

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

October 21, 2019 – 7:00 P.M.

Carl T. Secor Administration Building

Minutes

- I. **President** Lisa VanWhy called the meeting to order at 7:06 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.
- II. **Board Members present:** George Andrews, Larry Dymond, Jason Gullstrand, Robert Huffman, Keith Karkut, Debbie Kulick, Wayne Rohner, Richard Schlameuss and Lisa VanWhy.
- III. **School personnel present:** Brian Baddick, Steve Booth, Ann Catrillo, Mike Catrillo, Sue Eden, Joe Formica, Eric Forsyth, Marisela Horton, Alisa O. Keiper, Diane Kelly, Barry Krammes, Gail Kulick, AnnMarie LaFemina-Adams, Phil Lazowski, Tom McIntyre, Ryan Moran, Carrie Panepinto, Rose Perkins, Craig Reichl, William Riker, Patricia Rosado, Renee Stevens, Bob Sutjak, Cathy Tynemouth, Bill Vitulli and Steve Zall.

Student School Board Representatives: Alejandra De La Cruz. Matthew Ruiz was absent

- IV. **Community members present:** Rebecca Bear, John Cramer, Kimberly DeBlasio, Bob Eden, Audry Garrett, Kenny Garrett, Maria Hopkins, Michaela LaBar, Tatiana Lampe, Sharon Maly-Cramer, Alliah Rowe, Darryl Sabino, Darin Salkey, Julia Tammaro, and Maria Tammaro.

Other: Catherine Voth, Leukemia & Lymphoma Society

- V. **ANNOUNCEMENT OF EXECUTIVE SESSION(S)**
- a. An Executive Session was held on September 23, 2019 at 7:30 p.m. for the purpose of discussing personnel.
 - b. An Executive Session was held this evening at 5:00 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

VI. **ADOPTION OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Keith Karkut to adopt this agenda for October 21, 2019, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

VII. **APPROVAL OF MINUTES**

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the minutes of the September 16, 2019, Board meeting. Motion was seconded by George Andrews and carried unanimously, 9-0.

VIII. **REPORTS**

- a. **Leukemia & Lymphoma Society**
Ms. Catherine Voth, Campaign Manager, said she is here today to thank the district for all of the fundraising they have held for the Leukemia & Lymphoma Society through Penny for Patients. It is a student led fundraiser to give students the opportunity to lead and give back to patients. It is also for research which can be done online, requesting donations and reaching out to families and friends. Our district fundraised at all ten schools a total of

\$16,974.12. Eight students participated in online raising \$150 or more. Last year they were given an incentive of earning Dorney Park tickets for raising funds. We are here to thank you and highlight what the schools are doing. They would also like to offer learning opportunities through a STEM program. She introduced Catherine Tynemouth, Coordinator at J.M. Hill Elementary School. Ms. Tynemouth said she runs the K-Kids club which is the Kiwanis club. She has been running the Penny for Patients fundraiser because the students love it. It's an incentive for them to practice leadership by reaching out for donations and bringing in their pennies. They are proud that J. M. Hill Elementary is part of this program. Ms. Voth acknowledged Carrie Panepinto, the J. T. Lambert Intermediate representative, who was present at the meeting tonight. All other representatives from the schools could not be here tonight.

b. Monroe Career & Technical Institute Update

Mrs. Lisa VanWhy said all of the projects at the Monroe Career & Technical Institute (MCTI) from the summer are close to completion. Some punch list items are left to be done. There is a surplus of about \$96,000 and \$84,000 that can be used by the Building and Grounds Department. There is still roof replacement discussions that need to be held regarding if they should build a new roof. If they decide to build a Comprehensive School, then the roof can be incorporated with that building at that time. Phase 1 of the roof will begin in conjunction on whether all school districts want to move forward with the Comprehensive School. The grant money that was promised from Mario Scavello was reduced significantly but whatever is received will be matched. Mr. Karkut said the money that MCTI has as a surplus will not be coming back to the district. Mrs. VanWhy said the money that normally comes back to the school district will go back to MCTI for their projects. First, MCTI thought it would take 3 years for the projects but now it seems like 2 years. Mr. Karkut said it would be beneficial for the district to give MCTI the excess money. The district already committed approximately \$180,000 to MCTI since we are part owners. Ms. VanWhy said she believes that MCTI and other districts are aware. At the Buildings and Grounds meeting they discussed about asking the districts for MCTI to keep the money. Mr. Dymond said the Board previously voted for MCTI to keep the excess money from each district for the roof repairs. Mrs. VanWhy said the money was not just for the roof but for other things such as the HVAC unit. Mr. Karkut said that there have not been any major improvements at MCTI since it has been built. Mr. Huffman said MCTI built an addition. Mr. Karkut said the roof was not done. Mrs. VanWhy said all these items are handled by the Building and Grounds area. They are not going to tear off the roof if they are going to build a new comprehensive school.

c. Colonial IU 20 Update

Mr. Robert Huffman said that he brought copies of the IU 20 Newsletter for anyone who may be interested. The next IU 20 meeting will be this coming Wednesday. The Director, Chris Wolfel, is doing very well. Everything is running smoothly at the present time.

d. Property/Facilities Committee Update

Mr. Wayne Rohner said that the Property/Facilities Committee met on Thursday, October 3, 2019. The Committee recommended payment of the following:

- D'Huy Engineering, Inc. - HS North Roof Replacement - Invoice #49976 - \$25,000.20
- D'Huy Engineering, Inc. - Trane Controls Oversight - Invoice #49980 - \$3,938.25
- D'Huy Engineering, Inc. - HS North Roof Replacement - Invoice #49977 - \$1,577.48
- D'Huy Engineering, Inc. - Resica Roof Replacement - Invoice #49978 - \$4,674.01
- D'Huy Engineering, Inc. - HS North Surveillance Cameras Installation - Invoice #49979 - \$479.83
- D'Huy Engineering, Inc. - HS South Surveillance Camera Installation - Invoice #49982 - \$1,163.99
- D'Huy Engineering, Inc. - HS North/Lehman Water Heater Replacement - Invoice #49981 - \$559.99
- Northeast Masonry - JM Hill Sidewalk Replacement - Application #2 - \$6,608.50
- Northeast Masonry - JM Hill Sidewalk Replacement - Application #3 Final - \$5,417.00
- Guyette Communications - North Campus Surveillance Camera Installation - Application #6 - \$82,605.40
- CRCS Inc. - South Campus Surveillance Camera Installation - Application #2 - \$66,365.35
- Jottan Inc. - HS North Roof Replacement - Application #4 - \$430,171.08
- C&D Waterproofing Corp. - Resica Roof Replacement - Application #5 - \$78,601.50
- Trane - HS North/Lehman ATC Controls - Application #5 - \$424,072.99

The Property/Facilities Committee members received an inspection report regarding the H.S. South football field. This item will be placed back on the agenda for further discussion in order for everyone to understand where they are headed.

e. Finance Committee Update

Mr. Richard Schlameuss said the Finance Committee meeting met on October 14, 2019. Several items were discussed and reviewed. The Committee made the following recommendations to the Board:

- Two 4-hour cafeteria worker positions,
- The proposal from BerkOne for the printing and mailing of the annual Homestead/Farmstead applications.
- The invoice from Hamilton & Musser, PC for the Forensic Audit.
- A Procurement Manual to be used by the district.

