

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

April 25, 2022 - 7:00 p.m.

**Carl T. Secor Administration Center – Board Room
and Via Zoom**

Minutes

- I. President, Richard Schlameuss called the meeting to order at 7:02 p.m. and led those present in the Pledge of Allegiance. Board Secretary, Patricia Rosado called the roll.

- II. **Board Members present at the Administration Center Board Room were:** George Andrews, Rebecca Bear, Dr. Damary Bonilla, Jason Gullstrand, Debbie Kulick, Steven Lurry, Wayne Rohner, Richard Schlameuss and Lisa VanWhy were present.

Student School Board Representatives via Zoom: Isabella Iacono and Mohamed Abdellall (pre-recorded message).

- III. **School personnel present in the Board Room:** Brian Baddick, Jody Bohrman, Sharon Fahl, Gina Hennings, Ann Marie Kizer, Angela Medina, Fred P. Mill, Jennifer Moriarty, Craig Neiman, Tamara Pollack, Mary Poloway, William Riker, Patricia Rosado, William Vitulli, Timothy Vrabel and Martha Walck. Christopher Brown, Solicitor.

School personnel attended via Zoom: Eric Forsyth, Diane Kelly, David Krupski and Nadia Worobij.

- IV. **Community members present in the Board Room:** Jay Armitage, Sebastian Babon, Stephanie Bunnell, Aiden Clare, Angela Clare, Beth Clare, Liane Clare, Sean Clare, Larry Dymond, James Fahl, Conor Fitzsimons, Jacob Glavich, Peter Jublanski, Jacob Morris, Garret Owens, Melissa Owens, Darryl Sabino, Ronda Slumpp, Ruben Torres, Lewis F. Wolff and Alex Ziemrowski.

Community members attended via Zoom: Nialee Morales, Shanice Person-Correa and Ann Whitt.

- V. **ANNOUNCEMENT OF EXECUTIVE SESSION(S)**
An Executive Session was held this evening at 5:30 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

- VI. **ADOPTION OF AGENDA**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt this agenda for April 25, 2022, as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by George Andrews.

Motion was made by Steven Lurry to move the Relation with Educational Institutions motion regarding the use of the South High School rifle range to the top of the agenda. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

Motion was made by Rebecca Bear to add to the agenda for the May 16, 2022 Policy Review Committee meeting and the Regular School Board meeting to take place in the Carl T. Secor Administration Center and via Zoom and not in H.S. North Library as previously advertised. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

The agenda with addition was carried unanimously, 9-0.

VII. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the minutes of the March 21, 2022, Board meeting. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

VIII. REPORTS

- a. Monroe Career & Technical Institute Update –
Mrs. Lisa VanWhy said that the JOC met on April 4, 2022. Along with various business financials and personnel items, we accepted the 2022 Competitive Equipment grant in the amount of \$14,465.00 along with a Supplemental Grant in the amount of \$81,907.00. So far, only three of the four districts have passed the motion to allow MCTI to retain the excess revenue. We are still waiting on Pleasant Valley. We hope they will agree so that MCTI is able to add on to their facilities. The 2022 MCTI Senior Awards will be held on Wednesday, May 25, 2022 at Pocono Mountain East. The next MCTI JOC meeting is scheduled to be held on May 2, 2022 at 7:00 p.m.

- b. Colonial IU 20 Update
Dr. Damary Bonilla said the IU 20 Board met on March 23rd. We discussed staff issues, recognitions by Families and Partners for Exceptional Services received from the IU, the remaining Regional IU DEI trainings by Dr. Howard and the Board heard extensively from several families about challenges that they are facing in terms of the needs of their students and being able to navigate those with their respective school districts. They talked about the relationships that they have with the IU and the support that they feel that they received. They really wanted the school districts across the IU to understand the needs of the special needs students and families and to be mindful and sensitive to those needs. I was proud of the work that we have been doing in our district. I appreciate Mr. Baddick and his team, Dr. Vitulli and his team and, of course, Dr. Riker under your leadership that we've been recognized for doing good work and for being good partners with the IU. The IU is celebrating their 50th Anniversary on Wednesday. I will be there representing our district. In a couple of weeks, the IU is having the Excellence in Education Award Ceremony. Mr. Andrews and Mr. Lurry will be there representing our school district. The next IU 20 Board meeting is scheduled to be held on Wednesday, April 27 at 7:00 p.m. It is open to the community. The Newsletter is available to anyone who would like to access it. I can send you the link. For parents of students with special needs, they do have a parent support group, which coordinated the visit at the last meeting.

- c. Property/Facilities Committee Update
Mrs. Lisa VanWhy said the Property/Facilities Committee met on April 6, 2022. On the agenda are the following Committee's recommendations for Board approval:
 - ✓ Quotes from Wayfare Sports for the High School South main gym floor for resurfacing and screening.
 - ✓ Technology upgrades from Keystone Fire and Security for J. T. Lambert's auditorium, gymnasium and the front vestibule access controls.
 - ✓ Sage Technology Solutions for PA System Upgrade at East Stroudsburg Elementary
 - ✓ Rightfax for Fax2Mail Software upgrade.
 - ✓ Applications for payment for:
 - Atlantic Lining for H.S. North Sanitary Lining. The project is pretty much completed at this point.
 - H&P Construction for the H.S. North Floor Replacement
 - D&M Construction for H.S. North & Lehman Window Replacement
 - Cope Commercial Flooring for Smithfield Elementary Floor Replacement
 - ASL Refrigeration for High School North Natatorium HVAC Replacement
 - Trane for Bushkill Elementary HVAC and Controls
 - ✓ D'Huy Engineering Invoices #1-6 on page 17
 - ✓ The Facilities Department also notified us that the North Campus LED Lighting upgrade is complete.
 - ✓ We are starting to talk about the concession stand building but we are in the very preliminary stages
 - ✓ The next Property/Facilities Committee meeting is scheduled to be held on May 4th in the Administration Center and via zoom.

d. Education Programs & Resources Committee Update

Dr. Damary Bonilla said the Education Programs & Resources Committee met on April 13th via Zoom at 7:00 p.m. On the agenda was:

- ✓ A PTO Presentation by Bushkill Elementary School. For those who do not know, every month we have had a different PTO come and talk about the work that they are doing and trying to share the events that they have, so, we can support them. One event that stood out to all of us was Marluca's Mondays where you can go there and purchase food. Part of the proceeds will be going to the PTO. They have had lots of events that they talked about. Good work that is happening. The Freemans are a power couple who have been doing really good work.
- ✓ We also received an update about ESACA. We were excited about learning what is happening with our Virtual School, the realization of all of the resources that are available to our students and the success that we are having there.
- ✓ We heard about the senior survey, the 2021 results and learned of edits to the next survey, which we are looking forward to in terms of accessing more relevant information as a district to be able to see the students' lens and understand what adaptations are needed to help guide our work.
- ✓ We received a DEI Update. As you know this is an ongoing effort in our district. Each month we learn about what is happening on the district level.
- ✓ We received an update on the library furniture.
- ✓ We had an initial discussion from Curriculum and Instruction on the possibility of a Curriculum Specialist focusing on life skills and pathways. This discussion is to be continued. We had a good conversation and asked for more information and provided more direction for the team.
- ✓ We heard about a previously submitted Map Growth K-12 expense for \$33,800, which had gone to the Finance Committee. It now came to the Education P & R Committee and we voted on it.
- ✓ Our next meeting is scheduled to be held on Wednesday, May 11th at 7:00 p.m. via Zoom. I want to say that this is a good opportunity for the Community to engage and to be able to share their ideas and feedback. If you can stop buy even for a few minutes, we welcome that. If you can't, there is always a recording available and of course the minutes as well.

e. Finance Committee Update

Mrs. Rebecca Bear said the Finance Committee met on April 11, 2022. We had a very busy meeting. You will see on the agenda that we received a Food Services Grant to purchase a new Steamer for H.S. South from Nova Equipment. You will also see the furniture from BMT Office Furniture. We are getting a North pro sled with pads. That is being paid for by part of our St. Luke's Grant. You will also see payment in lieu of taxes for the National Recreation Area in Pike County. We are renewing our Sun Life Insurance and I am very excited to say there is no rate increase. We also have on the agenda, the Colonial IU 20 Cooperative paper bid and there is a paper shortage for 8 by 10 paper. Hopefully we get enough. There is also the Special Education speech services contract, which is part of the regular budget. This will occur during the summer months. You will also see on the agenda, we are looking to do a consortium with Penn State for energy conservation and Mr. Neiman is working on that. Also, all of the items that Mrs. VanWhy mentioned from the Property/Facilities Committee meeting are on the agenda. I will not mention them all because it is a lot. Lastly, as Dr. Bonilla mentioned, we have the library furniture and the Map Testing for K through 12 purchases. The next Finance Committee meeting is scheduled to be held on May 9th at 5:30 p.m. in the Administration Center and via Zoom.

f. Policy Review Committee Update

Ms. Debbie Kulick said the Policy Review Committee met earlier this evening. We discussed Policy 218-Student Discipline. That particular policy has been recommended to be advertised for public review during the month of April and for action next month by the Board. We also had a discussion on Policy 903 – Public Participation at Board meetings. We will publically discuss that a little bit more next month. The next Policy Review Committee meeting is scheduled to be held on May 16th at 4:30 p.m. in the Administration Center Board room and via Zoom.

g. Student School Board Representatives –

Miss Isabella Iacono, High School North, said we would like to share positive events that happen in the month of April with our High School North families and community

- On March 30th, NORTH HS hosted and moderated the first annual Women's Panel: Successful Women of Today to students at North, South, and ESACA. Over 150 students attended the event. Panelists included alumni from both North and South HS as well as women from various fields and backgrounds. The audience members submitted questions for panelists to answer about all aspects of Women's History and Future.

