

MISSION STATEMENT

The East Stroudsburg Area School District fosters within all students a commitment to excellence, service and life-long learning, which prepares students to be creative, productive and responsible citizens with a global perspective

VISION STATEMENT

The East Stroudsburg Area School District supports all students on their path to success and values their rich diversity. Our dynamic programs are delivered by high-quality educators who utilize all the tools at their disposal, and collaborate with home and community, in order to deepen everyone's passion for lifelong learning.

EAST STROUDSBURG AREA SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING

January 23, 2023 - 7:00 P.M.

Carl T. Secor Administration Center – Board Room
and Via Zoom

MINUTES

- I. President, Richard Schlameuss called the meeting to order at 7:06 p.m. and led those present in the Pledge of Allegiance. Board Secretary, Patricia Rosado called the roll.

Board Members present at the Administration Center Board Room were: George Andrews, Rebecca Bear, Dr. Damary Bonilla, Jason Gullstrand, Debbie Kulick, Steven Lurry, Wayne Rohner, Richard Schlameuss and Lisa VanWhy.

Student School Board Representatives: Isabella Iacono and Leeangie Marte.

- II. **School personnel present in the Board Room:** Brian Baddick, Ben Brenneman, Joe Formica, Diane Kelly, Barry Krammes, Edwin Malave, Frederick Mill, Deana Morabito, Craig Neiman, Jessica Reese, William Riker, Patricia Rosado, Kristina Smoke, William Vitulli, Jeanne B. Wescott, and Steve Zall. Christopher Brown, Solicitor.

School personnel attended via Zoom: Eric Forsyth, Patricia Furlong, David Krupski, Jessie Lohmann, Maddalena Lopresti, Trenee Lurry, Christine Mayrhauser, Matthew Smith, Snoann Tobin, and Nadia Worobij.

- III. **Community members present in the Board Room:** Larry Dymond, Keith Karkut, Troy Miller, Wyatt Miller, Michael P. Morabito, Ruben Torres and Lori White

Community members attended via Zoom: Billy Alvarez, Jr., Robert Beniquez, Dominick Collins, Louisa Dombloski, Jaden Gadson, John Gerhardt, Cardier Kennedy, Sean Logsdon, Diego Moran, Ashton Nelson, Keleisha Phillip-Stringer, and Kendrick Sympson.

Other present in the Board Room: David Ruth, President of Northampton Community College
Jeff Weiss, Zelenkofske Axelrod LLC

IV. WELCOMING OF GUESTS

Mr. Schlameuss said welcome to all of our guest this evening. We have a great agenda planned for you all. We appreciate that you are here virtually and in person.

V. ANNOUNCEMENT OF EXECUTIVE SESSION

An Executive Session was held this evening at 5:30 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

VI. ADOPTION OF AGENDA

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt this agenda for January 23, 2023, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Steven Lurry.

Motion was made by Debbie Kulick to add to the agenda Schedule B positions for William Donovan as Volunteer Rifle Coach for H.S. North and Volunteer Golf Coach for H.S. North as well as David Laughlin as Football Head Coach for H.S. North for the 2022-2023 school year. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

Motion was made by Rebecca Bear to remove the Personnel item 1. 303 – Employment of Administrators' motion. Motion was seconded by Jason Gullstrand and passed 7-2. George Andrews and Wayne Rohner voted no.

The agenda with additional items and one deletion passed 7-2. George Andrews and Wayne Rohner voted no.

Mr. Christopher Brown said I would like to make a note for the minutes regarding the Schedule B positions additions. It is because they weren't eligible to be voted on at the time of the publication of the agenda. That is why we are adding them now. Mr. Schlameuss said I want to step back a moment. He said to Mr. Andrews and Mr. Rohner, you are saying no to voting for that item on the agenda not because you want to approve it but because you want to have discussion on it. Right? Mr. Rohner and Mr. Andrews said, correct.

VII. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the minutes of the December 5, 2022 and December 19, 2022, Board meetings. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

VIII. REPORTS

a. Northampton Community College

Dr. Dave Ruth, President, said I am the new President of Northampton Community College. I have been at the College for seven years, serving as Vice President and Chief of Staff in my former capacity. On July 1st, I became the President. I am just here this evening to introduce myself and say how much we value the partnership that we have, want to form, create and strengthen between this school district and Northampton Community College. We appreciate that partnership as we work to deliver a high quality and affordable education to all the students in Northampton and Monroe County. I had the pleasure of sitting on the Superintendent's Advisory Council with the Superintendents from Monroe and Northampton Counties to form those partnerships, to strengthen those partnerships and to work on key items like dual enrollment funding for our students who are in our high schools but want to take courses at the Community College or at the colleges. There has been some money that was allocated. It is a little murky about how to access those funds. I sit with those Superintendents to say that I am here with our partners to help the money go to the students for scholarships so that they can come to our college for dual enrollment. I just spoke to a gentleman in the audience who said his daughter benefited from dual enrollment. It helps our students realize that I can go to a couple of classes. Those students who say maybe college is not for me, take classes and say this is great and get encouraged. They can explore a career, trade or college and even transfer. Thank you for letting me be here this evening. We are seeing growing interest in students from this region at our college, both in Bethlehem and in our Monroe Campus. We are thrilled about that. Just so you know our top transfer institutions in order include: East Stroudsburg, Kutztown, DeSales, Penn State, Temple, Moravian, West Chester in Westchester, Cedar Crest, Bloomsburg, and Drexel University in Philadelphia. As I mentioned, student interest is growing in dual enrollment. This year we have over 2000 students enrolled in our dual enrollment program. We are thrilled about that. We offer more than 120 academic programs of study where students can come and get a degree and/or transfer to another institution, or get a specialized diploma or certificate in a specific area or trade. We've introduced new programs this year, including creative writing, data, science, special education, industrial maintenance, etc. They also have my particular favorite baking and pastry, which I am an official taste tester for that program through our Culinary Arts Program. As you can see they are all getting A's right now. In Pennsylvania, in our Bethlehem Campus, we are the only community college in the Commonwealth that offers residence halls. We allow that opportunity for students to have that four-year experience when they come to Northampton Community College to live and learn on campus at the two-year rate and not the four-year rate. They then can transfer to the school of their choice, i.e. Westchester, Drexel

or Lehigh. We have a student this year going to Queens College of London. They start here and really go anywhere. We cater to those students that, like I said, are not sure of college in their future. They come and we encourage them to try it. They can actually live on campus but we also cater to those 4.0 students that have high aspirations to go somewhere really fantastic, but want to save some money. There is a billboard on Route 22 that says save \$40,000 a year by coming to Northampton Community College. I like that billboard. For the first time in a number of years, we posted a positive enrollment. That is important because the pandemic was really hard on us. We were down about 24% over the last couple of years. Our fall semester was up. Our winter mini semester was up 13%. Our spring semester, which just started on Tuesday is up 5%. We are really excited about that. I am going to leave you with just a few quick statistics. Every year, we survey our students to find out how we are doing, what we can do better, how they are doing and where they are with their aspirations and where they are taking them. Last spring, 98% of our students and recent graduates told us that Northampton Community College is a great value and, I will add, that we are the most affordable college option in the Commonwealth of Pennsylvania. We are also the largest and most diverse college in Northeast Pennsylvania. 98% of the students are saying NCC is a great place to start their college career and believe that NCC helps working adults gain the skills that they need to succeed in their jobs. 96% say that NCC prepares students to succeed and 91% rated the quality of academics as good to excellent. By the way, a statistic that we are very proud is that 96% of our graduates are either employed or have continued on their education. We provide a very high-quality and top-quality education at a very affordable price and through your help and through help of our legislators we will continue to do that. I want you to also know that I am working with our elected officials, especially up in this region because of rules that were made in 1963 about how community colleges should operate. We have to pay a county, an out of county and an out of state price. Therefore, if you are in a county that does not have a Community College, you are forced to pay double to come to our college. We want to help eliminate that and give everybody a fair and affordable accessible education. What we are finding is that they are going to New Jersey and New York and they are paying in county. They are offering them specials and we can't do that because of the law. We are trying to work with our legislators to change that law. Again, thank you for your partnership and for letting me be here. It was a pleasure and I hope to be back someday. Thank you.

