

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
August 19, 2013**

**Carl T. Secor Administration Center – Board Room
7:00 P.M.**

ADDENDUM A

XI. PERSONNEL ITEMS

A. Support Staff - Uncompensated Leaves of Absence

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

RECOMMENDATION: Motion to approve the uncompensated leave of absence to the support staff designated, in accordance with the approved applicable policies, procedures and contractual agreement.

1. Uncompensated Leaves of Absence – In Accordance with School Board Policy #539

Name	Position Held
b. Kallai, Eileen	Student Helper – High School South Effective Date: May 2, 2013 Length of Leave now through: December 20, 2013.

(Request received)

B. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

RECOMMENDATION: Motion to approve the termination, leave, reassignments, appointments and workday hours of the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement.

3. Termination

Name	Position Held
b. Sierra, Theresa	Bus Driver - Transportation Effective Date: August 19, 2013. Job Abandonment.

(See page 14)

5. Leave of Absence - In Accordance with Board Policy #535

Name	Position Held
b. Wright, Patricia	Secretary - High School North Effective Date: September 16, 2013 Length of Leave through: October 2, 2013

(Request received)

7. Reassignments - Regular

Name	Position
d. Brown, Tyeace	From: Student Helper - Resica Elementary To: Student Helper - Bushkill Elementary Effective Date: August 28, 2013 This position was moved due to student needs.
e. Cali, Charlotte	From: Student Helper - J. T. Lambert Intermediate To: Student Helper - High School North Effective Date: August 28, 2013 Due to student's school reassignment.
f. Conforti, Susan	From: Student Helper - Middle Smithfield Elementary To: Student Helper - Resica Elementary Effective Date: August 28, 2013 This position was moved due to student needs.
g. Douse, Lillie	From: Student Helper - High School South To: Student Helper - High School North Effective Date: August 28, 2013 This position was moved due to student needs.
h. Hutzel, Deborah	From: Student Helper - High School South To: Student Helper - High School North Effective Date: August 28, 2013 This position was moved due to student needs.
i. Jenkins, Sandra	From: Student Helper - J. T. Lambert Intermediate To: Student Helper - High School South Effective Date: August 28, 2013 Due to student's school reassignment.
j. Orenstein, Carol	From: Student Helper - Middle Smithfield Elementary To: Student Helper - East Stroudsburg Elementary Effective Date: August 28, 2013 This position was moved due to student needs.
k. Ortiz, Gladys	From: Student Helper - Lehman Intermediate To: Student Helper - High School North Effective Date: August 28, 2013 Due to student's school reassignment.
l. Tonkin, Lisa	From: Student Helper - Lehman Intermediate To: Student Helper - High School North Effective Date: August 28, 2013 Due to student's school reassignment.

m. Schaal, Denise

From: Secretary - East Stroudsburg Elementary
To: Secretary - Bushkill Elementary
Effective Date: August 20, 2013
Denise replaces Diane Raffa who resigned.

10. Appointments - Regular

- | Name | Appointment |
|-----------------------|---|
| h. Romansky, Patricia | Secretary (12 month, 7.5 hour) (Step 1) - East Stroudsburg Elementary
Hourly Rate: \$11.81
Effective Date: August 22, 2013
Patricia replaces Denise Schaal who was reassigned. |
| i. Torres, Lourdes | Bus Driver (6 hour) (Step 1) - Transportation
Hourly Rate: \$13.74
Effective Date: August 14, 2013
Lourdes replaces Patricia Roeheny who resigned. |
| j. Walsh, Robert | Bus Driver (6 hour) (Step 1) - Transportation
Hourly Rate: \$13.74
Effective Date: August 14, 2013
Robert replaces Kirk Radick who was terminated. |

