

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – December 21, 2015**

Carl T. Secor Administration Center – Board Room

7:00 P.M.

ADDENDUM A

XI. PERSONNEL ITEMS

J. Support Staff

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

RECOMMENDATION: Motion to approve a waiver, due to special circumstances, of the requirement to provide written notice of retirement prior to January 1 of the applicable retirement year. This provision relates to payment of unused sick days at retirement for Bernice Pettinato, student aide, who will retire December 23, 2015.

(See page 19)

K. Support Staff – Collective Bargaining Agreement

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

RECOMMENDATION: Motion to approve the form and content of the Collective Bargaining Agreement between the Board of Education and East Stroudsburg Area Education Support Professional Association for the period of July 1, 2015 through June 30, 2017, as presented. The Agreement includes a \$.50/per hour increase for the 2015-2016 fiscal year and a \$.50/per hour increase for the 2016-2017 fiscal year. The premium share for health insurance will remain the same; healthcare deductibles will apply perspectively.

(See pages 20-73)

L. Support Staff Salary Compensations

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

RECOMMENDATION: Motion to approve the salary compensations in accordance with the Collective Bargaining Agreement between the Board of Education and East Stroudsburg Area Education Support Professional Association for the 2015-2016 fiscal year effective July 1, 2015 through June 30, 2016.

1. Business Office Personnel

	Last Name	First Name	Position	2014-15	2015-16
	Burch	Sonya	BOP II	\$17.07	\$17.57
	Cassieri	DonnaMarie	BOP II	\$18.38	\$18.88
	Kelly	Diane	BOP III	\$22.38	\$22.88
	Nicolais	Elizabeth	BOP I	\$16.88	\$17.38
	Nietz	Deborah	BOP II	\$18.38	\$18.88
	Quinn	Jill	BOP II	\$17.07	\$17.57

	Rosado	John	BOP II	\$17.88	\$18.38
	Schmelz	Christy	BOP II	\$17.07	\$17.57
	Vitulli (through 12/6/15)	Susan	BOP II	\$18.38	\$18.88
	Vitulli (effective 12/7/15)	Susan	BOP III		\$20.82
	Wade	Jessica	BOP I	\$16.88	\$17.38
	Wescott (part-time, .6)	Jeanne	BOP III	\$29.68	\$30.18

2. Bus Drivers

	Last Name	First Name	2014-2015	2015-2016
	Abdul-Malik	Malika	\$15.49	\$15.99
	Almodovar	Matilde	\$16.13	\$16.63
	Anderson	Diane	\$15.49	\$15.99
	Bader	Vicky	\$19.41	\$19.91
	Belcastro	Robert	\$15.49	\$15.99
	Bertola	Francis	\$15.49	\$15.99
	Bisbing	Charlene	\$21.34	\$21.84
	Blaha	Timothy	\$15.49	\$15.99
	Boyle	Cecilia	\$15.49	\$15.99
	Bussiere	Joseph	\$15.49	\$15.99
	Camara	Trindade	\$17.85	\$18.35
	Carter	Bernadette	\$15.49	\$15.99
	Cavanaugh	Lorraine	\$17.85	\$18.35
	Cestone	Victor	\$16.13	\$16.63
	Cole	Marie	\$21.34	\$21.84
	Conklin	Cheryl	\$16.72	\$17.22
	Cortes	Leslie	\$15.49	\$15.99
	Counterman	Boyd	\$29.45	\$29.95
	Curras	Odette	\$17.05	\$17.55
	Dalfol	Nilo	\$15.49	\$15.99
	Daly-Rispin	Mary	\$15.49	\$15.99
	Donovan	Sharon	\$15.49	\$15.99
	Durco	Jay	\$15.49	\$15.99
	Dymond	Larry	\$17.85	\$18.35
	Dymond	Patricia	\$16.72	\$17.22
	Fahl	Sharon	\$18.53	\$19.03
	Fennell-Raby	Beverly	\$15.49	\$15.99
	Ferdinand	Marc	\$15.49	\$15.99
	Fisher	James	\$15.49	\$15.99
	Fylstra	Stephen	\$19.41	\$19.91
	Gaggero	Janet	\$16.13	\$16.63
	Gallo	Vincent	\$15.49	\$15.99
	Galunic	Victor	\$19.41	\$19.91
	Gargan	Michael	\$16.13	\$16.63
	Gawlik	Irena	\$16.13	\$16.63

Giannolla	Janice	\$17.85	\$18.35
Gonzales	Jesse	\$15.49	\$15.99
Gramberg	Karen	\$16.13	\$16.63
Graver	Clifford	\$19.41	\$19.91
Greenway	Teresa	\$15.49	\$15.99
Hamilton	Crystal	\$19.41	\$19.91
Hanna	Matthew	\$15.49	\$15.99
Harris	Jimmie	\$15.49	\$15.99
Hayes	Denise	\$23.37	\$23.87
Hendel	Marianne	\$16.72	\$17.22
Honicker	Nona	\$15.49	\$15.99
Horne Jr	Phillip	\$16.13	\$16.63
Johnson	Annie	\$17.85	\$18.35
Kishbaugh	Constance	\$17.85	\$18.35
Kishbaugh	Maureen	\$15.49	\$15.99
Knitter	Jefferey	\$16.13	\$16.63
Kresge	Judy	\$26.05	\$26.55
Kurtz	Ninette	\$16.13	\$16.63
LeBar	Edward	\$26.05	\$26.55
Lewis	Baron	\$15.49	\$15.99
Ludwig	Christophe	\$15.49	\$15.99
Lynch	Linda	\$19.41	\$19.91
Lyons	Scott	\$15.49	\$15.99
Mack	Victoria	\$15.49	\$15.99
Madera	Wanda	\$15.49	\$15.99
Madera de Jesus	Angel	\$15.49	\$15.99
Madison	Dale	\$27.67	\$28.17
Martinez	Vivianna	\$15.49	\$15.99
Marx	Claudia	\$15.49	\$15.99
Medina	Edwin	\$16.13	\$16.63
Miller	Linda	\$26.05	\$26.55
Miller	Steven	\$15.49	\$15.99
Mitchell	Tammy	\$15.49	\$15.99
Molloy	Nannette	\$16.13	\$16.63
O'Grady	Joseph	\$16.72	\$17.22
O'Keefe	Allan	\$15.49	\$15.99
Ortiz	Michelle	\$15.49	\$15.99
Parke	Tina	\$19.41	\$19.91
Pomara	Denise	\$16.72	\$17.22
Presco	Debra	\$20.24	\$20.74
Prunkel	Jennifer	\$15.49	\$15.99
Ramirez	Marlene	\$15.49	\$15.99
Reish	Lawrence	\$15.49	\$15.99
Rivas-Deans	Maridela	\$15.49	\$15.99
Roberts	Elaine	\$19.41	\$19.91