b. 2021-2022 Audit Report Presentation – Zelenkofske Axelrod LLC

My name is Jeff Weiss, Partner at Zelenkofske Axelrod. I am going to go through some highlights of the audit, and then answer any questions. I believe everyone received a copy. I will go through some pages in it. The first three pages are the opinion. That is the opinion on the financial statements. If you compare last year to this year you will see that you are not comparing apples to apples. The Audit Standards Committee put out new standards on what the audit opinion needs to look like. One of the complaints you always had was that the opinion was always buried towards the end of the audit. In this audit report, the opinion is right in the first two paragraphs. It is in a new format. There is really nothing different about it but it just goes into a little more detail and the opinion is in the front. In the first two paragraphs, on page 1, it is an unmodified opinion which is the same as last year. This means that the financial statements that are attached are presented correctly in all material respects. This information is on page 1, 2 and 3.

On page 4 through 11 is what is called the Management Discussion and Analysis. That is actually the management's conversation on what occurred during the year. Why, certain numbers are the way they were. Once again, that is presented by management. It is not really our work. You are free to read it.

On page 12 is the Government Wide Statement and Net Position. As I have said for a few years, the financial statement is two different basis of accounting. The first two pages that I am going to talk about is that the financial information is condensed into two columns whereas when we get to the later pages it gets broken out a little more. The first two pages are done on what is called the full approval basis of accounting. This means that all of your activity is recorded. All of your long-term debt and all of your long-term capital assets are all on these pages. You will see a lot of big numbers on here related to the Net Pension Liability and OPEB Liabilities that you won't see on the Fund Level Statement; therefore, I will cover them a little bit. On page 12 is the Government Wide Statement of New Position. If you go to the bottom under Governmental Activities, the Unrestricted Net Position, it is about \$164 million in the negative. This is the result of the few lines under liabilities. Your Net Pension Liability is about \$189 million and your Net OPEB Obligation is about \$45 million. Those two items together are about \$223 million of negative liability, which draws down your Unrestricted Net Position to that \$164 million negative amount.

Page 13 is the Government Wide Statement of Activities

At the same basis of accounting on the full Government Wide Activities, the Change in Net Position was a positive \$14 million. Once again, that is mostly affected by your change in that Pension Liability and OPEB Liability for year to year. You really do not have a lot of control over it. It depends a lot on market activity at PSERS. As I said, those two pages are really all of your financial information, all of your long-term liabilities and long-term capital assets that are

condensed down into two columns. A lot of people like to look at the general fund and the other funds of the school which start on page 14.

Page 14 is the Balance Sheet for the Governmental Funds. This is where you will see the General Fund. The General Fund has an ending Fund Balance of about \$49 million with \$24 million of that is committed and another \$17 million of it is assigned for various reasons. We will get into that a little more when we look at page 55.

Page 15 is your unassigned Fund Balance for the General Fund which was about \$7.2 million. You also have about \$22 million set aside in the Capital Projects Fund. There are also small amounts in the non-major funds, which are your Student Activity Funds.

Pages 16 and 17 have the Statement of Revenue, Expenditures and Changes in Fund Balances, which is your income statement for those same funds. Your General Fund had about \$400,000 positive gain for the year getting into that \$49 million. Your capital projects fund had about a \$2.6 million gain with \$6 million of that being transferred in from the General Fund. Your Capital Expenditures were about \$10.5 million.

Pages 18 to 20 has the Proprietary Fund Financial Statements. This is your Food Service Program. The Food Service Program is presented on the full basis of accounting just like those first two statements we talked about. This means it shows your long-term assets and long-term liabilities. You have a negative net position on page 18 in your Proprietary Fund of about \$3.5 million. If you look up it is the same issue that I stated back on the first two statements. You have about a \$4.8 million liability in total for your Pension and OPEB in the Food Service Fund. You will see on page 19, you have about a \$1.9 million positive operating result in the Food Service Fund in prior years.

Page 21 and 22 are your small custodial funds. Those are often related to some of the Student Activity Funds, which you hold as custodial purposes. Some of those are scholarship items. Your Net Position in that is about \$109 million. Your change was only about \$11,000 for those. The next section are the notes. I am not going to cover every single note. I'm going to actually skip to page 33 to cover some specific notes.

On top of Page 33 has the listing and receivables by fund. These are the amounts that you are owed that are shown on your Financial Statements with real estate taxes being the biggest numbers and then Federal grants and State grants also being there for a total of almost \$19 million.

Page 34 is a listing of all of the Capital Assets and all of the Capital Assets that you hold resulting in about \$166 million in net capital assets once all of the accumulated depreciation is taken off.

Page 40 is the list of Long-Term Liabilities. Just like I stated earlier, your long-term capital assets and your long-term liabilities are only shown on those first two statements that we talked about. Page 40 lists out all of your long-term debt including your net position, liability, your OPEB liability as well as compensated absences.

Page 41 is the Note 10 which covers your Pension Plan. Your Pension Plan is through PSERS. This provides a lot of information that is required to be presented under the accounting standards. We had seen earlier that your Net Pension Liability is about \$193 million. That is the amount that PSERS owes to your employees that you fund on an annual basis. Once you get through all of the Pension Plan Note reading, Note 11 starts on page 46, which is the Other Postemployment Benefits, which is your healthcare that is provided to your employees. There are two plans here at the school district. You have one through PSERS. A part of the PSERS also has a pension plan and has a post-employment piece and that goes through page 50. In the middle of page 50 begins the discussion of the district single employer plan that you have. Those items are covered through page 55.

Page 55 has a note that I discussed earlier, which on your Fund Balances that we talked about earlier, you have in your General Fund Capital Project Funds. This lists out the details of your Fund Balances, what's committed and what the amounts are committed for and what the amounts are restricted for. Under the General Fund you have \$18 million that are assigned for future retirement benefits, \$6 million are assigned for future health care costs. The assigned balance to cover the budget for 2022/23 which would be the amount that you budgeted expenses to exceed revenues by in that fiscal year is about \$6.3 million. For future budget expenditures, you have assigned an amount of \$5 million and for future educational programs you assigned \$6 million resulting in your assigned balance in the General Fund of \$7.2 million.

