

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING – July 20, 2015  
Carl T. Secor Administration Center – Board Room  
7:00 p.m.**

**Minutes**

- I. **President**, William Searfoss called the meeting to order at 7:02 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.

**Board Members present:** Robert Cooke, Eileen Featherman, Robert Gress, Roy Horton , William Searfoss and Gary Summers. Ronald Bradley, Robert Huffman and Marjorie James were absent

- II. **School personnel present:** Michelle Arnold, Jeff Bader, Ben Brenneman, Anthony Calderone, Maria Casciotta, Robert Dilliplane, Larry Dymond, Dave Evans, Eric Forsyth, Gail Kulick, Sharon Laverdure, Thomas Lesniewski, Tom McIntyre, Fred Mill, Deb Padavano, Patricia Rosado, Paul Schmid, Michael Slesinski, Kim Stevens, Bob Sutjak, Bill Vitulli and Steve Zall. Christopher Brown and Thomas Dirvonas, Solicitors.

- III. **Community members present:** Dennis Noonan , John Petrizzo, Wayne Rohner, John Smith, Judy Summers, Jason Van Voorhis, Megan Van Voorhis, Carrie Wetherbee, Craig Wetherbee, Beverly White and Ray White.

**Other:** Annette Atkinson, Middle Smithfield Township Supervisor  
Mike Dwyer, Middle Smithfield Township Supervisor  
Mitchell Marcus, Middle Smithfield Township Supervisor

Lynn Andrusek, Pocono Record

Jamie Schlesinger, Public Financial Management  
Jon Cox, Rhoads & Sinon

Meghan Brenneman, The Center for Academic & Workforce Readiness & Success (CAWRS)  
Sam Rikoon, The Center for Academic & Workforce Readiness & Success (CAWRS)

IV. **APPROVAL OF MINUTES**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the minutes for the meeting of June 15, 2015, (pages 1-40). Motion was seconded by Robert Gress and passed 5-0-1abstention. Robert Cooke abstained.

V. **APPROVAL OF AGENDA**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve this agenda for July 20, 2015, (pages 1-31), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Mr. Searfoss announced that an Addendum A has been added to the agenda to be voted upon at the end of the meeting. Motion was seconded by Robert Gress and carried unanimously, 6-0.

- VI. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held this evening before this meeting for the purpose of discussing personnel and litigation.

## VII. ANNOUNCEMENTS BY THE BOARD

None

## VIII. SUPERINTENDENT'S REPORT

- A. Mr. Summers said that the Monroe Career & Technical Institute Joint Operating Committee does not meet in July; however, they met on June 22<sup>nd</sup> to follow up on some items that were left over from the June meeting. The following items were discussed:
- Personnel Issues
  - Allocation of Perkins Grant money
  - Approval of grant applications
  - Change in curriculum (Physical and Earth Science was changed to Environmental Biology)
  - Finalized arrangements for compensation and pay purposes for Act 93 employees
- B. Mrs. Featherman said that usually the Colonial IU 20 does not have a meeting in July but a special meeting has been called for tomorrow night for items that need to be considered by the Board.
- C. Mr. Cooke said that there was no July meeting scheduled by the Property/Facilities Committee. Therefore, there is no report or minutes available but there are several items on the agenda that would be considered Property & Facilities oriented. He hopes they will be approved by the Board.
- D. Mr. Robert Gress said there was no Finance Committee meeting in July. They will be starting the 2016-2017 school year budget shortly. He hopes the State passes the budget soon in order for the district to know the actual amount of money we will be getting. The next Finance Committee meeting is on August 10<sup>th</sup>.
- E. Mr. Horton said that the Policy Review Committee met tonight and the committee directed administration to post on the ESASD website, for first review, the following policies: The Policies will then go for final approval at the August 17<sup>th</sup> Board meeting.
1. #004 – Membership (Local Board Procedures)
  2. #221 – Dress & Grooming – Students (Revisions not to be effective until 2<sup>nd</sup> semester of the 2015-2016 school year).
  3. #819 – Suicide Awareness, Prevention & Response
- F. Mr. Jamie Schlesinger of Public Financial Management said that Jamie Doyle was recently here to discuss the refinancing programs related to two different series of bonds, advance refunding of a portion of the 2007A and 2010 bonds. Most savings will come from the 2007 Series A Bonds. There is expected to be a bond sale on Wednesday if the Board moves forward with approval. They would like the Board to consider the 3% savings threshold on the first resolution and a minimum of \$50,000 savings for the second resolution. In total, they are expecting about \$800,000 savings between both refinancings. They will not know the exact amount until the sales are complete. The plan is to take the savings over several years to flatten out and reduce the overall debt picture within the next five to seven years. The total savings would be about \$830,000. Ms. Doyle explained the refunding in full detail but he is here to answer any questions that the Board may have. Mr. Summers said he hopes they will be back soon with more savings opportunities for our district.

Mr. Jon Cox of Rhoads & Sinon said that the savings targets for refunding of the Series A 2010 bonds has a minor change in the resolutions. It said 3% but now it states \$50,000. The other resolution had no changes from what was advertised. Both resolutions were advertised as required under the Local Government Unit Debt Act in the Pocono Record. Two separate resolutions for each refunding project authorizing a series of General Obligation Bonds of the school district. The maximum amounts were filed for DCD purposes. The advance refunding was advertised for 13 million and current refunding for 2010 A was 8 million dollars but they anticipate issuing less than that. Mr. Gress asked for clarification that this would not extend the debt service. Mr. Cox said that is purely for savings purposes. Mr. Searfoss asked if anyone from the public had any questions. Seeing no public participation, Mr. Dirvonas asked Mr. Searfoss if the Board can consider voting upon these resolutions at this time because the bond counsel has traveled from two hours away (the Fiscal Item - I. General Obligation Bonds was voted upon by the Board at this time).

- G. Dr. Meghan Brenneman of The Center for Academic & Workforce Readiness & Success (CAWRS) thanked the Board for the opportunity to present their information. She also is joined by Dr. Sam Rikoon. She said she had previous conversations with Dr. Lesniewski and building principals from High School North, High School South, J. T. Lambert and Lehman Intermediate Schools. They feel the assessment that they are developing fits well with the positive behavioral support that is already going on in our school district.

Dr. Rikoon said some of the Board members may have heard about growth mind set, 21<sup>st</sup> Century Skills, etc. There is a wide-spread agreement in the field that we need to assess more than just reading and writing assessments. They would also like to look at critical reasoning skills, personal responsibilities, self-management, etc. CASA (Character Attitudes and Skills Assessment) measures: cooperativeness, personal integrity, self-efficacy, work ethic, communicativeness, critical thinking and self-control which focus on character, attitude and skill.

Dr. Brenneman said there are a lot of uses for these assessments but they are interested in the whole student. They are looking for change in character and attitude within a specific time. There is no cost to the district. It can be done through paper and pencil or it can be web-based. It will take approximately 30-40 minutes. It can be done with the whole school level or small groups that the district may designate. These are designed by building principals and include background that we may already collect. Dr. Brenneman said she was a student in this district and this is an opportunity for her to give back.

Mr. Summers asked when do they plan to do the assessment. Dr. Brenneman said it can be done whenever it is best for the school district. It can be done during late winter so it does not affect any testing time. They are flexible. Mr. Summers asked how long after the assessment is completed will they see the result. Dr. Rikoon said if it is web-based they can expect to see results within a couple of months. If it is paper based then it can take from 4-6 months because someone will need to input information manually. Mr. Summers asked is our district their first trial or how many other districts have participated. Dr. Rikoon said that we would be the first in this area. Mr. Summers asked how many others are they working with in Pennsylvania. Dr. Rikoon said they are working in some other places. Dr. Brenneman said they are working with other public schools but not in Eastern, PA. Mr. Summers asked if they are part of ETS which is the outfit that develops SATs. Dr. Rikoon said ETS does not own SATs that would be College Board. He always says that they do everything that ETS does not. They do not have any connection at any tests that ETS does. Mr. Summers asked did they call us or did we call them. Dr. Brenneman said she spoke to her husband, who works in the district and asked if he thought it would benefit the school district. He referred her to Dr. Lesniewski which resulted in meetings with principals.

Mr. Gress asked if there is any question that the district believes should be included to help with our assessments to tie in student performance. We should include questions that we may need that they do not necessarily ask. Dr. Lesniewski said they are working with the building principals to include anything they believe is necessary. Mr. Gress said that this assessment should be looked at thoroughly to make sure everything is covered. Dr. Brenneman said this is not a strict test or assessment because it is very flexible. Mr. Gress said we should cover everything to simplify our data. Dr. Brenneman said they are going into the fifth year of working with a series of 100 independent schools that look at 6 specific constructs to help measure what their mission statement is saying. They are also working with a series of Australian schools. Therefore, they do have past experience with different constructs.

Mrs. Featherman asked if they find a student with mental health issues what do they do for them. Dr. Rikoon said the assessment itself is not diagnostic of any clinical issues. It is for their attitudes but it is not a simple personality assessment. It would be for them to agree or disagree. It is not a clinical assessment in any way. They do not deal with these issues. If the Board thinks of any other questions at another time, they would be happy to answer them.

Mr. Summers asked that the district make the Board aware of when the assessments are being done.

- H. Ms. Annette Atkinson, Middle Smithfield Township Supervisor said that she is here with Mitchell Marcus and Mike Dwyer and, Middle Smithfield Township Supervisors, and Dennis Noonan, Economic Development Specialist from the Pocono Mountains Economic Development Corp. They are here to ask that the Board act upon their motion that was approved at the April 2015 meeting which said that they were in support of adopting the LERTA Ordinance as written. They received more letters in support from, business owners, Country Club of

Poconos North and South, etc. She distributed the letters for the Board to review at their leisure. They are here to answer questions that the Board may have.

Mr. Horton would like to know if there are any businesses on board waiting to do be a part of this program. Ms. Atkinson said that they do not have anyone at the moment but have demolition permits. Mr. Horton asked if the demolition permits have anything to do with LERTA. Ms. Atkinson said they do not. If the Board votes the way they voted in April, they are hoping to get plans in the works.

