

**EAST STROUDSBURG AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
May 21, 2018 – 7:00 P.M.
Carl T. Secor Administration Building
Simultaneously Broadcasted at High School South – Auditorium**

Minutes

I. **President** Robert Huffman called the meeting to order at 7:09 p.m. and led those present in the Pledge of Allegiance. **Board Secretary**, Patricia Rosado called the roll.

II. **Board Members present:** George Andrews, Larry Dymond, Robert Huffman, Keith Karkut (via speakerphone), Debbie Kulick, Wayne Rohner, Richard Schlameuss, Judy Summers and Lisa VanWhy.

Student School Board Representatives: Jessika Gort and Brian Paspuel.

III. **School personnel present in the Administration Center:** Susan Andrews, Michelle Arnold, Jeff Bader, Paul Bakner, Linda Balmoos, Brian Borosh, Ben Brenneman, Karen Buis, Angela Byrne, Louis Carbajal, Susan Cole, Iveliz Cruz, Eileen Early, Sharon Fahl, Eric Forsyth, Kellie Fuehrer, Jill Greenwood, Donald Halker, Sue Hegarty, Kevin Horne, Scott Ihle, Gail Kulick, Maria Lazowski, Phil Lazowski, Jacilyn Leonard, Hardhik Mandadi, Jennifer Marmo, Jovic Marroquin, Tom McIntyre, Fred Mill, Katherine Nute, Rose Perkins, Joanne Peters, Craig Reichl, William Riker, Maria Rogers, Patricia Rosado, Paul Schmid, Evan Stokes, Bob Sutjak, Gillian Turner, Bill Vitulli, Tammy Walsh, Shawn Wescott, Nadia Worobij, and Steve Zall. Thomas Dirvonas, Solicitor.

IV. **Community members present in the Administration Center:** Anthony, Kylie Arneud, Kylie Bastidas, Monica Bastidas, Bella Batista, AJ Campea, Amari Collins, Giselle Collins, Jacob Cruz, Devin Day, Christine Donovan, Katelyn Donovan, William Donovan, James Fahl, Bob Gress, Lisa Herman, Sabrina Herman, Samantha Herman, Joe Hogan, Rilee Ike, Jess Irish, Drea Janaro, Jessi Janaro, Sophia Janaro, Diane Krupski, Monika Lily, Stephen Lowrie, Arielle Magare, Geneva Maldonado, Chandrashebar Mandadi, Slava Petrov, Sergey Petrov, Gina Quiroz, Marcos Quiroz, Matthew Quiroz, Allesson Rode, Courtney Rode, Mateo Rodriguez, Kolbe Sigler, Marybel Sigler, Cindy Tagliaferri, Teray Tucker, Orion Tucker, Patrick Turner, Erin Weiss, and Dadanna Wilson.

Other: Roxanne Powell & Michael Tukeva, Pocono Alliance
Bill Cameron, Pocono Record

V. **ANNOUNCEMENT OF EXECUTIVE SESSION(S)**

- a. An executive session was held this evening at 5:30 p.m. before this meeting for the purpose of discussing personnel, litigation and negotiations.

VI. **ADOPTION OF AGENDA**

ACTION BY THE BOARD:

Motion was made Debbie Kulick to adopt this agenda for May 21, 2018, with two items added (Landscaping at J. M. Hill Elementary and Dress Code Policy #221), with the Board of Education reserving the right to add to the agenda, and take further action on any items raised in executive session where immediate action on such items is considered to be in the best interest of the District. Motion was seconded by Larry Dymond and carried unanimously, 9-0.

VII. **APPROVAL OF MINUTES**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the minutes of the April 16, 2018. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

VIII. REPORTS

a. Student Highlights:

Mrs. Michelle Arnold, Principal of J. M. Hill Elementary School introduced, Maria Rogers, Kindergarten Teacher, Shawn Wescott, Technology Coach, and students, Drea Janaro and Arielle Magare. The students were present to speak about the project they did using Google Chromebooks at J. M. Hill Elementary. Mrs. Arnold said the project entailed many steps and the students learned them, were able to explain them, and read very well.

b. America's Top Communities for Music Education

Geneva Maldonado, H.S. North Senior, said because of the Board's support of music, she was able to participate in 3 district band festivals, 2 region band festivals and most recently the PA All-State Concert Band Festival. She plans to pursue Music Education at Penn State University. She hopes future students will be afforded the same music opportunities she had here in the district. Stephen Lowrie, H.S. South Senior, said because of the Board's support of music, he was able to participate in 3 district band festivals, 2 district orchestra festivals, 3 jazz festivals, 2 region orchestras, 2 band festivals and most recently the PA All-State Concert Band Festival. He plans to continue Music Education at Westchester University. He thanked everyone for their support of music. The National Association for Music Merchants Foundation annually recognizes school districts from around the United States with the 2018 Best Communities for Music Education designation. The award is for outstanding efforts by teachers, administrators, parents, students and community leaders for making Music Education accessible to all students. Geneva said that this is the 5th consecutive year that the East Stroudsburg Area School District has been included on this list. Geneva and Stephen presented a plaque to the Board members.

c. Lehman Intermediate Technology Education STEM Club

Mr. Philip Lazowski thanked the Board and Administration for allowing this type of program in the schools. STEM stands for Science, Technology, Engineering and Math. Club started a few years ago. They have participated in competitions that solved real-world problems. AJ Campea said that STEM creates critical thinkers and increases science literacy and enables the next generation of innovators. Jacob Cruz said they use what they have learned to apply it within all classrooms. The STEM Club started in 2012 and they have been to many competitions. Hardhik Mandadi said they have participated in many competitions such as SeaPerch, TSA, Connect STEM Design Challenge, What's So Cool About Manufacturing, Best Robotic Events, East Stroudsburg Community Technology Night, and ESU Conflict Maker Fair. They have traveled to Stroudsburg, Drexel University, Temple University, Villanova, Northampton Community College, PBS 39 TV Studio and much more. They competed at the Seven Spring Resort with about 2,000 students and placed between 1st and 10th place in many different competitions. Jovic Marroquin said their club grows in members every year. They are working on projects for next year's competitions. They hope to promote STEM club through the community because it has a great potential for job growth. Katelyn Donovan, 8th Grader at Lehman Intermediate School, said she is a member since 6th grade and is the current president. Her journey includes, TSA Competition and SeaPerch Competition. STEM is important to her. Eight events placed in 4th placed; therefore they were eligible to move onto the State Competition with over 2,000 students. She was chosen as the first US National STEM Ambassador in a UK STEM Company. The students thanked the Board, Administrators and Advisor for their support and for being able to participate in all of these events. Mr. Lazowski said they brought some of their projects that are displayed in the hallway outside of the Board Room.

d. MCDS Poster Contest Winners

Ms. Karen Buis, District Dental Hygienist, said her services include: teaching students in grades K-12 dental health topics, screenings and mobile services. In February, they celebrated National Children's Dental Health month. 1st graders and 3rd graders get an opportunity to participate in a poster contest. The 1st grade poster contest is sponsored by the Monroe County Dental Society. We had 4 winners out of 5 as follows:

First Place - Kylie Bastidas, Middle Smithfield Elementary School
Third Place – Orion Tucker, Smithfield Elementary School
Honorable Mention – Rilee Ike, East Stroudsburg Elementary
Kolbe Sigler, Resica Elementary

Their pictures and posters will be appearing in the Pocono Record and the district's website next month.

The 3rd grade poster contest is sponsored by the PA Dental Association, which is a statewide competition. This year four of our students placed Honorable Mention out of 10.

Bella Batista – Middle Smithfield Elementary School
Amari Collins – Resica Elementary
Matthew Quiroz – Smithfield Elementary
Slava Petrov – J.M. Hill Elementary

Congratulations to all!

