

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

September 16, 2019 – 7:00 P.M.

High School North - Auditorium

Minutes

- I. **President** Lisa VanWhy called the meeting to order at 7:12 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.
- II. **Board Members present:** George Andrews, Larry Dymond, Jason Gullstrand, Robert Huffman, Keith Karkut, Debbie Kulick, Wayne Rohner, Richard Schlameuss and Lisa VanWhy.
- III. **School personnel present:** Sue Andrews, Jim Arnone, Jordan Baehr, David A. Baker, Anna Bauer, Joanne Bohrman, Ben Brenneman, Chuck Dailey, Sue Eden, Josh Fuller, Marisela Horton, Scott Ihle, Trenee Lurry, Jennifer Marmo, Tom McIntyre, Fred Mill, William Riker, Denise Rogers, Patricia Rosado, Paul Schmid, Renee Stevens, Bob Sutjak, Bill Vitulli, Nadia Worobij and Steve Zall. Christopher Brown, Solicitor.
- Student School Board Representatives:** Matthew Ruiz.
- IV. **Community members present:** Rebecca Bear, Damary Bonilla, Kimberly DeBlasio, Robert Eden, Maria Hopkins, Ciera Lomax, Jessica Lukach, Stephanie Ostrow, Darryl Sabino and Donna Sokolowski.
- Other:** Anthony Bozzuto, Eastbay
- V. **ANNOUNCEMENT OF EXECUTIVE SESSIONS**
- a. An Executive Session was held on September 11, 2019 for the purpose of discussing personnel.
 - b. An Executive Session was held this evening before this meeting at 5:30 p.m. for the purpose of discussing personnel, litigation and negotiations.

VI. **ADOPTION OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Keith Karkut to adopt this agenda for September 16, 2019, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Debbie Kulick.

Richard Schlameuss made a motion to add on the agenda the appointments of Thomas McIntyre and Ryan Moran as well as to take action on their employment contracts. Motion was seconded by Debbie Kulick, and carried unanimously. 9-0.

Motion including additions on the agenda was carried unanimously, 9-0.

VII. **APPROVAL OF MINUTES**

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the minutes of the August 19, 2019, Board meeting. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

VIII. **REPORTS**

- a. Mr. Wayne Rohner said he is requesting the following approvals from the Board for the North campus
 1. Permission, without harassment, to play music.
 2. A Timberwolf howl during momentum changes during football games.

3. Ability to have music in the locker room during warmups as they do at the South campus. Mr. Karkut said he supports these requests.

Mrs. VanWhy asked if a motion needs to be done. Dr. Riker said if he is directed to implement these requests, he will speak with the staff to make this happen.

b. Monroe Career & Technical Institute Update

Mr. Larry Dymond said everything went smoothly with the beginning of the school year. The heating and air conditioning is still being worked on. They are making progress. They were informed that the grants from the state for improvements, etc. were cut; therefore, they will not be getting the money as they had hoped.

c. Colonial IU 20 Update

Mr. Robert Huffman said Dr. Brennan retired. Mr. Wolfel took over and everything is going well. The next meeting is next Wednesday and he plans to attend.

d. Property/Facilities Committee Update

Mr. Wayne Rohner said the Property/Facilities Committee met on September 5, 2019. The Committee recommended payment of the following invoices.

1. Trane Pay Application #4 for HS North/Lehman ATC Upgrade in the amount of \$447,537.89
2. The purchase of 68 Cisco Meraki cameras for J. M. Hill Elementary.
3. Trane in the amount of \$58,047.00 for Scheduled Maintenance Inspections five-year contract for all schools.
4. CRCS Inc. Application #1 for HS South Camera Project in the amount of \$181,221.75
5. Guyette Communications Application #4 for North Campus Camera Project in the amount of \$22,466.70.
6. Guyette Communications Application #5 for North Campus Camera Project (for July and August) in the amount of \$24,674.40.
7. C&D Waterproofing Corp. Application #4 for Resica Roof Replacement in the amount of \$176,615.10
8. Jottan, Inc. Application #3 for HS North/Lehman Roof Replacement in the amount of \$251,595.00.

e. Finance Committee Update

Mr. Richard Schlameuss said the Finance Committee met on September 10, 2019. There was some discussion with Brian Borosh on the camera projects. There were also some discussions with Tom McIntyre regarding procurement manual, capital projects and audit update. The committee recommended to the Board the following:

1. Purchase of cameras for the J. M. Hill Elementary School
2. 2019-2020 IU 20 Special Ed Contract
3. 2019-2020 IU 20 IDEA – Part B Use of Funds Agreement
4. Lyman and Ash invoice.

The committee also recommended for review and not approval the UA Highlight Athletic Agreement with Eastbay Company. They seem like good items but it requires further review and discussion. Mrs. VanWhy asked if the Committee would like to discuss this agreement now. Mr. Schlameuss said they need to discuss as a Board and with clubs, activities, PTOs, etc. in order for them to be aware. Mr. Dymond said he asked for different pricings that they offer. He would like some documentation before a final decision is made. The other issue was with the Trane projects with pricing issues. We need to discuss to see what is going on.

f. Policy Review Committee Update

Mr. Robert Huffman said the Policy Review Committee met earlier this evening and have recommended that administration post the following policies for public review during the month of September and subsequent Board action in October (pending final review by the district's legal counsel):

- Policy 204 Attendance
- Policy 208 Withdrawal from School
- Policy 210 Medications
- Policy 916 Volunteers

IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Mr. Robert Eden said he has questions regarding the Comprehensive Planning. How did they choose the individuals to serve on the Committees? Board candidates that are running are being selected to participate.

This appears to be an endorsement from the Board. He recommends that they table this appointment until after the elections. How were these individuals selected? Dr. Riker said they chose individuals who showed an interest in being part of certain Comprehensive Planning Committees. Mr. Eden asked how was the public made aware of these committees. Dr. Riker said it was not communicated but if Mr. Eden would like to be part of a committee, his name can be added. Mr. Eden said it just looks like the Board members are endorsing candidates.

B. Ms. Maria Hopkins said on tonight's agenda they are considering some positions from PSBA. She believes that Board members should have background checks for security reasons. Most positions of individuals that work with children require all clearances. Therefore, Board members should also have them. Mrs. VanWhy said since it is an elected position, they cannot require Board members to have them. Mr. Karkut asked if she is speaking in general and not because of the Volunteer Policy. Mrs. Hopkin said yes just in general because Board Members are around the children in all school buildings and at events.

C. Mrs. VanWhy said that The Pennsylvania Art Education Association is proud to recognize schools and districts across the State of Pennsylvania for their commitment to visual arts education opportunities for all students PK-12. We are happy to announce that ESASD was one of them chosen out of several.

X. OLD BUSINESS

None

XI. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

i. 003 – Functions

ACTION BY THE BOARD:

Motion was made by Keith Karkut to adopt or repeal the Board Policies listed. Motion was seconded by Debbie Kulick and passed 8-1. Keith Karkut voted no.

Adopt

- Policy 004 Membership
- Policy 209 Health Examinations
- Policy 335 Family & Medical Leaves
- Policy 349 Health Insurance for Retirees
- Policy 808 Food Services
- Policy 913 Non School Organizations/Groups/Individuals
- Policy 918 Title I Parent and Family Engagement & Policy 918 Attachment
(See pages 36-79)

Repeal

- Policy 435 Family and Medical – Professional Employees
- Policy 535 Family and Medical – Support Staff Employees
(See pages 80-92)

ii. 004 – Membership

1.

ACTION BY THE BOARD:

Motion was made by Robert Huffman to elect Art Levinowitz as PSBA President for 2020. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Robert Huffman to elect David Hein as PSBA Vice President for 2020. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

3.

ACTION BY THE BOARD:

Motion was made by Robert Huffman to elect Kathy Swope and Mark B. Miller PSBA Insurance Trust Trustees through December 31, 2022. Motion was seconded by Richard Schlameuss and passed 8-1. Keith Karkut voted no.

4.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to elect Bethanne Zeigler, Crystal Mance, and Jaime Lynn Zimerofsky (Select up to 3) as the PSBA Forum Steering Committee through December 2021. Motion was seconded by Debbie Kulick and passed 7-2. Keith Karkut and Lisa VanWhy voted no.

(See pages 93-96)

b. PROGRAMS

i. 100 – Comprehensive Planning

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the following Parent Representatives to serve on the Comprehensive Planning Committee: Richard Schlameuss, Damary Bonilla-Rodriguez, Rebecca Bear and Keith Karkut. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the following Community Representatives to serve on the Comprehensive Planning Committee: Terry Barry, Damary Bonilla-Rodriguez, George Andrews, Keith Karkut, Rebecca Bear and Robert Eden. Motion was seconded by George Andrews and carried unanimously, 9-0.

3.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the following Business Representatives to serve on the Comprehensive Planning Committee: Tom Grayuski, Celia Amenero, Lisa VanWhy, Keith Karkut and Debbie Kulick. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

ii. 121 – Field Trips

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to authorize the field trips listed. Motion was seconded by Keith Karkut and carried unanimously, 9-0.

75 Miles or More

	Name	Activity	Location	Dates
1.	LaBar, Keith (#06117)	H.S. North Choir to Penn State Men of Song	State College, PA	10/12/19
2.	Rhoadhouse, Andrea and Stevens, Hillary (#06063)	J.T. Lambert Intermediate and Lehman Intermediate students to Sweet Soundsation at Central Dauphin H.S.	Harrisburg, PA	11/8/19
3.	Stevens, Hillary (#06030)	Lehman Intermediate, J. T. Lambert Intermediate and H.S. North students to sing in the Men’s Honors Choir Festival at Mansfield University.	Mansfield, PA	10/25/19
4.	Stevens, Hillary (#06061)	Lehman Intermediate students to the Capitol Building.	Harrisburg, PA	12/9/19

(See pages 97-106)

c. PERSONNEL

i. 407 - Affiliation Agreement (New York University)

1.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the agreement between New York University and East Stroudsburg Area School District for use as a student teaching site. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 107-114)

Affiliation Agreement (Western Governors University)

2.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the agreement between Western Governors University and East Stroudsburg Area School District for use as a student teaching site. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

(See pages 115-118)

ii. 504 - Employment

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Districtwide workday hours for the following support classifications to support student needs:

Front Desk Receptionist (effective August 26, 2019): 8 hour contractual workday, 7.5 hour paid workday (30 minute duty free lunch, inclusive of two 15 minutes breaks)

Elementary Schools: 7:45 am to 3:45 pm
 Intermediate Schools: 6:45 am to 2:45 pm
 High Schools: 6:55 am to 2:55 pm

Student Aides (effective August 21, 2019): 7.5* hour contractual workday, 7.0* hour paid workday (30 minute duty free lunch)

Elementary Schools: 8:05 am to 3:35 pm
 Intermediate Schools: 7:00 am to 2:30 pm
 High Schools: 7:10 am to 2:40 pm

*Any additional time required would be as a result of an IEP determination.