Mr. Dirvonas asked if the properties that are awaiting the demolition permits under the proposed resolution would it qualify for LERTA. Ms. Atkinson said they can demolish and rebuild. If they demolish and go for a tax reassessment and get taxes reduced, they can go on the LERTA Program. Mr. Dirvonas said if that were to happen, that assessment reduction would be reinstated to the extent of the reduction. Ms. Atkinson said this is her understanding as well. They have many dilapidated properties. The demolition permits are for residential properties so it does not qualify for LERTA. Mr. Dirvonas said that residential properties would stand as is. Mr. Dirvonas asked once the public is given an opportunity, can they give the same consideration to the Middle Smithfield Township LERTA Proposal that they gave to the Bond resolutions. Mr. Searfoss asked for any public participation specifically for the Middle Smithfield Township LERTA Proposal.

Public Participation: (For LERTA only)

- A. Mr. John Petrizzo said he has several comments. He would like to commend the Board on tabling the Middle Smithfield Township Tax Abatement Program. He would like to remind the Board that in Middle Smithfield Township alone the district has lost about 8 million dollars in tax appeals, plus some \$800,000 in jobs lost, and some more were lost in Sheriff's sale as well as the judicial sale of the Fernwood situation. He has an alternate plan. The Board can approve LERTA at any time but suggested putting an application fee together for Middle Smithfield Township to double check figures to make sure that the business that the district will support stays here in the area for 20-25 years and that it will have a positive effect for the community. They should not stay for just 5 to 10 years to get the tax abatement and then leave. You can do tax abatement at any time. Have them pay a fee and then, if you chose, let them get tax abatement on this project. A blanket approval is not recommended. Thank you for your time and consideration. He suggested that the Board really double check anything that comes before the Board from Middle Smithfield Township.
- B. Mr. Larry Dymond asked what changed in the LERTA Proposal from when it was tabled at the last meeting to now. Is it the same proposal or has it been changed. Mr. Dirvonas said it was tabled and there have been no changes in the District Resolution or Middle Smithfield Township Proposal. It is not a revote but a first vote. Mr. Searfoss said that the Board tables items sometimes to review and or to get further information. Mr. Dymond said that his concern is that it is a very lengthy list of properties that qualify. Mr. Dirvonas said that he may be looking at the wrong resolution. The resolution he is looking at is the one that the Board needs to approve to file appeals with a number of properties. The resolution on page 29 letter O is the one that was tabled at the June meeting and being brought back up tonight. Mr. Dymond said he was speaking about the back-up that was attached to the LERTA motion at the June Board meeting which includes a number of properties being considered. Mr. Dirvonas said the properties encumber commercial and industrial zones. Mr. Dymond said that some of those lots are not big enough to generate enough revenue. Mr. Dirvonas said that it is not the district's determination. It is the Township that establishes properties. We cannot change their list. Mr. Horton said that it must be used for commercial purposes. Mr. Dirvonas said he is correct. For example, a residential property cannot add a mother-in-law unit and get an exemption. If a residential adds on for commercial purposes, then it can qualify.
- C. (Fiscal Item – O. LERTA – Middle Smithfield Township was voted upon by the Board at this time).

Mr. Horton hopes this will bring revenue to the school district

Mr. Searfoss said this is what the district needs commercial or industrial based properties instead of depending on the taxpayers that own homes.

Mr. Summers said that in April the Board voted unanimously to go along with the LERTA Resolution as presented. What was presented in the body of the document was the five-year schedule, how it will be implemented, how the owner will accept, approval, etc. What was not included was the deteriorated



## 1. Retirements

<b>Name</b>	<b>Position Held</b>
a. Dunn, Rita	Secretary - Central Administration Effective Date: at the end of the workday on July 31, 2015.
b. Murphy, Linda	Security Officer (1 <sup>st</sup> shift, 10 month) - High School South Effective Date: at the end of the workday on January 4, 2016.
c. Trojak, Oliver	Information Technologist II - ITEC Effective Date: at the end of the workday on October 2, 2015.

(See pages 32-34)

## 2. Reassignments – Voluntary

<b>Name</b>	<b>Position Held</b>
a. Cavanaugh, Theresa	From: Paraprofessional - Lehman Intermediate To: Paraprofessional - High School North Effective Date: August 25, 2015 Theresa replaces Marilyn Rozsay who retired.
b. Darlington, Harry (Kent)	From: Custodian (1 <sup>st</sup> shift) - J. M. Hill Elementary To: Cafeteria Custodian (1 <sup>st</sup> shift) - High School South Effective Date: July 20, 2015 Harry replaces Thomas Darlington. Harry has been temporarily reassigned to the cafeteria custodian position at High School South.

## 3. Leaves of Absence - In accordance with School Board Policy #535

<b>Name</b>	<b>Position Held</b>
a. Garris, Steven	Custodian (2 <sup>nd</sup> shift) – High School South Effective Date: July 8, 2015 Length of Leave: August 5, 2015
b. Garrity, Terri	Paraprofessional – Bushkill Elementary Effective Date: May 26, 2015 Length of Leave: end of the 2014-2015 school year.
c. Roberts, Jeffrey	Maintenance II Worker – Maintenance Effective Date: June 10, 2015 Length of Leave: June 30, 2015
d. Wade, Jessica	Secretary – Administrative Services Effective Date: July 1, 2015 Length of Leave: June 30, 2016 This is an intermittent leave.

(Applications received)

#### 4. Appointment - Regular

Name	Appointment
a. Scarnecchia, Nancy	Bus Driver (6 hour) (Step 4) – Transportation Hourly Rate: \$17.85 Effective Date: August 18, 2015 Nancy replaces Dorothy Wood who was terminated.

#### 5. Temporary ITEC Interns for the Summer of the 2014-2015 School Year

Name	Appointment
a. Mirza, Samiullah	Temporary Summer Intern – ITEC Hourly Rate: \$8.00 Effective Date: June 16, 2015 Through: August 21, 2015
b. Molinaro, Jacob	Temporary Summer Intern – ITEC Hourly Rate: \$8.00 Effective Date: June 16, 2015 Through: August 21, 2015

#### 6. Substitute Appointments

Name	Position(s)
a. Bryant, Lance	Security Officer
b. Caputo-Cottone, Linda	Custodian
c. Carrasquillo, Candida	Custodian, Maintenance Worker, Secretary
d. Ciccone-Felmly, Stephanie	Paraprofessional, Secretary, Student Aide
e. Ferraro, Joann	Front Desk Receptionist, Paraprofessional, Secretary, Student Aide
f. Goldson, Marcia	Front Desk Receptionist
g. Rizzi-Nagora, Serafina	Cafeteria Worker
h. Rose, Tracy	Secretary
i. Schoenmakers, Gwendolyn	Paraprofessional, Secretary
j. Wolbert, Anna	Front Desk Receptionist

#### B. Professional Staff

##### **ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the resignation, leaves, reassignments, tenure and appointments for the professional staff designated, in accordance with approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

#### 1. Resignation

Name	Position Held
a. Flicker, Jennie	Vocal Music teacher – High School South Effective Date: August 15, 2015

(See page 35)

## 2. Leaves of Absence - In accordance with School Board Policy #435

<b>Name</b>	<b>Position Held</b>
a. Baron, Meghan	Special Education teacher - Bushkill Elementary Effective Date: August 25, 2015 Length of Leave through: October 30, 2015
b. Hollingsworth, Donna	Social Studies teacher - High School South Effective Date: May 22, 2015 Length of Leave through: June 1, 2015
c. Price, Mark	Chemistry teacher - High School North Effective Date: May 13, 2015 Length of Leave through: end of the 2014-2015 school year. This is an intermittent leave.
d. Schultz, Cathleen	Guidance Counselor - Resica Elementary Effective Date: May 18, 2015 Length of Leave through: June 5, 2015
e. Zimmerman, Lindsey	ESL teacher - Middle Smithfield Elementary Effective Date: September 14, 2015 Length of Leave through: November 25, 2015

(Applications received)

## 3. Reassignments - Intra-Building

<b>Name</b>	<b>Position Held</b>
a. Berryman, John	From: Special Education teacher (Supplemental Support) – Lehman Intermediate To: Special Education teacher (Itinerant Support) – Lehman Intermediate Effective Date: August 25, 2015 This position was moved due to District needs.
b. Bibler, Elizabeth	From: Special Education teacher (Itinerant Support) – Lehman Intermediate To: Special Education teacher (Emotional Support) – Lehman Intermediate Effective Date: August 25, 2015 This position was moved due to District needs.
c. Casella, Lois	From: Grade 4 teacher – East Stroudsburg Elementary To: Grade 2 teacher – East Stroudsburg Elementary Effective Date: August 25, 2015 This position was moved due to District needs.
d. Crosswell, Hadiyah	From: Special Education teacher (Supplemental Support) – Resica Elementary To: Special Education teacher (Itinerant Support) – Resica Elementary Effective Date: August 25, 2015 This position was moved due to District needs.



- e. Donahue, Kimberly      From: Grade 5 teacher – Smithfield Elementary  
 To: Grade 4 teacher – Smithfield Elementary  
 Effective Date: August 25, 2015  
 This position was moved due to District needs.
- f. Fleck, Taryn      From: Special Education teacher (Emotional Support) – Resica Elementary  
 To: Special Education teacher (Supplemental Support) – Resica Elementary  
 Effective Date: August 25, 2015  
 This position was moved due to District needs.
- g. Fluhr, Joseph      From: Science teacher (Grades 7/8) – Lehman Intermediate  
 To: Science teacher (Grade 8) – Lehman Intermediate  
 Effective Date: August 25, 2015  
 This position was moved due to District needs.
- h. Gubernot, Joseph      From: Social Studies teacher (Grades 7/8) – Lehman Intermediate  
 To: Social Studies teacher (Grade 7) – Lehman Intermediate  
 Effective Date: August 25, 2015  
 This position was moved due to District needs.
- i. Leight, Donna      From: English teacher (Grade 8) – Lehman Intermediate  
 To: Grade 6 teacher (English & Social Studies) – Lehman Intermediate  
 Effective Date: August 25, 2015  
 This position was moved due to District needs.
- j. Leonard, Joyce      From: Grade 3 teacher – Smithfield Elementary  
 To: Grade 2 teacher – Smithfield Elementary  
 Effective Date: August 25, 2015  
 This position was moved due to District needs.
- k. Milasch-McIntyre, Jennifer      From: Special Education teacher (Emotional Support) – Lehman Intermediate  
 To: Special Education teacher (Emotional and Supplemental Support) – Lehman Intermediate  
 Effective Date: August 25, 2015  
 This position was moved due to District needs.
- l. Pellington, Cynthia      From: Grade 6 teacher (English & Social Studies) – Lehman Intermediate  
 To: English teacher (Grade 8) – Lehman Intermediate  
 Effective Date: August 25, 2015  
 This position was moved due to District needs.
- m. Peters, Joanne      From: Grade 1 teacher – East Stroudsburg Elementary  
 To: Kindergarten teacher – East Stroudsburg Elementary  
 Effective Date: August 25, 2015  
 This position was moved due to District needs.
- n. Zisa, Jessica      From: Grade 2 teacher – East Stroudsburg Elementary  
 To: Grade 5 teacher – East Stroudsburg Elementary  
 Effective Date: August 25, 2015  
 This position was moved due to District needs.