27. Bus Driver 2013-2014 Workday Hours (effective September 3, 2013)

	Name	Workday Hours
1.	ALMODOVAR, MATILDE	8.00
2.	ALPAUGH, JUDY	6.00
3.	BADER, VICKY	8.00
4.	BERTOLA, FRANCIS	6.00
5.	BLAHA, TIMOTHY	6.00
6.	BOYLE, CECELIA	6.00
7.	BRENNER, MICHAEL	6.00
8.	BUSSIÈRE, JOSEPH	6.00
9.	CAMARA, TRINDADE	8.00
10.	CARAMELLA, PAULA	8.00
11.	CAVANAUGH, LORRAINE	8.00
12.	CESTONE, VICTOR	8.00
13.	COLE, CHRISTIE	6.00
14.	COLE, MARIE	8.00
15.	CONKLIN, CHERYL	8.00
16.	COUNTERMAN, BOYD	8.00
17.	CRON, WANDA	6.00
18.	CURRAS, ODETTE	6.00
19.	DALFOL, NILO	6.00
20.	DALY-RISPIN, MARY	6.00
21.	DELGADO, VIVIANNA	6.00
22.	DILDINE, VINCE	8.00
23.	DONOVAN, SHARON	6.00
24.	DYMOND, LARRY	8.00
25.	DYMOND, PATRICIA	8.00
26.	ECHEVARRIA, WANDA	6.00
27.	FAHL, SHARON	6.00

28.	FERDINAND, MARC	8.00
29.	FIOROT, LINDA	6.00
30.	FISHER, JAMES	6.00
31.	FUCHS, TAMMY	8.00
32.	FYLSTRA, STEPHEN	8.00
33.	GAGGERO, JANET	6.00
34.	GALLO, VINCENT	6.00
35.	GALUNIC, VICTOR	8.00
36.	GARGAN, MICHAEL	8.00
37.	GAWLIK, IRENA	6.00
38.	GIANNOLLA, JANICE	8.00
39.	GONZALES, JESSE	8.00
40.	GRACEFFA, TAMMY	8.00
41.	GRAMBERG, KAREN	6.00
42.	GRAVER, CLIFFORD	8.00
43.	GRAVER, MELINDA	8.00
44.	GREENWAY, TERESA	6.00
45.	GROTZ, MAUREEN	8.00
46.	HAMILTON, CRYSTAL	8.00
47.	HARRIS, JIMMIE	8.00
48.	HAYES, DENISE	8.00
49.	HENDEL, MARIANNE	8.00
50.	HENDEL, THOMAS	8.00
51.	HORNE, PHILLIP	6.00
52.	HUCK, NONA	8.00
53.	JOHNSON, ANNIE	8.00
54.	KISHBAUGH, CONSTANCE	8.00
55.	KNIGHT, CELESTINE	6.00
56.	KNITTER, JEFFREY	6.00
57.	KRESGE, JUDY	6.00
58.	KURTZ, NINNETTE	6.00
59.	LEBAR, EDWARD	8.00
60.	LEWIS, BARON	6.00
61.	LYNCH, LINDA	8.00
62.	LYONS, SCOTT	6.00
63.	MADISON, DALE	8.00
64.	MARX, CLAUDIA	6.00
65.	MEDINA, EDWIN	8.00
66.	MILLER, LINDA	6.00
67.	MOLLOY, NANETTE	8.00
68.	NEVIL, JACQUELINE	8.00
69.	OGG, BRIAN	8.00
70.	O'GRADY, JOSEPH	8.00
71.	ORTIZ, MICHELLE	6.00
72.	PARKE, TINA	8.00
73.	POMARA, DENISE	8.00
74.	Pope, Angela	6.00
75.	PRESCO, DEBRA	8.00
76.	PRUNKEL, JENNIFER	8.00
77.	RAMIREZ, MARLENE	6.00
78.	REISH, LAWRENCE	6.00
79.	ROBERTS, ELAINE	8.00

