#### EAST STROUDSBURG AREA SCHOOL DISTRICT BOARD OF EDUCATION

#### **REGULAR MEETING – October 15, 2012**

#### Carl T. Secor Administration Center – Board Room

Simultaneous Broadcast – Middle Smithfield Elementary School - Cafeteria

7:00 p.m.

Minutes

- I. President, William Searfoss called the meeting to order at 7:11 p.m. and led those present in the Pledge of Allegiance. Secretary, Patricia Rosado called the roll.
- II. **Members present were:** Ronald Bradley, Robert Cooke, Eileen Featherman, Douglas Freeman, Marjorie James, Michael Meachem and William Searfoss. Robert Gress and Roy Horton were absent.
- III. School personnel present at the Administration Center Board Room: Jeffrey Bader, Maria Bartolotta, Brian Borosh, John Burrus, Anthony Calderone, Maria Casciotta, Mike Catrillo, Leticia R. Couttien, Sue Czahor, Irene Duggins, Larry Dymond, Denise Flynn, Eric Forsyth, Lynda Hopkins, James Krumanocker, Sharon Laverdure, Philip Lazowski, Fred Mill, Dan Mitchell, MaryAnn Moore, Debra Padavano, Carrie Panepinto, Kathleen Parrish, Carolina Rodriguez, Patricia Rosado, Paul H. Schmid, Kim Stevens, Billie Trauschke, Thomas J. Williams and Steve Zall. Also present were: Thomas Dirvonas and Christopher Brown, Solicitors.

School personnel present at Middle Smithfield Elementary School-Cafeteria David A. Baker, Robert Dilliplane, Gail Francis, Kellie Fuehrer, Erin Gurry and Irene Livingston.

IV. Community members present at the Administration Center Board Room: Susan Brink, Kerrie Curtis, David Czahor, Eugenia Eden, Frank Flynn, Ali Gimbi, Hal Harris, Lisa Hoey, Kenneth Koberlein, Diane Litts, Letitia Lladoc, Sharon Maly-Cramer, Paul Menditto, Julianne Rose, Karen Strobel, Wayne Strobel, Gary Summers, Judy Summers, Andrea Theodore, Cami Trauschke, Danielle Trauschke, Matt Walters and Danny Younger.

Community members present at Middle Smithfield Elementary School-Cafeteria: Ana Tumut

Media Present at the Administration Center Board Room: Channel 13

#### V. APPROVAL OF MINUTES

**ACTION BY THE BOARD:** Motion was made by Eileen Featherman to approve the minutes for the meeting of September 17, 2012, (pages 1-27), with corrections. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

#### VI. APPROVAL OF AGENDA

#### ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve this agenda for October 15, 2012 (pages 1-19), as submitted, with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Robert Cooke and carried unanimously, 7-0.

VII. **ANNOUNCEMENT OF EXECUTIVE SESSION** -- An executive session was held on September 25, 2012 for the purpose of discussing litigation. An executive session was held this evening at 6:00 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

#### VIII. ANNOUNCEMENTS BY THE BOARD

A. None

# IX. SUPERINTENDENT'S REPORT

- A. Mr. Cooke stated that at the Monroe Career & Technical Institute (MCTI) meeting the item that took most of the time and consideration was the review of the agreement that the Board passed at their last meeting. Language was added and questions were answered. One school district still has not passed all four resolutions. We are waiting for that to happen possibly this evening. Mr. Meachem asked if they are okay with the funding formula that it be equalized for us to pay our fair share. Mr. Cooke said that he is not sure what they are not comfortable with but Dr. Rushton, Director of MCTI, is attending their meeting tonight to try to answer any questions that they may have. Mr. Meachem asked which school district is voting tonight. Mr. Cooke said the Pocono Mountain School District will vote tonight and all other school districts have passed it (East Stroudsburg, Stroudsburg and Pleasant Valley School Districts). Mr. Meachem asked if they descend, does that mean that the entire funding formula fails. Mr. Cooke said that is correct. Mr. Meachem asked if they understand that if it fails, we only supported it if it passed. Mr. Cooke said all he can tell us is what was reported to the MCTI which was what the Board approved based on acceptance of all school districts. Mrs. Laverdure said it had to be all four parts of the agreement. Mr. Cooke said, hopefully, they did understand it as it was reported to them.
- B. Ms. Eileen Featherman stated that at the Colonial IU 20 meeting they discussed that they are having negotiations with their bus drivers, support staff and professional staff. Nothing has been concluded at this time. Mr. Meachem said there's an issue on the agenda relating to a collaborative contract with the IU. He called Dr. Brennan to insure that we are getting the best possible price. Mrs. Featherman said she's sure Dr. Brennan will give him the answers.
- C. Mrs. Laverdure said the Property/Facilities Committee Meeting that was scheduled for October 11, 2012 was canceled due to conflict in schedules. The next meeting will be on November 8, 2012 at 6:00 p.m. in the Bushkill Elementary Library.
- D. Mr. Tom Dirvonas stated that he has a conference call scheduled regarding the Porter Township Initiative between council and the State Board representatives. Mr. Meachem asked if he has an idea of a location for the hearings. Mr. Dirvonas said that he cannot confirm but, typically, they will have it in this area instead of having the district and interested residents travel to Harrisburg. Mr. Meachem asked what notice will we get. Mr. Dirvonas said they would probably give about a 30-60 day notice.
- E. Dr. Lettie Lladoc said that this evening she is here to award the 75<sup>th</sup> Anniversary PASR (Pennsylvania Association of School Retirees) Scholarship Award in the amount of \$750.00. The scholarship went to Matthew Walters, a 2010 graduate of East Stroudsburg Area School District, who is attending East Stroudsburg University. Matthew spoke about Coach Christian being an inspiration to students. Mrs. Laverdure thanked Dr. Lladoc and her organization for the support that they give all Monroe County students.
- F. Ms. Mary Ann Moore, Chair of the Bushkill Relay for Life and Billie Trauschke, teacher at Middle Smithfield Elementary, came to thank the Board for another great year. Ms. Moore said they raised about \$34,510 for the cause. They handed out to the School Board members a map. She asked for permission to change the location for this year's Relay for Life to help with community awareness and to bring more support. The days will also change to Saturday and Sunday from Friday and Saturday. A track is not necessarily needed to do the walk and the community will help with volunteers. They spoke to Mr. Baker and he is supportive of the location. Mrs. Laverdure said since there would be a change in venue, she asked them to come in to make their presentation prior to the Board members seeing the Use of Facilities request on the agenda next month.
- G. Mr. Paul Schmid said that he would like to acknowledge Denise Flynn for earning her School Nutrition Specialist credentials. The exam is a three hour exam which includes food safety, sanitation, food preparation, application for school meals, management techniques, kitchen layout, budget as well as accountability and claim consolidation. Out of a 55,000 member organization only 1,250 have the School Nutrition Specialist credentials. She also won an essay award over the summer and belongs to the local chapter where she became president of that chapter.

