

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – April 24, 2017
Carl T. Secor Administration Center – Board Room
7:00 p.m.**

Minutes

- I. **President** Gary Summers called the meeting to order at 7:09 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.
- II. **Board Members present:** Ronald Bradley, Robert Cooke, Robert Gress, Debbie Kulick, Wayne Rohner, Gary Summers, Judy Summers and Lisa VanWhy. Robert Huffman was absent.

Student School Board Representatives: Nadia Hussein and Alexa Williams.

- III. **School personnel present:** Michelle Arnold, Jeff Bader, Paul M. Bakner, Brian Borosh, Ben Brenneman, Anthony Calderone, Mary Capulish, Patricia Chestnut, Jon DeJesus, Robert Dilliplane, Larry Dymond, Joe Formica, Eric Forsyth, Marjory Gullstrand, Pat Heeter, Sue Hegarty, Colien Hendershot, Scott C. Ihle, Phil Lazowski, Nelson McKeithan, Fred Mill, Barbara A. Miller, Lorin Miller, Rose Perkins, Joanne M. Peters, Heather Piperato, William Riker, Patricia Rosado, Jasmine Sandy, Paul Schmid, Bob Sutjak, Cathy Tynemouth, Bill Vitulli, Nadia Worobj and Steve Zall. Thomas Dirvonas, Solicitor.
- IV. **Community members present:** Craig Andrews, Christina Barbosa, Jose Barbosa, Jr., Darin Bellinger, Tabitha Bradley, Henry Brown, Jr., Samuel Bushta, Colin Fitzsimons, Patrick Fitzsimons, Blake Fuller, Donald Fuller, Matt Gallagher, Hunter Gambino, John Gould, Kathryn Gould, Maria Gould, Patrick Gould, Trent Griffin, Emma Gullstrand, Christina Kirkwood, Randy Litts, Dominic Madden, Sharon Maly Cramer, Diane McLaughlin, Justin McLaughlin, Rob McLaughlin, Daniel Phillip, Kelsey Picchianti, Armani Reed, Jerome Richards, Ben Rickards, Dawn Rickards, Duane Rickards, Paul-Isaac Sandy, Paul Shemansky, Juan Trilleras, Kathleen VanSolkema, Robert VanSolkema, Conner VanWhy, Tammy VanWhy, Leroy Williams, Alex Xamo and Jennifer Xamo.

Other: Bill Cameron, Pocono Record
Local News BRCTV 13
Randy Shayuer, Zeswitz Music

V. **APPROVAL OF MINUTES**

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the minutes for the meeting of March 20, 2017, (pages 1-23). Motion was seconded by Debbie Kulick and passed 7-1. Wayne Rohner voted no.

VI. **APPROVAL OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve this agenda for April 24, 2017, (pages 1-17), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

- VII. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

VIII. ANNOUNCEMENTS BY THE BOARD

- A. Mrs. Lisa VanWhy said that the Monroe Career & Technical Institute's graduation is on May 24 at 6 p.m. at Pocono Mountain East High School.
- B. Due to Mr. Robert Huffman's absence, there was no Colonial IU 20 update.
- C. Mr. Wayne Rohner said the Property/Facilities Committee meeting was held on April 6th. The Committee recommended that the Board take action on the following items:
1. The final payment to Indoor Air Technologies, Inc. in the amount of \$38,400 for the replacement of the attic insulation at Middle Smithfield Elementary School.
 2. The payment to D'Huy Engineering, Inc. in the amount of \$28,800 for investigatory masonry services for J. T. Lambert Intermediate School.
 3. The district received eight bids for masonry repairs for H.S. North and J. T. Lambert Intermediate School. The Committee recommended Jones Masonry Restoration, who was the lowest bidder, at \$1,530,000.00 plus \$18,000 for head flashing repairs as noted on the construction plan.
 4. The hiring of three summer-time maintenance employees from June through August. The HVAC and grounds work positions will pay \$8 per hour and the painter position pays \$10 per hour.

Items of discussion:

1. The Committee was informed that the East Stroudsburg Elementary gym floor was damaged and will cost an estimated \$2,800 to repair. The Committee recommended holding the soccer club accountable for this incident that was reported on March 2nd.
 2. There is sinkhole situation at the North campus regarding our storm water box culvert. D'Huy Engineering received a proposal in the amount of \$6,781 from Northeast Site Contractors for them to do exploratory digging. The Committee recommended to accept this proposal.
- D. Mr. Robert Gress said that the Finance Committee met on April 10th. The Committee discussed next year's budget and are continuing the review process. Currently, there is a deficit of about five million dollars between the revenues and expenditures. The good news is that the district has a fund balance to cover while they review all expenses and look where to cut. Last year, the district gave back about \$750,000 in tax decreases. If you double that for this year, it would be about 1.5 million dollars. The district also took a "Funding Holiday" from the healthcare expense of about 2 million dollars. The district also had some assessment appeals which, over the years, have cost the district about 1 million dollars. The district bought items like Chromebooks, which he was in favor of, and have or will hire some administrative positions. All these items contribute to the budget's shortfall. State funding continues to be lax. Our district gets about \$2,700 per student. Other districts get about \$8,000 per student. Between Pleasant Valley and our district, they have 3,000 less students than we do but they get about seven to eight million dollars more than we do per year. The State is not helping us out. The recent budget the State passed through the House does not fund the pension crisis in the State by about 300 million dollars. This is why the schools are having the issues that they are having. We are still continuing to look at all budget items and where to cut in order to balance our budget. One item that is not on tonight's agenda is the payment in lieu of taxes. He recommended that a letter be drafted asking East Stroudsburg University and Lehigh Valley Pocono Medical Center to contribute money to our school district due to amount of property they have taken off the tax roll due to a business incubator and medical center on 447 which was built on the premise that they pay taxes. We should present this item at our next Board meeting. All items that the Finance Committee recommended for Board approval are on the agenda tonight. If there are any questions relating to any of the items, a Finance Committee member will be able to answer them. Mr. Summers said they will discuss the payment in lieu of taxes letter next month and hopefully they will get some monetary donation from East Stroudsburg University and/or Lehigh Valley Pocono Medical Center to offset their lack of tax payments.
- E. Mrs. Judy Summers said the Policy Review Committee met earlier this evening and have recommended that administration post the following policies for public review during the month of April and subsequent Board action in May:
- Policy 004 Membership
 - Policy 201 Admission of Students
 - Policy 206 Assignment Within District
 - Policy 209.2 Diabetes Management
 - Policy 707 & 707A Use of Facilities/Schedule of Fees
 - Policy 929 Fundraising

There are no policies on tonight's agenda for final Board approval.

Mrs. Summers said that she, as the PSBA Liaison, received information that PSBA is now accepting proposals for the 2018 PSBA Legislative platform. This allows School Boards to submit proposals with any ideas that Board members would like to see at this platform. The deadline to submit this information is Friday, June 30th. If any Board member is interested they can see her after the meeting.

