

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
July 16, 2018 – 7:00 P.M.
High School North – Auditorium**

Minutes

- I. **President** Robert Huffman called the meeting to order at 7:15 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.
- II. **Board Members present:** George Andrews, Larry Dymond, Robert Huffman, Keith Karkut, Debbie Kulick, Wayne Rohner, Richard Schlameuss, and Lisa VanWhy. Judy Summers was absent.
- III. **School personnel present in the Administration Center:** Jennifer Andrews, Jeff Bader, Brian Borosh, Ben Brenneman, Angela Byrne, Louis Carbajal, Diane Contino, Joe Formica, Eric Forsyth, Joshua Fuller, Diana Govus, Scott Ihle, Michelle Krajewski, Kate Krammes, Ray Lenhart, Christopher Ludwig, Jennifer Marmo, Tom McIntyre, Fred Mill, Miriam Ng, Rebecca O'Donnell, Cynthia Pellington, Craig Reichl, William Riker, Richard Rodriguez, Denise Rogers, Thomas Rogers, Maria E. Root, Patricia Rosado, Paul Schmid, Renee Stevens, Rick Stine, Catherine Strazzeri, Bob Sutjak, Nadia Worobij, Lisa Zabriskie and Steve Zall. Thomas Dirvonas, Solicitor.
- IV. **Community members present in the Administration Center:** Judith Acosta, Jessica Alp, Elizabeth Arrigali, Rebecca Bear, Angelo Benedetto, Christina Byrne, Eirienn Byrne, Christina Cruyon, Daniel DeBlasio, Emily DeBlasio, Kevin DeBlasio, Kimberly DeBlasio, Meghan DeBlasio, K. Diller, Erika Domborowsky, Jennifer Elling, Jessica Faught, Jack Faught, Lisa Fernandez, Jen Fluck, Debbie Grant, Roscoe Grant, Christine Hayward, Maria Hopkins, Anthony Houston, Misozi Houston, Robert LaBar, James E. Laker, Dina McManus, John Petrizzo, Laura Pride, Thomas Sarni, Ruben Torres, Colleen Trebicoch, Judy Truly, Jessica Wilson, Kevin Wilson, Joyce Yates and Roger Yates.
- Other:** Bill Cameron, Pocono Record
- V. **ANNOUNCEMENT OF EXECUTIVE SESSION(S)**
- a. An executive session was held this evening at 5:30 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.
- VI. **ADOPTION OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to adopt the agenda for July 16, 2018, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Debbie Kulick.

Motion was made by Lisa VanWhy to add to the agenda a motion to set a date to advertise a RFP to hire Special Construction Counsel. Motion was seconded by Wayne Rohner and carried unanimously, 8-0.

Motion was made by Richard Schlameuss to add to the agenda the rescission of Policy 221 that is scheduled to be implemented for the 2018-2019 school year and to revert to the current policy. Motion was seconded by Keith Karkut. A roll call vote was taken and motion failed 4-4. George Andrews, Keith Karkut, Richard Schlameuss, and Lisa VanWhy voted yes. Larry Dymond, Robert Huffman, Debbie Kulick and Wayne Rohner voted no.

Motion was made by Debbie Kulick to adopt the agenda with the amendment to set a date to advertise a RFP to hire Special Construction Counsel. Motion was seconded by Lisa VanWhy and passed, 7-1. Keith Karkut voted no.

VII. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the minutes of the June 18, 2018. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

VIII. REPORTS

- a. Monroe Career & Technical Institute Update
Mrs. Lisa VanWhy said there is nothing to report this evening.
- b. Colonial IU 20 Update
Mr. Robert Huffman said the IU 20 does not meet during the summer; therefore, he does not have anything to report this evening.
- c. Property/Facilities Committee Update
Mr. Wayne Rohner said that the Property/Facilities Committee met on July 5, 2018. The following items require Board action:
 1. The proposal from Superheat for the repair and installation of a Well Mclain boiler for the domestic hot water tank in the amount of \$12,200 for Smithfield Elementary School.
 2. The proposal from D'Huy Engineering to move forward with the North Campus survey and bid specification designs for the North roof repairs. He read the proposal and apparently the district has not been able to locate documentation on the roof manufacturer and warranty information for a school project built only 18 years ago. This is an example of continued insubordination on the part of employees of the administration center.
 3. To obtain additional quotes to get seal coating for the Administration and High School South parking lots because we only received one quote.
 4. To obtain additional quotes for picking up falling paint chips off the cafeteria ceiling at H.S. North and Lehman Intermediate Schools. This is occurring most likely due to faulty construction work.
- d. Finance Committee Update
Mrs. Lisa VanWhy said the Finance Committee met on July 9th. The committee recommended that the Board exonerate the roll back taxes in the amount of \$518.21 for a piece of land that was sold to East Stroudsburg Borough. The land is part of the Clean and Green Program Property Act 319. The other items that were recommended for approval were the Property/Facilities Committee items and the payment of bills.
- e. Policy Review Committee

Mr. Robert Huffman said the Policy Review Committee met earlier this evening and have recommended that administration post the following policies for public review during the month of July and subsequent Board action in August (pending final review by the district's legal counsel):
 - Policy 209 – Health Examinations
 - Policy 311 – Suspensions and Furloughs – Renamed “Reduction of Staff”
 - Policy 810 – Transportation
 - Policy 810.1 – School Bus, School Vehicle & Commercial Motor Vehicle Drivers
 - Policy 818 – Contracted Services
 - Policy 828.1 – Medical Assistance Provider Screening
Repeal:
 - Policy 310 – Abolishing a Position
 - Policies 411/511 – Suspensions and Furloughs
 - Policy 810.1 – Drug & Alcohol Testing – Covered Drivers
 - Policy 810.2 – Eligibility to Operate District-Owned Motor Vehicles
- f. Potential Board Vacancy
Mr. Thomas Dirvonas said that as all Board members are aware, they received a letter of resignation from Judy Summers due to their relocation to a senior residence in New Jersey to be closer to their daughter. Rather than take action on this matter tonight, he recommends referring it to the August meeting. The law is

that once a resignation is accepted by the Board, they would have to take action by August 16th, which is four days before our next scheduled meeting. This would require having to schedule a special meeting. Mr. Brown spoke to Mrs. Summers and she is in full agreement. Mr. Dirvonas said he would like to get direction from the Board on how they would like to advertise this resignation. He asked if they would like to accept Mrs. Summers resignation on August 20 and also fill the vacancy. The last time the Board had a vacancy, it was advertised and they asked for letters of interest from the public. He asked does the Board want to receive letters in advance and take action on August 20th or at the September meeting. Mrs. Kulick asked if the Board needs to make a motion. Mr. Dirvonas said he only needs direction from the Board in order to advertise the vacancy. It would make sense to ask for letters of interest by August 6th. The Board will have about 2 weeks to review the letters. Mr. Karkut asked if the Board is going to vote at the August 20th meeting. Mrs. Kulick said the Board will accept Mrs. Summer's resignation on August 20th. Mr. Dirvonas said that they can also have the appointment in order not to have special meeting. Mr. Dirvonas said if there are no objections he we will advertise the vacancy. Mr. Dymond asked if it will be advertised and then the Board will take action on August 20th. Mr. Dirvonas said it will be advertised on the website. Mr. Karkut said, for the record, he will not be able to attend the August 20th Board meeting. He has a show that was booked before he was appointed on the Board. Mr. Karkut said, therefore, he will not be able to vote and only seven Board members will be voting. Mr. Schlameuss said this means there will not be a deadlock vote. Mr. Karkut asked if having the vote in August is a pressing issue. Mr. Dirvonas said Mrs. Summers agreed to wait until the August meeting.

IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Mrs. Maria Hopkins said when they consider a new person to sit on the Board, that person needs to be considerate of the taxpayers, teachers, parents, students and especially agree to a fair teacher contract agreement. They also need to be empathetic of the families regarding the new dress code. She thanked Mrs. Summers for her work on the Board. Ms. Hopkins distributed a list of issues with the current dress code. She said she called all schools and got different answers on how the dress code is being interpreted.
- B. Ms. Laura Pride said she could speak about many items on the agenda such as why there is no teacher contract, the outrageous administrators' salaries, severe dress code, etc. What she will talk about is the Board's lack of respect for educators, support staff and the public at large. At last month's meeting, she spoke about what is fair and honorable and she doesn't see anything changing. If things do not get better, the public will vote the Board members out.
- C. Ms. Rebecca Bear said she has submitted her name for the Board vacancy. She does not know what to buy at the store to comply with the new dress code. Some clothing that are acceptable in the workplace are not part of the revised dress code. Not having a dress code will not make the students poor learners. Also there needs to be an agreement with the teachers. She does not want students staying home during the strike. We owe the students by letting them know how to dress, giving the teachers a fair contract and insuring they get an education.
- D. Ms. Jessica Faught said she is disgusted that the Board is speaking about seal coating and paint chips; meanwhile, the teachers do not have a contract. The teachers now have to deal with a new dress code and increase in the cost of living with no increase in salary. Teachers are important not the dress code. Performance will lack with no contract and with the revised dress code. Students should not miss out on education due to the possible strike.
- E. Mr. John Petrizzo asked permission to speak about an item that is not on the agenda. Mr. Huffman allowed him to speak. Mr. Petrizzo said he would like to speak about the tax abatement regarding the Gateway Project. He calls it failure number 4. The first one was when there was a tax transfer that the district did not get from the sale of 100 condos that were demolished and not rebuilt. The hotel was purchased by a church that will not pay taxes. The second tax abatement was the Mountain Laurel Center which still has 20 years of tax abatement and it sits there in ruins. The third tax abatement is the Delaware Water Gap National Recreation area with 77,000 acres of nothing. It is unconscionable for the district to consider giving away future money on the Gateway Project without having a contract for the teachers and support staff.