- H. Mrs. Duggins said she would like to honor Bushkill Elementary School for their School-wide Positive Behavior Support Award. Bushkill Elementary has been implementing School-wide behavior support for the past two years. Prior to them receiving this award the State sent in a team to interview staff and students to see if they are implementing their program with fidelity. In order to get the award, they need to get a 95% and they got 98% so they exceeded expectations. Mr. Mitchell thanked the Board for recognizing them. He thanked Ms. Kristin Starosta of the IU 20 for providing them guidance and setting up their incentive program at the school. He also thanked Mr. Carty and Ms. Padavano for their support. He said the students and staff have worked together to make school a better place for learning.
- I. In Mr. Brenneman's absence, Mrs. Laverdure read comments from Mr. Brenneman. She said he would like to recognize the individual efforts of Brittany Poje for winning the District XI Girls' AAA Individual Tennis Title on Monday, October 8<sup>th</sup> 2012. She will compete in the State competition on November 2<sup>nd</sup> and 3<sup>rd</sup> in Hershey, PA. On behalf of Brittany, the East Stroudsburg South girls' tennis team and East Stroudsburg Area School District Athletic Department, they would like to thank the Board of Directors and the East Stroudsburg community for their continued support of our student athletes.
- J. Mrs. Laverdure brought a powerpoint presentation of an overview of the Comprehensive Planning 2012-2016. The full plan is available online and will be available for review in the Smithfield Branch of the Monroe County Library in order to fulfill the requirement of having it in a centrally located area. Mrs. Laverdure said that the plan has been developed by a committee at the building and community level. There were about 35 – 40 members of staff, parents, community members and students. The powerpoint contained the mission statement, vision statement, shared values, PSSA AYP Targets, district accomplishments, district concerns/challenges, school growth plans and systemic challenges #1-#4. She thanked everyone for their help in the process along the way.
- K. Mr. Jeffrey Bader said he would like to get the Board budget advisory committee together on Tuesday or Thursday of next week. Please contact him or Mrs. Rosado with their preference. Some committee members said they were available on Thursday, October 25.

Х.	PUBLIC PARTICIPATION	Federal Programs
		Title I
		Title VI
		Other Concerns

A. Mr. Danny Younger brought his concerns regarding the recently published AYP results particularly in the area of proficiency in science. He said over the last five years, our scores have fluctuated in the ranges of 30-40%. He suggested that the schools look for possible solutions and double down on our efforts. He looked at other Pennsylvania schools, and we are in the bottom 10%; therefore, he suggested contacting the top 10% schools to view their curriculum. Mrs. Duggins said that there is a draft of national standards for science but they are not out yet. The Keystone biology test will replace the science PSSA test. They are also working on STEM (Science Technology Engineering and Math) initiatives and Common Core initiatives are with English Language, Math and Arts integrating all content areas. Students will need to pass the Keystone exam in order to graduate from high school. Mr. Meachem asked if testing commences this year. Mrs. Duggins said Keystones are back this year but the full impact of the exams will take effect with the current 8<sup>th</sup> graders. All juniors this year will not take PSSA tests but will take the three Keystone Exams. Mr. Meachem asked exactly what testing methodology are we using, pen and paper or computers. Mrs. Duggins said they are going to be using pen and paper but will be using one class with computers to see how it works. Mr. Meachem asked how will the schedule work. Mrs. Duggins said the first part of testing starts in December but we are not taking them at this time. Mr. Meachem said if his child took biology six months ago, how will the students get help. Mrs. Duggins said this year's juniors will not be held to that rigor. They will have an opportunity to retake the tests in May and will not be held responsible. Mr. Meachem asked how are we getting the word out. Mrs. Laverdure said she wants to make sure that the State does not change their mind again. Mrs. Duggins said they will be fair to our students. Mr. Meachem asked how are we addressing the necessary remediation. Mrs. Duggins said we have revised the curriculum. Mr. Meachem asked if we are going to put a study link in place to give this information to parents. Mrs. Duggins said information has been given out in study island to students. Mrs. Laverdure said we will make sure we will forward information to the families. Mr. Meachem asked if we are looking to have the technology component available to our students. Mrs. Laverdure said she believes we have at this time what we need to help the students.

- B. Mr. Hal Harris brought concerns on the Keystone Exams that will impact the 11<sup>th</sup> graders, particularly the honor students. Children like his daughter, finished algebra in middle school and now are taking AP courses. If these students fail the Keystone Exams it will impact their record when applying for college. What guarantee is the State offering that the 11<sup>th</sup> graders will not be penalized? Teachers are also meeting challenges by not having training on these tests. He suggested that the district contract the State and speak up for our students. Mrs. Duggins said classroom diagnostic tools have been put in place to help students and teachers have been working with them. Mr. Meachem asked is there a way to get these results out to the parents. Mrs. Duggins said we have to print them to send them home and teachers have been working with students on areas of concerns. This has been in the works for the last two years. Mrs. Laverdure said if we send results home with students, principals can make a Connect Ed call to let parents know that their child has this document.
- C. Mr. Paul Menditto said that as a Township Supervisor, he congratulates Bushkill Elementary School on receiving the School-wide Positive Behavior Support Award. The Board of Supervisors of Lehman Township sent a letter to the Board expressing their opposition on closing Bushkill Elementary School. They believe lower enrollment is temporary; therefore, we will still need the school. It would cost too much money to close it and then having to reopen. They are opposed to closing any school and especially Bushkill Elementary for the reasons they stated in the letter.
- D. Mr. Gary Summers said that he was pleased to see the addendum regarding Fernwood. There are two numbers he did not see. The tax obligation for 2010 -2012 will be reduced by 2.4 million dollars. How much will the school district end up with after the 2.4 million dollars reduction? When do we anticipate receiving the money? Mr. Dirvonas said he believes that figure is about \$900,000 for the years 2010-2011. Mr. Brown said this is in addition to over 2.4 million dollars they have already paid. Mr. Summers asked when we get ready to go to the budget cycle, the number that says we have a large outstanding number owed by Fernwood, will it be reduced by about 1 million dollars. Mr. Brown said it should be zero when they make all payments. Mr. Summers asked will that money come soon to the district. Mr. Dirvonas said yes. Mr. Summers asked if the agreement on the assessment going forward for 2013 is 10.8 million dollars for all properties. Mr. Brown said it's for mostly all townhouses. Mr. Dirvonas said it does not include commercial, hotel and anything of that nature.

# XI. PERSONNEL ITEMS

#### A. Support Staff Uncompensated Leaves - In Accordance with School Board Policy #539

#### **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the uncompensated leaves of absence in accordance with the approved applicable policies, procedures and contractual agreement. Motion was seconded by Robert Cooke and carried unanimously, 7-0.

Name	Position Held
a. Brown, Tyeace	Student Helper - Resica Elementary Effective Date: August 22, 2012 Length of Leave: end of the 2012-2013 school year.
b. Osoria, Aurea	Cafeteria Aide - Lehman Intermediate Effective Date: December 5, 2012 Length of Leave: February 19, 2013
(Requests received)	

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# B. Support Staff

#### **ACTION BY THE BOARD:**

Motion was made by Eileen Featherman to approve the resignations, retirements, reassignments, leaves of absence, workday hour changes and appointments to the support staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

