

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – July 18, 2016
Carl T. Secor Administration Center – Board Room
7:00 p.m.**

Minutes

- I. **President**, Gary Summers called the meeting to order at 7:19 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.
- II. **Board Members present:** Ronald Bradley, Robert Cooke, Robert Gress, Robert Huffman, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy.

School personnel present: Michelle Arnold, Jeff Bader, Terrence Bomer, Brian Borosh, Ben Brenneman, Anthony Calderone, Marialena Casciotta, Ann Catrillo, Michael Catrillo, Stephanie Clark, Robert Dilliplane, Eric Forsyth, Thomas Hendel, Colien Hendershot, Lynda Hopkins, Scott Ihle, Tom McIntyre, Debra Padavano, William Riker, Patricia Rosado, Paul H. Schmid, Kim Stevens, Bob Sutjak, Bill Vitulli, Linda Wisneiski and Steve Zall. Thomas Dirvonas and Chris Brown, Solicitors.

- III. **Community members present:** Beth Brelje, Pocono Record, Rep. David Parker and Hunter Riker.
- IV. **APPROVAL OF MINUTES**

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the minutes for the meeting of June 20, 2016, (pages 1-53). Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

- V. **APPROVAL OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve this agenda for July 18, 2016, (pages 1-29), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held on July 7, 2016 at 6:00 p.m. for the purpose of discussing personnel related matters. An executive session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel, negotiations and litigation.
- VII. **ANNOUNCEMENTS BY THE BOARD**
None
- VIII. **SUPERINTENDENT'S REPORT**
- A. Mr. Robert Huffman said that at the Monroe Career & Technical Institute JOC meeting they discussed the hiring of a new solicitor. Mrs. Lisa VanWhy said they hired Fox Rothschild. Mr. Gary Summers said as a member of the MCTI Negotiations Team he worked with the MCTI support staff and believe they have reached a conclusion. The Union Rep. said he planned to have a ratification vote by the end of the month so that the contract can be presented in August. It is a three-year contract. The most significant change is that before salaries were determined based on the four different districts. This caused a problem because sometimes a district would not have a contract that was settled; therefore, MCTI now has their own contract with their own salary schedule. Another change in the contract includes a modest increase in premium share. They also included a spousal arrangement in case they received health care from their own employer. If they chose to remain on the MCTI plan, they would have to make monthly payments. This contract should be approved at next JOC meeting.

- B. Mr. Robert Huffman said he had nothing to report at this time on the Colonial IU 20.
- C. Mr. Wayne Rohner said that the Property/Facilities Committee did not meet in July. A pre-bid construction meeting occurred last week for the mold remediation project to be done at Middle Smithfield Elementary School. This item is on the agenda for approval.
- D. Mr. Gary Summers said that the Finance Committee met on Tuesday, July 12th. Almost all items they spoke about are on the agenda tonight in some form or another, including a discussion given by Bob Sutjak about Alternative Fuel for the buses and a five-year Budget Projection which Mr. Bader presented. Mr. Moran spoke about new resources that are required in the 2017/18 school year to implement the Math curriculum. Mr. Moran expects to bring the total cost of this new Math curriculum to the next Finance Committee meeting.
- E. Mrs. Judy Summers said that the Policy Review Committee met this evening and have recommended that administration post the following policies for public review during the month of July and subsequent Board action in August:
- Policy #123 Interscholastic Activities
 - Policies #349, #449, #549 Health Insurance Benefits for Retirees
 - Policy #806 Child Abuse

Also, on the agenda for final Board approval this evening are:

- Policy #210 Medications
 - Policy #216 Student Records
 - Policy #808 Food Services
 - Policy #823 Naloxone
- F. Mr. Robert Sutjak thanked the Board and Dr. Riker for allowing him to speak on Alternative Fuel Buses. The district was asked to look into other fuel, aside from diesel that is currently being used, such as Compressed Natural Gas (CNG) and propane. Last month the Finance Committee Board members heard a presentation from Blue Bird regarding the comparison. This month Mr. Sutjak said he brought some more details on the financing and cost of propane compared to CNG and diesel. CNG has many benefits just as propane. It's less expensive, there's reduced maintenance cost and cold weather start up. The disadvantage is that there is much higher purchase cost. A CNG bus costs \$120,000, a propane bus costs \$92,000 and a diesel bus costs \$84,000. There is also a higher cost for fueling stations. A CNG fueling station would cost \$250,000 and if we buy two of them it would cost half of a million dollars. CNG buses require higher pressure storage and maintenance facilities require retro fit due to explosiveness of CNG. Transit uses CNG buses because they operating 24 /7 and they would have time to recoup cost. Propane has lower fuel cost. Pocono Mountain School District, who purchased 32 propane buses secured a rate of 89 cents per gallon. With propane buses, there's a savings in maintenance cost and fewer oil changes. Diesel buses have 7 gallons to a quart and propane buses have 17 quarts whereas the diesel bus has 7 quarts; therefore, there are fewer oil changes. Propane buses have cold weather startup without needing block heaters or anti-gel fuel. They have rapid warm-up on cold weather. A trial propane bus started in minus 10 degrees weather. They are quieter than diesel engines which neighbors would be happy with noise reduction. A disadvantage on propane buses is that the purchase cost is higher than a diesel bus. Propane buses cost \$7,700 more than diesel buses and there is no buy-back program at this time. Propane buses' fuel tanks are shielded and mounted between the frame rails. They are 20 times more puncture resistant than standard fuel tanks. They meet all federal crash test requirements. They are very safe. Propane dissipates into the atmosphere which provides less risk of explosion than a CNG or a diesel bus. Pennsylvania has the 3rd highest number of propane school buses on the road today. Many school districts have or are switching to propane. There are 63 propane fueling stations. Amerigas will also send the closest truck to fill a bus. There is an operational savings of 22 cents per mile for a propane bus compared to 34 cents per mile for diesel bus. There would be a savings of about \$336,326 in operation cost per year. Currently buses are sold back after four years at a predetermined price. With propane or CNG buses, there is no buy-back program at this time. Due to lower maintenance needs, Propane buses can last as long as 10 years. PDE transportation subsidy will stay the same whether the district keeps the buses 4 or 10 years. To purchase buses outright, the district would save 8.3 million dollars in capital costs over 10 years minus propane filling station infrastructure cost of \$180,000 for an 18,000 gallon tank and filling stations. Switching to propane, will save the district 11.3 million dollars over 10 years.

Mr. Huffman asked if there are any other fueling stations in Monroe County aside from Pocono Mountain School District. Mr. Sutjak said that Amerigas, Pilot Flying J and Uhaul will fill our buses. The district would be looking at

purchasing our own tanks and go out to bid for fuel prices. If we go to Amerigas and have them put the tanks in for us for free, the district would have to pay Amerigas' fuel prices for x amount of years.

Mr. Gress thank Mr. Sutjak for his presentation and said clearly there is a savings in switching to Propane buses. He suggested that Mr. Sutjak concentrate on the per mile savings with propane. The district made a commitment about the bus-buy program to avoid maintenance issues. Savings will not total 8 million dollars because the buses will require more maintenance and more mechanics will be needed if we keep the buses for 8 years or more. They will require major repairs. The district should speak about centralizing the bus compounds along with the propane savings at the next Finance Committee Meeting. Years ago, the district had many buses breaking down after 5 years. Once you start prolonging the use of the buses, there are maintenance issues and wear and tear on the seats. Propane buses will bring a savings but we will be adding mechanics to fix issues not under warranty. The savings may not be 11 million dollars but we will have some savings.

Mr. Bradley said there is a total of 327 Propane buses being used in other school districts. Do we have information on the maintenance and savings. Mr. Sutjak said he would have to ask Blue bird since they presented this information. Mr. Sutjak said he spoke to individuals at other conferences and they are excited to change to propane. Blue Bird said they have ongoing training and certification for all mechanics through webinars or classroom instruction. If necessary, Blue Bird will come into the district for training. Mr. Bradley suggested to contact other school districts to inquire about their history with propane buses instead of speaking to Pocono Mountain School District, who is beginning the process.

Mr. Summers asked what is the current cycle for the bus buy-back program. When will we be going to the market for the next round of buses? Mr. Bader said that we are due to go out for buses for the 2017/18 school year for a total of 52 buses. The district will look to purchase thirty six 72 passenger buses and vans, some with wheelchair accessibility. Mr. Summers asked when is the next cycle for the bus buy-back program. Mr. Bader said the buses will need to be delivered in July of 2017; therefore, we would need to go to bid this fall. Mr. Summers asked when is the next cycle after July 2017. Mr. Bader said the next set of buses would be delivered in 2018; therefore, the district would need to go to bid again during the fall of 2017. Mr. Summers asked when would the district go out to bid for the 52 buses. Mr. Bader said the bids would be sent out in January or February 2017. Mr. Summers asked is it conceivable that they, as a Board, would have sufficient information to make a substantially significant decision in time for the district to do what needs to be done later this year since there are questions from Board Members and especially since there will be about a 7.7 million dollar-capital outline for a centralized bus lot. We need to make the propane bus decision concurrent with centralizing the bus lots. Is it conceivable to get everything wrapped up in the next three months to allow the Board to make this decision and to have fuel stations in the bus lot and 52 propane buses? Mr. Gress said that propane buses are simple to transfer into. If we put a bid out, the company will deliver them and install the stations. The biggest issue is what commitment of time are we looking to keep the buses. Are we buying and keeping them for 7 years? You can have propane stations installed in a month, but there may be zoning issues. The issue is the commitment of the bus cycle. Mr. Summers asked if the district is prepared to have the Board look at a ten-year cost analysis or do we need to rework a shorter life cycle. Do we need to do financials based on the savings of keeping buses for five years? Mr. Gress said the savings will be in the propane cost but his concern is the extra mechanics that will be needed and maintenance cost that may incur. Mr. Sutjak said that the district may want to purchase the buses like we are purchasing now but we can purchase propane buses over a ten-year schedule and not purchase 52 buses next year. We can probably extend the lease on the current buses for another year. Mr. Bader said they can prepare a schedule on holding onto the buses for 7 years and there would still be a savings. We do not have all the answers because this is something new. Mr. Sutjak said not all buses will be equal in their mileage because they do not travel the same miles each day. Mr. Gress said some transmission issues may arise. Mr. Sutjak said the district has four mechanics and has 30 buses per mechanics, which is the national average. Mr. Bader said if we are looking at a centralizing the bus lot compounds, it would be two years down the road because we need to acquire land. They did this analysis based on replacing all buses. We may want to install one fueling station like at the South Lot and it then can be moved. Mr. Summers said that if it will take two years to get a centralized bus station, the propane stations can be moved. When will the district be in a position to ask the Board to make the final decision that would suggest that we are going to propane buses to be delivered next July? Mr. Bader said we can come up with a couple of scenarios to present at the August Board meeting. A drop dead decision must be made by the September Board meeting in order to do the proper investigation to go out for bids. Mr. Summers asked Mr. Bader and Mr. Sutjak to bring this information to the Finance Committee meeting in August. He suggested that if anyone would like to come and hear all the details on the propane buses and centralized bus lot, that they attend the next Finance Committee meeting in August.