- F. Mr. James Laker said he agrees with what Mr. Petrizzo said. He suggested that the four Board members that are in favor of the dress code explain way they are for the dress code. It does not make sense. Many parents do not want it so why implement it. Also, the teachers need a contract.
- G. Ms. Dina McManus said the dress code does not allow for school pride or school spirit. The dress code is very vague and she does not know the answer to the many questions she's been asked about what to wear. She has invested a lot of money over the years and this wear has been allowed. She brought t-shirts, joggers, sweatshirts, etc. Many students are in sports, clubs, etc. Wearing these clothes will help them feel invested in their school. Students should be able to wear it. Many items that were purchased help support the student's teams and activities. She asked that the dress code allow school pride.
- H. Mr. Ruben Torres said that he is a single parent and if there is a strike in 55 days, this will impose child care issues for him. Many parents will also struggle with childcare issues. If teachers strike, he will stand with them along with his children. He suggested that the Board sit down with the teachers and come to a fair agreement now.

X. OLD BUSINESS

None

XI. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

i. 004 – Membership

1. Conference Attendance

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the attendance of George Andrews at the 2018 PASA-PSBA School Leadership Conference in Hershey, PA from October 16, 2018 to October 19, 2018 in the approximate amount of \$1,450.00. Motion was seconded by Richard Schlameuss and carried unanimously, 8-0.

b. PUPILS

i. 218 – Student Discipline

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the Code of Student Conduct for the 2018-2019 school year as presented, without the dress code policy. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

(Backup Available on ESASD Website)

ii. 233 – Suspension and Expulsion

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Recommendation to Modify Expulsion Requirement/Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreement for the case listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district's administration and legal counsel. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

2. #147465

(See pages 27-31)

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the adjudication, as presented, with regard to the student expulsion hearing held on May 29, 2018. Motion was seconded by Richard Schlameuss and carried unanimously, 8-0.

3.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the adjudication, as presented, with regard to the student expulsion hearing held on May 30, 2018. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

4.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the adjudication, as presented, with regard to the student expulsion hearing held on May 31, 2018. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

c. **PERSONNEL**

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Lisa VanWhy and passed 6-2. George Andrews and Keith Karkut voted no. Wayne Rohner abstained from Item vii. p. Schedule B Position Appointments for the 2018-2019 school year, number 121.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

i. **309/409/509 – Assignments and Transfers**

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Byrne, Angela	From: Teacher on Special Assignment as Federal Programs Director To: Coordinator of Federal Programs/Grants This is a new position fully funded by the Title I Grant.	Act 93	\$74,780.00 (prorated)	July 30, 2018

(See page 32)

ii. **334/434/534 – Sick Leaves**

	Name	Position	Classification	Location	Effective Date(s)
1.	Craig, Theresa	Cafeteria Worker	Support	High School South	August 22, 2018 through September 14, 2018.

iii. **335/435/535 – Family and Medical Leaves**

	Name	Position	Classification	Location	Effective Date(s)
1.	Ballard, Nicole	Art teacher	Professional	East Stroudsburg Elementary	August 21, 2018 through October 15, 2018
2.	Goeller, Robert	Custodian	Support	High School North	June 29, 2018 for sixty workdays
3.	Kurtz, Ninette	Bus Driver	Support	Transportation	May 31, 2018 through June 22, 2018
4.	Litts, Anne	Cafeteria Worker	Support	High School North	April 26, 2018 through May 11, 2018
5.	Skidmore, Rose	Secretary	Support	Administrative Services	July 20, 2018 through August 31, 2018.
6.	Slama, Susan	Paraprofessional	Support	Resica Elementary	April 5, 2018 through June 19, 2018. This is an intermittent leave.
7.	Totero, Stacy	Paraprofessional	Support	J M Hill Elementary	June 4, 2018 through June 12, 2018

iv. **335/435/535 – Family and Medical Leave and Childrearing Leave**

	Name	Position	Classification	Location	Effective Date(s)
1.	Hochrine-Firth, Christy	English Grade 8 teacher	Professional	Lehman Intermediate	August 25, 2018 through end of the 1 st semester of the 2018-2019SY.
2.	Matulevich, Loriann	School Counselor	Professional	Bushkill Elementary	October 15, 2018 through end of the 1 st semester of the 2018-2019SY.

v. **Childrearing Leave**

	Name	Position	Classification	Location	Effective Date(s)
1.	Craig, Theresa	Cafeteria Worker	Support	High School South	September 17, 2018 through November 2, 2018.

vi. **339/439/539 – Uncompensated Leave**

	Name	Position	Classification	Location	Effective Date(s)
1.	Cassidy, Tina	Bus Driver	Support	Transportation	May 15, 2018 through June 3, 2018.

vii. **303/404/405/504/505 - Employment**

a. **Resignations**

	Name	Position	Classification	Location	Effective Date(s)
1.	Askins, Kendal	Gifted teacher	Professional	High School North, Lehman Intermediate & Bushkill Elementary	June 19, 2018 (end of workday)
2.	Bullock, Katrina	Grade 7 Science teacher	Professional	Lehman Intermediate	August 20, 2018
3.	Kerr, Kira	Chemistry teacher	Professional	High School North	August 20, 2018
4.	Hirsch, Andrew	Maintenance II Worker	Support	Maintenance Department	July 6, 2018 (end of workday)
5.	Benson, Craig	Maintenance II Worker	Support	Maintenance Department	July 20, 2018 (end of workday)

(See pages 33-37)

b. **Retirements**

	Name	Position	Classification	Location	Effective Date(s)
1.	Lucchetti, Mary Jo	Kindergarten teacher	Professional	East Stroudsburg Elementary	August 23, 2018 (end of workday)
2.	Suprys, Thomas	Reading Specialist	Professional	Smithfield Elementary	August 16, 2018

(See pages 38-39)

c. **Appointments**

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Lenhart, Ray	Elementary Principal Replaces the open principal position due to William Vitulli's reassignment.	Act 93	Middle Smithfield Elementary	\$93,824.00 (prorated)	July 30, 2018
2.	Nickischer, Dawn	Assistant Financial Officer Replaces Thomas McIntyre who was reassigned.	Act 93	Business Office	\$80,000.00 (prorated)	July 17, 2018
3.	Mengel, Justin	Music (Vocal) teacher (TPE) Replaces Deborah Loughren who resigned.	Professional	J. T. Lambert Intermediate	\$43,630.00 Step 2 Column 1	August 21, 2018

4.	Nieman, Emily	Music (Vocal) teacher (TPE) Replaces Lauren Lehman who was reassigned.	Professional	Elementary	\$42,599.00 Step 1 Column 1	August 21, 2018
5.	Spitzel, Tanya	School Counselor (TPE) Replaces Cassandra Dietz who retired. This position was reassigned due to District needs.	Professional	Bushkill and J. M. Hill Elementary	\$45,793.00 Step 1 Column 7	August 21, 2018
6.	Zall, Denise	Spanish teacher (LTS) Replaces Melissa Ennico who is on a leave.	Professional/LTS	High School North	\$42,599.00 (prorated) Step 1 Column 1	August 21, 2018 through the end of the 1 st semester of the 2018-2019 SY.

(See pages 40-45)

d. Workday Hour Changes

	Last Name	First Name	Position	Location	From:	To:	Effective Date
1.	VanWhy	Rose	Cafeteria Cook	Resica Elementary	7 hour	7.5 hour	August 20, 2018
2.	Jesus	Carmen	Cafeteria Worker	Resica Elementary	4 hour	4.5 hour	August 22, 2018
3.	Langlios-Sosa	Cindy	Cafeteria Worker	Resica Elementary	4 hour	4.5 hour	August 22, 2018
4.	Rogalinski	Kathleen	Cafeteria Worker	Resica Elementary	4 hour	4.5 hour	August 22, 2018

e. Summer Technology Services Interns

	Name	Position(s)	Classification	Effective Date(s)
1.	Bloom, Nicholas	Summer Technology Services Intern	Substitute	June 21, 2018 through August 24, 2018
2.	Gesicho, Reggie	Summer Technology Services Intern	Substitute	June 21, 2018 through August 24, 2018
3.	Saigh, Jamil	Summer Technology Services Intern	Substitute	June 22, 2018 through August 24, 2018
4.	Saigh, Jubrial	Summer Technology Services Intern	Substitute	June 25, 2018 through August 24, 2018
5.	Smith, Malik	Summer Technology Services Intern	Substitute	June 25, 2018 through August 24, 2018

f. Temporary Secretaries for Administrative Services

	Name	Position(s)	Classification	Effective Date(s)
1.	Konawalik, Leann	Secretary (student registration)	Support/Temporary	July 9, 2018 through September 28, 2018
2.	Niper, Marni	Secretary (student registration)	Support/Temporary	July 9, 2018 through September 28, 2018

g. Substitute Appointments

	Name	Position(s)	Classification	Effective Date(s)
1.	Long, Sandi	Health Room Nurse	Support	2018/2019 Fiscal Year
2.	MacMahon, Michael	Information Technologist	Support	2018/2019 Fiscal Year
3.	Martinez, Amber	Secretary	Support	2018/2019 Fiscal Year
4.	Pina, Gricelda	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Student Aide	Support	2018/2019 Fiscal Year
5.	Peters, Nancy	Cafeteria Aide	Support	2018/2019 Fiscal Year
6.	Hilgert, Norma	Business Office	Support	2018/2019 Fiscal Year

h. Kindergarten 2017-2018 Summer Screenings - These positions are fully funded by the Title I Grant for the purpose of providing screenings for incoming Kindergarten students that missed the May screening window. Screenings are required for students to be eligible to attend the Quick Start to Kindergarten program which begins July 30, 2018.