- F. Mr. Wayne Rohner said he prepared a typed-written summary of his attendance at the 2017 NSBA Conference in March in Denver, Colorado. He read from his written report, which will be included with the April 24, 2017 Board minutes. Mr. Rohner attended the following workshops/sessions:
1. Introduction to School Law, which included Labor and Collective Bargaining and The Supreme Court and Public Education. The speaker for the Supreme Court and Public Education was Jeffrey Toobin, CNN Senior Analyst & Best Selling Author.
 2. 50 Years of Evolving Rights and Freedoms in Public Schools.
He attended the following sessions:
 - a. Free Speech in Public Schools: Politics, Prose and Profanity from 1967 to the Present.
 - b. Goss vs. Lopez to today; the evolution of Student Discipline, Presenter Attorney Lisa Swem.
 - c. Title XI's Three Pong Test in Athletics.
 - d. Retaliation Claims under Federal Civil Rights Statutes and the Constitution.
 - e. 50 Years of School Technology: Lessons Learned from the Past and Legally Defensible Practices of the Future.
 3. 50 Years (and then some) of Lawyer Misconduct.

In Summary, last month the Board discussed J. T. Lambert Intermediate School regarding putting up a safety net to prevent building parts from falling down on students and residents. An attorney recommended notifying their insurance carrier regarding the current state of this building. Since we have documentation of the potential safety hazard, a letter should be sent out to our insurance carrier and let them determine our course of action since they are responsible for any potential payout. The conference was educational and extremely informative in nature. Holding individuals accountable will remain his priority. In the end it is always about the children.

4. Mr. Ronald Bradley read his report from his attendance at the 2017 NSBA Conference in March in Denver, Colorado, which will be included with the April 24, 2017 Board minutes. He said the theme of the conference was Reach, Elevate and Inspire. His primary reason for attending was School Safety and Security. He attended a session entitled C.E.L.L. (Counterterrorism Education Learning Lab). He obtained ideas on updating and installing new Security measures throughout the district. He met with Security Contractors and innovative methods of School Safety. Mr. Bradley demonstrated a sample of a security measure. The sessions were attended by School Board Members, Superintendents, Lawyers, Innovators, Township Officials and a number of Dignitaries. The conference was also attended by members from various C.U.B.E.s (Council of Urban Boards of Education). He learned about various programs that will benefit our district, like the 21st Century Brant Food bank out of New Jersey. He learned about grants, use of media and other source of advertising and marketing aspects the district needs to explore. Also focus and behavior down the line engaging the community and following rules. He will have additional information for the Board when he receives it.

Mr. Summers asked Mr. Rohner and Mr. Bradley to give their written report to the Board Secretary in order for her to make copies to distribute to all the Board members. He thanked them for the information they provided and hopes there will be specific recommendations on items they think the district might consider doing based upon their attendance at the conference.

IX. SUPERINTENDENT'S REPORT

- A. Miss Nadia Hussein, High School South Student Board Representative, informed us of the following:
1. Last Friday they had a Casual for a Cause day to support a local family in need.
 2. The second week of April, their Positive Behavior Support Group and AEVIDUM hosted their annual theme week, titled, Little Things Make A Difference. They created posters and had photo booth projects where student thought about why they matter and how they can make a difference in their home and community. They held an ice cream social for the Lifeskills class. They also had a Volunteer Fair in the library where local groups visited and talked with students on how they can volunteer.

3. H.S. South held an Annual Career Fair which included information on about 30 careers.
4. On April 7th they had their Second Annual Multi-Culture Fair with individuals from over 20 cultures where they shared food and their learning experiences.
5. Also on April 7th, the UN Aspire Club spoke at the VA Annual Spring Luncheon in Wilkes Barre. Jacob Pride and Mya Guillame discussed UN Aspire initiatives and their community services.
6. On April 19th, the National Honor Society Induction Ceremony was held where new Juniors were inducted and Seniors were honored and sent off to their futures.
7. On April 10th, band students participated in the 2017 Tri-County Band Concert, with a guest conductor.
8. From April 19-22 some students participated in the 2017 PMEA All State Band Festival which was held in Erie, Pennsylvania. Carissa Root, represented the Band, Brittini Borgela and Mateo Rodriguez represented the Vocal Jazz Department from High School South.
9. One Senior, Bailey McCue will be competing in the DECA Nationals in Anaheim, California.
10. Last but not least, on Saturday, April 29th the High School South prom will be held at the Hilton Hotel in Scranton, Pennsylvania.

B. Miss Alexa Williams, High School North Student Board Representative, informed us of the following:

1. April 4-6, North held its production of, In the Heights. It was one of the most successful shows in North history. They sold over 100 seats on opening night.
2. Simultaneously, they held their Annual Art Show. All ESASD students were able to submit their artwork through their art classes, which were displayed the whole weekend.
3. April 19-22, Seniors, Daniel Caban, Basil Thompson, Jr., Trent Griffin, Daniel Phillip and Aristides Sepulveda represented the district at the 2017 PMEA All State Band Festival which was held in Erie, Pennsylvania.
4. The Key and Leo Club raised money to buy 25 Sweet Cases which are bags that are decorated and given to students entering the foster care system to help ease their transition.
5. On April 6-8 Senior, Trent Griffin represented High School North at the 2017 National Association for Music Education All Eastern Conference held in Atlantic City, New Jersey.
6. April 24-28, for the first time in North history, the Student Government Association is holding Spring Spirit Week. At the end of the week, there will be a pep rally to congratulate all spring sports, especially the baseball team who will be having a game at the Iron Pigs Stadium.
7. April 28 the National Honor Society will be inducting about 40 members in total.
8. April 20 during the School-wide Positive Behavior Event for students who have no absences and no discipline write ups were given tickets to go to the Iron Pigs stadium.
9. Finally, tonight, North's baseball team won game against Pleasant Valley.

C. Mr. Randy Shayuer, President and CEO of Zeswitz Music, which is a member of the National Association of Music Merchants (NAMM), explained that the NAMM Foundation, which is formed by a coalition of music merchants as well as the University of Kansas, each year solicits applications from school districts throughout the country. Mr. Shayuer said he is pleased to announce tonight that the East Stroudsburg Area School District is one of the recipients of the 2017 NAMM Best Communities for Music Education award. They recognize 527 school districts from over 13,000 school districts in the United States. Studies show that music students perform better in both math and reading skills. Our school district is among the top 3.9% in music programs. This is a tremendously prestigious awards. The award is not just for the district but for the entire community including the Board of Directors, Superintendent, Faculty, Parents and Students. On behalf of the NAMM, we congratulate ESASD for this most prestigious award.

Trent Griffin, H.S. North Senior, said because of the district's support of the music program, he has been able to participate in District, Region and State Festivals in choir and band since his sophomore year as well as the All Eastern competition recently. This year he participated in District and Region choir and band orchestra. After high school, he plans to continue his music study by majoring in percussion performance. He is thankful for the strong foundation he received here at East Stroudsburg Area School District.

Daniel Phillip, a Senior at H.S. North, said because of the district's support in the music program, he was able to attend the PMEA All State Conference in Erie, Pennsylvania. He attended professional development sessions and concerts with music educators throughout Pennsylvania. He plans to continue his studies majoring in music education at the collegiate level at Queens College City University in New York. He is grateful for the solid foundation he received at East Stroudsburg Area School District.