- e. 2018 NE Regional Excellence in School Nursing Award
Mr. Brian Baddick, Assistant Superintendent for Pupil Services, announced that one of our school nurses in the district, Eileen Early, had been chosen in April as the recipient of the School Nurse Excellence Award for the NE Region of PA for 2018. Mrs. Early is a nurse at Resica Elementary School. This award is a result of her being nominated by her peers for outstanding services to students and staff. The award entitles her to be eligible for the Prestigious National Association 2019 PA School Nurse of the Year Award. Ms. Gail Kulick, Principal of Resica Elementary, said that Mrs. Early began working at the school in 1999 on a part-time basis. In 2008, Eileen became full time. Ms. Kulick said that Mrs. Early performs the daily expectations as a school nurse and beyond. She works long hours reaching out to families to ensure that they have what they need. She gives a lot of her personal resources to the school, community and families. She is dependable and very knowledgeable. Ms. Kulick thanked Mrs. Early on behalf of Resica Elementary school.
- f. Educational Improvement Organization
Ms. Angela Byrne said she is here tonight with Ms. Roxanne Powell and Michael Tukeva, Executive Director of Pocono Alliance. Pocono Alliance is a local nonprofit organization, which is community focused providing invaluable resources and support to our families. The district supported Pocono Alliance's Early Childhood Education Initiatives through the funding of the KTO Grant. We now support their SMILE Mentoring Program and Free Screenings and Bridges out of Poverty Program. Ms. Byrne said that Ms. Powell asked if they can apply for the EITC Program. They just needed a program that would qualify. Ms. Byrne thought of the Summer STEM Program. They applied and they were approved. The district along with Pocono Alliance are the only EITC in Monroe County. Mr. Tukeva said they provided scholarships over the last 10 years through the help of local businesses to assist children with their education. The EITC (Education Improvement Tax Credit) allows businesses who pay taxes in PA to reroute their local taxes to Pocono Alliance. Then Pocono Alliance provides scholarships to the children. He asked for everyone to identify a business that pays taxes to the State of PA and encourage them to apply. It does not cost anything to them but allows them to keep their taxes in their community. On June 7th at 8:30 a.m. there will be a business seminar at Northampton Community College to explain this program to businesses. They need to decide and apply by July 1st if they want to support this program.
- g. Monroe Career & Technical Institute (MCTI) Update
Mrs. Lisa VanWhy said on the agenda tonight there is a motion to allow \$233,674.19 of excess funds from the 2017/18 budget to remain at MCTI and be assigned as per the recommendation that is on the Board agenda this evening. MCTI has accepted, reluctantly, Carol Shegelski's retirement request. They are currently seeking a new director for MCTI.
- h. Colonial IU 20 Update
Mr. Robert Huffman said there will be a Colonial IU 20 meeting this coming Wednesday. The IU 20 purchased property by the Red Roof Inn in Wind Gap because they needed more space in the Academy.
- i. Property/Facilities Committee Update
Mr. Wayne Rohner said that the Committee met on May 3, 2018. Items requiring action:
 - 1. Approval of MCTI student presentation for the J.M. Hill landscaping project. The first phase is the planting of the outside perimeter which will be done in the spring and summer. The second phase will be done when the concrete project is completed in the fall.
 - 2. Approval for Brian Borosh to move forward with security cameras with Cisco Meraki cameras as opposed to Honeywell.
 - 3. Approval for payment to Trane for power meters at the Northsite complex in the amount of \$35,958.00.

4. Payment to Jones Masonry Restoration for the JTL Masonry Project in the amount of \$95,990.15.
5. Approval for the district to research the cost to tie into the PA American's water sySTEM adjacent to the Big Ridge PRD. Also to research the possibility of drilling a new well and bypassing the water tower in order to save the water for fire supression.
6. Approval for removal of a fence at H.S. South near Maple Avenue.

j. Finance Committee Update

Mrs. Lisa VanWhy said the Finance Committee met on May 14, 2018. The Finance Committee forwarded the following items which are on the agenda tonight for consideration and approval.

1. Proposed General Fund Budget for the 2018-19 fiscal year
2. Master Lease Agreement for HP laptops, Chromebooks, etc.
3. Apple Lease Agreement for desktop computers, laptops, and related equipment
4. Award bids for Athletic, Custodial, Medical, and Tech Ed supplies
5. Award bids for Food Services
6. 2018-19 Insurance Providers and Premiums
7. Purchase of a Ram 2500 pickup truck with snowplow to replace the one that was in an accident. Last month, the Board approved one truck and this is an additional one. The district will receive \$28,000 from the insurance company
8. Tax Increment Financing Plan and Resolution for the Smithfield Tax Increment Financing District
9. All items that were recommended by the Property/Facilities Committee

k. Policy Review Committee

Mrs. Judy Summers said that the Policy Review Committee met earlier this evening and have recommended that administration post the following policies for public review during the month of May and subsequent Board action in June (pending final review by the district's legal counsel):

1. Policy 305 Employment of Substitute & Short-Term Employees
2. Policy 816 Social Media Policy

And the repeal of the following policies:

1. Policy 227.1 Voluntary Student Drug & Alcohol Testing
2. Policy 405 Employment of Substitute Professional Employees
3. Policy 505 Employment of Substitute & Short-Term Employees

Also, on the agenda for FINAL Board approval this evening are:

1. Policy 105 Curriculum
2. Policy 138 Language Instruction Educational Program for English Learners
3. Policy 239 Foreign Exchange Students
4. Policy 309 Assignment and Transfer
5. Policy 816.1 Cloud Computing
6. Policy 830 Data Breach

l. Student School Board Representatives –

Miss Jessika Gort, High School South, said the following activities occurred at South in May:

1. Special Olympics Event
2. Yearly Spring Gala (dance for special needs students)
3. AP Government Class went to the Metropolitan Museum of Art
4. 84th Band Concert was held on Saturday, May 12, 2018
5. The Band will be going to the Music in the Parks Adjudication at Hershey
6. The Choir's Concert is on May 30, 2018 at 7:00 p.m.
7. The Choraliers went to the Music in the Parks Adjudication at Hershey
8. Spring sports concluded. Congratulations to all athletes!
9. Preparation of Fall Sports have begun
10. A College Fair was held
11. South is hosting the Meritorious Hall of Fame on May 22, 2018 at 5:00 p.m., which will be followed by the Honors Awards Ceremony.

Mr. Brian Paspuel, High School North, said that the following activities occurred at North in May:

1. On May 11th they raised \$5,000 for Penn State Children's Hospital.
2. Seniors had their Prom in Dickson City
3. This year's play was "Seussical the Musical", which received great feedback
4. The Chorus concert was held last week
5. The Band will be have their concert on Wednesday at 7:00 p.m.
6. Key and Leo Club held their 3rd Annual Blood Drive and donated 40 pints of blood to the Red Cross.
7. National Honors Society held their induction ceremony
8. They assisted ESU students at Middle Smithfield Elementary during Field Day
9. Attended and helped out during the Special Olympics along with South
10. The Honors Reception will be held on Thursday, May 24th.
11. Congratulations to all the student athletes.

m. 2018 Annual NSBA Conference Report

Mr. George Andrews said it was an excellent conference and he recommends that every Board member attend at least one national conference. Some highlights of the conference were that there was a great selection of seminars and workshops. He attended eight seminars/workshops and the trade show during the four days. The benefits he derived were tangible and intangible. He now has a better idea of the job of a School Board Director. Even though the School Board is responsible for making policy, it is important to have the administrative staff and the community in the preliminary discussions. There was a constant theme throughout the seminars and workshops regarding School Boards and Superintendents. He feels that the entire School Board and Superintendent should go to next year's NSBA conference in Philadelphia. (Mr. Andrews' full report will be included with the minutes).

Mr. Larry Dymond said Mr. Andrews gave all the highlights from the conference. Mr. Dymond said he also attended workshops and exhibition halls as well as many vendors, such as maintenance and grounds booths. He learned about legal items and has a lot of literature that he received and is still reading through all information. The workshop was very advantageous. (Mr. Dymond's full report will be included with the minutes).

n. 2018/2019 Budget Update

Mr. Jeff Bader said on the agenda this evening for the Board's consideration is the Proposed Final Budget. In Draft #2 of the budget presentation, the anticipated revenues were \$156,077,117, the anticipated expenses were \$159,104,001 and the deficit was \$3,026,884. Since then he has worked on the budget process and made some adjustments. On the revenue side there were changes in ACCESS, Property Tax Allocation, Real Estate Tax Revenue, Social Security Reimbursement and PSERS reimbursement. On the expenditures side, there is a decrease in Salaries, Social Security, PSERS, LTD, Life Insurance, Health Insurance and Insurance. The IU Services was increased. The Proposed Final Budget includes revenues of \$155,806,468, expenses of \$156,765,721 and a deficit of \$959,253.00. Tax Rates for Monroe County include no increase in taxes with 177.86 mills. In Pike County, there is a small increase of .61% with 123.66 mills. This equals about a \$20.71 increase for the average household. Mr. Bader presented the millage history over the last seven years. The State has not passed their budget yet. Once they do, there may be revisions to the district's budget. The Final budget must be passed in June 2018. No programs are scheduled to be cut as part of this budget.

IX. PUBLIC PARTICIPATION

o. Limited to comments on this agenda by residents and taxpayers of the school district (3 min. ea.)

