

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
DRESS CODE COMMITTEE MEETING
November 5, 2018
Carl T. Secor Administration Building – Board Conference Room
7:00 P.M.**

Minutes

- I. The Chairperson, Debbie Kulick, called the Dress Code Committee meeting to order at 7:15 p.m. and led those present in the Pledge of Allegiance.
- II. Board Committee members present were: George Andrews, Keith Karkut, Debbie Kulick and Rich Schlameuss.

School Personnel Present: Sue Andrews, Amy Polmounter, Rick Sanker and Renee Stevens

Community Members Present: Audry Garrett, Maria Hopkins and Darryl Sabino.

III. APPROVAL OF AGENDA AND MINUTES

RECOMMENDATION BY THE COMMITTEE:

Motion was made by Keith Karkut to approve the agenda for November 5, 2018. Motion was seconded by Rich Schlameuss and carried unanimously, 4-0.

RECOMMENDATION BY THE COMMITTEE:

Motion was made by Keith Karkut to approve the minutes, as presented, of the October 22, 2018 meeting. Motion was seconded by George Andrews and carried unanimously, 4-0.

IV. PUBLIC PARTICIPATION – LIMITED TO ITEMS OF DISCUSSION

- A. No official public comment.

V. OLD BUSINESS

- A. Discussion was held with Administrators, staff and public attending.

VI. ADVISORY RECOMMENDATIONS FOR CONSIDERATION BY THE POLICY REVIEW COMMITTEE AND BOARD OF EDUCATION

RECOMMENDATION BY THE COMMITTEE:

It was determined that only two items of recommendation needed to be made to the Policy Review Committee at this time:

- 1. All measurement of clothing will utilize the school issued ID tags.
- 2. ID tags must be able to be presented upon request at any time. They may or may not be visible on the individual.

Additional discussion concluded that most issues have now resolved themselves and the blended dress code items are acceptable as those approved for the start of the year as well as those that were reinstated. All other rules and requirements remain the same at this time.

It was determined that the committee met its purpose and there would be no further meetings.

RECOMMENDATION BY THE COMMITTEE:

Motion was made by Keith Karkut to adjourn. Motion was seconded by Rich Schlameuss and carried unanimously, 4-0.

VII. **ADJOURNMENT: 8:17 p.m.**

Respectfully submitted,
Debbie Kulick,
Chairperson

Transportation Department



[Home](#)
[Students](#)
[Trips](#)
[Field Trips](#)
[Reports](#)
[Options](#)

Field Trip: 04583	
Main Notes Documents History	
<p>*-Required Fields *-All trips must be requested at least 20 full school day(s) in advance. (Next valid date 12/8/2018)</p>	
Requested:	10/05/18 19:18 PM By: Clogg, Katye
Status:	<input type="radio"/> Level 2 - Request Approved
Change To:	[Select New Status]
Comments:	<div style="border: 1px solid black; height: 40px;"></div>
* Field Trip Name:	Band to Washington DC
* School:	E Stroudsburg HS - S / EHS
* Department:	HSS
* Activity:	Band
Contact	
* Contact:	Katye Clogg
* Phone:	570-424-8471 *Phone Ext: 20419
* Email:	katye-clogg@esasd.net
Departure	
* Depart Date:	5/24/2019 * Time: 05:30 AM
* Return Date:	5/27/2019 * Time: 08:30 PM
Departure:	[Select One]
Notes:	<div style="border: 1px solid black; height: 40px;"></div>
Destination	
* Destination:	Smithsonian (600 Independence Ave SW Washington)
* Street:	600 Independence Ave SW
* City:	Washington
* State:	DC * Zip: 20560
Contact:	
Title:	
Phone:	Phone Ext:
Fax:	
Email:	
Notes:	<div style="border: 1px solid black; height: 40px;"></div>
Directions	
Directions:	<div style="border: 1px solid black; height: 40px;"></div>
Trip Details	
* Equipment:	CHARTER BUS
Classification:	

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[Select One]

* Number of Students:	<input type="text" value="50"/>	* Number of Adults:	<input type="text" value="10"/>
* Number of Wheel Chairs:	<input type="text" value="0"/>	* Number of Vehicles:	<input type="text" value="2"/>
* Estimated Miles:	<input type="text" value="500"/>	* Estimated Cost:	<input type="text" value="0"/>
* Estimated Hours:	<input type="text" value="84"/>		

Invoicing Information:

* Code (Department/Activity)	Amount (\$)	PO	Invoice Date	Payment Date
10-3210-513-000-30-819-125-000-0000 (ATH/Band)	<input type="text" value="0.00"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
[Select One]	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Rows: 1	Total: 0.00			

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2018-2019

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AGREEMENT
BETWEEN
EAST STROUDSBURG
BOARD OF EDUCATION
AND
EAST STROUDSBURG EDUCATION
ASSOCIATION

2016-2017
to
2020-2021

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AGREEMENT

This agreement is entered into on this 17th day of September, 2018, by and between the Board of School Directors, East Stroudsburg Area School District, hereinafter called the "Board", and the East Stroudsburg Education Association, hereinafter called the "Association".

ARTICLE I – RECOGNITION

The Board hereby recognizes the Association as the exclusive representative of its employees in an appropriate bargaining unit, as hereinafter defined, for the purpose of collective bargaining with respect to wages, hours and other terms and conditions of employment in accordance with the provisions of Act 195 of 1970 and Act 88 of 1992.

ARTICLE II – BARGAINING UNIT

The unit deemed appropriate for the purpose of collective bargaining shall consist of all regular full-time professional employees employed by the Board as teachers, nurses, guidance counselors, librarians, dental hygienists, literacy/math coaches, instructional technology specialists and special education consultants excluding, however, all managerial, supervisory, confidential, and non-certified employees. Schedule "B" positions and salaries will remain within the Bargaining Unit. Whenever the term "teacher" is used in this Agreement, it shall also mean "bargaining unit member" unless the context of the article/section clearly indicates otherwise.

ARTICLE III – SALARY SCALES

The salaries of all employees covered by this Agreement are set forth in Schedules "A" and "B", which are attached hereto and made a part hereof.

ARTICLE IV – WAIVERS

This Agreement incorporates the entire understanding of the parties on all negotiable matters and no additional negotiations will be conducted on any matters, whether contained herein or not, during the period of this Agreement, except by mutual agreement in writing.

ARTICLE V – STATUTORY SAVINGS CLAUSE

Nothing contained herein shall be construed to deny or restrict to any teacher such rights as he/she may have under the Pennsylvania School Code or other applicable laws and regulations.

ARTICLE VI – NO STRIKE/NO LOCKOUT

Neither the Association nor any of its members shall take part in any strike, as that term is defined in Act 195 of 1970 and Act 88 of 1992, during the term of this Agreement. The Board will not lock-out the employees covered by this Agreement.

ARTICLE VII – MANAGEMENT RIGHTS CLAUSE

The parties recognize the right of the District to manage. Anything to the contrary notwithstanding, nothing in this Agreement shall be deemed to constitute a waiver by the Board, or to deny or restrict the Board in the exercise of, the rights, responsibilities or authority granted to it under applicable statutes.

ARTICLE VIII – JUST CAUSE

No employee shall be disciplined or discharged except for just cause. Any employee asked to attend a meeting with a management representative which the employee reasonably believes may result in discipline or discharge shall be entitled to have an Association representative present at such meeting in accordance with applicable law. An employee who is subject to discipline and/or discharge may elect a hearing as provided by law or may file a grievance, but not both. In the event a grievance is filed, the employee will be required to sign a written waiver of a hearing before the Board. In the event the employee refuses to sign the waiver, the grievance shall be deemed withdrawn without the right to re-file and not be processed.

ARTICLE IX – GRIEVANCE PROCEDURE

A. In the event a grievance arises between the parties, or between the Board and any employee covered by this Agreement, as to the interpretation of any of the provisions of this Agreement, the grievance shall be handled in accordance with the following procedure:

1. Any Bargaining Unit Member that has a grievance shall discuss it first with the administrator directly responsible for the matter being grieved in an attempt to resolve the matter informally at that level. A grievance to be considered under this procedure must be initiated by the grievant within ten (10) business days from the time when the grievant knew or should have known of its occurrence.
2. If, as a result of the discussion, the matter is not resolved to the satisfaction of the grievant within ten (10) business days, he/she shall set forth his/her grievance in writing to the administrator directly responsible for the matter being grieved on a form provided by the Board, a copy of which is attached. The administrator shall communicate his/her decision to the grievant in writing within ten (10) business days of the receipt of the written grievance.
3. If the grievance is not resolved satisfactorily in the foregoing step, the grievant may appeal the decision, within ten (10) business days of its receipt, to the Superintendent of Schools. The appeal to the Superintendent must be made in writing and specify the grievant's dissatisfaction with the decision previously rendered. The Superintendent shall attempt to resolve the matter within ten (10) business days, if practical. The Superintendent shall communicate his/her decision in writing to the grievant.

4. If the grievance is not resolved satisfactorily in the foregoing step, the grievant may request a review by the Board of the Superintendent's decision. The request must be made ten (10) business days of receipt of the decision in the foregoing step and shall be submitted in writing through the Superintendent of Schools, who shall attach all related papers and forward same to the Board. The Board, or a committee thereof, shall review the grievance and render a decision to the grievant in writing within thirty (30) business days of its receipt of the grievance. Copies of the Board's response will also be provided to the Association.

A grievant may be represented at any stage of the grievance procedure by himself/herself, or at his/her option, by a representative selected or approved by the Association.

- B. Disputes or grievances arising out of the interpretation of the provisions of this Agreement which have not been resolved satisfactorily in the foregoing steps of the grievance procedure may be submitted to arbitration by the Association. If arbitration is requested, the Association shall notify the Board within ten (10) business days of receipt of the Board's decision in Step 4 of the grievance procedure. Grievances concerning any matter not specifically part of this Agreement, or any matter for which a specific method of review is prescribed by law or any regulation of the State Secretary of Education, or any matter which according to law is either beyond the scope of Board authority or limited to action by the Board alone, shall not be deemed to be arbitrable.

The following procedure shall be used to secure the services of an arbitrator:

1. A joint request by the parties will be made to the Bureau of Mediation requesting a list of persons qualified to function as an impartial arbitrator in the dispute in question;
2. If the parties are unable to agree upon a mutually satisfactory arbitrator from the submitted list, they will request the Bureau of Mediation submit a second list of names; and,
3. If the parties are unable to agree upon a mutually satisfactory arbitrator after exhausting the second list, either party may request, within ten (10) calendar days of receipt of such list, the Bureau of Mediation to designate an impartial arbitrator.

The arbitrator shall limit himself/herself to the interpretation of the Agreement and shall not add to, nor subtract anything from, the Agreement between the parties. The decision of the arbitrator shall be final and binding.

The cost for the services of the arbitrator, including per diem expenses, if any, and actual and necessary travel and subsistence expenses and the cost of the hearing room, shall be borne equally by the Board and the Association. Any other expenses incurred shall be paid by the party incurring same.

ARTICLE X – SALARIES

A. Salary Notification

Prior to the start of a new school term, the Board agrees to notify each professional employee of his/her salary for that year and the number of total accumulated sick and personal leave days he/she has accrued.

B. Retroactivity

The following bargaining unit members are entitled to all applicable retroactive salary payments for 2017-2018 and 2018-19:

- a) Bargaining unit members who were employed in the District as of September 17, 2018 (i.e. date of ratification);
- b) Current retirees who were bargaining unit members employed in the District during 2017-2018. If a current retiree was also still employed in the District in 2018-2019, his/her retroactivity for that year will be prorated accordingly.
- c) Current ACT 93 employees who were bargaining unit members employed in the District during 2017-2018. If a current Act 93 employee was also previously employed as a bargaining unit member during 2018-2019, his/her retroactivity for that year will be prorated accordingly.

Any former bargaining unit members, who left the District prior to the date of ratification, are not entitled to retroactive salary payments except for retirees and Act 93 employees as defined above.

C. Salary Scale: Vertical Step Movement

During the 2016-2017 school year, there will be no vertical step movement on the salary schedule (Schedule A) for any bargaining unit member.

At the beginning of the 2017-2018 school year, each eligible bargaining unit member (i.e. bargaining unit members who have worked half a school year or more during the previous school year) shall advance one step on the salary schedule (Schedule A).

At the beginning of the 2018-2019 school year, each eligible bargaining unit member (i.e. bargaining unit members who have worked half a school year or more during the previous school year) shall advance one step on the salary schedule (Schedule A). At the Midpoint (Pay #14) of the 2018-2019 school year, each eligible bargaining unit member (i.e. bargaining unit members who have worked any portion of the previous school year) shall advance one step on the salary schedule (Schedule A).

At the beginning of the 2019-2020 school year, there will be no vertical step movement on the salary schedule (Schedule A).

At the beginning of the 2020-2021 school year, each eligible bargaining unit member (i.e. bargaining unit members who have worked half a school year or more during the previous school year) shall advance one step on the salary schedule (Schedule A).

D. Salary Scale: Horizontal Movement Beyond Bachelor's Degree

During the 2016-2017 school year, there will be no horizontal column movement on the salary schedule (Schedule A) for any bargaining unit member. Horizontal movement on the salary schedule shall be granted for each six (6) credits earned beyond the Bachelor's Degree to a maximum of thirty (30) credits. Credits may be either undergraduate or graduate level credits and require no prior administrative approval. However, a "Notice of Course Work" form must be submitted to the personnel office at the time of enrollment to insure proper accounting for credits and timely salary adjustments.

E. Salary Scale: Horizontal Movement Beyond Master Equivalency/Master's Degree

All employees who have attained by August 31, 1994, a Master's Equivalency Degree issued by the fall of 1994 based on course work completed prior to August 31, 1994, shall be granted horizontal movement to and beyond the Master's column. After August 31, 1994, employees attaining a Master's Equivalency Degree shall be granted horizontal movement to but not beyond the Master's column. During the term of this Agreement, employees attaining a Master's Equivalency Degree will follow this policy as long as PDE recognized said Degree. Only those employees who have attained a Master's Degree from an accredited college or university shall be granted horizontal movement beyond the Master's column after the aforementioned date. Credits earned after the Master's Degree will be recognized for horizontal movement on the salary schedule only if properly defined and approved by the Superintendent in advance as being relative to the employee's subject area and teaching assignment. Credits will not be recognized if the employee fails to maintain a "B" average. It is the intent of this paragraph that "C" grades will count only if balanced by an "A" in another course.

During the 2016-2017 school year, there will be no horizontal column movement on the salary schedule (Schedule A) for any bargaining unit member. Horizontal movement on the salary schedule shall be granted for each six (6) graduate credits earned after the Master's Degree to a maximum of forty-eight (48) graduate credits. Horizontal movement shall also be granted for the earned Doctorate as indicated in the detailed salary schedule. These credits must have prior administrative approval.

F. Tuition Reimbursement

The Board agrees to pay tuition reimbursement for graduate credits under the following conditions:

1. Only graduate credits taken beyond those required for permanent certification will be eligible for reimbursement. As of September 1, 2000, the only exception will be those bargaining unit members who are taking credits toward permanent certification (i.e. 24 credits) and who are enrolled in a bona fide masters graduate program may receive tuition reimbursement for up to twelve (12) of those twenty-four credits as provided below in item 3.
2. Credits will be recognized for tuition reimbursement only if properly defined and approved by the Superintendent in advance as being relative to the employee's subject area and teaching assignment. Credits will not be recognized if the employee fails to maintain a "B" average. It is the intent of this paragraph the "C" grades will count only if balanced by an "A" grade in other courses.
3. Effective September 1, 2000, tuition reimbursement for courses taken beyond the first twenty-four (24) credits shall be reimbursed at actual cost not to exceed the cost per credit rate at East Stroudsburg University. Effective September 1, 2010, the annual amount will be based on a maximum of twelve (12) credits annually for credits taken. Those persons on sabbatical leave for the purpose of professional development shall have an annual reimbursable amount based on a maximum of 24 credits taken during the period of the leave. It is understood that if a bargaining unit member takes the above credits elsewhere, the same annual dollar amount allowable will also apply to them.
4. For the duration of this contract, a maximum of nine (9) I.U. credits shall be eligible for tuition reimbursement in a given school year.

5. Requests for reimbursement may be made only by those employees who are in regular, full-time employment at the time the reimbursement request is made.
6. Request for reimbursement must be accompanied by an official transcript and a receipt of payment.
7. Tuition reimbursement for completed coursework will be made within thirty (30) calendar days after the second Board of Education meeting following the submission of documentation listed above in #6 to the personnel office.
8. The employee agrees to repay tuition reimbursement under the following conditions:
 - a. Any employee, between zero (0) and less than five (5) years of experience in the East Stroudsburg Area School District, who resigns from the District within four (4) years after receiving tuition reimbursement shall return part or all of the reimbursement received according to the following schedule:

<u>Reimbursement received during the prior number of months:</u>	<u>Percentage of Reimbursement owed back to the District</u>
12	100%
24	100%
36	100%
48	50%

Prior to their effective resignation date, a promissory note with a payment plan will be signed by the employee. The first payment will be within fifteen (15) days of the effective resignation date and full payment will be within six (6) months of the effective resignation date. At the request of the employee, payments may be deducted from payroll checks subsequent to a schedule agreeable to the District and the employee.

- b. Any employee, between five (5) and ten (10) years of experience in the East Stroudsburg Area School District, who resigns from the District within three (3) years after receiving tuition reimbursement shall return part or all of the reimbursement received according to the following schedule:

<u>Reimbursement received during the prior number of months:</u>	<u>Percentage of Reimbursement owed back to the District</u>
12	100%
24	100%
36	50%

Prior to their effective resignation date, a promissory note with a payment plan will be signed by the employee. The first payment will be within fifteen (15) days of the effective resignation date and full payment will be within six (6) months of the effective resignation date. At the request

of the employee, payments may be deducted from payroll checks subsequent to a schedule agreeable to the District and the employee.

- c. Any employee, with more than ten (10) years of experience in the East Stroudsburg Area School District, who resigns from the District within two (2) years after receiving tuition reimbursement shall return part or all of the reimbursement received according to the following schedule:

<u>Reimbursement received during the prior number of months:</u>	<u>Percentage of Reimbursement owed back to the District</u>
12	100%
24	50%

Prior to their effective resignation date, a promissory note with a payment plan will be signed by the employee. The first payment will be within fifteen (15) days of the effective resignation date and full payment will be within six (6) months of the effective resignation date. At the request of the employee, payments may be deducted from payroll checks subsequent to a schedule agreeable to the District and the employee.

- d. Any employee who retires from full-time public education will not be required to reimburse the District for credits taken no matter when the credits were taken.

G. Horizontal Movement Effective Date

Horizontal movement on the salary schedule shall become effective on the date of the first (1st), ninth (9th) and seventeenth (17th) pay. In order to have the salary adjustment become effective on those dates, all required documentation must be submitted to the Personnel Office forty-five (45) calendar days prior to either the first (1st), ninth (9th) and seventeenth (17th).

H. Transcripts

Any and all credits submitted for horizontal movement on the salary schedule must be documented by official transcripts.

I. Pay Periods

Pay for all personnel covered by this Agreement shall be distributed in twenty-six (26) bi-weekly periods throughout the calendar year. The pay periods shall be periodically adjusted to account for the odd day (s) encountered each year so that the periods will align with the school year beginning dates. It is intended that these periodic adjustments will be made at approximately five (5) year intervals by adding a one (1) week pay period in December or January of the affected year. The School District shall have the discretion to pay by direct deposit. Effective August 1, 2000, all new bargaining unit members will be on direct deposit. Effective September 1, 2001 and at the discretion of the Board, all current bargaining unit members will receive their pay by direct deposit.

J. Guidance Counselors/Pay Increases

It is agreed that the salary year for existing guidance counselors continue to be on July 1 through June 30 basis with the contractual increases being granted in the first pay of July. The salary for existing guidance counselors will be based on the salary scale that will begin effective in the following September. All newly hired guidance counselors beginning employment after July 1, 2000 will have their salary year in accordance with all other bargaining unit members and have their salaries adjusted with the beginning of each new contract year.

K. Travel Expense

The Board agrees to reimburse teachers who are required to drive their personal automobiles on approved school business at the IRS-established rate. If the IRS establishes a new rate, that rate will become the approved rate for reimbursement following the rate change which payments will be paid prospectively. Mileage is subject to approval by the School Superintendent or his designee.

L. Mentor Teachers

Teacher mentors are to be paid in accordance with salary appearing in Schedule "B" for a full year of participation with a pro-rata amount for less than a full year. Participating teacher-mentors are not expected to serve as supervisors.

M. Class Coverage

The Board and Association will cooperate in forming a pool of teachers willing to provide coverage for another teacher's class. The compensation for performing these duties shall be as shown under class coverage in Schedule "B". Teachers performing such coverage shall only be paid for actual coverage time. Such class coverage shall apply to coaching responsibilities, advisor duties, illness and other valid reasons as approved by the Superintendent.

ARTICLE XI – HOURS OF WORK – EMPLOYEES

A. Work Day

The normal workday for employees shall be seven and one-half (7½) hours, including a duty-free thirty (30) minute lunch period. However, employees shall devote to their assignments the time necessary to meet their professional responsibilities.

B. Report In – Out Times

The Superintendent shall establish the reporting and leaving times of employees covered by this Agreement within their normal workday. The parties recognize, however, that such times are subject to change to meet the needs of the District. If a change is necessary, the Association will be notified. Also, periodically, teachers may be obliged to extend their teaching day to assist with the supervision of transported pupils and abnormal transportation difficulties or any other unforeseen emergency.

C. Faculty Meetings

Teachers may be required to remain after the end of the regular workday, without additional compensation, for the purpose of attending general faculty or departmental meetings. Such meeting shall not exceed three (3) per month, shall begin promptly, and shall run for no more than one (1) hour. So far as practical, such meetings shall not be called on Fridays, on a day preceding a school holiday, or any day following the regular scheduled monthly Board meeting, or on any day upon which teacher attendance is not required.

D. School Year/School Calendar

The school calendar shall consist of one hundred and eighty (180) instructional days for pupils and teachers. Four (4) teacher days are to be added to be used for in-service and/or orientation. The times of these four (4) days are to be established as 8:30 a.m. to 2:00 p.m. with two (2) fifteen (15) minute breaks or equivalent thereof. All newly hired bargaining unit members will have one additional in-service day in the first year of their employment which will be scheduled at the discretion of the Administration. In the event, the four (4) additional "snow days" are added to the school calendar with the understanding that if they are not used for inclement weather, they will be deducted from the school term prior to ending the year.

After adoption of the school calendar by the Board and prior to the close of the school term, a copy of said calendar shall be provided to the President of the Association. In the event a new school year begins prior to September 1 of each contract, said bargaining unit members required to work will receive the new rate of pay of the upcoming contract period.

E. IEP Preparation

Pending pre-approval from both the special education supervisor and building principal, release time during the school year in planned, one-half (1/2) day blocks for special education teachers for Individual Educational Program (IEP), re-evaluation preparation, or concomitant conferencing shall be given as follows:

1. A case manager shall receive four (4) work days, or the equivalent of four (4) work days, during the course of the school year;
2. Upon a case manager's request, he/she shall receive one (1) work day, or the equivalent of one (1) work day, during the summer recess. This day shall be paid at the per diem rate.

F. Attending Graduation

Administration and Association will encourage attendance of faculty at graduation.

G. Student/Teacher Ratios

In the interest of promoting good teaching, the Board, recognizing its responsibility concerning optimal student/teacher ratios, will consider faculty suggestions and continue to monitor class size on a regular basis.

H. Instructional Periods

The Board shall make every effort to maintain the scheduling of instructional periods existing in 1994-1995.

I. Cafeteria Aides

The Board agrees to provide cafeteria aides at all district schools for the student lunch periods.

J. Reduction of Staff

The Board and Association realize that with the contemplated changes caused by school construction, organizational design, etc., that a concern exists regarding a potential layoff of staff.

There is every intent of maintaining the number of full-time staff that are currently employed in the District. If, for some unforeseen reason, it would be necessary to implement the procedures enumerated in the School

Code and interpreted by case law for suspension/furlough, the Association shall be notified prior to the implementation of the suspension/furlough.

K. Dress

Members of the bargaining unit will dress professionally in business casual or better as per District policy unless other dress is warranted due to duties as determined by the building principal or Central Administration.

L. Teacher Training

The District agrees to provide adequate training to all professional staff affected by the implementation of a new federal, state, district-wide, or school or department specific initiative. All training shall occur in a reasonable time period prior to the implementation of the initiative.

M. On-Line Courses

Association's bargaining unit members will have the right of first refusal before the District can use any instructor or vendor outside the bargaining unit for on-line courses. It is the position of both parties that both the instruction and the duty of facilitating the on-line instruction will always be offered to the bargaining unit before any outside instructor/vendor is utilized for these services.

The specifics of the on-line courses are reviewed and outlined in a yearly Memorandum of Understanding signed by the Association and the District.

ARTICLE XII – EMPLOYEE BENEFITS

A. Healthcare Benefits

The Board agrees to provide healthcare benefits for bargaining unit members and their eligible dependents through the Employees Benefit Trust of Eastern Pennsylvania (EBTEP). Medical insurance and prescription coverage for bargaining unit employees and their eligible dependents will be provided by First Priority Life Insurance Company, Inc. (dba First Priority Life) through Preferred Provider Organization (PPO) Comprehensive Major Medical Plan, as delineated in the plan documents published by EBTEP on its website as of the date of signing of this agreement by both parties. The District shall not make changes to the benefit levels provided to employees. However, the District shall not be responsible for changes to the plan if made unilaterally by EBTEP except for changes that EBTEP is required to make due to applicable federal and/or state laws and regulations. The maximum benefit from all sources for each employee covered by this Agreement and for his/her eligible dependents covered under the PPO Plan shall be \$2,000,000 annually with a \$1,000,000 lifetime maximum for non-preferred providers and a \$5,000,000 lifetime maximum for preferred providers. Should either the annual or the lifetime maximum benefit from all sources be increased by the Employee Benefit Trust of Eastern Pennsylvania (EBTEP) (as standard) during the term of this Agreement, the Board agrees to increase the annual or lifetime maximum benefit from all sources to the EBTEP level. Should recent Federal laws be repealed the District may revert to the standard noted above if advised to do so by the EBTEP.

Employees hired on or after March 8, 2011 will only be eligible for the First Priority Life Insurance Company/Blue Care PPO Plan. Effective June 30, 2014, the Traditional Plan shall be eliminated and all employees shall move to the First Priority Life Insurance Company/Blue Care PPO Plan.

Employees who are on the traditional plan at the time of transition and are taking medications will not be required to undergo new Step Therapy period when they move to the PPO Plan. All medications will be considered “grandfathered” and will be covered.

Employees shall contribute the following amounts toward healthcare:

From the 2016-2017 school year through December 31, 2018, bargaining unit members will pay \$50 per pay period.

Effective January 1, 2019, bargaining unit members will switch to a tiered system of healthcare contribution with the following schedule:

Effective January 1, 2019 through December 31, 2020:

- A bargaining unit member with single coverage will pay \$50 per pay period
- A bargaining unit member with couple coverage will pay \$55 per pay period.
- A bargaining unit member with “parent with a single child” coverage will pay \$55 per pay period.
- A bargaining unit member with “parent with multiple children” coverage will pay \$60 per pay period.
- A bargaining unit member with family coverage will pay \$65 per pay period.

Effective January 1, 2021, bargaining unit members’ healthcare contribution will increase \$5 with the following schedule:

- A bargaining unit member with single coverage will pay \$55 per pay period
- A bargaining unit member with couple coverage will pay \$60 per pay period.
- A bargaining unit member with “parent with a single child” coverage will pay \$60 per pay period.
- A bargaining unit member with “parent with multiple children” coverage will pay \$65 per pay period.
- A bargaining unit member with family coverage will pay \$70 per pay period.

Bargaining unit employees who choose healthcare benefits will pay the following deductibles:

Healthcare Deductibles:

Calendar Year	In Network	
	Single	Family
January 1, 2019	\$250	\$750
January 1, 2020	\$300	\$900
January 1, 2021	\$400	\$1,200

Beginning the 2011-2012 school year, the District will offer a \$2,500 hearing aid benefit to active teachers once every two (2) years.

The District shall adopt a 125 plan prior to any employee contribution towards benefits so that the employee contribution may be paid before taxes are deducted from the gross pay.

Retirees shall not be made to contribute towards the purchase of their healthcare.

B. Dental Insurance

The Board agrees to pay the monthly premiums for equal to or better than dental coverage for each employee covered by this Agreement and his/her eligible dependents as set by the standard as provided by United Concordia, or an equivalent plan except that payment under the program shall be limited to a maximum of \$1,250 per person for all services rendered in any calendar year, except for orthodontics which specifies a \$1,500 lifetime maximum. There will be fifty (50%) percent coverage for periodontics and orthodontics riders including adult non-cosmetic orthodontic care.

C. Vision Insurance

The Board agrees to pay the monthly premiums for equal to or better than vision care coverage for each employee covered by this Agreement and his/her eligible dependents as set by the standards as provided by Vision Benefits of America.

1. Each member or eligible dependent will be able to receive reimbursement from the District once every two (2) years for the twenty-five dollar (\$25) co-payment.
2. The member will submit to the District's Business Office, either the original vision provider's receipt or original Vision Benefits of America's (VBA's) explanation of benefits if the vision service or corrective eyewear paid for was applicable to the co-payment.
3. Reimbursement for the member or eligible dependent co-pay will be made within thirty (30) calendar days after the second Board of Education meeting following submission of the documentation listed above in #2 to the business office.
4. The member will have six (6) calendar months after the date of service/purchase to submit the eligible receipt(s) or explanation of benefits as outlined above to the business office.
5. The total allowance for contacts under the VBA Managed Vision Care Option I Program will be increased to \$150 per member and per his/her eligible dependents.

D. Disability Insurance

The Board agrees to pay the monthly premiums for the PSBA III Long-Term Disability Insurance plan that provides for a payment of 60% salary with an elimination period of the greater of an employee's accumulated sick time or 90 days with a maximum of \$5,000 per month for each employee covered by this Agreement. The standard as set for in this plan will be as provided by Assurant Employee Benefits.

E. Group Term Life Insurance

The Board agrees to pay the premium cost of group life insurance and accidental death and dismemberment insurance in an amount equal to fifty thousand dollars (\$50,000). The Board will permit payroll deductions

for additional life insurance coverage beyond the \$50,000 level contingent upon the rates and terms and conditions of the underwriter being used by the district.

F. Health Insurance/Retirees

The Board agrees to pay the monthly premiums for health insurance for any employee who retires from the District through the Public School Employees Retirement System after July 1, 1983 (except as modified below), and who meets the following conditions:

1. Is age 60 or older with at least 25 years of service (of which at least 15 must have been with the East Stroudsburg Area School District); or,
2. Whose age plus years of service exceeds the sum of 83 while the retirement system 53/30 window is in effect, or 84 under the basic retirement system plan (of which at least 15 years of service must be in the East Stroudsburg Area School District).

This coverage shall be provided for the employee only until the end of the month when said employee reaches the normal age of Medicare eligibility. It shall be provided at the same level of coverage that is in effect for other employees covered by this agreement. The employee will be required to pay the difference between this individual coverage and any dependent coverage that he/she elects to carry in accordance with Board Policy #449.

G. Payment for Unused Sick Leave at Retirement Eligibility

Unused sick leave at retirement shall be paid at the current daily substitute rate for sick day reimbursement at the time of his/her retirement. This payment shall be made in one lump sum as a non-elective contribution to a qualified 403(b) tax sheltered account with the employee not having the option for cash payment and shall not be construed to apply to the final average salary for purposes of retirement. Only those employees who are eligible for retirement either by years of service, or by attaining the age of sixty-two (62) or more years of age are eligible. Indications of retirement must be made prior to March 1 of the applicable year. However, the Board may waive this requirement in special cases. Payment for unused sick days, as identified above, shall be subject to the following limitations:

- A. In order to be eligible for said payment, an employee must have twenty (20) years of service in the East Stroudsburg Area School District upon retirement.
- B. Days transferred from another governmental entity will not be eligible for reimbursement but may be used for sick leave for illness.
- C. Eligible bargaining unit members who qualify based on the above provisions shall be paid for each day of unused sick leave but not to exceed a maximum of two hundred twenty (220) sick days. The only exception will be for those employees who have, prior to June 30, 1995, have accumulated more than two hundred twenty (220) days. Those employees will be paid the new rate for all such accumulated sick days as of June 30, 1995.

H. Activity Passes

Activity passes shall be granted to each member of this bargaining unit and one (1) guest.

ARTICLE XIII – TRANSFERS & LEAVES OF ABSENCE

A. Transfers

1. Posting of Positions

The School District will post notices of all professional vacancies which it desires to fill; and teachers who desire to apply for such vacancies shall submit an application in writing to the Superintendent, or his designee, within the time limit specified in the notice. The District agrees to e-mail postings of all professional vacancies to all bargaining unit members as they occur.

