

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – August 15, 2016
Carl T. Secor Administration Center – Board Room
7:00 p.m.**

Minutes

I. **President**, Gary Summers called the meeting to order at 7:19 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.

II. **Board Members present:** Ronald Bradley, Robert Gress, Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy. Robert Cooke was absent.

School personnel present: Michelle Arnold, Jerry Athey, Jeff Bader, Brian Borosh, Ben Brenneman, Angela Byrne, Anthony Calderone, Ann Catrillo, Michael Catrillo, Robert Dilliplane, Larry Dymond, Joe Formica, Eric Forsyth, Josh Fuller, Donald Halker, Scott Hnasko, Lynda Hopkins, Scott Ihle, Jacilyn Leonard, Irene Livingston, Kristin Lord, Fred Mill, Deb Padavano, Joann Peters, Heather A. Piperato, William Riker, Patricia Rosado, Michael Slesinski, Bob Sutjak, Nadia Worobij and Steve Zall. Thomas Dirvonas, Solicitor.

III. **Community members present:** Thomas Jones, Randy Litts, Tameko Patterson, John Petrizzo, Debby Smith and Edward Smith.

IV. **APPROVAL OF MINUTES**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the minutes for the meeting of July 18, 2016, (pages 1-37). Motion was seconded by Robert Huffman and carried unanimously, 8-0.

V. **APPROVAL OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve this agenda for August 15, 2016, (pages 1-40), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel, negotiations and litigation.

VII. **ANNOUNCEMENTS BY THE BOARD**

Mr. Summers said Chris Brown advised him that on several occasions one or more Board Members make a motion to table an item on the agenda. That motion provides for no debate. When we do that we are postponing that motion to a later date. We are using the wrong word to do the right thing. Mrs. Rosado will let the Board know what words to use for when any Board member wants to postpone a motion. He thanked Chris Brown for this information and for keeping the Board in order.

Mr. Summers said that back in June, the Board voted on a recommendation to the PSBA (Pennsylvania School Board Association) to make changes to their Funding Legislation or the 2017 Legislative Platform which stated that we want PSBA to support the distribution of all education funding in alignment with the Fair Funding Formula. He was not expecting much back from them but the Board received word that they rejected their proposal. They acknowledged the State underfunding and the inequities that results therein. PSBA agreed that the subsidy should be distributed in a manner that benefits a majority of school districts. They discussed our proposal but did not think it would be supported because they felt it would exasperate the inequities caused by the current formula. They voiced their support for the funding

formula that was established under Act 35 which was the Code that was passed in July that freed up all the money for the school districts. The Code and the Act that was voted on by the Legislators basically said that students' Weighted Basic Education Funding, which was approved by the Basic Education Funding Commission is the rule of law and will be used to provide funding to school districts. It was supposed to be applied to the increased 200 million dollars in funding. There is absolutely nothing anywhere that says if a school district that is overfunded should get additional funding in a current year. They also reset the hold harmless date for the 2013/2014 school year. There is nothing in the funding formula that says that a school cannot get additional funds even though they are being overfunded. Pennsylvania has 67 Counties and 42 of those counties have almost 90% of school districts that are overfunded. That is a total of 259 school districts there. There are 26 counties in Pennsylvania where every single school district is overfunded. What happened this past year was that there was 200 million dollars of additional allocated funds from the Basic Education Fund. The ESASD received an increase and we are thankful; however, 66 million dollars went to overfunded school districts given to them by the Basic Education Foundation Commission, which is the same group that PSBA says that they are supportive of. We need to take a position with PSBA and our Legislators who allowed 66 million dollars be given to overfunded school districts. We received a little extra money, but, in his opinion, PSBA, which represents our school districts, used the term "majority" but they should be concerned with the minority who are underfunded. The ESASD is underfunded by 15 million dollars each year. We need to push this issue further.

VIII. SUPERINTENDENT'S REPORT

A. Monroe Career & Technical Institute JOC Meeting Update – August 1, 2016

Mrs. Lisa VanWhy said the waterline project is about to begin. The boiler project is in progress. Teacher orientation began.

B. Colonial IU 20 Update

Mr. Robert Huffman said there was no meeting in August.

C. Property/Facilities Committee Meeting Update – August 4, 2016

Mr. Wayne Rohner said items that required Board actions were:

- CSI Service Agreement, which was postponed until the next month's Committee meeting so they can read the agreement.
- Fire alarm panel protection proposal at Bushkill Elementary in the amount of \$40,385 and J. T. Lambert Intermediate in the amount of \$25,795.62 with CSI under the costar contract.
- Resica Elementary Atrium Roof leak proposal with C & D Waterproofing, not to exceed \$5,000
- H.S. South library roof repair with Bognet Incorporated payment #2 in the amount of \$104,094
- H.S. North paving project pending engineer stamp on revised plans. Was that ever submitted? Mr. Bader said that the engineers indicated that the plans were just field drawings but the engineer stamp will be on the as-built that will be submitted to the Board with the finished project. Mr. Rohner said the recommendation if engineer stamp was not received was to postpone change order #1 with Northeast Site Contractors in the amount of \$8,587.80
- Snow plowing services to seek approval for RFP for a two-year term with option for an additional year.

Updates

- The wind-damaged football score board at Lehman Intermediate was replaced a couple of weeks ago
- The Water towers' work is nearing completion
- Indoor Air quality is still being done at Resica Elementary, Middle Smithfield Elementary and Bushkill Elementary
- The Committee will be seeking quotes on the J. T. Lambert fence repairs at the bus garage.

D. Finance Committee Meeting Update – August 8, 2016

Mr. Gary Summers said all items that were discussed at the meeting are on the agenda tonight in one form or another except for one item. He said that Mr. Gress brought a concern to the board about the need for more activity buses in order to better accommodate activity performance rate and students who are riding them. Mr. Summers said that Mr. Sutjak, at a Committee meeting, said he could accomplish this task. One caveat that the committee gave to Mr. Sutjak, was for him to make a schedule that will not cost the district any more money. Mr. Sutjak came back to the Committee and said he was able to add more activity buses without costing the district any extra funds. He made personnel changes and changes were also made with the MCTI bus runs. The MCTI students will eat at the district and not at MCTI any longer. At the beginning of the school year, there will now be four buses at 4:20 p.m. and four buses 5:20 p.m. at the North Campus and five buses at 4:20 and three buses at 5:20 p.m. at the South Campus. Mr. Summers thanked Mr. Sutjak for his efforts. Mr. Summers said that Mr.

Bader informed them that if the participation rate increases and there is need to add more buses, the Committee will need to revisit this issue to review and determine the extra funds that will be needed.

E. Policy Review Committee - August 15, 2016

Mrs. Judy Summers said that the Policy Review Committee met earlier this evening and have recommended that administration post the following policies for public review during the month of August and subsequent Board action in September:

- Policy #123 Interscholastic Activities. This policy is being reposted for the month of August due to additional PIAA guidelines.
- Policy #103 Non-Discrimination in School & Classroom Practices
- Policy #103.1 Non-Discrimination – Qualified Students with Disabilities
- Policy #104 Non-Discrimination in Employment/Contract Practices
- Policy #206 Assignment within District
- Policy #'s 248, 348, 448, 548 Unlawful Harassment
- Policy #247 Hazing

Also, on the agenda for FINAL Board approval this evening are:

- Policies #349, 449, 549 Health Insurance Benefits for Retirees
- Policy #806 Child Abuse

F. KtO Grant Presentation

Mr. Ryan Moran and Ms. Angela Byrne asked Ms. Jacilyn Leonard, Kindergarten Grade Level Chair and teacher, to join them to make the presentation on the KtO Grant. Mr. Moran said that it is his pleasure to recognize the great work and success that has occurred in the district for the past couple of years. One area is the district's Shared Value on Literacy is the foundation to success beginning at birth through the rest of the child's life. He said he has had the opportunity to view this shared value which has been in practice across all elementary grade levels beginning with the Head Start program. It is receiving great recognition across the State. One thing that the district has done is to form a partnership with Head Start. Ms. Angela Byrne and Ms. Leonard have worked with Head Start and will speak about the program and the award/recognition the district has received across the Commonwealth. Ms. Byrne said that in December the State opened up an Innovation Incentive Award application and the district applied in the category of forming a strong partnership tying birth to age 5 to kindergarten for student success. Fifty three districts applied and in February our school district was informed that we were a finalist which is 1st or 2nd place in our category. There were 14 applications in our category. In March, PDE sent a team to spend the day with them for a site visit. They interviewed Head Start teachers and birth to five partners. In June, the district team went to the PA Literacy Conference in Hershey and found out they were awarded 2nd place in the State. That award comes with \$12,000 to use for any related to KtO initiatives birth to five goals. They were awarded a trophy as well and Ms. Byrne presented it to the Board. It's a collaborative effort. They have other partners aside from Head Start but this award was geared for the success of Head Start. The district has a detailed rubric. The reason that our district was selected as a finalist was because we have five data sources that we collect as well as for Head Start that evidences our student success. We created a data driven culture at Head Start to help students that have problems. The State commemorated the strength of our partnership. We have full sustainability and it will not go away. Head Start hired two in-house Educational Managers that will act as literacy coaches and will work with IU coaches. This will continue even when the grant goes away after this school year. The overall quality of the district's literacy instruction was amazing. They asked her to do two presentations at the PA Literacy Conference in order for our district to share how they built this concept. They are looking to spend this \$12,000 to help Head Start with more technical integration and stem resources because they are working on a literacy environment with stem incorporated into it. The 2016-17 school year will be the last year of the KtO Grant; however, at this time Pennsylvania is applying for another five-year Striving Readers Grant. If this happens, the district can competitively apply. PDE will send her a press release kit to get information out about the district's accomplishments and recognition.

IX. PUBLIC PARTICIPATION -- Federal Programs
Title I
Title VI
Other Concerns

- A. Mr. Randy Litts said he is a 1976 East Stroudsburg alumni and current President of the Local East Stroudsburg Youth Association. He is here tonight because he submitted a Use of Facilities for the Board to consider tonight. The Board should have received a letter requesting waivers and will be here tonight if anyone has any questions.
- B. Mr. Thomas Jones said he is here tonight to speak about a new initiative called the Monroe County United which is made up of several organizations regarding modeling building relationships and breaking barriers. They have four committees to address concerns and issues in Monroe County. They are: Education, Youth Development, Law Enforcement and Spirituality. Our Youth Development Program is looking to get their information across Monroe County. Several churches in Monroe County have programs but how do we get students there. The Ministers say they have programs but ask how do they get the students to attend. Some students go home with no parents to receive them. They are looking to develop students with something they don't currently have. They are looking at the Law Enforcement side to educate the youth of what is going on. We are looking to work with local police. We hope to assist the district with some issues and help with students to turn them around. We would like assistance with transportation to get students to these programs which will help with their development. Mr. Summers asked Mr. Jones to speak to Mr. Sutjak, the Transportation Director so we have a better understanding of where these places are and the number of individuals involved. That will give the district information about the magnitude of the request and what can be done. Mr. Gress thanked Mr. Jones for being here tonight because they have spoken before. He suggested that Mr. Jones see if there is facilities he may want to use, the district can see if they can collaborate even if it means helping just one student because it will help the community. Let us know and keep us informed. Mr. Jones said that his initiative is for all races coming together to make a better community in Monroe County and asked the Board to join them. Mr. Bradley said he and Mr. Jones have spoken on many occasions. He asked Dr. Riker to see how the district can assist the students who are here so we can work in conjunction with them and see that they get to these activities and get them home safely. Mr. Dirvonas said that there are some U.C.C issues that we have here with regards to the use of school buses other than for school use. This will need to be looked at before the Board can make a final decision.
- C. Mr. John Petrizzo said that the title of his comment is "The road goes on forever and the party never ends". Years ago he attended a School Board meeting with regard to a sewer line that was being put up on 447. Somebody engineered it with a 25-foot deep manhole. At that time, he made the comment that the district's construction practices are going to bankrupt this community. He heard other items going on through time such as when he spoke to a customer that came into his restaurant who said he was from Honesdale. The customer said that he used to run a bull dozer and his last job was at High School North. The customer said he was operating a bull dozer pulling a paving machine through 12 inches of mud laying down the paving. Mr. Petrizzo said he has been watching that pavement come apart ever since the school was built. He now sees people working on it so he searched the internet and saw that the district is paying \$132,000 for improvement of the pavement at the entrance at the North School and a change order of \$25, 675 to remove existing soil to replace it with 2A Modified Stone. This was supposed to be done when it was originally built. He is sick and tired, as a taxpayer, of being robbed. If the district has to pay twice what was paid before you have been robbed millions of dollars. This is a crime and he would like to get that money back.

