

MISSION STATEMENT

The East Stroudsburg Area School District fosters within all students a commitment to excellence, service and life-long learning, which prepares students to be creative, productive and responsible citizens with a global perspective.

VISION STATEMENT

The East Stroudsburg Area School District supports all students on their path to success and values their rich diversity. Our dynamic programs are delivered by high-quality educators who utilize all the tools at their disposal, and collaborate with home and community, in order to deepen everyone's passion for lifelong learning.

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
July 17, 2023 - 7:00 P.M.
Carl T. Secor Administration Building
and Via Zoom**

MINUTES

- I. Vice President, Lisa VanWhy called the meeting to order at 7:02 p.m. and led those present in the Pledge of Allegiance. Board Secretary, Patricia Rosado called the roll.

Board Members present at the Administration Center Board Room were: George Andrews, Rebecca Bear, Dr. Damary Bonilla, Jason Gullstrand, Debbie Kulick, Steven Lurry (joined virtually at 7:16 p.m.), Wayne Rohner, and Lisa VanWhy. Richard Schlameuss was absent.

- II. **School personnel present in the Board Room:** Peter Bard, Steve Booth, Denise Flynn, Fred P. Mill, William Riker, Patricia Rosado, and William Vitulli. Christopher Brown, Solicitor.

School personnel attended via Zoom: None.

- III. **Community members present in the Board Room:** Larry Dymond.

Community members attended via Zoom: Abigail Banks, and Michal Peterson

IV. WELCOMING OF GUESTS

Mrs. Lisa VanWhy said I would like to welcome everyone. I am sitting in for Richard Schlameuss who is away on vacation.

V. ANNOUNCEMENT OF EXECUTIVE SESSION

An Executive Session was held this evening at 5:30 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

VI. ADOPTION OF AGENDA

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt this agenda for July 17, 2023, as submitted, with the Board of Education reserving the right to add to the agenda and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Jason Gullstrand.

Motion was made by Wayne Rohner to add to the agenda the discussion of the Board meeting recordings on YouTube that were placed on the district website. Motion was seconded by George Andrews and carried unanimously, 7-0.

Motion was made by Wayne Rohner to add to the agenda the discussion of transportation for the North athletes during the summer. Motion was seconded by George Andrews and carried unanimously, 7-0.

Motion was made by Wayne Rohner to add to the agenda the discussion of having all committees meet every month. Motion was seconded by George Andrews and failed 2-5. George Andrews and Wayne Rohner voted yes. Rebecca Bear, Dr. Damary Bonilla, Jason Gullstrand, Debbie Kulick, and Lisa VanWhy voted no.

The agenda with additions was carried unanimously, 7-0.

VII. APPROVAL OF MINUTES

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the minutes of the June 26, 2023, Board meeting. Motion was seconded by Debbie Kulick and carried unanimously, 7-0.

VIII. REPORTS

- a. Monroe Career & Technical Institute Update
Mrs. Lisa VanWhy said there was no regular meeting held in July. However, a Special JOC meeting was held of July 12th for a personnel matter. The next meeting is scheduled for August 7th at 7:00 p.m.
- b. Colonial IU 20 Update
Dr. Damary Bonilla said the CIU 20 Board of Directors met on Wednesday, June 28th. There were various action items addressed. The Board voted on an affiliation agreement with several universities to support increasing certified Special Education teachers in the region. There was also the approval of several contracts for services and revenue generation. We heard from Dr. Wolfel who recognized various CIU 20 teachers that completed the induction program. There was a summary of the 2023 Annual CIU 20 Board election results. Those returning for another three-year terms were: Dr. Shively from Bethlehem Area School District, Mrs. Baskwell from Wilson Area School District, Mrs. Lutfy from Delaware Valley School District, and Mr. Mort from Bangor Area School District will be replacing Mr. Brewer who has served the CIU 20 for many years. He was thanked by the Board. There was a presentation regarding the CPE tracker which provides a database for school employees to record Act 48 and Act 45 credits. There was a presentation regarding a capital project to update the main office vestibule, the project supports recommendations by Local and State Law Enforcements and Safety and Security at the main office. There was a presentation regarding the CIU 20 Health and Safety Plan and a discussion of updates aligning with CDC recommendations. There was also a presentation regarding safety within CIU 20 Operations as well as various activities regarding safety and support of the region. The CIU 20 monthly publication of their highlights is available. As always, feel free to reach out and we will share the link. The next meeting is scheduled for August 23rd at 7:30 p.m. There is no July meeting for the CIU 20 Board of Directors.
- c. Property/Facilities Committee Update
Mrs. Lisa VanWhy said the Property/Facilities Committee did not hold a meeting in July 2023. One of the reasons for not having a July meeting was because most of the people that would attend that meeting, i.e. the Engineer, and Facilities Department Administrators, were on vacation. We have already done all of our work in previous Property/Facilities Committee meeting to have all of the ongoing projects that we have. There are summer projects that are taking place right now like the new carpet that was installed in this room as well as other things that are being installed at a fast pace during the summer. The next meeting is scheduled for Wednesday, August 2, 2023 at 5:30 p.m. in-person and via Zoom.
- d. Education Programs & Resources Committee Update – esasd.net/epr
Dr. Damary Bonilla said the Education Programs & Resources Committee also did not meet in July due to many people being on vacation. As it was noted, MCTI and CIU 20 also canceled their July meetings. Limiting the information does not mean that we have not been working via email and calls ensuring that we have a robust agenda for August as we prepare to return to school. Our next meeting is scheduled for August 9, 2023 at 7:00 p.m. via Zoom.
- e. Finance Committee Update
Mrs. Rebecca Bear said the Finance Committee meeting met on July 10, 2023. We had a robust agenda. We had some discussions and motions as follows:
Motion to approve
 - a bid for five special education buses, which will be paid by ACCESS Funds.
 - the Resolution urging changes to the mandatory millage since we had a very long discussion at the last School Board meeting in regards to being a multi-county school district.
 - the Pandadoc Renewal Agreement.
 - the lease agreement for Postage Pros, which is a co-stars bid and it is a five-year lease.
 - the Lakeshore Agreement for furniture for the Lifeskills K-12 classes that is paid for by ACCESS
 - the Pearson Aimsweb Quote which is funded through ACCESS Funds
 - the Achieve 3000 quote paid through ACCESS Funds
 - the McGraw Hill Number Worlds Math Resources quote also paid through the ACCESS Funds

- the Bridges Intervention Workshop Quote, which is for a day and a half
- the Bridges Intervention material for the workshop.
- the NoRedInk Renewal Agreement, which is paid for by the ESSER III Grant
- the IXL Learning Renewal Agreement which is a math online resource paid for by ESSER III Agreement
- the purchase of CDW-G - Brenthaven Headphones for grades K-5, which is paid for by the ESSER III Grant
- the FueledEducation - ELL Supplemental Resource (Middlebury Interactive) Renewal, which is paid by Curriculum and Instruction.
- the HMH Handwriting Masters quote, which is paid through the Title I Grant.
- The CIU 20 Acadience Related Printing quote, which is the Benchmark Assessment tool we use.
- The CIU 20 Acadience Related Printing quote, which is for Progress Monitoring, which is paid through the Title I Grant.
- the AED Superstore quote. We are getting CPR tools for North and South, which is paid through the ESSER III funds
- the Acadience K-6 Renewal, which is paid through the ESSER III Grant.
- the Cenage Learning Accounting Software quote, which is paid through Curriculum and Instruction.

