

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING**

**JANUARY 27, 2020 – 7:00 P.M.**

**Carl T. Secor Administration Building**

**Minutes**

- I. **President** Richard Schlameuss called the meeting to order at 7:07 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.
- II. **Board Members present:** George Andrews, Rebecca Bear, Damary Bonilla, Larry Dymond, Sharone Glasco, Debbie Kulick, Wayne Rohner, Richard Schlameuss and Lisa VanWhy.
- III. **School personnel present:** Brian D. Baddick, Brian Borosh, Maria Casciotta, Ann Catrillo, Michael Catrillo, Susan Conforti, Brad Fitzpatrick, Joe Formica, Eric Forsyth, Donald Halker, Scott C. Ihle, Diane Kelly, Phillip Kerzner, Barry Krammes, Phil Lazowsky, Ray Lenhart, Tom McIntyre, Frederick Mill, William Riker, Patricia Rosado, Paul Schmid and Bill Vitulli. Christopher Brown, Solicitor.

**Student School Board Representatives:** Matthew Ruiz. Alejandra De La Cruz was absent.

- IV. **Community members present:** Lauryn Antoine, Jihan Colletta, Audry Garrett, Jason Gullstrand, Rooney Hosting, Melissa Jennings, Irene Livingston, Ken Livingston, John Petrizzo, Kathyne Rubright and Darryl Sabino.

**Other:** Dennis Virga, Monroe Career & Technical Institute  
Chris Barrett, Pocono Mountains Visitors Bureau  
Doug Olmstead, TIF Plan  
James DePetris, TIF Plan  
Jamie DePetris, TIF Plan  
Chuck Leonard, TIF Plan  
Jeff Weiss, Zelenkofske Axelrod LLC

V. **ANNOUNCEMENT OF EXECUTIVE SESSION**

An Executive Session was held this evening at 5:30 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

VI. **ADOPTION OF AGENDA**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to adopt this agenda for January 27, 2020, as submitted with addition of Addendum A, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

VII. **APPROVAL OF MINUTES**

**ACTION BY THE BOARD:**

Motion was made by Rebecca Bear to approve the minutes of the December 3, 2019 and December 16, 2019 Board meetings. Motion was seconded by Damary Bonilla and carried unanimously, 9-0.

## VIII. REPORTS

### a. FY 2019 Audit

Mr. Jeff Weis, Zelenkofske Axelrod, LLC, said he completed the audit report on December 19<sup>th</sup>. This is the first year his firm has worked on the East Stroudsburg Area School District audit. He thanked Mr. McIntyre and his staff for all of their help. The financial statements and opinion on the report are the only parts that belong to him and they are unqualified since his firm put it together. All other information was given to him by the business office. He audited the financial statements and grant information for compliance and internal controls. He is pleased to report that there were no findings or reportable conditions that resulted from the audit. The financial statements have two parts. Part one is the government-wide statements, which is everything that the school district does including long-term assets and part two is the long-term liabilities. The general fund shows the fund balance is 46 million dollars. 3 million dollars is unassigned and the rest of it is committed or assigned for projects. The money assigned cannot be used for anything else but the 3 million dollars can be. The budget-to-actual resulted in a (\$6,600) negative lower than what the district budgeted. Originally, the district was going to use \$762,000 but used more; therefore, 46 million dollars was left in the general fund. Mrs. VanWhy said our fund balance compared to the beginning of the year on page 16 states that the funds were 71 million dollars and at the end of the year they were 67 million dollars due to capital projects. This is a significant decrease in one year. She asked Mr. McIntyre how much more has been spent during this school year. Mr. McIntyre said approximately 5.5 million dollars have been spent so far on several projects. Mrs. VanWhy said we are in a deficit today and wonders how much more will the funds decrease. Mr. Schlameuss said that the deficit that Mrs. VanWhy is speaking about is in next year's budget. Mrs. VanWhy said regardless, the funds keep decreasing. Mr. Schlameuss said the money has been spent in the past several years not just this year.

### b. Monroe Career & Technical Institute Update

Mrs. Lisa VanWhy said she is going to defer to Mr. Virga who will speak about the MCTI budget.

### c. Monroe Career & Technical Institute (MCTI) 2020-2021 Budget Presentation

Mr. Dennis Virga, Director of MCTI, said that Ms. Diane Serfass could not be here tonight due to illness. He brought a PowerPoint presentation regarding the 2020-2021 Monroe Career & Technical Institute operating budget. He began the presentation with general information to assist the new Board members in understanding what the budget is comprised of. The MCTI budget is controlled by the four school districts (ESASD, PVSD, PMSD and SASD). The funding formula is determined by the amount of students that attend MCTI. According to the 6/30/19 report, ESASD had 237 students attending MCTI. Currently 248 students attend and the number keeps increasing. Overall the ESASD is responsible for 22.98% of the total budget, which is a decrease from the previous year. MCTI is proposing a budget of \$9,879,061.00 for the 2020-2021 school year, which is an increase of \$205,288.00. Five areas attribute to this increase. They are \$5,787 for Industry Certifications, \$34,710.00 for Capital Equipment, \$5,500 for Water Testing, \$10,000 in Insurance Increase and \$8,000 for Propane. Part II of the budget is for the Capital Improvements Fund for capital projects. A lot of projects have been completed such as the welding lab renovations/ventilation, cafeteria egress, front sidewalk, etc. The next project they would like to have done is the roof in 2 phases. They originally spoke about completing the roof project in three years but the JOC members prefer the project to be done over two summers. MCTI does not have a fund balance; therefore, there are no funds available to fix the roof. However, there are two avenues of how to obtain funds. The first is the subsidy that the districts receives. Each year the subsidy is sent back to the district; therefore, these funds are not part of the MCTI budget. They looked at the 2016/2017 school year, which was \$670,729. Just as they asked last year, they would like to do the same ask to keep the same amount this year. The district will keep the balance of what is received from PDE at the end of this school year. The second avenue for funds are the excess revenue that the financial audit determines. It is projected the MCTI will have approximately \$894,000. It is not part of the budget; therefore, the Board will need to make a motion in order for MCTI to keep the funds. Currently, MCTI does not have a mechanism for funding capital projects; therefore, they came up with a mechanism to do so. MCTI is proposing, if they do not use the budgetary reserve which is budgeted each year, that the money be transferred into the Capital Improvement Fund. MCTI would like to begin this plan in 2020-2021 for upcoming projects. This money that is already budgeted every year but not necessarily used. Ms. Glasco asked where in the budget is the \$894,000 in excess reserve. Mr. Virga said it is not a line item. The \$894,000 is the amount that was left over as indicated in the audit. Ms. Glasco asked how much would the roof cost? Mr. Virga said it will cost approximately 2.6 million dollars. He is hoping the bid will come in lower. Over two years, if everything goes as planned, MCTI should be able to have the roof completed. Any leftover funds will be kept in the Capital Improvement Fund for other projects. They will need approval from the four districts in order to allocate these funds for capital projects. The budget overview shows that the Operating Capital for ESASD in 2020-2021 is \$1,959,364.00 which is an increase of