X. PERSONNEL ITEMS

A. Support Staff

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the resignations, rescission, leave of absence, reassignments, appointments and substitute reappointments to the support staff designated, in accordance with the approved applicable policies, procedures *[subject to proper completion of all necessary documents and obtaining all necessary positive clearances]* and contractual agreement. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

1. **Resignations**

Name	Position Held
a. Munch, Laura	Paraprofessional (Reading) - Middle Smithfield Elementary Effective Date: August 22, 2016
b. Todd, Carlin	Student Aide - High School South Effective Date: July 25, 2016

(See pages 41-42)

2. **Rescission**

Name	Position Held
a. Gagnon, Diane	Temporary Paraprofessional (Reading) - Middle Smithfield Elementary

(See page 43)

3. **Leave of Absence (Date Change) – In accordance with Board Policy #535**

Name	Position Held
a. Altemose, Dale	Custodian (1 st shift) – High School South Effective Date: June 16, 2016 Length of Leave now through: August 5, 2016

(Request received)

4. **Reassignments**

Name	Position Held
a. Degraffenreid, Jacqueline	From: Student Aide – J. T. Lambert Intermediate To: Student Aide - High School South Effective Date: August 24, 2016 Moved with student.
b. Johnson, Mark	From: Student Aide – Lehman Intermediate To: Student Aide - High School North Effective Date: August 24, 2016 Moved with student.
c. Mohamed, Bibi	From: Student Aide – High School South To: Student Aide - High School South Effective Date: August 24, 2016 Bibi replaces Carlin Todd who resigned.
d. Salerno, Martene	From: Student Aide – High School South To: Student Aide - High School North Effective Date: August 24, 2016 Martene replaces Carlotta Watts who was reassigned.

e. Watts, Carlotta From: Student Aide – High School North
 To: Student Aide - High School South
 Effective Date: August 24, 2016
 Carlotta replaces Martene Salerno who was reassigned.

f. Wesselius, Kathleen From: Student Aide – J. T. Lambert Intermediate
 To: Student Aide - High School South
 Effective Date: August 24, 2016
 Moved with student.

5. Appointments – Regular

- | Name | Appointment |
|-------------------------------|--|
| a. Garcia, Haydee | Cafeteria Aide (3.75 hour) - Lehman Intermediate
Hourly Rate: \$12.78
Hourly Rate: \$13.28 after satisfactory completion of probationary period.
Effective Date: August 29, 2016
Haydee replaces Mirelda Olivera who resigned. |
| b. Geerwar-Balgobin, Samantha | Student Aide (6.5 hour) - Bushkill Elementary
Hourly Rate: \$12.96
Hourly Rate: \$13.46 after satisfactory completion of probationary period.
Effective Date: August 24, 2016
Samantha replaces the position filled temporarily last year by Charlene Henry. |
| c. Donald, Dawn | Student Aide (7 hour) - High School North
Hourly Rate: \$12.96
Hourly Rate: \$13.46 after satisfactory completion of probationary period.
Effective Date: August 24, 2016
Dawn replaces the position filled temporarily last year by Gail Francis. |
| d. Saffer, Michele | Student Aide (6.5 hour) - East Stroudsburg Elementary
Hourly Rate: \$12.96
Hourly Rate: \$13.46 after satisfactory completion of probationary period.
Effective Date: August 24, 2016
This is a new position. |

6. Substitute Appointments

- | Name | Position |
|-------------------|--|
| a. Metz, Danielle | Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide |

7. Substitute Reappointments – Bus Drivers

	Last Name	First Name
1.	Asplint	George
2.	Bader	Jeffrey
3.	Class	Flor
4.	Curtis	Joseph
5.	Darlington	Kent

	Last Name	First Name
6.	Dickison	Wayne
7.	Dildine	Vincent
8.	Gonzalez	Jeffrey
9.	Johnston	James
10.	Norberg	Paula
11.	Ortiz	Nersy
12.	Parciasepe III	Rudolph
13.	Peters	Kimberlee
14.	Reish	Lawrence
15.	Rogers	Paul
16.	Rothwell	George
17.	Smith	Jacqueline
18.	Vinti	Virginia

8. Substitute Reappointment – Bus Mechanic

	Last Name	First Name
1.	Valderrama	Peyser

9. Substitute Reappointments – Cafeteria Aides

	Last Name	First Name
1.	Ace	Rebecca
2.	Ackerman	Darcie
3.	Adames	Yanira
4.	Agridiano	Zulma
5.	Arrigali	Elizabeth
6.	Arrington	Francine
7.	Baran	Louise
8.	Barrett	Nicole
9.	Barrett	Rosemaria
10.	Bongiorno	Nora
11.	Boothe	Carolyn
12.	Brown	Denise
13.	Brown	Velma
14.	Bulay	Lisa
15.	Carrasquillo	Candida
16.	Conant	Janet
17.	Cruz	Carolyn
18.	Cullen	Joanne
19.	Dailey	Cathy-Jo
20.	DeLaRosa	Ashley
21.	Drakos	Nuriya
22.	Fallick	Elizabeth
23.	Foran	Trigondang
24.	Frugieuele	Alberta
25.	Fuller	Jeanine
26.	Giles	Kimberly

	Last Name	First Name
27.	Goodridge	Marcia
28.	Grant	Cheryl
29.	Gray	Carolyn
30.	Henry	Charlene
31.	Hetner	Theresa
32.	Hierro	Ramona
33.	Hon	Terri
34.	Hunter	Jasminda
35.	Jimenez	Joanna
36.	Jones	Sara
37.	Klein	Deann
38.	Kluz	Diana
39.	Komorowski	Ellen
40.	Kraeber	Jeanie
41.	Kruger	Jeannette
42.	Kuczma	Georgia
43.	Langlois-Sosa	Cindy
44.	Leung	Louise
45.	Lewis	Dawn
46.	Lorenzo-McCartney	Rebecca
47.	Lubischer	Carol
48.	Luckey	Claudia
49.	Madriz	Alejandra
50.	Majestic	Sandra
51.	Marsach	Miriam
52.	Martinez	Vivianna
53.	Mclean-Moorer	Taisha
54.	McMahon	Jennifer
55.	Melendez	Lynne
56.	Metz	Danielle
57.	Mitchell	Phashawn
58.	Modugno	Lynne
59.	Molloy	Nannette
60.	Murphy	Linda
61.	Nevin	Bernadette
62.	Nunez	Emersy
63.	Olsen	Danielle
64.	Palacio	Doreen
65.	Parmer	Mary
66.	Parobczyk	Carmen
67.	Perez	Lourdes
68.	Perry	Carolyn
69.	Picchianti	Darlene
70.	Porter	Jeanise
71.	Prunkel	Jennifer
72.	Rafaniello	Christina
73.	Rivera	Priscilla

	Last Name	First Name
74.	Rivera-Rodriguez	Shirley
75.	Rizzi-Nagora	Serafina
76.	Rodriguez	Carmen
77.	Rodriquez	Nancy
78.	Rohner	Nancy
79.	Safin	Sheri
80.	Schmid	Justin
81.	Scozzafava	Theresa
82.	Seliger	Roslinda
83.	Shaffer	Alicia
84.	Sileikis	Danine
85.	Small	Colleen
86.	Small	Jennifer
87.	Smith	Jamie
88.	Smith	Sarah
89.	Smith	Joshua
90.	Stevens	Donna
91.	Strube	Regina
92.	Temple	Lori
93.	Uszal	JoAnn
94.	VanderPlaat	Tina
95.	VanHouten	Denise
96.	Vega	Barbara
97.	Vilinsky	Maria
98.	Villano	Lisa
99.	Villanueva	Monique
100.	Vives	Angelic
101.	Walker-Footman	Rhonda
102.	Wanner	Brittany
103.	Wearing	Felicia
104.	Weis	Cindy
105.	Williams	Yvette
106.	Woodson	Aberdeen
107.	Woolard	Margaret
108.	Zayas	Santina

10. Substitute Reappointments – Cafeteria Workers

	Last Name	First Name
1.	Ace	Rebecca
2.	Ackerman	Darcie
3.	Adames	Yanira
4.	Arrigali	Elizabeth
5.	Arrington	Francine
6.	Athey	Jerry
7.	Baran	Louise

	Last Name	First Name
8.	Barrett	Nicole
9.	Bocko	Kayla-Lyn
10.	Bongiorno	Nora
11.	Brown	Velma
12.	Bulay	Lisa
13.	Carrasquillo	Candida
14.	Conant	Janet
15.	Corey	Gail
16.	Culleny	Joanne
17.	Dailey	Cathy-Jo
18.	Decker	Ashley
19.	DeLaRosa	Ashley
20.	Diaz	Denise
21.	Drakos	Nuriya
22.	Escalet	Valerie
23.	Foran	Trigondang
24.	Fuller	Jeanine
25.	Galindez	Lorenzo
26.	Gray	Carolyn
27.	Henry	Charlene
28.	Hierro	Ramona
29.	Hon	Terri
30.	Hunter	Jasminda
31.	Jimenez	Joanna
32.	Jones	Sara
33.	Kluz	Diana
34.	Komorowski	Ellen
35.	Kruger	Jeannette
36.	Kuczma	Georgia
37.	Langlois-Sosa	Cindy
38.	Leung	Louise
39.	Lewis	Dawn
40.	Lubischer	Carol
41.	Luckey	Claudia
42.	Madriz	Alejandra
43.	Majestic	Sandra
44.	Marsach	Miriam
45.	Martinez	Vivianna
46.	Mclean-Moorer	Taisha
47.	Melendez	Lynne
48.	Metz	Danielle
49.	Mitchell	Phashawn
50.	Murphy	Linda
51.	Nevin	Bernadette
52.	Nunez	Emersy
53.	Olsen	Danielle
54.	Palacio	Doreen

	Last Name	First Name
55.	Parmer	Mary
56.	Parobczyk	Carmen
57.	Perez	Lourdes
58.	Perry	Carolyn
59.	Porter	Jeanise
60.	Prothro	Angelina
61.	Prunkel	Jennifer
62.	Rivera	Priscilla
63.	Rivera-Rodriguez	Shirley
64.	Rizzi-Nagora	Serafina
65.	Rodriguez	Carmen
66.	Rodriquez	Nancy
67.	Safin	Sheri
68.	Schmid	Justin
69.	Sinclair	Ionie
70.	Small	Colleen
71.	Small	Jennifer
72.	Smith	Sarah
73.	Smith	Joshua
74.	Stevens	Donna
75.	Strube	Regina
76.	Temple	Lori
77.	Uszal	JoAnn
78.	VanderPlaat	Tina
79.	VanHouten	Denise
80.	Vega	Barbara
81.	Vilinsky	Maria
82.	Villano	Lisa
83.	Villanueva	Monique
84.	Vives	Angelic
85.	Wanner	Brittany
86.	Wearing	Felicia
87.	Weis	Cindy
88.	Whitmore	Thomas
89.	Williams	Yvette
90.	Woodson	Aberdeen
91.	Woolard	Margaret
92.	Zayas	Santina