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Christiansen, Marie	Teacher	Professional	Bushkill Elementary	\$28.56 per hour not to exceed 7 hours.	June 26, 2018

2.	Zabriskie, Lisa	Teacher	Professional	Bushkill Elementary	\$28.56 per hour not to exceed 7 hours.	July 17, 2018
3.	Florentino, Dawn	Teacher	Professional	East Stroudsburg Elementary	\$28.56 per hour not to exceed 14 hours.	June 26, 2018 & July 17, 2018
4.	Leonard, Jacilyn	Teacher	Professional	J M Hill Elementary	\$28.56 per hour not to exceed 14 hours.	June 26, 2018 & July 17, 2018
5.	Marston-Roses, Dawn	Teacher	Professional	Middle Smithfield Elementary	\$28.56 per hour not to exceed 7 hours.	June 26, 2018
6.	Shaffer, Nancy	Teacher	Professional	Middle Smithfield Elementary	\$28.56 per hour not to exceed 7 hours.	July 17, 2018
7.	LeDuc, Wendy	Teacher	Professional	Resica Elementary	\$28.56 per hour not to exceed 7 hours.	June 26, 2018
8.	Roberto, Robin	Teacher	Professional	Resica Elementary	\$28.56 per hour not to exceed 7 hours.	July 17, 2018
9.	Dreisbach, Ashley	Teacher	Professional	Smithfield Elementary	\$28.56 per hour not to exceed 14 hours.	June 26, 2018 & July 17, 2018

- i. **Quick Start to Kindergarten 2017-2018 Summer Program.** This position is fully funded by Title I.

	Name	Position	Classification	Location	Compensation	Effective Dates
1.	Ace, Rebecca	Student Aide	Support	J M Hill Elementary	\$10.00 per hour not to exceed 20 hours	July 30, 2018 through August 6, 2018

- j. **Kindergarten 2017-2018 Summer Late Screenings** - These positions are fully funded by the District for the purpose of providing screenings for incoming Kindergarten students that missed the May, June and July screening windows.

	Name	Position	Classification	Location	Compensation	Effective Date
1.	Christiansen, Marie	Teacher	Professional	Bushkill Elementary	\$28.56 per hour not to exceed 7 hours.	August 10, 2018
2.	Florentino, Dawn	Teacher	Professional	East Stroudsburg Elementary	\$28.56 per hr., not to exceed 7 hours	August 10, 2018
3.	Leonard, Jacilyn	Teacher	Professional	J M Hill Elementary	\$28.56 per hr., not to exceed 7 hours	August 10, 2018
4.	Seeman, Deziree	Teacher	Professional	Middle Smithfield Elementary	\$28.56 per hr., not to exceed 7 hours	August 10, 2018
5.	Shaffer, Nancy	Teacher	Professional	Middle Smithfield Elementary	\$28.56 per hr., not to exceed 7 hours	August 10, 2018
6.	Newman, Shelley	Teacher	Professional	Resica Elementary	\$28.56 per hr., not to exceed 7 hours	August 10, 2018
7.	Yorke-Viney, Sally	Teacher	Professional	Smithfield Elementary	\$28.56 per hr., not to exceed 7 hours	August 10, 2018

k. **2017-2018 Summer STEAM-R Program.** These positions are fully funded by the Title I Grant.

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Paz, Samantha	Teacher	Professional	Bushkill Elementary	\$28.56 per hour not to exceed 104 hours.	June 20, 2018 through August 2, 2018
2.	Romano, Nicole	Teacher	Professional	Bushkill Elementary	\$28.56 per hour, not to exceed 104 hours.	June 20, 2018 through August 2, 2018
3.	Sands, Deborah	Teacher	Professional	Bushkill Elementary	\$28.56 per hour not to exceed 104 hours.	June 20, 2018 through August 2, 2018
4.	Wisneiski, Linda	Program Coordinator	Professional	Bushkill Elementary	\$28.56 per hour not to exceed 88 hours.	June 20, 2018 through August 2, 2018
5.	Aulisio, Lindsay	Library Teacher (P/T)	Professional	East Stroudsburg Elementary	\$28.56 per hour not to exceed 40 hours.	June 20, 2018 through August 2, 2018
6.	Lopez, Kaitlin	Teacher	Professional	East Stroudsburg Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
7.	Riley, Kimberly	Program Coordinator	Professional	East Stroudsburg Elementary	\$28.56 per hour not to exceed 88 hours.	June 20, 2018 through August 2, 2018
8.	Sliker, Kimberly	Substitute Teacher	Professional	East Stroudsburg Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
9.	Steakin, Susan	Teacher	Professional	East Stroudsburg Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
10.	Winkler, Mary	Teacher	Professional	East Stroudsburg Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
11.	Yohe, Zahra	Teacher	Professional	East Stroudsburg Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
12.	Gress, Heather	Teacher	Professional	J M Hill Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
13.	Hogan, Karin	Program Coordinator (P/T)	Professional	J M Hill Elementary	\$28.56 per hour not to exceed 28 hours.	June 20, 2018 through August 2, 2018
14.	Hogan, Karin	Substitute Teacher	Professional	J M Hill Elementary	\$28.56 per hour not to exceed 48 hours.	June 20, 2018 through August 2, 2018

15.	Hogan, Karin	Teacher	Professional	J M Hill Elementary	\$28.56 per hour not to exceed 48 hours.	June 20, 2018 through August 2, 2018
16.	Ilch, Erin	Art Teacher (P/T)	Professional	J M Hill Elementary	\$28.56 per hour not to exceed 48 hours.	June 20, 2018 through August 2, 2018
17.	Krajewski, Michelle	Teacher	Professional	J M Hill Elementary	\$28.56 per hour not to exceed 48 hours.	June 20, 2018 through August 2, 2018
18.	Munch, Laura	Teacher	Professional	J M Hill Elementary	\$28.56 per hour not to exceed 48 hours.	June 20, 2018 through August 2, 2018
19.	Rubino, Julie	Program Coordinator (P/T)	Professional	J M Hill Elementary	\$28.56 per hour not to exceed 60 hours.	June 20, 2018 through August 2, 2018
20.	Rubino, Julie	Substitute Teacher	Professional	J M Hill Elementary	\$28.56 per hour not to exceed 48 hours.	June 20, 2018 through August 2, 2018
21.	Ryno, Jamie	Teacher	Professional	J M Hill Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
22.	Tynemouth, Catherine	Music Teacher (P/T)	Professional	J M Hill Elementary	\$28.56 per hour not to exceed 48 hours.	June 20, 2018 through August 2, 2018
23.	Bioh, Magdalene	Substitute Teacher	Professional	Middle Smithfield Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
24.	Cannell, Marianne	School Nurse	Professional	Middle Smithfield Elementary	\$28.56 per hour not to exceed 80 hours.	June 20, 2018 - August 2, 2018
25.	Heard, Jeffery	Librarian	Professional	Middle Smithfield Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
26.	Heeter, Patricia	Lead Teacher & P/T Program Coordinator	Professional	Middle Smithfield Elementary	\$28.56 per hour not to exceed 116 hours.	June 20, 2018 through August 2, 2018
27.	Jennings, Jill	Teacher	Professional	Middle Smithfield Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
28.	Kresge, Taryn	Teacher	Professional	Middle Smithfield Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
29.	Nichols, Monica	Teacher	Professional	Middle Smithfield Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018

30.	Tobin, Snoann	Teacher	Professional	Middle Smithfield Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
31.	Ammerman, Stacie	Program Coordinator	Professional	Resica Elementary	\$28.56 per hour not to exceed 80 hours.	June 20, 2018 through August 2, 2018
32.	Bergoffen, Demetria	Teacher	Professional	Resica Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
33.	Crosswell, Hadiyah	Teacher	Professional	Resica Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
34.	Cruz, Carolyn	Teacher	Professional	Resica Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
35.	Flaherty, Stephanie	Teacher	Professional	Resica Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
36.	Marrone, Ashley	Teacher	Professional	Resica Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
37.	Martone-Bunn, Larysa	Teacher	Professional	Resica Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
38.	McKean, Patricia	Teacher	Professional	Resica Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
39.	Nordmark, Barbara	Librarian	Professional	Resica Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
40.	DeLuca, Nicole	Teacher	Professional	Smithfield Elementary	\$28.56 per hour not to exceed 48 hours.	June 20, 2018 through August 2, 2018
41.	Edelbaum, Jacqueline	Teacher	Professional	Smithfield Elementary	\$28.56 per hour not to exceed 48 hours.	June 20, 2018 through August 2, 2018
42.	Giaquinto, Lori	Teacher	Professional	Smithfield Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
43.	Karas, Jillian	Program Coordinator	Professional	Smithfield Elementary	\$28.56 per hour not to exceed 88 hours.	June 20, 2018 through August 2, 2018
44.	Lowris, Joel	Teacher	Professional	Smithfield Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018