- G. Mr. Jeff Bader said based on the final budget of the 2015-16 school year (SY), he was asked to prepare and present a 5-Year Budget Projection to the Board. Similar to the last time, Mr. Bader prepared an estimated projection basically

following some revenue assumptions. There are no increase in assessed values, no tax increases for the next five years and no increase in State funding. The district finally have numbers for next year. We are looking basically for flat funding based on the 2016-17 SY numbers. The district should be getting an additional 1 million dollars from the State. Even with the increase in funding, it is not a lot of money for the school district. Mr. Bader does not estimate the Government continuing to give out large amount of monies. The State has mandatory reimbursements such as for retirement and social security. Other revenue assumptions include the sale of fixed assets based on the current bus buy-back program. The district returns buses back, sells them and gets some revenue. On the expenditures side, we followed some assumptions such as a 3% wage increase per year for all groups, employer retirement costs at the current projected PSERS rates, medical costs increase at 7.5% market trend, debt service schedule based on current refunding plan – no new borrowing and the transportation costs based on the current bus buy-back program, which is keeping buses status quo. The five-year revenue projections included a chart which shows the revenues increasing moderately. In 2016-17 SY the revenues are projected to be about 148 million dollars and in 2021-22 they are estimated to be about 153 million dollars. The five-year expenditure projections show conservative expenses but, nonetheless, show an increase in 2016-17 SY of 148 million dollars and in 2021-22 SY the estimated expenditures are 177 million dollars. The five-year projections demonstrate the expenditures increasing above the revenues, which include a deficit for every school year. It demonstrates that beginning in the 2016-17 SY, the deficit will be half a million dollars and projected to be in the 2021-22 SY 70 million dollars. Even though we expect more money from the State, it will not close the debt's deficit. The major drivers of cost increase are salaries and benefits.

Mr. Gress said that Mr. Bader's presentation should include information that is on the Board of Education website. It includes all the Basic Ed Funding for all the school districts. ESASD is up about 2,000 students but Pleasant Valley jumped up to 4,300 and they getting about 16 million dollars a year and they already get 10 million dollars more than we do for their students. Mr. Summers said he was at a meeting last week and there was representation from all four school districts. Rep. David Parker was there and an individual from Pleasant Valley asked a question and Rep. Parker said to them that they are the overfunded district in the county; therefore, he is worried about the other school districts. Mr. Gress said on the Board of Education website, we are the second worst in two categories, one is the local effort per household and the other is the local factor based on median household income. Pocono Mountain School District was the worst out of 500 districts. Mr. Gress said that Mr. Summers mentioned at the Finance Committee meeting that we should meet with the State Representatives again and he agrees because they just don't get it. Delaware Valley receives \$900 more per student than we do and they are a wealthier district than we are. We should continue to discuss and inform and get the press involved. Receiving an extra million dollars from the State is nice but it should be 16 million dollars. Mr. Summers and Mr. Gress thanked Mr. Bader for his presentation.

- H. Dr. Riker asked Mr. Tom McIntyre to join them in front of the room in order to present him a certificate which indicates that he was granted status as a Pennsylvania Registered School Business Official. The district is complemented in having Mr. McIntyre as member of our Administrative and Supervisory Staff who meets the rigorous personal, ethical and professional standards established by the program.

IX. PUBLIC PARTICIPATION -- Federal Programs
Title I
Title VI
Other Concerns

None

X. PERSONNEL ITEMS

A. Support Staff

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the resignation, changes of status, reassignments, leaves of absence, workday hour changes, salary compensation and appointments for the support staff designated, in accordance with approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

1. Resignation

Name	Position Held
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- | | |
|-----------------|---|
| a. Croom, Jamie | Student Aide - Bushkill Elementary
Effective Date: August 22, 2016 |
|-----------------|---|

(See pages 30)

2. Changes of Status - From Temporary to Regular

Name	Position Held
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- | | |
|--------------------|---|
| a. DeRosa, Susan | From: Temporary Student Aide (6.5 hour) – Bushkill Elementary
To: Regular Student Aide (6.5 hour) – Bushkill Elementary
Hourly Rate: \$12.96
Hourly Rate: \$13.46 after satisfactory completion of the probationary period
Effective Date: August 25, 2016
This was a temporary position during the 2015-2016 school year. |
| b. Werrell, Nicole | From: Temporary Paraprofessional – Bushkill Elementary
To: Regular Paraprofessional – Bushkill Elementary
Hourly Rate: \$16.22
Hourly Rate: \$16.72 after satisfactory completion of the probationary period
Effective Date: August 23, 2016
This was a temporary position during the 2015-2016 school year. |

3. Reassignments – Voluntary

Name	Position Held
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|---------------------|--|
| a. Hansen, Jennifer | From: Student Helper (6.5 hour) - Middle Smithfield Elementary
To: Student Aide (6.5 hour) - Middle Smithfield Elementary
Effective Date: August 25, 2016
This position was moved due to student needs. |
| b. Johnson, Kay | From: Cafeteria Worker (4 hour) - High School South
To: Cafeteria Worker (7 hour) - High School South
Effective Date: August 24, 2016
Kay replaces Patricia Miller who retired. |
| c. Schmidt, Diane | From: Cafeteria Worker (4 hour) - Smithfield Elementary
To: Cafeteria Worker (3 hour) - J. M. Hill Elementary
Effective Date: August 24, 2016
Diane replaces Louise Baran who resigned. |
| d. Stockman, Susan | From: Cafeteria Worker (7 hour) - J. T. Lambert Intermediate
To: Cafeteria Worker (7 hour) - High School South
Effective Date: August 24, 2016
Susan replaces Rosemarie Neglia who retired. |
| e. Tritto, Joann | From: Paraprofessional - East Stroudsburg Elementary
To: Paraprofessional - J. M. Hill Elementary
Effective Date: August 23, 2016
Joann replaces Carol Masi who retired. |

4. **Leave of Absence - In accordance with School Board Policy #535**

Name	Position Held
a. Pollock, Victor	Custodian (1 st shift) – High School South Effective Date: June 15, 2016 Length of Leave: August 5, 2016

(Application received)

5. **Leaves of Absence (Extensions) - In accordance with School Board Policy #535**

Name	Position Held
a. Altemose, Dale	Custodian (1 st shift) - High School South Effective Date: June 16, 2016 Length of Leave now through: August 5, 2016
b. Hedgelon, William	Mechanic – Transportation Effective Date: June 3, 2016 Length of Leave now through: August 26, 2016 (twelve weeks)

(Requests received)

6. **Leave of Absence - In accordance with School Board Policy #534**

Name	Position Held
a. Hedgelon, William	Mechanic – Transportation Effective Date: August 29, 2016 Length of Leave through: September 6, 2016

(Request received)

7. **Appointments - Regular**

Name	Appointment
a. Croom, Jamie	Paraprofessional – Bushkill Elementary Hourly Rate: \$16.22 Hourly Rate: \$16.72 after satisfactory completion of the probationary period Effective Date: August 23, 2016 Jamie replaces the position temporarily filled during the 2015-2016 school year by Michele Burrell.
b. Fuller, Jeanine	Secretary – Special Education Hourly Rate: \$14.06 Hourly Rate: \$14.56 after satisfactory completion of the probationary period Effective Date: August 1, 2016 Jeanine replaces Cynthia Baldwin who resigned.

- c. Kelly, Joni-Beth Paraprofessional – Bushkill Elementary
Hourly Rate: \$16.22
Hourly Rate: \$16.72 after satisfactory completion of the probationary period
Effective Date: August 23, 2016
Joni-Beth replaces the position temporarily filled during the 2015-2016 school year by Douglas Wisneiski.
- d. Morales, Venus Student Aide (6.75 hour) – Lehman Intermediate
Hourly Rate: \$12.96
Hourly Rate: \$13.46 after satisfactory completion of the probationary period
Effective Date: August 25, 2016
Venus replaces Jennifer Hanson who was reassigned.
- e. Prothro, Angelina Paraprofessional – J. T. Lambert Intermediate
Hourly Rate: \$16.22
Hourly Rate: \$16.72 after satisfactory completion of the probationary period
Effective Date: August 23, 2016
Angelina replaces William Botts who retired.
- f. Villaneva, Stephanie Paraprofessional – East Stroudsburg Elementary
Hourly Rate: \$16.22
Hourly Rate: \$16.72 after satisfactory completion of the probationary period
Effective Date: August 23, 2016
Stephanie replaces JoAnn Tritto who was reassigned.

8. Appointments - Temporary

- | Name | Appointment |
|--------------------|--|
| a. Shaffer, Alicia | Temporary Student Aide (6.5 hour) – East Stroudsburg Elementary
Hourly Rate: \$12.96
Hourly Rate: \$13.46 after satisfactory completion of the probationary period
Effective Date: August 25, 2016
This position was moved due to student needs. |
| b. Simonds, Kevin | Temporary (Special Education) Paraprofessional – Smithfield Elementary
Hourly Rate: \$16.22
Hourly Rate: \$16.72 after satisfactory completion of the probationary period
Effective Date: August 23, 2016
This is a new position. |

9. Workday Hour Changes

	Last Name	First Name	Position/Building	From:	To:	Effective:
a.	Blackmore	Helen	Cafeteria Aide/ J. T. Lambert Intermediate	3.75 hour	3 hour	8/29/16
b.	Eriksen	Judy	Cafeteria Aide/ J. T. Lambert Intermediate	3.75 hour	3 hour	8/29/16
c.	Hezel	Deborah	Cafeteria Aide/ J. T. Lambert Intermediate	3.75 hour	3 hour	8/29/16
d.	Vaughan	Pamela	Cafeteria Aide/ J. T. Lambert Intermediate	3.75 hour	3 hour	8/29/16
e.	VanWhy	Rose	Cafeteria (Cook) Worker/High School South	7.25 hour	7.5 hour	8/24/16

10. Salary Compensation

	Last Name	First Name	Position/Building	2016-17
a.	Munch	Laura	Paraprofessional (Reading)/Middle Smithfield Elementary	\$16.22 (effective 7/1/16)
b.	Munch	Laura	Paraprofessional (Reading)/Middle Smithfield Elementary	\$16.72 (effective 91 st workday)

11. Temporary Maintenance Intern for the Summer of the 2015-2016 School Year

Name	Appointment
a. Romagno, Daniel	Temporary Summer Maintenance Intern – Maintenance Hourly Rate: \$8.00 Effective Date: June 20, 2016 Through: August 21, 2016

12. Substitute Appointments

Name	Position(s)
a. Burrell, Michelle	Student Aide, Paraprofessional
b. Drakos, Nuriya	Paraprofessional, Student Aide
c. Gonzalez, Jeffrey	Bus Driver
d. Reish, Lawrence Michael	Bus Driver
e. Shaffer, Alicia	Front Desk Receptionist, Secretary

B. School Police

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the resignation of the designated School Police Officer in accordance with approved applicable policies, procedures and Compensation Plan. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

1. Resignation

Name	Position Held
a. Sutter, Robert	School Police Officer – District Effective Date: at the end of the workday on July 8, 2016.