Paraprofessionals (effective August 20, 2019): 7.5 hour contractual workday, 7.5 hour paid workday (inclusive of 30 minute duty free lunch)

Elementary Schools: 8:05 am to 3:35 pm
 Intermediate Schools: 7:00 am to 2:30 pm
 High Schools: 7:10 am to 2:40 pm

Motion was seconded by Robert Huffman and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements, with revisions (remove viii. 303/404/405/504/505 – Employment m. Substitute Reappointments – Substitute Bus Drivers #2). Motion was seconded by Jason Gullstrand and carried unanimously, 9-0. The following section passed by a vote of 6-3 - viii. 303/404/405/504/505 – Employment b. Resignation #8. George Andrews, Keith Karkut and Wayne Rohner voted no

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

iii. 309/409/509 – Assignments and Transfers

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Metzgar, Shannon	From: Reading (Grade 8) teacher – Lehman Intermediate To: Dean of Students – J. M. Hill Elementary This is a new position.	Professional	No change	October 14, 2019
2.	Schmid, Justin	From: Custodian (3 rd shift) – J. T. Lambert Intermediate To: Cafeteria Custodian/Courier (1 st shift) – High School South Replaces Harry Darlington who retired.	Support	\$16.38/hour No shift differential	September 9, 2019

iv. 335/435/535 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Stevens, Hillary	Music teacher	Professional	Lehman Intermediate	January 2, 2020 through the end of the 1 st semester of the 2019-2020SY.
2.	Donald, Dawn	Paraprofessional	Support	High School North	August 20, 2019 through June 20, 2020.

					This is an intermittent leave.
3.	Hendel, Marianne	Bus Driver	Support	Transportation	August 26, 2019 through June 20, 2020. This is an intermittent leave.
4.	Smith, Donna	Paraprofessional	Support	High School South	August 20, 2019 through September 28, 2019. This is an intermittent leave.

v. 335/435/535 – Family and Medical Leave and Child rearing Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Kresge, Taryn	Grade 4 teacher	Professional	Smithfield Elementary	November 4, 2019 through April 14, 2020.

vi. 338.1/438.1 – Compensated Professional Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Stevens, Hillary	Music teacher	Professional	Lehman Intermediate	2019-2020 second semester

vii. 339/439/539 – Uncompensated Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Mora, Nellie	Cafeteria Worker	Support	Bushkill Elementary	November 28, 2018 now through August 27, 2019.

viii. 303/404/405/504/505 – Employment

a. Rescissions

	Name	Position	Classification	Location
1.	Cotto, Judith	Intramural Homework Advisor	Schedule B	Bushkill Elementary
2.	Pearson, Eileen	Student Council Advisor	Schedule B	Lehman Intermediate
3.	Van Winkle, Catherine	Student Council Advisor	Schedule B	High School North

(See pages 119-121)

b. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	Burke, Michelle	Student Aide	Support	East Stroudsburg Elementary	September 16, 2019 (end of workday).
2.	Burrows, Nicole	Cafeteria Aide	Support	High School South	September 25, 2019 (end of workday).
3.	Cotto, Judith	Paraprofessional	Support	Bushkill Elementary	August 16, 2019
4.	DiSanto, Patricia	Student Aide	Support	Smithfield Elementary	September 16, 2019 (end of workday).
5.	Gregory, Clare	Paraprofessional	Support	Lehman Intermediate	September 3, 2019 (end of workday).
6.	Lavin, Danielle	Bus Driver	Support	Transportation	August 10, 2019
7.	Francis, Gail	Intramural Homework Advisor (Grade 8)	Schedule B	Lehman Intermediate	September 6, 2019
8.	Van Winkle, Zachary	Boys Soccer Head Coach	Schedule B	High School North	August 19, 2019

(See pages 122-129)

c. Retirements

	Name	Position	Classification	Location	Effective Date(s)
1.	Balmoos, Linda	Secretary	Support	Resica Elementary	November 1, 2019 (end of workday).
2.	Hagman, Brigitte	Bus Driver	Support	Transportation	August 8, 2019
3.	Lewis, Baron	Bus Driver	Support	Transportation	January 17, 2020 (end of workday).

(See pages 130-132)

d. Bus Driver 2019-2020 School Year Workday Hours

	Last Name	First Name	2019-2020 Hours
1.	Abrams	Donna	6
2.	Almodovar	Matilde	8
3.	Anderson	Diane	8
4.	Bader	Vicky	8
5.	Been	Brianna	7
6.	Bisbing	Charlene	8
7.	Blaha	Timothy	6
8.	Brenner	Vivianna	6
9.	Candelario	Eliezer	6
10.	Cando	Maribel	6
11.	Carter	Bernadette	8
12.	Cavanaugh	Lorraine	8
13.	Class	Flor	6
14.	Conklin	Cheryl	8
15.	Counterman	Boyd	8
16.	Cramer	Kathaleen	6
17.	Curran	James	7
18.	Curras	Odette	8
19.	Curtis	Joseph	8
20.	Daly-Rispin	Mary	8
21.	Donovan	Sharon	8
22.	Draksin	Peter	8
23.	Eccleston	Barbara	7
24.	Fahl	Sharon	6
25.	Fennell-Raby	Beverly	8
26.	Ferdinand	Marc	7
27.	Fisher	James	6
28.	Francis	Donald	6
29.	Fylstra	Stephen	8
30.	Gallo	Vincent	6
31.	Garcia	Rachel	6
32.	Gargan	Michael	8
33.	Gawlik	Irena	6
34.	Giannolla	Janice	8
35.	Gonzales	Jeffrey	8
36.	Gramberg	Karen	6
37.	Graver	Clifford	8
38.	Halsell	Mike	6
39.	Hamilton	Crystal	8
40.	Harding	Peter	6
41.	Hedgelon	Denise	8

42.	Hendel	Marianne	8
43.	Holva	Michelle	6
44.	Honicker	Nona	6
45.	Huber	Colleen	6
46.	Johnson	Annie	8
47.	Kelly	James	6
48.	Kishbaugh	Constance	8
49.	Kishbaugh	Maureen	8
50.	Knitter	Jefferey	8
51.	Kurtz	Ninette	8
52.	Lanese	Chad	7
53.	Lanese	Benjamin	7
54.	Lebar	Edward	8
55.	Lewis	Baron	6
56.	Ludwig	Christopher	8
57.	Lynch	Linda	8
58.	Madera	Wanda	8
59.	Madison	Dale	8
60.	Mahan	Eileen	8
61.	Marx	Claudia	8
62.	Mattern	Kathy	8
63.	McFarlane	Holly	6
64.	Molloy	Nanette	8
65.	O'Grady	Joseph	8
66.	Olsen	Danielle	6
67.	Ortiz	Michelle	8
68.	Ortiz	Nersy	8
69.	Parciasepe III	Rudolph	6
70.	Peters	Kimberlee	6
71.	Presco	Debra	8
72.	Prunkel	Jennifer	8
73.	Ramirez	Marlene	8
74.	Resto	Enid	6
75.	Reyes	Sam	6
76.	Roberts	Elaine	8
77.	Rodriguez	Bernadette	8
78.	Rogers	Charlene	8
79.	Rosiaro	Maryann	7
80.	Schmidt	Elizabeth	6
81.	Schroeder	Tammy	8
82.	Schuler	Patrick	6
83.	Scott	Malika	6
84.	Snow	Kathleen	6
85.	Soto	Lourdes	8
86.	Stang	Jennene	8

87.	Steimer	Cheryl	6
88.	Stofik	Jennifer	7
89.	Strunk	Geraldine	8
90.	Sullivan	Kerry	8
91.	Thomas	Glenn	6
92.	Trabucco	Richard	6
93.	Tullo	Richard	8
94.	Turner	Cory	8
95.	Turner	Sandra	8
96.	Van Voorhis	Carl	7
97.	VanWhy	Carrie	6
98.	Venslosky	Dana	6
99.	Walsh	Robert	6
100.	Wells	Barbara	8
101.	Wilczewski	Bogdan	8
102.	Warlix-Williams	Kathy	8
103.	Wolfe	Ellen	8

e. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Ambrosius, Mary	School Nurse (TPE) Replaces Marianne Cannell who was reassigned.	Professional	Middle Smithfield Elementary	\$44,475.00 (prorated) Step 1 Column 3	August 21, 2019
2.	Bert, Brian	Special Education teacher (TPE) Replaces Linda Orak who retired.	Professional	High School South	\$63,960.00 (prorated) Step 9 Column 7	August 20, 2019
3.	Bradley, McKenzie	Grade 3 teacher (TPE) This is a new position.	Professional	J. M. Hill Elementary	\$43,599.00 (prorated) Step 1 Column 1	September 17, 2019
4.	Chamberlin, Carley	School Counselor (PE) Replaces Jillian Hansen who resigned.	Professional	Resica Elementary	\$54,809.00 (prorated) Step 5 Column 10	September 17, 2019
5.	Kingston, Christa	Grade 2 teacher (TPE) Replaces Lori Giaquinto who resigned.	Professional	Smithfield Elementary	\$50,681.00 (prorated) Step 4 Column 7	September 17, 2019
6.	Schreier, Kelly	English teacher (TPE) Replaces Martina Mathesis who was reassigned.	Professional	High School South	\$61,418.00 (prorated) Step 7 Column 12	To be determined.
7.	Yacoboski, Cheryl	School Psychologist (PE) This is a new position funded 50% District and 50% ACCESS.	Professional	High School South	\$76,936.00 (prorated) Step 12 Column 15	(date change) September 9, 2019
8.	Antonesei, Liliana	Student Aide (7 hour) Replaces Michelle Burke who accepted a paraprofessional position.	Support	East Stroudsburg Elementary	\$13.66/hour	September 17, 2019
9.	Burke, Michelle	Paraprofessional Replaces Launie Summerville who accepted a teaching position.	Support	Bushkill Elementary	\$16.92/hour	September 17, 2019