45.	Reid, Victoria	Teacher	Professional	Smithfield Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
46.	Shaffer, Alicia	Specialist Teacher	Professional	Smithfield Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
47.	Simonds, Kevin	Teacher	Professional	Smithfield Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
48.	Wetherhold, Barbara	Substitute Teacher	Professional	Smithfield Elementary	\$28.56 per hour not to exceed 96 hours.	June 20, 2018 through August 2, 2018
49.	Finver, Mary	Paraprofessional	Support	Bushkill Elementary	\$19.43 per hour not to exceed 80 hours.	June 20, 2018 through August 2, 2018
50.	Smith, Donna	Paraprofessional	Support	East Stroudsburg Elementary	\$18.22 per hour not to exceed 80 hours.	June 20, 2018 through August 2, 2018
51.	Hennings, Gina	Paraprofessional	Support	J M Hill Elementary	\$18.22 per hour not to exceed 40 hours.	June 20, 2018 through August 2, 2018
52.	Kidwell, Yasmin	Paraprofessional	Support	J M Hill Elementary	\$16.22 per hour not to exceed 40 hours.	June 20, 2018 through August 2, 2018
53.	Keesser, Bridget	Paraprofessional	Support	Middle Smithfield Elementary	\$16.72 per hour not to exceed 80 hours.	June 20, 2018 through August 2, 2018
54.	Mignosi, Lisa	Paraprofessional	Support	Resica Elementary	\$18.22 per hour not to exceed 80 hours.	June 20, 2018 through August 2, 2018
55.	Sutton, Deanna	Paraprofessional	Support	Smithfield Elementary	\$18.22 per hour not to exceed 80 hours.	June 20, 2018 through August 2, 2018

1. **ELL 2017-2018 Summer Professional Day.** These positions are fully funded through the Title III Grant for a summer professional day on August 7, 2018 for the purposes of evaluating the English Language Learner Program and planning effective instruction for ELLs for the 2018-2019 school year.

	Last Name	First Name	Position	Rate
1.	Barry	Lori	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
2.	Gittens	Linda	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
3.	Keiper	Alisa	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
4.	Rasely-Philipps	Susanne	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
5.	Reveron	Evelyn	ESL Teacher (LTS) for Angelica Lowe	\$28.56/per hour (not to exceed 7.5 total hours)
6.	Rodriguez	Janice	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
7.	Weeks	Laura	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
8.	Zimmerman	Lindsey	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
9.	Zipp	Christine	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)

- m. **Adult ESL Literacy: 2018-2019 School Year ESASD Parent Academy** - These positions are fully funded by the Title III grant for the purpose of adult ESL literacy outreach to support parents and family members with English language skills in listening, speaking, reading and writing. This weekly program further informs parents/guardians how they can be involved in the education of their children and be active participants in assisting their children to learn English, achieve at high levels in core academic subjects, and meet curriculum requirements.

	Name	Position	Classification	Location	Compensation	Effective Dates
1.	Reveron, Evelyn	Facilitator	Professional	Resica Elementary	\$28.56/per hour (not to exceed 105 total hours)	August 27, 2018 through June 14, 2019
2.	Rodriguez, Janice	Facilitator	Professional	Resica Elementary	\$28.56/per hour (not to exceed 105 total hours)	August 27, 2018 through June 14, 2019

- n. **2018-2019 Robotics Intramurals.** These positions are fully funded through the Ready to Learn Grant for the purpose of students developing 21st-century skills of collaboration, communication, creativity, critical thinking, and problem-solving.

	Name	Position	Classification	Location	Compensation	Effective Dates
1.	Granquist, Mark	Advisor	Professional	Bushkill Elementary	\$23.46 per hour not to exceed 35 hours	2018-2019 school year
2.	Randall, Steven	Advisor	Professional	Bushkill Elementary	\$23.46 per hour not to exceed 35 hours	2018-2019 school year
3.	Capulish, Mary	Advisor	Professional	East Stroudsburg Elementary	\$23.46 per hour not to exceed 35 hours	2018-2019 school year
4.	Zisa, Jessica	Advisor	Professional	East Stroudsburg Elementary	\$23.46 per hour not to exceed 35 hours	2018-2019 school year
5.	Hogan, Karin	Advisor	Professional	J M Hill Elementary	\$23.46 per hour not to exceed 35 hours	2018-2019 school year
6.	Rogers, Maria	Advisor	Professional	J M Hill Elementary	\$23.46 per hour not to exceed 35 hours	2018-2019 school year
7.	Jennings, Jill	Advisor	Professional	Middle Smithfield Elementary	\$23.46 per hour not to exceed 35 hours	2018-2019 school year
8.	Tobin, Snoann	Advisor	Professional	Middle Smithfield Elementary	\$23.46 per hour not to exceed 35 hours	2018-2019 school year
9.	Ludwig, Suzanne	Advisor	Professional	Resica Elementary	\$23.46 per hour not to exceed 35 hours	2018-2019 school year
10.	Shaffer, Alicia	Advisor	Professional	Resica Elementary	\$23.46 per hour not to exceed 35 hours	2018-2019 school year
11.	Struhala, Jennifer	Advisor	Professional	Smithfield Elementary	\$23.46 per hour not to exceed 35 hours	2018-2019 school year

- o. **Professional and Support Staff – Extended School Year. Effective July 5, 2018 through August 2, 2018. Support staff hourly rate will be their 2018-2019 fiscal year salary compensation.**

	Name	Position	Hourly Rate
1.	Spering, Lauren	Teacher/High School South	\$28.56 (Monday-Thursday, 8am to 12pm)
2.	Govus, Diana	Teacher/In-home	\$28.56 (not to exceed 3 hours per week)
3.	Aguiles, Amalia	Student Aide/High School South	\$13.46
4.	Donovan, Christine	Student Aide/High School South	\$10.00
5.	Drake, Alexis	Student Aide/High School South	\$10.00
6.	Finn, Kelly	Student Aide/High School South	\$13.46
7.	Graziano, Amy	Student Aide/High School South	\$13.46
8.	Jackson, Jacquelyn	Student Aide/High School South	\$13.46
9.	Root, Elizabeth	Student Aide/High School South	\$13.46
10.	Tayburn, Cynthia	Student Aide/High School South	\$13.46
11.	Lapping, Sarah	Student Aide/Smithfield Elementary/STEAM-R program	\$13.46
12.	Locke, Gina	Student Aide/Smithfield Elementary/STEAM-R program	\$13.46
13.	Bader, Vicky	Bus Driver	\$20.41
14.	Bisbing, Charlene	Bus Driver	\$22.34
15.	Cavanaugh, Lorraine	Bus Driver	\$18.85

16.	Counterman, Boyd	Bus Driver	\$30.45
17.	Hamilton, Crystal	Bus Driver	\$20.41
18.	Hedgelon, Denise	Bus Driver	\$17.72
19.	Kishbaugh, Constance	Bus Driver	\$18.85
20.	LeBar, Edward	Bus Driver	\$27.05
21.	Lynch, Linda	Bus Driver	\$20.41
22.	Madison, Dale	Bus Driver	\$28.67
23.	Prunkel, Jennifer	Bus Driver	\$16.49
24.	Roberts, Elaine	Bus Driver	\$20.41
25.	Rodriguez, Bernadette	Bus Driver	\$17.13
26.	Steimer, Cheryl	Bus Driver	\$18.85
27.	Strunk, Geraldine	Bus Driver	\$18.85
28.	Turner, Sandra	Bus Driver	\$22.34
29.	Wells, Barbara	Bus Driver	\$18.85
30.	Wolfe, Ellen	Bus Driver	\$18.85

p. Schedule B Position Appointments

2017-2018 School Year

	Last Name	First Name	Position	Building	Rate
1.	Timpson	Daniel	Intramural Basketball Advisor	J T Lambert Intermediate	\$23.46/hour (24 hour maximum)

2018-2019 School Year

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
1.	Perkins	Rose	Band Director (Elementary)	Bushkill Elementary	\$1,721.93	
2.	Worobij	Nadia	Choral Director	Bushkill Elementary	\$1,721.93	(plus \$250.00 longevity stipend)
3.	Conti	Ronda	Detention Supervisor	Bushkill Elementary	\$28.56/hour (32 hour maximum split between supervisors)	
4.	Finver	Mary	Detention Supervisor	Bushkill Elementary	\$28.56/hour (32 hour maximum split between supervisors)	
5.	Worobij	Nadia	Intramural African Drumming Group Advisor	Bushkill Elementary	\$23.46/hour (33 hour maximum)	
6.	Conti	Ronda	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$23.46/hour (80 hour maximum split between advisors)	
7.	Cotto	Judith	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$23.46/hour (80 hour maximum split between advisors)	
8.	Finver	Mary	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$23.46/hour (80 hour maximum split between advisors)	
9.	Cotto	Judith	Intramural Jump Rope Advisor	Bushkill Elementary	\$23.46/hour (12 hour maximum)	
10.	Worobij	Nadia	Intramural Recorder Group Advisor	Bushkill Elementary	\$23.46/hour (30 hour maximum)	
11.	Cotto	Judith	Intramural Spanish Advisor	Bushkill Elementary	\$23.46/hour (30 hour maximum)	
12.	Judd	Jeremy	Choral Director	East Stroudsburg Elementary	\$1,721.93	(plus \$250.00 longevity stipend)