80.	RODRIGUEZ, BERNADETTE	6.00
81.	ROGERS, CHARLENE	8.00
82.	ROGERS, PAUL	8.00
83.	SCARNECCHIA, NANCY	8.00
84.	SEELEY, RALPH	6.00
85.	SISKA, CHARLENE	8.00
86.	SOTO, LOURDES	6.00
87.	SPIOTTA, ANTHONY	6.00
88.	STANG, JENNENE	8.00
89.	STEIMER, CHERYL	6.00
90.	STRUNK, GERALDINE	8.00
91.	THOMAS, GLENN	8.00
92.	TITUS, LORI	8.00
93.	TORRES, LOURDES	6.00
94.	TRABUCCO, RICHARD	6.00
95.	TURNER, CORY	8.00
96.	TURNER, SANDRA	8.00
97.	VIEIRA, RICARDO	6.00
98.	VINTI, VIRGINIA	6.00
99.	WALSH, ROBERT	6.00
100.	WARLIX, KATHY	6.00
101.	WATKINS, VIRGINIA	6.00
102.	WELLS, BARBARA	6.00
103.	WHITTAKER, DEBORAH	6.00
104.	WILCZEWSKI, BOGDAN	6.00
105.	WOLFE, ELLEN	6.00
106.	WOOD, DOROTHY	8.00

C. Professional Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

RECOMMENDATION: Motion to approve the reassignments and appointments of the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement.

2. Reassignments - Involuntary

e. Peterson, Hilary

From: Special Education teacher – Smithfield Elementary
 To: Special Education teacher (Supplemental Learning Support) – Middle Smithfield Elementary
 Effective Date: August 28, 2013
 Hilary replaces Frank Pinzarrone who resigned.

3. **Reassignments - Voluntary**

Name	Position
g. Lapadula, Salvatore	From: Special Education teacher -- J. T. Lambert Intermediate To: Special Education teacher (Learning Support) – High School North Effective Date: August 28, 2013 This position was moved due to student needs.

4. **Appointments - Regular**

Name	Appointment
g. Bomar, Terrence	ISS teacher – High School North (TPE) Salary: \$45,380.00 (Step 2 Column 9) Effective Date: August 28, 2013 Terrence replaces Waldemar Szepietowski who was reassigned.
h. Knaub, Kaitlin	English teacher – High School North (TPE) Salary: \$40,099.00 (Step 1 Column 1) Effective Date: August 28, 2013 Kaitlin replaces Jessica Bilello who resigned.
i. Loughren, Deborah	Vocal Music teacher – J. T. Lambert Intermediate (PE) Salary: \$42,443.00 (Step 3 Column 4) Effective Date: August 28, 2013 Deborah replaces Todd Mason who resigned.
j. Wescott, Nicole	French teacher – High School North (TPE) Salary: \$40,537.00 (Step 1 Column 2) Effective Date: August 28, 2013 Nicole replaces Bryan Cramer who was reassigned.

(See pages 15-18)

5. **Appointments - Long Term Substitutes**

Name	Appointment
c. Madonna, Matthew	Art teacher – J. M. Hill and Smithfield Elementary Schools (LTS) Salary: \$42,289.00 (Step 1 Column 6) Effective Date: August 28, 2013 through the end of the 2013-2014 school year only. Matthew replaces Susan Streisel who retired.
d. Wisotsky, Dana	English teacher – High School North (LTS) Salary: \$40,099.00, prorated (Step 1 Column 1) Effective Date: August 28, 2013 through the end of the first semester of the 2013-2014 school year only. Dana replaces Angelica Lowe who is on a leave.

(See pages 19-20)

J. Extra Responsibility Positions

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

RECOMMENDATION: Motion to approve the appointments according to the 2010-2013 contractual agreement between the East Stroudsburg Area School District and the East Stroudsburg Education Association and Memorandum of Understanding Board approved on June 4, 2012 between the East Stroudsburg Area School District and the East Stroudsburg Education Association.

