

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION**

REGULAR MEETING – September 17, 2012

High School North – Auditorium

Simultaneous Broadcast – Carl T. Secor Administration Center – Board Room

7:00 p.m.

Minutes

- I. President, William Searfoss called the meeting to order at 7:09 p.m. and led those present in the Pledge of Allegiance. Secretary, Patricia Rosado called the roll.
- II. **Members present were:** Ronald Bradley, Robert Cooke, Eileen Featherman, Douglas Freeman, Robert Gress, Roy Horton, Marjorie James, Michael Meachem and William Searfoss.
- III. **School personnel present at High School North:** Jeffrey Bader, Leticia Couttien, Irene Duggins, Larry R. Dymond, Wanda Echevarria, Eric Forsyth, Vincent Gallo, Michael Korb, Sharon Laverdure, Phil Lazowski, Jennifer Marmo, Debra Padavano, Patricia Rosado, Christine Suarez, Matt Suarez, Oliver Trojak, Thomas J. Williams and Steve Zall. Also present were: Thomas Dirvonas and Christopher Brown, Solicitors.

School personnel present at the Administration Center Board Room: Sue Andrews, Michelle Arnold, David Baker, Brian Borosh, John Burrus, Maria Casciotta, Ann Catrillo, Mike Catrillo, Sue Czahor, Robert Dilliplane, Erin Gurry, Kim Holcomb, Lynda Hopkins, Irene Livingston, Kathleen Parrish, Paul H. Schmid and Kim Stevens.

- IV. **Community members present at High School North:** Ganiyu Abu, Joe Alba, Joseph C. Alba Jr., Lisa Alba, Megan Alba, Ian Augustrad, Ana E. Bednouth, Matthew Berry, Janine Cuevas, Allen Dennard, Dori Dennard, David Ernst, Karen Ernst, Javier Figueroa, Marie Funk, Toni Ann G., Martin Gallas, Hal H. Harris, Danielle Hertz, Rayshawn James, Diane Krupski, Brittany Le Rody, Paul Le Rody, Donna Malinowitzer, Sharon Maly-Cramer, Barbara-Ann Markovic, Kevin McNeill, Kim McNeill, Paul Menditto, Dahlia Merritt, Paul J. Miller, Joyce A. Morgan, Lisa Mulroy, Mike Perez, Anne Pohlman, Bob Pohlman, Marcus Pons, Gary Summers, Judy Summers, CathyAnn Thompson, Denise Toumc, Melanie VanDerveer, Grisel Vega, Yolanda Walker, Milagros Angeles White and Wayne W. Witkowski.

Community members present at the Administration Center Board Room: David Czahor

Media Present at High School North: Christina Tatu - Pocono Record

Others Present at High School North: Jeff Evans, Mountain Landscaping
Patricia Bova & Mark Trudnak – Kelly Professional Staffing
Kelly A. Cron-Waste Management
Sam Augustine, J.P. Mascaro

V. **APPROVAL OF MINUTES**

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the minutes, with revisions, for the meeting of August 20, 2012, (pages 1-68). Motion was seconded by Marjorie James and passed 8-1. Michael Meachem voted no.

VI. APPROVAL OF AGENDA

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve this agenda for September 17, 2012 (pages 1-21), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Roy Horton and carried unanimously, 9-0.

VII. ANNOUNCEMENT OF EXECUTIVE SESSION -- An executive session was held at 6:00 p.m. this evening before this meeting for the purpose of discussing personnel, litigation and negotiations .

VIII. ANNOUNCEMENTS BY THE BOARD

None

IX. SUPERINTENDENT'S REPORT

- A. Mr. Gress reported that although the Monroe Career & Technical Institute (MCTI) started after Labor Day, opening day went well. He also stated that the Articles of Agreement were discussed and all districts have to approve the four items. If the Articles of Agreement are approved, the funding formula and debt services and other formulas do not have to be approved; therefore, the old funding formula will remain in effect. He suggested approving these items contingent upon approval from the other three districts. This will save the district about half a million dollars a year in reduction of payments to MCTI. If we do not get the other districts to approve them, we will be stuck with the new Articles of Agreement but with the old funding formula.
- B. Mrs. Featherman said that at the Colonial IU 20 their Transportation Department is using a new digitalized program that is going well and they are satisfied with the new program.
- C. Mr. Cooke said the Property/Facilities Committee met last Thursday night, (9/13/12), and everyone should have a copy of the notes from that day. They had presentations by the two companies that submitted RFPs for the trash removal. They also had some public participation and one will speak this evening. Mr. Gress said he thought that a grant was discussed regarding the gaming funds for the North campus (fields/Resica playground) but he did not see it in the notes. Mrs. Laverdure said that the grant is due September 30. She has been in contact with Lehman Township (Mr. Menditto and Mr. Sivick) who are going to help write it since it has to come directly from them. Mr. Cooke said he spoke to them and they understand that they have a September 30 deadline.
- D. Mr. Tom Dirvonas said that there is nothing new to report on the Porter Township Initiative since the last meeting. They are still on course as far as dealing with the State Board. They will keep us informed as soon as they hear anything. Mr. Meachem asked if hearings have to be held, where will they be conducted? Mr. Dirvonas stated typically, in the past, they have come to the facilities in both districts for taxpayers to attend. Mr. Meachem asked if he has any dates. Mr. Dirvonas said not at this time.
- E. Mrs. Laverdure said that she and Mrs. Rodriguez had an RFP opening with the sub calling companies who would like to present and be interviewed for that position. They have two different organizations that have submitted proposals. She needs a committee of three Board members to review and interview. Mr. Meachem, Mrs. Featherman and Mr. Cooke volunteered for this committee. Mrs. Laverdure said she will get dates together and contact them.
- F. Mrs. Laverdure received a bell last summer and she wanted to accept it at the North Campus. She read a note from Joan E. Stecher who fashioned, polished and refurbished the bell which came from the old Bushkill Elementary School. Mrs. Laverdure thanked the Stecher Family and the families of Bushkill Elementary School. She spoke to Mr. Shearouse about glassing in the bookshelves that sit in the Administration Center in order to display historical items such as this one.

❖ Board Policies to be considered for approval at the October 15, 2012, Board Meeting are available for review in the Superintendent's Office on any District business day from 7:45 a.m. to 3:45 p.m.

- #123.1 Concussion Management

- #123.2 Sudden Cardiac Arrest
- #201 Admission of Students
- #202 Eligibility of Nonresident Students
- #202.1 Attendance Eligibility
- #216 Student Records
- #249 Bullying/Cyberbullying
- #610 Purchases Subject to Bid
- #611 Purchases Budgeted

(See pages A1-I17)