#### 4. Reassignments - Involuntary

- | <b>Name</b>          | <b>Position Held</b>   |
|----------------------|--|
| a. Barry, Lori       | From: ESL teacher – J. T. Lambert Intermediate<br>To: ESL teacher – J. T. Lambert Intermediate and High School South<br>Effective Date: August 25, 2015<br>This position was moved due to District needs.                |
| b. Rodriguez, Janice | From: ESL teacher – Resica Elementary and High School South<br>To: ESL teacher – Resica Elementary<br>Effective Date: August 25, 2015<br>This position was moved due to District needs.                                  |
| c. Rovi, Lauren      | From: Guidance Counselor – Smithfield and Middle Smithfield Elementary<br>To: Guidance Counselor – Smithfield and Resica Elementary<br>Effective Date: August 25, 2015<br>This position was moved due to District needs. |

#### 5. Reassignment - Voluntary

- | <b>Name</b>        | <b>Position Held</b>   |
|--------------------|--|
| a. Aiello, Katrina | From: Special Education teacher (Learning Support) – East Stroudsburg Elementary<br>To: Special Education teacher (Learning Support) – Middle Smithfield Elementary<br>Effective Date: August 25, 2015<br>Katrina replaces the position temporarily filled by Kristin Cruz during the 2014-2015 school year. |

#### 6. Tenure

	<b>Name</b>	<b>Building</b>	<b>Certification</b>
a.	Hargrave, Betsy	J. T. Lambert Intermediate	Reading Specialist
b.	McCombs, Tamara	High School North	Biology
c.	Souffrant, Fabiola	East Stroudsburg Elementary	Elementary
d.	Ziegler, Jillian	High School North	Secondary & Elementary School Counselor

#### 7. Appointments - Regular

- | <b>Name</b>            | <b>Appointment</b>  |
|------------------------|---|
| a. Gouger, William III | English teacher – High School South (TPE)<br>Salary: \$43,630.00 (Step 2 Column 1)<br>Effective Date: August 25, 2015<br>William replaces Elizabeth Hahn who retired.     |
| b. Meola, Rachel       | Vocal Music teacher – High School South (TPE)<br>Salary: \$44,943.00 (Step 3 Column 4)<br>Effective Date: August 25, 2015<br>Rachel replaces Jennie Flicker who resigned. |

(See pages 36-37)

**8. Substitute Appointments**

	<b>Name</b>	<b>Position(s)</b>
a.	Connolly, April	Spec Ed PK-8, PK-4
b.	Miles, Teri	Elem, Bus Ed, Mid-Level Math, Science, Social Studies

**9. Homebound Appointment**

	<b>Name</b>	<b>Position(s)</b>
a.	Miles, Teri	Elem, Bus Ed, Mid-Level Math, Science & Social Studies

**C. Professional Staff – Dean of Students (Joshua Fuller)**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve Joshua Fuller, Science teacher assigned to the High School North, as Dean of Students under the direction of Mr. Stephen Zall, Principal of the High School North. This temporary blended assignment will be effective August 25, 2015 through the end of the 2015-2016 school year. Mr. Fuller will be assigned to teach Science classes in addition to his Dean of Students duties. There will be no additional salary compensation during this temporary blended assignment. Motion was seconded by Robert Gress and carried unanimously, 6-0.

**D. Professional Staff – Dean of Students (Jeremy Judd)**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve Jeremy Judd, Music teacher assigned to East Stroudsburg Elementary, as Dean of Students under the direction of Mrs. Irene Livingston, Principal of East Stroudsburg Elementary. This temporary blended assignment will be effective August 25, 2015 through the end of the 2015-2016 school year. Mr. Judd will be assigned to teach Music classes in addition to his Dean of Students duties. There will be no additional salary compensation during this temporary blended assignment. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

**E. Professional Staff – Dean of Students (Kristin Lord)**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve Kristin Lord, English teacher assigned to the High School South, as Dean of Students under the direction of Mr. Michael Carrillo, Principal of the High School South. This temporary blended assignment will be effective August 25, 2015 through the end of the 2015-2016 school year. Ms. Lord will be assigned to teach English classes in addition to her Dean of Students duties. There will be no additional salary compensation during this temporary blended assignment. Motion was seconded by Robert Gress and carried unanimously, 6-0.

**F. Cyber Academy Facilitators for the 2015-2016 School Year – Intermediate**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the appointments in accordance with approved applicable policies and procedures and contractual agreement. These teaching positions are for the 2015-2016 school year. All rates are \$28.56 per hour, 135 hour maximum for each full credit course or its equivalent, and 67.5 hour maximum for each half credit course or its equivalent. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

	<b>Name</b>	<b>Subject</b>
a.	Hegarty, Susan	6th - Math
b.	Panepinto, Carrie	7th – Math
c.	Panepinto, Carrie	8th – Math
d.	Vitulli, Lisa	6th - World History
e.	Vitulli, Lisa	7th - US History

f.	Labar, Robert	8th - World Geography
g.	Hegarty, Susan	6th - Physical Science
h.	Dreibelbis, Susan	7th - Life Science
i.	Dreibelbis, Susan	8th - Earth Science
j.	Reveron, Evelyn	6th - Reading
k.	Grindle, Aliya	7th - Reading
l.	Grindle, Aliya	8th - Reading
m.	Reveron, Evelyn	6th – English
n.	Pellington, Cynthia	7th – English
o.	Pellington, Cynthia	8th – English
p.	Dougherty, Kenneth	6th – Health
q.	Dougherty, Kenneth	7th – Health
r.	Frick, Samantha	8th – Health
s.	Dougherty, Kenneth	6th – Physical Education
t.	Dougherty, Kenneth	7th - Physical Education
u.	Frick, Samantha	8th - Physical Education

**G. Elementary Title 1 Summer Reading Program for the 2014-2015 School Year**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the following resignations and appointments in accordance with approved applicable policies and procedures (*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*). These positions are fully funded through the Title I Grant. All rates are \$28.56 per hour. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

**1. Resignations**

Name	Position Held
a. Hogan, Karin	Coordinator - J. M. Hill/Smithfield Elementary Effective Date: June 30, 2015
b. Moyer, Cassandra	Pre-program Coordinator – J. M. Hill/Smithfield Elementary Effective Date: June 30, 2015

(See pages 38-39)

**2. Appointments for the Summer of the 2014-2015 School Year**

	Last Name	First Name	Position	Building	Rate
a.	Hogan	Karin	Program Co-Coordinator & Teacher Effective 7/1/15	J M Hill/Smithfield	\$28.56 per hour (not to exceed 91 total hours)
b.	Moyer	Cassandra	Program Coordinator Effective 7/1/15	J M Hill/Smithfield	\$28.56 per hour (not to exceed 85 total hours.)

**H. Summer Kindergarten Screenings**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the appointments in accordance with approved applicable policies, procedures appointments [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. These teaching positions are effective July 20, 2015 through August 3, 2015 and are fully funded by the Keystone to Opportunity (KTO) Grant. All rates are \$28.56 per hour. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

	Last Name	First Name	Building	Rate
a.	Kruger	Nancy	Middle Smithfield Elementary	\$28.56/hour (not to exceed 5 hours)
b.	LeDuc	Wendy	Resica Elementary	\$28.56/hour (not to exceed 5 hours)
c.	Leonard	Jacilyn	J. M. Hill Elementary	\$28.56/hour (not to exceed 5 hours)
d.	Wolff	Susan	Bushkill Elementary	\$28.56/hour (not to exceed 5 hours)
e.	Yorke-Viney	Sally	Smithfield Elementary	\$28.56/hour (not to exceed 5 hours)

**I. Teach Me to Read at Home – Fall 2015**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the appointments in accordance with approved applicable policies, procedures appointments [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. These positions are fully funded by the Keystone to Opportunity (KTO) Grant. All rates are \$28.56 per hour. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

	Last Name	First Name	Position	Rate
a.	Yorke-Viney	Sally	Parent Workshop Presenter	\$28.56/per hour (not to exceed 17.5 total hours)
b.	Burlein-Pitz	Carrie	Reading Specialist	\$28.56/per hour (not to exceed 10 total hours)
c.	Doyle	Jacqueline	Reading Specialist	\$28.56/per hour (not to exceed 10 total hours)
d.	Gonda	Claudia	Reading Specialist	\$28.56/per hour (not to exceed 10 total hours)
e.	Hazen	Rachel	Reading Specialist	\$28.56/per hour (not to exceed 10 total hours)
f.	Hogan	Karin	Reading Specialist	\$28.56/per hour (not to exceed 10 total hours)
g.	McKelvin	Wanda	Reading Specialist	\$28.56/per hour (not to exceed 10 total hours)
h.	Miller	Barbara	Pre-program Coordinator & Program Facilitator	\$28.56/per hour (not to exceed 20 total hours)
i.	Pierce	Mary	Reading Specialist	\$28.56/per hour (not to exceed 10 total hours)
j.	Sandri	Trudi	Reading Specialist	\$28.56/per hour (not to exceed 10 total hours)
k.	Slack	Julie	Reading Specialist	\$28.56/per hour (not to exceed 10 total hours)
l.	Conti	Ronda	Parent Workshop Facilitator	\$28.56/per hour (not to exceed 10 total hours)
m.	Gagnon	Diane	Parent Workshop Facilitator	\$28.56/per hour (not to exceed 10 total hours)
n.	Jablonski	Alison	Parent Workshop Facilitator	\$28.56/per hour (not to exceed 10 total hours)
o.	Martone	Larysa	Parent Workshop Facilitator	\$28.56/per hour (not to exceed 10 total hours)
p.	Reveron	Evelyn	Parent Workshop Facilitator	\$28.56/per hour (not to exceed 10 total hours)
q.	Rourke	Jennifer	Parent Workshop Facilitator	\$28.56/per hour (not to exceed 10 total hours)

**J. Extra Responsibility Positions**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the rescission and appointments [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] in accordance with the terms of the District's existing collective bargaining agreements as amended and supplemented. Motion was seconded by Eileen Featherman and carried unanimously, 5-0-1. Robert Gress abstained for voting on Items #16 under Section 4, Appointments of Department Chairpersons, due to possible conflict of interest but voted in favor of all other items as recommended.

