

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION**

REGULAR SCHOOL BOARD MEETING

October 17, 2011

Carl T. Secor Administration Center – Board Room

7:00 p.m.

Minutes

- I. President Horace Cole called the meeting to order at 7:10 p.m. and led those present in the Pledge of Allegiance.
- II. **Members present were:** Horace Cole, Robert Cooke, Douglas Freeman, Robert Gress, Bet Hays, Audrey Hocker and William Searfoss. James Brunkard and Robert Huffman were absent.
- III. **School personnel present:** Michelle Arnold, Patricia Bader, David A. Baker, Brian Borosh, Mark A. Brown, John Burrus, Anthony Calderone, Maria Casciotta, Mike Catrillo, Lauren Davis, Robert Dilliplane, Irene Duggins, Larry Dymond, Eric Forsyth, Kim Holcomb, Lynda Hopkins, Gail Kulick, Sharon Laverdure, Phil Lazowski, Irene Livingston, Frederick Mill, Carolina Rodriguez, Patricia Rosado, Paul H. Schmid, Jim Shearouse, Thomas J. Williams, Nadia Worobij and Steve Zall. Also present were: Thomas Dirvonas and Christopher Brown, Solicitors.
- IV. **Community members present:** Eileen Featherman, Kenneth Koberlein, Rosa Mayberry and Jen Stillmayer.
- Media Present:** Christina Tatu, Pocono Record
- V. **APPROVAL OF MINUTES AND AGENDA**

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the minutes for the meeting of September 19, 2011, (pages 1-28), and this agenda for October 17, 2011 (pages 1-17), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Robert Gress and carried unanimously, 7-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel, negotiations and litigation.

VII. ANNOUNCEMENTS BY THE BOARD

A. None

VIII. SUPERINTENDENT'S REPORT

- A. Mr. Robert Cooke stated that the Monroe Career & Technical Institute met the first Monday in October like they normally do. He stated that the item that provided the most discussion was the funding formula which was rejected by Pleasant Valley. Mr. Cooke stated that the Board had much discussion about that, with the final movement throwing it back to the committee to try to iron out the difficulties with the disagreement that Pleasant Valley was voicing. He stated that, hopefully, they will have some response to that item at the next meeting. Mrs. Laverdure stated that she believes they wanted to wait until after the elections to regroup the committee, if necessary, depending on how the outcome would be. Mr. Cooke stated that he was under the impression, otherwise, but that is fine. Mr. Gress stated that he could not make that meeting but he has concerns that we will be going into another year without saving the half-million dollars. He stated that we know next year will be tough. Mr. Gress stated that this committee will have some slow down on it by putting it to a committee as they say. He stated that there will be a change on the Board down there and they are not going to do anything about it. Mr. Gress stated that Pleasant Valley does not care. He stated that they do not want to pay their fair share

because they made it clear that night and they made it clear at their public meeting. Mr. Gress stated that it was clear that they do not want to pay their fair share. He stated that we should move forward at the next meeting and take them to court if we have to in order for them to pay their fair share. Mr. Gress stated that half a million dollars the last 10 years is 5 million dollars. He stated that the figures are clear. Mr. Gress stated that Pleasant Valley does not want to pay another \$200,000 because they do not have the money to pay it unless they are forced to pay. He stated that the other school districts will probably say no because of how tight their budget is. Mr. Gress stated that we cannot afford a half million dollars for 274 kids that we are sending. He stated that he does not know what the answer is but the committee is not it. Mr. Gress stated that the whole committee voted on it at the meeting but then Pleasant Valley went to their home school district and voted against it. He stated that he could not make it to the last meeting but before that, they were vehemently opposed to it, so he does not know why they recommended it at the MCTI meeting to put it for a vote. Mr. Gress stated that Ms. Kresge, Ms. Micklos and Mr. Gould did not say a word except that they are against it. He stated that it is a half million dollars and the budget is getting cut everywhere and we will lose some things. Mr. Gress stated that he thinks we should file something to let the court decide. He stated that it is a simple formula if you use then you pay. Mr. Gress stated that if we are going to open up the Articles, some did not like it because it is all or nothing, but then we had some concerns we wanted added in. He stated that the agreement will never get approved and it will be another five years. Mr. Gress stated that a half million dollars for this district is a lot of money. Mrs. Laverdure stated that she agrees with Mr. Gress; however, we are bound by the Articles of Agreement. She stated that her concern would be that if we take them to court, they will say that we are bound by the Articles of Agreement. Mrs. Laverdure stated that we will be going around in a circles and the only thing we can do, since it will not kick in until next year, is work through it. She stated that there are two major concerns, the number of students going and making it a minimum number and the cost of running the building. Mrs. Laverdure stated that if there could be a blended formula with a realistic minimum based on the last four years, then they can get some kind of figure as to the cost of running the building. She stated that this may come up with a more realistic number than what we have. Mrs. Laverdure asked Mr. Cooke if he had any thoughts on the matter. Mr. Cooke stated that Mrs. Laverdure spoke to Pleasant Valley so she is aware of what the issues are. Mr. Gress stated that it will not happen until January. Mr. Gress asked what is the date for saying that we will withdraw from the agreement. Mr. Dirvonas stated that he believes it is March 1st. He stated that he believes there is a March date that is provided in the Articles. Mr. Gress asked them to check on that date and let the Board know and we will see what November brings. Mr. Chris Brown confirmed that the date is March 1st. Mrs. Laverdure stated that she appreciates what Mr. Gress is saying but she feels that we have an obligation to educate all of our children regardless of where they are, what they are doing and the career route that they have chosen to take. Mr. Gress stated that he agrees 100% but not at an exorbitant cost. Mrs. Laverdure stated that we got ourselves into this and now we have to somehow work ourselves out of it.

