

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

October 15, 2018 – 7:00 P.M.

High School North - Auditorium

Minutes

- I. **President** Robert Huffman called the meeting to order at 7:18 p.m. and led those present in the Pledge of Allegiance.
Board Secretary, Patricia Rosado called the roll.

- II. **Board Members present:** George Andrews, Larry Dymond, Jason Gullstrand, Robert Huffman, Keith Karkut, Debbie Kulick, Wayne Rohner, Richard Schlameuss and Lisa VanWhy.

Student School Board Representatives: Jessika Gort. William Cordero was absent.

- III. **School personnel present:** Sue Andrews, Brian Borosh, Angela Byrne, Joe Formica, Diana Govus, Scott Ihle, Mark Johnson, Phil Lazowski, Irene C. Livingston, Tom McIntyre, Fred Mill, Craig Reichl, Willian Riker, Rich Rodriguez, Patricia Rosado, Paul Schmid, Bob Sutjak, and Nadia Worobij. Thomas Dirvonas, Solicitor.

- IV. **Community members present:** Rebecca Bear, Renee Bookhart-Thomas, Hanna Czuma, Marta Czuma, Kimberly DeBlasio, Meghan DeBlasio, Jack Faught, Jackeline Giensenti, Marisol Healy, Lisa Herman, Sabrina Herman, Maria Hopkins, Margie James, Ken Livingston, Mayla Mathew, Leanna Narvaez, Michal Peterson, Mike Preston, Leon Prince, Jr., Darryl Sabino, Jen Sadura, Mikayla Shane, Sophia Silva and Liberty Ulrich.

Other: Annette Atkinson, Middle Smithfield Township Supervisor
Mike Dwyer, Middle Smithfield Township Supervisor
Diane Serfass – Monroe, Career & Technical Institute
Dennis Virga – Monroe, Career & Technical Institute

- V. **ANNOUNCEMENT OF EXECUTIVE SESSION(S)**

An Executive Session was held this evening at 5:30 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

- VI. **ADOPTION OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Keith Karkut to adopt this agenda for October 15, 2018, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Debbie Kulick.

Motion was made by Debbie Kulick to add on the agenda a motion to amend the 2018-2019 school calendar to include early dismissal for students but full days for staff. Motion was seconded by George Andrews.

Motion was made by Lisa VanWhy to add on the agenda a motion to purchase the cameras for the South campus along with the North campus cameras for a total amount of \$770,927.50. Motion was seconded by Richard Schlameuss.

Motion was made by George Andrews to separate the two expulsions that are on the agenda in order to vote on them separately. Motion was seconded by Larry Dymond.

Motion was made by Larry Dymond to add on the agenda a motion to prepare and advertise an RFP for district Solicitor. Motion was seconded by Keith Karkut.

The motion then carried unanimously with additional items, 9-0.

VII. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Larry Dymond to approve the minutes of the September 17, 2018 and September 24, 2018 Board meetings. Motion was seconded by George Andrews and carried unanimously, 9-0.

VIII. REPORTS

a. MCTI Feasibility Study

Mr. Dennis Virga said that he, along with Ms. Diane Serfass, are here tonight to speak about a feasibility study that was completed in order to make MCTI a comprehensive school. Students will be at MCTI all day. Currently they are at MCTI for half a day and at their sending school the other half of the day. This is the most affordable study that has been done. The downfall of students not being at MCTI all day is instructional time not spent in the classroom. They lose an enormous amount of time with transportation. Per year, ESASD South students lose 75 hours of instructional time and ESASD North students lose 150 hours of instructional time. The other issue is scheduling conflicts for different districts. It's difficult for students to catch up when not in class. Students learn if they are interested. If they go to a comprehensive model, students' academics can be scheduled based on their career choice. Also, because of the gain in instructional time, they will have more time in their career field since they will be taking their academic courses at MCTI. Currently students do not take advantage of guidance services because they do not have the time to see their counselor since their schedule is full. With the Comprehensive model, students will have flexibility to move schedules around to benefit them. Surveys were conducted of grades 7-9, 2,000 students throughout Monroe County. Forty-five percent said they are interested in the Comprehensive Model. Also, ninety percent of the current students said they are interested in attending a full-day MCTI program. The primary reason students gave for saying no was that they are interested in going to college but the MCTI programs are geared towards post-secondary education. The other issues they had was that they would not be able to play sports or participate in extracurricular activities as they would have at their district's school. The hurdle that MCTI has is that they do not have enough space for a Comprehensive school. They would need to build a three-story addition on the front of the building, which would include classrooms, media center, library, labs, gym, weight room, etc. The current operating budget is 8.3 million dollars, which is paid by school districts. If they go to the Comprehensive model, the budget would be about 11.1 million dollars. There would also be an increase for teachers, administrators and support staff. The overall increase for the four sending districts would be about a 2.8 million dollar increase. Senator Scavello said he can obtain funds of about 1 million dollars from the State funding per district to offset this cost. Some districts already said if money is not provided, then they will not agree to the Comprehensive model, but all four districts have to agree. Currently, there is no timeframe for a decision to be made because they will wait to hear when and where the funds will come from. Ms. Serfass said that she placed a 2% increase in the operating budget for the coming years. The districts would be asked to give back the education subsidy to MCTI for the next couple of years. The Articles of Agreement will need to be amended in order for the funding to be directed to MCTI.