**1. Rescission**

Name	Position Held
a. Mitchell, Daniel	Football Varsity Assistant Coach - J. T. Lambert Intermediate

(See page 40)

**2. Appointments for the 2014-2015 School Year**

	Last Name	First Name	Position	Building	Rate
a.	McGee	Amanda	Intramural Volleyball Advisor	High School South	\$23.46/hour (24 hour maximum)
b.	Osmun	Jonathan	Mentor for Sabrina Pacifici (effective 10/13/14 through 4/5/15)	J. M. Hill Elementary	\$612.06 (prorated)

**3. Appointments for the 2015-2016 School Year**

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
1.	Worobij	Nadia	Choral Director	Bushkill Elementary	\$1,721.93	(plus \$250.00 longevity stipend)
2.	Conti	Ronda	Detention Supervisor	Bushkill Elementary	\$28.56/hour	
3.	Jablonski	Alison	Detention Supervisor	Bushkill Elementary	\$28.56/hour (32 hour maximum)	
4.	Jablonski	Alison	Intramural "Friends for Change" Co-Advisor	Bushkill Elementary	\$23.46/hour (12 hour maximum)	
5.	Wisneiski	Linda	Intramural "Friends for Change" Co-Advisor	Bushkill Elementary	\$23.46/hour (12 hour maximum)	
6.	Worobij	Nadia	Intramural African Drumming Group Advisor	Bushkill Elementary	\$23.46/hour (25.5 hour maximum)	
7.	Worobij	Nadia	Intramural Recorder Group Advisor	Bushkill Elementary	\$23.46/hour (22.5 hour maximum)	
8.	Moraski	Donna	Intramural Computer Programs & Keyboarding Advisor	Bushkill Elementary	\$23.46/hour (25 hour maximum)	
9.	Conti	Ronda	Intramural Homework Co-Advisor (all year)	Bushkill Elementary	\$23.46/hour (80 hour maximum split between advisors)	
10.	Lopez	Judith	Intramural Homework Co-Advisor (all year)	Bushkill Elementary	\$23.46/hour (80 hour maximum split between advisors)	
11.	Litts	Diane	Intramural Ski Group Co-Advisor	Bushkill Elementary	\$23.46/hour (24 hour maximum)	
12.	Libby	Tina	Intramural Yearbook Co-Advisor	Bushkill Elementary	\$23.46/hour (25 hour maximum)	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
13.	Noia	Donna	Intramural Yearbook Co-Advisor	Bushkill Elementary	\$23.46/hour (25 hour maximum)	
14.	Judd	Jeremy	Choral Director	East Stroudsburg Elementary	\$1,721.93	(plus \$250.00 longevity stipend)
15.	Capulish	Mary	Detention Supervisor (all year)	East Stroudsburg Elementary	\$28.56/hour (75 hour maximum split between supervisors)	
16.	Parton	James	Detention Supervisor (all year)	East Stroudsburg Elementary	\$28.56/hour (75 hour maximum split between supervisors)	
17.	Lehman	Lauren	Intramural Advisor for African Drumming Ensemble (2nd semester)	East Stroudsburg Elementary	\$23.46/hour (40 hour maximum)	
18.	Ballard	Nicole	Intramural Art Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (30 hour maximum)	
19.	Hower	Andrea	Intramural Book Club Advisor (1st semester)	East Stroudsburg Elementary	\$23.46/hour (20 hour maximum)	
20.	Lopez	Kaitlin	Intramural Broadcast Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (65 hour maximum)	
21.	Ridner	Cara	Intramural Character Education Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (30 hour maximum)	
22.	Parton	James	Intramural Chess Group Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (30 hour maximum)	
23.	Prusik	Julia	Intramural Girls on the Run Advisor	East Stroudsburg Elementary	\$23.46/hour (60 hour maximum)	
24.	Capulish	Mary	Intramural 3 <sup>rd</sup> Grade Homework Club Advisor	East Stroudsburg Elementary	\$23.46/hour (21 hour maximum)	
25.	Souffrant	Fabiola	Intramural Musical Theater Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (45 hour maximum)	
26.	Prusik	Julia	Intramural Ski Group Co-Advisor	East Stroudsburg Elementary	\$23.46/hour (20 hour maximum)	
27.	Riley	Kimberly	Intramural Ski Group Co-Advisor	East Stroudsburg Elementary	\$23.46/hour (20 hour maximum)	
28.	Fodness	Peter	Intramural Sports Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (40 hour maximum)	
29.	Tosh	Jacqueline	Intramural Student Council Advisor (all year)	East Stroudsburg Elementary	\$23.46/hour (30 hour maximum)	
30.	Flicker	Matthew	Assistant Band Director	High School North	\$3,962.07	(plus \$250.00 longevity stipend)
31.	Libecap	Charles	Chess Team Coach	High School North	\$1,619.92	
32.	LaBar	Keith	Choral Director	High School North	\$3,616.25	(plus \$250.00 longevity stipend)
33.	Bogart	Jenny	DECA Fashion Club Co-Advisor	High School North	\$1,090.49 (prorated)	
34.	Peters	Karen	DECA Fashion Club Co-Advisor	High School North	\$1,090.49 (prorated)	
35.	Dunleavy	Susan	Detention Supervisor	High School North	\$28.56/hour	
36.	Massaro	Ellen	Detention Supervisor	High School North	\$28.56/hour	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
37.	McGrath	Francine	Detention Supervisor	High School North	\$28.56/hour	
38.	Wright	Patricia	Detention Supervisor	High School North	\$28.56/hour	
39.	LaBar	Keith	Director of School Productions (spring)	High School North	\$2,021.84	(plus \$250.00 longevity stipend)
40.	Ocasio-Neu	Vincent	Football Freshman Assistant Coach	High School North	\$3,839.66	
41.	Noonan	Danae	Field Hockey Assistant Coach	High School North	\$3,264.32	
42.	Leizens	Leticia	Girls' Tennis Junior Varsity Coach	High School North	\$1,773.95	
43.	LaBar	Keith	Intramural Chorale Advisor	High School North	\$23.46/hour (48 hour maximum)	
44.	Marmo	Jennifer	Intramural GSA (Gay Straight Alliance) Advisor	High School North	\$23.46/hour (48 hour maximum)	
45.	Popovice	Kristin	Intramural Girls' Soccer Advisor	High School North	\$23.46/hour (24 hour maximum)	
46.	Tchoursine	Katherine	Intramural Key and Leo Advisor	High School North	\$23.46/hour (48 hour maximum)	
47.	Marmo	Jennifer	Intramural Reading Olympics Co-Advisor	High School North	\$23.46/hour (24 hour maximum)	
48.	Dailey	Charles	Intramural Weight Room Supervisor (summer, 2nd half)	High School North	\$23.46/hour (48 hour maximum)	
49.	Edwards	Sean	Stage Manager	High School North	\$3,784.57	(plus \$250.00 longevity stipend)
50.	Dolph	Tyler	Volunteer Golf Coach	High School North	not applicable	
51.	Horne	Kevin	Assistant Band Director	High School South	\$3,962.07	
52.	Madas	John	Assistant Director of School Productions (spring)	High School South	\$1,418.96	
53.	Clogg	Katye	Band Director	High School South	\$6,543.94	(plus \$250.00 longevity stipend)
54.	Snapp	Donna	Band Front Advisor	High School South	\$3,042.96	(plus \$250.00 longevity stipend)
55.	Hicks	Steven	Boys' Soccer Junior Varsity Coach	High School South	\$3,264.32	
56.	Deacon	Megan	Cheerleading Head Coach (fall)	High School South	\$2,324.81	
57.	Scott	David	Chess Team Coach	High School South	\$1,619.92	
58.	Lantz	David	Choral Director	High School South	\$3,616.25	(plus \$250.00 longevity stipend)
59.	Lantz	David	Choraliers Club Advisor	High School South	\$1,090.49	
60.	Bogart	Jenny	DECA Fashion Club Co-Advisor	High School South	\$1,090.49 (prorated)	
61.	Peters	Karen	DECA Fashion Club Co-Advisor	High School South	\$1,090.49 (prorated)	
62.	Formica	Joseph	Detention Supervisor	High School South	\$28.56/hour	
63.	Kerzner	Phillip	Detention Supervisor	High School South	\$28.56/hour	
64.	Rogers	Thomas	Detention Supervisor	High School South	\$28.56/hour	
65.	Spece	Jennifer	Detention Supervisor	High School South	\$28.56/hour	
66.	Clogg	Katye	Director of School Productions (fall)	High School South	\$2,021.84	