(See page 31)

C. Professional Staff

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the resignations, rescission, leaves of absence, reassignments, tenure and appointments for the professional staff designated, in accordance with approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Judy Summers and carried unanimously, 9-0.

1. Resignations

Name	Position Held
a. Chamberlin, Carley	Guidance Counselor – J. M. Hill Elementary Effective Date: August 26, 2016

- b. Griseto, Vincent French teacher – J. T. Lambert Intermediate
Effective Date: August 22, 2016
- c. Langan, Brooke Instructional Technology Coach (Secondary) – District
Effective Date: August 8, 2016
- d. Sowers, Ann Special Education teacher - J. T. Lambert Intermediate
Effective Date: August 5, 2016

(See pages 32-35)

2. Rescission

Name	Position Held
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- a. Chamberlin, Carley Thirteen (13) guidance counselor supplemental days – J. M. Hill
Elementary

(See page 36)

3. Leave of Absence - In accordance with School Board Policy #435

Name	Position Held
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- a. Bird, Shelli Math teacher - High School South
Effective Date: August 23, 2016
Length of Leave through: forty-five workdays

(Application received)

4. Reassignments - Intra-Building

Name	Position Held
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- a. Cruz, Iveliz From: Special Education teacher – Lehman Intermediate
To: Special Education teacher – Lehman Intermediate
Effective Date: August 23, 2016
Iveliz replaces Kellie Fuehrer who was reassigned.
- b. Fuehrer, Kellie From: Special Education teacher – Lehman Intermediate
To: Remedial Reading teacher – Lehman Intermediate
Effective Date: August 23, 2016
Kellie replaces Barbara Kaelin who retired.

5. Reassignments - Voluntary

Name	Position Held
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- a. Kirkpatrick, Karen From: Art teacher – High School North
To: Art teacher – J.M. Hill and Smithfield Elementary
Effective Date: August 23, 2016
Karen replaces Matthew Madonna who resigned.
- b. Scott, Jennifer From: Vocal Music teacher – Lehman Intermediate
To: Vocal Music teacher – Middle Smithfield Elementary
Effective Date: August 23, 2016
Jennifer replaces Linda Kern who retired.

6. Tenure

	Last Name	First Name	Building	Certification
a.	Bomar	Terrence	High School North	Elementary K-6
b.	Britton	Angela	Resica Elementary	Elementary K-6
c.	Dolph	Tyler	High School North	Art K-12
d.	Dreisbach	Ashley	Smithfield Elementary	Elementary K-6
e.	Farley-Picciano	Erin	High School South	English 7-12
f.	Hepner	Loni	High School South	Biology 7-12
g.	Horne	Kevin	J T Lambert Intermediate	Music 7-12
h.	Hunter	Virginia	High School South	Citizenship 7-12
i.	Lakatos	Vincent	High School South	Social Studies
j.	Loughren	Ryan	J T Lambert Intermediate	Spanish K-12
k.	Martonik	Ashley	High School South	Special Ed
l.	Miller	Lynda	High School North	Special Ed
m.	Olver	Ginger	Middle Smithfield Elementary	Elementary K-6
n.	Pecha	Kaitlin	High School North	English 7-12
o.	Przybylski	Anna	High School South	Mathematics 7-12
p.	Reese	Stephanie	High School South	Citizenship 7-12
q.	Schembeck	Angela	J T Lambert Intermediate	Mathematics 7-12
r.	Senior	Caren	Resica Elementary	Elementary K-6
s.	Stevens	Miriam	High School North	Special Ed
t.	Strazzeri	Catherine	High School North	Library Science K-12

7. Appointments - Long Term Substitute

Name

Appointment

- a. Matisko, Danielle
Guidance Counselor – J. M. Hill Elementary (LTS)
Salary: \$45,793.00, prorated (Step 1 Column 7)
Effective Date: August 29, 2016 through the last teacher workday of the 2016-2017 school year.
Danielle replaces Carley Chamberlin who resigned.
- b. Paradis, Lindsay
Grade 3 – Resica Elementary (LTS)
Salary: \$44,351.00, prorated (Step 1 Column 5)
Effective Date: August 23, 2016 through the end of the first semester of the 2016-2017 school year.
Lindsay replaces Christina Ullo who is on a leave.

(See pages 37-38)

8. Appointments - Regular

Name

Appointment

- a. Angelopolous, Eleni
Grade 6 teacher – J. T. Lambert Intermediate (TPE)
Salary: \$50,681.00 (Step 4 Column 7)
Effective Date: August 23, 2016
Eleni replaces Bronwyn Alfano who retired.

e.	Fekula, Nathan	Science – Grade 7
f.	Fekula, Nathan	Science – Grade 8
g.	Frick, Samantha	Physical Education – Grade 6
h.	Frick, Samantha	Health – Grade 6
i.	Gambill, Geoff	Mathematics - Grade 6
j.	Gambill, Geoff	Science - Grade 6
k.	LaBar, Robert	Social Studies – Grade 8
l.	Lowe, Deatrice	English Language Arts – Grade 6
m.	Pellington, Cynthia	English Language Arts – Grade 7
n.	Pellington, Cynthia	English Language Arts – Grade 8
o.	Vitulli, Lisa	Mathematics – Grade 7
p.	Vitulli, Lisa	Mathematics – Grade 8
q.	Vitulli, Lisa	Social Studies – Grade 6
r.	Vitulli, Lisa	Social Studies – Grade 7

F. Cyber Academy Facilitators for the 2016-2017 School Year – High School

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the appointments in accordance with approved applicable policies and procedures and contractual agreement. These teaching positions are for the 2016-2017 school year. All rates are \$28.56 per hour. Total hours are determined by the number of students enrolled within the course as explained below.

Compensation will be in accordance with Board Policy 118.1 Online Courses.

* Teachers will be paid via time sheets on a bi-weekly basis.

* Teachers will be paid for attendance at a mandatory student orientation session (2 hours).

* Full Credit Pay/Hour Schedule is as follows:

- Course enrollment 1-3 students = 25 hours
- Course enrollment 4-7 students = 40 hours
- Course enrollment 8-12 students = 55 hours
- Course enrollment 13-30 students = 70 hours

*Quarter and Half Credit Pay/Hour Schedule is as follows:

- Course enrollment 1-3 students = 15 hours
- Course enrollment 4-7 students = 22 hours
- Course enrollment 8-12 students = 30 hours
- Course enrollment 13-30 students = 38 hours

Motion was seconded by Judy Summers and carried unanimously, 9-0.

	Name	Subject
a.	Carson, Jessica	Intro to Communication and Speech – Grades 9-12
b.	Carson, Wayne	Game Design – Grades 9-12
c.	Carson, Wayne	3D Art 1 – Modeling – Grades 9-12
d.	Carson, Wayne	3D Art 2 – Animation – Grades 9-12
e.	DeLeon, Karla	Mathematics I – Grades 9-12
f.	Dobrowolski, Darrin	Statistics and Probability – Grades 9-12
g.	Dobrowolski, Darrin	Pre-Calculus – Grades 9-12
h.	Edwards, Sean	Sociology – Grades 9-12
i.	Ellison, Aimee	Physical Education – Grade 11
j.	Ellison, Aimee	Physical Education – Grade 12
k.	Famoso, Stacy	Keystone Literature – Grades 9-12
l.	Fisher, Marijo	Biology – Grades 9-12
m.	Fisher, Marijo	Environmental Science – Grades 9-12
n.	Formica, Joseph	Career Planning and Development – Grades 9-12
o.	Francois, Maria	Keystone Biology – Grades 9-12
p.	Francois, Maria	Physical Science – Grades 9-12
q.	Hennings, Catherine*	French I – Grades 8-12*
r.	Hennings, Catherine	French II – Grades 9-12
s.	Keaney, James	Computer Science – Grades 9-12
t.	Koretski, John	Economics – Grades 9-12
u.	Koretski, John	Financial Math (Personal Finance) – Grades 9-12

v.	Leitch, Ryan*	Math Tutor – Grades 6-12*
w.	Leitch, Ryan	Psychology – Grades 9-12
x.	Loughren, Ryan*	Spanish I – Grade 8-12*
y.	Loughren, Ryan	Spanish II – Grades 9-12
z.	Loughren, Ryan	Spanish III – Grades 9-12
aa.	Martin, Joseph	Computer Applications: Office 2010 – Grades 9-12
bb.	Martin, Joseph	Intro to Business – Grades 9-12
cc.	Martin, Joseph	Intro to Entrepreneurship – Grades 9-12
dd.	Molinaro, Heide	Intro to Art 1 – Grades 9-12
ee.	Molinaro, Heide	Art History 1 – Grades 9-12
ff.	Moskovitz, Scott	Health – Grade 9
gg.	Moskovitz, Scott	Health - Grade 12
hh.	Moskovitz, Scott	Physical Education – Grade 9
ii.	Patascher, Daniel	Health/Online Driver's Ed – Grade 10
jj.	Patascher, Daniel	Health – Grade 11
kk.	Patascher, Daniel	Physical Education – Grade 10
ll.	Rasely-Phillips, Susan	Classic Novels and Author Studies – Grades 9-12
mm.	Rasely-Phillips, Susan	Expository Reading and Writing – Grades 9-12
nn.	Rasely-Phillips, Susan	Online Learning and Digital Citizenship – Grades 9-12
oo.	Reith, Daryl	English Language Arts – Grade 9
pp.	Reith, Daryl	English Language Arts – Grade 11
qq.	Szepietowski, Waldemar	Civics and Government – Grade 10
rr.	Szepietowski, Waldemar	U. S. History – Grade 12

*These teachers may be teaching students from intermediate schools in the same course.

G. English Language Arts Curriculum Planning

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the appointments for the purposes of evaluating the English Language Arts program and planning instruction for the 2016-2017 school year. These positions are funded through the Title I Grant. Motion was seconded by Debbie Kulick and carried unanimously, 9-0. Robert Gress abstained from item d.

	Last Name	First Name	Position	Effective	Rate
a.	Agosto	Caroline	District Literacy Coach	6/6/16 – 6/27/16	\$28.56/per hour (7 additional hours)
b.	Agosto	Caroline	District Literacy Coach	6/28/16 and 6/30/16	\$28.56/per hour (not to exceed 15 total hours)
c.	Clark	Stephanie	Grade 3 Department Chairperson	6/28/16 and 6/30/16	\$28.56/per hour (not to exceed 15 total hours)
d.	Gress	Heather	Grade 1 Department Chairperson	6/28/16 and 6/30/16	\$28.56/per hour (not to exceed 15 total hours)
e.	Hnasko	Scott	Grade 5 Department Chairperson	6/28/16 and 6/30/16	\$28.56/per hour (not to exceed 15 total hours)
f.	Leonard	Jacilyn	Kindergarten Department Chairperson	6/28/16 and 6/30/16	\$28.56/per hour (not to exceed 15 total hours)
g.	Ludwig	Suzanne	Grade 2 Department Chairperson	6/14/16, 6/15/16, 6/16/16	\$28.56/per hour (not to exceed 15 total hours)
h.	Miller	Barbara	Reading Department Chairperson	6/28/16 and 6/30/16	\$28.56/per hour (not to exceed 15 total hours)
i.	Rescigno	Barbara	Grade 4 Department Chairperson	6/28/16 and 6/30/16	\$28.56/per hour (not to exceed 15 total hours)
j.	Ryno	Jamie	Grade 2 Department Chairperson	6/28/16 and 6/30/16	\$28.56/per hour (not to exceed 15 total hours)

H. Extra Responsibility Positions

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the rescission and appointments [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] in accordance with the terms of the District's existing collective bargaining agreements as amended and supplemented. Motion was seconded by Robert Huffman and passed 8-1. Ronald Bradley voted no.

