	SUPPLIES	\$	537,000
700	PROPERTY	\$	4,369,158
800	OTHER OBJECTS	\$	1,700
	TRANSPORTATION	\$	13,250,595
2800	CENTRAL SUPPORT		
100	PAYROLL	\$	1,288,453
200	BENEFITS	\$	916,130
300	PROFESSIONAL SERVICES	\$	61,398
400	CONTRACTED SERVICES	\$	126,440
500	OTHER PURCHASED SERVICES	\$	188,975
600	SUPPLIES	\$	561,299
700	PROPERTY	\$	1,989,236
800	OTHER OBJECTS	\$	4,055
	CENTRAL SUPPORT	\$	5,135,986
2900	OTHER SUPPORT		
100	PAYROLL		
200	BENEFITS		
300	PROFESSIONAL SERVICES		

400	CONTRACTED SERVICES		
500	OTHER PURCHASED SERVICES	\$	45,000
600	SUPPLIES	\$	-
700	PROPERTY	\$	-
800	OTHER OBJECTS	\$	-

OTHER SUPPORT **\$ 45,000**

3200 STUDENT ACTIVITIES

100	PAYROLL	\$	1,221,712
200	BENEFITS	\$	570,995
300	PROFESSIONAL SERVICES	\$	152,440
400	CONTRACTED SERVICES	\$	93,270
500	OTHER PURCHASED SERVICES	\$	271,472
600	SUPPLIES	\$	196,097
700	PROPERTY	\$	14,000
800	OTHER OBJECTS	\$	30,985

STUDENT ACTIVITIES **\$ 2,550,971**

3300 COMMUNITY SERVICES

100	PAYROLL	\$	67,512
200	BENEFITS	\$	32,392
300	PROFESSIONAL SERVICES	\$	22,300
400	CONTRACTED SERVICES	\$	-
500	OTHER PURCHASED SERVICES	\$	2,500
600	SUPPLIES	\$	57,425
700	PROPERTY	\$	-
800	OTHER OBJECTS	\$	-

COMMUNITY SERVICES **\$ 182,129**

5100 DEBT SERVICE

100	PAYROLL		
200	BENEFITS		
300	PROFESSIONAL SERVICES	\$	-
400	CONTRACTED SERVICES		
500	OTHER PURCHASED SERVICES		
600	SUPPLIES		
700	PROPERTY		
800	OTHER OBJECTS	\$	5,591,236
900	OTHER USES OF FUNDS	\$	12,494,465

DEBT SERVICE **\$ 18,085,701**

5200	FUND TRANSFER		
800	OTHER OBJECTS	\$	-
900	OTHER USES OF FUNDS	\$	-
	FUND TRANSFER	\$	-
5900	BUDGETARY RESERVE		
800	OTHER OBJECTS	\$	350,000
	BUDGETARY RESERVE	\$	350,000
	TOTAL	\$	156,360,840

E. 2017-18 Tax Rates

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the tax rates listed below for the 2017-18 fiscal year. These rates represent a 0.00 mill change for Monroe County and a 1.64 mill increase for Pike County, in accordance with the recommendation of the Finance Committee. Motion was seconded by Lisa VanWhy. A roll call vote was taken and passed 6-1. Robert Cooke, Robert Huffman, Debbie Kulick, Gary Summers, Judy Summers and Lisa VanWhy voted yes. Wayne Rohner voted no.

- a. Be it resolved that a tax of 177.86 mills be proposed on real estate in the Monroe County portion of the East Stroudsburg Area School District for the 2017-18 fiscal year; and
- b. Be it resolved that a tax of 122.91 mills be proposed on real estate in the Pike County portion of the East Stroudsburg Area School District for the 2017-18 fiscal year; and
- c. Be it resolved that the 1% Earned Income Tax be proposed to remain in effect and be placed on all residents of the District for the 2017-18 fiscal year, of which 0.5% is shared with local municipalities; and
- d. Be it resolved that the \$10.00 Occupational Privilege Tax be proposed to remain in effect and to be placed on all workers in the District for the 2017-18 fiscal year; and
- e. Be it resolved that the 1% Real Estate Transfer Tax be proposed to remain in effect for the 2017-18 fiscal year, of which 0.5% is shared with the municipalities.