# 1. Resignations

1.				
		Name	Position Held	
	a.	Bellis, Sean	Instructional (Reading) Aide - Bushkill Elementary (LTS) Effective Date: at the end of the workday on October 12, 2012.	
	b.	Britton, Angela	Temporary Instructional (Reading) Aide – Resica Elementary Effective Date: at the end of the workday on September 18, 2012.	
	c.	Couttien, Leticia	Cafeteria Aide – Bushkill Elementary Effective Date: at the end of the workday on September 28, 2012.	
	d.	Munch, Laura	Temporary Instructional (Reading) Aide – Middle Smithfield Elementary Effective Date: at the end of the workday on September 18, 2012.	
		(See pages 20-23)		
2.	Retire	ements		
		Name	Position Held	
	a.	Ahlum, Edwin	Bus Driver – Transportation Effective Date: at the end of the workday on January 2, 2013.	
	b.	Sotomayor, Angel	Bus Driver – Transportation Effective Date Now: at the end of the workday on January 2, 2013.	
		(See page 24-25)		
3.	Reass	ignments		
		Name	Appointment	
	a.	McPherson, Susan	From: Cafeteria Worker (part-time) – North Campus To: Cafeteria Worker (part-time) – Bushkill Elementary Effective Date: August 23, 2012 Susan replaces Diane Joyce who resigned.	
	b.	Obara, Domenica	From: Cafeteria Worker (part-time) – J. T. Lambert Intermediate To: Cafeteria Worker (part-time) – North Campus Effective Date: August 23, 2012 Domenica replaces Susan McPherson who was reassigned.	
4.	Leave	s of Absence - In Accordance w	ith School Board Policy #535	
		Name	Position Held	
	a.	Hagmaier, Nancy	Student Helper - Lehman Intermediate Effective Date: September 26, 2012 Length of Leave: twelve weeks	
	b.	Houghtaling, Richard	Cafeteria Custodian (1 <sup>st</sup> shift) – J. T. Lambert Intermediate Effective Date: September 4, 2012 Length of Leave: September 21, 2012	

c.	Kofel, John	Custodian (1 <sup>st</sup> shift) – J. T. Lambert Intermediate Effective Date: September 17, 2012 Length of Leave: October 12, 2012
d.	Monik, Kevin	Maintenance I Worker - District Effective Date: August 6, 2012 Length of Leave: September 28, 2012
e.	Sotomayor, Angel	Bus Driver - Transportation Effective Date: September 24, 2012 Length of Leave: December 21, 2012
f.	Tyree, Otis	Custodian (3rd shift) – High School South Effective Date: September 10, 2012 Length of Leave: September 28, 2012

(Applications for Leaves of Absence received)

# 5. Leaves of Absence (date changes) - In Accordance with School Board Policy #535

	Name	Position Held
a.	Kolcun, Elizabeth	Secretary – High School South (Athletic Office) Effective Date: July 24, 2012 Length of Leave now through: September 14, 2012 This leave will be intermittent as of August 20, 2012.
b.	Snyder, Amy	Secretary – Pupil Services Effective Date: June 21, 2012 Length of Leave now through: December 21, 2012 This is an intermittent leave.

# 6. Appointments – Long Term Substitutes

	Name	Appointment
a.	Glynn, Gerardine	Student Helper (Step 1) - Resica Elementary (LTS) Hourly Rate: \$10.71 Effective Date: August 27, 2012 through the last student day of the 2012-2013 school year only. Gerardine replaces Tyeace Brown who is on a leave.
b.	Martone-Bunn, Larysa	Instructional Aide (Reading) (Step 1) - Resica Elementary (LTS) Hourly Rate: \$13.97 Effective Date: October 15, 2012 through the last teacher workday of the 2012-2013 school year only. Larysa replaces Stephanie Flaherty who was temporarily reassigned into a long term substitute teaching position.
7. Appo	intments – Temporary	
	Name	Appointment
a.	Bellis, Sean	Temporary Instructional (Reading) Aide (Step 1) - Middle Smithfield Elementary Hourly Rate: \$13.97 Effective Date: October 15, 2012 through the last teacher workday of the 2012-2013 school year only. Sean replaces Laura Munch who resigned from this Title I position and was approved as a long term substitute teacher.
15 2012		

#### b. Hay, Amanda

Temporary Instructional (Reading) Aide (Step 1) - Resica Elementary Hourly Rate: \$13.97 Effective Date: October 15, 2012 through the last teacher workday of the 2012-2013 school year only. Amanda replaces Angela Britton who resigned from this Title I position and was approved as a long term substitute teacher.

#### 8. Workday Hour Changes

	Name	Position	From:	To:	Effective
a.	Cestone, Victor	Bus Driver	6 hour	8 hour	9/05/12
b.	Ferdinand, Marc	Bus Driver	6 hour	8 hour	9/14/12
c.	Fuchs, Tammy	Bus Driver	6 hour	8 hour	8/27/12
d.	Gargan, Michael	Bus Driver	6 hour	8 hour	9/21/12
e.	Gonzales, Jesse	Bus Driver	6 hour	8 hour	9/13/12
f.	Graceffa, Tammy	Bus Driver	8 hour	6 hour	9/21/12
g.	Grotz, Maureen	Bus Driver	6 hour	8 hour	9/06/12
h.	Hendel, Marianne	Bus Driver	6 hour	8 hour	9/24/12
i.	Johnson, Annie	Bus Driver	6 hour	8 hour	9/05/12
j.	Molloy, Nannette	Bus Driver	6 hour	8 hour	8/30/12
k.	Stang, Jennene	Bus Driver	6 hour	8 hour	9/24/12
1.	Wood, Dorothy	Bus Driver	6 hour	8 hour	9/05/12

# 9. Substitute Appointments

#### Name

**Position**(s)

a.	Arrignton, Francine	Cafeteria Aide, Cafeteria Worker, Instructional Aide, Student
		Helper, Student Hall Monitor, Study Hall Monitor
b.	Bender, Rodrigo	Cafeteria Aide, Cafeteria Worker, Custodian, Instructional Aide,
		Student Helper, Student Hall Monitor, Study Hall Monitor
c.	Couttien, Leticia	Instructional Aide
d.	Hay, Amanda	Instructional Aide
e.	Litts, Dorothy	Cafeteria Aide, Cafeteria Worker, Secretary
f.	Martone-Bunn, Larysa	Instructional Aide
g.	Mulé, Felicia	Cafeteria Aide, Cafeteria Worker, Secretary, Student Helper
h.	Ng, Miriam	Student Hall Monitor
i.	Sileikis, Danine	Cafeteria Aide, Instructional Aide, Secretary, Student Helper,
		Student Hall Monitor, Study Hall Monitor
j.	Smith, Sarah	Cafeteria Aide, Cafeteria, Custodian

#### C. Professional Staff

#### **ACTION BY THE BOARD:**

Name

Motion was made by Robert Cooke to approve the leaves of absence, appointments, salary changes and tenure to the professional staff designated, in accordance with the approved applicable policies, procedures [*subject to proper completion of all necessary documents and obtaining all necessary positive clearances*] and contractual agreement. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

#### 1. Leaves of Absence (date changes) - In Accordance with School Board Policy #435 and Child Rearing

**Position Held** 

a. Adams,	Sarah	Guidance Counselor - J. M. Hill Elementary Effective Date now: September 14, 2012 Length of Leave: January 1, 2013
		Length of Leave: January 1, 2013

b.	Bird, Shelli	Math teacher – High School South Effective Date now: October 2, 2012 Length of Leave now through: end of the first semester of the 2012-2013 school year.
c.	Christopher, Michelle	Art teacher – High School South Effective Date now: October 8, 2012 Length of Leave: end of the 2012-2013 school year.
d.	Hendershot, Colien (Requests received)	Special Education teacher – High School North Effective Date now: September 10, 2012 Length of Leave: October 31, 2012

# $2. \ Leaves of Absence \ \ - In \ Accordance \ with \ School \ Board \ Policy \# 435$

	Name	Position Held
a.	Leap, Jason	Social Studies teacher – Lehman Intermediate Effective Date: September 28, 2012 Length of Leave: October 19, 2012
b.	Nietz, Nicole	Kindergarten teacher - Bushkill Elementary Effective Date: September 21, 2012 Length of Leave: October 28, 2012

(Applications for Leaves of Absence received)

# 3. Leave of Absence - In Accordance with School Board Policy #435 and Child Rearing

	Name	Position Held
a.	Caplette, Tara	Special Education teacher – J. M. Hill Elementary Effective Date: November 19, 2012 Length of Leave: February 15, 2013

(Application for Leave of Absence received)

# 4. Appointments (date changes) - Long Term Substitutes

	Name	Appointment
a.	Keglovits, Kate	Guidance Counselor - J. M. Hill Elementary (LTS) Salary: \$42,865.00, prorated (Step 1 Column 7) Effective Date now: September 17, 2012 through the end of the workday on December 21, 2012 only. Kate replaces Sarah Adams who is on a leave.
b.	Madonna, Matthew	Art teacher – High School South (LTS) Salary: \$41,870.00, prorated (Step 1 Column 6) Effective Date now: October 8, 2012 through the last teacher day of the 2012-2013 school year only. Matthew replaces Michelle Christopher who is on a leave.

