

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION**

REGULAR MEETING – July 21, 2014

Carl T. Secor Administration Center – Board Room

7:00 p.m.

Minutes

I. President, William Searfoss called the meeting to order at 7:10 p.m. and led those present in the Pledge of Allegiance. Interim Secretary, Debra Wisotsky called the roll.

II. **Board Members present at the Administration Center Board Room were:** Ronald Bradley, Robert Cooke, Eileen Featherman, Robert Gress, Marjorie James, William Searfoss, Ryan Stevens and Gary Summers. Roy Horton was absent.

School personnel present: Eleni Angelopoulos, Jeff Bader, Brian Borosh, Ben Brenneman, Anthony Calderone, Ann Catrillo, Michael Catrillo, Karen Conway, Sue Czahor, Tyler Dolph, Cynthia Dougherty, Dan Eppley, Eric Forsyth, Sharon Laverdure, Jacilyn Leonard, Thomas A. Lesniewski, Kristin Lord, Barb Miller, Heather A. Piperato, Barbara Rescigno, Kimberly Riley, Paul H. Schmid, Michael Slesinski, Jennifer Spece, Kim Stevens, Bob Sutjak, Amy Trotto, Debra Wisotsky and Steve Zall. Thomas Dirvonas, Solicitor.

III. **Community members present at the Administration Center Board Room:** Randy Litts, Judy Summers and Coary Walck.

Other:

Jon Cox – Rhoads & Sinon

John Howard – The Architectural Studio

Paul Lopes, Jr. - ESYA

Jamie Schlesinger, Public Financial Management

IV. **APPROVAL OF MINUTES**

ACTION BY THE BOARD:

Motion was made by Marjorie James to approve the minutes for the meeting of June 16, 2014, (pages 1-53). Motion was seconded by Ryan Stevens and carried unanimously, 8-0.

V. **APPROVAL OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve this agenda for July 21, 2014, (pages 1- 29), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Ryan Stevens and carried unanimously, 8-0.

VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel and litigation.

VII. **ANNOUNCEMENTS BY THE BOARD**

None

VIII. **SUPERINTENDENT'S REPORT**

- A. Mr. Gary Summers stated that there was no meeting at the Monroe Career & Technical Institute in July and the next meeting will be in August.
- B. Ms. Eileen Featherman stated that there was no meeting this month at the Colonial IU 20 but they made some negotiations progress with the transportation employees.
- C. Mr. Robert Cooke stated that there was a Property/Facilities Committee meeting on July 1st. They had presentations on several construction issues. Most of the evening, they discussed the Resica Playground project. They could not come to resolution with the district about the playground. He is assuming construction is still going ahead at the end of August but he is not certain.
- D. Since there was no meeting in July, no report was given by the Finance Committee.
- E. Mrs. Marjorie James stated that the Policy Review Committee met tonight and discussed several policies. She thanked the administrative, professional and support staff who shared in the discussions particularly with regards to staff dress and grooming policies. As a result, a draft of nine revised policies will be posted on the website this week. They include:
 - 1. # 004.1 Student School Board Representatives
 - 2. #100 Comprehensive Planning
 - 3. #101 Mission Statement/Vision Statement/Shared Values
 - 4. #102 Academic Standards
 - 5. #123 Interscholastic Athletics
 - 6. #325 Dress & Grooming – Administrative Staff
 - 7. #425 Dress & Grooming – Professional Staff
 - 8. #504 Employment of Classified Support Employees
 - 9. #525 Dress & Grooming – Support Staff

The next meeting is scheduled for August 18th at 5:00 p.m. in the Administration Center Board Room.

- F. Mr. Jamie Schlesinger, from Public Financial Management (PFM), spoke about the refinancing of bond issues as a three-step process. He said Mr. Jon Cox of Rhoads & Sinon is also here to discuss the bond issues and answer any questions. He discussed and presented a handout about the proposed bond sales. It included the district's debt portfolio. The bonds being considered for refinancing are 2004, 2007A, 2009 and 2009A, for a savings of about 2.2 million dollars. He presented the timeline and the steps. This could all be done by sometime in October and have savings locked in. Rates are at a great point in order to save a significant amount of money. The parameters are a maximum schedule that the Board will need to authorize to allow the State to give us flexibility to move forward with refinancing at certain times to meet the legal standards as well as get the best possible rate. These will be at a maximum interest rate of 6% and we will set a minimal threshold for the savings. For the advanced refunding, we ask for a 3% threshold and for current refunding, we ask for a 2% threshold. We are currently well above these rates. Mr. Schlesinger believes this is a great opportunity if the Board chooses to move forward. He asked if anyone had any questions.

Mr. Jon Cox, Rhoads & Sinon, said, as the Board's Bond Counsel, for the record, they have advertised the three resolutions that are before the Board this evening in accordance with the Local Government Debt Act. They have also been made available for public inspection. The first two resolutions authorize the current refunding of 2004 2009, and 2009 A. Rhoads & Sinon and Public Financial Management worked hard to maximize savings for the school district. By breaking them into three steps, they are able to purchase bonds at lower interest rates. He asked for the Board members to consider the Board resolutions at this time. Mrs. Laverdure said the Board and the public will be given an opportunity to ask any questions before voting on these issues. Mr. Searfoss said he will move them ahead once everyone has a chance to speak. He asked for any public participation. Mr. Dirvonas said public discussion will relate to Fiscal Item G. New General Obligations bonds

There was no Board member questions or Public Participation.

Fiscal Item G. New General Obligations bonds was voted upon and passed unanimously, 8-0.

Mr. Schlesinger said he also has another item to discuss regarding the Bank Loan RFP Results. As he previously mentioned, by authorizing the parameters resolution, they now have the opportunity to refinance in the step one process. PFM will provide the most savings possible. The Board will need a motion to accept the proposal of TD Bank at 1.92% for the term of the loan. One benefit to accept a bank loan is that there is no penalty for prepayment. He explained the Series A of 2004 Notes is for \$320,000, Series of 2009 Bonds is about 3.2 million dollars and Series A of 2009 Bonds is about 12.6 million dollars for a savings of about \$759,000 at a 4.69% interest rate.

Mr. Bader said this transaction takes the bonds that had interest rates ranging from 3% to 4% and refinances them at 1.92% which is a lower cost to the district. Mr. Bradley asked for information on TD bank since he has heard of the other banks. Mr. Schlesinger said it is a bank out of Canada but operates locally in the United States. Mr. Bradley asked what guarantees do we have with the European market and our dollar. How does this affect us long term? Mr. Schlesinger said this will not affect the loan since we are locking in the interest rate. Mr. Bradley asked why are they willing to give us a better rate. Mr. Schlesinger said because our credit rating is strong. Mr. Bradley asked what is their evaluation of American dollars. Mr. Schlesinger said this is a simple loan not dollars and cents. Mr. Cox said that the resolution adopted by the Board authorized to accept the proposal. No formal action from the Board is necessary. It is PFM's recommendation to move forward with this proposal. The proposal will be signed and at that time TD bank will receive the locked loan with no interest rate risk. There is no difference between a bank loan and a bond issue. PFM will undertake a similar RFP process for the next two steps. The bank proposals at this point were more attractive but they will look at each step of the transaction for the Board. Mr. Summers asked if we can get 1.9% from TD Bank, are there any other refinancing opportunities that we can look at. Mr. Schlesinger said we are taking out as much as we can at this time. Mr. Summers asked if we can potentially do more. Mr. Schlesinger said that it may be a possibility for the future. Mrs. Laverdure said that PFM has always done their best to inform us of any opportunities where the district can save money. Mr. Schlesinger said the Board will need to consider, at some point, whether they want to consider the TD Bank proposal.

- G. Ms. Barb Miller thanked Mrs. Duggins, Assistant Superintendent for Curriculum & Instruction - Grades K-5, Julie Rubino, Reading Coach and Ms. Jacilyn Leonard, for their help on this long journey. They faced changes such as when the program went from Common Core to PA Core. They now have a new reading series and the Board received the Elementary ELA Curriculum Highlights of the changes. The committee met this school year to make sure they are building on the skills from before and carry on through future years.

Ms. Barb Rescigno spoke on the changes in the curriculum. K- 2nd grades which included increased:

1. rigor of text
2. level of instruction of vocabulary strategies
3. level of interaction between students and the text
4. amounts of text or other media used
5. interactions with peers as learners
6. emphasis on using text and other media for writing
7. development of speaking and listening skills

3rd-5th grades included increased all items from above and

1. emphasis on nonfiction writing
2. emphasis on integration of multiple sources of media
3. emphasis on word study in vocabulary instruction
4. emphasis on grammar and sentence structure
5. emphasis on analyzing text structure to determine best way to read
6. responding orally and in writing
7. determining when a situation requires formal vs. informal English
8. emphasis on the ability to investigate and use written sources

Ms. Rescigno thanked the Board for approving the adoption of the Reading Wonder Series because it will help the students.

Mrs. James asked if there will be more homogeneous grouping. Ms. Rescigno said there is differentiated instruction going on. In Smithfield Elementary, there are only two 4th grade classes; therefore, students will be mixed. Ms. Miller said it will depend on the size of the building. The material they have will work with all levels. Mrs. Rescigno said there is material that is written in all different levels, such as ELL level, approaching level, non-level and beyond level. In small groups, they can read a different story but then come together to

discuss the same topic. Mrs. James said that it is apparent that they, as well as other teachers, are pleased with this particular program. Mrs. Laverdure thanked them for filling in for Mrs. Duggins who is on vacation.