2. Teaching Assignments

Tentative assignments will be given to teachers by the end of the school year, i.e., grade level to elementary teachers and specific courses within subject areas to secondary teachers. If there is any change in such assignment during the summer recess, or after the beginning of the school year, the teacher will be notified of the change and given the opportunity to discuss same with the Administration

3. Involuntary Transfers

If the Administration initiates a transfer without following the procedures enumerated in the preceding paragraph, the following procedures will be followed:

- a. At the request of the employee, a conference will be held between the employee, building principal, the Assistant Superintendent for Personnel and, if requested, a member of the Association.
- b. Reasons for the transfer will be discussed and, if requested, reduced to writing and given to the employee within three (3) working days after the conclusion of the conference.
- c. Should the employee disagree with the reasons enumerated in letter b. above, he/she may respond specifically to those reasons and request that both the reasons, and the response, be placed in his/her personnel file.
- d. When the District opens a new school and staffs positions at that school from current employees, consideration shall be given to:
 1. the overall needs of the District,
 2. credentials held,
 3. the desire of the employee to transfer,
 4. the years of experience in the District; and
 5. whether or not the transfer was involuntary for other than disciplinary reasons.
- e. In the event a bargaining unit member is involuntarily transferred for reasons other than disciplinary reasons from one building to another, said bargaining unit member will have the right to transfer back to their former building if and when a position becomes available in his/her area of certification. Such right to return is rendered void once bargaining unit members exerts that right and is returned to their former building from which they were transferred. In the event that two (2) or more Bargaining Unit Members have been involuntarily transferred as listed above

and only one (1) vacancy occurs, the Bargaining Unit Member with the greatest seniority in that area of certification will be awarded the position. The remaining such Bargaining Unit Members will retain their right to transfer as positions become available.

Elementary school professional staff (Employee A) who have been involuntary transferred due to necessary staff restructuring will be offered the first available position in their previous building up to and including the first teacher day of the new school year. Should a position become available after the first teacher day, the District will hire a new employee (Employee B) to fill that vacancy with the understanding that Employee A will be allowed the right to transfer to that position for the next school year. The District shall notify all professional staff (Employee A's) of any such available positions and the date of their availability (upcoming school year or next school year) as soon as possible.

Should Employee B successfully complete the school year and be invited to return he/she will be reassigned based on the anticipated need of the District. Employee A will be allowed to return to his/her previous school should a vacancy arise, however, the District does not guarantee that a desired grade level will be offered

- f. In the event a bargaining unit member is involuntarily transferred for reasons other than disciplinary reasons, said bargaining unit member shall have the right to bump any properly certified bargaining unit member with less seniority within the District. If the bargaining unit member exercises this bumping right, the bargaining unit employee who is then involuntarily transferred shall retain all contractual rights afforded him/her. This language is not applicable in the event that the District must staff a new building.
- g. It is understood that the reasons for transfers, except as noted in section "e" above, will not be subject to the grievance procedure.

B. Leaves of Absence

1. Sick Leave

Full time professional employees covered by this Agreement shall be credited with ten (10) days' sick leave at the beginning of each new school year. The District may account for sick leave in hours equivalent to the days accumulated for each employee. Any unused days of sick leave remaining at the end of a given year shall be credited as additional days of sick leave for the following year and shall be cumulative from year to year. Sick leave and personal leave will be prorated for employees working part time or for less than a full year.

Employee sick days may be used for illness of spouse, parent, child, and an immediate family member as defined in Bereavement Leave below.

When a professional employee's sick leave is gone, he/she will be paid the difference between his/her daily salary and the substitute's daily wage for five (5) days for each year of service. The lifetime maximum number of days for such payment shall not exceed ninety (90).

The Board may require the employee to furnish a certificate from a physician or other practitioner certifying that said employee was unable to perform his/her duties during the period of absence claimed as sick leave.

2. Bereavement Leave

Death of Spouse, Parent, Child

Up to five (5) consecutive work days leave of absence will be allowed by this agreement for a husband, wife, mother, father, son, daughter, step-father, step-mother, step-son, or step-daughter.

Death of Immediate Family

Up to three (3) consecutive work days leave of absence will be allowed by this Agreement. Members of the immediate family shall be defined as brother, sister, parent-in-law, son-in-law, daughter-in-law, grandchild, grandfather, grandmother or near relative who resides in the same household, or any person with whom the employee has made his/her home. This leave can only be used to attend the funeral and/or attend to the affairs of the deceased.

Death of Near Relative

One (1) days leave of absence will be allowed in the event of the death of a near relative by this Agreement. A near relative shall be defined as first cousin, aunt, uncle, niece, nephew, brother-in-law, or sister-in-law. This leave can only be used to attend the funeral and/or attend to the affairs of the deceased.

3. Sabbatical and Military Leave

The provisions of the Pennsylvania School Code, as amended, shall be deemed to apply in the case of sabbatical leaves, leaves for professional study, and leaves of absence for military service.

For the Purpose of Study, determination of full-time requirements shall be based on a statement of acceptance for full-time study from the institution offering the program.

4. Leave without Pay

May be granted to teachers, for the purposes of full-time study in his/her field of specialization, who have served the District for a minimum of three (3) years. This leave will be limited to one (1) full-year period: the first day of the school year through the last day of the school year.

Members of the bargaining unit may be granted unpaid leave upon the approval of the Superintendent or designee. Such leave shall not be approved in an arbitrary or capricious manner.

5. Child Rearing Leave

Childrearing Leave without pay shall be equally available to the natural or adoptive parent of a newborn child, or an infant to the age of forty-eight (48) months, in the event of adoption. Childrearing leave shall be for a maximum period of one calendar year, and the employee shall return at the beginning of a semester, unless otherwise approved by the Superintendent or designee at his discretion. A return at the beginning of a quarter may be requested and would be approved by the Superintendent or designee. Whenever possible written application for leave must be made at least sixty (60) days prior to the proposed effective date of leave. The Board must approve all leaves of absence.

Return to service prior to the originally approved dates requires a written request sixty (60) days before the requested date of return, unless such period is waived at the discretion of the Administration in extenuating circumstances.

Payment of premiums for life and health insurance may be made at employee expense or, at the employee's option, by the Board to the same extent that such premium payments are made for current active employees, provided that such benefit payments must be repaid to the District if the employee fails to return to full time service for a period of at least equal to the length of leave.

Sick leave for disabilities caused or contributed to by pregnancy prior to the date of the unpaid childrearing leave may be utilized on the same basis as sick leave for any other disabilities.

Upon return from Child Rearing Leave, the bargaining unit member will be returned to his/her previous teaching assignment which includes building, grade level and subject areas, where applicable.

6. Personal Leave

Three (3) days of personal leave of absence for all professional employees shall be provided per school year. Bargaining unit members will be allowed to carry over a maximum to two (2) personal leave days into a subsequent school year for a total of up to five (5) days cumulative with reasons unnecessary. Reasonable notice must be given. Leave will not be granted on an in-service day or at the start of or at the end of the school term.

At the end of the school year, any unused personal leave days exceeding two (2) days, which can be carried over into a subsequent year as explained above, will be added to the employee's sick leave accumulation in a subsequent school year.

Use of personal leave to extend a regularly scheduled school holiday shall be limited to five percent (5%) of the district faculty on any given day before or after school holiday.

In all other cases, teachers' absence for personal reasons will be limited to no more than 10% of the District's teachers on any one day. Approvals will be made in the order of receipt of leave requests.

7. Jury Duty

Employees who are required to serve on jury duty shall be paid their regular pay and shall pay over to the School District any compensation received for such jury duty.

8. Appearance in Court

An employee subpoenaed or otherwise required to appear in court as a witness on behalf of the East Stroudsburg Area School District during a regular work day will be paid their regular pay without loss of sick leave or personal leave. If such court appearance on behalf of the District occurs during times when school is not in session, the employee will be paid the curriculum rate.

9. Injury on the Job

An employee who is absent due to injury on the job incurred in the course of an employee's employment and who receives worker's compensation payments shall have the option to continue on the payroll just as if he/she were reporting for his/her regular work assignment and be paid the difference by the Board between any benefits received under Worker's Compensation and his/her salary. In such case, sick leave will be deducted on a pro rata basis. Alternatively, the employee may elect to utilize sick leave and return all worker's compensation payments to the District. Sick leave under this option will also be deducted on a pro rata basis. The injury must be reported to the school nurse or, in the absence of the school nurse, to the immediate supervisor or building

administrator, within the timeframes outlined in the worker's compensation law. The employee has the duty to obtain treatment for work-related injuries and illnesses from one or more of the designated health care providers for ninety (90) days from the date of first visit to a designated provider. A list of such designated health care providers will be supplied to each employee.

ARTICLE XIV - MEMBER/ASSOCIATION RIGHTS

A. Use of Facilities

The Association may have, in each school building, the use of a bulletin board in the faculty lounge for the posting of information of professional interest.

Also, the Association may use physical and/or electronic school mailboxes for correspondence with all bargaining unit members.

B. Payroll Deductions

The Board will permit payroll deductions for tax-sheltered annuities for employees covered by this Agreement. All companies presently approved by the Board shall be permitted to solicit the employees with one (1) company distributing all deductions to the balance of the participating companies. Additional companies shall be authorized to solicit employees only upon petition from the Association and approval by the Board. The Association agrees to save the Board harmless from any claim, loss or damage which may arise in connection with this Agreement.

The Board agrees to make payroll deductions available for those employees who desire to participate in any federal credit union. The Association agrees to save the Board harmless from any claim which may arise in connection with this Agreement.

C. Dues Deduction

The Board agrees to make payroll deductions of professional dues in the East Stroudsburg Education Association with the written authorization of each employee and to forward amounts deducted to the treasurer of the Association.

D. Personnel File

No derogatory material will be placed in a teacher's file unless the employee has been given the opportunity to read same and file an answer. The teacher shall sign the material to indicate that he/she has seen it, but such signature shall not signify agreement with the contents thereof.

E. Contents Available

A teacher will be afforded the opportunity, upon request, of inspecting his/her personnel file in the presence of the Superintendent or his/her designee, except for confidential material such as pre-employment information. The teacher may make reproductions of non-confidential file materials at his/her own expense. The amount charged will be minimal and not the same charged to non-employees.

F. Bomb Threat

In the event of a bomb scare or threat, teachers who participate in a bomb search shall do so on a voluntary basis.

ARTICLE XV - FAIR SHARE

Each nonmember in the bargaining unit represented by the Association shall be required to pay a fair share fee as provided by law (Act. No. 1988-84).

The School District and the Association agree to comply with all provisions of said law.

If any legal action is brought against the School District as a result of any actions it is requested to perform by the Association pursuant this Article the Association agrees to provide for the defense of the School District at the Association's expense and through counsel selected the Association. The School District agrees to give the Association immediate notice of any such legal action brought against it, and agrees to cooperate fully with the Association in the defense of the case. If the School District does not fully cooperate with the Association, any obligation of the Association to provide a defense under this Article shall cease.

Notwithstanding anything herein to the contrary, full cooperation shall not be deemed to include the furnishing of any confidential, privileged or other records or information, the release or furnishing of which is prohibited or precluded by law.

The Association agrees in any action so defended to indemnify and hold the School District harmless for any monetary damages the School District might be liable for as a consequence of its compliance with this Article; except that it is expressly understood that this save harmless provision will not apply to any legal action which may arise as a result of any willful misconduct by the School District or as a result of the School District's failure to properly perform its obligations under this Article.

ARTICLE XVI - SEVERABILITY CLAUSE

If any provision of this Agreement, or any application of this Agreement to any employee or group of employees, is held to be contrary to law, then such provision or application shall not be deemed valid and subsisting, except to the extent permitted by law; but all other provisions or applications shall continue in full force and effect.

ARTICLE XVII - DURATION OF AGREEMENT

This Agreement shall become effective as of September 1, 2016 and shall continue in full force and effect until midnight, August 31, 2021.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their proper officers on this the 17th day of December, 2018.

ATTEST: _____

BY: _____
Lisa VanWhy
President, Board of Education

ATTEST: _____

BY: _____
Ann Catrillo
President, East Stroudsburg Education Association

SCHEDULE "A" - SALARY SCHEDULE

East Stroudsburg Area School District 2016-2017 Salaries

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Step	B	B+6	B+12	B+18	B+24	B+30	M	M+6	M+12	M+18	M+24	M+30	M+36	M+42	M+48	Dr.
1	\$ 42,599	\$ 43,037	\$ 43,475	\$ 43,913	\$ 44,351	\$ 44,789	\$ 45,793	\$ 46,308	\$ 46,849	\$ 47,416	\$ 48,008	\$ 48,627	\$ 49,271	\$ 49,940	\$ 50,636	\$ 51,357
2	\$ 43,630	\$ 44,067	\$ 44,505	\$ 44,943	\$ 45,381	\$ 45,819	\$ 46,824	\$ 47,339	\$ 47,880	\$ 48,446	\$ 49,039	\$ 49,657	\$ 50,301	\$ 50,971	\$ 51,666	\$ 52,387
3	\$ 43,630	\$ 44,067	\$ 44,505	\$ 44,943	\$ 45,381	\$ 45,819	\$ 46,824	\$ 47,339	\$ 47,880	\$ 48,446	\$ 49,039	\$ 49,657	\$ 50,301	\$ 50,971	\$ 51,666	\$ 52,387
4	\$ 47,487	\$ 47,925	\$ 48,363	\$ 48,801	\$ 49,239	\$ 49,676	\$ 50,681	\$ 51,196	\$ 51,737	\$ 52,304	\$ 52,896	\$ 53,514	\$ 54,158	\$ 54,828	\$ 55,523	\$ 56,245
5	\$ 47,487	\$ 47,925	\$ 48,363	\$ 48,801	\$ 49,239	\$ 49,676	\$ 50,681	\$ 51,196	\$ 51,737	\$ 52,304	\$ 52,896	\$ 53,514	\$ 54,158	\$ 54,828	\$ 55,523	\$ 56,245
6	\$ 47,487	\$ 47,925	\$ 48,363	\$ 48,801	\$ 49,239	\$ 49,676	\$ 50,681	\$ 51,196	\$ 51,737	\$ 52,304	\$ 52,896	\$ 53,514	\$ 54,158	\$ 54,828	\$ 55,523	\$ 56,245
7	\$ 53,913	\$ 54,351	\$ 54,789	\$ 55,227	\$ 55,665	\$ 56,102	\$ 57,107	\$ 57,622	\$ 58,163	\$ 58,730	\$ 59,322	\$ 59,940	\$ 60,584	\$ 61,254	\$ 61,949	\$ 62,671
8	\$ 53,913	\$ 54,351	\$ 54,789	\$ 55,227	\$ 55,665	\$ 56,102	\$ 57,107	\$ 57,622	\$ 58,163	\$ 58,730	\$ 59,322	\$ 59,940	\$ 60,584	\$ 61,254	\$ 61,949	\$ 62,671
9	\$ 53,913	\$ 54,351	\$ 54,789	\$ 55,227	\$ 55,665	\$ 56,102	\$ 57,107	\$ 57,622	\$ 58,163	\$ 58,730	\$ 59,322	\$ 59,940	\$ 60,584	\$ 61,254	\$ 61,949	\$ 62,671
10	\$ 62,911	\$ 63,349	\$ 63,786	\$ 64,224	\$ 64,662	\$ 65,100	\$ 66,105	\$ 66,620	\$ 67,161	\$ 67,727	\$ 68,320	\$ 68,938	\$ 69,582	\$ 70,252	\$ 70,947	\$ 71,668
11	\$ 62,911	\$ 63,349	\$ 63,786	\$ 64,224	\$ 64,662	\$ 65,100	\$ 66,105	\$ 66,620	\$ 67,161	\$ 67,727	\$ 68,320	\$ 68,938	\$ 69,582	\$ 70,252	\$ 70,947	\$ 71,668
12	\$ 62,911	\$ 63,349	\$ 63,786	\$ 64,224	\$ 64,662	\$ 65,100	\$ 66,105	\$ 66,620	\$ 67,161	\$ 67,727	\$ 68,320	\$ 68,938	\$ 69,582	\$ 70,252	\$ 70,947	\$ 71,668
13	\$ 68,052	\$ 68,490	\$ 68,928	\$ 69,366	\$ 69,803	\$ 70,241	\$ 71,246	\$ 71,761	\$ 72,302	\$ 72,869	\$ 73,461	\$ 74,079	\$ 74,723	\$ 75,393	\$ 76,088	\$ 76,809
14	\$ 68,052	\$ 68,490	\$ 68,928	\$ 69,366	\$ 69,803	\$ 70,241	\$ 71,246	\$ 71,761	\$ 72,302	\$ 72,869	\$ 73,461	\$ 74,079	\$ 74,723	\$ 75,393	\$ 76,088	\$ 76,809
15	\$ 68,052	\$ 68,490	\$ 68,928	\$ 69,366	\$ 69,803	\$ 70,241	\$ 71,246	\$ 71,761	\$ 72,302	\$ 72,869	\$ 73,461	\$ 74,079	\$ 74,723	\$ 75,393	\$ 76,088	\$ 76,809
16	\$ 76,903	\$ 77,341	\$ 77,779	\$ 78,217	\$ 78,655	\$ 79,093	\$ 80,097	\$ 80,612	\$ 81,153	\$ 81,720	\$ 82,312	\$ 82,930	\$ 83,574	\$ 84,244	\$ 84,940	\$ 85,661

East Stroudsburg Area School District 2017-2018 Salaries

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Step	B	B+6	B+12	B+18	B+24	B+30	M	M+6	M+12	M+18	M+24	M+30	M+36	M+42	M+48	Dr.
1	\$ 42,599	\$ 43,037	\$ 43,475	\$ 43,913	\$ 44,351	\$ 44,789	\$ 45,793	\$ 46,308	\$ 46,849	\$ 47,416	\$ 48,008	\$ 48,627	\$ 49,271	\$ 49,940	\$ 50,636	\$ 51,357
2	\$ 43,099	\$ 43,537	\$ 43,975	\$ 44,413	\$ 44,851	\$ 45,289	\$ 46,293	\$ 46,808	\$ 47,349	\$ 47,916	\$ 48,508	\$ 49,127	\$ 49,771	\$ 50,440	\$ 51,136	\$ 51,857
3	\$ 43,630	\$ 44,068	\$ 44,506	\$ 44,944	\$ 45,382	\$ 45,820	\$ 46,824	\$ 47,339	\$ 47,880	\$ 48,447	\$ 49,039	\$ 49,658	\$ 50,302	\$ 50,971	\$ 51,667	\$ 52,388
4	\$ 47,487	\$ 47,925	\$ 48,363	\$ 48,801	\$ 49,239	\$ 49,677	\$ 50,681	\$ 51,196	\$ 51,737	\$ 52,304	\$ 52,896	\$ 53,515	\$ 54,159	\$ 54,828	\$ 55,524	\$ 56,245
5	\$ 47,487	\$ 47,925	\$ 48,363	\$ 48,801	\$ 49,239	\$ 49,677	\$ 50,681	\$ 51,196	\$ 51,737	\$ 52,304	\$ 52,896	\$ 53,515	\$ 54,159	\$ 54,828	\$ 55,524	\$ 56,245
6	\$ 47,487	\$ 47,925	\$ 48,363	\$ 48,801	\$ 49,239	\$ 49,677	\$ 50,681	\$ 51,196	\$ 51,737	\$ 52,304	\$ 52,896	\$ 53,515	\$ 54,159	\$ 54,828	\$ 55,524	\$ 56,245
7	\$ 53,913	\$ 54,351	\$ 54,789	\$ 55,227	\$ 55,665	\$ 56,103	\$ 57,107	\$ 57,622	\$ 58,163	\$ 58,730	\$ 59,322	\$ 59,941	\$ 60,585	\$ 61,254	\$ 61,950	\$ 62,671
8	\$ 53,913	\$ 54,351	\$ 54,789	\$ 55,227	\$ 55,665	\$ 56,103	\$ 57,107	\$ 57,622	\$ 58,163	\$ 58,730	\$ 59,322	\$ 59,941	\$ 60,585	\$ 61,254	\$ 61,950	\$ 62,671
9	\$ 53,913	\$ 54,351	\$ 54,789	\$ 55,227	\$ 55,665	\$ 56,103	\$ 57,107	\$ 57,622	\$ 58,163	\$ 58,730	\$ 59,322	\$ 59,941	\$ 60,585	\$ 61,254	\$ 61,950	\$ 62,671
10	\$ 62,911	\$ 63,349	\$ 63,787	\$ 64,225	\$ 64,663	\$ 65,101	\$ 66,105	\$ 66,620	\$ 67,161	\$ 67,728	\$ 68,320	\$ 68,939	\$ 69,583	\$ 70,252	\$ 70,948	\$ 71,669
11	\$ 62,911	\$ 63,349	\$ 63,787	\$ 64,225	\$ 64,663	\$ 65,101	\$ 66,105	\$ 66,620	\$ 67,161	\$ 67,728	\$ 68,320	\$ 68,939	\$ 69,583	\$ 70,252	\$ 70,948	\$ 71,669
12	\$ 62,911	\$ 63,349	\$ 63,787	\$ 64,225	\$ 64,663	\$ 65,101	\$ 66,105	\$ 66,620	\$ 67,161	\$ 67,728	\$ 68,320	\$ 68,939	\$ 69,583	\$ 70,252	\$ 70,948	\$ 71,669
13	\$ 68,052	\$ 68,490	\$ 68,928	\$ 69,366	\$ 69,804	\$ 70,242	\$ 71,246	\$ 71,761	\$ 72,302	\$ 72,869	\$ 73,461	\$ 74,080	\$ 74,724	\$ 75,393	\$ 76,089	\$ 76,810
14	\$ 68,052	\$ 68,490	\$ 68,928	\$ 69,366	\$ 69,804	\$ 70,242	\$ 71,246	\$ 71,761	\$ 72,302	\$ 72,869	\$ 73,461	\$ 74,080	\$ 74,724	\$ 75,393	\$ 76,089	\$ 76,810
15	\$ 68,052	\$ 68,490	\$ 68,928	\$ 69,366	\$ 69,804	\$ 70,242	\$ 71,246	\$ 71,761	\$ 72,302	\$ 72,869	\$ 73,461	\$ 74,080	\$ 74,724	\$ 75,393	\$ 76,089	\$ 76,810
16	\$ 77,903	\$ 78,341	\$ 78,779	\$ 79,217	\$ 79,655	\$ 80,093	\$ 81,097	\$ 81,612	\$ 82,153	\$ 82,720	\$ 83,312	\$ 83,931	\$ 84,575	\$ 85,244	\$ 85,940	\$ 86,661

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East Stroudsburg Area School District 2018-2019 Salaries

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Step	B	B+6	B+12	B+18	B+24	B+30	M	M+6	M+12	M+18	M+24	M+30	M+36	M+42	M+48	Dr.
1	\$ 42,599	\$ 43,037	\$ 43,475	\$ 43,913	\$ 44,351	\$ 44,789	\$ 45,793	\$ 46,308	\$ 46,849	\$ 47,416	\$ 48,008	\$ 48,627	\$ 49,271	\$ 49,940	\$ 50,636	\$ 51,357
2	\$ 43,099	\$ 43,537	\$ 43,975	\$ 44,413	\$ 44,851	\$ 45,289	\$ 46,293	\$ 46,808	\$ 47,349	\$ 47,916	\$ 48,508	\$ 49,127	\$ 49,771	\$ 50,440	\$ 51,136	\$ 51,857
3	\$ 43,630	\$ 44,068	\$ 44,506	\$ 44,944	\$ 45,382	\$ 45,820	\$ 46,824	\$ 47,339	\$ 47,880	\$ 48,447	\$ 49,039	\$ 49,658	\$ 50,302	\$ 50,971	\$ 51,667	\$ 52,388
4	\$ 47,487	\$ 47,925	\$ 48,363	\$ 48,801	\$ 49,239	\$ 49,677	\$ 50,681	\$ 51,196	\$ 51,737	\$ 52,304	\$ 52,896	\$ 53,515	\$ 54,159	\$ 54,828	\$ 55,524	\$ 56,245
5	\$ 47,487	\$ 47,925	\$ 48,363	\$ 48,801	\$ 49,239	\$ 49,677	\$ 50,681	\$ 51,196	\$ 51,737	\$ 52,304	\$ 52,896	\$ 53,515	\$ 54,159	\$ 54,828	\$ 55,524	\$ 56,245
6	\$ 47,487	\$ 47,925	\$ 48,363	\$ 48,801	\$ 49,239	\$ 49,677	\$ 50,681	\$ 51,196	\$ 51,737	\$ 52,304	\$ 52,896	\$ 53,515	\$ 54,159	\$ 54,828	\$ 55,524	\$ 56,245
7	\$ 53,913	\$ 54,351	\$ 54,789	\$ 55,227	\$ 55,665	\$ 56,103	\$ 57,107	\$ 57,622	\$ 58,163	\$ 58,730	\$ 59,322	\$ 59,941	\$ 60,585	\$ 61,254	\$ 61,950	\$ 62,671
8	\$ 53,913	\$ 54,351	\$ 54,789	\$ 55,227	\$ 55,665	\$ 56,103	\$ 57,107	\$ 57,622	\$ 58,163	\$ 58,730	\$ 59,322	\$ 59,941	\$ 60,585	\$ 61,254	\$ 61,950	\$ 62,671
9	\$ 53,913	\$ 54,351	\$ 54,789	\$ 55,227	\$ 55,665	\$ 56,103	\$ 57,107	\$ 57,622	\$ 58,163	\$ 58,730	\$ 59,322	\$ 59,941	\$ 60,585	\$ 61,254	\$ 61,950	\$ 62,671
10	\$ 62,911	\$ 63,349	\$ 63,787	\$ 64,225	\$ 64,663	\$ 65,101	\$ 66,105	\$ 66,620	\$ 67,161	\$ 67,728	\$ 68,320	\$ 68,939	\$ 69,583	\$ 70,252	\$ 70,948	\$ 71,669
11	\$ 62,911	\$ 63,349	\$ 63,787	\$ 64,225	\$ 64,663	\$ 65,101	\$ 66,105	\$ 66,620	\$ 67,161	\$ 67,728	\$ 68,320	\$ 68,939	\$ 69,583	\$ 70,252	\$ 70,948	\$ 71,669
12	\$ 62,911	\$ 63,349	\$ 63,787	\$ 64,225	\$ 64,663	\$ 65,101	\$ 66,105	\$ 66,620	\$ 67,161	\$ 67,728	\$ 68,320	\$ 68,939	\$ 69,583	\$ 70,252	\$ 70,948	\$ 71,669
13	\$ 68,052	\$ 68,490	\$ 68,928	\$ 69,366	\$ 69,804	\$ 70,242	\$ 71,246	\$ 71,761	\$ 72,302	\$ 72,869	\$ 73,461	\$ 74,080	\$ 74,724	\$ 75,393	\$ 76,089	\$ 76,810
14	\$ 68,052	\$ 68,490	\$ 68,928	\$ 69,366	\$ 69,804	\$ 70,242	\$ 71,246	\$ 71,761	\$ 72,302	\$ 72,869	\$ 73,461	\$ 74,080	\$ 74,724	\$ 75,393	\$ 76,089	\$ 76,810
15	\$ 68,052	\$ 68,490	\$ 68,928	\$ 69,366	\$ 69,804	\$ 70,242	\$ 71,246	\$ 71,761	\$ 72,302	\$ 72,869	\$ 73,461	\$ 74,080	\$ 74,724	\$ 75,393	\$ 76,089	\$ 76,810
16	\$ 78,403	\$ 78,841	\$ 79,279	\$ 79,717	\$ 80,155	\$ 80,593	\$ 81,597	\$ 82,112	\$ 82,653	\$ 83,220	\$ 83,812	\$ 84,431	\$ 85,075	\$ 85,744	\$ 86,440	\$ 87,161

East Stroudsburg Area School District 2019-2020 Salaries

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Step	B	B+6	B+12	B+18	B+24	B+30	M	M+6	M+12	M+18	M+24	M+30	M+36	M+42	M+48	Dr.
1	\$ 43,599	\$ 44,037	\$ 44,475	\$ 44,913	\$ 45,351	\$ 45,789	\$ 46,793	\$ 47,308	\$ 47,849	\$ 48,416	\$ 49,008	\$ 49,627	\$ 50,271	\$ 50,940	\$ 51,636	\$ 52,357
2	\$ 44,099	\$ 44,537	\$ 44,975	\$ 45,413	\$ 45,851	\$ 46,289	\$ 47,293	\$ 47,808	\$ 48,349	\$ 48,916	\$ 49,508	\$ 50,127	\$ 50,771	\$ 51,440	\$ 52,136	\$ 52,857
3	\$ 44,630	\$ 45,068	\$ 45,506	\$ 45,944	\$ 46,382	\$ 46,820	\$ 47,824	\$ 48,339	\$ 48,880	\$ 49,447	\$ 50,039	\$ 50,658	\$ 51,302	\$ 51,971	\$ 52,667	\$ 53,388
4	\$ 47,487	\$ 47,925	\$ 48,363	\$ 48,801	\$ 49,239	\$ 49,677	\$ 50,681	\$ 51,196	\$ 51,737	\$ 52,304	\$ 52,896	\$ 53,515	\$ 54,159	\$ 54,828	\$ 55,524	\$ 56,245
5	\$ 50,178	\$ 50,420	\$ 50,859	\$ 51,298	\$ 51,737	\$ 52,176	\$ 53,182	\$ 53,698	\$ 54,240	\$ 54,809	\$ 55,402	\$ 56,022	\$ 56,668	\$ 57,338	\$ 58,036	\$ 58,759
6	\$ 52,868	\$ 53,111	\$ 53,550	\$ 53,990	\$ 54,429	\$ 54,869	\$ 55,876	\$ 56,393	\$ 56,936	\$ 57,505	\$ 59,099	\$ 58,720	\$ 59,366	\$ 60,038	\$ 60,736	\$ 61,460
7	\$ 55,559	\$ 55,802	\$ 56,242	\$ 56,682	\$ 57,122	\$ 57,562	\$ 58,571	\$ 59,088	\$ 59,632	\$ 60,201	\$ 60,796	\$ 61,418	\$ 62,065	\$ 62,737	\$ 63,436	\$ 64,161
8	\$ 58,250	\$ 58,493	\$ 58,934	\$ 59,374	\$ 59,815	\$ 60,255	\$ 61,265	\$ 61,783	\$ 62,327	\$ 62,898	\$ 63,493	\$ 64,115	\$ 64,763	\$ 65,436	\$ 66,136	\$ 66,861
9	\$ 60,941	\$ 61,185	\$ 61,626	\$ 62,067	\$ 62,508	\$ 62,949	\$ 63,960	\$ 64,478	\$ 65,023	\$ 65,594	\$ 66,190	\$ 66,813	\$ 67,461	\$ 68,135	\$ 68,836	\$ 69,562
10	\$ 63,631	\$ 63,876	\$ 64,317	\$ 64,759	\$ 65,201	\$ 65,642	\$ 66,654	\$ 67,173	\$ 67,719	\$ 68,290	\$ 68,887	\$ 69,511	\$ 70,160	\$ 70,835	\$ 71,536	\$ 72,263
11	\$ 66,322	\$ 66,567	\$ 67,009	\$ 67,451	\$ 67,893	\$ 68,335	\$ 69,349	\$ 69,868	\$ 70,414	\$ 70,987	\$ 71,584	\$ 72,208	\$ 72,858	\$ 73,534	\$ 74,236	\$ 74,964
12	\$ 69,013	\$ 69,259	\$ 69,701	\$ 70,144	\$ 70,586	\$ 71,029	\$ 72,043	\$ 72,563	\$ 73,110	\$ 73,683	\$ 74,281	\$ 74,906	\$ 75,557	\$ 76,233	\$ 76,936	\$ 77,665
13	\$ 71,704	\$ 71,950	\$ 72,393	\$ 72,836	\$ 73,279	\$ 73,722	\$ 74,738	\$ 75,259	\$ 75,806	\$ 76,379	\$ 76,978	\$ 77,604	\$ 78,255	\$ 78,932	\$ 79,636	\$ 80,366
14	\$ 74,394	\$ 74,641	\$ 75,085	\$ 75,528	\$ 75,972	\$ 76,415	\$ 77,432	\$ 77,954	\$ 78,501	\$ 79,076	\$ 79,675	\$ 80,301	\$ 80,953	\$ 81,632	\$ 82,337	\$ 83,067
15	\$ 77,085	\$ 77,332	\$ 77,776	\$ 78,220	\$ 78,665	\$ 79,109	\$ 80,126	\$ 80,649	\$ 81,197	\$ 81,772	\$ 82,372	\$ 82,999	\$ 83,652	\$ 84,331	\$ 85,037	\$ 85,768
16	\$ 79,579	\$ 80,024	\$ 80,468	\$ 80,913	\$ 81,357	\$ 81,802	\$ 82,821	\$ 83,344	\$ 83,893	\$ 84,468	\$ 85,069	\$ 85,696	\$ 86,350	\$ 87,030	\$ 87,737	\$ 88,468

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East Stroudsburg Area School District 2020-2021 Salaries