# 5. Appointments - Long Term Substitutes

	Name	Appointment
a.	Craan, Jean-Marie	French teacher – High School South (LTS) Salary: \$40,722.00, prorated (Step 3 Column 1) Effective Date: September 4, 2012 through the end of the first semester of the 2012-2013 school year only. Jean-Marie replaces Edit Lupu who is on a leave.
b.	Knoetgen, Adam	Special Education (Learning Support) teacher - J. M. Hill Elementary (LTS) Salary: \$39,702.00, prorated (Step 1 Column 1) Effective Date: November 19, 2012 through the end of the workday on February 15, 2013 only. Adam replaces Tara Caplette who is on a leave.
c.	Schembeck, Angela	Math teacher – High School South (LTS) Salary: \$39,702.00, prorated (Step 1 Column 1) Effective Date: October 2, 2012 through the end of the first semester of the 2012-2013 school year only. Angela replaces Shelli Bird who is on a leave.
d.	Sorrentino, Jaymie	Grade 1 teacher - Middle Smithfield Elementary (LTS) Salary: \$41,436.00, prorated (Step 1 Column 5) Effective Date: September 26, 2012 through the last teacher day of the 2012-2013 school year only. This is a new position due to student enrollment.

(See pages 26-29)

# 6. Salary Changes

	Name	From	То	Effective
a.	Remsnyder, Devon	\$42,584 (Step 6 Column 3)	\$43,859 (Step 6 Column 6)	8/30/07
b.	Remsnyder, Devon	\$49,643 (Step 7 Column 3)	\$50,918 (Step 7 Column 6)	8/28/08
с.	Remsnyder, Devon	\$50,751 (Step 8 Column 3)	\$52,062 (Step 8 Column 6)	8/27/09
d.	Remsnyder, Devon	\$51,259 (Step 9 Column 3)	\$52,546 (Step 9 Column 6)	8/26/10
e.	Remsnyder, Devon	\$60,680 (Step 10 Column 3)	\$61,980 (Step 10 Column 6)	8/24/11
f.	Remsnyder, Devon	\$60,680 (Step 10 Column 3)	\$61,980 (Step 10 Column 6)	8/22/12

# 7. Tenure in accordance with Article IX, Section 1121 of Pennsylvania School Code

I		Last Name	First Name	Certification	Location
	a.	Francois	Maria	Biology	High School North

# 8. Substitute Appointments

# Name

# Certification

a.	Butler, Kenneth	(em) all areas
b.	Cinquino, Nancy	Family & Consumer Science
c.	Couttien, Leticia	(em) all areas
d.	Cozier, Lynn	Elementary, Special Education
e.	Dobroski, Lisa	Biology, General Science
f.	Ellis, Craig	Special Education
g.	Flaherty, Stephanie	Elementary
h.	Gilmore, Melissa	Elementary
2		9

- i. Knoetgen, Adam
- j. Schembeck, Angela
- k. Tassinari, Lori

Elementary, Special Education Math (em) all areas

### D. Extra Responsibility Positions

#### **ACTION BY THE BOARD:**

Motion was made by Eileen Featherman to approve the rescissions, resignations and appointments according to the 2010-2013 contractual agreement and Memorandum of Understanding Board approved on June 4, 2012 between the East Stroudsburg Area School District and the East Stroudsburg Education Association. Motion was seconded by Robert Cooke and carried unanimously, 7-0.

# 1. Rescissions

#### Name

#### Position

a.	Bomar, Terrence	Intramural Girls' Basketball Advisor - High School North
b.	Clouse, Denise	Field Hockey Assistant Coach - High School North
c.	DeLong, Ryan	Rifle Team Varsity Assistant Coach - High School North
d.	Luchowski, Patrick	Girls' Basketball Varsity Assistant Coach – High School South
e.	O'Brien, Patricia	Builder's Club Advisor - J. T. Lambert Intermediate
f.	Timpson, Daniel	Boys' Basketball Assistant Coach - J. T. Lambert Intermediate

(See pages 30-35)

#### 2. Resignations

# NamePositiona. Bigio, CamilleJunior Class Advisor – High School North<br/>Effective: October 3, 2012b. Mason, ToddCavalier Voices Club Advisor - J. T. Lambert Intermediate<br/>Effective: October 1, 2012

(See pages 36-37)

## 3. Appointments for the 2011-2012 School Year

	Last Name	First Name	Position	Building	Rate
a.	Chighizola	Dawn	Mentor for Heather Oakes (effective 1/3/12)	East Stroudsburg Elementary	\$606.00 (prorated)

#### 4. Appointments for the 2012-2013 School Year (no increase)

	Last Name	First Name	Position	Building	Rate
a.	Arthur	Thomas	Volunteer Football Coach	High School North	not applicable
b.	Baer	Evan	Wrestling Varsity Assistant Coach	High School South	\$4,062.22
c.	Baker	Richard	Intramural Boys' Basketball Advisor	High School South	\$23.23/hour (48 hour maximum)
d.	Bianchi	Elaine	Intramural Homework Advisor (1st semester-shared position)	Middle Smithfield Elementary	\$23.23/hour (48 hour maximum split between all advisors)
e.	Bianchi	Elaine	Intramural Homework Advisor (2nd semester-shared position)	Middle Smithfield Elementary	\$23.23/hour (48 hour maximum split between all advisors)
f.	Billips	Mayla	Substitute Peer Tutoring Math and/or Reading Intramural Advisor (1st semester)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum split between all advisors)
g.	Bomar	Terrence	Intramural Girls' Basketball Co-Advisor	High School North	\$23.23/hour (48 hour maximum split between all advisors)