Mrs. VanWhy asked if this would increase the number of students coming to MCTI. Mr. Virga said it would and the 9th graders who currently go to MCTI all day, would go into the additional space that would need to be built for additional programming. There would probably be about 100 additional students. Mr. Karkut said the addition would only cost 17 million dollars. Mr. Virga said this is the cost for everything. Mr. Karkut said the cost seems very low. Mr. Virga said this is what was indicated on the feasibility study as the high end cost. Mr. Karkut asked if this includes the interior items such as equipment, etc. Mr. Virga said it does. Mr. Karkut said MCTI is the district's 11th building that we are ¼ owner of and we should support it. There has been discussion before about the Comprehensive model and it is the district's responsibility that they meet our students' needs.

b. Monroe Career & Technical Institute Update

Mrs. Lisa VanWhy said she has no report this evening.

c. Colonial IU 20 Update

Mr. Robert Huffman said he has copies of the IU 20 Newsletter. If anyone would like a copy of it, please see him tonight. At the Colonial IU 20 meeting they discussed the purchase of the Red Roof Inn located in Wind Gap, which is needed for additional space.

d. Property/Facilities Committee Update

Mr. Wayne Rohner said the Property/Facilities Committee met on October 4, 2018. Items requiring action were:

1. The hiring of 6 full-time Maintenance II Technicians.
2. The proposal from Trane to replace the pneumatic control system at High School North in the amount of \$2,838,638.00.
3. Payment to D'Huy Engineering for the invoice in the amount of \$865.00 for the J. M. Hill concrete repair project.
4. Payment to D'Huy Engineering for the invoice in the amount of \$9,770.33 for services rendered from July 28 through August 31 on the North Campus roof replacement project. The ESASD is on schedule to go out to bid in December.
5. The proposal from Integra One for the security cameras for the North Campus in the amount of \$430,392.02
6. The recommendation to obtain at least 3 quotes for the purchase a shed for the North athletic equipment.
7. The purchase of a Magic Dragon Playground set in the amount of \$29,536.48 for J. M. Hill Elementary School. Thank you to Michelle Arnold for providing the information.
8. The installation of an air conditioning unit in the High School South rifle range. Thank you to Coach Jay Armitage for providing this information.

e. Finance Committee Update

Mrs. Lisa VanWhy said the Finance Committee met on October 8th. Items recommended for approval were as follows:

1. Six additional 12-month maintenance positions.
2. The contract addendum with ESS for long-term sub rate.
3. The Option B proposal from BerkOne for the printing and mailing of the Homestead/Farmstead applications.
4. The proposal from Trane for the ATC upgrade for Lehman Intermediate and H. S. North.
5. The Maintenance Agreement from Stratix Systems for the Resica Elementary's Risograph.
6. The D'Huy Engineering invoice for the J. M. Hill concrete project.
7. The D'Huy Engineering invoice for H.S. North and Lehman Intermediate's roof investigation and for the preliminary work to replace the roof.
8. Also, the Middle Smithfield Township Supervisors are here tonight to discuss their request with LERTA.

f. Policy Review Committee Update

Mr. Robert Huffman said that the Policy Review Committee met earlier this evening and have recommended that administration post the following policies for public review during the month of October and subsequent Board action in November (pending final review by the district's legal counsel):

- Policy 108 Adoption of Textbooks
- Policy 203.1 HIV Infection
- Policy 806 Child/Student Abuse

Also, on the agenda for Final Board approval this evening are:

- Policy 201 Admission of Students
- Policy 815.1 Website Policy & 815.1 Attachment Website Consent Form.

g. Dress Code Committee Update

Ms. Debbie Kulick said the Dress Code Committee met on October 3rd to discuss the general objective of the committee, which is to clarify and determine what Dress Code Policy needs enforcement. The number of groups to participate to provide input are different people from the population. Rich Schlameuss will post a form on the ESASD Website to gather input. We are researching other ways for additional information. The committee will meet the 4th Monday of each month at 7:00 p.m. in the Administration Center - Board Room. The next meeting is scheduled for October 22, 2018.

h. Student School Board Representatives –

Miss Jessika Gort, High School South Student Board Representatives said the following events occurred at High School South this month:

1. Some colleges came to visit H. S. South to inform students of many opportunities.

2. The fall sports season is wrapping up with senior nights.
3. The yearly homecoming dance was narrowed down to the homecoming court of five pairs of students.
4. They had a Pep Rally and the Homecoming game. Congratulations to the King and Queen, Katey Kabu-kubi and Nolla Morawiec.
5. The Sophomore Class won yearly hallway decorating contest for Homecoming
6. They had a Spirit Week where everyone participated
7. The Music Program is hosting their yearly fall band concert and choir concert on October 23 at 7 p.m.
8. Good luck to those students who are auditioning for the District Choir in Parkland on October 22.

i. LERTA Program

Ms. Annette Atkinson, Middle Smithfield Township Supervisor, distributed a powerpoint presentation. She said Middle Smithfield Township owns land and as long as they own it, it is tax exempt. They would like the Board's approval to convert this tax-exempt parcel into a taxable parcel. It currently is a C2 property. The Middle Smithfield Supervisors would like to include that parcel in the LERTA Program to attract a qualified buyer. The quicker it is sold, the quicker it turns into a taxable parcel. Concerns and questions from the Board:

1. Mr. Karkut asked, "Why would Middle Smithfield Township make the golf course a C2"?
There is vacant land and golf holes and it is already a C2. The land was listed as PRD (Planned Residential Development) in the Country Club of the Poconos. Now that the PRD expired so it is commercial land.
2. Mr. Karkut asked, "Are the residents in acceptance to this proposal"?
The golf holes are restricted and will always be golf holes or open space. The map that was distributed utilizes all areas except one golf course and this is just a portion of the land.
3. Mr. Karkut asked, "What will the buyer be purchasing"?
4. Mr. Karkut asked, "Have you let the residents know their golf course is being taken away"?
They do not own the golf course. The deed restriction is golf holes or open space recreation. What is proposed for the rest of the property, is a commercial zone. It applies to C1, 2 and industrial. This is most inclusive of residential and the least impact for residents. We are hoping to attract something to the area like a hotel that will take the golf course as an amenity. If someone purchased the acreage, they are getting a golf course. This is the best use for the residents who live in the area. Currently, it is not a sustainable model.
5. Mr. Karkut asked, "What is your purpose here tonight"?
The Board approved the map that exists but now Middle Smithfield Township would like to expand the C2 and need the School District and Commissioners to approve an updated map.
6. Ms. Kulick asked, "Does it include the area highlighted in the map"?
That area is already in the LERTA zone.
7. Ms. Kulick asked them to define, What is LERTA?
When a parcel is purchased, the district will receive taxes on the land. This land was previously producing \$100,000 and the School District was getting \$85,000 but now is getting \$0. If the parcel is sold and developed like a hotel. The district and Township will get the taxes and transfer tax. If the School Board partners with the County and Township in including this parcel in the LERTA District, we will get a better chance for land to be more valuable and receive taxes. The breakdown is in the first year, we would everyone gets 0% on reassessed value, the second year, 20%, the third year, 40%, the fourth year 60%, the fifth year 80%, and the sixth year 100%. The new taxes on the property will be phased in. The township has had several meetings to inform residents and the residents understand that the Township will not maintain a golf course.
8. Mr. Karkut asked, "Are there any limitations to building on a C2"?
We are not saying anything is guaranteed. We are trying to create an opportunity and this is another way of, hopefully, attracting a developer.
9. Mr. Karkut asked, "What other items can be built in C2"?
Anything commercial can be built. The reason why we said a hotel is because it is the township's intention for the golf course to remain a golf course as opposed to open space. It can be anyone who would consider a free golf course like a Spa place or hotel. No one will go in there unless there is an incentive. The property is on the back end of Tom X Road.
10. Mr. Karkut asked, "What is the sewage capability for a hotel of this size? Is there enough EDU's to handle it"?
Yes, there are and there will be an effluent spray irrigation to treat the system and water the golf course.
11. Mr. Karkut asked, "What is the timeframe for a decision"?
We submitted to you tonight four motions from our solicitor.

12. Ms. Kulick asked, "Where does the County stand"?

They are fully supportive.

13. Ms. VanWhy said her understanding was that the Supervisors' intention tonight was for informational purposes and action will be taken by the Board at the November 19, 2018 Regular Board meeting. The Township will be scheduling a hearing and sending information to the Board Members.

j. 2018-2019 Safe School Grants

Ms. Angela Byrne brought a brief update on Federal Programs and Grants. Over the summer, PDE's Office of Safe Schools released grant funding for some targeted grants. After speaking with Dr. Riker and Chief Mill, they realized they would qualify for two of these grants. They put together a proposal for a program grant for a maximum of \$25,000.00. The Grant was for a program that would address school violence. We chose an active threat response tactic training for police officers for a total of \$16,356 that was approved in full. The second grant we applied for was for equipment. It had to be for security-related technology. We submitted a grant for \$22,900.00 to cover a School Guardian Visitation Identification System to make all buildings safer than they are now. The district received the full funds that they requested. Last week, we put in another application for \$1.3 million dollars through the PA Commission on Crime and Delinquency. The grant includes funding for school safety, bus safety and mental health programs. The district expects to hear back from the State around late December early January.

Chief Fred Mill said the district has an instructor, who is a teacher in the district, who also works with Stroud Regional Police. Chief Mill said he sent the instructor to an active shooter training which was paid by the Federal Government. Now the instructor is training all of the officers in the district. The training comes with a cost for overtime and upkeep and this is what the grant will pay for. It is important to protect everyone and take care of any threats. Chief Mill handed out information regarding the Active Shooter Threat Training Program. He also distributed information about the School Gate Guardian Features regarding a school visitor logging and tracking system. It dates and times stamp every visit and photographs every visitor. It also has a list of sex offenders. If someone should not be in the building, they can notify school police. It integrates with the current student program, Sapphire. It automatically stores everything and deletes anything that expires. Some features it includes are: Schedule a pickup, approved student pickup lists, visitor key tags, volunteer tracking, customizable electronic signature capture as well as web-based reporting.

IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

A. Ms. Darryl Sabino said that the PTO/PTA received an email from Dr. Riker informing the PTO/PTA that they have to pay for personnel that work their events. They should not have to pay because they are Class 2, according to the policy. It also says that it would be the sole discretion of the school district. Also they provide an appropriate learning environment as it states in the Policy. All fundraisers that they hold are for the students in our district. All money brought in supplements all activities for the schools. They have bought t-shirts, supplies, awards, celebrations, trips, etc. Ms. Sabino's other concern is with the playgrounds that are being paid for because other schools had to fundraise for their playground. One more concern she had was with the Dress Code Policy Committee. Why is the person against the current policy being appointed as the head of the policy? Also, where is there an explanation of agenda items since items sometimes just get placed on the agenda without prior notice?

B. Ms. Rebecca Bear said that she has questions about two items. With regards to the High School South, there is no Biology teacher because the new sub company the district hired could not obtain a long-term substitute. The students now have to learn Biology through a cyber course in their classroom. She has concerns about this because Biology is part of the Keystone Exams the children take. Her other concern is that we are hiring a bunch of custodians and other positions when there is no current contract. We need to make sure the Support Staff have a contract because they need to be taken care of just like the teachers were.

C. Ms. Michal Peterson said that with reference to the MCTI presentation to make it a full-day school, there is so much unaddressed maintenance in the district that taxpayers cannot afford the additional expense of that magnitude. How are the students going to have a full day at MCTI and meet all their requirements for a diploma? Are they being taken out of a program that will allow them to get a diploma? How will they get jobs without diplomas? Graduation rate attracts people to move here and a full-day MCTI School may lower our rates. Mr. Dymond said they will be building classrooms to give the students all classes at MCTI and they will receive a diploma. Ms. Petersen said why would the district want to incur additional expense if they are already being taught at their sending school?