- B. Ms. Hocker stated that she could not attend Colonial IU 20 meeting due to illness. She stated that she brought the monthly IU 20 newsletter for anyone that is interested in the monthly news. Ms. Hocker stated that there are also extra copies available on the table outside of the Board room.
- C. Mr. Cooke stated that the Property/Facilities Committee met at the Lehman campus in the middle of some fog. He stated that Mr. Williams printed the notes from that night and there are copies available on the table outside. Mr. Cooke stated that he would like to call our attention to one thing that Mr. Shearouse approached the committee to talk about, solar energies with a different program. Mr. Cooke stated that the committee thought it was worthwhile for Mr. Shearouse to do some more investigation and bring that information to a future Property/Facilities Committee meeting. Mr. Cooke asked Ms. Hocker if she had any other items. Ms. Hocker stated that she does not have anything else to add because it is all detailed in the notes that were distributed tonight.
- D. Mr. Thomas Dirvonas stated that the Porter Township Initiative appeal that was previously authorized has been filed with the Commonwealth Court. He stated that we have filed the necessary documents and are waiting for further action on behalf of the court as far as a hearing date, briefing schedule so on and so forth; therefore, it is ongoing.
- E. Mrs. Laverdure stated that whenever there is an opportunity to highlight or honor those who have done something phenomenal, we should be able to so at a School Board meeting. She stated that we have a young woman with us, who is a music teacher at East Stroudsburg Elementary School, Lauren Davis, who had a phenomenal opportunity, about two weeks ago, to sing on the floor of the House of Representatives and received a standing ovation. Mrs. Laverdure asked Ms. Davis to explain how she got the opportunity to write this song. Ms. Davis stated that this past summer, she had the opportunity to write a song for 9/11 remembering those who innocently

died in the towers or those who saved others instead of themselves. She stated that a producer, who had received previous music from her because she has a Christian rock band, asked her to write a song for this album. Ms. Davis stated that she wrote the song and they picked it to be the lead song on this album, which is very amazing. She stated that the song is called the Unforgotten. Ms. Davis stated that just by listening to it, you can get a sense of what happened on that day. She stated that if you would like information about the song or about the album or would like to purchase it, you can see her at the end of the meeting. Ms. Davis stated that it represents not only 9/11 but previous wars as well as present wars. Mrs. Laverdure asked what would the money go to. Ms. Davis stated that the money goes to charity for: Wounded Warrior, 9/11 FSA (Families for A Secure America), Landstuhl Hospital Care Project and Operation Troop Aid.

The Unforgotten by Auna Mae (C) 2011

On the day of 9/11 in a city close to home
workers in their place of business, unaware of the unknown
providing for their loved ones, moving forward through the day
working hard for the future generation USA

For the ones who ran up the stairwell
For the families calling home
For those looking out their windows, into the silence before the storm
For the dedicated sales clerk as the ceiling was falling through
For the innocent bystanders, we will sing
We will Remember You

We will remember your love
We will remember that you are one of the unforgotten
who never gave up on all that's true
We will Remember You

As the smoke cleared through the rubble, none could fathom the view ahead
Two buildings that once stood there, now drenched in red
Of the many who gave their life for, the people they never knew
For these we light a candle, as we sing
We will Remember You

We will remember your hope
We will remember you never gave up
to search and save the lives of many instead of you
We will remember your love
We will remember that you are one of the unforgotten
who never gave up on all that's true
We will Remember You

We will remember your hope
We will remember you never gave up
to search and save the lives of many instead of you
We will remember your love
We will remember that you are one of the unforgotten
who never gave up on all that's true
We will Remember You
We will Remember You
We will Remember You

Auna Mae (Lauren Davis)
General Music Teacher
East Stroudsburg Elementary/Resica Elementary Schools

Mrs. Laverdure stated that it is significant to say that she did all her own backup and the harmony that went along with it and was accompanied by the Nashville String Machine. She stated that Lauren has the CDs with her and will be here to talk to anyone that would like to speak to her at the end of the meeting.