\$184,424 or 2.14% from last year. The Capital Budget total is \$149,558.00, which is a decrease of -0.19% or (\$288.00) from last year. The total budget equals \$2,108,922.00 which is an increase of \$37,139.00 or 1.79%. The estimated vocational subsidy for ESASD is \$258,442. MCTI is requesting \$149,488 of it. Therefore, ESASD would keep \$108,884 of the estimated subsidy. Mrs. VanWhy asked if MCTI never sees the vocational subsidy because the district receives it. Mr. Virga said that is correct. MCTI must request the funds from the four school districts and all districts have to unanimously approve the request.

d. Colonial IU 20 Update

Dr. Damary Bonilla said she attended the Colonial IU 20 Board meeting on January 22, 2020. She said they celebrated School Board Directors' month. The students from the Culinary Arts Program prepared the dinner for the evening. One of our senior students, Supreme Brunson, was highlighted. Aside from cooking at home, he likes to learn new recipes and teach it to his parents. He is grateful for all that his chef has taught him. At the meeting, they were informed about the School Board member trainings for returning and new Board members, which are free. They are very relevant trainings, which will be held in February and April. At the meeting they were also informed about the Annual Excellence in Education & Merit Scholar Recognition Ceremony Dinner, which will be held on April 16. They would like representation from the School District. Last but not least, the IU 20 hired Robert Sutjak and Thomas Hendel for their Transportation Department, leaving our district with two open positions. She said that

e. Property/Facilities Committee Update

Mrs. Lisa VanWhy said the Property/Facilities Committee met on January 8<sup>th</sup>. They discussed and approved the following invoices for payment: C&D Waterproofing Application #7 for Resica Roof Replacement, Jottan Inc. Application #6 for HS North Roof Replacement, JBM Mechanical – Application #1 HS North Water Heater Replacement, and three D'Huy Engineering Invoices. Also on the agenda are a list of summer projects which include Carpet Replacement at Resica Elementary and J. T. Lambert Intermediate, Sewer Treatment Plant Lagoon Liner(s) Replacement, High School South Pool Re-grout, Resica Elementary Drinking Water, Middle Smithfield Elementary Drinking Water and High School North Gym Floor Sand & Refinish. The Committee also discussed the bleachers at High School South. The Committee requested information in order to make a decision at the next Property/Facilities Committee meeting. We were given a gigantic capital improvement document which came from D'Huy Engineering. Scott Ihle, Curtis Beam and Dr. Riker reviewed the document and turned it into being more reasonable for them to understand. This will help them put projects in priority order. She thanked them for the work they did on this document.

f. Finance Committee Update

Ms. Rebecca Bear said that the Finance Committee met on January 13<sup>th</sup>. They discussed the PenTele Data proposal for fiber networks in order to be able to serve as a backup to the IU 20 and vice versa in order for us to not be without service. Also, the Grounds Department put in a request for two new vehicles and the Committee requested follow-up materials. The Committee received a presentation regarding a new Transfinder System but more information was requested. The Committee were given a full presentation on the audit similar to the one the Board members heard tonight

g. Policy Review Committee Update

Ms. Sharone Glasco said the Policy Review Committee met earlier tonight. They discussed Policy 626 AR-4 Procurement – Federal Programs. It was revised to meet guidelines. They also discussed Policy 237 Electronic Communications Devices. The Committee discussed reviewing the policy in order to ensure that students are not violating this policy. They recommended that teachers keep a close eye and enforce the policy, when necessary. No further action was taken on this policy.

h. Student School Board Representatives –

Mr. Matthew Ruiz, High School South, informed those present of the following events:

1. North and South students participated in a PMEA District X Choir. Eight South students and one North student were accepted into the PMEA Regional Choir.
2. South Wrestling team won against Pleasant Valley in the EPC Tournament. On Thursday they will compete against Freedom in the PIAA AAA District Duals Tournament.
3. South Cheerleading team placed 2<sup>nd</sup> in the PIAA District XI Competitive Spirit 2020 Tournament
4. South Rifle Team placed 2<sup>nd</sup> in their league and six students went onto the State Competition.
5. Senior South and North Wind Band participated in the Marywood University Music Festival.