1. Rescission

Name

Position Held

a. Castillo, David

Football Varsity Assistant Coach - High School North

(See page 42)

2. Appointments for the 2016-2017 School Year (compensations reflect 2015-16 Schedule B Pay Rates)

	Last Name	First Name	Position	Building	Rate
1.	Perkins	Rose	Band Director (Elementary)	Bushkill Elementary	\$1,721.93
2.	Worobij	Nadia	Choral Director	Bushkill Elementary	\$1,721.93 (plus \$250.00 longevity stipend)
3.	Conti	Ronda	Detention Supervisor	Bushkill Elementary	\$28.56/hour (32 hour maximum)
4.	Jablonski	Alison	Detention Supervisor	Bushkill Elementary	\$28.56/hour (32 hour maximum)
5.	Jablonski	Alison	Intramural "Friends for Change" Advisor	Bushkill Elementary	\$23.46/hour (12 hour maximum)
6.	Worobij	Nadia	Intramural African Drumming Group Advisor	Bushkill Elementary	\$23.46/hour (26 hour maximum)
7.	Conti	Ronda	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$23.46/hour (80 hour maximum split between advisors)
8.	Finver	Mary	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$23.46/hour (80 hour maximum split between advisors)
9.	Lopez	Judith	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$23.46/hour (80 hour maximum split between advisors)
10.	Pacheco	Amy	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$23.46/hour (80 hour maximum split between advisors)
11.	Worobij	Nadia	Intramural Recorder Group Advisor	Bushkill Elementary	\$23.46/hour (15 hour maximum)
12.	Litts	Diane	Intramural Ski Group Co-Advisor	Bushkill Elementary	\$23.46/hour (24 hour maximum)
13.	Pacheco	Amy	Intramural Ski Group Co-Advisor	Bushkill Elementary	\$23.46/hour (24 hour maximum)
14.	Lopez	Judith	Intramural Spanish Advisor	Bushkill Elementary	\$23.46/hour (25 hour maximum)
15.	Libby	Tina	Intramural Yearbook Co-Advisor	Bushkill Elementary	\$23.46/hour (25 hour maximum split between advisors)
16.	Noia	Donna	Intramural Yearbook Co-Advisor	Bushkill Elementary	\$23.46/hour (25 hour maximum split between advisors)
17.	Judd	Jeremy	Choral Director	East Stroudsburg Elementary	\$1,721.93 (plus \$250.00 longevity stipend)
18.	Capulish	Mary	Detention Supervisor (all year)	East Stroudsburg Elementary	\$28.56/hour (75 hour maximum split between supervisors)
19.	Parton	James	Detention Supervisor (all year)	East Stroudsburg Elementary	\$28.56/hour (75 hour maximum split between supervisors)
20.	Yohe	Zahra	Detention Supervisor (all year)	East Stroudsburg Elementary	\$28.56/hour (75 hour maximum split between supervisors)

	Last Name	First Name	Position	Building	Rate
21.	Lehman	Lauren	Intramural Advisor for African Drumming Ensemble (2nd semester)	East Stroudsburg Elementary	\$23.46/hour (40 hour maximum)
22.	Ballard	Nicole	Intramural Art Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (30 hour maximum)
23.	Lopez	Kaitlin	Intramural Broadcast Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (80 hour maximum)
24.	Ridner	Cara	Intramural Character Education Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (30 hour maximum)
25.	Parton	James	Intramural Chess Group Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (30 hour maximum)
26.	Prusik	Julia	Intramural Girls on the Run Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (30 hour maximum)
27.	Capulish	Mary	Intramural Grade 3 Homework Co-Advisor (all year-shared position)	East Stroudsburg Elementary	\$23.46/hour (40 hour maximum split between supervisors)
28.	Yohe	Zahra	Intramural Grade 3 Homework Co-Advisor (all year-shared position)	East Stroudsburg Elementary	\$23.46/hour (40 hour maximum split between supervisors)
29.	Aulisio	Lindsay	Intramural Music/Dance Theater Co-Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (45 hour maximum)
30.	Billips	Mayla	Intramural Music/Dance Theater Co-Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (45 hour maximum)??
31.	Prusik	Julia	Intramural Ski Group Co-Advisor (2nd semester)	East Stroudsburg Elementary	\$23.46/hour (20 hour maximum)
32.	Riley	Kimberly	Intramural Ski Group Co-Advisor (2nd semester)	East Stroudsburg Elementary	\$23.46/hour (20 hour maximum)
33.	Fodness	Peter	Intramural Sports Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (40 hour maximum)
34.	Tosh	Jacqueline	Intramural Student Council Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (30 hour maximum)
35.	Lauer	Danny	Art Club Advisor	Middle Smithfield Elementary	\$1,090.49
36.	Bianchi	Elaine	Intramural Homework Co-Advisor (1st semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
37.	Johnson	JoAnn	Intramural Homework Co-Advisor (1st semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
38.	Bianchi	Elaine	Intramural Homework Co-Advisor (2nd semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
39.	Johnson	JoAnn	Intramural Homework Co-Advisor (2nd semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
40.	Kizer	Ann Marie	Intramural Math Group Advisor (shared position) (1st semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
41.	Kizer	Ann Marie	Intramural Math Group Advisor (shared position) (2nd semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
42.	Berardi	Ann Marie	Intramural Math Group Co-Advisor (shared position) (1st semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
43.	Berardi	Ann Marie	Intramural Math Group Co-Advisor (shared position) (2nd semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
44.	Dahl	Barbara	Intramural Ski Group Co-Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum between advisors)

	Last Name	First Name	Position	Building	Rate
45.	Kizer	Ann Marie	Intramural Ski Group Co-Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum between advisors)
46.	Perkins	Rose	Band Director (Elementary)	Resica Elementary	\$1,721.93
47.	Rispoli	Yvonne	Choral Director	Resica Elementary	\$1,721.93 (plus \$250.00 longevity stipend)
48.	Rourke	Jennifer	Detention Supervisor	Resica Elementary	\$28.56/hour
49.	Mignosi	Lisa	Intramural Academic Enhancement Advisor	Resica Elementary	\$23.46/hour (48 hour maximum)
50.	Hnasko	Scott	Intramural Chess Advisor	Resica Elementary	\$23.46/hour (30 hour maximum)
51.	Rosenberger	Jan	Intramural Expressive Reading Advisor	Resica Elementary	\$23.46/hour (24 hour maximum)
52.	Rourke	Jennifer	Intramural Homework Advisor	Resica Elementary	\$23.46/hour (48 hour maximum)
53.	Doyle	Jacqueline	Intramural Musical Theater Advisor	Resica Elementary	\$23.46/hour (48 hour maximum)
54.	Tassinari	Lori	Intramural Ski Group Advisor	Resica Elementary	\$23.46/hour (24 hour maximum)
55.	Henry	Jeffrey	Intramural Sports Advisor (Grade 4)	Resica Elementary	\$23.46/hour (28 hour maximum)
56.	Henry	Jeffrey	Intramural Sports Advisor (Grade 5)	Resica Elementary	\$23.46/hour (28 hour maximum)
57.	Fleck	Taryn	Intramural Student Council Advisor	Resica Elementary	\$23.46/hour (24 hour maximum)
58.	Siptroth	Michelle	Detention Supervisor	Smithfield Elementary	\$28.56/hour
59.	States- DelCane	Denise	Intramural Environmental Group Co-Advisor	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
60.	Sutton	Deanna	Intramural Environmental Group Co-Advisor	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
61.	Heitzman	Vicki	Intramural Ski Group Co-Advisor	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
62.	Lucykanish	Devon	Intramural Ski Group Co-Advisor	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
63.	Davidge	Samuel	Intramural Spring Sports Co-Advisor	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
64.	Moskovitz	Scott	Intramural Spring Sports Co-Advisor	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
65.	Barth	Allison	Intramural Study Group Advisor	Smithfield Elementary	\$23.46/hour (48 hour maximum)
66.	Davidge	Samuel	Intramural Winter Sports Co-Advisor	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
67.	Moskovitz	Scott	Intramural Winter Sports Co-Advisor	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
68.	Siptroth	Michelle	Yearbook Club Advisor	Smithfield Elementary	\$1,090.49
69.	Horne	Kevin	Band Co-Director	J. T. Lambert Intermediate	\$2,235.04 (prorated)
70.	Whitney	Matthew	Band Co-Director	J. T. Lambert Intermediate	\$2,235.04 (prorated)
71.	Jagger	Darlene	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour
72.	O'Brien	Patricia	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour
73.	Osborn- Hallet	Michelle	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour
74.	Umphrey	Lisa	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour
75.	West	Melissa	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour
76.	Leap	Jason	Football Assistant Coach	J. T. Lambert Intermediate	\$1,479.15
77.	Toth	Donald	Good Morning JTL Club Advisor	J. T. Lambert Intermediate	\$1,090.49

	Last Name	First Name	Position	Building	Rate
78.	Allison	Richard	Intramural Boys' Basketball Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (12 hour maximum)
79.	Timpson	Daniel	Intramural Boys' Basketball Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (12 hour maximum)
80.	Prothro	Angelina	Intramural Cheerleading Coach	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)
81.	Toth	Donald	Intramural Computer Fair Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)
82.	Peeke	Lachlan	Intramural Cross Country Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)
83.	Peeke	Lachlan	Intramural Engineering & Physics Advisor	J. T. Lambert Intermediate	\$23.46/hour (48 hour maximum)
84.	Jagger	Darlene	Intramural Fitness Group Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (16 hour maximum)
85.	O'Brien	Patricia	Intramural Fitness Group Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (16 hour maximum)
86.	Mitchell	Daniel	Intramural Football Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)
87.	McCracken	Sean	Intramural Football Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)
88.	West	Melissa	Intramural Homework Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (116 hour maximum split between advisors)
89.	Peeke	Lachlan	Intramural Science Olympiad Advisor	J. T. Lambert Intermediate	\$23.46/hour (48 hour maximum)
90.	Lee	MaryKatherine	Intramural Ski Advisor (Grade 6)	J. T. Lambert Intermediate	\$23.46/hour (38 hour maximum)
91.	Toth	Donald	Intramural Ski Advisor (Grade 7)	J. T. Lambert Intermediate	\$23.46/hour (38 hour maximum)
92.	Osborn-Hallet	Michelle	Intramural Ski Advisor (Grade 8)	J. T. Lambert Intermediate	\$23.46/hour (38 hour maximum)
93.	Schneider	Christian	Intramural Weight Room Advisor	J. T. Lambert Intermediate	\$23.46/hour (38 hour maximum)
94.	Horne	Kevin	Jazz Band Director	J. T. Lambert Intermediate	\$1,492.41
95.	Toth	Donald	Stage Manager	J. T. Lambert Intermediate	\$2,862.40 (plus \$250.00 longevity stipend)
96.	Ruhl	Jessica	Student Council Advisor	J. T. Lambert Intermediate	\$1,608.70
97.	Varner	Lisa	Yearbook Assistant Editor Advisor	J. T. Lambert Intermediate	\$1,372.03
98.	Ruhl	Jessica	Yearbook Editor Advisor	J. T. Lambert Intermediate	\$1,862.70
99.	Antoni	Barbara	Detention Supervisor	Lehman Intermediate	\$28.56/hour
100.	Fluhr	Joseph	Detention Supervisor	Lehman Intermediate	\$28.56/hour
101.	Leone	Pauline	Detention Supervisor	Lehman Intermediate	\$28.56/hour
102.	Beal	Hillary	Director of School Productions	Lehman Intermediate	\$2,021.84 (plus \$250.00 longevity stipend)
103.	Tinney	Bridget	Intramural Art Group Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)
104.	McKeithan	Nelson	Intramural Boys' Soccer Advisor	Lehman Intermediate	\$23.46/hour (24 hour maximum)
105.	Beal	Hillary	Intramural Crew Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)
106.	Mitchell	Brian	Intramural Football Advisor	Lehman Intermediate	\$23.46/hour (24 hour maximum)
107.	Careri	Karen	Intramural Homework Advisor (Grade 7)	Lehman Intermediate	\$23.46/hour (100 hour maximum)
108.	Aponte	Betty	Intramural Homework Advisor (Grade 8)	Lehman Intermediate	\$23.46/hour (100 hour maximum)
109.	Fekula	Nathan	Intramural Science Olympiad Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)