	Last Name	First Name	Position	Building	Rate
h.	Breiner	Robert	Computer Assistant	High School South	\$909.00
i.	Camaerei	Albert	Volunteer Wrestling Coach	High School North	not applicable
j.	Clouse	Denise	Girls' Track & Field Varsity Assistant Coach	High School North	\$3,552.17 (plus \$250.00 longevity stipend)
k.	Conklin	Donna	Intramural Grade 4 Peer Tutoring Math and/or Reading Advisor (1st semester-shared position)	East Stroudsburg Elementary	\$23.23/hour (48 hour maximum split between advisors)
1.	Cunningham	Rebecca	Mentor for Anna Przybylski (effective 9/20/12)	High School South	\$606.00 (prorated)
m.	Dello Russo	Thomas	Football Freshman Assistant Coach	High School North	\$3,801.64
n.	Falzone	Robert	Wrestling Varsity Assistant Coach	High School North	\$4,062.22
0.	Fattorusso	Karen	Portfolio Club Advisor	High School North	\$1,079.69
p.	Fetherman	Patrick	Wrestling Assistant Coach	J. T. Lambert Intermediate	\$2,956.27
q.	Gurry	Erin	Art & Design Club Co-Advisor (effective 10/1/12)	J. M. Hill Elementary	\$1,079.69 (prorated)
r.	Gurry	Erin	Chess Club Advisor (effective 10/1/12)	J. M. Hill Elementary	\$1,079.69 (prorated)
s.	Husson	Jennifer	Art & Design Club Co-Advisor (effective 10/1/12)	J. M. Hill Elementary	\$1,079.69 (prorated)
t.	Lagacé	Suzanne	Mentor for Jean-Marie Craan (effective 9/4/12 - end 1 <sup>st</sup> semester)	High School South	\$606.00 (prorated)
u.	Lehr	John	Girls' Freshman Basketball Coach	High School North	\$3,466.32
v.	Lehr	John	Intramural Girls' Basketball Co-Advisor	High School North	\$23.23/hour (48 hour maximum split between all advisors)
w.	Lehmann- Deming	Donna	Homework Club Advisor	J. M. Hill Elementary	\$1,079.69
x.	Libecap	Charles	Chess Team Coach	High School North	\$1,603.88
y.	Lloyd	Michael	Volunteer Football Coach	High School South	not applicable
z.	Lowris	Joel	Rifle Team Varsity Assistant Coach	High School North	\$2,154.33
aa.	Luchowski	Patrick	Volunteer Girls' Basketball Coach	High School South	not applicable
bb.	Madas	John	Cavalier Voices Club Advisor (effective 10/2/12)	J. T. Lambert Intermediate	\$1,079.69 (prorated)
cc.	Martonik	Ashley	Intramural Study Group Advisor - Thursday (1 <sup>st</sup> semester - shared position)	High School North	\$23.23/hour (48 hour maximum split between all advisors)
dd.	Martonik	Ashley	Intramural Study Group Advisor - Thursday (2 <sup>nd</sup> semester - shared position)	High School North	\$23.23/hour (48 hour maximum split between all advisors)
ee.	Nigro	Christopher	Girls' Basketball Varsity Assistant Coach	High School North	\$4,062.22
ff.	Ordnung	Maureen	Field Hockey Assistant Coach	High School North	\$3,232.00
gg.	Ruschmeyer	Leif	Intramural Wrestling Advisor	J. T. Lambert Intermediate	\$23.23/hour (48 hour maximum)
hh.	Scagliotti	Patrice	Mentor for Stephanie Flaherty (effective 9/19/12)	Resica Elementary	\$606.00 (prorated)
ii.	Soskil	Lori	Mentor for Tamara McCombs	High School North	\$606.00
jj.	Stalker	Michael	Volunteer Wrestling Coach	High School North	not applicable
kk.	Susic	Stacy	Intramural Swimming Advisor	High School North	\$23.23/hour (48 hour maximum)
11.	Tchoursine	Katherine	Key and Leo Club Advisor	High School North	\$1,079.69
mm.	Timpson	Daniel	Intramural Volleyball Advisor	J. T. Lambert Intermediate	\$23.23/hour (48 hour maximum)
nn.	Tramutola	Stacey	Intramural Study Group Advisor - Thursday (1 <sup>st</sup> semester - shared position)	High School North	\$23.23/hour (48 hour maximum split between all advisors)

	Last Name	First Name	Position	Building	Rate
00.	Tramutola	Stacey	Intramural Study Group Advisor - Thursday (2 <sup>nd</sup> semester - shared position)		\$23.23/hour (48 hour maximum split between all advisors)
pp.	Yohe	Zahra	Detention Supervisor	East Stroudsburg Elementary	\$28.28/hour
qq.	Zisa	Jessica	Intramural Grade 2 Peer Math and Reading Advisor (1st semester-shared position)		\$23.23/hour (48 hour maximum split between all advisors)

# E. Affiliation Agreement

# **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the agreement between Baptist Bible College and East Stroudsburg Area School District for use of the District as a student teaching site. Motion was seconded by Ronald Bradley and carried unanimously, 7-0.

(See pages 38-41)

# XII. CONTRACTS

1.

# **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the contracts listed for their specific services, rates and effective dates totaling under \$10,000, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Carson, Wayne	Podcasting	\$125.00	Professional Development	11/6/12
2.	Carson, Wayne	Discovery Education	\$125.00	Professional Development	11/7/12
3.	Carson, Wayne	iMovie Basic	\$125.00	Professional Development	11/13/12
4.	Cole, Adam	Practical Strategies for Differentiating Instruction	\$225.00	Professional Development	10/8/12
5.	CIU 20	Interpreting Services	\$1.5 hours at \$31.20 per hour Not to Exceed \$46.80 plus mileage	Bushkill Elementary	9/19/12
6.	CIU 20	Building Blocks of Literacy to ESASD Early Childhood Partners and ESASD liaisons as required by Keystones to Opportunity Grant.	Up to but not to exceed \$5,000	KTO Grant	10/11/12, 11/14/12, 11/20/12 & 11/21/12
7.	CIU 20	Transitions to ESASD Early Childhood Partners and ESASD liaisons as required by Keystones to Opportunity Grant.	Up to but not to exceed \$3,250	KTO Grant	10/25/12, 10/26/12 & 11/29/12
8.	CIU 20	Supporting Learners with Special Needs to ESASD Early Childhood Partners and ESASD liaisons as required by Keystones to Opportunity	Up to but not to exceed \$5,000	KTO Grant	12/19/12, 1/17/13, 1/31/13 & 2/1/13