You will also see that we are getting some new accounting software and we are working through the kinks to get everything done properly. Our next meeting is scheduled for August 14th at 5:30 p.m. in-person and via Zoom.

f. Policy Review Committee Update

Ms. Debbie Kulick said the Policy Review Committee met earlier this evening. We reviewed changes to Policy 251 Students Experiencing Homelessness, Foster Care and Other Educational Instability. We also reviewed a number of technical changes for a variety of Administrative Regulations (ARs). We had a motion to direct the Administration to post the following item Policy 251 with its noted revisions for public review during the month of July and for Board action in August. Our next meeting is scheduled for August 21st at 4:30 p.m. in-person and via Zoom.

IX. PUBLIC PARTICIPATION

Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Mr. Larry Dymond said I am going to pass a picture around. I've been complaining every year for years that we fill dumpsters up with chairs. The chairs in the picture are actually nice chairs and they even have the bottoms on their legs so they will not scratch the floors. I didn't see anything broken on them. The economy is not good out there. Things are going downhill, and you need to start saving your money and spending wisely. It is going to get really bad.

X. UNFINISHED BUSINESS

A. Regular School Board Meeting YouTube Video Discussion.

Mr. Rohner said we used to have YouTube videos of the Regular School Board meetings available on the School District website for the community to review at their leisure. They recently have been taken off. I'm just trying to give the Administration direction to put them back on the website for the community to review. Mr. Brown asked are you saying a link to the meeting that is happening right now or are you saying a library of them. Mr. Rohner said I am saying YouTube videos of monthly meetings. Mr. Brown asked for how long do you want a link available for the prior meetings. Mr. Brown asked what have we been doing? Mr. Andrews said I would like at least a year's worth of meetings on the website. Mr. Brown said I don't care how long. I am fishing for a motion from the Board. Mrs. Bear said I just do not like them being broadcasted live on YouTube when they happen, just because of the comments that I have seen when I have rewatched them. Sometimes people tend to get a little bit too much. I don't mind sharing the Zoom links as a copy of the meeting, but I just worry that sometimes people's comments via YouTube are not always the most politically correct. Ms. Kulick said if we have them available by Zoom, then that makes them available for people to participate. Mrs. Bear asked Dr. Bonilla how do you provide your Education Programs & Resources Committee meetings through a QR Code. Dr. Riker said the QR codes do not have the entire meeting. They have just the presentations. Dr. Bonilla said the presentations are separated out so that the individual can view the one they want. Mrs. Bear said I was trying to think out of the box. Mr. Brown said you approve minutes every month and the minutes are the Board sanctioned memorialization of every meeting. I recommend that there is no reason to retain video, audio, or anything else once the Board has approved the minutes. Mr. Rohner said I know that we have community members that access them at their leisure. They are no longer available. Mr. Brown said as a matter of order, we need a motion of what this Board wants done with YouTube video links on the website. Mr. Andrews said I find them useful to go back to the video. Mr. Gullstrand said are you, Mr. Rohner, looking for the actual monthly Board meeting or are you looking for all committee meetings that are recorded. Mr. Rohner said I

am looking mainly for the Board meetings. Mr. Gullstrand said is it possible to put a link to our Board meetings under the Board of Education on the website directly after the Board minutes. Dr. Riker said I think what we do now is have the YouTube recording up there for, as Mr. Brown just said, the next Board meeting when you approve the minutes. Ms. Kulick and Mrs. Bear said that makes sense. Dr. Riker said it is there and available for anyone to review for that month until the Board approves the minutes. Mr. Gullstrand asked is the prior meeting's recording up there right now. Dr. Riker said that is correct. Mr. Andrews asked prior to that, how long did we keep the recordings up on the website. Mr. Brown said there was no thought process involved, so maybe six months or forever. I had been asked at some point by an Administrator and I had suggested that once the Board approves the minutes, that is, by law, the official record so there is no reason to retain any other record. Mr. Andrews said except for the ease of seeing what is going on. Mr. Brown said if you want it longer than that, you can but it is not my recommendation. Dr. Bonilla said they are not on our website. That is the YouTube channel. There are rights with that because that is separate from our website. I know at the CIU 20, we no longer offer a virtual option at all. We decided we wanted to do that, so everything is available by Zoom as well. At the Colonial IU 20, there is no more virtual option at all. Everything is in writing. Mr. Gullstrand asked do we archive the videos on the YouTube channel because they do not just disappear. Mrs. Bear said there are videos on there from 2006, so I know they do not go away. Mr. Gullstrand said I understand the point of what Mr. Rohner is saying to be able to have access to those videos. I also understand the difficulty and the complexity of having every single one of them on there for every month, so you update each month. You can then have a link to the archived videos instead of trying to keep every month on there. You also just recommended that possibly deleting the archives once the Board approves the minutes. We would inform the Technology Department about this decision to make sure the archives are being deleted if we are going to approve that tonight. Dr. Bonilla said when things come up as blindsiding in this space instead of a conversation that you could have been had with the Technology Department, we can't guarantee the right people are here to have that conversation. I would motion that we table this and go back to the Technology Department and get information from them about what they can and cannot do. We can go from there for direction. I would add to that and say that we look to see if there are some other policies that other districts may have regarding the length of time that they might keep something. Ms. Kulick said if you are making that amendment then I will second it. Dr. Bonilla said yes. Mr. Brown said we first need a motion to end discussion. Motion was made by Lisa VanWhy to end discussion. Mr. Gullstrand said I think we are tabling it until next month to make sure what can be done. Dr. Bonilla said I don't think it has to be a vote per se. I think there is direction that can be provided when we get the information. Mrs. Bear said we just need to know all the facts and what is the easiest way to do this to get this out to the public without issues. Dr. Riker said there are several prongs to what you are saying. One is the availability forever, which has potentially no legal component to it or what have you. The Technology Department is not going to say yes or no to, whether you want to have it linked or an archive link. They are not going to have an opinion on that. I think the legal opinion from Mr. Brown, your Solicitor, is to keep them there for one month and when you approve the minutes the following month, the video goes away. I see two different conversations here. Neither of which the Technology Department is going to have an opinion on. I don't believe. To Mr. Gullstrand's point on what is the complexity of archiving or keeping a link, again, I think to Mr. Brown's point, if we get a motion to give that direction. Do you want it there a month or do you want it there forever? Just so you know, I don't think the Technology Department is going to have an opinion on that. That is really a decision you as a Board need to make and give that direction. The Technology Department will come back if you give them direction of something that they cannot do. They will come back through me and tell me what they can and cannot do. They will ask, do they want to do it another way. There is one way, you can direct them by deciding do you want the videos there forever or not. I think that is the question on hand. Mr. Andrews said maybe not forever but for a certain amount of time. Dr. Riker said for a set amount of time that you have to decide. Mrs. VanWhy said Mr. Rohner, you may want to put something together of what you think is feasible since you brought this to us and then share it with the rest of the Board. Mr. Rohner said is it okay if we made a motion to have the video up for 30 days and upon approval of the minutes the video would be removed. At least the community would have an opportunity to view the video at their leisure.