F. 2017 Homestead & Farmstead Exclusion

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the formal resolution as presented to the Board for the 2017 Homestead and Farmstead Exclusion. This will result in a maximum tax reduction of \$432.50 for each approved homestead and farmstead within the School District for the 2017 tax year. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

(See pages 176-177)

G. Award of Bids

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the award of bids for Athletic, Custodial, Medical, and Tech Ed supplies to the lowest responsible bidders as presented, in accordance with the recommendation of the Finance Committee. Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.

(See pages 178-182)

H. Inservco Proposal

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the proposal from Inservco to serve as the District's TPA for its Self-insured Workers' Compensation program for a three (3) year term at a cost of \$12,000 for 2017-18, \$12,360 for 2018-19, and \$12,730 for 2019-20 in accordance with their proposal dated May 1, 2017, in accordance with the recommendation of the Finance Committee, and subject to review by the Solicitor. Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.

(See pages 183-215)

I. Engle-Hambright and Davies Proposal

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the proposal from Engle-Hambright and Davies to serve as the District's risk management consultant for its Self-insured Workers' Compensation program for a three (3) year term at an annual cost of \$65,000 in accordance with their proposal, in accordance with the recommendation of the Finance Committee, and subject to review by the Solicitor. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

(See pages 216-219)

J. White and Williams, LLP Proposal

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the proposal from White and Williams, LLP to serve as the District's legal counsel for its Self-insured Workers' Compensation program, in accordance with their proposal, and in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

(See pages 220-222)

K. Safety National Casualty Corp. Proposal

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the proposal from Safety National Casualty Corp. for Excess Insurance at a cost of \$78,720 for District's Self-insured Workers' Compensation program, in accordance with the recommendation of the Finance Committee. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

(See page 223)

L. Committed Fund Balance Transfer

ACTION BY THE BOARD:

Motion was made by Robert Cooke to authorize the transfer of \$200,000 from the Committed Fund Balance for healthcare costs to create an escrow account at ESSA Bank to meet the requirements of the PA Department of Labor & Industry for self-insured programs, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

M. Government Software Solutions

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the proposal from Government Software Solutions to provide tax administration services effective July 1, 2017 for the collection of school real estate taxes for Lehman and Porter Townships at an annual cost of \$4,200 per year, in accordance with the recommendation of the Finance Committee. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

(See page 224)

2.

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the proposal from Government Software Solutions to provide tax bill printing services effective July 1, 2017 for the collection of school real estate taxes for Lehman and Porter Townships at the rates as set forth in the agreement presented. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

(See pages 225-226)

N. Westmoreland Intermediate Unit Proposal

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the proposal from the Westmoreland Intermediate Unit to provide access to their e-Services Fraud Check Services during the 2017-18 fiscal year at a cost of \$500, in accordance with the recommendation of the Finance Committee. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

(See pages 227-233)

O. Kronos Proposal

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the proposal from Kronos to provide an interface to the District's payroll system in the amount of \$10,770 for software programming and an amount not to exceed \$9,360 for online support, if needed, in accordance with the recommendation of the Finance Committee. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

(See pages 234-235)

P. IU Resolve Program

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve District support of up to \$16,000 for the IU Resolve program for the 2017-18 fiscal year should the program not be self-sustaining, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

(See page 236)

Q. Acceptance of Grants

ACTION BY THE BOARD:

Motion was made by Robert Huffman to accept the grants from Mountain Valley Orthopedics and the Lehigh Valley Health Network Pocono Foundation in the amount of \$3,547.84 each for the purchase a gator to be used by the Athletic Department, in accordance with the recommendation of the Finance Committee, and subject to review by the Solicitor. Motion was seconded by Wayne Rohner and carried unanimously, 7-0.

(See pages 237-238)

R. D'Huy Engineering

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve invoice #46082 from D'Huy Engineering in the amount of \$1,280 for services rendered as part of the JTL and Lehman Masonry projects, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Wayne Rohner and carried unanimously, 7-0

(See page 239)

S. Wind Gap Electric

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the proposal from Wind Gap Electric in the amount of \$9,740 for electrical work as part of the JTL Masonry project, in accordance with the recommendations of the Property and Facilities and Finance Committees. Motion was seconded by Debbie Kulick. Motion was made by Wayne Rohner to defer the motion until the next Board meeting in July. Motion to defer was seconded by Lisa VanWhy. Motion to defer was carried unanimously, 7-0.

