

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING – April 18, 2016**

**Carl T. Secor Administration Center – Board Room**

**7:00 P.M.**

**Addendum A**

**XI. PERSONNEL ITEMS**

**K. Salary Changes for the 2015-2016 Fiscal Year – Support Staff Retirees**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

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**RECOMMENDATION:** Motion to approve salary compensations for the designated retired support staff for the 2015-2016 fiscal year as follows.

	<b>Last Name</b>	<b>Position/Building</b>	<b>Retire Date</b>	<b>2015-2016 (eff. 7/1/15)</b>
a.	Dunn, Rita	Secretary/Administration	7/31/15	\$22.49
b.	Kroll, Kathy	Tax Clerk/Business Office	11/10/15	\$25.79
c.	Pettinato, Bernice	Student Aide/High School South	12/23/15	\$12.96
d.	Simerson, Carol	Secretary/High School North	9/11/15	\$15.12
e.	Trojak, Oliver	Information Technologist	10/2/15	\$22.47

**L. Crossing Guards – Compensation Plan for 2015-2016 through 2018-2019**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

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**RECOMMENDATION:** Motion to approve the Crossing Guards' Compensation Plan for 2015-2016 through 2018-2019 as presented at this meeting.

(See pages 7-25)

**M. Crossing Guards Salary Compensations (Non-Bargaining Unit)**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**RECOMMENDATION:** Motion to approve salary compensations for crossing guards for the 2015-2016 fiscal year as follows.

1. Crossing Guards

	Last Name	First Name	Hours	2015-2016 (eff. 7/1/15)
a.	McKellick (through 1/22/16)	Debora	6.0 hour	\$12.96
b.	Orley	James	5.0 hour	\$16.48
c.	Palaia (effective 1/4/16)	Karen	6.0 hour	\$14.68
d.	Palaia (after satisfactory completion of the probationary period)	Karen	6.0 hour	\$15.18
e.	Welter	Jean	6.0 hour	\$17.31

**N. Security Officers – Compensation Plan for 2015-2016 through 2018-2019**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**RECOMMENDATION:** Motion to approve the Security Officers Compensation Plan for 2015-2016 through 2018-2019 as presented at this meeting.

(See pages 26-48)

**O. Security Officers Salary Compensations (Non-Bargaining Unit)**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**RECOMMENDATION:** Motion to approve salary compensations for security officers for the 2015-2016 fiscal year as follows.

1. Security Officers

	Last Name	First Name	Location	Shift/Position	2015-2016 (eff. 7/1/15)
a.	Altreche	Ricardo	High School South	1st shift, 10 month	\$14.68 (eff 2/8/16)
b.	Altreche (after satisfactory completion of the probationary period)	Ricardo	High School South	1st shift, 10 month	\$15.68
c.	Careri	William	High School North	1st shift, 10 month	\$15.68
d.	Ciccione	Judy	High School North	1st shift, 10 month	\$17.83
e.	Fetherman	John	High School South	1st shift, 10 month	\$15.68
f.	Genovese	Patricia	High School South	1st shift, 10 month	\$15.68
g.	Huffman	Brooke	J T Lambert Intermediate	1st shift, 10 month	\$17.83
h.	Johnson	Robeen	J T Lambert Intermediate	1st shift, 10 month	\$15.68
i.	Livingston	Kenneth	Administration	1st shift, 12 month	\$16.35
j.	Malvagno	Victor	Lehman Intermediate	1st shift, 10 month	\$17.83
k.	Maye Jr	Riley	High School South	1st shift, 10 month	\$15.68
l.	McKellick (after satisfactory completion of the probationary period)	Debora	High School South	1st shift, 10 month	\$15.68
m.	McKellick (effective 1/25/16)	Debora	High School South	1st shift, 10 month	\$14.68
n.	Moran	Donald	J T Lambert Intermediate	1st shift, 10 month	\$19.00
o.	Munch	Gregory	High School North	1st shift, 10 month	\$15.68

p.	Murphy (retired 1/4/16)	Linda	High School South	1st shift, 10 month	\$17.83
q.	Palaia (through 12/23/15)	Karen	High School South	1st shift, 10 month	\$15.68
r.	Parham	Hasana	High School North	1st shift, 10 month	\$15.68
s.	Pietrofere	Maria	High School North	1st shift, 10 month	\$16.35
t.	Rafaniello	Ronald	Lehman Intermediate	1st shift, 10 month	\$15.68
u.	Sarer	Janet	Lehman Intermediate	1st shift, 10 month	\$17.83
v.	Sochinsky	Dorothy	High School South	1st shift, 10 month	\$15.68