	Rocheny	Patricia	\$15.49	\$15.99
	Rodriguez	Bernadette	\$16.13	\$16.63
	Rogers	Charlene	\$18.53	\$19.03
	Scarnecchia	Nancy		\$18.35
	Scarnecchia (after 90 satisfactory work days)	Nancy		\$18.88
	Schantzen	Patrick	\$15.49	\$15.99
	Schroeder	Tammy	\$16.72	\$17.22
	Soto	Lourdes	\$16.72	\$17.22
	Spiotta	Anthony	\$20.24	\$20.74
	Stang	Jennene	\$15.49	\$15.99
	Steimer	Cheryl	\$17.85	\$18.35
	Strunk	Geraldine	\$17.85	\$18.35
	Thomas	Glenn	\$16.72	\$17.22
	Torres	Lourdes	\$15.49	\$15.99
	Trabucco	Richard	\$15.49	\$15.99
	Tullo	Richard		\$15.49
	Tullo (after 90 satisfactory work days)	Richard		\$15.99
	Turner	Cory	\$27.67	\$28.17
	Turner	Sandra	\$21.34	\$21.84
	Valderrama	Peyser	\$15.49	\$15.99
	Vieira	Ricardo	\$15.49	\$15.99
	Walsh	Robert	\$15.49	\$15.99
	Warlix	Kathy	\$15.49	\$15.99
	Wells	Barbara	\$17.85	\$18.35
	Whittaker	Jennifer	\$15.49	\$15.99
	Wilczewski	Bogdan	\$15.49	\$15.99
	Wolfe	Ellen	\$17.85	\$18.35

3. Cafeteria Aides (part-time)

	Last Name	First Name	Location	Hours	2014-15	2015-16
	Albornoz	Doris	High School North	3.00 hours	\$12.28	\$12.78
	Athey	Jerry	East Stroudsburg Elementary	3.25 hours	\$12.28	\$12.78
	Barvig	Eileen	East Stroudsburg Elementary	3.25 hours	\$12.28	\$12.78
	Blackmore	Helen	J. T. Lambert Intermediate	3.75 hours	\$14.99	\$15.49
	Caputo-Cottone	Linda	Middle Smithfield Elementary	3.25 hours	\$12.28	\$12.78
	Corey	Gail	J. M. Hill Elementary	3.00 hours		\$12.28
	Corey (after 90 satisfactory work days)	Gail	J. M. Hill Elementary	3.00 hours		\$12.78
	Eriksen	Judy	J. T. Lambert Intermediate	3.75 hours	\$12.28	\$12.78
	Henriquez	Lauren	Lehman Intermediate	3.75 hours	\$12.48	\$12.98
	Hetner	Theresa	Resica Elementary	3.25 hours	\$12.28	\$12.78
	Hezel	Deborah	J. T. Lambert Intermediate	3.75 hours	\$14.99	\$15.49
	Hudon	Donna	Resica Elementary	3.25 hours	\$12.28	\$12.78
	Kakakios	Carmen	Middle Smithfield Elementary	3.25 hours	\$12.28	\$12.78
	Komorowski	Ellen	Bushkill Elementary	3.25 hours	\$12.28	\$12.78

	Kump	Lucia	Middle Smithfield Elementary	3.25 hours	\$12.28	\$12.78
	Mallalieu	Diane	High School South	3.00 hours	\$18.26	\$18.76
	Monke	Marion	High School South	3.00 hours	\$12.77	\$13.27
	Montague	Margaret	Lehman Intermediate	3.75 hours	\$15.92	\$16.42
	Nestor	Susan	High School North	3.00 hours	\$12.28	\$12.78
	Nigro	Kathy	Smithfield Elementary	3.25 hours	\$14.99	\$15.49
	Nubile	Linda	Resica Elementary	3.25 hours	\$13.55	\$14.05
	Olivera	Mirelda	Lehman Intermediate	3.75 hours	\$12.28	\$12.78
	Orley	James	High School South	3.00 hours	\$18.26	\$18.76
	Paolucci	Lucy	Middle Smithfield Elementary	3.25 hours	\$12.28	\$12.78
	Patrick	Kathryn	East Stroudsburg Elementary	3.25 hours		\$12.58
	Patrick (after 90 satisfactory work days)	Kathryn	East Stroudsburg Elementary	3.25 hours		\$12.78
	Quiles	Lorry	High School North	3.00 hours	\$12.28	\$12.28
	Reali	Susan	High School South	3.00 hours	\$12.28	\$12.78
	Roberts	Tammy	East Stroudsburg Elementary	3.25 hours	\$12.28	\$12.78
	Rohner	Nancy	Lehman Intermediate	3.75 hours	\$12.28	\$12.78
	Schuon	Kelly	High School North	3.00 hours	\$12.77	\$13.27
	Touma	Denise	Bushkill Elementary	3.25 hours	\$12.28	\$12.78
	Vaughan	Pamela	J. T. Lambert Intermediate	3.75 hours	\$12.28	\$12.78
	Vitale	Luciana	Resica Elementary	3.25 hours	\$13.55	\$14.05
	Walsh	Linda	Smithfield Elementary	3.25 hours	\$12.28	\$12.78
	Zicaro	Crystal	Bushkill Elementary	3.25 hours	\$12.28	\$12.78

4. Cafeteria Workers

	Last Name	First Name	Location	2015-16 Hours	2014-15	2015-16
	Anderson	Dawn	North Campus	4.0 hours	\$12.92	\$13.42
	Baran	Louise	J. M. Hill Elementary	3.0 hours	\$12.42	\$12.92
	Berry	Judith	High School South	4.0 hours	\$12.42	\$12.92
	Bonser	Janie	J. T. Lambert Intermediate	4.0 hours	\$12.42	\$12.92
	Carmel	Maureen	Resica Elementary	7.0 hours	\$13.32	\$13.82
	Carmel	Lisa	North Campus	4.0 hours	\$13.62	\$14.12
	Casals	Jennifer	North Campus	4.0 hours	\$12.42	\$12.92
	Cawley	Nina	Admin/Food services	7.0 hours	\$14.34	\$14.84
	Colao	Mary Jane	High School South	4.0 hours	\$12.42	\$12.92
	Craig	Theresa	East Stroudsburg Elementary	4.0 hours	\$12.42	\$12.92
	Cuff	Lena	East Stroudsburg Elementary	4.0 hours	\$12.42	\$12.92
	De Silva	Marianie	North Campus	4.0 hours	\$12.42	\$12.92
	Dekmar	Bonnie	Bushkill Elementary	7.5 hours	\$14.34	\$14.84
	Fields	Sharon	North Campus	7.0 hours	\$13.62	\$14.12
	Foley	Cindy	High School South	7.0 hours	\$14.34	\$14.84
	Gallagher	Cathy	High School South	4.0 hours	\$12.42	\$12.92
	Harlander	Janette	High School South	5.5 hours	\$14.34	\$14.84
	Hicks	Donna	East Stroudsburg Elementary	4.0 hours	\$12.42	\$12.92
	Hirsch	Karen	J. T. Lambert Intermediate	4.25 hours	\$12.42	\$12.92