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Step	B	B+6	B+12	B+18	B+24	B+30	M	M+6	M+12	M+18	M+24	M+30	M+36	M+42	M+48	D
1	\$ 46,353	\$ 46,793	\$ 47,233	\$ 47,674	\$ 48,114	\$ 48,555	\$ 49,564	\$ 50,082	\$ 50,626	\$ 51,196	\$ 51,791	\$ 52,414	\$ 53,061	\$ 53,734	\$ 54,434	\$ 55,159
2	\$ 46,855	\$ 47,296	\$ 47,736	\$ 48,177	\$ 48,617	\$ 49,057	\$ 50,067	\$ 50,585	\$ 51,129	\$ 51,699	\$ 52,294	\$ 52,916	\$ 53,564	\$ 54,237	\$ 54,936	\$ 55,661
3	\$ 47,358	\$ 47,798	\$ 48,239	\$ 48,679	\$ 49,120	\$ 49,560	\$ 50,570	\$ 51,087	\$ 51,631	\$ 52,202	\$ 52,797	\$ 53,419	\$ 54,067	\$ 54,739	\$ 55,439	\$ 56,164
4	\$ 47,550	\$ 47,991	\$ 48,432	\$ 48,873	\$ 49,314	\$ 49,754	\$ 50,765	\$ 51,284	\$ 51,828	\$ 52,399	\$ 52,995	\$ 53,618	\$ 54,266	\$ 54,940	\$ 55,640	\$ 56,366
5	\$ 50,255	\$ 50,697	\$ 51,138	\$ 51,580	\$ 52,021	\$ 52,463	\$ 53,474	\$ 53,993	\$ 54,539	\$ 55,110	\$ 55,707	\$ 56,330	\$ 56,979	\$ 57,654	\$ 58,355	\$ 59,082
6	\$ 52,961	\$ 53,403	\$ 53,845	\$ 54,287	\$ 54,729	\$ 55,171	\$ 56,184	\$ 56,703	\$ 57,249	\$ 57,821	\$ 58,419	\$ 59,043	\$ 59,693	\$ 60,368	\$ 61,070	\$ 61,798
7	\$ 55,667	\$ 56,109	\$ 56,551	\$ 56,994	\$ 57,436	\$ 57,879	\$ 58,893	\$ 59,413	\$ 59,960	\$ 60,532	\$ 61,130	\$ 61,755	\$ 62,406	\$ 63,082	\$ 63,785	\$ 64,513
8	\$ 58,372	\$ 58,815	\$ 59,258	\$ 59,701	\$ 60,144	\$ 60,587	\$ 61,602	\$ 62,123	\$ 62,670	\$ 63,244	\$ 63,842	\$ 64,468	\$ 65,119	\$ 65,796	\$ 66,500	\$ 67,229
9	\$ 61,078	\$ 61,521	\$ 61,965	\$ 62,408	\$ 62,852	\$ 63,295	\$ 64,312	\$ 64,833	\$ 65,381	\$ 65,955	\$ 66,554	\$ 67,180	\$ 67,832	\$ 68,510	\$ 69,215	\$ 69,945
10	\$ 63,783	\$ 64,227	\$ 64,671	\$ 65,115	\$ 65,559	\$ 66,003	\$ 67,021	\$ 67,543	\$ 68,091	\$ 68,666	\$ 69,266	\$ 69,893	\$ 70,546	\$ 71,224	\$ 71,930	\$ 72,661
11	\$ 66,489	\$ 66,933	\$ 67,378	\$ 67,822	\$ 68,267	\$ 68,711	\$ 69,730	\$ 70,253	\$ 70,802	\$ 71,377	\$ 71,978	\$ 72,605	\$ 73,259	\$ 73,938	\$ 74,645	\$ 75,376
12	\$ 69,194	\$ 69,639	\$ 70,084	\$ 70,529	\$ 70,974	\$ 71,419	\$ 72,439	\$ 72,963	\$ 73,512	\$ 74,088	\$ 74,690	\$ 75,318	\$ 75,972	\$ 76,652	\$ 77,360	\$ 78,092
13	\$ 71,900	\$ 72,346	\$ 72,791	\$ 73,236	\$ 73,682	\$ 74,127	\$ 75,149	\$ 75,672	\$ 76,223	\$ 76,799	\$ 77,402	\$ 78,030	\$ 78,685	\$ 79,367	\$ 80,074	\$ 80,808
14	\$ 74,606	\$ 75,052	\$ 75,498	\$ 75,944	\$ 76,390	\$ 76,836	\$ 77,858	\$ 78,382	\$ 78,933	\$ 79,511	\$ 80,113	\$ 80,743	\$ 81,399	\$ 82,081	\$ 82,789	\$ 83,524
15	\$ 77,311	\$ 77,758	\$ 78,204	\$ 78,651	\$ 79,097	\$ 79,544	\$ 80,567	\$ 81,092	\$ 81,644	\$ 82,222	\$ 82,825	\$ 83,455	\$ 84,112	\$ 84,795	\$ 85,504	\$ 86,239
16	\$ 81,022	\$ 81,469	\$ 81,916	\$ 82,363	\$ 82,810	\$ 83,257	\$ 84,282	\$ 84,808	\$ 85,360	\$ 85,938	\$ 86,543	\$ 87,173	\$ 87,831	\$ 88,514	\$ 89,225	\$ 89,960

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SCHEDULE "B" - EXTRA-RESPONSIBILITY PAY SCHEDULE

Athletics Category

LEVEL I POSITIONS HS	2016-17, 2017-18	2018-19	2019-20	2020-21
Athletic Director*		10,500	10,605	10,711
(Associate) Athletic Director*	7,214.15	8,679	8,765	8,853
Athletic Trainer*	11,826.02	11,826	11,944	12,064
Assistant Athletic Trainer*	7,095.82	7,096	7,167	7,238
Football				
Football Head Coach (0-10 yrs)	6,974.42	9,080	9,171	9,263
Head Coach (11 or more yrs)	7,750.72	9,193	9,285	9,377
Varsity Assistant*	5,137.22	5,966	6,025	6,086
Varsity Assistant*	5,137.22	5,966	6,025	6,086
Varsity Assistant*	5,137.22	5,966	6,025	6,086
Varsity Assistant*	5,137.22	5,966	6,025	6,086
Freshman Head Coach*	4,679.20	5,366	5,419	5,474
Freshman Assistant*	3,839.66	4,210	4,252	4,294
Basketball - Boys				
Head Coach*	5,842.11	7,750	7,828	7,906
Varsity Assistant*	4,102.84	5,033	5,083	5,134
Varsity Assistant*	4,102.84	5,033	5,083	5,134
Freshman Coach*	3,500.98	4,060	4,100	4,141
Basketball - Girls				
Head Coach*	5,842.11	7,750	7,828	7,906
Varsity Assistant*	4,102.84	5,033	5,083	5,134
Varsity Assistant*	4,102.84	5,033	5,083	5,134
Freshman Coach*	3,500.98	4,060	4,100	4,141
Wrestling				
Head Coach*	5,842.11	7,416	7,490	7,565
Varsity Assistant*	4,102.84	4,901	4,950	5,000
Varsity Assistant*	4,102.84	4,901	4,950	5,000
<i>*longevity eligible</i>				

LEVEL II POSITIONS HS	<u>2016-17, 2017-18</u>	<u>2018-19</u>	<u>2019-20</u>	<u>2020-21</u>
Baseball				
Head Coach*	4,879.14	5,942	6,002	6,062
Varsity Assistant*	3,560.15	4,072	4,113	4,154
Junior Varsity*	3,100.08	3,960	4,000	4,040
Softball				
Head Coach*	4,879.14	5,942	6,002	6,062
Varsity Assistant*	3,560.15	4,072	4,113	4,154
Junior Varsity*	3,100.08	3,960	4,000	4,040
Soccer - Boys				
Head Coach*	4,612.89	5,528	5,584	5,639
Varsity Assistant*	3,264.32	3,644	3,680	3,717
Junior Varsity*	3,264.32	3,936	3,975	4,015
Soccer - Girls				
Head Coach*	4,612.89	5,528	5,584	5,639
Varsity Assistant*	3,264.32	3,644	3,680	3,717
Junior Varsity*	3,264.32	3,936	3,975	4,015
Field Hockey				
Head Coach*	4,612.89	5,616	5,672	5,729
Varsity Assistant*	3,264.32	3,591	3,627	3,663
Track and Field - Boys				
Head Coach*	4,937.28	6,065	6,126	6,187
Varsity Assistant*	3,587.69	3,948	3,987	4,027
Varsity Assistant*	3,587.69	3,948	3,987	4,027
Track and Field - Girls				
Head Coach*	4,937.28	6,065	6,126	6,187
Varsity Assistant*	3,587.69	3,948	3,987	4,027
Varsity Assistant*	3,587.69	3,948	3,987	4,027
Swimming				
Head Coach*	4,612.89	6,121	6,183	6,245
Varsity Assistant*	3,264.32	3,922	3,961	4,001
Volleyball - Girls				
Head Coach*	4,612.89	4,891	4,939	4,989
Varsity Assistant*	3,264.32	3,264	3,330	3,330
Volleyball – Boys				
Head Coach*	4,612.89	4,891	4,939	4,989
Varsity Assistant*	3,264.32	3,264	3,330	3,330
*longevity eligible				

POSITION	2016-17, 2017-18	2018-19	2019-20	2020-21
LEVEL III POSITIONS HS				
Cheerleading - Fall				
Head Coach*	2,324.81	2,546	2,572	2,598
Varsity Assistant*	1,259.82	1,737	1,755	1,772
Cheerleading - Winter				
Head Coach*	2,324.81	2,546	2,571	2,597
Varsity Assistant*	1,259.82	1,737	1,754	1,772
LEVEL IV POSITIONS HS				
Rifle				
Head Coach*	3,110.28	3,345	3,378	3,412
Varsity Assistant*	2,175.87	2,176	2,198	2,220
Cross Country				
Head Coach*	3,416.31	4,349	4,392	4,436
Varsity Assistant*	2,390.09	2,808	2,836	2,865
Golf				
Head Coach*	2,738.97	3,732	3,770	3,807
Tennis - Boys				
Head Coach*	2,738.97	3,732	3,770	3,807
Tennis - Girls				
Head Coach*	2,738.97	3,732	3,770	3,807
Junior Varsity*	1,773.95	2,190	2,212	2,234
LEVEL V POSITIONS INT				
(Associate) Athletic Director*	5,477.94	5,478	5,533	5,588
Basketball - Boys				
Int School Head Coach*	2,985.83	3,624	3,661	3,697
Int School Asst Coach*	2,069.78	2,911	2,940	2,969
Basketball - Girls				
Int School Head Coach*	2,985.83	3,624	3,661	3,697
Int School Asst Coach*	2,069.78	2,911	2,940	2,969
Wrestling				
Intermediate School Assistant*	2,985.83	3,578	3,614	3,650
*longevity eligible				

LEVEL VI POSITIONS INT	<u>2016-17, 2017-18</u>	<u>2018-19</u>	<u>2019-20</u>	<u>2020-21</u>
Field Hockey				
Int School Head Coach*	2,117.73	2,781	2,809	2,837
Int School Asst*	1,479.15	2,310	2,333	2,356
Football				
Int School Head Coach*	2,117.73	2,781	2,809	2,837
Int School Asst*	1,479.15	2,310	2,333	2,356
Int School Asst*	1,479.15	2,310	2,333	2,356
Int School Asst*	1,479.15	2,310	2,333	2,356
Soccer - Boys				
Int School Head Coach*	2,117.73	2,781	2,809	2,837
Int School Assistant*	1,479.15	2,310	2,333	2,356
Soccer - Girls				
Int School Head Coach*	2,117.73	2,781	2,809	2,837
Int School Assistant*	1,479.15	2,310	2,333	2,356
Baseball				
Int School Head Coach*	2,117.73	2,781	2,809	2,837
Cross Country				
Int School Head Coach*	2,117.73	2,781	2,809	2,837
Softball				
Int School Head Coach*	2,117.73	2,781	2,809	2,837
Track and Field - Boys				
Int School Head Coach*	2,117.73	2,781	2,809	2,837
Track and Field - Girls				
Int School Head Coach*	2,117.73	2,781	2,809	2,837
Volleyball - Girls				
Int School Head Coach*	2,117.73	2,781	2,809	2,837
<i>*longevity eligible</i>				

Activities Category

POSITION	<u>2016-17, 2017-18</u>	<u>2018-19</u>	<u>2019-20</u>	<u>2020-21</u>
AV Coordinator (HSS, North Campus, JTL)	1,608.70	1,858	1,877	1,895
Band Advisor (Summer) per hour	28.56	29.06	29.31	29.56
Chess Team Coach*	1,619.92	2,113	2,134	2,155
Class Coverage -- per hour	28.56	29.06	29.31	29.56
Class Advisor				
Freshman	1,183.32	1,184	1,196	1,208
Sophomore	1,183.32	1,184	1,196	1,208
Junior	1,275.13	1,276	1,289	1,302
Senior	1,393.46	1,449	1,463	1,478
Computer Assistant	918.09	919	928	937
Department Heads (Elem/Sec)				
3 or less	3,253.10	3,254	3,287	3,319
4 to 6	3,443.86	3,444	3,478	3,513
7 or more	3,847.82	3,848	3,886	3,925
Detention Supervisor -- per hour	28.56	29.06	29.31	29.56
Intramural Advisors -- per hour	23.46	23.96	24.21	24.46
Mentors	612.06	613	619	625
National Honor Society Advisor	946.65	1,181	1,193	1,205
Newspaper Advisor High School	2,353.27	2,534	2,559	2,585
Newspaper Advisor Intermediate	1,555.65	1,556	1,571	1,587
Stage Manager High School*	3,784.57	3,785	3,822	3,861
Stage Manager Intermediate*	2,862.40	2,863	2,892	2,921
Student Council Advisor HS	1,608.70	2,255	2,278	2,301
Student Council Advisor INT	1,608.70	1,606	1,622	1,638
Band Director High School*	6,543.94	6,544	6,609	6,675
Assistant*	3,962.07	4,119	4,161	4,202
Band Director Intermediate*	2,235.04	2,236	2,258	2,281
<i>*longevity eligible</i>				

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POSITION	<u>2016-17, 2017-18</u>	<u>2018-19</u>	<u>2019-20</u>	<u>2020-21</u>
Color Guard Advisor* (formerly Band Front Advisor)*	3,042.96	3,043	3,073	3,104
Band Jazz Director High School*	1,492.41	1,889	1,907	1,927
Band Jazz Director Intermediate*	1,492.41	1,889	1,907	1,927
Marching Band Instructor (formerly Band Majorette Advisor)*	1,862.70	1,863	1,881	1,900
Band Advisor (Summer) -- per hour	28.56	29.06	29.31	29.56
Choral Directors				
High School*	3,616.25	3,617	3,653	3,690
Intermediate*	2,411.52	2,412	2,436	2,460
Elementary*	1,721.93	1,722	1,739	1,757
Elementary Band Director*	1,721.93	1,722	1,739	1,757
Director of School Productions HS (Fall)*	2,021.84	2,590	2,615	2,642
Assistant*	1,418.96	1,596	1,612	1,628
Director of School Productions HS (Spring)*	2,021.84	2,590	2,615	2,642
Assistant*	1,418.96	1,596	1,612	1,628
Director of School Productions Intermediate*	2,021.84	2,590	2,615	2,642
Assistant*	1,418.96	1,596	1,612	1,628
Drama Musical Director High School*	1,496.49	1,497	1,512	1,527
Drama Musical Director Intermediate*	1,459.76	1,460	1,474	1,489
Mock Trial Head Coach*	2,483.94	2,484	2,509	2,534
Scholastic Scrimmage Head Coach*	1,738.25	2,260	2,283	2,306
Speech/Debate Team Advisor - HS	1,496.49	1,943	1,962	1,982
Summer Curriculum Writing, Planning -- per hour	28.56	29.06	29.31	29.56
Development and Research Night School, Summer School, and Homebound (includes mileage)				
Summer Weight Training Coach	1,738.25	2,747	2,774	2,802
Yearbook Advisors				
Editor Advisor High School	2,601.26	2,602	2,628	2,654
Assistant	1,496.49	1,510	1,525	1,540
Business Advisor	1,715.81	1,716	1,733	1,750
Editor Advisor Intermediate	1,862.70	1,863	1,881	1,900
Assistant	1,372.03	1,373	1,387	1,401
<i>*longevity eligible</i>				

- A. Beginning with the 2005-06 contractual year, any individual who has held one of the qualifying schedule B positions listed above with an asterisk (*) for 5 or more years shall receive a \$250 longevity stipend above his/her base salary. In addition, the individual must have held the same schedule B position for the stated number of years (years served in that position do not have to be consecutive) to qualify for the longevity stipend.
- B. Individuals starting their fifth year will be eligible for the stipend. This longevity stipend does not apply to the high school football head coaches since longevity is already factored into their salaries.
- C. The District agrees to begin keeping annual records of all individuals serving schedule B positions for the purposes of awarding longevity stipends.

EAST STROUDSBURG AREA SCHOOL DISTRICT
GRIEVANCE REPORT FORM

Bargaining Unit:		Grievance #:		Date:	
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Grievance initiated by:	
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Date the alleged grievance occurred:	
---	--

Statement of Grievance:

Relief sought by the association/grievant:

Submitted by:

--	--

Electronic Signature of Grievant and/or Association Representative

Date

Received by:

--	--

Electronic Signature

Date/Time

EAST STROUDSBURG AREA SCHOOL DISTRICT
GRIEVANCE PROCESS LEVEL ONE

Grievance #:		Date:	
---------------------	--	--------------	--

An informational discussion was held with the immediate supervisor as it relates to this grievance.

Immediate Supervisor Name:	
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Additional Names participating:	
--	--

LEVEL ONE:

Immediate Supervisor's Response:

Submitted by:

--	--

Electronic Signature of Immediate Supervisor

Date

Association/Grievant Response to Level ONE:

Submitted by:

--	--

Electronic Signature of Grievant and/or Association Representative

Date

EAST STROUDSBURG AREA SCHOOL DISTRICT
GRIEVANCE PROCESS LEVEL TWO

Grievance #:		Date:	
---------------------	--	--------------	--

LEVEL TWO:

Director of Human Resources Response:

Submitted by:

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Electronic Signature of Director of Human Resources

Date

Association/Grievant Response to Level TWO:

Submitted by:

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Electronic Signature of Grievant and/or Association Representative

Date

EAST STROUDSBURG AREA SCHOOL DISTRICT
GRIEVANCE PROCESS LEVEL THREE

Grievance #:		Date:	
---------------------	--	--------------	--

LEVEL THREE:
Superintendent's Response:

Submitted by:

--	--

Electronic Signature of Superintendent or Designee

Date

Association/Grievant Response to Level THREE:

Submitted by:

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Electronic Signature of Grievant and/or Association Representative

Date

EAST STROUDSBURG AREA SCHOOL DISTRICT
Grievance Process Level Four

Grievance #:		Date:	
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LEVEL FOUR:

Board of Education Response:

Submitted by:

--	--

Electronic Signature of Board President or Designee

Date

Association/Grievant Response to Level FOUR:

Submitted by:

--	--

Electronic Signature of Grievant and/or Association Representative

Date

Request for Arbitration

Association's Request to move to Arbitration:	Date:	
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Submitted by:

--	--

Electronic Signature of Grievant and/or Association Representative

Date

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS**

RESOLUTION

WHEREAS, on June 27, 2006, the Pennsylvania legislature passed Act 1 of Special Session 2006, known as the "Taxpayer Relief Act" (hereinafter "Act 1");

WHEREAS, Act 1 requires school districts to limit tax increases to the level set by the index, as defined by Act 1, unless the tax increase is approved by voters in a referendum or the school district obtains from the Department of Education or a court of common pleas certain referendum exceptions;

WHEREAS, Act allows a board of school directors to elect to adopt a resolution indicating that it will not raise the rate of any tax for the support of the public schools for the following fiscal year by more than the index, provided this resolution must be adopted no later than 110 days prior to the date of the election immediately preceding the upcoming fiscal year;

WHEREAS, the East Stroudsburg Area School District index for the 2019-2020 fiscal year is 3.2% as calculated by the Department of Education;

WHEREAS, the East Stroudsburg Area School District Board of Education wishes to express its intention that it shall not raise the real estate property tax rate for the support of the East Stroudsburg Area School District for the 2019-2020 fiscal year by more than the index.

WHEREAS, this Resolution does not require that the East Stroudsburg Area School District Board of School Directors raise the real estate property tax rate for the 2019-20 fiscal year.

AND NOW, on this 17th day of December, 2018, it is hereby RESOLVED by the East Stroudsburg Area School District (hereinafter "District") Board of Education (hereinafter "Board") the following:

1. The Board certifies that it will not increase any school district tax for the 2019-2020 school year at a rate that exceeds the index as calculated by the Department of Education.
2. The Board certifies that it will comply with the procedures set forth in Section 687, of the Pennsylvania Public School Code (hereinafter "School Code"), 24 P.S. §6-687, for the adoption of the District's proposed and final budget.
3. The Board certifies that increasing any tax at a rate less than or equal to the index will be sufficient to balance its final budget of the 2019-2020 fiscal year.

4. The Administration of the District is directed to submit the District's information on a proposed increase in the rate of a tax levied for the support of the District to the Pennsylvania Department of Education on the uniform form prepared by the Pennsylvania Department of Education no later than five days after the Board's adoption of this Resolution.
5. The Administration of the District is directed to send a copy of this Resolution to the Pennsylvania Department of Education no later than five days after the Board's adoption of this Resolution.
6. The Board understands and agrees that by passing this Resolution it is not eligible to seek referendum exceptions under Section 333(f) of Act 1 and is not eligible to request approval from the voters through a referendum to increase a tax rate by more than the index as established for the 2019-2020 fiscal year.
7. Once this Resolution is passed, the Administration of the District is not required to comply with the preliminary budget requirements set forth in paragraphs (a) and (c) of Section 311 of Act 1. Provided, however:
 - (a) The Board understands and agrees that, upon receipt of the information submitted by the District as set forth in paragraphs 4 and 5 above, the Pennsylvania Department of Education shall compare the District's proposed percentage increase in the rate of the tax with the index.
 - (b) Within ten days of the receipt of this information, the Pennsylvania Department of Education shall inform the District whether its proposed tax rate increase is less than or equal to the index.
 - (c) If the Pennsylvania Department of Education determines that the District's proposed increase in the rate of the District's tax exceeds the index, the District is subject to the preliminary budget requirements as set forth in paragraph (a) and (c) of Section 311 of Act 1.

EAST STROUDSBURG AREA SCHOOL DISTRICT

Lisa VanWhy, Board President

Date

ATTEST:

Patricia Rosado, Board Secretary

Date

**RESOLUTION BY THE BOARD OF SCHOOL DIRECTORS OF THE
EAST STROUDSBURG AREA SCHOOL DISTRICT
CONCERNING LOCAL ECONOMIC REVITALIZATION TAX ASSISTANCE**

WHEREAS, the Pennsylvania Local Economic Revitalization Tax Assistance Act, Act of Dec. 1, 1977, P.L. 237, No. 76, as amended by the Act of July 13, 1988, P.L. 518, No. 90, found at 72 P.S. § 4722 *et. seq.*, referred to as "LERTA", authorizes local taxing authorities to provide property tax exemptions for improvements to certain deteriorated industrial, commercial, and other business properties and for new construction in deteriorated areas of economically depressed communities; and

WHEREAS, as defined by LERTA, the East Stroudsburg Area School District is a local taxing authority; and

WHEREAS, the Board desires to encourage new industrial, commercial, and business development through the use of tax exemptions as set forth in the Act; and

WHEREAS, on July 20, 2015, the Board approved a Resolution establishing a LERTA program in Middle Smithfield Township; and

WHEREAS, after due advertisement, the Middle Smithfield Township Board of Supervisors has held a public hearing for purposes of adding additional property to the area designated a "deteriorated area" by this Board's previous July 20, 2015 Resolution; and

WHEREAS, the Board finds in conjunction with the Middle Smithfield Township Board of Supervisors' findings at said hearing that there is additional LERTA-eligible property within Middle Smithfield Township, Monroe County, Pennsylvania which will benefit from the tax exemptions provided for by LERTA;

NOW, THEREFORE, BE IT RESOLVED as follows:

SECTION 1. AUTHORITY.

This Resolution is adopted under the authority of the Pennsylvania Local Economic Revitalization Tax Assistance Act ("LERTA"), Act No. 1977-76, as amended.

SECTION 2. DEFINITIONS.

The following words and phrases, when used in this article, shall have the meaning described to them in this section, except where the context of language clearly indicates or requires a different meaning.

"Act" or "LERTA" - the Local Economic Revitalization Tax Assistance Act of the Commonwealth, Act No. 1776-76, as amended and supplemented.

"Commonwealth" - the Commonwealth of Pennsylvania

"County" - the county of Monroe, Pennsylvania, acting by and through its Board of Commissioners or, in appropriate cases, acting by and through its authorized representatives.

"Deteriorated Area" - the area or areas within the Township of Middle Smithfield identified in Section 3 of this Resolution.

"Eligible Property" - any industrial, commercial, or other business property located in the Deteriorated Area, as hereinafter provided.

"Improvement" - Repair, construction, or reconstruction, including alterations and additions, having the effect of rehabilitating an Eligible Property so that it becomes habitable or attains higher standards of safety, health, economic use or amenity, or is brought into compliance with laws, ordinances, or regulations governing such standards. Ordinary upkeep and maintenance shall not be deemed improvement.

"Local Taxing Authorities" - The Township of Middle Smithfield, the East Stroudsburg Area School District, and Monroe County.

"School District" - the East Stroudsburg Area School District, acting by and through its Board of Education or, in appropriate cases, acting by and through its authorized representatives.

"Township" - the Township of Middle Smithfield, Monroe County, Pennsylvania, acting by and through its Board of Supervisors or, in appropriate cases, acting by and through its authorized representatives.

SECTION 3. DESIGNATION OF DETERIORATED AREAS.

A. The School District does hereby adopt the area located within the following boundaries as a "Deteriorated Area" as defined by the Township pursuant to LERTA and within the meaning of LERTA, and one in which the Local Taxing Authorities may grant a tax exemption pursuant to the provisions of the Act:

Tax Parcel No. 9/10/1/86, PIN 09-7334-00-03-3428, commonly known as 119 Tom X Road, consisting of 320.53 acres, more or less.

B. Persons undertaking new construction upon, or making improvements to, Eligible Properties in the Deteriorated Area may apply for, and the Monroe County Assessment Office may grant, real estate tax exemption upon such new construction and improvements in the amount and in the manner hereinafter provided.

SECTION 4. EXEMPTIONS.

A. There is hereby exempted from all real property taxation of the School District that portion of the additional assessment attributable to the actual cost of new construction upon,

or improvements to, Eligible Property for which proper Application has been made in accordance with this Resolution, subject to the limitations hereinafter set forth.

B. The exemption authorized by this Resolution shall be in accordance with the provisions and limitations hereinafter set forth.

C. The exemption from taxes granted under this Resolution shall be upon the property and shall not terminate upon the sale or exchange of the property.

D. The length of the schedule for taxes exempted shall not exceed 5 years.

E. The schedule of real property taxes to be exempted shall be in accordance with the following percentage of the assessed valuation of new construction or improvements to the Eligible Property:

<u>Tax Year(s) Following Completion</u>	<u>Exempt Portion of Assessed Valuation</u>
1	100%
2	80%
3	60%
4	40%
5	20%

F. The exemption for new construction or improvements to an Eligible Property shall commence in the tax year immediately following the year in which the new construction or improvement is completed.

G. Any person who desires an exemption, as allowed by this Resolution, shall notify the participating Local Taxing Authorities on a form provided by the participating Local Taxing Authorities. This notification must be submitted at the time of securing the building permit or other notification of improvement to the Township, or if no building permit or other notification of improvement is required, then at the time of commencing construction. A copy of the exemption request shall be forwarded to the Monroe County Assessment Office. The said Assessment Office shall, after completion of the new construction or improvement, assess separately the new construction or improvement and calculate the amounts of the assessment eligible for tax exemption in accordance with the limits established under this Resolution. The said Assessment Office shall notify the taxpayer and the Local Taxing Authorities of the re-assessment and amounts of the assessment eligible for exemption.

H. Appeals from the reassessment and the amounts eligible for exemption may be taken by the taxpayer or the Local Taxing Authority, as provided by law.

I. The cost of new construction or improvements to be exempted and the schedule of taxes exempted existing at the time of the initial request for tax exemption shall be applicable to that exemption request, and subsequent amendment to this Resolution, if any, shall not apply to requests initiated prior to the adoption of said amendments.

SECTION 5. EXCLUSIONS, REVOCATION, AND TERMINATION.

A. This Resolution and the tax exemption granted herein shall not apply and shall not be available where any of the following occur:

(1) the property owner does not secure the necessary and proper permits prior to improving, or undertaking new construction to, the property; or

(2) the property, as completed, does not comply with the minimum standards of the law, ordinance, regulations, resolutions and codes of the Commonwealth and the Township;

(3) according to the laws, ordinances, regulations, resolutions and codes of the Commonwealth and Township, the use for which the property is made is a non-conforming use, or the property contains a non-conforming use;

(4) there exists a lien of unpaid real estate taxes in any amount encumbering the property for which exemption is sought according to the records of the Monroe County Tax Claim Bureau; or

(5) the property owner fails to comply with any provision of this Resolution.

B. The exemption from real estate taxes provided herein shall be forfeited by the Applicant and/or any subsequent owner of the real estate for the following;

(1) failure by the Applicant or any subsequent owner to pay any nonexempt real estate taxes on any property under the jurisdiction of the Local Taxing Authorities by the last day of the time period to pay such taxes in the penalty period pursuant to law. Upon receipt of notice of nonpayment of nonexempt real estate taxes, the School District shall discontinue the LERTA exemption and shall notify the Monroe County Assessment Office of such discontinuance.

(2) the property owner appeals, at any time after the commencement of the tax exemption provided for herein, the assessment of nonexempt portions of the property pursuant to the Consolidated County Assessment Law. This section shall not apply to an assessment appeal filed by a property owner in response to a reassessment of the property owner's property due to a countywide reassessment.

C. In any case, after the effective date of this Resolution, where an Eligible Property is damaged, destroyed or demolished, by any cause or for any reason, and the assessed valuation of the property affected has been reduced as a result of said damage, destruction or demolition, the exemption from real property taxation authorized by this Resolution shall be limited to that portion of new assessment attributable to the actual cost of improvements or construction that is in excess of the original assessment that existed prior to damage, destruction, or demolition of the property.

D. This Resolution and all of its provisions shall terminate in conjunction with the termination of the Board's July 20, 2015 Resolution, said termination occurring on July 20, 2025 unless earlier renewed or reapproved by the Board.

ADOPTED BY THE BOARD OF SCHOOL DIRECTORS OF THE EAST

STROUDSBURG AREA SCHOOL DISTRICT THIS 17TH DAY OF DECEMBER, 2018.