IX. PUBLIC PARTICIPATION -- Federal Programs
Title I
Title VI
Other Concerns

- A. Dr. Kenneth Koberlein stated that the Commonwealth's Governor recently announced his plans for education in our State. He stated that with the last State budget, our school districts endured reduced financial support and there have been a variety of impacts across the Commonwealth with that reduced State budget. Dr. Koberlein stated that the Governor's plans now include increased taxpayer funds for private and charter schools where public accountability and measures of quality are sorely lacking. He stated that he is speaking tonight to encourage individual citizens, our School Board, as an entity, our School Board as a member of Pennsylvania School Boards Association, our School Administrators individually and through their various organizations, Pennsylvania Association of School Business Officials, Pennsylvania Association of School Administrators, Pennsylvania Association of Elementary and Secondary School Principals, as well as other groups. Dr. Koberlein stated that he is also speaking to the Professional and Support Staff through their organization, PSEA to contact our legislators and to oppose the Governor's recently unveiled plans for education improvement in Pennsylvania. He stated that at a time when our public schools are facing severe economic challenges, our Governor intends to divert significant funding away from public schools. Dr. Koberlein stated to please contact your State Legislators, our legislators and appeal for great public school support. He stated that, we, those who care about Pennsylvania's public schools, should not sit still in silence waiting for bad news. Dr. Koberlein stated to please let our State Legislators know that we need their support. He thanked the Board for all that they do and for anything they will do.
- B. Mr. Gress stated that he thanked Dr. Koberlein for coming up because he forgot to mention it and he appreciates his comments. He stated that he emailed the Governor and Senator Williams from Philadelphia. Mr. Gress stated that Governor Corbett and Senator Williams' contributions, that they got from the special interest groups for charter schools and others, make the Marcelous Shale contributions look like pocket change. He stated that it is important that we call or email the Governor or legislative delegation here to oppose this because they are going to take out more money out of our pot just like they did last year. Mr. Gress stated that he appreciates the number we gave them in the booklet with Board Briefs on Friday. He stated that our district is underfunded about 5-6 million dollars. Mr. Gress stated that everyone keeps saying they gave us more but every year we are underfunded about 5-6 million dollars in basic education subsidies. He stated that Harrisburg spends a lot of time doing things, except addressing the issues that need to be addressed regarding the funding formula. Mr. Gress stated that they just won't address it. He stated that the unveiling of the formula or Governor's proposal is something that will fly sooner than later and they will stick it in just like they do with everything else. Mr. Gress stated that we will be stuck in May cutting programs such as music and other things that we should not be cutting because they are important for our kids. He stated that he emailed the Governor and invited him to visit our schools next time he is in Monroe County and he did not get a response so far. Mr. Gress stated that Senator Williams emailed him back to say that schools in Philadelphia are failing and they need another alternative.

X. PERSONNEL ITEMS

A. Support Staff Uncompensated Leave - In accordance with School Board Policy #539

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the uncompensated leave of absence in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Robert Cooke and carried unanimously, 7-0.

Name	Position Held
a. Wetklow, Tracy	Cafeteria Aide – Bushkill Elementary Effective Date: October 3, 2011 Length of Leave: November 2, 2011
(Request received)	

B. Support Staff

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the resignation, change of status, reassignment, leaves of absence, workday hour changes and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

1. Resignation

Name

Position Held

- a. Denico, Kristi

Instructional (Reading) Aide – Middle Smithfield Elementary
Effective Date: August 22, 2011

(See page 18)

2. Change of Status

Name

Appointment

- a. Gallagher, Cathy

From: Cafeteria Worker (part-time, 3 hour) – J. M. Hill Elementary
To: Cafeteria Worker (full-time, 5.5 hour) – J. M. Hill Elementary
Effective Date: May 18, 2011 through November 10, 2011 only.
Due to Sheri Safin being on a leave.

3. Reassignment

Name

Appointment

- a. Tonkin, Lisa

From: Student Helper – J. T. Lambert Intermediate
To: Student Helper – Lehman Intermediate
Effective Date: September 26, 2011
This position is being reassigned due to student needs.

4. Leaves of Absence - In accordance with School Board Policy #535

Name

Position Held

- a. Camara, Trindade

Bus Driver – Transportation
Effective Date: August 31, 2011
Length of Leave: twelve weeks

- b. Grodzki, John

Custodian (3rd shift) - North Campus
Effective Date: September 20, 2011
Length of Leave: twelve weeks

- c. Harris, Marianne

Student Helper - J. T. Lambert Intermediate
Effective Date: October 13, 2011
Length of Leave: six weeks

- d. Malvagno, Catherine

Instructional Aide - Lehman Intermediate
Effective Date: October 10, 2011
Length of Leave: December 12, 2011

10. Substitute Appointments

Name	Position(s)
a. Aseng, Wilfredo	Custodian
b. Bompane, Peggy	Health Room Assistant Nurse
c. Borgono, Julio	Instructional Aide, Student Hall Monitor, Student Helper
d. Hennings, Bruno	Custodian
e. Jonson, Equania	Cafeteria Aide, Cafeteria Worker, Custodian, Student Hall Monitor, Study Hall Monitor
f. Kuczma, John	Custodian
g. Marabell, Wynne	Instructional Aide
h. McNeill, Christina	Cafeteria Aide, Instructional Aide, Secretary, Student Helper, Student Hall Monitor, Study Hall Monitor
i. Ng, Miriam	Cafeteria Worker, Custodian
j. Robilotta, Richard	Custodian
k. Shevlin, Daisy	Cafeteria Aide, Cafeteria Worker, Instructional Aide, Secretary, Student Hall Monitor, Student Helper
l. VanOrden, Joshua	Custodian

C. Professional Staff Uncompensated Leave - In accordance with School Board Policy #439

ACTION BY THE BOARD:
Motion was made by Douglas Freeman to approve the uncompensated leave of absence in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by William Searfoss and carried unanimously, 7-0.