The Committee discussed the budget timeline for next year's budget. Mr. McIntyre will be working on the budget which will include the new assessments. The Capital Project timeline was also discussed.

f. Policy Review Committee Update

Mr. Robert Huffman said the Policy Review Committee met earlier this evening and have recommended that administration post the following policies for public review during the month of October and subsequent Board action in November (pending final review by the district's legal counsel):

- Policy 333 Professional Development (repeal Policy 433)
- Policy 335 Family and Medical Leaves
- Policy 705 Safety – newly entitled “Facilities & Workplace Safety”
- Policy 808 Food Services

Also, on the agenda for Final Board approval this evening are:

- Policy 204 Attendance
- Policy 208 Withdrawal from School
- Policy 210 Medications
- Policy 916 Volunteers

g. Student School Board Representative

Miss Alejandra De la Cruz, High School North, said that this month at High School North they have been involved in school spirit activities such as:

- From September 23rd -27th, students participated in “Hello Week” by displaying acts of inclusion throughout the school.
- On September 28th North had a successful homecoming dance which was run by the Student Government Association.
- On October 5th at 4:00 a.m. students showcased their pride for the Eyewitness News. They had their Homecoming game in the evening where North won against Pleasant Valley.
- Several students assisted in the Northside café where life skill students are part of a transition program in order to help them to acquire skills needed to succeed in the workforce.

Students will continue their North pride by participating in these types of activities throughout the year.

h. Mr. Keith Karkut said at this time the Board has made the decision to review the qualifications of firms to assist in the hiring of a new superintendent. They have no future comments at this time.

IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

A. Ms. Rebecca Bear said she would like to know what is being done about the transportation issues. Students are not being picked up on time; therefore, being tardy to school. Some students are being left unattended at the bus stops since many parents leave for work early in the morning. Subs should be secured in advance. She said she brought up last year that transportation should review all of the routes to ensure that they are all well covered by the buses.

X. OLD BUSINESS

XI. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

i. 003 – Functions

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt the Board Policies listed. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

1. Policy 204 Attendance
2. Policy 208 Withdrawal from School
3. Policy 210 Medications
4. Policy 916 Volunteers

(See pages 17-38)

2.

ACTION BY THE BOARD:

Motion was made by Keith Karkut to adopt a District Procurement Manual as presented, with the modification that the section titled “Payment of Bills” is removed, in accordance with the recommendation of the Finance Committee. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

(See pages 39-51)

ii. 004 – Membership

i. Conference Attendance

ACTION BY THE BOARD:

Motion was made by George Andrews to approve the attendance of William Riker at the SAS Institute – Bridging the Skills Gap: A Pathway to Employability in Hershey, PA from December 8, 2019 through December 11, 2019 in the approximate amount of \$850.00. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

b. PROGRAMS

i. 113 – Special Education

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Release and Settlement Agreement between the East Stroudsburg Area School District and the parents of the students with case #RSA20191019A. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

(See pages 52-60)

ii. 121 – Field Trips

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to authorize the field trips listed. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

	Name	Activity	Location	Dates
1.	Clogg, Katye (#06320)	H.S. South Marching Band Adjudication at Neshaminy High School.	Langhorne, PA	10/26/19
2.	Franks, Suzanne (#06319)	Lehman Intermediate students to Medieval Times Dinner & Tournament	Lyndhurst, NJ	5/7/20
3.	Lowe, Deatrice (#06316)	Lehman Intermediate students to Medieval Times Dinner & Tournament	Lyndhurst, NJ	5/7/20
4.	Mark, Kelly (#06122)	Resica Elementary students to State Capitol Building.	Harrisburg, PA	4/15/20
5.	O'Malley, Annette (#06324)	H.S. South students to PICPA Accounting Career Day.	Bloomsburg, PA	10/22/19
6.	Piedra, Gisela Kiesling, Martha (#06308)	H.S. South Class of 2022 to Rockefeller Center	New York, NY	12/13/19
7.	Souffrant, Fabiola (#06448)	Smithfield Elementary students to Franklin Institute.	Philadelphia, PA	11/13/19
8.	Toth, Terry (#06272)	J. T. Lambert Intermediate Students to World Trade Center.	New York, NY	11/22/19

(See pages 61-76)

c. PERSONNEL

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Robert Huffman and passed 8-1. Keith Karkut voted no.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

i. 309 – Assignments and Transfers

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Tassinari, Lori	From: Paraprofessional – Resica Elementary To: Kindergarten teacher – East Stroudsburg Elementary (LTS) Replaces Julia Prusik who is on a leave.	Professional/LTS	\$45,789.00 (prorated) Step 1 Column 6	October 14, 2019 through January 6, 2020. At the conclusion of this temporary assignment Lori will return to her paraprofessional position.
2.	Halas, Nondas	From: Maintenance II Worker (2 nd shift) To: Maintenance II Worker (1 st shift) This new position was reassigned due to District needs.	Support	\$21.45/hour No shift differential	September 30, 2019.