10.	Caldera, John	Student Aide (7 hour) Replaces Izabella Glinska who accepted a paraprofessional position.	Support	J. T. Lambert Intermediate	\$13.66/hour	To be determined.
11.	Cherif, Amanda	Student Aide (7 hour) This is a new position.	Support	Middle Smithfield Elementary	\$13.66/hour	September 17, 2019
12.	DiSanto, Patricia	Paraprofessional Replaces Nicole Romano who teaching position.	Support	Bushkill Elementary	\$16.92/hour	September 17, 2019
13.	Gilmore, Khadijah	Student Aide (7 hour) This temporary 2018-2019 position is now reclassified as a regular position.	Support	J. T. Lambert Intermediate	\$13.66/hour	August 21, 2019
14.	Greaves, Micanel	Paraprofessional Replaces Judith Cotto who resigned.	Support	Bushkill Elementary	\$16.92/hour	September 9, 2019
15.	Green, Kelly	Student Aide (7 hour) Replaces Rebecca Ace who was reassigned.	Support	Resica Elementary	\$13.66/hour	September 17, 2019
16.	Haraldsen, Kiomarice	Bookkeeper II-Child Accounting Replaces Donnamarie Cassieri who retired.	Support	Central Administration	\$21.52/hour	September 17, 2019
17.	Harris, Shoshanah	Paraprofessional Replaces Julissa Perez who accepted a teaching position.	Support	Lehman Intermediate	\$16.92/hour	August 26, 2019
18.	Pizzuto, Debra	Student Aide (7 hour) Replaces Patricia DiSanto who accepted a paraprofessional position.	Support	Bushkill Elementary	\$13.66/hour	September 17, 2019
19.	Roberts, Michele	Bus Driver (7 hour) Replaces Brigitte Hagman who retired.	Support	Transportation	\$16.69/hour	To be determined.

(See pages 133-138)

f. Building Substitute Teachers

	Name	Position/Location	Effective Date(s)
1.	Castle, Shaquila	J. T. Lambert Intermediate	August 26, 2019 through the last 2019-2020 student day.
2.	Cruz, Carolyn	High School North	August 26, 2019 through the last 2019-2020 student day.
3.	Trapp, Matthew	Lehman Intermediate	September 9, 2019 through the last 2019-2020 student day.

g. Tenure

	Last Name	First Name	Position	Location
1.	Beckworth	Douglas	School Counselor	High School North
2.	Condelli	Stephanie	Music	Lehman Intermediate
3.	Dalton	Sarabeth	Special Education	East Stroudsburg Elementary
4.	Dunlap	Courtney	Reading	J T Lambert Intermediate
5.	Gagnon	Diane	H&PE	East Stroudsburg Elementary
6.	Granquist	Mark	Elementary	Bushkill Elementary
7.	Kessel	Brielle	H&PE	High School South
8.	Matisko	Danielle	School Counselor	J M Hill Elementary

9.	McClure	Katie	Special Education	High School South
10.	Munch	Laura	Reading	J M Hill Elementary
11.	Parker	Joseph	Social Studies	High School South
12.	Rayhon	Dannielle	English	High School South
13.	Rodriguez	Laura	Reading	Lehman Intermediate
14.	Seeuwen	Natalie	Art	High School North

h. Substitute Appointments

	Name	Position(s)	Classification	Effective Date(s)
1.	Autar, Leah	Substitute Teacher	Professional	2019/2020 School Year
2.	Bennett, Monica	Substitute Teacher	Professional	2019/2020 School Year
3.	Bergoffen, Demetria	Substitute Teacher	Professional	2019/2020 School Year
4.	Bradley, McKenzie	Substitute Teacher	Professional	2019/2020 School Year
5.	Conklin, Scott	Substitute Teacher	Professional	2019/2020 School Year
6.	Cruz, Carolyn	Substitute Teacher	Professional	2019/2020 School Year
7.	Downey, Susan	Substitute Teacher	Professional	2019/2020 School Year
8.	Etienne-Daniel, Tamara	Substitute Teacher	Professional	2019/2020 School Year
9.	Fox, Lynda	Substitute Teacher	Professional	2019/2020 School Year
10.	Lyons, Marlene	Substitute Teacher	Professional	2019/2020 School Year
11.	Osborne, Allison	Substitute Teacher	Professional	2019/2020 School Year
12.	Rider, Kerrie	Substitute Teacher	Professional	2019/2020 School Year
13.	Schaller, Linda	Substitute Teacher	Professional	2019/2020 School Year
14.	Soodeen, Lance	Substitute Teacher	Professional	2019/2020 School Year
15.	Thomas, Trishana	Substitute Teacher	Professional	2019/2020 School Year
16.	Vazquez, Rosemary	Substitute Teacher	Professional	2019/2020 School Year
17.	Vidal, Joann	Substitute Teacher	Professional	2019/2020 School Year
18.	Wichman, Maryann	Substitute Teacher	Professional	2019/2020 School Year
19.	Abbas, Nadia	Paraprofessional	Support	2019/2020 Fiscal Year
20.	Acosta, Saraswati	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide	Support	2019/2020 Fiscal Year
21.	Bennett, Monica	Front Desk Receptionist, Paraprofessional, Student Aide	Support	2019/2020 Fiscal Year
22.	Boswell, Neffatiti	Bus Driver	Support	2019/2020 Fiscal Year
23.	Hartshorn, Tanya	Secretary	Support	2019/2020 Fiscal Year
24.	Jeffers, YingFang	Paraprofessional, Student Aide	Support	2019/2020 Fiscal Year
25.	Keeler, Joanne	Paraprofessional	Support	2019/2020 Fiscal Year
26.	Miguel, Maria	Paraprofessional, Secretary, Student Aide	Support	2019/2020 Fiscal Year
27.	Orsargos, Joseph	Paraprofessional, Student Aide	Support	2019/2020 Fiscal Year
28.	Osborne, Allison	Paraprofessional	Support	2019/2020 Fiscal Year
29.	Shallo, Sandy	Cafeteria Aide, Cafeteria Worker	Support	2019/2020 Fiscal Year
30.	Vidal, Joann	Paraprofessional	Support	2019/2020 Fiscal Year

- i. Adult ESL Literacy: ESASD Parent Academy** - These positions are fully funded by the Title III grant for the purpose of adult ESL literacy outreach to support parents and family members with English language skills in listening, speaking, reading and writing. This weekly program further informs parents/guardians how they can be involved in the education of their children and be active participants in assisting their children to learn English, achieve at high levels in core academic subjects, and meet curriculum requirements.

	Name	Position	Classification	Location	Compensation	Effective Dates
1.	Reveron, Evelyn	Facilitator	Professional	Resica Elementary	\$29.31 per hour (not to exceed 80 hours)	August 26, 2019 to June 15, 2020.

2.	Rodriguez, Janice	Lead Facilitator	Professional	Resica Elementary	\$29.31 per hour (not to exceed 100 hours)	August 26, 2019 to June 15, 2020.
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j. Robotics Intramurals 2019-2020 school year. These positions are fully funded by the Ready to Learn Grant.

	Last Name	First Name	Building/Position	Rate
1.	Scott	Jessica	Resica Elementary/Robotics Advisor	\$24.21/hour (not to exceed 35 hours)

k. Robotics Intramurals 2019-2020 school year. These positions are fully funded by the Curriculum Office.

	Last Name	First Name	Building/Position	Rate
1.	Bybee	Steven	J. T. Lambert Intermediate	\$24.21/hour (not to exceed 35 hours)
2.	Lazowski	Philip	J. T. Lambert Intermediate	\$24.21/hour (not to exceed 50 hours)

l. Teach Me to Read at Home - Motion to approve the following staff for the purpose of providing parent and child workshops as part of the Teach Me to Read at Home program held at Middle Smithfield Elementary. Program dates: September 24, 2019 and October 1, 8, 22 and 29, 2019. All positions are fully funded by the Title I grant.

	Name	Position	Classification	Compensation
1.	Agolino, Jennifer	Workshop Facilitator	Professional	\$29.31 per hour, not to exceed 7 hours
2.	Becker, Rachel	Workshop Facilitator	Professional	\$29.31 per hour, not to exceed 7 hours
3.	Burlein-Pitz, Carrie	Workshop Facilitator	Professional	\$29.31 per hour, not to exceed 7 hours
4.	Doyle, Jacqueline	Workshop Facilitator	Professional	\$29.31 per hour, not to exceed 7 hours
5.	Hogan, Karin	Workshop Facilitator	Professional	\$29.31 per hour, not to exceed 9 hours
6.	McKelvin, Wanda	Workshop Facilitator	Professional	\$29.31 per hour, not to exceed 7 hours
7.	Metaxas, Carolyn	Workshop Facilitator	Professional	\$29.31 per hour, not to exceed 7 hours
8.	Miller, Barbara	Program Coordinator	Professional	\$29.31 per hour, not to exceed 20 hours
9.	Munch, Laura	Workshop Facilitator	Professional	\$29.31 per hour, not to exceed 9 hours
10.	Pierce, Mary	Workshop Facilitator	Professional	\$29.31 per hour, not to exceed 7 hours
11.	Sandri, Trudi	Workshop Facilitator	Professional	\$29.31 per hour, not to exceed 7 hours
12.	Yorke-Viney, Sally	Parent Workshop Lead Facilitator	Professional	\$29.31 per hour, not to exceed 20 hours
13.	Bergen, Lori	Workshop Facilitator	Support	\$29.31 per hour, not to exceed 7 hours
14.	Fonash, Charlene	Workshop Facilitator	Support	\$29.31 per hour, not to exceed 7 hours
15.	Jablonski, Alison	Workshop Facilitator	Support	\$29.31 per hour, not to exceed 7 hours
16.	Kidwell, Yasmin	Workshop Facilitator	Support	\$29.31 per hour, not to exceed 7 hours
17.	Randall, Michele	Workshop Facilitator	Support	\$29.31 per hour, not to exceed 7 hours
18.	Rodriguez, Stephanie	Workshop Facilitator	Support	\$29.31 per hour, not to exceed 7 hours
19.	Scott, Jessica	Workshop Facilitator	Support	\$29.31 per hour, not to exceed 7 hours
20.	Shaffer, Alicia	Workshop Facilitator	Support	\$29.31 per hour, not to exceed 7 hours
21.	Weber, Sarah	Workshop Facilitator	Support	\$29.31 per hour, not to exceed 7 hours

m. Substitute Reappointments

Substitute Bus Drivers

	Last Name	First Name
1.	Asplint	George
2.	Barhite	Dane
3.	Been	Brianna
4.	Bussiere	Joseph
5.	Dalfol	Nilo
6.	Johnston	James
7.	Mayrhauser	Karl
8.	Reyes	Samuel
9.	Roberts	Michele
10.	Scarnecchia	Nancy