1.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to have the video recording of the Regular School Board meeting up for 30 days and upon approval of the minutes, the video would be removed. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 8-0.

B. Transportation for North's Summer Seven on Seven Scrimmage Games.

Mr. Rohner said I was made aware last week that the North Football team does not have access to school buses for transportation to summer scrimmages. I am fully aware of the fact that buses are available for the South football team. Mrs. Bear asked where are the scrimmages. Mr. Rohner said for the South, they are fortunate enough to go to Penn State, Temple University and they go to conferences. We had set up a scrimmage with, I believe, Freedom and

they were forcing the parents to drive our students to the scrimmage. I think that is unequitable. I understand that it is not in the budget. I think it is wrong that it would not be in the budget for the North campus student athletes. Regardless of sport or extracurricular activities, we should have access to school buses, the use of water coolers and water bottles. These items should not have to be discussed but clearly it does and that is why I bring it up. Dr. Bonilla said, so we have two things the bus issue and the water issue. Correct? Mrs. VanWhy asked if South has these items, how did South have it in their budget and North does not. Would that be the Director that would have it? Dr. Riker said let me throw out something that was just discussed with the videos. I asked Mr. Rohner if he had a conversation with the Director of Transportation. He has not. Here again that is the person that would be able to provide the Board the answer that you are looking for. You can ask lots of questions as Mrs. VanWhy has started to do. No one is going to have that answer. I don't know whether a request was made. I am going to say it this way. I am confident that access is not the correct word. I do not believe our Transportation Department is going to tell North you don't get a bus, but South you do. Mr. Rohner said they didn't. Dr. Riker said good. Let me finish. Access is not the right word because access would mean that they are telling them you get a bus, but you don't. I don't know whether North requested a bus on a day that perhaps, as the process for assigning trips occurs, maybe no bus driver agreed to take the trip. Therefore, a bus was not available because a driver didn't agree. I don't know. I am not saying they did or didn't, but those are questions that I think our Director of Transportation would easily be able to answer. If I had those questions ahead of time, I would have happily reached out to her and say did they request bus, was there a bus driver available, or did you decline the North football team of a bus. I am confident that the answer to that is no. I don't know the reason Mr. Rohner, but I am pretty sure it is not someone trying to do something for South as you suggest or imply versus North. There has to be a reason behind that. I know you think, it is purposeful and intentional. I absolutely will always disagree with you on that. Mr. Rohner asked what is the procedure for the coach of an athletic program up North. Is it the coach's responsibility to go to Transportation Department or is it the Athletic Director's responsibility? What is the procedure to that? Dr. Riker said the coach should go to the Athletic Director. Mr. Rohner said I am sure that is where the response is coming from. Dr. Riker said I am not. That is suspicion by you. I do not believe that. Mr. Rohner said that would imply that the coach is lying to me and he's not. Dr. Riker said that is fine, but I would believe that the Athletic Director would make that request to the Transportation Director. If a driver was available, then they would provide a bus. If no one accepted, then they wouldn't. We have many things throughout the year. As you know, because of our bus driver shortage, sometimes somethings do not occur because we can't get someone to drive a bus to take students there. Mr. Rohner said what is the rationale for not being able to use water coolers. Dr. Riker said I don't even know what that is. Dr. Bonilla said I want to say something on the previous topic. It is important for people to follow the chain of command and go through processes, because it is one thing to have transparency and we use a lot of words loosely like access and equity and transparency. Transparency would be addressing the process. Transparency would be addressing your supervisor. For a coach to call for us to have this conversation and we don't have the right people, it is exactly this, we don't get anywhere. I would suggest having them follow the process. Mrs. VanWhy said, I would say to you Mr. Rohner that prior to a meeting if you have these questions, you should probably reach out to Dr. Riker via email or whatever is comfortable for you, to let him know you have these concerns so that he can look into that and be prepared when you bring it to the Board. You can include the coach in the email so that you can get all of the responses. This way no one is in the dark. Dr. Bonilla said also this could have been resolved sooner. Mrs. VanWhy said I agree so that no one is saying he said, she said. This way everyone is accountable. They all should be included in the email and their responses are there, so you know who says what. They are then held accountable for what they say so when we have this discussion here, answers can be provided right away as opposed to leaving it open ended. Dr. Riker said I would just end with this from my lens. I am very confident about myself and other members of my team that no one is going to deny North High School a Seven-on-Seven bus if a bus is available. It is not a cost issue, so it is not a budget thing because I know the Board would support that. I am confident that the majority of you would support that. I am not going to worry about whether the Board is going to support me giving approval for a bus to take students from the North Football Team to a Seven-on Seven game. I just want that to be clear, too. It is not as if someone is, again, intentionally depriving North of that opportunity. I don't know where the communication problem is. I'll look into it but, I know from my lens and from my team, we are not going to say North students cannot go to a Seven-on-Seven game. I am definitely not going to do that. You should know that. Mr. Rohner said I do know that. I am taking advantage of a public forum so that the community is aware of it, and they are. Dr. Riker said the community is aware of what. Mr. Rohner said the community is aware of the inequity. Mrs. VanWhy said when you email for questions of clarity, please copy the rest of the Board as well so that we all know you asked those questions. Mr. Rohner said you should be consistent in that statement because you are not. Mrs. VanWhy said thank you for that attack. We are just trying to solve this situation. Dr. Bonilla said things just don't get resolved without prior knowledge. This could have been resolved sooner if it was addressed. That is the goal to get it resolved. I know that is what you want so let's just get it resolved.

2.

ACTION BY THE BOARD:

Motion was made by Lisa Vanwhy to end the discussion about North's Summer Athletic Transportation. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 8-0.

XI. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

i. 008 – Administrative Organization - Attachment

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the revised organization chart, Attachment 008, prepared by the Superintendent, as presented, to clearly designate the relationships of all employees within the district organization. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

(See page 18)

b. PROGRAMS

i. 113 – Special Education

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the Waiver Agreement between the East Stroudsburg Area School District and the parents of the students with case #WA20230717A. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

(See pages 19-23)

c. PUPILS

i. 239 – Foreign Exchange Students

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the Admission of one (1) foreign exchange student sponsored by Youth for Understanding-Intercultural Exchange Programs (a CSIET listed agent) at the East Stroudsburg Area Senior High School – South for the 2023-2024 School Year, in accordance with the provisions of Policy 239. Motion was seconded by Steven Lurry and carried unanimously, 8-0.

d. PERSONNEL

1. 302 – Employment of Superintendent & Assistant Superintendent

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve Dr. William Vitulli, Assistant Superintendent for District Programs, with an additional responsibility as the District's Tact II Facilitator to oversee and facilitate the ESASD Tact II Training Program for ESASD employees for the 2023-2024 fiscal year with a stipend in the amount of \$3,500.00. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 8-0.