3.	Lapping, Thomas	From: Custodian (1 st shift) – High School South (Tuesday through Saturday) To: Custodian (1 st shift) – Smithfield Elementary (Monday through Friday) Replaces Randy Garris who was reassigned.	Support	No change	September 30, 2019.
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(See page 77)

ii. 335 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Briggs-Reichart, Alexandria	Family & Consumer Science teacher	Professional	High School North	August 20, 2019 through June 30, 2020. This is an intermittent leave.
2.	Garlette, Claudia	Technology Education teacher	Professional	High School North	August 20, 2019 through September 20, 2019.
3.	Kutteroff, Catherine	Grade 4 teacher	Professional	J. M. Hill Elementary	December 3, 2019 through January 2, 2020.
4.	Nicoletti, Ann	Reading (Grade 8) teacher	Professional	J. T. Lambert Intermediate	October 7, 2019 through January 20, 2020.
5.	Rogers, Thomas	Math teacher	Professional	High School South	September 24, 2019 through June 30, 2020. This is an intermittent leave.
6.	Shaffer, Nancy	Kindergarten teacher	Professional	Middle Smithfield Elementary	November 28, 2019 through February 21, 2020.
7.	Curras, Odette	Bus driver	Support	Transportation	September 16, 2019 through November 4, 2019.
8.	Fetherman, John	Security Officer	Support	High School South	August 26, 2019 through September 26, 2019.
9.	Miller, Karen	Front Desk Receptionist	Support	Smithfield Elementary	August 26, 2019 through November 27, 2019.
10.	Nannery, William	Custodian	Support	Middle Smithfield Elementary	July 30, 2019 through August 27, 2019.
11.	Parkes, Jo	Paraprofessional	Support	Middle Smithfield Elementary	August 20, 2019 through the end of the 2019-2020 SY. This is an intermittent leave.
12.	Schroeder, Tammy	Bus Driver	Support	Transportation	July 1, 2019 through June 30, 2020. This is an intermittent leave.
13.	Sochinsky, Dorothy	Security Officer	Security Officer	High School South	September 13, 2019 through October 30, 2019.
14.	Stitch, Melody	Student Aide	Support	High School North	September 17, 2019 through October 19, 2019.
15.	Stofik, Jennifer	Bus Driver	Support	Transportation	August 26, 2019 through October 21, 2019.
16.	Villanueva, Stephanie	Paraprofessional	Support	East Stroudsburg Elementary	November 29, 2019 for up to eight weeks.
17.	Wickberg, Arthur	Custodian	Support	Lehman Intermediate	September 19, 2019 through October 11, 2019.
18.	Zito, John	School Police Officer	School Police Officer	High School South	August 26, 2019 for sixty workdays.

iii. 339/439/539 – Uncompensated Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Martinez, Dianne	Cafeteria Worker	Support	North Campus	June 4, 2019 now through December 30, 2019.

iv. 304/404/504 – Employment

a. Rescissions

	Name	Position	Classification	Location
1.	Hennings, Catherine	Cyber Academy Facilitator for French 1 and 2	Schedule B	High School North
2.	Munford, Samantha	Intramural Swim Team Advisor	Schedule B	High School South
3.	Noia, Donna	Intramural Math Strategies Co-Advisor	Schedule B	Bushkill Elementary
4.	Rolando, Tina	Intramural Math Strategies Co-Advisor	Schedule B	Bushkill Elementary
5.	Zavertnik, Louise	Reading Department Chairperson	Schedule B	Lehman Intermediate

(See pages 78-82)

b. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	Farrell, Bonnie	Special Education teacher	Professional	Lehman Intermediate	September 26, 2019
2.	Hansen, Jillian	School Counselor	Professional	Resica Elementary	September 17, 2019 (end of workday)
3.	Klamerus, Kerilyn	School Counselor	Professional	Middle Smithfield Elementary	November 11, 2019 (end of workday)
4.	Nalbone, Abigail	School Psychologist	Professional	J. T. Lambert Intermediate and Middle Smithfield Elementary	To be determined.
5.	Sassaman, Casey	School Psychologist	Professional	Middle Smithfield Elementary	October 18, 2019 (end of workday)
6.	Hansen, Jillian	Elementary Department Chairperson	Schedule B	District	September 17, 2019 (end of workday)
7.	Castellanos, Judith	Bus Driver	Support	Transportation	August 11, 2019
8.	Colao, Mary Jane	Cafeteria Worker	Support	High School South	November 1, 2019 (end of workday)
9.	Gaines, Ann	Cafeteria Aide	Support	High School South	September 27, 2019 (end of workday)

(See pages 83-91)

c. Retirements

	Name	Position	Classification	Location	Effective Date(s)
1.	Salmon, Lynn	Secretary	Support	High School South	January 31, 2020 (end of workday)
2.	Stitch, Melody	Student Aide	Support	High School North	October 19, 2019
3.	Tyree, Otis	Custodian	Support	High School South	November 1, 2019 (end of workday)

(See pages 92-94)

d. Child Rearing Leave – Collective Bargaining Agreement: Article XIII, Item B, Number 5

	Name	Position	Classification	Location	Effective Date(s)
1.	Chamberlin, Carley	School Counselor	Professional	Resica Elementary	November 1, 2019 through December 19, 2019.

e. Salary Changes

	Name	Classification	From/To	Effective Date(s)
1.	Briggs-Reichert, Alexandria	Professional	From: \$51,298.00 Step 5 Column 4 To: \$52,176.00 Step 5 Column 6	August 20, 2019
2.	Gagnon, Diane	Professional	From: \$44,068.00 (prorated) Step 3 Column 2 To: \$48,363.00 (prorated) Step 4 Column 3	April 18, 2019
3.	Hower, Andrea	Professional	From: \$80,593.00 Step 16 Column 6 To: \$82,821.00 Step 16 Column 7	August 20, 2019

f. Workday Hour Changes

	Name	Position	Classification	Location	From/To	Effective Date(s)
1.	Gramberg, Karen	Bus Driver	Support	Transportation	From: 6 hour To: 7 hour	August 26, 2019
2.	Nigro, Kathy	Cafeteria Aide	Support	Smithfield Elementary	From: 3.25 hour To: 3.50 hour	August 26, 2019
3.	Parciasepe, Rudolph	Bus Driver	Support	Transportation	From: 6 hour To: 7 hour	August 26, 2019
4.	Smith, Keshia	Bus Driver	Support	Transportation	8 hour	August 26, 2019
5.	Steimer, Cheryl	Bus Driver	Support	Transportation	From: 6 hour To: 7 hour	August 26, 2019
6.	Sullivan, Kerry	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	August 26, 2019
7.	Walsh, Linda	Cafeteria Aide	Support	Smithfield Elementary	From: 3.25 hour To: 3.50 hour	August 26, 2019

g. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Rich, Loren	Assistant Intermediate Principal (PE) Replaces Lauren Livingston who resigned.	Act 93	J. T. Lambert Intermediate	\$78,040.00 (prorated)	<u>Date change:</u> September 16, 2019
2.	Calabrese-Arnold, Monica	School Counselor (TPE) Replaces Madison Below who resigned.	Professional	High School North	\$49,008.00 (prorated) Step 1 Column 11	October 7, 2019
3.	Grier, Marisa	Special Education teacher (PE) Replaces Bonnie Farrell who resigned.	Professional	Lehman Intermediate	\$65,594.00 (prorated) Step 9 Column 10	October 28, 2019
4.	Hartman, Sandra	Business Education, Computer, Info Tech teacher (PE) Replaces Megan Rosten who resigned.	Professional	Lehman Intermediate	\$76,379.00 (prorated) Step 13 Column 10	<u>Date change:</u> October 21, 2019
5.	Janaro, Angela	Health & Physical Education (part-time .5) teacher (PE) Replaces Bryan McNamara who resigned.	Professional	Bushkill Elementary	\$49,239.00 (prorated) Step 4 Column 5	October 14, 2019
6.	Manieri, Suzanne	Special Education teacher (TPE) Replaces Sarabeth Dalton who was reassigned.	Professional	East Stroudsburg Elementary	\$61,783.00 (prorated) Step 8 Column 8	September 23, 2019
7.	Martocci, Kathryn	Reading (Grade 8) teacher (TPE) Replaces Shannon Metzgar who was reassigned.	Professional	Lehman Intermediate	\$45,789.00 (prorated) Step 1 Column 6	October 14, 2019
8.	Osmun, Laura	School Counselor (PE) Replaces Kerilyn Klamerus who resigned.	Professional	Middle Smithfield Elementary	\$53,182.00 (prorated) Step 5 Column 7	To be determined.
9.	Peckally, Jennifer	Grade 4 teacher (LTS) Replaces Taryn Kresge who is on a leave.	Professional/LTS	Smithfield Elementary	\$43,599.00 (prorated) Step 1 Column 1	November 4, 2019 through April 14, 2020 only.

10.	Boswell, Naffatiti	Bus Driver (6 hour) Replaces Jesse Gonzales who retired.	Support	Transportation	\$16.69/hour	October 22, 2019
11.	Boughton, Mary	Paraprofessional (Reading) Replaces Lorin Miller who accepted a teaching position.	Support	Middle Smithfield Elementary	\$16.92/hour	October 7, 2019
12.	Brink, Matthew	Mechanic Replaces Troy Bartron who resigned.	Support	Transportation	\$19.28/hour	October 22, 2019
13.	Burrows, Nicole	Custodian (3 rd shift) Replaces Raymond Cabrera who was terminated.	Support	High School South	\$15.68/hour (plus \$.50/per hour shift differential)	September 26, 2019
14.	Cruz, Maryna	Student Aide (7 hour) This is a new position.	Support	High School South	\$13.66/hour	September 17, 2019
15.	Keeler, Joanne	Paraprofessional Replaces Clare Gregory who resigned.	Support	Lehman Intermediate	\$16.92/hour	September 18, 2019
16.	Gaines, Ann	Custodian (2 nd shift) Replaces James Cox who retired.	Support	High School South	\$15.68/hour (plus \$.40/per hour shift differential)	September 30, 2019
17.	Guerri, Alainna	Student Aide (7 hour) This is a new position.	Support	J. T. Lambert Intermediate	\$13.66/hour	September 18, 2019
18.	LoPresti, Fillippo	Custodian (3 rd shift) Replaces Justin Schmid who was reassigned.	Support	J. T. Lambert Intermediate	\$15.68/hour (plus \$.50/per hour shift differential)	November 6, 2019
19.	Merklin, Michelle	Cafeteria Aide (3 hour) Replaces Nicole Burrows who was reassigned.	Support	High School South	\$13.48/hour	October 7, 2019
20.	Phillips, Joshua	Bus Driver (6 hour) Replaces Danielle Lavin who resigned.	Support	Transportation	\$16.69/hour	October 22, 2019
21.	Phillips, Natalia	Bus Driver (6 hour) Replaces Judith Castellanos who resigned.	Support	Transportation	\$16.69/hour	October 22, 2019
22.	Rennekamp, Deborah	Student Aide (7 hour) This is a new position.	Support	J. T. Lambert Intermediate	\$13.66/hour	October 1, 2019
23.	Shamey, Alexis	Health Room Nurse (Itinerant) Replaces Jeanna Gearhart.	Support	High School South	\$18.70/hour	October 17, 2019
24.	Williams, Ebony	Secretary-Curriculum & Instruction and Technology Services Replaces Kelli Oney who was reassigned.	Support	Central Administration	\$14.76/hour	October 22, 2019
25.	Wills, Natasha	Bus Driver (6 hour) Replaces Bridgette Hagman who retired.	Support	Transportation	\$16.69/hour	August 26, 2019

(See pages 95-101)

h. Tenure

	Last Name	First Name	Position	Location
1.	Hansen	Jillian	School Counselor	Resica Elementary
2.	Suarez	Elizabeth	Elementary teacher	Resica Elementary

i. Building Substitute Teachers

	Name	Position(s)	Effective Date(s)
1.	Bennett, Monica	Bushkill Elementary	October 22, 2019 through the last 2019-2020 student day.
2.	Carrillo, Rosie	J. M. Hill Elementary	September 30, 2019 through the last 2019-2020 student day.
3.	Zall, Denise	High School South	October 22, 2019 through the last 2109-2020 student day.

j. Substitute Teacher Prospective Educators

	Name	Position(s)	Effective Date(s)
1.	Berkowitz, Kasie	Substitute teacher	2019-2020 School year only.

k. Homebound Appointment

	Name	Position(s)	Classification	Effective Date(s)
1.	Romagno, Jenniffer	Homebound	Professional	2019-2020 School Year

l. Substitute Appointments

	Name	Position(s)	Classification	Effective Date(s)
2.	Autar, Leah	Substitute teacher	Professional	2019-2020 School Year
3.	Benjamin, Andrea	Substitute teacher	Professional	2019-2020 School Year
4.	Bennett, Monica	Substitute teacher	Professional	2019-2020 School Year
5.	Briegel, Patricia	Substitute teacher	Professional	2019-2020 School Year
6.	Burns, Daniel	Substitute teacher	Professional	2019-2020 School Year
7.	Gayle, Stacey	Substitute teacher	Professional	2019-2020 School Year
8.	Janaro, Angelo	Substitute teacher	Professional	2019-2020 School Year
9.	Jones, Juliet	Substitute teacher	Professional	2019-2020 School Year
10.	Luashy, Jean-Mary	Substitute teacher	Professional	2019-2020 School Year
11.	Moustafa, Mona	Substitute teacher	Professional	2019-2020 School Year
12.	Musaeva, Zhyldyz	Substitute teacher	Professional	2019-2020 School Year
13.	Nasirullah, Farhana	Substitute teacher	Professional	2019-2020 School Year
14.	Rodriguez, John	Substitute teacher	Professional	2019-2020 School Year
15.	Sorrenti, Karen	Substitute teacher	Professional	2019-2020 School Year
16.	Vaughn, Kristen	Substitute teacher	Professional	2019-2020 School Year
17.	Walker-Footman, Rhonda	Substitute teacher	Professional	2019-2020 School Year
18.	Wangdak, Michelle	Substitute teacher	Professional	2019-2020 School Year
19.	Zeruth, Samantha	Substitute teacher	Professional	2019-2020 School Year
20.	Benjamin, Andrea	Paraprofessional, Student Aide	Support	2019-2020 Fiscal Year
21.	Boswell, Neffatiti	Bus Driver	Support	2019-2020 Fiscal Year
22.	Burrows, Nicole	Security Officer	Support	2019-2020 Fiscal Year
23.	Fernandez, Harmony	Health Room Nurse	Support	2019-2020 Fiscal Year
24.	Hartshorn, Tanya	Paraprofessional, Secretary	Support	2019-2020 Fiscal Year
25.	Hoffman, Aurelia	Crossing Guard	Support	2019-2020 Fiscal Year
26.	McClosky, Christopher	Custodian	Support	2019-2020 Fiscal Year
27.	Musaeva, Zhyldyz	Paraprofessional, Student Aide	Support	2019-2020 Fiscal Year
28.	Niu, Yuxia	Front Desk Receptionist, Paraprofessional, Secretary, Student Aide	Support	2019-2020 Fiscal Year
29.	Peteroy, Lucinda	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Secretary, Student Aide	Support	2019-2020 Fiscal Year
30.	Tran, Lap	School Police Officer	Support	2019-2020 Fiscal Year
31.	Vaughn, Kristen	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Secretary	Support	2019-2020 Fiscal Year