11. Substitute Reappointments – Crossing Guards

	Last Name	First Name
1.	Mallelieu	Diane
2.	Reali	Susan
3.	Rodriquez	Nancy

12. Substitute Reappointments – Custodians

	Last Name	First Name
1.	Afolabi	Taiwo
2.	Agridiano	Zulma
3.	Altreche	Ricardo
4.	Archond	Peter
5.	Barrett	Nicole
6.	Bartron	Barry
7.	Benfield	Davin
8.	Beniamiano	Robin
9.	Bomar	Terrence
10.	Bongiorno	Nora
11.	Brown	Denise
12.	Camara	Trindade
13.	Caputo-Cottone	Linda
14.	Careri	William
15.	Careri	Karen
16.	Carrasquillo	Candida
17.	Cassimore	Ronald
18.	Castro	Juan
19.	Cicccone	Anthony
20.	Clark	Thomas
21.	Cruz	Lisa
22.	Daye	Regine
23.	DeLaRosa	Ashley
24.	Donegan	Siobhan
25.	Drakos	Nuriya
26.	Fallick	Elizabeth
27.	Fetherman	John
28.	Fuehrer	John
29.	Fulcinelli	Richard
30.	Galindez	Lorenzo
31.	Hirsch	Andrew
32.	Holmes	Deborah
33.	Huffman	Brooke
34.	Ivory	Georgina
35.	Jackson	Jacquelyn
36.	Johnson	Robeen
37.	Justiniano	Edward
38.	Kindrew	Eric
39.	Kluz	Diana
40.	Konitsky	Carol
41.	Lapadula	Salvatore
42.	Long	Damon
43.	Lopez	Daniel
44.	Luckey	Claudia

	Last Name	First Name
45.	Lucykanish	Joseph
46.	Marsach	Miriam
47.	Martinez	Aiden
48.	Martinez	Pedro
49.	McKeithan	Nelson
50.	Moran Jr.	James
51.	Nestor	Susan
52.	Ng	Miriam
53.	Nietz	Allen
54.	Nunez	Emersy
55.	Orley	James
56.	Parham	Hasana
57.	Parobczyk	Carmen
58.	Ramos	Eliu
59.	Roberts	Elaine
60.	Robilotta	Richard
61.	Rodriquez	Nancy
62.	Rosado	John
63.	Schmid	Justin
64.	Schnaitman	Joshua
65.	Scott	Malika
66.	Sinclair	Ionie
67.	Small	Jennifer
68.	Smith	Joshua
69.	Van Why	Rose
70.	VanderPlaat	Tina
71.	Vitale	Thomas
72.	Vives	Angelic
73.	Wearing	Felicia
74.	Weis	Cindy
75.	Whitmore	Thomas
76.	Wickberg	Arthur
77.	Williams	Vivian

13. Substitute Reappointments – Front Desk Receptionists

	Last Name	First Name
1.	Ace	Rebecca
2.	Ackerman	Darcie
3.	Agriano	Zulma
4.	Arrington	Francine
5.	Barrett	Nicole
6.	Barrett	Rosemaria
7.	Bergoffen	Demetria
8.	Bongiorno	Nora
9.	Boothe	Carolyn
10.	Brown	Denise

	Last Name	First Name
11.	Bulay	Lisa
12.	Carrasquillo	Candida
13.	Corey	Gail
14.	Crossan	Alice
15.	Cruz	Carolyn
16.	Culleny	Joanne
17.	DeLaRosa	Ashley
18.	Edwards	Terry
19.	Fallick	Elizabeth
20.	Ferraro	Joann
21.	Frugiuele	Alberta
22.	Giles	Kimberly
23.	Goldson	Marcia
24.	Grant	Cheryl
25.	Gray	Carolyn
26.	Henry	Charlene
27.	Hierro	Ramona
28.	Hon	Terri
29.	Hunter	Jasminda
30.	Jimenez	Joanna
31.	Jones	Sara
32.	Klein	Deann
33.	Kluz	Diana
34.	Komorowski	Ellen
35.	Konawalik	Leanne
36.	Kuczma	Georgia
37.	Lamboy	Melissa
38.	Langlois-Sosa	Cindy
39.	Leung	Louise
40.	Lewis	Dawn
41.	Lorenzo-McCartney	Rebecca
42.	Lubischer	Carol
43.	Luckey	Claudia
44.	Lukjanska	Anzelika
45.	Mabe	Tiffany
46.	Madriz	Alejandra
47.	Majestic	Sandra
48.	Mallery	Michelle
49.	Marsach	Miriam
50.	Matos	Rafael
51.	Mclean-Moorer	Taisha
52.	McMahon	Jennifer
53.	Melendez	Lynne
54.	Metz	Danielle
55.	Modugno	Lynne
56.	Nevin	Bernadette
57.	Newallo	Rachel

	Last Name	First Name
58.	Palacio	Doreen
59.	Parmer	Mary
60.	Parobczyk	Carmen
61.	Perez	Yolanda
62.	Perry	Carolyn
63.	Picchianti	Darlene
64.	Porter	Jeanise
65.	Rafaniello	Christina
66.	Reali	Susan
67.	Rivera-Rodriguez	Shirley
68.	Rizzi-Nagora	Serafina
69.	Schmid	Justin
70.	Scozzafava	Theresa
71.	Seliger	Roslinda
72.	Sileikis	Danine
73.	Small	Jennifer
74.	Small	Colleen
75.	Smith	Jamie
76.	Smith	Joshua
77.	Stevens	Donna
78.	Strube	Regina
79.	Stys	Patricia
80.	Temple	Lori
81.	VanderPlaat	Tina
82.	VanHouten	Denise
83.	Vega	Barbara
84.	Vilinsky	Maria
85.	Villano	Lisa
86.	Vives	Angelic
87.	Walker-Footman	Rhonda
88.	Wearing	Felicia
89.	Weis	Cindy
90.	Williams	Yvette
91.	Wolbert	Anna
92.	Woodson	Aberdeen
93.	Woolard	Margaret
94.	Zayas	Santina

14. Substitute Reappointments – Health Room Nurses

	Last Name	First Name
1.	Reilly	Margaret
2.	Rodriguez	Lizzette

15. Substitute Reappointments – Information Technologists

	Last Name	First Name
1.	Dekmar	Ryan
2.	Page	Veronica
3.	Donahue	Shannon

16. Substitute Reappointments – Maintenance Workers

	Last Name	First Name
1.	Barrett	Nicole
2.	Careri	William
3.	Carrasquillo	Candida
4.	Clark	Thomas
5.	Daye	Regine
6.	Fetherman	John
7.	Fulcinelli	Richard
8.	Fylstra	Stephen
9.	Hirsch	Andrew
10.	Lapadula	Salvatore
11.	Lucykanish	Joseph
12.	Martinez	Pedro
13.	Nietz	Allen
14.	Rothwell	George
15.	Schnaitman	Joshua
16.	Smith	Joshua
17.	VanderPlaat	Tina
18.	Vives	Angelic
19.	Wickberg	Arthur

17. Substitute Reappointments – Paraprofessionals

	Last Name	First Name
1.	Abel	Christina
2.	Ace	Rebecca
3.	Ackerman	Darcie
4.	Agridiano	Zulma
5.	Arrigali	Elizabeth
6.	Arrington	Francine
7.	Athey	Jerry
8.	Barrett	Nicole
9.	Barrett	Rosemaria
10.	Bayer	Kyle
11.	Bergen	Lori
12.	Bergoffen	Demetria
13.	Bickel	Jessica
14.	Bongiorno	Nora

	Last Name	First Name
15.	Boothe	Carolyn
16.	Brown	Denise
17.	Bulay	Lisa
18.	Burrell	Michele
19.	Carrasquillo	Candida
20.	Cicccone-Felmly	Stephanie
21.	Conant	Janet
22.	Corey	Gail
23.	Crossan	Alice
24.	Cruz	Carolyn
25.	Cruz	Maryna
26.	Dailey	Cathy-Jo
27.	DeLaRosa	Ashley
28.	Doppler	Richard
29.	Edwards	Terry
30.	Etienne-Daniel	Tamara
31.	Fallick	Elizabeth
32.	Ferraro	Joann
33.	Ford	Kristina
34.	Fuller	Jeanine
35.	Gagnon	Diane
36.	Giles	Kimberly
37.	Goldson	Marcia
38.	Grant	Cheryl
39.	Gray	Carolyn
40.	Grimaldi	Nicole
41.	Hampton	Cheryl
42.	Hawley	Lars
43.	Henry	Charlene
44.	Hierro	Ramona
45.	Hunter	Jasminda
46.	Jackson	Willie
47.	Jimenez	Joanna
48.	Jones	Sara
49.	Karlik	Monika
50.	Kisilewicz	Jean
51.	Klamerus	Kerilyn
52.	Klammer	Erika
53.	Klein	Deann
54.	Kluz	Diana
55.	Komorowski	Ellen
56.	Konawalik	Leanne
57.	Kuczma	Georgia
58.	Langlois-Sosa	Cindy
59.	Laverdure	Richard
60.	Leizens	Leticia
61.	Leung	Louise

	Last Name	First Name
62.	Lewis	Dawn
63.	Lorenzo-McCartney	Rebecca
64.	Lubischer	Carol
65.	Lukjanska	Anzelika
66.	Mabe	Tiffany
67.	Madriz	Alejandra
68.	Majestic	Sandra
69.	Mallelieu	Diane
70.	Marsach	Miriam
71.	Martone	Larysa
72.	Matos	Rafael
73.	Mauro	Samantha
74.	McClure	Katie
75.	McDermott	Amy
76.	McDonnell	Julie
77.	Mclean-Moorer	Taisha
78.	McMahon	Jennifer
79.	Melendez	Lynne
80.	Mercurio	Daphne
81.	Metz	Danielle
82.	Mitchell	Phashawn
83.	Motts	Linda
84.	Mounts	Yvonne
85.	Moya	Lynn
86.	Nevin	Bernadette
87.	Nunez	Emersy
88.	Palacio	Doreen
89.	Parmer	Mary
90.	Perez	Yolanda
91.	Perry	Carolyn
92.	Picchianti	Darlene
93.	Porter	Jeanise
94.	Potocnik	Darlene
95.	Pryce	Maxieen
96.	Rafaniello	Christina
97.	Reali	Susan
98.	Rivera	Priscilla
99.	Rivera-Rodriguez	Shirley
100.	Rizzi-Nagora	Serafina
101.	Roberts	Tammy
102.	Rodriguez	Carmen
103.	Saffer	Michele
104.	Schmid	Justin
105.	Schoenmakers	Gwendolyn
106.	Scozzafava	Theresa
107.	Seliger	Roslinda
108.	Semente	Denice

	Last Name	First Name
109.	Shaffer	Alicia
110.	Sileikis	Danine
111.	Simonds	Kevin
112.	Sinclair	Ionie
113.	Smith	Jamie
114.	Smith	Joshua
115.	Snyder	Kelly
116.	Stevens	Donna
117.	Strube	Regina
118.	Stys	Patricia
119.	Summerville	Launie
120.	Temple	Lori
121.	VanderPlaat	Tina
122.	VanHouten	Denise
123.	Vega	Barbara
124.	Vilinsky	Maria
125.	Villano	Lisa
126.	Viola	Joanne
127.	Vives	Angelic
128.	Walker-Footman	Rhonda
129.	Wearing	Felicia
130.	Weis	Cindy
131.	Williams	Yvette
132.	Wolbert	Anna
133.	Woodson	Aberdeen
134.	Woolard	Margaret
135.	Zayas	Santina

18. Substitute Reappointments – School Police Officers

	Last Name	First Name
1.	Lowris	Joel
2.	Martinez	Rafael
3.	Taylor	Jerome
4.	Varkanis	Emmanuel
5.	Brown	David
6.	Moise	Renise
7.	Cook	William

19. Substitute Reappointments – Secretaries

	Last Name	First Name
1.	Ace	Rebecca
2.	Ackerman	Darcie
3.	Albornoz	Doris
4.	Arnold	Dora
5.	Arrington	Francine
6.	Barrett	Rosemaria