6. Bands from High School North and South as well as other bands from local areas participated in the Tri-county event.
7. Rep. Wild, as part of her Monroe County Visit, came to see the Purple Pantry.
8. South track students participated in the ESU Winter Indoor Track Meet. Many personal records were achieved.
9. MCTI South students from the Culinary Arts and Horticulture Program went to the PA Farm Show in Harrisburg, PA. One student, Katherine Talooza, took first place.
10. The Minithon students hosted a fundraiser at Big Wheel. Proceeds will go to the Four Diamond. They raised over \$1,000.00.
11. The combined North and South Choir held a concert in the South auditorium.

i. Education Programs & Resources Committee Update

Dr. Damary Bonilla said this is a new committee that was voted on at last month's meeting. The Education Programs & Resources Committee met on January 8<sup>th</sup>. Mr. Moran and his team presented the State Policies and Procedures around what are the standards and minimal standards and what are we doing for instruction in the various grades. At the meeting they had good community participation, especially from a student, educators and parents. The Committee is looking to go over within the next three months grade specific information. In February the elementary level will be discussed. In March they will discuss the middle school level and in April they will discuss the high school level. The Committee would love to involve the community, parents, students, etc. in order to hear from everyone on how to bridge the gaps in education.

**IX. PUBLIC PARTICIPATION**

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

A. Mr. John Petrizzo commended the Board members for moving the community forward in the education field. He also thanked the Board members who stood behind the efforts to legally recoup the 100 million dollar construction fraud that was committed on the community. He would also like the Board to distinguish the difference between the capital improvements and the construction fraud that has to be done. It has come to his attention that in the standard audit, which was presented by Mr. Weis, it was done with little or no oversight on inventory. You should know how much you begin with and how much is spent in a year. He said he heard around the community that it has been 15 or 20 years since an inventory has been done. You have 100 million dollars in construction fraud that needs to be fixed and you only have 50 million dollars to do it. He said the district has a lot of money to recoup; therefore, are not financially stable to be giving any tax abatement. There are properties like Mountain Laurel for the Performance Arts and Fernwood that were supposed to bring jobs to the community but now are sitting vacant.

**X. UNFINISHED BUSINESS**

None

**XI. NEW BUSINESS**

a. **LOCAL BOARD PROCEDURES**

i. **003 – Functions**

1.

**ACTION BY THE BOARD:**

Motion was made by Sharone Glasco to approve the Contract for Professional Services with PSBA as presented. Motion was seconded by George Andrews.

Motion was made by Lisa VanWhy that the Board members take a recess to go into an Executive Session, at 8:03 p.m., for the purpose of discussing Personnel. The motion was seconded by Damary Bonilla and carried unanimously, 9-0. The Board reconvened at 8:26 p.m.

A roll call vote was taken and passed 5-4. George Andrews, Larry Dymond, Sharone Glasco, Wayne Rohner and Richard Schlameuss. Rebecca Bear, Damary Bonilla, Debbie Kulick and Lisa VanWhy voted no.

(See pages 15-19)

2.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to repeal the Board Policy listed. Motion was seconded by George Andrews and carried unanimously, 9-0.

2. #516 – School Police Officers/Security Officers

ii. 004 – Membership

1. Conference Attendance

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the attendance of William Riker at the PASA Leadership Forum in State College, PA from March 28, 2020 to March 31, 2020 in the approximate amount of \$1,350.00. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

iii. 011 – Principles for Governance and Leadership

**ACTION BY THE BOARD:**

Motion was made by George Andrews to affirm and readopt the Principles for Governance and Leadership set forth in Board Policy 011. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 20-21)

b. PROGRAMS

i. 121 – Field Trips

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to authorize the field trips listed. Motion was seconded Lisa VanWhy and carried unanimously, 9-0.

75 Miles or More

	<b>Name</b>	<b>Activity</b>	<b>Location</b>	<b>Dates</b>
1.	Bixler, Patricia (#06657)	H.S. South students to Longwood Gardens.	Kenneth Square, PA	5/8/20
2.	Burns, Holly (#06914)	J. T. Lambert Intermediate NJHS students to the United Nations.	New York, NY	2/11/20
3.	Clogg, Katye (#06842)	H.S. South students to district orchestra at Wilson High School.	Reading, PA	1/29/20
4.	Dahl, Barbara (#06572)	Middle Smithfield Elementary Fourth grade students to State Capitol, Museum and Planetarium.	Harrisburg, PA	4/16/20
5.	LaBar, Keith (#06820)	H.S. North Choir students to participate in a festival at Penn State University.	University Park, PA	2/1/20
6.	LaBar, Keith (#06782)	H.S. North Chorale and Woodwind Quintet students to perform at the Capitol Building.	Harrisburg, PA	3/13/20

7.	LaBar, Robert (#06766)	J. T. Lambert Intermediate students to Independence Mall.	Philadelphia, PA	5/5/20
8.	O'Donnell, Paul (#06792)	H.S. North students to SeaPerch Challenge at Temple University.	Philadelphia, PA	3/7/20
9.	McKeithan, Nelson (#06865)	H.S. North basketball students to Penn State.	University Park, PA	1/11/20

(See pages 22-37)

Overnight

	Name	Activity	Location	Dates
1.	Bogart, Jenny (#06911)	H.S. South DECA students to the State Competition.	Hershey, PA	2/18/20-2/21/20

(See pages 38-39)

ii. **123 – Interscholastic Athletics**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the MOU with Special Olympics Pennsylvania and to form Interscholastic Unified Track and Field teams at each high school pursuant to the MOU. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See pages 40-41)

c. **PUPILS**

i. **233 – Suspension and Expulsion**

**ACTION BY THE BOARD:**

Motion was made by Lisa VanWhy to approve the Recommendation to Modify Expulsion Requirement/Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreements for the cases listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district's administration and legal counsel. Motion was seconded by Damary Bonilla and carried unanimously, 9-0.

1. #174681
2. #175335
3. #175407

(See pages 42-52)

d. **PERSONNEL**

1.

**ACTION BY THE BOARD:**

Motion was made by Lisa VanWhy to approve the agreement between Marywood University and East Stroudsburg Area School District for use as a student teaching site. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 53-56)

2.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the Notice of Dismissal charges to Employee #4131, assuming all facts stated therein are true and correct. Motion was seconded by Damary Bonilla and carried unanimously, 9-0.