		Grant.			
9.	CIU 20	Family Engagement and	Up to but not to	KTO Grant	1/11/13, 2/11/13,
9.	010 20	Family Literacy to ESASD	exceed	K10 Ofant	4/10/13 & 4/11/13
		Early Childhood Partners and	\$5,000		
		ESASD liaisons as required by			
		Keystones to Opportunity Grant.			
10.	CIU 20	Navigating content with ELLS	Up to but not to	KTO Grant	1/24/13, 2/20/13,
		to ESASD Early Childhood	exceed		3/6/13 & 3/7/13
		Partners and ESASD liaisons	\$5,000		
		as required by Keystones to			
11	Czahor, Sue	Opportunity Grant.	\$127.26	Title I Parent	10/25/12
11.	Czanor, Sue	Kindergarten Presentation – Math Magic	\$127.20	Involvement Grant	10/23/12
12.	DeHart, Theresa	Kindergarten Presentation –	\$127.26	Title I Parent	2/21/13
	2001000, 100000	Science Wonders	<i><i><i><i></i></i></i></i>	Involvement Grant	(snow date  2/28/13)
13.	Hazen, Rachel	Practical Ways to Differentiate	\$225.00	Professional	10/8/12
		Instruction		Development	
14.	Koilparampil,	Kick-off Assembly SWPBS	\$500.00	J.M. Hill Elementary	9/28/12
1.7	Regina Sayles		¢107.04		4/05/12
15.	Kruger, Nancy	Kindergarten Presentation – "Technology" Kinder-Tech	\$127.26	Title I Parent Involvement Grant	4/25/13
16.	Langan, Brooke	ESASD Secondary Tech	\$75.00 each	Professional	10/16/12, 11/13/12
10.	Langan, Diooke	Grads	session	Development	& 12/11/12
			(co-presenter)		
17.	Langan, Brooke	ESASD Secondary Tech	\$75.00 each	Professional	1/15/13, 2/19/13,
		Grads	session	Development	3/12/13 & 4/9/13
10			(co-presenter)		
18.	Martin, Joseph	ESASD Secondary Tech Grads	\$75.00 each session	Professional	10/16/12, 11/13/12 & 12/11/12
		Grads	(co-presenter)	Development	a 12/11/12
19.	Martin, Joseph	ESASD Secondary Tech	\$75.00 each	Professional	1/15/13, 2/19/13,
		Grads	session	Development	3/12/13 & 4/9/13
			(co-presenter)	L L	
20.	Michalowski, Ted	Celebration of the Arts	\$200.00	Resica Elementary	5/11/12
21.	Munch, Laura	Kindergarten Presentation – "Technology "Kinder-Tech	\$127.26	Title I Grant	4/25/13
22.	Northeast	Open House sign language	\$87.00	Bushkill Elementary	9/12/12
	Pennsylvania	interpreter			
	Center for				
23.	Independent Living NWPW/ESU	Partnership with National	\$7,370.00	ABG Grant	8/23/12-5/1/13
25.	11111 11/LOU	Writing Project (NPWP)/ESU	$\psi$ <i>i</i> , <i>ji</i> 0.00		0,23,12-3,1/13
		for Professional Development			
24.	Opitz, Cindy	Kindergarten Presentation –	\$127.26	Title I Parent	9/27/12
		Phonemic Awareness		Involvement Grant	
25.	Reyes, Claudia	Kindergarten Presentation –	\$127.26	Title I Parent	10/25/12
26	Dogona Maria	Math Magic	\$127.26	Involvement Grant Title I Parent	2/21/13
26.	Rogers, Maria	Kindergarten Presentation – Science Wonders	φ127.20	Involvement Grant	(snow date 2/28/13)
27.	Seidel, Maureen	eTech Academy-Elementary	\$75.00 each	Professional	10/2/12, 11/6/12 &
_ / •			session	Development	12/4/12
			(co-presenter)	_	
28.	Seidel, Maureen	ESASD Elementary Tech	\$75.00 each	Professional	10/9/12, 11/13/12 &
		Grads	session	Development	12/11/12
20	0 11 1 16		(co-presenter)		10/00/10
29.	Seidel, Maureen	Moodle 2.2 – An overview for	\$75.00	Professional Development	10/22/12
		Experienced Users	(co-presenter) \$75.00 each	Professional	1/8/13, 2/5/13,
30.	Seidel, Maureen	eTech Academy-Elementary	N/NUL each	Professional	

			session (co-presenter)	Development	3/5/13, 4/2/13 & 5/7/13
31.	Seidel, Maureen	ESASD Elementary Tech Grads	\$75.00 each session (co-presenter)	Professional Development	1/15/13, 2/19/13, 3/12/13 & 4/9/13
32.	Wescott, Shawn	eTech Academy-Elementary	\$75.00 each session (co-presenter)	Professional Development	10/2/12, 11/6/12 & 12/4/12
33.	Wescott, Shawn	ESASD Elementary Tech Grads	\$75.00 each session (co-presenter)	Professional Development	10/9/12, 11/13/12 & 12/11/12
34.	Wescott, Shawn	Moodle 2.2 – An overview for Experienced Users	\$75.00 (co-presenter)	Professional Development	10/22/12
35.	Wescott, Shawn	eTech Academy-Elementary	\$75.00 each session (co-presenter)	Professional Development	1/8/13, 2/5/13, 3/5/13, 4/2/13 & 5/7/13
36.	Wescott, Shawn	ESASD Elementary Tech Grads	\$75.00 each session (co-presenter)	Professional Development	1/15/13, 2/19/13, 3/12/13 & 4/9/13
37.	Yorke-Viney, Sally	Kindergarten Presentation – Phonemic Awareness	\$127.26	Title I Parent Involvement Grant	9/27/12

(See pages 42-78)

#### 2.

## **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the contracts listed for their specific services, rates and effective dates prorated on the basis of the per diem rates as presented to the District by the individual providers for the period of services rendered, not to exceed the total yearly amounts as set forth below. Motion was seconded by Robert Cooke and passed 5-2. Ronald Bradley and Michael Meachem voted no.

	NAME	SERVICE	YEARLY AMOUNT	PAYMENT FROM	EFFECTIVE DATE
1.	Bellinger, Tania	Contract Transportation	\$14,755.09	Transportation Dept.	2012/2013 School Year
2.	Bridgeman, Alexandra	Contract Transportation	\$15,463.79	Transportation Dept.	2012/2013 School Year
3.	Bloise, Lisa	Contract Transportation	\$32,794.16	Transportation Dept.	2012/2013 School Year
4.	Caramella, George	Contract Transportation	\$46,457.74	Transportation Dept.	2012/2013 School Year
5.	Davis, Christine	Contract Transportation	\$35,790.11	Transportation Dept.	2012/2013 School Year
6.	Fink, Carleen	Contract Transportation	\$28,854.41	Transportation Dept.	2012/2013 School Year
7.	Galunic, Jenny	Contract Transportation	\$37,245.95	Transportation Dept.	2012/2013 School Year
8.	Gerst, Lisa	Contract Transportation	\$47,658.15	Transportation Dept.	2012/2013 School Year
9.	Gilmore, Rosalyn	Contract Transportation	\$30,385.52	Transportation Dept.	2012/2013 School Year
10.	Holmes, Deborah	Contract Transportation	\$25,415.30	Transportation Dept.	2012/2013 School Year
11.	Holmes, Katharine	Contract Transportation	\$23,652.18	Transportation Dept.	2012/2013 School Year
12.	Krupski, Diane	Contract Transportation	\$50,439.44	Transportation Dept.	2012/2013 School Year
13.	LaBadie, Gina	Contract Transportation	\$28,884.28	Transportation Dept.	2012/2013 School Year
14.	LaBar, Karla	Contract Transportation	\$52,082.74	Transportation Dept.	2012/2013 School Year
15.	Lastra, Christopher	Contract Transportation	\$38,292.92	Transportation Dept.	2012/2013 School Year
16.	Lastra, Steve	Contract Transportation	\$36,192.58	Transportation Dept.	2012/2013 School Year
17.	Muti, Peter	Contract Transportation	\$26,133.89	Transportation Dept.	2012/2013 School Year
18.	O'Rourke, John	Contract Transportation	\$16,139.19	Transportation Dept.	2012/2013 School Year
19.	Prevost, Barbara	Contract Transportation	\$49,839.06	Transportation Dept.	2012/2013 School Year
20.	Siska, Douglas	Contract Transportation	\$60,198.58	Transportation Dept.	2012/2013 School Year
21.	Siska, Dustin	Contract Transportation	\$41,184.41	Transportation Dept.	2012/2013 School Year

#### XIII. STUDENT ITEMS

#### A. Field Trips – 75 Miles or More

#### ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the 75 miles or more field trips listed. The proposals and itineraries for the field trips meet the required Board Policy #121. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

	Name	Activity	Location	Dates
1.	LaBar, Keith	Lehman Intermediate 7 <sup>th</sup> /8 <sup>th</sup>	Harrisburg, PA	11/2/12
		Grades Choir to perform at		
		Central Dauphin High		
		School.		
2.	LaBar, Keith	High School North/Lehman	Mansfield, PA	11/2/12
		Choirs to participate with		
		Honors Choir at Mansfield		
		University		
3.	Peters, Karen	H.S. South and MCTI	Fort Washington, PA	10/5/12
		DECA Students to DeVry	-	
		Institute for a competition.		
4.	Trauschke, Billie; Karpe, Mike;	Middle Smithfield	New York, NY	11/8/12
	Jennings, Jill & Koeller	Elementary 5 <sup>th</sup> Grade		
	Colleen	Students to the American		
		Museum of Natural History		

(See pages 79-82)

## B. Settlement Agreement

#### **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve Settlement Agreement between the East Stroudsburg Area School District and the parents of student #12171201 to provide payment for consultation services from Elwyn, Inc., not to exceed \$1,350.00 in lieu of Extended School Year Programming 2012. Motion was seconded by Robert Cooke and carried unanimously, 7-0.