	Last Name	First Name
7.	Barrett	Nicole
8.	Beniamiano	Robin
9.	Bergoffen	Demetria
10.	Billips	Mayla
11.	Bongiorno	Nora
12.	Boothe	Carolyn
13.	Carey	Ronnise
14.	Carrasquillo	Candida
15.	Cawley	Nina
16.	Ciccione-Felmly	Stephanie
17.	Ciucci	Margaret
18.	Cole	Marie
19.	Conant	Janet
20.	Corey	Gail
21.	Crossan	Alice
22.	Cruz	Carolyn
23.	Cruz	Lisa
24.	DeRosa	Susan
25.	Donegan	Siobhan
26.	Edwards	Terry
27.	Fallick	Elizabeth
28.	Ferraro	Joann
29.	Fuller	Jeanine
30.	Gray	Carolyn
31.	Graziano	Amy
32.	Hanson	Jennifer
33.	Hierro	Ramona
34.	Hossain	Denise
35.	Huffman	Brooke
36.	Hunter	Jasminda
37.	Jones	Sara
38.	Karlik	Monika
39.	Klein	Deann
40.	Kluz	Diana
41.	Komorowski	Ellen
42.	Konawalik	Leanne
43.	Kuczma	Georgia
44.	LaFemina-Adams	AnnMarie
45.	Lamboy	Melissa
46.	Leizens	Leticia
47.	Lewis	Dawn
48.	Litts	Dorothy
49.	Lopez	Judith
50.	Lorenzo-McCartney	Rebecca
51.	Lubischer	Carol
52.	Luckey	Claudia
53.	Lukjanska	Anzelika

	Last Name	First Name
54.	Mabe	Tiffany
55.	Madriz	Alejandra
56.	Majestic	Sandra
57.	Mallery	Michelle
58.	Maximenko	Brenda
59.	McDermott	Amy
60.	Mclean-Moorer	Taisha
61.	McMahon	Jennifer
62.	Melendez	Lynne
63.	Mertz	Susan
64.	Mitchell	Phashawn
65.	Modugno	Lynne
66.	Molloy	Nannette
67.	Morales	Venus
68.	Motts	Linda
69.	Moya	Lynn
70.	Nevin	Bernadette
71.	Newallo	Rachel
72.	Orley	James
73.	Palacio	Doreen
74.	Pappas	Elizabeth
75.	Perez	Yolanda
76.	Perry	Carolyn
77.	Picchianti	Darlene
78.	Prothro	Angelina
79.	Rafaniello	Christina
80.	Reali	Susan
81.	Rivera-Rodriguez	Shirley
82.	Rizzi-Nagora	Serafina
83.	Roberts	Elaine
84.	Rodriguez	Carmen
85.	Root	Maria
86.	Rosado	Ariana
87.	Rose	Tracy
88.	Schmid	Justin
89.	Schoenmakers	Gwendolyn
90.	Scozzafava	Theresa
91.	Semente	Denice
92.	Shevlin	Daisy
93.	Sileikis	Danine
94.	Small	Colleen
95.	Smith	Joshua
96.	Smith	Jamie
97.	Stevens	Donna
98.	Strube	Regina
99.	Tassinari	Lori
100.	Tayburn	Cynthia

	Last Name	First Name
101.	Temple	Lori
102.	VanderPlaat	Tina
103.	VanHouten	Denise
104.	Vilinsky	Maria
105.	Villano	Lisa
106.	Viola	Joanne
107.	Vives	Angelic
108.	Walker-Footman	Rhonda
109.	Wanner	Brittany
110.	Weis	Cindy
111.	Williams	Yvette
112.	Williams	Vivian
113.	Wolbert	Anna
114.	Zayas	Santina

20. Substitute Reappointments – Security Officers

	Last Name	First Name
1.	Arrington	Francine
2.	Best	Marc
3.	Brown	David
4.	Bryant	Lance
5.	Cawley	Nina
6.	Consavo	Richard
7.	Cruz	Lisa
8.	Famighetti	Anthony
9.	Fetherman	Christopher
10.	Justiniano	Edward
11.	Long	Damon
12.	Lubischer	Carol
13.	Mallelieu	Diane
14.	McKeithan	Nelson
15.	Milford	Gregory
16.	Monke	Marion
17.	Nigro	Christopher
18.	Orley	James
19.	Rodriguez	Luis
20.	Schnaitman	Joshua
21.	Searfoss	George

21. Substitute Reappointments – Student Aides

	Last Name	First Name
1.	Ace	Rebecca
2.	Adames	Yanira
3.	Agridiano	Zulma
4.	Andrews	Julie
5.	Arrigali	Elizabeth

	Last Name	First Name
6.	Arrington	Francine
7.	Athey	Jerry
8.	Barrett	Rosemaria
9.	Barrett	Nicole
10.	Bayer	Kyle
11.	Bergoffen	Demetria
12.	Boothe	Carolyn
13.	Brown	Denise
14.	Bulay	Lisa
15.	Burrell	Michele
16.	Carrasquillo	Candida
17.	Cicccone	Anthony
18.	Cicccone-Felmly	Stephanie
19.	Conant	Janet
20.	Corey	Gail
21.	Crossan	Alice
22.	Cruz	Maryna
23.	Cruz	Carolyn
24.	Culleny	Joanne
25.	Dailey	Cathy-Jo
26.	DeLaRosa	Ashley
27.	Doppler	Richard
28.	Edwards	Terry
29.	Fallick	Elizabeth
30.	Ferraro	Joann
31.	Fister	Sarah
32.	Foran	Trigondang
33.	Ford	Kristina
34.	Gagnon	Diane
35.	Goldson	Marcia
36.	Grant	Cheryl
37.	Gray	Carolyn
38.	Grimaldi	Nicole
39.	Hawley	Lars
40.	Hennings	Gina
41.	Henry	Charlene
42.	Hierro	Ramona
43.	Hon	Terri
44.	Hunter	Jasminda
45.	Jackson	Willie
46.	Jimenez	Joanna
47.	Jones	Sara
48.	Kareem	Monique
49.	Karlik	Monika
50.	Kisilewicz	Jean
51.	Klamerus	Kerilyn
52.	Klein	Deann

	Last Name	First Name
53.	Kluz	Diana
54.	Komorowski	Ellen
55.	Konawalik	Leanne
56.	Kruger	Jeannette
57.	Kuczma	Georgia
58.	Langlois-Sosa	Cindy
59.	Laverdure	Richard
60.	Leizens	Leticia
61.	Leung	Louise
62.	Lewis	Dawn
63.	Lorenzo-McCartney	Rebecca
64.	Lubischer	Carol
65.	Mabe	Tiffany
66.	Madriz	Alejandra
67.	Majestic	Sandra
68.	Marsach	Miriam
69.	Matos	Rafael
70.	McDermott	Amy
71.	McDonnell	Julie
72.	Mclean-Moorer	Taisha
73.	McMahon	Jennifer
74.	Metz	Danielle
75.	Mitchell	Phashawn
76.	Mounts	Yvonne
77.	Moya	Lynn
78.	Nevin	Bernadette
79.	Newallo	Rachel
80.	Nunez	Emersy
81.	Palacio	Doreen
82.	Parmer	Mary
83.	Perez	Yolanda
84.	Perry	Carolyn
85.	Picchianti	Darlene
86.	Porter	Jeanise
87.	Potocnik	Darlene
88.	Pryce	Maxieen
89.	Reali	Susan
90.	Rivera	Priscilla
91.	Rivera-Rodriguez	Shirley
92.	Rizzi-Nagora	Serafina
93.	Roberts	Tammy
94.	Rodriguez	Carmen
95.	Saffer	Michele
96.	Scozzafava	Theresa
97.	Seliger	Roslinda
98.	Semente	Denice
99.	Shaffer	Alicia

	Last Name	First Name
100.	Sileikis	Danine
101.	Sinclair	Ionie
102.	Small	Jennifer
103.	Smith	Joshua
104.	Strube	Regina
105.	Stys	Patricia
106.	Tassinari	Lori
107.	Temple	Lori
108.	VanderPlaat	Tina
109.	VanHouten	Denise
110.	Vega	Barbara
111.	Vilinsky	Maria
112.	Villano	Lisa
113.	Villanueva	Monique
114.	Viola	Joanne
115.	Vives	Angelic
116.	Walker-Footman	Rhonda
117.	Wanner	Brittany
118.	Wearing	Felicia
119.	Weis	Cindy
120.	Williams	Yvette
121.	Wolbert	Anna
122.	Woolard	Margaret
123.	Zall	Denise
124.	Zayas	Santina

B. Professional Staff

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the resignations, appointments, substitute and homebound reappointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

1. Resignations

Name	Position Held
a. Fuller, Joshua	Science teacher - High School North Effective Date: August 15, 2016
b. Hunter, Virginia	Social Studies teacher - High School South Effective Date: August 8, 2016
c. Lord, Kristin	English teacher - High School South Effective Date: August 15, 2016

(See pages 44-46)

2. Appointments - Long Term Substitute

Name	Appointment
a. Cykosky, Tamara	Math Coach - District (LTS) Salary: \$45,793.00 (Step 1 Column 7) Effective Date: August 23, 2016 through the last teacher workday of the 2016-2017 school year only. Tamara replaces Marilyn Espinoza who is on a Sabbatical Leave.
b. Karas, Jillian	Kindergarten teacher - Middle Smithfield Elementary (LTS) Salary: \$42,599.00, prorated (Step 1 Column 1) Effective Date: September 15, 2016 through the end of the workday on December 22, 2016 only. Jillian Karas replaces Nancy Shaffer who is on a leave.
c. Kiesling, Martha	Spanish teacher - Lehman Intermediate (LTS) Salary: \$45,793.00 (Step 1 Column 7) Effective Date: August 23, 2016 through the last teacher workday of the 2016-2017 school year only. Martha replaces Denise Tasick who is on a Compensated Professional Development Leave.
d. Rispin, Andrew	Math teacher - High School South (LTS) Salary: \$42,599.00, prorated (Step 1 Column 1) Effective Date: August 23, 2016 through the end of the workday on October 26, 2016 only. Andrew replaces Shelli Bird who is on a leave.
e. Thaler, Emily	Art teacher - J. M. Hill and Smithfield Elementary (LTS) Salary: \$42,599.00, prorated (Step 1 Column 1) Effective Date: August 23, 2016 through the end of the first semester of the 2016-2017 school year only. Emily replaces Karen Kirkpatrick who is on a leave.

(See pages 47-51)

3. Appointments - Regular

Name	Appointment
a. Gagnon, Diane	Health & Physical Education (part-time, .5) teacher - Middle Smithfield Elementary (TPE) Salary: \$43,037.00, prorated (Step 1 Column 2) Effective Date: August 23, 2016 Diane replaces Kevin Kuchinski who retired.
b. McClure, Katie	Special Education (Supplemental) teacher - High School South (TPE) Salary: \$42,599.00 (Step 1 Column 1) Effective Date: August 23, 2016 Katie replaces Ashley Kean who resigned.
c. Munch, Laura	Reading Specialist - J. M. Hill Elementary (TPE) Salary: \$46,824.00 (Step 3 Column 7) Effective Date: August 23, 2016 Laura replaces Claudia Gonda who was reassigned.

- d. Seeuwen, Natalie Art teacher - High School North (TPE)
 Salary: \$46,824.00 (Step 3 Column 7)
 Effective Date: August 23, 2016
 Natalie replaces Karen Kirkpatrick who was reassigned.