X. PUBLIC PARTICIPATION -- Federal Programs
 Title I
 Title VI
 Other Concerns

- A. Ms. Joyce Morgan asked for help from the Board to help register high school students that are eligible to vote. The new photo ID requirement makes it more difficult; so they would like to help the students to make sure they can vote. She asked for volunteers from the Board to make this a reality for the children of our school district. Mr. Meachem and Mr. Bradley offered a couple of hours of their time. Mr. Gress suggested speaking to the High School Principal. Mr. Gress said that this is a wonderful thing for all those who will turn 18 by Election Day. Mr. Horton said since Ms. Morgan is having two Board members help out, he may have some time, too and he hopes that this activity stays party neutral. Ms. Morgan said this will stay party neutral because they are just here to help the students by preparing them. Mrs. Laverdure said typically, in the past, the League of Women's voters usually work with the schools. Mr. Zall said that he has two staff members that are working with the students like they did four years ago. Mr. Meachem said that this should be done every year and not every four years since our local officials are the ones we are in contact with.
- B. Mr. Paul Menditto said he is aware of the letter for the grant but was not aware of the timeframe. Mr. Sivick and he will speak to Mr. Gress when he gets a chance to address this issue. Mr. Gress said that Mr. Shearouse and Mrs. Laverdure have been involved with this grant and feels that North's field and track should be helped out just like South was. Mr. Menditto spoke about the possible closure of schools. He pleaded with the Board not to close Bushkill Elementary School in order to keep the sense of community that they once had.
- C. Mr. Hal Harris said he was at the Property/Facilities Committee Meeting to propose that they create a north advisory committee for funding of the North Campus' track and field. The committee asked him to put together a proposal. The grant mentioned is nowhere near attainable and believes the deadline has passed. The grant will still be limited since the school is in Pike County and there are not a lot of funds as they would have in Monroe County. Mr. Searfoss said that the South Campus had a Purple and White Committee which is identical to what he is doing at North. Mr. Dirvonas said that he can get his committee in order and the Board would need to see who will be on the committee before the Board can formally support them. They would also need to bring a presentation to the Board. Mr. Harris said that Policy # 905 requires this body to authorize the committee, appoint the residents, select the chairman and seek community support. He asked that the Board select him as an interim chairman. Mr. Horton asked if the Board can vote to allow him to form the committee and appoint him as chairman. Mr. Bradley asked him to change private sector/corporate sponsors to corporate & companies. Mr. Dirvonas said that Policy #905 does not apply to this situation. Since he is hearing about this for the first time, he will take his proposal and review it. He will get back to Mr. Harris before the next meeting. Mr. Gress said at the next Property & Facilities Committee meeting, which will be on October 11th before the next Board meeting at Lehman Intermediate School in the library, he can come to submit his recommendation and be given to the Board. Mr. Harris also asked the Board to consider not closing Bushkill Elementary.
- D. Parent (did not identify herself) said that her child, who has special needs, attends Bushkill Elementary and they have helped him, so closing the school would devastate him and all the children that attend.
- E. Mr. Abu said that he is here to express his concern with closing Bushkill Elementary. He came here because he felt this was a good place for his students to study in. His children are doing well and the teachers are kind. He pleaded with the Board to think about the children and leave Bushkill Elementary alone.
- F. Mr. Sam Augustine, JP Mascaro, said he appreciates the district's business over the last six years. He answered the district's RFP (Request for Proposal) and gave a presentation at the Property/Facility Committee meeting. He said they plan to continue giving the district excellent service and saving the district money. Mr. Freeman asked him to explain the difference of \$130,000 from the other company. Mr. Augustine said that he is here to speak to them on the

merits of the bid and the fact that their company has been committed to the district. Mr. Horton asked since they have been serving us, how much extra costs have been paid in fines since the previous company Waste Management had \$7,000 in fines within three months. Mr. Augustine said that in six years, the contract never differed by one penny. There were no fines or contamination of recyclables. Mr. Horton asked how many missed pickups or problems occurred. Mr. Augustine said none. There could have been weather-related issues that were resolved. Mr. Horton asked if we can grow the recycling program. Mr. Augustine said that in his presentation they will see that the district will go into full scale recycling which will lower the cost of trash removal. Mr. Horton asked if Mascaro has given back anything to the school district. Mr. Augustine said they contributed to a retreat program and they do scholarships, too. Mr. Bradley asked him to justify the \$135,000 over three years and to explain if what they are giving back to the district totals this amount. Mr. Augustine said he cannot justify it in terms of giving back but as a good corporate citizen, they have given back to the community.

G. Ms. Kelly Cron, Waste Management, said she is here to address concerns relative to their service. She said the RFP basically guarantees their services with a substantial savings of \$135,000 to the school district with all new containers. The district will have a single point of contact. She is not sure about holding rates or specifics that need to be outlined. The performance bond guarantees that they are able to give the district the service. Mr. Bradley asked if the prices will be fixed or will there be other fees involved. Ms. Cron said she does not know but that the proximity of the trash and recyclable drop off is the reason that they charge a lower fee. They give back to the community by employing local people. Mr. Horton said Waste Management serves Stroud Township but they were not used as a reference. He asked if there was any trouble serving them. Ms. Cron she is not aware of any. Mr. Bradley asked who are they servicing. Ms. Cron she does not have that information. Mr. Bradley asked how they would handle the recycling. Ms. Cron said they do separate recycling and trash pickups. Mr. Meachem said there is a cost differential and the fee is attractive in these economic times but is wary about "bait and switch". He asked if there were any hidden costs. He wants to make sure they are a phone call away. Ms. Cron said that she works in that office and has seen the changes. She will find out about hidden costs and they have given a written guaranty for services.

XI. PERSONNEL ITEMS

A. Uncompensated Leave – In accordance with School Board Policy #539

ACTION BY THE BOARD:
 Motion was made by Eileen Featherman to approve the uncompensated leave for the support staff designated in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Roy Horton and carried unanimously, 9-0.

- | | |
|--------------------|--|
| a. Sierra, Therese | Bus Driver - Transportation
Effective Date: August 27, 2012
Length of Leave: end of the 2012-2013 school year. |
|--------------------|--|
- (Request received)

B. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:
 Motion was made by Robert Cooke to approve the resignations, retirements, reassignments, leaves of absence, bus driver workday hours and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Marjorie James and carried unanimously, 9-0.

1. Resignations

- | Name | Position Held |
|---------------------|--|
| a. Joffe, Kathaleen | Secretary (part-time, 900 hours) – High School South (Band)
Effective Date: August 15, 2012 |

- b. Klingele, Barbara Secretary (part-time, 900 hours) – East Stroudsburg Elementary
Effective Date: at the end of the workday on September 28, 2012.
- c. Pappas, Plato Cafeteria Aide – High School North
Effective Date: at the end of the workday on September 20, 2012.
- d. Pembleton, Glen Student Helper – High School North
Effective Date: August 24, 2012
- e. Poplawski, Robert Bus Driver – Transportation
Effective Date: at the end of the workday on August 30, 2012.
- f. Renna, John Media Technician II - East Stroudsburg and Middle Smithfield Elementary
Effective Date: at the end of the workday on September 6, 2012.
- g. Stocker, Scott Bus Driver – Transportation
Effective Date: August 22, 2012

(See pages 22-28)

2. Retirements

- | Name | Position Held |
|---------------------|---|
| a. Buckley, Thomas | Bus Driver – Transportation
Effective Date: at the end of the workday on September 27, 2012. |
| b. Sotomayor, Angel | Bus Driver – Transportation
Effective Date: at the end of the workday on February 8, 2013. |

(See pages 29-30)

3. Reassignments

- | Name | Appointment |
|----------------------|--|
| a. Barbara, Raquel | From: Student Helper - J. M. Hill Elementary
To: Student Helper - Middle Smithfield Elementary
Effective Date: August 22, 2012
Due to student's school reassignment. |
| b. Butz, Connie | From: Student Helper - J. M. Hill Elementary
To: Student Helper - Resica Elementary
Effective Date: August 22, 2012
Due to student's school reassignment. |
| c. Douglas, Patricia | From: Instructional Aide - Smithfield Elementary
To: Instructional Aide - Middle Smithfield Elementary
Effective Date: August 22, 2012
Due to classroom reassignment. |
| d. Finn, Kelly | From: Student Helper - Smithfield Elementary
To: Student Helper - Middle Smithfield Elementary
Effective Date: August 22, 2012
Due to student's school reassignment. |

- e. Flores, Marta
From: Student Helper - J. M. Hill Elementary
To: Student Helper - Middle Smithfield Elementary
Effective Date: August 22, 2012
Due to student's school reassignment.
- f. Kump, Lucia
From: Cafeteria Aide - East Stroudsburg Elementary
To: Cafeteria Aide - Middle Smithfield Elementary
Effective Date: September 10, 2012
Lucia replaces Araceli Brazdzionis who resigned.
- g. Locke, Gina
From: Student Helper - Smithfield Elementary
To: Student Helper - Middle Smithfield Elementary
Effective Date: August 22, 2012
Due to student's school reassignment.