- On Saturday, April 2, 2022, ESU in partnership with the Gifted Program held a biannual “IF” event at Stroud Hall on ESU’s campus. Elementary and Intermediate ESASD gifted students teamed up with other gifted individuals throughout NEPA to create, design, and test Rube Goldberg Machines! A fun time was had by all!
- On April 28, 2022, the North Band will be hosting their annual Pennsylvania Music Educators Association Music Performance Assessment at the North High School. Bands from South, Nazareth Area, Wilson Area, Pocono Mountain West, and Eldred, New York will attend this assessment festival. This event is comparable to the Keystone or PSSA exams.
- On Tuesday, April 26, 2022, the North Jazz Band will perform at the annual HS - South Jazz Night in the High School South auditorium.
- HSN Art students have framed artworks on display in the Northside cafe. Students include: Jacob Karpinski, Surihaa Springer, Alyssa Virella, Faith DeLia, Anthony Santiago, Alexia Robinson, Triniti Stewart, Paula Chavez-Lastredo, Isabella Iacona, Evan Raposo, Kaley Palmer, Jennifer Vargas, Aspen Noe, Saraiah Quelch, Morgan Hanway, Javier Martinez-Rivendeneira, Cole Shane, Nigel Grave
- On Tuesday, April 26, 2022, the Key and Leo Club will be hosting its final Red Cross Blood Drive of the school from 8:15 a.m. - 1:30 p.m. in the auxiliary gym.
- On Tuesday, April 26, 2022 and Thursday, April 28, 2022, the ESN eSports Club and the Key and Leo Club will be teaming up to host the school’s Annual Timberwolf Supersmash Brothers’ Tournament to Smash Out Cancer from 3:00 p.m. - 5:15 p.m. in the Auditorium. Cost to play is \$5 and cost to watch is \$3.
- Desiree Matthews, Class of 2024, has been accepted as an intern for Congressman Matt Cartwright.
- The High School North Art show is currently on display in conjunction with the school musical.
- On Wednesday, April 6, 2022, Mrs. Grimaldi organized a formal visit from the United States Air Force. During this visit, representatives made presentations to several technology classes on STEM and Robotics in the military.
- The NAMM Foundation has released their 2022 list of the Best Communities for Music Education in the United States of America. East Stroudsburg Area School District is a member of this year's prestigious list for the ninth consecutive year!
- Congratulations to High School North student, Brittany Ulate-Mora, and her 9th grade four-person team at MCTI who won this year’s PennDOT Innovation Challenge. The team is being awarded a \$4000 combined scholarship from the Transportation Policy and Educational Foundation and will be presented trophies as well.
- Throughout April, our Senior Athletes participated in ceremonies honoring staff members they had chosen as Mentors to them.
- On April 3, 2022, Soccer Players Evan Bear and Lila Monahos were both honored by the Lehigh Valley Soccer Scholar Athlete Foundation as East Stroudsburg High School North’s Scholar Athletes.
- On April 24, Wrestler Wayne McIntyre was honored by the District XI Wrestling Coaches Association as East Stroudsburg North’s Scholar Athlete.
- In coordination with the Jewish Federation of Allentown, High School North hosted a Holocaust Exhibit in the High School North Library for several weeks. The Exhibit featured personal stories and journeys of people during the time of the Holocaust, photographs and accounts from concentration camps, and so much more about the way life was forever changed for everyone by the actions of some during WWII. The exhibit was toured by students from High School North, Lehman Intermediate, and J.T. Lambert Intermediate.
- On April 5th, Mrs. Schroth and Ms. Grindle (from JTL) organized a Holocaust Survivor presentation held at both North and JTL schools. The life and experiences of Mr. Serverin Feyerman’s story before, during, and after being sent to five different concentration camps during WWII was heartbreaking and inspiring as well as educational.
- On April 8th, the Scholastic Scrimmage team competed in the annual IU-20 competition. While the team lost in the first round, it was great to compete after two years of COVID preventing the tournament from happening. Congratulations to the team of Mychael Rivera, Sarah Farah, Samuel Shaw, Anthony Teo, Serenity Torres, and Nicole Mills on a great season.
- On April 21st in honor of Earth Day, Mrs. Nagy’s environmental science classes made seed bombs to help save the bees. These seeds bombs will help support the honey bees in our ecosystem. Honey bees are currently on the endangered species list and that can be quite detrimental to our environment.
- Transition students were recognized by Bartonsville’s Lowe’s for their efforts in helping Lowe’s win the District Gold Cup competition for Clean and Safe Department (Outside Garden/Inside Garden) and finishing 2nd in the Regional Gold Cup competition. Departments were clean and Safe, top stock was full and selling shelves were impactful. Students that participate in the Transition Program worked side by side with Lowe’s associates to prepare the departments for the competition.

- On April 28, 2022, our Foreign Language Club will kick off a Fundraiser to help those affected by the war in Ukraine. Since the Sunflower is the National Flower of Ukraine, our members will be selling sunflower seeds until June 1, 2022. We will also decorate every classroom door in our building with a sunflower to show our solidarity. We stand strong with our Ukrainian students, staff, their families and friends.
- For the first time in 3 years, the North High School was able to put on a spring musical. This year we were proud to present "Once on this Island" for three performances on Friday, April 22, Saturday, April 23 and Sunday, April 24. It was a great weekend of performances and the cast was grateful and appreciative for all the support from the East Stroudsburg Staff and Community. The cast was happy to be able to share the stage on Saturday with members of the 2020 cast whose performance was cut short due to COVID. The alums were glad they were able to perform one last time on the North High School Stage.
- Anabella Guzman placed third in the Feature Story category for the PA Press Club High School Journalism Contest.
- Our Varsity Smash Brothers Esports team made it to the first round of the PIEA State Championship. Good luck to our team: Jermaine Johnson, Matt Morales, Christian Little, Arianna Nguyen, Joshua Joseph.
- On Friday, April 22nd, 40+ North students collected 79 bags of trash during the Earth Day clean up along the lower 1.5 miles of Bushkill Falls Road (Bushkill Corners to PA-209). Unfortunately, they were only able to complete one side of the road due to the inordinate amount of discarded trash. They filled 60 bags only halfway up the hill. The National Park Service (NPS) Rangers came to our rescue with additional bags so that they could finish the rest of their trek from PA-209 to Bushkill Corners. They hope to make it an annual or semi-annual event moving forward.

Mr. Mohamed Ahmed Abdellall, President of the Class of 2022 at High School South. It saddens me that I'm not able to present to you during my second to last presentation, but I am currently at Yale University's admitted student week meaning I won't be able to present live. Thank you for your understanding, and without further ado, here's what's been going on at East Stroudsburg South.

- To begin, DECA's international competition will take place from April 23rd up until April 26th. Seven students will be going to Atlanta to attend Leadership Academies and our very own Jenny Ro will be competing. Good luck Jenny!
- High School South's Musical Percy Jackson and the Lightning Thief were held over last weekend. Turnout was amazing and the performance was even better. This "shocking" performance will be one to remember.
- "Concert Choir and Choraliers will have their Spring Choral Concert on Tuesday, May 10th at 7:30 p.m. Choraliers will also be performing at Shawnee Resort on May 19th at 7:00 p.m. Five students from Concert Choir attended PMEA Region V Chorus on March 25th at Conrad Weiser Middle School under the direction of Dr. Amy Voorhees from Susquehanna University. The students who attended are: Marcus Ruiz, Bobby McClosky, Jordan Oney, Peter Valcukas, and Seth Gort."
- On May 6th, Mr. Healey's Multicultural Perspectives class and members of Mr. Kernan's Honors Seminar class will be taking a trip to the Metropolitan Museum of Art in New York City to gain perspective on cultures from around the world in preparation for the school's Annual Culture Fair on May 26th.
- Our spring athletes have been dominating this year with track, having some of its best athletes in many, many years. Senior, Bobby McClosky was recently ranked 31st in Javelin. Not 31st in the state, 31st in the entire nation. Congratulations, Bobby on this incredible feat and I wish all of our Cavaliers an amazing season.
- The Class of 2022's two biggest events are rapidly approaching! The prom will be held on May 14th at the Palace center in Allentown and the class senior trip will be held on May 31st at Six Flags Great Adventures. We hope to see all of our students at both events.
- Our block party will be held on May 19th after school and will be open to all students. Come out and enjoy fun attractions like a wing eating contest and game tournaments.

- And finally, the Minithon will be held on May 20th as a fundraiser for pediatric cancer research. Students will spend the 12 hours at school without sitting down, engaging in a plethora of fun events for one of the most exciting nights of the year.

IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Mr. Jacob Glavich said I'm sure my points will be touched upon by the entire Rifle Team that are here again tonight. This is the third time that pretty much the entire team has showed up to kind of support our cause and have been working on this for a while. I am hoping that we get some good results tonight when you have your vote.
- B. Ms. Tamara Pollack said I would like to touch on a couple of bases because I do know that as an employee of the East Stroudsburg Area School District and someone who works in the cafeteria at North and Lehman, that the support staff negotiations have been talked about or started. I just want to give you some ideas of how we are wanting to show our support on this. We have been working very hard since COVID started, feeding our children and we wanted to let you know that. On a good note, we've been having such great feedback from not just the meals that we were delivering. Now that we're back to a more regular routine, the meals and menus that we are setting up now, a lot of the kids have been coming back and telling us that they have been enjoying breakfast more. They especially like the smoothies and have even asked for the recipes. We even had an ELL student come today and put a translation on his phone that he enjoyed lunch very much and he thanked us for his food. We have had kids get excited when they see certain items of food that we have, even the broccoli. They enjoy our food and we have improved it greatly. Even the Timberwolves Newsletter was quoted as saying "The food is okay", which I will take because we've heard before that our food was like prison food. As a group we are working very hard to make sure our meals are nutritious but also enjoyable by the kids. We want to keep doing that, so I would hope that those who are in negotiations would understand that we need positions filled, especially the full-time positions that have been left empty. We need a livable wage so that we can keep the good workers that we have who really want to feed our kids, our grandkids and feed the district's children.
- C. Mr. Sebastian Babon said I am here on behalf of the East Stroudsburg Rifle Team. I am a junior and I want to list a couple of reasons as to why we wish to not share the range with Stroudsburg this year aside from all of the other discussions we had at the previous meeting. I wish to elaborate on some of them. For starters, our practices run until 5:45 p.m. and the coaches stay later during our average season without sharing the range. This year, we had to vacate our range at 5:45 p.m. sharp so that the Stroudsburg team could use our range. Our coaches work tirelessly and very hard. They now have to work faster and harder to get us out on time in order to do their after practice duties. Sometimes we cannot hold practices or matches because Stroudsburg had to use our range. Following the terms of our agreement, they were allowed to. It had an impact on our team and in our performance. As an athlete on the team, I personally can attest to these effects, as can the rest of the members on the team that are here today. Usually, we post instructional posters in our range. We also post personal signage and private team information on the walls. If we do this while sharing the range with Stroudsburg, we end up in some sort of way, teaching our competition how to be better than us or equally as good. It is very similar as showing the other football teams from other schools, our team's plays, how they perform and things of that nature. It is like giving them a guide book on how to beat us. Without this information, our athletes cannot reach the full potential, especially the new members of the team and we really want to see how well they can do. When our team has an away match, Stroudsburg has their home match in our range. If we cannot find a bus with proper transportation to bring us to the away range, or if the school cancels for whatever reason, we cannot go to our range and practice because Stroudsburg is in our range. This impacts our performance because we missed a few days. This past season due to lack of transportation, we missed a few days. Your Cavalier Rifle Team, the one that is overlooked and underfunded, has gone to States 10 years in a row, representing the Purple and the White. We've been second in the league. We've been undefeated and have been League Champions. We've had top shooters break school records and be top 20 in our League with some reaching the top 10 in the State. These past years, we've had three of our Cavaliers joined the Army due to the skills they learned here in our range. This is no way to treat our champions. They do not let us down. We should not let them down either. How would you feel if you were in our situation?

- D. Mr. Jay Armitage said, Board members, I am the Head Coach for the South High School Rifle Team. We are here before you again this evening to respectfully ask that you decline Stroudsburg's request to use our South rifle range for the third consecutive season. I have no animosity towards their head coach. He and I are friends. My concern is for our students here at South. By allowing Stroudsburg to use our range, you are neglecting the needs of our own students. As I am responsible for students' safety and welfare, I am also responsible for the training and successes. Our students have told me that they too feel the negative impacts that Stroudsburg's presence has had on them. We told you about the negative effects sharing the range has had on our students at the last two Board meetings. The conditions have had a documented and negative impact on our students. Prior to sharing our range with Stroudsburg, our team was the undefeated League Champion. Stroudsburg's first season with us, we dropped to 2nd place in the league. During Stroudsburg's second season sharing our range, we struggled to finish in third place in the league, which is the lowest place finish we have had in six seasons. I see this trend worsening with Stroudsburg's continued use of our range. For years, Stroudsburg had a safe modern Rifle range in the basement of the high school. During the last remodeling of the school, their range was compromised and they were forced out of their own range. They had to use Pocono Pistol Club. In the past, Pocono Pistol Club had been charging them between \$10,000 and \$15,000 per season to rent the facility. They possibly do not want to continue to spend or to pay that much money for the Rifle Team. Is Stroudsburg searching for an alternate facility? They are not according to their head coach. When I asked them back in January, if the Athletic Office is looking for an alternate place for them to shoot, he said "Why look for another place to shoot when we have a sweet deal using your range. I asked why should we take responsibility for Stroudsburg's lack of productivity in choosing or building an appropriate rifle range for their use. While it is nice to be a friendly neighbor, we cannot continuously allow Stroudsburg to use our range because that will only further neglect the needs of our students here at South. It's been said that charity begins at home. In closing, we, again, respectfully ask that you decline Stroudsburg's request to use our South rifle range continually for the third consecutive season. Thank you for your attention.
- E. Mr. Peter Jublanski said he is currently a senior at High School South. For the past six years, I've participated in the Rifle Team. As I reflect on the last two years, they have been one of my most unfavorable seasons. This is due to not only because we decided to allow Stroudsburg to utilize our range on terms of financial status, but it has impacted the students dramatically. As someone who finished 2nd this school year, I found that it was very difficult on our students and myself to perform at our peak level when our coach was not able to give the instruction to me and especially to the new members. I am asking that when you make the decision tonight, that you really consider how this has impacted our team for the last two years and how you can continue to support the success of our students.
- F. Mr. Larry Dymond said I would like to start off by stating that I looked up where we are out of the rest of the districts and we are 453 out of 505. With all the things that we have done to try to improve test scores, they are not getting better. I get a lot of phone calls from parents, support staff workers, bus drivers and even teachers about things not going better with student behaviors in the buildings. That is a distraction for everybody. Another concern that I have is all the policy changes like we had tonight. It appears that most of those policy changes are for the benefit of the administration and not the Board. The Board is supposed to have the final say on what goes on and how things are taken care of. Another issue is regarding the two-hour delay for staff development. That causes a lot of havoc for families that have already made arrangements for their children to get to the bus or have to walk to school. To make a change like this causes a hardship on the families. Another item that I cannot wrap my head around. Several years ago, when I was on the Board, we voted not to renew the Superintendent's contract. Both Lisa VanWhy and Richard Schlameuss did not do their duty. I consider that to cause a real negative impact on the Board and the district moving forward. I would like to ask for their resignation.
- G. Ms. Darryl Sabino said I am really confused as to why these boys are here for a third week to beg for their range. The boys have given up enough already. I think that making the South team keep the peace in case we need things from Stroudsburg in the future sucks. Two years is enough for them to find a new place of their own. These boys are champions and we are treating their home like they really do not need to practice because they suck. It's not about time but about decorating their home. They are disclosing their time information scores, etc. that can be used against them in future competition. Them hanging their success before the season starts is their motivation. Other teams seeing anything before competition is to their advantage. You already took away extra practice time to give to the football team to use their range. Now Stroudsburg took away JTL's time and extra time for your champion team. The \$4,000 Stroudsburg paid came to East Stroudsburg but the Rifle Team's budget never saw a change. Did the underfunded rifle team get a \$4,000 bonus of being able to use that \$4,000 towards targets and bullets? Whose pocket got the money that the rifle team did not see when it was budgeted for the \$8,000 sand budget? As we wash cars, sell hot dogs and sell ad space on a website that no one probably goes to, in hopes of raising money for bullets and targets, Stroudsburg has saved their budget \$15,000 a year while using our range for free. Of course they are not looking for somewhere to practice. Would you? These boys poured their hearts out again last month saying don't forget us please. We want our home back our visitors have overstayed their

welcome. Our team's best interest comes first. I know Jake's performance suffered from lack of time at the range. His practice scores this season were all over the place, not consistent. That is what happens when you are rushed out of your home. This is not a way to treat our champions. They never let us down. We should not be letting them down. In speaking of our kids speaking up, last year after graduation the word was never again would graduation be indoors unless the weather was not nice. What is going on this year for the poor class of 2022 who has yet to see a high school experience, they are graduating indoors. If the rumor is correct and it is because of the new football turf, then once again, you have let your students down. Not only did they miss out on a high school experience due to COVID, but you are taking away the biggest day of the year from what they want. That is to graduate outdoor with all of their friends and family in attendance. That fact that you cannot wait until June 13th to put down a new turf, is insanity. Don't forget the other things that you are taking away here other than who is celebrating with them, the senior band members who thought that their last song would be played at graduation, you just stole that from them, too. It cannot be done in the gym. It can only be done outside. Their last song was months ago and they didn't even know it. Graduation should be outside. When you do not hear when they speak, they will stop speaking and this is not what you want from your student body.