	Last Name	First Name	Position	Building	Rate
110.	Lazowski	Philip	Intramural Technology Education STEM Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)
111.	Werth	John	Intramural Wrestling Advisor	Lehman Intermediate	\$23.46/hour (12 hour maximum)
112.	Edwards	Sean	Stage Manager	Lehman Intermediate	\$2,862.40 (plus \$250.00 longevity stipend)
113.	Spering	Laureen	Yearbook Editor Advisor	Lehman Intermediate	\$1,862.70
114.	Francis	Gail	Detention Supervisor	Lehman Intermediate	\$28.56/hour
115.	Bakner	Paul	Band Director	High School North	\$6,543.94 (plus \$250.00 longevity stipend)
116.	Luckey	Fauve	Band Front Advisor (30%)	High School North	\$3,042.96, prorated (plus \$250.00 longevity stipend)
117.	Dan	Deven	Band Front Advisor (70%)	High School North	\$3,042.96, prorated
118.	Gallagher	Matthew	Boys' Basketball Varsity Assistant Coach	High School North	\$4,102.84
119.	Libecap	Charles	Chess Team Coach	High School North	\$1,619.92 (plus \$250.00 longevity stipend)
120.	LaBar	Keith	Choral Director	High School North	\$3,616.25 (plus \$250.00 longevity stipend)
121.	Bogart	Jenny	DECA Fashion Club Co-Advisor	High School North	\$1,090.49 (prorated)
122.	Peters	Karen	DECA Fashion Club Co-Advisor	High School North	\$1,090.49 (prorated)
123.	Dunleavy	Susan	Detention Supervisor	High School North	\$28.56/hour
124.	Francis	Gail	Detention Supervisor	High School North	\$28.56/hour
125.	Massaro	Ellen	Detention Supervisor	High School North	\$28.56/hour
126.	Wright	Patricia	Detention Supervisor	High School North	\$28.56/hour
127.	LaBar	Keith	Director of School Productions (spring)	High School North	\$2,021.84 (plus \$250.00 longevity stipend)
128.	Allbaugh	David	Football Varsity Assistant Coach	High School North	\$5,137.22
129.	Mellor	Mykel	Girls' Volleyball Varsity Assistant Coach	High School North	\$3,264.32
130.	LaFemina- Adams	AnnMarie	Intramural (Monday, Tuesday, Wednesday) Academic/Activity Co-Advisor (1st semester, shared position)	High School North	\$23.46/hour (144 hour maximum split between advisors)
131.	LaFemina- Adams	AnnMarie	Intramural (Monday, Tuesday, Wednesday) Academic/Activity Co-Advisor (2 nd semester, shared position)	High School North	\$23.46/hour (144 hour maximum split between advisors)
132.	Massaro	Ellen	Intramural (Monday, Tuesday, Wednesday) Academic/Activity Co-Advisor (1st semester, shared position)	High School North	\$23.46/hour (144 hour maximum split between advisors)
133.	Massaro	Ellen	Intramural (Monday, Tuesday, Wednesday) Academic/Activity Co-Advisor (2 nd semester, shared position)	High School North	\$23.46/hour (144 hour maximum split between advisors)
134.	McGrath	Francine	Intramural (Monday, Tuesday, Wednesday) Academic/Activity Co-Advisor (1st semester, shared position)	High School North	\$23.46/hour (144 hour maximum split between advisors)
135.	McGrath	Francine	Intramural (Monday, Tuesday, Wednesday) Academic/Activity Co-Advisor	High School North	\$23.46/hour (144 hour maximum split between advisors)

	Last Name	First Name	Position	Building	Rate
			(2 nd semester, shared position)		
136.	Wright	Patricia	Intramural (Monday, Tuesday, Wednesday) Academic/Activity Co-Advisor (1st semester, shared position)	High School North	\$23.46/hour (144 hour maximum split between advisors)
137.	Wright	Patricia	Intramural (Monday, Tuesday, Wednesday) Academic/Activity Co-Advisor (2 nd semester, shared position)	High School North	\$23.46/hour (144 hour maximum split between advisors)
138.	Suarez	Matthew	Intramural Baseball Advisor	High School North	\$23.46/hour (24 hour maximum)
139.	LaBar	Keith	Intramural Chorale Advisor	High School North	\$23.46/hour (48 hour maximum)
140.	Ammerman	Denise	Intramural Field Hockey Co-Advisor	High School North	\$23.46/hour (12 hour maximum)
141.	Careri	William	Intramural First Responder Advisor	High School North	\$23.46/hour (48 hour maximum)
142.	Marmo	Jennifer	Intramural GSA (Gay Straight Alliance) Advisor	High School North	\$23.46/hour (48 hour maximum)
143.	Marmo	Jennifer	Intramural Reading Olympics Co-Advisor	High School North	\$23.46/hour (24 hour maximum)
144.	Strazzeri	Catherine	Intramural Reading Olympics Co-Advisor	High School North	\$23.46/hour (24 hour maximum)
145.	Strazzeri	Catherine	Intramural S.A.D.D. Co-Advisor	High School North	\$23.46/hour (24 hour maximum)
146.	O'Donnell	Paul	Intramural TSA/SeaPerch Advisor	High School North	\$23.46/hour (48 hour maximum)
147.	DeJesus	Jonathan	Intramural Weight Room Advisor (fall)	High School North	\$23.46/hour (48 hour maximum)
148.	Bakner	Paul	Jazz Band Director	High School North	\$1,492.41 (plus \$250.00 longevity stipend)
149.	Malvagno	Catherine	Junior Class Advisor	High School North	\$1,275.13
150.	Sanker	Donald R.	Marching Band Instructor	High School North	\$1,862.70
151.	Cloward	Daniel	Scholastic Scrimmage Head Coach	High School North	\$1,738.25
152.	Aguiles	Amalia	Senior Class Advisor	High School North	\$1,393.46
153.	McKeithan	Nelson	Sophomore Class Advisor	High School North	\$1,183.32
154.	Cloward	Daniel	Speech & Debate Team Advisor	High School North	\$1,496.49
155.	Edwards	Sean	Stage Manager	High School North	\$3,784.57 (plus \$250.00 longevity stipend)
156.	LeCompte	Donald	Volunteer Golf Advisor	High School North	not applicable
157.	VanWinkle	Catherine	Yearbook Assistant Editor Advisor	High School North	\$1,496.49
158.	Famoso	Stacy	Yearbook Editor Advisor	High School North	\$2,601.26
159.	Horne	Kevin	Assistant Band Director	High School South	\$3,962.07
160.	Farley-Picciano	Erin	Assistant Co-Director of School Productions (fall)	High School South	\$1,418.96 (prorated)
161.	Snapp	Donna	Band Front Advisor	High School South	\$3,042.96 (plus \$250.00 longevity stipend)
162.	Lantz	David	Choral Director	High School South	\$3,616.25 (plus \$250.00 longevity stipend)
163.	Lantz	David	Choraliers Club Advisor	High School South	\$1,090.49
164.	Bogart	Jenny	DECA Fashion Club Co-Advisor	High School South	\$1,090.49 (prorated)
165.	Peters	Karen	DECA Fashion Club Co-Advisor	High School South	\$1,090.49 (prorated)

	Last Name	First Name	Position	Building	Rate
166.	Formica	Joseph	Detention Supervisor	High School South	\$28.56/hour
167.	Kerzner	Phillip	Detention Supervisor	High School South	\$28.56/hour
168.	Rogers	Thomas	Detention Supervisor	High School South	\$28.56/hour
169.	Spece	Jennifer	Detention Supervisor	High School South	\$28.56/hour
170.	Polmounter	Amy	FBLA Club Advisor	High School South	\$1,090.49
171.	Ecenbarger	Debra	Freshman Class Advisor	High School South	\$1,183.32
172.	McMahon	Beverly	Homework Club Advisor	High School South	\$1,090.49
173.	Hunter	Virginia	Intramural "A New Outlook: Our World, Our Responsibility" Advisor	High School South	\$23.46/hour (48 hour maximum)
174.	Hunter	Virginia	Intramural After School Study Hour Advisor (Thursday)	High School South	\$23.46/hour (48 hour maximum)
175.	Rade	Ronald	Intramural After School Study Hour Advisor (Tuesday)	High School South	\$23.46/hour (48 hour maximum)
176.	Meola	Rachel	Intramural Choraliars Advisor	High School South	\$23.46/hour (48 hour maximum)
177.	Farley-Picciano	Erin	Intramural Gay & Straight Alliance Co-Advisor	High School South	\$23.46/hour (48 hour maximum)
178.	Krammes	Kate	Intramural Gay & Straight Alliance Co-Advisor	High School South	\$23.46/hour (48 hour maximum)
179.	Scott	David	Intramural Reach-HEI Advisor	High School South	\$23.46/hour (48 hour maximum)
180.	Silvoy	Michael	Intramural Technology Crew Advisor	High School South	\$23.46/hour (48 hour maximum)
181.	Furst	Kane	Intramural Weight Room Co-Advisor (fall season)	High School South	\$23.46/hour (24 hour maximum)
182.	Ruhl	Steve	Intramural Weight Room Co-Advisor (fall season)	High School South	\$23.46/hour (24 hour maximum)
183.	Tiernan	Patricia	Intramural Youth Voice: Service Learning Advisor	High School South	\$23.46/hour (48 hour maximum)
184.	Kirschner	Karen	Junior Class Co-Advisor	High School South	\$1,275.13 (prorated)
185.	Turner	Gillian	Junior Class Co-Advisor	High School South	\$1,275.13 (prorated)
186.	Sanker	Donald R.	Key Club Advisor	High School South	\$1,090.49
187.	Kernan	Paul	Mock Trial Head Coach	High School South	\$2,483.94 (plus \$250.00 longevity stipend)
188.	Lakatos	Vincent	Model UN Club Co-Advisor	High School South	\$1,090.49 (prorated)
189.	Reese	Stephanie	Model UN Club Co-Advisor	High School South	\$1,090.49 (prorated)
190.	Farley-Picciano	Erin	National Honor Society Advisor	High School South	\$946.65
191.	Coke	Lucianna	Newspaper Advisor	High School South	\$2,353.07
192.	Piedra	Gisela	S.A.D.D. Club Co-Advisor	High School South	\$1,090.49
193.	Ridner, Jr.	Fred	Science Olympiad Club Advisor	High School South	\$1,090.49
194.	Bogart	Jenny	Senior Class Advisor	High School South	\$1,393.46
195.	Phillips	Daniel	Sophomore Class Advisor	High School South	\$1,183.32
196.	Silvoy	Michael	Stage Manager	High School South	\$3,784.57 (plus \$250.00 longevity stipend)
197.	Zannella	Ann	Study Club Advisor	High School South	\$1,090.49
198.	Healey	Michael	United Nations ASPIRE Club Advisor	High School South	\$1,090.49
199.	Rogers	Thomas	Volunteer LEO Club Advisor	High School South	not applicable
200.	Bogart	Jenny	Volunteer Spirit Club Advisor	High School South	not applicable