Hossain	Denise	Bushkill Elementary	4.0 hours	\$12.42	\$12.92
Huffman	Jennifer	J. T. Lambert Intermediate	4.0 hours	\$12.42	\$12.92
Iacono	Rosanna	North Campus	4.0 hours	\$12.42	\$12.92
Ivory	Georgina	J. T. Lambert Intermediate	4.0 hours	\$12.42	\$12.92
Jensen	Diane	North Campus	7.0 hours	\$13.71	\$14.21
Jesus	Carmen	North Campus	4.0 hours	\$12.92	\$13.42
Jezowski	Alicja	North Campus	7.0 hours	\$14.34	\$14.84
Johnson	Kay	High School South	4.0 hours	\$13.62	\$14.12
Kleiner	Bonnie	North Campus	4.0 hours	\$13.62	\$14.12
Lapping	Sarah	J. M. Hill Elementary	5.5 hours	\$12.07	\$12.57
Liao	Lyudmila	North Campus	4.0 hours	\$12.42	\$12.92
Litts	Dorothy	Resica Elementary	4.0 hours	\$12.42	\$12.92
Litts	Anne	North Campus	7.0 hours	\$14.34	\$14.84
Magdziak	Malgorzata	North Campus	4.0 hours	\$12.42	\$12.92
Martinez	Dianne	North Campus	7.0 hours	\$13.62	\$14.12
Mayo	Eileen	North Campus	8.0 hours	\$14.17	\$14.67
Medina	Angela	North Campus	4.0 hours	\$13.62	\$14.12
Mora	Nellie	Bushkill Elementary	4.0 hours	\$12.42	\$12.92
Neglia	Rosemarie	High School South	7.0 hours	\$14.34	\$14.84
Ng	Miriam	J. T. Lambert Intermediate	4.0 hours	\$12.42	\$12.92
Okurowski	Mary	Middle Smithfield Elementary	4.0 hours	\$12.97	\$13.47
Orlando-McComb	Barbara	J. T. Lambert Intermediate	7.25 hours	\$14.34	\$14.84
Pollack	Tamara	North Campus	4.0 hours	\$12.42	\$12.92
Rios-Ortega	Diane	North Campus	4.0 hours	\$12.42	\$12.92
Rogalinski	Kathleen	Resica Elementary	4.0 hours	\$12.92	\$13.42
Rose	Jennifer	North Campus	4.0 hours	\$12.42	\$12.92
Sargent	Veronica	East Stroudsburg Elementary	4.0 hours	\$12.42	\$12.92
Sasso	Deborah	East Stroudsburg Elementary	4.0 hours	\$12.42	\$12.92
Scalercio	Susan	High School South	7.0 hours	\$14.34	\$14.84
Schmidt	Diane	Smithfield Elementary	4.0 hours	\$12.42	\$12.92
Shamey	Carol	Middle Smithfield Elementary	7.0 hours	\$14.34	\$14.84
Shevlin	Daisy	North Campus	4.0 hours	\$12.42	\$12.92
Stasolla	Deborah	North Campus	4.0 hours	\$13.62	\$14.12
Stockman	Susan	J. T. Lambert Intermediate	7.0 hours	\$12.42	\$12.92
Tumminello	Tracy	Smithfield Elementary	7.0 hours	\$14.34	\$14.84
Van Why	Susan	J. M. Hill Elementary	3.0 hours	\$14.34	\$14.84
Villanueva	Monique	Middle Smithfield Elementary	3.0 hours		\$12.42
Villanueva (after 90 satisfactory work days)	Monique	Middle Smithfield Elementary	3.0 hours		\$12.92
Wickberg	Valerie	J. T. Lambert Intermediate	4.0 hours	\$12.42	\$12.92
Zayas	Santina	East Stroudsburg Elementary	4.0 hours		\$12.42
Zayas (after 90 satisfactory work days)	Santina	East Stroudsburg Elementary	4.0 hours		\$12.92

5. Cafeteria Workers (Cooks*) – full-time

	Last Name	First Name	Location	2015-16 Hours	2014-15	2015-16
	Krueger	Rosanne	Bushkill Elementary	7.5 hours	\$14.34	\$14.84
	Litts	Lorrie	Smithfield Elementary	7.0 hours	\$14.34	\$14.84
	Marasco	Amy	East Stroudsburg Elementary	7.5 hours	\$12.42	\$12.92
	Miller	Patricia	High School South	7.25 hours	\$20.54	\$21.04
	Searfoss	Barbara	J. T. Lambert Intermediate	7.5 hours	\$14.34	\$14.84
	Smith	Eileen	Middle Smithfield Elementary	7.5 hours	\$12.92	\$13.42
	Ullo	Janet	Resica Elementary	7.5 hours	\$20.54	\$21.04
	Van Why	Rose	High School South	7.25 hours	\$13.62	\$14.12

***Differential for Cafeteria Cooks: Additional \$1.75/per hour**

6. Custodians

	Last Name	First Name	Location	2015-16 Shift	2014-15	2015-16
	Altemose	Dale	High School South	1st shift	\$15.82	\$16.32
	Bachelder	Lorne	North Campus	2nd shift	\$14.48	\$14.98
	Bass	James	Resica Elementary	1st shift	\$17.35	\$17.85
	Bell	Morris	High School South	3rd shift	\$14.48	\$14.98
	Bellis	Jon	Smithfield Elementary	2nd shift	\$14.48	\$14.98
	Benfield	David	North Campus	3rd shift	\$17.35	\$17.85
	Bentzoni	Kyle	Middle Smithfield Elementary	1st shift	\$17.35	\$17.85
	Bowman	Leroy	J. M. Hill Elementary	2nd shift	\$14.48	\$14.98
	Cardillo	Gerard	Middle Smithfield Elementary	2nd shift	\$17.35	\$17.85
	Cox	James	High School South	2nd shift	\$14.48	\$14.98
	Cross	Donald	High School South	3rd shift	\$17.35	\$17.85
	Darlington	Harry	High School South/Cafeteria	1st shift	\$18.53	\$19.03
	Del Guercio	Anthony	Middle Smithfield Elementary	1st shift	\$17.35	\$17.85
	Doyle	John	J. M. Hill Elementary	1st shift	\$18.53	\$19.03
	Figueroa	Anthony	North Campus	2nd shift	\$17.35	\$17.85
	Floran	Alexis	Bushkill Elementary	2nd shift	\$14.48	\$14.98
	Fuzio	Antonio	Resica Elementary	2nd shift	\$17.35	\$17.85
	Gannon	Michael	North Campus	3rd shift	\$14.48	\$14.98
	Garris	Randy	Smithfield Elementary	1st shift	\$22.22	\$22.72
	Garris	Steven	High School South	2nd shift	\$20.55	\$21.05
	Garris	Richard	North Campus	1st shift	\$15.07	\$15.57
	Gatpo	Reynaldo	J. T. Lambert Intermediate	3rd shift	\$14.48	\$14.98
	Gatpo	Wilma	J. T. Lambert Intermediate	2nd shift	\$16.44	\$16.94
	Ginlack	Willie	East Stroudsburg Elementary	2nd shift	\$14.48	\$14.98
	Goeller	Robert	J. T. Lambert Intermediate	2nd shift	\$17.35	\$17.85
	Gomez	Brenda	Resica Elementary	2nd shift	\$15.07	\$15.57
	Gomez	Charles	High School South	2nd shift	\$17.35	\$17.85
	Goodridge	Marcia	East Stroudsburg Elementary	2nd shift	\$14.48	\$14.98
	Gould	Richard	North Campus	2nd shift	\$14.48	\$14.98