(See pages 52-55)

4. Building Substitute Teacher Appointments

- | Name | Building |
|---------------------|--|
| a. Campbell, Sarah | Smithfield Elementary
Effective: September 1, 2016 through the last student day of the 2016-2017 school year only. |
| b. Dunlap, Courtney | J. T. Lambert Intermediate
Effective: September 1, 2016 through the last student day of the 2016-2017 school year only. |
| c. Molinaro, Heidi | High School South
Effective: September 1, 2016 through the last student day of the 2016-2017 school year only. |
| d. Rispin, Andrew | High School South
Effective: October 27, 2016 through the last student day of the 2016-2017 school year only. |

5. Substitute Appointments

- | Name | Certification |
|---------------------|---------------------------------------|
| a. Lyons, Marlene | Elementary, ESL (NJ) |
| b. McKean, Patricia | Special Ed PK-8, Early Childhood PK-4 |

6. Substitute Teacher Reappointments

	Last Name	First Name	Certification
1.	Abel	Christina	Elementary
2.	Alfaro	Jessica	PK-4
3.	Andrews	Jessica	Grades 4- 8 Math
4.	Aponte	Richard	Health & PE PK-12
5.	Bayer	Conner	Social Studies
6.	Bayer	Kyle	Social Studies
7.	Bergen	Lori	H&PE
8.	Bergoffen	Demetria	Emergency Permit
9.	Bianco	Ellen	Early Childhood/Reading Spec
10.	Bickel	Jessica	Elementary
11.	Brady	William	Math 7-12
12.	Branch	Juno	Elementary
13.	Brundage	Elizabeth	Elementary
14.	Burak	Joshua	Elementary
15.	Campbell	Sarah	Emergency Permit
16.	Carbone	John	Social Studies, Business Ed
17.	Carey	Sara	Emergency Permit
18.	Castillo	Victoria	Emergency Permit

	Last Name	First Name	Certification
19.	Chitundu	Holly	Emergency Permit
20.	Clarke	Lisa	Emergency Permit
21.	Cloward	Danielle	Emergency Permit
22.	Conboy	Paul	H&PE
23.	Connolly	April	Special Ed Pk-8 Early Childhood Pk-4
24.	Cozier	Lynn	Special Ed
25.	Cruz	Carolyn	Emergency Permit
26.	Daniels-Chang	Rena	Emergency Permit
27.	Day	Genevieve	Pre K-4
28.	DeConzo	Nicolas	Special Ed
29.	DeRobertis	Michelle	Health Education , Family Consumer Science
30.	Dobroski	Lisa	Biology/Gen Science
31.	Downey	Susan	Elementary
32.	Dunlap	Courtney	Elementary/Reading Spec
33.	Duviella-Jiggetts	Khayola	Emergency Permit
34.	Famoso	Thomas	H&PE
35.	Ferebee III	James	Emergency Permit
36.	Ferrara	Kiersten	Early Childhood
37.	Fetherman	Patrick	H&PE
38.	Finelli, JR	John	Physical Education
39.	Fister	Sarah	Elementary
40.	Fox	Lynda	Elementary (NY)
41.	Gagnon	Diane	H&PE
42.	Gardina	Aimee	Elementary
43.	Gaw	Dana	Elem K-4 & Spec. Ed. K-8
44.	Godtfring	Dustin	Social Studies
45.	Gomez	Arielle	Spec Ed K-8, Early Ed PK-4
46.	Grammer	Allison	Social Studies Emergency Permit
47.	Greaves	Micanel	Emergency Permit
48.	Greenfield	Dawn	Emergency Permit
49.	Grimaldi	Nicole	Emergency Permit
50.	Hampton	Cheryl	H&PE
51.	Hardy	Carolyn	Elementary K-3
52.	Hauth	Lynn	Elementary
53.	Hayes	Kristyn	PreK-4
54.	Hines-Wurz	Mary Eileen	Emergency Permit
55.	Hoback	John	Emergency Permit
56.	Hochrine	Christy	English 7-12, Social Studies 7-12
57.	Holder	Jennifer	Social Studies, Math
58.	Impeciati	Daniel	Emergency Permit
59.	Jackson	Willie	Elementary
60.	Johnson	Patsy	Emergency Permit
61.	Jones	Juliet	Emergency Permit
62.	Karas	Jillian	Elementary
63.	Kidwell	Yasmin	Emergency Permit
64.	Kisilewicz	Jean	Emergency Permit
65.	Klatt	Carol	Emergency Permit

	Last Name	First Name	Certification
66.	Klein	Deann	Emergency Permit
67.	Krumanoeker	James	Art
68.	LaBar	Jacqueline	Elementary
69.	Lannon	Sean	Emergency Permit
70.	Laverdure	Richard S.	Science
71.	Leizens	Leticia	Emergency Permit
72.	Lesniewski	Patricia	Elementary
73.	Ligh	Jessyca	English
74.	Loedel	Denise	Emergency Permit
75.	Longo	Ashley	Elem/Special Ed
76.	Lyons	Marlene	Elementary
77.	Malave Rodriguez	Odaliz	Emergency Permit
78.	Maroni	Charles	Earth & Space Science, General Science
79.	Martone	Larysa	Social Studies
80.	Matisko	Danielle	Psychology, & School Guidance Counselor
81.	Matos	Rafael	Emergency Permit
82.	Matthy	Stephanie	Special Education N-12
83.	Mauro	Samantha	Elementary
84.	McFadden	James	Emergency Permit
85.	McGee	Joseph	Social Studies
86.	Mckean	Patricia	Elem PK-4 & Sped K-8
87.	McPherson	Autumn	Grades PK - 4
88.	Medrano	Daniel	Emergency Permit
89.	Mercurio	Daphne	Elementary K-6, Spec. Ed PK-12
90.	Metaxas	Carolyn	Elementary, Special Ed
91.	Miller	Lorin	Elementary
92.	Molinaro	Heide	Art
93.	Moloughney	Brittany	Grades PK-4
94.	Morse	Kenneth	Emergency Permit
95.	Moustafa	Mona	Elementary
96.	Nasirullah	Farhana	Emergency Permit
97.	Nevil	Jeffrey	Social Studies Instructional II
98.	Newport	Cynthia	Elementary, Reading
99.	Nikocevic	Meldina	Health & PE PK-12
100.	O'Brien	John	English
101.	Orlando	Jeanette	Elementary
102.	Pachuta	Angela	Elementary K-6
103.	Paflitzko	Joi	H&PE (NY)
104.	Paradis	Lindsay	Elementary
105.	Pentz	Constance	Music
106.	Polanis	Jessica	Pre K-4
107.	Popovice	Kristin	Bio, Gen Sci, Mid L-Math
108.	Posten	P. Douglas	Biology
109.	Prince-Cuffe	Marcia	English, Instructional Tech Specialist
110.	Prokop	Taryn	Elementary K-6
111.	Pryce	Maxieen	Emergency Permit
112.	Rake	Joshua	Health Ed & Health & PE PK-12

	Last Name	First Name	Certification
113.	Rheinheimer	Cynthia	Reading Specialist
114.	Roberts	Susan	Special Ed (NY)
115.	Rodriguez	John	Emergency Permit
116.	Romagno	Jenniffer	Elementary
117.	Romero-Tomba	Maria	Emergency Permit
118.	Rothwell	Donna	Art, Special Education
119.	Salerno	Martene	Emergency Permit
120.	Salomone	Catherine	Emergency Permit
121.	Schafer	Lauren	Elementary K-6
122.	Schaller	Linda	Music
123.	Shaffer	Christopher	Emergency Permit
124.	Shaffer	Alicia	Elementary K-6
125.	Sheckler	Tara Ann	Elementary
126.	Simonds	Kevin	Elementary/Social Studies
127.	Sliker	Kimberly	Elementary
128.	Standiford	Rosemarie	Special Ed
129.	Sutliff	Amanda	Elementary
130.	Tants	Ashleigh	Elementary
131.	Taylor	Olivette	Emergency Permit
132.	Thomas	Trishana	Emergency Permit
133.	Turtzo	Gayle	Dental Hygienist
134.	Vagie	Kimberly	Elementary PreK-4th
135.	Villanueva Rauh	Gabriela	Emergency Permit
136.	Walker-Footman	Rhonda	Elementary
137.	Wangdak	Michelle	Pre K-4
138.	Warner-Maidman	Brittany	Art
139.	Wasileski	Susan	Elem/Special Ed
140.	White	Allison	Biology
141.	Wichman	Maryann	Emergency Permit
142.	Yeomans	Brett	Emergency Permit
143.	Young	Susan	Elementary
144.	Zall	Denise	Emergency Permit

7. Substitute School Nurse Reappointments

	Last Name	First Name	Certification
1.	Dougherty	Cynthia	School Nurse
2.	Reilly	Margaret	Emergency Permit School Nurse

8. Homebound Reappointments

	Last Name	First Name	Certification
1.	Agosto	Caroline	Elem, Reading Spec, Library
2.	Allison	Diana	English
3.	Andrews	Jessica	Grades 4- 8 Math
4.	Andrews	Susan	Family/Consumer Science
5.	Askins	Kendal	Math
6.	Bakner	Paul	Music

	Last Name	First Name	Certification
7.	Bibler	Elizabeth	Guidance
8.	Bird	Shelli	Math
9.	Bomar	Terrence	Elementary
10.	Brescancine	Stacey	Special Education
11.	Broderick	Christine	Elementary
12.	Bukoski	Gary	Social Studies
13.	Caamano	Debra	Special Ed
14.	Carbone	John	Social Studies, Business Ed
15.	Coke	Luciana	English
16.	Connolly	April	Special Ed Pk-8 Early Childhood Pk-4
17.	Contino	Diane	Special Education
18.	Cruz	Kristin	Elementary, Spec Ed
19.	Cruz (Starkes)	Carolyn	Emergency Permit
20.	Curry	Jessica	FCS
21.	DeConzo	Nicolas	Special Ed
22.	DeLong	Ryan	Biology
23.	DeRenzi	Sandra	Elem, Spec Ed
24.	DeRobertis	Michelle	Health Education , Family Consumer Science
25.	Dobrowolski	Darren	Math
26.	Dollar	Beverly	Elementary Guidance
27.	Dreisbach	Ashley	Elementary
28.	Dunlap	Courtney	Elementary/Reading Spec
29.	Edelbaum	Jaqueline	Tech Ed
30.	Famoso	Stacy	English
31.	Fister	Sarah	Elementary
32.	Follis	Laura	Elementary
33.	Gambill	Geofrey	Special Ed/Elem
34.	Gittens	Linda	ESL
35.	Gollinge	Lisa	English
36.	Green	Karen	Special Ed, Elementary
37.	Gregory	Clare	Special Ed & Elementary
38.	Hardy	Carolyn	Elementary
39.	Hauth	Lynn	Elementary
40.	Hegarty	Susan	Elementary
41.	Hochrine	Christy	English 7-12, Social Studies 7-12
42.	Hudson	Claudette	Elementary
43.	Jackson	Willie	Elementary
44.	Jackson	Willie	Elementary
45.	Johnson	Patsy	Emergency Permit
46.	Karpen	Jeffrey	H&PE, SpecEd
47.	Kean	Ashley	Special Ed
48.	Kern	Sara	Elementary/Special Ed
49.	Kernan	Paul	Special Ed, Social Studies
50.	Kirkpatrick	Karen	Art
51.	Kisilewicz	Jean	Emergency Permit
52.	Koretski	John	Business, Computer/Info Tech K-12
53.	Lagace	Suzanne	French

	Last Name	First Name	Certification
54.	Lapadula	Salvatore	Elem/Special Ed
55.	Lazowski	Maria	Elem/Mid-Level Math
56.	Leitch	Ryan	Soc. Studies, Math
57.	Lesniewski	Patricia	Elementary
58.	Lewis	Tara	Elementary, Special Ed
59.	Libecap	Charles	Elementary, Mid-Level Math
60.	Lowris	Joel	Elem, Tech Ed
61.	Malave Rodriguez	Odaliz	Emergency Permit
62.	Malvagno	Catherine	Mid-Level Math
63.	Marmo	Jennifer	English
64.	Martinelli	Armand	H&PE
65.	Martone	Larysa	Social Studies
66.	McPherson	Autumn	Grades PK - 4
67.	Miles	Teri	Elem, Mid Lev Sci, Math, SS, Bus Comp & Tech K-12
68.	Millard	John	Spec Ed
69.	Mitchell	Sarah	Social Studies
70.	Molinaro	Heide	Art
71.	Mooney	Ed	Special Ed
72.	Moretto	Destiny	Elementary
73.	Naser	Paul	Elementary
74.	Nasirullah	Farhana	Emergency Permit
75.	Nichols	Monica	Elementary
76.	Nicoletta	Anna	Art/Home Ec.
77.	Nikocevic	Meldina	H&PE
78.	Ostroski	Deana	Elementary, English, Special Ed
79.	Panepinto	Carrie	Math
80.	Paradis	Lindsay	Elementary
81.	Piedra	Gisela	Spanish
82.	Polmounter	Amy	Business Ed
83.	Posten	P. Douglas	Biology
84.	Prokop	Taryn	Elementary K-6
85.	Prusik	Julia	Elementary
86.	Reiche	Amanda	Family/Consumer Science
87.	Reith	Daryl	Spec Ed, Elem, Prin K-12, English 7-12
88.	Ridner	Cara	Elementary
89.	Rogers	Thomas	Math
90.	Sandy	Jasmine	Special Ed
91.	Schafer	Lauren	Elementary K-6
92.	Schneider	Christian	Elementary
93.	Schulte	Gloria	Spec Ed., English
94.	Simonds	Kevin	Elementary/Social Studies
95.	Sliker	Kimberly	Elementary
96.	Smith	Kelly-Jo	Special Education
97.	Smith	Sara	Special Education
98.	Spering	Laureen	Elementary, Mid-Level Math
99.	Standiford	Rosemarie	Special Ed
100.	Steakin	Susan	Elementary