	Last Name	First Name
11.	Stofik	Kevin
12.	Valderrama	Peysen
13.	Williams	James
14.	Wills	Natasha

Substitute Business Office

	Last Name	First Name
1.	Arnold	Dora
2.	Hilgert	Norma
3.	Johnson	Carissa
4.	Maximenko	Brenda
5.	Niper	Marni

Substitute Bus Mechanics

	Last Name	First Name
1.	Harding	Peter
2.	Stocker	Harold

Substitute Cafeteria Aides

	Last Name	First Name
1.	Ackerman	Darcie
2.	Antonesei	Liliana
3.	Arrigali	Elizabeth
4.	Arrington	Francine
5.	Baker	Kayla
6.	Bochniowich	Julia
7.	Boothe	Carolyn
8.	Brown	Denise
9.	Burrows	Nicole
10.	Cherif	Amanda
11.	Conant	Janet
12.	Conti	Michele
13.	Couchon	Christina
14.	Cruz	Carolyn
15.	Culleney	Joanne
16.	Dailey	Cathy-Jo
17.	Dinnen	Sylvie
18.	Dougher	Laura
19.	Erichsen	Nicole
20.	Fallick	Elizabeth
21.	Feldmann	Linda
22.	Finnerty	Stacy
23.	Flores-Perito	Franky
24.	Frugieue	Alberta
25.	Gaines	Ann
26.	Gonzalez	Susan
27.	Gray	Carolyn
28.	Guerri	Alainna

	Last Name	First Name
29.	Henry	Charlene
30.	Hetner	Theresa
31.	Hilgert	Norma
32.	Hudon	Donna
33.	Jiorle	Diane
34.	Jones	Sara
35.	Kluz	Diana
36.	Kofel	John
37.	Krumanocker	Catherine
38.	Lorenzo-McCartney	Rebecca
39.	Luckey	Claudia
40.	Manfredi-Mazur	Stacey
41.	Melendez	Lynne
42.	Merklin	Michele
43.	Metz	Danielle
44.	Modugno	Lynne
45.	Molloy	Nannette
46.	Moon	Richard
47.	Mora	Nancy
48.	Nevin	Bernadette
49.	Newman	Juwana
50.	Ocker	Jacqueline
51.	Ortiz	Jackeline
52.	Palacio	Doreen
53.	Perez	Yolanda
54.	Peters	Nancy
55.	Phelan	Christine
56.	Picchianti	Darlene
57.	Pizarro Bultron	Abioyle
58.	Prendergast	Frances
59.	Rafaniello	Christina
60.	Richterich	Karen
61.	Rizzi-Nagora	Serafina
62.	Rodriguez	Carmen
63.	Schinas	Athena
64.	Shaw	Eloise
65.	Simmons	Doraida
66.	Smith	Diane
67.	Smith	Towanda
68.	Sonvico	Heather
69.	Strube	Regina
70.	Stys	Patricia
71.	Syfor	Nicole
72.	Temple	Lori
73.	Uszal	JoAnn
74.	VanderPlaat	Tina
75.	Vega	Barbara

	Last Name	First Name
76.	Vilinsky	Maria
77.	Villano	Lisa
78.	Woodson	Aberdeen

Substitute Cafeteria Workers

	Last Name	First Name
1.	Ackerman	Darcie
2.	Antonesei	Liliana
3.	Arrigali	Elizabeth
4.	Baker	Kayla
5.	Berlin	Lori
6.	Burrows	Nicole
7.	Cherif	Amanda
8.	Conant	Janet
9.	Conti	Michele
10.	Couchon	Christina
11.	Culleny	Joanne
12.	Dailey	Cathy-Jo
13.	Dougher	Laura
14.	Erichsen	Nicole
15.	Feldmann	Linda
16.	Fernandez	Diane
17.	Gaines	Ann
18.	Galicki	Joanna
19.	Galindez	Lorenzo
20.	Glowiak	Arthur
21.	Gonzalez	Susan
22.	Gray	Carolyn
23.	Guerri	Alainna
24.	Henry	Charlene
25.	Hudon	Donna
26.	Jones	Sara
27.	Kataw	Rosario
28.	Kluz	Diana
29.	Kofel	John
30.	Luckey	Claudia
31.	Melendez	Lynne
32.	Merklin	Michele
33.	Metz	Danielle
34.	Moon	Richard
35.	Mora	Nancy
36.	Nevin	Bernadette
37.	Newman	Juwana
38.	Ocker	Jacqueline
39.	Ortiz	Jackeline
40.	Palacio	Doreen
41.	Peters	Nancy

	Last Name	First Name
42.	Phelan	Christine
43.	Pizarro Bultron	Abioyle
44.	Richterich	Karen
45.	Rizzi-Nagora	Serafina
46.	Rodriguez	Carmen
47.	Rodriguez	Lisa
48.	Schinas	Athena
49.	Shaw	Eloise
50.	Simmons	Doraida
51.	Smith	Towanda
52.	Smith	Diane
53.	Sonvico	Heather
54.	Strube	Regina
55.	Syfor	Nicole
56.	Temple	Lori
57.	Trebilcock	Colleen
58.	VanderPlaat	Tina
59.	Vega	Barbara
60.	Vilinsky	Maria
61.	Villano	Lisa
62.	White	Kristen
63.	Woodson	Aberdeen

Substitute Crossing Guard

	Last Name	First Name
1.	Mallalieu	Diane

Substitute Custodians

	Last Name	First Name
1.	Abrams	Donna
2.	Arrington	Francine
3.	Avelino	Alexander
4.	Baker	Joseph
5.	Bartron	Barry
6.	Beniamino	Robin
7.	Best	Marc
8.	Bloom	Nicholas
9.	Brown	Denise
10.	Burrows	Nicole
11.	Caputo-Cottone	Linda
12.	Castro	Juan
13.	Cicccone	Anthony
14.	Cruz	Lisa
15.	Curtis	Joseph
16.	DeLaRosa	Ashley
17.	Dinnen	Sylvie
18.	Dougher	Laura

	Last Name	First Name
19.	Ednie	Sean
20.	Fetherman	John
21.	Gaines	Ann
22.	Galindez	Lorenzo
23.	Gonzalez	Susan
24.	Gould	Susan
25.	Greaves	Micanel
26.	Huffman	Brooke
27.	Iaconetti III	Angelo
28.	Ivory	Georgina
29.	Jackson	Jacquelyn
30.	Kluz	Diana
31.	Kofel	John
32.	Long	Damon
33.	Lopez	Daniel
34.	Luckey	Claudia
35.	McGrath	Gerard
36.	McKeithan	Nelson
37.	Molloy	Nannette
38.	Moon	Richard
39.	Moran Jr.	James
40.	O'Brien	Samuel
41.	Orley	James
42.	Parham	Hasana
43.	Phelan	Christine
44.	Pizarro Bultron	Abioyle
45.	Reali	Susan
46.	Roberts	Elaine
47.	Rodriguez	Lisa
48.	Rosado	John
49.	Scott	Malika
50.	Smith	Towanda
51.	Smith	Matthew
52.	Staats	Edward
53.	Syfor	Nicole
54.	VanderPlaat	Tina
55.	Williams	Vivian

Substitute Front Desk Receptionists

	Last Name	First Name
1.	Ackerman	Darcie
2.	Bergoffen	Demetria
3.	Bochniowich	Julia
4.	Boothe	Carolyn
5.	Brown	Denise
6.	Burnett	Jolita
7.	Burrows	Nicole

	Last Name	First Name
8.	Celis	Lisa
9.	Conti	Michele
10.	Corey	Gail
11.	Couchon	Christina
12.	Cruz	Carolyn
13.	Culleny	Joanne
14.	Dougher	Laura
15.	Duran	Mildred
16.	Edwards	Terry
17.	Erichsen	Nicole
18.	Fallick	Elizabeth
19.	Feldmann	Linda
20.	Ferraro	Joann
21.	Finnerty	Stacy
22.	Flores-Perito	Franky
23.	Frugieuele	Alberta
24.	Gaines	Ann
25.	Gray	Carolyn
26.	Green	Kelly
27.	Greene	Donna
28.	Guerri	Alainna
29.	Henry	Charlene
30.	Hilgert	Norma
31.	Jean-Mary	Luashy
32.	Johnson	Carissa
33.	Jones	Sara
34.	Kluz	Diana
35.	Krumanocker	Catherine
36.	Leung	Louise
37.	Lorenzo-McCartney	Rebecca
38.	Luckey	Claudia
39.	Manfredi-Mazur	Stacey
40.	Melendez	Lynne
41.	Merklin	Michele
42.	Messana	Amy
43.	Metz	Danielle
44.	Modugno	Lynne
45.	Mora	Nancy
46.	Nevin	Bernadette
47.	Newallo	Rachel
48.	Newman	Juwana
49.	Ocker	Jacqueline
50.	Ortiz	Jackeline
51.	Palacio	Doreen
52.	Perez	Yolanda
53.	Phelan	Christine
54.	Picchianti	Darlene

	Last Name	First Name
55.	Prendergast	Frances
56.	Rafaniello	Christina
57.	Ragonese	Maria
58.	Richterich	Karen
59.	Rizzi-Nagora	Serafina
60.	Roberts	Michele
61.	Rodriguez	Carmen
62.	Schinas	Athena
63.	Shaw	Eloise
64.	Simmons	Doraida
65.	Smith	Towanda
66.	Sonvico	Heather
67.	Strube	Regina
68.	Syfor	Nicole
69.	Temple	Lori
70.	VanderPlaat	Tina
71.	Vega	Barbara
72.	Vilinsky	Maria
73.	Villano	Lisa
74.	Williams	Vivian
75.	Wolbert	Anna
76.	Woodson	Aberdeen
77.	Zayas	Santina