Emma Gullstrand, J. M. Hill Elementary student and a member of the chorus, said that the National Association of Music Merchants (NAMM) is a non-profit group that promotes making music and strengthens the 17 billion-dollar global music for products industry. The NAMM Foundation annually recognizes school districts around the United States with the 2017 Best Communities for Music Education Designations. The program recognizes school districts

for outstanding efforts by teachers, administrators, parents, students and community leaders for making music education accessible to students. For the fourth consecutive year, the East Stroudsburg Area School District has been included on this prestigious list. We are all here to thank you for your support of the music programs in East Stroudsburg and present to you this token of our appreciation (an award was presented to the Board Members).

Mr. Summers said that the district has been blessed with the music program that we have. Just this month, there have been three outstanding musical performances in the school districts. High School South performed, Anything Goes, High School North performed, In the Heights and J. T. Lambert performed, Singing in the Rain. One more show will occur, Beauty and the Beast which will be performed by Lehman Intermediate students on May 4, 5 & 6. Mr. Summers recommended that everyone get a ticket.

- D. Mr. Ben Brenneman, Athletic Director, said on behalf the Students Athletes, Coaches and Athletic Department, he thanked the Board and everyone for their support of all the Athletic Programs. This past winter, they had fantastic accomplishments from individuals and teams from East Stroudsburg Area School District (ESASD). One individual will have their name added to the Championship information that is at the high school and remain there even after he leaves the district. Mr. Brenneman asked Mr. Randy Litts, South Head Wrestling Coach and Patrick Gould to come to the front of the room. Mr. Brenneman said that Patrick is a High School South Sophomore. This past season, he reached a record of 36 wins and 6 losses, which puts his current career record at 65 wins and 14 losses. Mr. Brenneman feels if Patrick stays on this path and journey, he may break a record of career wins in ESASD. This past year Patrick won his second District XI Championship. He placed 3rd in Regionals, which qualified him for the PIAA Championships, where he placed in 8th place. He is the first wrestler to place twice at the State Tournament as a Freshman and now Sophomore. Mr. Brenneman congratulated Patrick and thanked Mr. Litts for all of their efforts.

Mr. Brenneman asked the members of the ESASD Rifle Team to come to the front of the room. This group includes some outstanding young men. I don't know how they do it but they continue to exceed the bar from previous years. He apologized on behalf of the Rifle Coach, Jay Armitage, who could not be here tonight because tonight is the first meeting of the 7th and 8th grades Rifle Club practice which is the feeder program for the high school. They are learning about gun safety, which is an important lesson. Last season, the rifle team was honored for finishing 5th in Pennsylvania. This season they finished with a league record of 8 wins and 1 loss. The Rifle Team qualified for State Team Championship. They finished 3rd in the State of Pennsylvania Championships for rifle. They also have individual competition where they recognize the top 40 individuals. We had five members finished in the top 40. Justin McLaughlin finished 38th, Connor VanWhy finished 36th, Talon Clarke finished 27th, Patrick Fitzsimons finished 21st and Robert Van Solkema finished 6th. Last year, he finished first. Ben Rickards said he is a junior at High School South and the team's Junior Captain. He has been on the Rifle Team since 7th grade which has made him a better person. It has taught him patience and leadership. He looks to the previous captain to help him lead the team to have more undefeated seasons. It was always his dream to be team captain. When Coach Armitage told him he was, he experienced joy. He would not want to work with any other group. He is thankful for the atmosphere and experience on the team and knows it has changed him forever. Coach Armitage is someone whom they can talk with because he knows what to say and when to say it. Over the past five years, Coach Armitage has become like a father figure and someone he can look up to. On behalf of the team, Ben Rickards thanked the School Board for allowing the program to run as smoothly as it does. The Rifle Team placed 3rd compared to last year so he is grateful and will not take it for granted.

Mr. Brenneman asked the North Boys Varsity Basketball Team to come up along with their Coach Jon DeJesus. Mr. Brenneman said this past winter this group led by Coach DeJesus and his coaching staff, took East Stroudsburg North on a journey that they have never been on before nor has the ESASD been on in many, many years. They amassed a record of 18 wins and 11 losses in a Conference that was full of numerous State-ranked teams. They are the first team in ES North history to qualify for the EPC Post-Season Tournament against the State-ranked #5 team in Emmaus, PA. They went to Emmaus to play on their court and won the game. Then they went onto the semifinal round in EPC Playoffs where, yet again, they played a heart-throbbing game but lost due to a fantastic three-pointer from Bethlehem Catholic. Their record also qualified them for the District 5A Basketball Tournament. They are the first in ESASD North history to win a District XI Team Championship. They will go down as the first ever team in District XI to win 5A Team Championship. This game put them into the State Tournament of 32 teams where they won the first game to put them into rounds with 16 teams. Unfortunately, they lost to a team in Spring Grove. This group finished as one of 16 best teams in Pennsylvania. The best part of this experience was the positive impact in the school. South coaches encouraged North to keep moving forward.

Mr. Brenneman said all of these accomplishments are a few of the successes which sets the bar in a positive way to continue moving forward. He thanked the Board Members for their support and congratulated all of the student athletes.

E. Dr. Riker announced that there will be a Community Night sponsored by Families 4 Children on May 9th from 6:30 p.m. to 8:30 p.m. at the Northampton Community College Monroe County Campus. It will be held in the Keystone Hall.

- X. **PUBLIC PARTICIPATION** -- Federal Programs
Title I
Title VI
Other Concerns

None

XI. **PERSONNEL ITEMS**

A. **Support Staff - Uncompensated Leave of Absence**

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the uncompensated leave of absence to the support staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

1. **Uncompensated Leave of Absence – In Accordance with School Board Policy #539**

Name	Position Held
a. Litts, Dorothy	Cafeteria Worker (part-time) - Resica Elementary Effective Date: February 28, 2017 Through: June 15, 2017

(Request Received)

B. **Support Staff**

(The following item(s) are to be deleted from the consensus motion at Board Member(s) request.)

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the retirement, termination, reassignment, leaves of absence and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [subject to proper completion of all necessary documents and obtaining all necessary positive clearances] and contractual agreement. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

1. **Retirement**

Name	Position Held
a. Vaughan, Pamela	Cafeteria Aide - J. T. Lambert Intermediate Effective Date: end of the workday on April 21, 2017.

(See page 18)

2. **Termination**

Name	Position
a. Castro, Juan	Custodian (1 st shift) - Smithfield Elementary (LTS) Effective Date: April 24, 2017

3. Reassignment

Name	Position
a. DiSanto, Patricia	From: Student Aide (6.5 hour) - Resica Elementary To: Student Aide (6.5 hour) - Middle Smithfield Elementary Effective Date: March 20, 2017 Patricia replaces Yira Hinds who resigned.