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
13.	Parton	James	Detention Supervisor (all year)	East Stroudsburg Elementary	\$28.56/hour (75 hour maximum split between supervisors)	
14.	Yohe	Zahra	Detention Supervisor (all year)	East Stroudsburg Elementary	\$28.56/hour (75 hour maximum split between supervisors)	
15.	Parton	James	Intramural 3rd Grade Math Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (16 hour maximum)	
16.	Ballard	Nicole	Intramural Art Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (24 hour maximum)	
17.	Lopez	Kaitlin	Intramural Broadcast Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (65 hour maximum)	
18.	Ridner	Cara	Intramural Character Education Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (16 hour maximum)	
19.	Parton	James	Intramural Chess Group Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (30 hour maximum)	
20.	Aulizio	Lindsay	Intramural Musical Theater Co-Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (60 hour maximum)	
21.	Ballard	Nicole	Intramural Musical Theater Co-Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (50 hour maximum)	
22.	Prusik	Julia	Intramural Ski Group Co-Advisor (2nd semester)	East Stroudsburg Elementary	\$23.46/hour (20 hour maximum)	
23.	Riley	Kimberly	Intramural Ski Group Co-Advisor (2nd semester)	East Stroudsburg Elementary	\$23.46/hour (20 hour maximum)	
24.	Fodness	Peter	Intramural Sports Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (40 hour maximum)	
25.	Tosh	Jacqueline	Intramural Student Council Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (16 hour maximum)	
26.	McKelvin	Wanda	Intramural Yearbook Co-Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (30 hour maximum)	
27.	Zisa	Jennifer	Intramural Yearbook Co-Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (30 hour maximum)	
28.	Perkins	Rose	Band Director (Elementary)	J. M. Hill Elementary	\$1,721.93	
29.	Hatcher	Kevin	Detention Supervisor	J. M. Hill Elementary	\$28.56/hour	
30.	Gress	Heather	Intramural Lego Advisor	J. M. Hill Elementary	\$23.46/hour (48 hour maximum)	
31.	Horne	Kevin	Band Co-Director	J. T. Lambert Intermediate	\$2,235.04 (prorated)	(plus \$250.00 longevity stipend)
32.	Whitney	Matthew	Band Co-Director	J. T. Lambert Intermediate	\$2,235.04 (prorated)	(plus \$250.00 longevity stipend)
33.	Rhoadhouse	Andrea	Cavalier Voices Club Advisor	J. T. Lambert Intermediate	\$1,090.49	
34.	Rhoadhouse	Andrea	Choral Director (Grade 6)	J. T. Lambert Intermediate	\$1,721.93	
35.	Rhoadhouse	Andrea	Choral Director (Grades 7 & 8)	J. T. Lambert Intermediate	\$2,411.52	
36.	Jagger	Darlene	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour	
37.	O'Brien	Patricia	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour	
38.	Osborn-Hallet	Michelle	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour	
39.	Rowinski	Lisa	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour	
40.	West	Melissa	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
41.	Zerfoss	Jon	Girls' Basketball Assistant Coach	J. T. Lambert Intermediate	\$2,069.78	
42.	Moskovitz	Scott	Girls' Basketball Head Coach	J. T. Lambert Intermediate	\$2,985.83	
43.	Toth	Donald	Good Morning JTL Club Advisor	J. T. Lambert Intermediate	\$1,090.49	
44.	Peeke	Lachlan	Intramural Cross Country Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)	
45.	Mitchell	Daniel	Intramural Football Advisor	J. T. Lambert Intermediate	\$23.46/hour (12 hour maximum)	
46.	McCracken	Sean	Intramural Football Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (12 hour maximum)	
47.	Horne	Kevin	Jazz Band Director	J. T. Lambert Intermediate	\$1,492.41	(plus \$250.00 longevity stipend)
48.	Toth	Donald	Stage Manager	J. T. Lambert Intermediate	\$2,862.40	(plus \$250.00 longevity stipend)
49.	Dunlap	Courtney	Student Council Co-Advisor	J. T. Lambert Intermediate	\$1,608.70 (prorated)	
50.	Timpson	Daniel	Student Council Co-Advisor	J. T. Lambert Intermediate	\$1,608.70 (prorated)	
51.	Varner	Lisa	Yearbook Assistant Editor Advisor	J. T. Lambert Intermediate	\$1,372.03	
52.	Ruhl	Jessica	Yearbook Editor Advisor	J. T. Lambert Intermediate	\$1,862.70	
53.	Mounts	Yvonne	Assistant Director of School Productions	Lehman Intermediate	\$1,418.96	
54.	Flicker	Matthew	Band Director	Lehman Intermediate	\$2,235.04	(plus \$250.00 longevity stipend)
55.	Perez	Julissa	Boys' Soccer Assistant Coach	Lehman Intermediate	\$1,479.15	
56.	Condelli	Stephanie	Choral Co-Director (Grade 6)	Lehman Intermediate	\$1,721.93 (prorated)	
57.	Stevens	Hillary	Choral Co-Director (Grade 6)	Lehman Intermediate	\$1,721.93 (prorated)	(plus \$250.00 longevity stipend)
58.	Condelli	Stephanie	Choral Co-Director (Grades 7 & 8)	Lehman Intermediate	\$2,411.52 (prorated)	
59.	Stevens	Hillary	Choral Co-Director (Grades 7 & 8)	Lehman Intermediate	\$2,411.52 (prorated)	(plus \$250.00 longevity stipend)
60.	Francis	Gail	Detention Supervisor	Lehman Intermediate	\$28.56/hour	
61.	Leone	Pauline	Detention Supervisor	Lehman Intermediate	\$28.56/hour	
62.	Stevens	Hillary	Director of School Productions	Lehman Intermediate	\$2,021.84	(plus \$250.00 longevity stipend)
63.	Morales	Venus	Field Hockey Assistant Coach	Lehman Intermediate	\$1,479.15	
64.	Pearson	Brandon	Football Assistant Coach	Lehman Intermediate	\$1,479.15	
65.	Beckworth	Douglas	Girls' Basketball Head Coach	Lehman Intermediate	\$2,985.83	
66.	Tinney	Bridget	Intramural Art Group Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)	
67.	Stevens	Hillary	Intramural Crew Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)	
68.	Fuehrer	Kellie	Intramural Cross Country Advisor	Lehman Intermediate	\$23.46/hour (24 hour maximum)	
69.	Leone	Pauline	Intramural Homework Advisor (Grade 6)	Lehman Intermediate	\$23.46/hour (53 hour maximum)	
70.	Careri	Karen	Intramural Homework Advisor (Grade 7)	Lehman Intermediate	\$23.46/hour (53 hour maximum)	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
71.	Aponte	Betty	Intramural Homework Advisor (Grade 8)	Lehman Intermediate	\$23.46/hour (53 hour maximum)	
72.	Lazowski	Philip	Intramural Technology Education STEM Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)	
73.	Flicker	Matthew	Jazz Band Director	Lehman Intermediate	\$1,492.41	(plus \$250.00 longevity stipend)
74.	Edwards	Sean	Stage Manager	Lehman Intermediate	\$2,862.40	(plus \$250.00 longevity stipend)
75.	Lauer	Danny	Art Club Advisor	Middle Smithfield Elementary	\$1,090.49	
76.	Scott	Jennifer	Choral Director	Middle Smithfield Elementary	\$1,721.93	
77.	Dahl	Barbara	Detention Supervisor	Middle Smithfield Elementary	\$28.56/hour	
78.	Tobin	Snoann	Detention Supervisor	Middle Smithfield Elementary	\$28.56/hour	
79.	Falzone	Hollie	Intramural Fall Sports Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum)	
80.	Bianchi	Elaine	Intramural Homework Co-Advisor (1st semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)	
81.	Johnson	JoAnn	Intramural Homework Co-Advisor (1st semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)	
82.	Bianchi	Elaine	Intramural Homework Co-Advisor (2nd semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)	
83.	Johnson	JoAnn	Intramural Homework Co-Advisor (2nd semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)	
84.	Kizer	Ann Marie	Intramural Math Group Advisor (shared position) (1st semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)	
85.	Kizer	Ann Marie	Intramural Math Group Advisor (shared position) (2nd semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)	
86.	Berardi	Ann Marie	Intramural Math Group Co-Advisor (shared position) (1st semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)	
87.	Berardi	Ann Marie	Intramural Math Group Co-Advisor (shared position) (2nd semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)	
88.	Dahl	Barbara	Intramural Ski Group Co-Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum between advisors)	
89.	Kizer	Ann Marie	Intramural Ski Group Co-Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum between advisors)	
90.	Falzone	Hollie	Intramural Spring Sports Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum)	
91.	Lehman	Lauren	Intramural African Drumming Ensemble Advisor	Resica Elementary	\$23.46/hour (40 hour maximum)	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
92.	Perkins	Rose	Band Director (Elementary)	Resica Elementary	\$1,721.93	
93.	Lehman	Lauren	Choral Director	Resica Elementary	\$1,721.93	
94.	Rourke	Jennifer	Detention Supervisor	Resica Elementary	\$28.56/hour (12 hour maximum)	
95.	Mignosi	Lisa	Intramural Academic Enhancement Advisor	Resica Elementary	\$23.46/hour (48 hour maximum)	
96.	Hnasko	Scott	Intramural Chess Advisor	Resica Elementary	\$23.46/hour (30 hour maximum)	
97.	Rourke	Jennifer	Intramural Homework Advisor	Resica Elementary	\$23.46/hour (48 hour maximum)	
98.	Doyle	Jacqueline	Intramural Musical Theater Advisor	Resica Elementary	\$23.46/hour (48 hour maximum)	
99.	Tassinari	Lori	Intramural Ski Group Advisor	Resica Elementary	\$23.46/hour (24 hour maximum)	
100.	Henry	Jeffrey	Intramural Sports Advisor (Grade 4)	Resica Elementary	\$23.46/hour (28 hour maximum)	
101.	Henry	Jeffrey	Intramural Sports Advisor (Grade 5)	Resica Elementary	\$23.46/hour (28 hour maximum)	
102.	Daning	Robin	Intramural Yoga Advisor (Grade 5)	Resica Elementary	\$23.46/hour (12 hour maximum)	
103.	Heitzman	Vicki	Intramural Ski Group Co-Advisor	Smithfield Elementary	\$23.46/hour (24 hour maximum)	
104.	Flicker	Matthew	Assistant Band Director	High School North	\$3,962.07	(plus \$250.00 longevity stipend)
105.	Bakner	Paul	Band Director	High School North	\$6,543.94	(plus \$250.00 longevity stipend)
106.	McNamara	Bryan	Baseball Varsity Assistant Coach	High School North	\$3,560.15	
107.	Van Winkle	Zachary	Boys' Soccer Head Coach	High School North	\$4,612.89	
108.	Libecap	Charles	Chess Team Coach	High School North	\$1,619.92	(plus \$250.00 longevity stipend)
109.	LaBar	Keith	Choral Director	High School North	\$3,616.25	(plus \$250.00 longevity stipend)
110.	Bogart	Jenny	DECA Fashion Club Tri-Advisor	High School North	\$1,090.49 (prorated)	
111.	Koretski	John	DECA Fashion Club Tri-Advisor	High School North	\$1,090.49 (prorated)	
112.	Peters	Karen	DECA Fashion Club Tri-Advisor	High School North	\$1,090.49 (prorated)	
113.	Dunleavy	Susan	Detention Supervisor	High School North	\$28.56/hour	
114.	Massaro	Ellen	Detention Supervisor	High School North	\$28.56/hour	
115.	McGrath	Francine	Detention Supervisor	High School North	\$28.56/hour	
116.	Wright	Patricia	Detention Supervisor	High School North	\$28.56/hour	
117.	LaBar	Keith	Director of School Productions (spring)	High School North	\$2,021.84	(plus \$250.00 longevity stipend)
118.	LaBar	Keith	Drama Musical Director	High School North	\$1,496.49	
119.	Gallagher	Matthew	Football Freshman Assistant Coach	High School North	\$3,839.66	
120.	Bell	Rickie	Football Varsity Assistant Coach	High School North	\$5,137.22	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
121.	Rohner	Jordan	Football Varsity Assistant Coach	High School North	\$5,137.22	