- H. Mrs. Laverdure said that Mrs. Cynthia Dougherty received an award at the end of March 2014. She became the PA School Nurse of the Year for the State of PA. The reason they waited until now to acknowledge Mrs. Dougherty is because she qualified for the National Level and was honored in June 2014 as the School Nurse of the Year for the National Association of School Nurses. Mrs. Laverdure said Mrs. Dougherty will be retiring in September. She has been a school nurse for 22 years and 20 years have been at J. T. Lambert Intermediate School. She belongs to many organizations such as the Child Death Review Team which every county has. They speak about what to do to help children. Mrs. Dougherty said one result of this team is that teachers will have to take four hours of a Suicide Prevention Workshop. Mrs. Laverdure said that the rewards that Mrs. Dougherty has received demonstrate her excellence and her dedication as a school nurse.
- I. Mrs. Kimberky Riley, on behalf of Mrs. Duggins, spoke about Fiscal Item, letter J. ESU & NEPA Writing Partnership. She said they will share a partnership with East Stroudsburg University (ESU) for the 2014-2015 school year with grades 3-5. In 2014, East Stroudsburg Elementary (ESE) was contacted to help write a grant to provide teachers with this experience. It focuses the knowledge and expertise to improve writing in our learners. ESU feels the writing project will build a bridge to our future. Mrs. Livingston and Dr. Sutton met to write the grant with Mrs. Duggins' approval. ESE and ESU will provide staff members with professional development. Staff members will be offered a stipend. Mrs. James asked if cursive writing is being taught to the students. Ms. Riley believes it is not scheduled. Ms. Rescigno said they incorporate it to be part of the curriculum. Mr. Searfoss said that the Board believes that cursive writing is an important part of the curriculum. Ms. Rescigno said it will be part of third grade curriculum.
- J. Mrs. Laverdure welcomed Mrs. Piperato, Principal of J. T. Lambert Intermediate School, on her first day.
- K. Mrs. Laverdure said that the Board received addendums and sport schedules. She asked them to look at the purple copy which includes a change on page two with the Stroudsburg and East Stroudsburg Varsity Football game. This game will be played on Saturday, 9/13/14, at 1:00 p.m. instead of the exhibition game that is played later on in the year (Thanksgiving Day). The jug will still be part of this game and the band will be incorporated as they were in the past. This change has not been posted yet because she wanted to speak to the Board of the change. Mr. Summers asked if the Board approves athletic schedules. Mrs. Laverdure said the Superintendent does. Mr. Summers asked if there is some sensitivity to this change. Mrs. Laverdure said she believe there are some who find this to be a problem. Mr. Summers asked what does Stroudsburg feel about this. Mrs. Laverdure said they discussed it with them and it is a community decision. Both districts spoke and are in agreement.
- L. Mr. Gress said that a decision was made with the field hockey situation. He feels that we should send a letter, expressing our view on PIAA not allowing male students to play on a female field hockey team. He does not agree with their rationale. The PIAA always does what they want to do and get away with it. Their decisions and goals are not necessarily best for the kids. There are other ways to get things done. They could have phased in the new decision. He recommended sending a letter to voice our displeasure. Mr. Searfoss said that he would be willing to sign the letter on behalf of the Board. Mr. Summers suggested having Chris Brown prepare the letter.

IX. PUBLIC PARTICIPATION -- Federal Programs
Title I
Title VI
Other Concerns

- A. Mr. Randy Litts, President of ESYA, requested that his use of facilities be approved with no fees. They have been working in conjunction with the school district for about 41 years. They have had about 80,000 children who have gone through their program. They would like to continue the collaboration with the school district. He will remain at the meeting tonight if they have any questions.

X. **PERSONNEL ITEMS**

A. **Support Staff**

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the resignation, retirements, reassignment, reinstatement, leave of absence, salary compensation and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Cooke and carried unanimously, 8-0.

1. **Resignation**

Name	Position Held
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- | | |
|---------------|---|
| a. Ogg, Brian | Bus Driver - Transportation Department
Effective Date: July 21, 2014 |
|---------------|---|

(See page 30)

2. **Retirements**

Name	Position Held
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- | | |
|--------------------------|---|
| a. Blackmore, Richard | Maintenance II Worker - Maintenance Department
Effective Date: at the end of the workday on July 8, 2014. |
| b. Kleintop, Wilbert Jr. | Maintenance II Worker - Maintenance Department
Effective Date: at the end of the workday on August 15, 2014. |
| c. Vinti, Virginia | Bus Driver - Transportation
Effective Date: at the end of the workday on September 26, 2014. |

(See pages 31-33)

3. **Reassignments**

Name	Position Held
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- | | |
|------------------------|--|
| a. Aguiles, Amalia | From: Student Aide (7.0 hours) - Lehman Intermediate
To: Student Aide (7.0 hours) - High School North
Effective Date: August 27, 2014
Due to student's school reassignment. |
| b. Botke, Beth | From: Student Aide (6.5 hours) - J. M. Hill Elementary
To: Student Aide (6.5 hour) - Middle Smithfield Elementary
Effective Date: August 27, 2014
Due to student's school reassignment. |
| c. Calascibetta, JoAnn | From: Student Aide (6.5 hours) - Bushkill Elementary
To: Student Aide (6.75 hours) - Lehman Intermediate
Effective Date: August 27, 2014
Due to student's school reassignment. |
| d. Conway, Karen | From: Student Aide (6.5 hours) - Resica Elementary
To: Student Aide (6.75 hours) - Resica Elementary
Effective Date: August 27, 2014
Karen replaces Melody Stitch who was reassigned. |

- e. Dekmar, Bonnie
From: Cafeteria Worker (7.25 hours) – J. T. Lambert Intermediate
To: Cafeteria Worker (7.5 hours) - Bushkill Elementary
Effective Date: August 27, 2014
Bonnie replaces Janet Ullo who was reassigned.
- f. Finn, Kelly
From: Student Aide (6.5 hours) - Middle Smithfield Elementary
To: Student Aide (6.25 hours) - J. M. Hill Elementary
Effective Date: August 27, 2014
Kelly replaces the temporary position previously filled by Elizabeth Root.
- g. Giove, Miriam
From: Student Aide (6.5 hours) - Middle Smithfield Elementary
To: Student Aide (6.5 hours) - Middle Smithfield Elementary
Effective Date: August 27, 2014
Change of assigned student.
- h. Harris, Marianne
From: Student Aide (7.0 hours) - J. T. Lambert Intermediate
To: Student Aide (7.0 hours) - High School South
Effective Date: August 27, 2014
Due to student’s school reassignment.
- i. Imbert, Lisa
From: Student Aide (7.0 hours) - J. T. Lambert Intermediate
To: Student Aide (6.5 hours) - East Stroudsburg Elementary
Effective Date: August 27, 2014
Lisa replaces Carol Orenstein who was reassigned.
- j. Justiniano, Edward
From: Student Aide (7.0 hours) - J. T. Lambert Intermediate
To: Student Aide (7.0 hours) - High School South
Effective Date: August 27, 2014
Due to student’s school reassignment.
- k. Keller, Mary
From: Student Aide (6.75 hours) - Lehman Intermediate
To: Student Aide (7.0 hours) - High School North
Effective Date: August 27, 2014
Due to student’s school reassignment.
- l. Mohamed, Bibi
From: Student Aide (7.0 hours) - J. T. Lambert Intermediate
To: Student Aide (7.0 hours) - High School South
Effective Date: August 27, 2014
Due to student’s school reassignment.
- m. Orenstein, Carol
From: Student Aide (6.5 hours) - East Stroudsburg Elementary
To: Student Aide (6.5 hours) - East Stroudsburg Elementary
Effective Date: August 27, 2014
Change of assigned student.
- n. Palmer, Michelle
From: Student Aide (7.0 hours) - J. T. Lambert Intermediate
To: Student Aide (7.0 hours) - High School South
Effective Date: August 27, 2014
Due to student’s school reassignment.
- o. Pettinato, Bernice
From: Student Aide (7.0 hours) - J. T. Lambert Intermediate
To: Student Aide (7.0 hours) - Lehman Intermediate
Effective Date: August 27, 2014
Due to student’s school reassignment.

- p. Stitch, Melody
From: Student Aide (6.75 hours) - Resica Elementary
To: Student Aide (6.75 hours) - Lehman Intermediate
Effective Date: August 27, 2014
Melody replaces the temporary position previously filled by Myrna Lopez.
- q. Weiss, Donna
From: Student Aide (6.5 hours) - J. M. Hill Elementary
To: Student Aide (6.5 hours) - Middle Smithfield Elementary
Effective Date: August 27, 2014
Due to student's school reassignment.
- r. Wilson, Robin
From: Student Aide (7.0 hours) - High School South
To: Student Aide (7.0 hours) - Middle Smithfield Elementary
Effective Date: August 27, 2014
Robin replaces the temporary position previously filled by Teresita Perlaza.

4. Reinstatement

- a. Bianco, Ellen
Student Aide (6.5 hours) (Step 1) – Middle Smithfield Elementary
Effective Date: July 1, 2014
Hourly Rate: \$12.46
Ellen replaces Karen Conway who was reassigned.

5. Leave of Absence - In accordance with School Board Policy #535

- | Name | Position Held |
|---------------------|---|
| a. Kohler, Kathleen | Custodian (1 st shift) – High School North
Effective Date: July 22, 2014
Length of Leave: September 18, 2014 |

(Application received)

6. Salary Compensation

	Last Name	First Name	Position	2010-11	Hours	Step	2011-12	2012-13
a.	Hoover	Charles	Bus Driver (retired 3/1/13)	\$13.74	6 hours	1	\$14.04	\$14.34

7. Temporary ITEC Interns for the Summer of the 2013-2014 School Year

- | Name | Appointment |
|---------------------|--|
| a. Donahue, Shannon | Temporary Summer Intern - ITEC
Hourly Rate: \$8.00
Effective Date: June 30, 2014
Through: August 24, 2014 |
| b. Mirza, Samiullah | Temporary Summer Intern - ITEC
Hourly Rate: \$8.00
Effective Date: July 2, 2014
Through: August 24, 2014 |
| c. Molinaro, Jacob | Temporary Summer Intern - ITEC
Hourly Rate: \$8.00
Effective Date: July 21, 2014
Through: August 24, 2014 |

- d. O'Connor, Sean Temporary Summer Intern - ITEC
 Hourly Rate: \$8.00
 Effective Date: June 23, 2014
 Through: August 24, 2014

8. Substitute Appointments

- | Name | Position(s) |
|------------------------|--|
| a. Abdul-Malik, Malika | Bus Driver |
| b. Careri, Karen | Custodian |
| c. Vinti, Virginia | Bus Driver |
| d. Viola, Joanne | Front Desk Receptionist, Paraprofessional, Secretary |

B. Support Staff – Extended School Year

ACTION BY THE BOARD:

Motion was made by Marjorie James to approve the following support staff as student aides or bus drivers for the 2013-2014 Extended School Year (ESY) Program effective the summer of the 2013-2014 school year. The hourly rate through June 30, 2014 will be their 2013-2014 fiscal year salary compensation and the hourly rate effective July 1, 2014 will be their 2014-2015 fiscal year salary compensation. Motion was seconded by Gary Summers and carried unanimously, 8-0.