4. Leaves of Absence (Date Changes) - In accordance with School Board Policy #535

Name	Position Held
a. Chamberlin, James	Information Technologist III - Administrative Services Effective Date: February 15, 2017 Length of Leave now through: April 17, 2017
b. Nannery, William	Custodian (2nd shift) - Middle Smithfield Elementary Effective Date: January 17, 2017 Length of Leave now through: April 7, 2017
c. Stofik, Jennifer	Bus Driver - Transportation Effective Date: February 21, 2017 Length of Leave now through: April 24, 2017
d. Vazquez, Robert	Custodian (1 st shift) - East Stroudsburg Elementary Effective Date: January 26, 2017 Length of Leave now through: April 7, 2017

(Requests Received)

5. Appointments – Regular

Name	Appointment
a. Pizzo, Michelle	Bus Driver (6 hour) - Transportation Hourly: \$15.99 Hourly Rate: \$16.49 after satisfactory completion of the probationary period Effective Date: April 3, 2017 Michelle replaces Maridela Rivas-Deans who was terminated.
b. Reilly, Margaret	Health Room Nurse - Itinerant Hourly: \$16.77 Hourly Rate: \$17.27 after satisfactory completion of the probationary period Effective Date: April 19, 2017 Margaret replaces Shelly Korzenowski who was reassigned.

6. Appointment – Long Term Substitute

Name	Appointment
a. Bompane, Gregory	Custodian (2 nd shift) - J. T. Lambert Intermediate (LTS) Hourly: \$14.98 (plus \$.40/per hour shift differential) Effective Date: April 24, 2017 through the end of the workday on June 30, 2017 only. Gregory replaces Aiden Martinez who resigned.

7. Appointment (Extension) – Long Term Substitute

Name	Appointment
a. Wickberg, Arthur	Custodian (2 nd shift) - J. M. Hill Elementary (LTS) Hourly: \$14.98 (plus \$.40/per hour shift differential) Base Hourly: \$15.48 effective April 18, 2017 Effective December 12, 2016 now through the end of the workday on June 27, 2017 only. Arthur replaces LeRoy Bowman who was terminated.

8. Substitute Appointments

Name	Position(s)
a. Bompane, Gregory	Custodian, Maintenance
b. Caldera, John	Paraprofessional, Student Aide
c. Class, Omar	Bus Driver
d. Gayle, Stacey	Paraprofessional, Student Aide
e. Hudon, Donna	Cafeteria Worker
f. Marelli, Mary	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide
g. Niper, Marni	Secretary, Paraprofessional
h. Pryce, Maxieen	Secretary
i. Soto, Joshua	Paraprofessional, Student Aide

C. Professional Staff - Uncompensated Leave of Absence

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the uncompensated leave of absence to the professional staff designated, in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

1. Uncompensated Leave of Absence – In Accordance with School Board Policy #439

Name	Position Held
a. Schultz, Cathleen	Guidance Counselor - Resica Elementary Effective Date: October 17, 2016 Now through: July 1, 2017

(Request Received)

D. Professional Staff

ACTION BY THE BOARD:

Motion was made by Judy Summers to approve the resignation, retirements, leaves of absence and appointments to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

1. Resignation

Name

Position Held

- a. Naser, Paul
(See page 19-20)
- Grade 5 teacher - Smithfield Elementary
Effective Date: end of the workday on June 2, 2017.

2. Retirements

Name

Position Held

- a. Hollingsworth, Donna
Social Studies teacher - High School South
Effective Date: April 19, 2017
- b. Keaney, James
Math teacher - High School South
Effective Date: last teacher workday of the 2016-2017 school year.
- c. Schuler, Judith
School Nurse - Bushkill Elementary
Effective Date: at the end of the workday on August 24, 2017
- d. Walker, Robin
Grade 1 teacher - Resica Elementary
Effective Date: August 15, 2017

(See pages 21-24)

3. Leave of Absence (Date Change) – In Accordance with School Board Policy #435

Name

Position Held

- a. Hollingsworth, Donna
Social Studies teacher - High School South
Effective Date: January 10, 2017
Length of Leave now through: April 18, 2017

(Request received)

4. Leaves of Absence – In Accordance with School Board Policy #435

Name

Position Held

- a. Gittens, Linda
ESL teacher - Bushkill Elementary
Effective Date: January 23, 2017
Length of Leave through: June 8, 2017
This is an intermittent leave.
- b. Healey, Michael
Social Studies teacher - High School South
Effective Date: first 2017-2018 teacher workday.
Length of Leave through: forty-five (45) workdays.

(Requests received)

5. **Leaves of Absence – In Accordance with School Board Policy #435 and Childrearing**

- | Name | Position Held |
|----------------------|--|
| a. Loughren, Deborah | Vocal Music teacher - J. T. Lambert Intermediate
Effective Date: first 2017-2018 teacher workday.
Length of Leave through: last 2017-2018 teacher workday. |
| b. Smith, Jennifer | Special Education teacher - J. M. Hill Elementary
Effective Date: May 30, 2017
Length of Leave through: December 31, 2017 |

(Requests received)

6. **Appointments – Long Term Substitutes**

- | Name | Position |
|----------------------------|---|
| a. Hochrine-Firth, Christy | English teacher - Lehman Intermediate (LTS)
Salary: \$45,793.00, prorated (Step 1 Column 7)
Effective Date: March 27, 2017 through the last teacher workday of the 2016-2017 school year only.
Christy replaces Lisa Gollinge who is on leave. |

(See page 25)

7. **Homebound Appointments**

- | Name | Certification |
|-------------------|---------------|
| a. Pecha, Kaitlin | English |

8. **Substitute Appointments**

- | Name | Certification |
|---------------------------|---|
| a. Azikiwe, Emmanuela | Emergency Permit |
| b. Castillo, David | Emergency Permit |
| c. Gayle, Stacey | Emergency Permit |
| d. Greenleaf, Kyle | Elementary, Science 5-9 (West Virginia) |
| e. Hartenfels, Robert Jr. | Emergency Permit |
| f. Sagan, Mary | English |

E. **Extra Responsibility Positions**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the appointments in accordance with the terms of the District's existing collective bargaining agreements as amended and supplemented. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

1. **Appointments for the 2016-2017 School Year**

	Last Name	First Name	Position	Building	Rate
a.	Deibler	Sharon	Intramural Cross Country Advisor	High School North	\$23.46/hour (24 hour maximum)
b.	Dietz	Casandra	Assistant Director of School Productions	Lehman Intermediate	\$1,418.96
c.	Tischler	Julia	Assistant Director of School Productions (spring)	High School North	\$1,418.96
d.	Williams	Michael	Girls' Soccer Assistant Coach	Lehman Intermediate	\$1,479.15
e.	Pellington	Cynthia	Mentor for Christy Hochrine-Firth	Lehman Intermediate	\$612.06 (prorated)

	Last Name	First Name	Position	Building	Rate
			Effective 3/27/17		
f.	Soskil	Lori	Mentor for Christine Schweppenheiser Effective 3/21/17	High School North	\$612.06 (prorated)