	Last Name	First Name	Position	Building	Rate	Longevity Stipend
67.	Clogg	Katye	Director of School Productions (spring)	High School South	\$2,021.84	
68.	Polmounter	Amy	FBLA Club Advisor	High School South	\$1,090.49	
69.	Kean	Ashley	Freshman Class Co-Advisor	High School South	\$1,183.32 (prorated)	
70.	Phillips	Daniel	Freshman Class Co-Advisor	High School South	\$1,183.32 (prorated)	
71.	Loar	Kayla	Girls' Volleyball Varsity Assistant Coach	High School South	\$3,264.32	
72.	McMahon	Beverly	Homework Club Advisor	High School South	\$1,090.49	
73.	Meyer	Virginia	Intramural After School Study Hour Advisor (Thursday)	High School South	\$23.46/hour (48 hour maximum)	
74.	Rade	Ronald	Intramural After School Study Hour Advisor (Tuesday)	High School South	\$23.46/hour (48 hour maximum)	
75.	Scott	David	Intramural Reach-HEI Advisor	High School South	\$23.46/hour (48 hour maximum)	
76.	Catrillo	Ann	Intramural Reading Olympics Advisor	High School South	\$23.46/hour (48 hour maximum)	
77.	Kirschner	Karen	Intramural Step Team Advisor	High School South	\$23.46/hour (48 hour maximum)	
78.	Silvoy	Michael	Intramural Technology Crew Advisor	High School South	\$23.46/hour (48 hour maximum)	
79.	Clogg	Katye	Jazz Band Director	High School South	\$1,492.41	(plus \$250.00 longevity stipend)
80.	Bogart	Jenny	Junior Class Advisor	High School South	\$1,275.13	
81.	Sanker	Donald R.	Key Club Advisor	High School South	\$1,090.49	
82.	Perkins	Rose	Marching Band Co-Instructor	High School South	\$1,862.70 (prorated)	
83.	Whitney	Matthew	Marching Band Co-Instructor	High School South	\$1,862.70 (prorated)	
84.	Lakatos	Vincent	Model UN Club Co-Advisor	High School South	\$1,090.49 (prorated)	
85.	Reese	Stephanie	Model UN Club Co-Advisor	High School South	\$1,090.49 (prorated)	
86.	Groff-Yarnall	Lois	National Honor Society Advisor	High School South	\$946.65	
87.	Coke	Lucianna	Newspaper Advisor	High School South	\$2,353.07	
88.	Martonik	Ashley	S.A.D.D. Club Co-Advisor	High School South	\$1,090.49 (prorated)	
89.	Piedra	Gisela	S.A.D.D. Club Co-Advisor	High School South	\$1,090.49 (prorated)	
90.	Ridner, Jr.	Fred	Science Olympiad Club Advisor	High School South	\$1,090.49	
91.	Ecenbarger	Debra	Senior Class Advisor	High School South	\$1,393.46	
92.	Kirschner	Karen	Sophomore Class Advisor	High School South	\$1,183.32	
93.	Silvoy	Michael	Stage Manager	High School South	\$3,784.57	(plus \$250.00 longevity stipend)
94.	Zannella	Ann	Study Club Advisor	High School South	\$1,090.49	
95.	Healey	Michael	United Nations ASPIRE Club Advisor	High School South	\$1,090.49	
96.	Meyer	Virginia	Volunteer "New Outlook-Our World, Our Responsibility" Advisor	High School South	not applicable	
97.	Ellison	Aimee	Volunteer Boys' Soccer Coach	High School South	not applicable	
98.	Mooney	Edward	Volunteer Board Game Advisor	High School South	not applicable	
99.	Gangemi	Nicola	Volunteer Football Coach	High School South	not applicable	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
100.	Moylen	Robert	Volunteer Football Coach	High School South	not applicable	
101.	Farley-Picciano	Erin	Volunteer Gay & Straight Alliance Advisor	High School South	not applicable	
102.	Konawalik	Terry	Volunteer Girls' Soccer Coach	High School South	not applicable	
103.	Turner	Gillian	Volunteer Performance Club Advisor	High School South	not applicable	
104.	Rasely-Philipps	Susanne	Volunteer Pocono Hispanic Achievement Alliance Advisor	High School South	not applicable	
105.	Bogart	Jenny	Volunteer Spirit Club Advisor	High School South	not applicable	
106.	Rasely-Philipps	Susanne	Volunteer STOP Women's Abuse Advisor	High School South	not applicable	
107.	Bogart	Jenny	Volunteer Student Government Advisor	High School South	not applicable	
108.	McMahon	Beverly	Yearbook Business Advisor	High School South	\$1,715.81	
109.	Booth	Luke	Assistant Co-Director of School Productions	J. T. Lambert Intermediate	\$1,418.96 (prorated)	
110.	Whitney	Matthew	Band Co-Director	J. T. Lambert Intermediate	\$2,235.04 (prorated)	
111.	Madas	John	Cavalier Voices Club Advisor	J. T. Lambert Intermediate	\$1,090.49	
112.	Madas	John	Choral Director (Grades 7 & 8)	J. T. Lambert Intermediate	\$2,411.52	
113.	Madas	John	Choral Director (Grade 6)	J. T. Lambert Intermediate	\$1,721.93	
114.	Dell'Orto	Roberta	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour	
115.	Jagger	Darlene	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour	
116.	Konitsky	Carol	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour	
117.	O'Brien	Patricia	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour	
118.	Osborn-Hallet	Michelle	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour	
119.	Umphrey	Lisa	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour	
120.	West	Melissa	Detention Supervisor	J. T. Lambert Intermediate	\$28.56/hour	
121.	Bickel	Jessica	Director of School Productions	J. T. Lambert Intermediate	\$2,021.84	
122.	Mitchell	Daniel	Football Head Coach	J. T. Lambert Intermediate	\$2,117.73	
123.	Moskovitz	Scott	Girls' Volleyball Head Coach	J. T. Lambert Intermediate	\$2,117.73	
124.	Panepinto	Carrie	Intramural Builder's Group Advisor	J. T. Lambert Intermediate	\$23.46/hour (48 hour maximum)	
125.	Jagger	Darlene	Intramural Fitness Group Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (16 hour maximum)	
126.	O'Brien	Patricia	Intramural Fitness Group Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (16 hour maximum)	
127.	Griseto	Vincent	Intramural Homework Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (48 hour maximum split between advisors)	
128.	West	Melissa	Intramural Homework Co-Advisor	J. T. Lambert Intermediate	\$23.46/hour (48 hour maximum split between advisors)	
129.	Lee	MaryKatherine	Intramural Ski Advisor (Grade 6)	J. T. Lambert Intermediate	\$23.46/hour (38 hour maximum)	
130.	Osborn-Hallet	Michelle	Intramural Ski Advisor (Grade 8)	J. T. Lambert Intermediate	\$23.46/hour (38 hour maximum)	
131.	Schneider	Christian	Intramural Strength &	J. T. Lambert Intermediate	\$23.46/hour	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
			Conditioning Supervisor (fall & spring)		(38 hour maximum)	
132.	Griseto	Vincent	Student Council Co-Advisor	J. T. Lambert Intermediate	\$1,608.70 (prorated)	
133.	Ruhl	Jessica	Student Council Co-Advisor	J. T. Lambert Intermediate	\$1,608.70 (prorated)	
134.	Varner	Lisa	Yearbook Assistant Editor Advisor	J. T. Lambert Intermediate	\$1,372.03	
135.	Ruhl	Jessica	Yearbook Editor Advisor	J. T. Lambert Intermediate	\$1,862.70	
136.	Dietz	Casandra	Assistant Director of School Productions	Lehman Intermediate	\$1,418.96	
137.	Flicker	Matthew	Band Director	Lehman Intermediate	\$2,235.04	(plus \$250.00 longevity stipend)
138.	Beal	Hillary	Choral Co-Director (Grades 7 & 8)	Lehman Intermediate	\$2,411.52 (prorated)	
139.	Antoni	Barbara	Detention Supervisor	Lehman Intermediate	\$28.56/hour	
140.	Fluhr	Joseph	Detention Supervisor	Lehman Intermediate	\$28.56/hour	
141.	Leone	Pauline	Detention Supervisor	Lehman Intermediate	\$28.56/hour	
142.	Beal	Hillary	Director of School Productions	Lehman Intermediate	\$2,021.84	(plus \$250.00 longevity stipend)
143.	Tinney	Bridget	Intramural Art Group Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)	
144.	Beal	Hillary	Intramural Crew Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)	
145.	Contino	Diane	Intramural Homework Advisor (Grade 6)	Lehman Intermediate	\$23.46/hour (100 hour maximum)	
146.	Aponte	Betty	Intramural Homework Advisor (Grade 8)	Lehman Intermediate	\$23.46/hour (100 hour maximum)	
147.	Cox	Leslie	Intramural Nutrition/Fitness Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)	
148.	Fekula	Nathan	Intramural Science Olympiad Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)	
149.	Contino	Diane	Intramural Ski Advisor (Grade 6)	Lehman Intermediate	\$23.46/hour (48 hour maximum)	
150.	Prendergast	Frances	Intramural Ski Advisor (Grades 7 & 8)	Lehman Intermediate	\$23.46/hour (48 hour maximum)	
151.	Lazowski	Philip	Intramural Technology Education STEM Advisor	Lehman Intermediate	\$23.46/hour (48 hour maximum)	
152.	Flicker	Matthew	Jazz Band Director	Lehman Intermediate	\$1,492.41	(plus \$250.00 longevity stipend)
153.	Gollinge	Lisa	National Honor Society Advisor	Lehman Intermediate	\$946.65	
154.	Edwards	Sean	Stage Manager	Lehman Intermediate	\$2,862.40	(plus \$250.00 longevity stipend)
155.	Vitulli	Lisa	Student Council Advisor	Lehman Intermediate	\$1,608.70	
156.	Spering	Laureen	Yearbook Assistant Editor Advisor	Lehman Intermediate	\$1,372.03	
157.	Leight	Donna	Yearbook Editor Advisor	Lehman Intermediate	\$1,862.70	
158.	Lauer	Danny	Art Club Advisor	Middle Smithfield Elementary	\$1,090.49	
159.	Antolick	Lynn	Choral Director	Middle Smithfield Elementary	\$1,721.93	(plus \$250.00 longevity stipend)

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
160.	Tobin	Snoann	Detention Supervisor	Middle Smithfield Elementary	\$28.56/hour	
161.	Heard	Jeffrey	Intramural Fall Sports (Flag Football & Soccer) Co-Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)	
162.	Kuchinski	Kevin	Intramural Fall Sports (Flag Football & Soccer) Co-Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)	
163.	Johnson	JoAnn	Intramural Homework Co-Advisor (1st semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)	
164.	Johnson	JoAnn	Intramural Homework Co-Advisor (2nd semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)	
165.	Berardi	Ann Marie	Intramural Math Group Advisor (shared position) (1st semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)	
166.	Berardi	Ann Marie	Intramural Math Group Advisor (shared position) (2 <sup>nd</sup> semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)	
167.	Bianchi	Elaine	Intramural Homework Co- Advisor (1 <sup>st</sup> semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)	
168.	Bianchi	Elaine	Intramural Homework Co- Advisor (2 <sup>nd</sup> semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)	
169.	Kizer	Ann Marie	Intramural Math Group Advisor (shared position) (1st semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)	
170.	Kizer	Ann Marie	Intramural Math Group Advisor (shared position) (2 <sup>nd</sup> semester)	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)	
171.	Kuchinski	Kevin	Intramural Spring Sports (Gymnastics & Tennis) Co-Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)	
172.	Kuchinski	Kevin	Intramural Winter Sports (Ski, Snowboard) Co-Advisor	Middle Smithfield Elementary	\$23.46/hour (48 hour maximum split between advisors)	
173.	Rispoli	Yvonne	Choral Director	Resica Elementary	\$1,721.93	(plus \$250.00 longevity stipend)
174.	Rourke	Jennifer	Detention Supervisor	Resica Elementary	\$28.56/hour	
175.	Mignosi	Lisa	Intramural Academic Enhancement Advisor	Resica Elementary	\$23.46/hour (48 hour maximum)	
176.	Hnasko	Scott	Intramural Chess Advisor	Resica Elementary	\$23.46/hour (30 hour maximum)	
177.	Ullo	Christina	Intramural Environmental Advisor (Grade 3)	Resica Elementary	\$23.46/hour (12 hour maximum)	
178.	Stricker	Stefanie	Intramural Environmental Advisor (Grades 4 & 5)	Resica Elementary	\$23.46/hour (12 hour maximum)	
179.	Rosenberger	Jan	Intramural Expressive Reading Advisor	Resica Elementary	\$23.46/hour (24 hour maximum)	