Substitute Health Room Nurses and School Nurses

	Last Name	First Name	Certification
1.	Long	Sandi	Health Room Nurse
2.	Registe	Michele	Health Room Nurse
3.	Shamey	Alexis	School Nurse & Health Room Nurse
4.	Dougherty	Cynthia	School Nurse
5.	Taylor	Sharon	School Nurse & Health Room Nurse
6.	Little	Joann	School Nurse & Health Room Nurse
7.	Creed	Jenna	

Substitute Information Technologist

	Last Name	First Name
1.	MacMahon	Michael

Substitute Paraprofessionals

	Last Name	First Name
1.	Ackerman	Darcie
2.	Antonesei	Liliana
3.	Arrigali	Elizabeth
4.	Arrington	Francine
5.	Autar	Leah
6.	Bergoffen	Demetria
7.	Best	Marc
8.	Blackwood	Roxann

	Last Name	First Name
9.	Boothe	Carolyn
10.	Brown	Denise
11.	Burnett	Jolita
12.	Burrows	Nicole
13.	Celis	Lisa
14.	Cherif	Amanda
15.	Ciccione-Felmly	Stephanie
16.	Cinnante	Kelly
17.	Conant	Janet
18.	Conti	Michele
19.	Corey	Gail
20.	Couchon	Christina
21.	Cruz	Maryna
22.	Cruz	Carolyn
23.	Dailey	Cathy-Jo
24.	Dinnen	Sylvie
25.	Dougher	Laura
26.	Duran	Mildred
27.	Edwards	Terry
28.	Fallick	Elizabeth
29.	Feldmann	Linda
30.	Ferraro	Joann
31.	Finnerty	Stacy
32.	Flores-Perito	Franky
33.	Gaines	Ann
34.	Gayle	Stacey
35.	Gilham	Amy
36.	Gray	Carolyn
37.	Greaves	Micanel
38.	Green	Alexander
39.	Green	Kelly
40.	Greene	Donna
41.	Griffin Jr	Larry
42.	Hampton	Cheryl
43.	Harris	Shoshanah
44.	Hartenfels Jr	Robert
45.	Hawley	Lars
46.	Heller	Layton
47.	Henry	Charlene
48.	Hernandez	Kina
49.	Hilgert	Norma
50.	Jean-Mary	Luashy
51.	Jiorle	Diane
52.	Jones	Sara
53.	Kluz	Diana
54.	Krumanocker	Catherine
55.	Leung	Louise

	Last Name	First Name
56.	Lorenzo-McCartney	Rebecca
57.	Lynch	Christopher
58.	Mallelieu	Diane
59.	Manfredi-Mazur	Stacey
60.	Massaro	Theresa
61.	McDermott	Amy
62.	Melendez	Lynne
63.	Messana	Amy
64.	Metz	Danielle
65.	Morales	Yvette
66.	Moya	Lynn
67.	Nevin	Bernadette
68.	Newallo	Rachel
69.	Newman	Juwana
70.	Niper	Marni
71.	O'Brien	Samuel
72.	Oni	Helen
73.	Ortiz	Jackeline
74.	Palacio	Doreen
75.	Perez	Yolanda
76.	Perlaza	Teresita
77.	Picchianti	Darlene
78.	Pizarro Bultron	Abioyle
79.	Pizzuto	Debra
80.	Prendergast	Frances
81.	Rafaniello	Christina
82.	Reid	Victoria
83.	Richterich	Karen
84.	Rizzi-Nagora	Serafina
85.	Rodriguez	Carmen
86.	Schinas	Athena
87.	Semente	Denice
88.	Simmons	Doraida
89.	Smith	Towanda
90.	Sonvico	Heather
91.	Soodeen	Lance
92.	Strube	Regina
93.	Stys	Patricia
94.	Syfor	Nicole
95.	Temple	Lori
96.	VanderPlaat	Tina
97.	Vazquez	Rosemary
98.	Vega	Barbara
99.	Vilinsky	Maria
100.	Villano	Lisa
101.	Viola	Joanne
102.	Williams	Heather

	Last Name	First Name
103.	Wolbert	Anna
104.	Woodson	Aberdeen
105.	Zayas	Santina

Substitute Maintenance Workers

	Last Name	First Name
1.	Best	Marc
2.	Curtis	Joseph
3.	Fetherman	John
4.	Fylstra	Stephen
5.	Heller	Layton
6.	Lancaster	Kurt
7.	McGrath	Gerard
8.	VanderPlaat	Tina

Substitute Secretaries

	Last Name	First Name
1.	Ackerman	Darcie
2.	Albornoz	Doris
3.	Arnold	Dora
4.	Arrigali	Elizabeth
5.	Beniamino	Robin
6.	Bergoffen	Demetria
7.	Blackwood	Roxann
8.	Bochniowich	Julia
9.	Bogart	Jenny
10.	Boothe	Carolyn
11.	Burnett	Jolita
12.	Celis	Lisa
13.	Cherif	Amanda
14.	Cicccone-Felmly	Stephanie
15.	Ciucci	Margaret
16.	Conant	Janet
17.	Conti	Michele
18.	Corey	Gail
19.	Couchon	Christina
20.	Cruz	Lisa
21.	Cruz	Carolyn
22.	Dinnen	Sylvie
23.	Donegan	Siobhan
24.	Donovan	Christine
25.	Dougher	Laura
26.	Duran	Mildred
27.	Edwards	Terry
28.	Erichsen	Nicole
29.	Fallick	Elizabeth

	Last Name	First Name
30.	Feldmann	Linda
31.	Ferraro	Joann
32.	Finnerty	Stacy
33.	Flores-Perito	Franky
34.	Gaines	Ann
35.	Gilmore	Khadijah
36.	Gray	Carolyn
37.	Greene	Donna
38.	Guerri	Alainna
39.	Haraldsen	Kiomarice
40.	Henry	Charlene
41.	Hernandez	Kina
42.	Hilgert	Norma
43.	Huffman	Brooke
44.	Jean-Mary	Luashy
45.	Jiorle	Diane
46.	Johnson	Carissa
47.	Johnson	Gail
48.	Jones	Sara
49.	Kidwell	Yasmin
50.	Kluz	Diana
51.	Krumanocker	Catherine
52.	Lorenzo-McCartney	Rebecca
53.	Luckey	Claudia
54.	Manfredi-Mazur	Stacey
55.	Martinez	Amber
56.	Maximenko	Brenda
57.	McDermott	Amy
58.	Melendez	Lynne
59.	Merklin	Michele
60.	Mertz	Susan
61.	Messana	Amy
62.	Metz	Danielle
63.	Modugno	Lynne
64.	Molloy	Nannette
65.	Moya	Lynn
66.	Nevin	Bernadette
67.	Newallo	Rachel
68.	Newman	Juwana
69.	Niper	Marni
70.	Ocker	Jacqueline
71.	Oni	Helen
72.	Orley	James
73.	Ortiz	Jackeline
74.	Palacio	Doreen
75.	Perez	Yolanda
76.	Phelan	Christine

	Last Name	First Name
77.	Picchianti	Darlene
78.	Pizarro Bultron	Abioyle
79.	Rafaniello	Christina
80.	Ragonese	Maria
81.	Reali	Susan
82.	Richterich	Karen
83.	Rizzi-Nagora	Serafina
84.	Roberts	Elaine
85.	Roberts	Michele
86.	Rodriguez	Carmen
87.	Root	Maria
88.	Rose	Tracy
89.	Schoenmakers	Gwendolyn
90.	Scozzafava	Theresa
91.	Semente	Denice
92.	Shaw	Eloise
93.	Sileikis	Danine
94.	Simmons	Doraida
95.	Sonvico	Heather
96.	Strube	Regina
97.	Syfor	Nicole
98.	Tayburn	Cynthia
99.	Temple	Lori
100.	VanderPlaat	Tina
101.	Vilinsky	Maria
102.	Villano	Lisa
103.	Viola	Joanne
104.	Williams	Vivian
105.	Wolbert	Anna
106.	Zayas	Santina

Substitute School Police Officer

	Last Name	First Name
1.	Ross	Nicholas

Substitute Security Officers

	Last Name	First Name
1.	Best	Marc
2.	Dudley	Galvin
3.	Fetherman	Christopher
4.	Furst	Pamela
5.	Gunsser	Wanda
6.	Ramsden	Errol
7.	Smith	Towanda
8.	Spataro	Melissa

Substitute Student Aides

	Last Name	First Name
1.	Antonesei	Liliana
2.	Arrigali	Elizabeth
3.	Arrington	Francine
4.	Baker	Kayla
5.	Bergoffen	Demetria
6.	Blackwood	Roxann
7.	Boothe	Carolyn
8.	Brown	Denise
9.	Burnett	Jolita
10.	Burrows	Nicole
11.	Celis	Lisa
12.	Cherif	Amanda
13.	Cicccone	Anthony
14.	Cicccone-Felmly	Stephanie
15.	Conant	Janet
16.	Conti	Michele
17.	Corey	Gail
18.	Couchon	Christina
19.	Cruz	Carolyn
20.	Cruz	Maryna
21.	Culleny	Joanne
22.	Dailey	Cathy-Jo
23.	Dinnen	Sylvie
24.	Dougher	Laura
25.	Duran	Mildred
26.	Edwards	Terry
27.	Erichsen	Nicole
28.	Fallick	Elizabeth
29.	Feldmann	Linda
30.	Ferraro	Joann
31.	Finnerty	Stacy
32.	Flores-Perito	Franky
33.	Gaines	Ann
34.	Gayle	Stacey
35.	Gilmore	Khadijah
36.	Gray	Carolyn
37.	Green	Alexander
38.	Green	Kelly
39.	Greene	Donna
40.	Griffin Jr	Larry
41.	Guerri	Alainna
42.	Harris	Shoshanah
43.	Hawley	Lars
44.	Heller	Layton
45.	Henry	Charlene
46.	Hilgert	Norma