- H. Ms. Martha Walck said I live in the Borough and work at J. M. Hill. As of last Friday, I have been at the district for 23 years. I am here today for my neighbors and my fellow community, who are very frustrated with transportation. As my job answering the phones in the district and being asked what bus am I looking for. They just want to know what bus is coming or dropping off their kid. They understand that we are short on drivers and that the time might be different. They are flexible but recently it has been horrendous. Most of the time it is lack of communication. The Transportation Department has put up a nice website that we can look and see what the changes are. I don't look at it until 3:00 p.m. because we do not dismiss students until 3:30 p.m. I see that it says that it is completed at 2:06. It says what buses will be coming and what times. Right at dismissal, I go back on and it is all changed. I have parents who call to say that they did not get a Connect Ed message to say that the bus is going to be late. I look at the information and it says that the bus will be here and it is not. I have times where it said that one driver will do one run and return but another driver showed up because the first driver never came back. We do not get notified, so I cannot notify my parents. I feel for the parents because many parents have made their appointments after school hours so that they do not affect their children's education. Then they do not get notified that the bus is going to be late. This causes the parents to be strapped for time. If the Connect Ed goes out, then the parents call me that they will be picking up their student. We also have a spreadsheet that goes out to all parents at 3:15 p.m. notifying them what parents are picking up their child on that day. That is communication. All we are asking is if you say that a document is final but then have changes, all we are asking is that you give us an idea. One day we had a bus that was supposed to show up but instead they had to split the students between five buses. Buses sometimes don't show. It is frustrating.
- I. Mr. Jacob Morris said I am asking the Board that you put the Stroudsburg School District on notice that they have such amount of time to find their own rifle range. They are using the range for free, so they are not motivated to leave. See what you can do. The Finance Committee meeting was great. We talked about saving energy. A couple of the Board members and members from the community pointed a couple of things out. I would like to commend the Board President for your suggestion to issue an RFQ and that is not on the agenda and you are the Board President. I am going to ask that you reinstate your own suggestion for an RFQ for looking on how to save energy. I am curious because now I see that the Facilities Committee is recommending that you pay. How much are you going to pay D'Huy Engineering to prepare a feasibility study? You guys are going to pay them to do a feasibility study when I know two companies that will do a cogeneration feasibility study for free for the district. How much is the district going to pay these consultants? How many thousands of dollars for these multiple feasibility studies are you going to pay as indicated on the agenda? I personally spoke to the company that did the windmill at Northampton Community College, which I'll remind the Board again, is a net zero campus. They literally use zero energy in the whole campus in Tannersville. This district is spending over \$2 million a year on energy. To save 25% is a half of million dollars a year. I would like the members of the Board to think about that. This comes out to about \$10,000 every week and maybe could lower our taxes.

X. UNFINISHED BUSINESS

None

XI. NEW BUSINESS

a. COMMUNITY

i. 912 – Relations with Educational Institutions

ACTION BY THE BOARD:

Motion was made by Jason Gullstrand to authorize an agreement with Stroudsburg Area School District to allow the SASD rifle team to use the South High School rifle range on dates and times convenient to the South rifle team's predominant use of the range. The final form of the agreement shall be approved by administration and solicitor. Motion was seconded by Debbie Kulick and failed unanimously, 0-9.

b. LOCAL BOARD PROCEDURES

i. 003 – Functions

1.

ACTION BY THE BOARD:

Motion was made by Steven Lurry to change the Policy Review Committee meeting and Regular School Board meeting, which are scheduled to take place on May 16, 2022, from the H. S. North Library to the Carl T. Secor Administration Center and via Zoom. Both meetings will be advertised to reflect the change. Motion was seconded by Rebecca Bear and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt the Board Policies listed. Motion was seconded by George Andrews and carried unanimously, 9-0.

1. Policy 202 – Attendance Eligibility
2. Policy 251 – Homeless Students
3. Policy 255 – Educational Stability For Children In Foster Care
(See pages 20-38)

ii. 011 – Organization

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to affirm and readopt the Principles for Governance and Leadership set forth in Board Policy 011. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See page 39)

c. PROGRAMS

i. 113 – Special Education

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Waiver Agreement between the East Stroudsburg Area School District and the parents of the student with case #WA20220425B. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

(See pages 40-46)

ii. **121 – Field Trips**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to authorize the field trips listed. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

75 Miles or More

	Name	Activity	Location	Dates
1.	Healey, Michael (#09229)	North/South Multicultural Perspectives Classes going to the Metropolitan Museum of Art.	New York, NY	5/6/22
2.	Kiesling, Martha (#09225)	H.S. South Senior Trip to Six Flags Great Adventure	Jackson, NJ	5/31/22

(See pages 47-50)

Overnight

	Name	Activity	Location	Dates
1.	Carson, Wayne (#09200)	Media and Design students to the State Competition.	Carlisle, PA	5/23/22-5/24/22
2.	Ellison, Aimee (#09256)	Unified Sports students to Penn Relays at University of PA.	Philadelphia, PA	4/27/22-4/28/22
3.	Ellison, Aimee (#09257)	Training Camp held by Special Olympic of PA for Nationals.	Harrisburg, PA	5/14/22-5/15/22
4.	Ellison, Aimee (#09260)	USA Games Nationals	University Park, PA/Airport	6/2/22-6/12/22
5.	Shumbris, Robyn and Tiernan, Trish (#09143)	H.S. South Wilderness Club to Pocono Environmental Education Center	Dingmans Ferry, PA	4/30/22-5/1/22

(See pages 51-60)

iii. **140 – Charter Schools**

ACTION BY THE BOARD:

Motion was made by George Andrews to adopt the Resolution, as presented, concerning charter school funding reform. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 61-62)

d. PUPILS

i. **218 – Student Discipline**

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the proposed Adjudication with regard to the Expulsion Hearing held on March 15, 2022, as submitted. Motion was seconded by George Andrews and carried unanimously, 9-0.

ii. 233 – Suspension and Expulsion

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Recommendation to Modify Expulsion Requirement/Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreements for the cases listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district’s administration and legal counsel. Motion was seconded by George Andrews and carried unanimously, 9-0.

1. 195234
 2. 195796
 3. 195797
 4. 196357
- (See pages 63-76)

e. PERSONNEL

1. 308 – Employment Contract

ACTION BY THE BOARD:

Motion was made by Steven Lurry to approve the following Memorandum of Understandings. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

- a. **Memorandum of Understanding – Angela Byrne.** Memorandum of Understanding between the East Stroudsburg Area School District and Angela Byrne, Coordinator of Federal Programs/Grants (Act 93) with respect to Remote Work for the 2022-2023 fiscal year.
(See page 77)
- b. **Memorandum of Understanding – Summer Food Service Hourly Rate.** Memorandum of Understanding between East Stroudsburg Area School District and East Stroudsburg Area Education Support Professional Association with respect to the 2022 Summer Food Service Cafeteria Cook/Worker hourly rate.
(See page 77)

2.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. Motion was seconded by Debbie Kulick and carried unanimously, 9-0. Richard Schlameuss abstained from n. 2022 Title I STEAM*R Summer Enrichment Program #27 Krajewski, Madison.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

i. 309 – Assignment and Transfer

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Patrick, Lauren	From: Building Substitute teacher – East Stroudsburg Elementary To: Professional Classroom Substitute teacher (11-44 consecutive days) – Bushkill Elementary Replaces Taryn Kresge who is on a leave. Lauren will return to her Building Substitute teacher position at the conclusion of this temporary assignment.	Professional/ Substitute	\$205.00/day	March 15, 2022 through April 29, 2022.
2.	Ostroski, Deana	From: Special Education teacher – J. T. Lambert Intermediate To: Diagnostician – District This is a temporary reassignment for a new professional position fully funded by ESSER III.	Professional	No change	<u>Date Change:</u> April 20, 2022 through the end of the 2023-2024 school year.

		Deana will return to her Special Education position at the conclusion of this temporary reassignment.			
3.	Schulte, Gloria	From: Special Education teacher – High School North To: Diagnostician – District This is a temporary reassignment for a new professional position fully funded by ESSER III. Gloria will return to her Special Education position at the conclusion of this temporary reassignment.	Professional	No change	Date Change: August 23, 2022 through the end of the 2023-2024 school year.
4.	Ng, Miriam	From: Cafeteria Worker (7 hour) – High School North To: Cafeteria Cook (7.5 hour) – Bushkill Elementary Replaces Roseanne Krueger who retired.	Support	2022-2023 Fiscal Year hourly rate (plus \$1.75/hour differential)	September 7, 2022
5.	Monik, Kevin	From: Maintenance I Worker (grounds) – Maintenance To: Maintenance II Worker (grounds) – Maintenance Reclassification of position.	Support	\$21.60/hour	April 26, 2022
6.	Starkes, Alonzo	From: Maintenance I Worker (grounds) – Maintenance To: Maintenance II Worker (grounds) – Maintenance Reclassification of position.	Support	\$21.60/hour	April 26, 2022

ii. 335 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Mitchell, Brandi	Kindergarten teacher	Professional	Bushkill Elementary	March 22, 2022 through April 8, 2022.
2.	Mlodzienski, Lian	Chemistry teacher	Professional	High School North	Now effective March 21, 2022 through the last 2021-2022 teacher workday.
3.	Vaccaro, Mark	Business Education teacher	Professional	High School North	January 31, 2022 through May 2, 2022.
4.	Gannon, Michael	Custodian	Support	High School North	April 4, 2022 through April 3, 2023. This is an intermittent leave.
5.	Heitz, Maria	Secretary	Support	Smithfield Elementary	March 21, 2022 through April 11, 2022.
6.	Schuler, Patrick	Bus Driver	Support	Transportation	March 18, 2022 through December 31, 2022. This is an intermittent leave.

iii. 338 – Sabbatical Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Phillips, Daniel	Special Education teacher	Professional	High School South	April 11, 2022 through May 25, 2022.

iv. 303/304.1/305 Employment

a. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	Molina, Michelle	Family & Consumer Science teacher	Professional	J. T. Lambert Intermediate	June 10, 2022
2.	Grant, Roscoe	Security Officer	Security Officer	High School North	April 8, 2022 (end of workday)
3.	Copeland, Carol	Student Aide	Support	East Stroudsburg Elementary	April 11, 2022 (end of workday).