Page 56 is required Supplementary information and this is the Budgetary Comparison Schedule for the General Fund. It shows you the original budget, your final budget and then your actual amounts in the General Fund related to the final budget as well as any variances. As I said before, you ended up with a \$400,000 positive in the General Fund.

You had budgeted that to be about a negative \$4.5 million; thereby resulting in you beating your budget by about \$4.9 million.

Page 58-62 have more details on the Pension Plan that are required to be presented under the Governmental Auditing Standards.

Page 66 is the beginning of a Single Audit. When you receive Federal Funding for the amount that you do, anything over \$700,000 an entity has to have what is called a Single Audit. It is done under the Uniform Guidance Requirements. Page 66 and onto the end of the report covers the Single Audit Report. We have to select Federal Programs to audit as major during that time. We test the compliance of that program with the Federal requirements. This year's program that we tested was the Child Nutrition Cluster and also be able to report. There were no findings and no issues related to the internal control was noted. Page 70 details all of your Federal Programs, which is all of the Federal money that you are receiving.

Mr. Weiss asked if there are any questions. Mr. Schlameuss said some of us have heard this twice. Mr. Weiss said repetition is always good.

Mr. Keith Karkut asked why did the public not have access to seeing the information ahead of time. I cannot believe that this audit is not available to the public and it is an agenda item. Mr. Schlameuss said I appreciate your comments. Mr. Neiman said it was posted on the district website as well as part of the Finance Committee agenda supporting documents. Mr. Karkut said it should have also been posted as part of tonight's agenda. Mr. Schlameuss said it was posted on the district website. Seeing no more questions, we will move on to the next item on the agenda.

c. Monroe Career & Technical Institute Update –

Mrs. Lisa VanWhy said the MCTI JOC did not meet in January. The next meeting is scheduled to occur on February 6, 2023 a 7:00 p.m. at MCTI.

d. Colonial IU 20 Update

Dr. Damary Bonilla said the Colonial IU 20 Board of Directors do not meet until Wednesday, January 25th at 7:00 p.m.; therefore, I do not have a report for today.

e. Property/Facilities Committee Update

Mrs. Lisa VanWhy said the Property/Facilities Committee met on January 4, 2023 at 5:30 p.m. On the agenda tonight, with the recommendation of the Committee, is the H.S. South and East Stroudsburg Elementary School gym floor refinishing by Wayfare Sports Flooring, which was budgeted for. It was a short meeting and they discussed a few other items that will come forward at a later date. The next meeting is scheduled for February 1, 2023 at 5:30 p.m. in person and via Zoom.

f. Education Programs & Resources Committee Update

Dr. Damary Bonilla said the Education Programs & Resources Committee met on January 11, 2023 at 7:00 p.m. via Zoom. On the agenda for discussion was:

- The BE ALLiance update, which included the Juliana Bolt Art Contest submission. Several of our students were recognized and participated in an event at East Stroudsburg University.
- There was a presentation about the E-Team which talks about technology with senior members of our community and our high school students providing technology assistance and support.
- We had a PTO update from Lehman Intermediate and North High School, which was the only PTO that we have not heard from yet. We received a good update.
- We also had a Service Learning Project update by Sara Mapes, who was a student teacher at Middle Smithfield Elementary School. She did an event around Relay for Life. I think it is important to note that she is no longer in our district. She went to New York for now but came back to do this for our district and our community because it is so important. There was a beautiful video with music presented. It was wonderful.
- We had a brief update on communications. The Communications Team will give us a more in-depth update next month. The next meeting is scheduled for Wednesday, February 9, 2023 at 7:00 p.m. via Zoom.

g. Finance Committee Update

Mrs. Rebecca Bear said the Finance Committee met on January 9, 2023. We had our audit presentation. Also, we moved forward:

- The High School North & Lehman Intermediate 4-Step Choral Risers
- A Student Information System for Sapphire. We had paid the bill but now we are ratifying the contract.

- The CI Badge Software with CI Solutions in the amount of \$480.00
 - The bids for our computers. SHI is for the Chromebooks and IntegraOne for the HP Technology Equipment. We are going to hold off on the copy paper bids and the financing for our technology so we that we can see what happens with the rates.
 - K through 12 grades ELA material Super Kids, which is being paid by ACCESS Funds.
 - The Property & Facilities Committee items, which Mrs. VanWhy mentioned.
- Our next meeting is scheduled for February 13, 2023, at 5:30 p.m. here in the Board Room and via Zoom.

h. Policy Review Committee Update

Ms. Debbie Kulick said the Policy Review Committee met earlier this evening. We approved the schedule of meeting dates for this year. We also had a motion to authorize and direct the Administration to post the following policies:

- Policy 011 – Principles of Governance and Leadership
- Policy 121 – Field Trips
- Policy 210 – Medications
- Policy 705 – Workplace Safety Committee

Revisions that were made through legislations which required revising various polices were:

- Policy 200 – Enrollment in District
- Policy 202 – Attendance Eligibility
- Policy 204 – Attendance
- Policy 217 – Graduation Requirements
- Policy 221 – Dress and Grooming
- Policy 251 – Students Experiencing Homelessness, Foster Care and Other Educational Instability

Also Policies to be Repealed

- Policy 251 – Homeless Students
- Policy 255 – Educational Stability for Children in Foster Care

Our next meeting is scheduled for February 27, 2023 at 4:30 p.m. in this room and via Zoom.

Mr. Brown asked if the number 200 policies that she mentioned regarding being changed through legislation, are they up for first read as well? Mrs. Kulick said, yes.

i. Student School Board Representatives Updates

Miss Isabella Iacono, High School North, said we would like to share any positive events that have happened in the month of January with our High School North families in addition to the important dates. Below you will find these events/happenings with our groups/classes/clubs/athletic competitions:

- The Art Department currently has student artwork on public display at the Cure Cafe located in Stroudsburg.
- The Science Department is happy to announce that Trout in the Classroom is back! Mrs. Nagy and Mrs. DeLong have worked hard to bring this unique learning experience to the students and look forward to seeing the educational gains the students will have. Trout in the Classroom allows students to learn about the life cycle, the importance of healthy waterways, local ecosystems, and much more.
- On Monday, January 30th, eighteen instrumental music students from High School North will travel to Wallenpaupack Area High School to participate in the Annual Tri-County Band conducted this year by East Stroudsburg Area School District Alumnus, Jason Diaz.
- On Saturday, January 28th, 37 members of the North Choir will travel to Penn State University to participate in their “Annual In High Voice Choir Festival”. The students will rehearse and perform a concert at the end of the day with other high school and college students from Pennsylvania, New York and New Jersey.
- Five music students from the High School North Choir performed in the PMEA District 10 Choir Festival held on January 13th at Bangor High School. These students performed with other high school musicians from all over Eastern PA under the direction of Dr. Heather Buchanon.
- Maya B, Victoria G, Jordan T and Kris U auditioned and won seats in the PMEA Region 5 Choir Festival which will be held on February 24th and 25th at the Cumberland Performing Arts Center. These students all ranked in the top 10 of their sections. They will be eligible now to audition for the PMEA State Choir which will be held in April.
- On Tuesday, January 17th, nearly 40 students participated in our Day of Racial Healing Event. Students had the opportunity in a safe space to engage in “Tough to Talk About” topics related to racial equity, community, and belonging for all students at High School North.
- On January 19th, our SGA in collaboration with our Athletic Department hosted our Winter Sports Pep Rally. Winter Sports student-athletes were recognized along with senior mentors. The band welcomed all students and staff into the main gym playing music, and students participated in games and activities.
- Our High School North Cheerleading Team placed 2nd in the Co-Ed Division at the District XI Championships. They qualified and competed in the PIAA State Championships on January 27th & 28th, 2023, in Hershey, PA.