2. Appointments for the 2017-2018 School Year (compensations reflect 2015-2016 Schedule B Pay Schedule)

	Last Name	First Name	Position	Building	Rate	longevity stipend
a.	Allison	Richard	Boys' Soccer Head Coach	J. T. Lambert Intermediate	\$2,117.73	(plus \$250.00 longevity stipend)
b.	Altreche	Ricardo	Football Varsity Assistant Coach	High School North	\$5,137.22	
c.	Bealer	Brett	Football Varsity Assistant Coach	High School South	\$5,137.22	
d.	Camaerei	Al	Football Freshman Head Coach	High School South	\$4,679.20	
e.	Carbajal	Louis	Girls' Soccer Junior Varsity Coach	High School South	\$3,264.32	
f.	Christian	Edward	Football Head Coach (11 or more years)	High School South	\$7,750.72	
g.	Dailey	Charles	Associate Athletic Director	High School North	\$7,214.15	(plus \$250.00 longevity stipend)
h.	Deibler	Sharon	Cross Country Head Coach	High School North	\$3,416.31	(plus \$250.00 longevity stipend)
i.	DeLuca	Daniel	Girls' Soccer Varsity Assistant Coach	High School South	\$3,264.32	
j.	Frick	Samantha	Field Hockey Varsity Assistant Coach	High School South	\$3,264.32	(plus \$250.00 longevity stipend)
k.	Gabriel	Michael	Volunteer Football Coach	Lehman Intermediate	not applicable	
l.	Gallagher	Carly	Girls' Soccer Varsity Assistant Coach	High School North	\$3,264.32	
m.	Gallagher	Cori	Girls' Soccer Head Coach	High School North	\$4,612.89	
n.	Hewitt	Leighton	Girls' Volleyball Head Coach	High School North	\$4,612.89	
o.	Hicks	Steven	Boys' Soccer Varsity Assistant Coach	High School South	\$3,264.32	
p.	Kessel	Brielle	Girls' Tennis Junior Varsity Coach	High School South	\$1,773.95	
q.	Kolcun	Brian	Golf Head Coach	High School South	\$2,738.97	(plus \$250.00 longevity stipend)
r.	Krammes	Barry	Football Freshman Assistant Coach	High School South	\$3,839.66	
s.	Lewis	Daniel	Boys' Soccer Head Coach	High School South	\$4,612.89	
t.	Longo	Ashley	Cheerleading Head Coach (winter)	High School South	\$2,324.81	
u.	Longo	Ashley	Cheerleading Head Coach (fall)	High School South	\$2,324.81	
v.	Martinelli	Armand	Athletic Trainer	High School South	\$11,826.02	(plus \$250.00 longevity stipend)
w.	McCormick	Cara	Field Hockey Head Coach	High School South	\$4,612.89	(plus \$250.00 longevity stipend)
x.	McGee	Amanda	Girls' Volleyball Head Coach	High School South	\$4,612.89	(plus \$250.00 longevity stipend)
y.	Mitchell	Daniel	Associate Athletic Director	J. T. Lambert Intermediate	\$5,477.94	
z.	Mitchell	Daniel	Football Head Coach	J. T. Lambert Intermediate	\$2,117.73	
aa.	Moskovitz	Scott	Girls' Volleyball Head Coach	J. T. Lambert Intermediate	\$2,117.73	
bb.	Munch	Gregory	Football Varsity Assistant Coach	High School South	\$5,137.22	
cc.	Patascher	Daniel	Golf Head Coach	High School North	\$2,738.97	(plus \$250.00 longevity stipend)

	Last Name	First Name	Position	Building	Rate	longevity stipend
dd.	Peeke	Lachlan	Cross Country Head Coach	J. T. Lambert Intermediate	\$2,117.73	(plus \$250.00 longevity stipend)
ee.	Rogers	Denise	Associate Athletic Director	High School South	\$7,214.15	
ff.	Schaller	Derek	Football Varsity Assistant Coach	High School North	\$5,137.22	
gg.	Segond	Angelic	Girls' Soccer Head Coach	High School South	\$4,612.89	(plus \$250.00 longevity stipend)
hh.	Snyder	Corrie	Volunteer Softball Coach	High School South	not applicable	
ii.	Starkes	Steven	Boys' Soccer Head Coach	High School North	\$4,612.89	
jj.	Turner	Gillian	Speech & Debate Team Advisor	High School South	\$1,496.49	
kk.	Vanderhoof	Wayne	Boys' Soccer Junior Varsity Coach	High School South	\$3,264.32	
ll.	Walters	Matthew	Football Varsity Assistant Coach	High School South	\$5,137.22	
mm.	Weber	Sarah	Girls' Tennis Head Coach	High School South	\$2,738.97	

F. Athletic Event Worker's Pay Scale for the 2017-2018 School Year

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the following event worker pay rates effective with the 2017-2018 school year. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

<u>Position:</u>	<u>Hourly Rate:</u>
Game Manager	\$18.00
Ticket Manager	\$16.50
Concession Manager	\$16.50
Scoreboard Operator	\$16.50
Statistician	\$16.50
Ticket Seller	\$16.50
Announcer	\$16.50
Chain Crew	\$16.50
Ticket Taker	\$15.00
Faculty Security/Event Worker	\$15.00
Speech and Debate Judge	\$15.00
Other Event Worker(s)	\$15.00

G. Act 93 Staff

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the appointment of the Act 93 staff designated, in accordance with the approved applicable policies, procedures and current Act 93 Compensation Plan. Motion was seconded by Wayne Rohner and passed 7-1. Robert Gress voted no.

1. Appointment

Name	Position
a. Bradley, Tabitha	Director of Elementary Education - District Salary: \$102,000.00 (prorated) Effective Date: to be determined This is a new position.

(See page 26)

H. Staffing Needs of the District

ACTION BY THE BOARD:

Motion was made by Wayne Rohner that the Superintendent and Administration:

*Study the professional staffing needs of the District based upon instructional program requirements and student enrollment, and

*determine the minimum professional staff needs of the District for the upcoming school year, and

*make recommendations to the Board based upon the considerations set forth in the Pennsylvania School Code during April and May 2017, concerning whether any professional or temporary professional employee positions should be maintained, added, reduced or eliminated for the 2017-2018 school year, and

*if the recommendation is made to eliminate or reduce positions, implement the established procedures through termination of specific temporary professional employees, suspension of specific professional employees or demotion of specific professional employees, obtaining approvals from the Pennsylvania Department of Education that may be required due to alteration or curtailment of educational programs, and

*notify any temporary professional employees or professional employees affected by recommendations, and

*consult with and work with District legal counsel to ensure correctness and completeness of the process.

Motion was seconded by Debbie Kulick and passed 7-1. Robert Gress voted no.

XII. CONTRACTS

1.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Judy Summers and carried unanimously, 8-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Bianchi, Vinnie	Musical Performance for Celebration of the Arts.	\$500.00	Resica Elementary	5/12/17
2.	Ellison, Jordan (DJ Jellii)	DJ Services for Cheerleading Banquet.	\$300.00	H.S. South Cheerleading Special Activity Account	3/29/17
3.	Flintface, LLC	Three 45 Minutes sets and questions and answers upon request at J.T. Lambert School.	\$1,800.00	J.T. Lambert Int. Special Activity Fund	5/26/17 Rain Date 7/7/17
4.	IU 20	FBA Facilitation	\$56.54/hour Not to Exceed \$6,897.88	District Funds	3/20/17-6/30/17
5.	McClosky, Midge (The Shawnee Playhouse)	Performance of Robin Hood for Spring Into Reading Event	\$625.00	Smithfield Elementary	5/11/17
6.	Primiano, George	High School South Football Physician	\$3,000.00	Athletic Department	7/1/17 – 6/30/18
7.	Reed, Nancy & Spence	Jazz Concert for Celebration of the Arts.	\$300.00	Resica Elementary	5/12/17

(See pages 27-40)

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the contract listed for its specific service, rate and effective date totaling over \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Wayne Rohner and carried unanimously, 8-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Penn's Peak	Venue for Prom for H.S. South Class of 2018	Approximately \$21,200	H.S. South Class of 2018	4/21/18

(See pages 41-42)

XIII. STUDENT ITEMS

A. Overnight Field Trip

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the overnight field trip listed. The proposal and itinerary for the field trip meet the required Board Policy #121. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

	Name	Activity	Location	Dates
1.	Tchoursine, Katherine (#02492)	H.S. North Key & Leo Club Students to Camp Conrad Weiser	Reinholds, PA	4/28/17-4/30/17

(See page 43)

B. Field Trips – 75 Miles or More

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the 75 miles or more field trips listed. The proposal and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Judy Summers and carried unanimously, 8-0.