ATTEST:

East Stroudsburg Area School
District Board of School Directors

Patricia Rosado, Secretary

Lisa VanWhy, President

Budget Transfers
for November 2018



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P | glcjcjeing

12/10/2018 14:01
diane-kelly

East Stroudsburg Area SD, PA
JOURNAL INQUIRY

YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	DEBIT	CREDIT	OB	
2019 05	14 BUA	11/01/2018	11/01/2018	whiteboardlorena-rosado	1	1	N	Hist	2019					
LN	ORG	ACCOUNT	OBJECT	PROJ	REF1	REF2	REF3	ACCOUNT	DESCRIPTION	LINE	DESCRIPTION	DEBIT	CREDIT	OB
1	10002550	330	10-1110-330-000-20-517-190-000-0000-						JTL Soc Study Other Prof Svc			2,000.00		
2	10002570	432	10-1110-432-000-20-517-240-000-0000-						JTL Fam Con Sci Rep & Maint Eq			2,500.00		
3	10002410	762	10-1110-762-000-20-517-125-000-0000-						JTL Instr Music Rep Eq > \$2,500			2,500.00		
4	10002570	610	10-1110-610-000-20-517-240-000-0000-						JTL Fam Con Sci Gen Sup			1,000.00		
5	10002330	438	10-1110-438-000-20-517-110-000-0000-						JTL Regular Mnt / Rpr / Upgrade		8,000.00			
** JOURNAL TOTAL											0.00			0.00

YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	DEBIT	CREDIT	OB	
2019 05	203 BUA	11/07/2018	11/06/2018	Cover dues debra-padayano	1	1	N	Hist	2019					
LN	ORG	ACCOUNT	OBJECT	PROJ	REF1	REF2	REF3	ACCOUNT	DESCRIPTION	LINE	DESCRIPTION	DEBIT	CREDIT	OB
1	10001290	610	10-1110-610-000-10-211-121-000-0000-						BES Vocal Gen Sup		Cover dues fees		250.00	
2	10001290	810	10-1110-810-000-10-211-121-000-0000-						BES Vocal Dues & Fees		Cover dues fees	250.00		
** JOURNAL TOTAL											0.00			0.00

YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	DEBIT	CREDIT	OB	
2019 05	270 BUA	11/07/2018	11/07/2018	B/T P3	diane-kelly	1	N	Hist	2019					
LN	ORG	ACCOUNT	OBJECT	PROJ	REF1	REF2	REF3	ACCOUNT	DESCRIPTION	LINE	DESCRIPTION	DEBIT	CREDIT	OB
1	10003220	640	10-1110-640-000-30-819-150-000-0000-	dk	adj j#231				EHN Eng Lang Art Books / Period		ADJ.BUA P.3 J#231 2X -WRG		2,500.00	
2	10003220	650	10-1110-650-000-30-819-150-000-0000-	dk	adj j#231				EHN Eng Lang Art Supplies Tech		ADJ.BUA P.3 J#231 2X -WRG	2,500.00		
** JOURNAL TOTAL											0.00			0.00

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YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	DEBIT	CREDIT	OB
2019	05	271 BUA	11/07/2018	supplies	rebecca-lopez	1	N	Hist	2019				
LN	ORG	ACCOUNT	OBJECT	PROJ	REF1	REF2	REF3	ACCOUNT DESCRIPTION	LINE DESCRIPTION				
1	10010870	431						custodial supplies				6,200.00	
2	10010880	610						JTL OperBldg Repr&MaintBldg			6,200.00		
	10-2620-610-000-20-517-024-000-0000-							JTL Custodial Gen Sup					
								** JOURNAL TOTAL			0.00		0.00

YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	DEBIT	CREDIT	OB
2019	05	274 BUA	11/07/2018	move funds	mathiesen	1	N	Hist	2019				
LN	ORG	ACCOUNT	OBJECT	PROJ	REF1	REF2	REF3	ACCOUNT DESCRIPTION	LINE DESCRIPTION				
1	10002490	650						move funds to cover suppli				300.00	
2	10002490	610						JTLForeignLangSupplies Tech			300.00		
	10-1110-610-000-20-517-160-000-0000-							JTLForeignLangGen Sup					
								** JOURNAL TOTAL			0.00		0.00

YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	DEBIT	CREDIT	OB
2019	05	275 BUA	11/07/2018	move funds	mathiesen	1	N	Hist	2019				
LN	ORG	ACCOUNT	OBJECT	PROJ	REF1	REF2	REF3	ACCOUNT DESCRIPTION	LINE DESCRIPTION				
1	10002820	650						move funds to purchase boo				150.00	
2	10002820	640						LisForLangSupplies Tech			150.00		
	10-1110-640-000-20-518-160-000-0000-							LisForeignLangBooks/Period					
								** JOURNAL TOTAL			0.00		0.00

YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	DEBIT	CREDIT	OB
2019	05	277 BUA	11/07/2018	Fieldrips	annette-omalley	1	N	Hist	2019				
LN	ORG	ACCOUNT	OBJECT	PROJ	REF1	REF2	REF3	ACCOUNT DESCRIPTION	LINE DESCRIPTION				
								** JOURNAL TOTAL			0.00		0.00

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YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2019 05	277 BUA	11/07/2018	11/07/2018	FieldTrips	omalley	1	N	Hist	2019	
LN	ORG ACCOUNT	OBJECT PROJ	REF1	REF2	REF3	ACCOUNT DESCRIPTION	LINE DESCRIPTION	DEBIT	CREDIT	OB
1	10005720 610	AO							1,000.00	
2	10-1360-610-000-30-820-130-000-0000-AO					EHSBusinessEdGen Sup		1,000.00		
10-1110-513-000-30-820-130-000-0000-AO						EHS Business Ed Transportation				
** JOURNAL TOTAL										
								0.00	0.00	

YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2019 05	279 BUA	11/08/2018	11/08/2018	equipment	kira-holden	1	N	Hist	2019	
LN	ORG ACCOUNT	OBJECT PROJ	REF1	REF2	REF3	ACCOUNT DESCRIPTION	LINE DESCRIPTION	DEBIT	CREDIT	OB
1	10009630 610	equipment							550.00	
2	10-2380-610-000-20-518-000-0000-0000-0000-761					LISPrincipalGen Sup	transfer out	550.00		
10-2380-761-000-20-518-000-0000-0000-0000-761						LISPrincipalRepEq<\$2,500	transfer in			
** JOURNAL TOTAL										
								0.00	0.00	

YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2019 05	287 BUA	11/08/2018	11/08/2018	Keyboards	keith-labar	1	N	Hist	2019	
LN	ORG ACCOUNT	OBJECT PROJ	REF1	REF2	REF3	ACCOUNT DESCRIPTION	LINE DESCRIPTION	DEBIT	CREDIT	OB
1	10003140 610	klabar							1,200.00	
2	10-1110-610-000-30-819-121-000-0000-0000-761					EHNvocalGen Sup			1,200.00	
10-3210-761-000-30-819-121-000-0000-0000-761						EHNvocalStudentActRepEq<\$2,500				
** JOURNAL TOTAL										
								0.00	0.00	

YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2019 05	290 BUA	11/09/2018	11/09/2018	1st.Am.	Findiane-kelly	1	N	Hist	2019	
LN	ORG ACCOUNT	OBJECT PROJ	REF1	REF2	REF3	ACCOUNT DESCRIPTION	LINE DESCRIPTION	DEBIT	CREDIT	OB
1	10003140 610	klabar							1,200.00	
2	10-1110-610-000-30-819-121-000-0000-0000-761					EHNvocalGen Sup			1,200.00	
10-3210-761-000-30-819-121-000-0000-0000-761						EHNvocalStudentActRepEq<\$2,500				
** JOURNAL TOTAL										
								0.00	0.00	



YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2019 05	290 BUA	11/09/2018	11/09/2018	1st.Am.Findiane-kelly	1st.Am.Findiane-kelly	1	N	Hist	2019	
LN	ORG ACCOUNT	OBJECT PROJ REF1	REF2	REF3	ACCOUNT DESCRIPTION	LINE DESCRIPTION	DEBIT	CREDIT OB		
1	10014900 911	dk	1st.Amer.F		LEASE PRINCIPALIST NIAGRA	1st American Finance Comp.		319,363.37		
2	10510290 911	dk	1st.Amer.F		LEASE PRINCIPAL 1st AMERICAN	1st American Finance Comp.	319,363.37			
3	10009630 610									
** JOURNAL TOTAL										
							0.00	0.00		

YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2019 05	310 BUA	11/14/2018	11/14/2018	for equip	kira-holden	1	N	Hist	2019	
LN	ORG ACCOUNT	OBJECT PROJ REF1	REF2	REF3	ACCOUNT DESCRIPTION	LINE DESCRIPTION	DEBIT	CREDIT OB		
1	10009630 761				LISPrincpalRepEq<\$2,500	move closed acct		2,550.00		
2	10009630 650				LISPrincipalsSupplies Tech	from closed acct	550.00			
3	10009630 610				LISPrincpalGen Sup	from closed acct	2,000.00			
** JOURNAL TOTAL										
							0.00	0.00		

YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2019 05	317 BUA	11/14/2018	11/14/2018	trainings	rebecca-lopez	1	N	Hist	2019	
LN	ORG ACCOUNT	OBJECT PROJ REF1	REF2	REF3	ACCOUNT DESCRIPTION	LINE DESCRIPTION	DEBIT	CREDIT OB		
1	10010510 751				OperBldgNewEq<\$2,500	professional services		7,500.00		
2	10010510 330				OperBldg OtherProfSvc	professional services	7,500.00			
3	10260100 751				Sewer Plant NewEq<\$2,500	professional services		2,000.00		
4	10010510 330				OperBldg OtherProfSvc	professional services	2,000.00			
5	10260100 761				Sewer Plant RepEq<\$2,500	professional services		4,500.00		
6	10010510 330				OperBldg OtherProfSvc	professional services	4,500.00			
** JOURNAL TOTAL										
							0.00	0.00		

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YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2019 05	318 BUA	11/14/2018	11/14/2018	supplies	rebecca-lopez	1	N	Hist	2019	
LN	ORG ACCOUNT	OBJECT PROJ	REF1	REF2	REF3	ACCOUNT DESCRIPTION	LINE DESCRIPTION	DEBIT	CREDIT	OB
1	10010510 761					supplies				
2	10010510 610					OperBldgRepEq<\$2,500		5,000.00		5,000.00
	10-2620-610-000-00-000-000-0000-0000-					District OperBldg GenSup				
** JOURNAL TOTAL										
								0.00		0.00

YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2019 05	320 BUA	11/14/2018	11/14/2018	fit gram	aimee-ellison	1	N	Hist	2019	
LN	ORG ACCOUNT	OBJECT PROJ	REF1	REF2	REF3	ACCOUNT DESCRIPTION	LINE DESCRIPTION	DEBIT	CREDIT	OB
1	10001350 810		ADE	Fit gram		BESHealthPhysEdDues&Fees	cover fitnessgram for 18-1		149.00	
2	10001720 810		ADE	Fit gram		JMH PhysEdDues&Fees	cover fitnessgram for 18-1		149.00	
3	10001900 810		ADE	Fit gram		MSEHealthPhysEdDues&Fees	cover fitnessgram for 18-1		149.00	
4	10002080 810		ADE	Fit gram		Res PhysEdDues&Fees	cover fitnessgram for 18-1		149.00	
5	10002260 810		ADE	Fit gram		SMI PhysEdDues&Fees	cover fitnessgram for 18-1		149.00	
6	10002430 810		ADE	Fit gram		JTLPhysEdDues&Fees	cover fitnessgram for 18-1		149.00	
7	10002760 810		ADE	Fit gram		LIS PhysEdDues&Fees	cover fitnessgram for 18-1		149.00	
8	10003530 810		ADE	Fit gram		EHSHealthPhysEdDues&Fees	cover fitnessgram for 18-1		149.00	
9	10003200 810		ADE	Fit gram		EHNHealthPhysEdDues&Fees	cover fitnessgram for 18-1		149.00	
10	10001350 650		ADE	Fit gram		BESHealthPhysEdSupplies Tech	cover fitnessgram for 18-1	149.00		
11	10001720 650		ADE	Fit gram		JMHHealthPhysEdSupplies Tech	cover fitnessgram for 18-1	149.00		
12	10001900 650		ADE	Fit gram		MSEHealthPhysEdSupplies Tech	cover fitnessgram for 18-1	149.00		
13	10002080 650		ADE	Fit gram		RESHealthPhysEdSupplies Tech	cover fitnessgram for 18-1	149.00		
14	10002260 650		ADE	Fit gram		SMIHealthPhysEdSupplies Tech	cover fitnessgram for 18-1	149.00		



YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2019 05	320 BUA	11/14/2018	11/14/2018	fit gram	aimee-ellison	1	N	Hist	2019	
LN	ORG ACCOUNT	OBJECT PROJ REF1	REF2	REF3 ACCOUNT DESCRIPTION	LINE DESCRIPTION	DEBIT	CREDIT	OB		
15	10002430 650	ADE	Fit gram		cover fitnessgram for 18-1	149.00				
16	10-1110-650-000-20-517-140-000-0000-	ADE	Fit gram	JTLHealthPhysEdSupplies Tech	cover fitnessgram for 18-1	149.00				
17	10-1110-650-000-20-518-140-000-0000-	ADE	Fit gram	LISHealthPhysEdSupplies Tech	cover fitnessgram for 18-1	149.00				
18	10-1110-650-000-30-819-140-000-0000-	ADE	Fit gram	EHNHealthPhysEdSupplies Tech	cover fitnessgram for 18-1	149.00				
18	10003530 650	ADE	Fit gram	EHSHealthPhysEdSupplies Tech						
** JOURNAL TOTAL										
										0.00

YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2019 05	501 BUA	11/15/2018	11/15/2018	magazines	kira-holden	1	N	Hist	2019	
LN	ORG ACCOUNT	OBJECT PROJ REF1	REF2	REF3 ACCOUNT DESCRIPTION	LINE DESCRIPTION	DEBIT	CREDIT	OB		
1	10002880 610				magazines					
2	10-1110-610-000-20-518-190-000-0000-			LISsocStGen Sup	magazines	400.00				
2	10002880 640				magazines					
10-1110-640-000-20-518-190-000-0000-				LISsocStudyBooks/Period						
** JOURNAL TOTAL										
										0.00

YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2019 05	505 BUA	11/15/2018	11/15/2018	HPE supp	aimee-ellison	1	N	Hist	2019	
LN	ORG ACCOUNT	OBJECT PROJ REF1	REF2	REF3 ACCOUNT DESCRIPTION	LINE DESCRIPTION	DEBIT	CREDIT	OB		
1	10003530 810				into supplies					
10-1110-810-000-30-820-140-000-0000-				HPE suppli	EHSHealthPhysEdDues&Fees	51.00				
2	10001350 810				into supplies					
10-1110-810-000-10-211-140-000-0000-				HPE suppli	BESHealthPhysEdDues&Fees	51.00				
3	10001720 810				into supplies					
10-1110-810-000-10-213-140-000-0000-				HPE suppli	JMH PhysEdDues&Fees	51.00				
4	10001900 810				into supplies					
10-1110-810-000-10-214-140-000-0000-				HPE suppli	MSEHealthPhysEdDues&Fees	51.00				
5	10002080 810				into supplies					
10-1110-810-000-10-215-140-000-0000-				HPE suppli	Res PhysEdDues&Fees	51.00				

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YEAR PER JOURNAL SRC EFF DATE ENT DATE JNL DESC CLERK ENTITY AUTO-REV STATUS BUD YEAR JNL TYPE
 2019 05 505 BUA 11/15/2018 11/15/2018 HPE supp aimee-ellison 1 Hist 2019

LN	ORG	ACCOUNT	OBJECT	PROJ	REF1	REF2	REF3	JNL	DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD	YEAR	JNL	TYPE	DEBIT	CREDIT	OB
LN	ORG	ACCOUNT	OBJECT	PROJ	REF1	REF2	REF3	JNL	DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD	YEAR	JNL	TYPE	DEBIT	CREDIT	OB
6	10002260	810				HPE suppli												51.00		
						into supplies														
7	10002430	810				HPE suppli												51.00		
						into supplies														
8	10002760	810				HPE suppli												51.00		
						into supplies														
9	10003200	810				HPE suppli												51.00		
						into supplies														
10	10003530	610				HPE suppli												51.00		
						into supplies														
11	10001350	610				HPE suppli												51.00		
						into supplies														
12	10001720	610				HPE suppli												51.00		
						into supplies														
13	10001900	610				HPE suppli												51.00		
						into supplies														
14	10002080	610				HPE suppli												51.00		
						into supplies														
15	10002260	610				HPE suppli												51.00		
						into supplies														
16	10002430	610				HPE suppli												51.00		
						into supplies														
17	10002760	610				HPE suppli												51.00		
						into supplies														
18	10003200	610				HPE suppli												51.00		
						into supplies														
19	10003530	650				HPE suppli												89.00		
						into supplies														
20	10003530	610				HPE suppli												89.00		
						into supplies														
						EHSHealthPhysEdGen Sup														
** JOURNAL TOTAL																	0.00			

LN	ORG	ACCOUNT	OBJECT	PROJ	REF1	REF2	REF3	JNL	DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD	YEAR	JNL	TYPE	DEBIT	CREDIT	OB
LN	ORG	ACCOUNT	OBJECT	PROJ	REF1	REF2	REF3	JNL	DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD	YEAR	JNL	TYPE	DEBIT	CREDIT	OB
1	10009270	640				pdr												149.00		
						money needed for H/Phys Ed														
						ESEPrincipalBooks/Period														

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YEAR	PER	JOURNAL	SRC	EFF	DATE	JNL	DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD	YEAR	JNL	TYPE
2019	05	518	BUA	11/20/2018	11/20/2018	640	to 650	patricia-romansky	1	N	Hist	2019			
LN	ORG	ACCOUNT	OBJECT	PROJ	REF1	REF2	REF3	ACCOUNT DESCRIPTION	LINE DESCRIPTION	DEBIT	CREDIT	OB			
2	10001540	650	10-1110-650-000-10-212-140-000-0000-	pdr				ESEHealthPhysEdSupplies Tech	to pay for site license	149.00					
										** JOURNAL TOTAL	0.00		0.00		

YEAR	PER	JOURNAL	SRC	EFF	DATE	JNL	DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD	YEAR	JNL	TYPE
2019	05	527	BUA	11/21/2018	11/21/2018	Field	Trip	jessica-hopstetter	1	N	Hist	2019			
LN	ORG	ACCOUNT	OBJECT	PROJ	REF1	REF2	REF3	ACCOUNT DESCRIPTION	LINE DESCRIPTION	DEBIT	CREDIT	OB			
1	10005700	513	10-1360-513-000-30-819-130-000-0000-	JH				EHNBusinessEdContracted		500.00					
2	10005700	610	10-1360-610-000-30-819-130-000-0000-	JH				EHNBusinessEdGen Sup					500.00		
										** JOURNAL TOTAL	0.00		0.00		

YEAR	PER	JOURNAL	SRC	EFF	DATE	JNL	DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD	YEAR	JNL	TYPE
2019	05	529	BUA	11/21/2018	11/21/2018	transfer	matthew-flicker		1	N	Hist	2019			
LN	ORG	ACCOUNT	OBJECT	PROJ	REF1	REF2	REF3	ACCOUNT DESCRIPTION	LINE DESCRIPTION	DEBIT	CREDIT	OB			
1	10002740	610	10-1110-610-000-20-518-125-000-0000-					LISInstrMusicGen Sup		140.00			140.00		
2	10002740	650	10-1110-650-000-20-518-125-000-0000-					LISInstrMusicSupplies Tech							
										** JOURNAL TOTAL	0.00		0.00		

YEAR	PER	JOURNAL	SRC	EFF	DATE	JNL	DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD	YEAR	JNL	TYPE
2019	05	532	BUA	11/21/2018	11/21/2018	BK	Rohner	patricia-rosado	1	N	Hist	2019			
LN	ORG	ACCOUNT	OBJECT	PROJ	REF1	REF2	REF3	ACCOUNT DESCRIPTION	LINE DESCRIPTION	DEBIT	CREDIT	OB			
1	10008960	540	10-2310-540-000-00-000-001-000-0000-					School Board Advertising	PA School laws & Rules-Roh					1,040.00	

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YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2019 05	532 BUA	11/21/2018	11/21/2018	BK Rohner	patricia-rosado	1	N	Hist	2019	
LN	ORG ACCOUNT	OBJECT PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB	
2	10008960 640					PA School Laws & Rules-Roh	1,040.00			
	10-2310-640-000-00-000-001-000-0000-					School Board SvcsBooks/Period				
						** JOURNAL TOTAL	0.00	0.00		

YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2019 05	545 BUA	11/28/2018	11/28/2018	Songfest	debra-padavano	1	N	Hist	2019	
LN	ORG ACCOUNT	OBJECT PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB	
1	10009210 610					Songfest		50.00		
	10-2380-610-000-10-211-000-000-0000-					BESPrincipalGen Sup				
2	10001290 810					Songfest	50.00			
	10-1110-810-000-10-211-121-000-0000-					BESVocalDues&Fees				
						** JOURNAL TOTAL	0.00	0.00		

YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2019 05	546 BUA	11/28/2018	11/28/2018	neg bal	debra-padavano	1	N	Hist	2019	
LN	ORG ACCOUNT	OBJECT PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB	
1	10009210 610					Printing overage		160.00		
	10-2380-610-000-10-211-000-000-0000-					BESPrincipalGen Sup				
2	10009210 550					Printing overage	160.00			
	10-2380-550-000-10-211-000-000-0000-					BESPrincipalPrint&Bind				
3	10001350 610					Neg bal		149.00		
	10-1110-610-000-10-211-140-000-0000-					BESHealthPhysEdGen Sup				
4	10001350 650					Neg bal	149.00			
	10-1110-650-000-10-211-140-000-0000-					BESHealthPhysEdSupplies Tech				
						** JOURNAL TOTAL	0.00	0.00		

YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2019 05	556 BUA	11/29/2018	11/29/2018	boards	lorena-rosado	1	N	Hist	2019	
LN	ORG ACCOUNT	OBJECT PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB	
						** JOURNAL TOTAL	0.00	0.00		

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YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE		
2019 05	556 BUA	11/29/2018	11/29/2018	boards	lorena-rosado	1	N	Hist	2019			
LN	ORG	ACCOUNT	OBJECT	PROJ	REF1	REF2	REF3	ACCOUNT DESCRIPTION	LINE DESCRIPTION	DEBIT	CREDIT	OB
1	10009570	610						JTLPrincipalGen Sup		600.00		
2	10002330	438						JTLRegularMnt/Rpr/Upgrade				
								** JOURNAL TOTAL		0.00		0.00

YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE		
2019 05	563 BUA	11/29/2018	11/29/2018	SUPPLIES	kell1-oney	1	N	Hist	2019			
LN	ORG	ACCOUNT	OBJECT	PROJ	REF1	REF2	REF3	ACCOUNT DESCRIPTION	LINE DESCRIPTION	DEBIT	CREDIT	OB
1	10012350	650						ITEC Supplies Tech	SUPPLIES	5,000.00		
2	10012350	610						ITEC Gen Sup	SUPPLIES	5,000.00		
								** JOURNAL TOTAL		0.00		0.00

YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE		
2019 05	571 BUA	11/29/2018	11/29/2018	camfel	lorena-rosado	1	N	Hist	2019			
LN	ORG	ACCOUNT	OBJECT	PROJ	REF1	REF2	REF3	ACCOUNT DESCRIPTION	LINE DESCRIPTION	DEBIT	CREDIT	OB
1	10012850	330						JTLStudentActivityOtherProfSvc		525.00		
2	10012850	610						JTLStudentActivityGen Sup				525.00
								** JOURNAL TOTAL		0.00		0.00

YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE		
2019 05	581 BUA	11/30/2018	11/30/2018	lights	lotrebecca-lopez	1	N	Hist	2019			
LN	ORG	ACCOUNT	OBJECT	PROJ	REF1	REF2	REF3	ACCOUNT DESCRIPTION	LINE DESCRIPTION	DEBIT	CREDIT	OB
1	10012850	330						JTLStudentActivityOtherProfSvc		525.00		
2	10012850	610						JTLStudentActivityGen Sup				525.00
								** JOURNAL TOTAL		0.00		0.00

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12/10/2018 14:01
diane-kelly

East Stroudsburg Area SD, PA
JOURNAL INQUIRY

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YEAR PER	JOURNAL SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE		
2019 05	581 BUA	11/30/2018	11/30/2018	lights lotrebecca-lopez		1	N	Hist	2019			
LN	ORG	ACCOUNT	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	ACCOUNT DESCRIPTION	DEBIT	CREDIT	OB
1	10011000	431						parking lot lights		8,000.00		
2	10011000	432						parking lot lights		8,000.00		
								** JOURNAL TOTAL		0.00		0.00

** GRAND TOTAL 0.00 0.00

26 Journals printed

** END OF REPORT - Generated by Diane Kelly **

East Stroudsburg Area School District

Date Range 11/16/18 through 12/7/18

Listing of Bills

Check Number	Date	Vendor Name	Invoice Description	Check Amount
237519	11/20/2018	A WIZ CORP.	TO PAY INVOICES FOR 2018-2019	\$ 1,971.97
237520	11/20/2018	ADVANCE AUTO PARTS	4wd & evap soleniod 6952827812078	\$ 34.84
			4wd & evap soleniod 6952827812078 RETURN CREDIT	\$ (34.84)
			bes generator	\$ 14.14
			bushkill generator	\$ 22.35
			bushkill snow plow	\$ 30.32
			facilities truck	\$ 104.76
			mse snow plow	\$ 12.19
			OPEN ORDER FOR PARTS	\$ 779.16
			spark plug	\$ 39.08
			truck 8 wipers	\$ 43.74
237521	11/20/2018	APPLE INC.	To purchase iPad adapter for 6	\$ 49.00
237522	11/20/2018	BRODHEAD CREEK REGIONAL AUTHORITY	ESE 3RD QTR 2018 WATER AND SEWER	\$ 1,471.99
			JTL 3RD QTR 2018 WATER AND SEWER	\$ 1,597.63
			SOUTH BUS GARAGE 3RD QTR 2018 WATER AND SEWER	\$ 398.86
237523	11/20/2018	UGI ENERGY .	HS SOUTH STADIUM OCT 2018 NATURAL GAS LINE CHARGE	\$ 385.52
			JM HIL OCT 2018 NATURAL GAS LINE CHARGE	\$ 2,064.16
			MAINTENANCE BLDG OCT 2018 NATURAL GAS LINE CHARGE	\$ 110.00
237524	11/20/2018	CHAPMAN REFRIGERATION LLC	TO PAY INVOICES FOR 2018-2019	\$ 585.71
237525	11/20/2018	COMMONWEALTH OF PENNSYLVANIA	2018 NOTICE OF ASSESSMENT acct# 6892	\$ 340.00
237526	11/20/2018	COLONIAL INTERMEDIATE UNIT 20	CIU20 TECHNOLOGY TRAINING	\$ 600.00
			PSYCHIATRIC EVALUATION 1ST QTR PAYMENT	\$ 3,853.30
237527	11/20/2018	D'HUY ENGINEERING, INC.	JM Hill 287009-Sept.1- Sept 28	\$ 1,726.10
			North Roof Replacement Job 287010 June 30-July 27	\$ 8,179.67
			North Roof replacement Job287010 Sept 29	\$ 1,295.33
237528	11/20/2018	DIRECT ENERGY BUSINESS	ESE OCT 2018 NATURAL GAS CHARGE	\$ 1,094.02
			HS SOUTH OCT 2018 NATURAL GAS CHARGE	\$ 3,841.95
			JTL OCT 2018 NATURAL GAS CHARGE	\$ 1,939.86
237529	11/20/2018	DOUBLE GOOD,LLC	CHOIR FUNDRAISER	\$ 1,339.50
237530	11/20/2018	ESS NORTHEAST LLC	Billing Week Ending 11/10/2018	\$ 34,348.23
237531	11/20/2018	FRONTIER	FRONTIER OPEN PURCHASE ORDER	\$ 503.90
237532	11/20/2018	GOULD'S PRODUCE AND FARM MARKET	TO PAY FOR INVOICES 2018-2019	\$ 520.00
237533	11/20/2018	HOME DEPOT CREDIT SERVICES	DISCOUNT FOR INVOICE 4973645	\$ (15.00)
			HOME DEPOT CREDIT CARD PURCHAS	\$ 587.70
			maint. homedepot-REPLACE 20190	\$ 1,299.50
			OPEN ORDER FOR PARTS & SUPPLIE	\$ 484.58
237534	11/20/2018	INSERVCO INSURANCE SERVICES, INC.	CLAIM FEE-OCTOBER 2018/BILL RE	\$ 2,217.11
237535	11/20/2018	MAILLIE LLP	MAILLIE AUDIT INV June 30 2018	\$ 3,500.00
237536	11/20/2018	MET-ED	MIDDLE SMITHFIELD OCT 2018 ELECTRIC 100071509721	\$ 6,675.91
			RESICA NOV 2018 ELECTRIC 100016949099	\$ 4,331.45
			SMITHFIELD NOV 2018 ELECTRIC 100066917749	\$ 5,556.14
			TRAFFIC LIGHT NOV 2018 ELECTRIC 100016944322	\$ 19.29
			TRAFFIC LIGHT NOV 2018 ELECTRIC 100017096742	\$ 19.58
			TRAFFIC LIGHT OCT 2018 ELECTRIC 100016991349	\$ 19.15
			TRAFFIC LIGHT OCT 2018 ELECTRIC 100031621285	\$ 19.55
			TRAFFIC LIGHT OCT 2018 ELECTRIC 100051981031	\$ 19.72
			TRAFFIC LIGHT OCT 2018 ELECTRIC 100052611207	\$ 19.72
			TRAFFIC LIGHT OCT 2018 ELECTRIC 100080490897	\$ 29.67
237537	11/20/2018	MET-ED	NORTH CAMPUS OCT 2018 ELECTRIC 100018255800	\$ 28,792.07
237538	11/20/2018	MODERN GAS SALES, INC.	LEHMAN PROPAIN FOR THE POOL	\$ 399.85
237539	11/20/2018	RUSSELL REID WASTE HAULING & DISPOSAL	JTL ATHLETICS PORTA POTTIES	\$ 135.00
			NORTH ATHLETICS PORTA POTTIES	\$ 336.00
			SOUTH ATHLETICS PORTA POTTIES	\$ 337.00
237540	11/20/2018	NNA SERVICE LLC	PA Renew National Notary Assoc	\$ 334.00
237541	11/20/2018	PENTELEDATA	OPEN PO PENN TELEDATA-20190097	\$ 4,172.50
237542	11/20/2018	SEALMASTER ALLENTOWN	GROUNDS-RENTAL OF HOT BOX	\$ 1,669.00
237543	11/20/2018	SOUTH JERSEY ENERGY	HS SOUTH STADIUM OCT 2018 NATURAL GAS	\$ 343.35
			HS SOUTH STADIUM SEPT 2018 NATURAL GAS	\$ 60.08
			JM HILL OCT 2018 NATURAL GAS	\$ 1,622.50
			JM HILL SEPT 2018 NATURAL GAS	\$ 1,621.26
			MAINTENANCE BLDG OCT 2018 NATURAL GAS	\$ 56.59

East Stroudsburg Area School District

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Listing of Bills

Check Number	Date	Vendor Name	Invoice Description	Check Amount
237544	11/28/2018	GUIFFRE ORTIZ SUBWAY, INC.	SUBWAY LUNCH PAYMENT FOR PEEC FIELD TRIP	\$ 313.04
237545	11/29/2018	A WIZ CORP.	TO PAY INVOICES FOR 2018-2019	\$ 1,414.00
237546	11/29/2018	AMY MCMAHON	REGISTRATION FOR 5 STUDENT INTERNS	\$ 500.00
237547	11/29/2018	BENJAMIN BARD	PARCEL 06/0/043406 OVERPAID	\$ 157.79
237548	11/29/2018	BENJAMIN WARRICK	PARCEL 09/11A/2/15 OVERPAID	\$ 30.13
237549	11/29/2018	BOVINO'S PIZZA	BOVINOS PIZZA FOR STUDENT REWARD	\$ 71.70
237550	11/29/2018	CATHERINE TYNEMOUTH	PURCHASE OF FOOD FOR FAMILIES BACK PACK	\$ 108.46
237551	11/29/2018	CHAPMAN REFRIGERATION LLC	TO PAY INVOICES FOR 2018-2019	\$ 145.67
237552	11/29/2018	CHAPTER 13 TRUSTEE	Payroll Run 1 - Warrant 181129	\$ 245.00
237553	11/29/2018	CLUB EXPLORIA, LLC	HOLIDAY PARTY FOR STAFF	\$ 300.00
237554	11/29/2018	COMMISSIONER OF TAXATION AND FINANCE	Payroll Run 1 - Warrant 181129	\$ 112.86
237555	11/29/2018	CROWN AWARDS	Order#08457130 Spec.Act. EHN	\$ 44.57
237556	11/29/2018	RICHARD RODRIGUEZ	PAY THE DJ FOR THE HOMECOMING DANCE	\$ 300.00
237557	11/29/2018	E.S.E.A.	Payroll Run 1 - Warrant 181129	\$ 28,406.00
237558	11/29/2018	EAST STROUDSBURG	Payroll Run 1 - Warrant 181129	\$ 7,250.28
237559	11/29/2018	EASTON AREA HIGH SCHOOL	Reading Olympics registration/fee	\$ 80.00
237560	11/29/2018	ED FOUNDATION OF ES/GENERAL FUND	Payroll Run 1 - Warrant 181129	\$ 28.00
237561	11/29/2018	FLORENCE BARUS	PARCEL 09/6B/1/92 OVERPAID	\$ 6.02
237562	11/29/2018	GEORGE MOGAKA	PARCEL 09/18A/2/53 OVERPAID	\$ 36.22
237563	11/29/2018	HAB-DLT	Payroll Run 1 - Warrant 181129	\$ 1,082.00
237564	11/29/2018	HESC	Payroll Run 1 - Warrant 181129	\$ 367.06
237565	11/29/2018	HUGH O'BRIAN YOUTH LEADERSHIP	Hugh O'Brian Youth Leadership	\$ 225.00
237566	11/29/2018	JANICE A. CABRAL	DUPLICATE BILL FEE FOR PARCEL 14/5A/1/6	\$ 5.00
237567	11/29/2018	KARIN MCGINTY	PARCEL 16/10/1/42-2 OVERPAID	\$ 405.80
237568	11/29/2018	LARA MELDA	PARCEL 06/0/041196 OVERPAID	\$ 10.31
237569	11/29/2018	LAURA FOLLIS	GRANT FROM PPL- THANK ENERGY BRIGHT KIDS	\$ 50.00
237570	11/29/2018	LERETA LLC	PARCEL 14/3C/1/116	\$ 1,202.92
237571	11/29/2018	LERETA LLC	MULTIPLE PARCELS PREVIOUSLY PAID	\$ 16,998.63
237572	11/29/2018	LIFETOUCH NSS ACCOUNTS RECEIVABLES	JTL MEMORY BOOK	\$ 4,229.17
237573	11/29/2018	LUNCH ACCT REFUND	VERONICA MURRAY REFUND 129185	\$ 245.50
237574	11/29/2018	EXECUTIVE PRINT SOLUTION, LLC	CERTIFICATE FOR STUDENTS	\$ 37.46
237576	11/29/2018	RUSSELL REID WASTE HAULING & DISPOSAL	JTL ATHLETICS PORTA POTTIES 10/18-11/13	\$ 117.58
			NORTH ATHLETICS PORTA POTTIES	\$ 292.64
			SOUTH ATHLETICS PORTA POTTIES 10/18-11/13	\$ 351.86
237577	11/29/2018	NATIONAL ATAXIA FOUNDATION	MIDDLE SMITHFIELD ELEM. CASUAL FOR A CAUSE	\$ 339.65
237578	11/29/2018	NYSOSPC (NEW YORK STATE CHILD SUPPORT	Payroll Run 1 - Warrant 181129	\$ 129.00
237579	11/29/2018	OSWALDO RABANAL	PARCEL 09/97679 OVERPAID	\$ 33.51
237580	11/29/2018	PENNSYLVANIA DEPARTMENT OF REVENUE	Payroll Run 1 - Warrant 181129	\$ 120.16
237581	11/29/2018	PENNSYLVANIA HIGHER EDUCATION AGENCY	Payroll Run 1 - Warrant 181129	\$ 1,064.23
237582	11/29/2018	PERRYMAN KEGLOVITS FOUNDATION	ENTRY FEE FOR SHOOT OUT FOR A CURE	\$ 225.00
237583	11/29/2018	REBECCA BUTLER	Expense claim # 2178. INSERVICE 08/23/2018.	\$ 9.81
237584	11/29/2018	ROBERT & MARY TULLOCH	PARCEL 09/14E/1/298 OVERPAID	\$ 115.47
237585	11/29/2018	ROBERT PORCELAN	PARCEL 16/98510 OVERPAID	\$ 129.78
237586	11/29/2018	ROBERT PROTHRO	PROM 2019 DJ DEPOSIT	\$ 500.00
237587	11/29/2018	RYAN DELONG	FALL FEST CONCESSION STAND - PHILLY PRETZEL FACTOR	\$ 45.00
237588	11/29/2018	SCA/STROUDSBURG HIGH SCHOOL CHEER TEAM	SOUTH CHEER ENTRY FEE FOR BATT	\$ 175.00
237589	11/29/2018	SCHUYLKILL VALLEY SPORTING GOODS	NORTH BEANIE VISOR GIFT FOR BANQUET	\$ 270.00
237590	11/29/2018	SCHUYLKILL VALLEY SPORTING GOODS	PAYING OFF BEAT SOUTH SHIRTS	\$ 1,150.00
237591	11/29/2018	SHARON J. GERBERICH	DUPLICATE FEE	\$ 5.00
237592	11/29/2018	STAPLES CREDIT PLAN	envelopes for Honors Ceremony	\$ 56.95
			Item #: 24325795 Model #: 53	\$ 54.90
			Special Ed Office Supplies	\$ 174.30
			supplies	\$ 335.12
237593	11/29/2018	STEPHEN OTCHERE	PARCEL 06/0/041550 OVERPAID	\$ 9.93
237594	11/29/2018	THE EC/BCLS TRAINING CENTER	ATHLETICS CPR AED TRAINING	\$ 95.00
237595	11/29/2018	THE LEHIGHTON TAKEDOWN CLUB	NORTH WRESTLING LEHIGHTON ENTR	\$ 250.00
237596	11/29/2018	THE PARENT INSTITUTE	#714A-ACADEMIC ACHIEVEMENT SER PO#19001450	\$ 218.00
237597	11/29/2018	U.S. DEPARTMENT OF EDUCATION	Payroll Run 1 - Warrant 181129	\$ 267.49
237598	11/29/2018	WALLENPAUPACK AREA SD	LEHMAN WRESTLING ENTRY FEE FOR	\$ 275.00
237599	11/29/2018	ZWIREN TITLE AGENCY	PARCEL 16/60573 OVERPAID	\$ 27.98
237600	12/03/2018	BETHLEHEM AREA SCHOOL DISTRICT	payment for 2017/2018 tuition	\$ 2,615.48