1. Appointments - Extended School Year

	Name	Position	2013-2014 Hourly Rate	2014-2015 Hourly Rate
a.	Bader, Vicky	Bus Driver	\$19.06	\$19.41
b.	Bisbing, Charlene	Bus Driver	\$20.99	\$21.34
c.	Burke, Michelle	Student Aide	\$8.00	\$8.00
d.	Cole, Marie	Bus Driver	\$20.99	\$21.34
e.	Counterman, Boyd Sr.	Bus Driver	\$29.10	\$29.45
f.	Dildine, Vincent	Bus Driver	\$29.10	\$29.45
g.	Galunic, Victor	Bus Driver	\$19.06	\$19.41
h.	Hamilton, Crystal	Bus Driver	\$19.06	\$19.41
i.	Jackson, Jacquelyn	Student Aide	\$12.11	\$12.46
j.	Kresge, Judy	Bus Driver	\$25.70	\$26.05
k.	LeBar, Edward	Bus Driver	\$25.70	\$26.05
l.	Lynch, Linda	Bus Driver	\$19.06	\$19.41
m.	Madison, Dale	Bus Driver	\$27.32	\$27.67
n.	Presco, Debra	Bus Driver	\$19.89	\$20.24
o.	Roberts, Elaine	Bus Driver	\$19.06	\$19.41
p.	Robilotta, Richard	Student Aide	\$8.00	\$8.00
q.	Smith, Jacqueline	Bus Driver	\$25.70	\$26.05
r.	Spiotta, Anthony	Bus Driver	\$19.89	\$20.24

C. Settlement Agreement

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the Settlement Agreement (as approved by John Audi, Esq., Special Counselor to the Board) between East Stroudsburg Area Education Support Professional Association and the Board regarding Teresa Greenway. Motion was seconded by Ryan Stevens and carried unanimously, 8-0.

(See page 34)

D. School Police Officer

ACTION BY THE BOARD:

Motion was made by Marjorie James to approve the leave of absence of the designated School Police Officer in accordance with approved applicable policies, procedures and School Police Officers Compensation Plan. Motion was seconded by Gary Summers and carried unanimously, 8-0.

1. Leave of Absence - In accordance with School Board Policy #535

Name	Position Held
a. Piccirilli, Terre	School Police Officer – J. T. Lambert Intermediate Effective: June 19, 2014 Length of Leave through: August 1, 2014

(Application received)

E. Administrative Assistant

ACTION BY THE BOARD:

Motion was made by Marjorie James to approve the leave of absence of the designated Administrative Assistant in accordance with approved applicable policies, procedures and Administrative Assistant Compensation Plan. Motion was seconded by Ryan Stevens and carried unanimously, 8-0.

1. Leave of Absence - In accordance with School Board Policy #335

Name	Position Held
a. Dreisbach, Katherine	Administrative Assistant – Central Administration Effective Date: July 1, 2014 Length of Leave through: December 31, 2014 This is an intermittent leave.

(Application received)

F. Professional Staff

ACTION BY THE BOARD:

Motion was made by Ryan Stevens to approve the resignations, retirements, termination, reassignment and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Marjorie James and carried unanimously, 8-0.

1. Resignations

Name	Position Held
a. Campbell, Stephanie	Special Education teacher – Lehman Intermediate Effective Date: June 19, 2014
b. Klock, Danae	Guidance Counselor - Lehman Intermediate Effective Date: August 17, 2014
c. Shields, Robert	Math teacher - High School North Effective Date: August 24, 2014

(See pages 35-37)

2. Retirements

Name	Position Held
a. DiGennaro, Debra	Grade 1 teacher - Smithfield Elementary Effective Date: August 15, 2014
b. Dougherty, Cynthia	School Nurse – J. T. Lambert Intermediate Effective Date: at the end of the workday on September 19, 2014.

(See pages 38-39)

3. Termination

Name	Position Held
a. Hartopp, Cynthia	Art teacher – High School North Effective Date: July 21, 2014

(Documentation received)

4. Leave of Absence (Extension) - In accordance with School Board Policy #435 and Child Rearing Leave

Name	Position Held
a. DeFazio, Mary	English teacher - High School North Effective Date: April 22, 2014 Length of Leave now through: end of the first semester of the 2014-2015 school year.

(Request received)

5. Leaves of Absence - In accordance with School Board Policy #435

Name	Position Held
a. Newman, Julianne	Speech & Language teacher - East Stroudsburg Elementary Effective Date: August 25, 2014 Length of Leave through: end of the 2014-2015 school year.
b. Smith, Jennifer	Special Education teacher - East Stroudsburg Elementary Effective Date: August 25, 2014 Length of Leave through: October 1, 2014
c. Tscheschlog, Helene	Biology teacher - High School North Effective Date: August 25, 2014 Length of Leave through: October 28, 2014
d. Varner, Amanda	Grade 5 teacher - East Stroudsburg Elementary Effective Date: August 25, 2014 Length of Leave through: November 7, 2014

(Applications received)

6. Reassignments - Involuntary

Name	Position Held
a. Caplette, Tara	From: Special Education (learning support) teacher – J. M. Hill Elementary To: Special Education (learning support) teacher – Middle Smithfield Elementary Effective Date: August 25, 2014 Due to District needs.
b. Hamilton, Gail	From: Special Education (learning support) teacher – Smithfield Elementary To: Special Education (learning support) teacher – Resica Elementary Effective Date: August 25, 2014 Due to District needs.
c. Scott, Jennifer	From: Vocal Music teacher – Lehman Intermediate and High School North To: Vocal Music teacher – Lehman, High School North and Bushkill Elementary Effective Date: August 25, 2014 Due to District needs.

7. Appointments - Regular

Name	Position Held
a. Keglovits, Kate	Guidance counselor – Lehman Intermediate (TPE) Salary: \$45,824.00 (Step 2 Column 7) Effective Date: August 25, 2014 Kate replaces Danae Klock who resigned. This position includes 14 supplemental days for the 2014-2015 fiscal year.
b. Madonna, Matthew	Art teacher – J. M. Hill and Smithfield Elementary (TPE) Salary: \$44,819.00 (Step 3 Column 6) Effective Date: August 25, 2014 Matthew replaces Susan Streisel who retired.
c. Shelter, Yvette	Family & Consumer Science teacher – J. T. Lambert and Lehman Intermediate (PE) Salary: \$54,523.00 (Step 6 Column 15) Effective Date: August 25, 2014 Yvette replaces Nicole Belick who resigned.

(See pages 40-42)

G. Professional Staff – Dean of Students

ACTION BY THE BOARD:

Motion was made by Robert Gress to approve Kristin Lord, English teacher assigned to the High School South, as Dean of Students under the direction of Mr. Michael Catrillo, Principal of the High School South. This temporary assignment will be effective August 25, 2014 through the end of the first semester of the 2014-2015 school year. This position will be reevaluated, at the end of the first semester, to determine the need for the remainder of the year. Ms. Lord will return to her English teaching position at the conclusion of this temporary assignment. Motion was seconded by Marjorie James and carried unanimously, 8-0.

H. Professional Staff - Resignation/Agreement

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the resignation of John Waibel effective June 11, 2014 that the Board further ratify and affirm the authority of the Superintendent to execute the Settlement Agreement and Release in the form as approved by John Audi, Esq., Special Counselor to the Board. Motion was seconded by Marjorie James and carried unanimously, 8-0.

(See pages 43-50)

I. Elementary Title 1 Summer School Reading Program

ACTION BY THE BOARD:

Motion was made by Marjorie James to approve the appointments in accordance with approved applicable policies and procedures. These summer teaching positions are fully funded by the Title 1 Grant. Motion was seconded by Ryan Stevens and carried unanimously, 8-0.

1. Appointments for the Summer of the 2013-2014 School Year

	Last Name	First Name	Position	Building	Rate
a.	Hewitt	Erin	Substitute teacher	Middle Smithfield Elementary	\$28.56/per hour
b.	McGovern	Theresa	Teacher	Smithfield Elementary	\$28.56/per hour (not to exceed 64 hours)

J. ELA Curriculum Refinement & Implementation Grades K-5

ACTION BY THE BOARD

Motion was made by Robert Cooke to approve the following teachers for ELA Curriculum Refinement & Implementation Grades K-5 in accordance with approved applicable policies and procedures. These positions are fully funded by the Title 1 Grant. Motion was seconded by Ryan Stevens and carried unanimously, 8-0.

A. Appointments for the 2014-2015 School Year

	Last Name	First Name	Position	Rate
a.	Miller	Barbara	Reading Specialist	\$28.56/per hour (not to exceed 20 hours)
b.	Rubino	Julie	District Literacy Coach	\$28.56/per hour (not to exceed 20 hours)

K. ESL Curriculum Writing Grades K-5

ACTION BY THE BOARD:

Motion was made by Ryan Stevens to approve the following teachers for ESL Curriculum Writing Grades K-5 in accordance with approved applicable policies and procedures. These positions are fully funded through the Title III Grant. Motion was seconded by Robert Cooke and carried unanimously, 8-0.

1. Appointments for the 2014-2015 School Year

	Last Name	First Name	Position	Rate
a.	Keiper	Alisa	Teacher	\$28.56/per hour (not to exceed 21 total hours)
b.	Weeks	Laura	Teacher	\$28.56/per hour (not to exceed 21 total hours)
c.	Weseloh	Corinne	Teacher	\$28.56/per hour (not to exceed 21 total hours)
d.	Zimmerman	Lindsey	Teacher	\$28.56/per hour (not to exceed 21 total hours)

L. ESL Curriculum Writing Grades 6-12

RECOMMENDATION:

Motion was made by Ronald Bradley to approve the following teacher for ESL Curriculum Writing Grades 6-12 in accordance with approved applicable policies and procedures. This position is fully funded through the Title III Grant. Motion was seconded by Gary Summers and carried unanimously, 8-0.

1. Appointments for the 2014-2015 School Year

	Last Name	First Name	Position	Rate
a.	Rodriguez	Janice	Teacher	\$28.56/per hour (not to exceed 21 total hours)

M. ESL Professional Development Day (August 21, 2014)

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve a summer professional development day for the following teachers on August 21, 2014 for the purposes of evaluating the English Language Learner Program and Planning effective instruction for ELLS for the 2014-2015 school year in accordance with approved applicable policies and procedures. These positions are fully funded through the Title III Grant. Motion was seconded by Ryan Stevens and carried unanimously, 8-0.

1. Appointments

	Last Name	First Name	Position	Rate
a.	Barry	Lori	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
b.	Gittens	Linda	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
c.	Keiper	Alisa	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
d.	Lowe	Angelica	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
e.	Rasely-Philipps	Susanne	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
f.	Rodriguez	Janice	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
g.	Weeks	Laura	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
h.	Weseloh	Corinne	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
i.	Zimmerman	Lindsey	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)
j.	Zipp	Christine	ESL Teacher	\$28.56/per hour (not to exceed 7.5 total hours)

N. Extra Responsibility Positions

ACTION BY THE BOARD:

Motion was made by Ryan Stevens to approve the rescissions and appointments in accordance with the terms of the District's existing collective bargaining agreements as amended and supplemented. Motion was seconded by Gary Summers and carried unanimously, 8-0. Robert Gress abstained for voting on Items #21 and #22 under Section 3 Appointments and letter O under Section 4 Department Chairpersons due to possible conflict of interest but voted in favor of all other items as recommended.