4.	Nelson, Mary	Cafeteria Aide	Support	Lehman Intermediate	<u>Date change:</u> March 27, 2022
5.	Touma, Denise	Cafeteria Aide	Support	Bushkill Elementary	April 11, 2022 (end of workday).
6.	Wnuk, Bryan	Custodian	Support	High School South	January 25, 2022 (end of workday).
7.	Zicaro, Crystal	Cafeteria Aide	Support	Bushkill Elementary	April 29, 2022 (end of workday).
8.	Guerri, Alainna	Student Aide	Support	Resica Elementary	April 29, 2022 (end of the workday).
9.	Camaerei, Albert	Softball Head Coach	Schedule B	High School South	April 7, 2022
10.	Murphy, Cheryl	Mentor for Loriann Brunette	Schedule B	Smithfield Elementary	March 2, 2022
11.	Transue, Scott	Intramural Weight room (spring)	Schedule B	High School North	April 1, 2022 (end of workday)

(See pages 79-89)

b. Retirements

	Name	Position	Classification	Location	Effective Date(s)
1.	Garlette, Claudia	Technology Education teacher	Professional	High School North	June 10, 2022 (end of workday)
2.	Gittens, Linda	ESL teacher	Professional	Bushkill Elementary	June 10, 2022 (end of workday)
3.	Heard, Jeffrey	Library Science teacher	Professional	Middle Smithfield Elementary	June 10, 2022 (end of workday)
4.	Kerestur, Kelly	French teacher	Professional	Lehman Intermediate	June 10, 2022 (end of workday)
5.	Mark, Kelly	Grade 4 teacher	Professional	Resica Elementary	June 30, 2022
6.	LeDuc, Wendy	Kindergarten teacher	Professional	Resica Elementary	July 1, 2022
7.	Nicoletti, Ann	Reading teacher	Professional	J. T. Lambert Intermediate	June 30, 2022
8.	Randall, Steven	Grade 3 teacher	Professional	Bushkill Elementary	June 10, 2022 (end of workday)
9.	Deuerlein, Alice	Paraprofessional	Support	High School South	June 10, 2022 (end of workday)
10.	Ortiz, Nersy	Bus Driver	Support	Transportation	April 8, 2022 (end of workday)
11.	Parciasepe, Rudolph III	Bus Driver	Support	Transportation	January 6, 2023 (end of workday)
12.	Romansky, Patricia	Secretary	Support	East Stroudsburg Elementary	<u>Date Change:</u> July 22, 2022 (end of workday)
13.	Schmidt, Diane	Cafeteria Worker	Support	J. M. Hill Elementary	March 31, 2022
14.	Velez, Arquelio	Custodian	Support	High School North	<u>Date Change:</u> July 5, 2022 (end of workday)

(See pages 90-103)

c. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Gimbi, Alison	School Counselor (PE) Replaces Juliana Casto who resigned.	Professional	Middle Smithfield Elementary	\$59,392.00 (prorated) Step 4 Column 11	<u>Date Change:</u> May 2, 2022
2.	Kozich, Rachel	School Psychologist (PE) Replaces Casey Sassaman who resigned.	Professional	East Stroudsburg and Resica Elementary	\$61,133.00 (prorated) Step 7 Column 9	<u>Date Change:</u> May 2, 2022
3.	Sullivan, Timothy	Special Education teacher (PE) Replaces MaryKatherine Lee who was temporarily reassigned.	Professional	High School South	\$60,066.00 (prorated) Step 7 Column 7	April 21, 2022

4.	Hendricks, Mark	First Level Supervisor – Food Services (12-month, 8 hour)	First Level Supervisor	Food Services Department	\$26.00/hour	May 11, 2022.
5.	Nelson, Mary	Paraprofessional This is a new position funded by ARP ESSER Learning Loss Set-Aside - Reading Improvement	Support	J. M. Hill Elementary	\$17.32/hour	<u>Date change:</u> March 28, 2022
6.	Bongiorno, Nora	Paraprofessional This is a new position funded by ARP ESSER III, Learning Loss.	Support	Resica Elementary	\$17.32/hour	April 19, 2022
7.	Tommasino, Matthew	Paraprofessional This is a new position funded by ARP ESSER III, Learning Loss.	Support	Bushkill Elementary	\$17.32/hour	April 25, 2022
8.	Rennekamp, Theodore	Custodian (2 nd shift) Replacing Matthew Smith who was reassigned.	Support	High School South	\$16.08/hour (plus \$0.40/per hour shift differential)	May 3, 2022.

(See page 104)

d. Tenure

	Last Name	First Name	Position	Location
1.	Kresge	Taryn	Elementary	Bushkill Elementary

e. Professional Staff 2021-2022 Salary Compensations effective the 9th pay. Effective December 24, 2021.
Salary is prorated.

	Name:	From:	To:
1.	Catalano, Jessica	\$50,314 (Step 3, Column 5)	\$50,754 (Step 3, Column 6)

f. Professional Staff 2021-2022 Salary Compensations effective the 17th pay. Effective April 14, 2022.
All salaries are prorated.

	Name	From:	To:
1.	Bergman, Jayden	\$47,350 (Step 2, Column 1)	\$47,791 (Step 2, Column 2)
2.	Bert, Brian	\$71,426 (Step 11, Column 8)	\$71,975 (Step 11, Column 9)
3.	Bock, Elizabeth	\$73,778 (Step 11, Column 12)	\$74,432 (Step 11, Column 13)
4.	Campbell, Sarah	\$58,994 (Step 6, Column 10)	\$59,592 (Step 6, Column 11)
5.	Capulish, Mary	\$87,111 (Step 16, Column 10)	\$87,716 (Step 16, Column 11)
6.	Cole, Zachary	\$50,314 (Step 3, Column 5)	\$50,754 (Step 3, Column 6)
7.	Comunale, Dannielle	\$55,829 (Step 6, Column 5)	\$56,271 (Step 6, Column 6)
8.	Duran, Mildred	\$50,114 (Step 1, Column 5)	\$50,554 (Step 1, Column 6)
9.	Forgione, Taylor	\$50,697 (Step 5, Column 2)	\$53,121 (Step 5, Column 5)
10.	Francois, Maria	\$68,194 (Step 10, Column 7)	\$68,716 (Step 10, Column 8)
11.	Harris, Susan	\$85,981 (Step 16, Column 8)	\$86,533 (Step 16, Column 9)
12.	Hartzell, Carley	\$61,705 (Step 7, Column 10)	\$62,303 (Step 7, Column 11)

13.	Householder, Laura	\$87,716 (Step 16, Column 11)	\$88,346 (Step 16, Column 12)
14.	Keller, Mary	\$59,492 (Step 5, Column 11)	\$60,116 (Step 5, Column 12)
15.	Kernan, Paul	\$85,981 (Step 16, Column 8)	\$86,533 (Step 16, Column 9)
16.	Marrone, Ashley	\$51,138 (Step 5, Column 3)	\$51,580 (Step 5, Column 4)
17.	Mengel, Justin	\$50,414 (Step 4, Column 5)	\$50,854 (Step 4, Column 6)
18.	Meola, Rachel	\$61,687 (Step 8, Column 6)	\$62,775 (Step 8, Column 7)
19.	Miller, Robbi	\$79,203 (Step 13, Column 12)	\$79,858 (Step 13, Column 13)
20.	Mlodzienski, Lian	\$51,838 (Step 3, Column 7)	\$57,576 (Step 3, Column 8)
21.	Munch, Laura	\$65,641 (Step 8, Column 12)	\$66,292 (Step 8, Column 13)
22.	Nute, Katherine	\$76,491 (Step 12, Column 12)	\$77,145 (Step 12, Column 13)
23.	Parton, James	\$85,455 (Step 16, Column 7)	\$85,981 (Step 16, Column 8)
24.	Rago, Anissa	\$51,738 (Step 2, Column 7)	\$58,022 (Step 2, Column 9)
25.	Reveron, Evelyn	\$48,873 (Step 4, Column 4)	\$50,414 (Step 4, Column 5)
26.	Rossi, Christopher	\$89,004 (Step 16, Column 13)	\$90,398 (Step 16, Column 15)
27.	Shaffer, Alicia (LTS)	\$47,691 (Step 1, Column 2)	\$48,132 (Step 1, Column 3)
28.	Schroth, Catherine	\$62,303 (Step 7, Column 11)	\$62,928 (Step 7, Column 12)
29.	Souffrant, Fabiola	\$69,264 (Step 10, Column 9)	\$69,839 (Step 10, Column 10)
30.	Stokes, Evan	\$58,979 (Step 7, Column 6)	\$60,066 (Step 7, Column 7)
31.	Summerville, Launie	\$48,432 (Step 4, Column 3)	\$50,414 (Step 4, Column 5)
32.	Walsh, Sarah	\$51,938 (Step 4, Column 7)	\$57,676 (Step 4, Column 8)
33.	Ware, James	\$88,346 (Step 16, Column 12)	\$89,004 (Step 16, Column 13)
34.	Yeomans, Brett	\$51,138 (Step 5, Column 3)	\$51,580 (Step 5, Column 4)