m. Teach Me to Read at Home. Parent and child workshops held at Middle Smithfield Elementary. Program dates: September 24, 2019 and October 1, 8, 22 & 29, 2019. All positions are fully funded by the Title I grant.

	Name	Position	Classification	Compensation
1.	Bianco, Ellen	Workshop Facilitator	Support	\$29.31 per hour, not to exceed 7 hours
2.	Clarke, Lisa	Workshop Facilitator	Support	\$29.31 per hour, not to exceed 7 hours

n. East Stroudsburg Elementary Family Math Night. Parent workshop to be held on November 12, 2019. All positions are fully funded by the Title I Grant.

	Name	Position	Classification	Location	Compensation
1.	Cykosky, Tamara	Presenter	Professional	East Stroudsburg Elementary	\$29.31/hour, not to exceed 3 hours.
2.	Becker, Rachel	Facilitator	Professional	East Stroudsburg Elementary	\$29.31/hour, not to exceed 3 hours.
3.	McKelvin, Wanda	Facilitator	Professional	East Stroudsburg Elementary	\$29.31/hour, not to exceed 3 hours.
4.	Rescigno, Barbara	Presenter	Professional	East Stroudsburg Elementary	\$29.31/hour, not to exceed 3 hours.
5.	Riley, Kimberly	Facilitator	Professional	East Stroudsburg Elementary	\$29.31/hour, not to exceed 3 hours.

o. J. M. Hill Elementary Family Math Night. Parent workshop to be held on November 14, 2019 (inclement weather date: November 21, 2019). All positions are fully funded by the Title I Grant.

	Name	Position	Classification	Location	Compensation
1.	Cykosky, Tamara	Presenter	Professional	J M Hill Elementary	\$29.31/hour, not to exceed 3 hours
2.	Hogan, Karin	Facilitator	Professional	JM Hill Elementary	\$29.31/hour, not to exceed 3 hours
3.	Munch, Laura	Facilitator	Professional	JM Hill Elementary	\$29.31/hour, not to exceed 3 hours
4.	Rescigno, Barbara	Presenter	Professional	JM Hill Elementary	\$29.31/hour, not to exceed 3 hours
5.	Rubino, Julie	Facilitator	Professional	JM Hill Elementary	\$29.31/hour, not to exceed 3 hours

p. Middle Smithfield Elementary Family Math Night. Parent workshop to be held on November 7, 2019. All positions are fully funded by the Title I Grant.

	Name	Position	Classification	Location	Compensation
1.	Cykosky, Tamara	Presenter	Professional	Middle Smithfield Elementary	\$29.31/hour, not to exceed 3 hours.
2.	Heeter, Patricia	Facilitator	Professional	Middle Smithfield Elementary	\$29.31/hour, not to exceed 3 hours.
3.	Miller, Barbara	Facilitator	Professional	Middle Smithfield Elementary	\$29.31/hour, not to exceed 3 hours.
4.	Rescigno, Barbara	Presenter	Professional	Middle Smithfield Elementary	\$29.31/hour, not to exceed 3 hours.
5.	Sandri, Trudi	Facilitator	Professional	Middle Smithfield Elementary	\$29.31/hour, not to exceed 3 hours.

- q. **2019-2020 Curriculum Revising.** This position is effective August 19, 2019 for the purpose of evaluating and revising curriculum and is funded through the Curriculum and Instruction Department.

	Last Name	First Name	Classification	Rate
1.	Rescigno	Barbara	Professional	\$29.06/hour not to exceed 3 hours.

- r. **Schedule B Position Appointments for the 2019-2020 School Year.** These positions are fully funded by the Curriculum office.

	Last Name	First Name	Position	Building	Rate
1.	Campbell	Bridget	Intramural S.T.A.R. Co-Advisor	High School North	\$24.21/hour (48 hour maximum split between advisors)
2.	Lapadula	Salvatore	Intramural S.T.A.R. Co-Advisor	High School North	\$24.21/hour (48 hour maximum split between advisors)
3.	Peters	Karen	Intramural S.T.A.R. Advisor	High School South	\$24.21/hour (48 hour maximum)

- s. **Schedule B Position Appointments**

2019-2020 School Year (Mentors)

	Last Name	First Name	Position	Building	Rate
1.	Brotherton	Regina	Mentor for Kyle Eckley (1 st semester)	High School South	\$619.00 (prorated)
2.	Cole	Susan	Mentor for Nancy Ciazzo	Bushkill Elementary	\$619.00
3.	Cole	Susan	Mentor for Janine Brown	J. M. Hill Elementary	\$619.00
4.	Dalton	Sarabeth	Mentor for Suzanne Manieri (effective 9/25/19-end of 1 st semester)	East Stroudsburg Elementary	\$619.00 (prorated)
5.	Early	Eileen	Mentor for Mary Ambrosius	Middle Smithfield Elementary	\$619.00
6.	Heitzman	Vicki	Mentor for Christa Kingston (effective 9/17/19)	Smithfield Elementary	\$619.00 (prorated)
7.	Iannazzo	Julia	Mentor for McKenzie Bradley (effective 8/26/19)	J. M. Hill Elementary	\$619.00 (prorated)
8.	Keiper	Alisa	Mentor for Martina Matheis	High School South	\$619.00
9.	Lowe	Angelica	Mentor for Evelyn Reveron	High School North	\$619.00
10.	O'Malley	Annette	Mentor for Zachary Cole	High School South	\$619.00
11.	Parrish	Jill	Mentor for Deborah Fuhrmann (1 st semester)	Bushkill Elementary	\$619.00 (prorated)
12.	Smith	Matthew	Mentor for Rebecca Perri	J. M. Hill Elementary	\$619.00
13.	Strazzeri	Catherine	Mentor for Nellianne Parr	J. M. Hill Elementary	\$619.00