4. Leave of Absence - In accordance with School Board Policy #535

- | Name | Position Held |
|-----------------|---|
| a. Monik, Kevin | Maintenance I Worker - District
Effective Date: August 6, 2012
Length of Leave: ten weeks |

(Application for Leave of Absence received)

5. Appointments - Regular

- | Name | Appointment |
|-----------------------|--|
| a. Calderone, Anthony | Media Technician II (Step 1) - East Stroudsburg and Middle Smithfield Elementary
Hourly Rate: \$20.22
Effective Date: October 8, 2012
Anthony replaces John Renna who resigned. |
| b. Frei, Cheryl | Health Room Assistant Nurse (Step 1) - High School North
Hourly Rate: \$14.52
Effective Date: September 10, 2012
Cheryl replaces Barbara Novotny who resigned. |

6. Appointment - Temporary

- | Name | Appointment |
|--------------------|---|
| a. Bomar, Terrence | Temporary Student Helper (Step 1) - Lehman Intermediate
Hourly Rate: \$10.71
Effective Date: September 12, 2012 through the last student day of the 2012-2013 school year only.
This new position is funded by ACCESS. |

7. Appointment (Extension) – Temporary

Name	Appointment
a. Dickerson, Michael	Temporary Custodian (3 rd shift) (Step 1) – North Campus Hourly Rate: \$12.73 (plus \$.50/per hour shift differential) Effective Date: February 8, 2012 Now through: June 28, 2013 only. Michael replaces John Grodzki who resigned.

8. Bus Driver 2012-2013 Workday Hours (effective August 27, 2012)

	Name	Workday Hours
1.	Ahlum, Edwin	8.00
2.	Almodovar, Matilde	8.00
3.	Alpaugh, Judy	6.00
4.	Bader, Vicky	8.00
5.	Bertola, Francis	6.00
6.	Blaha, Timothy	6.00
7.	Boyle, Cecelia	6.00
8.	Brenner, Michael	6.00
9.	Buckley, Thomas (through 9/27/12)	8.00
10.	Bussiere, Joseph	6.00
11.	Camara, Trindade	8.00
12.	Caramella, Paula	8.00
13.	Cavanaugh, Lorraine	8.00
14.	Cestone, Victor	6.00
15.	Cole, Christie	6.00
16.	Cole, Marie	8.00
17.	Conklin, Cheryl	6.00
18.	Counterman, Boyd	8.00
19.	Cron, Wanda	6.00
20.	Curras, Odette	6.00
21.	Dalfol, Nilo	6.00
22.	Daly-Rispin, Mary	6.00
23.	Delgado, Vivianna	6.00
24.	Dildine, Vince	8.00
25.	Dymond, Larry	8.00
26.	Dymond, Patricia	8.00
27.	Echevarria, Wanda	6.00
28.	Fahl, Sharon	6.00
29.	Ferdinand, Marc	6.00
30.	Fiorot, Linda	6.00
31.	Fisher, James	6.00
32.	Fuchs, Tammy	6.00
33.	Fylstra, Stephen	8.00
34.	Gaggero, Janet	6.00
35.	Gallo, Vincent	6.00
36.	Galunic, Victor	8.00
37.	Gargan, Michael	6.00
38.	Gawlik, Irena	6.00
39.	Giannolla, Janice	6.00

40.	Gonzales, Jesse	6.00
41.	Graceffa, Tammy	8.00
42.	Gramberg, Karen	6.00
43.	Graver, Clifford	8.00
44.	Graver, Melinda	8.00
45.	Greenway, Teresa	6.00
46.	Grotz, Maureen	6.00
47.	Hamilton, Crystal	8.00
48.	Harris, Jimmie	8.00
49.	Hayes, Denise	8.00
50.	Hendel, Marianne	6.00
51.	Hendel, Thomas	8.00
52.	Hoover, Charles	6.00
53.	Horne, Phillip	6.00
54.	Huck, Nona	8.00
55.	Johnson, Annie	6.00
56.	Kishbaugh, Constance	8.00
57.	Knight, Celestine	6.00
58.	Knitter, Jeffrey	6.00
59.	Kresge, Judy	6.00
60.	Kurtz, Ninnette	6.00
61.	Lebar, Edward	8.00
62.	Lynch, Linda	8.00
63.	Lyons, Scott	6.00
64.	Madison, Dale	8.00
65.	Marx, Claudia	6.00
66.	Medina, Edwin	8.00
67.	Miller, Linda	6.00
68.	Molloy, Nanette	6.00
69.	Nevil, Jacqueline	8.00
70.	Ogg, Brian	8.00
71.	O'grady, Joseph	8.00
72.	Ortiz, Michelle	6.00
73.	Parke, Tina	8.00
74.	Pomara, Denise	8.00
75.	Pope, Angela	6.00
76.	Poplawski, Robert (through 8/30/12)	6.00
77.	Presco, Debra	8.00
78.	Prunkel, Jennifer	8.00
79.	Radick, Kirk	6.00
80.	Ramirez, Marlene	6.00
81.	Reish, Lawrence	6.00
82.	Roberts, Elaine	8.00
83.	Rocheny, Patricia	6.00
84.	Rodriguez, Bernadette	6.00
85.	Rogers, Charlene	8.00
86.	Rogers, Paul	8.00
87.	Scarnecchia, Nancy	8.00
88.	Seeley, Ralph	6.00
89.	Sierra, Therese	6.00
90.	Siska, Charlene	8.00

91.	Soto, Lourdes	6.00
92.	Sotomayor, Angel	8.00
93.	Spiotta, Anthony	6.00
94.	Stang, Jennene	6.00
95.	Steimer, Cheryl	6.00
96.	Strunk, Geraldine	8.00
97.	Strunk, Harold	8.00
98.	Tallada, Royd (through 8/31/12)	6.00
99.	Thomas, Glenn	8.00
100.	Titus, Lori	8.00
101.	Turner, Cory	8.00
102.	Turner, Sandra	8.00
103.	Vieira, Ricardo	6.00
104.	Vinti, Virginia	6.00
105.	Warlix, Kathy	6.00
106.	Watkins, Virginia	6.00
107.	Wells, Barbara	6.00
108.	Whittaker, Deborah	6.00
109.	Wilczewski, Bogdan	6.00
110.	Wolfe, Ellen	6.00
111.	Wood, Dorothy	6.00

9. Substitute Appointments

Name	Position(s)
a. Amadiwochi, Alasia	Instructional Aide, Student Helper, Student Hall Monitor
b. Bomar, Terrence	Instructional Aide, Student Helper
c. Castro, Zoraida	Instructional Aide, Student Helper, Student Hall Monitor
d. Fraser, Villaire	Instructional Aide, Student Helper
e. Lyudmila, Liao	Cafeteria Worker, Student Hall Monitor
f. Poplawski, Robert	Bus Driver
g. Rider, Kerrie	Instructional Aide
h. Romansky, Patricia	Instructional Aide, Secretary

C. Professional Staff

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the resignation, reassignments and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

1. Resignation

Name	Position Held
a. Bier, Carrie	Family & Consumer Science teacher – High School North Effective Date: at the end of the workday on September 14, 2012.

(See page 31)

2. Reassignments

Name	Appointment
a. Giaquinto, Lori	From: Special Education teacher (Emotional Support) – J. M. Hill Elementary To: Special Education teacher (Supplemental Learning Support) – Smithfield Elementary Effective Date: August 22, 2012 Position was moved due to district needs.
b. Wetherhold, Barbara	From: Special Education teacher (Life Skills) – Smithfield Elementary To: Special Education teacher (Life Skills) – Middle Smithfield Elementary Effective Date: August 22, 2012 Position was moved due to district needs.
c. Rodriguez, Janice	From: ESL teacher – Resica Elementary To: ESL teacher - Resica and Middle Smithfield Elementary Effective Date: September 27, 2012 through November 21, 2012 only. Janice temporarily replaces Lindsey Zimmerman who is on a leave.

3. Appointment - Long Term Substitute

Name	Appointment
a. Madonna, Matthew	Art teacher – High School South (LTS) Salary: \$41,870.00, prorated (Step 1 Column 6) Effective Date: October 17, 2012 through the last teacher day of the 2012-2013 school year only. Matthew replaces Michelle Christopher who is on a leave.