3.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

*[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]*

**i. 309 – Assignment and Transfer**

	<b>Name</b>	<b>Change in Assignment/Transfer</b>	<b>Classification</b>	<b>Compensation</b>	<b>Effective Date(s)</b>
1.	Sanchez-Rivera, Erica	From: School Police Officer (LTS) (10 month) To: School Police Officer (10 month) Replaces Joseph Straka who retired.	School Police Officer	\$18.75/hour	January 28, 2020
2.	Santos, Raquel	From: Security Officer (10 month) To: School Police Officer (10 month) This is a new position.	School Police Officer	\$18.75/hour	January 28, 2020
3.	Huffman, Jennifer	From: Secretary (Food Services) part-time, 10 month, 3 hour To: Secretary (Food Services) full-time, 12 month, 7.5 hour This is a new position.	Support	\$15.01/hour	February 10, 2020
4.	Doyle, John	From: Custodian (1st shift) - J. M. Hill Elementary To: Custodian (2nd shift) – J. M. Hill Elementary John replaces Matthew Parton who was reassigned	Support	\$20.88/hour (plus \$.40/hour shift differential)	January 13, 2020
5.	Parton, Matthew	From: Custodian (2nd shift) - J. M. Hill Elementary To: Custodian (1st shift) – J. M. Hill Elementary Matthew replaces John Doyle who was reassigned.	Support	\$16.83/hour	January 13, 2020

**ii. 303/305/404/504 - Employment**

**a. Rescissions**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>
1.	Prothro, Robert	Softball Varsity Head Coach	Schedule B	High School North
2.	Rutkowski, Rebecca	Softball Head Coach	Schedule B	Lehman Intermediate

(See pages 57-58)

**b. Resignations**

	<b>Name</b>	<b>Position</b>	<b>Classification</b>	<b>Location</b>	<b>Effective Date(s)</b>
1.	Brady, William	Math Teacher	Professional	High School South	January 28, 2020 (end of workday).
2.	Reveron, Evelyn	Intramural Bilingual Advisor	Schedule B	Lehman Intermediate	January 21, 2020

3.	Santos, Raquel	Security Officer	Security Officer	District	January 27, 2020 (end of workday).
4.	Berry, Judith	Cafeteria worker (4 hour)	Support	J.T. Lambert Intermediate	December 19, 2019 (end of workday).
5.	Huffman, Jennifer	Cafeteria worker (4 hour)	Support	J.T. Lambert Intermediate	February 7, 2020 (end of workday).
6.	Loo, Jennifer	Cafeteria worker (3 hour)	Support	High School North	January 2, 2020 (end of workday).
7.	Merklin, Michele	Cafeteria aide (3 hour)	Support	High School South	January 17, 2020 (end of workday).
8.	Reyes, Olatunde	Cafeteria aide (4 hour)	Support	High School South	January 27, 2020 (end of workday).

(See pages 59-66)

**c. Retirements**

	Name	Position	Classification	Location	Effective Date(s)
1.	Badner, Stuart	School Psychologist	Professional	Bushkill Elementary Lehman Intermediate	March 1, 2020
2.	Jacobs, Joseph Jr.	Social studies teacher	Professional	High School South	The last teacher workday of the 2019-2020 school year.
3.	Leonard, Joyce	Grade 2 teacher	Professional	Smithfield Elementary	The last teacher workday of the 2019-2020 school year.
4.	Malvagno, Victor	Security Officer	Security Officer	Lehman Intermediate	July 15, 2020
5.	Sochinsky, Dorothy	Security Officer	Security Officer	J.T. Lambert Intermediate	January 13, 2020 (end of workday).
6.	Donegan, Siobhan	Paraprofessional – Special Education	Support	High School South	January 31, 2020 (end of workday).
7.	Fish, Joy	Student Aide	Support	High School South	The last student day of the 2019- 2020 school year.

(See pages 67-73)

**d. Professional Staff Salary Change**

	Name	Classification	From:	To:	Effective
1.	Munford, Samantha	Professional	\$68,135.00 Step 9, Column 14	\$68,836.00 (prorated) Step 9, Column 15	December 26, 2019

**e. Workday Hour Changes**

	Name	Position	Classification	Location	From/To	Effective Date(s)
1.	Mahan, Eileen	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	January 3, 2020
2.	Cando, Maribel	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	November 18, 2019
3.	Sullivan, Kerry	Bus Driver	Support	Transportation	From: 6 hour To: 8 hour	December 3, 2019

**f. Appointments**

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Jennings, Melissa	Reading Specialist (TPE) Replaces Mary Pierce who retired.	Professional	Bushkill Elementary	\$51,636.00 (prorated) Step 1 Column 15	February 12 <sup>th</sup> , 2020
2.	Sanchez- Rivera, Erica	School Police Officer (1 <sup>st</sup> shift) (LTS) Replaces Joseph Straka who retired.	School Police Officer/LTS	Smithfield Elementary	\$18.75/hour	August 26, 2019 now through January 27, 2020

January 27, 2020



3.	Brown, Denise	Front Desk Receptionist Replaces Susan Mertz who was reassigned.	Support	High School South	\$13.00/hour	February 5, 2020
4.	Joseph, Coleen	Secretary Replaces Ebony Williams who resigned.	Support	Curriculum & Technology Services	\$14.76/hour	January 28, 2020
5.	Reyes, Olatunde	Cafeteria worker (4 hour) Replaces Judith Berry who resigned.	Support	J.T. Lambert Intermediate	\$13.62/hour	January 28, 2020
6.	Werkheiser, Paige	Payroll Clerk (BOP I) Replaces Deborah Nietz who retired.	Support	Business Office	\$18.27/hour	February 18, 2020
7.	Hernandez, Jose	Paraprofessional- Special Ed. (LTS) Replaces Magdalene Bioh who is on a temporary reassignment.	Support/LTS	Middle Smithfield Elementary	\$16.92/hour	January 28, 2020 through on or about February 21, 2020 only.