(See pages 83-87)

#### XIV. OLD AND NEW BUSINESS

None

## XV. REQUESTS TO ESTABLISH STUDENT ACTIVITIES

#### **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the requests to establish student activities funds as listed: Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

- 1. East Stroudsburg Senior H.S. North Class of 2015
- 2. East Stroudsburg Senior H.S. South Class of 2016

(See pages 88-89)

## XVI. BOARD POLICIES

#### **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the board policies listed for use in the East Stroudsburg Area School District. Motion was seconded by Robert Cooke and carried unanimously, 7-0.

- #123.1 Concussion Management
- #123.2 Sudden Cardiac Arrest
- #201 Admission of Students
- #202 Eligibility of Nonresident Students
- #202.1 Attendance Eligibility
- #216 Student Records
- #249 Bullying/Cyberbullying
- #610 Purchases Subject to Bid
- #611 Purchases Budgeted

(See pages 90-131)

#### XVII. FISCAL ITEMS

A. Colonial IU Paper Bid

#### **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the District's participation in the Colonial Intermediate Unit 20 Joint Purchasing for paper products for the 2013-2014 school year. Motion was seconded by Eileen Featherman and passed 5-2. Marjorie James and Michael Meachem voted no.

#### B. Fuel Oil Bid

#### **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the District's participation in the fuel oil and diesel fuel bid program of the Northampton/Monroe/Pike County Joint Purchasing Board for the 2013-2014 school year, and the acceptance of the vendors and prices to be selected by the Colonial Intermediate Unit 20 Board of Directors at its December 2012 meeting. Motion was seconded by Eileen Featherman and passed 6-1. Michael Meachem voted no.

#### C. 2012-2013 Fuel Bid

#### ACTION BY THE BOARD:

Motion was made by Douglas Freeman to rescind the December 19, 2011 action of the Board with regard to the award of bid to Petroleum Traders for Bio Diesel Fuel at \$3.1572 as presented, and to substitute an award of bid to Petroleum Traders for B5 Bio Diesel at the fixed price of \$3.1672 per gallon. B5 Bio Diesel contains an extra additive to keep it from gelling in the winter. Petroleum Traders was the low bidder for both products. Motion was seconded by Eileen Featherman and passed 6-1. Michael Meachem voted no.

#### D. 403(b) Plan Amendment

#### **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the formal 403(b) Adoption Agreement for qualifying/participating District employees as prepared by TSA Consulting Group, Inc., the Plan administrator, and as presented at this meeting. This Agreement amends the existing plan document as required to incorporate IRS regulation changes. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

(See pages 132-160)

#### E. Electricity Procurement

# ACTION BY THE BOARD:

Motion was made by Eileen Featherman to confirm the authority of Provident Energy, the District's energy consultant, to request proposals for electric rates beginning in 2013-2014, either directly or through IU 20, and to authorize either the Director of Support Services, the Business Manager or the Superintendent to execute a contract for the strategic purchase of electricity based on market conditions and the advice of Provident Energy. This action is based upon the volatility of the electric supply market and the necessity of taking prompt action once proposals are received. Motion was seconded by Robert Cooke and passed 5-2. Ronald Bradley and Michael Meachem voted no.

# F. Bushkill Volunteer Fire Company Bus Stop

#### ACTION BY THE BOARD:

Motion was made by Douglas Freeman to authorize the execution of a License Agreement with the Bushkill Volunteer Fire Company for the establishment of a school bus stop in substantially the same form as amended and submitted at this meeting. Motion was seconded by Eileen Featherman and passed 7-0.

(See pages 161-163)

# G. Title I Letter of Agreement – Amendment of Agenda Item and Minutes

#### **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to amend the August 20, 2012 agenda item XXII to reflect that the notation to the recommendation should have read **"The total amount of the Title I Services shall not exceed \$11,000.00 plus 3% administrative costs."** and to amend the approval of the minutes of that meeting to reflect this amendment. The notation on the agenda was inconsistent with the Agreement as presented and this amendment is requested in order to provide authorization for payment of the Title I Grant funded services. The language of the original notation suggested that the 3% administrative costs (\$330.00) were to be included in the \$11,000.00 maximum fee. Motion was seconded by Eileen Featherman and passed 6-0-1. Michael Meachem abstained.

(See pages 164-167)

#### H. Small Games of Chance Licenses

#### **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the various PTO's and PTA's within the District who are properly registered and chartered as the primary entities entitled to be approved for the issuance of small games of chance licenses for District premises within their respective areas. The Superintendent, and in her/his absence, the Business Manager, shall make the final determination and issue the final approval on behalf of the Board as to any and all applications for small games of chance. Applicants shall provide the Superintendent/Business Manager with copies of any and all applications and approvals and shall post permits, as and if required, on District premises prior to the holding of any covered event. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

#### I. North Campus Track and Field

#### ACTION BY THE BOARD:

Motion was made by Robert Cooke to endorse, in principal, the proposal and fundraising efforts of Hal H. Harris, acting on behalf of Hope Builders, for the purpose of funding the installation of artificial turf renovations and improvements at the North Campus, subject to compliance by Mr. Harris and/or Hope Builders with all state and federal applicable laws, rules, regulations and registration requirements regarding not for profit organizations. This endorsement shall not entitle Mr. Harris and/or Hope Builders to use the name of the District in any solicitation for funds unless and until the contents of any such solicitation has been reviewed and approved by the Business Manager and Solicitor of the District, and unless and until the District has received satisfactory proof of the not for profit and tax exempt status of the fundraising entity. Motion was seconded by Ronald Bradley and passed 6-0-1. Michael Meachem abstained.

## J. CIU20 Wide Area Network (WAN) Consortium

# ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the commitment letter as presented, modifying the agreement with CIU20 executed on December 21<sup>st</sup>, 2009, to increase Internet Bandwidth from 50 MB to 100 MB, while reducing the monthly cost from \$4,336.07 to \$4,250.07. This monthly cost will be reduced by any E-Rate funding discounts for which the District may be eligible (the current discount is 71% for the 2012-2013 fiscal year). Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

(See pages 168-171)

## K. H.S. North Broadcast Studio

#### ACTION BY THE BOARD:

Motion was made by Eileen Featherman to approve the budgeted purchase of broadcast studio equipment to support the Technology Education curriculum at High School - North, from Troxell Communications under COSTARS contract 003-1269, in the amount of \$36,923.50. Motion was seconded by Ronald Bradley and carried unanimously, 7-0.

(See pages 172-173)

#### L. Bank Account Signatures

1.

# **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the following: Motion was seconded by Eileen Featherman and passed 6-1. Michael Meachem voted no.

