

EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
July 21, 2014

Carl T. Secor Administration Center – Board Room  
7:30 P.M.

ADDENDUM B

XI. PERSONNEL ITEMS

**Q. Memorandum of Understanding – Involuntary Transfers**

*(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)*

**RECOMMENDATION:** Motion to approve the Memorandum of Understanding with the East Stroudsburg Area School District and the East Stroudsburg Education Association regarding comparability and involuntary transfers.

(See page

**Memorandum of Understanding**  
**East Stroudsburg Area School District &**  
**the East Stroudsburg Education Association**


The District and the Association recognize that for the District to remain in Title 1 compliance under the new comparability formula that an involuntary transfer(s) may be needed once the District has exhausted all other options to remain in compliance. The District and the Association also agree that transfers of this nature are not precedent setting. Any involuntary transfers of regular full-time professional employees still must abide by Article XIII, Item A. Transfers as stated in the current collective bargaining agreement (CBA). Additionally, full-time professional employees who have been or will be involuntarily transferred due to reasons other than disciplinary reasons (including Title 1 compliance), still will retain their eligibility to transfer back to their former building when a position becomes available in his/her area of certification as stated in the current CBA pending that the transfer does not adversely affect Title 1 compliance under the new comparability formula.

East Stroudsburg Board of Education

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William Searfoss, ESASD Board of Ed.  
Date: July\_\_\_\_, 2014

East Stroudsburg Education Association

  
Ann Catrillo, ESEA President  
Date: July 10, 2014