	Name	Activity	Location	Dates
1.	Gavitt, Kym (#02410)	H.S. South students to the Mutter Museum.	Philadelphia, PA	6/1/17
2.	Henritz, Anthony (#02461)	J.T. Lambert Intermediate 6 th Grade End of Year Field Trip to Knoebels Amusement Park	Elysburg, PA	6/6/17
3.	LaBar, Keith (#02409)	H.S. North choir to Women's Festival at Archbishop Wood High School.	Warminster, PA	5/20/17
4.	Peeke, Lachlan (#02458)	J.T. Lambert Intermediate 7 th Grade End of Year Field Trip to Knoebels Amusement Park	Elysburg, PA	5/31/17
5.	Toth, Terry (#02441)	J.T. Lambert Intermediate students to Middle School State Computer Fair at Dickinson College.	Carlisle, PA	5/24/17

(See pages 44-48)

C. High School North Graduation

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the date of the East Stroudsburg Area Senior High School – North commencement as Thursday, June 8, 2017, in the H.S. North Gymnasium at 5:00 p.m. Motion was seconded by Wayne Rohner and carried unanimously, 8-0.

D. High School South Graduation

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the date of the East Stroudsburg Area Senior High School – South commencement as Friday, June 9, 2017, in the H.S. South Gymnasium at 5:00 p.m. Motion was seconded by Judy Summers and carried unanimously, 8-0.

E. Agreements

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the Agreed Upon Expulsion(s) and/or Recommendation to Modify Expulsion Agreement(s) -- Waiver of School Board Hearing and Release Agreement(s) for the case(s) listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district's administration and legal counsel. Motion was seconded by Robert Cooke and carried unanimously, 8-0.

- a) Case #126952
- b) Case #127337
- c) Case #127806

(See pages 49-64)

F. Release and Settlement Agreement

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the Release and Settlement Agreement between the East Stroudsburg Area School District and the parents of the student with case #13540 as presented at this meeting. Motion was seconded by Judy Summers and carried unanimously, 8-0.

(See pages 65-74)

G. Revised 2016-2017 School Calendar

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the revised 2016-2017 School Calendar as presented, adjusting the tentative last day of school to account for any inclement weather delays, early dismissals and closings, and establishing high school graduation dates. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

(See page 75)

H. 2017-2018 School Calendar

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the 2017-2018 School Calendar as presented. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

(See page 76)

April 24, 2017

XIV. OLD AND NEW BUSINESS

- A. Mr. Summers said one Board Member suggested that the Board consider having two meetings a month as opposed to one. Mr. Bradley said since he brought it up he would like to say that it makes more sense to have two meetings since other districts have them so they can accomplish as much as is needed to be done. Mr. Summers said Mr. Bradley feels doubling the number of meetings will accomplish more. Mr. Bradley said yes, not every month but when something is needed to be voted upon. Mr. Summers said if any three board members request for the Board President to call a meeting, it can be done. There is a policy that addresses meetings. He believes it takes about three Board Members to request from the Board President to schedule a Special Meeting. If something comes to us we can do that. That was his intention when he suggested that the Board have Work Sessions. Even though they cannot approve any items at a Work Sessions, they can discuss issues. Mr. Bradley said he is speaking about items that need to be addressed sooner than later. Mrs. Summers said although this is a good idea, we are setting up some standards for the community by informing them that if they want to volunteer as a Board member they will need to attend two Board meetings a month as well as Committee meetings. A community member may not want to sit on the Board due to all these meetings. Mr. Bradley said he is only saying if and when needed. Mr. Summers said if there is a sense that a meeting is needed at least three Board members need to request it sooner than later and a meeting will be scheduled in between the Regular School Board meeting. Mrs. Kulick said the Board members get indication if and when items need to be addressed; therefore, a meeting can be scheduled. All they have to do is contact Mr. Summers. Mr. Summers will then schedule a date with the Board secretary and inform all Board Members.
- B. Mr. Summers said that Mr. Tom Dirvonas was not here at the last meeting but Mr. Chris Brown said he would respond to a letter dated February 28th, which was given to him last month from Mr. Petrizzo. Mr. Summers asked if Mr. Brown responded to Mr. Petrizzo. Mr. Dirvonas said he does not know but will find out tomorrow. Mr. Summers said Mr. Petrizzo was here last month and informed them about this letter; therefore, he would like this to be taken care of as soon as possible.

XV. FISCAL ITEMS

A. Attachment A

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve Attachment A, Notice of Adoption of Policies, Procedures and Use of Funds by School District as presented and authorize the District Superintendent to execute the same and submit it to Colonial IU 20. This documentation is required in connection with the IDEA Part B sub-grantee agreement between the District and Colonial IU 20. Motion was seconded by Gary Summers and carried unanimously, 8-0.

(See page 77) (Policies and procedures posted on the Website)

B. Discovery Education – RTL Grant

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the Professional Development Services Agreement with Discovery Education for the District's Administrative Team on digital transformation at a cost of \$70,000 to be paid for by the Ready to Learn Grant, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

(See pages 78-80)

C. Discovery Education – Title I Grant

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the Professional Development Services Agreement with Discovery Education for the District's Core Leadership Team on digital transformation at a cost of \$362,500 to be paid for by the Title I Grant, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

(See pages 81-86)

D. Elementary School Network Infrastructure Bid

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the award of the Elementary School Network Infrastructure bid to CDW-G, the lowest responsive and responsible bidder, in the amount of \$498,902.35 and to direct the Administration to file the necessary paperwork for e-rate funding, in accordance with the recommendation of the Finance Committee. The District's cost after e-rate is \$99,780.47. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See page 87)

E. IU Joint Purchasing Board Bids

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to confirm the award of bids by the IU Joint Purchasing Board for paper and custodial supplies effective July 1, 2017 for a period of one year in the estimated quantities and unit prices as presented, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

(See pages 88-89)

F. Real Estate Tax Services

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the proposal from Monroe County for real estate tax services effective July 1, 2017 as presented, in accordance with the recommendation of the Finance Committee. Motion was seconded by Robert Cooke and carried unanimously, 8-0.