1. Rescissions

Name	Position Held
a. Leitch, Ryan	Girls' Volleyball Varsity Assistant Coach – High School South
b. Myers, John	Football Varsity Assistant Coach - High School North

(See pages 51-52)

2. Appointments for the Summer of the 2013-2014 School Year

	Last Name	First Name	Position	Building	Rate
a.	Aponte	Betty	Intramural Homework Advisor (Grades 7 & 8)	Lehman Intermediate	\$23.46/hour (22 additional hours)
b.	Contino	Diane	Intramural Homework Advisor (Grade 6)	Lehman Intermediate	\$23.46/hour (12 additional hours)
c.	Libecap	Charles	Intramural Math Lab (Grade 8) Advisor	Lehman Intermediate	\$23.46/hour (19.5 additional hours)
d.	Fetherman	Patrick	Intramural Wrestling Co-Advisor	Lehman Intermediate	\$23.46/hour (one additional half hour)
e.	Jackson	Willie	Intramural Wrestling Co-Advisor	Lehman Intermediate	\$23.46/hour (one additional half hour)
f.	Reith	Daryl	Intramural Volleyball Advisor	High School North	\$23.46/hour (24 hour maximum)

3. Appointments for the 2014-2015 School Year

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
1.	Parton	James	Detention Supervisor (all year)	East Stroudsburg Elementary	\$28.56/hour (73 hour maximum)	
2.	Lehman	Lauren	Intramural Advisor for African Drumming Ensemble (2nd semester)	East Stroudsburg Elementary	\$23.46/hour (40 hour maximum)	
3.	Warner-Maidman	Brittany	Intramural Art Group Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (30 hour maximum)	
4.	Lopez	Kaitlin	Intramural Broadcast Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (80 hour maximum)	
5.	Ridner	Cara	Intramural Character Education Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (30 hour maximum)	
6.	Parton	James	Intramural Chess Group Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (30 hour maximum)	
7.	O'Connor	Sarah	Intramural Girls on the Run Co-Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (28 hour maximum)	
8.	Prusik	Julia	Intramural Girls on the Run Co-Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (28 hour maximum)	
9.	Andrews	Andronikki	Intramural K-Kids Club Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (30 hour maximum)	
10.	Souffrant	Fabiola	Intramural Musical Theater Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (30 hour maximum)	
11.	Prusik	Julia	Intramural Ski Group Co-Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (20 hour maximum)	
12.	Riley	Kimberly	Intramural Ski Group Co-Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (20 hour maximum)	
13.	Tosh	Jacqueline	Intramural Student Council Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (30 hour maximum)	
14.	Gurry	Erin	Chess Club Advisor	J. M. Hill Elementary	\$1,090.49	
15.	Tynemouth	Catherine	Choral Director	J. M. Hill Elementary	\$1,721.93	(plus \$250.00 longevity stipend)
16.	Gurry	Erin	Drama Club Co-Advisor	J. M. Hill Elementary	\$1,090.49 (prorated)	
17.	Husson	Jennifer	Drama Club Co-Advisor	J. M. Hill Elementary	\$1,090.49 (prorated)	
18.	Husson	Jennifer	Intramural Odyssey of the Mind Co-Advisor	J. M. Hill Elementary	\$23.46/hour (48 hour maximum split between advisors)	
19.	Marshall	Stephanie	Intramural Odyssey of the Mind Co-Advisor	J. M. Hill Elementary	\$23.46/hour (48 hour maximum split)	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
					between advisors)	
20.	Tynemouth	Catherine	Kids Club Co-Advisor	J. M. Hill Elementary	\$1,090.49 (prorated)	
21.	Gress	Heather	Lego Club Advisor	J. M. Hill Elementary	\$1,090.49	
22.	Gress	Heather	Science Club Advisor	J. M. Hill Elementary	\$1,090.49	
23.	Gurry	Erin	Tech and Design Club Co-Advisor	J. M. Hill Elementary	\$1,090.49 (prorated)	
24.	Husson	Jennifer	Tech and Design Club Co-Advisor	J. M. Hill Elementary	\$1,090.49 (prorated)	
25.	Whitney	Matthew	Band Co-Director	J. T. Lambert Intermediate	\$2,235.04 (prorated)	
26.	Madas	John	Cavalier Voices Club Advisor	J. T. Lambert Intermediate	\$1,090.49	
27.	Madas	John	Choral Director (Grade 6)	J. T. Lambert Intermediate	\$1,721.93	
28.	Madas	John	Choral Director (Grades 7 & 8)	J. T. Lambert Intermediate	\$2,411.52	
29.	Bartlett	Carol	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour	
30.	Jagger	Darlene	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour	
31.	O'Brien	Patricia	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour	
32.	Osborn-Hallet	Michelle	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour	
33.	Umphrey	Lisa	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour	
34.	Varner	Lisa	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour	
35.	West	Melissa	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour	
36.	Toth	Donald	Good Morning JTL Club Advisor	J. T. Lambert Intermediate	\$1,090.49	
37.	Griseto	Vincent	Homework Club Co-Advisor	J. T. Lambert Intermediate	\$1,090.49 (prorated)	
38.	West	Melissa	Homework Club Co-Advisor	J. T. Lambert Intermediate	\$1,090.49 (prorated)	
39.	Allison	Richard	Intramural Boys' Soccer Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)	
40.	Toth	Donald	Intramural Computer Fair Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)	
41.	Bybee	Steven	Intramural Environmental Group Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)	
42.	Jagger	Darlene	Intramural Fitness Group Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (16 hour maximum)	
43.	O'Brien	Patricia	Intramural Fitness Group Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (16 hour maximum)	
44.	Toth	Donald	Intramural Ski Advisor (Grade 7)	J. T. Lambert Intermediate	\$23.46/hour (38 hour maximum)	
45.	Osborn-Hallet	Michelle	Intramural Ski Advisor (Grade 8)	J. T. Lambert Intermediate	\$23.46/hour (38 hour maximum)	
46.	Schneider	Christian	Intramural Strength & Conditioning Supervisor	J. T. Lambert Intermediate	\$23.46/hour (38 hour maximum)	
47.	Toth	Donald	Stage Manager	J. T. Lambert Intermediate	\$2,862.40	(plus \$250.00 longevity stipend)
48.	Varner	Lisa	Yearbook Assistant Editor Advisor	J. T. Lambert Intermediate	\$1,372.03	
49.	Ruhl	Jessica	Yearbook Editor Advisor	J. T. Lambert Intermediate	\$1,862.70	
50.	Beal	Hillary	Choral Co-Director (Grade 6)	Lehman Intermediate	\$1,721.93 (prorated)	
51.	Beal	Hillary	Choral Co-Director (Grades 7 & 8)	Lehman Intermediate	\$2,411.52 (prorated)	
52.	Scott	Jennifer	Choral Co-Director (Grades 7 & 8)	Lehman Intermediate	\$2,411.52 (prorated)	
53.	Scott	Jennifer	Choral Director (Grade 6)	Lehman Intermediate	\$1,721.93	(plus \$250.00 longevity stipend)
54.	Antoni	Barbara	Detention Supervisor	Lehman Intermediate	\$28.56/hour	
55.	Fluhr	Joseph	Detention Supervisor	Lehman Intermediate	\$28.56/hour	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
56.	Leone	Pauline	Detention Supervisor	Lehman Intermediate	\$28.56/hour	
57.	Beal	Hillary	Director of School Productions	Lehman Intermediate	\$2,021.84	(plus \$250.00 longevity stipend)
58.	Tinney	Bridget	Intramural Art Group Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)	
59.	Beal	Hillary	Intramural Crew Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)	
60.	Ziegler	Jillian	Intramural Field Hockey Advisor	Lehman Intermediate	\$23.46/hour (12 hour maximum)	
61.	Lazowski	Philip	Intramural Technology Education STEM Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)	
62.	Edwards	Sean	Stage Manager	Lehman Intermediate	\$2,862.40	(plus \$250.00 longevity stipend)
63.	Vitulli	Lisa	Student Council Advisor	Lehman Intermediate	\$1,608.70	
64.	Rispoli	Yvonne	Choral Director	Resica Elementary	\$1,721.93	(plus \$250.00 longevity stipend)
65.	Rourke	Jennifer	Detention Supervisor	Resica Elementary	\$28.56/hour	
66.	Hnasko	Scott	Intramural Chess Advisor	Resica Elementary	\$23.46/hour (30 hour maximum)	
67.	Rosenberger	Jan	Intramural Expressive Reading Advisor	Resica Elementary	\$23.46/hour (24 hour maximum)	
68.	Rourke	Jennifer	Intramural Homework Advisor	Resica Elementary	\$23.46/hour (48 hour maximum)	
69.	Doyle	Jacqueline	Intramural Musical Theater Advisor	Resica Elementary	\$23.46/hour (48 hour maximum)	
70.	Stricker	Stefanie	Intramural Ski Group Advisor	Resica Elementary	\$23.46/hour (24 hour maximum)	
71.	Henry	Jeffrey	Intramural Sports Advisor (Grade 4)	Resica Elementary	\$23.46/hour (28 hour maximum)	
72.	Henry	Jeffrey	Intramural Sports Advisor (Grade 5)	Resica Elementary	\$23.46/hour (28 hour maximum)	
73.	Fleck	Taryn	Intramural Student Council Advisor	Resica Elementary	\$23.46/hour (24 hour maximum)	
74.	Bakner	Paul	Band Director	High School North	\$6,543.94	(plus \$250.00 longevity stipend)
75.	Young-Morrison	Fauve	Band Front Advisor	High School North	\$3,042.96	(plus \$250.00 longevity stipend)
76.	LaBar	Keith	Choral Director	High School North	\$3,616.25	(plus \$250.00 longevity stipend)
77.	Francis	Gail	Detention Supervisor	High School North	\$28.56/hour	
78.	LaBar	Keith	Director of School Productions (spring)	High School North	\$2,021.84	(plus \$250.00 longevity stipend)
79.	Castillo	David	Football Varsity Assistant Coach	High School North	\$5,137.22	
80.	LaBar	Keith	Intramural Chorale Advisor	High School North	\$23.46/hour (48 hour maximum)	
81.	Kean	Ashley	Intramural Softball Co-Advisor	High School North	\$23.46/hour (12 hour maximum)	
82.	Reith	Daryl	Intramural Volleyball Advisor	High School North	\$23.46/hour (24 hour maximum)	
83.	Bakner	Paul	Jazz Band Director	High School North	\$1,492.41	(plus \$250.00 longevity stipend)