(See page 32)

4. Homebound Appointment

Name	Certification
a. Bender, Gillian	English

5. Substitute Appointments

Name	Certification
a. Angelopoulos, Eleni	Elementary
b. Gianatiempo, Patricia	Elementary
c. Hay, Amanda	Elementary
d. Knaub, Kaitlin	English
e. Madonna, Matthew	Art
f. Milfort, Ckrisen	Elementary
g. Phillips, Russell	Art
h. Rider, Kerrie	em (all areas)
i. Varner, Kathryn	em (all areas)

D. On-line Summer School for the Summer of the 2011-2012 School Year

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the rescission and appointment, at no cost to the district, in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). These teaching positions are for the summer of the 2011-2012 school year. All rates are \$28.28 per hour up to 32 hours (not to exceed 32 hours). Motion was seconded by Marjorie James and carried unanimously, 9-0.

1. Rescission

Name	Position Held
------	---------------

- | | |
|---------------------|-------------------|
| a. Turner, Patricia | English - Grade 9 |
|---------------------|-------------------|

(See page 33)

2. Appointment for the Summer of the 2011-2012 School Year

	Name	Subject
a.	Susic, Stacy	English - Grade 9

E. Virtual Academy Facilitators for the 2012-2013 School Year (no increase)

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the rescission and appointments in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). These teaching positions are for the 2012-2013 school year. All rates are \$28.28 per hour up to 135 hours (not to exceed 135 hours) for each full credit course or its equivalent and 67.5 hours (not to exceed 67.5 hours) for each half credit course or its equivalent. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

1. Rescission

Name	Position Held
------	---------------

- | | |
|--------------------|-------------------|
| 1. Calpin, Maryann | Reading – Grade 8 |
|--------------------|-------------------|

(See page 34)

2. Virtual Academy Facilitators for the 2012-2013 School Year

	Name	Subject
a.	Byrne, Angela	Reading – Grade 8
b.	Susic, Stacy	English – 10

F. Extra Responsibility Positions

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the rescissions and appointments according to the 2010-2013 contractual agreement and Memorandum of Understanding Board approved on June 4, 2012 between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Roy Horton and carried unanimously, 9-0.

1. **Rescissions**

	Name	Position
a.	Allison, Richard	Boys' Basketball Freshman Coach – High School South
b.	Bybee, Steven	Girls Track & Field Head Coach – High School South
c.	Francis, Gail	Cross Country Head Coach – Lehman Intermediate
d.	Jonson, Frank	Intramural Basketball Advisor – J. T. Lambert Intermediate
e.	Peters, Karen	DECA Fashion Club Co-Advisor – High School South
f.	Shields, Robert	Football Freshman Assistant Coach – High School North
g.	Sochinsky, Dorothy	DECA Fashion Club Co-Advisor – High School South
h.	Wilson, Susan	Math Club Advisor - High School South

(See pages 35-42)

2. **Appointments for the 2012-2013 School Year – Department Chairpersons (no increase)**

	Last Name	First Name	Position	School	Salary
a.	Campbell	Stephanie	Special Education Department Chairperson	Lehman Intermediate	\$3,809.72
b.	McIlvaine	Stephanie	Art (Grades 6 - 12) Department Chairperson	J. T. Lambert Intermediate and High School South	\$3,809.72
c.	Minnichbach	Lisa	Special Education Department Chairperson	High School North	\$3,809.72
d.	Rodriguez	Janice	ESL Department Chairperson	all schools	\$3,809.72

3. **Appointments for the 2012-2013 School Year (no increase)**

	Last Name	First Name	Position	Building	Rate
1.	Andrews	Andronikki	K-Kids Club Advisor	East Stroudsburg Elementary	\$1,079.69
2.	Aponte	Betty	Intramural After School Grade 7/8 Study Group Advisor	Lehman Intermediate	\$23.23/hour (48 hour maximum)
3.	Bayer	Kyle	Volunteer Volleyball Coach	Lehman Intermediate	not applicable
4.	Bayer	Conner	Girls' Volleyball Varsity Assistant Coach	High School North	\$3,232.00
5.	Berardi	Ann Marie	Intramural Homework Co-Advisor (1 st semester)	Middle Smithfield Elementary	\$23.23/hour (48 hour maximum split between advisors)
6.	Berardi	Ann Marie	Intramural Homework Co-Advisor (2 nd semester)	Middle Smithfield Elementary	\$23.23/hour (48 hour maximum split between advisors)
7.	Bilello	Jessica	Intramural After School Study Advisor – 1 st semester (Tuesday)	High School North	\$23.23/hour (48 hour maximum)
8.	Bilello	Jessica	Intramural After School Study Advisor – 2 nd semester (Tuesday)	High School North	\$23.23/hour (48 hour maximum)
9.	Bove	Sheila	Pocono Academic Challenge Eighth (PACE) Club Advisor	J. T. Lambert Intermediate	\$1,079.69
10.	Bove	Sheila	Science Olympiad Club Advisor	J. T. Lambert Intermediate	\$1,079.69
11.	Breiner	Robert	Math Club Advisor	High School South	\$1,079.69
12.	Bukoski	Gary	Detention Supervisor	J. T. Lambert Intermediate	\$28.28/hour
13.	Bybee	Steven	Girls' Soccer Head Coach	J. T. Lambert Intermediate	\$2,096.76
14.	Cepin	Marisol	Detention Supervisor	High School North	\$28.28/hour
15.	Charvet	Michael	Boys' Basketball Freshman Coach	High School South	\$3,466.32
16.	Contino	Diane	Intramural Homework Advisor (Grade 6)	Lehman Intermediate	\$23.23/hour (48 hour maximum)
17.	Cox	Leslie	Intramural Nutrition/Fitness Advisor	Lehman Intermediate	\$23.23/hour (48 hour maximum)
18.	Cox	Leslie	Intramural "Let's Exercise	Lehman Intermediate	\$23.23/hour (48 hour maximum)