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Check Number	Date	Vendor Name	Invoice Description	Check Amount
237601	12/03/2018	CHESTER COUNTY INTERMEDIATE UNIT	PAYMENT FOR JUNE 2018 TUITION	\$ 8,216.04
237602	12/03/2018	EASTON ARTS ACADEMY CHARTER SCHOOL	PAYMENT FOR JULY TO DECEMBER 2018 TUITION	\$ 46,522.28
237603	12/03/2018	EVERGREEN COMMUNITY CHARTER SCHOOL	PAYMENT FOR OCTOBER AND NOVEMBER 2018 TUITION	\$ 24,368.74
237604	12/03/2018	GROVE CITY AREA SCHOOL DISTRICT	PAYMENT FOR SEPTEMBER 2018 TUITION	\$ 2,820.17
237605	12/03/2018	LEHIGH LEARNING ACADEMY	PAYMENT FROM APRIL TO OCTOBER 2018 TUITION	\$ 13,161.50
237606	12/03/2018	MONROE CAREER AND TECHNICAL INSTITUTE	MCTI OPERATING PAYMENT FOR 18/ DEC	\$ 155,312.00
237607	12/03/2018	MONROE CAREER AND TECHNICAL INSTITUTE	MCTI CAP IMPROV FUND MONPAY-2 DEC	\$ 13,350.42
237608	12/03/2018	PA TREATMENT & HEALING - CORPORATE	PAYMENT FOR OCTOBER 2018 SPECIAL ED TUITION	\$ 5,551.00
			PAYMENT FOR OCTOBER 2018 TUITION	\$ 15,566.00
237609	12/03/2018	PLEASANT VALLEY SCHOOL DISTRICT	PAYMENT FOR 16-17 TUITION	\$ 6,606.78
237610	12/03/2018	WAYNESBORO AREA SCHOOL DISTRICT	PAYMENT FOR 17/18 TUITION	\$ 2,509.88
			payment for 2017/2018 tuition	\$ 3,704.82
237611	12/03/2018	DM SUPPLY SOURCE, LLC	hsn signal	\$ 374.33
237612	12/03/2018	LION CUB WRESTLING CLUB	LEHMAN WRESTLING ENTRY FEE LAC	\$ 250.00
237613	12/03/2018	WELLS FARGO BANK WF8113	Admin.Charges QSCB 2010A 0 10/	\$ 1,350.00
237614	12/07/2018	21ST CENTURY CYBER CHARTER SCHOOL	PAYMENT FOR 2017/2018 RECONCILIATION	\$ 4,355.17
237615	12/07/2018	A WIZ CORP.	TO PAY INVOICES FOR 2018-2019	\$ 805.00
237616	12/07/2018	A.J. SMITH ELECTRIC MOTOR SERVICE	hsn ahu	\$ 282.00
			hsn belts	\$ 929.00
			hss motor	\$ 465.00
			hss motor parts	\$ 217.00
237617	12/07/2018	ABC TROPHIES, INC.	ATHLETICS- Coach Christian	\$ 81.00
237618	12/07/2018	ABE RUBBER STAMP	Name stamps for students	\$ 35.68
237619	12/07/2018	ALTEC INDUSTRIES INC	bucket truck	\$ 969.96
			bucket truck training	\$ 4,208.42
237620	12/07/2018	AMAZON.COM	AIPHONE SUB STATIONS	\$ 429.98
			AMAZON AIPHONE	\$ 2,293.78
			Amazon order for B. Huffman in	\$ 185.00
			Benfei DisplayPort to VGA Adap	\$ 7.85
			Classroom Supplies	\$ 165.55
			Energizer LR44 1.5V Button Cel	\$ 18.60
			HOVER CAM - LEHMAN	\$ 87.53
			Lanyards and badges	\$ 186.46
			Musical Theater	\$ 23.41
			OPEN PURCHASE ORDER FOR SUPPLI	\$ 311.37
			PE supplies	\$ 985.84
			PHONE MODULES	\$ 131.91
			PLEASE ORDER ONLINE - EZPASS H	\$ 1.00
			POWER CORD	\$ 25.95
			Set of 2 Darice 6402 Accesory	\$ 327.89
			VIDEO SURVEILLANCE STICKERS	\$ 31.98
237621	12/07/2018	ANDERSON'S	HOMECOMING SUPPLIES	\$ 252.88
237622	12/07/2018	ASPEN PEST SERVICES, LLC	aspen mse-REPLACES 20190379	\$ 60.75
			bes aspen po-REPLACES 20190355	\$ 68.50
			bes aspen SPIDERS EXTRA SERVICE	\$ 113.50
			BUSHKILL MICE EXTRA SERVICE	\$ 50.40
			ese aspen po-REPLACES 20190363	\$ 56.25
			hsn aspen po-REPLACES 20190305	\$ 70.00
			hss aspen open po	\$ 91.25
			jm aspen po-REPLACES 20190370	\$ 40.00
			jtl aspen open po	\$ 53.65
			leh aspen po-REPLACE 20190289	\$ 60.00
			res aspen-REPLACES 20190384	\$ 49.95
			sme aspen-REPLACES 20190390	\$ 76.90
237623	12/07/2018	B & H PHOTO	electronics circuit board prin	\$ 189.00
237624	12/07/2018	BAND SHOPPE	SOUTH CHEER MEN UNIFORMS	\$ 838.50
237625	12/07/2018	BANKS' VACUUM SALES AND SERVICE	hsn banks po-REPLACES 20190296	\$ 550.00
			leh banks po-REPLACES 20190273	\$ 550.00
237626	12/07/2018	BLAKE ELEARING	Math Seeds	\$ 805.00
237627	12/07/2018	BRIDGES TRANSITIONS CO.	Choices 360 Career Exploration	\$ 1,300.00
237628	12/07/2018	BROOKLYN NETS,LLC	7 TICKETS TO SEE THE NETS	\$ 490.00

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Check Number	Date	Vendor Name	Invoice Description	Check Amount
237629	12/07/2018	BUS PARTS WAREHOUSE	OPEN ORDER FOR PARTS	\$ 87.00
237630	12/07/2018	CARBON MONROE PIKE DRUG & ALCOHOL COMM	CMP D&A Invoice #1819-009	\$ 7,000.00
237631	12/07/2018	CAROLINA BIOLOGICAL SUPPLY CO.	Science supplies(JTL1)-REPLACE	\$ 343.00
237632	12/07/2018	CASA DE JORGE LLC	PAYMENT FOR SALSA	\$ 546.00
237633	12/07/2018	CASCIO INTERSTATE MUSIC	Music supplies	\$ 664.51
237634	12/07/2018	CAVALIER FOOTBALL CLUB	SOUTH FOOTBALL DISTRICT JACKET	\$ 2,700.00
237635	12/07/2018	CHAMPION'S CHOICE	NORTH RIFLE	\$ 3,363.25
237636	12/07/2018	CHC MOTORS	REPAIR ORDER 3352	\$ 525.50
237637	12/07/2018	CHESTER COUNTY INTERMEDIATE UNIT	PSYC EVALUATION 2018/2019	\$ 1,076.63
237638	12/07/2018	CHLOE PUZIO	PUZIO, CHLOE 2017 SENIOR REBATE	\$ 575.00
237639	12/07/2018	CHRONICLE GUIDANCE PUB. INC.	Chronicle Career Library On-Li	\$ 172.00
237640	12/07/2018	CINTAS CORPORATION #101	ese cintas po-REPLACES 2019036	\$ 124.42
			hsn cintas po-REPLACES 2019030	\$ 1,650.91
			hss cintas po-REPLACES 2019031	\$ 725.09
			jm cintas-REPLACES 20190371	\$ 62.49
			jtl cintas po-REPLACES 2019032	\$ 278.88
			OPEN ORDER UNIFORM RENTAL	\$ 164.29
			res cintas-REPLACES 20190383	\$ 235.57
			sme cintas-REPLACES 20190391	\$ 174.61
237641	12/07/2018	CINTAS CORPORATION #101	Open Order First Aid Cabinets	\$ 101.34
237642	12/07/2018	CLASSROOM DIRECT/SCHOOL SPECIALTY INC.	Classroom Supplies	\$ 21,350.14
237643	12/07/2018	CLAUDE S. CYPHERS, INC.	OPEN ORDER FOR PARTS & SUPPLIE	\$ 512.25
237644	12/07/2018	CLEAR CHOICE GLASS AND MIRROR	OPEN ORDER FOR REPAIRS	\$ 245.00
237645	12/07/2018	COLONIAL INTERMEDIATE UNIT 20	INSTRUCTIONAL COST	\$ 92,745.45
			OPERATING EXPENSE	\$ 5,466.98
			partial hospital intallment	\$ 32,240.72
			Printing DIBELS Prog Mon Bookl	\$ 2,226.54
			REGISTRATION K-6 LITERACY LEAD	\$ 300.00
237646	12/07/2018	COLONIAL INTERMEDIATE UNIT 20	SPECIAL ED PROGRAMS AND SERVICES	\$ 368,158.82
237647	12/07/2018	COMMUNICATIONS SYSTEMS, INC.	SMITHFIELD MASTER SLAVE CLOCK	\$ 601.00
237648	12/07/2018	COMPUTER DISCOUNT WAREHOUSE	Honeywell power presenter remo	\$ 132.30
			OPEN PURCHASE ORDER CDW-201901	\$ 200.87
			projector bulb for Catherine H	\$ 99.00
237649	12/07/2018	CONCORDE, INC.	CONTRACT FOR DOT TESTING OF CD	\$ 159.90
237650	12/07/2018	D'HUY ENGINEERING, INC.	dhuy P&F attendance/ 28700	\$ 650.00
			NORTH SERVELILLANCE CAMERAS-28 JOB#287012	\$ 10,010.00
237651	12/07/2018	DAILEY RESOURCES	north kubota repair	\$ 145.01
237652	12/07/2018	DATA RECOGNITION CORPORATION	LAS Links Assessments for ESL-	\$ 875.75
237653	12/07/2018	DECA DISTRICT 7	DISTRICT 7 COMPETITION REGISTRATION	\$ 2,815.00
237654	12/07/2018	DEMCO INC	LIBRARY	\$ 254.22
			Library supplies	\$ 1,291.59
237655	12/07/2018	DM SUPPLY SOURCE, LLC	bes element	\$ 347.43
			bes sensing element	\$ 364.00
			bes wall mount	\$ 484.55
			bes wall mount	\$ 484.55
237656	12/07/2018	DONNA G KENDERDINE, RPR	Transcript for Student Hearing	\$ 151.50
237657	12/07/2018	DOUBLE M PRODUCTIONS	LEHMAN WRESTLING	\$ 1,065.73
237658	12/07/2018	DUKE'S SPORTING GOODS	CLOTHING PURCHASE FOR THE SCHOOL STORE	\$ 712.87
237659	12/07/2018	EBSCO INFORMATION SERVICES	EBSCO Subscriptions Renewal-RE	\$ 599.09
			magazine subscription renewal-see attachments	\$ 303.14
237660	12/07/2018	EDWARD CHRISTIAN	POST EPC FOOTBALL MEETING AT NAZARETH	\$ 26.49
237661	12/07/2018	EMERGENCY SYSTEMS SERVICE COMPANY	hsn turbo charger	\$ 1,630.39
			jmhill filter	\$ 117.79
237662	12/07/2018	EPLUS TECHNOLOGY	HP TONER MHORTON	\$ 395.22
			PROJECTORS FOR NORTH	\$ 5,695.62
237663	12/07/2018	EVIDENT, INC	Security Order from Evident fo	\$ 93.79
237664	12/07/2018	FASTENAL COMPANY	ese hardware	\$ 20.19
237665	12/07/2018	FILINGSUPPLIES.COM	Music Library Folders	\$ 99.22
237666	12/07/2018	FIVE STAR INTERNATIONAL LLC	OPEN ORDER FOR PARTS	\$ 635.58
237667	12/07/2018	FOLLETT SCHOOL SOLUTIONS, INC.	Follett Titlewave Book Order-R	\$ 214.30
			library books and shelf ready	\$ 1,258.17

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237667	12/07/2018	FOLLETT SCHOOL SOLUTIONS, INC.	library books open PO	\$ 4,994.54
			library books: See attached in	\$ 374.33
			library books: See attached qu	\$ 610.20
			Open PO Follett-REPLACES 20190	\$ 813.45
237668	12/07/2018	FRASER ADVANCED INFORMATION SYSTEMS	Staples for Superintendent's S	\$ 215.00
237669	12/07/2018	FREEDOM FLIGHT MODELS	SOUTH SCIENCE OLYMPIAD SUPPLY	\$ 96.00
237670	12/07/2018	FRIEDMAN ELECTRIC SUPPLY CO. INC.	LIGHT BULBS FOR SERVING LINE A	\$ 52.16
237671	12/07/2018	FRONTIER	FRONTIER OPEN PURCHASE ORDER	\$ 1,337.65
237672	12/07/2018	GOODHEART-WILLCOX PUBL	photography reference	\$ 1,822.91
237673	12/07/2018	GOULD'S PRODUCE AND FARM MARKET	TO PAY FOR INVOICES 2018-2019	\$ 884.00
237674	12/07/2018	GOVERNMENT SOFTWARE SERVICES	PIKE CTY POSTAGE INV 9375	\$ 4,279.55
			REAL ESTATE TAX DUPLICATES INV	\$ 3,452.36
237675	12/07/2018	GRIZZLY INDUSTRIAL, INC	forstner bits	\$ 191.49
237676	12/07/2018	HILLTOP SALES & SERVICE	hsn hilltop po-REPLACES 201903	\$ 29.35
237677	12/07/2018	IDENTIMETRICS	IDENRIMETRICS QUOTE #1002701	\$ 1,600.00
237678	12/07/2018	INTEGRAONE	HP COLOR LASER JET TECH ED	\$ 1,748.84
237679	12/07/2018	INTERBORO SCHOOL DISTRICT	NORTH WRESTLING ENTRY FEE INTE	\$ 350.00
237680	12/07/2018	INTERPRETEK	Interpreting services for a pa	\$ 178.75
237681	12/07/2018	J.W.PEPPER & SONS-ACCT.#36-136400	10071147-B/O Christmas Lullaby	\$ 189.00
			Band Music for Winter Concert back order 19001884	\$ 105.00
237682	12/07/2018	JATON,LLC	jtl internal inspections	\$ 1,296.00
237683	12/07/2018	JAY F ARMITAGE	RIFLE TEAM SUPPLIES	\$ 390.24
237684	12/07/2018	JULIA D. HAUSTON	HAUSTON, JULIA 2017 SENIOR REBATE	\$ 575.00
237685	12/07/2018	KEY GOVERNMENT FINANCE INC	COMPUTER LEASE-4TH YEAR KEY/1S	\$ 156,499.15
237686	12/07/2018	KING, SPRY, HERMAN, FREUND & FAUL, LLC	Inv. #132936 10/31/18	\$ 402.50
			Inv. #133077 General Matters	\$ 87.50
			King Spry Inv#132935 10/31/18	\$ 472.50
237687	12/07/2018	KIWANIS CHILDREN'S FUND	JM HILL DONATION	\$ 116.65
237688	12/07/2018	LEVIN LEGAL GROUP	LEGAL FEES	\$ 13,376.00
			Misc. legal fees Inv #40746 1	\$ 2,280.00
237689	12/07/2018	M A BRIGHTBILL BODY WORKS INC.	OPEN ORDER FOR M.A. BRIGHTBILL	\$ 1,955.04
237690	12/07/2018	MET-ED	ESE NOVEMBER ELECTRIC 100065663211	\$ 5,988.39
			HS SOUTH NOVEMBER ELECTRIC 100017327568	\$ 19,702.81
			JM HILL NOVEMBER ELECTRIC 100105710071	\$ 4,336.43
			JTL NOVEMBER ELECTRIC 100019615861	\$ 8,384.83
			TRAFFIC LIGHT ELECTRIC NOVEMBER 100019284494	\$ 20.37
			TRAFFIC LIGHT ELECTRIC NOVEMBER 2018 100075377489	\$ 30.65
			TRAFFIC LIGHT NOVEMBER ELECTRIC 100031621210	\$ 19.41
			TRAFFIC LIGHT NOVEMBER ELECTRIC 100054179492	\$ 33.01
237691	12/07/2018	MICHAEL G BAUMAN	BAUMAN, MICHAEL & GAIL 2017 SENIOR REBATE	\$ 1,150.00
237692	12/07/2018	MICHAEL P STRAKA	ROCKS, MINERAL FOSSIL SHOW	\$ 350.00
237693	12/07/2018	MIDDLE SMITHFIELD ELEMENTARY PTO	MSE SUMMER READING INCENTIVE & FRINDLE CERTIFICATE	\$ 135.00
237694	12/07/2018	MODERN GAS SALES, INC.	LEHMAN PROPAIN FOR THE POOL	\$ 626.13
237695	12/07/2018	MONROE COUNTY INFO. SERVICES	6/21/18 SCHOOL BILLS INTERIM	\$ 45.72
			8/6/18 SCHOOL BILLS - 2016-201	\$ 19,125.16
			SCHOOL BILLS INTERIM B	\$ 38.20
237696	12/07/2018	NAPA AUTO PARTS	hss scraper	\$ 37.59
237697	12/07/2018	NORMA CASSANDRA HULBERT	HULBERT, NORMA 2017 SENIOR REBATE	\$ 575.00
237698	12/07/2018	OFFICE TECHNOLOGY, LLC	Ink jet cartridge for security	\$ 99.00
237699	12/07/2018	OLD FASHION CANDY CO INC	FUNDRAISER PAYMENT	\$ 250.00
237700	12/07/2018	PA FBLA	EHS-FBLA & BUS. ED STATE WORK	\$ 1,536.00
237701	12/07/2018	PAPCO INC.	BIO FUEL FOR BUSES	\$ 288.89
237702	12/07/2018	PASPA	WE'VE GOT YOU COVERED PASPA CONFERENCE	\$ 545.00
237703	12/07/2018	PENNSYLVANIA VIRTUAL CHARTER SCHOOL	PAYMENT FOR 2017/2018 RECONCILIATION	\$ 14,467.28
237704	12/07/2018	PEPSI-COLA	TO PAY INVOICES 2018-2019	\$ 2,920.67
237705	12/07/2018	POCONO MOUNTAIN DAIRIES	TO PAY 2018-2019 INVOICES	\$ 22,598.71
237706	12/07/2018	POCONO PROFOODS	TO PAY INVOICE FOR 2018-2019 S	\$ 19,339.16
237707	12/07/2018	POCONO RECORD	Advertisements for Boare meeti	\$ 25.58
237708	12/07/2018	POCONO TRANSPORTATION INC.	STUDENT ATHLETICS TRANSPORTATION	\$ 15,667.50
237709	12/07/2018	RAY PRICE STROUD FORD	maintenance van	\$ 28,534.00
237710	12/07/2018	REGION 21 FBLA	REGION 21 FBLA CONFERENCE FEE	\$ 565.00

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237711	12/07/2018	REINHART FOOD SERVICE	TO PAY INVOICES FOR 2018-2019	\$ 34,050.57
237712	12/07/2018	RICHARD J. CARON FOUNDATION	SAP Trng. for 14 staff members	\$ 3,835.00
237713	12/07/2018	ROCKLAND BAKERY	TO PAY INVOICES FOR 2018-2019	\$ 3,187.15
237714	12/07/2018	ROSEMARIE P. MARTTINE	MARTTINE, PATRICK & ROSEMARIE 2017 SENIOR REBATE	\$ 575.00
237715	12/07/2018	RUTH GLATT	GLATT, RUTH 2017 SENIOR REBATE	\$ 1,150.00
237716	12/07/2018	SHARP ENERGY	OPEN ORDER FOR PROPANE - NORTH	\$ 12,788.98
			OPEN ORDER FOR PROPANE - SOUTH	\$ 22,449.65
237717	12/07/2018	STAPLES CREDIT PLAN	DOCKING STATION ADAPTERS	\$ 4,340.61
237718	12/07/2018	STAPLES CREDIT PLAN	Chromebooks for Special Educat	\$ 53,190.95
			DOCKING STATION ADAPTERS	\$ 1,255.68
237719	12/07/2018	SWEET, STEVENS, KATZ & WILLIAMS LLP	Inv. # 116093 11/7/18	\$ 1,209.00
			Inv. #116092 11/7/18	\$ 2,106.00
237720	12/07/2018	TALLEY PETROLEUM	TALLEY HEATING OIL	\$ 28,408.18
237721	12/07/2018	THE AMERICAN BOTTLING CO	TO PAY INVOICES FOR 2018-2019	\$ 1,477.25
237722	12/07/2018	UNIPAK CORP.	CUSTODIAL SUPPLIES BID #15	\$ 717.00
237723	12/07/2018	UNIPAK CORP.	CUSTODIAL SUPPLIES BID #15	\$ 239.00
237724	12/07/2018	VALOR CLINIC FOUNDATION	JTL CASUAL FOR A CAUSE VETERANS DAY DONATION	\$ 987.53
237725	12/07/2018	VALOR CLINIC FOUNDATION	HS SOUTH CASUAL FOR A CAUSE VETERANS DAY DONATION	\$ 588.00
237726	12/07/2018	VALOR CLINIC FOUNDATION	PENNY WARS VETERANS DONATION	\$ 1,692.38
237727	12/07/2018	VERIZON WIRELESS	OPEN PURCHASE ORDER VERIZON-20	\$ 3,671.59
237728	12/07/2018	WALMART COMMUNITY/GEMB	CFAC THANKSGIVING TURKEYS TO SALVATION ARMY	\$ 198.55
			fall season concession stand food	\$ 432.60
			Groceries, kitchen supplies fo	\$ 203.09
			HONORS CLASS SUPPLIES	\$ 55.45
			JTL YEAR BOOK SUPPLIES	\$ 271.44
237729	12/07/2018	WAYNE ROHNER	PA SCHOOL LAWS & RULES BOOK SET REIMBURSEMENT	\$ 1,138.44
237730	12/07/2018	YOUTH ADVOCATE PROGRAMS, INC.	Invoice 10/31/18 per contract	\$ 19,945.90
Grand Total				\$ 1,674,907.25

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237731	12/13/2018	21ST CENTURY CYBER CHARTER SCHOOL	PAYMENT FROM JULY TO DECEMBER 2018 TUITION	\$ 47,629.81
237732	12/13/2018	3D MOLECULARDESIGNS LLC	SOUTH SCIENCE OLYMPIAD PROTEIN	\$ 37.63
237733	12/13/2018	ACHIEVEMENT HOUSE CHARTER SCHOOL	PAYMENT FOR OCTOBER 2018 TUITION	\$ 1,279.60
237734	12/13/2018	ALBERT & MARITZA CARDONA	CARDONA, ALBERT & MARITZA 2017 SENIOR REBATE	\$ 700.00
237735	12/13/2018	ALEXANDRIA BRIGGS-REICHART	Expense claim # 2218. TUITION REIMBURSEMENT	\$ 1,416.00
237736	12/13/2018	ALISON JABLONSKI	Expense claim # 2221. SUMMER READING	\$ 51.49
237737	12/13/2018	AMERICAN FENCE CO, INC.	FENCE PARTS	\$ 425.00
237738	12/13/2018	ANGELA M BYRNE	Expense claim # 2261. NOVEMBER MILEAGE	\$ 36.46
237739	12/13/2018	ANGELIC S SEGOND	Expense claim # 2216. TUITION REIMBURSEMENT	\$ 2,500.00
237740	12/13/2018	ANN L. DAVIES	DAVIES, ANN 2017 SENIOR REBATE	\$ 575.00
237741	12/13/2018	ANNAMARIE BAUER	Expense claim # 2230. ACAPA CONFERENCE 10/28/2018	\$ 818.99
			Expense claim # 2231. HOMELESS LIANSON MEETEING	\$ 49.49
237742	12/13/2018	ANTHONY & LINDA MIGLIACCIO	MIGLIACCIO, ANTHONY & LINDA 2017 SENIOR REBATE	\$ 1,150.00
237743	12/13/2018	ARTS ACADEMY CHARTER SCHOOL	PAYMENT FOR NOVEMBER 2018 TUITION	\$ 4,430.69
			PAYMENT FOR OCTOBER 2018 TUITION	\$ 4,430.69
237744	12/13/2018	BARBARA PREVOST	2018-2019 PREVOST, BARBARA 1 IN-SERVICE	\$ 4,800.77
237745	12/13/2018	BARBARA RESCIGNO	Expense claim # 2262. NOVEMBER MILEAGE	\$ 55.21
237746	12/13/2018	BERNICE MARKI	MARLI, BERNICE 2017 SENIOR REBATE	\$ 1,150.00
237747	12/13/2018	BETHLEHEM AREA SCHOOL DISTRICT	PAYMENT FOR TUITION	\$ 2,703.02
237748	12/13/2018	BOVINO'S PIZZA	FALL CONCESSION 2018	\$ 1,062.00
237749	12/13/2018	CANON-MCMILLAN SCHOOL DISTRICT	PAYMENT FOR OCTOBER 2018 TUITION	\$ 2,484.00
237750	12/13/2018	CARLEEN FINK	2018-2019 FINK, CARLEEN JANE	\$ 4,511.16
237751	12/13/2018	CAROL DOYLE	DOYLE, CAROL 2017 SENIOR REBATE	\$ 700.00
237752	12/13/2018	CAROLINE AGOSTO	Expense claim # 2256. NOVEMBER 2018 MILEAGE	\$ 26.21
237753	12/13/2018	CARSON-DELLOSA	Title I	\$ 598.00
237754	12/13/2018	CATHARINE JONES	Title One Kitty Jones	\$ 1,350.00
237755	12/13/2018	CATHERINE MILLER	MILLER, CATHERINE 2017 SENIOR REBATE	\$ 575.00
237756	12/13/2018	CHAPMAN REFRIGERATION LLC	to pay invoices for 2018-2019	\$ 155.60
237757	12/13/2018	CHAPTER 13 TRUSTEE	Payroll Run 1 - Warrant 181213	\$ 245.00
237758	12/13/2018	CHERYL KUTZMAN	2018-2019 KUTZMAN, CHERYL 1 IN-SERVICE	\$ 2,748.02
237759	12/13/2018	CHESTER COUNTY INTERMEDIATE UNIT	PAYMENT FOR OCTOBER 2018 TUITION	\$ 10,114.86
237760	12/13/2018	CHRISTINE DAVIS	2018-2019 DAVIS, CHRISTINE	\$ 3,320.91
237761	12/13/2018	COLIEN JOANNE BYERS	Expense claim # 2269. OCTOBER & NOVEMBER MILEAGE	\$ 77.34
237762	12/13/2018	COLONIAL INTERMEDIATE UNIT 20	OPEN PURCHASE ORDER COLONIAL I	\$ 5,011.83
237763	12/13/2018	COMMISSIONER OF TAXATION AND FINANCE	Payroll Run 1 - Warrant 181213	\$ 87.78
237764	12/13/2018	COMMITTEE FOR CHILDREN	Counselor supplies	\$ 2,564.00
237765	12/13/2018	COMPUTER DISCOUNT WAREHOUSE	Toner for Gym Printer	\$ 49.00
237766	12/13/2018	CONSTANCE MORRELL	MORRELL, ROBERT & CONSTANCE 2017 SENIOR REBATE	\$ 575.00
237767	12/13/2018	STEPWISE PUBLICATIONS	Improv Pathways Set	\$ 84.95
237768	12/13/2018	DATA MANAGEMENT, INC.	manual VP side Custom visitor sign out	\$ 176.00
237769	12/13/2018	DAWN M CARMECI	Expense claim # 2226. ACAPA CONFERENCE	\$ 845.06
			Expense claim # 2227. 3 CONFERENCES MILEAGE	\$ 256.15
			Expense claim # 2228. EPAITDM CONFERENCE	\$ 75.23
237770	12/13/2018	DEBORAH HOLMES	2018-2019 HOLMES, DEBORAH	\$ 5,265.00
237771	12/13/2018	DENISE A FLYNN	Expense claim # 2244. OCTOBER & NOVEMBER MILEAGE	\$ 180.40
237772	12/13/2018	DESTINY MORETTO	Expense claim # 2215. PLTW BALTIMORE CONF LUNCH	\$ 64.00
237773	12/13/2018	DEVON LUCYKANISH	Expense claim # 2223. IN-SERVICE 08/23	\$ 6.00
237774	12/13/2018	DIANA ALLISON	Expense claim # 2259. NOVEMBER MILEAGE	\$ 51.83
237775	12/13/2018	DIANE KRUPSKI	2018-2019 KRUPSKI, DIANE	\$ 2,215.61
237776	12/13/2018	DONNA G KENDERDINE, RPR	Hearing Stenographer	\$ 162.00
237777	12/13/2018	DOROTHYLEE LEEDS	Expense claim # 2267. LUNCHEON MEETING	\$ 9.92
237778	12/13/2018	E.S.E.A.	Payroll Run 1 - Warrant 181213	\$ 28,479.25
237779	12/13/2018	EAST STROUDSBURG	Payroll Run 1 - Warrant 181213	\$ 7,351.59
237780	12/13/2018	ED FOUNDATION OF ES/GENERAL FUND	Payroll Run 1 - Warrant 181213	\$ 28.00
237781	12/13/2018	EDWARD A. HUDAK	3 piano tunings for winter con	\$ 285.00
237782	12/13/2018	EKON-O-PAC LLC	to pay invoices for 2018-2019	\$ 1,467.00
237783	12/13/2018	ESS NORTHEAST LLC	Billing Week Ending 11/17/18	\$ 22,124.68
			Billing Week Ending 11/24/19	\$ 8,680.22
			Billing Week Ending 11/30/18	\$ 20,878.25
237784	12/13/2018	EVERGREEN COMMUNITY CHARTER SCHOOL	PAYMENT FOR DECEMBER TUITION	\$ 12,184.37
237785	12/13/2018	FIVE STAR INTERNATIONAL LLC	Open Order for Parts	\$ 639.35
237786	12/13/2018	FLINN SCIENTIFIC INC.	HSS2019-REPLACES 20190117	\$ 144.20
237787	12/13/2018	GAIL KULICK	Expense claim # 2240. trauma conference	\$ 132.98