Name	Position Held
a. Lavelle, Rosemary	Guidance Counselor – High School North Effective Date: October 20, 2011 Length of Leave: January 4, 2012

(Request received)

D. Professional Staff

ACTION BY THE BOARD:
Motion was made by Douglas Freeman to approve the leaves of absence, appointments, salary change and tenure to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Cooke and carried unanimously, 7-0.

1. Leave of Absence (extension) - In Accordance with School Board Policy #434

Name	Position Held
a. Lavelle, Rosemary	Guidance Counselor – High School North Effective Date: April 12, 2011 Length of Leave now through: October 19, 2011

(Request received)

8. Tenure in accordance with Article IX, Section 1121 of Pennsylvania School Code

	Last Name	First Name	Certification	Location
a.	Andrews	Andronikki	Elementary	East Stroudsburg Elementary
b.	Lupu	Edit	French & Spanish	High School South
c.	Meyers	Loriann	Guidance Counselor	Bushkill Elementary
d.	O'Donnell	Rebecca	Special Education	Bushkill Elementary
e.	Price	Deziree	Elementary	Middle Smithfield Elementary
f.	Sandy	Jasmine	Special Education	J. T. Lambert Intermediate
g.	Smith	Dawn	Elementary	East Stroudsburg Elementary

9. Substitute Appointments

	Name	Certification
a.	Bioh, Magdalene	(em) all areas
b.	Bompane, Peggy	(em) School Nurse
c.	Borgono, Julio	(em) all areas
d.	Galli, Jennifer	Elementary
e.	Gonzalez, Maria	(em) all areas
f.	Merendino, Nicole	Social Studies
g.	O'Brien, John	(em) all areas
h.	Obegi, Ruth	(em) all areas
i.	Perry, Deanna	Music
j.	Vazquez, Rosemary	(em) all areas

E. Extra Responsibility Positions

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the resignation and appointments according to the 2005-2010 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by William Searfoss and carried unanimously, 7-0. Mr. Gress stated that he will vote for the motion but wanted to mention that his wife is part of the motion under #2, Appointments for the 2011-2012 School Year #21 & 22.

1. Resignation

	Name	Position
a.	McMahon, Beverly	Intramural Step Team Co-Advisor – High School South Effective: October 11, 2011

(See page 21)

2. Appointments for the 2011-2012 School Year

	Last Name	First Name	Position	Building	Rate
1.	Adams	Sarah	Volunteer Girls' Basketball Coach	High School South	not applicable
2.	Allbaugh	David	Volunteer Soccer Coach	Lehman Intermediate	not applicable
3.	Bellis	Sean	Detention Supervisor	Bushkill Elementary	\$28.28/hour
4.	Bellis	Sean	Intramural Homework Advisor 1st semester (shared position)	Bushkill Elementary	\$23.23/hour (48 hour maximum split between all advisors)
5.	Bellis	Sean	Intramural Homework Advisor	Bushkill Elementary	\$23.23/hour (48 hour maximum