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
84.	Ware	James	National Honor Society Advisor	High School North	\$946.65	
85.	Carson	Jessica	Senior Class Co-Advisor	High School North	\$1,393.46 (prorated)	
86.	Rambone	Kelly	Senior Class Co-Advisor	High School North	\$1,393.46 (prorated)	
87.	Dunleavy	Susan	Sophomore Class Co-Advisor	High School North	\$1,183.32 (prorated)	
88.	Parham	Hasana	Sophomore Class Co-Advisor	High School North	\$1,183.32 (prorated)	
89.	Edwards	Sean	Stage Manager	High School North	\$3,784.57	(plus \$250.00 longevity stipend)
90.	Susic	Stacy	Student Council Co-Advisor	High School North	\$1,608.70 (prorated)	
91.	Van Winkle	Catherine	Student Council Co-Advisor	High School North	\$1,608.70 (prorated)	
92.	Carmeci	Dawn	Volunteer Cheerleading Coach	High School North	not applicable	
93.	Simerson	Carol	Yearbook Business Advisor	High School North	\$1,715.81	
94.	Whitney	Matthew	Assistant Band Director	High School South	\$3,962.07	(plus \$250.00 longevity stipend)
95.	Rideout	Nicole	Assistant Director of School Productions (fall)	High School South	\$1,418.96	
96.	Hunsberger	Moreen	Boys' Soccer Varsity Assistant Coach	High School South	\$3,264.32	
97.	Tiernan	Patricia	Cavalier Justice Academy Service Learning Youth Voice Club Advisor	High School South	\$1,090.49	
98.	Scott	David	Chess Team Coach	High School South	\$1,619.92	
99.	Lantz	David	Choral Director	High School South	\$3,616.25	(plus \$250.00 longevity stipend)
100.	Lantz	David	Choraliers Club Advisor	High School South	\$1,090.49	
101.	Bogart	Jenny	DECA Fashion Club Co-Advisor	High School South	\$1,090.49 (prorated)	
102.	Peters	Karen	DECA Fashion Club Co-Advisor	High School South	\$1,090.49 (prorated)	
103.	Formica	Joseph	Detention Supervisor	High School South	\$28.56/hour	
104.	Kerzner	Phillip	Detention Supervisor	High School South	\$28.56/hour	
105.	Kule	Jay	Detention Supervisor	High School South	\$28.56/hour	
106.	Spece	Jennifer	Detention Supervisor	High School South	\$28.56/hour	
107.	Jordan	Susan	Director of School Productions (fall)	High School South	\$2,021.84	(plus \$250.00 longevity stipend)
108.	Jordan	Susan	Director of School Productions (spring)	High School South	\$2,021.84	(plus \$250.00 longevity stipend)
109.	Polmounter	Amy	FBLA Club Advisor	High School South	\$1,090.49	
110.	Kirschner	Karen	Freshman Class Co-Advisor	High School South	\$1,183.32 (prorated)	
111.	Nicoletta	Anna	Freshman Class Co-Advisor	High School South	\$1,183.32 (prorated)	
112.	McMahon	Beverly	Homework Club Advisor	High School South	\$1,090.49	
113.	Bishamber	Breanna	Intramural Cheerleading Advisor (fall)	High School South	\$23.46/hour (24 hour maximum)	
114.	Bishamber	Breanna	Intramural Cheerleading Advisor (winter)	High School South	\$23.46/hour (24 hour maximum)	
115.	Scott	David	Intramural Reach-HEI Advisor	High School South	\$23.46/hour (48 hour maximum)	
116.	Catrillo	Ann	Intramural Reading Olympics Advisor	High School South	\$23.46/hour (48 hour maximum)	
117.	Kirschner	Karen	Intramural Step Team Advisor	High School South	\$23.46/hour (48 hour maximum)	
118.	Silvoy	Michael	Intramural Technology Crew Advisor	High School South	\$23.46/hour (48 hour maximum)	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
119	Furst	Pamela	Junior Class Co-Advisor	High School South	\$1,275.13 (prorated)	
120	Nicoletta	Anna	Junior Class Co-Advisor	High School South	\$1,275.13 (prorated)	
121	Sanker	Donald R.	Key Club Advisor	High School South	\$1,090.49	
122	Kernan	Paul	Mock Trial Head Coach	High School South	\$2,483.94	(plus \$250.00 longevity stipend)
123	Lakatos	Vincent	Model UN Club Co-Advisor	High School South	\$1,090.49 (prorated)	
124	Molin	Maurice	Model UN Club Co-Advisor	High School South	\$1,090.49 (prorated)	
125	Groff-Yarnall	Lois	National Honor Society Advisor	High School South	\$946.65	
126	Coke	Lucianna	Newspaper Advisor	High School South	\$2,353.07	
127	Piedra	Gisela	S.A.D.D. Club Advisor	High School South	\$1,090.49	
128	Zannella	Ann	Senior Class Co-Advisor	High School South	\$1,393.46 (prorated)	
129	Bogart	Jenny	Sophomore Class Advisor	High School South	\$1,183.32	
130	Silvoy	Michael	Stage Manager	High School South	\$3,784.57	(plus \$250.00 longevity stipend)
131	Zannella	Ann	Study Club Advisor	High School South	\$1,090.49	
132	Mooney	Edward	Volunteer Board Game Advisor	High School South	not applicable	
133	Farley-Picciano	Erin	Volunteer Gay & Straight Alliance Advisor	High School South	not applicable	
134	McMahon	Beverly	Volunteer Green Team Advisor	High School South	not applicable	
135	Tiernan	Patricia	Volunteer Green Team Advisor	High School South	not applicable	
136	Bender	Gillian	Volunteer Performance Club Advisor	High School South	not applicable	
137	Rasely-Philipps	Susanne	Volunteer Pocono Hispanic Achievement Alliance Advisor	High School South	not applicable	
138	Rasely-Philipps	Susanne	Volunteer STOP Women's Abuse Advisor	High School South	not applicable	
139	Bogart	Jenny	Volunteer Student Government Advisor	High School South	not applicable	
140	Healey	Michael	Volunteer UN ASPIRE Advisor	High School South	not applicable	
141	Leitch	Ryan	Volunteer Volleyball Advisor	High School South	not applicable	
142	McMahon	Beverly	Yearbook Business Advisor	High School South	\$1,715.81	

4. Department Chairpersons for the 2014-2015 School Year

	Last name	First Name	Position	Schools	Rate
a.	Agosto	Caroline	Reading	Lehman Intermediate	\$3,847.82
b.	Bakner	Paul	Instrumental Music	all Grades 4 through 12	\$3,847.82
c.	Brotherton	Regina	Family & Consumer Science Co-Chairperson	all secondary schools	\$3,847.82 (prorated)
d.	Carson	Wayne	Math	High School South	\$3,847.82
e.	Catrillo	Ann	English	High School South	\$3,847.82
f.	Clark	Stephanie	Third Grade/Math	all elementary schools	\$3,847.82
g.	Coffman	Adam	Social Studies Co-Chairperson	High School South	\$3,847.82 (prorated)
h.	Cole	Susan	Health Services (Grades K - 12)	all schools	\$3,847.82
i.	Dreibelbis	Susan	Science	J. T. Lambert Intermediate	\$3,847.82
j.	Ellison	Aimee	Health/Physical Education (Grades K-12)	all schools	\$3,847.82
k.	Falbo	David	Guidance (secondary)	Lehman Intermediate and	\$3,847.82

	Last name	First Name	Position	Schools	Rate
				High School North	
l.	Falbo	Tina	Reading	J. T. Lambert Intermediate	\$3,847.82
m.	Formica	Joseph	Guidance Co-Chairperson (secondary)	J. T. Lambert Intermediate and High School South	\$3,847.82 (prorated)
n.	Fuehrer	Kelli	Special Education	Lehman Intermediate	\$3,847.82
o.	Gress	Heather	First Grade/Communication Arts	all elementary schools	\$3,847.82
p.	Groff-Yarnall	Lois	Social Studies Co-Chairperson	High School South	\$3,847.82 (prorated)
q.	Gullstrand	Marjory	Library Science (Grades K-12) Co-Chairperson	all schools	\$3,847.82 (prorated)
r.	Hnasko	Scott	Fifth Grade/Technology	all elementary schools	\$3,847.82
s.	Hughes	Melissa	Science Co-Chairperson	High School South	\$3,847.82 (prorated)
t.	Keiper	Alisa	English as a Second Language (Grades K-12) Co-Chairperson	all schools	\$3,847.82 (prorated)
u.	Kule	Jay	Guidance (secondary) Co-Chairperson	J. T. Lambert Intermediate and High School South	\$3,847.82 (prorated)
v.	LaBar	Robert	Social Studies	J. T. Lambert Intermediate	\$3,847.82
w.	Leonard	Jacilyn	Kindergarten/Social Studies	all elementary schools	\$3,847.82
x.	Libecap	Charles	Math	Lehman Intermediate	\$3,847.82
y.	Long	Craig	Technology Education (Grades 6-12)	all secondary schools	\$3,847.82
z.	Ludwig	Suzanne	Second Grade/Communication Arts	all elementary schools	\$3,847.82
aa.	Marmo	Jennifer	English	High School North	\$3,847.82
bb.	Mathiesen	Carla	Foreign Language (Grades 6-12)	all secondary schools	\$3,847.82
cc.	McIlvaine	Stephanie	Art (Grades 6 - 12) Co-Chairperson	all schools	\$3,847.82 (prorated)
dd.	Miller	Barbara	Reading (Grades K-5)	all elementary schools	\$3,847.82
ee.	Minnichbach	Lisa	Special Education	High School North	\$3,847.82
ff.	Mitchell	Brian	Social Studies	Lehman Intermediate	\$3,847.82
gg.	Mochan	Karen	Math	High School North	\$3,847.82
hh.	Mooney	Edward	Special Education	High School South	\$3,847.82
ii.	Nace	Kevin	Social Studies	High School North	\$3,847.82
jj.	Nordmark	Barbara	Library Science (Grades K-12) Co-Chairperson	all schools	\$3,847.82 (prorated)
kk.	Oplinger	Jane	Art (Grades K-12) Co-Chairperson	all schools	\$3,847.82 (prorated)
ll.	Ostroski	Deana	Special Education	J. T. Lambert Intermediate	\$3,847.82
mm.	Pellington	Cynthia	English	Lehman Intermediate	\$3,847.82
nn.	Rescigno	Barbara	Fourth Grade/Science	all elementary schools	\$3,847.82
oo.	Rogers	Denise	Business Education Co-Chairperson	High School South	\$3,847.82 (prorated)
pp.	Rowe	Pamela	Family & Consumer Science Co-Chairperson	all secondary schools	\$3,847.82 (prorated)
qq.	Ruhl	Jessica	English	J. T. Lambert Intermediate	\$3,847.82
rr.	Sanker	Donald	Business Education Co-Chairperson	High School South	\$3,847.82 (prorated)
ss.	Schultz	Cathleen	Guidance (Grades K-5)	all elementary schools	\$3,847.82
tt.	Skeldon	Heather	Science Co-Chairperson	High School South	\$3,847.82 (prorated)
uu.	Soskil	Lori	Science	High School North	\$3,847.82
vv.	Stein	Linda	Science	Lehman Intermediate	\$3,847.82
ww.	Tynemouth	Catherine	Vocal Music (Grades K - 12)	all schools	\$3,847.82
xx.	Zimmerman	Lindsey	English as a Second Language (Grades K-12) Co-Chairperson	all schools	\$3,847.82 (prorated)

O. **Affiliation Agreement – East Stroudsburg University**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Ryan Stevens to approve the Affiliation Agreement with East Stroudsburg University and the East Stroudsburg Area School District for use of the District as a student teaching/practicum site. Motion was seconded by Robert Cooke and carried unanimously, 8-0.