2. 307 – Student Teachers/Interns/Student Observers – Affiliation Agreements

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to approve the following the Affiliation Agreements between the East Stroudsburg Board of Education and the named universities for use of the District as an intern site. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

a. University of Scranton. For use of the District as a student teacher site.

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(See pages 24-27)

- b. **Western Governors' University.** For use of the District as a student teacher site.
(See pages 28-33)
- c. **East Stroudsburg University.** For use of the District as a Social Worker and Criminal Justice intern site.
(See pages 34-37)

3. 308 – Employment Contract

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to approve the following Memorandum of Understanding and Settlement Agreement. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 8-0.

- a. **Memorandum of Understanding – Career Link-Summer 2023.** Memorandum of Understanding between the East Stroudsburg Area School District and East Stroudsburg Area Education Professional Association with respect to Career Link for the Summer of 2023.
(See page 38)
- b. **Settlement Agreement. Support Grievance #21-22-13 - Secretaries Working Summer Student Registration.** Settlement Agreement between the East Stroudsburg Area School District and East Stroudsburg Area Education Professional Association regarding bargaining unit secretaries working in Student Registration during the summer recess.
(See pages 39-40)

4.

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the employment actions listed in accordance with the associated, applicable policies, procedures, and contractual agreements. Motion was seconded by Debbie Kulick.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

Motion was made by Dr. Damary Bonilla to add Addendum A to this motion. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

The original motion with addition was carried unanimously, 8-0.

i. 309 – Assignments and Transfers

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Baez, Jessica	From: Cafeteria Aide – Bushkill Elementary To: Personal Care Assistant - Bushkill Elementary Replaces Donna Dreier who resigned.	Support	\$18.09/hour	August 28, 2023
2.	Ehrhart, Cheryl	From: Front Desk Receptionist – High School South To: Secretary/Guidance - High School South Replaces Gloria Rivadeneira who retired.	Support	\$16.40/hour	July 17, 2023
3.	Lapping, Sarah	From: Personal Care Assistant – J. T. Lambert Intermediate To: Paraprofessional/Life Skills - High School South This is a new position.	Support	\$18.73/hour	August 22, 2023
4.	Libertis, Yvette	From: Cafeteria Aide – Bushkill Elementary To: Personal Care Assistant - J. T. Lambert Intermediate	Support	\$18.09/hour	June 26, 2023

		Filling a vacant position.			
5.	Lilly, Terence	From: Custodian (2 nd shift) – Middle Smithfield Elementary To: Temporary Lead Custodian (1 st shift) – District Terence will return to his custodian position at the conclusion of this temporary reassignment.	Support	\$17.39/hour (plus \$1.75/hour differential)	June 12, 2023 through August 25, 2023 only.
6.	Perez, Wanda	From: Personal Care Assistant – High School South To: Paraprofessional/Life Skills - High School South This is a new position.	Support	\$18.73/hour	August 22, 2023
7.	Ramos, Lorena	From: Secretary – J. T. Lambert Intermediate To: Temporary Registration Secretary – Central Administration Lorena will return to her building secretary position at the conclusion of this temporary reassignment.	Support	\$18.54/hour (plus \$1.75/hour differential)	July 10, 2023 through July 14, 2023 only.

ii. 335 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Iannazzo, Julia	Kindergarten teacher	Professional	J. M. Hill Elementary	August 28, 2023 through September 29, 2023.
2.	Butz, Jennifer	Dispatcher	First Level Supervisor	Transportation	July 18, 2023 through August 15, 2023.
3.	Rose, Tracy	Secretary	Support	Middle Smithfield Elementary	April 15, 2023 now through July 19, 2023.
4.	Wright, Patricia	Secretary	Support	High School North	July 17, 2023 through October 10, 2023.

iii. 335 – Family and Medical Leave and Childrearing Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Wood, Cori	Special Education teacher	Professional	High School North	September 22, 2023 through the end of the 2023-2024 3 rd Marking Period.
2.	Kolcun, Devyn	Secretary	Support	Curriculum & Instruction	July 21, 2023 through September 1, 2023.

iv. 339 – Uncompensated Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Libertis, Yvette	Cafeteria Aide	Support	Bushkill Elementary	March 15, 2023 now through June 25, 2023.

v. 304/304.1/304.3/305/306 - Employment

a. Rescission

	Name	Position	Classification	Location
1.	Scott, Evan	High School Summer School H&PE teacher	Schedule B	ESACA

(See page 41)

b. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	Campbell, Bridget	Special Education teacher	Professional	High School North	August 10, 2023
2.	Scott, Evan	Health & Physical Education teacher	Professional	J. T. Lambert Intermediate	June 27, 2023
3.	Kishbaugh, Constance	School Vehicle Driver	Support	Transportation	July 17, 2023 (end of the workday).

(See pages 42-44)

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c. Retirements

	Name	Position	Classification	Location	Effective Date(s)
1.	Symonies, Kerrie	Grade 6 teacher	Professional	J. T. Lambert Intermediate	September 20, 2023 (end of the workday).
2.	Dolinish, Kris	Secretary	Support	J. T. Lambert Intermediate	September 29, 2023 (end of the workday).
3.	Fuzio, Antonio	Custodian	Support	Resica Elementary	September 29, 2023 (end of the workday).
4.	Gatpo, Wilma	Custodian	Support	J. M. Hill Elementary	September 15, 2023 (end of the workday).
5.	Kishbaugh, Maureen	School Vehicle Driver	Support	Transportation	June 30, 2023

(See pages 45-49)

d. Salary Change

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Rivera, Carmen	Custodian (2 nd shift) LTS	Support/LTS	High School South	\$17.39/hour (plus \$1.40/hour shift differential)	July 1, 2023 through August 18, 2023.

e. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Battles, Patricia	Special Education/Transition teacher (TPE) Replaces Salvatore Lapadula who resigned.	Professional	High School North	\$84,086.00 Step 14 Column 11	August 22, 2023
2.	El-Bassiouni, Alexa	School Nurse (TPE) Replaces Heather Reichl who resigned.	Professional	J. T. Lambert Intermediate	\$74,606.00 Step 14 Column 1	August 22, 2023
3.	Goldston, Ming Li	Vocal Music teacher (TPE) Replaces Emily Reagan who was reassigned.	Professional	J. T. Lambert (50%) Resica (50%)	\$52,985.00 Step 1 Column 1	August 22, 2023
4.	Romanowski, Chad	Special Education/Emotional Support teacher (TPE) Replaces Rachel Fratello who resigned.	Professional	Bushkill Elementary	\$52,985.00 Step 1 Column 1	August 22, 2023
5.	Sorge, Jaddy	ESL teacher (TPE) This is a new position.	Professional	High School North	\$62,666.00 Step 5 Column 7	August 22, 2023
6.	Soto, Jessica	Special Education teacher/ Learning Support (TPE) Replaces Sandra Medina who retired.	Professional	Lehman Intermediate	\$52,985.00 Step 1 Column 1	August 22, 2023
7.	LaBar, Jennifer	Kindergarten teacher (LTS) Replaces Julia Iannazzo who is on a leave.	Professional/LTS	J. M. Hill Elementary	\$52,985.00 Step 1 Column 1	August 22, 2023 through October 1, 2023 only.
8.	Snyder, Ashelee	Grade 1 teacher (LTS) Replaces Lauren Munch who is on a leave.	Professional/LTS	Middle Smithfield Elementary	\$52,985.00 Step 1 Column 1	August 22, 2023 through on/about November 13, 2023 only.
9.	Kishbaugh, Constance	Transportation Dispatcher (12 month, 8 hour) This is a new position.	First Level Supervisor	Transportation	\$28.00/hour	July 18, 2023