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237788	12/13/2018	GEORGE CAMELLA	2018-2019 CAMELLA, GEORGE 1 IN-SERVICE	\$ 2,191.19
237789	12/13/2018	GEORGE PRIMIANO, M.D.	Dr. Primiano contract	\$ 3,000.00
237790	12/13/2018	GINA D. LABADIE	2018-2019 LABADIE, GINA	\$ 5,024.85
237791	12/13/2018	GLADYS N WALKER	2018-2019 WALKER, GLADYS 1 IN-SERVICE	\$ 2,964.50
237792	12/13/2018	THE GOODYEAR TIRE & RUBBER COMPANY	Open Order for Tires	\$ 1,820.40
237793	12/13/2018	THE PROPHET CORP	PE supplies	\$ 952.29
237794	12/13/2018	GOVERNMENT SOFTWARE SERVICES	GSS INV 9538	\$ 2,000.00
			GSS SEPTEMBER 2018 INV 9437	\$ 350.00
			OCTOBER 2018 INV 9521	\$ 350.00
237795	12/13/2018	GREGORY GRAHAM PIANO SERVICE	Piano Tuning	\$ 105.00
237796	12/13/2018	GUIFFRE ORTIZ SUBWAY, INC.	SUBWAY LUNCH FOR CHAMBER FIELD TRIP	\$ 574.76
237797	12/13/2018	HAB-DLT	Payroll Run 1 - Warrant 181213	\$ 748.37
237798	12/13/2018	HANSON AGGREGATES INC	Invoice 3422482	\$ 121.44
			Invoice 3427505	\$ 72.20
			INVOICE 3432064	\$ 101.94
			INVOICE 3433040	\$ 1,092.26
			INVOICE 3433041	\$ 99.96
237799	12/13/2018	HEATHER A HENRITZY	Expense claim # 2236. SEPTEMBER AND OCTOBER MILEAG	\$ 18.69
237800	12/13/2018	HEATHER A PIPERATO	Expense claim # 2275. NOVEMBER MILEAGE	\$ 59.51
237801	12/13/2018	HEATHER GRESS	Expense claim # 2219. IN-SERVICE 08/23 & 09/26	\$ 14.28
237802	12/13/2018	HESC	Payroll Run 1 - Warrant 181213	\$ 367.06
237803	12/13/2018	HOFFMAN HOMES, INC	PAYMENT FOR OCTOBER TUITION	\$ 2,370.00
			PAYMENT FOR SEPT TUITION	\$ 2,251.50
237804	12/13/2018	HSLC - ACCESS PA	HSLC Renewal-REPLACES 20190194	\$ 230.00
			HSLC Renewal-REPLACES 20190194 Bushkill	\$ 230.00
			HSLC Renewal-REPLACES 20190194 ESE	\$ 230.00
			HSLC Renewal-REPLACES 20190194 JMH	\$ 230.00
			HSLC Renewal-REPLACES 20190194 JTL	\$ 295.00
			HSLC Renewal-REPLACES 20190194 LEH	\$ 295.00
			HSLC Renewal-REPLACES 20190194 MSE	\$ 230.00
			HSLC Renewal-REPLACES 20190194 North	\$ 295.00
			HSLC Renewal-REPLACES 20190194 resica	\$ 230.00
			HSLC Renewal-REPLACES 20190194 SOUTH	\$ 295.00
237805	12/13/2018	INSERVCO INSURANCE SERVICES, INC.	November Claim Fee/Bill Repric	\$ 1,617.20
237806	12/13/2018	INTEGRAONE	QUOTE # 016214-MERAKI CAMERAS-	\$ 181,981.24
237807	12/13/2018	INTERSTATE CHEMICAL CO.	district glycol	\$ 1,003.50
237808	12/13/2018	IONIE SINCLAIR	2018-2019 SINCLAIR, IONIE 1 IN-SERVICE	\$ 1,369.55
237809	12/13/2018	JAMES BASS	Expense claim # 2242. SUPPLIES	\$ 8.18
237810	12/13/2018	JAMES M ORLEY	ORLEY, JAMES 2017 SENIOR REBATE	\$ 575.00
237811	12/13/2018	JANICE RODRIGUEZ	Expense claim # 2237. CAFE LINGO PRINTING	\$ 199.80
			Expense claim # 2255. THANKSGIVING MEAL SUPPLIES	\$ 14.99
			Expense claim # 2257. MILEAGE AUG - OCTOBER	\$ 15.10
237812	12/13/2018	JEANNE DUNSTANE	DUNSTANCE, JEANNE 2017 SENIOR REBATE	\$ 700.00
237813	12/13/2018	JENNY GALUNIC	2018-2019 GALUNIC, JENNY 1 IN-SERVICE	\$ 4,552.02
237814	12/13/2018	JIMMIE & NORMA HILGERT	HILGERT, JIMMIE & NORMA 2017 SENIOR REBATE	\$ 1,150.00
237815	12/13/2018	JOAN L. ALLEN	ALLEN, JOAN 2017 SENIOR REBATE	\$ 700.00
237816	12/13/2018	JOANNE M BOHRMAN	SWPBS REWARDS REIMBURSEMENT	\$ 195.20
237817	12/13/2018	JOSEPH FUCHS	2018-2019 FUCHS, JOSEPH	\$ 6,648.02
237818	12/13/2018	JOSEPH IANNIA	Expense claim # 2222. OCTOBER MILEAGE	\$ 122.95
237819	12/13/2018	JOSEPH P MARTIN	Expense claim # 2258. NOVEMBER 2018 MILEAGE	\$ 60.82
237820	12/13/2018	JULIE RUBINO	Expense claim # 2276. JMH SUPPLIES WILL AT HILL	\$ 22.00
237821	12/13/2018	JYL CONNOR	Expense claim # 2220. IN-SERVICE 08/24 & 09/27 & 1	\$ 18.42
237822	12/13/2018	K12 SYSTEMS	Exports for one roster	\$ 1,050.00
			SIS Navigation training	\$ 1,031.70
237823	12/13/2018	KAREN L BUIS	Expense claim # 2241. OCTOBER MILEAGE	\$ 27.85
237824	12/13/2018	KARLA J LABAR	2018-2019 LABAR, KARLA 1 ADJUSTMENT	\$ 7,303.88
237825	12/13/2018	KATHARINE HOLMES	2018-2019 HOLMES, KATHARINE	\$ 3,819.06
237826	12/13/2018	KEN MILLER INC.	sme parking lot lights	\$ 438.00
			South parking lot lights	\$ 730.00
237827	12/13/2018	KEYCO DISTRIBUTORS INC.	to pay invoices for 2018-2019	\$ 362.70
237828	12/13/2018	KRISTIN LORD	CHARACTER CELEBRATION REFRESHMENTS	\$ 40.15
237829	12/13/2018	KURTZ BROS.	writing journals - kristen bue	\$ 73.39
237830	12/13/2018	LAKESHORE LEARNING MATERIALS	family engagement reading pack	\$ 101.15

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237830	12/13/2018	LAKESHORE LEARNING MATERIALS	Guidance	\$ 758.77
237831	12/13/2018	LAUREN SPERING	Expense claim # 2224. MATH SYMPOSIUM	\$ 55.00
237832	12/13/2018	LEHIGH VALLEY ACADEMY REGIONAL CHARTER SCHOOL	PAYMENT FROM JULY TO OCTOBER	\$ 4,430.68
237833	12/13/2018	LEHIGH VALLEY CHARTER HIGH SCHOOL FOR	PAYMENT FOR NOVEMBER 2018 TUITION	\$ 22,153.47
237834	12/13/2018	LESTER J BURNHAM	BURNHAM, LESTER 2017 SENIOR REBATE	\$ 1,150.00
237835	12/13/2018	LINCOLN LEADERSHIP CHARTER SCHOOL	PAYMENT FOR JULY TO NOVEMBER 2018 TUITION	\$ 22,331.39
			PAYMENT FROM JULY TO OCTOBER 2018 TUITION	\$ 83,180.75
237836	12/13/2018	LINGUISTEMS-PRO ED	Edmark reading books used for	\$ 81.40
			Listening Comprehension Test	\$ 184.80
237837	12/13/2018	LISA GERST	2018-2019 GERST, LISA 1 IN-SERVICE	\$ 3,679.57
237838	12/13/2018	LISA MINNICHBACH	FOOD FOR BUSHKILL OUTREACH REIMBURSEMENT	\$ 334.28
237839	12/13/2018	LJC DISTRIBUTORS OF FULLER BRUSH	mse ljc-REPLACE 20190373	\$ 243.00
237840	12/13/2018	LORRAINE K. HAZEN	HAZEN, LORRAINE 2017 SENIOR REBATE	\$ 76.66
237841	12/13/2018	LOSER'S MUSIC, INC.	district music	\$ 387.54
			The Word Was God - Powell - SS	\$ 85.35
237842	12/13/2018	M A BRIGHTBILL BODY WORKS INC.	OPEN ORDER FOR M.A. BRIGHTBILL	\$ 1,596.43
237843	12/13/2018	MAKE MUSIC, INC	Smart Music Renewal - Shamp	\$ 140.00
237844	12/13/2018	MARGARET REILLY	Expense claim # 2245. EMERGENCY PEDI CONFER	\$ 141.70
237845	12/13/2018	MARIA FRASCELLA	2018-2019 FRASCELLA, MARIA	\$ 3,747.14
237846	12/13/2018	MARIALENA CASCIOTTA	Expense claim # 2273. PATTAN TRAINING 10/26	\$ 125.90
			Expense claim # 2274. PATTAN TRAINING 10/16	\$ 108.18
237847	12/13/2018	MARILYN M POSSINGER	Expense claim # 2252. MILEAGE 10/2 11/11 & 11/19	\$ 111.62
			Expense claim # 2254. SUPPLIES	\$ 98.70
237848	12/13/2018	MARSHALL MACHINERY INC.	jtl plow	\$ 408.02
237849	12/13/2018	MARSHALLS CREEK FIRE CO.	ESE CASUAL FOR A CAUSE DONATION	\$ 130.00
237850	12/13/2018	MARY & IBRAHIMA SAMBA	SAMBA, MARY 2017 SENIOR REBATE	\$ 575.00
237851	12/13/2018	MARY E. DALEY	DALEY, MARY 2017 SENIOR REBATE	\$ 1,250.00
237852	12/13/2018	MARY OLSZEWSKI	Expense claim # 2272. NOVEMBER 2018 MILEAGE	\$ 102.68
237853	12/13/2018	MATTHEW KRAUSS	Expense claim # 2270. NOVEMBER MILEAGE	\$ 28.34
237854	12/13/2018	MEIER SUPPLY CO., INC.	hsn regulator	\$ 193.20
			hss filter	\$ 211.99
			resica propane	\$ 58.23
237855	12/13/2018	MELODY SEVERUD	2018-2019 SEVERUD, MELODY	\$ 2,881.44
237856	12/13/2018	MELVYN J COON	COON, MELVYN & MARGARET 2017 SENIOR REBATE	\$ 700.00
237857	12/13/2018	METCO	INDUSTRIAL TECH #41 WOOD	\$ 1,790.52
			INDUSTRIAL TECH BID #60 INTERM	\$ 916.17
237858	12/13/2018	METRO SPORT INC	NORTH SWIM SUIT	\$ 48.95
			NORTH SWIM SUITS & CAPS	\$ 1,713.60
			SOUTH SWIMSUITS AND CAPS	\$ 1,728.50
237859	12/13/2018	MICHELLE DEROBERTS	Expense claim # 2214. PLTW BALTIMORE CONF LUNCH	\$ 64.00
237860	12/13/2018	MICKMAN BROTHERS INC	WREATH FUNDRAISER PAYMENT	\$ 2,966.86
237861	12/13/2018	MIDWEST TECHNOLOGY PRODUCTS	INDUSTRIAL TECH #41 WOOD	\$ 233.24
237862	12/13/2018	MIGUEL DEJESUS	2018-2019 DEJESUS, MIGUEL 1 IN-SERVICE	\$ 3,169.60
237863	12/13/2018	MODERNFOLD OF READING, INC.	bes gym doors	\$ 1,050.00
237864	12/13/2018	MONOPRICE INC	3D printers	\$ 749.95
			PLA for 3 D printer	\$ 118.44
237865	12/13/2018	MONROE/PIKE COUNTY CHORUS	County Chorus	\$ 500.00
237866	12/13/2018	MULLEN MARKETING, LLC	TO INVOICES FOR 2018-2019	\$ 6,117.80
237867	12/13/2018	MUSIC THEATRE INTERNATIONAL	SPING MUSICAL RIGHTS AND ROYALTIES	\$ 650.00
237868	12/13/2018	NANCY E CAIAZZO	Expense claim # 2248. EMERGENCY PEDI CONFER	\$ 132.98
237869	12/13/2018	NATALIE J SEEUWEN	Expense claim # 2217. TUITION REIMBURSEMENT	\$ 405.00
237870	12/13/2018	NCS PEARSON, INC.	Psychological Testing Kits	\$ 12,054.33
237871	12/13/2018	NYSCLPC (NEW YORK STATE CHILD SUPPORT	Payroll Run 1 - Warrant 181213	\$ 193.50
237872	12/13/2018	OFFICE DEPOT	2 CHAIRMATS	\$ 140.78
			Misc. Office Supplies	\$ 198.76
			OFFICE SUPPLIES	\$ 233.17
			OPEN PURCHASE ORDER- SUPPLIES	\$ 84.84
			stamp for envelopes	\$ 35.98
			Supplies for security from Off	\$ 96.54
237873	12/13/2018	OFFICE TECHNOLOGY, LLC	Printer Cartridges CF226A for	\$ 510.00
237874	12/13/2018	ORIENTAL TRADING	IN-13640714 Mini Dry Erase Era	\$ 39.93
			Musical Theater	\$ 54.47
			School supplies for the SWPBS	\$ 228.93

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237874	12/13/2018	ORIENTAL TRADING	SOUTH ATHLETICS WHITE POMS	\$ 179.91
			Title 1 Parent Eng Rachel Haze	\$ 221.22
			Title I	\$ 137.36
237875	12/13/2018	PA DEPARTMENT OF AGRICULTURE	renewal for pesticide business	\$ 35.00
237876	12/13/2018	PA DEPT. OF TRANSPORTATION	APPLICATION FOR DUPLICATE REGISTRATION	\$ 11.00
237877	12/13/2018	PA DISTANCE LEARNING CHARTER SCHOOL	PAYMENT FOR JULY TO NOVEMBER 2018 TUITION	\$ 86,107.80
237878	12/13/2018	PA RURAL WATER ASSOCIATION	membership dues pa water	\$ 122.00
237879	12/13/2018	PA TREATMENT & HEALING - CORPORATE	PAYMENT FOR AUGUST TUITION	\$ 364.00
			PAYMENT FOR SEPTEMBER 2018 TUITION	\$ 18,164.00
237880	12/13/2018	PANKO REPORTING	Court Stenographer Fee	\$ 345.00
237881	12/13/2018	PATRICIA WILSON	WILSON, THOMAS & PATRICIA 2017 SENIOR REBATE	\$ 1,150.00
237882	12/13/2018	PATRIOT WORKWEAR	Patriot Invoices for Security	\$ 177.00
			Patriot uniforms for A. Smith,	\$ 502.00
			Patriot Workwear invoices for	\$ 172.00
			Patriot Workwear Order for Sec	\$ 1,326.00
			Supplies for Chief Mill	\$ 92.00
237883	12/13/2018	PAUL H SCHMID	Expense claim # 2250. NOVEMBER 2018 MILEAGE	\$ 73.14
237884	12/13/2018	PENNSYLVANIA CYBER CHARTER SCHOOL	PAYMENT FROM JULY TO DECEMBER 2018 TUITION	\$ 254,466.60
237885	12/13/2018	PENNSYLVANIA DEPARTMENT OF REVENUE	Payroll Run 1 - Warrant 181213	\$ 96.32
237886	12/13/2018	PENNSYLVANIA HIGHER EDUCATION AGENCY	Payroll Run 1 - Warrant 181213	\$ 1,068.40
237887	12/13/2018	PENNSYLVANIA ONE CALL SYSTEM, INC.	district pa one-replaces 20190	\$ 192.18
237888	12/13/2018	A&A FOOD SYSTEMS INC.	PAY FOR PREODER PIES	\$ 959.00
237889	12/13/2018	PERMA-BOUND BOOKS	13521 Freedom Writers Diary bo	\$ 563.10
			219401 Odyssey books	\$ 586.50
			248801 Raisin in the Sun books	\$ 404.70
			books	\$ 355.80
237890	12/13/2018	PETROCHOICE	OPEN ORDER FOR FLUIDS	\$ 1,124.86
237891	12/13/2018	PHILIP ROSENAU CO., INC.	CUSTODIAL SUPPLIES BID #15	\$ 960.83
			ese rosenau po-replaces 201903	\$ 117.24
			hss philip po-replaces 2019031	\$ 2,278.61
			mse rosenau-replaces 20190372	\$ 615.50
237892	12/13/2018	PLAQUES & SUCH	plaques for Top 10% 2018-2019	\$ 869.41
237893	12/13/2018	PLATFORM INDUSTRIES CUSTOM SCREEN PRINT	shop coats	\$ 662.00
237894	12/13/2018	PMEA DISTRICT 10	District Orchestra Registratio	\$ 150.00
237895	12/13/2018	PMEA DISTRICT 10	District Band Registration Fee	\$ 250.00
237896	12/13/2018	PMEA DISTRICT 10	District Orchestra Fees	\$ 300.00
237897	12/13/2018	POCONO 4 WHEEL DRIVE CENTER	BOXES LED	\$ 350.00
237898	12/13/2018	POCONO RECORD	Advertisements for Boare meeti	\$ 167.29
237899	12/13/2018	PRAXAIR DISTRIBUTION MID-ATLANTIC	leh praxair po-replaces 201902	\$ 453.32
237900	12/13/2018	PROSSER LABORATORIES, INC.	hss prosser po-replaces 201903	\$ 150.00
			hss water test	\$ 822.00
			leh prosser po-replaces 201902	\$ 150.00
			mse water sample	\$ 360.00
			north water sample	\$ 60.00
			north water testing	\$ 668.00
			resica water test	\$ 1,242.00
237901	12/13/2018	QUILL CORPORATION	ATHLETIC SUPPLIES	\$ 267.60
			Corvair Chair	\$ 154.99
			Stamp for Band Music	\$ 21.84
237902	12/13/2018	RACHEL M MEOLA	Expense claim # 2229. CHORUS ADDITION 10/22 & 11/7	\$ 66.49
237903	12/13/2018	RANDALL LITTS	Expense claim # 2249. ATHLETIC RULES CONF	\$ 31.61
237904	12/13/2018	RAY PRICE STROUD FORD	INVOICE 5005272	\$ 2,428.20
237905	12/13/2018	READ NATURALLY	Read Naturally	\$ 392.70
237906	12/13/2018	REALLY GOOD STUFF	Title I	\$ 488.09
237907	12/13/2018	RHONDA NICHOLLS	Expense claim # 2247. EMERGENCY PEDI CONFER	\$ 123.17
237908	12/13/2018	RITA PARADIS	PARADIS, RITA 2017 SENIOR REBATE	\$ 575.00
237909	12/13/2018	ROBERT & PAMELA DUNCAN	DUNCAN, ROBERT & PAMELA 2017 SENIOR REBATE	\$ 1,150.00
237910	12/13/2018	RUGBY ARCHITECTURAL BUILDING PRODUCTS	INDUSTRIAL TECH BID #57 LUMBER	\$ 3,884.80
237911	12/13/2018	RYAN MORAN	Expense claim # 2260. PA FUTURE READY CONF	\$ 118.13
237912	12/13/2018	S & S WORLDWIDE INC.	W6869 Spectrum Scooters 16"	\$ 206.95
237913	12/13/2018	SAFEGUARD BUSINESS SYSTEMS	TREASURY FUND DEPOSIT TICKETS	\$ 1,004.06
237914	12/13/2018	SCHOLASTIC	Fifth Grade	\$ 537.63
			Fourth Grade	\$ 768.90

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East Stroudsburg Area School District
Date Range 12/8/18 through 12/13/18
Listing of Bills

Check Number	Date	Vendor Name	Invoice Description	Check Amount
237914	12/13/2018	SCHOLASTIC	Reading Department	\$ 100.00
			SCHOLASTIC NEWS 4, WEEKLY PER.	\$ 727.38
			Title I	\$ 545.00
237915	12/13/2018	SCHUYLKILL VALLEY SPORTING GOODS	JTL WRESTLING	\$ 1,260.00
			NORTH SWIM	\$ 210.00
			NORTH WRESTLING	\$ 224.00
			SOUTH GIRLS BASKETBALL	\$ 900.25
			SOUTH WRESTLING	\$ 1,368.75
237916	12/13/2018	SCHUYLKILL VALLEY SPORTING GOODS	WARMUPS FOR PLAYERS	\$ 341.00
237917	12/13/2018	SCRANTON PRINTING CO.	OFFICE SUPPLIES RYAN MORAN	\$ 43.00
237918	12/13/2018	SHAHIDA JONES	Expense claim # 2271. NOVEMBER MILEAGE	\$ 120.99
237919	12/13/2018	SHARON J. GERBERICH	TAX COLLECTOR INTERNET REIMBUSEMENT	\$ 104.00
237920	12/13/2018	SHAWNEE PLAYHOUSE	ENGLISH FIELD TRIP	\$ 1,894.00
237921	12/13/2018	SHINETIME AUTO WASH	Shinetime Autowash for securit	\$ 10.00
237922	12/13/2018	SIMCO LOGISTICS,INC	TO PAY ICE CREAM INVOICES 2018	\$ 1,192.95
237923	12/13/2018	SMITHFIELD ELEMENTARY PTO	READING CERTIFICATES FOR BOOK FAIR	\$ 80.00
237924	12/13/2018	SOUTHWOOD PSYCHAITRIC HOSPITAL	PAYMENT FOR JULY-AUGUST-SEPT 2018	\$ 1,853.26
237925	12/13/2018	STEPHAN MALARSKY	Bassoon Repairs	\$ 750.00
237926	12/13/2018	STEPHEN LASTRA	2018-2019 LASTRA, STEPHEN	\$ 3,972.90
237927	12/13/2018	STEPHEN ZALL	Expense claim # 2243. 3 CONF REGISTRATION FEE	\$ 497.46
237928	12/13/2018	STEVE SHANNON TIRE & AUTO CENTER	facilities truck	\$ 1,344.00
			facilities vehicle tires	\$ 965.00
			Open Order for Tires	\$ 672.00
237929	12/13/2018	STOTZ & FATZINGER	Lorell mid-back task chair	\$ 142.00
237930	12/13/2018	STRAND POOL SUPPLY, LLP	hss strand po-replaces 2019031	\$ 413.50
237931	12/13/2018	STROUDSBURG ELECTRIC MOTOR SERVICE	bes pump	\$ 90.55
			hss bearing	\$ 890.00
			hss bushing	\$ 19.50
			hss coupling	\$ 104.90
			hss insert	\$ 9.99
			hss motor	\$ 382.30
			HSS PUMP	\$ 299.99
			hss sheave	\$ 80.68
237932	12/13/2018	SUN LITHO-PRINT, INC.	envelopes for mailings	\$ 360.00
			No window reg env/ESHNS logo	\$ 225.00
237933	12/13/2018	SUSAN COLE	Expense claim # 2246. EMERGENCY PEDI CONFER	\$ 124.26
237934	12/13/2018	SUSAN M EDEN	Expense claim # 2233. october mileage	\$ 36.90
			Expense claim # 2235. SEPTEMBER MILEAGE	\$ 30.36
237935	12/13/2018	SWEET, STEVENS, KATZ & WILLIAMS LLP	LEGAL FEE	\$ 273.00
			LEGAL FEES	\$ 8,192.00
237936	12/13/2018	TABITHA BRADLEY	Expense claim # 2264. PACEC CONFERENCE 10/04	\$ 296.65
			Expense claim # 2265. OCTOBER & NOVEMBER MILEAGE	\$ 185.41
237937	12/13/2018	TAIWO AFOLABI	2018-2019 AFOLABI, TAIWO 1 IN-SERVICE	\$ 3,018.57
237938	12/13/2018	TAMARA CYKOSKY	Expense claim # 2234. OCTOBER MILEAGE	\$ 48.67
237939	12/13/2018	TASC	FSA ADMIN FEES	\$ 845.64
237940	12/13/2018	THE PARENT INSTITUTE	Title I - Parent Talks Videos	\$ 423.20
237941	12/13/2018	THE SIDE-OUT FOUNDATION	DIG PINK DONATION FOR BREAST CANCER RESEARCH	\$ 378.72
237942	12/13/2018	TINA M FALBO	Expense claim # 2263. NOVEMBER MILEAGE	\$ 39.57
237943	12/13/2018	TRANE U.S. INC.	jmhlll chiller	\$ 464.72
			jtl pod dehumidification setup	\$ 2,838.00
			mse tracer summit	\$ 1,466.77
			north hvac repair	\$ 1,870.50
			resica flow meter	\$ 2,119.25
			service room exhaust	\$ 258.00
			sme service exhaust fan	\$ 1,157.00
237944	12/13/2018	TRANSFINDER CORPORATION	INVOICE 34671	\$ 3,630.00
237945	12/13/2018	TREASURE BAY INC	books - mary pierce	\$ 230.84
			Title One	\$ 381.73
237946	12/13/2018	TYLER TECHNOLOGIES, INC.	Quote# 2018-55767 Tyler Forms	\$ 600.00
237947	12/13/2018	TYLER W DOLPH	Expense claim # 2232. SUBPOENA MILEAGE 09/10	\$ 17.44
237948	12/13/2018	U.S. DEPARTMENT OF EDUCATION	Payroll Run 1 - Warrant 181213	\$ 267.49
237949	12/13/2018	UNIVERSITY MUSIC SERVICE	Andrea Chorus Music	\$ 738.35
			Music Changes The World - Jim	\$ 280.32

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East Stroudsburg Area School District
Date Range 12/8/18 through 12/13/18
Listing of Bills

Check Number	Date	Vendor Name	Invoice Description	Check Amount
237950	12/13/2018	US FOODS	open purchase order for online South	\$ 434.56
237951	12/13/2018	W.B. MASON CO., INC.	IU20 JANITORIAL BID- BUSHKILL,	\$ 2,257.20
			IU20 JANITORIAL ESE	\$ 222.20
			IU20 PAPER-MIDDLE SMITHFIELD	\$ 9,332.96
			paper supplies	\$ 248.67
237952	12/13/2018	WAYNESBORO AREA SCHOOL DISTRICT	PAYMENT FOR TUITION	\$ 853.29
237953	12/13/2018	WEINGART DESIGN DBA NOODLE SOUP	VETERANS DAY LUNCHEON	\$ 113.60
237954	12/13/2018	WEIS MARKET, INC.	LUNCHEON FOR STUDENTS AND VERTERANS	\$ 406.39
237955	12/13/2018	WEIS MARKET, INC.	to pay invoices for 2018-2019	\$ 93.74
237956	12/13/2018	WILLIAM RIKER	Expense claim # 2239. pa assoc. conference 11/18	\$ 139.25
			Expense claim # 2268. NOVEMBER MILEAGE	\$ 136.25
237957	12/13/2018	WILLIAM YOUNG	Expense claim # 2225. OCTOBER MILEAGE	\$ 37.06
237958	12/13/2018	WILMINGTON TRUST FEE COLLECTIONS	1039690 ESASD 14AA SINK 0952-C	\$ 520.00
237959	12/13/2018	ZESWITZ MUSIC COMPANY	Hi Hat Cluth	\$ 12.99
Grand Total				\$ 1,114,451.86

NOVEMBER 2018 WIRE PAYMENTS

Payroll	\$ 5,106,070.01
Accounts Payable - Benefits	\$ 2,427,521.50
Flex Spending Accounts	\$ 6,270.00
Payments to Inservco Insurance for Workers' Comp	\$ 13,176.41
Procurement Card	\$ 46,938.05
EBTEP	\$ 1,751,134.33
1996 VRLP \$7M Principal , Interest, Annual Trust Fee	\$ 1,215.07
NEOPOST POSTAGE	\$ 800.00
2012 GOB	\$ 742,350.00
	<u><u>\$ 10,095,475.37</u></u>

EAST STROUDSBURG AREA SCHOOL DISTRICT
TREASURER'S REPORT AS OF NOVEMBER 30, 2018

ESSA TREASURY OPERATING ACCOUNT - ALL FUNDS

11/1/18 Balance	\$ 58,543,464.17
Receipts	\$ 4,316,816.56
Interest/Dividends	\$ 36,149.05
Disbursements	\$ (12,094,271.02)
11/30/18 Balance	\$ 50,802,158.76

PLGIT - GENERAL FUND

11/1/18 Balance	\$ 10,533,938.49
Receipts	\$ 1,152,453.89
Interest/Dividends	\$ 18,376.01
Disbursements	\$ (1,215.07)
11/30/18 Balance	\$ 11,703,553.32

PSDLAF - GENERAL FUND

11/1/18 Balance	\$ 39,885,855.31
Receipts	\$ 53,121,684.94
Interest/Dividends	\$ 69,935.59
Disbursements	\$ (51,046,938.05)
11/30/18 Balance	\$ 42,030,537.79

ESSA WORKERS COMP SELF INS - GENERAL FUND

11/1/18 Balance	\$ 200,671.62
Receipts	
Interest/Dividends	\$ 131.95
Disbursements	
11/30/18 Balance	\$ 200,803.57

ESSA PYPAL - GENERAL FUND

11/1/18 Balance	\$ 4,320.64
Receipts	\$ 1,748.50
Interest/Dividends	\$ 3.84
Disbursements	
11/30/18 Balance	\$ 6,072.98

ESSA FERNWOOD ESCROW - GENERAL FUND

11/1/18 Balance	\$ 37,985.59
Receipts	
Interest/Dividends	\$ 24.98
Disbursements	
11/30/18 Balance	\$ 38,010.57

ESSA - CAFETERIA FUND

11/1/18 Balance	\$ 634,812.72
Receipts	\$ 47,135.85
Interest/Dividends	\$ 432.07
Disbursements	\$ (6,659.69)
11/30/18 Balance	\$ 675,720.95

PLGIT - CAFETERIA FUND

11/1/18 Balance	\$ 40,502.63
Receipts	
Interest/Dividends	\$ 65.91
Disbursements	
11/30/18 Balance	\$ 40,568.54

PLGIT - CAPITAL RESERVE FUND

11/1/18 Balance	\$ 23,547,929.30
Receipts	
Interest/Dividends	\$ 38,316.79
Disbursements	
11/30/18 Balance	\$ 23,586,246.09

ESSA - CONCESSION STAND

11/1/18 Balance	\$ 27,498.95
Receipts	
Interest/Dividends	\$ 18.08
Disbursements	
11/30/18 Balance	\$ 27,517.03

ESSA - EXPENDABLE TRUST

11/1/18 Balance	\$ 31,376.42
Receipts	
Interest/Dividends	\$ 20.63
Disbursements	
11/30/18 Balance	\$ 31,397.05

ESSA - NON-EXPENDABLE TRUST

11/1/18 Balance	\$ 18,475.09
Receipts	
Interest/Dividends	\$ 12.15
Disbursements	
11/30/18 Balance	\$ 18,487.24

ESSA - SPECIAL ACTIVITY

11/1/18 Balance	\$ 237,712.07
Receipts	
Interest/Dividends	\$ 156.30
Disbursements	
11/30/18 Balance	\$ 237,868.37

ESSA CD INVESTMENT - SPECIAL ACTIVITY

11/1/18 Balance	\$ 40,121.18
Receipts	
Interest/Dividends	
Disbursements	
11/30/18 Balance	\$ 40,121.18

ESSA - STUDENT ACTIVITY

11/1/18 Balance	\$ 73,723.58
Receipts	
Interest/Dividends	\$ 48.48
Disbursements	
11/30/18 Balance	\$ 73,772.06