(See pages 90-91)

G. D'Huy Engineering

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve invoice #45843 from D'Huy Engineering in the amount of \$28,000.00 for services rendered as part of the JTL and Lehman Masonry projects, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Wayne Rohner and carried unanimously, 8-0.

(See page 92)

H. Pay Application #1 (Final)

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve Pay Application #1 (Final) from Indoor Air Technologies in the amount of \$38,400 for the Middle Smithfield Elementary School Attic Insulation project, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

(See pages 93-94)

I. JTL/LIS Masonry Project Bid

ACTION BY THE BOARD:

Motion was by Wayne Rohner to approve the award of bid for the JTL/LIS Masonry project to Jones Masonry Restoration, the lowest responsible bidder, in the amount of \$1,530,000 for the base bid and \$18,000 for Alternate I for a total cost of \$1,548,000, subject to the review, revision, and approval of the final contract by the Administration and the Solicitor, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded Ronald Bradley and carried unanimously, 8-0.

(See page 95)

J. Costars Contract

ACTION BY THE BOARD:

Motion was made by Robert Cooke to amend the language of the resolution of the Board as set forth in Item XVII. K. as presented and approved at the March 20, 2017 meeting to delete the reference to “Costars contract #014-166” and to insert “Costars contract #008-334” in lieu thereof. Said resolution is hereby ratified and approved in all other respects. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

K. Facilities Department Positions

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the request of the Facilities Department to create and hire to fill the following three summer helper positions for a period of 12 weeks and at the pay rates as presented, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

- a. Painter - \$10.00/hr.
- b. HVAC - \$8.00/hr.
- c. General Grounds - \$8.00/hr.

L. Transportation Dispatcher Position

ACTION BY THE BOARD:

Motion was made by Robert Cooke to defer action to a later date on the following motion: To approve the addition of one (1) ten (10) month full-time / part-time Transportation Dispatcher position effective during the 2017-2018 fiscal year with an hourly rate of \$30.00 in compliance with the First Level Supervisor Compensation Plan. Motion to defer was seconded by Judy Summers and carried unanimously, 8-0.

M. Use of Facilities

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the requests for use of facilities as listed for Class 1 School-Related activities (no facility fees/personnel fees will be incurred as per Policy #707). Motion was seconded by Wayne Rohner and carried unanimously, 8-0.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HS South	Girls on the Run	5K Run	5/12/17 (Friday)	No	No
HS South	Pocono Family YMCA	Flag Football	4/29/17-6/17/17 (Saturdays)	No	No
HS South	Pocono Family YMCA	Tennis Program	4/27/17-6/30/17 (Thursdays)	No	No
HS South	E.S. Sr. Babe Ruth Mustangs	Baseball Games	5/23/17-6/30/17 (Saturdays/Sundays)	No	No

(See pages 96-99)

2.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the request for use of facilities as listed for Class 1 School-Related activities. Motion was seconded by Wayne Rohner and passed 6-2. Judy Summers and Lisa VanWhy voted no.

CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

Personnel Fees: No

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
ESE	Pocono Family YMCA	Basketball Practice	4/29/17-6/3/17 (Saturdays)	No	No*

*Outside the scope of normal custodial hours.

(See page 100)

3.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the request for use of facilities as listed for Class 2 Governmental Agency (no facility fees will be incurred as per Policy #707). Motion was seconded by Ronald Bradley and carried unanimously, 8-0.

CLASS 2 – GOVERNMENTAL AGENCY USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
JTL	Monroe County Children & Youth	Cooking Skills Class for foster care youth	4/25/17 (Tuesday)	No	No

(See page 101)

4.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Bushkill Fire Company is requesting to hold a Yard Sale at the Middle Smithfield Elementary Parking Lot. There are no facility fees for the use of parking lots as per Policy #707. Motion was seconded by Ronald Bradley and carried unanimously, 8-0.

CLASS 3 –NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
M. Smithfield	Bushkill Fire Company	Yard Sale	6/10/17 (Saturday) Rain Date (6/18/17)	No	No

(See page 102)

5.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Pocono Women’s Softball, an adult softball league is requesting the HS South field for their games. There are no facility fees for the use of outside fields as per Policy #707. Motion was seconded by Lisa VanWhy and carried unanimously, 8-0.

CLASS 3 –NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HS South	Pocono Women’s Softball	Adult Softball League Games	5/23/17-6/30/17 (Tuesdays & Thursdays)	No	No

(See page 103)

6.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Pocono Mountain Sunday Adult Softball League is requesting the JTL field for their games. There are no facility fees for the use of outside fields as per Policy #707. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

CLASS 3 –NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
JTL	Pocono Mountain Sunday Softball	Adult Softball League Games	5/7/17-6/30/17 (Sundays)	No	No

(See page 104)

7.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Speed Advantage Training Inc. is requesting the HS South practice fields. There are no facility fees for the use of outside practice fields as per Policy #707. Motion was seconded by Judy Summers and carried unanimously, 8-0.

CLASS 3 –NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HS South	Speed Advantage Training Inc.*	Youth Speed & Agility Training Camp	6/13/17-6/30/17 (Tuesdays & Thursdays)	No	No

(See pages 105-106)

8.

ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities and waive all fees. Game Face Basketball is requesting a WAIVER OF FACILITY AND PERSONNEL FEES for the use of Middle Smithfield Elementary gymnasium for their basketball camp (see attached letter). Game Face will be making a donation to the HS-South Girls Basketball Team and the Middle Smithfield PTO. Motion died for lack of a second.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities and charge Facilities Fees and not personnel fees. Game Face Basketball is requesting a WAIVER OF FACILITY AND PERSONNEL FEES for the use of Middle Smithfield Elementary gymnasium for their basketball camp (see attached letter). Game Face will be making a donation to the HS-South Girls Basketball Team and the Middle Smithfield PTO. Motion was seconded by Robert Gress and passed 6-2. Ronald Bradley and Wayne Rohner voted no.

CLASS 3 –NON-SCHOOL RELATED USE OF FACILITIES

Facility Fees: Yes
Personnel Fees: No

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
M. Smithfield	Game Face Basketball	Indoor Youth Basketball Camp	6/26/17-6/29/17 (Monday-Thursday)	Yes	No

(See pages 107-108)

9.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Cradle of Liberty Council is requesting the parking lot at the Resica Elementary for the staging area for their scout camp arrivals. There are no facility fees for the use of parking lots as per Policy #707. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

CLASS 3 –NON-SCHOOL RELATED USE OF FACILITIES

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
Resica	Cradle of Liberty Council	Staging Area for scout camp arrivals	6/25/17-6/30/17 (Sunday-Friday)	No	No

(See page 109)

10.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities to waive all fees. Metro Beauty Academy is requesting the use of the auxiliary gymnasium at HS South for their cut-a-thon to benefit the Alpaugh Family (former Bus Driver who passed away from cancer). Motion was seconded by Ronald Bradley. Following discussion, motion was withdrawn by the mover and seconder.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities and charge all fees. Metro Beauty Academy is requesting the use of the auxiliary gymnasium at HS South for their cut-a-thon to benefit the Alpaugh Family (former Bus Driver who passed away from cancer). Motion was seconded by Ronald Bradley and carried unanimously, 8-0.