**P. School Police Officers (Non-Bargaining Unit) – Compensation Plan for 2015-2016 to 2018-19**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

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**RECOMMENDATION:** Motion to approve the School Police Officer Compensation Plan for 2015-2016 to 2018-2019 as presented at this meeting.

(See pages 49-61)

**Q. School Police Officers – 2015-2016 Year Salary Compensations**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

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**RECOMMENDATION:** Motion to approve salary compensations for School Police Officers for the 2015-2016 fiscal year as follows.

**1. School Police Officers**

	Last Name	First Name	Location	Position	2015-2016 (effective 7/1/15)
a.	Cullen	Thomas	District	(12 month, 3 <sup>rd</sup> shift)	\$16.28
b.	Fehrle	Richard	Lehman Intermediate	(12 month, 1 <sup>st</sup> shift)	\$15.58
c.	Feinberg	Terre	District	(12 month, 1 <sup>st</sup> shift)	\$15.58
d.	Gangaware	Adam	High School North	(12 month, 1 <sup>st</sup> shift)	\$15.58
e.	Gouger	William	District	(12 month, 2 <sup>nd</sup> shift)	\$18.17
f.	Iannazzo	Marc	J. T. Lambert Intermediate	(10 month, 1 <sup>st</sup> shift)	\$15.58
g.	Sutter	Robert	High School South	(12 month, 1 <sup>st</sup> shift)	\$15.58
h.	Zito	John	District	(10 month, 1 <sup>st</sup> shift)	\$15.58

2<sup>nd</sup> shift differential: \$.40/per hour

3<sup>rd</sup> shift differential: \$.50/per hour

**R. Administrative Assistant Staff – Compensation Plan for 2015-2016 through 2018-2019**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

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**RECOMMENDATION:** Motion to approve the Administrative Assistant Compensation Plan for 2015-2016 through 2018-2019 as presented at this meeting.

(See pages 62-72)

**S. Administrative Assistants – 2015-2016 Fiscal Year Salary Compensations**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

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**RECOMMENDATION:** Motion to approve salary compensations for Administrative Assistants for the 2015-2016 fiscal years as follows.

**1. Administrative Assistants**

	Last Name	First Name	Position	2015-2016 (effective 7/1/15)
a.	Burns	Deborah	Administrative Assistant - Human Resources	\$26.32 (through 8/17/15)
b.	Cirigliaro	Roseria	Administrative Assistant - Human Resources	\$19.03
c.	Farmer	Patricia	Administrative Assistant - Human Resources	\$24.18
d.	Horton	Marisela	Administrative Assistant - Business Manager	\$19.83
e.	Mayrhauser	Christine	Administrative Assistant - Human Resources	\$19.03 (eff 9/2/15)
f.	Rosado	Patricia	Administrative Assistant - Superintendent	\$23.94
g.	Schnaitman	Jennifer	Benefits Coordinator - Business Manager	\$21.56
h.	Wisotsky	Debra	Administrative Assistant - Superintendent	\$19.83

**T. First Level Supervisors – Compensation Plan for 2015-2016 through 2018-2019**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

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**RECOMMENDATION:** Motion to approve the First Level Supervisors Compensation Plan for 2015-2016 through 2018-2019 as presented at this meeting.

(See pages 73-84)

**U. First Level Supervisors – 2015-2016 Fiscal Year Salary Compensations**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

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**RECOMMENDATION:** Motion to approve salary compensations and stipends for First Level Supervisors for the 2015-2016 fiscal years as follows.