4. Appointments for the 2013-2014 School Year

	Last Name	First Name	Position	Building	Rate
1.	Worobij	Nadia	Choral Director	Bushkill Elementary	\$1,721.93
2.	Conti	Ronda	Detention Supervisor	Bushkill Elementary	\$28.56/hour
3.	Jablonski	Alison	Detention Supervisor	Bushkill Elementary	\$28.56/hour
4.	Worobij	Nadia	Intramural African Drumming Group Advisor	Bushkill Elementary	\$23.46/hour (17 hour maximum)
5.	Jablonski	Alison	Intramural Co-Advisor "Friends for Change"	Bushkill Elementary	\$23.46/hour (10 hour maximum)
6.	Wisneiski	Linda	Intramural Co-Advisor "Friends for Change"	Bushkill Elementary	\$23.46/hour (10 hour maximum)
7.	Falzone	Hollie	Intramural Health & Fitness Advisor (September - December)	Bushkill Elementary	\$23.46/hour (24 hour maximum)
8.	Burlein-Pitz	Carrie	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$23.46/hour (80 hour maximum split between all advisors)
9.	Conti	Ronda	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$23.46/hour (80 hour maximum split between all advisors)
10.	Jablonski	Alison	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$23.46/hour (80 hour maximum split between all advisors)
11.	Pacheco	Amy	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$23.46/hour (80 hour maximum split between all advisors)
12.	Garrity	Terri	Intramural Musical Readers Theater Advisor	Bushkill Elementary	\$23.46/hour (24 hour maximum)
13.	Worobij	Nadia	Intramural Recorder Advisor	Bushkill Elementary	\$23.46/hour (12 hour maximum)
14.	Litts	Diane	Intramural Ski Group Co-Advisor	Bushkill Elementary	\$23.46/hour (24 hour maximum)
15.	Rusk	Daniel	Intramural Ski Group Co-Advisor	Bushkill Elementary	\$23.46/hour (24 hour maximum)
16.	Gonda	George	Intramural Soccer Advisor	Bushkill Elementary	\$23.46/hour (18 hour maximum)
17.	Libby	Tina	Intramural Yearbook Co-Advisor	Bushkill Elementary	\$23.46/hour (18 hour maximum)
18.	Noia	Donna	Intramural Yearbook Co-Advisor	Bushkill Elementary	\$23.46/hour (18 hour maximum)
19.	Parton	James	Chess Club Advisor	East Stroudsburg Elementary	\$1,090.49
20.	Judd	Jeremy	Choral Director	East Stroudsburg Elementary	\$1,732.93
21.	Parton	James	Detention Supervisor	East Stroudsburg Elementary	\$28.56/hour (30 hour maximum)
22.	Lehman	Lauren	Intramural Advisor for African Drumming Ensemble (all year)	East Stroudsburg Elementary	\$23.46/hour (40 hour maximum)

	Last Name	First Name	Position	Building	Rate
23.	Lopez	Kaitlin	Intramural Broadcast Advisor (1st semester)	East Stroudsburg Elementary	\$23.46/hour (48 hour maximum)
24.	Lopez	Kaitlin	Intramural Broadcast Advisor (2nd semester)	East Stroudsburg Elementary	\$23.46/hour (48 hour maximum)
25.	Ridner	Cara	Intramural Character Education Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (25 hour maximum)
26.	Andrews	Andronikki	Intramural Grade 3 Tutoring Math and/or Reading Co-Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (40 hour maximum split between all advisors)
27.	Yohe	Zahra	Intramural Grade 3 Tutoring Math and/or Reading Co-Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (40 hour maximum split between all advisors)
28.	Riley	Kimberly	Intramural Grade 4 Tutoring Math and/or Reading Co-Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (40 hour maximum split between all advisors)
29.	Steakin	Susan	Intramural Grade 4 Tutoring Math and/or Reading Co-Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (40 hour maximum split between all advisors)
30.	Winkler	Mary	Intramural Grade 5 Tutoring Math and/or Reading Co-Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (40 hour maximum split between all advisors)
31.	Zisa	Jessica	Intramural Grade 5 Tutoring Math and/or Reading Co-Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (40 hour maximum split between all advisors)
32.	Tosh	Jacqueline	Intramural Student Council Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (25 hour maximum)
33.	Keesser	Bridget	Intramural Substitute for All Grades for Math and Reading Tutoring (all year)	East Stroudsburg Elementary	\$23.46/hour
34.	Zisa	Jessica	Intramural Substitute for All Grades for Math and Reading Tutoring (all year)	East Stroudsburg Elementary	\$23.46/hour
35.	Lopez	Kaitlin	Volunteer Girls Running Advisor (all year)	East Stroudsburg Elementary	not applicable
36.	Prusik	Julia	Volunteer Girls Running Advisor (all year)	East Stroudsburg Elementary	not applicable
37.	Andrews	Andronikki	Volunteer Grade 2 Tutoring Math and Reading Tutor (all year)	East Stroudsburg Elementary	not applicable
38.	Andrews	Andronikki	Volunteer K-Kids Club Advisor	East Stroudsburg Elementary	not applicable
39.	Prusik	Julia	Volunteer Ski Group Advisor	East Stroudsburg Elementary	not applicable
40.	Riley	Kimberly	Volunteer Ski Group Advisor	East Stroudsburg Elementary	not applicable
41.	Gurry	Erin	Art Club Co-Advisor	J. M. Hill Elementary	\$1,090.49 (prorated)
42.	Husson	Jennifer	Art Club Co-Advisor	J. M. Hill Elementary	\$1,090.49 (prorated)
43.	Gurry	Erin	Chess Club Advisor	J. M. Hill Elementary	\$1,090.49
44.	Tynemouth	Catherine	Choral Director	J. M. Hill Elementary	\$1,721.93
45.	Hatcher	Kevin	Detention Supervisor	J. M. Hill Elementary	\$28.56/hour
46.	Gurry	Erin	Drama Club Co-Advisor	J. M. Hill Elementary	\$1,090.49 (prorated)
47.	Husson	Jennifer	Drama Club Co-Advisor	J. M. Hill Elementary	\$1,090.49 (prorated)