	Last Name	First Name	Position	Building	Rate
			Together" Advisor		
19.	Curry	Jessica	Freshman Class Co-Advisor	High School North	\$1,171.60 (prorated)
20.	DeHart	Theresa	Kids Club Co-Advisor	J. M. Hill Elementary	\$1,079.69 (prorated)
21.	DeHart	Theresa	Environmental and Recycling Club Advisor	J. M. Hill Elementary	\$1,079.69
22.	Deibler	Sharon	Intramural Ski Advisor (Grade 7)	Lehman Intermediate	\$23.23/hour (48 hour maximum)
23.	Della-Calce	Eleanor	Intramural Nutrition/Fitness Co-Advisor	Lehman Intermediate	\$23.23/hour (48 hour maximum between advisors)
24.	Dollar-Krell	Beverly	Mentor for Amber Handelong (1 st semester)	Smithfield Elementary	\$606.00 (prorated)
25.	Falzone	Robert	Science Fiction Club Advisor	Bushkill Elementary	\$1,079.69
26.	Falzone	Hollie	Health & Fitness Club Advisor	Bushkill Elementary	\$1,079.69
27.	Favini	Laurie	Assistant Director of School Productions	J. T. Lambert Intermediate	\$1,404.91 (plus \$250.00 longevity stipend)
28.	Fekula	Nathan	Intramural Life Science Group Advisor	Lehman Intermediate	\$23.23/hour (48 hour maximum)
29.	Fekula	Nathan	Intramural Board and Card Games Co-Advisor	Lehman Intermediate	\$23.23/hour (48 hour maximum between advisors)
30.	Freed	Nicole	Art Club Advisor	J. T. Lambert Intermediate	\$1,079.69
31.	Gambill	Geofrey	Computer Assistant	Smithfield Elementary	\$909.00
32.	Gress	Heather	Young Scientist Club Advisor	J. M. Hill Elementary	\$1,079.69
33.	Gress	Heather	Lego Club Advisor	J. M. Hill Elementary	\$1,079.69
34.	Gulmy	Paul	Boys' Soccer Junior Varsity Coach	High School North	\$3,232.00
35.	Gurry	Erin	Drama Club Co-Advisor	J. M. Hill Elementary	\$1,079.69 (prorated)
36.	Hartle	Brenton	Football Assistant Coach	J. T. Lambert Intermediate	\$1,464.50 (plus \$250.00 longevity stipend)
37.	Hartopp	Cynthia	Art Club Advisor	High School North	\$1,079.69
38.	Heard	Jeffrey	Intramural Fall Sports (Football & Soccer) Co-Advisor	Middle Smithfield Elementary	\$23.23/hour (48 hour maximum between advisors)
39.	Henry	Jeffrey	Intramural Sports Advisor (Grade 5)	Resica Elementary	\$23.23/hour (28 hour maximum)
40.	Henry	Jeffrey	Intramural Sports Advisor (Grade 4)	Resica Elementary	\$23.23/hour (28 hour maximum)
41.	Hnasko	Scott	Chess Club Advisor	Resica Elementary	\$1,079.69
42.	Hnasko	Scott	Intramural Vocabulary Enrichment Advisor	Resica Elementary	\$23.23/hour (16 hour maximum)
43.	Husson	Jennifer	Drama Club Co-Advisor	J. M. Hill Elementary	\$1,079.69 (prorated)
44.	Husson	Jennifer	Running Club Advisor	J. M. Hill Elementary	\$1,079.69
45.	Jagger	Darlene	Fitness Club Co-Advisor	J. T. Lambert Intermediate	\$1,079.69 (prorated)
46.	Johnson	Frank	Intramural Basketball Co-Advisor	J. T. Lambert Intermediate	\$23.23/hour (48 hour maximum split between advisors)
47.	Kean	Ashley	Intramural Softball Co-Advisor	High School North	\$23.23/hour (48 hour maximum split between advisors)
48.	Kizer	Ann Marie	Intramural Homework Co-Advisor (1st semester)	Middle Smithfield Elementary	\$23.23/hour (48 hour maximum split between advisors)
49.	Kizer	Ann Marie	Intramural Homework Co-Advisor (2nd semester)	Middle Smithfield Elementary	\$23.23/hour (48 hour maximum split between advisors)
50.	Konitsky	Carol	Fitness Club Co-Advisor	J. T. Lambert Intermediate	\$1,079.69 (prorated)
51.	Kopcza	Jennifer	Choral Director (Grade 6)	Lehman Intermediate	\$1,704.88 (plus \$250.00 longevity stipend)
52.	Krueger	Jessie	Intramural Yearbook Co-Advisor	J. M. Hill Elementary	\$23.23/hour (48 hour maximum)

	Last Name	First Name	Position	Building	Rate
					split between advisors)
53.	Krumanocker	James	Art Club Advisor	Bushkill Elementary	\$1,079.69
54.	Kuchinski	Kevin	Intramural Fall Sports (Football & Soccer) Co-Advisor	Middle Smithfield Elementary	\$23.23/hour (48 hour maximum between advisors)
55.	Kuchinski	Kevin	Intramural Spring Sports (Gymnastics & Tennis) Co-Advisor	Middle Smithfield Elementary	\$23.23/hour (48 hour maximum between advisors)
56.	Lauer	Danny	Art Club Advisor	Middle Smithfield Elementary	\$1,079.69
57.	Lehman	Lauren	Intramural Advisor for African Drumming Ensemble	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum)
58.	Leone	Pauline	Intramural Board and Card Games Co-Advisor	Lehman Intermediate	\$23.23/hour (48 hour maximum between advisors)
59.	Libby	Tina	Young Authors Club Co-Advisor	Bushkill Elementary	\$1,079.69 (prorated)
60.	Libecap	Charles	Intramural Math Homework Co-Advisor	Lehman Intermediate	\$23.23/hour (48 hour maximum between advisors)
61.	Libecap	Charles	Intramural Chess Advisor	Lehman Intermediate	\$23.23/hour (48 hour maximum)
62.	Lopez	Kaitlin	ESE Broadcast Club Advisor	East Stroudsburg Elementary	\$1,079.69
63.	Lopez	Kaitlin	Intramural Running Co-Advisor (1 st semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum between advisors)
64.	Lopez	Kaitlin	Intramural Running Co-Advisor (2 nd semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum between advisors)
65.	Ludka	Shannon	Intramural Cross Country Advisor (Grade 6)	J. T. Lambert Intermediate	\$23.23/hour (48 hour maximum)
66.	Ludwig	Suzanne	Computer Assistant	Resica Elementary	\$909.00
67.	McGovern	Theresa	Environmental Club Advisor	Smithfield Elementary	\$1,079.69
68.	Martin	Zachary	Study Club Advisor	Smithfield Elementary	\$1,079.69
69.	Miller	Robbi Jean	Intramural Yearbook Co-Advisor	J. M. Hill Elementary	\$23.23/hour (48 hour maximum between advisors)
70.	Molin	Maurice	Intramural Wallyball Advisor	High School South	\$23.23/hour (48 hour maximum)
71.	Mosher	Stanley	Chess Club Advisor	J. T. Lambert Intermediate	\$1,079.69
72.	Moskovitz	Scott	Intramural Fall and Winter Sports Advisor	Smithfield Elementary	\$23.23/hour (48 hour maximum)
73.	Nicoletta	Anna	Intramural Cooking Group Advisor	Lehman Intermediate	\$23.23/hour (48 hour maximum)
74.	O'Brien	Patricia	Builder's Club Advisor	J. T. Lambert Intermediate	\$1,079.69
75.	Palmer	Michelle	Sign Language Club Advisor (6th Grade)	J. T. Lambert Intermediate	\$1,079.69
76.	Parton	James	Power Point Club Advisor	East Stroudsburg Elementary	\$1,079.69
77.	Parton	James	Chess Club Advisor	East Stroudsburg Elementary	\$1,079.69
78.	Peters	Karen	DECA Fashion Club Advisor	High School South	\$1,079.69
79.	Peeke	Lachlan	Engineering & Physics Club Advisor	J. T. Lambert Intermediate	\$1,079.69
80.	Prusik	Julia	Intramural Running Co-Advisor (1 st semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum between advisors)
81.	Prusik	Julia	Intramural Running Co-Advisor (2 nd semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum between advisors)
82.	Reichl	Jeffrey	Freshman Class Co-Advisor	High School North	\$1,171.60 (prorated)
83.	Ridner	Cara	Character Education Club Advisor	East Stroudsburg Elementary	\$1,079.69
84.	Rodriguez	Laura	Cross Country Head Coach	Lehman Intermediate	\$2,096.76
85.	Saeger	Blaec	Intramural Weight Room Supervisor (winter, 1st half)	High School North	\$23.23/hour (48 hour maximum)

	Last Name	First Name	Position	Building	Rate
86.	Saeger	Blaec	Intramural Weight Room Supervisor (winter, 2 nd half)	High School North	\$23.23/hour (48 hour maximum)
87.	Schaal	David	Volunteer Soccer Coach	High School North	not applicable
88.	Schultz	Cathleen	Mentor for Kate Keglovits (effective 9/17/12 through 12/21/12)	J. M. Hill Elementary	\$606.00 (prorated)
89.	Shemansky	Mercy	Director of School Productions	J. T. Lambert Intermediate	\$2,001.82 (plus \$250.00 longevity stipend)
90.	Shields	Robert	Football Freshman Head Coach	High School North	\$4,632.87
91.	Siptroth	Michelle	Intramural Yearbook Co-Advisor	Smithfield Elementary	\$23.23/hour (48 hour maximum split between advisors)
92.	Souffrant	Fabiola	Theatre Production Club Advisor	East Stroudsburg Elementary	\$1,079.69
93.	Spece	Jennifer	Detention Supervisor	High School South	\$28.28/hour
94.	Suarez	Matthew	Intramural Weight Room Supervisor (fall)	High School North	\$23.23/hour (48 hour maximum)
95.	Sutton	Deanna	Detention Supervisor	Smithfield Elementary	\$28.28/hour
96.	Sutton	Deanna	Intramural Yearbook Co-Advisor	Smithfield Elementary	\$23.23/hour (48 hour maximum split between advisors)
97.	Swineford	John	Intramural Swimming Advisor	High School South	\$23.23/hour (48 hour maximum)
98.	Timpson	Daniel	Intramural Basketball Co-Advisor	J. T. Lambert Intermediate	\$23.23/hour (48 hour maximum split between advisors)
99.	Tinney	Bridget	Intramural Art Group Advisor	Lehman Intermediate	\$23.23/hour (48 hour maximum)
100.	Tobin	Snoann	Character Club Advisor	Middle Smithfield Elementary	\$1,079.69
101.	Tynemouth	Catherine	Kids Club Co-Advisor	J. M. Hill Elementary	\$1,079.69 (prorated)
102.	Van Winkle	Catherine	Student Council Advisor	High School North	\$1,592.77
103.	Ware	James	Yearbook Assistant Editor Advisor	High School North	\$1,481.67
104.	Worobij	Nadia	Intramural African Drumming Group Advisor	Bushkill Elementary	\$23.23/hour (48 hour maximum)

