

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
February 24, 2014**

**Carl T. Secor Administration Center - Board Room
7:00 P.M.**

ADDENDUM B

XI. PERSONNEL ITEMS

H. Security Guards and Crossing Guards

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

RECOMMENDATION: Motion to approve the form and content of the Compensation Plans between the Board of Education and the Security Guard and Crossing Guard staff for the period of July 1, 2011 through June 30, 2015. The Plan will include a \$.30/per hour increase for the 2011-2012 fiscal year, a \$.30/per hour increase for the 2012-2013 fiscal year, a \$.80/per hour increase for the 2013-2014 fiscal year, and a \$.35/per hour increase for the 2014-2015 fiscal year. The premium share for health insurance will increase from \$10/per pay to \$40/per pay effective March 1, 2014 (ten month employees will be prorated). Those individuals whose net pay (gross pay minus premium share) declines as a result of the increased employee premium contribution will be additionally compensated to offset the loss.