(See page 240)

T. CSI Proposal

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the proposal from CSI in the amount of \$67,350 for the replacement of the PA System at High School North and Lehman Intermediate, in accordance with the recommendations of the Property and Facilities and Finance Committees, and subject to review by the Solicitor. Pricing is per the PEPPM bid. Motion was seconded by Robert Cooke and carried unanimously, 7-0.

(See pages 241-245)

U. Sharp Energy

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the Change Order in the amount of \$15,935.00 from Sharp Energy for additional electrical work on the propane fueling stations project. Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.

(See page 246)

V. CSI Change Order #1

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve CSI Change Order #1 in amount of \$2,445 for the fire alarm replacement project at Bushkill Elementary, subject to review by the Solicitor. Motion was seconded by Robert Huffman and carried unanimously, 7-0.

(See pages 248-250)

W. Water Gap Country Club

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the agreement, as presented at this meeting, between the East Stroudsburg Area School District and the Water Gap Country Club for the use of its golf course for practices and matches by the High School South Golf Team for the 2017-18 season. Motion was seconded by Judy Summers and carried unanimously, 7-0.

(See page 251)

X. Glen Brook Country Club

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the agreement as presented at this meeting between the East Stroudsburg Area School District and the Glen Brook Country Club for the use of its golf course for practices and matches by the High School North Golf Team for the 2017-18 season. Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.

(See page 252)

Y. District Solicitor

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the contract with The Law Offices of Thomas F. Dirvonas to serve as District Solicitor for the 2017/2018 and 2018/2019 School Years at an annual retainer of \$42,000 and an hourly rate of \$150.00 for non-retainer work as presented. Motion was seconded by Judy Summers and passed 6-1. Wayne Rohner voted no.

(See pages 253-255)

Z. Budget Transfers, Payment of Bills and Treasurer’s Report

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for 2016-2017 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

- 1. Budget Transfers - (See pages 256-283)
- 2. Payment of Bills - (See pages 284-295)
- 3. Treasurer’s Report - (See page 296)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – June 26, 2017**

Carl T. Secor Administration Center – Board Room

7:00 P.M.

ADDENDUM A

XI. PERSONNEL ITEMS

M. Professional Staff

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the appointment of the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

8. Appointments – Regular

Name	Position
e. Romagno, Jennifer	Elementary teacher - Resica Elementary (TPE) Salary: \$44,789.00 (Step 1 Column 6) Effective Date: August 22, 2017

(See page 3)

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the retirement, with regrets, and change of status of the Act 93 staff designated in accordance with the approved applicable policies procedures [subject to proper completion of all necessary documents and obtaining all necessary positive clearances] and current Act 93 Compensation Plan. Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.

2. Retirement

Name

Appointment

a. Stevens, Kim

Supervisor of Secondary Special Education - District
Effective Date: at the end of the workday on September 11, 2017.

(See page 4)

3. Change of Status

Name

Position Held

a. Brenneman, Benjamin

From: Director of Athletics & Activities - District
To: High School Principal - High School North
Effective Date: to be determined
Salary: \$107,689.00, prorated
Benjamin replaces Stephen Zall who was reassigned.

FF. Employment Agreement - Stephen Zall

ACTION BY THE BOARD:

Motion was made by Robert Huffman to amend the appointment of Stephen Zall as Director of Human Resources by this Board on May 22, 2017 by approval of the employment agreement, as presented, with Stephen Zall as Director of Human Resources. The Director of Human Resources is not a position subject to the Act 93 Compensation Plan. Motion was seconded by Debbie Kulick. Motion was made by Gary Summers to defer the above stated motion until the next Board meeting in July. Motion to defer was seconded by Robert Cooke and passed 6-0-1. Debbie Kulick abstained.

(See pages 5-16)

XX. ANNOUNCEMENTS/INFORMATION

None

ACTION BY THE BOARD: Motion was made by Robert Cooke to adjourn. Motion was seconded by Lisa VanWhy and carried unanimously, 7-0.

XXI. ADJOURNMENT - 8:42 P.M.

Respectfully submitted,

Patricia L. Rosado
Board Secretary