G. Interim Business Manager (end date) – Carolina Rodriguez

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the end date for Carolina Rodriguez, Assistant Business Manager, as Interim Business Manager under the direction of Sharon Laverdure, Superintendent. This temporary reassignment was due to the resignation of Patricia Bader, Business Manager and is effective June 26, 2012 through the end of the workday on August 31, 2012. Mrs. Rodriguez's salary will be \$73,500 (prorated) during this temporary reassignment and she will continue to be classified as an Act 93 employee. Mrs. Rodriguez will return to her Assistant Business Manager position effective September 1, 2012. Motion was seconded by Michael Meachem and carried unanimously, 9-0.

H. Additional Athletic Event Worker's Pay Scales for the 2012-2013 School Year (no increase)

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the additional Fall Sports Athletic Event Worker's Pay Scale for the 2012-2013 school year. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

1. FALL SPORTS ATHLETIC EVENT WORKERS' PAY SCALE:

a. Game Manager	Girls' Volleyball	\$53
b. Chain Crew	JV/Freshman Football	\$84
	Single Game Football	\$42
c. Statistician	Girls' Volleyball	\$42

XII. CONTRACTS

1.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Lladoc, Letitia	New Teacher Induction	\$100.00	Professional Development	8/2012
2.	McNulty, Brian	Clinician for H. S. South marching band drum line	\$240.00	Music Department	7/30/12 – 8/3/12
3.	Mike Hall Productions LLC	H.S. North School Assembly on Anti-bullying	\$1,750	ABG Grant	9/13/12
4.	Rodriguez, Janice	ESL Parent Academics	\$1,166.55	Title III Grant	9/10/12, 9/17/12 & 9/24/12; 10/1/12, 10/15/12, 10/22/12 & 10/29/12; 11/5/12, 11/12/12 & 11/19/12; 12/3/12, 12/10/12 & 12/17/12; 1/7/13 & 1/14/13
5.	Searfoss, Jonathan	Composition of original music for North marching band wind and percussion players.	\$3,000.00	Music Department	8/22/12-9/1/12
6.	Toth, Terry	What's New in Technology at J. T. Lambert	\$150.00	Professional Development	9/5/12
		TRANSPORTATION	CONTRACTS*		
	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Bellinger, Tania	Contract Transportation	\$44.52/day	Transportation Dept.	8/27/12
2.	Bloise, Lisa	Contract Transportation	\$182.19/day	Transportation Dept.	8/27/12
3.	Bridgeman, Alexandra	Contract Transportation	\$166.28/day	Transportation Dept.	8/27/12
4.	Caramella, George	Contract Transportation	\$258.10/day	Transportation Dept.	8/27/12
5.	Davis, Christine	Contract Transportation	\$179.70/day	Transportation Dept.	8/27/12
6.	Fink, Carleen	Contract Transportation	\$160.30/day	Transportation Dept.	8/27/12
7.	Galunic, Jenny	Contract Transportation	\$206.92/day	Transportation Dept.	8/27/12
8.	Gerst, Lisa	Contract Transportation	\$264.77/day	Transportation Dept.	8/27/12
9.	Gilmore, Roslyn	Contract Transportation	\$168.81/day	Transportation Dept.	8/27/12
10.	Holmes, Deborah	Contract Transportation	\$141.20/day	Transportation Dept.	8/27/12
11.	Holmes, Katharine	Contract Transportation	\$131.40/day	Transportation Dept.	8/27/12
12.	Krupski, Diane	Contract Transportation	\$280.22/day	Transportation Dept.	8/27/12
13.	LaBadie, Gina	Contract Transportation	\$160.47/day	Transportation Dept.	8/27/12
14.	LaBar, Karla	Contract Transportation	\$178.54/day	Transportation Dept.	8/27/12
15.	Lastra, Christopher	Contract Transportation	\$212.74/day	Transportation Dept.	8/27/12
16.	Lastra, Steve	Contract Transportation	\$201.07/day	Transportation Dept.	8/27/12
17.	Muti, Peter	Contract Transportation	\$141.32/day	Transportation Dept.	8/27/12
18.	Prevost, Barbara	Contract Transportation	\$151.08/day	Transportation Dept.	8/27/12
19.	Siska, Doug	Contract Transportation	\$334.44/day	Transportation Dept.	8/27/12
20.	Siska, Dustin	Contract Transportation	\$228.80/day	Transportation Dept.	8/27/12

(See pages 43-50)

***Contract Drivers runs are subject to change throughout the entire school year.**

2.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the contract listed for its specific services, rates and effective dates totaling over \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	IU 20	Special Education Services	Estimated costs (may be higher or lower based on actual services): \$3,184,457.77	District	8/27/12- 6/30/13

(See pages 51-53)

XIII. STUDENT ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

A. Overnight Field Trips

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the overnight field trips listed. The proposals and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Polmounter, Amy	H.S. South FBLA Students to State Leadership Workshop	State College, PA	11/3/12-11/5/12
2.	Zavertnik, Louise	Lehman Intermediate 8 th grade students to the Nation's Capital.	Washington, D.C.	5/18/13-5/20/13

(See pages 54-55)

B. Field Trips – 75 Miles or More

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the 75 miles or more field trips listed. The proposals and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Roy Horton and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Bakner, Paul	H.S. North Instrumental Band Students to Championship competition	Hershey, PA	11/4/12
2.	Bakner, Paul	H.S. North Instrumental Band Students to Championship competition	Hershey, PA	11/11/12
3.	Conklin, Kim	J. T. Lambert 7/8 Grades Band to open rehearsal of NY Philharmonic & Museum of Modern Art	New York, NY	10/25/12

4.	Gollinge, Lisa	Lehman 8 th Grade students to Ellis Island/Lady Liberty	Jersey City, NJ	4/5/13
5.	Gollinge, Lisa	Lehman/H.S. North's National Junior Honor Society Students to Ellen's Stardust Diner/Matilda Show & Museum of Natural History	New York, NY	5/1/13
6.	Madas, John	J. T. Lambert Choirs to attend ACDA Young Men's Choral Festival	Mansfield, PA	11/2/12
7.	Mason, Todd	J. T. Lambert Young Men's Choir to perform and give a clinic to attendees at the Penn State Men of Glee Festival	State College, PA	10/13/12
8.	Mason, Todd	J. T. Lambert Choirs to attend the Sweet Soundsations Women's Honor Choir Festival	Harrisburg, PA	11/2/12
9.	Mason, Todd	J. T. L. Mixed Choir to participate in the very first Middle School Choral Summit	State College, PA	11/14/12

(See pages 56-66)

C. Amended 2012-2013 School Calendar

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the 2012-2013 School Calendar, as amended, to reflect the deletion of the Half-Day (9-12) on May 24, 2013 and the addition of the Half-Day (9-12) on May 29, 2013; and change November 20 and 21, 2012 to "Parent/Teacher Conferences" rather than "Staff Development." These changes correspond to those approved for the 2011-2012 school calendar at the end of the last school year but after the initial approval of this year's calendar. Motion was seconded by Roy Horton and carried unanimously, 9-0.