	Last Name	First Name	Position	Building	Rate	Longevity Stipend
180.	Rourke	Jennifer	Intramural Homework Advisor	Resica Elementary	\$23.46/hour (48 hour maximum)	
181.	Doyle	Jacqueline	Intramural Musical Theater Advisor	Resica Elementary	\$23.46/hour (48 hour maximum)	
182.	Stricker	Stefanie	Intramural Ski Group Advisor	Resica Elementary	\$23.46/hour (24 hour maximum)	
183.	Henry	Jeffrey	Intramural Sports Advisor (Grade 4)	Resica Elementary	\$23.46/hour (28 hour maximum)	
184.	Henry	Jeffrey	Intramural Sports Advisor (Grade 5)	Resica Elementary	\$23.46/hour (28 hour maximum)	
185.	Fleck	Taryn	Intramural Student Council Advisor	Resica Elementary	\$23.46/hour (24 hour maximum)	

#### 4. Department Chairpersons for the 2015-2016 School Year

	Last name	First Name	Position	Schools	Salary
1.	Adams	Sarah	Guidance (Grades K-5) Co-Chairperson	all elementary schools	\$3,847.82 (prorated)
2.	Bakner	Paul	Instrumental Music	all Grades 4 through 12	\$3,847.82
3.	Brotherton	Regina	Family & Consumer Science Co-Chairperson	all secondary schools	\$3,847.82 (prorated)
4.	Carson	Wayne	Math	High School South	\$3,847.82
5.	Catrillo	Ann	English	High School South	\$3,847.82
6.	Chamberlin	Carley	Guidance (Grades K-5) Co-Chairperson	all elementary schools	\$3,847.82 (prorated)
7.	Clark	Stephanie	Third Grade/Math	all elementary schools	\$3,847.82
8.	Coffman	Adam	Social Studies Co-Chairperson	High School South	\$3,847.82 (prorated)
9.	Cole	Susan	Health Services (Grades K - 12)	all schools	\$3,847.82
10.	Dreibelbis	Susan	Science	J. T. Lambert Intermediate	\$3,847.82
11.	Ellison	Aimee	Health/Physical Education (Grades K-12)	all schools	\$3,847.82
12.	Falbo	David	Guidance (secondary)	Lehman Intermediate and High School North	\$3,847.82
13.	Falbo	Tina	Reading	J. T. Lambert Intermediate	\$3,847.82
14.	Formica	Joseph	Guidance Co-Chairperson (secondary)	J. T. Lambert Intermediate and High School South	\$3,847.82 (prorated)
15.	Fuehrer	Kelli	Special Education	Lehman Intermediate	\$3,847.82
16.	Gress	Heather	First Grade/Communication Arts	all elementary schools	\$3,847.82
17.	Groff-Yarnall	Lois	Social Studies Co-Chairperson	High School South	\$3,847.82 (prorated)
18.	Gullstrand	Marjory	Library Science (Grades K-12) Co-Chairperson	all schools	\$3,847.82 (prorated)
19.	Hnasko	Scott	Fifth Grade/Technology	all elementary schools	\$3,847.82
20.	Hopsetter	Jessica	Business Education Co-Chairperson	North and South High Schools	\$3,847.82 (prorated)
21.	Hughes	Melissa	Science Co-Chairperson	High School South	\$3,847.82 (prorated)
22.	Keiper	Alisa	English as a Second Language (Grades K-12) Chairperson	all schools	\$3,847.82
23.	Kule	Jay	Guidance (secondary) Co-Chairperson	J. T. Lambert Intermediate and High School South	\$3,847.82 (prorated)
24.	LaBar	Robert	Social Studies	J. T. Lambert Intermediate	\$3,847.82
25.	Leonard	Jacilyn	Kindergarten/Social Studies	all elementary schools	\$3,847.82
26.	Libecap	Charles	Math	Lehman Intermediate	\$3,847.82

	Last name	First Name	Position	Schools	Salary
27.	Long	Craig	Technology Education (Grades 6-12)	all secondary schools	\$3,847.82
28.	Ludwig	Suzanne	Second Grade/Communication Arts	all elementary schools	\$3,847.82
29.	Marmo	Jennifer	English	High School North	\$3,847.82
30.	Mathiesen	Carla	Foreign Language (Grades 6-12)	all secondary schools	\$3,847.82
31.	McIlvaine	Stephanie	Art (Grades K-12) Co-Chairperson	all schools	\$3,847.82 (prorated)
32.	Miller	Barbara	Reading (Grades K-5)	all elementary schools	\$3,847.82
33.	Minnichbach	Lisa	Special Education	High School North	\$3,847.82
34.	Mitchell	Brian	Social Studies	Lehman Intermediate	\$3,847.82
35.	Mochan	Karen	Math	High School North	\$3,847.82
36.	Mooney	Edward	Special Education	High School South	\$3,847.82
37.	Nace	Kevin	Social Studies	High School North	\$3,847.82
38.	Nordmark	Barbara	Library Science (Grades K-12) Co-Chairperson	all schools	\$3,847.82 (prorated)
39.	Ostroski	Deana	Special Education	J. T. Lambert Intermediate	\$3,847.82
40.	Panepinto	Carrie	Math	J. T. Lambert Intermediate	\$3,847.82
41.	Pellington	Cynthia	English	Lehman Intermediate	\$3,847.82
42.	Rescigno	Barbara	Fourth Grade/Science	all elementary schools	\$3,847.82
43.	Rowe	Pamela	Family & Consumer Science Co-Chairperson	all secondary schools	\$3,847.82 (prorated)
44.	Ruhl	Jessica	English	J. T. Lambert Intermediate	\$3,847.82
45.	Sanker	Donald	Business Education Co-Chairperson	North and South High Schools	\$3,847.82 (prorated)
46.	Shemansky	Mercy	Art (Grades K-12) Co-Chairperson	all schools	\$3,847.82 (prorated)
47.	Skeldon	Heather	Science Co-Chairperson	High School South	\$3,847.82 (prorated)
48.	Soskil	Lori	Science	High School North	\$3,847.82
49.	Stein	Linda	Science	Lehman Intermediate	\$3,847.82
50.	Tynemouth	Catherine	Vocal Music (Grades K - 12)	all schools	\$3,847.82
51.	Zavertnik	Louise	Reading	Lehman Intermediate	\$3,847.82

**K. Act 93 Staff**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the resignation and appointment of the Act 93 staff designated in accordance with approved applicable policies, procedures and Act 93 Compensation Plan. Motion was seconded by Gary Summers and carried unanimously, 6-0.

**1. Resignation**

**Name**

**Position Held**

a. Kerstetter, Eric

Assistant Principal – J. T. Lambert Intermediate  
Effective Date: at the end of the workday on July 20, 2015.

(See page 41)

**2. Appointment - Regular**

<b>Name</b>	<b>Appointment</b>
a. Van Voorhis, Jason	Assistant Principal – J. T. Lambert Intermediate (PE) Salary: \$81,000.00, prorated Effective Date: to be determined Jason replaces Eric Kerstetter who resigned.

(See page 42)

**L. Central Administrative Staff – 2015-2016 Fiscal Year Salary Compensations**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the 2015-2016 Fiscal Year Salary Compensations for the Central Administrative staff designated in accordance with approved applicable policies, procedures and respective contracts. Salaries are effective July 1, 2015 through June 30, 2016. Motion was seconded by Gary Summers and carried unanimously, 6-0.

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Salary</b>
a.	Bader	Jeffrey	Business Manager	\$129,350.98
b.	Lesniewski	Thomas	Assistant Superintendent for Curriculum & Instruction Grades 6-12	\$124,335.42

**M. Affiliation Agreement – Penn State University**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the Affiliation Agreement with Penn State University – School of Music and the East Stroudsburg Area School District for use of the District as a student teaching/practicum site. Motion was seconded by Gary Summers and carried unanimously, 6-0.

(See pages 43-45)

**XI. CONTRACTS**

1.

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Robert Gress and carried unanimously, 6-0.

	<b>NAME</b>	<b>SERVICE</b>	<b>RATE</b>	<b>PAYMENT FROM</b>	<b>EFFECTIVE DATE</b>
1.	Burdett, Adam	Writing marching band drills for the H.S. North marching band and attend rehearsals, when able, to assist in the instruction of the marching band.	\$2,700.00	Instrumental Music Dept.	7/1/15-11/15/15
2.	Bushkill Emergency Corps.	Standby Ambulance Coverage for designated home varsity football games at the North stadium	\$600.00	Athletics Dept.	8/17/15-11/6/15
3.	Bushkill Emergency Corps.	Standby Ambulance Coverage for designated	\$1,200.00	Athletics Dept.	8/17/15-11/2/15

		home JV & Jr. High (freshman) football games at the North stadium			
4.	Bushkill Emergency Corps.	Standby Ambulance Coverage for designated home football games at Lehman Intermediate	\$700.00	Athletics Dept.	8/17/15-11/4/15
5.	EduLink, Inc.	Electronic teacher evaluation portal to be used by ESASD to manage the teacher evaluation process for its teachers and supervisors. SLO Module	\$2,483.00	Race to the Top Grant	7/1/15-6/30/16
6.	IU 20	Child Find Evaluations (nonpublic)	Educational Audiology Services \$226.34/hour  Itinerant Hearing Support \$151.25/hour  Itinerant Vision Support \$266.02/hour  Occupational Therapy \$114.78/hour  Orientation and Mobility Services \$266.02/hour  Physical Therapy \$131.94/hour  Psychological Services \$111.56/hour  Speech and Language Support \$112.63/hour	Special Education/District Funds	8/31/15-6/30/16
7.	IU 20	Psychiatric Evaluations	Per Evaluation requested:  Evaluation \$262.91  Psychiatric Amendment	District Funds	7/1/15-6/30/16