10.	Dean, Gregory	School Police Officer (10 month, 8 hour) Replaces Robert Donohue who retired.	School Police Officer	Smithfield Elementary	\$21.00/hour	August 28, 2023
11.	Rios, Alexander	School Police Officer (10 month, 8 hour) This is a new position funded by the Safe School Grant.	School Police Officer	High School North	\$21.00/hour	August 28, 2023
12.	Farmer, Thomas	Paraprofessional/Learning Support Replaces James Ferebee who resigned.	Support	High School South	\$18.73/hour	August 22, 2023
13.	Goorahoo, Reshma	Personal Care Assistant This is a new position.	Support	Lehman Intermediate	\$18.09/hour	August 28, 2023
14.	Trimble, Kevin	Paraprofessional/Reading Replaces Trishana Thomas who was reassigned.	Support	Bushkill Elementary	\$18.73/hour	August 22, 2023
15.	Wallace, Jessica	Personal Care Assistant This is a new position.	Support	High School South	\$18.09/hour	August 28, 2023

(See pages 50-57)

f. Substitute Appointments

	Name	Position(s)	Classification	Effective Date(s)
1.	Armstrong, Sean	Paraprofessional, Personal Care Assistant	Support	2023-2024 Fiscal Year
2.	Kidwell, Yasmin	Cafeteria Worker, Paraprofessional, Secretary	Support	2023-2024 Fiscal Year
3.	Mauro, Frank	Maintenance	Support	2023-2024 Fiscal Year
4.	Sorrentino, Gavin	Grounds, Maintenance	Support	2023-2024 Fiscal Year
5.	Zall, Abigail	Secretary	Support	2023-2024 Fiscal Year

- g. Support Staff - Summer Staff for Food Services. Temporary summer cafeteria workers under the direction of Melissa Collevchio, Director of Food Services. This appointment will be at different locations for the 2023 Summer Meal Program effective June 14, 2023 through August 11, 2023, compensation will be \$15.00 per hour.**

Appointments for the Summer of the 2022-2023 School Year

	Last Name	First Name
1.	Vroom	Hope

- h. Academic Lab Program Summer 2023.** Approve the following professional staff for the Academic Lab Program to provide support during the summer to high school students completing ESASD's credit recovery program, effective July 3, 2023 through August 4, 2023. This position is fully funded by the ARP ESSER A-TSI 2.5% Set Aside Grant.

	Name	Position	Classification	Location	Compensation
1.	Hall, Gareth	Teacher	Professional	High School North	\$30.75/hour (40 hour maximum)

- i. A-TSI 2023 Summer Work** - Approve the following professional positions for leadership team planning for MTSS, SEL, SWPBIS, data collection, and resource alignment initiatives for 2023-2024 school year. Effective July 1, 2023 through August 25, 2023. These positions are fully funded by the ARP ESSER A-TSI 2.5% Set Aside Grant.

	Name	Position	Building	Classification	Compensation
1.	Arnold, Monica	School Counselor	High School North	Professional	\$30.75/hour (12 hour maximum)
2.	Cruz, Carolyn	Teacher	High School North	Professional	\$30.75/hour (12 hour maximum)

3.	DeJesus-Perez, Maria	Teacher	High School North	Professional	<u>Hour Change:</u> \$30.75/hour (30 hour maximum)
4.	DeLong, Jennifer	Teacher	High School North	Professional	\$30.75/hour (30 hour maximum)
5.	Falbo, David	School Counselor	High School North	Professional	\$30.75/hour (12 hour maximum)
6.	Francois, Maria	Teacher	High School North	Professional	\$30.75/hour (12 hour maximum)
7.	Marmo, Jennifer	Teacher	High School North	Professional	\$30.75/hour (12 hour maximum)
8.	Minnichbach, Lisa	Teacher	High School North	Professional	\$30.75/hour, (12 hour maximum)
9.	Mlodzienski, Lian	Teacher	High School North	Professional	\$30.75/hour (12 hour maximum)
10.	Nagy, Kelsey	Teacher	High School North	Professional	\$30.75/hour (12 hour maximum)
11.	Wetherhold, Barbara	Teacher	High School North	Professional	\$30.75/hour (12 hour maximum)

j. 2023-2024 School Year Department Chairpersons

	Last Name	First Name	Position	School/Grade(s)	Compensation
1.	Visser	Jacqueline	3rd Grade Co-Chair	All Elementary Schools	\$4,166.00 (prorated)
2.	Leonard	Jacilyn	Kindergarten	All Elementary Schools	\$4,166.00
3.	Agolino	Jennifer	Reading Specialist Co-Chair	All Elementary Schools	\$4,166.00 (prorated)
4.	Doyle	Jacqueline	Reading Specialist Co-Chair	All Elementary Schools	\$4,166.00 (prorated)
5.	Lehr	John	Business Co-Chair	High School North	\$4,166.00 (prorated)
6.	DeFazio	Mary	English	High School North	\$4,166.00
7.	Long	Craig	Technology Education	All Secondary Schools	\$4,166.00

k. ESACA External Virtual Teacher (Schedule B) Appointments for the 2023-2024 School Year – High School.

Approve the following professional staff for East Stroudsburg Area Cyber Academy (ESACA) related Schedule B positions for the 2023-2024 school year. In accordance with the Memorandum of Understanding.