	Last Name	First Name	Position	Building	Rate
			2nd semester (shared position)		split between all advisors)
6.	Berardi	Ann Marie	Substitute for Intramural Homework Advisor (1st semester)	Middle Smithfield Elementary	\$23.23/hour (48 hour maximum split between all advisors)
7.	Berardi	Ann Marie	Substitute for Intramural Homework Advisor (2nd semester)	Middle Smithfield Elementary	\$23.23/hour (48 hour maximum split between all advisors)
8.	Borer	Meghan	Softball Head Coach	Lehman Intermediate	\$2,096.76
9.	Camilleri-Yip	Marlene	Young Authors Club Co-Advisor	Bushkill Elementary	\$1,079.69 (prorated)
10.	Conti	Ronda	Detention Supervisor (after school)	Bushkill Elementary	\$28.28/hour
11.	Conti	Ronda	Substitute for Intramural Homework Advisor - 1st semester (shared position)	Bushkill Elementary	\$23.23/hour (48 hour maximum split between all advisors)
12.	Conti	Ronda	Substitute for Intramural Homework Advisor - 2nd semester (shared position)	Bushkill Elementary	\$23.23/hour (48 hour maximum split between all advisors)
13.	Contino	Diane	Intramural Ski Advisor (Grade 6)	Lehman Intermediate	\$23.23/hour (48 hour maximum)
14.	Covart	Maureen	Intramural Grade 3 Peer Math and/or Reading Intramural Advisor (1st semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum split between advisors)
15.	Della-Calce	Eleanor	Intramural Nutrition/Fitness Co-Advisor	Lehman Intermediate	\$23.23/hour (24 hour maximum)
16.	Ecenbarger	Debra	Intramural Step Team Co-Advisor (effective 10/11/11)	High School South	\$23.23/hour (48 hour maximum between 2 advisors)
17.	Falzone	Robert	Volunteer Wrestling Coach	High School North	not applicable
18.	Frick	Samantha	Swim Team Varsity Assistant Coach	High School South	\$3,232.00
19.	Gonda	George	Girls' Soccer Head Coach	Lehman Intermediate	\$2,096.76
20.	Gregg	Veronica	Volunteer Cheerleading Coach	High School South	not applicable
21.	Gress	Heather	Young Scientist Club Advisor	J. M. Hill Elementary	\$1,079.69
22.	Gress	Heather	Lego Club Advisor	J. M. Hill Elementary	\$1,079.69
23.	Groff-Yarnall	Lois	Mentor for Vincent Lakatos (effective the 1 st semester)	High School South	\$606.00 (prorated)
24.	Heitzman	Joseph	Girls' Soccer Head Coach	High School North	\$4,567.22
25.	Kafer	Roger	Volunteer Softball Coach	High School North	not applicable
26.	Mason	Todd	Assistant Director of School Productions (fall)	High School South	\$1,404.91
27.	Metzgar	Richard	Intramural Rifle Advisor	High School North	\$23.23/hour (48 hour maximum)
28.	Miller	Robbi Jean	Mentor for Lori Giaquinto	J M Hill Elementary	\$606.00
29.	Monica	Robert	Volunteer Football Coach	High School South	not applicable
30.	Mosher	Stanley	Baseball Head Coach	J. T. Lambert Intermediate	\$2,096.76
31.	Mullaney	Matthew	Intramural Boys' Basketball Advisor	Lehman Intermediate	\$23.23/hour (48 hour maximum)
32.	Mullaney	Matthew	Boys' Basketball Head Coach	Lehman Intermediate	\$2,956.27 (plus \$250.00 longevity stipend)
33.	Munch	Laura	Substitute for Intramural Homework Advisor (1st semester)	Middle Smithfield Elementary	\$23.23/hour (48 hour maximum split between all advisors)
34.	Munch	Laura	Substitute for Intramural Homework Advisor (2nd semester)	Middle Smithfield Elementary	\$23.23/hour (48 hour maximum split between all advisors)
35.	Noia	Donna	Yearbook Club Co-Advisor	Bushkill Elementary	\$1,079.69 (prorated)
36.	Osmun	Jonathan	Intramural Basketball Advisor	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum)
37.	Pacheco	Amy	Substitute Intramural Homework Advisor 1st semester (shared position)	Bushkill Elementary	\$23.23/hour (48 hour maximum split between all advisors)
38.	Pacheco	Amy	Substitute Intramural Homework Advisor	Bushkill Elementary	\$23.23/hour (48 hour maximum

		North Marching Band program			
3.	Carson, Wayne	Podcasting	\$125.00	Professional Development	11/1/11
4.	Carson, Wayne	Microsoft Powerpoint Proficient	\$125.00	Professional Development	11/2/11
5.	Carson, Wayne	Discovery Education	\$125.00	Professional Development	11/8/11
6.	Carson, Wayne	Moodle Basic	\$125.00	Professional Development	11/15/11
7.	Carson, Wayne	Moodle Proficient	\$125.00	Professional Development	11/16/11
8.	Christiansen, Marie	Read Aloud-The ABC's of Reading with your child.	\$127.26	Title I Grant	11/17/11
9.	Dehart, Teri	Kindergarten Science	\$127.26	Title I Grant	5/10/12
10.	Iannia, Tania	Kidwriting	\$127.26	Title I Grant	3/29/12
11.	Kruger, Nancy	Technology	\$127.26	Title I Grant	4/26/12
12.	Langan, Brooke	Mimio-An Interactive Tool	\$75.00	Professional Development	9/10/11
13.	Langan, Brooke	Tech Grads	7 Sessions @ \$150.00 = \$1,050.00	Professional Development	10/13/11-4/12/12
14.	Martin, Joseph	Mimio-An Interactive Tool	\$75.00	Professional Development	9/10/11
15.	Martin, Joseph	Tech Grads	7 Sessions @ \$150.00 = \$1,050.00	Professional Development	10/13/11-4/12/12
16.	Price, Deziree	Technology –Kinder-Tech	\$127.26	Title I Grant	4/26/12
17.	Reyes, Claudia	Manipulative Math Magic	\$127.26	Title I Grant	10/20/11
18.	Rogers, Maria	Kindergarten Science	\$127.26	Title I Grant	5/10/12
19.	Ruberto, Robin	Manipulative Math Magic	\$127.26	Title I Grant	10/20/11
20.	Seidel, Maureen	Tech Grads	4 Sessions @ \$150.00 = \$600.00	Professional Development	10/13/11-4/12/12
21.	Smith, Dawn	Kidwriting	\$127.26	Title I Grant	3/29/12
22.	Tucker, Jeff	Bullying/Cyberbullying	\$625.00	Special Projects	10/25/11
23.	Wescott, Shawn	Tech Grads	4 Sessions @ \$150.00 = \$600.00	Professional Development	10/13/11-4/12/12
		TRANSPORTATION	CONTRACTS		
1.	Bloise, Lisa	Contract Transportation	\$128.15/day	Transportation Dept.	9/6/11
2.	Bloise, Lisa	Contract Transportation	\$177.00/day	Transportation Dept.	9/12/11
3.	Siska, Douglas	Contract Transportation	\$250.50/day	Transportation Dept.	9/13/11
4.	LaBar, Karla	Contract Transportation	\$276.70/day	Transportation Dept.	9/7/11
5.	LaBar, Karla	Contract Transportation	\$397.23/day	Transportation Dept.	9/12/11

2.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the contract listed for its specific services, rates and effective dates totaling over \$10,000. Motion was seconded by Robert Cooke and carried unanimously, 7-0.