- A. Cindy Hemawatie Tagliaferri, parent, said that she received a voicemail from the school district responding to her request to use the showers at High School South. She had no power due to a storm. Her request was denied with no explanation. Mr. Reichl, Principal of J.T. Lambert Intermediate School, allowed her to shower at the school. She asked for an explanation of why she was initially denied. Mr. Huffman said a letter will be sent to her from Administration.
- B. Mr. Robert Gress said today is day 629 without a teacher contract. He is disappointed with the TIF proposal because it is not what was originally presented to the Board. One reason is because it entails 20 years as opposed to 10 years. It now includes housing which may cause more expense to the district if they would have to educate more students. He thanked the Board for all the programs that are provided for the students.

- C. Ms. Jessika Gort, student, came to speak about the dress code and why some students do not agree with it. She previously brought in a petition with 515 signatures of students who are against the dress code that will be implemented in July. She never got a call to come into the office to discuss this topic. She suggested that the dress code be brought back up on the agenda again in order for the students to get an answer.

X. OLD BUSINESS

None

XI. NEW BUSINESS

a. LOCAL BOARD PROCEDURES

i. 003 – Functions

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to adopt the Board Policies listed. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

1. Policy #105 – Curriculum
2. Policy #138 – Language Instruction Educational Program for English Learners
3. Policy #239 – Foreign Exchange Students
4. Policy #309 – Assignment and Transfer
5. Policy #816.1 – Cloud Computing
6. Policy #830 – Data Breach Notification

(See pages 22-44)

ii. 004 – Membership

1. Conference Attendance

1.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the attendance of William R. Riker at the CIU20 2018 Summer Administrative Workshop in Tannersville, PA on June 21, 2018, in the approximate amount of \$115.00. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the attendance of William R. Riker, as Presenter, at the LEOW 2nd Annual Law Enforcement Officers' Workshop in Lake George, NY from June 15, 2018 through June 18, 2018, in the approximate amount of \$942.00. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

b. **PROGRAMS**

i. **113 – Special Education**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Release and Settlement Agreement between the East Stroudsburg Area School District and the parents of the student with case #RSA20180521A. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

(See pages 45-53)

ii. **115 – Career & Technical Education**

1.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the request of the MCTI Joint Operating Committee to distribute \$1,069,533.00 in 2016-17 excess funds in the following manner: \$819,533.00 to the MCTI Capital Reserve, \$200,000.00 as a transfer to the EBTEP Trust Reserve for healthcare costs, and \$50,000.00 to an MCI Assigned Fund Balance for grant matching funds, in accordance with the recommendation of the Finance Committee. East Stroudsburg's share is \$233,674.19. Motion was seconded by Judy Summers and carried unanimously, 9-0.

(See page 54)

2.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to appoint Helen S. Lancia as district representative to the Monroe County Area Vocational Technical School Authority to complete the term of Melanie Frassinelli, which expires December 2020. Ms. Frassinelli has resigned as district representative. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

iii. **121 – Field Trips**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to authorize the field trip listed. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

75 Miles or More

	Name	Activity	Location	Dates
1.	Toth, Terry (#03817)	J. T. Lambert students to Dickinson College.	Carlisle, PA	5/23/18

(See pages 55-56)

iv. **123 – Interscholastic Athletics**

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the agreement, as presented, at this meeting, between the East Stroudsburg Area School District and the Wolf Hollow at the Water Gap Country Club for the use of its golf course for practices and matches by the High School South Golf Team for the 2018-19 season. Motion was seconded by Judy Summers and carried unanimously, 9-0.

(See page 57)

c. PUPILS

i. 217 – Graduation Requirements

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the issuance of a high school certificate (diploma) to each candidate listed, subject to their individual successful completion of the prescribed course of instruction and graduation requirements established by this Board as part of the school district’s Comprehensive Plan. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See pages 58-63 to be included with the minutes)

ii. 233 – Suspension and Expulsion

1.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Recommendation to Modify Expulsion Requirement/Agreed Upon Expulsion, Waiver of School Board Hearing and Release Agreements for the cases listed in substantially the same form as presented at this meeting [contingent upon the receipt of any Manifestation Determinations indicating the infractions were not manifestations of a disability, where applicable], subject to final review by the school district’s administration and legal counsel. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

1. #145276
2. #145682
3. #146670
4. #147049

(See pages 64–71)

2.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the adjudication, as presented, with regard to the student expulsion hearing held on April 6, 2018. Motion was seconded by Lisa VanWhy and passed 7-2. George Andrews and Judy Summers voted no.

d. PERSONNEL ITEMS

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the employment actions listed in accordance with the associated, applicable policies, procedures and contractual agreements. [*Subject to proper completion and receipt of all necessary documents and clearances, where applicable.*] Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

i. 309/409/509 – Assignments and Transfers

	Name	Change in Assignment/Transfer	Classification	Compensation	Effective Date(s)
1.	Vitulli, William	From: Principal – Smithfield Elementary, Cyber Academy Principal To: Principal – Blended School This new position is fully funded by the Ready to Learn Grant.	Act 93	No change	July 1, 2018
2.	Gregory, Clare	From: Paraprofessional – Lehman Intermediate To: Grade 6 teacher - J. T. Lambert Intermediate (LTS)	Professional/LTS	\$45,793.00 (prorated) Step 1 Column 7	April 6, 2018 now through May 31, 2018 (end of workday)

		Replaces Eleni Angelopoulos who is on a leave. Clare will return to her paraprofessional position at the conclusion of this temporary reassignment.			
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ii. 335/435/535 – Family and Medical Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Catrillo, Michael	Principal	Act 93	High School South	April 24, 2018 through May 4, 2018.
2.	Employee #7113	Teacher	Professional	J. M. Hill Elementary	January 31, 2018 now through May 10, 2018.
3.	Aho, Nicole	Grade 1 teacher	Professional	Middle Smithfield Elementary	March 9, 2018 now through May 14, 2018.
4.	Angelopoulos, Eleni	Grade 6 teacher	Professional	J. T. Lambert Intermediate	Now effective April 6, 2018 and now through May 31, 2018.
5.	Lewis, Tara	Special Education teacher	Professional	J. T. Lambert Intermediate	Now effective May 16, 2018 through the end of the 2017-2018 SY.
6.	Prusik, Julia	Kindergarten teacher	Professional	East Stroudsburg Elementary	Now effective May 1, 2018 through the end of the 2017-2018 SY.
7.	Ecenbarger, Debra	Secretary	Support	High School South	Effective March 16, 2018 through September 15, 2018. This is an intermittent leave.
8.	Foley, Cindy	Cafeteria Worker	Support	High School South	March 12, 2018 now through May 18, 2018.

iii. 335/435/535 – Family and Medical Leave and Childrearing Leave

	Name	Position	Classification	Location	Effective Date(s)
1.	Hepner, Loni	Biology teacher	Professional	High School South	June 1, 2018 through end of the 2018-2019 SY

iv. 339/439/539 – Uncompensated Leaves

	Name	Position	Classification	Location	Effective Date(s)
1.	Employee #7113	Teacher	Professional	J. M. Hill Elementary	May 11, 2018 through August 21, 2018.
2.	Aho, Nicole	Grade 1 teacher	Professional	Middle Smithfield Elementary	May 15, 2018 through end of the 2017-2018 SY.
3.	Kuse, Rebecca	Paraprofessional	Support	Middle Smithfield Elementary	January 13, 2018 now through June 25, 2018.

v. 303/404/405/504/505 - Employment

a. Rescission

	Name	Position	Classification	Location
1.	Deibler, Sharon	Intramural Cross County Advisor	Schedule B	J. T. Lambert Intermediate

(See page 72)

b. Resignations

	Name	Position	Classification	Location	Effective Date(s)
1.	Bachert, Rebecca	Paraprofessional	Support	East Stroudsburg Elementary	April 27, 2018 (end of workday)
2.	Vazquez, Robert	Custodian	Support	East Stroudsburg Elementary	May 4, 2018 (end of workday)
3.	Moretto, Destiny	Mentor	Schedule B	J. T. Lambert Intermediate	March 29, 2018 (end of workday)

(See pages 73-75)

c. Retirements

	Name	Position	Classification	Location	Effective Date(s)
1.	Dietz, Casandra	School Counselor	Professional	High School North	August 15, 2018 (end of workday)
2.	Sayer, Vicki	Grade 2 teacher	Professional	Smithfield Elementary	June 19, 2018 (end of workday)
3.	Cole, Marie	Bus Driver	Support	Transportation	July 2, 2018

(See pages 76-78)

d. Termination

	Name	Position	Classification	Location	Effective Date(s)
1.	Madera de Jesus, Angel	Bus Driver	Support	Transportation	May 21, 2018