122.	Tischler	Julie	Intramural Art Advisor	High School North	\$23.46/hour (48 hour maximum)	
123.	Marmo	Jennifer	Intramural Bootcamp Literature Advisor	High School North	\$23.46/hour (24 hour maximum)	
124.	Van Winkle	Zachary	Intramural Boys' Soccer Advisor	High School North	\$23.46/hour (24 hour maximum)	
125.	LaBar	Keith	Intramural Chorale Advisor	High School North	\$23.46/hour (48 hour maximum)	
126.	Corso	Christopher	Intramural Cross Country Advisor	High School North	\$23.46/hour (24 hour maximum)	
127.	Schaller	Derek	Intramural Football Advisor	High School North	\$23.46/hour (24 hour maximum)	
128.	Gallagher	Cori	Intramural Girls' Soccer Advisor	High School North	\$23.46/hour (24 hour maximum)	
129.	Brescancine	Stacey	Intramural Girls' Tennis Co-Advisor	High School North	\$23.46/hour (12 hour maximum)	
130.	Rode	Kaley	Intramural Girls' Tennis Co-Advisor	High School North	\$23.46/hour (12 hour maximum)	
131.	Dolph	Tyler	Intramural Golf Advisor	High School North	\$23.46/hour (24 hour maximum)	
132.	Marmo	Jennifer	Intramural GSA (Gay Straight Alliance) Co-Advisor	High School North	\$23.46/hour (48 hour maximum split between advisors)	
133.	Stevens	Miriam	Intramural Homework Advisor (all year) (Monday)	High School North	\$23.46/hour (48 hour maximum)	
134.	Marmo	Jennifer	Intramural Homework Advisor (all year) (Tuesday)	High School North	\$23.46/hour (48 hour maximum)	
135.	Strazzeri	Catherine	Intramural Homework Advisor (Thursday)	High School North	\$23.46/hour (48 hour maximum)	
136.	Marmo	Jennifer	Intramural Reading Olympics Co-Advisor	High School North	\$23.46/hour (24 hour maximum)	
137.	Strazzeri	Catherine	Intramural Reading Olympics Co-Advisor	High School North	\$23.46/hour (24 hour maximum)	
138.	Strazzeri	Catherine	Intramural S.A.D.D. Advisor	High School North	\$23.46/hour (48 hour maximum)	
139.	Edwards	Sean	Intramural Technology Crew Advisor	High School North	\$23.46/hour (48 hour maximum)	
140.	Bakner	Paul	Jazz Band Director	High School North	\$1,492.41	(plus \$250.00 longevity stipend)
141.	Sanker	Donald R.	Marching Band Instructor	High School North	\$1,862.70	(plus \$250
142.	Cloward	Daniel	Scholastic Scrimmage Head Coach	High School North	\$1,738.25	(plus \$250.00 longevity stipend)
143.	Aguiles	Amalia	Senior Class Advisor	High School North	\$1,393.46	
144.	Massaro	Ellen	Sophomore Class Co-Advisor	High School North	\$1,183.32 (prorated)	
145.	VanWinkle	Catherine	Sophomore Class Co-Advisor	High School North	\$1,183.32 (prorated)	
146.	Edwards	Sean	Stage Manager	High School North	\$3,784.57	(plus \$250.00 longevity stipend)
147.	VanWinkle	Catherine	Student Council Advisor	High School North	\$1,608.70	
148.	Lehr	John	Volunteer Golf Advisor	High School North	not applicable	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
149.	VanWinkle	Catherine	Yearbook Assistant Editor Advisor	High School North	\$1,496.49	
150.	Horne	Kevin	Assistant Band Director	High School South	\$3,962.07	
151.	Farley-Picciano	Erin	Assistant Co-Director of School Productions (fall)	High School South	\$1,418.96 (prorated)	
152.	Turner	Gillian	Assistant Co-Director of School Productions (fall)	High School South	\$1,418.96 (prorated)	
153.	Farley-Picciano	Erin	Assistant Co-Director of School Productions (spring)	High School South	\$1,418.96 (prorated)	
154.	Turner	Gillian	Assistant Co-Director of School Productions (spring)	High School South	\$1,418.96 (prorated)	
155.	Andrews	Jennifer	Associate Athletic Director	High School South	\$7,214.15	
156.	Martinelli	Armand	Athletic Trainer	High School South	\$11,826.02	(plus \$250.00 longevity stipend)
157.	Clogg	Katye	Band Director	High School South	\$6,543.94	(plus \$250.00 longevity stipend)
158.	Snapp	Donna	Band Front Advisor	High School South	\$3,042.96	(plus \$250.00 longevity stipend)
159.	Furst	Kane	Baseball Head Coach	High School South	\$4,879.14	(plus \$250.00 longevity stipend)
160.	Munford	Shawn	Boys' Basketball Head Coach	High School South	\$5,842.11	(plus \$250.00 longevity stipend)
161.	Maye	Riley	Boys' Basketball Varsity Assistant Coach	High School South	\$4,102.84	(plus \$250.00 longevity stipend)
162.	Lantz	David	Choral Director	High School South	\$3,616.25	(plus \$250.00 longevity stipend)
163.	Lantz	David	Choraliers Club Advisor	High School South	\$1,090.49	
164.	Bogart	Jenny	DECA Fashion Club Tri-Advisor	High School South	\$1,090.49 (prorated)	
165.	Peters	Karen	DECA Fashion Club Tri-Advisor	High School South	\$1,090.49 (prorated)	
166.	Formica	Joseph	Detention Supervisor	High School South	\$28.56/hour	
167.	Kerzner	Phillip	Detention Supervisor	High School South	\$28.56/hour	
168.	Rogers	Thomas	Detention Supervisor	High School South	\$28.56/hour	
169.	Clogg	Katye	Director of School Productions (fall)	High School South	\$2,021.84	
170.	Clogg	Katye	Director of School Productions (spring)	High School South	\$2,021.84	
171.	Horne	Kevin	Drama Musical Director	High School South	\$1,496.49	
172.	Polmounter	Amy	FBLA Club Advisor	High School South	\$1,090.49	
173.	Shaw	James	Field Hockey Head Coach	High School South	\$4,612.89	
174.	DeLuca	Nicole	Field Hockey Varsity Assistant Coach	High School South	\$3,264.32	
175.	Finelli, Jr.	John	Girls' Track and Field Head Coach	High School South	\$4,937.28	(plus \$250.00 longevity stipend)
176.	McMahon	Beverly	Homework Club Advisor (Wednesday)	High School South	\$1,090.49	
177.	Huffman	Carol	Intramural Aavidum Co-Advisor	High School South	\$23.46/hour (48 hour maximum split between advisors)	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
178.	Rade	Ronald	Intramural After School Study Hour Advisor (Tuesday)	High School South	\$23.46/hour (48 hour maximum)	
179.	Furst	Kane	Intramural Baseball Advisor	High School South	\$23.46/hour (24 hour maximum)	
180.	Lewis	Daniel	Intramural Boys' Soccer Advisor	High School South	\$23.46/hour (24 hour maximum)	
181.	Marrone	Ashley	Intramural Cheerleading Advisor	High School South	\$23.46/hour (24 hour maximum)	
182.	Meola	Rachel	Intramural Choraliers Advisor	High School South	\$23.46/hour (48 hour maximum)	
183.	Davis	Drew	Intramural Cross Country Co-Advisor	High School South	\$23.46/hour (12 hour maximum)	
184.	Mason-Caiazzo	Laura	Intramural Cross Country Co-Advisor	High School South	\$23.46/hour (12 hour maximum)	
185.	Rayhon	Dannielle	Intramural Gay & Straight Alliance Co-Advisor	High School South	\$23.46/hour (48 hour maximum split between advisors)	
186.	Tiernan	Patricia	Intramural Gay & Straight Alliance Co-Advisor	High School South	\$23.46/hour (48 hour maximum split between advisors)	
187.	Weber	Sarah	Intramural Girls' Tennis Advisor	High School South	\$23.46/hour (24 hour maximum)	
188.	Kolcun	Brian	Intramural Golf Advisor	High School South	\$23.46/hour (24 hour maximum)	
189.	Signorello	Amanda	Intramural Reading Olympics Advisor	High School South	\$23.46/hour (48 hour maximum)	
190.	Coke	Lucianna	Intramural Technology Crew Advisor	High School South	\$23.46/hour (48 hour maximum)	
191.	McGee	Amanda	Intramural Volleyball Advisor	High School South	\$23.46/hour (24 hour maximum)	
192.	Furst	Kane	Intramural Weight Room Co-Advisor (winter season)	High School South	\$23.46/hour (29.5 hour maximum)	
193.	Boylan	Brian	Intramural Weight Room Tri-Advisor (fall season)	High School South	\$23.46/hour (46.75 hour maximum)	
194.	Furst	Kane	Intramural Weight Room Tri-Advisor (fall season)	High School South	\$23.46/hour (46.75 hour maximum)	
195.	Ruhl	Steven	Intramural Weight Room Tri-Advisor (fall season)	High School South	\$23.46/hour (20 hour maximum)	
196.	Boylan	Brian	Intramural Weight Room Tri-Advisor (winter season)	High School South	\$23.46/hour (29.5 hour maximum)	
197.	Furst	Kane	Intramural Weight Room Tri-Advisor (winter season)	High School South	\$23.46/hour (29.5 hour maximum)	
198.	Ruhl	Steven	Intramural Weight Room Tri-Advisor (winter season)	High School South	\$23.46/hour (29.5 hour maximum)	
199.	Clogg	Katye	Jazz Band Director	High School South	\$1,492.41	(plus \$250.00 longevity stipend)
200.	Ecenbarger	Debra	Junior Class Co-Advisor	High School South	\$1,275.13 (prorated)	
201.	Phillips	Daniel	Junior Class Co-Advisor	High School South	\$1,275.13 (prorated)	
202.	Sanker	Donald R.	Key Club Advisor	High School South	\$1,090.49	
203.	Perkins	Rose	Marching Band Co-Instructor	High School South	\$1,862.70 (prorated)	
204.	Przybylski	Anna	Marching Band Co-Instructor	High School South	\$1,862.70 (prorated)	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
205.	Kernan	Paul	Mock Trial Head Coach	High School South	\$2,483.94	(plus \$250.00 longevity stipend)
206.	Gullstrand	Marjory	National Honor Society Advisor	High School South	\$946.65	
207.	Coke	Lucianna	Newspaper Advisor	High School South	\$2,353.07	
208.	Armitage	Jay	Rifle Team Head Coach	High School South	\$3,110.28	(plus \$250.00 longevity stipend)
209.	Searfoss	George	Rifle Team Varsity Assistant Coach	High School South	\$2,175.87	
210.	Kiesling	Martha	S.A.D.D. Club Co-Advisor	High School South	\$1,090.49 (prorated)	
211.	Piedra	Gisela	S.A.D.D. Club Co-Advisor	High School South	\$1,090.49 (prorated)	
212.	Cramer	Bryan	Scholastic Scrimmage Head Coach	High School South	\$1,738.25	
213.	Ridner, Jr.	Fred	Science Olympiad Club Advisor	High School South	\$1,090.49	
214.	Ecenbarger	Debra	Senior Class Co-Advisor	High School South	\$1,393.46 (prorated)	
215.	Phillips	Daniel	Senior Class Co-Advisor	High School South	\$1,393.46 (prorated)	
216.	Ruhl	Steven	Softball Head Coach	High School South	\$4,879.14	
217.	Zannella	Ann	Sophomore Class Co-Advisor	High School South	\$1,183.32 (prorated)	
218.	Turner	Gillian	Speech & Debate Team Advisor	High School South	\$1,496.49	
219.	Bridges	Ryan	Stage Co-Manager	High School South	\$3,784.57 (prorated)	
220.	Clogg	Katy	Stage Co-Manager	High School South	\$3,784.57 (prorated)	
221.	Healey	Michael	United Nations ASPIRE Club Advisor	High School South	\$1,090.49	
222.	McIlvaine	Stephanie	Volunteer Art Studio Advisor	High School South	not applicable	
223.	Rogers	Thomas	Volunteer Baseball Advisor	High School South	not applicable	
224.	Tiernan	Patricia	Volunteer Big Brothers/Big Sisters Advisor	High School South	not applicable	
225.	Strain	Scott	Volunteer Manga Advisor (Monday)	High School South	not applicable	
226.	Bogart	Jenny	Volunteer Spirit Club Advisor	High School South	not applicable	
227.	Bogart	Jenny	Volunteer Student Government Advisor	High School South	not applicable	
228.	Clogg	Katy	Volunteer Tri-M National Music Honors Society Advisor	High School South	not applicable	
229.	Shumbris	Robyn	Volunteer Wilderness Club Co-Advisor	High School South	not applicable	
230.	Tiernan	Patricia	Volunteer Wilderness Club Co-Advisor	High School South	not applicable	
231.	Litts	Randall	Wrestling Head Coach	High School South	\$5,842.11	(plus \$250.00 longevity stipend)
232.	McMahon	Beverly	Yearbook Business Advisor	High School South	\$1,715.81	
233.	Tiernan	Patricia	Yearbook Editor Advisor	High School South	\$2,601.26	