- Congratulations to our Fall 2022 TWOLF Winners:
 9th grade: Rex A, Kaitlyn H, Gabrielle M
 10th grade: Aaron E, Bryce E, Laura D
 11th grade: Claudia P, Rachel S, Sierra W
 12th grade: Joe D, Gabrielle M, and Angie Q

That concludes my report for this evening. Thank you.

Miss. Leeangie Marte, High School South, said today was the start of the new semester. My last semester at South. Today was filled with bittersweet emotions among the senior class.

Dr. Vitulli has officially launched the 2nd March Madness event to support our Special Olympic Program. This event is a battle between all district buildings on the basketball court. Only 1 team will represent each school. I think Dr. Vitulli and Dr. Riker learned their lesson from the Volleyball match when they took on students because the exact line on the email stated and I quote, "We are too old and out of shape to take on the students". Therefore, we encourage all students to come out and support their teachers in the battle for the trophy. Dr. Riker, I personally would like to extend an olive branch and offer you the opportunity to come practice with the girls' basketball team and increase your chances this March. Dr. Riker said I will do it. Ms. Marte said it sounds like a plan.

In alliance with our DEI District Committee, South held an event observing the National Day of Racial Healing. It was held in the library as part of the district-wide observance of the day. Over 40 students participated in the conversation circle. Students and staff joined hands in solidarity to recognize the day and to show our need for one another.

As part of their Semester of Service Learning Initiative, the Gender Studies Class at High School South conducted after-school workshops on Patriarchy. These workshops were attended by over 70 community members, family members, teachers, administrators, and students. For their semester of Service Learning the students in Gender Studies investigate, prepare, reflect on, and take action on a social justice issue that they select after careful consideration of course content, primary, and secondary research. Our post-event evaluation forms were overwhelmingly positive and the students did a great job teaching various aspects of dominator culture/patriarchal culture through their hands-on, interactive workshops.

This year's Cava Java Poetry Reading Coffee House, designed and run by the Creative Writing I and II students at High School South was inspiring. This event also featured an original play written, directed, and performed by Mrs. Turner's Drama I students. The Black Box Theater was filled to capacity and we had more than 35 student and teacher performers. The advertising and program creation is also done by students who learn valuable design and organizational skills through this process. It was definitely a night to remember.

Now on to South News:

This month our Music Department was highly active with the following events:

- Band had their Annual Winter concert and it was well attended.
- Two South Choir students, Jordan O and Peter V, will advance onto the Region V Chorus Festival to be held at Mountain View Middle School on February 24th, with a concert at 6:00 p.m. on February 25th. Jordan also ranked 1st in his voice part.

In Special Olympics

- On January 24th, South will host the Special Olympics Floor Hockey Competition hosting 12 schools. We have not had this event in a few years so it will be nice to be back in action with these events.

Athletics News

- Winter sports have hit the midpoint of their season. Liam D was honored on January 12th at Stroudsmoor by the EPC Conference as the Scholar Athlete in the sport of Cross Country.
- Jakob P will be honored at the National Football Federation as the East Stroudsburg South Scholar Athlete.
- Noah B and Rachel D were honored by the Lehigh Valley Soccer Scholar Athlete Foundation.
- South Varsity Bocce Team won their historical First Home Bocce match against Wallenpaupack. We have two Teams representing South and currently Team White is in First place in the Conference standings.

Now for my monthly Shout Out

- This month I would like to recognize our South Secretaries in guidance and the main office for all their hard work during the semester change. They are the heart of the school and keep everything in order. We can't thank them enough. Thank you.

IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

Mr. Schlameuss said I want to reflect back to our committee meetings. We have several different committees that meet monthly. These meetings are a great place for folks to review and understand what discussions were had among our Board members during the meetings. What happens is after Public Participation, we kind of move through the agenda fairly quickly, and that is because in our Committee meetings we had almost 90% of these topics that were addressed at the Committee meetings. We had that robust discussion at those meetings. When we come to this place we've had those discussions, and we put a lot of trust into the folks that have been in that Committee to make recommendations to the Board. When I get something from the Property/Facilities Committee, I don't have to worry about it too much, because I know really bright people have had the opportunity to talk about it and discuss it, same as with other Committees. I just want folks to know that we are just not rushing through the Board meetings. There has been debate and conversation about each of these items in previous meetings through the Board and all of that information is available to the public. Everything is available online.

The second thing I want to say is that the Board choose to slow down the process of hiring a CFO, as you were able to hear this evening. The Board pulled its reconsideration of the candidate, and had it removed from our agenda. This is a critical hire. This is a really important position that we need to fill, and it is most likely that we are going to have a Special Meeting. We will have to have a Special Board Meeting in order to complete the hiring. So you will be hearing more things about that but we will be taking a step back and have more conversation about this. These discussions, when it comes to personnel, are something that happen in Executive Session, because it is a matter of personnel. We can't really have that discussion out here in the public, and we understand that the public has had some input on this, too. We as Board members need to be careful about what we say and it's just really important that everyone understands that. As I am always saying, at this time Public Participation is limited to comments on this agenda by residents and taxpayers of the school district and as such we removed this item from the agenda. I want to be careful and just say if you have something to say about the item that we removed, I would ask that you keep it in very general terms, if anything. I'm just going to leave it at that. With that said, I am going to start with Public Participation.

- A. Mr. Keith Karkut said the first item I would like to discuss is your support of DECA. I see them on the agenda tonight for their trip to States. Unfortunately, I do not see the commitment that the Board made a few years ago to support DECA financially for this year's States. It concerns me because this is costing these kids over \$400. For some of these students, this is their sport. Just like our football team is going to States and we support them. I would hope that the Board would consider supporting the DECA students in assisting them to States like we committed as a Board a few years ago. I thought the commitment was to be a continuing commitment. I did not know it was a one-time deal. I am quite upset to see that we are approving First Level Supervisors positions tonight before we even settle a support staff contract that is overdue. You, as a Board, publicly stated in the December Reorganization meeting that it would be handled by the end of the year or by the first of January, you stated. Now we are almost the first of February. I would like to say a comment about Dr. Ruth from Northampton. My daughter was the student that he spoke about with the 39 college credits as a junior and senior in the East Stroudsburg Area School District. She graduated with 39 college credits, which was amazing. I was going to talk about the position, so I appreciate what you did with this position tonight. One thing I'm concerned with is nothing was said about Executive Session. I know you had Executive Session tonight but nothing was said about an Executive Session to discuss this hiring process before tonight and before it was approved to be put on the agenda. I am assuming no discussion was had since you did not announce any Executive Session to discuss this personnel item related to this position. Then who discussed it and how did it get on the agenda for tonight's meeting? It alarms me that it got onto this agenda with no discussion. Executive Sessions are important for that reason. Mr. Schlameuss said as I mentioned, we rely on committees to do the work. The committee made a recommendation that was brought to the Board and that is how it was placed on the agenda. Mr. Karkut said that committee meetings are important and I was on the Board four years ago and we did not have committee meetings. I pushed to get committee meetings but committee meetings are advisory only. There should be discussion after the committee meeting by the other 4 or 5 members that did not attend those meetings right in the public. I am concerned with where the district is going as far as communication. I think the Board is doing an amazing job discussing items. I think there needs to be more discussion. It alarms me that a position like that could make it on the agenda in two and a half weeks. It went on the PSERS search, I believe, on December 13th. It didn't come to this level of acceptance until the 19th and we were closed two plus weeks for Christmas. That would mean that there was a search of about only two weeks and that is terrible for an administrative position of that caliber. Thank you, Mr. Neiman, I found the audit document on the website but it should have been posted along tonight's items, too. Also, the document that is included with the agenda documents, the population that you produce as a district has so many acronyms on it. It does not say what they are about. There is nothing on it about ESACA students anymore. We should clarify where these numbers are and where they are going. The numbers are very mixed up.