	NAME	SERVICE	YEARLY AMOUNT	PAYMENT FROM	EFFECTIVE DATE
1.	Youth Advocate Program (YAP)	Social Worker	Not to Exceed \$45,986.00	ACCESS and Grant Funds	11/1/11-6/30/12

3.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the contracts listed for their specific services, rates and effective dates prorated on the basis of the per diem rates as presented to the District by the individual providers for the period of services rendered, not to exceed the total yearly amounts as set forth below. Motion was seconded by William Searfoss and carried unanimously, 7-0.

	NAME	SERVICE	YEARLY AMOUNT	PAYMENT FROM	EFFECTIVE DATE
		TRANSPORTATION	CONTRACTS		
1.	Bloise, Lisa	Contract Transportation	\$31,725.31	Transportation Dept.	2011/2012 School Year
2.	Caramella, George	Contract Transportation	\$22,458.89	Transportation Dept.	2011/2012 School Year
3.	Davis, Christine	Contract Transportation	\$13,364.17	Transportation Dept.	2011/2012 School Year
4.	Frascella, Maria	Contract Transportation	\$32,617.95	Transportation Dept.	2011/2012 School Year
5.	Fink, Carleen	Contract Transportation	\$33,212.10	Transportation Dept.	2011/2012 School Year
6.	Galunic, Jenny	Contract Transportation	\$44,450.12	Transportation Dept.	2011/2012 School Year
7.	Holmes, Deborah	Contract Transportation	\$22,115.26	Transportation Dept.	2011/2012 School Year
8.	Krupski, Diane	Contract Transportation	\$47,817.08	Transportation Dept.	2011/2012 School Year
9.	LaBadie, Gina	Contract Transportation	\$34,634.38	Transportation Dept.	2011/2012 School Year
10.	LaBar, Karla	Contract Transportation	\$10,406.46	Transportation Dept.	2011/2012 School Year
11.	Lastra, Christopher	Contract Transportation	\$47,243.41	Transportation Dept.	2011/2012 School Year
12.	Lastra, Steve	Contract Transportation	\$27,409.58	Transportation Dept.	2011/2012 School Year
13.	Muti, Peter	Contract Transportation	\$30,285.03	Transportation Dept.	2011/2012 School Year
14.	O'Rourke, John	Contract Transportation	\$31,555.03	Transportation Dept.	2011/2012 School Year
15.	Prevost, Barbara	Contract Transportation	\$28,220.59	Transportation Dept.	2011/2012 School Year
16.	Siska, Doug	Contract Transportation	\$25,026.21	Transportation Dept.	2011/2012 School Year
17.	Siska, Dustin	Contract Transportation	\$38,668.98	Transportation Dept.	2011/2012 School Year
18.	Stofik, Sharon	Contract Transportation	\$39,833.82	Transportation Dept.	2011/2012 School Year

XII. STUDENT ITEMS

A. Placements

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the agreed upon alternative placements for the students listed for recommended schools and times indicated. Motion was seconded by Douglas Freeman and passed 6-1. Audrey Hocker voted no.

	Student Number
a.	11021201
b.	11021002

(See page 22)

B. Overnight Field Trips

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the overnight field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

	Name	Activity	Location	Dates
1.	Bakner, Paul	H.S. North Band to perform in the National Memorial Day Parade	Washington, D.C.	5/25/12-5/29/12
2.	Leight/Zavertnik	Lehman Int. 8 th graders to Nation's Capitol	Washington, D.C.	5/19/12-5/21/12

(See page 23-24)

C. Field Trips – 75 Miles or More

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the 75 miles or more field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

	Name	Activity	Location	Dates
1.	Bakner, Paul	H.S. North Band to band competition	Lake Lehman H.S. Lehman, PA	10/23/11
2.	Bakner, Paul	H.S. North Band to marching band championship competition – Atlantic Coast	Hershey, PA	10/30/11
3.	Bakner, Paul	H.S. North Band to marching band championship competition – Cavalcade of Bands	Hershey, PA	11/12/11
4.	Bakner, Paul	H.S. North Band to perform in Tuba Christmas in Rockefeller Center	New York, NY	12/11/11
5.	Geffers, Maria	H.S. South ESL, Gifted & Special Ed. Students to Prince Music Theatre	Philadelphia, PA	11/4/11
6.	Geffers, Maria	H.S. South Gifted Students to the Cabot Oil & Gas Corporate Office	Montrose, PA	12/2/11
7.	Geffers, Maria	Gifted/Honor Seminar Students to take tour of Capitol	Harrisburg, PA	12/5/11
8.	Karp, Michael Trauschke, Billie Jennings, Jill Koeller, Colleen	Middle Smithfield Elementary 5 th graders to American Museum of Natural History.	New York, NY	11/17/11
9.	LaBar, Keith	H.S. North/Lehman Choirs to participate in Honors Choir at Mansfield University	Mansfield, PA	10/28/11
10.	LaBar, Keith	Lehman 7 th & 8 th Grade Choir to perform at the Central Dauphin East High School	Harrisburg, PA	11/4/11
11.	Lantz, David/Schaller, Linda	H.S. South & North Region Chorus students to a performance	Waynesboro, PA	3/8/12
12.	Mason, Todd	J. T. Lambert & H.S. South Choir to Young Men's Choral Festival	Mansfield, PA	10/28/11