- D. Ms. Jackeline Giensenti said she is a Mental Health Professional who would like to be in the agenda at the next meeting to present how to address and lower bullying in the schools. Ms. Kulick advised her to send a letter to the Superintendent at the district office.
- E. Ms. Maria Hopkins requested that the violations from the previous Dress Code Policy be stricken from the students' records. She also suggested that Board members should have ESASD emails in order to have better communication with them. Lastly, at the last Dress Code Policy meeting, Mr. Andrews discussed that the Dress Code Committee should make the agenda available before the meeting, which would be helpful.
- F. Ms. Jen Sidora, East Stroudsburg Elementary PTO President, said she would like to reiterate about the PTA/PTOs having to pay for use of facilities and use of personnel. They raise money for parents who cannot afford to participate. They should not be penalized for trying to raise funds for the district's students and families.
- G. Mr. Karkut said that he was previously approved to attend the PSBA Conference next week. Unfortunately, due to a work commitment, he canceled all reservations. All funds except for \$50.00 are being refunded. Mr. Karkut said he will reimburse the \$50.00 to the district.

X. OLD BUSINESS

None

XI. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

i. 003 – Functions

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to adopt the Board Policies listed. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

1. Policy 201 Admission of Students
2. Policy 815.1 Website Policy & 815.1 Attachment Website Consent From

(See pages 14-28)

ii. 004 – Membership

1. Conference Attendance

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the attendance of William Riker at the PDE's SAS Institute Future Ready PA: Transforming Student Pathways Conference in Hershey, PA from December 8, 2018 through December 12, 2018 in the approximate amount of \$1,140.00. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

iii. 006 – Meetings

1.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to appoint George Andrews, Keith Karkut, Debbie Kulick, and Richard Schlameuss as members of the Dress Code Committee for the term ending with the next reorganization meeting of the School Board in December 2018. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Keith Karkut to appoint Debbie Kulick as Chairperson for the Dress Code Committee for the term ending with the next reorganization meeting of the School Board in December 2018. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

b. PROGRAMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

i. 113 – Special Education

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Release and Settlement agreement between the East Stroudsburg Area School District and the parents of the student with case #RSA20181015A. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

(See pages 29-33)

ii. 121 – Field Trips

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to authorize the field trips listed. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

75 Miles or More

	Name	Activity	Location	Dates
1.	Clogg, Katye (#04461)	H.S. South Band students to perform at Rockefeller Center during Tuba Christmas event.	New York, NY	12/9/18
2.	Healey, Michael (#04491)	H.S. South UN Aspire students to Museum of Modern Art & Rockefeller Center	New York, NY	11/30/18
3.	Mark, Kelly (#04333)	Resica Fourth Grade trip to the State Capitol and State Museum	Harrisburg, PA	5/6/19
4.	Rhoadhouse, Andrea (#04465)	J. T. Lambert and Lehman students to Sweet Soundsations at Central Dauphin High School.	Harrisburg, PA	11/2/18
5.	Stevens, Hillary (#04579)	Lehman Intermediate students to sing at the State Capitol.	Harrisburg, PA	3/29/19
6.	Strazzeri, Catherine (#04569)	H.S. North students to Kutztown University Teen Library Day	Kutztown, PA	11/2/18
7.	Strazzeri, Catherine (#04463)	H.S. North SADD students to State Conference	Manheim, PA	11/15/18
8.	Tiernan, Patricia (#04591)	H.S. South Gender Studies Class to the Women's March	Washington, DC	1/19/19
9.	Toth, Donald Terry (#04538)	J. T. Lambert students to 911 Memorial.	New York, NY	11/16/18
10.	Toth, Donald Terry (#04573)	J. T. Lambert students to NBC Studio Tour	New York, NY	12/7/18

(See pages 34-53)

iii. **123 – Interscholastic Athletics**

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to authorize the use of, at no cost to the district, special black uniforms for the High School – South football team, for use at Coach Christian’s final game as head coach. Motion was seconded by George Andrews and carried unanimously, 9-0.

c. **PUPILS**

i. **233 – Suspension and Expulsion**

1.

ACTION BY THE BOARD:

No action was taken on the recommendation appearing on page _3_ of the agenda, to Modify Expulsion Requirement/Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreements for the cases listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district’s administration and legal counsel died for lack of a Motion or Second.

1. #150405
2. #150456

(See pages 54-61)

2.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the adjudication for student with number #150405, as presented, with regard to the student expulsion hearing held on September 24, 2018. Motion was seconded by Larry Dymond. A roll call vote was taken and failed, 2-7. Robert Huffman and Debbie Kulick voted yes. George Andrews, Larry Dymond, Jason Gullstrand, Keith Karkut, Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted no.

d. **PERSONNEL**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

i. **301/401/501 – Creating a Position**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the addition of six (6) twelve (12) month Maintenance II positions in accordance with the recommendation of the Property/Facilities & Finance Committees. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

ii. **302 – Employment of Superintendent and Assistant Superintendents**

1.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the 2018-2019 Performance Expectations of Brian Baddick, Ryan Moran and Dr. William Riker in accordance with the requirements of the Public School Code of 1949. Motion was seconded by Debbie Kulick and passed 8-1. Keith Karkut voted no.

2.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the 2018-2019 Fiscal Year salary compensation in the amount of 3% for Brian Baddick, Assistant Superintendent for Pupil Services, in accordance with approved applicable policies, procedures and current employment Agreement. Salary is effective July 1, 2018 through June 30, 2019. Motion was seconded by Debbie Kulick and passed 8-1. Keith Karkut voted no.

3.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the 2018-2019 Fiscal Year salary compensation in the amount of 3% for Ryan Moran, Assistant Superintendent for Curriculum and Instruction, in accordance with approved applicable policies, procedures and current employment Agreement. Salary is effective July 1, 2018 through June 30, 2019. Motion was seconded by Lisa VanWhy and passed 7-2. George Andrews and Keith Karkut voted no.

4.

ACTION BY THE BOARD: Mr. Huffman said the following motion will be considered at the next Board meeting.