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ACCOUNTS FOR:	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
1110 Regular	54,479,846	54,462,268	12,474,952.41	5,606,031.93	140,211.59	41,847,103.53	23.2%
1190 Federal	1,927,143	1,927,143	610,270.24	250,897.94	13,961.99	1,302,910.77	32.4%
1192 Summer Program	6,000	6,000	149,283.83	.00	.00	-143,283.83	2488.1%
1200 Special	3,225	3,225	124,501.86	636.34	12,933.64	-134,210.50	4261.6%
1211 LifeSkillSupp	2,067,492	2,067,492	631,348.29	254,662.85	61,952.52	1,374,191.19	33.5%
1221 Deaf/Hearing	202,918	202,918	62,436.24	15,609.06	.00	140,481.76	30.8%
1224 Blind/Visually	168,159	168,159	50,570.58	13,171.12	.00	117,588.42	30.1%
1225 SpeechLang	1,113,461	1,113,461	310,358.30	94,319.72	352.80	802,749.90	27.9%
1231 EmtSupp	3,430,669	3,430,669	1,037,618.85	404,100.23	4,049.32	2,389,000.83	30.4%
1233 AutisticSupp	1,139,974	1,139,974	370,472.75	80,580.26	.00	769,501.25	32.5%
1241 LearningSupp	12,575,614	12,575,614	3,257,172.17	1,387,945.28	2,948.34	9,315,493.49	25.9%
1243 GiftedSupp	427,212	427,212	72,561.02	40,647.95	458.24	354,192.74	17.1%
1260 PhysicalSupp	498,772	498,772	154,279.10	38,367.19	.00	344,492.90	30.9%
1270 Handicap	482,995	482,995	147,998.60	36,999.65	.00	334,996.40	30.6%
1281 UNDEFINED	7,000	7,000	.00	.00	.00	7,000.00	0%
1290 OSPECProg	2,162,000	2,162,000	62,911.96	32,240.72	.00	2,099,088.04	2.9%
1360 BusinessEd	908,980	907,588	169,761.36	81,245.70	7.85	737,818.79	18.7%
1390 OthVoEdProg	1,882,758	1,882,758	937,306.52	131,328.42	1,225,703.94	-280,252.46	114.9%
1410 Drivers'Ed	280,017	280,017	48,267.31	23,260.66	.00	231,749.69	17.2%
1420 SummerProg	0	0	10,137.10	.00	.00	-10,137.10	100.0%
1430 Homebound Instruction	31,723	31,723	1,649.10	1,097.17	.00	30,073.90	5.2%
1441 Adjudicated Court Place	115,000	115,000	1,445.39	742.15	.00	113,554.61	1.3%
1442 Alt Edu Program	1,080,000	1,080,000	210,111.55	110,688.75	.00	869,888.45	19.5%
1500 Nonpublic School Prog	39,672	39,672	.00	.00	41,766.00	-2,094.00	105.3%
1801 Pre-K Instruction	4,600	4,600	27,810.31	.00	.00	-23,210.31	604.6%
2111 Dir of Pupil Svc	369,371	369,371	132,644.22	35,025.18	57.03	236,669.75	35.9%
2119 SpvStuSrvOther	450,515	450,515	123,247.27	27,675.40	45,757.55	281,510.18	37.5%
2120 Guidance	3,098,383	3,098,473	991,548.97	330,329.82	2,950.57	2,103,973.47	32.1%
2144 Psychotherapy Service	870,997	870,997	271,852.49	70,853.10	.00	599,144.51	31.2%
2160 Social Work Services	193,696	193,696	84,012.20	24,311.59	.00	109,683.80	43.4%
2170 Student Acct Services	494,448	494,448	193,720.99	56,097.37	185.00	300,542.01	39.2%
2190 Oth Pupil Per	220,533	220,533	42,770.42	15,848.04	.00	177,762.58	19.4%
2250 Library	1,453,693	1,453,693	398,311.37	152,252.88	54,161.13	1,001,220.97	31.1%
2260 Instr&CurrDev	850,796	850,326	302,551.69	102,695.65	2,205.25	545,569.16	35.8%
2271 StaffDevCert	266,408	265,192	159,301.50	2,529.57	2,837.00	103,053.03	61.1%
2280 NonPublicSuppService	360	360	.00	.00	604.00	-244.00	167.8%
2290 OthInstrStaffSvc	12,449	12,449	-150.00	.00	.00	12,599.00	-1.2%
2310 BoardSvc	133,682	133,682	86,668.51	3,984.37	7,719.60	39,293.89	70.6%
2330 TaxAssess&Collect	366,127	366,127	68,017.63	16,570.04	7,829.74	290,279.63	20.7%
2350 Legal Services	195,000	195,000	70,389.93	27,274.75	18,653.50	105,956.57	45.7%
2360 Office Superintendent	995,508	995,508	402,529.32	109,988.99	2,083.07	590,895.61	40.6%
2380 Principal	5,206,792	5,230,609	2,031,408.53	604,397.41	12,722.00	3,186,478.56	39.1%
2390 Other Admin Svs	31,300	31,300	5,086.95	56.95	2,265.50	23,947.55	23.5%
2420 MedicalSvs	1,604,806	1,604,806	399,399.00	164,490.59	25,283.32	1,180,123.68	26.5%

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	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
2430 DentalSvs	128,570	128,570	32,934.00	15,146.50	361.48	95,274.52	25.9%
2450 NonpubHlthSvs	73,933	73,933	20,806.94	7,710.03	.00	53,126.06	28.1%
2490 Other Health Service	106,583	106,583	42,177.46	11,833.96	.00	64,405.54	39.6%
2511 Supervisor Of Fiscal	228,983	228,983	143,264.55	20,035.40	.00	85,718.45	62.6%
2514 Payroll Services	231,190	231,190	97,596.03	27,020.40	.00	133,593.97	42.2%
2515 Financial Acct Service	1,007,206	1,007,206	331,436.82	84,704.13	4,561.07	671,208.11	33.4%
2611 Supervision-Op/Maint	147,677	147,677	57,598.82	16,451.80	.00	90,078.18	39.0%
2620 OperBldg	11,064,618	11,065,118	4,123,587.08	884,570.17	499,493.64	6,442,037.00	41.8%
2630 Grounds	272,000	272,000	41,684.09	2,931.94	25,147.65	205,168.26	24.6%
2660 Security	2,888,518	2,888,518	881,689.43	324,243.40	40,968.60	1,965,859.97	31.9%
2711 Adm-Trans -Head	147,623	147,623	58,234.62	16,641.88	.00	89,388.38	39.4%
2719 Spv-Trans -Other	398,215	398,215	167,675.89	47,422.49	.00	230,539.11	42.1%
2720 Vehicle Operation Svc	11,195,558	11,195,558	6,703,269.38	874,562.50	-3,570,826.80	8,063,115.47	28.0%
2740 VehicleSvc&Maint	383,928	383,928	160,762.93	39,312.55	2,892.68	220,272.34	42.6%
2750 Nonpublic Trans	420,043	420,043	159,269.45	56,719.44	.00	260,773.55	37.9%
2790 Other Student Trans	1,500	1,500	.00	1,500.00	.00	1,500.00	.0%
2831 SPV of Staff Services HR	192,310	192,310	74,119.94	21,400.06	.00	118,190.06	38.5%
2833 StaffAccSrv	342,273	342,273	175,984.21	33,661.80	-37,649.33	203,938.12	40.4%
2834 SDevNonInstCert	35,465	35,465	3,901.50	1,475.98	6,734.00	25,078.50	29.8%
2836 SDevNonInstCert	26,175	26,175	5,066.58	1,632.05	12,785.00	18,323.42	49.3%
2840 DataProcess	207,876	207,876	200,937.08	401.15	617.51	6,321.41	97.0%
2841 Supervisor Itec	179,801	179,801	69,933.68	20,129.69	.00	109,867.32	38.9%
2844 OperationSvcs	3,784,381	3,774,381	956,060.47	131,068.04	-131,316.69	2,949,637.08	21.9%
2850 Liaison Svcs	75,374	75,374	45,251.11	13,886.42	.00	30,122.89	60.0%
2910 UNDEFINED	45,000	45,000	.00	.00	.00	45,000.00	.0%
3210 StudentActivity	280,693	276,693	178,392.64	80,614.87	9,928.65	88,371.71	68.1%
3250 Athletics	1,851,759	1,851,759	647,338.53	240,955.90	93,481.00	1,110,939.47	40.0%
3310 CommRecreation	78,666	78,666	69,783.33	9,133.96	4,785.63	4,097.04	94.8%
5110 Debt Service	17,251,464	17,251,464	13,156,664.60	1,215.07	.00	4,094,799.46	76.3%
5130 Refund Prior Yr Rev	550,000	550,000	469,735.91	16,094.84	.00	80,264.09	85.4%
5800 Suspense Account	0	0	-1,455,729.15	-1,783,350.53	.00	1,455,729.15	100.0%
5900 Budgetary Reserve	350,000	350,000	.00	.00	.00	350,000.00	.0%
6111 Current Real Estate Tax	-88,828,692	-88,828,692	-81,772,582.91	-4,120,510.15	.00	-7,056,109.09	92.1%
6112 Interim Real Estate Tax	-130,000	-130,000	-62,111.46	.00	.00	-67,888.54	47.8%
6113 Public Utility Realty	-125,000	-125,000	-102,883.13	.00	.00	-22,116.87	82.3%
6114 Pay In Lieu -St/Local	-80,000	-80,000	-70,670.73	.00	.00	-9,329.27	88.3%
6143 Local Service Tax - LST	-80,000	-80,000	-36,732.14	-15,001.30	.00	-43,267.86	45.9%
6151 Current Act 511 BIT	-3,800,000	-3,800,000	-1,526,902.75	-583,046.90	.00	-2,273,097.25	40.2%
6153 Curr Act 511 Real Est	-900,000	-900,000	-361,246.11	-99,420.58	.00	-538,753.89	40.1%
6411 Delinquent Real Estate	-8,500,000	-8,500,000	-2,638,905.29	-297.21	.00	-5,861,094.71	31.0%
6510 Interest on Invest	-150,000	-150,000	-530,611.37	-124,621.42	.00	380,611.37	353.7%
6710 Admissions	-35,000	-35,000	-17,786.98	-780.00	.00	-17,213.02	50.8%
6740 Fees	0	0	-1,539.12	-780.00	.00	-1,539.12	100.0%
6832 Federal Idea Revenue	-1,060,543	-1,060,543	-1,539.12	.00	.00	-1,060,543.00	.0%

3



FOR 2019 05

ACCOUNTS FOR: 10 General Fund	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
6910 Rentals	-100,000	-100,000	-23,811.58	-11,950.86	.00	-76,188.42	23.8%
6941 Regular Sch Tuition	-15,000	-15,000	13,339.51	8,874.85	.00	-28,339.51	-88.9%
6942 Summer School Tuition	-12,000	-12,000	-15,355.00	.00	.00	3,355.00	128.0%
6944 Tuition from Other Lea	-8,500	-8,500	-40.89	.00	.00	-8,459.11	5%
6990 MiscRevenue	-100,000	-100,000	-9.12	.00	.00	-99,990.88	.0%
6991 RefundPriorYrReceipt	-20,000	-20,000	-1,676.77	.00	.00	-18,323.23	8.4%
6999 Other Revenues Misc	0	0	-14,976.74	-2,194.61	.00	14,976.74	100.0%
7110 Basic Education	-15,676,499	-15,676,499	-4,786,810.33	.00	.00	-10,889,688.67	30.5%
7160 Tuition Orphans & Child	-750,000	-750,000	.00	.00	.00	-750,000.00	.0%
7240 Driver Ed-Student	-13,250	-13,250	-12,670.00	.00	.00	-580.00	95.6%
7271 Special Ed School Aged	-4,109,882	-4,109,882	-1,287,588.00	.00	.00	-2,822,294.00	31.3%
7299 Misc SpecEd Programs	0	0	-2,886.23	.00	.00	2,886.23	100.0%
7311 Pupil Transportation Subsidy	-2,900,000	-2,900,000	-640,330.69	.00	.00	-2,259,669.31	22.1%
7320 Rent & Sink Fund Pymt	-1,125,000	-1,125,000	-747.18	.00	.00	-1,124,252.82	.1%
7330 Health Services/ Act 25	-145,000	-145,000	.00	.00	.00	-145,000.00	.0%
7340 State Prop Tax Reduction Allo	-4,347,613	-4,347,613	-4,913,505.40	.00	.00	565,892.40	113.0%
7505 Ready To Learn Grant	-1,248,758	-1,248,758	.00	.00	.00	-1,248,758.00	.0%
7810 State Share Ss & Med	-2,534,439	-2,534,439	-1,435,234.98	-582,555.76	.00	-1,099,204.02	56.6%
7820 State Share Retire Cont	-11,237,150	-11,237,150	-3,417,261.71	.00	.00	-7,819,888.29	30.4%
8110 Payments Fed Impacted	-625,000	-625,000	-562,915.57	-562,915.57	.00	-62,084.43	90.1%
8514 NCLB-Title I	-2,010,509	-2,010,509	-512,083.18	-310,299.72	.00	-1,498,425.82	25.5%
8515 NCLB-Title II	-293,016	-293,016	-166,465.17	-44,782.14	.00	-126,550.83	56.8%
8516 NCLB-Title III	-26,077	-26,077	-19,802.30	-14,813.74	.00	-6,274.70	75.9%
8517 NCLB-Title IV	0	0	-61,137.98	-49,124.98	.00	61,137.98	100.0%
8540 Nutrition Ed & Training	0	0	-684.00	.00	.00	684.00	100.0%
8732 Arra-Qscbs	-54,900	-54,900	-27,532.99	.00	.00	-27,367.01	50.2%
8733 UNDEFINED	-25,100	-25,100	-12,603.75	.00	.00	-12,496.25	50.2%
8810 Med Assist Reimb Access	-800,000	-800,000	.00	.00	.00	-800,000.00	.0%
8820 Med Assi Reimb Trans	-80,000	-80,000	-20,700.14	-20,700.14	.00	-59,299.86	25.9%
9210 Capital Lease Equipment	-1,830,365	-1,830,365	.00	.00	.00	-1,830,365.00	.0%
9400 Sale Of Fixed Assets	-1,258,050	-1,258,050	-2,344,399.11	.00	.00	1,086,349.11	186.4%
TOTAL General Fund	762,132	762,132	-53,083,897.54	5,031,440.45	-1,348,375.39	55,194,405.33	7142.1%
TOTAL REVENUES	-155,035,343	-155,035,343	-107,389,861.29	-6,534,140.23	.00	-47,645,481.71	
TOTAL EXPENSES	155,797,475	155,797,475	54,305,963.75	11,565,580.68	-1,348,375.39	102,839,887.04	

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12/11/2018 13:24
sonya-burch

East Stroudsburg Area SD, PA
YEAR-TO-DATE BUDGET REPORT
NOVEMBER 2018

P 4
glytbdud



FOR 2019 05

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
GRAND TOTAL	762,132	762,132	-53,083,897.54	5,031,440.45	-1,348,375.39	55,194,405.33	7142.1%

** END OF REPORT - Generated by Sonya Burch **

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REQUEST TO ESTABLISH A SPECIAL ACTIVITY -- 2018-2019

1. NAME OF ORGANIZATION: South Side Steppers – JTL

2. CHOOSE FROM ONE (1) OF THE FOLLOWING:

Renewal of a Previously-Approved Special Activity Account Establish a New Special Activity Account

3. PURPOSE OR OBJECTIVE: (Briefly describe why this organization is being formed.)

The purpose of the Step Team is to promote school and team spirit and pride.

4. BENEFIT: (Briefly describe how the students/district will benefit from the establishment of this organization.)

It will help enhance the athletic program by providing an outlet for students to participate in an organized extra-curricular activity, that will encourage support at athletic events.

5. LEADERSHIP: (Briefly describe how this activity will be organized, how it will be run and whether the officers will be elected or appointed.) Students will try-out for the team and officers will then be appointed

6. FUND RAISING:

a. Will this organization raise funds? Yes No

b. If "yes", briefly describe typical fund-raising activities and who will be involved.

Fundraiser will be done by means of a special performance show, where there will be a fee to attend. It will involve students of East Stroudsburg Area School District.

7. USE OF FUNDS: (Briefly describe how these funds will be used to benefit the students or the district.)

The funds will be used for practice and game uniforms and well as Show uniforms, the end of the year event which will consist of food, entertainment and trophies and certificates for the team. Funds will also be used for a scholarship for a South Side Stepper wishing to continue their education.

8. FINANCIAL DEPENDENCE:

a. Will this organization require any financial assistance or facilities and equipment to be provided by the General Fund? Yes No

b. If "yes", briefly describe the assistance needed and whether it is a continuing, year-to-year need.

We will use only the money we raise from the show.

9. FINANCIAL RESPONSIBILITY: (Briefly describe who will be responsible for these funds and how fund-raising, expenditure and/or transfer decisions will be made)

Debbie Grant will be responsible. I will submit the funds to the business office and request the funds needed.

Date Submitted: 12/2/2018

Submitted by: Debbie Grant

Advisor's Signature: Debbie Grant

Print Name: Debbie Grant

Co-Advisor's Signature: Disya Grant

Print Name: Disya Grant

Principal's Signature: [Signature]

Date: 12/6/18

New

REQUEST TO ESTABLISH A ^{STUDENT} ACTIVITY -- 2018-2019

1. NAME OF ORGANIZATION: JSA, Junior State of America

2. CHOOSE FROM ONE (1) OF THE FOLLOWING:

Renewal of a Previously-Approved ^{Student} Special Activity Account Establish a New ^{Student} Special Activity Account

3. PURPOSE OR OBJECTIVE: (Briefly describe why this organization is being formed.)

the members would be discussing political issues, civilly debating their views, doing community service, and holding fundraising efforts and community events to increase political activism and to exercise civic duties

4. BENEFIT: (Briefly describe how the students/district will benefit from the establishment of this organization.)

it will increase the students' interest in political activism, increase their political awareness, and teach them about civic duties while giving them chances to exercise them

5. LEADERSHIP: (Briefly describe how this activity will be organized, how it will be run and whether the officers will be elected or appointed.)

The activity will be controlled by the students, including the club officers, with the help of the teacher advisor with some of the fundraising efforts and events

6. FUND RAISING:

a. Will this organization raise funds? Yes No

b. If "yes", briefly describe typical fund-raising activities and who will be involved.

fundraising efforts may include the selling of products, approved snacks, etc.

7. USE OF FUNDS: (Briefly describe how these funds will be used to benefit the students or the district.)

the funds would be used to pay for conventions, if pursued, or for small things, such as supplies, the group may need

8. FINANCIAL DEPENDENCE:

a. Will this organization require any financial assistance or facilities and equipment to be provided by the General Fund? Yes No

b. If "yes", briefly describe the assistance needed and whether it is a continuing, year-to-year need.

9. FINANCIAL RESPONSIBILITY: (Briefly describe who will be responsible for these funds and how fund-raising, expenditure and/or transfer decisions will be made)

the treasurer will be responsible for the funds; we will continually check the funds and account every week and any and all money we raise would be put into it upon raising it

Date Submitted: 12/6

Submitted by: _____

Advisor's Signature: Shelli L. Bird

Print Name: Shelli L. Bird

Co-Advisor's Signature: _____

EAST STROUDSBURG AREA SCHOOL DISTRICT

NEW

REQUEST TO ESTABLISH A STUDENT ACTIVITY – 2018-2019

- 1. NAME OF ORGANIZATION: NAACP Youth Council (South HS Branch)
- 2. CHOOSE FROM ONE (1) OF THE FOLLOWING:
 Renewal of a Previously-Approved Student Activity Account Establish a New Student Activity Account
- 3. PURPOSE OR OBJECTIVE: (Briefly describe why this organization is being formed.)
inform youth of the problems affecting African Americans and other racial and ethnic minorities
- 4. BENEFIT: (Briefly describe how the students/district will benefit from the establishment of this organization.)
Provide young people with personal and leadership development workshop trainings
Provide proactive political and community activism events
Public awareness of the necessity of positive youth engagement
- 5. LEADERSHIP: (Briefly describe how this activity will be organized, how it will be run and whether the officers will be elected or appointed.) This club will hold meetings once a week to discuss ideas for leadership, political, youth engaging events. Officers/committees will be elected.
- 6. FUND RAISING:
 a. Will this organization raise funds? Yes No
 b. If "yes", briefly describe typical fund-raising activities and who will be involved.
Possible fundraising activities will include: Multicultural Food Night
- 7. USE OF FUNDS: (Briefly describe how these funds will be used to benefit the students or the district.)
Funds will be used to send elected officials to conferences & to hire guest speakers for various events
- 8. FINANCIAL DEPENDENCE:
 a. Will this organization require any financial assistance or facilities and equipment to be provided by the General Fund? Yes No
 b. If "yes", briefly describe the assistance needed and whether it is a continuing, year-to-year need.
- 9. FINANCIAL RESPONSIBILITY: (Briefly describe who will be responsible for these funds and how fund-raising, expenditure and/or transfer decisions will be made)
Terrence Bomar (Club Advisor) will be responsible for fundraising

Date Submitted: 11/27/18 Submitted by: Terrence Bomar
 Advisor's Signature: [Signature]
 Print Name: Terrence Bomar
 Co-Advisor's Signature: [Signature]
 Print Name: Riley Maye
 Principal: [Signature] Date: _____

E JLB 11/27/18



Pocono Alliance
Education Improvement Tax Credit Program
Educational Improvement Organization

Pocono Alliance is an Educational Improvement Organization that provides contributions to East Stroudsburg Area School District's (ESASD) summer STEAM-R Program. The program is an innovative educational program that is offered separately from ESASD's school curriculum, after public school hours, and an extension of the public school year.

Students in grades K-5 are eligible to participate in the STEAM-R Program. The program is offered in six East Stroudsburg Area School District's elementary schools: Bushkill, East Stroudsburg, JM Hill, Middle Smithfield, Resica, and Smithfield. The program is held annually for 4 weeks in July and August.

Pocono Alliance agrees to make a contribution in the amount of \$4,000 to East Stroudsburg Area School District's summer STEAM-R Program.

_____ Date _____
Roxanne Powell, Program Manager

East Stroudsburg Area School Districts agrees to enhance and grow the summer STEAM-R Program.

_____ Date _____

Pocono Alliance • 912 Main St. Suite 300 • Stroudsburg, PA 18360 • 570-517-3958 • Fax 570-234-3469

Email rpowell@monroecountypa.gov • www.poconoalliance.org

Pocono Alliance Mission: Advocate for positive and collective community change and empowers people to improve their lives.

Attachment VI.E.1



D'HUY Engineering, Inc.
One East Broad Street, Suite 310 Bethlehem, PA 18018
Phone: 610.865.3000 Fax: 610.861.0181

INVOICE

No. 48609
11/30/2018

East Stroudsburg Area School District

50 Vine Street
East Stroudsburg, PA 18301
Mr. Tom McIntyre

High School North Roof Replacement
287010
For Services Rendered From October 27, 2018 To November 23, 2018

01 - High School North / Lehman I.S. Roof Investigation

<u>Contract Amount</u>	<u>Previously Billed</u>	<u>% Complete</u>	<u>Invoice Amount</u>
\$12,900.00	\$9,475.00	100.00	\$3,425.00

INVOICE TOTAL \$3,425.00

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ATTACHMENT VI. C. 1



A.G. Mauro Company
310 Alpha Drive
Pittsburgh, PA 15238

Invoice Number: PSI150022

Invoice Date: 08/30/18

Phone: 412-782-6600
Fax: 412-963-6913

Page: 1

Invoice

Bill

To: EAST STROUDSBURG AREA S.D.
50 VINE STREET
East Stroudsburg, PA 18301

Job Name: HARDWARE, ALUM DOOR AND ALUM F
Ship

To: EAST STROUDSBURG AREA S.D.
Lehman Intermediate
257 Timberwolf Drive
Dingmans Ferry, PA 18328
CURTIS BEAM

Ship Via SUB PU
Ship Date 08/17/18
Due Date 09/29/18
Terms Net 30 Days
Contract No: -

Customer ID C02577
P.O. Number PER CUTIS BEAM
P.O. Date 03/19/18
Our Order No. SO134033
SalesPerson Larry Anderson for Greg Eckard

Item/Description	Unit	Short Code	Order Qty	Quantity	Unit Price	Total Price
JOB NAME: LEHMAN INTERMEDIATE DOOR 9						
HARDWARE CONT HINGE 780-224 83" SDTF DB	EAC			4		
HARDWARE EXIT DEVICE LC 8613 ETL US32D RHR SIZE 3070	EAC			1		
HARDWARE EXIT DEVICE 8610 ETL US32D 1-RHR/ 2-LHR SIZE 3070	EAC			3		
HARDWARE THRESHOLD 2005AT ES 72"	EAC			2		
HARDWARE SWEEP 18062CNB 36"	EAC			4		
HARDWARE ASTRAGAL 95C/95CP 84"	EAC			2		
SPECIALTY ALUM FRAME	EAC			1		
SPECIALTY ALUM DOORS	EAC			2		

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A.G. Mauro Company
 310 Alpha Drive
 Pittsburgh, PA 15238

Invoice Number: PSI150022

Invoice Date: 08/30/18

Phone: 412-782-6600
 Fax: 412-963-6913

Page: 2

Invoice

Bill
 To: EAST STROUDSBURG AREA S.D.
 50 VINE STREET
 East Stroudsburg, PA 18301

Job Name: HARDWARE, ALUM DOOR AND ALUM F
 Ship
 To: EAST STROUDSBURG AREA S.D.
 Lehman Intermediate
 257 Timberwolf Drive
 Dingmans Ferry, PA 18328
 CURTIS BEAM

Ship Via SUB PU
 Ship Date 08/17/18
 Due Date 09/29/18
 Terms Net 30 Days
 Contract No: -

Customer ID C02577
 P.O. Number PER CUTIS BEAM
 P.O. Date 03/19/18
 Our Order No. SO134033
 SalesPerson Larry Anderson for Greg Eckard

Item/Description	Unit	Short Code	Order Qty	Quantity	Unit Price	Total Price
PARTS/ACC 1" INSULATED TEMPERED GLASS (71 1/8" x 30 1/2")	EAC			2		
PARTS/ACC 1" INSULATED TEMPERED GLASS (32 7/8" x 30 1/2")	EAC			2		
PARTS/ACC 1" INSULATED TEMPERED GLASS (32 7/8" x 36 7/8")	EAC			2		
PARTS/ACC 1" INSULATED TEMPERED GLASS (32 7/8" x 41 1/8")	EAC			2		
PARTS/ACC 1" INSULATED TEMPERED GLASS (33" x 30 1/2")	EAC			1		
PARTS/ACC 1" INSULATED TEMPERED GLASS (33" x 36 7/8")	EAC			1		
PARTS/ACC 1" INSULATED TEMPERED GLASS (33" x 41 1/8")	EAC			1		
LABOR Subout Labor INSTALL	EAC			1		

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A.G. Mauro Company
 310 Alpha Drive
 Pittsburgh, PA 15238

Invoice Number PSI150022

Phone: 412-782-6600
 Fax: 412-963-6913

Invoice Date: 08/30/18

Page: 3

Invoice

Bill
 To: EAST STROUDSBURG AREA S.D.
 50 VINE STREET
 East Stroudsburg, PA 18301

Job Name: HARDWARE, ALUM DOOR AND ALUM F
 Ship
 To: EAST STROUDSBURG AREA S.D.
 Lehman Intermediate
 257 Timberwolf Drive
 Dingmans Ferry, PA 18328
 CURTIS BEAM

Shp Via SUB PU
 Ship Date 06/15/18
 Due Date 07/23/18
 Terms Net 30 Days
 Contract No: -

Customer ID C02577
 P.O. Number PER CUTIS BEAM
 P.O. Date 03/19/18
 Our Order No. SO134033
 SalesPerson Larry Anderson for Greg Eckard

Item/Description	Unit	Short	Order Qty	Quantity	Unit Price	Total Price
HARDWARE REPLACEMENT PART DAMAGED IN SHIPPING	EAC		1	1		

Amount Subject to
 Sales Tax
 0.00

Amount Exempt
 from Sales Tax
 21,350.00

Subtotal: 21,350.00
 Invoice Discount: 0.00
 Total Sales Tax: 0.00

Total: 21,350.00

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PAYMENT APPLICATION

TO: East Stroudsburg Area School District
 50 Vine Street
 East Stroudsburg, PA 18301

FROM: Northeast Masonry Brick & Block
 316 Warner Road
 Tannersville, PA 18372

FOR: J M Hill Elementary School

PROJECT NAME AND LOCATION: J M Hill Elementary
 Replace sidewalks, curbing and steps
 50 Vine Street
 East Stroudsburg, PA 18301

ARCHITECT: D'Huy Engineering, Inc.
 1 East Broad Street - Suite 310
 Bethlehem, PA 18018

APPLICATION # _____
 PERIOD THRU: 08/30/2018
 PROJECT #s: 287009
 DATE OF CONTRACT: 07/17/2018

Distribution to:
 OWNER
 ARCHITECT
 CONTRACTOR

CONTRACTOR'S SUMMARY OF WORK

Application is made for payment as shown below.
 Continuation Page is attached.

1. CONTRACT AMOUNT	\$54,173.00
2. SUM OF ALL CHANGE ORDERS	\$0.00
3. CURRENT CONTRACT AMOUNT (Line 1 +/- 2)	\$54,173.00
4. TOTAL COMPLETED AND STORED (Column G on Continuation Page)	\$46,830.50
5. RETAINAGE:	
a. 10.00% of Completed Work (Columns D + E on Continuation Page)	\$4,683.05
b. 0.00% of Material Stored (Column F on Continuation Page)	\$0.00
Total Retainage (Line 5a + 5b or Column I on Continuation Page)	\$4,683.05
6. TOTAL COMPLETED AND STORED LESS RETAINAGE (Line 4 minus Line 5 Total)	\$41,489.95

7. LESS PREVIOUS PAYMENT APPLICATIONS	\$0.00
8. PAYMENT DUE	\$42,147.45
9. BALANCE TO COMPLETION (Line 3 minus Line 6)	\$12,025.55

SUMMARY OF CHANGE ORDERS	ADDITIONS	DEDUCTIONS
Total changes approved in previous months	\$0.00	\$0.00
Total approved this month	\$0.00	\$0.00
TOTALS	\$0.00	\$0.00
NET CHANGES	\$0.00	\$0.00

PAYMENT APPLICATION

Contractor's signature below is his assurance to Owner, concerning the payment herein applied for, that: (1) the Work has been performed as required in the Contract Documents, (2) all sums previously paid to Contractor under the Contract have been used to pay Contractor's costs for labor, materials and other obligations under the Contract for Work previously paid for, and (3) Contractor is legally entitled to this payment.

CONTRACTOR: Northeast Masonry Brick & Block

By: *Gene Belanger* Date: 11/12/2018
 Gene Belanger - Project Manager

State of: *Pennsylvania*

County of: *Monroe*

Subscribed and sworn to before me this *12th* day of *November*

Notary Public: *Collette M. Belanger*

My Commission Expires: *June 16, 2022*

Member, Pennsylvania Association of Notaries

Commonwealth of Pennsylvania - Notary Seal
 Collette M. Belanger, Notary Public
 Monroe County
 My commission expires June 16, 2022
 Commission number 1009475

ARCHITECT'S CERTIFICATION

Architect's signature below is his assurance to Owner, concerning the payment herein applied for, that: (1) Architect has inspected the Work represented by this Application, (2) such Work has been completed to the extent indicated in this Application, and the quality of workmanship and materials conforms with the Contract Documents, (3) this Application for Payment accurately states the amount of Work completed and payment due therefor, and (4) Architect knows of no reason why payment should not be made.

CERTIFIED AMOUNT: \$42,147.45

(If the certified amount is different from the payment due, you should attach an explanation. Initial all the figures that are changed to match the certified amount.)

ARCHITECT: *Josh Gnice* Date: *11/26/18*

Neither this Application nor payment applied for herein is assignable or negotiable. Payment shall be made only to Contractor, and is without prejudice to any rights of Owner or Contractor under the Contract Documents or otherwise.

CONTINUATION PAGE

PROJECT: J M Hill Elementary
 Replace sidewalks, curbing and steps
 APPLICATION # 1
 DATE OF APPLICATION: 08/30/2018
 PERIOD THRU: 08/30/2018
 PROJECT #s: 287009

Payment Application containing Contractor's signature is attached.

A ITEM #	B WORK DESCRIPTION	C SCHEDULED AMOUNT	D COMPLETED WORK		F STORED MATERIALS (NOT IN D OR E)	G TOTAL COMPLETED AND STORED (D + E + F)	H BALANCE TO COMPLETION (C-G)	I RETAINAGE (If Variable)
			E AMOUNT PREVIOUS PERIODS	E AMOUNT THIS PERIOD				
1	Sidewalks, curbing, stair set, and railing	\$45,923.00	\$0.00	\$45,923.00	\$0.00	\$45,923.00	\$0.00	
2	Quality Allowance	\$8,250.00	\$0.00	\$0.00 \$907.50	\$0.00	\$0.00 \$907.50	\$8,250.00 \$7,342.50	
	TOTALS	\$54,173.00	\$0.00	\$45,923.00 \$46,830.50	\$0.00	\$45,923.00 \$46,830.50	\$8,250.00 \$7,342.50	

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**EAST STROUDSBURG AREA SCHOOL DISTRICT
Independent Contractor Agreement**

To be used when contracting with an out of District consultant or contractor for professional services

THIS AGREEMENT is made this December 7, 2018 by and between:

EAST STROUDSBURG AREA SCHOOL DISTRICT (the "District") with its principal office located at 50 Vine St. East Stroudsburg, PA 18301

AND

Midge McClosky (the "Contractor") of **The Shawnee Playhouse**

In consideration of the mutual agreements contained in this document, the parties, intending to be legally bound, agree as follows:

1. Nature of Position

- (a) District will engage Contractor and Contractor will accept such engagement as is outlined in Schedule A and will undertake and perform such duties and services as are set forth in Schedule A and as may reasonably be further assigned to him/her by the Board of School Directors or by its Superintendent, or her/his designee.
- (b) Contractor will be engaged as an independent contractor and not an employee of the District and, except as otherwise provided in Schedule A, will determine his/her own method of operation in accomplishing such tasks as may be assigned. Contractor will not be entitled to receive any compensation, commissions or benefits other than those expressly provided in this Agreement.