g. Substitute Appointments

	Name	Position(s)	Classification	Effective Date(s)
1.	Blough, Micaela	Substitute teacher	Professional	2021/2022 School Year
2.	Delgado, Ileana	Substitute teacher	Professional	2021/2022 School Year
3.	Eaton, Alyssa	Substitute teacher	Professional	2021/2022 School Year
4.	Jones, Juliet	Substitute teacher	Professional	2021/2022 School Year
5.	Molina, Michelle	Substitute teacher	Professional	2021/2022 School Year
6.	Reese, Michele	Substitute teacher	Professional	2021/2022 School Year
7.	Rescigno, Barbara	Substitute teacher	Professional	2021/2022 School Year
8.	Reyes, Jose	Substitute teacher	Professional	2021/2022 School Year
9.	Souffrant, Danny	Substitute teacher	Professional	2021/2022 School Year
10.	Yacono, Rachel	Substitute teacher	Professional	2021/2022 School Year
11.	Alkema, Alexis	Substitute teacher	Professional	2021-2022 School Year
12.	Baran, Cassandra	Substitute teacher	Professional	2021-2022 School Year
13.	Baptiste, Tyuka	Substitute teacher	Professional	2021-2022 School Year
14.	Baran, Cassandra	Secretary	Support	2021-2022 Fiscal Year
15.	Baptiste, Tyuka	Cafeteria Aide, Front Desk Receptionist, Secretary	Support	2021-2022 Fiscal Year
16.	Alkema, Alexis	Front Desk Receptionist, Paraprofessional, Student Aide	Support	2021-2022 Fiscal Year
17.	Schmidt, Diane	Cafeteria Aide, Cafeteria Worker	Support	2021/2022 Fiscal Year

18.	Arrabito, Cheryl	Bus Driver	Support	2021/2022 Fiscal Year
19.	Eaton, Alyssa	Front Desk Receptionist, Paraprofessional, Secretary, Student Aide,	Support	2021/2022 Fiscal Year
20.	Frevele, Samantha	Secretary	Support	2021/2022 Fiscal Year
21.	Kanterman, Steven	Cafeteria Worker, Front Desk Receptionist, Student Aide	Support	2021/2022 Fiscal Year
22.	Roberts, Elaine	Bus Driver	Support	2021/2022 Fiscal Year
23.	Sayles, Keith	Maintenance Worker	Support	2021/2022 Fiscal Year
24.	Schena, Emily	Cafeteria Aide, Front Desk Receptionist, Paraprofessional, Student Aide	Support	2021/2022 Fiscal Year
25.	Vander Plaats, Jezaree	Cafeteria Aide	Support	2021/2022 Fiscal Year
26.	Ziccaro, Crystal	Cafeteria Aide, Cafeteria Worker, Front Desk Receptionist, Paraprofessional, Secretary, Student Aide	Support	2021/2022 Fiscal Year

- h. Da Vinci Science Intramural – Lehman Intermediate.** Approve the following professional staff for a Schedule B position for Da Vinci Science activities that will be reimbursed by the Da Vinci Science Center. This position will be initially funded through Curriculum and Instruction.

	Last Name	First Name	Position/Building	Compensation
1.	Ramos	Jessica	Intramural Advisor for Da Vinci Science Activities Lehman Intermediate	\$24.95/hour (12 hour maximum)

- i. ESACA External Virtual Teacher (Schedule B) - Intermediate.** Approve the following professional staff for East Stroudsburg Area Cyber Academy (ESACA) related Schedule B position for the 2021-2022 school year – Lehman Intermediate beginning March 31, 2022. Compensation: 2021-2022 Schedule B Curriculum rate up to 70 hours per semester for Full-Credit courses and up to 38 hours for 1/2 Credit courses, depending on student enrollment per course as stipulated by the current Memorandum of Understanding.

	Name	Position	Building	Compensation
1.	Piedra, Gisela	Spanish classes – using Edgenuity	ESACA- Lehman Intermediate	\$30.15/hour (70 hour maximum)

- j. Intermediate School Summer AcadeME 2022 Coordinator.** Approve the following professional staff for pre-planning and preparation effective April 18, 2022. Program dates: June 27 - July 21, 2022. This position is fully funded by the ARP ESSER III grant.

	Name	Position	Classification	Location	Compensation
1.	Handzo, Andrea	Program Coordinator	Professional	J. T. Lambert/Lehman Intermediate	\$30.15/hour (90 hour maximum)

- k. Keystone Bootcamps –** Approve the following professional staff to support the afterschool program to provide test preparation instruction and assistance to students in gaining/strengthening skills needed for the spring Keystone exams. Effective dates: April 7, 2022 – May 12, 2022. These positions are fully funded by the ARP ESSER A-TSI 2.5% Set Aside grant.

	Name	Position	Classification	Location	Compensation
1.	Newman, Katrina	Biology Teacher	Professional	High School South	\$30.15/hour (10 hour maximum)
2.	Strain, Scott	Math Teacher	Professional	High School South	\$30.15/hour (10 hour maximum)
3.	Twombly, Tonya	English Teacher	Professional	High School South	\$30.15/hour (10 hour maximum)
4.	Bixler, Patricia	Substitute Bootcamp Teacher	Professional	High School South	\$30.15/hour (5 hour maximum)

I. Kindergarten Late Screenings in June/August, 2022 – Approve the following professional staff for the purpose of providing a screening and data meeting for incoming Kindergarten students that missed the May screening windows. These positions are fully funded by Curriculum & Instruction.

	Last Name	First Name	Location	Compensation	Effective Date(s)
1.	Castaldo	Joseph	Bushkill Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
2.	Cassel	Lauren	Bushkill Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
3.	Christiansen	Marie	Bushkill Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
4.	Gittens	Linda	Bushkill Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
5.	Jennings	Melissa	Bushkill Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
6.	Litts	Diane	Bushkill Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
7.	Mitchell	Brandi	Bushkill Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
8.	Tassinari	Lori	Bushkill Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
9.	Farber	Stephanie	East Stroudsburg Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
10.	Peters	Joanne	East Stroudsburg Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
11.	Prusik	Julia	East Stroudsburg Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
12.	Winkler	Mary	East Stroudsburg Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
13.	Yost	Amanda	East Stroudsburg Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
14.	Iannazzo	Julia	J. M. Hill Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
15.	Leonard	Jacilyn	J. M. Hill Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
16.	Rogers	Maria	J. M. Hill Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
17.	Scott	Jessica	J. M. Hill Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
18.	Caizzo	Nancy	Middle Smithfield Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
19.	Gimbi	Alison	Middle Smithfield Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022

20.	Heeter	Patricia	Middle Smithfield Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
21.	Marston-Roses	Dawn	Middle Smithfield Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
22.	Osmun	Laura	Middle Smithfield Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
23.	Randall	Michele	Middle Smithfield Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
24.	Seeman	Deziree	Middle Smithfield Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
25.	Shaffer	Nancy	Middle Smithfield Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
26.	Struble	Alyssa	Middle Smithfield Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
27.	Zimmerman	Lindsey	Middle Smithfield Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
28.	Reyes	Claudia	Resica Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
29.	Shaffer	Alicia	Resica Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
30.	Agolino	Jennifer	Smithfield Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
31.	Brescancine	Stacey	Smithfield Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
32.	Campbell	Sarah	Smithfield Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
33.	Cannell	Marianne	Smithfield Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
34.	Caplette	Tara	Smithfield Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
35.	Daning	Robin	Smithfield Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
36.	Karas	Jillian	Smithfield Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
37.	LaBar	Jacqueline	Smithfield Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
38.	Osmun	Laura	Smithfield Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
39.	Rovi	Lauren	Smithfield Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
40.	Weeks	Laura	Smithfield Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022

41.	Wagner	Margaret	Smithfield Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022
42.	Zabriskie	Lisa	Smithfield Elementary	\$30.15/hour (30 hour maximum)	June 23, 2022 August 16-17, 2022

m. Quick Start to Kindergarten Program - Approve the following professional staff for the purpose of planning, preparing for, and facilitating the summer program for incoming kindergarten students as part of ESASD's transition plan. Effective April 26, 2022 to begin planning and preparing. Program dates: August 1 through August 12, 2022. Position is fully funded by the Title I grant. No appointment is hereby made in the event that the respective program is canceled.