			\$105.16 Fee for No Show Appointment \$105.16 Fee for less than 48 hour cancellation notice \$105.16		
8.	IU 20	10- One to One Services	Not to Exceed \$379,640.00 (\$37,964.00 per person)	District Funds	8/31/15-6/30/16
9.	IU 20	Sign Language Interpreting Services	Per Service Requested: \$33.46/hour	District Funds	8/31/15-6/30/16
10.	IU 20	Unique Learning (web-based curriculum program)	8 Licenses at \$314.30 per license Not to Exceed \$2,514.40	Special Education	8/31/15-6/30/16
11.	Lugiano, Robert	Writing/arranging marching band music for the H.S. North marching band.	\$2,700.00	Instrumental Music	7/1/15-8/9/15
12.	Magical Occasions	Photo Booth for H.S. South Prom	\$500.00	2016 H.S. South Student Account	4/30/16
13.	Otis Elevator Company	One year maintenance agreement (1 elevator)	\$3,930.25	East Stroudsburg Elementary School	7/1/15-6/30/16
14.	Otis Elevator Company	One year maintenance agreement (2 elevators)	\$7,842.11	J.M. Hill Elementary School	7/1/15-6/30/16
15.	Otis Elevator Company	One year maintenance agreement (1 elevator)	\$2,718.68	Middle Smithfield Elementary	7/1/15-6/30/16
16.	Otis Elevator Company	One year maintenance agreement (1 elevator)	\$4,691.16	Smithfield Elementary	7/1/15-6/30/16
17.	Otis Elevator Company	One year maintenance agreement (1 elevator)	\$3,451.33	J.T. Lambert Intermediate School	7/1/15-6/30/16
18.	PA Treatment and Healing (PATH)	Alternative Education Services	\$79.31 per day/Regular Education \$84.31 per day/Special Education	District Funds	9/8/15-5/27/16
19.	The ReDCo Group Behavioral Health Services	Inter-agency communication and collaboration agreement	No Cost	N/A	7/1/15-12/31/16
20.	Schaf's Video Productions	Scrimmage and game videography for the 2015 football season at North and South stadiums.	\$1,200.00	Athletics Dept.	8/17/15-11/30/15
21.	Suburban EMS	Standby Ambulance Coverage for designated Varsity home football Games at the South stadium	\$52.00 per hour (an estimate of 2.50 hours per game for 6	Athletics Dept.	8/17/15-10/30/15

			games) \$780.00		
22.	Suburban EMS	Standby Ambulance Coverage for designated JV/JR High – Freshman Home Football Games at the South stadium	\$52.00 per hour (an estimate of 2.75 hours per game for 6 games) \$858.00	Athletics Dept.	8/17/15-11/9/15
23.	Suburban EMS	Standby Ambulance Coverage for designated Intermediate home football games at J. T. Lambert School	\$52.00 per hour (an estimate of 1.50 hours per game for 8 games) \$624.00	Athletics Dept.	8/17/15-11/5/15
24.	Trane	Three year maintenance agreement -3 <sup>rd</sup> year payment	\$4,380.00	Bushkill Elementary School	7/1/15-6/30/16
25.	Trane	Three year maintenance agreement -3 <sup>rd</sup> year payment	\$3,723.00	East Stroudsburg Elementary School	7/1/15-6/30/16
26.	Trane	Three year maintenance agreement -2 <sup>nd</sup> year payment	\$3,816.60	J.M. Hill Elementary School	7/1/15-6/30/16
27.	Trane	Three year maintenance agreement -3 <sup>rd</sup> year payment	\$2,930.00	Middle Smithfield Elementary School	7/1/15-6/30/16
28.	Trane	Three year maintenance agreement -3 <sup>rd</sup> year payment	\$2,930.00	Smithfield Elementary School	7/1/15-6/30/16
29.	Trane	Three year maintenance agreement -3 <sup>rd</sup> year payment	\$5,665.00	J.T. Lambert Intermediate School	7/1/15-6/30/16
30.	Trane	Three year maintenance agreement -3 <sup>rd</sup> year payment	\$9,782.00	Lehman Intermediate School	7/1/15-6/30/16
31.	Trane	Three year maintenance agreement -3 <sup>rd</sup> year payment	\$9,782.00	H.S. North	7/1/15-6/30/16
32.	Trane	Three year maintenance agreement -3 <sup>rd</sup> year payment	\$5,859.00	H.S. South	7/1/15-6/30/16
33.	Tyco Simplex Grinnell	One year maintenance agreement –Sprinkler System	\$455.00	Bushkill Elementary School	7/1/15-6/30/16
34.	Tyco Simplex Grinnell	One year maintenance agreement –Sprinkler System	\$554.00	J.M. Hill Elementary School	7/1/15-6/30/16
35.	Tyco Simplex Grinnell	One year maintenance agreement –Sprinkler System	\$601.00	Resica Elementary School	7/1/15-6/30/16
36.	Tyco Simplex Grinnell	One year maintenance agreement –Sprinkler System	\$455.00	J.T. Lambert Intermediate School	7/1/15-6/30/16
37.	Tyco Simplex Grinnell	One year maintenance agreement –Sprinkler System	\$1,631.00	Lehman Intermediate School	7/1/15-6/30/16

(See pages 46-109)

2.

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the contracts listed for their specific services, rates and effective dates totaling over \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Carbon-Monroe-Pike Drug and Alcohol Commission	Drug and Alcohol primary prevention and intervention services (3 days per week)	\$21,000.00	Pupil Services	9/8/15-5/27/16
2.	East Stroudsburg University (Rhonda Sutton) & Northeast PA Writing Partnership	Grades 3-5 workshops, study sessions and professional development at all ESASD elementary schools	\$220.00 per hour 234 hours (39 hours per building) \$51,480.00 (\$8,580.00 per building)	Title 1 Grant - Professional Development	8/25/15-6/25/16
3.	IU 20	Literacy coaching for East Stroudsburg's Head Start partners to assist with school-readiness goals at Resica Elementary, Bushkill Elementary and Middle Smithfield Elementary Schools.	\$900 per day for up to 16 days Not to Exceed \$14,400.00	KtO Grant	9/1/15-12/23/15
4.	Northwest Evaluation Association	Internet version of NWEA's computerized measures of academic progress renewal of fees District-wide (for grades 2 through 4).	\$19,683.00	Curriculum	7/1/15-6/30/16
5.	Otis Elevator Company	One year maintenance agreement (3 elevators)	\$10,923.63	H.S. South	7/1/15-6/30/16
6.	Otis Elevator Company	One year maintenance agreement (4 elevators)	\$13,493.70	North Campus	7/1/15-6/30/16
7.	Pocono Services for Families & Children	Provide extended home visits, administer grade assessments, provide ESASD with demographic information and professional development.	Not to Exceed \$24,240.00	KtO Grant	9/1/15-8/31/16

(See pages 110-125)

## XII. STUDENT ITEMS

### A. Field Trip – 75 Miles or More

#### **ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the 75 miles or more field trip listed. The proposal and itinerary for the field trip meet the required Board Policy #121. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

	Name	Activity	Location	Dates
1.	Healey, Michael #6081	H.S. South UN Aspire students to the United Nations for the International Day of Peace Conference and Events	New York, NY	9/21/15

(See page 126)

## B. Release and Settlement Agreement

### **ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the Release and Settlement Agreement between the East Stroudsburg Area School District and the parent of student with case #14021209 to have the student reflected as a graduate of June 2015 and provide \$30,000 of compensatory education. Motion was seconded by Gary Summers and carried unanimously, 6-0.

(See pages 127-135)

## C. 2015-2016 SY Code of Student Conduct

### **ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the Code of Student Conduct for the 2015-2016 school year and accompanying provisions provided. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

(Backup Available on ESASD Website)

## D. Student Athletic Handbook

### **ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the Student Athletic Handbook for the 2015-2016 school year. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

(Backup Available on ESASD Website)

## E. Athletic Field Trips

### **ACTION BY THE BOARD:**

Motion was made by Roy Horton, as per Board Policy 121, that the Director of Athletics and Activities be authorized to approve overnight accommodations for student-athletes and/or full teams representing the school district for PIAA District, Regional or State level competitions, during the 2015-2016 school year, if the site of the event is deemed to be a great enough distance to warrant an overnight stay. This is necessary should any student or team qualify to participate at such events between regularly scheduled Board meetings. Motion was seconded by Gary Summers and carried unanimously, 6-0.

## XIII. OLD AND NEW BUSINESS

None

## XIV. REQUESTS TO ESTABLISH A STUDENT ACTIVITY

### **ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the request to establish a student activity fund for the H.S. South Leo Club. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

(See pages 136-137)

## XV. PSBA 2015 DELEGATE ASSEMBLY

### **ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the following voting delegates, Eileen Featherman and Robert Huffman to attend the 2015 PSBA Delegate Assembly Meeting to be held on Tuesday, October 13, 2015, the day prior to the opening session of the PASA-PSBA School Leadership Conference in Hershey, PA. Motion was seconded by Gary Summers and carried unanimously, 6-0.

(See pages 138-140)

**XVI. SCHOOL BUS DRIVER HANDBOOK**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the East Stroudsburg Area School District School Bus Driver Handbook for the 2015-2016 school year. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

(See pages 141-154)

**XVII. FISCAL ITEMS**

**A. C & D Water Proofing**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve Pay Application #2 from C&D Water Proofing in the amount of \$110,745.00 for work on the Bushkill Elementary snow guard/gutter project. Motion was seconded by Robert Gress and carried unanimously, 6-0.

(See pages 155-156)

**B. FieldTurf USA, Inc.**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve Pay Application #1 from FieldTurf in the amount of \$132,439.48 for work on the High School North Turf Field project. Motion was seconded by Robert Gress and carried unanimously, 6-0.

(See pages 157-160)

**C. Stadium Solutions**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve Pay Application #1 from Stadium Solutions in the amount of \$37,826.10 for work on the High School North Turf Field project. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

(See pages 161-162)

**D. Northeast Site Contractors**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve Pay Application #5 from Northeast Site Contractors in the amount of \$47,836.86 for work on the JTL Concrete project. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

(See pages 163-164)

**E. Multiscape**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve Pay Application #1 from Multiscape in the amount of \$131,614.47 for work on the Northsite Concrete project. Motion was seconded by Gary Summers and carried unanimously, 6-0.