	Halker	Donald	High School South	1st shift	\$14.48	\$14.98
	Harris	Deann	High School South	2nd shift	\$14.48	\$14.98
	Houghtaling	Richard	J. T. Lambert/Cafeteria	1st shift	\$17.35	\$17.85
	Jacobsen	Norman	High School South	3rd shift	\$14.48	\$14.98
	Johnson	Robert	J. M. Hill Elementary	2nd shift	\$14.48	\$14.98
	Jones	Thomas	Resica Elementary	2nd shift	\$17.35	\$17.85
	Kelly	James	Smithfield Elementary	2nd shift	\$14.48	\$14.98
	Kofel	John	J. T. Lambert Intermediate	1st shift	\$18.53	\$19.03
	Kohler	Kathleen	North Campus	1st shift	\$17.35	\$17.85
	Kraeber	Jeanie	Middle Smithfield Elementary	2nd shift	\$14.48	\$14.98
	Lapping	Thomas	High School South	3rd shift	\$14.48	\$14.98
	Lassiter	Wayne	J. T. Lambert Intermediate	2nd shift	\$17.35	\$17.85
	Liatto	Cheryl	North Campus	3rd shift	\$14.48	\$14.98
	Liatto	Joseph	North Campus	3rd shift	\$14.48	\$14.98
	Martinez	Hector	North Campus	3rd shift		\$14.48
	Martinez (effective 10/16/15)	Hector	North Campus	3rd shift		\$14.98
	Miller	Thomas	High School South	2nd shift	\$14.48	\$14.98
	Montalvo	Eric	J. T. Lambert Intermediate	2nd shift	\$16.54	\$17.04
	Montuori	Jason	Bushkill Elementary	1st shift	\$17.35	\$17.85
	Murrell	Raymond	North Campus	2nd shift	\$14.48	\$14.98
	Nagele	Michael	J. T. Lambert Intermediate	3rd shift	\$14.48	\$14.98
	Nannery	William	Middle Smithfield Elementary	2nd shift	\$14.48	\$14.98
	Napodano	Anthony	Bushkill Elementary	2nd shift	\$14.48	\$14.98
	Parton	Matthew	J. M. Hill Elementary	2nd shift	\$14.48	\$14.98
	Philhower	Kyle	J. T. Lambert Intermediate	3rd shift	\$14.48	\$14.98
	Piccoli	Arthur	North Campus	2nd shift	\$14.48	\$14.98
	Pollack	Victor	High School South	1st shift	\$14.48	\$14.98
	Prothro	Clotelda	North Campus	2nd shift	\$14.48	\$14.98
	Prothro	Robert	North Campus	1st shift	\$14.48	\$14.98
	Renna	Domenick	High School South	1st shift	\$20.55	\$21.05
	Romanowski	Joseph	North Campus	2nd shift	\$15.09	\$15.59
	Rosado	John	East Stroudsburg Elementary	1st shift	\$14.48	\$14.98
	Rosenberger	Jeffery	High School South	3rd shift	\$14.48	\$14.98
	Santiago	George	High School South	2nd shift	\$17.35	\$17.85
	Schoonover	Jonathan	Bushkill Elementary	2nd shift	\$17.35	\$17.85
	Schubert	Edwin	High School South	3rd shift	\$14.48	\$14.98
	Shoemaker	Michael	North Campus	3rd shift	\$16.44	\$16.94
	Siptroth	Kenneth	Smithfield Elementary	2nd shift	\$14.48	\$14.98
	Smith	David	Bushkill Elementary	2nd shift	\$14.48	\$14.98
	Smith	Yolanda	North Campus	2nd shift	\$17.35	\$17.85
	Spannagel	Edward	East Stroudsburg Elementary	2nd shift	\$14.48	\$14.98
	Suarez	Nicholas	Resica Elementary	2nd shift	\$14.48	\$14.98
	Sympson	Pagette	North Campus	2nd shift		\$14.48
	Sympson (after 90 satisfactory work days)	Pagette	North Campus	2nd shift		\$14.98
	Townsend	Johnathan	East Stroudsburg Elementary	1st shift	\$14.48	\$14.98

	Transue	Scott	North Campus	1st shift	\$14.48	\$14.98
	Tyree	Otis	High School South	3rd shift	\$14.48	\$14.98
	Van Why	Scott	High School South/Courier	1st shift	\$14.48	\$14.98
	Vazquez	Robert	East Stroudsburg Elementary	2nd shift	\$14.48	\$14.98
	Velez	Arquelio	North Campus/Cafeteria	1st shift	\$16.44	\$16.94
	Vezzosi	Salvatore	J. T. Lambert Intermediate	3rd shift	\$14.48	\$14.98
	Vitale	Thomas	North Campus	3rd shift	\$14.48	\$14.98
	Wilson	Steven	High School South	3rd shift	\$14.48	\$14.98

Shift Differentials: **2nd shift: additional \$.40/per hour**
 3rd shift: additional \$.50/per hour

7. Front Desk Receptionists

	Last Name	First Name	Current Location	Current Hours	2014-15	2015-16
	Barrett	Maureen	Resica Elementary	7.5 hours	\$11.80	\$12.30
	Beniamino	Robin	Bushkill Elementary	7.75 hours	\$11.80	\$12.30
	Clare	Linda	J. M. Hill Elementary	7.0 hours	\$11.80	\$12.30
	Furst	Pamela	J. T. Lambert Intermediate	8.0 hours		\$12.69
	Furst (after 90 satisfactory work days)	Pamela	J. T. Lambert Intermediate	8.0 hours		\$13.19
	Mertz	Susan	High School North	8.0 hours	\$11.80	\$12.30
	Miller	Karen	Smithfield Elementary	7.0 hours	\$11.80	\$12.30
	Pappas	Elizabeth	High School South	8.0 hours	\$13.73	\$14.23
	Ponce de Leon	Yolanda	Lehman Intermediate	7.5 hours	\$11.80	\$12.30
	Rose	Tracy	Middle Smithfield Elementary	hours		\$11.80
	Rose (after 90 satisfactory work days)	Tracy	Middle Smithfield Elementary	hours		\$12.30
	Williams	Vivian	East Stroudsburg Elementary	hours	\$11.80	\$12.30

8. Health Room Nurses

	Last Name	First Name	Location	2014-15	2015-16
	Caiazzo	Nancy	High School North		\$16.27
	Caiazzo (after 90 satisfactory work days)	Nancy	High School North		\$16.77
	Klammer	Evelyn	High School South	\$18.57	\$19.07
	Leeds	DorothyLee	Lehman Intermediate	\$16.94	\$17.44
	Nicholls	Rhonda	High School South	\$18.57	\$19.07
	Parrish	Kathleen	J. T. Lambert Intermediate	\$23.54	\$24.04
	Viernstein	Dale	East Stroudsburg Elementary	\$16.27	\$16.77