	Name	Position	Classification	Compensation
1.	Greiner, Katie	Program Facilitator	Professional	\$30.15/hour (30 hour maximum)

n. 2022 Title I STEAM*R Summer Enrichment Program. Effective April 26, 2022 to allow for pre-planning and preparation. Program dates: July 5 - July 28, 2022. These positions are fully funded by the Title I and Title IV grants. Paraprofessionals will be compensated at their 2022-2023 fiscal year hourly rate – rates listed are for the 2021-2022 fiscal year.

	Name	Position	Classification	Location	Compensation
1.	Wisnieski, Linda	Program Coordinator	Professional	Bushkill Elementary (at Middle Smithfield)	\$30.15/hour (119.5 hour maximum)
2.	Vasquez, Rosemary	Program Teacher	Professional	Bushkill Elementary (at Middle Smithfield)	\$30.15/hour (102.5 hour maximum)
3.	Cruz, Carolyn	Program Teacher	Professional	Bushkill Elementary (at Middle Smithfield)	\$30.15/hour (102.5 hour maximum)
4.	Osborne, Deborah	Program Teacher	Professional	Bushkill Elementary (at Middle Smithfield)	\$30.15/hour (102.5 hour maximum)
5.	Nagy, Kelsey	Science Teacher	Professional	Bushkill Elementary (at Middle Smithfield)	\$30.15/hour (102.5 hour maximum)
6.	Green, Kelly	Paraprofessional	Support	Bushkill Elementary (at Middle Smithfield)	\$17.57/hour (82.5 hour maximum)
7.	Capulish, Mary	Program Coordinator	Professional	East Stroudsburg Elementary	\$30.15/hour (119.5 hour maximum)
8.	Winkler, Mary	Program Teacher	Professional	East Stroudsburg Elementary	\$30.15/hour (102.5 hour maximum)
9.	Yohe, Zahra	Program Teacher	Professional	East Stroudsburg Elementary	\$30.15/hour (102.5 hour maximum)
10.	Steakin, Susan	Program Teacher	Professional	East Stroudsburg Elementary	\$30.15/hour (102.5 hour maximum)
11.	Drake, Alexis	Paraprofessional	Support	East Stroudsburg Elementary	\$18.52/hour (82.5 hour maximum)
12.	Munch, Laura	Program Coordinator	Professional	J M Hill Elementary	\$30.15/hour (119.5 hour maximum)
13.	Hogan, Karin	Program Teacher	Professional	J M Hill Elementary	\$30.15/hour (102.5 hour maximum)

14.	Smith, Matthew	Program Teacher	Professional	J M Hill Elementary	\$30.15/hour (102.5 hour maximum)
15.	Ilch, Erin	Art Teacher P/T	Professional	J M Hill Elementary	\$30.15/hour (49 hour maximum)
16.	Tynemouth, Catherine	Music Teacher P/T	Professional	J M Hill Elementary	\$30.15/hour (49 hour maximum)
17.	Bianco, Ellen	Floating Teacher	Professional	J M Hill Elementary	\$30.15/hour (87.5 hour maximum)
18.	Poloway, Mary	Paraprofessional	Support	J M Hill Elementary	\$19.60/hour (82.5 hour maximum)
19.	Heeter, Patricia	Program Coordinator	Professional	Middle Smithfield Elementary	\$30.15/hour (37 hour maximum)
20.	Wickham, Billie	Program Teacher	Professional	Middle Smithfield Elementary	\$30.15/hour (102.5 hour maximum)
21.	Millard , John	Program Teacher	Professional	Middle Smithfield Elementary	\$30.15/hour (102.5 hour maximum)
22.	Heeter, Patricia	Program Teacher	Professional	Middle Smithfield Elementary	\$30.15/hour (87.5 hour maximum)
23.	Bennett, Monica	Floating Teacher	Professional	Middle Smithfield Elementary	\$30.15/hour (87.5 hour maximum)
24.	Hutchinson, Diana	Paraprofessional	Support	Middle Smithfield Elementary	\$18.52/hour (82.5 hour maximum)
25.	Ammerman, Stacie	Program Coordinator	Professional	Resica Elementary	\$30.15/hour (119.5 hour maximum)
26.	Shaffer, Alicia	Program Teacher	Professional	Resica Elementary	\$30.15/hour (102.5 hour maximum)
27.	Krajewski, Madison	Program Teacher	Professional	Resica Elementary	\$30.15/hour (102.5 hour maximum)
28.	Mignosi, Lisa	Paraprofessional	Support	Resica Elementary	\$20.47/hour (82.5 hour maximum)
29.	DeLuca, Nicole	Program Coordinator	Professional	Smithfield Elementary	\$30.15/hour (119.5 hour maximum)
30.	Trapp, Matthew	Program Teacher	Professional	Smithfield Elementary	\$30.15/hour (102.5 hour maximum)
31.	Farber, Stephanie	Program Teacher	Professional	Smithfield Elementary	\$30.15/hour (102.5 hour maximum)
32.	Natale, Matthew	Program Teacher	Professional	Smithfield Elementary	\$30.15/hour (102.5 hour maximum)
33.	Souffrant, Fabiola	Program Teacher	Professional	Smithfield Elementary	\$30.15/hour (102.5 hour maximum)

34.	Moskovitz, Scott	Health/PE Teacher	Professional	Smithfield Elementary	\$30.15/hour (102.5 hour maximum)
35.	Skolnik, Rosemarie	Floating Teacher P/T	Professional	Smithfield Elementary	\$30.15/hour (43.5 hour maximum)
36.	Lopresti, Sabrina	Floating Teacher P/T	Professional	Smithfield Elementary	\$30.15/hour (49 hour maximum)
37.	Finn, Kelly	Paraprofessional	Support	Smithfield Elementary	\$18.07/hour (82.5 hour maximum)
38.	Osborne, Deborah	District Planning Team	Professional	District	\$30.15/hour (20 hour maximum)
39.	Kehr, Marisa	District Planning Team	Professional	District	\$30.15/hour (20 hour maximum)
40.	Wickham, Billie	District Planning Team	Professional	District	\$30.15/hour (20 hour maximum)
41.	Francois, Maria	District Planning Team	Professional	District	\$30.15/hour (20 hour maximum)
42.	Ilch, Erin	District Planning Team	Professional	District	\$30.15/hour (20 hour maximum)
43.	Souffrant, Fabiola	District Planning Team	Professional	District	\$30.15/hour (20 hour maximum)
44.	Hnasko, Scott	District Planning Team	Professional	District	\$30.15/hour (20 hour maximum)

o. Schedule B Position Appointments

2021-2022 School Year

	Last Name	First Name	Position	Building	Rate
1.	Kernan	Paul	Mentor for Dominique DiCola (effective 4/5/22)	High School South	\$675.00 (prorated)
2.	Soskil	Lori	Mentor for Donald Hartmann (effective 3/24/22)	High School North	\$675.00 (prorated)
3.	DiSanto	Patricia	Intramural Art Co-Advisor	Bushkill Elementary	\$24.95/hour (18 additional hours)
4.	Noia	Donna	Intramural Art Co-Advisor	Bushkill Elementary	\$24.95/hour (18 additional hours)
5.	Hanks-Cherry	Brandon	Assistant Director of School Productions	J. T. Lambert Intermediate	\$1,660.00
6.	Acosta	Rolando	Baseball Assistant Coach	Lehman Intermediate	\$2,356.00
7.	Allen	Nichelle	Intramural Homework Advisor (Grade 7)	Lehman Intermediate	\$24.95/hour (7 additional hours)
8.	Donovan	Christine	Intramural Homework Advisor (Grade 8)	Lehman Intermediate	\$24.95/hour (7 additional hours)
9.	Sileikis	Danine	Intramural Homework Advisor (Grade 6)	Lehman Intermediate	\$24.95/hour (7 additional hours)
10.	Prothro	Robert	Intramural Weightroom Advisor (spring)	High School North	\$24.95/hour (74 hour maximum)
11.	Best	Marc	Track and Field-Boys Head Coach	High School North	\$6,311.00 (plus \$250.00 longevity stipend)

	Last Name	First Name	Position	Building	Rate
12.	Cole	Zachary	Intramural Football Advisor	High School South	\$24.95/hour (4 hour maximum)
13.	Haddad	Ziad	Intramural Football Advisor	High School South	\$24.95/hour (4 hour maximum)
14.	Massey	Thomas	Intramural Football Advisor	High School South	\$24.95/hour (4 hour maximum)
15.	Shanley	Edward	Intramural Football Advisor	High School South	\$24.95/hour (8 hour maximum)
16.	Walters	Matthew	Intramural Football Advisor	High School South	\$24.95/hour (4 hour maximum)
17.	Cole	Zachary	Summer Weight Training Co-Coach	High School South	\$2,858.00 (prorated)
18.	Ellison	Aimee	Summer Weight Training Co-Coach	High School South	\$2,858.00 (prorated)
19.	Posten	Liam	Track and Field-Boys Varsity Assistant Coach	High School South	\$4,107.00
20.	Shanley	Brandon	Volunteer Football Coach	High School South	Not applicable
21.	ZeRuth	Samantha	Softball Varsity Head Coach	High School South	\$6,183.00 (prorated)

f. FINANCES

i. 605 – Tax Levy

1.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to ratify and affirm the authority of the Superintendent, Board President, and Board Secretary to execute and submit to the Pennsylvania Department of Education an Application for Payment pursuant to Section 604 of the School Code for payment in lieu of taxes for property acquired by the Commonwealth for the National Recreation Area project located in Lehman Township, Pike County in the form as presented at this meeting and in accordance with the recommendation of the Finance Committee. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

(See page 105)

2.