(See pages 165-166)

#### F. Wind Gap Electric

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve Pay Application #9 from Wind Gap Electric in the amount of \$180,710.50 for work on the JTL HVAC/Lighting project. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

(See pages 167-169)

#### G. Myco Mechanical

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve Pay Application #13 from Myco Mechanical in the amount of \$133,624.40 for work on the JTL HVAC/Lighting project. Motion was seconded by Gary Summers and carried unanimously, 6-0.

(See pages 170-174)

#### H. TSA Consulting Group

**ACTION BY THE BOARD:**

Motion was made by Eileen Featherman to approve a one year renewal of the contract with TSA Consulting Group ("TSA") as presented at this meeting for the provision of administration and IRS compliance services with regard to the District employees' Section 403(b) voluntary retirement program and employer distributions with remuneration to be made to TSA at the rate of \$2.00 per month per contributing participant (No increase in rate.) The renewal period is August 1, 2015 through July 31, 2016. Motion was seconded by Roy Horton and carried unanimously, 6-0.

(See page 175-200)

#### I. General Obligation Bonds

**ACTION BY THE BOARD:**

Motion was made by Robert Cooke to authorize the issuance of two (2) new series of general obligation bonds in the **maximum** aggregate principal amounts of \$13,000,000 and \$8,000,000, respectively, to provide funds to advance refund, or to currently refund, as the case may be, all or a portion of the District's outstanding general obligation bonds or notes as are more particularly set forth in the two (2) formal Resolutions as presented by Bond Counsel at this meeting, which formal resolutions are incorporated herein by reference. Motion was seconded by Robert Gress. A roll call vote was taken and carried unanimously, 6-0. Robert Cooke, Eileen Featherman, Robert Gress, Roy Horton, William Searfoss and Gary Summers voted yes.

(See pages 201-223)

#### J. Fiscal Year End

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to authorize the Business Manager to perform all year-end budget transfers and assignments of Fund Balance account amounts for the 2014-15 fiscal-year as needed, subject to final audit and approval by the Board. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

#### K. LandTek Group

**ACTION BY THE BOARD:**

Motion was made by Eileen Featherman to approve the proposal as submitted by the LandTek Group for drainage modifications at the High School North football field in the amount of \$9,876. Motion was seconded by Roy Horton and carried unanimously, 6-0.

(See page 224)

**L. Assessment Appeals**

**ACTION BY THE BOARD:**

Motion was made by Eileen Featherman to direct the Solicitor and Administration to file assessment appeals pursuant to the Consolidated County Assessment Law on the current assessments of the following properties, and to authorize the payment of associated fees and costs. Motion was seconded by Roy Horton and carried unanimously, 6-0.

Property ID No:		
09732304736050	16731100464298UC	05730120826357
05730120811304	16731100369078	09733303241426
09733300874608	16731100451978	09733301465008
09733300782012	05731117118527	16732201396369
16731100551839	0573117210752	16732200079018
16731100562541	16731100654490	16732201480128
16731100563376	05731005197548	16731202964989
16731100564570	05731117102216	16731202962867
16731101375064	05731117104018	097333300252092
16731100462784	09733303248703	9732304736050
16731100463634	09733301256122	05731118207976
16731100464865	09732304728335	05731118215771
16731100464427	09733301452912	05730120903311
16731100461307	097330303245663	05730120904475
16731100464238UB	05730116844943	16731100846889

**M. Pocmont Properties**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to deny the request of Pocmont Properties, Inc. for the exoneration of outstanding interest and Tax Claim Bureau collections costs as presented at this meeting. Motion was seconded by Robert Gress and carried unanimously, 6-0.

(See pages 225-228)

**N. Settlement on Tax Assessment Appeal**

**ACTION BY THE BOARD:**

Motion was made by Gary Summers to approve a settlement on the tax assessment appeal indexed to Monroe County Court of Common Pleas No. 9847 CV 2014, in form as approved by the Solicitor, resulting in an assessed property value as presented below, and to authorize the Solicitor to sign such settlement agreement on behalf of the School District. Motion was seconded by Eileen Featherman and passed 5-1. Robert Gress voted no.

Property	Assessment
14/9C/1/31	\$55,000.00

**O. LERTA – Middle Smithfield Township**

**ACTION BY THE BOARD:**

Motion was made by Gary Summers to adopt the Resolution, as presented at this meeting, to exempt from taxation improvements and new construction upon deteriorated properties in Middle Smithfield Township per the terms of the Resolution, pursuant to the Local Economic Revitalization Tax Assistance Act. Motion was seconded by Roy Horton and passed 5-1. Gary Summers voted no.

**P. Printing of 2015-2016 School Calendars**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to ratify and affirm the authority of the Business Office to execute a purchase order with Scranton Printing Co. for the printing of 9,000 2015-2016 school calendars at a total cost of \$4,221.00, the lowest quote received by the District. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

(See page 229)

**Q. Special Counsel for Labor Issues**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to appoint the firm of Sweet, Stevens, Katz & Williams, LLP as special counsel for labor issues for the 2015-2016 school/fiscal year in accordance with the Standard Agreement for Fees, Costs and Expenses received. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

(See pages 230-231)

**R. Special Counsel for Technology Issues**

**ACTION BY THE BOARD:**

Motion was Roy Horton to appoint The Bollinger Law Firm, LLC as special counsel for Internet, computer, information, technology and copyright law issues for the 2015-2016 school/fiscal year in accordance with the fee letter dated June 20, 2015 received from that firm (no increase for the past seven years). Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

(See pages 232-234)

**S. Special Counsel for Student Issues**

**ACTION BY THE BOARD:**

Motion was made by Eileen Featherman to appoint the firms of Levin Legal Group, P.C. and King, Spry, Herman Freund & Faul, LLC as special counsel for student issues for the 2015-2016 school/fiscal year in accordance with the fee letters dated July 13, 2015 received from those firms (no rate increase). Motion was seconded by Roy Horton and carried unanimously, 6-0.

(See pages 235-245)

**T. 2015 Police Interceptor Vehicle**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the purchase of a 2015 Police Interceptor vehicle from the New Holland Auto Group at a cost of \$33,767.17 pursuant to COSTARS Contract #13-034. Motion was seconded by Gary Summers and carried unanimously, 6-0.

(See pages 246-247)

**U. Aspen Pest Control Service, LLC**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to accept the proposal from Aspen Pest Control Service, LLC in the amount of \$6,852.00 (no cost increase) to provide integrated pest management/control for District buildings for the 2015-16 fiscal year with an option at the discretion of the District of renewing for 2016-17 fiscal year at the current cost. Motion was seconded by Gary Summers and carried unanimously, 6-0.

(See page 248)



V. DES-CPR Inc.

**ACTION BY THE BOARD:**

Motion was made by Eileen Featherman to approve the three-year agreement with DES-CPR Inc., in the amount of \$2,870 per year (no cost increase) to provide sensitive document destruction services for District buildings for period of July 1, 2015-June 30, 2018. Motion was seconded by Roy Horton and carried unanimously, 6-0.

(See pages 249-251)

W. Use of Facilities

1.

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the request for use of facilities as listed for Class 1 school-related activities (no facility fees will be incurred as per Policy #707). Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

**CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)**

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
HS South-Practice Fields	YMCA	Flag Football Games	9/12/15-10/31/15 (Saturdays )	No	No
JMH-Gym	Girls on the Run	Healthy Living Program	9/8/15-12/10/15 (Tuesdays & Thursdays)	No	No
JMH	Pocono Services for Families & Children	Summer Headstart Classroom (KtO Grant)	7/20/15-7/31/15 (Monday-Friday)	No	No
JMH	Nurse Family Partnership/PMC	Summer Parent Education Event	8/11/15 (Tuesday)	No	No
Resica & M. Smithfield-Classroom	Pocono Services for Families & Children	Headstart Classroom (KtO Grant)	8/1/15-7/30/16 (Monday-Friday)	No	No

(See pages 252-260)

2.

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Catalyst Basketball is NOT requesting a waiver of facility fees for the use of the gym at Middle Smithfield Elementary for their mid-week basketball camp. There will be no personnel fees assessed as staff is already on duty. Motion was seconded by Gary Summers and carried unanimously, 6-0.

**CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES**

BUILDING	ORGANIZATION	EVENT	DATE TO/FROM	FACILITY FEES	PERSONNEL FEES
M. Smithfield	Catalyst Basketball	Youth Basketball Camp	8/10/15-8/13/15	Yes	No

(See pages 261)

**X. Budget Transfers, Payment of Bills and Treasurer's Report**

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for the 2014-2015 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

1. Budget Transfers - (See pages 262-270)
2. Payment of Bills - (See pages 271-296)
3. Treasurer's Report - (See pages 297-315)

**EAST STROUDSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING – July 20, 2015**

**Carl T. Secor Administration Center – Board Room**

**7:00 P.M.**

**ADDENDUM A**

**XVII. FISCAL ITEMS**

**W. Use of Facilities**

1.

**ACTION BY THE BOARD:**

Motion was made by Roy Horton to approve the request for use of facilities as listed for Class 1 school-related activities (no facility fees will be incurred as per Policy #707). Motion was seconded by Eileen Featherman and carried unanimously, 6-0.

**CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)**

<b>BUILDING</b>	<b>ORGANIZATION</b>	<b>EVENT</b>	<b>DATE TO/FROM</b>	<b>FACILITY FEES</b>	<b>PERSONNEL FEES</b>
Bushkill Elementary	Scranton Lackawanna Human Development	Head Start Program	7/1/15-6/30/16	No	No

(See page 2)

**Y. Head Start Contract Renewal**

**ACTION BY THE BOARD:**

Motion was made by Eileen Featherman to approve the Letter of Agreement with the Scranton-Lackawanna Human Development Agency, Inc. Head Start Program effective July 1, 2015 to June 30, 2016. Motion was seconded by Roy Horton and carried unanimously, 6-0.

(See pages 3-5)

**Z. Change Order**

**ACTION BY THE BOARD:**

Motion was made by Eileen Featherman to approve Change Order #7 from Myco Mechanical to replace the dielectric unions on the hot water system as part of the JTL HVAC/Lighting project at a cost of \$19,616.74. Motion was seconded by Roy Horton and carried unanimously, 6-0.

(See pages 6-8)

**XVIII. ANNOUNCEMENTS/INFORMATION**

None

**XIX. ADJOURNMENT 8:22 PM**

Respectfully submitted,

Patricia L. Rosado,  
Board Secretary