(See pages 53-57)

XI. **MEMORANDA OF UNDERSTANDING**

ACTION BY THE BOARD:

Motion was made by Gary Summers to approve the Memoranda of Understanding by and between the East Stroudsburg Area School District and Pennsylvania State Police – Swiftwater and the Pennsylvania State Police – Blooming Grove. Both agreements shall be subject to review and re-authorization in July 2016. Motion was seconded by Ryan Stevens and carried unanimously, 8-0.

(See pages 58-75)

XII. **CONTRACTS**

1.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Ryan Stevens and carried unanimously, 8-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Allison, Diana	Google Apps Overview (Session 1)	\$175.00	Professional Development	8/27/14
2.	Allison, Diana	Google Research Tool (Session 2)	\$175.00	Professional Development	8/27/14
3.	Beal, Hillary	Google Apps Overview (Session 1)	\$175.00	Professional Development	8/27/14
4.	Beal, Hillary	Student Collaboration in Google (Session 2)	\$175.00	Professional Development	8/27/14
5.	Behavioral Health Services/the ReDCo Group	Inter-agency communication and collaboration agreement	No Cost	N/A	7/1/14-12/31/15
6.	Bushkill Emergency Corps.	Standby Ambulance Coverage for designated home varsity Football games at High School North	\$500.00	Athletics Dept.	9/5/14-10/24/14
7.	Bushkill Emergency Corps.	Standby Ambulance Coverage for designated Home Football games (JV & Jr. High) at High School North	\$1,000.00	Athletics Dept.	8/30/14-11/3/14
8.	Bushkill Emergency Corps.	Standby Ambulance Coverage for designated Home Football games at	\$800.00	Athletics Dept.	9/10/14-10/13/14

		Lehman Intermediate			
9.	Devereux, Children's IDD Services	ESY Programming	\$210/day, for 35 days, Not to Exceed \$7,350.00	District Special Education	7/7/14-8/22/14
10.	Dunn, Heather	Interactive Projector-Basics	\$175.00	Professional Development	8/26/14
11.	East Stroudsburg University	Athletic Trainer Graduate Assistant Program for High School South	Not to Exceed \$8,000 (part-time)	Athletics Dept.	8/11/14-Spring Athletic Season 2015
12.	East Stroudsburg University	Athletic Trainer Graduate Assistant Program for Lehman Intermediate	Not to Exceed \$8,000 (part-time)	Athletics Dept.	8/11/14-Spring Athletic Season 2015
13.	EduLink, Inc. (Reed Harkinson)	Electronic teacher evaluation portal to be used by ESASD to manage the teacher evaluation process for its teachers and supervisors.	\$9,934.00	Race to the Top Grant	7/1/14-6/30/14
14.	Greenwood, Jill	Google App Overview (Session 1)	\$175.00	Professional Development	8/27/14
15.	Greenwood, Jill	Student Collaboration in Google (Session 2)	\$175.00	Professional Development	8/27/14
16.	Harris, Deborah	PA Core English Language Arts curriculum alignment and assessments	\$250.00	ABG Grant	6/13/14
17.	Hubert, Erin	Google Overview & Technology Updates	\$175.00	Professional Development	8/26/14
18.	Hubert, Erin	Collaborative Google Presentations	\$175.00	Professional Development	8/26/14
19.	Husson, Jennifer	Google Overview & Technology Updates	\$175.00	Professional Development	8/26/14
20.	Husson, Jennifer	Introduction to ActivInspire	\$175.00	Professional Development	8/26/14
21.	IU 20	Psychiatric Evaluations	Per Evaluation Requested: Evaluation \$256.75 Psychiatric Amendment \$102.70 Fee for No Show to Appointment \$102.70 Fee for less than 48 hour cancellation notice \$102.70	ACCESS/District Funds	7/1/14-6/30/15
22.	IU 20	Sign Language Interpreting Services	Per Service Requested: \$32.68/hour	ACCESS/District Funds	9/2/14-6/30/15
23.	IU 20	Child Find Evaluations (nonpublic) - Educational Audiology Services	\$221.03/hour	Special Education/District Funds	9/2/14-6/30/15
24.	IU 20	Child Find Evaluations (nonpublic) -	\$147.70/hour	Special Education/District	9/2/14-6/30/15

		Itinerant Hearing Support		Funds	
25.	IU 20	Child Find Evaluations (nonpublic) - Itinerant Vision Support	\$259.79/hour	Special Education/District Funds	9/2/14-6/30/15
26.	IU 20	Child Find Evaluations (nonpublic) - Occupational Therapy	\$112.09/hour	Special Education/District Funds	9/2/14-6/30/15
27.	IU 20	Child Find Evaluations (nonpublic) - Physical Therapy	\$128.85/hour	Special Education/District Funds	9/2/14-6/30/15
28.	IU 20	Child Find Evaluations (nonpublic) - Psychological Services	\$108.94/hour	Special Education/District Funds	9/2/14-6/30/15
29.	IU 20	Child Find Evaluations (nonpublic) - Speech and Language Support	\$109.99/hour	Special Education/District Funds	9/2/14-6/30/15
30.	Jennings, Jill	Google Overview & Technology Updates	\$87.50 (co-presenter)	Professional Development	8/26/14
31.	Kerr, Kira	Google Apps Overview (Session 1)	\$175.00	Professional Development	8/27/14
32.	Kerr, Kira	File Management in Google	\$87.50 (co-presenter)	Professional Development	8/27/14
33.	Krupski, David	Google Apps Overview (Session 1)	\$175.00	Professional Development	8/27/14
34.	Krupski, David	Student Collaboration in Google (Session 2)	\$175.00	Professional Development	8/27/14
35.	Loughren, Deborah	Google Apps Overview (Session 1)	\$87.50 (co-presenter)	Professional Development	8/27/14
36.	Loughren, Deborah	Google Presentation (Session 2)	\$87.50 (co-presenter)	Professional Development	8/27/14
37.	Loughren, Ryan	Google Apps Overview (Session 1)	\$87.50 (co-presenter)	Professional Development	8/27/14
38.	Loughren, Ryan	Google Presentation (Session 2)	\$87.50 (co-presenter)	Professional Development	8/27/14
39.	Ludwig, Suzanne	Google Overview & Technology Updates	\$175.00	Professional Development	8/26/14
40.	Madas, John	Google Apps Overview (Session 1)	\$175.00	Professional Development	8/27/14
41.	Madas, John	File Management in Google (Session 2)	\$175.00	Professional Development	8/27/14
42.	Martin, Zachary	Interactive Projector-Basics	\$175.00	Professional Development	8/26/14
43.	Miller, Robbi	Introduction to ActivInspire	\$175.00	Professional Development	8/26/14
44.	Miller, Robbi	Google Overview & Technology Updates	\$175.00	Professional Development	8/26/14
45.	Nordmark, Barbara	Google Overview & Technology Updates	\$175.00	Professional Development	8/26/14
46.	Otis Elevator Company	One year maintenance agreement (1 elevator)	4,578.48	SMI	7/1/14-6/30/15
47.	Otis Elevator Company	One year maintenance agreement (1 elevator)	2,634.38	MSE	7/1/14-6/30/15
48.	Otis Elevator Company	One year maintenance agreement (1 elevator)	3,808.38	ESE	7/1/14-6/30/15
49.	Otis Elevator Company	One year maintenance agreement (2 elevators)	7,598.94	JMH	7/1/14-6/30/15
50.	Otis Elevator Company	One year maintenance agreement (1 elevator)	3,344.31	JTL	7/1/14-6/30/15

51.	Pawlowski, Walter	Google Apps Overview (Session 1)	\$175.00	Professional Development	8/27/14
52.	Pawlowski, Walter	Google Farm (Session 2)	\$175.00	Professional Development	8/27/14
53.	PA Treatment and Healing (PATH)	Alternative Education	\$73.32 (Daily Tuition Rate) \$78.32 (Special Education AEDY rate per day)	District	7/1/14-6/30/15
54.	Przybylski, Anna	Google Apps Overview (Session 1)	\$175.00	Professional Development	8/27/14
55.	Ridner, Fred	Google Apps Overview (Session 1)	\$175.00	Professional Development	8/27/14
56.	Rogers, Maria	Google Overview & Technology Updates	\$175.00	Professional Development	8/26/14
57.	Rogers, Maria	Introduction to ActivInspire	\$175.00	Professional Development	8/26/14
58.	Ruhl, Jessica	Google App Overview (Session #1)	\$175.00	Professional Development	8/27/14
59.	Ruhl, Jessica	File Management in Google	\$175.00	Professional Development	8/27/14
60.	Shillabeer, Richard	Educational Evaluation	Not to Exceed \$4,000.00	District Special Education Funds	7/7/14 – Completion of Evaluation
61.	Soskil, Lori	Google Apps Overview (Session 1)	\$175.50	Professional Development	8/27/14
62.	Soskil, Lori	File Management in Google	\$87.50 Co-presenter	Professional Development	8/27/14
63.	Stricker, Stefanie	Interactive Projector-Basics	\$175.50	Professional Development	8/26/14
64.	Suburban EMS	Standby Ambulance Coverage for designated Varsity Home/District Playoffs Football Games at High School South	\$52.00 per hour (an estimate of 2.75 hours per game for 7 games) \$1,001.00	Athletics Dept.	8/16/14-11/30/14
65.	Suburban EMS	Standby Ambulance Coverage for designated JV/JR High – Freshman Home Football Games at High School South	\$52.00 per hour (an estimate of 2.75 hours per game for 6 games) \$858.00	Athletics Dept.	8/16/14-10/27/14
66.	Suburban EMS	Standby Ambulance Coverage for designated Intermediate Home Football games at J. T. Lambert School	\$52.00 per hour (an estimate of 2.75 hours per game for 8 games) \$1,144.00	Athletics Dept.	9/10/14-10/29/14
67.	Sutton, Rhonda	Writing Workshop for ELA teachers @ Lehman	\$1,000.00	Lehman Intermediate	8/26/14
68.	Tiernan, Patricia	Google Apps Overview (Session 1)	\$175.50	Professional Development	8/27/14
69.	Tiernan, Patricia	Student Collaboration in Google (Session 2)	\$175.50	Professional Development	8/27/14
70.	Tobin, Snoann	Google Overview & Technology Updates	\$87.50 (co-presenter)	Professional Development	8/26/14
71.	Toth, Donald	Google Presentation (Session 2)	\$175.50	Professional Development	8/27/14
72.	Ullo, Christina	Interactive Projector-Basics	\$175.50	Professional	8/26/14