	Last Name	First Name	Position	Building	Rate
48.	DeHart	Theresa	Environmental Club Advisor	J. M. Hill Elementary	\$1,090.49
49.	Husson	Jennifer	Intramural Odyssey of the Mind Co-Advisor	J. M. Hill Elementary	\$23.46/hour (48 hour maximum split between all advisors)
50.	Marshall	Stephanie	Intramural Odyssey of the Mind Co-Advisor	J. M. Hill Elementary	\$23.46/hour (48 hour maximum between 2 advisors)
51.	DeHart	Theresa	Kids Club Co-Advisor	J. M. Hill Elementary	\$1,090.49 (prorated)
52.	Tynemouth	Catherine	Kids Club Co-Advisor	J. M. Hill Elementary	\$1,090.49 (prorated)
53.	Gress	Heather	Lego Club Advisor	J. M. Hill Elementary	\$1,090.49
54.	Gress	Heather	Science Club Advisor	J. M. Hill Elementary	\$1,090.49
55.	Shemansky	Mercy	Builder's Club Advisor	J. T. Lambert Intermediate	\$1,090.49
56.	Madas	John	Cavalier Voices Club Advisor	J. T. Lambert Intermediate	\$1,090.49
57.	Mason	Todd	Choral Director (Grades 7 & 8)	J. T. Lambert Intermediate	\$2,411.52
58.	Dell'Orto	Roberta	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour
59.	Illingworth	Sharon	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour
60.	Konitsky	Carol	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour
61.	McCue	Catherine	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour
62.	O'Brien	Patricia	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour
63.	Osborn-Hallet	Michelle	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour
64.	Umphrey	Lisa	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour
65.	West	Melissa	Detention Supervisor	J. T. Lambert Intermediate	\$28.28/hour
66.	Toth	Donald	Good Morning JTL Club Advisor	J. T. Lambert Intermediate	\$1,090.49
67.	Griseto	Vincent	Homework Club Co-Advisor	J. T. Lambert Intermediate	\$1,090.49 (prorated)
68.	West	Melissa	Homework Club Co-Advisor	J. T. Lambert Intermediate	\$1,090.49 (prorated)
69.	Ballard	Nicole	Intramural Art Advisor	J. T. Lambert Intermediate	\$23.46/hour (not to exceed 24 hours)
70.	Bybee	Steven	Intramural Environmental Group Advisor	J. T. Lambert Intermediate	\$23.46/hour (24 hour maximum)
71.	Jagger	Darlene	Intramural Fitness Group Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (16 hour maximum)
72.	O'Brien	Patricia	Intramural Fitness Group Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (16 hour maximum)
73.	Lee	MaryKatherine	Intramural Ski Advisor (Grade 6)	J. T. Lambert Intermediate	\$23.46/hour (38 hour maximum)
74.	Osborn-Hallet	Michelle	Intramural Ski Advisor (Grade 8)	J. T. Lambert Intermediate	\$23.46/hour (38 hour maximum)
75.	Toth	Donald	Intramural Ski Advisor (Grade 7)	J. T. Lambert Intermediate	\$23.46/hour (38 hour maximum)
76.	Whitney	Matthew	Mentor for Kevin Horne	J. T. Lambert Intermediate	\$612.06
77.	Toth	Donald	Stage Manager	J. T. Lambert Intermediate	\$2,862.40
78.	Varner	Lisa	Yearbook Assistant Editor Advisor	J. T. Lambert Intermediate	\$1,372.03
79.	Ruhl	Jessica	Yearbook Editor Advisor	J. T. Lambert Intermediate	\$1,862.70
80.	Dietz	Cassandra	Assistant Director of School Productions	Lehman Intermediate	\$1,418.96
81.	Flicker	Matthew	Band Director	Lehman Intermediate	\$2,235.04
82.	Kopcza	Jennifer	Choral Director (Grade 6)	Lehman Intermediate	\$1,721.93
83.	LaBar	Keith	Choral Director (Grades 7 & 8)	Lehman Intermediate	\$2,411.52
84.	Antoni	Barbara	Detention Supervisor	Lehman Intermediate	\$28.56/hour