CLASS 3 –NON-SCHOOL RELATED USE OF FACILITIES

Facility Fees: Yes
Personnel Fees: Yes

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HS South	Metro Beauty Academy	Cut-a-thon benefitting the Alpaugh Family	5/12/17 (Friday)	Yes	Yes

(See page 110)

N. Budget Transfers and Payment of Bills

ACTION BY THE BOARD:

Motion was made by Robert Cooke to approve the Budget Transfers and Payment of Bills listed in this agenda for 2016-2017 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Debbie Kulick and passed 7-1. Ronald Bradley voted no.

1. Budget Transfers - (See pages 111-133)
2. Payment of Bills - (See pages 134-146)


XVI. ANNOUNCEMENTS/INFORMATION

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adjourn. Motion was seconded by Robert Cooke and passed 7-1. Ronald Bradley voted no.

XVII. ADJOURNMENT: 9:00 P.M.

Respectfully submitted,



Patricia L. Rosado,
Board Secretary

National School Board Association Conference
March 23 thru 27, 2017
In Denver, Colorado

April 24, 2017

1. An Introduction to School Law – basic understanding of the cases and controversies that have shaped school law over the years.
 - a. Labor & Collective Bargaining – we explored the history, trends, and practical tips you need to practice in the field today. We started with a brief look into legislation, court decisions, and dispute resolutions schemes that have shaped the current labor relations landscape. Discussions on the role of the school district’s negotiator, the effect of growing state and federal law governing or affecting traditional bargaining topics, options and restrictions on bargaining compensation given limitations on school boards’ ability to fund a package, the politicization of board members, and Labor’s agenda. Including recognizing “merit” and responding to teacher scarcity, bargaining the interests of experienced employees, bargaining concessions and “roll backs”, and bargaining greater teacher involvement in decision-making.
 - b. The Supreme Court and Public Education – presented by Jeffrey Toobin, CNN Senior Analyst & Best Selling Author. Is one of the country’s most esteemed experts on politics, media, and the law. He is the author of “The Nine: Inside the secret World of the Supreme Court. This book was named one of the best books of the year by Time, Newsweek, Entertainment Weekly and the Economist. His latest book, “The Oath” is about the ideological war between the John Roberts Supreme Court and the Obama administration.

1. 50 Years of Evolving Rights and Freedoms in Public Schools: I attended the following sessions;
 - a. Free Speech in Public Schools: Politics, Prose, and Profanity from 1967 to the Present. The “Tinker” case was highlighted and one of the panelist’s was none other than Mary Beth Tinker. This case would define the standard for regulation of student speech in public schools. Courts have applied the 1969 Tinker standard in multiple contexts and to multiple media. We heard from Ms. Tinker, along with veteran school attorneys on student free speech regarding where the law on student free speech is headed after nearly 50 years of Tinker.
 - b. Goss vs. Lopez to today; the evolution of Student Discipline – The presenter was attorney Lisa Swem. In 1975, the Supreme Court ruled that students facing long-term suspensions or dismissals were entitled to more formal procedures. This session addressed the judicial treatment of Goss’s ambiguities, including pre-adjudication status, notice, hearing procedures, right to counsel, witness confrontation, and evidentiary standards. There seems to be a growing trend regarding suspension and expulsion, what legal implications arise from the use of restorative justice and similar models? This attorney expressed a dislike for any “Zero Tolerance Policy” as she equated that mind of thought with “zero thinking”. She saw this type of policy as an avenue for abuse of Due Process Rights. There seems to be a trend moving from zero tolerance to restorative justice.
 - c. Title IX’s Three Pong Test in Athletics – this act was laid out by the Department of Education and employed in hundreds of cases addressing all manner of school sports inquiries from softball/baseball facilities to basketball game times. We examined current litigation and OCR enforcement trends. I chose this particular session simply because our school district has been taken to task from the Office of Civil Rights, and for those of you who don’t know this, our North Campus was built in violation of Title IX. To this very date, our baseball field was built with light towers . On the other hand, our girls softball field was built without lights. The school district rec’d a complaint from one of our residents back in the early 90’s, that complaint is the reason why those

lights have never been switched on. How many tens of thousands of dollars did we spend on those towers and lights?

- d. Retaliation Claims under Federal Civil Rights Statutes and the Constitution – the body of law on retaliation continues to grow. A presentation of the evolution and current state of the law of retaliation, and its tendency to pop up frequently in the public school context. An understanding of the legal parameters at play, including an outline for analyzing retaliation cases.
 - e. 50 Years of School Technology: Lessons Learned from the Past and Legally Defensible Practices of the Future – Xerox, Scantron, VHS/Beta, Laerdiscs, Channel One, PC's, the Internet, Laptops, Tablets, and Smartphones. This session provided insight into how education technology and the legal issues of today, by offering practical best practice and policy/procedural tips for legal defensibility.
1. 50 Years (and then some) of Lawyer Misconduct; Believe it or not we actually had a session regarding lawyers who have been behaving badly. This presentation was a self assessment regarding unethical lawyers and how they compared to real life ethical violations. A review on "Model Rules of Professional Conduct was outlined.

In summary, I would like to take this moment to rehash last month's board meeting regarding the JT Lambert School and the discussion we had regarding a safety net to prevent building parts from falling down on our residents. During one of these sessions, an attorney mentioned the need of a school district to notify their insurance carrier regarding the current state of this building. Since we have documentation regarding a potential safety hazard, we should send a letter to our insurance carrier and let them determine our course of action, since they are the one's responsible for any potential payout.

The conference was educational and extremely informative in nature, and holding individuals accountable shall remain my priority. In the end, it is always about the children.

Thank you,
Wayne Rohner
School Board Director

Ronn Bradley
National School Board Conference

Denver, Colorado

March 25-27-2017

The theme of the Conference was
Reach, Elevate, and Inspire.

There were over 7 thousand participants in a Coliseum that was well suited for the number of attendees there and the number of Conferences held were tremendous and overwhelming because they were too numerous and I could not be all attended.

In giving you a brief synopsis I focused on my primary reason for going which was School Safety and Security.

I attended a Conference called C.E.U. which focused on Counter-Terrorism, and Crime Prevention.

It was an intense 3 hour Course and application process that gave me many ideas on updating and installing new security measures thru out our District.

I also met with other Security Contractors and innovative methods

of School Safety, one of which I brought along tonight.

I also attended and met at some of the numerous Conferences, School Board Members, Superintendent, Lawyers, Innovators, Township officials and a number of dignitaries, all of whom were influential in expanding my knowledge, and ongoing Education. I met with Board members of 15 people and Superintendents, with no less than 3-4 members of a Board.

I met with Caucus members from various C.A.B.E. Council of Urban Boards of Education where I learned about various programs of benefit to our District like 21st Century Grant Food Bank out of N.S.

Washington states receipt of 400 million in School Grants utilizing 501C 3's piggybacking, the use of Media and other sources of Advertising and Marketing aspects we need to explore.

Different outlooks on exploration related to funding, Grants and outreach programs with respect to afterschool and outreach to our students.

Ron Dudley Bd Director

P.S. Arianna Huffington, Judge Glenda
Hatchett, Jeffrey Tobbin, Wes Moore
Captain Scott Kelly, and others