9. Information Technologists

	Last Name	First Name	Location	Position	2014-15	2015-16
	Biddulph	George	Admin Services	Info Technologist III	\$25.22	\$25.72
	Calderone	Anthony	ITEC	Info Technologist II	\$21.97	\$22.47
	Carbajal	Louis	ITEC	Info Technologist III	\$25.22	\$25.72
	Carmeci	Dawn	ITEC	Info Technologist I	\$21.39	\$21.89
	Chamberlin	James	Admin Services	Info Technologist III	\$24.40	\$24.90
	Cooper	David	ITEC	Info Technologist III	\$24.40	\$24.90

	Fitzpatrick	Brad	Admin Services	Info Technologist	III	\$28.11	\$28.61
	Mabe	Kevin	ITEC	Info Technologist	II	\$21.97	\$22.47
	MacMahon	Gary	ITEC	Info Technologist	III	\$24.40	\$24.90
	Malave	Edwin	ITEC	Info Technologist	III	\$28.11	\$28.61
	Page	Manvel	ITEC	Info Technologist	III	\$25.22	\$25.72
	Rodriguez	Richard	ITEC	Info Technologist	II		\$21.97
	Rodriguez (after 90 satisfactory work days)	Richard	ITEC	Info Technologist	II		\$22.47
	Vitulli, Jr.	William	ITEC	Info Technologist	II	\$21.97	\$22.47

10. Maintenance Workers

	Last Name	First Name	Position	Shift	2014-15	2015-16
	Hirsch (eff 12/1/15)	Andrew	Maintenance I	2nd shift		\$14.68
	Hirsch (after 90 satisfactory work days)	Andrew	Maintenance I	2nd shift		\$15.18
	Iannia	Joseph	Maintenance I	2nd shift	\$15.35	\$15.85
	Klein	Donald	Maintenance I	2nd shift	\$16.83	\$17.33
	Monik	Kevin	Maintenance I	2nd shift	\$14.68	\$15.18
	Sourwine	Arthur	Maintenance I	2nd shift	\$15.35	\$15.85
	Starkes	Alonzo	Maintenance I	2nd shift	\$16.83	\$17.33
	Benson	Craig	Maintenance II	2nd shift	\$16.20	\$16.70
	Counterman, Jr.	Boyd	Maintenance II	2nd shift	\$18.71	\$19.21
	Hafler	Douglas	Maintenance II	2nd shift	\$18.71	\$19.21
	Hirsch	Matthew	Maintenance II	2nd shift	\$16.20	\$16.70
	Lancaster	Kurt	Maintenance II	2nd shift	\$18.71	\$19.21
	Lesoine	Frederick	Maintenance II	2nd shift	\$16.20	\$16.70
	Pearson	Glenn	Maintenance II	2nd shift	\$16.20	\$16.70
	Roberts	Jeffrey	Maintenance II	2nd shift	\$16.20	\$16.70
	Romagno	Robert	Maintenance II	2nd shift	\$16.20	\$16.70
	Romansky	John	Maintenance II	2nd shift	\$21.02	\$21.52
	Young, Jr.	William	Maintenance II	2nd shift	\$18.71	\$19.21

Shift Differentials: 2nd shift: additional \$.40/per hour
3rd shift: additional \$.50/per hour

11. Mechanics

	Last Name	First Name	Position	2014-15	2015-16
	Fleming	Timothy	Mechanic	\$18.84	\$19.34
	Hedgelon	William	Mechanic	\$18.84	\$19.34
	Stocker	Harold	Mechanic	\$18.08	\$18.58

Shift Differentials: 2nd shift: additional \$.40/per hour
3rd shift: additional \$.50/per hour

12. Paraprofessionals

	Last Name	First Name	Current Location	2014-15	2015-16
	Allen	Nichelle	Bushkill Elementary	\$15.72	\$16.22
	Ambrose	Joanne	Lehman Intermediate	\$17.22	\$17.72
	Andrews	Julie	Lehman Intermediate	\$15.72	\$16.22

	Aponte	Betty	Lehman Intermediate	\$18.43	\$18.93
	Banks	Anne	Smithfield Elementary	\$17.22	\$17.72
	Bastian	Debra	Resica Elementary	\$16.35	\$16.85
	Berardi	Ann Marie	Middle Smithfield Elementary	\$17.22	\$17.72
	Bergen	Lori	J. M. Hill Elementary		\$15.72
	Bergen	Lori (after 90 satisfactory work days)	J. M. Hill Elementary		\$16.22
	Bianchi	Elaine	East Stroudsburg Elementary	\$18.43	\$18.93
	Bianchi	Mary	Bushkill Elementary	\$15.72	\$16.22
	Biddulph	Arlene	Bushkill Elementary	\$18.00	\$18.50
	Bigio	Camille	High School North	\$18.43	\$18.93
	Billips	Mayla	East Stroudsburg Elementary	\$18.43	\$18.93
	Bioh	Magdalene	Middle Smithfield Elementary		\$15.72
	Bioh	Magdalene (after 90 satisfactory work days)	Middle Smithfield Elementary		\$16.22
	Bishow	Laurel	High School South	\$16.35	\$16.85
	Bogart	Jenny	High School South	\$18.00	\$18.50
	Botts	William	J. T. Lambert Intermediate	\$16.35	\$16.85
	Branigan	Linda	High School North	\$18.43	\$18.93
	Cali	Barbara	Resica Elementary	\$18.43	\$18.93
	Camaerei	Albert	High School South	\$18.43	\$18.93
	Capizzi	Deborah	Smithfield Elementary	\$18.43	\$18.93
	Careri	Karen	Lehman Intermediate	\$15.72	\$16.22
	Cavanaugh	Theresa	High School North	\$15.72	\$16.22
	Cepin	Marisol	High School North	\$18.43	\$18.93
	Chitundu	Holly	Middle Smithfield Elementary		\$15.72
	Chitundu	Holly (after 90 satisfactory work days)	Middle Smithfield Elementary		\$16.22
	Conforti	Susan	Middle Smithfield Elementary		\$15.72
	Conforti	Susan (after 90 satisfactory work days)	Middle Smithfield Elementary		\$16.22
	Connors	Patricia	High School South	\$18.43	\$18.93
	Conti	Ronda	Bushkill Elementary	\$15.72	\$16.22
	Cramer	Anne	Middle Smithfield Elementary		\$15.72
	Cramer	Anne (after 90 satisfactory work days)	Middle Smithfield Elementary		\$16.22
	Dell'Orto	Roberta	J. T. Lambert Intermediate	\$18.43	\$18.93
	Deuerlein	Alice	High School South	\$18.43	\$18.93
	Dicola	Michelle	J. T. Lambert Intermediate	\$15.72	\$16.22
	Donald	Dawn	Lehman Intermediate	\$15.72	\$16.22
	Donegan	Siobhan	Lehman Intermediate	\$15.72	\$16.22
	Douglas	Patricia	Middle Smithfield Elementary	\$18.00	\$18.50
	Eilber	Ruthann	High School South	\$17.22	\$17.72
	Fazekas	Autumn	J. M. Hill Elementary	\$15.72	\$16.22
	Fetherman	Jane	High School South	\$16.35	\$16.85
	Finver	Maryellen	Bushkill Elementary	\$18.43	\$18.93
	Flaherty	Stephanie	Resica Elementary	\$16.35	\$16.85
	Fonash	Charlene	East Stroudsburg Elementary	\$15.72	\$16.22
	Gabriel	Sheila	East Stroudsburg Elementary	\$15.72	\$16.22
	Gagnon	Diane	Middle Smithfield Elementary		\$15.72