(See page 74)

**g. Building Substitute Teacher**

	Name	Location	Compensation	Effective Date(s)
1.	Stanukenas, Christopher	High School South	\$100.00/per day	January 28, 2020 through the last student day of the 2019-2020 SY.

**h. Temporary Mechanic Student Interns (Cooperative Education Program with MCTI)**

	Name	Position	Effective Date	Rate
1.	Liptak, Magnus	Temporary Mechanic Student Interns	Start date to be determined through the last student day of the 2019-2020 SY.	\$12.00/hour
2.	Alcamo, Charles	Temporary Mechanic Student Interns	Start date to be determined through the last student day of the 2019-2020 SY.	\$12.00/hour

**i. Substitute Appointments**

	Name	Position(s)	Classification	Effective Date(s)
1.	Fuehrer, Jessica	Teacher	Professional	2019/2020 School Year
2.	Tenore, Angelina	Teacher	Professional	2019/2020 School Year
3.	Valderama, Peyser	Bus Mechanic	Support	2019/2020 Fiscal Year
4.	Marte, Agustin	Bus Driver	Support	2019/2020 Fiscal Year

**j. Kindersersity/Getting Ready for Kindergarten Fair.** Informational parent and family engagement event to be held on February 29, 2020 (inclement weather date March 7, 2020). All positions are fully funded by the Title I Grant.

	Name	Position	Classification	Location	Compensation
1.	Bioh, Magdalene	Presenter	Professional	High School South	\$29.31 per hour, not to exceed 6 hours
2.	Buis, Karen	Presenter	Professional	High School South	\$29.31 per hour, not to exceed 6 hours
3.	Descavish-Bloom, Barbara	Presenter	Professional	High School South	\$29.31 per hour, not to exceed 6 hours
4.	Early, Eileen	Presenter	Professional	High School South	\$29.31 per hour, not to exceed 6 hours
5.	Greiner, Katie	Presenter	Professional	High School South	\$29.31 per hour, not to exceed 6 hours
6.	Karas, Jillian	Presenter	Professional	High School South	\$29.31 per hour, not to exceed 6 hours

7.	Keiper, Alisa	Presenter	Professional	High School South	\$29.31 per hour, not to exceed 6 hours
8.	Leonard, Jacilyn	Facilitator	Professional	High School South	\$29.31 per hour, not to exceed 7 hours
9.	Matisko, Danielle	Presenter	Professional	High School South	\$29.31 per hour, not to exceed 6 hours
10.	Miller, Barbara	Facilitator	Professional	High School South	\$29.31 per hour, not to exceed 7 hours
11.	Munch, Laura	Presenter	Professional	High School South	\$29.31 per hour, not to exceed 6 hours
12.	Quire, Taylor	Presenter	Professional	High School South	\$29.31 per hour, not to exceed 6 hours
13.	Reyes, Claudia	Presenter	Professional	High School South	\$29.31 per hour, not to exceed 6 hours
14.	Rodriguez, Janice	Presenter	Professional	High School South	\$29.31 per hour, not to exceed 6 hours
15.	Rogers, Maria	Facilitator	Professional	High School South	\$29.31 per hour, not to exceed 7 hours
16.	Ruberto, Robin	Presenter	Professional	High School South	\$29.31 per hour, not to exceed 6 hours
17.	Seeman, Deziree	Presenter	Professional	High School South	\$29.31 per hour, not to exceed 6 hours
18.	Spitzel, Tanya	Presenter	Professional	High School South	\$29.31 per hour, not to exceed 6 hours
19.	Winkler, Mary	Presenter	Professional	High School South	\$29.31 per hour, not to exceed 6 hours
20.	Yorke-Viney, Sally	Presenter	Professional	High School South	\$29.31 per hour, not to exceed 6 hours

**k. Title I STEAM\*R Summer Enrichment Program.** For the purpose of planning and preparing the Summer 2020 Title I STEAM\*R Summer Enrichment Program. Effective dates: January 28, 2020 –June 28, 2020. These positions are fully funded by the Title I grant.

	Name	Position	Classification	Compensation
1.	Ammerman, Stacie	Pre-program Coordinator for Resica Elementary	Professional	\$29.31 per hr. (Not to exceed 20 total hrs.)
2.	DeLuca, Nicole	Pre-program Coordinator for Smithfield Elementary	Professional	\$29.31 per hr. (Not to exceed 20 total hrs.)
3.	Hegarty, Susan	Pre-program Coordinator for East Stroudsburg Elementary	Professional	\$29.31 per hr. (Not to exceed 20 total hrs.)
4.	Hogan, Karin	Pre-program Coordinator for JM Hill Elementary	Professional	\$29.31 per hr. (Not to exceed 20 total hrs.)
5.	Hutchinson, Diana	Pre-program Coordinator for Middle Smithfield Elementary	Professional	\$29.31 per hr. (Not to exceed 20 total hrs.)
6.	Wisneiski, Linda	Pre-program Coordinator for Bushkill Elementary	Professional	\$29.31 per hr. (Not to exceed 20 total hrs.)