	Last Name	First Name	Certification
101.	Stine	Richard	General Science/Physics
102.	Stinger	Gloria	Spec Ed, Elem, Reading
103.	Summerville	Launie	Elementary
104.	Tchoursine	Katherine	Special Ed/History
105.	Timpson	Daniel	Elem, Mid-Level English
106.	Tobin	Snoann	Elementary
107.	Turner	Patricia	English
108.	Turner	Gillian	English
109.	VanWinkle	Catherine	Mid-Level Math, Sci; Elem
110.	Vitulli	Lisa	Elementary
111.	Walker-Footman	Rhonda	Elementary
112.	Ware	James	English
113.	Werth	John	Tech Ed
114.	West	Melissa	Special Ed
115.	Wetherhold	Barbara	Special Ed
116.	White	Allison	Biology
117.	Witcraft	Laura	Elem/Special Ed
118.	Yohe	Zahra	Elementary, Spec Ed
119.	Young	Susan	Elementary
120.	Zannella	Ann	Special Ed
121.	Zisa	Jessica	Elementary

C. "I Want to Learn English" Training

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve "I Want to Learn English" training on August 5, 2016 for the purposes of covering the main components of the textbook and its related technology. These positions are fully funded through the Title III Grant. Motion was seconded by Ronald Bradley and carried unanimously, 8-0.

	Last Name	First Name	Position	Rate
a.	Keiper	Alisa	English as a Second Language Department Chairperson	\$28.56/per hour (not to exceed 4 total hours)
b.	Rodriguez	Janice	English as a Second Language teacher	\$28.56/per hour (not to exceed 4 total hours)

D. Act 93 Staff

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the resignation and appointments of the Act 93 staff designated in accordance with the approved applicable policies and current Act 93 Compensation Plan. Motion was seconded by Wayne Rohner and carried unanimously, 8-0.

1. Resignation

Name

Position Held

a. Lalli, Joseph

Assistant Principal - High School North
Effective Date: at the end of the workday on August 15, 2016.

(See page 56)

2. **Appointments**

- | Name | Position Held |
|-------------------|--|
| a. Fuller, Joshua | Assistant Principal - High School North (PE)
Effective: August 16, 2016
Salary: \$84,050.00, prorated
Joshua replaces Joseph Lalli who resigned. |
| b. Lord, Kristin | Assistant Principal - High School South (PE)
Effective: August 16, 2016
Salary: \$84,050.00, prorated
Kristin replaces David Evans who accepted a teaching position. |
| c. Stevens, Renee | Assistant Principal - High School North (PE)
Effective: August 16, 2016
Salary: \$84,050.00, prorated
Renee replaces the position temporarily held by Kristin Lord to replace Kimberly Flickinger who resigned. |

(See pages 57-59)

E. **Central Administration Staff**

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the resignation of Dr. Thomas Lesniewski in accordance with approved applicable policies and current Agreement. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

1. **Resignation**

- | Name | Position Held |
|---------------------------|--|
| a. Lesniewski, Dr. Thomas | Assistant Superintendent Curriculum & Instruction Grades 6-12
Effective Date: at the end of the workday on September 9, 2016. |

(See page 60)

XI. **CONTRACTS**

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Burdett, Adam	Writing a drill for the North High School marching band for the Fall 2016 season.	\$2,500.00	Instrumental Music Dept.	7/1/16-11/14/16
2.	Lugiano, Robert	Writing/arranging the marching band music for the North High School marching band for the Fall 2016 season.	\$2,700.00	Instrumental Music Dept.	7/1/16-8/8/16
3.	PA Treatment and Healing (PATH)	Alternative Education Services	\$81 per day/Regular Education	District Funds	2016/2017 School Year

			\$86 per day/Special Education		
4.	Ricciardi, Jackie-Minding Your Mind	Two mental health program speakers.	\$750	H.S. South	10/26/16

(See pages 61-78)

2.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the contracts listed for their specific services, rates and effective dates totaling over \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Edulink, Inc.	Electronic teacher evaluation portal to be used by ESASD to manage the teacher evaluation process for its teachers and supervisors. SLO Module	\$12,417.00	Curriculum Elementary Technology	7/1/16-6/30/17
2.	IU 20	One to One Services	Not to Exceed \$15,818.25	District Funds	2/18/16-6/30/16
3.	IU 20	One to One Services (2)	Not to Exceed \$78,130.80 (\$39,065.40 per person)	District Funds	8/29/16-6/30/17

(See pages 79-83)

XII. STUDENT ITEMS

A. Field Trips – 75 Miles or More

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the 75 miles or more field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Wayne Rohner and carried unanimously, 8-0.

	Name	Activity	Location	Dates
1.	Bakner, Paul (#00982)	H.S. North Band Competition at Owen J. Roberts High School	Pottstown, PA	10/1/16
2.	Bakner, Paul (#00984)	H.S. North Band Competition at Pequannock H.S. and then Nazareth H.S.	Pompton Plains, NJ	10/8/16
3.	Bakner, Paul (#00989)	H.S. North Band Competition at Hatboro Horsham High School	Horsham, PA	11/5/16
4.	Bakner, Paul (#00991)	H.S. North Band Competition at US Bands Nationals – Met Life Stadium	East Rutherford, NJ	11/12/16
5.	Bakner, Paul (#00992)	H.S. North Band Competition at Hershey Stadium-Cavalcade of Bands Championships	Hershey, PA	11/13/16

(See pages 84-88)

B. Child Nutrition Programs

1.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the Agreement between the East Stroudsburg Area School District and Colonial Intermediate Unit 20 for Participation in Child Nutrition Programs between July 1, 2016 and June 30, 2017 in order to provide eligible students with services authorized by the National School Meals Programs specified, in accordance with the recommendation of the Finance Committee. Motion was seconded by Judy Summers and carried unanimously, 8-0.

(See page 89-91)

2.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the Agreement between the East Stroudsburg Area School District and Monroe Career and Technical Institute for Participation in Child Nutrition Programs between July 1, 2016 and June 30, 2017 in order to provide eligible students with services authorized by the National School Meals Programs specified. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

(See page 93-93)

3.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the Agreement between the East Stroudsburg Area School District and PA Treatment & Healing for Participation in Child Nutrition Programs between July 1, 2016 and June 30, 2017 in order to provide eligible students with services authorized by the National School Meals Programs specified. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

(See page 94-95)

XIII. OLD AND NEW BUSINESS

None

XIV. REQUESTS TO ESTABLISH A SPECIAL ATIVITY

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the request to establish a special activity fund for the Pink Ribbon Tee Shirts (Fundraiser for Susan G. Komen). Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

(See page 96)

XV. BOARD POLICIES

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the board policies listed for use in the East Stroudsburg Area School District. Motion was seconded by Wayne Rohner and passed 7-1. Robert Gress voted no.

1. Policy #349 – Health Insurance Benefits for Retirees-Administrative Employees
2. Policy #449 – Health Insurance Benefits for Retirees-Professional Employees
3. Policy #549 – Health Insurance Benefits for Retirees-Support Employees
4. Policy #806 – Child/Student Abuse

(See pages 97-109)

XVI. CONFERENCE ATTENDANCE

A. Board Members

1.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the attendance of Debbie Kulick, Wayne Rohner and Lisa VanWhy at the 2016 PASA-PSBA School Leadership Conference in Hershey, PA from October 12, 2016 to October 15, 2016 in the approximate amount of \$1,380 each. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the attendance of Ronald Bradley at the NSBA 49th CUBE Annual Conference in Miami, FL from September 28, 2016 to October 2, 2016 in the approximate amount of \$1,960.00. Motion was seconded by Debbie Kulick and passed 6-2. Gary Summers and Judy Summers voted no.

B. Superintendent

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the attendance of William Riker at the New Superintendent's Academy Part 2 Conference in Harrisburg, PA from September 19, 2016 – September 21, 2016, in the approximate amount of \$860.00. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

XVII. PSBA 2016 DELEGATE ASSEMBLY

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the following voting delegates, Debbie Kulick, Wayne Rohner and Lisa VanWhy to attend the 2016 PSBA Delegate Assembly Meeting to be held on Saturday, October 15, 2016, at the conclusion of regularly scheduled events of the main PASA-PSBA School Leadership Conference in Hershey, PA. Motion was seconded by Judy Summers and carried unanimously, 8-0.

(See pages 110-111)

XVIII. STROUD REGION OPEN SPACE & RECREATION COMMISSION

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to appoint Eileen Early as a member of the Stroud Region Open Space and Recreation Commission effective August 16, 2016 through December, 2018 to replace Steven Bybee who has resigned. Motion was seconded by Judy Summers and carried unanimously, 8-0.

(See page 112)

2.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to appoint Gary Morris as an alternate member of the Stroud Region Open Space and Recreation Commission effective August 16, 2016 through December, 2018 to replace Eileen Early who has been appointed as a regular member. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

XIX. FISCAL ITEMS

A. Centralized Bus Compound

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy that the District not pursue a centralized bus compound, in accordance with the recommendation of the Finance Committee following its review. Motion was seconded by Debbie Kulick and passed 7-1. Robert Gress voted no.

B. Propane Buses

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to authorize the Administration to proceed with the purchase of propane buses as part of the District's school bus replacement plan, in accordance with the recommendation of the Finance Committee. Motion was seconded by Ronald Bradley and passed 7-1. Robert Gress voted no.

C. PA Alliance for Clean Transportation

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contract with Greater Philadelphia Clean Cities, Inc. (GPCC) to prepare and submit a grant application on behalf of the District to the Commonwealth of Pennsylvania's Alternative Fuels Incentive Grant program for the purchase of propane fueling stations subject to the review of the Solicitor and the Chief Financial Officer, in accordance with the recommendation of the Finance Committee. If the grant is successful, the District will pay GPCC a fee of \$5,000 per year for a minimum of three years. Motion was seconded by Judy Summers and carried unanimously, 8-0.

(See page 113 a)

2.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the contract with Greater Philadelphia Clean Cities, Inc. (GPCC) to prepare and submit a grant application on behalf of the District to the Commonwealth of Pennsylvania's Alternative Fuels Incentive Grant program for the purchase of propane school buses subject to the review of the Solicitor and the Chief Financial Officer, in accordance with the recommendation of the Finance Committee. If the grant is successful, the District will pay GPCC a fee of \$5,000 per year for a minimum of one year. Motion was seconded by Judy Summers and carried unanimously, 8-0.

(See page 113 b)

D. General Obligation Bonds, Series of 2013

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to authorize the Administration to work with Public Financial Management as Financial Advisor, Rhoads & Sinon as Bond Counsel, and the Solicitor on the potential refunding of the existing General Obligation Bonds, Series of 2013, to be accomplished either via a rate renegotiation with the existing bank or through the parallel process of issuance of refunding bonds/notes or seeking of a new bank loan at a minimum net savings of \$144,800, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick. A roll call vote was taken and was carried unanimously, 8-0. Ronald Bradley, Robert Gress, Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy voted yes.