B. Mr. Troy Miller said I'm sure when you saw the related topic is transportation, you thought oh, goodness. I'm not here to beat up transportation. I have a legitimate suggestion that might help speed transportation up. We have buses stopping on Minks Pond Road and Milford Road on individual stops for houses that are members of communities of PMLE and Pine Ridge. In my opinion that should not happen. If all of us in all of the communities got to a consolidated bus stop for a community, there should be no reason that those particular houses along those roads cannot go to their consolidated bus stops. It would speed up bus loading, bus stops time and it might get us a little quicker turnaround time if we look at that. This is something that has bugged me for years. Since I was here with my son for an assignment, MCTI Civics class, I thought I'd bring it up. Since I have a little more time. MCTI was brought up in a report. I would just like to say that it is a fantastic program that we do in conjunction with them but the free lunches that our district are getting, our students are not receiving them at MCTI. The students still have to pay because that coordination between the district and MCTI was never properly made. This is something that might be needed to be looked at.

X. UNFINISHED BUSINESS

XI. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

i. 004 – Membership

1. Conference Attendance

ACTION BY THE BOARD:
 Motion was made by Steven Lurry to approve the attendance of William Riker at the 2023 PDE Conference in Hershey, PA from February 28, 2023 to March 3, 2023 in the approximate amount of \$1,340.00. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

b. PROGRAMS

i. 121 – Field Trips

ACTION BY THE BOARD:
 Motion was made by Wayne Rohner to authorize the field trips listed. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

75 Miles or More

	Name	Activity	Location	Dates
1.	Toth, Donald (Terry) (10294)	J. T. Lambert Intermediate Good Morning JTL and The Lehman Show students will visit The Edge at Hudson Yards, Times Square and see a Broadway Show.	New York, NY	3/15/23

(See pages 13-14)

Overnight

	Name	Activity	Location	Dates
1.	Bogart, Jenny (10257)	DECA Students to compete at the State Level in Hershey, PA.	Hershey, PA	2/21/23-2/24/23

(See pages 15-16)

c. PUPILS

i. 233 – Suspension and Expulsion

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the Recommendation to Modify Expulsion Requirement/Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreements for the cases listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district’s administration and legal counsel. Motion was seconded by Jason Gullstrand carried unanimously, 9-0.

1. #208020
 2. #208223
 3. #208400
 4. #208408
 5. #208439
 6. #208685
 7. #209178
- (See pages 17-33)

d. PERSONNEL

1. 304.2 – Employment of First Level Supervisors

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the First Level Supervisors Compensation Plan for 2022-2023 through 2024-2025. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 48-59)

2. 308 – Employment Contract

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Memorandum of Understanding between East Stroudsburg Area School District and East Stroudsburg Area Education Support Professional Association with respect to the Support Staff Teacher Certification Program with East Stroudsburg University. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

(See page 60-61)

3. Employment

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements, including the three Schedule B positions (William Donovan Rifle Coach/Golf Coach and David Laughlin Head Football Coach). Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

i. 309 – Assignments and Transfers

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Jones, Jacob	From: Short Term Classroom Substitute Teacher – J. T. Lambert Intermediate To: Special Education teacher/Learning support (LTS) – J. T. Lambert Intermediate Replaces Linda Kelly who is on a leave.	Professional/LTS	\$50,186.00 (prorated) Step 1 Column 1	November 1, 2022 through March 24, 2023 (end of workday).

2.	Mayo, Eileen	From: Cafeteria Cook – High School North To: Interim Assistant Food Services Director -North Campus (LTS) Replaces Denise Flynn who is on a leave. Eileen will maintain her Cafeteria Cook position during this interim assignment.	First Level Supervisor/LTS	\$26.00/hour	August 29, 2022 now through January 31, 2023 only.
3.	Gould, Richard	From: Cafeteria Custodian (1 st shift) – High School North To: Custodian (2 nd shift) – High School North Replaces Ana Rivera who was reassigned.	Support	\$17.73/hour (plus \$.40/hour shift differential)	January 16, 2023
4.	Reyes, Samuel	From: Bus Driver - Transportation To: Maintenance II Worker – Grounds Replaces Alonzo Starkes who will retire.	Support	\$21.60/hour	March 1, 2023

ii. 335 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Bird, Shelli	Math teacher	Professional	High School South	January 26, 2023 through February 24, 2023.
2.	Evans, David	Math teacher	Professional	Lehman Intermediate	January 3, 2023 through February 5, 2023.
3.	Fisher, Marijo	Science teacher	Professional	J. T. Lambert Intermediate	November 17, 2022 now through January 17, 2023.
4.	Koberlein, Wayne	Math teacher	Professional	High School North	November 23, 2022 now through January 20, 2023.
5.	Lehr, John	Business Education teacher	Professional	High School North	January 23, 2023 through March 24, 2023.
6.	Wisotsky, Debra	Administrative Assistant	Administrative Assistant	Central Administration	November 29, 2022 now through January 2, 2023.
7.	Casiano, Daisy	Cafeteria Worker	Support	High School North	December 20, 2022 through February 13, 2023.
8.	Prothro, Clotelda	Custodian	Support	Bushkill Elementary	December 1, 2022 through January 16, 2023.
9.	Schroeder, Tammy	Bus Driver	Support	Transportation	January 12, 2023 through September 15, 2023. This is an intermittent leave.

iii. 335 – Family and Medical Leave and Child Rearing Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Cassel, Lauren	School Nurse	Professional	Bushkill Elementary	October 3, 2022 now through February 8, 2023.

iv. Family and Medical Leave and Sick Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Kelly, Linda	Special Education teacher	Professional	J. T. Lambert Intermediate	August 9, 2022 now through March 26, 2022.