(See pages 79-82)

e. Appointments

	Name	Position	Classification	Location	Compensation	Effective Date(s)
1.	Searfoss, Jennifer	Kindergarten teacher (LTS) Replaces Nancy Shaffer who is on a leave.	Professional/LTS	Middle Smithfield Elementary	\$42,599.00 (prorated) Step 1 Column 1	April 23, 2018 through June 19, 2018 (end of workday)
2.	Wangdak, Michelle	Grade 1 teacher (LTS) Replaces Nicole Aho who is on a leave.	Professional/LTS	Middle Smithfield Elementary	\$42,599.00 (prorated) Step 1 Column 1	March 13, 2018 through June 19, 2018 (end of workday)
3.	Bergen, Lori	Paraprofessional (Reading) Replaces Rebecca Bachert who resigned.	Support	East Stroudsburg Elementary	\$16.22/hour \$16.72/hour after satisfactory completion of probation period	May 8, 2018
4.	Curran, James	Bus Driver James replaces John Boyle who resigned.	Support	Transportation	\$15.99/hour \$16.49/hour after satisfactory completion of probation period	May 22, 2018
5.	Grimaldi, Lynette	Secretary – High School North Replaces AnnMarie LaFemina-Adams who was reassigned.	Support	High School North	\$14.06/hour \$14.56/hour after satisfactory completion of probation period	May 29, 2018
6.	Warner, Jenna	Health Room Nurse (Itinerant) – High School South Replaces Margaret Reilly who was reassigned.	Support	High School South	\$16.77/hour \$17.27/hour after satisfactory completion of probation period	May 4, 2018
7.	Kidwell, Yasmin	Paraprofessional – (Reading) (LTS)	Support/LTS	J. M. Hill Elementary	\$16.22/hour \$16.72/hour after satisfactory	May 16, 2018 through the end of the first semester of the 2018-2019 SY.

		Replaces Evelyn Reveron who accepted a LTS teaching position.			completion of probation period	
8.	Randall, Michele	Paraprofessional (Reading) (LTS) - Replaces who Taryn Kresge who accepted a LTS teaching position.	Support/LTS	Middle Smithfield Elementary	\$16.22/hour	May 14, 2018 through June 19, 2018 (end of workday)

(See pages 83-84)

f. Workday Hour Changes

	Last Name	First Name	Position	From:	To:	Effective:
1.	Draskin	Peter	Bus Driver	6 hour	8 hour	February 12, 2018 now through April 15, 2018.
2.	Durco	Jay	Bus Driver	6 hour	8 hour	April 4, 2018 through the last student day of the 2017-2018 school year only.
3.	Honicker	Nona	Bus Driver	6 hour	8 hour	April 30, 2018 through the last student day of the 2017-2018 school year only.
4.	Thomas	Glenn	Bus Driver	8 hour	6 hour	April 30, 2018 through the last student day of the 2017-2018 school year only.
5.	Torres	Lourdes	Bus Driver	6 hour	8 hour	April 12, 2018 through the last student day of the 2017-2018 school year only.

- g. Support Staff - Summer Staff for Food Services. Temporary summer cafeteria workers under the direction of Paul Schmid, Director of Food Services. These appointments will be at different locations for the Seamless Summer Program effective June 18, 2018 through August 17, 2018. All rates are \$12.00 per hour.

Appointments for the Summer of the 2017-2018 School Year

	Last Name	First Name
1.	Anderson	Dawn
2.	Bonser	Janie
3.	Casals	Jennifer
4.	Gallagher	Cathy
5.	Green	Regina
6.	Huffman	Jennifer
7.	Kleiner	Bonnie
8.	Langlois-Sosa	Cindy
9.	Liao	Lyudmila
10.	Magdziak	Malgorzata
11.	Majestic	Sandra
12.	Marasco	Amy
13.	Marsach	Miriam
14.	Mayo	Eileen
15.	Medina	Angela
16.	Ng	Miriam
17.	Pollack	Tamara
18.	Rios-Ortega	Diane
19.	Searfoss	Barbara
20.	Shamey	Carol
21.	Stockman	Susan
22.	Tumminello	Tracy
23.	Van Why	Susan
24.	White	Kristen

h. Building Substitute Teacher Appointments

	Name	Position(s)	Location	Effective Date(s)
1.	Boyer, Madelaine	Building Substitute teacher Replaces Stephanie Matthy who accepted a paraprofessional position.	J. M. Hill Elementary	May 4, 2018 through the end of the last student day of the 2017-2018 SY.
2.	Kielty, Eleanor	Building Substitute teacher Replaces Samantha Paz who was reassigned.	Bushkill Elementary	April 25, 2018 through the end of the last student day of the 2017-2018 SY.

i. Substitute Appointments

	Name	Position(s)	Classification	Effective Date(s)
1.	Hughes, Matthew	Substitute teacher	Professional	2017/2018 School Year
2.	Curran, James	Bus Driver	Support	2017/2018 Fiscal Year
3.	Dinnen, Sylvie	Front Desk Receptionist, Secretary	Support	2017/2018 Fiscal Year
4.	Gunsser, Wanda	Security Officer	Support	2017/2018 Fiscal Year

j. Quick Start to Kindergarten Program for the Summer of the 2017-2018. These positions are fully funded by Title I.

	Name	Position	Classification	Location	Compensation
1.	Govus, Diana	Program Teacher	Professional	Bushkill Elementary	\$28.56 per hour, not to exceed 57 hours
2.	Rolando, Tina	Parent Presentation Facilitator	Professional	Bushkill Elementary	\$28.56 per hour, not to exceed 27 hours
3.	Florentino, Dawn	Parent Presentation Facilitator	Professional	East Stroudsburg Elementary	\$28.56 per hour, not to exceed 27 hours
4.	Winkler, Mary	Program Teacher	Professional	East Stroudsburg Elementary	\$28.56 per hour, not to exceed 57 hours
5.	Leonard, Jacilyn	Program Teacher	Professional	J M Hill Elementary	\$28.56 per hour, not to exceed 59 hours
6.	Rogers, Maria	Parent Presentation Facilitator	Professional	J M Hill Elementary	\$28.56 per hour, not to exceed 29 hours
7.	Bioh, Magdalene	Parent Presentation Facilitator	Professional	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 27 hours
8.	Hewitt, Erin	Program Teacher	Professional	Middle Smithfield Elementary	\$28.56 per hour, not to exceed 57 hours
9.	Iannazzo, Julia	Program Teacher	Professional	Resica Elementary	\$28.56 per hour, not to exceed 57 hours
10.	Longo, Ashley	Parent Presentation Facilitator	Professional	Resica Elementary	\$28.56 per hour, not to exceed 27 hours
11.	Conti, Ronda	Parent Presentation Facilitator	Professional	Smithfield Elementary	\$28.56 per hour, not to exceed 27 hours

12.	Munch, Laura	Program Teacher	Professional	Smithfield Elementary	\$28.56 per hour, not to exceed 57 hours
13.	Noia, Donna	Paraprofessional	Support	Bushkill Elementary	\$19.43 per hour, not to exceed 41 hours
14.	Graziano, Amy	Paraprofessional	Support	East Stroudsburg Elementary	\$13.46 per hour, not to exceed 41 hours
15.	Hennings, Gina	Paraprofessional	Support	J M Hill Elementary	\$18.22 per hour, not to exceed 41 hours
16.	Clarke, Lisa	Paraprofessional	Support	Middle Smithfield Elementary	\$16.72 per hour, not to exceed 41 hours
17.	Carey, Ronnise	Paraprofessional	Support	Resica Elementary	\$13.46 per hour, not to exceed 41 hours
18.	Weber, Sarah	Paraprofessional	Support	Smithfield Elementary	\$17.35 per hour, not to exceed 41 hours

k. **Cyber Academy Facilitators: Intermediate School Online Summer School for the 2017-2018 School Year.**

These teaching positions are for the summer of 2017-2018 school year and are dependent upon student enrollment.

	Last Name	First Name	Subject	Compensation
1.	Gambill	Geofrey	ELA 6	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
2.	Gambill	Geofrey	Math 6	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
3.	Gambill	Geofrey	Science 6	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
4.	Gambill	Geofrey	Social Studies 6	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
5.	Dunlap	Courtney	ELA 7th	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
6.	Dunlap	Courtney	ELA 8th	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
7.	Vitulli	Lisa	Math 7	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
8.	Vitulli	Lisa	Math 8	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
9.	Vitulli	Lisa	Science 7	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
10.	Vitulli	Lisa	Science 8	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
11.	Vitulli	Lisa	Social Studies 7	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
12.	Vitulli	Lisa	Social Studies 8	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)

l. **Cyber Academy Facilitators: High School Online Summer School for the 2017-2018 School Year.** These teaching positions are for the summer of 2017-2018 school year and are dependent upon student enrollment.