	Last Name	First Name	Position	Compensation
1.	Frable	Ryan	Algebra I	\$31.37/hour
2.	Plytage	Michael	Algebra II	\$31.37/hour
3.	Breiner	Robert	Geometry	\$31.37/hour
4.	Dobrowolski	Darrin	Geometry (Honors/CP)	\$31.37/hour
5.	Dobrowolski	Darrin	Statistics	\$31.37/hour
6.	Dobrowolski	Darrin	AP Statistics	\$31.37/hour
7.	DeLeon	Karla	Math Essentials	\$31.37/hour
8.	Breiner	Robert	Trigonometry	\$31.37/hour

9.	Dobrowolski	Darrin	Pre-Calculus (Honors)	\$31.37/hour
10.	Dobrowolski	Darrin	AP Calculus AB	\$31.37/hour
11.	Schroth	Catherine	ELA 9 (all sections)	\$31.37/hour
12.	Reith	Daryl	ELA 10 CP	\$31.37/hour
13.	Andrews	Jennifer	ELA 10 (Honors)	\$31.37/hour
14.	Smith	Kelly-Jo	ELA 11 (all sections)	\$31.37/hour
15.	Ware	James	AP English (Literature)	\$31.37/hour
16.	Arico	Lauren	ELA 12 (CP)	\$31.37/hour
17.	Ware	James	ELA 12 (Honors)	\$31.37/hour
18.	Ware	James	AP English (Lit & Comp)	\$31.37/hour
19.	Parker	Joseph	World History	\$31.37/hour
20.	Parker	Joseph	Civics and Gov't	\$31.37/hour
21.	Corso	Christopher	American History (Honors, CP)	\$31.37/hour
22.	Zerfoss	Jon	American History	\$31.37/hour
23.	Zerfoss	Jon	Global Citizenship (Honors, CP)	\$31.37/hour
24.	Krupski	David	Global Citizenship	\$31.37/hour
25.	Hughes	Melissa	Biology	\$31.37/hour
26.	Scott	David	Environmental Science	\$31.37/hour
27.	Scott	David	Physics	\$31.37/hour
28.	Hughes	Melissa	AP Biology	\$31.37/hour
29.	Scott	David	AP Environmental Science	\$31.37/hour
30.	Beckworth	Douglas	Career Explorations	\$31.37/hour
31.	Huffman	Carol	Career Planning and Development	\$31.37/hour
32.	Krammes	Kate	Career Planning and Development	\$31.37/hour
33.	Krupski	David	Sociology	\$31.37/hour
34.	Groff-Yarnall	Lois	Anthropology	\$31.37/hour
35.	Corso	Christopher	Current World Issues	\$31.37/hour
36.	Hartman	Sandra	Google Apps	\$31.37/hour
37.	Hartman	Sandra	Google Apps mini (0.5 credit)	\$31.37/hour
38.	Carson	Wayne	Foundations of Game Design	\$31.37/hour
39.	Carson	Wayne	Cybersecurity I	\$31.37/hour

40.	Zannella	Ann	Intro to Business	\$31.37/hour
41.	Zannella	Ann	Small Business Entrepreneurship	\$31.37/hour
42.	Groff-Yarnall	Lois	Economics	\$31.37/hour
43.	Scott	David	Forensic Science 1	\$31.37/hour
44.	Lenkaitis	Chesla	Spanish 1, 2, 3, 4	\$31.37/hour
45.	Mathiesen	Carla	German 1, 2	\$31.37/hour
46.	Plytage	Michael	Computer Programming	\$31.37/hour
47.	Kelly	Cody	Online Learning and Digital Citizenship (0.5 Credit)	\$31.37/hour
48.	Dolph	Tyler	Intro to Art (0.5 Credit)	\$31.37/hour
49.	Dolph	Tyler	Art History (0.5 Credit)	\$31.37/hour
50.	Kirkpatrick	Karen	Digital Photography (0.5 Credit)	\$31.37/hour
51.	Brotherton	Regina	Restaurant Management (0.5 Credit)	\$31.37/hour
52.	Brotherton	Regina	Early Childhood Education (0.5 Credit)	\$31.37/hour
53.	Kirkpatrick	Karen	Studio Art (0.5 Credit)	\$31.37/hour
54.	Uy	Raymond	Music Fundamentals (0.5 Credit)	\$31.37/hour
55.	Ellison	Amy	PE & Health 9	\$31.37/hour
56.	Janaro	Angela	PE 10	\$31.37/hour
57.	Janaro	Angela	PE & Health 11	\$31.37/hour
58.	Moskovitz	Scott	PE & Health 12	\$31.37/hour

- I. ESACA External Virtual Teacher (Schedule B) Appointments for the 2023–2024 School Year – Intermediate School.** Approve the following professional staff for East Stroudsburg Area Cyber Academy (ESACA) related Schedule B positions for the 2023-2024 school year. In accordance with the Memorandum of Understanding.

	Last Name	First Name	Position	Compensation
1.	Bock	Elizabeth	6th Science	\$31.37/hour
2.	Caruso	Heather	6th Math	\$31.37/hour
3.	Franks	Suzanne	6th Social Studies	\$31.37/hour
4.	Bock	Elizabeth	7th ELA	\$31.37/hour
5.	Stricker	Stefanie	6th ELA	\$31.37/hour
6.	Duran	Mildred	7th Social Studies	\$31.37/hour
7.	Gambill	Geofrey	7th Science	\$31.37/hour
8.	Trapp	Matthew	7th Math	\$31.37/hour

9.	Bock	Elizabeth	8th ELA	\$31.37/hour
10.	Frable	Ryan	8th Math	\$31.37/hour
11.	Gambill	Geofrey	8th Science	\$31.37/hour
12.	Zerfoss	Jon	8th Social Studies	\$31.37/hour
13.	Munford	Samantha	PE & Health 6th grade	\$31.37/hour
14.	Munford	Samantha	PE & Health 7th grade	\$31.37/hour
15.	Munford	Samantha	PE & Health 8th grade	\$31.37/hour
16.	Kirkpatrick	Karen	Intermediate Art 6, 7, 8	\$31.37/hour
17.	Stevens	Hillary	Music 6th grade	\$31.37/hour
18.	Uy	Raymond	Music 7th and 8th	\$31.37/hour
19.	Frable	Ryan	Algebra I - Intermediate	\$31.37/hour

- m. Quick Start to Kindergarten Program - Summer 2023.** Approve the following support staff. Program dates: July 31, 2023 - August 11, 2023. This position is fully funded by Title I. No appointment is hereby made in the event that the respective program is canceled.

	Name	Position	Classification	Location	Compensation
1.	Massa, Jocelyn	Paraprofessional	Support	Smithfield Elementary (at East Stroudsburg Elementary)	\$18.74/hour (41 hour maximum)

- n. Schedule B Position Appointments.** Motion to approve the following Schedule B appointments if and only if the programs occur. No appointment is hereby made in the event that the respective programs are cancelled.

2022-2023 School Year

	Last Name	First Name	Position	Building	Compensation
1.	Yandolino	Nicholas	Intramural Boys' Soccer Advisor	Lehman Intermediate	\$25.45/hour (24 hour maximum)

2023-2024 School Year

	Last Name	First Name	Position	Building	Compensation
1.	Reichert	Eric	Mentor for Georgia Furino (8/28/23 through 2/29/24)	Lehman Intermediate	\$702.00 (prorated)
2.	Schulte	Gloria	Mentor for Rebecca Holderith (effective 8/22/23 through 12/21/22)	High School North	\$702.00 (prorated)
3.	Schulte	Gloria	Mentor for Celina Stolpen (effective 8/22/23 through 2/09/24)	High School North	\$702.00 (prorated)
4.	Adams	Michael	Football Assistant Coach	J. T. Lambert Intermediate	\$3,797.00
5.	Bogart	Jenny	Intramural Chess Advisor	High School South	\$25.96/hour (24 hour maximum)
6.	DeLeon	Daniel	Football Assistant Coach	Lehman Intermediate	\$3,797.00
7.	Francis	John	Intramural Girls' Soccer Tri-Advisor	High School South	\$25.96/hour (8 hour maximum)
8.	Long	Damon	Intramural Football Advisor	Lehman Intermediate	\$25.96/hour (24 hour maximum)
9.	Martini	Grace	Volunteer Field Hockey Advisor	High School South	not applicable
10.	Tassinari	Kaylin	Volunteer Cheerleading Advisor	High School South	not applicable
11.	Young III	William	Football Freshman Assistant Coach	High School South	\$4,557.00

ADDENDUM A

d. PERSONNEL

Motion to approve the employment actions listed in accordance with the associated, applicable policies, procedures, and contractual agreements.