2019-2020 School Year (Athletics & Activities)

	Last Name	First Name	Position	Building	Rate
1.	Allen	Nichelle	Intramural American Sign Language Advisor	Bushkill Elementary	\$24.21/hour (30 hour maximum)
2.	Noia	Donna	Intramural Art Co-Advisor	Bushkill Elementary	\$24.21/hour (30 hour maximum split between advisors)
3.	Rolando	Tina	Intramural Art Co-Advisor	Bushkill Elementary	\$24.21/hour (30 hour maximum split between advisors)
4.	Finver	Mary	Intramural Old School-Board Games Advisor	Bushkill Elementary	\$24.21/hour (30 hour maximum)
5.	Bianchi	Mary	Intramural Photography Co-Advisor	Bushkill Elementary	\$24.21/hour (30 hour maximum split between advisors)
6.	DeRosa	Susan	Intramural Photography Co-Advisor	Bushkill Elementary	\$24.21/hour (30 hour maximum split between advisors)
7.	Shamp	Melodie	Band Director (Elementary)	East Stroudsburg Elementary	\$1,739.00
8.	Leonard	Jacilyn	Intramural "E" and "J" (ESU & J M Hill) Advisor	J. M. Hill Elementary	\$24.21/hour (48 hour maximum)

	Last Name	First Name	Position	Building	Rate
9.	Kidwell	Yasmin	Intramural Ski Group Advisor	J. M. Hill Elementary	\$24.21/hour (48 hour maximum)
10.	Shamp	Melodie	Band Director (Elementary)	Middle Smithfield Elementary	\$1,739.00
11.	Shamp	Melodie	Band Director (Elementary)	Smithfield Elementary	\$1,739.00
12.	Lucykanish	Devon	Intramural Ski Group Co-Advisor	Smithfield Elementary	\$24.21/hour (27 hour maximum)
13.	McGrath	Gerard	Baseball Head Coach	High School North	\$6,002.00
14.	Monik	Kevin	Baseball Varsity Assistant Coach	High School North	\$4,113.00
15.	McKeithan	Nelson	Boys' Basketball Head Coach	High School North	\$7,828.00
16.	Duval	Fabian	Boys' Basketball Varsity Assistant Coach	High School North	\$5,083.00
17.	McKenzie	Denzal	Boys' Basketball Varsity Assistant Coach	High School North	\$5,083.00
18.	Soto	Joshua	Boys' Soccer Varsity Assistant Coach	High School North	\$3,680.00
19.	Medley	Khari	Cheerleading Varsity Assistant Coach (fall)	High School North	\$1,755.00
20.	Medley	Khari	Cheerleading Varsity Assistant Coach (winter)	High School North	\$1,754.00
21.	Prince	Samantha	Freshman Class Co-Advisor	High School North	\$1,196.00 (prorated)
22.	Gallagher	Carly	Girls' Basketball Head Coach	High School North	\$7,828.00
23.	Best	Marc	Girls' Basketball Varsity Assistant Coach	High School North	\$5,083.00
24.	Wood	Cori	Girls' Varsity Assistant Basketball Coach	High School North	\$5,083.00
25.	Mochan	Karen	Intramural Bootcamp Algebra Advisor (shared position)	High School North	\$24.21/hour (48 hour maximum split between advisors)
26.	Vagni	Alexis	Intramural Bootcamp Algebra Advisor (shared position)	High School North	\$24.21/hour (48 hour maximum split between advisors)
27.	Warner	Amberly	Intramural Bootcamp Algebra Advisor (shared position)	High School North	\$24.21/hour (48 hour maximum split between advisors)
28.	Gallagher	Carly	Intramural Girls' Basketball Advisor	High School North	\$24.21/hour (24 hour maximum)
29.	Francois	Maria	Intramural Swim Team Co-Advisor	High School North	\$24.21/hour (12 hour maximum)
30.	Harris	Shoshanah	Intramural Swim Team Co-Advisor	High School North	\$24.21/hour (12 hour maximum)
31.	Reichl	Jeffrey	Intramural Weight Room Advisor (fall)	High School North	\$24.21/hour (48 hour maximum)
32.	McGrath	Gerard	Intramural Weightroom Co-Advisor (fall)	High School North	\$24.21/hour (66.25 hour maximum)
33.	Transue	Scott	Intramural Weightroom Co-Advisor (fall)	High School North	\$24.21/hour (66.25 hour maximum)
34.	Hogan	Matthew	Intramural Wrestling Advisor	High School North	\$24.21/hour (24 hour maximum)
35.	Myers	John	Rifle Team Varsity Assistant Coach	High School North	\$2,198.00
36.	Prothro	Robert	Softball Varsity Assistant Coach	High School North	\$4,113.00
37.	Lopez	Myrna	Student Council Co-Advisor	High School North	\$2,278.00 (prorated)
38.	Harris	Shoshanah	Swim Team Head Coach	High School North	\$6,183.00
39.	Francois	Maria	Swim Team Varsity Assistant Coach	High School North	\$3,961.00
40.	Francis	Gail	Volunteer Multicultural Youth Council Co-Advisor	High School North	not applicable
41.	Lurry	Trene	Volunteer Multicultural Youth Council Co-Advisor	High School North	not applicable
42.	Hogan	Matthew	Wrestling Head Coach	High School North	\$7,490.00
43.	Werth	John	Wrestling Varsity Assistant Coach	High School North	\$4,950.00 (plus \$250.00 longevity stipend)
44.	Huffman	Carol	Intramural Aavidum Co-Advisor	High School South	\$24.21/hour (48 hour maximum split between advisors)