13.	Mason, Todd	J. T. Lambert Choir to perform at the Women's Choral Festival	Harrisburg, PA	11/4/11
14.	Turner, Trish	H.S. North 10 th graders to PA Renaissance Faire	Manheim, PA	10/19/11

(See pages 25-38)

XIII. OLD AND NEW BUSINESS

XIV. REQUEST TO ESTABLISH A STUDENT ACTIVITY FUND

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the request to establish a student activity fund for the High School South Class of 2015. Motion was seconded by Audrey Hocker and carried unanimously, 7-0.

(See pages 39)

XV. REQUEST TO ESTABLISH A SPECIAL ACTIVITY FUND

ACTION BY THE BOARD:

Motion was made by Audrey Hocker to approve the request to establish a special activity fund for the High School North Athens & Rome 2013 trip. Motion was seconded by Robert Gress and carried unanimously, 7-0.

(See page 40)

XVI. BOARD POLICY

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the board policy listed for use in the East Stroudsburg Area School District. Motion was seconded by Robert Cooke and carried unanimously, 7-0.

1. #611 – Purchases Budgeted

(See pages 41-42)

XVII. CONFERENCE ATTENDANCE

A. Superintendent

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the attendance of Sharon S. Laverdure at the PSBA-Key Financial Must-Haves Conference in Schnecksville, PA on October 6, 2011 in the approximate amount of \$155.35. Motion was seconded by Audrey Hocker and carried unanimously, 7-0.

XVIII. FISCAL ITEMS

A. Miscellaneous Supply Bids for 2012-2013

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to authorize the Business Manager to advertise for the following bids for the 2012-2013 school year: Classrooms Supplies, Custodial Supplies, Medical Supplies and Equipment, Industrial Technology Supplies and Equipment, and Athletic Supplies and Equipment. Motion was seconded by Audrey Hocker and carried unanimously, 7-0.

B. Colonial IU Paper Bid

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the District's participation in the Colonial Intermediate Unit 20 Joint Purchasing Program for paper products for the 2012-2013 school year. Motion was seconded by Audrey Hocker and carried unanimously, 7-0.

C. Fuel Oil Bid

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the District's participation in the fuel oil and diesel fuel bid program of the Northampton/Monroe/Pike County Joint Purchasing Board for the 2012-2013 school year, and the acceptance of the vendors and prices to be selected by the Colonial Intermediate Unit 20 Board of Directors at its December 2011 meeting. Motion was seconded by Audrey Hocker and carried unanimously, 7-0.

D. High School South/Roof Stadium Project

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the submission of the PDE-3074a form to the Pennsylvania Department of Education for the East Stroudsburg High School South stadium roof project. Motion was seconded by Robert Cooke and carried unanimously, 7-0.

(See page 43)

E. High School South Alterations and Additions Project

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve change order # G-63 for Boro Construction in the amount of \$44,894.00 (add) to compensate Boro for the removal of unanticipated and unknown additional concrete building components and debris and for the removal and remediation of the underground fuel tank discovered under the North Courtland Building during demolition of the structure. Motion was seconded by Audrey Hocker and passed 6-0-1. Douglas Freeman abstained.

(See pages 44)

F. Fernwood Tax Appeals

ACTION BY THE BOARD:

Motion was made by Douglas Freeman that, with regard to the existing and ongoing assessment appeal filed by Fernwood/HRP/The Bushkill Group, the Board acknowledge the engagement of the firm of AV American Valuation Group, Inc. by the Monroe County Board of Assessment Appeals and agree to reimburse Monroe County for an amount not to exceed the District's pro-rata share of the appraisal fee to be incurred by the County in connection with the existing and ongoing assessment appeal filed by Fernwood/HRP/The Bushkill Group during the District's participation in this litigation with the initial appraisal review report fee to the County being \$30,000.00. Payments/reimbursements shall be made as invoiced by the County and approved by the Business Manager and Solicitor. Motion was seconded by Robert Gress and carried unanimously, 7-0.

G. J. M. Hill Parking Lot Project

ACTION BY THE BOARD:

Motion was made by Robert Gress that the "not to exceed" fee for architectural services for the J. M. Hill Parking Lot Project be increased from \$33,500.00 to \$45,000.00. These increased fees are the result of additional services due to the successor architect performing additional and expanded services over and above those required and anticipated by the original RFP and agreement with the original architect, including the re-advertising and re-bidding of the construction contract. Motion was seconded by Horace Cole and passed 6-1. Audrey Hocker voted no.