2018-2019 Department Chairpersons

	Last Name	First Name	Position	School(s)	Rate
1.	Hnasko	Scott	Fifth Grade/Technology	all elementary schools	\$3,847.82
2.	Gress	Heather	First Grade/Communication Arts	all elementary schools	\$3,847.82

3.	Adams	Sarah	Guidance Co-Chairperson	all elementary schools	\$3,847.82 (prorated)
4.	Leonard	Jacilyn	Kindergarten/Social Studies	all elementary schools	\$3,847.82
5.	Miller	Barbara	Reading/K-5	all elementary schools	\$3,847.82
6.	Heeter	Patricia	RTII	all elementary schools	\$3,446.86
7.	Ryno	Jamie	Second Grade/Communication Arts	all elementary schools	\$3,847.82
8.	Clark	Stephanie	Third Grade/Math	all elementary schools	\$3,847.82
9.	Baker	Paul	Instrumental Music	all Grades 4 through 12	\$3,847.82
10.	Shemansky	Mercy	Art	all schools	\$3,847.82
11.	Keiper	Alisa	English as a Second Language	all schools	\$3,847.82
12.	Cole	Susan	Health Services K-12	all schools	\$3,847.82
13.	Ellison	Aimee	Health/Physical Education	all schools	\$3,847.82
14.	Gullstrand	Marjory	Library Co-Chairperson	all schools	\$3,847.82 (prorated)
15.	Strazzeri	Catherine	Library Co-Chairperson	all schools	\$3,847.82 (prorated)
16.	Tynemouth	Catherine	Vocal Music	all schools	\$3,847.82
17.	Brotherton	Regina	Family Consumer Science Co-Chairperson	all secondary schools	\$3,847.82 (prorated)
18.	Rowe	Pamela	Family Consumer Science Co-Chairperson	all secondary schools	\$3,847.82 (prorated)
19.	Mathiesen	Carla	Foreign Language	all secondary schools	\$3,847.82
20.	Long	Craig	Technology	all secondary schools	\$3,847.82
21.	Mochan	Karen	Math	High School North	\$3,847.82
22.	Soskil	Lori	Science	High School North	\$3,847.82
23.	Nace	Kevin	Social Studies	High School North	\$3,847.82
24.	Minnichbach	Lisa	Special Education	High School North	\$3,847.82
25.	O'Malley	Annette	Business Co-Chairperson	High School North & South	\$3,847.82
26.	Catrillo	Ann	English	High School South	\$3,847.82
27.	Formica	Joseph	Guidance Co-Chairperson	HS South & J T Lambert	\$3,847.82 (prorated)
28.	Kerzner	Phillip	Guidance Co-Chairperson	HS South & J T Lambert	\$3,847.82 (prorated)
29.	Carson	Wayne	Math	High School South	\$3,847.82
30.	Hughes	Melissa	Science Co-Chairperson	High School South	\$3,847.82 (prorated)
31.	Scott	David	Science Co-Chairperson	High School South	\$3,847.82 (prorated)
32.	Coffman	Adam	Social Studies Co-Chairperson	High School South	\$3,847.82 (prorated)
33.	Groff-Yarnall	Lois	Social Studies Co-Chairperson	High School South	\$3,847.82 (prorated)
34.	Mooney	Edward	Special Education	High School South	\$3,847.82
35.	Falbo	David	Guidance	HS North & Lehman	\$3,847.82
36.	Ruhl	Jessica	English	J T Lambert Intermediate	\$3,847.82
37.	Panepinto	Carrie	Math	J T Lambert Intermediate	\$3,847.82
38.	Grindle	Aliya	Reading	J T Lambert Intermediate	\$3,847.82
39.	Dreibelbis	Susan	Science	J T Lambert Intermediate	\$3,847.82
40.	LaBar	Robert	Social Studies	J T Lambert Intermediate	\$3,847.82
41.	Ostroski	Deana	Special Education	J T Lambert Intermediate	\$3,847.82
42.	Pellington	Cynthia	English	Lehman Intermediate	\$3,847.82
43.	Lipecap	Charles	Math	Lehman Intermediate	\$3,847.82
44.	Zavertnik	Louise	Reading	Lehman Intermediate	\$3,847.82
45.	Fekula	Nathan	Science	Lehman Intermediate	\$3,847.82
46.	Mitchell	Brian	Social Studies	Lehman Intermediate	\$3,847.82
47.	Cruz	Iveliz	Special Education	Lehman Intermediate	\$3,847.82