(See pages 114-121)

E. Somastream Interactive

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the agreement with Somastream Interactive to offer an online driver's education course through the District's Cyber Academy at a cost of \$20 per student, subject to the final review by the Solicitor, Special Counsel, and Chief Financial Officer, in accordance with the recommendation of the Finance Committee. Motion was seconded by Ronald Bradley and carried unanimously, 8-0.

(See pages 122-126)

F. TSA Consulting Group

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve a one year no cost extension through July 31, 2017 of the contract with TSA Consulting Group for 403(b) plan administration services, in accordance with the recommendation of the Finance Committee. Motion was seconded by Ronald Bradley and carried unanimously, 8-0.

(See page 127)

G. Submission of PlanCon K

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the submission of PlanCon K to PDE for the District's General Obligation Bonds, Series of 2016, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

(See pages 128-178)

H. Change Order #1

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve Change Order #1 with Northeast Contractors in the net add amount of \$8,587.80 for the Northsite Phase I Paving project, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Ronald Bradley. A roll call vote was taken and failed 4-4. Robert Gress, Gary Summers, Judy Summers and Lisa VanWhy voted no. Ronald Bradley, Robert Huffman, Debbie Kulick, Wayne Rohner voted yes.

(See page 179)

I. Pay Application #2

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve Pay Application #2 from Bognet, Inc. in the amount of \$104,094.00 for the High School South Library Window Project, in accordance with the recommendations of the Property & Facilities and Finance Committees, subject to final signoff by the Borough of East Stroudsburg. Motion was seconded by Wayne Rohner and carried unanimously, 8-0.

(See pages 180-181)

J. C&D Waterproofing

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the proposal from C&D Waterproofing for the repairs to the Resica Atrium roof on a time and material basis with a cost not to exceed \$5,000, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

(See page 182)

K. Fire Alarm Panel – J.T. Lambert Intermediate

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the proposal from CSI for the replacement of the fire alarm panel at J. T. Lambert Intermediate School in the amount of \$25,795.62, in accordance with the recommendations of the Property & Facilities and Finance Committees and subject to the review of the Solicitor. Motion was seconded by Ronald Bradley and carried unanimously, 8-0.

(See pages 183-186)

L. Fire Alarm Panel – Bushkill Elementary

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the proposal from CSI for the replacement of the fire alarm panel at Bushkill Elementary School in the amount of \$40,385.00, in accordance with the recommendations of the Property & Facilities and Finance Committees and subject to the review of the Solicitor. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

(See pages 187-191)

M. Snow Plowing Services

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve seeking proposals for snow plowing services for a two-year period beginning with the 2016-17 school year with an additional third year at the District's option, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

N. Event Admission Pricing

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the event admission pricing at North and South High Schools for the listed events as presented as per Board Policy #904. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

(See page 192)

O. Pocono Services for Families & Children

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the Letter of Agreement with Pocono Services for Families & Children/Monroe County Head Start for provision of the Head Start Program and Pre K Counts at Middle Smithfield Elementary School, Resica Elementary School and Smithfield Elementary School effective July 1, 2016 to June 30, 2017. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

(See pages 193-194)

P. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the requests for use of facilities as listed for Class 1 school-related activities (no facility or personnel fees will be incurred for as per Policy #707). Motion was seconded by Wayne Rohner and carried unanimously, 8-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
J.M. Hill	Girls Scouts	Meetings	8/31/16-6/14/17 (Wednesdays)	No	No
HS South	Boy Scouts of America	Yard Sale	8/27/16 (Saturday)	No	No
Resica/ M. Smi/ Smithfield	Pocono Services for Families & Children*	Head Start Preschool Classes	8/1/16-7/31/17 (Mondays-Fridays)	No	No

***Joint agreement funded through KtO Grant. Agreement/Contract also appears on tonight’s Board agenda.**

(See pages 195-198)

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the request for use of facilities as listed for Class 1 school-related activity. Games are scheduled on Sundays, which is outside the scope of normal custodial hours. ESYA is requesting a waiver of personnel fees. Motion was seconded by Robert Huffman and carried unanimously, 8-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HS South	ESYA*	Football Games in Stadium	8/28/16, 9/11/16, 9/25/16, & 10/9/16 (Sundays)	No	No*

*** Custodial fees would run approximately \$1,280.**

(See page 199)

3.

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the requests for use of facilities as listed for Class 3 Non-School Related Use of Facilities. (There are no facility fees for the use of parking lots as per Policy #707). Motion was seconded by Ronald Bradley and carried unanimously, 8-0. Debbie Kulick abstained from item 1.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HSN	Bushkill Ambulance	Emergency Vehicle Driving Course	8/13/16 (Saturday)	No	No
HSS	Stroud Region Open Space & Rec Commission	Haunted Trails Event	10/22/16 (Saturday)	No	No
Resica	Middle Smithfield Township	Trunk or Treat	10/22/16 (Saturday) (Rain date of 10/23/16 Sunday)	No	No

(See pages 200-203)

Q. Budget Transfers, Payment of Bills and Treasurer’s Report

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for 2015-2016 and 2016-2017 fiscal years, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Lisa VanWhy and passed 7-1. Ronald Bradley voted no.

- 1. Budget Transfers - (See pages 206-208)
- 2. Payment of Bills - (See pages 209-239)
- 3. Treasurer’s Report - (See pages 240-265)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
August 15, 2016**

**Carl T. Secor Administration Center – Board Room
7:00 P.M.**

ADDENDUM A

X. PERSONNEL ITEMS

A. Support Staff

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the resignations and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

1. Resignations

Name	Position Held
c. Anderson, Diane	Bus Driver - Transportation Effective Date: August 26, 2016
d. McKellick, Debora	Security Officer - High School South Effective Date: August 15, 2016

(See pages 9-10)

5. Appointment - Regular

Name	Position
e. LaBar, Jacqueline	Paraprofessional (Reading) - Middle Smithfield Elementary Hourly Rate: \$16.22 Hourly Rate: \$16.72 after satisfactory completion of the probationary period. Effective: August 23, 2016 Jacqueline replaces Laura Munch who accepted a teaching position.

22. Appointment - Temporary

Name	Position
a. Clarke, Lisa	Temporary Paraprofessional (Reading) - Middle Smithfield Elementary Hourly Rate: \$16.22 Hourly Rate: \$16.72 after satisfactory completion of the probationary period. Effective: August 23, 2016 through the last teacher workday of the 2016-2017 school year only. Lisa replaces Diane Gagnon who accepted a teaching position. This position is funded 50% Title I and 50% District.

F. Support Staff - Uncompensated Leave of Absence

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Uncompensated Leave of Absence for the support staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Judy Summers and carried unanimously, 8-0.

1. Uncompensated Leave of Absence – School Board Policy #539

Name	Position Held
a. Athey, Jerry	Cafeteria Aide – East Stroudsburg Elementary Effective Date: August 29, 2016 Through: September 30, 2016

B. Professional Staff

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the appointments of the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Wayne Rohner and carried unanimously, 8-0.

2. Appointment - Long Term Substitutes

Name	Appointment
f. Schaller, Derek	Biology teacher – High School South (LTS) Salary: \$43,037.00, prorated (Step 1 Column 2) Effective Date: August 23, 2016 through the end of the first semester of the 2016-2017 school year only. Derek replaces Loni Hepner who is on a leave.

(See page 11)

3. Appointments - Regular

Name	Appointment
e. Dalton, Sarabeth	Special Education teacher (Learning Support) - High School North (TPE) Salary: \$43,630.00 (Step 3 Column 1) Effective Date: August 23, 2016 Sarabeth replaces Cori Gallagher who replaced Paul Ferraro who resigned.
f. Standiford, Rosemarie	Special Education teacher (Supplemental Learning Support) - High School South (TPE) Salary: \$47,339.00 (Step 3 Column 8) Effective Date: August 23, 2016 Rosemarie replaces Christine Preston who resigned.

(See pages 12-13)

4. Building Substitute Teacher Appointments

Name	Building
e. Brundage, Elizabeth	Bushkill Elementary Effective: September 1, 2016 through the last student day of the 2016-2017 school year only.
f. Miller, Lorin	Resica Elementary Effective: September 1, 2016 through the last student day of the 2016-2017 school year only.
g. Prokop, Taryn	Middle Smithfield Elementary Effective: September 1, 2016 through the last student day of the 2016-2017 school year only.
h. Sliker, Kimberly	East Stroudsburg Elementary Effective: September 1, 2016 through the last student day of the 2016-2017 school year only.

9. **Leaves of Absence – In Accordance with Board Policy #435**

- a. Corson, Deborah School Nurse - J. M. Hill Elementary
Effective Date: August 23, 2016
Length of Leave through: end of the 2016-2017 school year.
This is an intermittent leave.

- b. Rider, Cara Grade 2 teacher - East Stroudsburg Elementary
Effective Date: August 29, 2016
Length of Leave through: October 7, 2016

(Requests received)

10. **Reassignment - Voluntary**

Name	Appointment
a. Allison, Diana	From: Grade 7/8 English teacher – J. T. Lambert Intermediate To: Instructional Technology Coach – Secondary Effective Date: August 23, 2016 Diana replaces Brooke Langan who resigned.

G. **Professional Staff – Dean of Students (Christine Chester)**

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve Christine Chester, Math teacher assigned to the High School North, as Dean of Students under the direction of Mr. Stephen Zall, Principal of the High School North. This temporary assignment will be effective August 23, 2016 through the end of the 2016-2017 school year only. Ms. Chester will return to her Math teaching assignment for the 2017-2018 school year. There will be no additional salary compensation during this temporary assignment. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

H. **Professional Staff – Dean of Students (Walter Pawlowski)**

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve Walter Pawlowski, Math teacher assigned to the High School South, as Dean of Students under the direction of Mr. Michael Catrillo, Principal of the High School South. This temporary assignment will be effective August 23, 2016 through the end of the 2016-2017 school year only. Mr. Pawlowski will return to his Math teaching assignment for the 2017-2018 school year. There will be no additional salary compensation during this temporary assignment. Motion was seconded by Wayne Rohner and carried unanimously, 8-0.

I. **Professional Staff – Dean of Students (Jeremy Judd)**

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve Jeremy Judd, Music teacher assigned to East Stroudsburg Elementary as Dean of Students under the direction of Mrs. Irene Livingston, Principal of East Stroudsburg Elementary School. This temporary blended assignment will be effective August 23, 2016 through the end of the 2016-2017 school year only. Mr. Judd will be assigned to teach Music classes in addition to his Dean of Students duties. Mr. Judd will return to his Music teaching assignment for the 2017-2018 school year. There will be no additional salary compensation during this temporary blended assignment. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

J. Professional Development – Pilot Math Instructional Resource

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the appointments for the purpose of Professional Development to support the implementation of a pilot mathematics instructional resource for the 2016-2017 school year. These positions are fully funded by the Title I Grant. Motion was seconded by Judy Summers and carried unanimously, 8-0. Robert Gress abstained from Item 1d.