	Last Name	First Name	Position	Building	Rate
85.	Fluhr	Joseph	Detention Supervisor	Lehman Intermediate	\$28.56/hour
86.	Francis	Gail	Detention Supervisor	Lehman Intermediate	\$28.56/hour
87.	Leone	Pauline	Detention Supervisor	Lehman Intermediate	\$28.56/hour
88.	Beal	Hillary	Director of School Productions	Lehman Intermediate	\$2,021.84
89.	Tinney	Bridget	Intramural Art Group Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)
90.	Beal	Hillary	Intramural Crew Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)
91.	Fekula	Nathan	Intramural Life Science Group Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)
92.	Vitulli	Lisa	Intramural Student Council Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)
93.	Flicker	Matthew	Jazz Band Director	Lehman Intermediate	\$1,492.41
94.	Edwards	Sean	Stage Manager	Lehman Intermediate	\$2,862.40
95.	Lauer	Danny	Art Club Advisor	Middle Smithfield Elementary	\$1,090.49
96.	Heard	Jeffrey	Intramural Fall Sports (Football & Soccer) Co-Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between all advisors)
97.	Kuchinski	Kevin	Intramural Fall Sports (Football & Soccer) Co-Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between all advisors)
98.	Jennings	Jill	Intramural Girls on the Run Co-Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between all advisors)
99.	Tobin	Snoann	Intramural Girls on the Run Co-Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between all advisors)
100.	Bianchi	Elaine	Intramural Homework Advisor (all year-shared position)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between all advisors)
101.	Johnson	JoAnn	Intramural Homework Advisor (all year-shared position)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between all advisors)
102.	Kuchinski	Kevin	Intramural Ski Group Co-Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum between 2 advisors)
103.	Kuchinski	Kevin	Intramural Spring Sports (Gymnastics & Tennis) Co-Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum between 2 advisors)
104.	Rourke	Jennifer	Detention Supervisor	Resica Elementary	\$28.56/hour
105.	Hnasko	Scott	Intramural Chess Advisor	Resica Elementary	\$23.46/hour (30 hour maximum)
106.	Rourke	Jennifer	Intramural Homework Advisor	Resica Elementary	\$23.46/hour (48 hour maximum)
107.	Doyle	Jacqueline	Intramural Musical Theater Advisor	Resica Elementary	\$23.46/hour (48 hour maximum)
108.	Stricker	Stefanie	Intramural Ski Group Advisor	Resica Elementary	\$23.46/hour (24 hour maximum)
109.	Henry	Jeffrey	Intramural Sports Advisor (Grade 4)	Resica Elementary	\$23.46/hour (28 hour maximum)
110.	Henry	Jeffrey	Intramural Sports Advisor (Grade 5)	Resica Elementary	\$23.46/hour (28 hour maximum)
111.	Fleck	Taryn	Intramural Student Council Advisor	Resica Elementary	\$23.46/hour (24 hour maximum)
112.	Hnasko	Scott	Intramural Vocabulary Enrichment Advisor	Resica Elementary	\$23.46/hour (16 hour maximum)
113.	Flicker	Matthew	Assistant Band Director	High School North	\$3,962.07
114.	Bakner	Paul	Band Director	High School North	\$6,543.94
115.	Young-Morrison	Fauve	Band Front Advisor	High School North	\$3,042.96
116.	LaBar	Keith	Choral Director	High School North	\$3,616.25
117.	Francis	Gail	Detention Supervisor	High School North	\$28.56/hour