v. 339 – Uncompensated Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Walsh, Linda	Cafeteria Aide	Support	Smithfield Elementary	August 29, 2022 now through February 28, 2023.
2.	Wickberg, Arthur	Custodian	Support	High School North	January 10, 2023 through January 19, 2023

vi. 303/304/304.1/304.2/304.3/305 – Employment

a. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	Ihle, Scott	Supervisor of Facilities	Act 93	District	January 5, 2023 (end of workday)
2.	Fisher, Dr. Robert	Speech & Language Pathologist	Professional	J. T. Lambert Intermediate	March 10, 2023 (end of the workday)
3.	O'Neill, Daniel	Maintenance II Worker – Grounds	Support	Maintenance	January 20, 2023 (end of the workday)
4.	Perez, Edwin	Custodian	Support	High School North	January 10, 2023 (end of the workday)
5.	Mobley, Vernon	Basketball-Girls Head Coach	Schedule B	High School North	January 5, 2023
6.	Taylor, Jerome	Basketball-Girls Varsity Assistant Coach	Schedule B	High School North	January 5, 2023

(See pages 62-67)

b. Retirements

	Name	Position	Classification	Location	Effective Date(s)
1.	Malvagno, Catherine	Special Education teacher	Professional	Lehman Intermediate	June 30, 2023
2.	Peters, Joanne	Kindergarten teacher	Professional	East Stroudsburg Elementary	July 20, 2023
3.	Rogerson, Christine	Library Science teacher	Professional	Lehman Intermediate	January 20, 2023 (end of the workday).
4.	Calascibetta, Joan	Student Aide	Support	High School North	January 2, 2023
5.	Schroeder, Tammy	Bus Driver	Support	Transportation	September 15, 2023 (end of the workday).

(See pages 68-72)

c. Professional Staff Salary Changes

	Name	Classification	Location	From/To	Effective Date(s)
1.	Furst, Kane	Professional	High School South	From: \$79,125 (Step 12 Column 14) To: \$79,833 (Step 12 Column 15)	December 22, 2022
2.	Krupski, David	Professional	High School North	From: \$76,327 (Step 13, Column 6) To: \$77,622 (Step 13, Column 7)	December 22, 2022
3.	Santos, Rosie	Professional	J. M. Hill Elementary	From: \$50,186 (Step 1 Column 1) To: \$50,286 (Step 2 Column 1)	August 23, 2022
4.	Schroth, Catherine	Professional	High School North	From: \$66,941 (Step 8, Column 12) To: \$67,592 (Step 8, Column 13)	December 22, 2022

d. School Police Officer 2022-2023 Fiscal Year Salary Compensation. Effective July 1, 2022 through June 30, 2023.

	Last Name	First Name	Position	2022-2023 Step	2022-2023 Base Rate
1.	Cook	William	10 month, 1st shift	5+ YOS	\$25.05/hour
2.	Cullen	Thomas	12 month, 3rd shift	5+ YOS	\$25.96/hour
3.	Donohue	Robert	10 month, 1st shift	4+ YOS	\$25.00/hour
4.	Fehrle	Richard	12 month, 1st shift	5+ YOS	\$25.05/hour
5.	Gonzalez	Carmelo	10 month, 1st shift	Step 2	\$22.00/hour
6.	Gonzalez	Malika	10 month, 1st shift	Step 1	\$21.00 /hour
7.	Gouger	William	12 month, 2nd shift	5+ YOS	\$28.42/hour
8.	Harrison	Stacy	10 month, 1st shift	4+ YOS	\$25.00/hour

9.	Hughes	Jeremiah	10 month, 1st shift	5+ YOS	\$25.05/hour
10.	Milford, Jr.	Gregory	10 month, 1st shift	5+ YOS	\$25.05/hour
11.	Sanchez-Rivera	Erica	10 month, 1st shift	Step 4	\$25.00 /hour
12.	Smith	Albert	10 month, 1st shift	5+ YOS	\$25.05/hour
13.	Taylor	Jerome	10 month, 1st shift	Step 2	\$22.00/hour
14.	Zito	John	10 month, 1st shift	5+ YOS	\$25.05/hour

Plus an additional 2nd shift differential of \$.40/per hour
3rd shift differential of \$.50/per hour

e. School Police Officer-In-Charge (OIC) 2022-2023 Fiscal Year Stipend.

	Last Name	First Name	Position	Location	2022-2023 Stipend
1.	Fehrle	Richard	Intermediate OIC	Lehman Intermediate	\$1,500.00
2.	Milford, Jr.	Gregory	High School OIC	High School South	\$2,250.00
3.	Sanchez-Rivera	Erica	Intermediate OIC	J. T. Lambert Intermediate	\$1,500.00
4.	Taylor	Jerome	High School OIC	High School North	\$2,250.00

f. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Conkle, Rose Ann	Assistant Intermediate Principal (PE) Replaces Jamie Marra who rescinded.	Act 93	J. T. Lambert Intermediate	\$78,820.00 (prorated)	<u>Date Change:</u> January 9, 2023
2.	Smoke, Kristina	Assistant Principal (PE) Replaces Jeremy Judd who was reassigned.	Act 93	East Stroudsburg Elementary	\$72,610.00 (prorated)	To be determined.
3.	Stolpen, Celina	Special Education (TPE) Emotional Support teacher Replaces Donna Moraski who resigned.	Professional	Lehman Intermediate	\$55,882.00 (prorated) Step1 Column 7	January 25, 2023
4.	Little, Joann	School Nurse (LTS) Replaces Lauren Cassel who is on a leave.	Professional/LTS	Bushkill Elementary	\$50,186.00 (prorated) Step 1 Column 1	October 3, 2022 now through February 8, 2023 only.
5.	Lyons, Marlene	Grade 5 teacher (LTS) Replaces Taryn Kresge who is on a leave.	Professional/LTS	J. M. Hill Elementary	\$50,186.00 (prorated) Step 1 Column 1	August 23, 2022 now through January 17, 2023 only.
6.	Brockmann, Theresa	Student Aide (7 hour) Replaces Beverly Johnson who was reassigned.	Support	J. T. Lambert Intermediate	\$14.06/hour	January 3, 2023
7.	English, Wesley	Maintenance II – Grounds Replaces Charles Alcamo who was reassigned.	Support	District	\$21.60/hour	November 7, 2022
8.	Mayrhauser, Karl	Maintenance II – Grounds Replaces Daniel O’Neill who resigned.	Support	District	\$21.60/hour	January 23, 2023
9.	Phillip-Stringer, Keleisha	Paraprofessional (Learning Support) Replaces Diana Hutchinson was reassigned.	Support	Middle Smithfield Elementary	\$17.32/hour	January 17, 2023
10.	Ramos, Anthony	Bus Driver (6 hour) Replaces Malika Scott who resigned.	Support	Transportation	\$17.09/hour	January 5, 2023

11.	Spannagel, Rosemarie	Cafeteria Aide (3 hour) Replaces Michelle Conti who was reassigned.	Support	Resica Elementary	\$13.88/hour	January 9, 2023
12.	Young, William III	Maintenance II – Grounds Replaces Donald Klein who resigned.	Support	District	\$21.60/hour	November 7, 2022
13.	Zahler, Alissa	Paraprofessional (Emotional Support) Replaces Connie Butz who was reassigned.	Support	Smithfield Elementary	\$17.32/hour	January 23, 2023

(See pages 73-74)

g. Student Aides for Unified Sports (Bocce Ball) – Compensation Change

	Name	Position(s)	Classification	Compensation
1.	Ace, Rebecca	Student Aide	Support	From: \$14.81/hour To: \$15.00/hour
2.	Cruz, Maryna	Student Aide	Support	From: \$14.56/hour To: \$15.00/hour

h. Short Term Classroom Substitute Teachers (11-44 consecutive days)