(See page 67)

D. Foreign Exchange Student

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to waive the requirements of Policy 239 - Foreign Exchange Students, whereby "All potential organizations or individuals applying for admission shall forward the request to the Superintendent or designee by July 1 preceding the school year of attendance", and to accept the recommendation of the Superintendent for the admission of one foreign exchange student sponsored by Youth for Understanding USA for the 2012-2013 school year, otherwise in accordance with the approved applicable policies and procedures [subject to proper completion of all necessary documents]. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

XIV. REQUEST TO ESTABLISH A SPECIAL ACTIVITY

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Michael Meachem to approve the request to establish a special activity fund for High School North Class of 2016. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

(See page 68)

XV. BUS TRANSPORTATION ROUTES

ACTION BY THE BOARD:

Motion was made by Douglas Freeman that, in accordance with 22 Pa. Code 23.4, the Board approve the establishment of the bus transportation routes, schedules and loading zones as proposed by the Administration and presented at this meeting which shall remain in effect until revised or amended by the Board. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

XVI. OLD AND NEW BUSINESS

None

XVII. FISCAL ITEMS

A. Berkheimer Resolution

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the formal resolution in substantially the form as presented at this meeting appointing Jeffrey Bader and Eric Forsyth as authorized representatives of the District with Berkheimer Associates for the purpose of obtaining confidential tax information relative to the collection of taxes for the District. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See page 69)

B. Alternate/Regular Transportation

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the agreement with Colonial IU # 20 in substantially the form as presented at this meeting for Alternate/Regular Transportation services in the projected amount of \$2.32 per mile, for each student transported. This cost will increase or decrease depending on variations in number of student and miles transported from 2011-2012 and throughout 2012-2013. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

(See page 70)

C. Sensitive Document Shredding

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the proposed Service Agreement with Developmental Education Services of Monroe County, Inc. for document shredding and disposal services for the 2012-2013 school year in substantially the form as presented at this meeting. The cost will be \$50.00 per container per pick up with an annual fee not to exceed \$2,900 for all sites. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

(See pages 71-77)

D. Snow Removal

ACTION BY THE BOARD:

Motion was made by Robert Gress to award contracts/purchase orders for snow plowing and snow removal services for the 2012-2013 school year with the option to extend the contracted services for the additional one school year 2013-2014 in accordance with the Administration's recommendations as presented at this meeting on the basis of proposals and rates received in response to the District's request for proposals (RFP # 13-01) as follows. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

Stofik's Landscaping - J.T. Lambert Intermediate/South Bus Garage

Norman Fish Excavating - Middle Smithfield Elementary and Resica Elementary

Jeremy Smith Landscaping - J.M Hill Elementary and Smithfield Elementary

Mountain Landscaping - East Stroudsburg Elementary, Administration Center, HSS, Maintenance & Garage

Leeward/E.R. Linde - Lehman Intermediate/ HSN/Bushkill Elementary/North Bus Garage/ Water Tower Access Road/Sewage Treatment Plant Road

(See pages 78-80)

E. Bus Tire Award

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to accept the Bus Tire Bid of Sandone Tire, the lowest responsible bidder (second option), for the School year 2012-2013. Tires shall be ordered on an "as needed" basis with the lowest price tire option available being selected. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See pages 81-82)

F. Scranton-Lackawanna Human Development Agency, Inc.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the Letter of Agreement and Contract to Purchase Meals with the Scranton-Lackawanna Human Development Agency, Inc. for provision of the Head Start Program. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See pages 83-86)

G. Skyline Heights Tax Appeal - Appraisal

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to authorize payment of the District's pro-rata share of the cost of a full appraisal to be ordered by Monroe County in connection with the tax assessment appeal of Skyline Heights. The cost of the full appraisal will be \$3,000.00. Motion was seconded by Michael Meachem and carried unanimously, 9-0.

H. H.S. South Cheerleading Club Raffle

ACTION BY THE BOARD:

Motion was made by Robert Gress to authorize the ESASD sports/clubs to hold raffles at all events, subject to the receipt of the necessary permits/approvals in compliance with small games of chance rules and regulations. Motion was seconded by Douglas Freeman. Motion was made by Eileen Featherman to table this motion. Motion to table was seconded by Douglas Freeman and passed 8-1. Robert Gress voted no.

I. Waste and Recycling Services Contract

1.

ACTION BY THE BOARD:

Motion was made by Robert Cooke to award a contract/purchase order to J.P. Mascaro & Sons for collection and disposal of refuse and recyclables for a three year term from 10/1/2012 through 9/30/2015 for a total contract price of \$462,920.00, in accord with the terms and conditions of the districts' Request for Proposals and J.P. Mascaro & Sons' response thereto. Motion was seconded by Eileen Featherman. A roll call vote was taken and failed 4-5. Robert Cooke, Eileen Featherman, Roy Horton and Marjorie James voted yes. Ronald Bradley, Douglas Freeman, Robert Gress, Michael Meachem and William Searfoss voted no.

Ms. Cron clarified that there are no hidden fees and the three year price schedule will be followed as stipulated. Mr. Augustine said that the bid saves the district over \$100,000 over the current cost. Secondly, there is a performance bond on the bid.

2.

ACTION BY THE BOARD:

Motion was made by Michael Meachem to award a contract/purchase order to Waste Management of Pennsylvania Inc. for collection and disposal of refuse and recyclables for a three year term from 10/1/2012 through 9/30/2015 for a total contract price of \$327,188.00, in accord with the terms and conditions of the districts' Request for Proposals and Waste Management of Pennsylvania Inc.'s response thereto. Motion was seconded by Robert Gress. A roll call vote was taken and passed 5-4. Ronald Bradley, Douglas Freeman, Robert Gress, Michael Meachem and William Searfoss voted yes. Robert Cooke, Eileen Featherman, Roy Horton and Marjorie James voted no.

J. Peace of Mind Childcare and Pre-school, Inc. Litigation

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the Agreement and Release of Claims between the District and Peace of Mind Childcare and Pre-school, Inc. in substantially the same form as presented at this meeting. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

(See pages 87-90)

K. MCTI Articles of Agreement

1.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the revised Articles of Agreement for the Establishment and Operation of the Monroe Career & Technical Institute in the form as presented at this meeting, contingent upon all participating school districts' approval of all four of the proposed amendments to the Articles of Agreement, as those four proposed amendments are presented on this meeting's agenda. Motion was seconded by Robert Gress and carried unanimously, 9-0.

(See pages 91-103)

2.

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve the revised Funding Formula (Section 16. (b) 1) to the Articles of Agreement for the Establishment and Operation of the Monroe Career & Technical Institute in the form as presented at this meeting, contingent upon all participating school districts' approval of all four of the proposed amendments to the Articles of Agreement, as those four proposed amendments are presented on this meeting's agenda. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

(See page 104)

3.

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve the addition of the Capital Debt provision (Section 16. (a) 2) to the Articles of Agreement for the Establishment and Operation of the Monroe Career & Technical Institute in the form as presented at this meeting, contingent upon all participating school districts' approval of all four of the proposed amendments to the Articles of Agreement, as those four proposed amendments are presented on this meeting's agenda. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

(See page 105)

4.

ACTION BY THE BOARD:

Motion was made Douglas Freeman to approve the addition of the Sharing of Capital Expenditures provision (Section 16. (a) 3. (iii)) to the Articles of Agreement for the Establishment and Operation of the Monroe Career & Technical Institute in the form as presented at this meeting, contingent upon all participating school districts' approval of all four of the proposed amendments to the Articles of Agreement, as those four proposed amendments are presented on this meeting's agenda. Motion was seconded by Robert Gress and carried unanimously, 9-0.

(See page 106)

L. Bond Payments

1.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the current invoices for construction and related costs associated with the Bond Issue 2008: \$64.00. Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

(See page 107)

2.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the current invoices for construction and related costs associated with the Bond Issue 2011A: \$5,000.00. Motion was seconded by Eileen Featherman and carried unanimously, 9-0.