	Last Name	First Name	Course	Compensation
1.	DeLeon	Karla	Algebra 2	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)

2.	DeLeon	Karla	Math 1	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
3.	Dobrowolski	Darrin	Geometry	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
4.	Dobrowolski	Darrin	Statistics	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
5.	Dobrowolski	Darrin	Trigonometry	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
6.	VanWinkle	Catherine	Algebra 1	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
7.	Francios	Maria	Biology	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
8.	Francios	Maria	Environmental Science	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
9.	Francios	Maria	Physical Science	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
10.	Patascher	Daniel	PE 12	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
11.	Patascher	Daniel	Health 12	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
12.	Pecha	Kaitlin	ELA 9	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
13.	Pecha	Kaitlin	ELA 10	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
14.	Schulte	Gloria	ELA 11	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
15.	Schulte	Gloria	ELA 12	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
16.	Zerfoss	Jon	Civics	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
17.	Zerfoss	Jon	Sociology	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
18.	Zerfoss	Jon	US History 1	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
19.	Zerfoss	Jon	US History 2	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)
20.	Zerfoss	Jon	World History	\$28.56 per hour to 40 hours (not to exceed 43 hours with training)

m. Schedule B Position Appointments

2017-2018 School Year Mentors

	Last Name	First Name	Position	Location	Rate
1.	Gittens	Linda	Mentor for Evelyn Reveron Effective: 4/11/18	High School North and Lehman Intermediate	\$612.06 (prorated)
2.	Kesselring	William	Mentor for Taryn Kresge Effective: 4/27/18	Middle Smithfield Elementary	\$612.06 (prorated)
3.	Mathiesen	Carla	Mentor for Denise Zall Effective: 3/22/18	High School North	\$612.06 (prorated)
4.	Brotherton	Regina	Mentor for Heide Molinaro Effective: 4/10/18	J. T. Lambert Intermediate	\$612.06 (prorated)
5.	Kerzner	Phillip	Mentor for Tanya Spitzel Effective: 4/4/18	High School South	\$612.06 (prorated)
6.	Mitchell	Daniel	Mentor for Clare Gregory Effective: 4/6/18 through 5/31/18	J. T. Lambert Intermediate	\$612.06 (prorated)
7.	Rowe	Pamela	Mentor for Michelle DeRobertis Effective: 4/10/18	J. T. Lambert Intermediate	\$612.06 (prorated)
8.	Niznik	Tosha	Mentor for Michelle Wangdak	Middle Smithfield Elementary	\$612.06 (prorated)

	Last Name	First Name	Position	Location	Rate
			Effective: 3/13/18		
9.	Seeman	Deziree	Mentor for Jennifer Searfoss Effective: 4/23/18	Middle Smithfield Elementary	\$612.06 (prorated)

2017-2018 School Year

	Last Name	First Name	Position	Building	Rate
1.	Corso	Christopher	Intramural Cross Country Advisor	High School North	\$23.46/hour (24 hour maximum)
2.	Schaller	Derek	Intramural Weight Room Supervisor (summer)	High School North	\$23.46/hour (88 hour maximum)

2018-2019 School Year

	Last Name	First Name	Position	Building	Rate
1.	Reith	Daryl	Boys' Track and Field Varsity Assistant Coach	High School North	\$3,587.69 (plus \$250.00 longevity stipend)
2.	Corso	Christopher	Cross Country Head Coach	High School North	\$3,416.31
3.	Wingertter	Michael	Field Hockey Assistant Coach	High School North	\$3,264.32
4.	Ammerman	Denise	Field Hockey Head Coach	High School North	\$4,612.89
5.	Altreche	Ricardo	Football Varsity Assistant Coach	High School North	\$5,137.22
6.	McKeithan	Nelson	Football Varsity Assistant Coach	High School North	\$5,137.22
7.	Gallagher	Cori	Girls' Soccer Head Coach	High School North	\$4,612.89
8.	Best	Marc	Girls' Soccer Junior Varsity Coach	High School North	\$3,264.32
9.	Gallagher	Carly	Girls' Soccer Varsity Assistant Coach	High School North	\$3,264.32
10.	Rode	Kaley	Girls' Tennis Head Coach	High School North	\$2,738.97
11.	Brescancine	Stacey	Girls' Tennis Junior Varsity Coach	High School North	\$1,773.95
12.	Williams	Michael	Girls' Volleyball Head Coach	High School North	\$4,612.89
13.	Reith	Daryl	Girls' Volleyball Varsity Assistant Coach	High School North	\$3,264.32
14.	Dolph	Tyler	Golf Head Coach	High School North	\$2,738.97
15.	Lashinski	Jennie	Speech & Debate Team Advisor	High School North	\$1,496.49
16.	Lewis	Daniel	Boys' Soccer Head Coach	High School South	\$4,612.89
17.	Vanderhoof	Wayne	Boys' Soccer Junior Varsity Coach	High School South	\$3,264.32
18.	Hicks	Steven	Boys' Soccer Varsity Assistant Coach	High School South	\$3,264.32 (plus \$250.00 longevity stipend)
19.	Kolcun	Brian	Boys' Tennis Head Coach	High School South	\$2,738.97 (plus \$250.00 longevity stipend)
20.	Longo	Ashley	Cheerleading Head Coach (fall)	High School South	\$2,324.81
21.	Longo	Ashley	Cheerleading Head Coach (winter)	High School South	\$2,324.81
22.	Longo	Jennifer	Cheerleading Varsity Assistant Coach (fall)	High School South	\$1,259.82
23.	Longo	Jennifer	Cheerleading Varsity Assistant Coach (winter)	High School South	\$1,259.82
24.	Mason-Caiazzo	Laura	Cross Country Head Coach	High School South	\$3,416.31
25.	Davis	Drew	Cross Country Varsity Assistant Coach	High School South	\$2,390.09
26.	Camaerei	Albert	Football Freshman Head Coach	High School South	\$4,679.20
27.	Christian	Edward	Football Head Coach (11 or more years)	High School South	\$7,750.72
28.	Bealer	Brett	Football Varsity Assistant Coach	High School South	\$5,137.22
29.	Bowman	Daniel	Football Varsity Assistant Coach	High School South	\$5,137.22
30.	Munch	Gregory	Football Varsity Assistant Coach	High School South	\$5,137.22

	Last Name	First Name	Position	Building	Rate
31.	Walters	Matthew	Football Varsity Assistant Coach	High School South	\$5,137.22 (plus \$250.00 longevity stipend)
32.	Weber	Sarah	Girls' Tennis Head Coach	High School South	\$2,738.97
33.	Mitchell	Raymond	Girls' Tennis Junior Varsity Coach	High School South	\$1,773.95
34.	Hendricks-McGee	Amanda	Girls' Volleyball Head Coach	High School South	\$4,612.89 (plus \$250.00 longevity stipend)
35.	Leitch	Ryan	Girls' Volleyball Varsity Assistant Coach	High School South	\$3,264.32
36.	Kolcun	Brian	Golf Head Coach	High School South	\$2,738.97 (plus \$250.00 longevity stipend)
37.	Turner	Gillian	Speech & Debate Team Advisor	High School South	\$1,496.49
38.	Munford	Samantha	Swim Team Head Coach	High School South	\$4,612.89
39.	Mitchell	Daniel	Associate Athletic Director	J. T. Lambert Intermediate	\$5,477.94
40.	Timpson	Daniel	Boys' Basketball Head Coach	J. T. Lambert Intermediate	\$2,985.83 (plus \$250.00 longevity stipend)
41.	Timpson	Daniel	Boys' Soccer Assistant Coach	J. T. Lambert Intermediate	\$1,479.15
42.	Allison	Richard	Boys' Soccer Head Coach	J. T. Lambert Intermediate	\$2,117.73 (plus \$250.00 longevity stipend)
43.	Peeke	Lachlan	Cross Country Head Coach	J. T. Lambert Intermediate	\$2,117.73 (plus \$250.00 longevity stipend)
44.	Lambert	Emma	Field Hockey Assistant Coach	J. T. Lambert Intermediate	\$1,479.15
45.	Kessel	Brielle	Field Hockey Head Coach	J. T. Lambert Intermediate	\$2,117.73
46.	Kinney	Timothy	Football Assistant Coach	J. T. Lambert Intermediate	\$1,479.15
47.	Leap	Jason	Football Assistant Coach	J. T. Lambert Intermediate	\$1,479.15 (plus \$250.00 longevity stipend)
48.	McCracken	Sean	Football Assistant Coach	J. T. Lambert Intermediate	\$1,479.15
49.	Mitchell	Daniel	Football Head Coach	J. T. Lambert Intermediate	\$2,117.73
50.	Watson	Mark	Girls' Volleyball Head Coach	J. T. Lambert Intermediate	\$2,117.73 (plus \$250.00 longevity stipend)
51.	Mitchell	Brian	Associate Athletic Director	Lehman Intermediate	\$5,477.94 (plus \$250.00 longevity stipend)
52.	Fuehrer	Kellie	Cross Country Head Coach	Lehman Intermediate	\$2,117.73
53.	Capuano	Meredith	Field Hockey Head Coach	Lehman Intermediate	\$2,117.73
54.	Kusiappouh	Christopher	Football Assistant Coach	Lehman Intermediate	\$1,479.15
55.	Werth	John	Football Assistant Coach	Lehman Intermediate	\$1,479.15
56.	Mitchell	Brian	Football Head Coach	Lehman Intermediate	\$2,117.73 (plus \$250.00 longevity stipend)
57.	Spering	Laureen	Girls' Volleyball Head Coach	Lehman Intermediate	\$2,117.73