	Name	Location	Compensation	Effective Date(s)
1.	Acosta, Saraswati Replaces Marijo Fisher who is on a leave.	J. T. Lambert Intermediate	\$205.00/day	November 17, 2022 now through January 17, 2023.

i. Prospective Substitute Teacher

	Name	Position(s)	Effective Date(s)
1.	Aue, Jasmine	Prospective Substitute Teacher	2022-2023 School Year
2.	Fernandez, Jordan	Prospective Substitute Teacher	2022-2023 School Year
3.	Holderith, Rebecca	Prospective Substitute Teacher	2022-2023 School Year

j. Substitute Appointments

	Name	Position(s)	Classification	Effective Date(s)
1.	Broschart, Brandon	Substitute teacher	Professional	2022-2023 School Year
2.	Clarke, Lisa	Substitute teacher	Professional	2022-2023 School Year
3.	Martinkat-Taule, Sondra	Substitute teacher	Professional	2022-2023 School Year
4.	Vizcaino, Jesenia	Substitute teacher	Professional	2022-2023 School Year
5.	Cherif, Amanda	Health Room Nurse	Support	2022-2023 Fiscal Year
6.	Clarke, Lisa	Paraprofessional	Support	2022-2023 Fiscal Year
7.	Schroeder, Tammy	Bus Driver	Support	2023-2024 Fiscal Year
8.	Semente, Denice	Paraprofessional, Student Aide	Support	2022-2023 Fiscal Year
9.	Vazquez, Jose	Custodian, Maintenance Worker	Support	2022-2023 Fiscal Year
10.	Wilder, Arianna	Front Desk Receptionist, Paraprofessional, Secretary, Student Aide	Support	2022-2023 Fiscal Year

k. 2022-2023 School Year Department Chairperson.

	Last Name	First Name	Position	School(s)	Compensation
1.	Ostroski	Deana	Special Education (effective 1/9/23)	J. T. Lambert Intermediate	\$4,084.00 (prorated)

- l. Early Intervention Parent Transition.** Preparation for and participation in a virtual meeting scheduled for January 26, 2023 from 6:00 pm to 7:30 pm to inform and assist parents regarding District processes with respect to the transition from Early Intervention to Kindergarten. No appointment is hereby made in the event the program is canceled.

	Last Name	First Name	Compensation
1.	Marrone	Ashley	\$30.75/hour (2 hour maximum)
2.	Osmun	Jonathan	\$30.75/hour (2 hour maximum)
3.	Rodriguez	Valerie	\$30.75/hour (2 hour maximum)
4.	Yohe	Zahra	\$30.75/hour (2 hour maximum)

- m. ESACA External Virtual Teacher (Schedule B) Appointments for the 2022–2023 School Year – High School.** Approve the following professional staff for East Stroudsburg Area Cyber Academy (ESACA) related Schedule B positions for the 2022-2023 school year. In accordance with the Memorandum of Understanding.

	Last Name	First Name	Course	Program	Compensation
1.	Arico	Lauren	ELA 12	High School	\$30.75/hour
2.	Sullivan	Caitlin	ELA 11	High School	\$30.75/hour

- n. Update K-12 Health & Physical Education Curriculum.** Approve the following professional staff for updating the K-12 Health and PE curriculum and the creation of a Vaping unit. These positions will be funded through Curriculum & Instruction.

	Last Name	First Name	Building/Position	Compensation
1.	Allison	Richard	High School South-H&PE teacher	\$30.75/hour (5 hour maximum)
2.	Munford	Samantha	High School South-H&PE teacher	\$30.75/hour (5 hour maximum)
3.	Greenya	Kaley	High School North-H&PE teacher	\$30.75/hour (5 hour maximum)
4.	Schnatter	Dawn	High School North-H&PE teacher	\$30.75/hour (5 hour maximum)
5.	Janaro	Angela	Bushkill Elementary-H&PE teacher	\$30.75/hour (5 hour maximum)
6.	Gagnon	Diane	East Stroudsburg Elementary-H&PE teacher	\$30.75/hour (5 hour maximum)
7.	Bealer	Brett	East Stroudsburg Elementary-H&PE teacher	\$30.75/hour (5 hour maximum)
8.	Scott	Evan	J. T. Lambert-H&PE teacher	\$30.75/hour (10 hour maximum)

- o. Schedule B Position Appointments –** Schedule B appointments if and only if the programs occur. No appointment is hereby made in the event that the respective programs are canceled.

2022-2023 School Year

	Last Name	First Name	Position	Building	Compensation
1.	Henritz	Heather	Mentor for Robert Fisher (effective 1/3/23-3/10/23)	J.T. Lambert Intermediate	\$689.00 (prorated)
2.	Kishel	Danielle	Mentor for Victoria Elisseou (effective 12/19/22)	J. T. Lambert Intermediate	\$689.00 (prorated)
3.	Krammes	Kate	Mentor for Heather Hill (effective 1/23/23)	ESACA	\$689.00 (prorated)
4.	Lewis	Tara	Mentor for Gabrielle Malishchak (effective 1/6/23)	J T Lambert Intermediate	\$689.00 (prorated)
5.	Ostroski	Deana	Mentor for Jacob Jones	J. T. Lambert Intermediate	\$689.00 (prorated)