That Patricia Rosado, Board Secretary, be authorized to execute any instrument of payment for which her signature is required or permitted on behalf of the District with a facsimile signature in lieu of her manual signature as provided for in the Uniform Facsimile Signature of Public Officials Act.

That the Solicitor be authorized and directed to prepare the necessary certifications for filing with the secretary of the Commonwealth in accordance with the Uniform Facsimile Signature of Public Officials Act.

That the Business Manager or Secretary of the District be authorized and directed to purchase check signers or other appropriate device for reproducing the manual signature of the Board Secretary and to arrange for the safekeeping of such device for use by or at the direction of the Board Secretary.

# 2.

# **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to authorize the Business Manager and Superintendent to make revisions to the list of signatories on all accounts, with the exception of the General Fund, Payroll Fund, Construction Fund and Capital Reserve Fund accounts. Revisions to the list of signatories on the General, Payroll, Construction and Capital Reserve Fund accounts shall be subject to Board approval. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

(See pages 174-176)

### M. Health eTools Program Agreement

#### **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the agreement with InnerLink, Inc. for the provision of Health eTools through August 31, 2018 at no cost to the District. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

(See pages 177-181)

#### N. Bond Payment

# **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the current invoice for construction and related cost associated with the Bond Issue 2008: \$100.00. Motion was seconded by Eileen Featherman and passed 6-1. Michael Meachem voted no.

(See page 182)

# O. Use of Facilities

1.

# **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the requests for use of facilities as listed for Class 1 mid-week schoolrelated activities (no facility fees will be incurred as per Policy #707). Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

#### CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fee Waived
10/15/12	ESE	11/17/12	5/22/13	FC Pocono	Soccer Training	Yes
10/15/12	ESE	11/19/12	3/8/13	ESYA	Basketball Practice & Games	Yes
10/15/12	ESE	1/4/13	4/26/13	Cub Scouts Pack 92	Try-It Sports Program	Yes
10/15/12	H.S. South	11/1/12	3/1/13	ESYA	Wrestling Practice	Yes
10/15/12	JMH	11/7/12	4/8/13	Big Brothers/Big Sisters	After-School Mentoring Program	Yes
10/15/12	JTL	11/19/12	3/8/13	ESYA	Youth Basketball	Yes
10/15/12	M. Smithfield	11/19/12	3/8/13	ESYA	Youth Basketball	Yes
10/15/12	Resica	9/24/12	11/18/12	FC Pocono	Soccer Practice	Yes
					Indoor Soccer	
10/15/12	Resica	1/7/13	4/25/13	FC Pocono	Practice	Yes

(See pages 183-191)

2.

# **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the requests for use of facilities as listed for Class 1 school-related activities (no facility fees will be incurred as per Policy #707). The YMCA & ESYA are requesting a waiver of personnel fees for their Saturday and/or Sunday events. Motion was seconded by Michael Meachem. A roll call vote was taken and passed 5-2. Ronald Bradley, Robert Cooke, Douglas Freeman, Marjorie James and Michael Meachem voted yes. Eileen Featherman and William Searfoss voted no.

## CLASS 1 – SCHOOL-RELATED USE OF FACILITIES – (Sports Feeder Programs/Student Educational Enrichment Programs)

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Personnel Fees Waived
10/15/12	ESE	1/12/13	3/9/13	Pocono Family YMCA	Practice & Games	No
					Wrestling	
10/15/12	H.S. South	11/10/12	11/10/12	ESYA	Tournament	No
10/15/12	H.S. South	1/20/13	1/20/13	ESYA	Wrestling Match	No

(See pages 192-194)

#### 3.

## ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. U.S. Marine Corp. Band will be assessed facility fees as well as personnel fees for the use of the auditorium as per Policy #707. The U.S. Marine Corp. Band will be conducting a performance for the community. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

# CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
				U.S. Marine Corp.		
10/15/12	H.S. South	10/20/12	10/20/12	Band	Band Concert	No

(See page 195)

4.

#### **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. Notara Dance Theatre, Inc. will be presenting their annual performance of the Nutcracker Ballet. Facility fees as well as personnel fees will be assessed. Motion was seconded by Marjorie James and carried unanimously, 7-0.

# CLASS 3 – NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
				Notara Dance	Nutcracker Ballet	No
10/15/12	HS South	11/21/12	11/25/12	Theatre, Inc.	2012	

(See page 196)

5.

# ACTION BY THE BOARD:

Motion was made by Douglas Freeman to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. The Rotary Club of the Stroudsburgs is requesting a waiver of facility fees as well as personnel fees for their annual spaghetti dinner. Motion was seconded by Eileen Featherman and carried unanimously, 7-0.

#### CLASS 3 - NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
				Rotary Club of the	Annual Spaghetti	Yes
10/15/12	HS South	4/26/13	4/27/13	Stroudsburgs	Dinner	

(See page 197)

6.

# ACTION BY THE BOARD:

Motion was made by Ronald Bradley to approve the request for use of facilities as listed for Class 3 Non-School Related Use of Facilities. The BPO Elks Lodge 319 is requesting a waiver of facility fees as well as personnel fees for their annual Basketball Hoop Shoot. Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

# CLASS 3 - NON-SCHOOL RELATED USE OF FACILITIES

Board Agenda	BUILDING	DATE from	DATE to	ORGANIZATION	EVENT	Facility Fees Waived
					Basketball Hoop	Yes
10/15/12	JTL	11/17/12	11/17/12	BPO Elks Lodge 319	Shoot	

(See page 198)

#### P. Budget Transfers, Payment of Bills and Treasurer's Report

#### **ACTION BY THE BOARD:**

Motion was made by Douglas Freeman to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for the 2012-2013 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Eileen Featherman and passed 6-1. Michael Meachem voted no.

1. Budget Transfers - (See pages 199-212)

2. Payment of Bills - (See pages 213-243)

3. Treasurer's Report - (See pages 244-250)

#### EAST STROUDSBURG AREA SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING – October 15, 2012

#### Carl T. Secor Administration Center – Board Room

## Simultaneous Broadcast - Middle Smithfield Elementary School - Cafeteria

#### 7:00 P.M.

# ADDENDUM A

XVII. FISCAL ITEM

#### Q. HARA Corporation and HRP Corporation

#### ACTION BY THE BOARD:

Motion was made by Michael Meachem to authorize the Solicitor and/or the officers of the Board to enter into a settlement agreement with HARA Corporation and HRP Corporation with regard to Monroe County Court of Common Pleas Case No. 11184 CV 2009, substantially in the following terms, with the specific form and terms of settlement subject to review and approval of the Solicitor, Business Manager and Superintendent: Motion was seconded by Douglas Freeman and carried unanimously, 7-0.

• The cumulative tax assessment for all properties appealed subject to Case No. 11184 CV 2009 shall be \$10,800,000.00 for tax year 2013.

- The tax assessments for tax years 2010 through 2012 shall be reduced to the extent that the cumulative amount owed in County, Township and School District taxes for all properties appealed subject to Case No. 11184 CV 2009 shall be reduced by \$2,400,000.00 for tax years 2010-2012, with such reduction being prorated among the taxing authorities.
- Any penalties and interest owed by HARA Corporation or HRP Corporation as a result of tax bills issued for the tax year 2011are waived.

# XVIII. ANNOUNCEMENTS/INFORMATION

None

#### XIX. ADJOURNMENT 9:08 P.M.

Respectfully Submitted,

Patricia L. Rosado Board Secretary