Motion to approve the 2017-2018 Fiscal Year salary compensation in the amount of _____ and the 2018-2019 Fiscal Year salary compensation in the amount of _____ for Dr. William Riker, Superintendent, in accordance with approved applicable policies, procedures and current employment Agreement. Salary is effective July 1, 2017 through June 30, 2019.

iii. 305 – Employment of Substitute and Short-Term Employees

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contract addendum with ESS Northeast, LLC to include rates for Long Term Substitutes as presented, in accordance with the recommendation of the Finance Committee. Motion was seconded by George Andrews and passed 7-2. George Andrews and Keith Karkut voted no.

(See page 62)

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

Motion was seconded by Richard Schlameuss and passed 8-1. Keith Karkut voted no.

iv. 309/409/509 – Assignments and Transfers

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Calderone, Anthony	From: Information Technologist II – Administration, East Stroudsburg and Middle Smithfield Elementary To: Information Technologist III – Administration, East Stroudsburg Elementary, District-wide Replaces Brad Fitzpatrick who was reassigned.	Support	\$25.40/hour	October 22, 2018
2.	Medina, Angela	From: Cafeteria Worker (part-time, 4 hour) – High School North To: Cafeteria Worker (full-time, 7 hour) – High School North Temporarily replaces Diane Jensen who is on a leave.	Support	no change	October 4, 2018 through November 27, 2018 only.

3.	Simpson, Pagette	From: Custodian (2 nd shift) – High School North To: Custodian (1 st shift) – High School North Replaces Emmanuel Brantley who resigned.	Support	No shift differential	October 16, 2018
----	------------------	--	---------	-----------------------	------------------

v. 335/435/535 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Ballard, Nicole	Art teacher	Professional	J. T. Lambert Intermediate	August 21, 2018 now through October 10, 2018.
2.	Burke, Mary	Educational Consultant Out of District students	Professional	District	September 21, 2018 through November 16, 2018. This is an intermittent leave.
3.	Calandra, June	Special Education teacher	Professional	J. T. Lambert Intermediate	October 1, 2018 through October 12, 2018.
4.	Fleck, Taryn	Special Education teacher	Professional	Resica Elementary	June 18, 2018 now through January 1, 2019.
5.	Bisbing, Charlene	Bus driver	Support	Transportation	September 27, 2018 through December 16, 2018. This is an intermittent leave.
6.	Darlington, Harry	Cafeteria Custodian	Support	High School South	September 28, 2018 through November 4, 2018.
7.	Fisher, James	Bus Driver	Support	Transportation	September 19, 2018 through June 30, 2019. This is an intermittent leave.
8.	Gargan, Michael	Bus Driver	Support	Transportation	August 27, 2018 through December 30, 2018. This is an intermittent leave.
9.	Medina, Edwin	Bus Driver	Support	Transportation	October 4, 2018 through November 15, 2018.
10.	Pearson, Eileen	Paraprofessional	Support	Lehman Intermediate	August 21, 2018 through October 11, 2018.

vi. 339/439/539 – Uncompensated Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Goeller, Robert	Custodian	Support	High School North	September 26, 2018
2.	Lavin, Danielle	Bus driver	Support	Transportation	October 4, 2018 through September 6, 2019.

vii. 304/404/405/504/505 – Employment

a. Rescission

	Name	Position	Classification	Location
1.	Angradi, Brandon	Boys' Basketball Varsity Assistant Coach	Schedule B	High School North

(See page 63)

b. Resignation

	Name	Position	Classification	Location	Effective Date(s)
1.	Leitch, Ryan	Math teacher	Professional	High School South	October 8, 2018 (end of workday)
2.	Sullivan, Elizabeth	Guidance Counselor	Professional	High School North	September 20, 2018 (end of workday)
3.	Patrick, Kathryn	Cafeteria Aide	Support	East Stroudsburg Elementary	October 12, 2018 (end of workday)
4.	Krammes, Kate	Intramural Avidum Co-Advisor	Schedule B	High School South	September 28, 2018
5.	Munford, Samantha	Field Hockey Assistant Coach	Schedule B	J. T. Lambert Intermediate	September 30, 2018

(See page 64-68)

October 15, 2018

c. Retirement

	Name	Position	Classification	Location	Effective Date(s)
1.	Dougherty, Kenneth	Health & Physical Education teacher	Professional	J. T. Lambert Intermediate	November 26, 2018
2.	Barnes, Joyce	Secretary	Support	High School South	January 2, 2019 (end of workday)

(See pages 69-70)

d. Workday Hour Changes

	Name	Position	Classification	Location	From/To	Effective Date(s)
1.	Anderson, Diane	Bus Driver	Support	Transportation	From: 6 hour To: 7 hour	August 27, 2018 through September 21, 2018.
2.	Anderson, Diane	Bus Driver	Support	Transportation	From: 7 hour To: 8 hour	September 24, 2018 through the end of the 2018-2019 SY.
3.	Hagman, Brigitte	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	October 8, 2018 through the end of the 2018-2019 SY.

e. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Brady, William	Math teacher (TPE) Replaces Ryan Leitch who resigned.	Professional	High School South	\$46,824.00 (prorated) Step 3 Column 7	October 9, 2018
2.	Gallo, Alexandra	Guidance Counselor (TPE) Replaces Kate Krammes who was reassigned.	Professional	Resica Elementary	\$45,793.00 (prorated) Step 1 Column 7	October 15, 2018
3.	Ace, Rebecca	Student Aide (7 hour) Replaces Kelly Finn who was reassigned.	Support	East Stroudsburg Elementary	\$12.96/hour \$13.46 after satisfactory probationary period	October 8, 2018
4.	Catalano, John	Student Aide (7.5 hour) Replaces Leslie Cramer who was reassigned.	Support	High School North	\$12.96/hour \$13.46 after satisfactory probationary period	October 9, 2018
5.	Finn, Kelly	Paraprofessional This is a new position.	Support	Smithfield Elementary	\$16.22/hour \$16.72 after satisfactory probationary period	August 22, 2018
6.	Foran, Widya	Student Aide (6.75 hour) Replaces Lisa Cruz who was reassigned.	Support	Lehman Intermediate	\$12.96/hour \$13.46 after satisfactory probationary period	October 8, 2018
7.	Green, Kelly	Temporary Student Aide (6.5 hour) This is a new position.	Support	Resica Elementary	\$12.96/hour \$13.46 after satisfactory probationary period	October 10, 2018
8.	Rosario, Maryann	Bus Driver (6 hour) Replaces Tina Cassidy who retired.	Support	Transportation	\$15.99/hour \$16.49/hour after satisfactory completion of probation period	October 15, 2018