ACTION BY THE BOARD:

Motion was made by Steven Lurry to direct the Solicitor to prepare a Resolution of the Board to add the Mt. Laurel Center for the Performing Arts property as a “deteriorated area” under the Board’s 2015 LERTA Resolution concerning properties in Lehman Township. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See page 105a-b)

ii. 610 – Purchases Subject to Bid

ACTION BY THE BOARD:

Motion was made by Steven Lurry to approve the following section a. through j., in accordance with the recommendations of the Education Programs & Resources Committee, Property & Facilities Committee and/or the Finance Committee. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

- a. The quote from Nova Equipment & Supplies for a Steamer at High School South in the amount of \$24,853.19.
(See pages 106-111)
- b. The quote from Riddell for a Pro Sled with pads at High School North in the amount of \$5,605.40. This purchase will be funded through the St. Luke’s Athletic Trainer Services agreement.
(See pages 112-118)
- c. The quote from Presence Learning for Compensatory Education Speech Services in the amount of \$17,199.
(See pages 119-148)
- d. The quote from Wayfare Sports for Main Gym Floor Screen/Resurface at High School South in the amount of \$6,659.00.
(See pages 149-155)

- e. The quote from Keystone Fire and Security for an Auditorium System at JT Lambert in the amount of \$91,146.00.
(See pages 156-164)
- f. The quote from Keystone Fire and Security for a Gymnasium System at JT Lambert in the amount of \$4,979.00.
(See pages 165-174)
- g. The quote from Keystone Fire and Security for Front Vestibule Access Control at JT Lambert in the amount of \$5,235.00.
(See pages 175-179)
- h. The quote from Sage Technology Solutions for PA System Upgrade at East Stroudsburg Elementary in the amount of \$18,309.00.
(See pages 180-187)
- i. The quote from RightFax Fax2Mail Software for OpenText in the amount of \$10,550.00.
(See pages 188-197)
- j. The quote from MAP Growth K-12 - NWEA in the amount of \$33,800.00.
(See pages 198-202)

iii. **613 – Cooperative Purchasing**

1.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the following section a. through c., in accordance with the recommendations of the Finance Committee. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

- a. The quote from BMC Office Furniture for HR office furniture in the amount of \$10,924.65.
(See pages 203-216)
- b. The award of bids by the IU Joint Purchasing Board for paper and custodial supplies effective July 1, 2022 for a period of one year in the estimated quantities and unit prices as presented, in accordance with the recommendation of the Finance Committee.
(See page 217)
- c. The quote from Demco for Library Furniture at High School North, High School South, and Lehman Intermediate in the amount of \$125,834.26.
(See pages 218-231)

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to direct the Chief Financial Officer to contact Scott Harford, P.E., Energy Engineer (Utilities) Penn State Facilities Engineering Institute to request a free energy analysis with the intention of entering into a cooperative purchasing agreement for the procurement of electricity. These services are currently being provided by Provident Energy Consulting through June 2023. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

iv. **616 – Payment of Bills**

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Budget Transfers, Payment of Bills and Treasurer’s Report listed in this agenda for the 2021-2022 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Dr. Damary Bonilla and passed 8-1. Wayne Rohner voted no.

- 1. Budget Transfers - (See pages 232-240)
- 2. Payment of Bills - (See pages 241-259)
- 3. Treasurer’s Report - (See pages 260-304)

2.

ACTION BY THE BOARD:

Motion was made by Steven Lurry to approve the following invoices for services rendered, in accordance with the recommendations of the Property & Facilities Committee and Finance Committee. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

- a. Application for payment:
 - i. High School North Sanitary Liner – Atlantic Lining – Application #5 \$10,626.52
(See pages 305-306)
 - ii. High School North Flooring Replacement – H&P Construction - Application #1 \$9,880.78
(See pages 307-310)
 - iii. High School North and Lehman Intermediate Window Replacement – D&M Construction – Application #10 \$66,486.80
(See pages 311-312)
 - iv. Smithfield Elementary Floor Replacement – Cope Commercial Flooring – Application #1 \$94,500.00
(See pages 313-315)
 - v. High School North Natatorium HVAC Replacement – ASL Refrigeration – Application #1 \$8,550.00
(See pages 316-317)
 - vi. Bushkill Elementary HVAC and Control Renovation – TRANE – Application #3 \$88,490.00
(See pages 318-321)
- b. D’Huy Engineering Invoices:
 - i. Resica and Middle Smithfield Water Filtration – Invoice #54620 \$4,297.16
 - ii. High School North and Lehman Intermediate Window Replacement – Invoice #54621 \$1,043.11
 - iii. High School North and Smithfield Flooring Replacement – Invoice #54622 \$4,357.20
 - iv. High School North Natatorium Roof Replacement – Invoice #54623 \$3,095.40
 - v. High School South Turf Replacement – Invoice #54624 \$701.85
 - vi. High School North Natatorium HVAC Replacement – Invoice #54625 \$501.33
(See pages 322-327)
- v. **618/618.1 –Student Activity Funds**

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the requests to renew the already established special activity funds listed. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

- 1. Middle Smithfield Elementary – Diversity Team Club
- 2. Middle Smithfield Elementary – Student Activity
- 3. J.T. Lambert Intermediate – Student Activity/SWPBIS
- 4. J.T. Lambert Intermediate – Teachers Fund
- 5. H.S. South – Tech Ed. Club
(See pages 328-332)

g. PROPERTY

i. 701 – Facilities Planning

1.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to direct the Chief Financial Officer to request D’Huy Engineering and Tangent Energy to prepare a feasibility study for the district concerning a solar power purchase agreement. Depending upon the results of the feasibility study, the administration and D’Huy Engineering will subsequently prepare an RFP and/or bid packages, as appropriate, and present proposed projects for the affirmative vote of the Board. Motion was seconded by Jason Gullstrand. Motion was made by Debbie Kulick to postpone indefinitely. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

2.

ACTION BY THE BOARD ACTION BY THE BOARD:

Motion was made by Debbie Kulick to postpone indefinitely to direct the Chief Financial Officer to request D’Huy Engineering and Tangent Energy to prepare a feasibility study for the district concerning an electricity cogeneration. Depending upon the results of the feasibility study, the administration and D’Huy Engineering will subsequently prepare an RFP and/or bid packages, as appropriate, and present proposed projects for the affirmative vote of the Board. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

h. OPERATIONS

i. 803 – School Calendar

ACTION BY THE BOARD:

Motion was made by Steven Lurry to approve the revised 2021-2022 School Calendar as presented to reflect (5) snow days and establishing June 10, 2022 as High School North’s graduation and June 11, 2022 as High School South’s graduation. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 333-334)

ii. 813 – Other Insurance

ACTION BY THE BOARD:

Motion was made by Steven Lurry to accept the one-year proposal with CM Regent beginning July 1, 2022 for Life, AD&D, and LTD insurance at the rates set forth in the agreement presented, in accordance with the recommendation of the Finance Committee. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

(See pages 335-336)

iii. **818 – Contracted Services**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. The motion was seconded by Steven Lurry and the consolidated motion carried unanimously, 9-0. Items #8 and #9 carried 8-1, with George Andrews voting no.

1. Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	A Journey of Self Care & Gratitude (Amy McMahon)	Mindful Movement, Nature Mediation, Journaling and discussion of the tools of mindfulness at H.S. South.	\$500.00	H.S. South	4/27/22
2.	Dialed Action Agency	PSSA Celebration / Smart Choices & Bike Safety at Resica Elementary School.	\$1,000.00	Resica Elementary School	5/17/22
3.	Epic Tours	Charter Buses for H.S. South Senior Trip to Six Flags Great Adventure.	\$5,350.00	H.S. South	5/31/22
4.	Mad Science of Lehigh Valley (Bill and Donna Petterson)	Two ½ hour Slime Workshops as part of Title I Family Engagement Event at East Stroudsburg Elementary.	\$250.00	Title I Grant	5/18/22
5.	Magical Occasions (Victor Malvagno)	Set up of decoration for H.S. North Prom.	\$1,000.00	H.S. North Class of 2022	5/7/22
6.	NJ Snake Man (Steve Lengen)	Two Sessions of Mix & Match of Reptiles and snacks as part of Earth Day Celebration at Smithfield Elementary School.	\$1,005.00	Smithfield Elementary PTO	4/22/22
7.	PSBA	Dive Into Roles and Responsibilities Workshop	\$800.00	Board Account	5/10/22
8.	Sherman Theater	Premium Seating, delivery, set up and break down for H.S. North Graduation	\$2,475.00	H.S. North	6/10/22
9.	Sherman Theater	Premium Seating, delivery, set up and break down and Stage for H.S. South Graduation	\$6,205.00	H.S. South	6/11/22

(See pages 337-358)

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to adjourn. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 9-0.

XII. ADJOURNMENT: 8:27 P.M.

Respectfully Submitted,

Patricia Rosado
Board Secretary