2. Scope of Duties

- (a) Contractor shall provide contracted services as outlined in Schedule A.
- (b) Contractor certifies that he/she has no outstanding agreement or obligation that conflicts with any of the provisions of this Agreement, or that would preclude Contractor from complying with the provisions hereof.

3. Breach of Agreement

The Contractor and the District agree that Monroe County Magisterial District Court 43-2-02 and/or the Court of Common Pleas of the 43rd Judicial District, Monroe County, Pennsylvania shall have venue and jurisdiction over any dispute or

SCHEDULE A

Description of Service to be performed (be specific):

Shawnee Playhouse performing School House Rock Live, Jr.

Location of Services:

Smithfield Elementary School
245 River Road
East Stroudsburg, PA 18301

Effective Date: May 8, 2019 1:30pm

Professional Fee:

a) Rate (Daily/Hourly/Other): \$ 500.00
Time (Days/Hour/Other): _____
Total Cost: \$ 500.00

b) Fixed Rate: \$ _____

c) Are expenses included? YES NO
If no, please itemize:

¹¹⁹⁰
Budget Code: 10-3310-330-412-10-216-000-000-9192
Department: Title I

District Initiator: Irene Livingston

Authorization for Payment: _____ Date: _____

Purchase Order # _____

EAST STROUDSBURG AREA SCHOOL DISTRICT
Independent Contractor Agreement

To be used when contracting with an out of District consultant or contractor for professional services

THIS AGREEMENT is made this 29th day of Nov, 2018, by and between:

EAST STROUDSBURG AREA SCHOOL DISTRICT (the "District") with its principal office located at 50 Vine St. East Stroudsburg, PA 18301

AND

Donna Petterson (the "Contractor") of Mad Science Lehigh Valley

In consideration of the mutual agreements contained in this document, the parties, intending to be legally bound, agree as follows:

1. Nature of Position

- (a) District will engage Contractor and Contractor will accept such engagement as is outlined in Schedule A and will undertake and perform such duties and services as are set forth in Schedule A and as may reasonably be further assigned to him/her by the Board of School Directors or by its Superintendent, or her/his designee.
- (b) Contractor will be engaged as an independent contractor and not an employee of the District and, except as otherwise provided in Schedule A, will determine his/her own method of operation in accomplishing such tasks as may be assigned. Contractor will not be entitled to receive any compensation, commissions or benefits other than those expressly provided in this Agreement.

2. Scope of Duties

- (a) Contractor shall provide contracted services as outlined in Schedule A.
- (b) Contractor certifies that he/she has no outstanding agreement or obligation that conflicts with any of the provisions of this Agreement, or that would preclude Contractor from complying with the provisions hereof.

3. Breach of Agreement

The Contractor and the District agree that Monroe County Magisterial District Court 43-2-02 and/or the Court of Common Pleas of the 43rd Judicial District, Monroe County, Pennsylvania shall have venue and jurisdiction over any dispute or

SCHEDULE A

Description of Service to be performed (be specific):

MAD Science Fire & Ice Assembly

Location of Services:

Bushkill Elementary

Effective Date: January 31, 2019

Professional Fee:

a) Rate (Daily/Hourly/Other): \$ _____
Time (Days/Hour/Other): _____
Total Cost: \$ 400.00

b) Fixed Rate: \$ _____

c) Are expenses included? YES NO
If no, please itemize:

OByrne
12/11/18

Budget Code: 10-3310-330-412-10-211-000-000-9192
Department: Title I Grant

District Initiator: Debra Padavano

Authorization for Payment: [Signature] Date: 12-7-18

Purchase Order # _____

Mad Science of Lehigh Valley
 2321 Silo Drive
 Easton, PA 18040
 610-438-0232
 www.madscience.org/lehighvalley
 mslv@rcn.com

Invoice

Date	Invoice #
1/31/2019	2003

Bill To
Bushkill Elementary - East Stroudsburg 131 North School Drive Dingman's Ferry, PA 18328

Ship To
Ethic Dinner Ms. Padavano 570-588-4400X11420

Terms
Due on receipt

Quantity	Item Code	Description	Price Each	Amount
1	SE	Special Event Fire & Ice	400.00	400.00
			Total	\$400.00

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**Memorandum of Understanding
Between
Safe Haven of Pike County, Inc. and
East Stroudsburg Area School District**

This is a Memorandum of Understanding between Safe Haven of Pike County, Inc. (hereinafter referred to as "SHOPC"), and East Stroudsburg Area School District (hereinafter referred to as "ESASD"). SHOPC and ESASD shall be hereinafter jointly referred to as the "parties."

This Memorandum of Understanding (MOU) sets for the terms and understanding between SHOPC and the ESASD to provide awareness and prevention education, counseling and supportive services. These services will be in place in order to help participants recognize, respond to, and prevent domestic violence, sexual assault, and other interpersonal crimes; enhance safety of students; and provide appropriate support to victims of these crimes.

Partners

SHOPC is a nonprofit tax-exempt [501(c)3], community-based agency in Pike County, Pennsylvania that provides free and confidential comprehensive support services to victims of domestic and/or sexual violence and other interpersonal crimes, their families and significant others; awareness and prevention education programs, and training to the professionals who work with victims of these crimes. SHOPC's mission is to eradicate domestic violence, sexual assault and other serious crimes through prevention, empowerment and the promotion of social justice. Our work is dedicated to non-violence and individual advocacy.

East Stroudsburg Area School District is a public school district located in Monroe and Pike Counties. Their mission is to foster within all students a commitment to excellence, service and life-long learning which prepares students to be creative, productive and responsible citizens with a global perspective.

Purpose

This Memorandum of Understanding sets forth the respective roles and responsibilities of SHOPC and the ESASD related to the education and prevention of and response to sexual assault, domestic violence, and other interpersonal crimes.

Both parties are mandated child abuse reporters and are required by Pennsylvania's Child Protective Services Law 23 Pa. C.S. § 6301 to make a report of suspected abuse when they have reasonable cause to suspect that a child is a victim of child abuse.

Client's accessing SHOPC's services must do so voluntarily. Participation cannot be required or conditioned upon participation in other services or programs.

SHOPC's Advocates maintain confidentiality when working with clients. If a victim requests that confidential information be released; the Advocate must obtain an informed, written, specific and reasonably time-limited consent. The Advocate should discuss potential unintended consequences of disclosure with the victim so that she or he is fully informed about the possible benefits and consequences of disclosure.

Scope

This MOU confirms that SHOPC is meaningfully involved in a cooperative effort with the ESASD to provide awareness and prevention education, emotional support and safety services, advocacy, and information & referral to enhance safety for students and provide appropriate support to victims of sexual assault, domestic violence, and other interpersonal crimes.

This will be accomplished by undertaking the following activities:

SHOPC agrees to:

- Provide awareness and prevention education free of charge to children, youth, young adults, and non-offending caregivers experiencing domestic violence, sexual assault and other interpersonal crimes.
- Provide 24-hour, mobile crisis intervention, safety planning, supportive counseling, advocacy and accompaniment, and information and referrals to individuals experiencing domestic violence, sexual assault, and other interpersonal crimes.
- Provide awareness and prevention education and training on domestic violence, sexual assault, and other interpersonal crimes to students, faculty, staff, and/or parents. Curricula used may include but is not limited to the Healthy Relationships Project developed by Prevent Child Abuse Vermont.
- Collaborate with area agencies when referrals are necessary for quality services.

ESASD agrees to:

- Connect students and non-offending caregivers who have experienced domestic violence, sexual assault, and/or other interpersonal crimes, to SHOPC to schedule appointments for services.
- Provide the opportunity for awareness and prevention education to students, faculty, staff and interested parents.
- Provide SHOPC with a confidential setting on-site in their school facility for the provision of victim services in accordance with SHOPC's confidentiality standards and to protect the privacy of those receiving services whenever possible.

Neither party intends for this Memorandum to alter in any way their respective legal rights or their legal obligations to one another or to any third party.

Service Definitions

For the purpose of this MOU, and understanding of services and terms for both parties, SHOPC shall provide definitions of the services listed above. Service definitions are reflective of PCADV, PCAR, and/or PCCD standards guiding best practices for victim service providers.

- Advocacy and Accompaniment – Assisting the victim to secure services and navigate the systems involved with the victimization, including accompanying the victim to appointments and speaking up for the victim on her/his behalf, when requested and in partnership with the victim.
- Awareness Education – Presentations designed to raise awareness about domestic violence, sexual assault, and other interpersonal crimes, including how to recognize and report these acts of violence and how to access community resources.
- Confidential Communication – All oral and written information transmitted between a victim and the SHOPC Advocate in the course of their relationship, except as required by mandated reporter laws. Confidential communications exchanged in a group counseling session or in the presence of a linguistic interpreter or significant other are also protected. Communications are confidential whether made by adults or children to or between SHOPC Advocates as long as Pennsylvania's statutory requirements for confidentiality have been met.

A signed release is required under both federal and state law and ensures that the disclosure is limited and protected from future disclosure requests or demands. Without a release, a SHOPC Advocate may not release information about the victim - even to an attorney or other individual working on behalf of the victim. To do so would be a breach of the victim's confidentiality.

- Crisis Intervention – Short-term, victim-centered, trauma-informed, action-focused interventions, based in empathetic listening, such as emotional support, guidance and counseling provided by the SHOPC Advocate to a victim in crisis to help stabilize emotions, clarify issues, and support/assist the victim to resolve the crisis. Crisis intervention services may take place in-person, over the phone, or while accompanying a client through the legal, medical, or other community system.
- Information & Referral – Assisting the victim to identify and access community resources that are victim-friendly and appropriate to meet the victim's identified needs.
- Safety Planning – Assisting the victim to identify and address needs and risks as they pertain to safeguarding the victim's immediate safety
- SHOPC Advocate – A non-clinical, victim services provider trained to provide trauma-informed services that are victim/survivor-centered and based in the concept of empowerment.
- Supportive Counseling – Informative, empathetic listening, feedback, and clarification that validates the experiences of the victim, explores their options, builds on strengths and respects their right to make their own decisions in response to the effects of victimization.
- Other Interpersonal Crimes – Examples include but are not limited to: assault (physical or sexual), arson, bullying (cyber, physical, verbal), burglary, child abuse (physical or sexual) or neglect, child pornography, DUI, elder abuse/neglect, financial crime (fraud, identity theft), hate crimes, homicide survivors, human trafficking (labor/sex), kidnapping (custodial/non-custodial), mass violence, vehicular crime (hit & run), stalking/harassment, teen dating violence, terrorism, terroristic threats, theft

- Prevention Education – Age-appropriate education strategies designed to prevent violence before it occurs

Funding

This MOU is not a commitment of funds.

Terms of Understanding

This MOU may be amended at any time by mutual written agreement of the parties. It may also be canceled at any time by any party upon no fewer than five (5) days written notice to the other party.

This MOU should be reviewed on an annual basis.

SHOPC and ESASD acknowledge and agree that no party shall be responsible for any loss, injury or other damage to the person or property of any employee or volunteer participating in this agreement unless such loss, injury or damage results from the negligence or willful misconduct of that party, its agents, officers, or employees.

This relationship is intended solely for the mutual benefit of the parties hereto, and there is no intention, expressed or otherwise, to create any rights or interests for any party or person other than SHOPC and ESASD

No party is an agent of the others. No party has the right or authority to bind the other parties through its actions or any other contracts or communications.

This MOU shall be governed by, construed, and applied in accordance with the laws of the Commonwealth of Pennsylvania.

This MOU shall supersede any and all previously executed Memoranda of Understanding between the parties concerning the content of the agreement.

We, the undersigned, approve this Memorandum of Understanding and commit our organizations to its contents.

Christina Byrne, Executive Director SHOPC

Date

East Stroudsburg Area School District

Date



Memorandum of Understanding

Between
Women's Resources of Monroe County
and
East Stroudsburg Area School District

This is a Memorandum of Understanding between the Women's Resources of Monroe County (hereinafter referred to as "WRMC"), and East Stroudsburg Area School District (hereinafter referred to as "ESASD"). WRMC and ESASD shall be hereinafter jointly referred to as the "parties."

This Memorandum of Understanding (MOU) sets for the terms and understanding between Women's Resources of Monroe County and the East Stroudsburg Area School District to provide prevention education, counseling and supportive services. These services will be in place in order to prevent intimate partner violence, sexual assault and harassment, enhance safety of students, and provide appropriate support to victims of sexual assault and domestic violence.

Background

This Memorandum of Understanding sets forth the respective roles and responsibilities of Women's Resources of Monroe County and the East Stroudsburg Area School District related to the prevention of and response to sexual assault, domestic violence, and other crimes.

Both parties are mandated child abuse reporters and are required by Pennsylvania's Child Protective Services Law 23 Pa. C.S. § 6301 to make a report of suspected abuse when they have reasonable cause to suspect that a child is a victim of child abuse.

Women's Resources of Monroe County Counselor/Advocates maintain confidentiality when working with clients. If a victim requests that confidential information be released, the Counselor/Advocate must obtain an informed, written, specific and reasonably time-limited consent. The Counselor Advocate should discuss potential unintended consequences of disclosure with the victim so that she or he is fully informed about the possible benefits and consequences of disclosure.

Partners

Women's Resources of Monroe County is a nonprofit tax-exempt [501(c)3], community based agency in Monroe County, Pennsylvania that provides free and confidential comprehensive support services to victims of domestic and/or sexual violence, their families and significant others; prevention and education programs, and training to the professionals who work with the victims of these crimes. Our mission is to provide a safe and caring environment that encourages



healing and empowerment for anyone whose life has been impacted by domestic and sexual violence. We strive to engage our community through awareness, advocacy, and prevention.

East Stroudsburg Area School District is a public school district located in Monroe and Pike Counties. Their mission is to foster within all students a commitment to excellence, service and life-long learning which prepares students to be creative, productive and responsible citizens with a global perspective.

Purpose

This MOU will certify that Women's Resources of Monroe County is meaningfully involved in a cooperative intervention effort with the East Stroudsburg Area School District to provide counseling and supportive services to enhance safety for students and provide appropriate support to victims of sexual assault and domestic violence.

The above goals will be accomplished by undertaking the following activities:

Women's Resources of Monroe County agrees to:

- Provide prevention and intervention services and activities free of charge to children, youth, young adults, and non-offending caregivers experiencing domestic and/or sexual assault.
- Provide crisis and individual counseling, prevention strategies, crisis intervention, safety planning, mobile advocacy, and information and referrals.
- Provide prevention education and training on domestic violence, sexual assault, dating violence, and/or stalking to students, faculty, staff, and/or parents. Curricula used may include but is not limited to the Healthy Relationships Project developed by Prevent Child Abuse Vermont.
- Collaborate with area agencies when referrals are necessary for quality services.

East Stroudsburg Area School District agrees to:

- Connect students and non-offending caregivers who have experienced domestic violence, sexual assault, and/or dating violence, to Women's Resources of Monroe County Victim Services Counselor Advocates to schedule appointments for services.
- Provide the opportunity for prevention and intervention education to students, faculty, staff and interested parents.
- Permit Women's Resources of Monroe County to provide a confidential setting on-site in their school facility for the provision of victim services in accordance with Women's Resources of Monroe County confidentiality standards and to protect the privacy of the student receiving services whenever possible.

Neither party intends for this Memorandum to alter in any way their respective legal rights or their legal obligations to one another or to any third party.



Service Definitions

For the purpose of this MOU, and understanding of services and terms for both parties, Women's Resources of Monroe County shall provide definitions of the services listed above.

Confidentiality Standard ensures confidential communication exists between the client and a counselor in compliance with the requirements of 42 PA C.S.A. §5945.1, 23 Pa. C.S. § 6116, and 23 Pa. C.S. § 6102

Confidential Communication shall be defined for sexual assault cases as, all oral and written information transmitted between a victim of sexual assault and a sexual assault counselor in the course of their relationship. Confidential Communication includes any advice, reports, statistical data, memoranda, working papers, or records given or made during the sexual assault counselor-victim relationship. The Protection From Abuse (PFA) Act provides that confidential communications exchanged between a victim of domestic violence, and a domestic violence Counselor Advocate are confidential. Confidential communications exchanged in a group counseling session or in the presence of a linguistic interpreter or significant other are also protected.

A signed release is required under both federal and state law, and ensures that the disclosure is limited and protected from future disclosure requests or demands. Without a release, a Counselor Advocate may not release information about the victim – even to an attorney or other individual working on behalf of the victim. To do so would be a breach of the victim's confidentiality.

Crisis Counseling, as defined in the Pennsylvania Coalition Against Rape (PCAR) Organizational Standards for PA Centers, refers to short-term intervention that is action focused, client-centered, trauma-informed, and based in active/reflective listening. Crisis counseling may take place during individual in-person sessions, or while accompanying a client through the legal, medical, or other community system.

Funding

MOU is not a commitment of funds.

Further Understandings

1. This Memorandum of Understanding may be amended at any time by mutual written agreement of the parties. It may also be canceled at any time by any party upon no fewer than five (5) days written notice to the other party.
2. This Memorandum of Understanding should be reviewed on an annual basis.
3. WRMC and ESASD acknowledge and agree that no party shall be responsible for any



Women's Resources of
Monroe County, Inc.

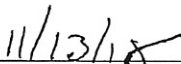
loss, injury or other damage to the person or property of any employee or volunteer participating in this agreement unless such loss, injury or damage results from the negligence or willful misconduct of that party, its agents, officers, or employees.

4. This relationship is intended solely for the mutual benefit of the parties hereto, and there is no intention, express or otherwise, to create any rights or interests for any party or person other than WRMC and ESASD
5. No party is an agent of the others. No party has the right or authority to bind the other parties through its actions or any other contracts or communications.
6. This Memorandum of Understanding shall be governed by, construed, and applied in accordance with the laws of the Commonwealth of Pennsylvania.
7. This Memorandum of Understanding shall supersede any and all previously executed Memoranda of Understanding between the parties concerning the content of the agreement.

We, the undersigned, approve this Memorandum of Understanding and commit our organizations to its contents.



 Lauren Peterson
 Executive Director
 Women's Resources of Monroe County



 Date

Date

East Stroudsburg Area School District



November 29, 2018

RE: Act 80 Comparison Services

BerkOne is pleased to submit our proposal for the comparison and processing of Act 80 records.

I would like to thank you for the opportunity to be of service. Our team believes that your organization can benefit from our experience and technology. We are looking forward to working with you.

Please review the enclosed proposal and feel free to contact me with any questions. If there are any other areas in which we may be of assistance, please don't hesitate to contact me. I would be happy to discuss with you further how BerkOne can help meet your needs.

Sincerely,

A handwritten signature in blue ink, appearing to read "Amber Clark".

Amber Clark
Client Services Representative
(610) 954-9575, ext. 2005
aclark@BerkOne.com

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Proposal for:

Act 80 Comparison Services

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Act 80 Comparison

The Act 80 review process can be quite time-consuming. BerkOne has simplified this process to the best of our ability by automating the identification of the Act 80 records that do not belong in your school district.

There are two bundles to choose from, as well as a few optional add-ons. Our standard package includes two (2) printed copies and one (1) CD or flash drive containing a flat file of the records generated by the comparison process. The electronic package includes one (1) pdf copy of each report and one (1) CD or flash drive containing a flat file of the records.

Here's how it works:

Records are compared to a database containing Pennsylvania addresses and corresponding taxing jurisdictions. If we are able to identify a taxing jurisdiction for a record and the taxing jurisdiction is in another school district, we will output the record to a separate report for the identified school district.

All records identified as being located within your district will not be output to avoid unnecessary shipping costs. Our goal is to identify as many records as possible as either your own district or another district to minimize the efforts required by your team to complete the Act 80 process.

Please note that you will receive four primary categories of data:

1. Records that were identified as belonging to a jurisdiction within another school district as explained above. Please refer to the materials provided in your Department of Revenue Act 80 packet for more information on how to handle these records.
2. Out of state addresses cannot be linked to a specific Pennsylvania jurisdiction or school district and will appear on the "Out of State" report. **Manual review will be required by your office.** Please refer to the materials provided in your

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Department of Revenue Act 80 packet for more information on how to identify these records.

3. Addresses that contain a Post Office box cannot be linked to a specific Pennsylvania jurisdiction or school district and will appear on the “**PO Box**” report. **Manual review will be required by your office.** Please refer to the materials provided in your Department of Revenue Act 80 packet for more information on how to identify these records.
4. If our process is unable to accurately determine a taxpayer’s resident taxing jurisdiction, we will output these records on the “**Unknown**” report. **Manual review will be required by your office.** Please refer to the materials provided in your Department of Revenue Act 80 packet for more information on how to identify these records.

Our records have been perfected over the years of tax roll reporting/processing and while they are extremely solid, we cannot guarantee 100% accuracy.

Report / File Generation

If you select Bundle A, we will generate two printed copies of each report for the various school districts identified during the Act 80 process, as well as two printed copies of the “Out of State,” “PO Box” and “Unknown” reports. We will also create one CD or flash drive containing a flat file of all records processed. This flat file can be imported into any application such as Microsoft Excel, for your review.

Bundle B includes one PDF copy of each report as well as one CD or flash drive containing the flat file of all records processed. Again, this flat file can be imported into any application for your review.

Receipt of Data

Act 80 files may be submitted to BerkOne via email or mail. The quickest and easiest way to start the process, once you receive your package from the Department of Revenue, is

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to copy and paste the unaltered .txt file that is labeled with your school code into an email to aclark@BerkOne.com. Also include the below information:

- a. Would you like to purchase Bundle A or Bundle B?
- b. Would you like the electronic file returned to you on a CD or Flash Drive?
- c. Are there any add on services, such as mailing labels, that you would like to purchase?
- d. Please provide the current contact information (name, title and phone number) to be printed on the reports.
- e. What is the address that your completed reports should be mailed to?

You may also mail the CD to the below address. Be sure to include the above information with your disk.

BerkOne

Attn: Amber Clark

1530 Valley Center Parkway

Bethlehem PA 18017

Your completed reports will be shipped within ten business days of receipt of your .txt file or CD. If you choose to mail the CD, your disk will be returned along with your reports. Please allow time for your team to complete the process prior to the Act 80 deadline established by the PA Department of Revenue.

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Pricing for:
Act 80 Comparison Services

SERVICE	UNIT COST
Bundle A Basic service including two (2) printed copies of each report and one (1) CD or flash drive containing flat file of records processed	\$810.00
Bundle B Basic service including one (1) PDF copy of each report and one (1) CD or flash drive containing flat file of records processed	\$730.00
Duplicate copy of CD or flash drive	\$40.00 per CD/flash drive
Duplicate copy of School District reports	\$50.00 per complete set
Custom set of mailing labels for School Districts	\$17.00 per set
Shipping	Exact cost of shipping

This quote reflects current understanding of requirements for this assignment. Additional suggestions or changes to this assignment may or may not require a change in pricing as currently quoted.

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Lyman & Ash

1612 Latimer Street
 Philadelphia, PA 19103
 (215) 732-7040

Client Invoice

DATE	INVOICE #
11/21/2018	3108

BILL TO
East Stroudsburg Area School District 50 Vine Street East Stroudsburg, PA 18301-0298

Case/Matter

Special Construction Counsel

DATE	ATTY/EXP	DESCRIPTION	TIME	RATE	AMOUNT
10/18/2018	CPL	Tel. conference with MTS. Conference with MTS.	0.25	250.00	62.50
10/19/2018	CPL	Meeting with MSF.	0.17	250.00	42.50
10/19/2018	CPL	Conference with MTS.	0.17	250.00	42.50
10/22/2018	CPL	Consult with T. Michael Poxon, Esq.	1	250.00	250.00
10/24/2018	CPL	Conference with MTS.	0.17	250.00	42.50
10/31/2018	CPL	Conference with MSF. Conference with MTS.	0.33	250.00	82.50
11/1/2018	CPL	Visit North High and Lehman Intermediate.	2.5	250.00	625.00
11/1/2018	CPL	Meeting of Property/Facilities Committee.	1.5	250.00	375.00
11/2/2018	CPL	Visit Middle Smithfield elementary and District office.	2.5	250.00	625.00
		Total for Cletus P. Lyman, Esq.			2,147.50
10/16/2018	MSF	Confer with Patricia Rosado; meetings with RDE; meetings with MTS.	0.5	250.00	125.00
10/19/2018	MSF	Meet with CPL; legal research.	0.5	250.00	125.00
10/22/2018	MSF	Meetings with CPL, MTS, TM Poxon; legal research; reschedule meetings.	2	250.00	500.00
10/26/2018	MSF	Meet with MTS re meetings.	0.25	250.00	62.50
10/31/2018	MSF	Meetings with CPL, MTS re site visits, committee meetings, counsel.	0.33	250.00	82.50

Total

Lyman & Ash

1612 Latimer Street
 Philadelphia, PA 19103
 (215) 732-7040

Client Invoice

DATE	INVOICE #
11/21/2018	3108

BILL TO
East Stroudsburg Area School District 50 Vine Street East Stroudsburg, PA 18301-0298

Case/Matter
Special Construction Counsel

DATE	ATTY/EXP	DESCRIPTION	TIME	RATE	AMOUNT
11/1/2018	MSF	Conf. with CPL. Conf. with MTS. Site visit to Intermediate School and High School Conference with L. Dymond. Conference with G. Andrews. Committee meeting. Research. Travel between schools.	4.5	250.00	1,125.00
11/2/2018	MSF	School tours. Conference with L. Dymond and G. Andrews. Conf. with CPL. Conf. with MTS.	2.5	250.00	625.00
		Total for Michael S. Fettner, Esq.			2,645.00
10/16/2018	MTS	Emails with clients. Tel. conf. with ESASD Secretary. Tel. conf. with Larry Dymond re: Agreement.	0.75	250.00	187.50
10/19/2018	MTS	Tel. conf. with Larry Dymond re: Meeting with Board. Conf. with CPL. Conf. with MSF.	0.75	250.00	187.50
10/22/2018	MTS	Tel. conf. with L. Dymond. Conf. with CPL. Conf. with MSF. Tel. conf. with W. Rohner. Legal research re: Statutes of Limitations.	1	250.00	250.00
10/24/2018	MTS	Conf. with SRB. Conf. with CPL re: Status.	0.17	250.00	42.50
10/26/2018	MTS	Conf. with MSF. Tel. conf. with L. Dymond.	0.5	250.00	125.00
10/30/2018	MTS	Emails with L. Dymond.	0.08	250.00	20.00
10/31/2018	MTS	Conf. with CPL. Conf. with MSF. Emails with Chris Brown, Esq. Tel. conf. with L. Dymond re: Visits and meeting.	1	250.00	250.00

	Total
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Lyman & Ash

1612 Latimer Street
 Philadelphia, PA 19103
 (215) 732-7040

Client Invoice

DATE	INVOICE #
11/21/2018	3108

BILL TO
East Stroudsburg Area School District 50 Vine Street East Stroudsburg, PA 18301-0298

Case/Matter
Special Construction Counsel

DATE	ATTY/EXP	DESCRIPTION	TIME	RATE	AMOUNT
11/1/2018	MTS	Conf. with CPL. Conf. with MSF. Site visit to Intermediate School and High School. Committee Meeting. Research.	4	250.00	1,000.00
11/2/2018	MTS	School tours. Conf. with CPL. Conf. with MSF. Draft letter to Dr. Riker.	2.75	250.00	687.50
11/5/2018	MTS	Review and revise letter to Dr. Riker. Emails. Conf. with CPL. Email to Committee.	0.75	250.00	187.50
11/14/2018	MTS	Tel. conf. with L. Dymond. Email to Dr. Riker and L. Dymond.	0.25	250.00	62.50
11/15/2018	MTS	Emails with L. Dymond.	0.08	250.00	20.00
11/16/2018	MTS	Tel. conf. with L. Dymond re: Document review.	0.25	250.00	62.50
		Total for Michael T. Sweeney, Esq.			3,082.50
				Total	\$7,875.00

Attorneys:
 CPL - Cletus P. Lyman, Esq. MSF - Michael S. Fettner, Esq. MTS - Michael T. Sweeney, Esq.
 PVT - Pearlette Toussant, Esq., of Counsel MJL - Maura J. Lynch, Esq., of Counsel
 Legal Staff:
 RDE - R. Dave Eldridge, SRB - Stephen R. Betts
 PRA - Peter R. Abraldes



15 Day Street, East Stroudsburg, PA 18301

Call 570-426-1512 Fax 570-426-1839 Visit www.srosrc.org

November 28, 2018

Dr. William Riker
East Stroudsburg Area School District
Carl T. Secor Administration Center
50 Vine Street
East Stroudsburg, PA 18301

RE: Stroud Region Open Space & Recreation Commission term expiration

Dear Dr. Riker,

East Stroudsburg Area School District appoints one member and one alternate to the Stroud Region Open Space and Recreation Commission (SROSRC). Eileen Early is the School District's designated member and Gary Morris is the School District's designated alternate. Both of their terms expire December 31, 2018.

Eileen and Gary have been valuable Commission members, who attend monthly meetings, volunteer at our events, and contribute new ideas to move the organization forward.

In my communication with both Eileen and Gary, they would like to remain on the Commission if the School District is agreeable.

The new terms for both the designated representative and alternate will begin on January 1, 2019 and expire December 31, 2021.

Please let me know if you have any questions and provide a letter of the School District's appointments.

Thank you,

Sherry L. Acevedo
Executive Director

East Stroudsburg Area School District

Enrollment Count Matrix

Count of all actively enrolled students for the current school year. Note: students with multiple building enrollments (ME) will be counted once. See details for building choice.

BLDG	HMRM	GRADE												HmRm Total		
		EI	KF	01	02	03	04	05	06	07	08	09	10		11	12
BES	All	0	51	52	60	62	78	82	0	0	0	0	0	0	385	
	BES Total	0	51	52	60	62	78	82	0	0	0	0	0	0	385	
CHSC	All	0	9	8	8	17	5	21	22	26	24	27	23	28	246	
	CHSC Total	0	9	8	8	17	5	21	22	26	24	27	23	28	246	
EHN	All	0	0	0	0	0	0	0	0	0	0	250	251	242	982	
	EHN Total	0	0	0	0	0	0	0	0	0	0	250	251	242	982	
EHS	All	0	0	0	0	0	0	0	0	0	0	333	332	317	1335	
	EHS Total	0	0	0	0	0	0	0	0	0	0	333	332	317	1335	
ESE	All	0	100	107	132	96	108	117	0	0	0	0	0	0	660	
	ESE Total	0	100	107	132	96	108	117	0	0	0	0	0	0	660	
HOME	All	0	1	2	5	8	3	7	10	0	11	6	5	5	69	
	HOME Total	0	1	2	5	8	3	7	10	0	11	6	5	5	69	
IU20	All	1	6	12	14	9	4	10	9	12	19	12	12	10	145	
	IU20 Total	1	6	12	14	9	4	10	9	12	19	12	12	10	145	
JMH	All	0	79	73	82	80	78	76	0	0	0	0	0	0	468	
	JMH Total	0	79	73	82	80	78	76	0	0	0	0	0	0	468	
JTL	All	0	0	0	0	0	0	0	297	333	298	0	0	0	928	
	JTL Total	0	0	0	0	0	0	0	297	333	298	0	0	0	928	
LIS	All	0	0	0	0	0	0	0	248	218	229	0	0	0	695	
	LIS Total	0	0	0	0	0	0	0	248	218	229	0	0	0	695	
MSE	All	0	60	66	81	77	97	103	0	0	0	0	0	0	484	
	MSE Total	0	60	66	81	77	97	103	0	0	0	0	0	0	484	
OOD	All	0	1	0	1	1	0	0	0	1	2	1	6	4	23	
	OOD Total	0	1	0	1	1	0	0	0	1	2	1	6	4	23	
RES	All	0	84	86	69	84	93	88	0	0	0	0	0	0	504	
	RES Total	0	84	86	69	84	93	88	0	0	0	0	0	0	504	
SMI	All	0	57	57	55	72	67	49	0	0	0	0	0	0	357	
	SMI Total	0	57	57	55	72	67	49	0	0	0	0	0	0	357	
Total All Buildings		1	448	463	507	506	533	553	586	590	583	629	629	606	647	7281

NOTES:

- {NA} indicates students not assigned to any homeroom.
- Student homeroom assignments are based on current enrollment.

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