(See page 108)

M. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the requests for use of facilities as listed for Class 1 school-related activities (no facility fees will be incurred as per Policy #707). Motion was seconded by Marjorie James and passed 8-1. Michael Meachem voted no.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fee Waived
9/17/12	Bushkill	9/20/12	5/16/13	Cub Scouts Pack 108	Meetings	Yes
9/17/12	ESE	9/18/12	12/6/12	Girls on the Run Pocono	Meetings	Yes
9/17/12	ESE	9/19/12	6/5/12	Girls Scouts	Meetings	Yes
9/17/12	ESE	9/27/12	9/27/12	Girl Scouts	Parent Information Meeting	Yes

9/17/12	ESE	10/5/12	10/5/12	Boy Scout Troop 100	Zumba-Eagle Fundraiser	Yes
9/17/12	JMH	9/25/12	5/02/13	Girls on the Run Pocono	Meetings	Yes
9/17/12	JMH	10/3/12	6/5/13	Cub Scouts Pack 103	Meetings	Yes
9/17/12	JTL	9/18/12	5/20/13	Girls on the Run Pocono	Meetings	Yes
9/17/12	JTL	10/15/12	2/11/13	East Stroudsburg Chapter of PIAA Officials	Meeting	Yes
9/17/12	Lehman	9/18/12	3/25/13	Bushkill Youth Association	Wrestling/Basketball/ Gymnastics	Yes
9/17/12	Lehman	9/22/12	9/22/12	Pocono Family YMCA	Practice Swim Meet	Yes
9/17/12	Lehman	10/20/12 & 11/10/12	10/20/12 & 11/10/12	Pocono Family YMCA*	Swim Meets	Yes
9/17/12	MSE	9/18/12	6/18/13	Girl Scouts (Heart of PA)	Meetings	Yes
9/17/12	Resica	9/24/12	6/3/12	Cub Scouts Pack 100	Meetings	Yes

(See pages 109-121)

***Personnel Fees will be assessed.**

2.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities for the B.P.O. Elks Lodge 319. No fees will be assessed for the use of outside fields as per Policy #707. Motion was seconded by Roy Horton and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
9/17/12	JTL	09/29/12	09/29/12	East Stroudsburg B.P.O. Elks Lodge 319	Soccer Shoot	Yes

(See page 122)

3.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Monroe Youth Football Association is requesting a waiver of facility fees as well as personnel fees for the use of the gymnasium, cafeteria and kitchen for their cheer competition. Motion was seconded by Marjorie James and failed 0-9.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
9/17/12	HS South	9/29/12	9/29/12	Monroe Youth Football Association	Cheer Competition	Yes

OR

3.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Monroe Youth Football Association is requesting a waiver of facility fees as well as personnel fees for the use of the gymnasium, cafeteria and kitchen for their cheer competition. Motion was seconded by Robert Gress and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
9/17/12	HS South	9/29/12	9/29/12	Monroe Youth Football Association	Cheer Competition	No

(See pages 123-124)

4.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities for Bushkill Community Church. No fees will be assessed for the use of the parking lot as per Policy #707. Motion was seconded by Roy Horton and carried unanimously, 9-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
9/17/12	MSE	10/6/12	10/6/12	Bushkill Community Church	Yard Sale	Yes

(See page 125)

N. Budget Transfers, Payment of Bills and Treasurer’s Report

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for the 2011-2012 and 2012-2013 fiscal years, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Douglas Freeman and passed 8-1.

1. Budget Transfers - (See pages 126-135)
2. Payment of Bills - (See pages 136-163)
3. Treasurer’s Report - (See pages 164-169)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – September 17, 2012**

High School North - Auditorium

Simultaneous Broadcast – Carl T. Secor Administration Center – Board Room

7:00 P.M.

ADDENDUM A

XI. PERSONNEL ITEMS

C. Professional Staff

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the reassignment and appointments of the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

2. Reassignments

Name	Appointment
d. Cunningham, Rebecca	From: Math teacher – High School South To: Special Education teacher (Learning Support) – High School South Effective Date: September 20, 2012 through the end of the 2012-2013 school year only. Rebecca temporarily replaces David Latoff who is on a sabbatical leave.

3. Appointments – Long Term Substitutes

Name	Appointment
b. Britton, Angela	Kindergarten teacher - Resica Elementary (LTS) Salary: \$42,865.00, prorated (Step 1 Column 7) Effective Date: September 19, 2012 through the last teacher day of the 2012-2013 school year only. Angela replaces Jacyn Bigio. This position was reassigned due to a district student enrollment shift.
c. Cinquino, Nancy	Family & Consumer Science teacher - High School North (LTS) Salary: \$41,870.00, prorated (Step 1 Column 6) Effective Date: September 20, 2012 through the last teacher day of the 2012-2013 school year only. Nancy replaces Carrie Bier who resigned.

- d. Dreisbach, Ashley Grade 2 teacher – Resica Elementary (LTS)
 Salary: \$42,865.00, prorated (Step 1 Column 7)
 Effective Date: September 19, 2012 through the last teacher day of
 the 2012-2013 school year only.
 Ashley replaces the vacant elementary position of Stacy Piccotti
 who was reassigned to a Library Science position to replace
 Heather Oakes who resigned. This position is due to student
 enrollment.
- e. Flaherty, Stephanie Grade 5 teacher - Resica Elementary (LTS)
 Salary: \$40,569.00 (Step 1 Column 3)
 Effective Date: September 19, 2012 through the last teacher day of
 the 2012-2013 school year only.
 This is a new position due to student enrollment.
- f. Munch, Laura Kindergarten teacher - Middle Smithfield Elementary (LTS)
 Salary: \$39,702.00, prorated (Step 1 Column 1)
 Effective Date: September 19, 2012 through the last teacher day of
 the 2012-2013 school year only.
 Laura replaces Krystal Pino who resigned.
- g. Przybylski, Anna Math teacher - High School South (LTS)
 Salary: \$39,702.00, prorated (Step 1 Column 1)
 Effective Date: September 20, 2012 through the last teacher day of
 the 2012-2013 school year only.
 Anna replaces Rebecca Cunningham who was temporarily
 reassigned.

(See pages 3-8)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
 BOARD OF EDUCATION
 REGULAR MEETING – September 17, 2012**

High School North - Auditorium

Simultaneous Broadcast – Carl T. Secor Administration Center – Board Room

7:00 P.M.

ADDENDUM B

XVII. FISCAL ITEMS

M. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by Roy Horton to approve the request for use of facilities as listed for Class 1 school-related activities (no facility fees will be incurred as per Policy #707). Motion was seconded by Douglas Freeman and carried unanimously, 9-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fee Waived
9/17/12	Bushkill	9/25/12	9/25/12	Girl Scouts	Parent Informational Meeting	Yes

(See page 2)

O. North Site DVR

ACTION BY THE BOARD:
 Motion was made by Douglas Freeman to ratify and affirm the authority of the Business Office to execute a purchase order for the purchase of four (4) Honeywell HRDP16D1TO Performance Series DVR 16CH DVDRW 1TB CAPACITY at a total cost of \$5,385.00 pursuant to PEPPM Contract, to be paid from the Capital Reserve Fund. DVRs are for completion of the North Site project. Motion was seconded by Robert Gress and carried unanimously, 9-0.

(See page 3-4)

P. Contract “Piggyback” Consent Form - Apple Computer, Inc.

ACTION BY THE BOARD:
 Motion was made by Roy Horton to approve the Contract "Piggyback" Consent with Apple Computer, Inc. Motion was seconded by Robert Gress and passed 8-1. Michael Meachem voted no.

(See page 5)

XVIII. ANNOUNCEMENTS/INFORMATION

A. Mr. Dirvonas stated that Kids Peace has withdrawn their request to lease Smithfield Elementary.

XIX. ADJOURNMENT 9:29 P.M.

Respectfully Submitted,

Patricia L. Rosado
 Board Secretary