n. Supplemental Days – Angela Byrne

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve Angela Byrne, Teacher on Special Assignment as Federal Programs Director, a maximum of thirty (30) supplemental days effective June 20, 2018 through August 20, 2018 for the purpose of finalizing and submitting grant applications and coordinating programs associated with Title I, Title II, Title III, Title IV and Ready to Learn grants. These supplemental days are fully funded by the Title I grant. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

e. FINANCES

i. 604 – Budget Adoption (ROLL CALL VOTE)

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Proposed General Fund Budget for the 2018-19 fiscal year in the amount of \$156,765,721, which shall be posted and advertised in accordance with the provisions of Act 1 of 2006 and that said budget together with the taxes proposed herein shall, after proper additions and amendments, be adopted no later than June 30, 2018, in accordance with the recommendation of the Finance Committee. Motion was seconded by Richard Schlameuss. A roll call vote was taken and passed, 9-0. George Andrews, Larry Dymond, Robert Huffman, Keith Karkut, Debbie Kulick, Wayne Rohner, Richard Schlameuss, Judy Summers and Lisa VanWhy voted yes.

	PROPOSED BUDGET 2018-19
1100 REGULAR INSTRUCTION	
100 PAYROLL	\$ 31,099,751
200 BENEFITS	\$ 21,198,402
300 PROFESSIONAL SERVICES	\$ 91,240
400 CONTRACTED SERVICES	\$ 197,275
500 OTHER PURCHASED SERVICES	\$ 2,035,170
600 SUPPLIES	\$ 1,764,184
700 PROPERTY	\$ 18,025
800 OTHER OBJECTS	\$ 8,942
REGULAR INSTRUCTION	\$ 56,412,989
1200 SPECIAL EDUCATION	
100 PAYROLL	\$ 9,596,724
200 BENEFITS	\$ 8,322,527
300 PROFESSIONAL SERVICES	\$ 4,346,115
400 CONTRACTED SERVICES	\$ -
500 OTHER PURCHASED SERVICES	\$ 1,841,175
600 SUPPLIES	\$ 172,950
700 PROPERTY	\$ -
800 OTHER OBJECTS	\$ -
SPECIAL EDUCATION	\$ 4,279,491
1300 VOCATIONAL EDUCATION	
100 PAYROLL	\$ 522,630
200 BENEFITS	\$ 370,204
300 PROFESSIONAL SERVICES	\$ -
400 CONTRACTED SERVICES	\$ -
500 OTHER PURCHASED SERVICES	\$ 1,884,758
600 SUPPLIES	\$ 14,146

700	PROPERTY	\$	-
800	OTHER OBJECTS	\$	-
900	OTHER USES OF FUNDS	\$	-
	VOCATIONAL EDUCATION	\$	2,791,738
1400	OTHER INSTR PROGRAMS		
100	PAYROLL	\$	182,623
200	BENEFITS	\$	123,717
300	PROFESSIONAL SERVICES	\$	865,000
400	CONTRACTED SERVICES	\$	1,000
500	OTHER PURCHASED SERVICES	\$	330,000
600	SUPPLIES	\$	4,400
700	PROPERTY	\$	-
800	OTHER OBJECTS	\$	-
	OTHER INSTR PROGRAMS	\$	1,506,740
1500	NONPUBLIC SCHOOLS		
300	PROFESSIONAL SERVICES	\$	39,672
500	OTHER PURCHASED SERVICES	\$	-
	NONPUBLIC SCHOOLS	\$	39,672
1800	PRE-KINDERGARTEN		
100	PAYROLL	\$	-
200	BENEFITS	\$	-
300	PROFESSIONAL SERVICES	\$	-
500	OTHER PURCHASED SERVICES	\$	-
600	SUPPLIES	\$	4,600
700	PROPERTY		
	PRE-KINDERGARTEN	\$	4,600
2100	PUPIL SERVICES		
100	PAYROLL	\$	2,676,559
200	BENEFITS	\$	1,842,954
300	PROFESSIONAL SERVICES	\$	1,040,247
400	CONTRACTED SERVICES	\$	5,277
500	OTHER PURCHASED SERVICES	\$	80,025
600	SUPPLIES	\$	45,817
700	PROPERTY	\$	1,500
800	OTHER OBJECTS	\$	5,564

	PUPIL SERVICES	\$ 5,697,943
2200	INSTRUCTIONAL SUPPORT	
100	PAYROLL	\$ 1,308,763
200	BENEFITS	\$ 820,956
300	PROFESSIONAL SERVICES	\$ 232,698
400	CONTRACTED SERVICES	\$ 1,579
500	OTHER PURCHASED SERVICES	\$ 29,438
600	SUPPLIES	\$ 180,972
700	PROPERTY	\$ 3,000
800	OTHER OBJECTS	\$ 6,300
	INSTRUCTIONAL SUPPORT	\$ 2,583,706
2300	ADMINISTRATION	
100	PAYROLL	\$ 3,667,518
200	BENEFITS	\$ 2,418,541
300	PROFESSIONAL SERVICES	\$ 504,400
400	CONTRACTED SERVICES	\$ 54,426
500	OTHER PURCHASED SERVICES	\$ 168,739
600	SUPPLIES	\$ 57,250
700	PROPERTY	\$ 4,800
800	OTHER OBJECTS	\$ 52,734
	ADMINISTRATION	\$ 6,928,409
2400	PUPIL HEALTH	
100	PAYROLL	\$ 1,077,305
200	BENEFITS	\$ 789,237
300	PROFESSIONAL SERVICES	\$ 25,250
400	CONTRACTED SERVICES	\$ 1,316
500	OTHER PURCHASED SERVICES	\$ 1,820
600	SUPPLIES	\$ 17,224
700	PROPERTY	\$ -
800	OTHER OBJECTS	\$ 1,740
	PUPIL HEALTH	\$ 1,913,892
2500	BUSINESS AFFAIRS	
100	PAYROLL	\$ 697,658
200	BENEFITS	\$ 503,067
300	PROFESSIONAL SERVICES	\$ 57,000
400	CONTRACTED SERVICES	\$ 2,650
500	OTHER PURCHASED SERVICES	\$ 6,000
600	SUPPLIES	\$ 148,504
700	PROPERTY	\$ 50,000
800	OTHER OBJECTS	\$ 2,500
	BUSINESS AFFAIRS	\$ 1,467,379

2600	PLANT OPS & MAINTENANCE	
100	PAYROLL	\$ 5,623,926
200	BENEFITS	\$ 4,706,791
300	PROFESSIONAL SERVICES	\$ 51,600
400	CONTRACTED SERVICES	\$ 995,205
500	OTHER PURCHASED SERVICES	\$ 326,581
600	SUPPLIES	\$ 2,524,960
700	PROPERTY	\$ 143,000
800	OTHER OBJECTS	\$ 750

PLANT OPS & MAINTENANCE \$ 14,372,813

2700	TRANSPORTATION	
100	PAYROLL	\$ 3,439,897
200	BENEFITS	\$ 3,346,318
300	PROFESSIONAL SERVICES	\$ 55,000
400	CONTRACTED SERVICES	\$ 109,750
500	OTHER PURCHASED SERVICES	\$ 621,547
600	SUPPLIES	\$ 427,355
700	PROPERTY	\$ 4,541,400
800	OTHER OBJECTS	\$ 5,600