	Gagnon	Diane (after 90 satisfactory work days)	Middle Smithfield Elementary		\$16.22
	Gregory	Clare	Lehman Intermediate		\$15.72
	Gregory	Clare (after 90 satisfactory work days)	Lehman Intermediate		\$16.22
	Hackett	Carol	Middle Smithfield Elementary		\$15.72
	Hackett	Carol (after 90 satisfactory work days)	Middle Smithfield Elementary		\$16.22
	Hall	Rebecca	Lehman Intermediate	\$15.72	\$16.22
	Hennings	Gina	J. M. Hill Elementary	\$17.22	\$17.72
	Hernandez	Belinda	J. T. Lambert Intermediate	\$17.22	\$17.72
	Illingworth	Sharon	J. T. Lambert Intermediate	\$18.43	\$18.93
	Israel	Alicia	J. T. Lambert Intermediate	\$16.35	\$16.85
	Jablonski	Alison	Bushkill Elementary	\$18.43	\$18.93
	Jagger	Darlene	J. T. Lambert Intermediate	\$18.43	\$18.93
	Johnson	Joann	Middle Smithfield Elementary	\$18.43	\$18.93
	Karas	Jillian	Middle Smithfield Elementary		\$15.72
	Karas	Jillian (after 90 satisfactory work days)	Middle Smithfield Elementary		\$16.22
	Keesser	Bridget	East Stroudsburg Elementary	\$15.72	\$16.22
	Keller	Mary	Lehman Intermediate		\$15.72
	Keller	Mary (after 90 satisfactory work days)	Lehman Intermediate		\$16.22
	Kizer	Ann Marie	Middle Smithfield Elementary	\$18.43	\$18.93
	Konitsky	Carol	J. T. Lambert Intermediate	\$18.43	\$18.93
	Korculanic	Ginger	High School South	\$16.35	\$16.85
	Kubrak	Rita	J. T. Lambert Intermediate	\$18.43	\$18.93
	Kuse	Rebecca	Middle Smithfield Elementary		\$15.72
	Kuse	Rebecca (after 90 satisfactory work days)	Middle Smithfield Elementary		\$16.22
	Leone	Pauline	Lehman Intermediate	\$15.72	\$16.22
	Lipe	Diane	J. T. Lambert Intermediate	\$18.43	\$18.93
	Martone	Larysa	Resica Elementary		\$15.72
	Martone	Larysa (after 90 satisfactory work days)	Resica Elementary		\$16.22
	Masi	Carol	J. M. Hill Elementary	\$18.43	\$18.93
	Matthews	Ann	Middle Smithfield Elementary	\$15.72	\$16.22
	Mauro	Samantha	East Stroudsburg Elementary		\$15.72
	Mauro	Samantha (after 90 satisfactory work days)	East Stroudsburg Elementary		\$16.22
	McCue	Catherine	J. T. Lambert Intermediate	\$15.72	\$16.22
	McKeithan	Nelson	High School North		\$15.72
	McKeithan	Nelson (after 90 satisfactory work days)	High School North		\$16.22
	McMahon	Beverly	High School South	\$16.35	\$16.85
	Melvin	Carmen	Lehman Intermediate	\$16.35	\$16.85
	Mignosi	Lisa	Resica Elementary	\$17.22	\$17.72
	Morales	Venus	Lehman Intermediate	\$15.72	\$16.22
	Morris	Gary	High School North	\$15.72	\$16.22
	Noia	Donna	Bushkill Elementary	\$18.43	\$18.93
	O'Brien	Patricia	J. T. Lambert Intermediate	\$18.43	\$18.93
	Pacheco	Amy	Bushkill Elementary	\$15.72	\$16.22
	Parkes	Jo	Middle Smithfield Elementary	\$15.72	\$16.22
	Pearson	Eileen	Lehman Intermediate	\$18.43	\$18.93

	Peters	Karen	High School South	\$17.22	\$17.72
	Peters	Nancy	High School South	\$17.22	\$17.72
	Poloway	Mary	J. M. Hill Elementary	\$16.35	\$16.85
	Prendergast	Frances	Lehman Intermediate	\$17.22	\$17.72
	Rambone	Kelly	High School North	\$18.43	\$18.93
	Reveron	Evelyn	J. M. Hill Elementary	\$15.72	\$16.22
	Rosenberger	Janice	Resica Elementary	\$18.43	\$18.93
	Rourke	Jennifer	Resica Elementary	\$18.43	\$18.93
	Sanita	Sharon	Smithfield Elementary	\$15.72	\$16.22
	Schumann	Linda	J. T. Lambert Intermediate	\$18.43	\$18.93
	Sherman	Diane	High School North	\$18.43	\$18.93
	Shukaitis	Sandra	East Stroudsburg Elementary	\$16.35	\$16.85
	Simonds	Kevin	Bushkill Elementary		\$15.72
	Simonds	Kevin (after 90 satisfactory work days)	Bushkill Elementary		\$16.22
	Slama	Susan	Resica Elementary	\$15.72	\$16.22
	Smith	Donna	High School South	\$17.22	\$17.72
	Snapp	Donna	High School South	\$17.22	\$17.72
	Snyder	Kelly	Bushkill Elementary		\$15.72
	Snyder	Kelly (after 90 satisfactory work days)	Bushkill Elementary		\$16.22
	States-Delcane	Denise	Smithfield Elementary	\$16.35	\$16.85
	Summerville	Launie	Bushkill Elementary		\$15.72
	Summerville	Launie (after 90 satisfactory work days)	Bushkill Elementary		\$16.22
	Sutton	Deanna	Smithfield Elementary	\$17.22	\$17.72
	Tassinari	Lori	Resica Elementary	\$15.72	\$16.22
	Thompson	Teresa	Middle Smithfield Elementary	\$15.72	\$16.22
	Tritto	Joann	East Stroudsburg Elementary	\$15.72	\$16.22
	Umphrey	Lisa	J. T. Lambert Intermediate	\$18.43	\$18.93
	Vigorito	Brenda	High School North	\$15.72	\$16.22
	Weber	Sarah	East Stroudsburg Elementary	\$16.35	\$16.85
	Weinstein	Lenard	High School South	\$16.35	\$16.85
	Werrell	Nicole	Bushkill Elementary	\$15.72	\$16.22
	Wetklow	Nancy	Smithfield Elementary	\$15.72	\$16.22
	Winkler	Mary	East Stroudsburg Elementary	\$15.72	\$16.22
	Zepeda	Carmen	J. T. Lambert Intermediate	\$18.43	\$18.93