[Subject to proper completion and receipt of all necessary documents and clearances, where applicable.]

v. 304/304.1/304.3/305/306 - Employment

a. Rescission

	Name	Position	Classification	Location
2.	El-Bassiouni, Alexa	School Nurse	Professional	J. T. Lambert Intermediate

(See page 2)

e. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
16.	McNelis, Jacob	Speech & Language Pathologist (TPE) Replaces Robert Fisher who resigned.	Professional	J. T. Lambert Intermediate	\$62,866.00 Step 7 Column 7	August 22, 2023
17.	Shiber, Caitlin	Grade 2 teacher (TPE) This is a new position.	Professional	J. M. Hill Elementary	\$52,985.00 Step 1 Column 1	August 22, 2023

(See pages 3-4)

o. CDL Bus Driver Instructors/Supplemental Position

	Name	Position	Classification	Location	Compensation
1.	Harding, Peter	CDL School Bus Driver Instructor	Support	Transportation	Fiscal year hourly rate
2.	Rosario, Maryann	CDL School Bus Driver Instructor	Support	Transportation	Fiscal year hourly rate

p. 304.3 - School Security Personnel

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve that the Solicitor and Superintendent of the District be authorized and directed to prepare and file a petition with the Local Court of Common Pleas for both Monroe and Pike Counties for the purpose of having Alexander Rios and Gregory Dean appointed as School Police Officers for the District. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

e. FINANCES

i. 603 – Budget Preparation

ACTION BY THE BOARD:

Motion was made by George Andrews to adopt the resolution concerning multi-county millage rebalancing as presented, with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

(See pages 58-59)

ii. **610 – Purchases Subject to Bid**

ACTION BY THE BOARD:

Motion was made by George Andrews to approve the following section ii. 610 - Purchases Subject to Bid, item a., in accordance with the recommendations of the Finance Committee. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 8-0.

- a. Motion to approve the bid for five (5) Special Education School Buses from Brightbill Body Works in the amount of \$724,190.00 from the June 23rd, 2023 bid opening. (Sole Bidder) (Paid for with ACCESS funds) (pages 60-83)

iii. **613 – Cooperative Purchasing**

1.

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the following section iii. 613 Cooperative Purchasing items a. through r., in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

- a. Pandadoc Renewal Agreement totaling \$12,100.00
(See pages 84-96)
- b. Lease agreement with Postage Pros at \$942.01 per month (COSTARS) (5-year lease)
(See page 97)
- c. Lakeshore Life Skills K-2 Quote - \$21,234.38
(See page 98-115)
- d. Pearson Aimsweb Quote - \$8,400.00
(See page 116-125)
- e. Achieve3000 Quote \$12,290.00
(See page 126-133)
- f. McGraw Hill NumberWorlds Math Resource Quote \$14,370.16
(See page 134-144)
- ~~g. Bridges Intervention Workshop (Day 1.5) Quote \$6,175.00
(See page 145)~~
- ~~h. Bridges Intervention Materials Set 1 and 2 Quote \$7,128.00
(See pages 146-147)~~
- i. NoRedInk - Renewal - \$21,400.00 paid with ESSER III
(See page 148)
- j. IXL Learning - Renewal & Addition - Math online resource - year 1 of 3 - \$148,225 paid with ESSER III
(See page 149-151)
- k. CDW-G - Brenthaven Headphones (K-5) - Qty 2800 - \$58,296 paid through ESSER III
(See page 152)
- l. FueledEducation - ELL Supplemental Resource (Middlebury Interactive) - Renewal - \$4,455 paid through C&I
(See page 153)
- m. HMH - Handwriting Masters - \$2,940.30 - paid through Title I
(See pages 154-155)
- n. CIU20 - Acadience Related Printing - Benchmark Assessment - \$3,917.04 paid through C&I
(See page 156)
- o. CIU20 - Acadience Related Printing - Progress Monitoring - \$4,270.75 paid through Title I Grant
(See page 157)
- p. AED Superstore - CPR tools for N & S HS - \$9,110.80 paid through ESSER III
(See pages 158-160)
- q. Acadience - K-6 Renewal paid through ESSER III - \$7,057.50
(See pages 161-162)
- r. Cenage Learning - Accounting Software - \$3,817.00 paid through C&I
(See page 163)

2.

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the purchase of a 2023 Ford Police Interceptor and additional items per CoStar pricing. Motion was seconded by Steven Lurry and carried unanimously, 8-0.

(See pages 164-171)

iv. **616 – Payment of Bills**

1.

ACTION BY THE BOARD:

Motion was made by Rebecca Bear to approve the Budget Transfers, Payment of Bills and unaudited Treasurer's Report listed in this agenda for the 2022-2023 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Debbie Kulick and passed 7-1. Wayne Rohner voted no.

1. Budget Transfers - (See pages 172-176)
2. Payment of Bills - (See pages 177-188)
3. Treasurer's Report - (See page 189-208)

2.

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the following invoices for services rendered, in accordance with the recommendations of the Finance Committee. Motion was seconded by Jason Gullstrand and carried unanimously, 8-0.

- a. Grant permission to the Chief Financial Officer to release certain checks to vendors who require payments who may be delayed due to new financial accounting software.
- b. Application for payment:
WTI - Smithfield Roof Project - Application #2 \$313,514.78
(See pages 209-211)
- c. D'Huy Engineering Invoices
 - vi. Inv #58214 \$1,504.37 HSN Natatorium Roof Replacement
 - vii. Inv #58215 \$6,708.30 BES HVAC Replacement
 - viii. Inv #58216 \$1,140.64 North Campus Storm Pipe Replacement
 - ix. Inv #58217 \$1,966.89 HSS and JMH Flooring
(See pages 212-215)

f. **OPERATIONS**

i. **818 – Contracted Services**

ACTION BY THE BOARD:

Motion was made by Dr. Damary Bonilla to approve the contracts listed for their specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Debbie Kulick and carried unanimously, 8-0.