	Last Name	First Name	Position	Building	Rate
45.	Meola	Rachel	Intramural Choraliers Advisor	High School South	\$24.21/hour (48 hour maximum)
46.	Cole	Adam	Intramural Girls' Basketball Advisor	High School South	\$24.21/hour (24 hour maximum)
47.	Munford	Samantha	Intramural Swim Team Tri- Advisor	High School South	\$24.21/hour (12 hour maximum)
48.	Saffer	Michele	Intramural Swim Team Tri-Advisor	High School South	\$24.21/hour (6 hour maximum)
49.	Ellison	Aimee	Intramural Weight Room Tri-Advisor (winter)	High School South	\$24.21/hour (30 hour maximum)
50.	Furst	Kane	Intramural Weight Room Tri-Advisor (winter)	High School South	\$24.21/hour (30 hour maximum)
51.	Ruhl	Steven	Intramural Weight Room Tri-Advisor (winter)	High School South	\$24.21/hour (30 hour maximum)
52.	Silva	Susanna	Volunteer Dance Advisor	High School South	not applicable
53.	Smith-Weinman	Emily	Volunteer Girls Basketball Advisor	High School South	not applicable
54.	Frevele	Samantha	Volunteer Swim Coach	High School South	not applicable
55.	Fetherman	John	Volunteer Wrestling Coach	High School South	not applicable
56.	Hanks-Cherry	Brandon	Assistant Director of School Productions	J. T. Lambert Intermediate	\$1,612.00
57.	Heller	Layton	Baseball Head Coach	J. T. Lambert Intermediate	\$2,809.00
58.	McClosky	Christopher	Football Assistant Coach	J. T. Lambert Intermediate	\$2,333.00
59.	Poje	Kaitlyn	Girls' Basketball Assistant Coach	J. T. Lambert Intermediate	\$2,940.00
60.	Hernandez	Jose	Girls' Basketball Head Coach	J. T. Lambert Intermediate	\$3,661.00
61.	Heller	Layton	Intramural Baseball Advisor	J. T. Lambert Intermediate	\$24.21/hour (24 hour maximum)
62.	Timpson	Daniel	Intramural Boys' Basketball Advisor	J. T. Lambert Intermediate	\$24.21/hour (24 hour maximum)
63.	McCracken	Sean	Intramural Speed & Agility Advisor	J. T. Lambert Intermediate	\$24.21/hour (24 hour maximum)
64.	Perez	Julissa	Girls' Soccer Assistant Coach	Lehman Intermediate	\$2,333.00
65.	Pellington	Cynthia	Intramural IOCAT (Interactive Outdoor Classroom & Trail) Advisor	Lehman Intermediate	\$24.21/hour (10 hour maximum)
66.	Reichl	Jeffrey	Intramural Weightroom Advisor (fall)	Lehman Intermediate	\$24.21/hour (48 hour maximum)
67.	Duran	Mildred	Yearbook Assistant Editor Advisor	Lehman Intermediate	\$1,387.00
68.	Sileikis	Danine	Yearbook Editor Advisor	Lehman Intermediate	\$1,881.00

t. 501 – Creating A Position

ACTION BY THE BOARD:

Motion was made by George Andrews to approve the hiring of two new floating 4 hour cafeteria worker positions. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

u. 508 – Employment Contract (Support Employee)

ACTION BY THE BOARD:

Motion was made by Keith Karkut to waive the stipulation set forth in the Agreement between the East Stroudsburg Area School District and East Stroudsburg Area Education Support Professional Association for the 2017-18 to 2021-2022, as contained in Article XII – Sick Leave – Item F, which requires that “written notice of retirement must be made prior to January 1 of the applicable year”, as authorized “in special cases” by the same Agreement, for Otis Tyree whose retirement date is November 1, 2019. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

(See page 102)

v. 516 – School Police Officers/Security Officers

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve that the Solicitor and Superintendent of the District be authorized and directed to prepare and file a petition with the Local Court of Common Pleas for both Monroe and Pike Counties for the purpose of having Erica Sanchez-Rivera and Lap Tran appointed as school police (attendance) officers for the District. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

d. FINANCES

i. 610 – Purchases Subject to Bid

ACTION BY THE BOARD:

Motion was made by George Andrews to accept option B of the proposal from BerkOne for the printing and mailing of the annual Homestead/Farmstead applications as required by Act 1 of 2006 in the amount of \$.3014 per application. No increase in the cost from last year, in accordance with the recommendation of the Finance Committee. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

(See pages 103-107)

ii. 616 – Payment of Bills

1.

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for 2019-2020 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

1. Budget Transfers - (See pages 108-126)
2. Payment of Bills - (See pages 127-137)
3. Treasurer’s Report - (See page 138-177)

2.

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the following invoices for services rendered, in accordance with the recommendations of the Property & Facilities Committee. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

- Hamilton & Musser, PC – Forensic Audit – Invoice #1162480-IN - \$15,000.00
- Division 09 Contract Flooring – J. T. Lambert Stage Replacement - Invoice #190345-4162 - \$36,400.00
- D’Huy Engineering, Inc. - HS North Roof Replacement - Invoice #49976 - \$25,000.20
- D’Huy Engineering, Inc. - Trane Controls Oversight - Invoice #49980 - \$3,938.25
- D’Huy Engineering, Inc. - HS North Roof Replacement - Invoice #49977 - \$1,577.48
- D’Huy Engineering, Inc. - Resica Roof Replacement - Invoice #49978 - \$4,674.01
- D’Huy Engineering, Inc. - HS North Surveillance Cameras Installation - Invoice #49979 - \$479.83
- D’Huy Engineering, Inc. - HS South Surveillance Camera Installation - Invoice #49982 - \$1,163.99
- D’Huy Engineering, Inc. - HS North/Lehman Water Heater Replacement - Invoice #49981 - \$559.99
- Northeast Masonry - JM Hill Sidewalk Replacement -Application #2 - \$6,608.50
- Northeast Masonry - JM Hill Sidewalk Replacement - Application #3 Final - \$5,417.00
- Guyette Communications - North Campus Surveillance Camera Installation - Application #6 - \$82,605.40
- CRCS Inc. - South Campus Surveillance Camera Installation - Application #2 - \$66,365.35
- Jottan Inc. - HS North Roof Replacement - Application #4 - \$430,171.08
- C&D Waterproofing Corp. - Resica Roof Replacement - Application #5 - \$78,601.50
- Trane - HS North/Lehman ATC Controls - Application #5 - \$424,072.99

(See pages 178-203)

3.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the payment of invoice #3162 from Lyman and Ash in the amount of \$2,034.45 for Special Construction Counsel. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See pages 204-205)

iii. **618/618.1 –Student Activity Funds**

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the requests to renew the already established student activity funds listed. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

High School North
Aevidum

High School South
Tri-M Music Honors Society

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the requests to renew the already established special activity funds listed. Motion was seconded by George Andrews and carried unanimously, 9-0.