9.	Schmidt, James	Custodian (3 rd shift) Replaces Regine Daye who was reassigned.	Support	High School South	\$14.98/hour (plus \$.50/hour shift differential) \$15.48/hour after satisfactory completion of probation period	October 16, 2018
10.	VanWhy, Carrie	Bus Driver (6 hour) Replaces Robert Belcastro who retired.	Support	Transportation	\$15.99/hour \$16.49/hour after satisfactory completion of probation period	September 20, 2018
11.	Hatter, Kahlasia	Paraprofessional (Reading) LTS Replaces Deborah Capizzi who is on a leave.	Support/LTS	Smithfield Elementary	\$16.22/hour	October 8, 2018 through November 12, 2018.
12.	Gilmore, Khadijah	Temporary Student Aide (7.5 hour) This is a new position.	Support/ Temporary	Lehman Intermediate	\$12.96/hour \$13.46 after satisfactory probationary period	October 10, 2018 through the last 2018-2019 student aide work day.

(See pages 71-72)

f. Substitute Appointments

	Name	Position(s)	Classification	Effective Date(s)
1.	Bader, Jeffrey	Bus Driver	Support	2018-2019 Fiscal Year
2.	Flores-Perito, Franky	Cafeteria Aide, Cafeteria Worker, Custodian, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide	Support	2018-2019 Fiscal Year
3.	Harris, Shoshanah	Paraprofessional, Student Aide	Support	2018-2019 Fiscal Year
4.	Ortiz, Jackeline	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Secretary	Support	2018-2019 Fiscal Year
5.	Rabelo-Keller, Zeina	Business Office	Support	2018-2019 Fiscal Year
6.	Smith, Jacqueline	Bus Driver	Support	2018-2019 Fiscal Year
7.	Stofik, Kevin	Bus Driver	Support	2018-2019 Fiscal Year
8.	Talbot, Robert	Bus Driver	Support	2018-2019 Fiscal Year
9.	Quiles, Lorry	Custodian	Support	2018-2019 Fiscal Year

g. Teach Me to Read at Home. Fall 2018 Workshop Series. These positions are fully funded by Title 1.

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Kidwell, Yasmin	Facilitator Parent/Child Workshops	Support	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 5 hours	10/11/18 through 11/1/18
2.	Weber, Sarah	Facilitator Parent/Child Workshops	Support	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 5 hours	10/11/18 through 11/1/18

h. Robotics Intramurals. 2018-2019 school year. This position is fully funded by the Ready to Learn Grant.

	Name	Position	Classification	Location	Compensation
1.	Souffrant, Fabiola	Robotics Advisor	Professional	Smithfield Elementary	\$23.46 per hour, not to exceed 35 hours

i. Robotics Intramurals. 2018-2019 school year. These positions are fully funded by the Curriculum office.

	Name	Position	Classification	Location	Compensation
1.	Lazowski, Philip	Robotics Advisor	Professional	J. T. Lambert Intermediate	\$23.46 per hour, not to exceed 35 hours
2.	Tirjan, Lisa	Robotics Advisor	Professional	J. T. Lambert Intermediate	\$23.46 per hour, not to exceed 35 hours

j. Schedule B Position Appointments

2018-2019 School Year

	Last Name	First Name	Position	Building	Rate
1.	Matisko	Danielle	Mentor for Tanya Spitzel (through 2/28/19)	J. M. Hill Elementary	\$612.06 (prorated)
2.	Pellington	Cynthia	Mentor for Philip George (effective 9/19/18 - end of 1 st semester)	Lehman Intermediate	\$612.06 (prorated)
3.	Noia	Donna	Intramural Math Strategies Co-Advisor	Bushkill Elementary	\$23.46/hour (30 hour maximum split between advisors)
4.	Rolando	Tina	Intramural Math Strategies Co-Advisor	Bushkill Elementary	\$23.46/hour (30 hour maximum split between advisors)
5.	Duval	Fabian	Boys' Basketball Freshman Coach	High School North	\$3,500.98
6.	Rodriguez	Pricilla	Cheerleading Varsity Assistant Coach (fall)	High School North	\$1,259.82
7.	Rodriguez	Pricilla	Cheerleading Varsity Assistant Coach (winter)	High School North	\$1,259.82
8.	Morales	Venus	Freshman Class Co-Advisor	High School North	\$1,183.32 (prorated)
9.	Perez	Julissa	Freshman Class Co-Advisor	High School North	\$1,183.32 (prorated)
10.	Marmo	Jennifer	Intramural Homework Substitute (Monday, Thursday)	High School North	\$23.46/hour
11.	Strazzeri	Catherine	Intramural Homework Substitute (Monday, Tuesday)	High School North	\$23.46/hour
12.	Stevens	Miriam	Intramural Homework Substitute (Tuesday, Thursday)	High School North	\$23.46/hour
13.	Korb	Michael	Intramural Technology Student Association Advisor	High School North	\$23.46/hour (48 hour maximum)
14.	Cruz	Carolyn	Junior Class Co-Advisor	High School North	\$1,275.13 (prorated)
15.	Martone- Bunn	Larysa	Junior Class Co-Advisor	High School North	\$1,275.13 (prorated)
16.	Aguiles	Amalia	Senior Class Co-Advisor	High School North	\$1,393.46 (prorated)
17.	Parham	Hasana	Senior Class Co-Advisor	High School North	\$1,393.46 (prorated)
18.	Markowski	Sigmund	Baseball Varsity Assistant Coach	High School South	\$3,560.15
19.	Krammes	Barry	Boys' Track and Field Head Coach	High School South	\$4,937.28 (plus \$250.00 longevity stipend)
20.	Bybee	Steve	Boys' Track and Field Varsity Assistant Coach	High School South	\$3,587.69
21.	Yeomans	Brett	Boys' Track and Field Varsity Assistant Coach	High School South	\$3,587.69
22.	Coke	Lucianna	FBLA Club Advisor (effective 9/11/18)	High School South	\$1,090.49 (prorated)
23.	Cole	Adam	Girls' Basketball Head Coach	High School South	\$5,842.11 (plus \$250.00 longevity stipend)
24.	Kessel	Brielle	Girls' Basketball Varsity Assistant Coach	High School South	\$4,102.84
25.	Tosh	Christopher	Girls' Basketball Varsity Assistant Coach	High School South	\$4,102.84 (plus \$250.00 longevity stipend)
26.	Leap	Jason	Girls' Track and Field Varsity Assistant Coach	High School South	\$3,587.69