TRANSPORTATION \$ 12,546,867

2800	CENTRAL SUPPORT	
100	PAYROLL	\$ 1,078,341
200	BENEFITS	\$ 772,540
300	PROFESSIONAL SERVICES	\$ 82,490
400	CONTRACTED SERVICES	\$ 133,691
500	OTHER PURCHASED SERVICES	\$ 188,900
600	SUPPLIES	\$ 748,273
700	PROPERTY	\$ 2,606,490
800	OTHER OBJECTS	\$ 4,055

CENTRAL SUPPORT \$ 5,614,780

2900	OTHER SUPPORT	
100	PAYROLL	
200	BENEFITS	
300	PROFESSIONAL SERVICES	
400	CONTRACTED SERVICES	
500	OTHER PURCHASED SERVICES	\$ 45,000
600	SUPPLIES	\$ -
700	PROPERTY	\$ -
800	OTHER OBJECTS	\$ -

OTHER SUPPORT \$ 45,000

3200	STUDENT ACTIVITIES	
100	PAYROLL	\$ 919,968
200	BENEFITS	\$ 430,488
300	PROFESSIONAL SERVICES	\$ 171,745

400	CONTRACTED SERVICES	\$ 86,336
500	OTHER PURCHASED SERVICES	\$ 299,548
600	SUPPLIES	\$ 177,446
700	PROPERTY	\$ 13,200
800	OTHER OBJECTS	\$ 33,721
	STUDENT ACTIVITIES	\$2,132,452
3300	COMMUNITY SERVICES	
100	PAYROLL	\$ -
200	BENEFITS	\$ -
300	PROFESSIONAL SERVICES	\$ 19,000
400	CONTRACTED SERVICES	\$ -
500	OTHER PURCHASED SERVICES	\$ 1,887
600	SUPPLIES	\$ 57,779
700	PROPERTY	\$ -
800	OTHER OBJECTS	\$ -
	COMMUNITY SERVICES	\$ 78,666
5100	DEBT SERVICE	
100	PAYROLL	
200	BENEFITS	
300	PROFESSIONAL SERVICES	\$ -
400	CONTRACTED SERVICES	
500	OTHER PURCHASED SERVICES	
600	SUPPLIES	
700	PROPERTY	
800	OTHER OBJECTS	\$ 5,993,221
900	OTHER USES OF FUNDS	\$12,005,364
	DEBT SERVICE	\$ 17,998,585
5200	FUND TRANSFER	
800	OTHER OBJECTS	\$ -
900	OTHER USES OF FUNDS	\$ -
	FUND TRANSFER	\$ -
5900	BUDGETARY RESERVE	
800	OTHER OBJECTS	\$ 350,000
	BUDGETARY RESERVE	\$ 350,000
	TOTAL	\$156,765,721

ii. **605 – Tax Levy (ROLL CALL VOTE)**

1.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to tentatively approve the tax rates listed below for the 2018-19 fiscal year. These rates represent a 0.00 mill increase for Monroe County and a 0.75 mill increase for Pike County, in accordance with the recommendation of the Finance Committee. Motion was seconded by Debbie Kulick. A roll call vote was taken and passed, 8-1. George Andrews, Larry Dymond, Robert Huffman, Keith Karkut, Debbie Kulick, Richard Schlameuss, Judy Summers and Lisa VanWhy voted yes. Wayne Rohner voted no.

- a. Be it resolved that a tax of 177.86 mills be proposed on real estate in the Monroe County portion of the East Stroudsburg Area School District for the 2018-19 fiscal year; and
- b. Be it resolved that a tax of 123.66 mills be proposed on real estate in the Pike County portion of the East Stroudsburg Area School District for the 2018-19 fiscal year; and
- c. Be it resolved that the 1% Earned Income Tax be proposed to remain in effect and be placed on all residents of the District for the 2018-19 fiscal year, of which 0.5% is shared with local municipalities; and
- d. Be it resolved that the \$10.00 Occupational Privilege Tax be proposed to remain in effect and to be placed on all workers in the District for the 2018-19 fiscal year; and
- e. Be it resolved that the 1% Real Estate Transfer Tax be proposed to remain in effect for the 2018-19 fiscal year, of which 0.5% is shared with the municipalities.

iii. **610 – Purchases Subject to Bid**

1.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the Master Lease Agreement with First American Education Finance in the amount of \$1,307,794.31 for HP desktop computers and laptops, Lenovo Chromebooks, Anywhere carts, and related equipment for a four (4) year term beginning July 1, 2018 with annual payments of \$319,363.37 per Frist American's quote dated May 15, 2018, subject to the review of the Solicitor, Bond Counsel, and Chief Financial Officer, in accordance with the recommendation of the Finance Committee. Pricing is per the District's bid dated April 18, 2018. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 85-89)

2.

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve lease schedule #PUB17596 to the existing Apple Master Lease Purchasing Agreement dated June 22, 2016 in the amount of \$522,751.00 for desktop computers, laptops, and related equipment for a four (4) year term beginning July 1, 2018 with annual payments of 133,888.56, per Apple's quote dated April 17, 2018, subject to the review of the Solicitor, Bond Counsel, and Chief Financial Officer, in accordance with the recommendation of the Finance Committee. Pricing is per the District's bid dated April 18, 2018. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

(See pages 90-92)

3.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the award of bids for Athletic, Custodial, Medical, and Tech Ed supplies to the lowest responsible bidders as presented, in accordance with the recommendation of the Finance Committee. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See pages 93-106)

4.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the bid from Northeast Masonry in the amount of \$54,173.00, the lowest responsible bidder for the J M Hill Concrete project, subject to the review of the Solicitor, in accordance with the recommendations of the Property & Facilities and Finance Committees. Motion was seconded by Lisa VanWhy. Motion was made by Debbie Kulick to defer this motion. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0 to defer.

(See page 107)

iv. **613 – Cooperative Purchasing**

1.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the attached Resolution authorizing the District's participation in the Chester County IU's Joint Purchasing Board for the purchase of Apple computer hardware, software, supplies, and related items for the 2018-19 fiscal year. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See page 108)

2.

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve the proposal from IntegraOne for forty (40) Cisco Meraki cameras, related hardware and software in the amount of \$50,860.00, in accordance with the recommendations of the Property & Facilities and Finance Committees. Pricing is per Costars contract #003-085. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0.

(See page 109)

3.

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to approve the purchase of a Ram 2500 pickup truck with snow plow from Reagle Dodge in the amount of \$32,423.00. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See page 110)

v. **616 – Payment of Bills**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the Budget Transfers, Payment of Bills and Treasurer's Report listed in this agenda for 2017-2018 fiscal year, in accordance with Section 687 of the Public School Code, recent directives from the Department of Education, and interpretations made by the Auditor General. Motion was seconded by Debbie Kulick and carried unanimously, 9-0.

1. Budget Transfers - (See pages 111-149)
2. Payment of Bills - (See pages 150-163)
3. Payment of Bills for Capital Projects -
 - Trane for the purchase and installation of the power meters at Northsite complex in the amount of \$35,958.00 (See pages 164-169)
 - Pay application #6 from Jones Masonry in the amount of \$95,990.15 for the JTL Masonry project (See pages 170-171)
4. Treasurer's Report - (See page 172-173)

f. **OPERATIONS**

i. **803 – School Calendar**

ACTION BY THE BOARD:

Motion was made by Debbie Kulick to acknowledge receipt of the Emergency Weather Declaration issued by the Secretary of Education under Section 15-1505 of the Pennsylvania School Code for three days, and to affirm the application of two of those dates to the school calendar for grade 12 students as contingently approved at the April 16, 2018, Regular School Board Meeting. Motion was seconded by Judy Summers and carried unanimously, 9-0.

ii. **808 – Food Services**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the award of the Food Service Bids in the estimated quantities and at the unit prices as presented, in accordance with the recommendation of the Finance Committee. Motion was seconded by George Andrews and carried unanimously, 9-0.

(See pages 174-190)

iii. **812 – Property Insurance**
813 – Other Insurance

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the 2018-19 insurance providers and premiums as presented in the total amount of \$618,349.00, in accordance with the recommendation of the Finance Committee. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

(See page 191)

iv. **818 – Contracted Services**

ACTION BY THE BOARD:

Motion was made by Lisa VanWhy to approve the contracts listed for its specific services, rates and effective dates, subject to the review and recommendations of the Solicitor and approval of the Administration regarding the terms and conditions of any final contract, other than price or cost. Motion was seconded by Richard Schlameuss and carried unanimously, 9-0. Debbie Kulick abstained from Numbers 3 & 4.