East Stroudsburg Elementary	Lehman Intermediate
Principal Account	6 Blue
	7 Blue
	8 Blue
J.M. Hill Elementary	6 Silver
Principal Special Activity	7 Silver
Sunshine Committee	8 Silver
	Casual for a Cause
Middle Smithfield Elementary	ESASD Interpretive Trail
Price Chopper Fund	Field Trip
School-Wide Positive Behavior Team	French Club
Student Activity Account	Girls Soccer
Teacher Fund	Memory Book
	National Junior Honor Society Lehman Chapter
Resica Elementary	Principal's Special Activity
Principal Special Activity	Reading Olympic Lehman
Student Council Special Activity	Student Council
	Teachers' Fund
High School North	
Boys Soccer	Smithfield Elementary
Environmental Club	School Principal Account
High School South	
Band Uniform	
Baseball Program	
Faculty Fund	
Girls' Tennis	
South Musical	

3.

ACTION BY THE BOARD:

Motion was made by George Andrews to approve the requests to establish the special activity funds listed. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

Administration Building
ESASD Transporting Dreams
Elementary Schools
Elementary IF

Lehman Intermediate
Field Hockey
Lehman IF

(See pages 206- 209)

4.

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the requests to close the student and special activity funds listed. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

Student Activity Funds
High School North
Reach Hei Club
High School South
Class 2019

(See pages 210-211)

Special Activity Fund
H.S. North
Transitional Skill Club

(See page 212)

e. **OPERATIONS**

i. **818 – Contracted Services**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Richard Schlameuss and passed 8-1. Keith Karkut voted no.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Campus Life of N.E.P.A. (Jerry Major)	Two 40-minute assemblies for Lehman Intermediate students regarding multi-media.	\$695.00	Lehman Intermediate	10/30/19
2.	Cheerleading Choreography (Amanda McDonald)	Choreography for H.S. South Varsity Cheerleading team.	\$810.00	Athletics	11/5/19 & 11/6/19

3.	Colonial Intermediate Unit 20	Renewal of the 2019/2020 Discovery Education Streaming to East Stroudsburg Area School District	\$.69 per student for 6,791 students Not to Exceed \$4,685.79	Curriculum & Instruction	7/1/19-6/28/20
4.	Hoefle, Heather	Composing, rehearsing and conducting for the 2020 South Instrumental Music Department Concert on March 3, 2020.	\$2,000.00	Instrumental Music	10/22/19-3/3/20
5.	Kit's Interactive Theater (Kitty Jones)waiting on Angela.	Three programs for Resica Elementary students.	\$1,350.00	Title I Grant	1/17/20
6.	Lehigh University College of Education	MOU for Research and development of the ESASD Check In/Check Out (CICO) Tier 2 Interventions using a randomized controlled trial model. District-wide data collection and professional development.	N/A	N/A	10/22/19-6/30/20
7.	Lifetouch	Agreement renewal for J. T. Lambert Intermediate, Lehman Intermediate, H.S. North and H.S. South.	N/A	N/A	October 2019
8.	Minding Your Mind (Marissa Marschall)	Two Introductory mindfulness presentations for H.S. South students.	\$500.00	H.S. South	12/16/19
9.	Regina Sayles LLC	School-wide Positive Behavior Kick Off at Resica Elementary.	\$700.00	Resica Elementary	10/30/19
10.	Shabazz, Ayatey	Composing, rehearsing and conducting for the 2020 North Instrumental Music Department Concert on February 25, 2020.	\$4,000.00	Instrumental Music	10/23/19-2/25/20
11.	Straka, Mike	Rocks, Mineral & Fossil Show at Resica Elementary	\$350.00	Resica Elementary	1/7/20
12.	Stratix Systems	Maintenance Agreement for Risograph at Resica Elementary	\$534.00	Resica Elementary	10/22/19

(See pages 213-243)

2. Contracts Totaling \$10,000 or More

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Achieve 3000	Differentiated Literacy Solution Software and Professional Development	\$25,974.00	ACCESS (Special Ed Students) District Funds (Gifted Students)	10/22/19 – 6/30/20
2.	Colonial IU 20	Autistic Support at J.T. Lambert Intermediate	Not to Exceed \$42,688.80	Pupil Services/Special Education	10/21/19-6/30/20

(See pages 244-250)

3. Transportation Contracts

	NAME	SERVICE	Not to Exceed Yearly Amount	PAYMENT FROM	EFFECTIVE DATE
1.	Afolabe, Taiwo	Contracted Driver	\$26,437.27	Transportation Dept.	2019/2020 School Year
2.	Caramella, George	Contracted Driver	\$23,415.26	Transportation Dept.	2019/2020 School Year
3.	DeJesus, Miguel	Contracted Driver	\$40,572.91	Transportation Dept.	2019/2020 School Year
4.	Frascella, Maria	Contracted Driver	\$12,128.69	Transportation Dept.	2019/2020 School Year
5.	Fuchs, Joseph	Contracted Driver	\$71,735.50	Transportation Dept.	2019/2020 School Year
6.	Galunic, Jenny	Contracted Driver	\$46,019.55	Transportation Dept.	2019/2020 School Year
7.	Gerst, Lisa	Contracted Driver	\$44,097.59	Transportation Dept.	2019/2020 School Year
8.	Holmes, Deborah	Contracted Driver	\$44,569.20	Transportation Dept.	2019/2020 School Year
9.	Holmes Katharine	Contracted Driver	\$29,170.33	Transportation Dept.	2019/2020 School Year
10.	Krupski, Diane	Contracted Driver	\$33,847.79	Transportation Dept.	2019/2020 School Year
11.	Kutzman, Cheryl	Contracted Driver	\$37,061.19	Transportation Dept.	2019/2020 School Year
12.	LaBadie, Gina	Contracted Driver	\$42,486.98	Transportation Dept.	2019/2020 School Year
13.	LaBar, Karla	Contracted Driver	\$67,552.33	Transportation Dept.	2019/2020 School Year
14.	Lastra, Stephen	Contracted Driver	\$45,334.12	Transportation Dept.	2019/2020 School Year
15.	Prevost, Barbara	Contracted Driver	\$58,523.74	Transportation Dept.	2019/2020 School Year
16.	Severud, Melody	Contracted Driver	\$57,578.23	Transportation Dept.	2019/2020 School Year
17.	Sinclair, Ionie	Contracted Driver	\$13,754.15	Transportation Dept.	2019/2020 School Year
18.	Walker, Gladys	Contracted Driver	\$32,109.54	Transportation Dept.	2019/2020 School Year

Ms. Debbie Kulick announced that Ms. Gail Kulick, Resica Elementary Principal, obtained her doctorate. She congratulated her on her achievement.

ACTION BY THE BOARD:

Motion was made by George Andrews to adjourn. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

XII. ADJOURNMENT - 8:04 P.M.

Respectfully submitted,

Patricia L. Rosado
Board Secretary