	Last Name	First Name	Position	Building	Rate
27.	Mason-Caiazza	Laura	Girls' Track and Field Varsity Assistant Coach	High School South	\$3,587.69 (plus \$250.00 longevity stipend)
28.	Krammes	Kate	Intramural Aavidum Co-Advisor	High School South	\$23.46/hour (48 hour maximum split between advisors)
29.	McMahon	Beverly	Intramural After School Study Hour Advisor (Thursday)	High School South	\$23.46/hour (48 hour maximum)
30.	Camaerei	Albert	Softball Junior Varsity Coach	High School South	\$3,100.08
31.	Schembeck	Angela	Softball Varsity Assistant Coach	High School South	\$3,560.15
32.	Bogart	Jennie	Sophomore Class Co-Advisor	High School South	\$1,183.32 (prorated)
33.	Zannella	Ann	Sophomore Class Co-Advisor	High School South	\$1,183.32 (prorated)
34.	Zannella	Ann	Study Club Advisor	High School South	\$1,090.49
35.	Smith-Weinman	Emily	Volunteer Girls Basketball Advisor	High School South	not applicable
36.	Tiernan	Patricia	Volunteer Shanti Students Yoga Advisor	High School South	not applicable
37.	Frevele	Alan	Volunteer Swim Coach	High School South	not applicable
38.	Frevele	Samantha	Volunteer Swim Coach	High School South	not applicable
39.	Doll	Donald	Volunteer Wrestling Coach	High School South	not applicable
40.	Lapping	Thomas	Volunteer Wrestling Coach	High School South	not applicable
41.	Houghtaling Jr.	Richard	Wrestling Varsity Assistant Coach	High School South	\$4,102.84
42.	McCracken	Sean	Wrestling Varsity Assistant Coach	High School South	\$4,102.84
43.	Leonard	Jacilyn	Intramural E with J (ESU) Scholars Advisor	J M Hill Elementary	\$23.46/hour (48 hour maximum)
44.	Allison	Richard	Boys' Basketball Assistant Coach	J. T. Lambert Intermediate	\$2,069.78 (plus \$250.00 longevity stipend)
45.	Lambert	Emma	Field Hockey Assistant Coach (effective 10/1/18 through 10/19/18)	J. T. Lambert Intermediate	\$1,479.15 (prorated)
46.	Litts	Randall	Intramural Wrestling Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)
47.	Gouger III	William	Wrestling Assistant Coach	J. T. Lambert Intermediate	\$2,985.83
48.	Mullaney	Matthew	Boys' Basketball Head Coach	Lehman Intermediate	\$2,985.83 (plus \$250.00 longevity stipend)
49.	Beckworth	Douglas	Intramural Girls' Basketball Advisor	Lehman Intermediate	\$23.46/hour (24 hour maximum)
50.	Fekula	Nathan	Intramural Life Science Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)
51.	Clarke-Kang	Arlene	Intramural Math Mania Advisor	Lehman Intermediate	\$23.46/hour (50 hour maximum)
52.	Evans	David	Intramural Math Mania Advisor	Lehman Intermediate	\$23.46/hour (50 hour maximum)
53.	Lazowski	Maria	Intramural Math Mania Advisor	Lehman Intermediate	\$23.46/hour (50 hour maximum)
54.	Spering	Laureen	Intramural Math Mania Advisor	Lehman Intermediate	\$23.46/hour (50 hour maximum)
55.	Franks	Suzanne	National Honor Society Co-Advisor	Lehman Intermediate	\$946.65 (prorated)
56.	Pellington	Cynthia	National Honor Society Co-Advisor	Lehman Intermediate	\$946.65 (prorated)
57.	Campbell	Sarah	Intramural Girls on the Run Co-Advisor (Thursdays)	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
58.	Kresge	Taryn	Intramural Girls on the Run Co-Advisor (Thursdays)	Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)
59.	Lucykanish	Devon	Intramural Ski Group Co-Advisor	Smithfield Elementary	\$23.46/hour (24 hour maximum)

e. **FINANCES**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

i. **605 – Tax Levy**

ACTION BY THE BOARD:

Motion was made by Larry Dymond to accept Option B of the proposal from BerkOne for the printing and mailing of the annual Homestead/Farmstead applications as required by Act 1 of 2006 in the amount of \$.3014 per application, in accordance with the recommendation of the Finance Committee. Motion was seconded by Richard Schlameuss and passed 8-1. Keith Karkut voted no.

(See pages 73-76)

ii. **613 – Cooperative Purchasing**

1.

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the proposal from IntegraOne for the purchase of security cameras, wall mounts, and software licenses at the North and South Campus in the amount of \$770,937.54, in accordance with the recommendations of the Property & Facilities and Finance Committees and as supplemented to include the South Campus. The prices are per Costars contract #003-085. Motion was seconded by Debbie Kulick and passed 8-1. Keith Karkut voted no.