13. Secretaries

	Last Name	First Name	Current Location	2014-15	2015-16
	Antoni	Barbara	Lehman Intermediate	\$15.59	\$16.09
	Arawjo	Karen	Middle Smithfield Elementary	\$13.56	\$14.06
	Baldwin	Cynthia	Special Ed	\$13.56	\$14.06
	Balmoos	Linda	Resica Elementary	\$21.99	\$22.49
	Barnes	Joyce	High School South	\$15.59	\$16.09
	Bartlett	Carol	J. T. Lambert Intermediate	\$13.56	\$14.06
	Behme	Beth Ann	Lehman Intermediate	\$14.62	\$15.12

	Borer	Robin	Special Ed	\$15.59	\$16.09
	Brown	Deborah	Admin/Athletics	\$15.59	\$16.09
	Chamberlin	Annemarie	Special Ed	\$14.62	\$15.12
	Crowl	Maureen	Admin/Curriculum	\$15.59	\$16.09
	De Jesus	Jonathan	Special Ed/Access	\$13.56	\$14.06
	Determan	Martha	Administration	\$15.59	\$16.09
	Dolinish	Kris	J. T. Lambert Intermediate	\$21.99	\$22.49
	Dunleavy	Susan	High School North	\$13.56	\$14.06
	Ecenbarger	Debra	High School South	\$13.56	\$14.06
	Heitz	Maria	Smithfield Elementary	\$13.56	\$14.06
	Johnson	Gail	High School North	\$15.59	\$16.09
	Kirk	Joyce	Middle Smithfield Elementary	\$15.59	\$16.09
	Kirschner	Karen	High School South	\$14.62	\$15.12
	Kolcun	Elizabeth	Admin/Athletics	\$15.59	\$16.09
	LaFemina-Adams	Annmarie	High School North		\$13.56
	LaFemina-Adams (after 90 satisfactory work days)	Annmarie	High School North		\$14.06
	Lohmann	Jessie	J. M. Hill Elementary	\$13.56	\$13.56
	Males	Linda	High School South	\$16.77	\$17.27
	Massaro	Ellen	High School North	\$14.62	\$15.12
	McGrath	Francine	High School North	\$13.56	\$14.06
	McKeown	Janice	Admin/Curriculum	\$18.80	\$19.30
	Menditto	Marguerite	High School North	\$14.62	\$15.12
	Michaels	Kristine	Transportation	\$20.46	\$20.96
	Nevin	Angela	Transportation	\$13.56	\$14.06
	Newberry	Jessica	Smithfield Elementary	\$14.62	\$15.12
	Oney	Kelli	Admin/Facilities	\$13.56	\$14.06
	Osmanski	Tammy	High School South	\$15.59	\$16.09
	Piccoli	Barbara	J. T. Lambert Intermediate	\$13.56	\$14.06
	Rivadeneira	Gloria	High School South	\$13.56	\$14.06
	Romansky	Patricia	East Stroudsburg Elementary	\$13.56	\$14.06
	Rosado	Lorena	Lehman Intermediate	\$13.56	\$14.06
	Salmon	Lynn	High School South	\$15.29	\$15.79
	Schaal	Denise	Bushkill Elementary	\$13.56	\$14.06
	Schnaitman	Dana	Bushkill Elementary	\$13.56	\$14.06
	Sheats	Michele	East Stroudsburg Elementary	\$13.56	\$14.06
	Skidmore	Rose	Admin/Admin Services	\$13.56	\$14.06
	Snyder	Amy	Pupil Services	\$16.77	\$17.27
	Sourwine	Judy	Transportation	\$15.59	\$16.09
	Varner	Lisa	J. T. Lambert Intermediate	\$15.59	\$16.09
	Vazquez	Daisy	East Stroudsburg Elementary	\$13.56	\$14.06
	Walck	Martha	J. M. Hill Elementary	\$15.59	\$16.09
	Walsh	Tammy	Resica Elementary	\$13.56	\$14.06
	Wright	Patricia	High School North	\$15.59	\$16.09

14. Student Aides

	Last Name	First Name	Current Location	Current Hours	2014-15	2015-16
	Aguiles	Amalia	High School North	7.25 hours	\$12.46	\$12.96
	Bianco	Ellen	Middle Smithfield Elementary	6.5 hours	\$12.46	\$12.96
	Botke	Beth	Middle Smithfield Elementary	6.5 hours	\$12.46	\$12.96
	Burke	Michelle	Bushkill Elementary	6.5 hours	\$12.46	\$12.96
	Butz	Connie	Resica Elementary	6.5 hours	\$12.46	\$12.96
	Calascibetta	Joan	Lehman Intermediate	6.75hours	\$12.46	\$12.96
	Cali	Charlotte	Lehman Intermediate	6.75 hours	\$12.46	\$12.96
	Carey	Ronnise	Middle Smithfield Elementary	6.5 hours	\$12.46	\$12.96
	Ciucci	Margaret	Bushkill Elementary	6.5 hours	\$12.46	\$12.96
	Clarke	Lisa	Middle Smithfield Elementary	6.5 hours		\$12.46
	Clarke (after 90 satisfactory work days)	Lisa	Middle Smithfield Elementary	6.5 hours		\$12.96
	Conway	Karen	Resica Elementary	6.75 hours	\$12.46	\$12.96
	Cramer	Leslie Ann	Lehman Intermediate	6.75 hours	\$13.12	\$13.62
	Croom	Jamie	Bushkill Elementary	6.5 hours		\$12.46
	Croom (after 90 satisfactory work days)	Jamie	Bushkill Elementary	6.5 hours		\$12.96
	Cruz	Lisa	High School North	7.0 hours	\$12.46	\$12.96
	Dalia	Teresa	High School North	7.0 hours	\$13.12	\$13.62
	Degraffenreid	Jacqueline	High School North	7.25 hours	\$12.46	\$12.96
	DiSanto	Patricia	Bushkill Elementary	6.5 hours	\$12.46	\$12.96
	Duval	Elvira	High School North	7.25 hours	\$13.12	\$13.62
	Eilers	Deborah	High School South	7.0 hours	\$12.46	\$12.96
	Finn	Kelly	East Stroudsburg Elementary	7.0 hours	\$12.46	\$12.96
	Fish	Joy	J. T. Lambert Intermediate	7.0 hours	\$13.12	\$13.62
	Frevele	Samantha	J. T. Lambert Intermediate	7.0 hours	\$12.46	\$12.96
	Giove	Miriam	Middle Smithfield Elementary	6.5 hours	\$12.46	\$12.96
	Glinska	Izabella	High School South	7.0 hours	\$12.46	\$12.96
	Glynn	Gerardine	Bushkill Elementary	6.5 hours	\$12.46	\$12.96
	Graziano	Amy	Middle Smithfield Elementary	6.5 hours		\$12.46
	Graziano (after 90 satisfactory work days)	Amy	Middle Smithfield Elementary	6.5 hours		\$12.96
	Hanson	Jennifer	Middle Smithfield Elementary	6.5 hours	\$12.46	\$12.96
	Harris	Marianne	High School South	7.0 hours	\$13.12	\$13.62
	Henry	Judy	Resica Elementary	6.5 hours	\$13.12	\$13.62
	Hightman	Robin	High School South	7.0 hours		\$12.46
	Hightman (after 90 satisfactory work days)	Robin	High School South	7.0 hours		\$12.96
	Hinds	Yira	Smithfield Elementary	6.75 hours	\$12.46	\$12.96
	Hutchinson	Diana	Middle Smithfield Elementary	6.5 hours	\$12.46	\$12.96
	Hutzel	Deborah	High School North	7.0 hours	\$12.46	\$12.96
	Imbert	Lisa	J. M. Hill Elementary	6.5 hours	\$13.12	\$13.62
	Jackson	Jacquelyn	Middle Smithfield Elementary	6.5 hours	\$12.46	\$12.96
	Johnson	Beverly	High School North	7.0 hours	\$12.46	\$12.96