	Last Name	First Name	Position	Building	Rate
118.	Massaro	Ellen	Detention Supervisor	High School North	\$28.56/hour
119.	Wright	Patricia	Detention Supervisor	High School North	\$28.56/hour
120.	LaBar	Keith	Director of School Productions (spring)	High School North	\$2,021.84
121.	LaBar	Keith	Intramural Chorale Advisor	High School North	\$23.46/hour (48 hour maximum)
122.	Bakner	Paul	Jazz Band Director	High School North	\$1,492.41
123.	Tramutola	Stacey	Senior Class Co-Advisor	High School North	\$1,393.46 (prorated)
124.	Curry	Jessica	Sophomore Class Co-Advisor	High School North	\$1,183.32 (prorated)
125.	Reichl	Jeffrey	Sophomore Class Co-Advisor	High School North	\$1,183.32 (prorated)
126.	Edwards	Sean	Stage Manager	High School North	\$3,784.57
127.	Lewis	Daniel	Volunteer Golf Coach	High School North	not applicable
128.	Whitney	Matthew	Assistant Band Director	High School South	\$3,962.07
129.	Pappalardo	Lynn	Assistant Director of School Productions (fall)	High School South	\$1,418.96
130.	Schaller	Linda	Assistant Director of School Productions (spring)	High School South	\$1,418.96
131.	Clogg	Katye	Band Director	High School South	\$6,543.94
132.	Snapp	Donna	Band Front Advisor	High School South	\$3,042.96
133.	Lantz	David	Choral Director	High School South	\$3,616.25
134.	Lantz	David	Choraliers Club Advisor	High School South	\$1,090.49
135.	Rideout	Nicole	Co-Director (25%) of School Productions (spring)	High School South	\$2,021.84 (prorated)
136.	Jordan	Susan	Co-Director (75%) of School Productions (spring)	High School South	\$2,021.84 (prorated)
137.	Peters	Karen	DECA Fashion Club Advisor	High School South	\$1,090.49
138.	Formica	Joseph	Detention Supervisor	High School South	\$28.56/hour
139.	Kerzner	Phillip	Detention Supervisor	High School South	\$28.56/hour
140.	Spece	Jennifer	Detention Supervisor	High School South	\$28.56/hour
141.	Jordan	Susan	Director of School Productions (fall)	High School South	\$2,021.84
142.	Clogg	Katye	Drama Musical Director	High School South	\$1,496.49
143.	Polmounter	Amy	FBLA Club Advisor	High School South	\$1,090.49
144.	Lapace	Suzanne	Foreign Language Club Advisor	High School South	\$1,090.49
145.	Bogart	Jenny	Freshman Class Advisor	High School South	\$1,183.32
146.	McMahon	Beverly	Homework Club Advisor	High School South	\$1,090.49
147.	Schaller	Linda	Intramural Choraliers Advisor	High School South	\$23.46/hour (48 hour maximum)
148.	Zannella	Ann	Intramural Homework Advisor	High School South	\$23.46/hour (48 hour maximum)
149.	Scott	David	Intramural Reach-HEI Advisor	High School South	\$23.46/hour (48 hour maximum)
150.	Catrillo	Ann	Intramural Reading Olympics Advisor	High School South	\$23.46/hour (48 hour maximum)
151.	Kirschner	Karen	Intramural Step Team Advisor	High School South	\$23.46/hour (48 hour maximum)
152.	Silvoy	Michael	Intramural Technology Crew Advisor	High School South	\$23.46/hour (48 hour maximum)
153.	Molin	Maurice	Intramural Wallyball Advisor	High School South	\$23.46/hour (48 hour maximum)
154.	Clogg	Katye	Jazz Band Director	High School South	\$1,492.41
155.	DeRenzis	Sandra	Junior Class Co-Advisor	High School South	\$1,275.13 (prorated)
156.	Zannella	Ann	Junior Class Co-Advisor	High School South	\$1,275.13 (prorated)
157.	Sanker	Donald R.	Key Club Advisor	High School South	\$1,090.49