**I. Schedule B Position Appointments**

**2019-2020 School Year**

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Building</b>	<b>Rate</b>
1.	Boylan	Brian	Mentor for Meghan Whitney (effective 12/18/19)	High School South	\$619.00 (prorated)
2.	Toth	Donald	Mentor for Sandra Hartman (effective 10/1/19 - 2/28/20)	Lehman Intermediate	\$619.00 (prorated)
3.	Lowris	Joel	Boys' Tennis Head Coach	High School North	\$3,770.00
4.	Reith	Daryl	Boys' Track and Field Assistant Coach	High School North	\$3,987.00 (plus \$250.00 longevity stipend)
5.	Best	Marc	Boys' Track and Field Head Coach	High School North	\$6,126.00
6.	Krupski	David	Girls' Track & Field Head Coach	High School North	\$6,126.00 (plus \$250.00 longevity stipend)
7.	Ammerman	Denise	Girls' Track and Field Assistant Coach	High School North	\$3,987.00 (plus \$250.00 longevity stipend)
8.	McKeithan	Nelson	Girls' Varsity Track & Field Assistant Coach	High School North	\$3,987.00
9.	McGrath	Gerard	Intramural Baseball Advisor	High School North	\$24.21/hour (24 hour maximum)
10.	Best	Marc	Intramural Boys' Track Head Coach	High School North	\$24.21/hour (24 hour maximum)
11.	Morales	Venus	Intramural Field Hockey Advisor	High School North	\$24.21/hour (24 hour maximum)
12.	Reith	Daryl	Intramural Girls' Track & Field Advisor	High School North	\$24.21/hour (24 hour maximum)
13.	Van Winkle	Zachary	Intramural Softball Advisor	High School North	\$24.21/hour (24 hour maximum)
14.	Schaller	Derek	Intramural Weight Room Supervisor (spring)	High School North	\$24.21/hour (140 hour maximum)
15.	Schmidt	James	Junior Varsity Baseball Head Coach	High School North	\$4,000.00
16.	Lowris	Joel	Rifle Coach	High School North	\$250.00 (longevity stipend)
17.	Rutkowski	Rebecca	Softball Junior Varsity Head Coach	High School North	\$4,000.00
18.	Van Winkle	Zachary	Softball Varsity Coach	High School North	\$4,113.00
19.	Murphy	Kenneth	Boys' Track and Field Head Coach	J.T. Lambert Intermediate	\$2,809.00 (plus \$250.00 longevity stipend)
20.	Corrigan	Caitlin	Girls' Soccer Assistant Coach	J.T. Lambert Intermediate	\$2,333.00
21.	Henritzky	Anthony	Girls' Track and Field Head Coach	J.T. Lambert Intermediate	\$2,809.00 (plus \$250.00 longevity stipend)
22.	Munford	Samantha	Head Softball Coach	J.T. Lambert Intermediate	\$2,809.00 (plus \$250.00 longevity stipend)
23.	DeLeon	Daniel	Baseball Head Coach	Lehman Intermediate	\$2,809.00
24.	Prothro	Robert	Girls' Track & Field Head Coach	Lehman Intermediate	\$2,809.00
25.	Duran	Mildred	Intramural Bilingual Co-Advisor (effective 1/22/20)	Lehman Intermediate	\$24.21/hour (24 hour maximum)
26.	Prothro	Robert	Intramural Boys' Track & Field Advisor	Lehman Intermediate	\$24.21/hour (24 hour maximum)
27.	Capuano	Meredith	Intramural Field Hockey Advisor	Lehman Intermediate	\$24.21/hour (24 hour maximum)
28.	Francis	Gail	Intramural Girls' Track & Field Advisor	Lehman Intermediate	\$24.21/hour (24 hour maximum)
29.	Reveron	Evelyn	Intramural Bilingual Co-Advisor (effective 1/22/20)	Lehman Intermediate	\$24.21/hour (24 hour maximum)
30.	Shaffer	Alicia	Intramural Expressive Reading Advisor	Resica Elementary	\$24.21/hour (30 hour maximum)

e. **FINANCES**

i. **602 – Budget Planning**

**ACTION BY THE BOARD:**

Motion was made by George Andrews to accept the Annual Financial Report for the Fiscal Year ending June 30, 2019 and Submitted to PDE on October 31, 2019 as presented at this meeting, in accordance with the recommendation of the Finance Committee. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 75-221)

ii. **605 – Tax Levy**

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the Cooperation Agreement Regarding Smithfield Tax Increment Financing, as presented with addition that the Township contact the School District with any proposed ordinance changes within the TIF. Motion was seconded by George Andrews. A roll call vote was taken and passed 6-3. George Andrews, Sharone Glasco, Debbie Kulick, Wayne Rohner, Richard Schlameuss and Lisa VanWhy voted yes. Rebecca Bear, Damary Bonilla and Larry Dymond voted no.

(See pages 222-240)

iii. **610 – Purchases Subject to Bid**

**ACTION BY THE BOARD:**

Motion was made by Damary Bonilla to approve seeking bids for Athletic, Custodial, Food Service, Medical, and Tech Ed supplies for the 2020-21 fiscal year, in accordance with the recommendation of the Finance Committee. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

iv. **611 – Purchases Budgeted**

1.

**ACTION BY THE BOARD:**

Motion was made by Damary Bonilla to approve the service order as presented with Colonial Intermediate Unit #20, for Internet Bandwidth and R-WAN services at a monthly cost of \$2,156.78, in accordance with the recommendations of the Finance Committee. This monthly cost will be reduced by any e-Rate discounts for which the District may be eligible (the discount for the 2020-2021 fiscal year will be 80%) estimated to be \$747.84. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

(See pages 241-247)

2.

**ACTION BY THE BOARD:**

Motion was made by Damary Bonilla to approve the contract between the East Stroudsburg Area School District and PenTeleData for Wide Area Network (WAN) services between school district facilities at a monthly cost of \$15,380.00, subject to review by the solicitor and Administration, in accordance with the recommendations of the Finance Committee. This total monthly cost is prior to any e-Rate funding discounts for which the District may be eligible (the discount for the 2020-2021 fiscal year will be 80%) estimated to be \$3,076.00. Motion was seconded by Sharone Glasco and carried unanimously, 9-0.

(See pages 248-255)

3.