	Last Name	First Name	Position	Building	Compensation
			(effective 11/1/22-3/24/23)		
6.	Schroth	Catherine	Mentor for Sandra Reilly (effective 1/23/23)	High School North	\$689.00 (prorated)
7.	Allen	Nichelle	Intramural American Sign Language Advisor	Lehman Intermediate	\$25.45/hour (18 additional hours)
8.	Best	Marc	Track and Field-Boys Head Coach	High School North	\$6,437.00 (plus \$250.00 longevity stipend)
9.	Bowman	Daniel	Intramural Football Advisor	High School South	\$25.45/hour (24 hour maximum)
10.	Ellison	Aimee	Unified Track & Field Head Coach	High School South	\$6,437.00
11.	Ellison	James	Volunteer Unified Track and Bocce Ball Advisor	High School South	not applicable
12.	Famularo	Thomas	Track and Field-Boys Varsity Assistant Coach	High School South	\$4,189.00
13.	Finnerty	Brian	Intramural Wrestling Co-Advisor	Lehman Intermediate	\$25.45/hour (12 hour maximum)
14.	Flanagan	Lori	Director of School Productions	J. T. Lambert Intermediate	\$2,748.00
15.	Francis	Gail	Track and Field-Girls Head Coach	Lehman Intermediate	\$2,952.00 (plus \$250.00 longevity stipend)
16.	Francis	Gail	Intramural Girls' Track & Field Advisor	Lehman Intermediate	\$25.45/hour (24 hour maximum)
17.	Hanks- Cherry	Brandon	Assistant Director of School Productions	J. T. Lambert Intermediate	\$1,693.00
18.	Hogan	Matthew	Intramural Wrestling Co-Advisor	High School North	\$25.45/hour (12 hour maximum)
19.	John	Kyle	Volunteer Basketball Advisor	High School North	not applicable
20.	Krupski	David	Track and Field-Girls Head Coach	High School North	\$6,437.00 (plus \$250.00 longevity stipend)
21.	Lapadula	Salvatore	Unified Track & Field Head Coach	High School North	\$6,437.00
22.	Lee	Victoria	Softball Head Coach	J. T. Lambert Intermediate	\$2,952.00
23.	Lowris	Joel	Tennis-Boys Head Coach	High School North	\$3,962.00 (plus \$250.00 longevity stipend)
24.	Massey	Thomas	Unified Track & Field Assistant Coach	High School North	\$4,189.00
25.	McIntyre	Wayne	Intramural Wrestling Co-Advisor	High School North	\$25.45/hour (12 hour maximum)
26.	Morales	Venus	Soccer-Girls Head Coach	Lehman Intermediate	\$2,952.00
27.	Patrick	Camille	Assistant Co-Director of School Productions	Lehman Intermediate	\$1,693.00 (prorated)
28.	Picciano	Jason	Baseball Varsity Assistant Coach	High School North	\$4,322.00
29.	Reith	Daryl	Track and Field-Boys Varsity Assistant Coach	High School North	\$4,189.00 (plus \$250.00 longevity stipend)
30.	Saffer	Michele	Unified Track & Field Assistant Coach	High School South	\$4,189.00
31.	Schroth	Catherine	Track & Field-Girls Varsity Assistant Coach	High School North	\$4,189.00
32.	Scott	Jennifer	Intramural Ukulele Advisor	Bushkill Elementary	\$25.45/hour (48 hour maximum)
33.	Taylor	Jerome	Track and Field-Boys Head Coach	Lehman Intermediate	\$2,952.00
34.	Taylor	Jerome	Intramural Boys Track & Field Advisor	Lehman Intermediate	\$25.45/hour (24 hour maximum)
35.	Taylor	Jerome	Basketball-Girls Head Coach (effective 1/6/23)	High School North	\$8,225.00 (prorated)
36.	Tischler	Julie	Intramural Art Advisor	High School North	\$25.45/hour (48 hour maximum)

	Last Name	First Name	Position	Building	Compensation
37.	Wenzel	Noah	Baseball Assistant Coach	J. T. Lambert Intermediate	\$2,403.00
38.	Wickberg	Valerie	Volunteer Softball Advisor	High School South	not applicable
39.	Wilder	Arianna	Basketball-Girls Freshman Coach	High School North	\$4,308.00
40.	Witte	Sarah	Softball Head Coach	Lehman Intermediate	\$2,952.00
41.	Witte	John	Softball Assistant Coach	Lehman Intermediate	\$2,403.00
42.	Yandolino	Nicholas	Intramural Wrestling Co-Advisor	Lehman Intermediate	\$25.45/hour (12 hour maximum)
43.	Donovan	William	Volunteer Rifle Coach	High School North	Not Applicable
44.	Donovan	William	Volunteer Golf Coach	High School North	Not Applicable

2023-2024 School Year

1.	Laughlin	David	Head Football Coach	High School North	\$9,830.00
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e. **FINANCES**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

i. **610 – Purchases Subject to Bid**

1.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the following section i. 610 - Purchases Subject to Bid items a.-g., in accordance with the recommendations of the Finance Committee. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

- a. The ratification of the agreement for Sapphire Suite Software Subscription License and Support Services with K12 Systems Inc. in accordance with the rate schedule.
(See pages 75-83)
- b. The agreement for CI Badge Software with CI Solutions in the amount of \$480.00
(See pages 84-89)
- c. The quote from IntegraOne for HP Technology Devices and Equipment in the amount of \$170,757.00.
(See pages 90-94)
- d. The quote from SHI for Lenovo Chromebooks in the amount of \$681,583.50.
(See pages 95-96)
- e. The quote from Zaner Bloser for K to 2 SuperKids ELA materials in the amount of \$71,286.55. Purchase will be funded by ACCESS.
(See pages 97-144)
- f. To reject all bids related to Technology Device and Equipment Financing.
(See page 145)
- g. To reject all bids related to Paper Xerographic 8.5 x 11 20# White.
(See page 146)

2.

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to authorize the purchase of 800 units of the NightLock Door Lock system in an amount not to exceed \$60,000 to be paid through the PCCD Grant. The final purchase amount and terms will be presented to the Board at a subsequent meeting. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

ii. **613 – Cooperative Purchasing**

ACTION BY THE BOARD:

Motion was made by Steven Lurry to approve the following section ii. 613 - Cooperative Purchasing items a.-c., in accordance with the recommendations of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

- a. The quote from Wenger Corporation for High School North & Lehman Intermediate 4-Step Choral Risers in the amount of \$27,514.40.
(See pages 147-153)
- b. The quote from Wayfare Sports Floors for High School South Gym Floor Refinishing in the amount of \$13,517.00.
(See pages 154-155)
- c. The quote from Wayfare Sports Floors for East Stroudsburg Elementary Gym Floor Refinishing in the amount of \$26,708.00.
(See pages 156-157)

iii. **616 – Payment of Bills**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for the 2022-2023 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Rebecca Bear and passed 8-1. Wayne Rohner voted no.

1. Budget Transfers - (See pages 158-159)
2. Payment of Bills - (See pages 160-178)
3. Treasurer’s Report - (See page 179-227)

iv. **618/618.1 –Student Activity Funds**

ACTION BY THE BOARD:

Motion was made by Steven Lurry to approve the requests to renew the already established special activity funds listed. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

1. Cross Country – H.S. South
2. Girls’ Basketball – H.S. South
3. Special Spring Gala – H.S. South

v. **619 – District Audit**

ACTION BY THE BOARD:

Motion was made by Steven Lurry to accept the independent financial audit report by Zelenkofske Axelrod LLC for the Fiscal Year ending June 30, 2022, as presented at this meeting. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

(<https://www.esasd.net/Page/5053>)

f. **OPERATIONS**

i. **803 – School Calendar**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to authorize the administration to request a waiver under Section 2523 of the Pennsylvania Public School Code and the Policy of the Department of Education for the emergency closing of Bushkill Elementary on January 17, 2023 due to a major water leak. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

ii. **818 – Contracted Services**

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0. Debbie Kulick and Richard Schlameuss abstained from #5 – United Way.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	DS Sounds Louie Santiago	DJ for Sweet Heart Dance at H.S. North.	\$275.00	SGA North	2/17/23
2.	Penn State Extension Master Gardeners	Volunteers will present to Resica Elementary and Smithfield Elementary 1 st graders information on Poison Prevention.	No Cost	N/A	2/1/23
3.	Pocono Environmental Ed. Center George Johnson	Providing four outreach programs (Seasonal Survival) at Resica Elementary.	No Cost	N/A	1/19/23
4.	Pocono Environmental Ed. Center George Johnson	Providing four outreach programs (Herpetology) at Resica Elementary.	No Cost	N/A	4/14/23
5.	United Way Robyn Weaver	Proposal for Diversity, Equity and Inclusion Training for the Board members.	\$1,200.00	Board Account	TBD

(See pages 228-243)

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to adjourn. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

XII. **ADJOURNMENT: 8:03 P.M.**

Respectfully Submitted,

Patricia Rosado
Board Secretary