	Last Name	First Name	Position	Building	Rate
201.	Bogart	Jenny	Volunteer Student Government Advisor	High School South	not applicable
202.	McMahon	Beverly	Yearbook Business Advisor	High School South	\$1,715.81
203.	Tiernan	Patricia	Yearbook Editor Advisor	High School South	\$2,601.26

3. Department Chairpersons for the 2016-2017 School Year (compensations reflect 2015-16 Schedule B Pay Rates)

	Last name	First Name	Position	Schools	2015-16 Salary
a.	Hnasko	Scott	Fifth Grade/Technology	all elementary schools	\$3,847.82
b.	Gress	Heather	First Grade/Communication Arts	all elementary schools	\$3,847.82
c.	Rescigno	Barbara	Fourth Grade/Science	all elementary schools	\$3,847.82
d.	Rovi	Lauren	Guidance Co-Chairperson	all elementary schools	\$3,847.82 (prorated)
e.	Adams	Sarah	Guidance Co-Chairperson	all elementary schools	\$3,847.82 (prorated)
f.	Leonard	Jacilyn	Kindergarten/Social Studies	all elementary schools	\$3,847.82
g.	Miller	Barbara	Reading	all elementary schools	\$3,847.82
h.	Ryno	Jamie	Second Grade/Communication Arts	all elementary schools	\$3,847.82
i.	Clark	Stephanie	Third Grade/Math	all elementary schools	\$3,847.82
j.	Bakner	Paul	Instrumental Music	all grades 4 through 12	\$3,847.82
k.	McIlvaine	Stephanie	Art Co-Chairperson	all schools	\$3,847.82 (prorated)
l.	Shemansky	Mercy	Art Co-Chairperson	all schools	\$3,847.82 (prorated)
m.	Keiper	Alisa	English as a Second Language	all schools	\$3,847.82
n.	Cole	Susan	Health Services	all schools	\$3,847.82
o.	Ellison	Aimee	Health/Physical Education	all schools	\$3,847.82
p.	Nordmark	Barbara	Library Science Co-Chairperson	all schools	\$3,847.82 (prorated)
q.	Gullstrand	Marjory	Library Science Co-Chairperson	all schools	\$3,847.82 (prorated)
r.	Tynemouth	Catherine	Vocal Music	all schools	\$3,847.82
s.	Brotherton	Regina	Family & Consumer Science Co-Chairperson	all secondary schools	\$3,847.82 (prorated)
t.	Rowe	Pamela	Family & Consumer Science Co-Chairperson	all secondary schools	\$3,847.82 (prorated)
u.	Mathiesen	Carla	Foreign Language	all secondary schools	\$3,847.82
v.	Long	Craig	Technology Education	all secondary schools	\$3,847.82
w.	Hopstetter	Jessica	Business Education Co-Chairperson	HS North & South	\$3,847.82 (prorated)
x.	Sanker	Rick	Business Education Co-Chairperson	HS North & South	\$3,847.82 (prorated)
y.	Marmo	Jennifer	English	High School North	\$3,847.82
z.	Mochan	Karen	Math	High School North	\$3,847.82
aa.	Soskil	Lori	Science	High School North	\$3,847.82
bb.	Nace	Kevin	Social Studies	High School North	\$3,847.82
cc.	Minnichbach	Lisa	Special Education	High School North	\$3,847.82
dd.	Catrillo	Ann	English	High School South	\$3,847.82
ee.	Carson	Wayne	Math	High School South	\$3,847.82
ff.	Hughes	Melissa	Science Co-Chairperson	High School South	\$3,847.82 (prorated)
gg.	Scott	David	Science Co-Chairperson	High School South	\$3,847.82 (prorated)
hh.	Coffman	Adam	Social Studies Co-Chairperson	High School South	\$3,847.82 (prorated)
ii.	Groff-Yarnall	Lois	Social Studies Co-Chairperson	High School South	\$3,847.82 (prorated)
jj.	Mooney	Edward	Special Education	High School South	\$3,847.82
kk.	Formica	Joseph	Guidance Co-Chairperson	J T Lambert & HS South	\$3,847.82 (prorated)
ll.	Kerzner	Phillip	Guidance Co-Chairperson	J T Lambert & HS South	\$3,847.82 (prorated)
mm.	Ruhl	Jessica	English	J T Lambert Intermediate	\$3,847.82
nn.	Panepinto	Carrie	Math	J T Lambert Intermediate	\$3,847.82
oo.	Falbo	Tina	Reading	J T Lambert Intermediate	\$3,847.82
pp.	Dreibelbis	Susan	Science	J T Lambert Intermediate	\$3,847.82
qq.	LaBar	Robert	Social Studies	J T Lambert Intermediate	\$3,847.82
rr.	Ostroski	Deana	Special Education	J T Lambert Intermediate	\$3,847.82
ss.	Falbo	David	Guidance	Lehman and HS North	\$3,847.82
tt.	Pellington	Cynthia	English	Lehman Intermediate	\$3,847.82
uu.	Libecap	Charles	Math	Lehman Intermediate	\$3,847.82

vv.	Zavertnik	Louise	Reading	Lehman Intermediate	\$3,847.82
ww.	Fekula	Nathan	Science	Lehman Intermediate	\$3,847.82
xx.	Mitchell	Brian	Social Studies	Lehman Intermediate	\$3,847.82
yy.	Cruz	Iveliz	Special Education	Lehman Intermediate	\$3,847.82

I. Act 93 Staff

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the resignations and leave of absence of the Act 93 staff designated in accordance with approved applicable policies, procedures and Act 93 Compensation Plan. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

1. Resignations

Name	Position Held
a. Evans, David	Assistant Principal – High School South Effective Date: at the end of the workday on August 22, 2016.
b. Lalli, Joseph	Assistant Principal – High School North Effective Date: to be determined

(See pages 43-44)

2. Leave of Absence - In accordance with School Board Policies #334 and #335

Name	Position Held
a. Evans, David	Assistant Principal - High School South Effective Date: April 19, 2016 Length of Leave through: August 22, 2016

(Application received)

J. Central Administrative Staff – 2016-2017 Fiscal Year Salary Compensations

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the 2016-2017 Fiscal Year Salary Compensations for the Central Administrative staff designated in accordance with approved applicable policies, procedures and respective contracts. Salaries are effective July 1, 2016 through June 30, 2017. Motion was seconded by Debbie Kulick and passed 8-1. Robert Gress voted no.

	Last Name	First Name	Position	Salary
a.	Bader	Jeffrey	Chief Financial Officer	\$135,819.00

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the 2016-2017 Fiscal Year Salary Compensations for the Central Administrative staff designated in accordance with approved applicable policies, procedures and respective contracts. Salaries are effective July 1, 2016 through June 30, 2017. Motion was seconded by Robert Gress and carried unanimously, 9-0.

	Last Name	First Name	Position	Salary
b.	Lesniewski	Thomas	Assistant Superintendent for Curriculum & Instruction Grades 6-12	\$128,065.00

K. Affiliation Agreement – University of Scranton

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Affiliation Agreement with the University of Scranton and the East Stroudsburg Area School District for use of the District as a student teaching/practicum site, PDS student, intern and student observer site. Motion was seconded by Judy Summers and carried unanimously, 9-0.

(See pages 45-51)

XI. MEMORANDA OF UNDERSTANDING

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the Memoranda of Understanding by and between the East Stroudsburg Area School District and Pennsylvania State Police – Swiftwater and the Pennsylvania State Police – Blooming Grove. Both agreements shall be subject to review and re-authorization in July 2018. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 52-71)

XII. CONTRACTS

1.

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0. Debbie Kulick abstained from items 2, 3 & 4.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Barnes, Kelly	Athletic Training coverage for North Football 7 on 7 event.	\$100.00	North Football Special Activity Fund	6/25/16
2.	Bushkill Emergency Corps.	Standby Ambulance Coverage for designated home varsity football games at the North stadium	\$500.00	Athletics Dept.	9/2/16-10/21/16
3.	Bushkill Emergency Corps.	Standby Ambulance Coverage for designated home JV & Jr. High (freshman) football games at the North stadium	\$1,000.00	Athletics Dept.	8/29/16-10/31/16
4.	Bushkill Emergency Corps.	Standby Ambulance Coverage for designated home football games at Lehman Intermediate	\$900.00	Athletics Dept.	9/17/16-11/3/16
5.	Concorde, Inc.	To fulfill D.O.T. requirements for random drug testing, pre-employment, and post-accident for all CDL Personnel.	\$4,500.00 (Estimated)	Transportation Dept.	7/1/16-6/30/17
6.	Devereux	One to One Student Aide	\$34 per hour (Not to exceed \$9,520.00)	Special Ed/District Funds	7/11/16 – 8/26/16
7.	Devereux	ESY Services	\$210.00 per day (Not to exceed \$7,350.00)	Special Ed/District Funds	7/11/16 – 8/26/16