	Last Name	First Name
47.	Jean-Mary	Luashy
48.	Jiorle	Diane
49.	Jones	Sara
50.	Kluz	Diana
51.	Krumanocker	Catherine
52.	Leung	Louise
53.	Lorenzo-McCartney	Rebecca
54.	Lynch	Christopher
55.	Manfredi-Mazur	Stacey
56.	Massaro	Theresa
57.	McDermott	Amy
58.	Messana	Amy
59.	Metz	Danielle
60.	Moya	Lynn
61.	Nevin	Bernadette
62.	Newallo	Rachel
63.	Newman	Juwana
64.	O'Brien	Samuel
65.	Palacio	Doreen
66.	Perez	Yolanda
67.	Perlaza	Teresita
68.	Phelan	Christine
69.	Picchianti	Darlene
70.	Pizarro Bultron	Abioyle
71.	Pizzuto	Debra
72.	Richterich	Karen
73.	Rizzi-Nagora	Serafina
74.	Rodriguez	Carmen
75.	Schinas	Athena
76.	Semente	Denice
77.	Shaw	Eloise
78.	Simmons	Doraida
79.	Smith	Matthew
80.	Sonvico	Heather
81.	Soodeen	Lance
82.	Strube	Regina
83.	Stys	Patricia
84.	Syfor	Nicole
85.	Temple	Lori
86.	Van Winkle	Zachary
87.	VanderPlaat	Tina
88.	Vega	Barbara
89.	Vilinsky	Maria
90.	Villano	Lisa
91.	Viola	Joanne
92.	Wolbert	Yes
93.	Zayas	Yes

Homebound Reappointments

	Last Name	First Name	Certification(s)
1.	Agosto	Caroline	Elem, Reading Spec, Library
2.	Allison	Diana	English
3.	Andrews	Susan	Family/Consumer Science
4.	Andrews	Jessica	Grades 4- 8 Math
5.	Bakner	Paul	Music
6.	Bibler	Elizabeth	Guidance
7.	Bird	Shelli	Math
8.	Brescancine	Stacey	Special Education
9.	Broderick	Christine	Elementary
10.	Bukoski	Gary	Social Studies
11.	Caamano	Debra	Special Ed
12.	Carbone	John	Social Studies, Business Ed
13.	Coke	Luciana	English
14.	Connolly	April	Special Ed Pk-8 Early Childhood Pk-4
15.	Contino	Diane	Special Education
16.	Cruz	Kristin	Elementary, Spec Ed
17.	Cruz	Carolyn	PK-4
18.	Curry	Jessica	FCS
19.	DeConzo	Nicolas	Special Ed
20.	DeLong	Ryan	Biology
21.	Dobrowolski	Darren	Math
22.	Dollar	Beverly	Elementary Guidance
23.	Dreisbach	Ashley	Elementary
24.	Edelbaum	Jaqueline	Tech Ed
25.	Famoso	Stacy	English
26.	Follis	Laura	Elementary
27.	Gambill	Geoffrey	Special Ed/Elem
28.	Gittens	Linda	ESL
29.	Gouger III	William	Secondary
30.	Green	Karen	Elem/Special Ed
31.	Hauth	Lynn	Elementary
32.	Hegarty	Susan	Elementary
33.	Hudson	Claudette	Elementary
34.	Jackson	Willie	Elementary
35.	Karpen	Jeffrey	H&PE, Special Ed
36.	Kern	Sara	Elementary/Special Ed
37.	Kernan	Paul	Special Ed, Social Studies
38.	Kirkpatrick	Karen	Art
39.	Koretski	John	Business, Computer/Info Tech K-12
40.	Lagace	Suzanne	French
41.	Lapadula	Salvatore	Elem/Special Ed
42.	Lazowski	Maria	Elem/Mid-Level Math
43.	Lewis	Tara	Elem/Special Ed
44.	Libecap	Charles	Elem/Mid-Level Math
45.	Lowris	Joel	Elem/Tech Ed

	Last Name	First Name	Certification(s)
46.	Lurry	Trene	Special Ed/ Elem
47.	Malvagno	Catherine	Mid-Level Math
48.	Marmo	Jennifer	English
49.	Martinelli	Armand	H&PE
50.	Martone-Bunn	Larysa	Social Studies
51.	Meglio	Stephen	Social Studies/Gr 4-8
52.	Millard	John	Special Ed
53.	Mitchell	Sarah	Social Studies
54.	Mooney	Edward	Special Ed
55.	Moretto	Destiny	Elementary
56.	Naser	Paul	Elementary
57.	Nichols	Monica	Elementary
58.	Nicoletta	Anna	Art/FCS
59.	Ostroski	Deana	Elementary, English, Special Ed
60.	Panepinto	Carrie	Math
61.	Paradis	Lindsay	Elementary
62.	Piedra	Gisela	Spanish
63.	Posten	P. Douglas	Biology
64.	Prusik	Julia	Elementary
65.	Reith	Daryl	Special Ed, Elem, English 7-12
66.	Ridner	Cara	Elementary
67.	Rogers	Thomas	Math
68.	Sandy	Jasmine	Special Ed
69.	Schneider	Christian	Elementary
70.	Schulte	Gloria	Special Ed., English
71.	Sliker	Kimberly	Elementary
72.	Smith	Susan	Elementary
73.	Smith	Kelly-Jo	Special Education
74.	Spering	Laureen	Elementary, Mid-Level Math
75.	Steakin	Susan	Elementary
76.	Stine	Richard	General Science/Physics
77.	Stinger	Gloria	Special Ed, Elem, Reading
78.	Summerville	Launie	Elementary
79.	Tchoursine	Katherine	Special Ed/History
80.	Timpson	Daniel	Elem, Mid-Level English
81.	Tobin	Snoann	Elementary
82.	Turner	Gillian	English
83.	Turner	Patricia	English
84.	VanWinkle	Catherine	Mid-Level Math, Sci; Elem
85.	Vitulli	Lisa	Elementary
86.	Walker-Footman	Rhonda	Elementary, Social Studies
87.	Ware	James	English
88.	Weaver	Brianna	Math
89.	Werth	John	Tech Ed
90.	West	Melissa	Special Ed
91.	Wetherhold	Barbara	Special Ed
92.	Witcraft	Laura	Elem/Special Ed

	Last Name	First Name	Certification(s)
93.	Yohe	Zahra	Elementary/Special Ed
94.	Young	Susan	Elementary
95.	Zannella	Ann	Special Ed

n. Schedule B Position Appointments

2019-2020 School Year (Department Chairperson/Mentors)

	Last Name	First Name	Position	Location	Rate
1.	Osmun	Jonathan	School Counselor Department Chairperson (effective 9/18/19)	All elementary schools	\$3,886.00 (prorated)
2.	Clarke-Kang	Arline	Mentor for Jessica Andrews	Lehman Intermediate	\$619.00
3.	Devine	Carrie	Mentor for Abigail Nalbone	J. T. Lambert Intermediate	\$619.00
4.	Gagnon	Diane	Mentor for Zachary Moyer (effective 8/26/19)	East Stroudsburg Elementary	\$619.00 (prorated)
5.	Halas	Rebecca	Mentor for Ashley Marrone	Resica Elementary	\$619.00
6.	Leonard	Jacilyn	Mentor for Aceneth Mercado (first semester)	J. M. Hill Elementary	\$619.00 (prorated)
7.	Libecap	Charles	Mentor for Launie Summerville	Lehman Intermediate	\$619.00
8.	Ludwig	Suzanne	Mentor for Kelly Spielman	Resica Elementary	\$619.00
9.	Minnichbach	Lisa	Mentor for Bridget Campbell (effective 8/20/19-11/20/19)	High School North	\$619.00 (prorated)
10.	Mitchell	Brian	Mentor for Alyssa Telepo	Lehman Intermediate	\$619.00
11.	Mooney	Edward	Mentor for Brian Bert	High School South	\$619.00
12.	O'Malley	Letitia	Mentor for Chrisoula Kallinteris-Casagrande (first semester)	J. M. Hill Elementary	\$619.00 (prorated)
13.	Pellington	Cynthia	Mentor for Rachel Scarano (effective 8/26/19)	Lehman Intermediate	\$619.00 (prorated)
14.	Rogers	Maria	Mentor for Nicole Romano	J. M. Hill Elementary	\$619.00
15.	Rolando	Tina	Mentor for Christina Mendicino	Bushkill Elementary	\$619.00
16.	Schembeck	Angela	Mentor for Ziad Haddad	J. T. Lambert Intermediate	\$619.00
17.	Symonies	Kerrie	Mentor for Lorin Miller (first semester)	J. T. Lambert Intermediate	\$619.00 (prorated)
18.	Zannella	Ann	Mentor for Susanna Silva	High School South	\$619.00

2019-2020 School Year (Athletics/Activities)

	Last Name	First Name	Position	Building	Rate
1.	Allen	Nichelle	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$24.21/hour (80 hour maximum split between advisors)
2.	Finver	Mary	Intramural Homework Advisor (all year-shared position)	Bushkill Elementary	\$24.21/hour (80 hour maximum split between advisors)
3.	Moyer	Zachary	Intramural Sports Advisor (Grades 4 & 5)	East Stroudsburg Elementary	\$24.21/hour (40 hour maximum)
4.	Tynemouth	Catherine	Choral Director	J. M. Hill Elementary	\$1,739.00 (plus \$250.00 longevity stipend)
5.	Tynemouth	Catherine	Intramural K-Kids Co-Advisor	J. M. Hill Elementary	\$24.21/hour (48 hour maximum split between advisors)
6.	Nichols	Monica	Detention Supervisor	Middle Smithfield Elementary	\$29.31/hour
7.	Keller	Elhannan	Choral Director	Smithfield Elementary	\$1,739.00 (plus \$250.00 longevity stipend)
8.	Flanagan	Lori	Director of School Productions	J. T. Lambert Intermediate	\$2,615.00