				Development	
73.	Visser, Jacqueline	Google Overview & Technology Updates	\$175.50	Professional Development	8/26/14
74.	Vitulli, Lisa	Google Apps Overview (Session 1)	\$175.50	Professional Development	8/27/14
75.	Vitulli, Lisa	Google Presentation (Session 2)	\$175.50	Professional Development	8/27/14
76.	Zaso, Anita	Google Overview & Technology Updates	\$175.50	Professional Development	8/26/14
77.	Zelinski, Jan	Google Apps Overview (Session 1)	\$175.50	Professional Development	8/27/14
78.	Zelinski, Jan	Google Presentation (Session 2)	\$175.50	Professional Development	8/27/14
		TRANSPORTATION	CONTRACTS		
1.	Krupski, Diane	Contract Transportation	\$177.40	Transportation Dept.	6/4/14
2.	Krupski, Diane	Contract Transportation	\$181.33	Transportation Dept.	6/9/14
3.	Davis, Christine	Contract Transportation	\$189.09	Transportation Dept.	5/30/14
4.	Davis, Christine	Contract Transportation	\$222.32	Transportation Dept.	6/16/14
5.	Labar, Karla	Contract Transportation	\$435.88	Transportation Dept.	5/28/14
6.	Labar, Karla	Contract Transportation	\$562.18	Transportation Dept.	6/3/14
7.	Labar, Karla	Contract Transportation	\$288.36	Transportation Dept.	6/9/14
8.	Muti, Peter	Contract Transportation	\$133.98	Transportation Dept.	5/21/14

(See pages 76-176)

2.

ACTION BY THE BOARD:

Motion was made by Gary Summers to approve the contracts listed for their specific services, rates and effective dates totaling over \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Ronald Bradley and carried unanimously, 8-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	East Stroudsburg University	Athletic Trainer Graduate Assistant Program for J. T. Lambert Intermediate Athletics	Not to Exceed \$20,215.00	Athletics Department	8/11/14-Spring Athletic Season 2015
2.	East Stroudsburg University	Athletic Trainer Graduate Assistant Program for Lehman Intermediate Athletics	Not to Exceed \$20,215.00	Athletics Department	8/11/14-Spring Athletic Season 2015
3.	EStar	Special Education IEP/tracking software	\$30,000/yr	Administrative Services	7/1/14-6/30/17
4.	IU 20	One to One Services (8)	Not to Exceed \$296,592.00 (\$37,074 per person)	ACCESS/District Funds	9/2/14-6/30/15
5.	IU 20	One to One Services	Not to Exceed \$37,074.00	ACCESS/District Funds	9/2/14-6/30/15
6.	IU 20	One to One Mental Health Worker	Not to Exceed \$43,928.00	ACCESS/District Funds	9/2/14-6/30/15
7.	IU 20	Itinerant Autistic Support Special Education Teacher/Consultant	Not to Exceed \$83,692.00	ACCESS/District Funds	9/2/14-6/30/15
8.	Northwest Evaluation Association	Internet version of NWEA's computerized measures of academic progress renewal	\$14,296.50	Curriculum	7/1/14-6/30/15

		of fees District-wide (for grades 6 and 7).			
9.	Northwest Evaluation Association	Internet version of NWEA's computerized measures of academic progress renewal of fees District-wide (for grades 2 through 5).	\$27,972.00	Curriculum	7/1/14-6/30/15
10.	Otis Elevator Company	One year maintenance agreement (3 elevators)	10,577.98	ESHS	7/1/14-6/30/15
11.	Otis Elevator Company	One year maintenance agreement (4 elevators)	13,068.35	North Campus	7/1/14-6/30/15

(See pages 177-218)

3.

ACTION BY THE BOARD:

Motion was made by Robert Cooke to rescind the following contracts listed for their specific services, rates and effective dates totaling under \$10,000, which were approved at the May 19, 2014 meeting. Motion was seconded by Ryan Stevens and carried unanimously, 8-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Seidel, Maureen	"Your Interactive Projector: Beyond the Basics"	\$325.00	Prof. Development	8/12/14
2.	Wescott, Shawn	"Your Interactive Projector: Beyond the Basics"	\$325.00	Prof. Development	8/12/14

XIII. STUDENT ITEMS

A. Field Trips – 75 Miles or More

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the 75 miles or more field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Ryan Stevens and carried unanimously, 8-0.

	Name	Activity	Location	Dates
1.	Bakner, Paul (Trip ID #4735)	H.S. North Band Competition at Hunterdon Central High	Flemington, NJ	9/20/14
2.	Bakner, Paul (Trip ID #4737)	H.S. North Band Competition at Owen J. Roberts High School	Pottstown, PA	10/4/14
3.	Bakner, Paul (Trip ID #4738)	H.S. North competitions at Blue Mountain & Nazareth	Schuylkill Haven, PA	10/11/14
4.	Bakner, Paul (Trip ID #4744)	H.S. North Cavalcade Band Championships	Hershey, PA	11/9/14
5.	Bakner, Paul (Trip ID #474)	H.S. North National Band Championships	East Rutherford, NJ	11/15/14

(See pages 219-223)

B. Release and Settlement Agreements

1.

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the Release and Settlement Agreement between the East Stroudsburg Area School District and the parents of a student with case #13171205 to have the student graduate in June 2014. Motion was seconded by Robert Cooke and carried unanimously, 8-0.

(See pages 224-232)

2.

ACTION BY THE BOARD:

Motion was made by Ryan Stevens to approve the Release and Settlement Agreement between the East Stroudsburg Area School District and the parents of a student with case #13171206 to have the student graduate in June 2014. Motion was seconded by Gary Summers and carried unanimously, 8-0.

(See pages 233-241)

C. Child Nutrition Programs

1.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the Agreement between the East Stroudsburg Area School District and Monroe Career and Technical Institute for Participation in Child Nutrition Programs between July 1, 2014 and June 30, 2015 in order to provide eligible students with services authorized by the National School Meals Programs specified. Motion was seconded by Ryan Stevens and carried unanimously, 8-0.

(See pages 242-245)

2.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the Agreement between the East Stroudsburg Area School District and PA Treatment & Healing for Participation in Child Nutrition Programs between July 1, 2014 and June 30, 2015 in order to provide eligible students with services authorized by the National School Meals Programs specified. Motion was seconded by Gary Summers and carried unanimously, 8-0.

(See pages 246-249)

D. 2014-2015 SY Code of Student Conduct

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the Code of Student Conduct for the 2014-2015 school year and accompanying provisions provided. Motion was seconded by Ryan Stevens and passed 7-1. Robert Gress voted no.

(Backup Available on ESASD Website)

E. Student Athletic Handbook

ACTION BY THE BOARD:

Motion was made by Ryans Stevens to approve the Student Athletic Handbook for the 2014-2015 school year. Motion was seconded by Gary Summers. A roll call vote was taken and passed 6-2. Ronald Bradley, Eileen Featherman, Marjorie, James, William Searfoss, Ryan Stevens and Gary Summers votes yes. Robert Cooke and Robert Gress voted no.

(Backup Available on ESASD Website)

XIV. OLD AND NEW BUSINESS

None

XV. REQUEST TO ESTABLISH A STUDENT ACTIVITY

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the request to establish a student activity fund for the H.S. South Class of 2018. Motion was seconded by Gary Summers and carried unanimously, 8-0.

(See page 250)

XVI. BOARD POLICIES

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the board policies listed for use in the East Stroudsburg Area School District. Motion was seconded by Ryan Stevens and carried unanimously, 8-0.

- 1. #118.1 -- On-Line Courses – The East Stroudsburg Area School District East Stroudsburg Area Cyber Academy
- 2. #204 -- Attendance

(See pages 251-261)

XVII. NOVELS AND TEXTBOOKS

ACTION BY THE BOARD:

Motion was made by Gary Summers to approve the novels/textbooks listed for use in the East Stroudsburg Area School District. Motion was seconded by Eileen Featherman and carried unanimously, 8-0.

Title of Book	Author/Publisher	Copyright Date	Grade Level
Brighton Beach Memoirs	Neil Simon/Penguin Group	1984	12
Short Story Omnibus: The Great Books Foundation	Collection of Authors	2009	12
The Complete Maus – A Survivor’s Tale	Art Spiegelman	Vol I - 1973 Vol II - 1986	12
The Longman Writer: Rhetoric, Reader, Research Guide, and Handbook	Judith Nadell/ Pearson Education	2009	11
Conceptual Physics	Paul Hewitt/Pearson	2015	12
Conceptual Physics	Paul Hewitt/Pearson	2015	10

XVIII. CURRICULUM

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the following Curriculum in the East Stroudsburg Area School District. Motion was seconded by Gary Summers and carried unanimously, 8-0.

PA Core English Language Arts (ELA) Curriculum Grades K-5

XIX. PSBA 2014 DELEGATE ASSEMBLY

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the following voting delegates, Eileen Featherman and Ryan Stevens to attend the 2014 PSBA Delegate Assembly Meeting to be held on Tuesday, October 21, 2014 during the School Leadership Conference in Hershey, PA. Motion was seconded by Ryan Stevens and carried unanimously, 8-0.

(See pages 262-263)

XX. FISCAL ITEMS

A. TRANE

ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve three-year HVAC service and maintenance agreements with Trane for district schools at a total cost of \$46,274.27 for the first/second year. A list of the covered schools and first or second year payment amounts is set forth below. Motion was seconded by Ryan Stevens and carried unanimously, 8-0.