8.	East Stroudsburg University	Strength & Conditioning Graduate Assistant Program for High School North	Not to Exceed \$8,816	Athletics Dept.	8/8/16-Spring Athletic Season 2017
9.	East Stroudsburg University	Strength & Conditioning Graduate Assistant Program for High School South	Not to Exceed \$8,816	Athletics Dept.	8/8/16-Spring Athletic Season 2017
10.	IU 20	Psychiatric Evaluations	Per Evaluation Requested: Evaluation - \$270.54 Psychiatric Amendment - \$108.21 Fee for No Show to Appt.-\$108.21 Fee for less than 48 hour cancellation notice \$108.21	District Funds	8/29/16-6/30/17
11.	IU 20/Transperfect	Translation Services	\$20 per month, for 10 months, Not to Exceed \$200.00, plus a fee of \$1.30 per minute for interpreting services	Special Education/District Funds	8/31/16-6/30/17
12.	IU 20	Literacy Coaching for the ESASD's Head Start partners to assist with school-readiness goals.	\$900.00 per day up to 7 days Not to Exceed \$6,300.00	KtO Grant	9/1/16-12/22/16
13.	Schafer's Video Productions	Scrimmage and game videography for the 2016 football season at the North stadium.	\$1,100.00	Athletics Dept.	8/20/16-10/28/16
14.	Schafer's Video Productions	Scrimmage and game videography for the 2016 football season at the South stadium.	\$600.00	Athletics Dept. (Cavalier Booster Club will pay the balance of the bill)	8/20/16-10/22/16
15.	The Safeway Driving School	ESA Cyber Academy 10 th Grade High School Health Students	\$90 per student (\$1,800 Estimate)	ESA Cyber Academy	2016/17 School Year
16.	St. Luke's Physician Group (Dr. Bruce Davis)	Bus Driver Physicals	\$8,750.00	Transportation Dept.	7/1/16-6/30/17
17.	Suburban EMS	Standby Ambulance Coverage for designated Varsity home football Games at the South stadium	\$55.00 per hour (an estimate of 3 hours per game for 6 games) \$990.00	Athletics Dept.	8/20/16-10/28/16
18.	Suburban EMS	Standby Ambulance Coverage for designated JV/JR High – Freshman Home Football Games at the South stadium	\$55.00 per hour (an estimate of 2 hours per	Athletics Dept.	9/3/16-11/7/16

			game for 10 games) \$1,100.00		
19.	Suburban EMS	Standby Ambulance Coverage for designated Intermediate home football games at J. T. Lambert School	\$55.00 per hour (an estimate of 2 hours per game for 11 games) \$1,210.00	Athletics Dept.	9/3/16-11/2/16

(See pages 72-116)

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the contracts listed for their specific services, rates and effective dates totaling over \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Robert Gress and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	IU 20	One to One Services (6)	Not to Exceed \$234,392.40 (\$39,065.40 per person)	District Funds	8/29/16-6/30/17
2.	Otis Elevator Company	One year maintenance agreement (1 elevator)	\$4,065.35	East Stroudsburg Elementary School	7/1/16-6/30/17
3.	Otis Elevator Company	One year maintenance agreement (2 elevators)	\$8,111.09	J.M. Hill Elementary School	7/1/16-6/30/17
4.	Otis Elevator Company	One year maintenance agreement (1 elevator)	\$2,811.93	Middle Smithfield Elementary	7/1/16-6/30/17
5.	Otis Elevator Company	One year maintenance agreement (1 elevator)	\$4,823.28	Smithfield Elementary	7/1/16-6/30/17
6.	Otis Elevator Company	One year maintenance agreement (1 elevator)	\$3,569.77	J.T. Lambert Intermediate School	7/1/16-6/30/17
7.	Otis Elevator Company	One year maintenance agreement (3 elevators)	\$11,298.32	H.S. South	7/1/16-6/30/17
8.	Otis Elevator Company	One year maintenance agreement (4 elevators)	\$13,956.53	North Campus	7/1/16-6/30/17

(See page 117)

3.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve an adjustment to the following contracts that were Board approved on the May 16, 2016, agenda and the June 20, 2016, agenda by adding an additional "not to exceed 15 hours" for packing and relocating materials needed for the Summer Reading Program that was relocated from Bushkill and Resica Elementary to Middle Smithfield Elementary. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Daning, Robin	Teacher – Title I Summer Reading Program @ RES	\$28.56 per hour (not to exceed 15 additional hrs.)	Title I Grant	2015/2016 Summer

2.	Rourke, Jennifer	Teacher – Title I Summer Reading Program @ RES	\$28.56 per hour (not to exceed 15 additional hrs.)	Title I Grant	2015/2016 Summer
3.	Wasileski, Susan	Teacher – Title I Summer Reading Program @ BES	\$28.56 per hour (not to exceed 15 additional hrs.)	Title I Grant	2015/2016 Summer

XIII. STUDENT ITEMS

A. 2016-2017 SY Code of Student Conduct

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the Code of Student Conduct for the 2016-2017 school year and accompanying provisions provided. Motion was seconded by Robert Cooke. A second motion was made by Judy Summers to table this motion. Motion to table was seconded by Ronald Bradley. A roll call vote was taken and passed 7-2 to table. Ronald Bradley, Robert Cooke, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy voted yes. Robert Gress and Robert Huffman voted no.

(Backup Available on ESASD Website)

B. Student Athletic Handbook

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the Student Athletic Handbook for the 2016-2017 school year. Motion was seconded by Debbie Kulick. Motion was made by Judy Summers to table the motion. Motion to table was seconded by Wayne Rohner. A roll call vote was taken and passed 6-3 to table. Ronald Bradley, Robert Cooke, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy voted yes. Robert Gress, Robert Huffman and Debbie Kulick voted no.

(Backup Available on ESASD Website)

C. Athletic Field Trips

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy that the Director of Athletics and Activities be authorized to approve overnight accommodations for student-athletes and/or full teams representing the school district for PIAA District, Regional or State level competitions, during the 2016-2017 school year, if the site of the event is deemed to be a great enough distance to warrant an overnight stay. This is necessary should any student or team qualify to participate at such events between regularly scheduled Board meetings. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

XIV. OLD AND NEW BUSINESS

None

XV. PSBA 2016 DELEGATE ASSEMBLY

ACTION BY THE BOARD:

Motion was made by Gary Summers to table this motion which approves the following voting delegates, _____, _____, and _____, to attend the 2016 PSBA Delegate Assembly Meeting to be held on Saturday, October 15, 2016, at the conclusion of regularly scheduled events of the main PASA-PSBA School Leadership Conference in Hershey, PA. Motion was seconded by Debbie Kulick to table and passed 8-1. Robert Huffman voted no.

(See pages 118-120)

XVI. BOARD POLICIES

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the Board policies listed for use in the East Stroudsburg Area School District. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

1. Policy #210 Medications
2. Policy #216 Student Records
3. Policy #808 Food Services
4. Policy #823 Naloxone

(See pages 121-156)

XVII. SCHOOL BUS DRIVER HANDBOOK

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the East Stroudsburg Area School District School Bus Driver Handbook for the 2016-2017 school year. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 157-170)

XVIII. RELOCATED BUS LOADING ZONE

ACTION BY THE BOARD:

Motion was made by Wayne Rohner that, in accordance with 22 Pa. Code 23.4, the Board approve the relocation of the bus loading zone from the Back gate of Saw Creek estates (public roads) to new loading zone with added car parking to Lancaster Drive between Windemere Drive and Brighton Drive (private estate roads), which shall remain in effect until revised or amended by the Board. Motion was seconded by Judy Summers and carried unanimously, 9-0.

(See pages 171-177)

XIX. FISCAL ITEMS

A. Fiscal Year End

ACTION BY THE BOARD:

Motion was made by Robert Cooke to authorize the Chief Financial Officer to perform all year-end budget transfers and assignments of Fund Balance account amounts for the 2015-16 fiscal year as needed, subject to the final audit and approval of the Board. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

B. Police Interceptor Vehicle

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the purchase of a new School Police vehicle, in accordance with the recommendation of the Finance Committee. Funding is included in the approved 2016-17 budget. Motion was seconded by Judy Summers and carried unanimously, 9-0.

C. Deputy Tax Collector

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the appointment of Roseann VanWhy as the Deputy Tax Collector for Lehman Township effective July 1, 2016, in accordance with the recommendation of the Finance Committee. Ms. VanWhy will collect and settle school district real estate taxes in the event of any incapacitation or unavailability of the appointed tax collector. Motion was seconded by Robert Cooke and carried unanimously, 9-0.

(See page 178)

D. Glen Brook Country Club

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the agreement, as presented at this meeting, between the East Stroudsburg Area School District and the Glen Brook Country Club for the use of its golf course for practices and matches by the High School North Golf Team for the 2016-17 season. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See page 179)

E. Water Gap Country Club

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the agreement, as presented at this meeting, between the East Stroudsburg Area School District and the Water Gap Country Club for the use of its golf course for practices and matches by the High School South Golf Team for the 2016-17 season. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See page 180)

F. Printing of 2016-2017 School Calendars

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to ratify and affirm the authority of the Business Office to execute a purchase order with Scranton Printing Co. for the printing of 9,000 2016-2017 school calendars at a total cost of \$4,320.00, the lowest quote received by the District. Motion was seconded by Robert Gress and passed 7-2. Ronald Bradley and Judy Summers voted no.

(See page 181)

G. Special Counsel

1.

ACTION BY THE BOARD:

Motion was made by Judy Summers to appoint the firm of Sweet, Stevens, Katz & Williams, LLP as special counsel for the 2016-2017 school/fiscal year in accordance with the Standard Agreement for Fees, Costs and Expenses received (no rate increase). Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

(See pages 182-183)

2.

ACTION BY THE BOARD:

Motion was made by Robert Cooke to appoint The Bollinger Law Firm, LLC as special counsel for the 2016-2017 school/fiscal year in accordance with the fee letter dated July 8, 2016, received from that firm (no rate increase). Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See pages 184-186)

3.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to appoint the firms of Levin Legal Group, P.C. (fee letter dated July 7, 2016) and King, Spry, Herman Freund & Faul, LLC (fee letters dated July 8, 2016) as special counsel for the 2016-2017 school/fiscal year. Motion was seconded by Judy Summers and passed 8-1. Wayne Rohner voted no.

(See pages 187-195)

H. First Niagara Leasing, Inc. Computer Lease

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the formal Resolution and Declaration of Official Intent as presented at this meeting regarding the Master Lease-Purchase Agreement dated as of July 6, 2016 and Lease Schedule No. 201621806 with First Niagara Leasing in the amount of \$735,315.00 for desktop computers, laptops, chromebooks and related equipment for a four (4) year term with annual payments of \$191,539.36 with pricing being per COSTARS Contract #003-085. This motion supplants and replaces the action of the Board taken at its June 20, 2016 meeting regarding this taxable lease transaction. Motion was seconded by Robert Cooke and passed 8-1. Ronald Bradley voted no.

(See page 196-198)

I. Apple Inc. Computer Lease

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the Master Lease Purchase Agreement dated as of June 22, 2016 and Master Lease Schedule No. 109874 with Apple, Inc. as presented at this meeting in the amount of \$379,704.00 for desktop computers, laptops and related equipment for a four (4) year term with annual payments of \$98,385.66 with pricing being per the Chester County School Districts' Joint Purchasing Board's Apple Bid. This motion supplants and replaces the action of the Board taken at its June 20, 2016 meeting regarding this taxable lease transaction. Motion was seconded by Debbie Kulick and passed 8-1. Ronald Bradley voted no.