1. **Contracts Totaling Under \$10,000**

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Colonial Intermediate Unit 20	Renewal of current contracted services for student psychiatric evaluations upon request/referral for the 2023-2024 School Year.	Psychiatric Evaluation- \$321.46 Psychiatric Amendment- \$128.58	Pupil Services and Special Education funds-IU20 budget	2023-2024 School Year

			Fee for no show-\$128.58 Fee for Cancellation less than 48 hours notice-\$128.58		
2.	Colonial Intermediate Unit 20	Renewal of current contracted services for professional and support staff online professional development for paraeducators, PCA, administration for the 2023-2024 School Year.	Unlimited license option-\$1,699.00	Pupil Services	2023-2024 School Year
3.	Colonial Intermediate Unit 20	Renewal of current contracted services for Transperfect remote interpreting services for parents, students and staff for the 2023-2024 School Year.	Total cost for services will be \$6.39 per month, Not to Exceed \$76.68, plus a fee of \$1.21 per minute for interpreting services.	Pupil Services	2023-2024 School Year
4.	Colonial Intermediate Unit 20	Renewal of current contracted services one to one services for students attending the IU20 ESY program for the 2023-2024 school year	Not to Exceed \$4,642.02	IU 20 Budget	2023-2024 School Year
5.	Colonial Intermediate Unit 20	Renewal of current contracted services for an LPN or RN to administer medication during community worked based programming and/or field trips for the 2023-2024 School Year.	\$60.00 per hour	Pupil Services and Special Education funds-IU20 budget	2023-2024 School Year
6.	Colonial Intermediate Unit 20	Agreement with Sweet Stevens, Katz & Williams, LLC, who will provide proactive strategies, training, and procedures.	\$600.00	Technology Services	8/26/23-8/25/24
7.	Colonial Intermediate Unit 20	CBT Nuggets Online Training Subscription for Technology Staff Professional Development.	\$554.00 per license, for 8 licenses. Not To Exceed \$4,432.00	Technology Services	8/30/23 – 8/30/24
8.	Concorde, Inc.	To fulfill D.O.T. requirements for random, pre-employment, and post-accident drug testing for all CDL Personnel.	\$4,500.00 (Estimated)	Transportation Department	7/1/23-6/30/24
9.	DJ's With a Touch of Class (Robert Prothro)	To provide DJ services, photo booth and photographer for the 2024 Prom at Camelback Resort.	\$2,400.00	H.S. South Class of 2024	5/18/24
10.	Levin Legal Group	Special Counsel for Legal Services as indicated in the Engagement Letter. (no increase from previous year)	\$200/hr. M. Levin, A. Petersen, P. Cianci, \$190/hr. D. Brown,	Legal Services Expenses	2023-2024 School Year

			R. Galtman, J. Musial, J. Levin A. Petro		
11.	Merakey Behavioral Health	MOU renewal of linking services for ESASD families in all district buildings with Behavioral Health needs/services for parents, students and staff for the 2023-2024 School Year.	MOU does not constitute any commitment of rate.	N/A	2023-2024 School Year
12.	PA Treatment & Healing, East	Special Education and Regular Education Programming Placements.	Total cost for said services shall not exceed amount of: See Sections I-XXXI and Attachment A for programming and service costs.	Tuition Budgets	2022 - 2023 School Year
13.	St. Luke's Monroe Family Practice	Bus Drivers' Physicals.	Not to Exceed \$9,000.00	Transportation Department	7/1/23-6/30/24
14.	Scenario Learning, LLC, dba Vector Solutions	Safe Schools Online Staff Training System for All Employees.	\$5,385.81	Human Resources Department	2023-2024 School Year
15.	Shawnee Art Shed (Ann Seagraves)	Art Project for Middle Smithfield Elementary students during the Summer STEAM*R Program 2023.	\$10 per student	Title IV Grant	7/20/23
16.	Sweet/Stevens/Katz/Williams	Standard Agreement for Fees, Costs and Expenses as Special Counsel for Representation of Public Educational Entities. (no increase from previous year)	For Routine matters: \$170/hour for attorneys \$130/hour for legal assistants. For Non-routine matters: \$200/hour for attorneys \$130/hour for legal assistants.	Legal Service Expenses	7/1/23-6/30/24
17.	The Bollinger Law Firm, LLC	Special Counsel for Legal Services as indicated in the fee letter. (no increase from previous year)	Hourly Rate \$225.00 (no increase)	Legal Service Expenses	7/1/23-6/30/24
18.	Victim's Intervention Program	MOU renewal of linking services for ESASD families in all district buildings with 24 hour Crisis Intervention needs/services for parents, students and staff for the 2023-2024 School Year.	MOU does not constitute any commitment of rate.	N/A	2023-2024 School Year
19.	Weller Health Education	MOU Agreement for service-prevention/education/training, community referrals and treatment, community referrals in all district buildings to support PDE Chapter 12 Regulations	Per MOU agreement, No Cost	N/A	7/1/23-6/30/24

20.	Women's Resources Program of Monroe County	MOU renewal of linking services for ESASD families in all district buildings with Crisis Intervention needs/services for parents, students and staff for the 2023-2024 School Year	MOU does not constitute any commitment of rate.	N/A	2023-2024 School Year
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(See pages 216-278)

2. Contracts Totaling \$10,000 or More

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Colonial Intermediate Unit 20	Renewal of current contracted services for Colonial Early Learning Center-Autistic Support, East Stroudsburg High School South-Autistic Support, JTL-Autistic Support, LIS-Emotional Support, MSE-Autistic Support, MSE-Emotional Support, Pleasant Valley Intermediate School-Physical Support, Resica Elementary-Autistic Support, Resica Elementary-Multi-disabilities for the 2023-2024 School Year.	Not to Exceed \$464,202.00	IU 20 Budget	2023-2024 School Year
2.	Colonial Intermediate Unit 20	Renewal of current contracted services for three (3) Board Certified Behavior Analysts (BCBA) for the 2023-2024 School Year	Not to Exceed \$323,490.00	IU 20 Budget	2023-2024 School Year
3.	Colonial Intermediate Unit 20	Renewal of current contracted services for seven (7) Licensed Social Workers for the 2023-2024 School Year	Not to Exceed \$676,025.00	IU 20 Budget	2023-2024 School Year
4.	Colonial Intermediate Unit 20	Renewal of current contracted services for eight (8) Licensed Mental Health Workers for the 2023-2024 school year at Bushkill Elementary, East Stroudsburg Elementary, High School North, High School South- (2), JTL, LIS, Smithfield Elementary	Not to Exceed \$522,160.00	IU 20 Budget	2023-2024 School Year
5.	Colonial Intermediate Unit 20	Title IIA Services for non-public schools' programs and services within ESASD boundaries.	Not to Exceed 15,791.00	Title IIA Grant	7/1/23 – 9/30/24
6.	Colonial Intermediate Unit 20	Title I Services for non-public schools within the ESASD boundaries.	Not to Exceed \$15,489.64	Title I Grant	2023-2024 SY

(See pages 279-289)

3. Transportation Contracts

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	LaBar, Karla	Contracted Driver	Not to Exceed \$4,651.41	Transportation Dept.	7/10/23-8/4/23

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adjourn. Motion was seconded by Dr. Damary Bonilla and carried unanimously, 8-0.

XII. ADJOURNMENT: 7:50 P.M.

Respectfully submitted,

Patricia L. Rosado
Board Secretary