1. Appointments for the Summer of the 2015-2016 School

	Last Name	First Name	Position	Rate
a.	Leonard	Jacilyn	Grade K – Math Committee	\$28.56 per hour (not to exceed 15 total hours)
b.	Rogers	Maria	Grade K – Math Committee	\$28.56 per hour (not to exceed 15 total hours)
c.	Sands	Deborah	Grade 1- Math Committee	\$28.56 per hour (not to exceed 15 total hours)
d.	Gress	Heather	Grade 1- Math Committee	\$28.56 per hour (not to exceed 15 total hours)
e.	Zaso	Anita	Grade 1 – Math Committee	\$28.56 per hour (not to exceed 15 total hours)
f.	Nichols	Monica	Grade 2 – Math Committee	\$28.56 per hour (not to exceed 15 total hours)
g.	Jamie	Ryno	Grade 2 - Math Committee	\$28.56 per hour (not to exceed 15 total hours)
h.	Clark	Stephanie	Grade 3 - Math Committee	\$28.56 per hour (not to exceed 15 total hours)
i.	English	Elizabeth	Grade 3 - Math Committee	\$28.56 per hour (not to exceed 15 total hours)
j.	Stokes	Evan	Grade 2 - Math Committee	\$28.56 per hour (not to exceed 15 total hours)
k.	Lopez	Kaitln	Grade 4 - Math Committee	\$28.56 per hour (not to exceed 15 total hours)
l.	Perini	Brenda	Grade 4 - Math Committee	\$28.56 per hour (not to exceed 15 total hours)
m.	Rescigno	Barbara	Grade 4 - Math Committee	\$28.56 per hour (not to exceed 15 total hours)
n.	Trauschke	Billie	Grade 5 - Math Committee	\$28.56 per hour (not to exceed 15 total hours)
o.	Hnasko	Scott	Grade 5 - Math Committee	\$28.56 per hour (not to exceed 15 total hours)
p.	Gambill	Geofrey	Grade 5 - Math Committee	\$28.56 per hour (not to exceed 15 total hours)
q.	Hamilton	Gail	Grades 4 and 5 Special Education – Math Committee	\$28.56 per hour (not to exceed 15 total hours)
r.	Espinoza	Marilyn	District Math Coach	\$28.56 per hour (not to exceed 15 total hours)

K. 2016 Quick Start to Kindergarten Program

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the appointments for the purpose of providing substitute services for the Summer 2016 Quick Start to Kindergarten Program. These positions are fully funded through the Keystones to Opportunity Grant. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

	Last Name	First Name	Position	Effective	Rate
a.	Billips	Mayla	QS Paraprofessional Substitute	8/9/16	\$19.43 per hour (not to exceed 5 hours)
b.	Winkler	Mary	QS Teacher Substitute	8/9/16	\$28.56 per hour (not to exceed 6 hours)

L. Extra Responsibility Positions

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the appointments in accordance with the terms of the District's existing collective bargaining agreements as amended and supplemented. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

1. Appointments for the 2016-2017 School Year (compensations reflect 2015-16 Schedule B Pay Rates)

	Last Name	First Name	Position	Building	Rate
a.	Agosto	Caroline	Mentor for Tamara Cykosky	District	\$612.06
b.	Burch	Tara	Cheerleading Varsity Assistant Coach (fall)	High School North	\$1,259.82
c.	Burch	Tara	Cheerleading Varsity Assistant Coach (winter)	High School North	\$1,259.82
d.	McGrath	Francine	Detention Supervisor	High School North	\$28.56/hour
e.	Starkes	Steven	Intramural Boys' Soccer Advisor	High School North	\$23.46/hour (24 hour maximum)
f.	Stevens	Miriam	Intramural Homework Advisor (Monday) (all year)	High School North	\$23.46/hour (48 hour maximum)
g.	Miller	Lynda	Intramural Homework Advisor (Tuesday) (all year)	High School North	\$23.46/hour (48 hour maximum)
h.	Dolph	Tyler	Intramural Swim Advisor	High School North	\$23.46/hour (24 hour maximum)
i.	Edwards	Sean	Intramural Technology Crew Advisor	High School North	\$23.46/hour (48 hour maximum)
j.	Lowris	Joel	Rifle Team Head Coach	High School North	\$3,110.28
k.	Fehrle	Richard	Rifle Team Varsity Assistant Coach	High School North	\$2,175.87
l.	Dolph	Tyler	Swim Team Head Coach	High School North	\$4,612.89
m.	Pecha	Kaitlin	Swim Team Varsity Assistant Coach	High School North	\$3,264.32
n.	Avery	George	Volunteer Football Coach	High School North	not applicable
o.	Williams	Michael	Volunteer Girls' Volleyball Advisor	High School North	not applicable
p.	Clogg	Katy	Band Director	High School South	\$6,543.94 (plus \$250.00 longevity stipend)
q.	Munford	Shawn	Boys' Basketball Head Coach	High School South	\$5,842.11
r.	Sedlak	Elizabeth	Cheerleading Varsity Assistant Coach (fall)	High School South	\$1,259.82
s.	Sedlak	Elizabeth	Cheerleading Varsity Assistant Coach (winter)	High School South	\$1,259.82
t.	Clogg	Katy	Director of School Productions (fall)	High School South	\$2,021.84
u.	Clogg	Katy	Director of School Productions (spring)	High School South	\$2,021.84
v.	Wilkinson	Alexis	Girls' Freshman Basketball Coach	High School South	\$3,500.98
w.	Kessel	Brielle	Girls' Tennis Junior Varsity Coach	High School South	\$1,773.95
x.	Bybee	Steven	Intramural Cross Country Co-Advisor	High School South	\$23.46/hour (12 hour maximum)
y.	Krammes	Barry	Intramural Cross Country Co-Advisor	High School South	\$23.46/hour (12 hour maximum)
z.	Weber	Sarah	Intramural Girls' Tennis Advisor	High School South	\$23.46/hour (24 hour maximum)
aa.	Catrillo	Ann	Intramural Reading Olympics Advisor	High School South	\$23.46/hour (48 hour maximum)

	Last Name	First Name	Position	Building	Rate
bb.	Clogg	Katye	Jazz Band Director	High School South	\$1,492.41 (plus \$250.00 longevity stipend)
cc.	Perkins	Rose	Marching Band Co-Instructor	High School South	\$1,862.70 (prorated)
dd.	Whitney	Matthew	Marching Band Co-Instructor	High School South	\$1,862.70 (prorated)
ee.	Turner	Gillian	Speech & Debate Team Advisor	High School South	\$1,496.49
ff.	VanSolkema	David	Volunteer Boys' Soccer Coach	High School South	not applicable
gg.	Litts	Randall	Wrestling Head Coach	High School South	\$5,842.11
hh.	Gouger	William	Wrestling Varsity Assistant Coach	High School South	\$4,102.84
ii.	Allison	Richard	Boys' Basketball Assistant Coach	J. T. Lambert Intermediate	\$2,069.78
jj.	Timpson	Daniel	Boys' Basketball Head Coach	J. T. Lambert Intermediate	\$2,985.83
kk.	Zerfoss	Jon	Girls' Basketball Assistant Coach	J. T. Lambert Intermediate	\$2,069.78
ll.	Moskovitz	Scott	Girls' Basketball Head Coach	J. T. Lambert Intermediate	\$2,985.83
mm.	McCracken	Sean	Wrestling Assistant Coach	J. T. Lambert Intermediate	\$2,985.83
nn.	Francis	Gail	Boys' Track & Field Head Coach	Lehman Intermediate	\$2,117.73 (plus \$250.00 longevity stipend)
oo.	Kusiappouh	Christopher	Football Assistant Coach	Lehman Intermediate	\$1,479.15
pp.	Mayo	Ryan	Football Assistant Coach	Lehman Intermediate	\$1,479.15
qq.	McKeithan	Nelson	Girls' Track & Field Head Coach	Lehman Intermediate	\$2,117.73
rr.	Leone	Pauline	Intramural Homework Advisor (Grade 6)	Lehman Intermediate	\$23.46/hour (100 hour maximum)
ss.	Prendergast	Frances	Intramural Ski Advisor (Grades 7 & 8)	Lehman Intermediate	\$23.46/hour (48 hour maximum)
tt.	Contino	Diane	Intramural Ski Advisor (Grade 6)	Lehman Intermediate	\$23.46/hour (48 hour maximum)
uu.	Capuano	Meredith	Softball Head Coach	Lehman Intermediate	\$2,117.73
vv.	Steakin	Susan	Intramural Homework Substitute Advisor (all groups, all year)	East Stroudsburg Elementary	\$23.46/hour
ww.	Capulish	Mary	Intramural Robotics Advisor	East Stroudsburg Elementary	\$23.46/hour (18 hour maximum)
xx.	Tynemouth	Catherine	Choral Director	J. M. Hill Elementary	\$1,721.93 (plus \$250.00 longevity stipend)
yy.	Hatcher	Kevin	Detention Supervisor	J. M. Hill Elementary	\$28.56/hour
zz.	DeHart	Theresa	Environmental Club Advisor	J. M. Hill Elementary	\$1,090.49
aaa.	Reveron	Evelyn	Intramural Double Dutch Advisor	J. M. Hill Elementary	\$23.46/hour (48 hour maximum)
bbb.	Reveron	Evelyn	Intramural Homework Advisor (1 st semester)	J. M. Hill Elementary	\$23.46/hour (48 hour maximum)
ccc.	Reveron	Evelyn	Intramural Homework Advisor (2 nd semester)	J. M. Hill Elementary	\$23.46/hour (48 hour maximum)
ddd.	DeHart	Theresa	Kids Club Co-Advisors	J. M. Hill Elementary	\$1,090.49 (prorated)
eee.	Tynemouth	Catherine	Kids Club Co-Advisors	J. M. Hill Elementary	\$1,090.49 (prorated)
fff.	Tobin	Snoann	Detention Supervisor	Middle Smithfield Elementary	\$28.56/hour

M. School Police

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the appointments of the School Police staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and current School Police Compensation Plan. Motion was seconded by Debbie Kulick and passed 7-1. Ronald Bradley voted no.

1. Appointments

Name	Appointment
a. Hughes, Jeremiah	School Police Officer (10 month, 1 st shift, 8.5 hour) - District Elementary Schools Hourly Rate: \$16.05 Effective Date: August 22, 2016 This is a new position.
b. Lowe, Joshua	School Police Officer (10 month, 1 st shift, 8.5 hour) - District Elementary Schools Hourly Rate: \$16.05 Effective Date: August 22, 2016 This is a new position.
c. Smith, Albert	School Police Officer (10 month, 1 st shift, 8.5 hour) - District Elementary Schools Hourly Rate: \$16.05 Effective Date: August 22, 2016 Albert replaces Terre Piccirilli who was reassigned.

XX. PETITION

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve that the Solicitor and Superintendent of the District be authorized and directed to prepare and file a Petition with the Local Court of Common Pleas for both Monroe and Pike Counties for the purpose of having Jeremiah Hughes, Joshua Lowe and Albert Smith appointed as school police (attendance) officers for the District. Motion was seconded by Debbie Kulick and passed 7-1. Ronald Bradley voted no.

XIX. FISCAL ITEMS

P. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the request for use of facilities as listed for Class 1 school-related activities (no facility or personnel fees will be incurred for as per Policy #707). Motion was seconded by Judy Summers and carried unanimously, 8-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
BES	Girls on the Run	Program for girls grades 3-5 to work together to learn about positive strategies to use in everyday life.	9/12/16 – 11/30/16	No	No

(See page 14)

R. School Operation Services

ACTION BY THE BOARD:

Motion was made by Judy Summers to contract with School Operation Services, Inc. to provide a qualified individual or individuals to perform the services of a Curriculum/HR Specialist on an interim/as-needed basis pending the hiring of a full-time Director, Assistant Superintendent or Assistant to the Superintendent at a cost to the District not to exceed \$512 per day, subject to review, revision and approval of the proposed Agreement by the Solicitor, Superintendent and Chief Financial Officer, and further subject to approval and acceptance of the designated individual(s) by the Superintendent and Board President. Motion was seconded by Ronald Bradley and passed 6-2. Robert Gress and Debbie Kulick voted no.

(See pages 15-20)

XXI. ANNOUNCEMENTS/INFORMATION

- A. Mr. Gress said he would like to include that he abstained from Professional Development – Pilot Math Instructional Resource due to his wife, Heather Gress, being part of the motion.
- B. Mr. Huffman made a motion for Dr. Riker to be approved to attend the 2016 PASA-PSBA School Leadership Conference in Hershey, PA from October 12, 2016 to October 15, 2016. With no objection from the Board, the Motion was seconded by Ronald Bradley and carried unanimously, 8-0. There was no public comment.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to adjourn the meeting. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

XXII. ADJOURNMENT – 8:36 P.M.

Respectfully submitted,

Patricia L. Rosado
Board Secretary