9.	Fekukla	Nathan	Intramural Board/Card Game Co-Advisor	J. T. Lambert Intermediate	\$24.21/hour (12 hour maximum)
10.	Orlando	Luke	Intramural Board/Card Game Co-Advisor	J. T. Lambert Intermediate	\$24.21/hour (12 hour maximum)
11.	Fekukla	Nathan	Intramural Life Science Advisor	J. T. Lambert Intermediate	\$24.21/hour (24 hour maximum)
12.	Loughren	Ryan	Intramural Ski Advisor (Grade 6)	J. T. Lambert Intermediate	\$24.21/hour (38 hour maximum)
13.	Schneider	Christian	Intramural Strength & Conditioning Advisor (fall)	J. T. Lambert Intermediate	\$24.21/hour (20 hour maximum)
14.	Schneider	Christian	Intramural Strength & Conditioning Advisor (spring)	J. T. Lambert Intermediate	\$24.21/hour (20 hour maximum)
15.	Burns	Holly	National Honor Society Co-Advisor	J. T. Lambert Intermediate	\$1,193.00 (prorated)
16.	Grindle	Aliya	National Honor Society Co-Advisor	J. T. Lambert Intermediate	\$1,193.00 (prorated)
17.	Sileikis	Danine	Detention Supervisor	Lehman Intermediate	\$29.31/hour
18.	Morales	Venus	Girls' Soccer Head Coach	Lehman Intermediate	\$2,809.00
19.	Contino	Diane	Intramural After School Fan Group Advisor	Lehman Intermediate	\$24.21/hour (48 hour maximum)
20.	Francis	Gail	Intramural After School Fan Group Advisor	Lehman Intermediate	\$24.21/hour (48 hour maximum)
21.	Medina	Sandra	Intramural After School Fan Group Advisor	Lehman Intermediate	\$24.21/hour (48 hour maximum)
22.	Melvin	Carmen	Intramural After School Fan Group Advisor	Lehman Intermediate	\$24.21/hour (48 hour maximum)
23.	Prothro	Robert	Intramural After School Fan Group Advisor	Lehman Intermediate	\$24.21/hour (48 hour maximum)
24.	Sileikis	Danine	Intramural Homework Advisor	Lehman Intermediate	\$24.21/hour (53 hour maximum)
25.	Lazowski	Philip	Intramural Technology Education STEM Advisor	Lehman Intermediate	\$24.21/hour (48 hour maximum)
26.	Shook	Nicki	Intramural Volleyball Advisor	Lehman Intermediate	\$24.21/hour (24 hour maximum)
27.	Franks	Suzanne	National Honor Society Co-Advisor	Lehman Intermediate	\$1,193.00 (prorated)
28.	Pellington	Cynthia	National Honor Society Co-Advisor	Lehman Intermediate	\$1,193.00 (prorated)
29.	Ciucci	Margaret	Student Council Co-Advisor	Lehman Intermediate	\$1,622.00 (prorated)
30.	Pearson	Eileen	Student Council Co-Advisor	Lehman Intermediate	\$1,622.00 (prorated)
31.	Herman	Samantha	Volunteer Boys' Soccer Coach	Lehman Intermediate	not applicable
32.	McDonnell	Mark	Boys Soccer Junior Varsity Coach	High School North	\$3,975.00
33.	Starkes	Steven	Boys' Soccer Head Coach (effective 8/20/19)	High School North	\$5,584.00 (prorated)
34.	Mlodzienski	Lian	Freshman Class Co-Advisor	High School North	\$1,196.00 (prorated)
35.	Syfor	Nicole	Sophomore Class Co-Advisor	High School North	\$1,196.00 (prorated)
36.	VanWinkle	Catherine	Student Council Co-Advisor	High School North	\$2,278.00 (prorated)
37.	Campbell	Bridget	Volunteer Aavidum Co-Advisor	High School North	not applicable
38.	Cruz	Carolyn	Volunteer Aavidum Co-Advisor	High School North	not applicable
39.	Conti	Ronda	Detention Supervisor	High School South	\$29.31/hour
40.	Clogg	Katy	Intramural Tri-M National Music Honors Society Advisor	High School South	\$24.21/hour (48 hour maximum)
41.	Vera	Giancarlo	Volunteer Boys Soccer Coach	High School South	not applicable
42.	Gullstrand	Marjory	Volunteer Film Advisor	High School South	not applicable
43.	Stanukenas	Christopher	Volunteer Football Coach	High School South	not applicable
44.	Gullstrand	Marjory	Volunteer Mini-THON Advisor	High School South	not applicable
45.	Grant	Disya	Volunteer Step Team Advisor	High School South	not applicable
46.	Stanukenas	Christopher	Volunteer Track Coach	High School South	not applicable

47.	Yeomans	Brett	Volunteer Ultimate Frisbee Advisor	High School South	not applicable
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d. FINANCES

i. 610 – Purchases Subject to Bid

1.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the proposal from IntegraOne in the amount of \$86,120 for the purchase of 68 Cisco Meraki cameras pursuant to COSTARS-3 IT Contract # HW 003-085 & SW #006-040, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 139-149)

Mr. Schlameuss suggested that the following motion be tabled in order for a plan to be put in place on how groups will be informed. He suggested that the Athletics Department meet with athletic groups, student/special activities, coaches, and PTOs/PTAs in order for them to meet with Eastbay so that they can be informed regarding the contract and provide feedback. Mrs. Rogers said she met with field hockey, football, soccer, volleyball swim, track, basketball, and softball coaches. She also met with students from the team, booster clubs, as well as students from Sport Management Class. It's not asking for anyone to do anything different. Next year they will be in complete compliance since, at that time, all teams will be wearing Under Armour. All gear is cost comparison. Everyone offers the same deal 40% off. The difference is for the rewards that Eastbay offers. The Under Armour Contract is for uniforms for the Varsity team which is what they have been purchasing for all teams. If we go with another company, the district would have to replace all uniforms. It will not impact any clubs negatively. No one is held to the Eastbay contract. They can go elsewhere. The Under Armour is to purchase the teams' uniforms. We talked to a majority of the people and got positive feedback. There is no downside to this contract. The company will throw in cameras that are valued at \$10,000 each. Eastbay deals with all companies to give a large variety to the students. Ms. Kulick asked if Mrs. Rogers spoke to north and south students. Mr. Dailey said they met with coaches, students and parents and gave them all of the information. All feedback was positive. Mr. Schlameuss suggested this motion be tabled. Mrs. Rogers asked if the Board members have any questions for the representative that is here tonight. Mr. Schlameuss asked if he brought the price list. Mr. Anthony Bozzuto of Eastbay said all retail prices are the same or somewhere in the same ball park. All of the companies are going to give the exact discounts with the exception of some companies who charge extra to include the logos. Under Armour price is included. We want to reach out and get involved with all groups. We are not holding this over their head. They are not locked in. Mr. Dymond asked if they will receive a price list. Mrs. VanWhy suggested that they reach out to all parents, too. Mr. Karkut asked if everyone is being asked to purchase only Under Armour uniforms. Mrs. Rogers said one contract is for Under Armour for uniforms and the other contract includes all other supplies/equipment. Mr. Karkut asked if the procurement process is being followed. Mr. Schlameuss said it's a comparison of all companies. Aside from buying Under Armour, we can buy other items through the company. We can get a discount and make profits. Mr. Karkut said all sports are getting these uniforms and the district would like to continue to do so. Mr. Karkut asked if the purchase includes shoes. Not all sports purchase shoes. Mr. Bozzuto said shoes do not come from the district budget. An online store can be built to include shoes, socks, etc. Mr. Karkut asked if he as a parent is being forced to buy items from Eastbay. Mr. Bozzuto said you are welcome to but do not have to. Mrs. VanWhy suggested bringing this item back on next month's agenda. Mr. Bozzuto asked what information does the Board need. Mr. McIntyre said Mr. Bozzuto should provide some uniform ideas, items that parents may need to purchase and include the prices. Mr. Bozzuto said he can provide this information but the prices are the same as in other places. Mrs. Rogers said that prices are on the catalogs and they are the same elsewhere. The difference is that the district will receive rewards and some discounts on accessories. Mr. Brown said there was no motion; therefore, no action is needed.

2.

ACTION BY THE BOARD: NO ACTION WAS TAKEN

Motion to approve the proposal from Eastbay Team Sales as presented, in accordance with the recommendation of the Finance Committee and after the review of the Chief Financial Officer and District Solicitor.

(See pages 150-153)

ii. **616 – Payment of Bills**

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Payment of Bills and Treasurer’s Report listed in this agenda for 2019-2020 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Jason Gullstrand and passed 7-2. Larry Dymond and Wayne Rohner voted no.

1. Payment of Bills - (See pages 154-172)
2. Treasurer’s Report - (See page 173-199)

2.

ACTION BY THE BOARD:

Motion was made Robert Huffman to approve the following invoices for services rendered, in accordance with the recommendations of the Property & Facilities Committee. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

- CRCS Inc. Application #1 for HS South Camera Project - \$181,221.75
- Guyette Communications Application #4 for North Campus Camera Project - \$22,466.70
- Guyette Communications Application #5 for North Campus Camera Project - \$24,674.40
- C&D Waterproofing Corp. Application #4 for Resica Roof Replacement - \$176,615.10
- Jottan, Inc. Application #3 for HS North/Lehman Roof Replacement - \$251,595.00
- Trane Pay Application #4 for HS North/Lehman ATC Upgrade - \$447,537.89

(See pages 200-218)

3.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the payment of invoices from Trane in the amount of \$58,047.00 for Scheduled Maintenance Inspections at Resica, Middle Smithfield, Smithfield, East Stroudsburg, Bushkill, JM Hill, JT Lambert, Lehman/High School North and High School South, in accordance with the recommendations of the Property & Facilities Committee. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See pages 219-227)

4.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the payment of invoice #3157 from Lyman and Ash in the amount of \$3,937.50 for Special Construction Counsel, in accordance with the recommendation of the Finance Committee. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See pages 228-229)

iii. **618/618.1 –Student Activity Funds**

1.

ACTION BY THE BOARD:

Motion was made by Robert Huffman to approve the requests to renew the already established student activity funds listed. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

J.T. Lambert Intermediate
JTL Student Council
JTL Builders Club

High School North
EHN Student Gov't Assoc. (SGA)
EHN Key & Leo
EHN Creative Crafts
EHN Gay Straight Alliance (GSA)
EHN Students Against Destructive Decisions (SADD)
EHN Class of 2020
EHN Class of 2021
EHN Class of 2022
EHN Reading Olympics
EHN Yearbook
EHN MiniThon/4 Diamonds
ENH Junior States of America (JSA)
EHN Youth Council-North Branch
EHN National Honor Society
High School South
EHS Class of 2020
EHS Class of 2021
EHS Class of 2022
EHS DECA
EHS FBLA
EHS Game Club
EHS Gay Straight Alliance
EHS Glee Club
EHS Key Club
EHS Mini-Thon Four Diamond
EHS National Honor Society
EHS Student Government
EHS Cavalier Times-Newspaper Club
EHS SADD
EHS Yearbook
EHS NAACP Youth Council
EHS Side Steppers

2.