q. **Central Administration Staff 2018-2019 Fiscal Year Salary Compensation.** Effective July 1, 2018 through June 30, 2019.

	Last Name	First Name	Position	2018-19 Salary
1.	Zall	Stephen	Director of Human Resources	\$121,379.77

r. **Memorandum of Understanding – Blended School Teachers for the 2018-2019 School Year**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Memorandum of Understanding between the East Stroudsburg Education Association and the East Stroudsburg Area School District with respect to Blended School Teachers for the 2018-2019 School Year. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

(See pages 46-48)

s. **Memorandum of Understanding – External Cyber School Teachers for the 2018-2019 School Year**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Memorandum of Understanding between the East Stroudsburg Education Association and the East Stroudsburg Area School District with respect to External Cyber School Teachers for the 2018-2019 School Year. Motion was seconded by Richard Schlameuss and carried unanimously, 8-0.

(See pages 49-50)

t. **Memorandum of Understanding – Internal Cyber School Teachers for the 2018-2019 School Year**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Memorandum of Understanding between the East Stroudsburg Education Association and the East Stroudsburg Area School District with respect to Internal Cyber School Teachers for the 2018-2019 School Year. Motion was seconded by Richard Schlameuss and carried unanimously, 8-0.

(See pages 51-52)

d. **FINANCES**

i. **601 – Fiscal Objectives**

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to authorize the Chief Financial Officer to perform all year-end budget transfers and assignment of Fund Balance account amounts for the 2017-2018 fiscal year as needed, subject to final audit and approval of the Board. Motion was seconded by Debbie Kulick and passed 7-1. Keith Karkut voted no.

ii. **606 – Tax Collection**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the exoneration of Act 319 Rollback taxes in the amount of \$518.21 on parcel #16/11/13 pursuant to the district's authority granted by the Local Tax Collection Law, 72P.S.5511.37, in accordance with the recommendation of the Finance Committee. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

(See page 53)

iii. **616 – Payment of Bills**

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for 2017-2018 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Richard Schlameuss and passed 6-2. George Andrews and Keith Karkut voted no.

1. Budget Transfers - (See pages 54-75)
2. Payment of Bills - (See pages 76-89)
3. Treasurer's Report - (See page 90-105)

e. **PROPERTY**

i. **704 – Maintenance**

1.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the proposal from Super Heat in the amount of \$12,200.00 for the replacement of the boiler and piping to the hot water storage tank at Smithfield Elementary, in accordance with the recommendations of the Property & Facilities and Finance Committees. The cost will be covered by insurance. Motion was seconded by Lisa VanWhy and passed 7-1. Larry Dymond voted no.

(See page 106)

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the proposal from D'Huy Engineering in the amount of \$35,900.00 for field investigations needed to develop the scope of work for the roofing work needed at HSN and LIS, in accordance with the recommendations of the Property & Facilities and Finance Committees. This approval shall be subject to review of the contract proposal by the Solicitor. Motion was seconded by Lisa VanWhy and carried unanimously 8-0.

(See pages 107-109)

f. **OPERATIONS**

i. **805.1 – Relations with Law Enforcement Agencies**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Memoranda of Understanding by and between the East Stroudsburg Area School District and Pennsylvania State Police – Swiftwater and the Pennsylvania State Police – Blooming Grove. Both agreements shall be subject to review and re-authorization in July 2020. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

(See pages 110-137)

ii. **810 – Transportation**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the East Stroudsburg Area School District School Bus Driver Handbook for the 2018-2019 school year, as presented. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

(See pages 138-150)

iii. **818 – Contracted Services**

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Keith Karkut and carried unanimously, 8-0.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Behavioral Health Associates (BHA) in Lehighton, PA	Renewal -- 2018/2019 educational and related services offered per the contract. The district will ONLY be charged for services rendered.	Rate is determined by the specific service(s) requested by the district and approved per the contract	Pupil Services/ Special Education	7/17/18-6/28/19
2.	Concorde, Inc.	To fulfill D.O.T. requirements for random, pre-employment, and post-accident drug testing for all CDL Personnel.	\$4,500.00 (estimated)	Transportation Department	7/1/18-6/30/19
3.	George, Lindsay Barrett	Workshops on book writing during the J.M. Hill Elementary's STEAM Program.	\$1,100.00	Title I Grant	7/23/18 & 7/25/18
4.	Jones, Kitty	Presentation on "Mother Nature" – combining mythology with ecology during the East Stroudsburg Elementary's STEAM-R Program.	\$400.00	Title I Grant	7/19/18
5.	PA Treatment and Healing (PATH)	Alternative Education Services	\$86 per day/ Regular Ed \$91 per day/ Special Ed	District Funds	2018/2019 School Year
6.	St. Luke's Monroe Family Practice	Bus Drivers' Physicals	Not to Exceed 8,750.00	Transportation Department	7/1/18-6/30/19
7.	Spotts, Roger	Educational Slideshows/assemblies for Smithfield Elementary's Summer STEAM Program.	\$150.00	Title I Grant	7/19/18 & 7/26/18
8.	Sweet/Stevens/ Katz/Williams	Standard Agreement for Fees, Costs and Expenses as Special Counsel for Representation of Public Educational Entities	For Routine matters: \$160/hour for attorneys \$125/hour for legal assistants. For Non-routine matters: \$195/hour for attorneys \$125/hour for legal assistants.	Legal Service Expenses	7/1/18-6/30/19
9.	The Bollinger Law Firm, LLC	Special Counsel for Legal as indicated in the fee letter.	Hour Rate \$225.00	Legal Service Expenses	7/1/18-6/30/19
10.	The Scranton-Lackawanna Human Development Agency, Inc.	Head Start Supplemental Assistance Program Contract Renewal	N/A	N/A	7/1/18-6/30/19

(See pages 151-200)

Contracts Totaling \$10,000 or more

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Blackboard	Blackboard Connect K-12 Mass Notification Basic Service	\$12,380.40	Administrative Services	7/1/18-6/30/19
2.	Carbon-Monroe-Pike Drug & Alcohol Commission, Inc.	School based D & A consultation/prevention/education/screening services. Participant in school based Student Assistance Programming (SAP). Facilitate school based aftercare plans for students returning from treatment programming.	\$21,000.00 Annually	Pupil Services	9/4/18-5/24/19

(See pages 201-204)

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contract listed for its specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Robert Huffman and failed unanimously, 0-8.

1.	King, Spry, Herman, Freund, & Faul, LLC	Special Counsel for Legal Services as indicated in the fee letter.	The basic hourly rate shall be the same hourly rate as approved by the District's Professional Educators Insurance Carrier or Errors & Omission Policy as indicated in the fee letter.	Legal Service Expenses	7/1/18-6/30/19
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3.

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the contract listed for its specific service, rate and effective date, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Sun Litho Print, Inc.	Printing of 9,000 copies of the 2018/2019 School Year Calendar	\$4,325.00	Superintendent's Office	TBD

(See page 207)

4.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contract listed for its specific service, rate and effective date, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Keith Karkut and passed 6-2. George Andrews and Keith Karkut voted no.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Sun Litho Print, Inc.	Printing of 7,400 copies of the 2018/2019 School Year Code of Student Conduct	\$8,510.00	Superintendent's Office	TBD

(See page 208)

g. **COMMUNITY**

i. **904 - Public Attendance at School Events**

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the event admission pricing at North and South High Schools for the listed events as presented and with addition to the policy that new Board members and previous Board members receive a free pass. Motion was seconded by Wayne Rohner and carried unanimously, 8-0.

(See page 209)

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to decide on a date to advertise the RFP for the hiring of Special Construction Counsel at the August 20, 2018 meeting, contingent upon the Solicitor receiving the appropriate information as to the scope of services to be performed. Motion was seconded by Richard Schlameuss and carried unanimously, 8-0.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adjourn. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

XII. ADJOURNMENT: 8:20 P.M.

Respectfully submitted,

Patricia L. Rosado
Board Secretary