(See page 199)

J. Authorization to Execute PA Dept. of Education Contracts

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to adopt the formal resolution, as presented, at this meeting authorizing and directing William R. Riker, School District Superintendent, to sign all contracts, agreements, grants and/or licenses with the Pennsylvania Department of Education as is more fully set forth in said formal resolution. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See page 200-201)

K. Assessment Appeals

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to direct the Solicitor and Administration to file assessment appeals pursuant to the Consolidated County Assessment Law on the current assessments of the following properties, and to authorize the payment of associated fees and costs. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

Property ID No:

05730120717167
05730120719229
05730220921051
05731117005927
05731117014121
05731117014163
05731117015114
05731117016005
05731117016192
09732304824974
09733303241426
16731100466564
16731100467432
16731100859940
16731100856765
16731100855818
16731101475503
16731102764738
16731102664058
16731102567267
16731102755986
16731102866161
16732201076886
16732201076886B1
16732201076886B2
16732201076886B3

L. Settlement

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve a settlement of the tax assessment appeal filed by the school district concerning Tax Parcel No. 16/8/2/30 and indexed to Monroe County Court of Common Pleas No. 8333 CV 2015, in the form of the Settlement Stipulation presented at this meeting. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 202-205)

M. Use of Facilities

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the requests for use of facilities as listed for Class 1 school-related activities (no facility or personnel fees will be incurred for as per Policy #707). Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HS South	Pocono Family YMCA	Swim Team Practice	8/29/16-11/1/16 (Mondays-Fridays)	No	No
HS South	Pocono Family YMCA	Outdoor Flag Football	9/10/16-11/12/16 (Saturdays)	No	No
HS South	Boy Scouts	Yard Sale	7/23/16 (Saturday) Rain Date 7/24/16	No	No
HS South	Resica PTO	Yard Sales	8/6/16 & 9/3/16 (Saturdays) Rain Dates 8/7/16 & 9/4/16	No	No
JM Hill	Pocono Medical Center Nurse-Family Partnership	Summer Parent Education Event (Keystones to Opportunity Grant)	8/18/16 (Monday)	No	No
JM Hill	Girls on the Run	Healthy Living Program	9/12/16-12/6/16 (Tuesdays & Thursdays)	No	No
Lehman	Pocono Family YMCA	Swim Team Practice	8/29/16-11/1/16 (Mondays-Fridays)	No	No

(See pages 206-215)

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the requests for use of facilities as listed for Class 1 school-related activities (no facility or personnel fees will be incurred for as per Policy #707). Motion was seconded by Debbie Kulick and failed unanimously, 0-9.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
ESE	Monroe County Special Olympics* (See below)	Outdoor Soccer/Flag Football Practice	8/15/16-11/2/16 (Monday, Wednesdays, Thursdays)	No	No
HS South	Monroe County Special Olympics* (See below)	Yard Sales	7/30/16, 8/27/16, 10/22/16 (Saturdays) Rain Dates 7/31/16, 8/28/16, 10/23/16	No	No

*Monroe County Special Olympics’ insurance carrier has requested a change in the language on the Use of Facilities form with regard to the disclaimer they are required to sign. They would like for the district to add the following ending to the second sentence prior to issuing a certificate of insurance: “except as may result from the sole negligence or willful misconduct of East Stroudsburg Area School District, the East Stroudsburg School Authority, their directors, agents, employees and servants.” If this is agreeable to both parties, then Monroe County Special Olympics would like to submit their application for approval by the Board.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the requests for use of facilities as listed for Class 1 school-related activities (no facility or personnel fees will be incurred for as per Policy #707) under existing insurance terms and conditions. Motion was seconded by Ronald Bradley and carried unanimously, 9-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
ESE	Monroe County Special Olympics* (See below)	Outdoor Soccer/Flag Football Practice	8/15/16-11/2/16 (Monday, Wednesdays, Thursdays)	No	No
HS South	Monroe County Special Olympics* (See below)	Yard Sales	7/30/16, 8/27/16, 10/22/16 (Saturdays) Rain Dates 7/31/16, 8/28/16, 10/23/16	No	No

N. Budget Transfers, Payment of Bills and Treasurer's Report

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for 2015-2016 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Gary Summers and passed 8-1. Ronald Bradley voted no.

1. Budget Transfers – (See pages 216-231)
2. Payment of Bills - (See pages 232-255)
3. Treasurer's Report - (See pages 256-273)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – July 18, 2016**

Carl T. Secor Administration Center – Board Room

7:00 P.M.

ADDENDUM A

X. PERSONNEL ITEMS

A. Support Staff

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the appointment and retirement rescission for the support staff designated, in accordance with approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

3. Reassignments – Voluntary

Name	Position Held
f. Butz, Connie	From: Student Helper (6.5 hour) - Bushkill Elementary To: Student Aide (6.5 hour) - East Stroudsburg Elementary Effective Date: August 25, 2016 This position was moved due to student needs.

7. Appointments - Regular

Name	Appointment
g. Tayburn, Cynthia	Student Aide (6.5 hour) – Bushkill Elementary Hourly Rate: \$12.96 Hourly Rate: \$13.46 after satisfactory completion of the probationary period Effective Date: August 25, 2016 Cynthia replaces Connie Butz who was reassigned.

- h. Taylor, Sharon Health Room Nurse (Itinerant) – District
 Hourly Rate: \$16.77
 Hourly Rate: \$17.27 after satisfactory completion of the
 probationary period
 Effective Date: August 23, 2016
 Sharon replaces Dale Viernstein who retired.

13. Retirement (Rescission)

Name	Appointment
a. Stocker, Harold	Mechanic – Transportation

(See page 5)

B. School Police

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the reassignments for the following School Police Officers in accordance with the current School Police Officer Compensation Plan for 2015-2016 to 2018-2019. Motion was seconded by Debbie Kulick and passed 8-1. Ronald Bradley voted no.

2. Reassignments

Name	Position Held
a. Iannazzo, Marc	From: School Police Officer (10 month) (1 st shift) - J. T. Lambert Intermediate To: School Police Officer (12 month) (1 st shift) - High School South Effective Date: August 1, 2016 Marc replaces Robert Sutter who resigned.
b. Piccirilli, Terre	From: School Police Officer (12 month) (1 st shift) - District To: School Police Officer (12 month) (1 st shift) - J. T. Lambert Intermediate Effective Date: July 19, 2016 Terre replaces Marc Iannazzo who was reassigned.

C. Professional Staff

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the resignations, rescission and appointments for the professional staff designated, in accordance with approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Robert Gress and carried unanimously, 9-0.

1. Resignations

Name	Position Held
e. Gonda, Claudia	Reading Specialist – J. M. Hill Elementary Effective Date: August 21, 2016
f. Gonda, George	Gifted teacher – Lehman Intermediate and High School North Effective Date: August 21, 2016

(See pages 6-7)

8. Appointments - Regular

Name	Appointment
d. Beckworth, Douglas	Guidance Counselor – Lehman Intermediate & High School North (TPE) Salary: \$51,666.00 (Step 2 Column 15) Effective Date: August 23, 2016 Douglas replaces David Falbo who was reassigned. This position includes ten additional supplemental days for the 2016-2017 fiscal year
e. Bullock, Katrina	Science teacher (Grade 8) – Lehman Intermediate (PE) Salary: \$46,824.00 (Step 3 Column 7) Effective Date: August 23, 2016 Katrina replaces Linda Stein who retired.
f. Cavanaugh, Kayla	Special Education teacher – East Stroudsburg Elementary (TPE) Salary: \$43,630.00 (Step 2 Column 1) Effective Date: August 23, 2016 Kayla replaces Samantha Varkanis who was reassigned.
g. Kessel, Brielle	Driver's Education/Health & Physical Education teacher – High School South (TPE) Salary: \$43,630.00 (Step 2 Column 1) Effective Date: August 23, 2016 Brielle replaces Armand Martinelli who retired.
h. Metzger, Jillian	Guidance Counselor – Bushkill Elementary & Lehman Intermediate (TPE) Salary: \$46,824.00 (Step 2 Column 7) Effective Date: August 23, 2016 Jillian replaces Kate Krammes who was reassigned. This position includes ten additional supplemental days for the 2016-2017 fiscal year

(See pages 8-12)

H. Extra Responsibility Positions

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the rescission and appointments [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] in accordance with the terms of the District's existing collective bargaining agreements as amended and supplemented. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

1. Rescission

Name	Position Held
b. Brundage, Elizabeth	Girls' Soccer Assistant Coach - High School North

(See page 13)

2. Appointments for the 2016-2017 School Year (compensations reflect 2015-16 Schedule B Pay Rates)

	Last Name	First Name	Position	Building	Rate
204.	Gallagher	Cori	Girls' Soccer Head Coach	High School North	\$4,612.89
205.	Best	Marc	Girls' Soccer Junior Varsity Coach	High School North	\$3,264.32
206.	Gallagher	Carly	Girls' Soccer Varsity Assistant Coach	High School North	\$3,264.32
207.	Johnson	Beverly	Girls' Tennis Junior Varsity Coach	High School North	\$1,773.95
208.	Cole	Adam	Intramural Girls' Basketball Advisor	High School South	\$23.46/hour (24 hour maximum)
209.	Burrell	Malik	Boys' Soccer Assistant Coach	Lehman Intermediate	\$1,479.15
210.	Capuano	Meredith	Field Hockey Assistant Coach	Lehman Intermediate	\$1,479.15
211.	Mitchell	Brian	Football Head Coach	Lehman Intermediate	\$2,117.73 (plus \$250.00 longevity stipend)
212.	Gabriel	Michael	Volunteer Football Coach	Lehman Intermediate	not applicable

XIX. FISCAL ITEMS

O. MSE Mold Abatement Project

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to accept the bid submitted by Indoor Air Technologies, the lowest responsible bidder, in the amount of \$118,000.00 for the Middle Smithfield Elementary Mold Abatement project. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

(See page 14)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – July 18, 2016**

Carl T. Secor Administration Center – Board Room

7:00 P.M.

ADDENDUM C

XIX. FISCAL ITEMS

P. Performance of Professional Appraisal

ACTION BY THE BOARD:

Motion was made by Robert Gress to grant authority to the Board President, in consultation with the Superintendent, Chief Financial Officer and the Solicitor, to approve agreements for the performance of professional appraisal of real property which are subject to pending assessment appeals. Motion was seconded by Robert Huffman and carried unanimously, 9-0.

The Regular Board meeting was recessed at 8:55 p.m. by Mr. Summers for the announced purpose of having an executive session to discuss a personnel issue. Mr. Dirvonas advised those present that the Board would be coming back into regular session to take further action and conclude the meeting. The Board meeting reconvened at 9:00 p.m.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – July 18, 2016**

Carl T. Secor Administration Center – Board Room

7:00 P.M.

ADDENDUM B

X. PERSONNEL ITEMS

L. Central Administrative Staff

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the employment agreement, as presented, with Ryan Moran as Assistant Superintendent for Curriculum and Instruction, Grades K-5. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

XX. ANNOUNCEMENTS/INFORMATION

A. Mr. Bradley welcomed Dr. Riker to the school district.

ACTION BY THE BOARD:

Motion was made by Judy Summers to adjourn. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

XXI. ADJOURNMENT 9:04 p.m.

Respectfully submitted,

Patricia L. Rosado
Board Secretary