(See pages 77-82)

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the proposal from BYO Recreation in the amount of \$29,536.48 for the purchase and installation of playground equipment pursuant to COSTARS Contract, #014-186, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 83-90)

3.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the proposal from Trane pursuant to U.S. Communities Contract No. 15-JLP-023 and U.S. Communities Quote No. 31-543115-18-001 for the ATC Upgrade at High School North and Lehman Intermediate Schools in the amount of \$2,838,638.00 and, in addition, retain D'Huy Engineering for project management and development of reasonable milestones for payment schedule, in accordance with the recommendations of the Property & Facilities and Finance Committees. The above is subject to review of the proposal and contract terms and conditions by the Solicitor. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 91-101)

iii. **616 – Payment of Bills**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Payment of Bills and Treasurer's Report listed in this agenda for 2018-2019 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Richard Schlameuss and passed 6-3. George Andrews, Keith Karkut and Wayne Rohner voted no.

1. Payment of Bills - (See pages 102-109)
2. Treasurer's Report - (See pages 110-126)

iv. **618/618.1 –Student Activity Funds**

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the request to establish the special activity fund listed. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

1. LIT –J. T. Lambert Intermediate
(See page 127)

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the request to establish the student activity fund listed. Motion was seconded by Lisa VanWhy and passed 8-1. Keith Karkut voted no.

1. Junior States of America (JSA) – H.S. North
(See page 128)

f. **PROPERTY**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

i. **704 – Maintenance**

1.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the maintenance agreement with Stratix Systems as presented, for the maintenance of a Risograph at Resica Elementary School at an annual cost of \$610.00, in accordance with the recommendation of the Finance Committee. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 129-130)

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the payment of invoice #48178 from D'Huy Engineering in the amount of \$865.00 for the JM Hill Concrete Replacement Project, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See page 131)

3.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the payment of invoice #48179 from D'Huy Engineering in the amount of \$9,770.33 for the HS North/Lehman Roof Investigation, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See page 132)

g. **OPERATIONS**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

i. **810 – Transportation**

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick that, in accordance with 22 Pa. Code 23.4, the Board approve the establishment of the bus transportation routes, schedules and loading zones as prepared by the Administration, which shall remain in effect until revised or amended by the Board. Motion was seconded by Lisa VanWhy and passed 8-1 Keith Karkut voted no.

2.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to authorize the Administration to contract with Pocono Transportation (Option 1) for extra bus run transportation services on an “as needed” basis through the 2020-2021 school year at the rates as are set forth in the proposal, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 133-142)

ii. **818 – Contracted Services**

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Debbie Kulick and passed 8-1. Keith Karkut voted no.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Caron – Comprehensive, Addiction, Treatment, Recover for Life Educational – Student Assistance Program)	Staff Professional Development Training Program Agreement	14 ESASD Staff @ \$295.00/per person	Pupil Services	11/5/18, 11/6/18 & 11/12/18
2.	Colonial Intermediate Unit 20	Renewal of the 2018/2018 Sign Language Interpreting Services for Students at East Stroudsburg Area School District	\$51.63 per hour	Pupil Services	8/27/18-6/28/19

3.	Colonial Intermediate Unit 20	Renewal of the 2018/2019 Discovery Education Streaming to East Stroudsburg Area School District	\$.68 per student For 6,731 students Not to Exceed \$4,577.08	Technology Services	7/1/18-6/28/19
4.	Devereux Treatment Center	Renewal of Standard Education Agreement for Client Education, Basic Psychiatric, Intervention, Psychological Services, Related Services	Education: \$229.00 per school day, 1:1 Services: \$34.00 per hour	Pupil Services	7/9/18-8/24/18
5.	Law Office of Angela J. Evans, E	New Legal Representation Relating to Special Education and Pupil Services Matters.	\$180.00 per hour for attorneys \$100.00 per hour for paralegals	Legal Services Expenses	10/16/18-end of 2018/2019 school year
6.	Magical Occasions	Balloon Decorating for the Snow Ball	\$400.00	H.S. North Class of 2019	12/15/18
7.	Maricle, Sherrie	Performing an assembly program for the North Band students.	\$2,000.00	Instrumental Music	11/7/18
8.	Robert Prothro	DJ – Music & lights for the Snow Ball	\$400.00	H.S. North Class of 2019	12/15/18

(See pages 143-156)

2. Contracts Totaling \$10,000 or more

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Colonial Intermediate Unit 20	Renewal – 2018/2019 Contract for Services: School Based Outpatient Program (Mental Health Services)	Not to Exceed \$21,500.00	Pupil Services	7/1/18-6/30/19
2.	EduLink, Inc.	Electronic teacher evaluation portal to be used by the ESASD to manage the teacher evaluation process for its teachers and supervisors, SLO.	\$14,777.00	Human Resources	7/1/18-6/30/19
3.	Lehigh Learning Academy	Renewal – 2018/2019 School Term Program Placement Agreement	Regular Education: \$109.25 per school day (based on 173 billable days per year) Special Education: \$119.65 per school day (based on 173 billable days per year)	Pupil Services	8/27/18-6/28/19

(See pages 157-164)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

October 15, 2018 - 7:00 P.M.

High School North - Auditorium

ADDENDUM

c. PUPILS

i. 233 – Suspension and Expulsion

3.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the adjudication for student with #150456, as presented, with regard to the student expulsion hearing held on October 2, 2018. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to amend the 2018-2019 school calendar to include the addition of Act 80 early dismissals for students and not staff on November 19 and 20, 2018 and April 18, 2019. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

ACTION BY THE BOARD:

Motion was made by Larry Dymond to prepare and advertise an RFP for district Solicitor. Motion was seconded by Keith Karkut and passed 8-1. Robert Huffman voted no.

ACTION BY THE BOARD:

Motion was made by Keith Karkut to adjourn. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

XII. ADJOURNMENT: 9:20 P.M.

Respectfully Submitted,

Patricia L. Rosado
Board Secretary