	Last Name	First Name	Position	Building	Rate
158.	Breiner	Robert	Math Club Advisor (Thursdays)	High School South	\$1,090.49
159.	Coffman	Adam	Mentor for Virginia Meyer	High School South	\$612.06
160.	Molin	Maurice	Model UN Club Advisor	High School South	\$1,090.49
161.	Groff-Yarnall	Lois	National Honor Society Advisor	High School South	\$946.65
162.	Coke	Lucianna	Newspaper Advisor	High School South	\$2,353.07
163.	Piedra	Gisela	S.A.D.D. Club Advisor	High School South	\$1,090.49
164.	Ecenbarger	Debra	Senior Class Co-Advisor	High School South	\$1,393.46 (prorated)
165.	Kirschner	Karen	Senior Class Co-Advisor	High School South	\$1,393.46 (prorated)
166.	Furst	Pamela	Sophomore Class Co-Advisor	High School South	\$1,183.32 (prorated)
167.	Nicoletta	Anna	Sophomore Class Co-Advisor	High School South	\$1,183.32 (prorated)
168.	Silvoy	Michael	Stage Manager	High School South	\$3,784.57
169.	Pawlowski	Walter	Study Club Advisor	High School South	\$1,090.49
170.	Mooney	Edward	Volunteer Board Game Advisor	High School South	not applicable
171.	Farley-Picciano	Erin	Volunteer Gay & Straight Alliance Advisor	High School South	not applicable
172.	Tiernan	Patricia	Volunteer Green Team Advisor	High School South	not applicable
173.	Jones	Gwen	Volunteer Pocono Hispanic Achievement Alliance Advisor	High School South	not applicable
174.	Preston	Christine	Volunteer Pocono Hispanic Achievement Alliance Advisor	High School South	not applicable
175.	Tiernan	Patricia	Volunteer Tobacco Free Advisor	High School South	not applicable
176.	Healey	Michael	Volunteer UN ASPIRE Advisor	High School South	not applicable
177.	McMahon	Beverly	Yearbook Business Advisor	High School South	\$1,715.81
178.	Tiernan	Patricia	Yearbook Editor Advisor	High School South	\$2,601.26

K. Act 93 Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

RECOMMENDATION: Motion to approve the leave of absence end date change of the Act 93 staff designated in accordance with the approved applicable policies, procedures and current Act 93 Compensation Plan.

4. Military Leave of Absence

Name

b. Employee #5029

Effective Date: August 21, 2012

Length of Leave now through: August 7, 2013

(See pages 21-23)

XX. FISCAL ITEMS

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

O. Unrestricted Fund Balance

RECOMMENDATION: Motion to approve the Property & Facility Committee's recommendation to allocate monies from the Unrestricted Fund Balance in an amount not to exceed \$900,000 to cover the remaining funding necessary to complete the JM Hill QZAB project.

P. North High School Stadium – Grant Application

RECOMMENDATION: Motion to approve the recommendation of the Property/Facilities Committee that the District pay one-half of the grant writer's \$3,500.00 fee to Simone Collins Landscape Architecture for the preparation of the grant application for a North High School Stadium Synthetic Turf Field and Track project. The District's share of the fee would be \$1,750.00 with the remaining \$1,750.00 being paid by Lehman Township.

Q. North High School Stadium – Plans

RECOMMENDATION: Motion to approve the recommendation of the Property/Facilities Committee that the District pay a fee of \$1,500.00 to ELA Sport Group, Inc. for the preparation of schematic plans and a rough cost estimate for a North High School Stadium Synthetic Turf Field and Track project.