H. Architect – Award of Contract

ACTION BY THE BOARD:

Motion was made by Robert Gress that the Board award a contract to David Hornung Architect Planner, Inc. for the provision of architectural services for JTL stair replacement, JTL driveway repaving, JTL curbing replacement, HSS door replacement and HSN tennis court resurfacing for a fee not to exceed \$26,050.00 for all services rendered and costs incurred. Motion was seconded by Robert Cooke and carried unanimously, 7-0.

(See page 45)

Copies of the 23 responses to the RFP are available for review.

I. Smithfield Elementary Fence

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the purchase of a fence for the Smithfield Elementary School in the amount not to exceed \$2,000.00. The cost will be covered by ACCESS funds. Motion was seconded by Robert Cooke and passed 6-1. Robert Gress voted no.

J. High School South Stadium Roof

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve change order #1 for WTI Contracting for the High School South Stadium Roof Project in the amount of \$13,700.13 (add) for the replacement of wet roofing installation and membrane. Motion was seconded by William Searfoss and passed 6-1. Douglas Freeman voted no.

(See page 46)

K. Bond Payment

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the current invoices for construction and related costs associated with the Bond Issue 2008: \$281,805.80. Motion was seconded by William Searfoss and carried unanimously, 7-0.

(See page 47)

L. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the requests for use of facilities as listed for Class 1 School-Related Use of Facilities (no facility fees or personnel fees will be incurred as per Policy #707). Motion was seconded by Robert Gress and carried unanimously, 7-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
10/17/11	ESE	11/21/11	3/5/12	ESYA	Baseball Practice	Policy
10/17/11	ESE	12/5/11	4/6/12	FC Pocono	Soccer Practice	Policy
10/17/11	ESE	4/1/12	9/1/12	FC Pocono	Soccer Training	Policy
10/17/11	H.S. North	10/2011	10/31/11	E.S. American Legion		Policy

				Baseball	Practices	
10/17/11	H.S. South	11/05/11	11/05/11	ESYA	Midget Football Championship Games	Policy
10/17/11	H.S. South	11/1/11	2/14/12	ESYA	Wrestling Practice	Policy
10/17/11	J.M. Hill	11/01/11	11/01/11	Girl Scouts	Daisy Meeting	Policy
10/17/11	J.T.L.	11/21/11	3/5/12	ESYA	Basketball Practice	Policy
10/17/11	Lehman	11/07/11	03/15/12	Timberwolves Jr. Wrestling	Wrestling Practice	Policy
10/17/11	M. Smithfield	11/21/11	03/05/12	ESYA	Basketball Practice	Policy
10/17/11	Resica	10/2011	06/15/12	Girls Scouts Troop#50447	Meetings	Policy
10/17/11	Smithfield	10/29/11	10/29/11	Smithfield PTO	Harvest Festival	Policy
10/17/11	Smithfield	12/09/11	05/11/12	Cub Scouts Pack 92	Awards/Cub Basketball/Pinewood Derby/Moving-Up	Policy

(See pages 48-60)

2.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the requests for use of facilities as listed for Class 1 School-Related Use of Facilities (no facility fees will be incurred as per Policy #707). Security fees will be assessed for the duration of the event. Custodial fees will be assessed after 3:00 p.m. Motion was seconded by William Searfoss and carried unanimously, 7-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
10/17/11	Lehman	10/22/11	11/12/11	Pocono Family YMCA	Swim Meet	Policy

(See pages 61)

3.

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve the request for use of facilities as listed for Class 1 School-Related Use of Facilities (no facility fees will be incurred as per Policy #707). ESYA is requesting a waiver of custodial/security fees for the Sunday Wrestling Match (see backup). Their preference is for Sunday 12/11/11 rather than Saturday. Motion was seconded by Robert Cooke and carried unanimously, 7-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
10/17/11	H.S. South	12/11/11	12/11/11	ESYA	Wrestling Match	Policy

(See pages 62-63)

4.

ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the request for use of facilities as listed for Class 1 School-Related Use of Facilities. Although no facility fees are required as per Policy #707, District XI Wrestling Coaches Association has offered to reimburse the district a total of \$1,940.46 for the use of facilities fee and personnel fees. Motion was seconded by William Searfoss and carried unanimously, 7-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
10/17/11	H.S. South	2/17/12	2/18/12	District XI Wrestling Coaches Association	Wrestling Tournament	Policy

(See pages 64-65)

5.

ACTION BY THE BOARD:

Motion was made by William Searfoss to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Facility fees as well as personnel fees will be assessed as per Board Policy #707. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
10/17/11	H.S. South	11/18/11	11/20/11	Kaleidoscope Players	Performance	No

(See page 66)

M. Budget Transfers, Payment of Bills and Treasurer’s Report

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for the 2011-2012 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

1. Budget Transfers - (See pages 67-74)
2. Payment of Bills - (See pages 75-96)
3. Treasurer’s Report - (See pages 97-106)

XIX. ANNOUNCEMENTS/INFORMATION

XX. ADJOURNMENT 8:12 P.M.

Respectfully Submitted,

Patricia L. Rosado
Board Secretary