	Johnson	Mark	Lehman Intermediate	6.75 hours		\$12.46
	Johnson (after 90 satisfactory work days)	Mark	Lehman Intermediate	6.75 hours		\$12.96
	Justiniano	Edward	High School South	7.0 hours	\$12.46	\$12.96
	Lang	Marta	Bushkill Elementary	6.5 hours	\$12.46	\$12.96
	Locke	Gina	Smithfield Elementary	6.75hours	\$12.46	\$12.96
	Lopez	Judith	Bushkill Elementary	6.5 hours	\$12.46	\$12.96
	Lopez	Myrna	High School North	7.0 hours		\$12.46
	Lopez (after 90 satisfactory work days)	Myrna	High School North	7.0 hours		\$12.96
	Mabe	Tiffany	Bushkill Elementary	6.75 hours		\$12.46
	Mabe (after 90 satisfactory work days)	Tiffany	Bushkill Elementary	6.75 hours		\$12.96
	McDermott	Amy	High School South	7.0 hours	\$12.46	\$12.96
	Meduri	Nancy	High School North	7.75 hours	\$12.46	\$12.96
	Mohamed	Bibi	High School South	7.0 hours	\$12.46	\$12.96
	Orenstein	Carol	J. T. Lambert Intermediate	7.0 hours	\$14.94	\$15.44
	Ortiz	Gladys	High School North	7.25 hours	\$13.61	\$14.11
	Palmer	Michelle	High School South	7.0 hours	\$12.46	\$12.96
	Parmer	Mary	High School North	7.25 hours		\$12.46
	Parmer (after 90 satisfactory work days)	Mary	High School North	7.25 hours		\$12.96
	Pavlovsky	Anna	Middle Smithfield Elementary	6.5 hours	\$12.46	\$12.96
	Perez	Wanda	High School South	7.0 hours	\$13.12	\$13.62
	Perlaza	Teresita	Middle Smithfield Elementary	6.5 hours		\$12.46
	Perlaza (after 90 satisfactory work days)	Teresita	Middle Smithfield Elementary	6.5 hours		\$12.96
	Perry	Raymond	High School North	7.75 hours	\$13.12	\$13.62
	Pettinato	Bernice	High School South	7.0 hours	\$12.46	\$12.96
	Pryce-smith	Maxieen				\$8.50
	Robilotta	Richard	East Stroudsburg Elementary	6.75 hours	\$12.46	\$12.96
	Root	Maria	J. M. Hill Elementary	6.25 hours		\$12.46
	Root (after 90 satisfactory work days)	Maria	J. M. Hill Elementary	6.25 hours		\$12.96
	Rue	Viola	East Stroudsburg Elementary	6.75 hours	\$14.48	\$14.98
	Salerno	Martene	High School North	7.0 hours		\$12.46
	Salerno (after 90 satisfactory work days)	Martene	High School North	7.0 hours		\$12.96
	Shortino	Debra	High School South	7.0 hours	\$14.48	\$14.98
	Stitch	Melody	J. T. Lambert Intermediate	7.0 hours	\$12.46	\$12.96
	Todd	Carlin	High School South	7.0 hours		\$12.46
	Todd (after 90 satisfactory work days)	Carlin	High School South	7.0 hours		\$12.96
	Tonkin	Lisa	High School South	7.0 hours	\$14.94	\$15.44
	Totero	Stacy	High School South	7.0 hours	\$14.94	\$15.44
	Watts	Carlotta	High School North	7.25 hours		\$12.46
	Watts (after 90 satisfactory work days)	Carlotta	High School North	7.25 hours		\$12.96
	Weiss	Donna	Middle Smithfield Elementary	6.5 hours	\$12.46	\$12.96
	Wesselius	Kathleen	J. T. Lambert Intermediate	7.0 hours	\$12.46	\$12.96
	Wilson	Robin	J. M. Hill Elementary	6.5 hours	\$12.46	\$12.96

H. Extra Responsibility Positions

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

RECOMMENDATION: Motion to approve the appointments in accordance with the terms of the District’s existing collective bargaining agreements as amended and supplemented.

2. Appointments for the 2015-2016 School Year

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
ii.	Bennett	Stephen	Boys' Basketball Junior Varsity Coach	High School North	\$4,102.84	
jj.	Murphy	Kenneth	Boys’ Track & Field Head Coach	J. T. Lambert Intermediate	\$2,117.73	(plus \$250.00 longevity stipend)

XIV. STUDENT ITEMS

B. Field Trips – 75 Miles or More

RECOMMENDATION: Motion to approve the 75 miles or more field trip listed. The proposal and itinerary for the field trip meet the required Board Policy #121.

	Name	Activity	Location	Dates
3.	LaBar, Keith (#6414)	H.S. North Choir students to Temple Man Choir Festival	Philadelphia, PA	1/23/16

(See page 74)

XXII. FISCAL ITEMS

O. Use of Facilities

5.

RECOMMENDATION: Motion to approve the request for use of facilities as listed for Class 1 school-related activities (no facility fees will be incurred as per Policy #707).

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
Lehman	JR Timberwolves	Team Match	1/23/16 (Saturday)	No	No

(See page 75)

Q. Engineering Services – Lehman Intermediate and High School North Parking Lots and Access Drives

RECOMMENDATION: Motion to accept the December 21, 2015 proposal as received from D’Huy Engineering, Inc. for the performance of engineering services for installation of improvements at the loop driveway in front of the main entrance to Lehman Intermediate School and East Stroudsburg Area High School North at a base fee of \$20,240.00.

(See pages 76-80)

R. Engineering Services –High School South Exterior Library Window Replacement

RECOMMENDATION: Motion to accept the December 21, 2015 proposal as received from D’Huy Engineering, Inc. for the performance of engineering services for installation of replacement exterior window systems and adjacent gypsum wallboard at the High School South library at a base fee of \$15,510.00.

(See pages 81-84)