**ACTION BY THE BOARD:**

Motion was made by Damary Bonilla to approve the contract between the East Stroudsburg Area School District and PenTeleData for backup Internet service for the school district at a monthly cost of \$250.00, subject to review by the solicitor and Administration, in accordance with the recommendations of the Finance Committee. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 256-258)

v. **613 – Cooperative Purchasing**

1.

**ACTION BY THE BOARD:**

Motion was made by Damary Bonilla to approve the proposal from Bergey’s Truck Center in the amount of \$44,500.00 for the purchase of a 2017 Fuso Box Truck with a 16 foot Morgan Body and lift gate pursuant to COSTARS Contract #025-068, in accordance with the recommendations of the Finance Committee. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

(See pages 259-282)

2. a.

**ACTION BY THE BOARD:**

Motion was made by Larry Dymond to approve the proposal from Ray Price Ford in the amount of \$37,378.00 for the purchase of a 2020 F-350 Dump Truck with a Steel Body and a 6.2L V8 Engine pursuant to COSTARS Contract #025-284, in accordance with the recommendations of the Finance Committee. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See pages 283-309)

vi. **616 – Payment of Bills**

1.

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for 2019-2020 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Damary Bonilla and carried unanimously, 9-0.

- 1. Budget Transfers - (See pages 310-315)
- 2. Payment of Bills - (See pages 316-343)
- 3. Treasurer’s Report - (See page 344-385)

2.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the following invoices for services rendered, in accordance with the recommendations of the Property/Facilities Committee Meeting. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

- i. C&D Waterproofing Application #7 for Resica Roof Replacement - \$5,175.00 (See pages 386-399)
- ii. Jottan Inc. Application #6 for HS North Roof Replacement - \$191,004.88 (See pages 400-403)
- iii. JBM Mechanical – Application #1 HS North Water Heater Replacement - \$230,850.00 (See pages 404-493)
- iv. Payment of D’Huy Engineering Invoices
  - 1. Invoice #50474 for Resica Roof Replacement - \$2,337.01 (See page 494)
  - 2. Invoice #50475 for Trane Controls Oversight - \$1,312.75 (See page 495)
  - 3. Invoice #50473 for HS North Roof Replacement - \$9,500.06 (See page 496)

3.

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve the payment of invoice #3175 in the amount of \$2,512.50 and invoice #3178 in the amount of \$6,440.00 from Lyman and Ash for Special Construction Counsel. Motion was seconded by Larry Dymond.

Motion was made by Lisa VanWhy to forward the invoices onto the Property/Facilities Committee. Motion was seconded by Larry Dymond and carried unanimously, 9-0.

(See pages 497-502)

vii. **618/618.1 –Student Activity Funds**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the request to establish the special activity fund listed. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

2. Purple Pantry – H.S. South

(See page 503)

viii. **619 – District Audit**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to accept the independent financial audit report by Zelenkofske Axelrod LLC for the Fiscal Year ending June 30, 2019 as presented at this meeting, in accordance with the recommendation of the Finance Committee. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 504-576)

ix. **627 – Tax Assessment Appeals**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve settlement on the tax assessment appeals indexed to Monroe County Court of Common Pleas Nos. 7878 CV 2019 and 7792 CV 2019, as set forth in the Settlement Stipulations presented, and to authorize the Solicitor to sign the settlement stipulations on behalf of the School District. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See pages 577-578)

f. **PROPERTY**

i. **704 – Maintenance**

**ACTION BY THE BOARD:**

Motion was made by Lisa VanWhy to adopt the following list as the Board's intended Summer 2020 Projects, in accordance with the recommendations of the Property/Facilities Committee Meeting. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

- Carpet Replacement at Resica Elementary and J. T. Lambert Intermediate
- Sewer Treatment Plant Lagoon Liner(s) Replacement
- High School South Pool Re-grout
- Resica Elementary Drinking Water
- Middle Smithfield Elementary Drinking Water
- High School North – Gym Floor Sand & Refinish

g. OPERATIONS

i. 805.2 – School Security Personnel

**ACTION BY THE BOARD:**

Motion was made by Wayne Rohner to approve that the Solicitor and Superintendent of the District be authorized and directed to prepare and file a petition with the Local Court of Common Pleas for both Monroe and Pike Counties for the purpose of having Raquel Santos appointed as school police (attendance) officer for the District. Motion was seconded by Damary Bonilla and carried unanimously, 9-0.

ii. 818 – Contracted Services

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Damary Bonilla and carried unanimously, 9-0.

3. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Abdrabboh, Bahiah	Bilingual Independent Educational Evaluation at Public Expense.	Not To Exceed \$2,350.00/\$.58 per mile, \$85.00/hour consultation	Pupil Services and Special Education	1/28/2020
2.	Allison, Diana	Spring Into Technology: Organizer/Facilitator SIT	\$350.00	Staff Development	3/28/20 (snow date 4/18/20)
3.	Breiner, Robert	Spring Into Technology: Sapphire – Beyond Attendance & Grades	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
4.	Breiner, Robert	Spring Into Technology: Game Time	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
5.	Breiner, Robert	Spring Into Technology: Starting to Go Paperless	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
6.	Brotherton, Regina	Spring Into Technology: Kami: Beyond Annotations	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
7.	Brotherton, Regina	Spring Into Technology: Google Classroom Intermediate: Go Paperless & Increase Engagement	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
8.	Brotherton, Regina	Spring Into Technology: Screencastify: Foster & Empower Independent	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
9.	Carson, Jessica	Spring Into Technology: Harnessing the Power of YouTube In Your Classroom	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
10.	Carson, Jessica	Spring Into Technology: Hanessing the Power of YouTube in Your Classroom	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
11.	Christopher, Michelle	Spring Into Technology: Upgrading your Handouts with Canva	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
12.	Daning, Robin	Spring Into Technology: Using Small Group Instruction for Go Math K-5	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)