ACTION BY THE BOARD:
 Motion was made by Wayne Rohner to approve the requests to establish the student activity funds listed. Motion was seconded by George Andrews and carried unanimously, 9-0.

High School North
Class of 2023 – HSN
High School South
Class of 2023 – HSS

(See pages 230-231)

3.

ACTION BY THE BOARD:
 Motion was made by Debbie Kulick to approve the requests to renew the already established special activity funds listed. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

Administration Building	High School North
Community Program Support	EHN Chorus Special Activity
East Stroudsburg Education Foundation	EHN Spring Production-Musical
East Stroudsburg Elementary	EHN ESports League
ESE Musical Theater Club	EHN Technology Student Association (TSA)
ESE School Wide Positive Behavior Support	EHN School Wide Positive Behavior (SWIBS)

J.M. Hill Elementary	EHN Faith Club
JMH K-Kids Club	EHN School Store
J.T. Lambert Intermediate	EHN Girls Basketball
JTL 7/8 Grade Band	EHN Cheerleading
JTL Memory Book (Yearbook)	EHN Cross Country
JTL Spring Production	EHN Field Hockey
JTL Stem Club	EHN Varsity Golf
JTL DIY Design Club	EHN Girls Soccer
Lehman Intermediate	EHN Girls Softball Team
LIS Crew Club	EHN Varsity Girls Tennis
LIS Spring Production	EHN Volleyball
	EHN Wrestling
	High School South
	EHS Cavalier Justice Academy (incl. Big Brothers/Big Sisters)
	EHS Chorus – Choralettes/ Choraliers
	EHS Field Trip
	EHS General/SPA
	EHS Special Athletes (Special Olympics)
	EHS Special Spring Gala
	EHS Spirit Club
	EHS Tech Ed Club
	EHS Wilderness Club
	EHS Cavalier Rifle Team
	EHS Track and Field
	EHS Golf
	EHS Reading Olympics

4.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the requests to establish the special activity funds listed. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

Administration Building
ESACA Cyber Program
Smithfield Elementary
Smithfield SWPBS
J.T. Lambert Intermediate
JTL Choir
Lehman Intermediate
Field Hockey – Lehman
High School North
Dance Club – EHN
North Health & Fitness Club – EHN
HSN IF
High School South
Shanti Students After School Yoga – ESHSS

(See pages 232-240)

5.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the requests to close the student and special activity funds listed. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

Student Activity Fund
High School North
EHN Class of 2016

(See page 241)

Special Activity Funds
JM Hill
Pink Ribbon
J.T. Lambert Intermediate
JTL Cheerleading
High School South
HSS Dance It Out
HSS Chess Club
HSS Drama Club

(See pages 242-246)

e. **OPERATIONS**

i. **804 – School Day and Emergency Closings**

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the East Stroudsburg Area School District Flexible Instructional Days program, as presented. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 247-248)

ii. **818 – Contracted Services**

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

1. **Contracts Totaling Under \$10,000**

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Anderson-Santilli	Providing dance instruction and choreography for Lehman Intermediate' Spring Production of Groovy.	\$1,200.00	Vocal Music Department	9/17/19-11/17/19
2.	Avery Transportation (Cathy Wargo)	Charter buses to supply transportation from H.S. North to Camelback Resort for the prom.	Approximately \$4,500.00	H.S. North Class of 2020	5/2/20
3.	Cambelback Lodge (Quetcy Dueno)	Venue for the H.S. North Prom	Approximately \$8,397.60	H.S. North Class of 2020	5/2/20

4.	Cancer Support Community of the Greater Lehigh Valley	MOU for Psychoeducational Activities Related to Cancer Terminology, Coping Strategies, and Side Effect Management to Assist Staff, Students and Families within all ESASD School Providing Support Resources.	N/A	N/A	9/17/19-6/30/20
5.	Colonial IU 20	Educational Technology Pool Counsel	\$600.00	Technology Services	8/26/19-8/25/20
6.	Colonial IU 20	Speech and Language Therapist Witness Prep for District Litigation / Defensibility	\$37.85/hour	Pupil Services and Special Education	9/17/19-6/30/20
7.	Colonial IU 20	American Sign Language Interpreting Services for Students within the ESASD	\$53.08/hour as requested / needed	Pupil Services and Special Education	9/17/19-6/30/20
8.	DJ Jelli (Jordon Ellison)	DJ Services for H.S. South Homecoming Dance.	\$350.00	H.S. South	9/28/19
9.	Frank Martz Coach Company/Martz Group	Charter buses to supply transportation from H.S. South to The Palace Center for the prom.	Approximately \$7,734.00	H.S. South Class of 2020	5/16/20
10.	Frankie Carll Productions (Team Odyssey & Enterprise Photo Booth)	Ultimate DJ Team Package includes props and photo booth for H.S. South Prom.	\$2,000.00	H.S. South Class of 2020	5/16/20
11.	Lehigh Learning Academy	Private Alternative Educational and Special Education Placement Program	\$125/day	Pupil Services/Special Education	9/17/19-6/30/20
12.	Preventive Measures, LLC.	MOU for Outpatient Mental Health Services and Community Education Programming at the North Campus to Support Bushkill Elementary, Lehman Intermediate and H.S. North	N/A	N/A	9/17/19-6/30/20
13.	Prothro Productions (Robert Prothro)	DJ Services for H.S. North Homecoming Dance.	\$350.00	H.S. North	9/28/19
14.	Weller Health Education at Lehigh Valley Reilly Children's Hospital	MOU got Public Health and Health Education Programming within all ESASD Schools Providing Resources For; Family Emotional Health, Social Health, and Physical Health	N/A	N/A	9/17/19 – 6/30/20

(See pages 249-289)

Contracts Totaling \$10,000 or More

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Colonial IU 20	Special Education Services, in accordance with the recommendation of the Finance Committee	Approximately \$3,686,131.00	District Funds	2019/2020 School Year

2.	Colonial IU 20	IDEA – Part B Use of Funds Agreement, in accordance with the recommendation of the Finance Committee	\$1,053,806.25	IDEA Grant	7/1/19-9/30/20
3.	Colonial IU 20	Life Skills Support at Swiftwater Intermediate	Not to Exceed \$42,688.80	Pupil Services and Special Education	9/17/19-6/30/20
4.	Sweet, Stevens, Katz & Williams LLB.	Pupil Services and Special Education Professional Development topics for; district, parents, staff, administration and School Board.	Not to Exceed \$20,000.00	Pupil Services / Special Education – ACCESS Program Funds	9/17/19-6/30/20
5.	Youth Advocate Program	Mental Health and Education Programming. Tier III Interventions within ESASD to include Community Outreach Conducted by One (1) Program Coordinator and five (5) part-time Mobile Therapist.	\$199,459.00	Pupil Services / Special Education	9/17/19-6/19/20

(See pages 290-303)

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 16, 2019 - 7:00 P.M.
H.S. North
Auditorium**

ADDENDUM A

c. PERSONNEL

ix. 302 – Employment of Superintendent and Assistant Superintendents

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the 2019-2020 Performance Expectations of William Riker in accordance with the requirements of the Public School Code of 1949. Motion was seconded by Jason Gullstrand and carried unanimously, 9-0.

(See pages 2-5)

2.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to appoint Thomas McIntyre as the District’s Chief Financial Officer for the period July 1, 2019 – June 30, 2023, at a starting salary of \$131,000.00 and to approve the employment contract as presented. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

3.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to appoint Ryan Moran as the Assistant Superintendent for Curriculum and Instruction for the period July 1, 2020 – June 30, 2023, at a starting salary of \$154,025.90 and to approve the employment contract as presented. Motion was seconded by George Andrews and carried unanimously, 9-0.

XII. Student Representative

Matthew Ruiz, H.S. South, said that the following events occurred at South:

1. The Football team took home the brown jug.
2. Science Fair
3. You Tube Live is in place.
4. College fair

XIII. Mr. Karkut suggested that the athletic contract be approved. He said he does not understand why they are not approving it since it is already being done. Mr. Schlameuss said waiting for one month won't hurt the district. Mr. Karkut said they have been waiting for about three months. Mrs. Rogers did the work that was asked of her to do. He is suggesting that the proposal be adopted tonight. Many times the Board tables items and then they never talk about it again. The contract will not conflict with any clubs or activities. It will supply uniforms that they are already purchasing. Mr. Schlameuss said he would like to hear from other groups, too, but he is not opposed if it is approved tonight. Mrs. VanWhy asked if there is a first and second to take action on this motion. Mr. Dymond said that the Finance Committee members asked for some literature to be provided prior to approving the contract. No paperwork has been provided. He would like to look at the prices. Mr. Andrews said the Committee members wanted to look at all the numbers. Mr. Gullstrand said everything we asked Mrs. Rogers to do, she did. Mr. Dymond said she did but the company did not give us any information. Mrs. VanWhy said all information can be looked at online. Mr. Schlameuss said the question is not about Under Armour but about Eastbay. Ms. Kulick said there seems to be some significant buying occurring now and it will not be detrimental to anyone. Mr. Karkut said the contract will allow the Athletic Department a chance to do their job. Mr. Dymond said the contract will bind the district once it is approved. Mr. Gullstrand said the price will not be a savings but a certain amount of sales will give the district rewards. Mr. Gullstrand asked if waiting one month will be a problem. Mr. Karkut said Mrs. Rogers listened to all the concerns. He does not want to hold up the contract for one month because sometimes the Board tables items and they are not brought back up again. Mr. Dymond said the Board can inform the Board Secretary to bring this item back on next month's agenda.

ACTION BY THE BOARD:

Motion was made by Keith Karkut to approve the proposal from Eastbay Team Sales as presented, in accordance with the recommendation of the Finance Committee and after the review of the Chief Financial Officer and District Solicitor. Motion was seconded by Jason Gullstrand and passed 8-1. Larry Dymond voted no.

(See pages 150-153)

ACTION BY THE BOARD:

Motion was made by Keith Karkut to adjourn. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

XIV. **ADJOURNMENT 8:32 P.M.**

Respectfully submitted,

Patricia L. Rosado
Board Secretary