Contracts Totaling Under \$10,000

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	Bianchi, Vinnie	Musical Performance during Celebration of the Arts	\$500.00	Resica Elementary	5/18/18
2.	Blue Ridge Communications	Broadcast H.S. North 2018 Commencement	\$1,000.00	H.S. North	6/13/18
3.	Bushkill Emergency Corps.	Standby Ambulance Coverage for designated home football games at Lehman Intermediate	\$110.00 per game/8 Games \$880.00	Athletics Dept.	9/5/18, 9/13/18, 9/19/18, 9/27/18, 10/4/18, 10/10/18, 10/18/18 & 10/31/18
4.	Bushkill Emergency Corps.	Standby Ambulance Coverage for designated home varsity, Freshman & Junior Varsity football games at the Lehman/North stadium	\$110.00 per game/15 Games \$1,650.00	Athletics Dept.	8/27/18, 8/31/18, 9/10/18, 9/14/18, 9/24/18, 9/28/18, 10/8/18, 10/12/18, 10/19/18, 10/29/18,

5.	Diamond Entertainment (Richard Rodriguez)	Photo Booth for Special Olympics Track and Field Event	\$500.00	H.S. South	5/10/18
6.	Felder, Sabrina	Photograph 2018 H.S. North Graduates	No Charge	N/A	6/13/18
7.	Interpretek-American Sign Language Interpreting Services of Bloomsburg, PA	Renew Service Agreement for American Sign Language Interpreting Services	Standard Rate- \$65.00 per hour; +10% for evening weekends, holidays, +15% for Emergencies, Legal Interpreting; \$95.00 Video Remote- \$1.25 per minutes	Pupil Services and Special Education	6/1/18 -6/28/19
8.	Jones, Kitty	Three Interactive Theater Performances	\$1,350.00	Title I Grant	6/5/18
9.	Law, M.J.	Sound, Lighting, Staging and background provided for the 2018 H.S. North Commencement.	\$4,500.00	H.S. North	6/9/18
10.	Lehigh Valley Events	Photo Booth for J. T. Lambert School Carnival	\$600.00	J. T. Lambert Intermediate School	6/7/18
11.	Maricle, Sherrie	Instruction for the North High School drum set students.	\$500.00	H.S. North	4/12/18
12.	Merakey Behavioral Health Services of Stroudsburg, PA (Formally NHS Human Services)	Renew Inter-agency Communication and Collaboration Agreement	No Cost	N/A	4/12/18 – 4/12/19
13.	Dr. Planet & Fun with Character Ed	Musical, Interactive Programs on the Solar SySTEM and the Qualities of Character Education.	\$300.00	East Stroudsburg Elementary	6/1/18
14.	Primiano, George	High School South Football Physician	\$3,000.00	Athletic Department	7/1/18 – 6/30/19
15.	Sherman Theater	H.S. South Graduation setup and lighting.	\$4,015.00	H.S.South	6/14/18
16.	Reed, Nancy/Reed, Spencer	Performance during Celebration of the Arts	\$300.00	Resica Elementary	5/18/18

(See pages 192-223)

Contracts Totaling \$10,000 or more

	NAME	SERVICE	RATE	PAYMENT FROM	EFFECTIVE DATE
1.	American Red Cross	First Aid and CPR/AED Certification for Paraprofessionals and Student Aides	\$81 per person (Approximately 150 employee) \$500.00 Onsite Training Fee	ACCESS/Business Office	6/18/18 and 8/23/18

2.	Youth Advocate Programs, Inc.	Renew Contract for Service; School Based Behavioral Health, Mental Health and Education Program	Not to Exceed \$199,459.00 Monthly Payment of \$19,945.90	Pupil Services and Special Education	7/1/18-6/28/19
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(See pages 224-230)

g. **COMMUNITY**

i. **909 – Municipal Government Relations**

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to approve the Tax Increment Financing Plan and Resolution for the Smithfield Tax Increment Financing District as presented, in accordance with the recommendation of the Finance Committee. Motion was seconded by Wayne Rohner and carried unanimously, 9-0.

(See pages 231-345)

ACTION BY THE BOARD:

Motion was made by Wayne Rohner to approve that MCTI provide landscaping services at J.M. Hill Elementary School at no cost to the district with the retail price of the flowers being approximately \$3,000.00. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

ACTION BY THE BOARD:

Motion was made by Richard Schlameuss to rescind the 2018/19 previous Dress Code Policy, as previously approved, and to leave the dress code policy as it was during the 2017/18 school year. Motion was seconded by George Andrews. No action was taken due to discussion concerning the necessity for a first and second reading on policy matters.

ACTION BY THE BOARD:

Motion was made by Keith Karkut to suspend the rule requiring a 30 day notice to allow an immediate discussion on the dress code policy. Motion was seconded by George Andrews. A roll call vote was taken and failed 4-5. George Andrews, Larry Dymond, Keith Karkut and Richard Schlameuss voted yes. Robert Huffman, Debbie Kulick, Wayne Rohner, Judy Summers and Lisa VanWhy voted no.

Further discussion on Policy 221 will be held at the June Regular School Board meeting, contingent upon approval by the majority of the Board.

XII. ADJOURNMENT

ACTION BY THE BOARD: Motion was made by Keith Karkut to adjourn. Motion was seconded by Lisa VanWhy and carried unanimously, 9-0.

Respectfully submitted,



Patricia L. Rosado
Board Secretary

C O N F E R E N C E R E P O R T F O R M
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NAME: George Andrews

Title: ESASD Board Member

CONFERENCE: NSBA

LOCATION: San Antonio, TX

DATE(S): April 6, 2018 to April 9, 2018

Highlights of the Conference:

(from - to)

The conference was excellent and I recommend it to every school board member to go to at least one national conference. There was a great selection of seminars and workshops, something for everyone. There was also a trade show associated with the convention that had all sorts of items related to schools, school programs, transportation, uniforms, etc.

I attended eight seminars/workshops and the trade show during my four days there as well as the three general sessions that were available.

Benefits you derived from attendance

The benefits I derived from attending the show were both tangible and intangible. The intangible were related to the networking with other school district board members and superintendents seeing how they handle different situations in their districts. Many of the school districts have the same issue/problems that East Stroudsburg has.

From attending the chosen seminars/workshops (most of which were for new board members), I feel that I now have a much better idea of the job of a school board director. One thing that needs to be remembered is that a school board member is only one of nine voting members and the superintendent is an integral member of the group. That the school district needs a clear vision and purpose and that superintendent, board members and community should be aware of it. Even though the school board is responsible for making policy, it is important to have administrative staff, and community in the preliminary discussions.

There was a constant theme throughout the seminars and work shops regarding school boards and superintendents: 1) Know the vision/mission/values, 2) Know everyone's roles and their relationships, 3) Communication is needed between the School Board/Superintendent-staff/Community, 4) Needed are written standards and expectations, 5) Needed are formal processes of checks/balances that assure efficient operation and that school board and superintendent are in agreement.

Remarks

- 1) I feel the entire school board and superintendent should go to next year's NSBA in Philadelphia.
- 2) That we need a retreat for a strategic not just the short committee and executive sessions before board meetings.

Signature: _____

Date: _____

4/19/18

NATIONAL SCHOOL BOARDS ASSOCIATION CONFERENCE

SAN ANTONIO

APRIL 7-9, 2018

LARRY R. DYMOND

- 4-07-2018 8:30-10:00 ATTENDED OPENING GENERAL SESSION.
- 10:30-11:45 BOARDS ROLE? SUPERINTENDENT'S ROLE?
- 1:30-2:45 NEW MEMBER BOOT CAMP: BASIC PROCEDURE
- 3:45-5:00 BEST PRACTICES FOR A SUCCESSFUL COLLABORATIVE DISTRICT/SCHOOL BOARD PARTERSHIP.
- 4-08-2018 8:30-9:45 A SCHOOL BOARD'S ROLE IN PROMOTING AND MAINTAINING A POSITIVE AND EFFECTIVE, DISTRICT WIDE CULTURE LEADING TO STUDENT SUCCESS.
- 10:00-11:30 GENERAL SESSION: KEY NOTE SPEAKER ANN COMPTON.
- 1:30-2:45 NEW BOARD MEMBER BOOTCAMP: UNDERSTANDING EFFECTIVE GOVERNANCE.
- 3:45-5:00 NEW BOARD MEMBER BOOTCAMP: LEGAL PREVIEW
- 4-09-2018 8:30-9:45 DEVELOPING A HEALTHY WORKING CLIMATE BETWEEN THE SCHOOL BOARD AND SUPERINTENDENT.
- 10:00-11:15 THE COUNTRY'S URGENT NEED FOR BETTER K-12 COLLEGE AND CAREER COUNSELING NOW.
- 11:30-1:00 GENERAL SESSION: KEYNOTE SPEAKER JULIAN CASTRO
- 1:30-4:00 EXHIBIT HALL