13.	Daning, Robin	Spring Into Technology: Technology in the Primary Classroom	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
14.	Daning, Robin	Spring Into Technology: Tech Tips for Paraprofessionals	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
15.	Elite Educational and Therapeutic Support Services, LLC (Shillabeer, Richard A.)	Independent Educational Evaluation at Public Expense	Not to Exceed \$8,750.00	Pupil Services and Special Education	1/28/20
16.	Feldman, Harvey	Instruction for H.S. North bassoon student(s).	\$600.00	Instrumental Music	1/28/20
17.	Gavitt, Kym	Spring Into Technology: Personalize Student Learning with Edpuzzle	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
18.	Gullstrand, Marjory	Spring Into Technology: Collaborate & Create: Learning Stations and SAMR	\$71.00	Staff Development	3/28/20 (snow date 4/18/20)
19.	Hartman, Sandra	Spring Into Technology: Flipped and blended learning with Edpuzzle	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
20.	Hartman, Sandra	Spring Into Technology: Project Based Learning with AI: Artificial Intelligence	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
21.	Hnasko, Scott R.	Spring Into Technology: Creating Google Slides Review Games for K-12	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
22.	Hnasko, Scott R.	Spring Into Technology: Get More Out of Your Gmail Account	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
23.	Hnasko, Scott R.	Spring Into Technology: How to Use Google Slides to Create Digital Storybooks (Grades 3-12)	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
24.	Leibig, Tricia	Spring Into Technology: What I Learned from Being "Unconventional"	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
25.	Lifetouch	Agreement renewal for Bushkill Elementary School, East Stroudsburg Elementary School, J.M. Hill Elementary School, Resica Elementary School, Smithfield Elementary School and ESACA	N/A	N/A	January 2020
26.	Magical Occasions (Vic Malvo)	Decorations/Photo Booth for H.S. North Prom	\$3,550.00	High School North Class of 2020	5/2/20
27.	Martin, Joseph	Spring Into Technology: Organizer/Facilitator SIT	\$350.00	Staff Development	3/28/20 (snow date 4/18/20)
28.	Mitchell, Brian	Spring Into Technology: Creating a website with WIX	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
29.	Mlodzienski, Lian	Spring Into Technology: Google Classroom Basics	\$71.00	Staff Development	3/28/20 (snow date 4/18/20)
30.	Osborn-Hallet, Michelle	Spring Into Technology: Discovery Education 101	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
31.	Panepinto, Carrie	Spring Into Technology: You Can Use A Chromebook In Math Class!	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)



32.	Pro Baseball Clinics (Billy Staples)	Motivational speech to students about making good choices and overcoming life's obstacles	\$800.00	High School North SWPBIS	4/8/20
33.	Pro Baseball Clinics (Billy Staples)	Phillies Irons pig catcher, Matt McBride, will be talking to the Athlete's in the building about work ethic, motivation, determination, and overcoming obstacles.	\$300.00	High School North Athletic Department	4/8/20
34.	Przybylski, Anna	Spring Into Technology: Google Classroom for Beginners	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
35.	Przybylski, Anna	Spring Into Technology: Google Classroom (With Some Experience)	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
36.	Renna, J.R.	Spring Into Technology: Engaging Learners with Chromebooks	\$50.00	Staff Development	3/28/20 (snow date 4/18/20)
37.	Rhoadhouse, Andrea	Spring Into Technology: Sub Plans-Learning Happening When You Are Gone	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
38.	Rogers, Maria	Spring Into Technology: Kahoot for Beginners	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
39.	Seidel, Maureen	Spring Into Technology: Organizer/Facilitator SIT	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
40.	Stricker, Stefanie	Spring Into Technology: Live Learning Games (That Aren't Kahoot)	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
41.	Trauschke, Billie	Spring Into Technology: Integrating Technology Into the Elementary	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
42.	Trauschke, Billie	Spring Into Technology: Creating Digital Breakouts	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
43.	Turner, Gillian	Spring Into Technology: Collaborate & Create: Learning Stations and SAMR	\$71.00	Staff Development	3/28/20 (snow date 4/18/20)
44.	Vitulli, Lisa	Spring Into Technology: Digital Break-Out Using Google Forms	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
45.	Wescott, Shawn	Spring Into Technology: Organizer/Facilitator SIT	\$350.00	Staff Development	3/28/20 (snow date 4/18/20)
46.	Zelinski, Jan	Spring Into Technology: WeVideo (Basic): Ignite Creativity within Your Classroom	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)
47.	Zelinski, Jan	Spring Into Technology: Lucidpress (Basic): Creation and Collaboration	\$142.00	Staff Development	3/28/20 (snow date 4/18/20)

(See pages 579-643)

Contracts Totaling \$10,000 or More

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Colonial IU 20	Colonial Virtual Program for Virtual Classrooms and Web Administrator Site Licenses Renewal	\$68,895.00	ESA Cyber Academy	7/1/20-6/30/21

(See pages 644-645)

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
JANUARY 27, 2020 – 7:00 P.M.  
Carl T. Secor Administration Building**

**ADDENDUM A**

**d. PERSONNEL**

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Damary Bonilla and carried unanimously, 9-0.  
[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

**ii. 303/305/404/504 – Employment**

**b. Resignation**

	Name	Position	Classification	Location	Effective Date(s)
9.	Sutjak, Robert	Director of Transportation & Grounds	Act 93	District	To Be Determined.

(See page 2)

**c. Retirement**

	Name	Position	Classification	Location	Effective Date(s)
8.	Hendel, Thomas	Assistant Director of Transportation & Grounds	Act 93	District	February 28, 2020 (end of workday)

(See page 3)

**ACTION BY THE BOARD:**

Motion was made by Debbie Kulick to adjourn. Motion was seconded by Damary Bonilla and carried unanimously, 9-0.

**XII. ADJOURNMENT – 9:31 P.M.**

Respectfully Submitted,

Patricia L. Rosado,  
Board Secretary