**1. First Level Supervisors**

	Last Name	First Name	Position	2015-2016 (effective 7/1/15)	2015-2016 Stipend
a.	Flynn	Denise	Assistant Food Service Director - South (10 month position)	\$28.58	
b.	Possinger	Marilyn	Assistant Food Service Director - North (10 month position)	\$28.58	
c.	Moore	Mary Ann	Transportation Dispatcher (North)	\$30.99	
d.	Harris	Timothy	Head Custodian (Working)	\$28.38	\$500.00
e.	Feal	Joseph	Head Custodian (Working)	\$26.34	\$500.00
f.	Pryor	Kieran	Head Custodian (Working)	\$32.94	\$500.00
g.	Beam	Curtis	Supervisor - Maintenance	\$26.34	\$500.00
h.	LaBar	Ronald E.	Supervisor - Mechanics (retire at end of workday on 7/1/16)	\$33.22	

i.	Miller	Daryle	Supervisor - Grounds Maintenance	\$29.98	\$500.00
j.	Mill	Frederick	Chief of School Police	\$30.92	

**V. Act 93 Staff**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**RECOMMENDATION:** Motion to approve an administrative leave of absence of the designated Act 93 Staff.

**1. Administrative Leave of Absence**

Name	Position Held
a. Evans, David	Assistant Principal - High School South Effective Date: April 19, 2016 Length of Leave: to be determined

**XVIII. FISCAL ITEMS**

**R. Use of Facilities**

7.

**RECOMMENDATION:** Motion to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. (There are no facility fees for the use of outside practice fields as per Policy #707).

**CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES**

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
M. Smithfield	Pocono Marketplace LLC	Overflow Parking for Car Show -- Fundraiser for Valor Clinic	5/15/16 (Rain date 5/22/16)	No	No

(See page 85-86)

8.

**RECOMMENDATION:** Motion to approve the requests for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Hoop Group is requesting a waiver of Facility and personnel fees for the use of HS South gym in the event of inclement weather for their basketball camp. In return, Hoop Group will be offering 8 full scholarships (a total dollar value in excess of \$4,400 to be used at our discretion--see attached letter requesting a waiver.)

**CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES**

<b>BUILDING</b>	<b>ORGANIZATION</b>	<b>EVENT</b>	<b>DATE TO/FROM</b>	<b>FACILITY FEES</b>	<b>PERSONNEL FEES</b>
HS South	Hoop Group Skills	Basketball Camp	6/11/16-6/12/16 (Saturday-Sunday)	Yes/No	Yes/No
HS South	Hoop Group Skills	Basketball Camp	8/14/16-8/16/16 (Sunday-Tuesday)	Yes/No	Yes/No

(See pages 87-89)

9.

**RECOMMENDATION:** Motion to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. National Scholastic Athletic Foundation’s American Jav Fest is requesting a waiver of facility and personnel fees for the use of HS South auditorium, gymnasium, stadium and fields for their javelin competition and javelin school. In return, American Jav Fest will be offering this program free to ESASD students and donation to HS South Athletic Programs. (See attached letter requesting a waiver.)

**CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES**

<b>BUILDING</b>	<b>ORGANIZATION</b>	<b>EVENT</b>	<b>DATE TO/FROM</b>	<b>FACILITY FEES</b>	<b>PERSONNEL FEES</b>
HS South	National Scholastic Athletic Foundation’s American Jav Fest	Javelin Competition and Javelin School	7/29/16-7/31/16 (Friday, Saturday, Sunday)	Yes/No	Yes/No

(See pages 90-91)

10.

**RECOMMENDATION:** Motion to approve the request for use of facilities as listed for Class 2 Governmental Agency (no facility fees will be incurred as per Policy #707).

**CLASS 2 – NON-SCHOOL RELATED USE OF FACILITIES**

<b>BUILDING</b>	<b>ORGANIZATION</b>	<b>EVENT</b>	<b>DATE TO/FROM</b>	<b>FACILITY FEES</b>	<b>PERSONNEL FEES</b>
JTL	Monroe County Children & Youth	Teaching Cooking Skills to Foster Care Youth	4/19/16 & 4/26/16 (Tuesdays)	No	No

(See page 92)

**XXI. GREATER PIKE GRANT**

**RECOMMENDATION:** Motion to approve the grant agreement with the Greater Pike Community Foundation, as presented.

(See pages 93-94)