	Name	Service	Amount	Building	Date of Service
1.	Trane	Three year maintenance agreement – 1 ST Year Payment	\$3,621.27	JMH	7/1/14-6/30-15
2.	Trane	Three year maintenance agreement – 2 nd Year Payment	\$2,751.00	MSE	7/1/14-6/30/15
3.	Trane	Three year maintenance agreement – 2 nd Year Payment	\$2,751.00	SMI	7/1/14-6/30/15
4.	Trane	Three year maintenance agreement – 2 nd Year Payment	\$5,501.00	ESHS	7/1/14-6/30/15
5.	Trane	Three year maintenance agreement – 2 nd Year Payment	\$5,319.00	JTL	7/1/14-6/30/15
6.	Trane	Three year maintenance agreement – 2 nd Year Payment	\$3,496.00	ESE	7/1/14-6/30/15
7.	Trane	Three year maintenance agreement – 2 nd Year Payment	\$4,113.00	BES	7/1/14-6/30/15
8.	Trane	Three year maintenance agreement – 2 nd Year Payment	\$9,361.00	ESHN	7/1/14-6/30/15
9.	Trane	Three year maintenance agreement – 2 nd Year Payment	\$9,361.00	LIS	7/1/14-6/30/15

(See pages 264-286)

B. MYCO Mechanical

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve Pay Application 165AIA #1 for Myco Mechanical in the amount of \$87,300 for the JT Lambert HVAC Project. Motion was seconded by Ryan Stevens and carried unanimously, 8-0.

(See pages 287-295)

C. Special Counsel for Labor Issues

ACTION BY THE BOARD:

Motion was made by Ryan Stevens to appoint the firm of Sweet, Stevens, Katz & Williams, LLP as special counsel for labor issues for the 2014-2015 school/fiscal year in accordance with the Standard Agreement for Fees, Costs and Expenses received (no increase). Motion was seconded by Gary Summers and carried unanimously, 8-0.

(See pages 296-297)

D. Special Counsel for Technology Issues

ACTION BY THE BOARD:

Motion was made by Ryan Stevens to appoint The Bollinger Law Firm, LLC as special counsel for Internet, computer, information, technology and copyright law issues for the 2014-2015 school/fiscal year in accordance with the fee letter dated July 10, 2014 received from that firm (no increase for the past six years). Motion was seconded by Marjorie James and carried unanimously, 8-0.

(See pages 298-300)

E. Fiscal Year End

ACTION BY THE BOARD:

Motion was made by Robert Cooke to authorize the Business Manager to perform all year-end budget transfers and assignments of Fund Balance account amounts for the 2013-14 fiscal year as needed, subject to final audit and approval by the Board. Motion was seconded by Gary Summers and carried unanimously, 8-0.

F. TSA Consulting Group, Inc.

ACTION BY THE BOARD:

Motion was made by Ryan Stevens to approve a one year renewal for the contract with TSA Consulting Group, Inc. ("TSA") as presented at this meeting for the provision of administration and IRS compliance services with regard to District employees' Section 403(b) voluntary retirement programs and employer distributions with remuneration to be made to TSA at the rate of \$2.00 per month per contributing participant (No increase in rate.) The renewal period is August 1, 2014 to July 31, 2015. Motion was seconded by Robert Cooke and carried unanimously, 8-0.

(See pages 301-313)

G. New General Obligation Bonds

ACTION BY THE BOARD:

Motion was made by Marjorie James to authorize the issuance three (3) new series of general obligation bonds in the maximum aggregate principal amounts of \$18,000,000.00, \$11,000,000.00 and \$10,000,000.00, respectively, to provide funds to currently refund, or to advance refund, as the case may be, all or a portion of the District's outstanding general obligation bonds and notes as are more particularly set forth in the three (3) formal Resolutions as presented by Bond Counsel at this meeting, which formal Resolutions are incorporated herein by reference thereto. Motion was seconded by Eileen Featherman. A roll call vote was taken and carried unanimously, 8-0. Ronald Bradley, Robert Cooke, Eileen Featherman, Robert Gress, Marjorie James, William Searfoss, Ryan Stevens and Gary Summers voted yes.

(See pages 314-397)

H. Stroud Region Open Space & Recreation Commission

1.

ACTION BY THE BOARD:

Motion was made by Ryan Stevens to appoint Steven Bybee as a member of the Stroud Region Open Space and Recreation Commission effective July 21, 2014 through December, 2015 to replace John Burrus who has resigned. Motion was seconded by Marjorie James and carried unanimously, 8-0.

2.

ACTION BY THE BOARD:

Motion was made Marjorie James to appoint Mercy Shemansky as an alternate member of the Stroud Region Open Space and Recreation Commission effective July 21, 2014 through December, 2015 to replace Steven Bybee who has been appointed as a regular member. Motion was seconded by Ryan Stevens and carried unanimously, 8-0.

I. PA Defense of Marriage Act

ACTION BY THE BOARD:

Motion was made by Ryan Stevens to adopt the formal resolution prepared by the EBTEP Trust Solicitor as presented at this meeting extending health insurance benefits to same-sex spouses and dependents. Motion was seconded by Gary Summers and carried unanimously, 8-0.

(See pages 398)

J. ESU & NEPA Writing Partnership

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to enter a partnership with East Stroudsburg University and the Northeast Pennsylvania Writing Partnership for professional development and resource materials at East Stroudsburg Elementary School. This partnership is at no cost to the district and the final form of partnership agreement shall be in a form acceptable to the administration and the solicitor. Motion was seconded by Ryan Stevens and carried unanimously, 8-0.

(See pages 399-415)

K. Old Dominion University Research Foundation

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the agreement with Old Dominion University Research Foundation for professional development and resource materials for Lehman Intermediate School and J.T. Lambert Intermediate Schools. This agreement is at no cost to the district. Motion was seconded by Ryan Stevens and carried unanimously, 8-0.

(See pages 416-430)

L. Printing of 2014-2015 School Calendars

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to ratify and affirm the authority of the Business Office to execute a purchase order with Scranton Printing Co. for the printing of 9,000 2014-2015 school calendars at a total cost of \$4,887.00, the lowest quote received by the District. Motion was seconded by Gary Summers and carried unanimously, 8-0.

(See page 431)

M. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by Gary Summers to approve the requests for use of facilities as listed for Class 1 school-related activities (no facility fees will be incurred as per Policy #707). Motion was seconded by Robert Gress and carried unanimously, 8-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
7/21/14	ESE	9/15/14 & 3/9/15	12/11/14 & 5/28/15	Girls on the Run	Running & Self Esteem Club	Yes
7/21/14	Lehman	10/20/14	4/2/15	Bushkill Youth Association	Wrestling & Floor Hockey	Yes
7/21/14	Lehman	9/16/14	11/6/14	Bushkill Youth Association	Flag Football Practice & Games	Yes
7/21/14	HS South	8/23/14	10/25/14	Pocono YMCA	Flag Football Practice & Games	Yes

(See pages 432-435)

2.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the request for use of facilities as listed for Class 1 school-related activities. ESYA is requesting the use of the football stadium, concession stand, scoreboard, sound system, and restroom facilities for their Sunday football games. This request is outside of the scope of the normal workweek and, therefore, requires Board approval for the waiver of facility as well as personnel fees. Motion was seconded by Robert Gress and carried unanimously, 8-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived	Personnel Fees Waived
7/21/14	HS South	8/31/14 9/7/14 9/21/14 10/5/14 10/19/14 11/16/14	8/31/14 9/7/14 9/21/14 10/5/14 10/19/14 11/16/14	ESYA	Sunday Football Games (8am-5pm)	Yes	Yes

(See pages 436-438)

3.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Hoop Group Skills Camp is requesting a waiver of facility fees as well as personnel fees for the use of the HS South Gymnasium as a rain date location for their summer camp. Hoop Group is donating eight (8) full scholarships to their Skills Camp, a total dollar value in excess of \$4,400 regardless of whether the facilities are used. Motion was seconded by Ryan Stevens and carried unanimously, 8-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived	Personnel Fees Waived
7/21/14	HS South	8/18/14	8/20/14	Hoop Group Skills Camp	Rain Date Location for Summer Basketball Camp	Yes	Yes

(See pages 439-440)

4.

ACTION BY THE BOARD:

Motion was made by Gary Summers to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Notara Dance Theatre, Inc. will be presenting their annual performance of the Nutcracker Ballet. Facilities fees as well as personnel fees will be assessed. Motion was seconded by Ronald Bradley and carried unanimously, 8-0.

CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	Facility Fees
7/21/14	HS South	11/24/14	11/30/14	Notara Dance Theatre, Inc.	Nutcracker Ballet 2014 Rehearsals/Performances Yes

(See page 441)

N. Budget Transfers, Payment of Bills and Treasurer's Report

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for the 2013-2014 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Ryan Stevens and carried unanimously, 8-0.

1. Budget Transfers - (See pages 442-456)
2. Payment of Bills - (See pages 457-484)
3. Treasurer's Report - (See pages 485-494)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
July 21, 2014**

**Carl T. Secor Administration Center – Board Room
7:00 P.M.**

ADDENDUM A

X. PERSONNEL ITEMS

F. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the appointment of the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Ryan Stevens and carried unanimously, 8-0.

8. Appointment – Long Term Substitute

Name	Appointment
a. Gouger, William III	English teacher – High School South (LTS) Salary: \$41,599.00, prorated (Step 1 Column 1) Effective Date: August 25, 2014 Through: the end of the first semester of the 2014-2015 school year only. William replaces Kristin Lord who is on temporary reassignment as Dean of Students.

(See page 2)

XX. FISCAL ITEMS

O. J.T. Lambert Intermediate School Concrete Repairs and Replacement

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Robert Cooke to accept the low bid of Hendricks & Wynot Group, Inc. d/b/a Northeast Site Contractors in the total amount of \$221,220.00 for Concrete Repairs and Replacement at the J.T. Lambert Intermediate School as is more particularly set forth in the formal resolution presented at this meeting. Motion was seconded by Ryan Stevens and carried unanimously, 8-0.

(See pages 3-7)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
July 21, 2014**

**Carl T. Secor Administration Center – Board Room
7:30 P.M.**

ADDENDUM B

X. PERSONNEL ITEMS

P. Memorandum of Understanding – Involuntary Transfers

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Gary Summers to approve the Memorandum of Understanding with the East Stroudsburg Area School District and the East Stroudsburg Education Association regarding comparability and involuntary transfers. Motion was seconded by Ryan Stevens and passed 7-1. Robert Gress voted no.

(See page 2)

XXI. ANNOUNCEMENTS/INFORMATION

- A. Mr. Bradley asked for the status of computer use (going paperless) for the Board members. Mr. Gress said they were going to discuss this at the Finance Committee but there was no meeting in July. It will be discussed further in the August Finance Committee meeting.

XXII. ADJOURNMENT 9:35 P.M.

Respectfully Submitted,

Debra Wisotsky
Interim Secretary